

**CITY COUNCIL BUILDING
CHATTANOOGA, TENNESSEE
July 24, 2007**

Councilman Page called the meeting of the Chattanooga City Council to order with Councilmen Bennett, Benson, Franklin, Gaines, Pierce, Rico and Rutherford present. Councilwoman Robinson was absent due to a prior commitment. City Attorney Randall Nelson, Management Analyst Randy Burns and Shirley Crowover, Assistant Clerk to the Council, were also present.

**PLEDGE OF ALLEGIANCE/
INVOCATION**

Attorney Randall Nelson led the Pledge of Allegiance, followed by invocation.

MINUTE APPROVAL

On motion of Councilman Franklin, seconded by Councilman Pierce, the minutes of the previous meeting were approved as published and signed in open meeting.

WORLD CHANGERS

Mayor Littlefield expressed his appreciation to Chairman Page for giving him this time. He stated that a few years ago we aligned ourselves with an organization called the "World Changers" which go above and beyond expectations; that there had been a lot of discussion about efforts to improve our City, including faith-based efforts, and this is the fifth year that we have been involved with "World Changers". Mayor Littlefield stated that when he first became aware of this program that he had questions about whether this was a really good program; that now he had no words to express what this program has accomplished in individuals' lives; that young people go into neighborhoods and repair homes. He explained that this was a Southern Baptist effort with 367 young people and adults, and they have done repairs on roofs and houses for people who cannot do this themselves for 33 homes; that over the year there had been 160 home repairs. He explained that this was an initiative of Neighborhood Services, Community Development and Front Porch Alliance; that Brainerd Baptist provides lodging.

WORLD CHANGERS (CONT'D)

Mayor Littlefield went on to say that he is not moved to tears often or easily and told of a situation where a “little old lady” had a house that was falling in and was not safe to live in and these young people shored up the floors and painted and fixed up the house; that the lady was “happy as a lark” and in talking to her and these young people, something got in his eyes.

At this point he noted that there were individuals present affiliated with this organization, and he asked them to join him—Bill Cady, Richard Day, and Carter Adams and proceeded to read the following Proclamation:

WHEREAS: Since 1990, World Changers, a dedicated Christian supported organization has sought to provide Christian youth and adults with opportunities to meet the physical needs of others through practical learning, servanthood, and personal commitment to missions, and

WHEREAS: World Changers work diligently to provide physical and spiritual revitalization of the home and heart by performing home repairs to deserving senior citizens and qualifying homeowners, and

WHEREAS: Through their generosity and positive public service record, World Changers has and continues to impact the housing stock throughout the City of Chattanooga by free construction labor to those less fortunate, and

WHEREAS: This year, in continued partnership with the Department of Neighborhood Services, Community Development and Front Porch Alliance, World Changers will celebrate their fifth year of creative construction projects in our community which have demonstrated their respective goal to “change the world” of the homeowners of our city, and

Now Therefore, I, Ron Littlefield, Mayor of the City of Chattanooga, do hereby proclaim July 21-28, 2007 as

WORLD CHANGERS HOME REPAIR WEEK

WORLD CHANGERS PROC.
(CONT'D)

Be it further resolved the residents of Chattanooga join with me in congratulating and recognizing the members of this organization for their efforts to encourage and guide our youth by teaching them to serve those less fortunate. We wish them much success in all of their future endeavors.

In Witness Whereof, I have hereunto set my hand and caused the Seal of the City of Chattanooga to be affixed this the 24th day of July, 2007

Ron Littlefield, Mayor

Mr. Cady thanked everyone for the support in Chattanooga, which he noted was his hometown—Hixson, which made it a double blessing for him—that he got to put the principles into practice in his hometown. He stated that he looked forward to working more with the Mayor and Council in the future and thanked them for providing this opportunity.

Chairman Page thanked the representatives of World Changers, adding that our prayers were with them.

RESCIND ORD. 11990

Councilwoman Rutherford made the motion to approve this Ordinance on first reading. There was some confusion and Councilman Benson explained that essentially what this Ordinance does is to rescind the 3% increase to everybody and puts this back into the hands of Administration to come up with something more pro-active. He asked that Administration come back with a proposal so that the money for salaries can be equally distributed to all employees. He stated that he thought this was the purpose of what Councilman Pierce was proposing.

Councilwoman Bennett stated that Mayor Littlefield was very eloquent in committee this afternoon and asked that Mayor Littlefield explain this to those present as he had explained it to everyone earlier.

Some Councilmembers did not feel it was appropriate for the Mayor to speak at this time. Councilwoman Rutherford asked for a roll call vote, starting with her.

RESCIND ORD. 11990
(CONT'D)

On motion of Councilwoman Rutherford, seconded by Councilman Pierce,
**AN ORDINANCE RESCINDING ORDINANCE NO. 1190,
ENTITLED "AN ORDINANCE TO AMEND ORDINANCE NO.
11973, ENTITLED 'AN ORDINANCE PROVIDING FOR AN
INTERIM BUDGET AND APPROPRIATING FUNDS FOR THE
USUAL AND ORDINARY EXPENSES OF THE CITY
GOVERNMENT FOR THE MONTHS OF JULY, AUGUST, AND
SEPTEMBER 2007, PENDING THE ADOPTION OF THE 2007-
2008 ANNUAL BUDGET,' SO AS TO PROVIDE FOR PAY
INCREASES EFFECTIVE JULY 1, 2007."**

was considered for first reading on roll call vote as follows:

COUNCILWOMAN RUTHERFORD	"NO"
COUNCILMAN RICO	"NO"
COUNCILMAN PIERCE	"YES"
COUNCILWOMAN GAINES	"YES"
COUNCILMAN FRANKLIN	"YES"
COUNCILMAN BENSON	"YES"
COUNCILWOMAN BENNETT	"NO"
CHAIRMAN PAGE	"NO"

The motion failed for lack of five votes.

Councilman Pierce noted that we did not have the full Council present tonight and asked that this be tabled until next week when a full Council will be present.

RESCIND ORD. 11990
CONT'D

On motion of Councilman Pierce, seconded by Councilman Franklin, this Ordinance will be tabled for one week on roll call vote as follows:

COUNCILWOMAN BENNETT	“YES”
COUNCILMAN BENSON	“YES”
COUNCILMAN FRANKLIN	“YES”
COUNCILWOMAN GAINES	“YES”
COUNCILMAN PIERCE	“YES”
COUNCILMAN RICO	“NO”
COUNCILWOMAN RUTHERFORD	“NO”
CHAIRMAN PAGE	“NO”

Councilman Pierce expressed his appreciation to all that had come out tonight, stating that they had his support and adding that he felt like the entire Council should have a chance to vote. He added that he would not change his mind and if those in attendance wanted to come back again next week, that it was up to them.

2007-2008 BUDGET ORD.

Councilwoman Bennett stated that she had a question for the City Attorney. She wanted to know if the vote on the previous Ordinance had any bearing on the vote for this Ordinance?

Attorney Nelson explained that the first Ordinance was actually redundant; that once the Budget for the year is adopted, it automatically becomes effective over the interim budget; that there is no longer an interim budget, and we have a permanent budget in place; that the Council could vote on the permanent budget tonight, and it could be adopted next week and become effective immediately; that if it is held until next week, then it will require two more votes.

2007-2008 BUDGET ORD.
(CONT'D)

Councilman Pierce clarified that apparently the Budget Ordinance supersedes what the Council has just asked to be tabled until next week. He noted that there were pending matters out there and a lot of questions had been raised and "pacified" over; that with no good sound answers, he could not support the Budget.

Councilman Benson stated that he thought there was a block of money for salaries, and the question was how it could be spent differently, and it would make no difference whether this Ordinance passed first reading tonight.

Attorney Nelson clarified for him that the Budget Ordinance specified 3%, prompting Councilman Benson to say that he could not support the Budget in its entirety tonight.

On motion of Councilman Benson, seconded by Councilman Pierce,
**AN ORDINANCE, HEREINAFTER ALSO KNOWN AS "THE
FISCAL YEAR 2007-2008 BUDGET ORDINANCE", TO
PROVIDE REVENUE FOR THE FISCAL YEAR BEGINNING JULY
1, 2007, AND ENDING JUNE 30, 2008, AND
APPROPRIATING SAME TO THE PAYMENT OF EXPENSES OF
THE MUNICIPAL GOVERNMENT; FIXING THE RATE OF
TAXATION ON ALL TAXABLE PROPERTY IN THE CITY, AND
THE TIME TAXES AND PRIVILEGES ARE DUE, HOW THEY
SHALL BE PAID, WHEN THEY SHALL BECOME DELINQUENT;
PROVIDING FOR INTEREST AND PENALTY ON
DELINQUENT TAXES AND PRIVILEGES**
was tabled for one week.

At this point, Chairman Page stated that he wanted to give Mayor Littlefield an opportunity to speak.

2007-2008 BUDGET ORD.
(CONT'D)

Mayor Littlefield stated that he had nothing to say at this point; that he did not feel that passing the Budget on first reading would have any impact on the rescinding ordinance, but if the Council wanted to hold this up until a full Council was present, so be it. He stated that he assumed everyone would be present next week and asked if any of the other Councilmembers were planning on going on vacation. He stated that we needed to get this Budget Ordinance passed one way or the other; that if the Council had approved this on first reading tonight, we could have concluded everything next week, but it was okay.

Councilman Pierce stated that the Council passed the Interim Budget for a date certain.

Mayor Littlefield stated that life would go on—that the motion had been set for the path to be followed.

Councilman Benson stated that rather than stalling this thing that Administration should bring back a creative “hip-pocket” approach—that this was a philosophical thing.

Mayor Littlefield responded that it was more mathematical than philosophical—that the whole intent was equity for everyone under the Pay Plan in the first step, and the second step was to deal with inequities that would come to light once the Segal Study is completed in October, and we were holding back money for this—that what was being proposed could deplete this.

Councilman Benson responded that if \$1.00 an hour would deplete this, then drop it back to \$.75 an hour.

Mayor Littlefield stated that there were a lot of employees not in the Pay Plan.

Councilman Benson stated that the Mayor should come up with some creative answer to this.

LEASE AGREEMENT

On motion of Councilwoman Gaines, seconded by Councilwoman Rutherford,

A RESOLUTION AUTHORIZING THE MAYOR TO EXECUTE AN INTERLOCAL LEASE AGREEMENT WITH HAMILTON COUNTY, TENNESSEE, FOR THE BUILDING LOCATED AT 1001 LINDSAY STREET, KNOWN AS THE OLD NEIGHBORHOOD SERVICES BUILDING FOR A TERM OF TWO (2) YEARS AND WITH ANNUAL RENT IN THE AMOUNT OF EIGHTY-NINE THOUSAND TWO HUNDRED FIFTY DOLLARS (\$89,250.00), PAYABLE IN MONTHLY INSTALLMENTS IN THE AMOUNT OF SEVEN THOUSAND FOUR HUNDRED THIRTY-SEVEN AND 50/100 DOLLARS (\$7,437.50), IN SUBSTANTIALLY THE FORM ATTACHED HERETO AND MADE A PART HEREOF BY REFERENCE

was adopted.

SURPLUS PROPERTY

On motion of Councilwoman Rutherford, seconded by Councilwoman Gaines,

A RESOLUTION DECLARING AS SURPLUS CERTAIN REAL PROPERTY LOCATED AT 2013 TAYLOR STREET, MORE PARTICULARLY DESCRIBED HEREIN AND AS SHOWN ON THE MAP ATTACHED HERETO AND MADE A PART HEREOF BY REFERENCE, AND AUTHORIZING THE DIRECTOR OF GENERAL SERVICES TO EXECUTE A QUITCLAIM DEED TO CONVEY SAID PROPERTY TO WARREN SALES IN CONSIDERATION OF PAYMENT OF DEBTS TO THE CITY RELATIVE TO SAID PROPERTY IN THE TOTAL AMOUNT OF THREE THOUSAND SEVEN HUNDRED SEVENTY-FOUR AND 56/100 DOLLARS (\$3,774.56)

was adopted.

Councilman Pierce asked Mr. Paul Page if he was selling this property?

Mr. Page explained that the gentleman was buying it back; that the appraised value was \$1,500, and by selling it to this person the City can recover our City money, and we are making a compromise; that the man wants the property back.

SURPLUS PROPERTY

Councilman Pierce stated that it was good that we were looking at the lower figure for the property but questioned what if someone else was interested in the property? He asked the City Attorney for an opinion on this.

Attorney Nelson explained that the City does not have to sell to the highest bidder if something else renders a peculiar advantage to the City in selling for a lesser amount.

Councilman Pierce asked if we justified selling it if an offer was made or should we declare it surplus.

Attorney Nelson explained that it **was** declared surplus, but regardless, the City has the right to buy it at above appraised value if it is a peculiar advantage to the City.

Councilman Pierce confirmed that this was declared surplus by Mr. Page.

PROTECTION EASEMENT

On motion of Councilman Franklin, seconded by Councilwoman Gaines,

A RESOLUTION AUTHORIZING THE MAYOR TO EXECUTE A CATHODIC PROTECTION EASEMENT FOR COLONIAL PIPELINE COMPANY RELATIVE TO ENTERPRISE SOUTH INDUSTRIAL PARK PROPERTY JOINTLY OWNED BY THE CITY AND HAMILTON COUNTY, TENNESSEE, IN SUBSTANTIALLY THE FORM ATTACHED HERETO AND MADE A PART HEREOF BY REFERENCE, IN CONSIDERATION OF A TOTAL AMOUNT OF FIVE THOUSAND DOLLARS (\$5,000.00), TO BE DISTRIBUTED EQUALLY BETWEEN THE CITY AND THE COUNTY

was adopted.

SWEEPER DONATION

On motion of Councilwoman Gaines, seconded by Councilman Franklin,
**A RESOLUTION AUTHORIZING THE DONATION OF A
SURPLUS 1998 JOHNSON STREET SWEEPER TO THE CITY
OF ROSSVILLE, GEORGIA**
was adopted.

CONTRACT AMEND.

On motion of Councilman Rico, seconded by Councilwoman Rutherford,
**A RESOLUTION AMENDING THE CONTRACT WITH
INTERNATIONAL EQUIPMENT COMPANY FOR
INSTALLATION OF A SECURITY SYSTEM TO AD SEVEN (7)
AUTOMATED DOOR CONTROLS AND LOCKS FOR
INTERNAL AUDIT AND MAINTENANCE AREAS RELATIVE
TO THE CITY HALL RENOVATIONS PROJECT FOR AN
ADDITIONAL AMOUNT NOT TO EXCEED TEN THOUSAND
ONE HUNDRED SIXTY-FIVE DOLLARS (\$10,165.00)**
was adopted.

At this point Chairman Page noted that all of these Resolutions had been discussed in committee and come with a recommendation for approval.

CAPS SYSTEM

On motion of Councilwoman Rutherford, seconded by Councilman Franklin,
**A RESOLUTION AUTHORIZING THE HUMAN SERVICES
DEPARTMENT TO PAY CAPS SYSTEMS AN AMOUNT NOT
TO EXCEED THIRTEEN THOUSAND FIVE HUNDRED
DOLLARS (\$13,500.00) FOR CLIENT TRACKING SYSTEM
SOFTWARE MAINTENANCE FOR FY 2008**
was adopted.

CONSER.AGREEMENT

On motion of Councilwoman Rutherford, seconded by Councilman Franklin,

A RESOLUTION AUTHORIZING THE ADMINISTRATOR OF THE DEPARTMENT OF PARKS AND RECREATION TO EXECUTE A CONSERVATION AGREEMENT WITH THE TRUST FOR PUBLIC LAND IN AN AMOUNT NOT TO EXCEED ONE HUNDRED THOUSAND DOLLARS (\$100,000.00), TO BE PAID IN FOUR QUARTERLY INSTALLMENTS OF TWENTY-FIVE THOUSAND DOLLARS (\$25,000.00) EACH, RELATIVE TO THE CHATTANOOGA GREENWAYS PROGRAM, FOR A TERM BEGINNING JULY 1, 2007 THROUGH JUNE 30, 2008
was adopted.

SPECIAL POLICEMEN

On motion of Councilwoman Rutherford, seconded by Councilman Rico,

A RESOLUTION AUTHORIZING THE APPOINTMENT OF SAMUEL E. BLAKEMORE AND GREGORY BECK AS SPECIAL POLICEMEN (ARMED) FOR THE CITY OF CHATTANOOGA CITY COURT TO DO SPECIAL DUTY AS PRESCRIBED HEREIN, SUBJECT TO CERTAIN CONDITIONS
was adopted.

FUNDS ACCEPTANCE

On motion of Councilwoman Rutherford, seconded by Councilman Franklin,

A RESOLUTION AUTHORIZING THE DEPARTMENT OF PUBLIC WORKS TO ACCEPT FUNDS FROM PARK MILLS PROPERTIES 2, LLC IN THE AMOUNT OF THIRTY-NINE THOUSAND DOLLARS (\$39,000.00) RELATIVE TO CONTRACT NO. W-07-005, 301 MANUFACTURERS ROAD SANITARY SEWER POINT REPAIR FOR PARTICIPATION IN CONSTRUCTION
was adopted.

TEMPORARY USAGE

On motion of Councilwoman Rutherford, seconded by Councilwoman Gaines,

A RESOLUTION AUTHORIZING BRENT COLLIER TO USE TEMPORARILY A PORTION OF DICKERSON AVENUE BEHIND THE GIRLS PREPARATORY SCHOOL TO CLOSE THE ROAD UNTIL CONSTRUCTION BY J & J CONTRACTORS, INC. IS COMPLETE, AS SHOWN ON THE DRAWINGS ATTACHED HERETO AND MADE A PART HEREOF BY REFERENCE, SUBJECT TO CERTAIN CONDITIONS

was adopted.

BIDDERS ACCEPT.

On motion of Councilman Benson, seconded by Councilman Franklin,

A RESOLUTION AUTHORIZING STRAUSS COMPANY, INC., CONSTRUCTION MANAGER AT RISK FOR THE MCKAMEY ANIMAL CARE AND ADOPTION CENTER PROJECT, TO ACCEPT THE BIDDERS LISTED ON THE SCHEDULE ATTACHED HERETO AND MADE A PART HEREOF BY REFERENCE FOR VARIOUS CONSTRUCTION WORK RELATIVE TO SAID PROJECT

was adopted.

MORATORIUM

On motion of Councilman Pierce, seconded by Councilman Franklin,

A RESOLUTION DECLARING A MORATORIUM ON SELECTED REZONING REQUESTS IN AN AREA HEREIN BELOW DESCRIBED THROUGH AUGUST 27, 2007

was adopted, with Councilmen Rico and Rutherford voting No.

MORATORIUM
BUILDING PERMITS

Councilwoman Bennett noted that we had a community member present and also a developer who might wish to speak to this issue. She asked Chairman Page if this would be appropriate.

Chairman Page agreed that one could speak in opposition and one in favor of this.

Mr. Sid Huntley of Forest Ave. spoke in favor. He explained that the current zoning on Forest Ave. is R-3; that in 1990 all of Forest Ave. was R-3—that a lot has happened in 17 years. He mentioned real estate transfers in the past few years on Forest Ave., which had been in excess of \$9 million dollars, and this does not include side streets nor improvements that have been made. He went on to say that Forest Avenue was totally different than R-3, and they felt this should be looked at by Planning—that there may be more appropriate zoning, but they wanted this moratorium to see if there would be some zoning that would be more agreeable. He noted that they were not against development but wanted the development to be in tune to the improvements they had made.

Councilwoman Bennett noted that they had asked for this to go until September 30, 2007, and they would still like to have this, but had asked for a two-week extension to allow Councilwoman Robinson to be here.

John Wise, a developer, spoke in opposition, stating that he had several proposals on Forest Ave.—that he could be back in two weeks but questioned why this was being voted on tonight? Ms. Bennett explained that we were extending this two weeks until Councilwoman Robinson returns.

Mr. Wise explained that he had developed a couple of developments, and they had targeted this area based on a Study done by the City and now most of it was multi-family and high-density; that they had purchased the land after the Study was done and had now gotten caught; that they had invested \$1.3 million dollars and now this moratorium was being put in place, and they could not start construction. He went on to say that he would like to note that Forest Ave. has 41 out of 85 parcels that are multi-family or commercial—that it was not predominantly single-family use. He stated that he was a proponent of C-7—however he was caught in the middle, and he did not appreciate this being extended.

**BUILDING PERMIT
MORATORIUM (CONT'D)**

Mr. Wise pointed out that the City was being flexible on zoning requests but not on building permits; that this had been discussed with other developers, and they would like to see that this moratorium is not extended; that there had already been a two-year Study, which recommended high-density, and they would like to see this moratorium lifted so that they could start construction.

On motion of Councilman Pierce, seconded by Councilwoman Bennett,
**A RESOLUTION DECLARING A MORATORIUM ON ISSUING
OF NEW BUILDING PERMITS EXCEPT FOR SINGLE-FAMILY
DETACHED RESIDENTIAL STRUCTURES IN AN AREA
HEREIN BELOW DESCRIBED THROUGH AUGUST 7, 2007**
was adopted, with Councilmen Rico and Rutherford voting No.

OVERTIME

Overtime for the week ending July 20, 2007, totaled \$70,851.91.

PERSONNEL

The following personnel matters were reported for the various departments:

PUBLIC WORKS DEPARTMENT:

- ❖ **ALONZO C. LEWIS**—FMLA for Sr. Equipment Operator, effective 7/11/07—10/03/07
- ❖ **WILLIAM D. BLAKE**—Return from FMLA, effective 6/27/07.
- ❖ **STANLEY L. NEALY**—Return from FMLA, effective 4/24/07.
- ❖ **EARTHA MARQUETTE JOHNSON**—Hire as Crew Worker, Pay Grade 3/1, \$20,650 annually, effective 7/16/07
- ❖ **AARON M. DAVIS**—Two Days Suspension without pay for Crew Supervisor, effective 7/18-19/07.

PERSONNEL (CONT'D)

- ❖ **ANTHONY D. SPEARS**—Ten Work Days Suspension without pay for Crew Worker, effective 7/19-8/01/07.

CHATTANOOGA FIRE DEPARTMENT:

- ❖ **CHRISTOPHER I. SALONEY**—Resignation of Cadet, effective 7/19/07.

CHATTANOOGA POLICE DEPARTMENT:

- ❖ **MONICA S. DELK**—Resignation of School Patrol Officer, effective 7/06/07.

PURCHASES

On motion of Councilwoman Rutherford, seconded by Councilwoman Gaines, the following purchase was approved for the Department of Public Works:

UNDERGROUND TECHNOLOGIES (Single Source Purchase)
Requisition R0099273/B0004294

Grade Rings and Finish Rings

(See minute material for details)

On motion of Councilwoman Rutherford, seconded by Councilwoman Bennett, the following rejection of bids was approved for the Department of Public Works:

MOWER TRACTORS (Reject all bids—Specifications over stated)
Requisition R098391/B0004335

On motion of Councilwoman Gaines, seconded by Councilman Franklin, the following purchase was approved for the Department of Public Works:

BAKER WASTE EQUIPMENT, INC. (Single Source Purchase)
Requisition R0100355/B0004329

Recycling Containers

\$124,366.00

HOTEL PERMIT

On motion of Councilwoman Gaines, seconded by Councilman Franklin, the following hotel permit was approved:

ALPINE LODGE—4328 Cummings Highway, Chattanooga, TN

BOARD APPOINTMENTS

CHATTANOOGA-HAMILTON COUNTY AIR POLLUTION CONTROL BOARD:

On motion of Councilwoman Rutherford, seconded by Councilman Franklin,

- ❖ Reappointment of **ROBERT LYNCH**, for a term to expire **7/18/2011**

CHATTANOOGA HOUSING AUTHORITY BOARD:

On motion of Councilman Benson, seconded by Councilwoman Gaines,

- ❖ Appointment of **GORDON MELLENCAMP**, for a term to expire **6/01/2011**.

NORTH SHORE REVIEW BOARD:

On motion of Councilwoman Bennett, seconded by Councilman Franklin,

- ❖ Appointment of **BROOKE BRADLEY-KING**, for a term to expire **7/24/2010**.

On motion of Councilman Franklin, seconded by Councilwoman Gaines,

- ❖ Appointment of **ROBERT K. FISHER**, for a term to expire **7/24/2010**.

Councilman Benson stated that Mr. Gordon Mellencamp was a fine appointment to the Chattanooga Housing Authority Board; that he had been on the Planning Commission for many years and had also taught at the University. Councilman Benson stated that he was glad that Mr. Mellencamp was solicited to serve.

PURCHASE

On motion of Councilwoman Rutherford, seconded by Councilman Franklin, the following purchase was approved for use by the General Services Division:

**PARMAN LUBRICANTS (Change Order to Contract);
Requisition R0090979/P0025159**

Petroleum Products

\$101,965.00 Original Contract
\$ 40,000.00 Change Order I
\$141,965.00 New Expenditure

COMMITTEES

Councilman Franklin reminded councilmembers of the **Parks and Recreation Committee meeting scheduled for Tuesday, July 31st immediately following the Legal and Legislative Committee.**

Councilman Franklin scheduled an **Economic Development Committee meeting for Tuesday, August 7th to immediately follow the Public Works Committee meeting.**

Councilman Benson reminded councilmembers of the **Legal and Legislative Committee meeting scheduled for Tuesday, July 31st at 3:00 P.M.**

SGT. JULIA DEAN

Sgt. Julia Dean of 3410 Amnicola Highway addressed the Council. She stated that she was President of IBPO. She stated that first and foremost, as one could see tonight by the attendance of city employees, salaries are a sensitive and volatile issue. She stated that she did attend the Budget Committee meeting and learned a few things, which puts certain items in a different light. She thanked the Council for allowing her to speak, noting that this was the first time in her career that she had ever been allowed to communicate with the elected officials, and she was impressed with the fact that the Council had taken the time and effort to look into this. She stated that they had been spoon-fed for 20 years, and it was bad medicine.

SGT. JULIA DEAN (CONT'D)

Sgt. Dean went on to say that one thing that was spoken about in the Budget Committee was the 3% as a cost-of-living increase across the board. She wanted to know, if in the Council's mind, this 3% was a cost-of-living increase or a 3% raise, because these two are different, and this is where they were getting confused. She stated that we have been given a percentage increase for cost-of-living, and the lower and higher paid are allowed to have a cost-of-living increase. She again asked if this was a raise or a cost-of-living, which in years past everybody has gotten. She stated that basically this was all she really wanted to clarify—that she wanted to know, in the council's mind, how they perceived this.

At this point Chairman Page explained to Sgt. Dean that we have Council rules where one person is allowed to speak only two times a month; that he would suggest that she come to committee meetings. Sgt. Dean reminded him that she had been at committee meeting. Chairman Page added that if she would come to committee meetings, we would try to address her concerns.

Sgt. Dean wanted to add that because of wordage used, there had been a mis-interpretation of the remarks made by Councilman Rico—that she did not think he meant to say that anyone below the \$100,000 salary range was stupid and lazy. Councilman Rico agreed that she was certainly right—that that was not his intention.

Chairman Page asked Ms. Madison to answer the question raised by Sgt. Dean. Ms. Madison responded that this had been brought before the Council—that the Budget has included a total amount of dollars that would equate to a 5% increase; that part of the dollars went into the second part and the first part included a cost-of-living increase in pay for all employees, because they knew that life went on, and they were considering the increase in insurance cost and beyond that. She explained that the second phase was for salary adjustments, and this will happen after Segal finishes their Study, and this Study will determine the amount of salary increase employees will get based on bringing employees' salaries into market value to the extent that they could. She reiterated that this is the second-phase approach. The first is the cost-of-living across the board and the second phase will be based on the results of the Segal Study.

MS. MADISON'S REMARKS

Councilman Benson stated that what he was hearing from Ms. Madison was that the 3% is not a cost-of-living increase, stating that someone making around \$20,000 would only get about \$750 and after the increase in insurance there would not be much left for a cost-of-living adjustment. He wanted to know what cost-of-living was based on.

Ms. Madison explained that they used CPI (Consumer Price Index), and it is calculated as a percentage.

Councilman Benson maintained that this was not a fair cost of living.

DOUG COLLIER

Chairman Page reminded Mr. Collier that he, too, had already spoken this month, but he could speak tonight but not next week.

Mr. Collier thanked the Council for their stance in deferring this matter until next week; that as an old County Commissioner, he knew it was all about priorities. He stated that he did not agree with allocating the money at 3% from top to bottom; that there was no way the middle or lower paid employees could be market equal with the additional 2%. He went on to say that this math is not hard; that as an old County Commissioner he had the same responsibilities; that the fair way of distribution is that the dollars be equally distributed across the board, and we could still set aside the 2% for equalization after the Study.

ADJOURNMENT

Chairman Page adjourned the meeting of the Chattanooga City Council until Tuesday, July 31st, 2007, at 6:00 P.M.

CHAIRMAN

CLERK OF COUNCIL

**(A LIST OF NAMES OF PERSONS IN ATTENDANCE IS
FILED WITH MINUTE MATERIAL OF THIS DATE)**

