

ORDINANCE NO. 11434

AN ORDINANCE, HEREINAFTER ALSO KNOWN AS "THE FISCAL YEAR 2003-2004 BUDGET ORDINANCE", TO PROVIDE REVENUE FOR THE FISCAL YEAR BEGINNING JULY 1, 2003, AND ENDING JUNE 30, 2004, AND APPROPRIATING SAME TO THE PAYMENT OF EXPENSES OF THE MUNICIPAL GOVERNMENT; FIXING THE RATE OF TAXATION ON ALL TAXABLE PROPERTY IN THE CITY, AND THE TIME TAXES AND PRIVILEGES ARE DUE, HOW THEY SHALL BE PAID, WHEN THEY SHALL BECOME DELINQUENT; PROVIDING FOR INTEREST AND PENALTY ON DELINQUENT TAXES AND PRIVILEGES, AND TO AMEND PART II, CHATTANOOGA CITY CODE, SECTIONS 10-23, 12-21, 16-55, 24-304, 24-322, 18-191 THRU 18-196, AND TO AMEND ORDINANCE NO. 11328.

WHEREAS, Pursuant to and in compliance with the provisions of the Charter of the City of Chattanooga, Tennessee, the revenue has been estimated for operating the Municipal Government for the fiscal year 2003-2004 from all sources to be as follows:

PROPERTY TAXES:

Current Taxes on Real & Personal Property	79,397,860
Taxes on Real & Personal Property - Prior Years	2,605,000
CHA - In Lieu of Taxes	20,420
TVA - In Lieu of Taxes	1,056,075
Electric Power Board - In Lieu of Taxes	2,928,731
Electric Power Board Telecomm – In Lieu of Taxes	199,508
Chattanooga Labeling System – In Lieu of Taxes	9,151
CNE - In Lieu of Taxes	57,996
E I Dupont – In Lieu of Taxes	252,678
Metals USA - In Lieu of Taxes	40,839
Burner Systems - In Lieu of Taxes	24,853
Messer Griesheim Ind – In Lieu of Taxes	64,571
T B Wood’s Inc – In Lieu of Taxes	7,274
Regis Corporation - In Lieu of Taxes	51,852
Pavestone Company – In Lieu of Taxes	26,493

Chattanooga Bakery In Lieu of Taxes	4,471
JRB Company In Lieu of Taxes	24,486
National Print Group In Lieu of Taxes	5,069
Top Flight, Inc In Lieu of Taxes	11,862
Chattem, Inc In Lieu of Taxes	17,951
Nabisco Inc In Lieu of Taxes	34,092
Covenant Transport – In Lieu of Taxes	23,453
Signal Mountain Cement – In Lieu of Taxes	543,152
Kenco Group, Inc - In Lieu of Taxes	21,619
Total Other – In Lieu of Taxes	11,277
Corporate Excise Taxes – State (Intangible Property)	183,932
Interest & Penalty on Current Year Taxes	67,167
Interest & Penalty on Delinquent Taxes	261,406
Delinquent Taxes Collection Fees	275,810

TOTAL PROPERTY TAXES -----
\$88,229,048

OTHER LOCAL TAXES:

Franchise Taxes – ComCast Cable	1,397,342
Franchise Taxes – Chattanooga Gas	313,750
Liquor Taxes	1,400,700
Beer Taxes	4,273,300
Local Litigation Taxes - City Court	4,932

TOTAL OTHER LOCAL TAXES -----
\$7,390,024

LICENSE, PERMITS, ETC.:

Motor Vehicle Licenses	393,564
Parking Meters	441,634
Business Licenses (excluding Liquor)	120,000
Gross Receipts Tax	2,772,411
Fees for Issuing Business Licenses & Permits	57,000
Interest & Penalty on Business Licenses & Permits	72,000
Wrecker Permits	4,200
Building Permits	917,863
Electrical Permits	163,033
Plumbing Permits	177,309
Street Cut-In Permits	319,080
Temporary Use Permits	3,300
Sign Permits	117,570
Taxi Permits	3,700
Liquor By the Drink Licenses	123,264
Hotel Permits	2,000
Gas Permits	7,500

Liquor By the Drink – Interest & Penalty	3,208
Plumbing Examiner Fees & Licenses	25,000
Electrical Examiner Fees & Licenses	35,000
Gas Examination Fees & Licenses	35,000
Mechanical Code Permits	61,664
Permit Issuance Fees	53,790
Beer Application Fees	85,000
Annual Electrical Contractor License	64,000
Exhibitor’s fees	3,000
Mechanical Exam Fee & Licenses	62,000
Subdivision Review/Inspection Fee	69,962
Misc. Licenses & Permits	20,087

TOTAL LICENSES, PERMITS, ETC.	\$6,213,139

FINES, FORFEITURES, AND PENALTIES:

City Court Fines	23,800
Delinquent City Court Fines	17,192
Criminal Court Fines	243,398
Parking Ticket Fines	365,706
City Fines-Speeding	396,846
City Fines-Other Driving Offenses	334,714
City Fines-Non Driving Offenses	23,017
Delinquent Tickets	65,906
Delinquent Tickets – Court Cost	21,268
Delinquent Tickets – Clerk’s Fee	124,236

TOTAL FINES, FORFEITURES AND PENALTIES	\$1,616,083

REVENUES FROM USE OF MONEY OR PROPERTY:

Interest on Investments	650,058
Sale of City Owned Property	20,000
Sale of Back Tax Lots	45,000

TOTAL FROM USE OF MONEY OR PROPERTY	\$715,058

REVENUES FROM OTHER AGENCIES:

Local Option Sales Tax-General Fund	21,102,341
State Beer Taxes	73,560
Hall Income Tax	2,000,000
State Sales Tax	8,497,319
State Mixed Drink Tax	1,074,629
State Gas Inspection Fees	323,061
State Maintenance of Streets	99,897

State Alcoholic Beverage Tax	66,514
Hamilton County - Radio & Electronics	134,000
Hamilton County Ross' Landing/Plaza	528,391
State – Specialized Training Funds	415,800
State – Telecommunication Sales	25,806
TOTAL FROM OTHER AGENCIES	----- \$34,341,318

SERVICE CHARGES FOR CURRENT SERVICES:

Current City Court Costs	278,892
Court Commissions	12,000
Delinquent City Court Cost	4,180
Clerk's Fees	847,000
Delinquent Clerk's Fee	29,896
Current State Court Costs	1,681
Delinquent State Court Costs	2,537
Court Administrative Cost	8,611
Service of Process	1,416
Processing of Release Forms	12,371
Delinquent – processing of release forms	4,307
Charges for Financial Services - Electric Power Board	7,200
Variance Request Fees	9,270
Fire & Ambulance Service Fees	1,153
Warner/Montague Park Ballfield Fees	2,100
Fitness Center	35,432
Arts & Culture	51,000
Skateboard Park	9,290
Kidz Kamp	81,788
Champion's Club	21,634
Construction Board of Appeals	2,280
Zoning Letter	2,760
Sign Board of Appeals	3,840
Certificates of Occupancy	8,430
Sewer Verification Letter	2,340
Modular Home Site Investigation	570
Plan Checking Fee	214,610
Phased Construction Plans Review	6,607
Cell Tower Site/Location Review	3,840
Memorial Auditorium Credit Card Fees	43,500
Tivoli Credit Card Fees	11,163
Sports Program Fees	5,900
Non-Traditional Program Fees	3,855
OutVenture Fees	10,016
Police Reports: Fees, Accidents, etc.	141,289

Photo/ID Card Fees	11,698
Dead Animal Pick Up Fee	9,581
Credit Card Convenience Fee	7,391

TOTAL SERVICE CHARGES	----- \$1,911,428
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MISCELLANEOUS REVENUE:

Land & Building Rents	69,887
Dock Rental	26,321
Payroll Deduction Charges	6,815
Indirect Cost	2,585,866
Plans and Specification Deposits	13,800
Condemnation	39,714
Memorial Auditorium Rents	202,000
Memorial Auditorium Concessions	50,000
Tivoli Rents	138,462
Tivoli Concessions	20,402
Swimming Pools	23,468
Park Concessions	16,413
Frost Stadium Income	600
Recreation Center Rental	31,259
Carousel Ridership	109,206
Walker Pavilion Rents	19,028
Engel stadium	2,650
Coolidge Park Table Rents	5,393
Recreation Center Concessions	17,002
City Softball Program Fees	25,000
Other Miscellaneous Revenue	212,276
Auditorium Box Office	64,199
Tivoli Box Office	31,877
Sale of Equipment – GF Dept	69,228
Loss & Damage – GF Dept	205,274
Sale of Scrap – GF Dept	46,013
Miscellaneous Rev – GF Dept	46,643
Greenway Facilities Rent	7,106
Outside Sales – Radio Shop	37,925
Memorial Auditorium OT Reimbursement	10,000
Tivoli Theatre OT Reimbursement	7,075

TOTAL MISCELLANEOUS REVENUE	----- \$4,140,902
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TOTAL GENERAL FUND ESTIMATED REVENUE	----- \$144,557,000 =====
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and,

WHEREAS, It is necessary to base the appropriations to the various departments of the Municipal Government on the above estimated revenues;

NOW, THEREFORE,

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF CHATTANOOGA, TENNESSEE:

SECTION 1. That for the purpose of raising revenue to operate the various departments, agencies, boards, commissions, offices, divisions or branches of the Municipal Government, and to pay the interest on and retire bonds of said City as they mature, there be and is hereby levied upon all taxable property within the City of Chattanooga, Tennessee, a tax for the year 2003 at a rate of \$2.516 upon every \$100.00 in assessed value of such taxable property; and to the extent applicable there is also levied a tax at the same rate upon every \$100.00 of Merchant and other Ad Valorem within the corporate limits of the City of Chattanooga, Tennessee.

SECTION 2. That the assessment made by the Assessor of Property of Hamilton County, Tennessee, and by the Tennessee Regulatory Agency for 2003 on all property located within the Corporate limits of the City of Chattanooga, Tennessee, be and is hereby adopted as the assessments of the City of Chattanooga.

SECTION 3. That the taxes herein levied on all taxable property within the corporate limits of the City of Chattanooga shall be due and payable at the office of the City Treasurer and Tax Collector OCTOBER 1, 2003, and shall become delinquent MARCH 1, 2004, after which date unpaid taxes shall bear interest at twelve percent (12%) per annum, and a

penalty of six percent (6%) per annum, plus other penalties as provided by law, which shall be paid by the taxpayer; provided, that except for taxpayers receiving tax relief under T.C.A. Sections 67-5-702 through 67-5-705. That taxes which are currently delinquent shall likewise bear interest at the rate of (12%) per annum effective August 1, 2003 and penalty at the rate of six percent (6%) per annum, subject to the statutory exclusions referenced above.

SECTION 4. That the Provisions of Chapter 387, Public Acts of 1971, as amended by Chapter 850, Public Acts of 1972, and as further amended by the Public Acts of 1973, and as further amended, relative to the authorization of local taxes upon the privilege of engaging in certain types of business activities be and are hereby adopted by reference, and there is hereby levied a Business Tax on all businesses taxable by municipalities under Chapter 387, Public Acts of 1971, as amended, at the maximum rates specified therein. The City Treasurer is authorized and directed to collect such taxes as are authorized by said Act to be collected by the City of Chattanooga, a municipality, together with such interest and penalties as may become due thereon, at the maximum rate provided by law. In addition to said taxes, the City Treasurer is hereby authorized and directed to collect a fee of Five and 00/100 Dollars (\$5.00) upon the issuance of any privilege license under said Business Tax Act and also upon receipt of each payment of the Gross Receipts tax authorized by said Act, except that this fee may not be charged persons paying the annual minimum tax under the provisions of Chapter 58, Title 67, of the Tennessee Code Annotated, if paid on the same date as the respective and related return is filed.

SECTION 5. That the budgets of the various departments, agencies, boards, commissions, offices, divisions, or branches of Municipal Government for the fiscal year

beginning July 1, 2003, are fixed as hereafter set out; and the amount so fixed for each is hereby appropriated out of the estimated revenue for said year for the use of that department, agency, board, commission, office, division, branch of government, to-wit:

GENERAL FUND APPROPRIATIONS

Department of Finance & Administration	\$	8,645,340
Department of Police		36,994,102
Department of Fire		24,898,855
Department of Public Works		26,838,624
Department of Parks, Recreation, Arts & Culture		10,647,641
Department of Personnel		6,253,797
Department of Neighborhood Services		1,455,819
General Government & Supported Agencies		27,428,467
Executive Department		1,394,355

TOTAL	\$	144,557,000
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DEPARTMENT OF FINANCE & ADMINISTRATION

Finance Office		1,798,128
Information Services		2,558,064
City Treasurer		526,254
Telephone System		335,450
City Court Clerk – Operations		932,856
City Court Clerk's Office – Space Cost		116,480
Telecommunications Operations		125,676
Building Maintenance		746,866
Electronics Division		389,097
Purchasing		801,230
Real Estate – Administration		163,739
Real Estate – Property Maintenance		151,500

TOTAL	\$	8,645,340

DEPARTMENT OF POLICE

Police Operations		1,607,998
Chief of Police		428,645
Uniform Services Command		464,711
Sector 1		6,444,027
Sector 2		4,486,683

Sector 3	4,475,394
Community Services	646,218
Special Operations	1,153,223
Animal Services	1,157,749
Park Security	100,000
Support Services	559,363
Training Division	990,054
Technical Services	1,438,204
Operations Support Services	3,806,225
Major Investigations	3,941,402
Office of Budget & Finance	446,291
Accreditation	242,748
Fleet / Facilities Management	2,418,429
Administrative Services	1,202,674
Internal Affairs	487,491
Community Outreach	127,257
Police Information Office	130,888
Legal Services	136,549
Technology Coordinator	101,879

TOTAL	\$36,994,102

DEPARTMENT OF FIRE

Fire Operations	\$ 24,325,655
Utilities	573,200

TOTAL	\$ 24,898,855

DEPARTMENT OF PUBLIC WORKS

Administration	\$ 929,576
City Engineer	1,964,322
Municipal Forestry	511,108
Street Cleaning	1,804,342
Emergency	734,806
City Wide Services	946,183
Sewer Construction & Maintenance	1,916,986
Inspection Division	1,884,761
Board of Gas Fitters	3,200
Board of Plumbing Examiners	2,250
Board of Electrical Examiners	18,920
Board of Variances	10,000
Board of Mechanical Examiners	1,500
Utilities	146,755

Brainerd Levee 1,2,3	38,750
Orchard Knob Storm Stations	31,475
Minor Pump Stations	25,800
Traffic Administration	645,328
Traffic Control	1,650,988
Street Lighting	2,563,500
Solid Waste & Sanitation Fund Subsidy	4,832,016
Storm Water Subsidy	683,952
Waste Pickup Garbage	2,693,326
Waste Pickup Brush	2,798,780

TOTAL	\$ 26,838,624
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Administration	566,938
Public Information	86,230
Senior Citizen A.O.	58,916
Greater Chattanooga Sports Committee. A.O.	75,000
Inner City Ministry. A.O.	18,500
Recreation Facility Management	3,047,510
Fitness Center	258,369
Urban & Community Recreation	41,584
OutVenture	123,654
Sports	20,011
Champion's Club	214,995
Aquatics	159,879
Parks & Athletic Fields	794,350
Tennessee Riverpark – Downtown	1,005,411
Buildings & Structures	823,782
Carousel Operations	85,779
Parks & Facilities	452,139
Landscape	449,222
Tennessee Riverpark Security	75,000
City Wide Security	101,908
Athletic Facilities	399,476
Memorial Auditorium	355,913
Civic Facilities Concessions	46,818
Tivoli Theatre	214,724
Civic Facilities Administration	574,023
Arts & Culture	218,969
Chattanooga Zoo	378,541

TOTAL	\$ 10,647,641
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DEPARTMENT OF PERSONNEL

Administration		951,543
Physicals		125,450
Employee Benefit		325,323
Employee Insurance		4,772,881
Job Injuries		78,600

TOTAL	\$	6,253,797

DEPARTMENT OF NEIGHBORHOOD SERVICES

Administration	\$	312,698
Codes & Community Services		686,468
Neighborhood Relations		341,653
Neighborhood Mini Grants		115,000

TOTAL	\$	1,455,819

DEPARTMENT OF EXECUTIVE BRANCH

Mayor's Office		853,708
Office of Performance Review		216,135
General Fund – Community Development		190,501
Grants Administration		97,359
Human Rights		36,652

TOTAL	\$	1,394,355

SECTION 5(a). GENERAL GOVERNMENT & SUPPORTED AGENCIES.

The initials "A.O." as they appear in this Section, or elsewhere in the Ordinance, shall mean "Appropriation Only" which is hereby defined to mean that the amount as is shown being appropriated is only the appropriation of the City toward the total budget of such department, agency, board, commission, office or division or branch of government and is not to be construed to mean that such amount is its total budget or appropriation. The initials "A.S.F." as they appear in this Section, or elsewhere in this Ordinance, shall mean "Appropriation to Special

Fund" which is hereby defined to mean that the amount as is shown being appropriated is to a Special Fund that will not revert to the General Fund at the end of the fiscal year.

GENERAL GOVERNMENT & SUPPORTED AGENCIES:

City Council	\$	666,345
Air Pollution Control Bureau A.S.F.		270,820
Allied Arts Council A.O.		250,000
Association of Visual Artists A.O.		15,000
Chattanooga Regional History Museum		24,000
Audits, Dues, & Surveys		206,757
CARCOG & Economic Development District A.O.		30,493
CARTA Subsidy A.O.		3,158,650
Carter Street Corporation Lease Agreement A.O.		1,420,529
Carter Street Corporation A.O.		176,324
C-HC Bicentennial Public Library A.S.F.		2,405,725
Chatt. African-American Museum/Bessie Smith A.O.		70,000
Chatt. African-American Museum Bldg. Maint A.S.F.		35,000
Chattanooga Neighborhood Enterprises A.O.		2,000,000
Chattanooga Area Urban League A.O.		50,000
Chattanooga Storm Water Fees A.S.F.		70,000
Children's Advocacy Center A.O.		30,000
Citizen Relationship Management		324,869
City Court (Judicial) #1		323,372
City Court (Judicial) #2		298,905
Community Foundation Scholarships		160,000
Community Research Council, Inc.		10,000
Contingency Fund		588,856
Debt Service Fund A.S.F.		7,636,840
Downtown Design Center		218,535
Downtown Partnership A.O.		140,000
Homeless Health Care Center A.O.		17,500
Human Services A.S.F.		1,333,477
Intergovernmental Relations		228,850
City Attorney's Office		0
Administration		685,101
Liability Insurance Fund A.S.F.		1,100,000
Renewal & Replacement		1,500,000
Pensions, FICA, & UIC		23,937
Regional Planning Agency A.S.F.		974,817
Scenic Cities Beautiful A.S.F.		30,294
Tuition Assistance Program		20,000
Tennessee RiverPark A.O.		798,471

Westside Development Corporation	A.O.	75,000
WTCI-TV-Channel 45	A.O.	60,000

TOTAL		\$ 27,428,467

SECTION 6. That there be and is hereby established a budget for each of the following special funds for Fiscal Year 2003-2004:

Fund Number	Fund Title	Amount
1119	<u>ECONOMIC DEVELOPMENT/EDUCATION FUND</u>	
Estimated Revenue:		
City – Only Sales Tax		17,300,000
TDZ – State Sales Tax		345,000
TDZ – County Sales Tax		330,000

		\$ 17,975,000
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Appropriations:

Education – Hamilton County	7,905,059	
Education – School Resource Officers	554,000	
Community Education Alliance	190,941	
Chattanooga Economic Development Capital Fund	2,385,146	
Chattanooga African-American Chamber of Commerce	150,000	
Chattanooga Chamber for Economic Development	400,000	
Business Development Initiative	75,000	
Net Debt Service	5,639,854	
Tourist Development –Debt Service	675,000	

		\$ 17,975,000
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SECTION 6(a). The following provisions apply to the Economic Development/ Education Fund for Fiscal Year 2004. The direct appropriation to the Hamilton County

Education Department shall be frozen at the Fiscal Year 2001 level of \$8,459,059 except that an amount equal to 75% of the City's cost of salaries and operating expenses related to School Resource Officers serving in Hamilton County Schools shall be retained by the City. All funds collected above the Fiscal Year 2001 amount this year and in subsequent years shall be held by the City for funding of the Mayor's education initiatives—the Community Education Alliance.

SECTION 6(a)(1). The funding level for the Mayor's education initiative, the Community Education Alliance, shall continue to be equivalent to the excess funds collected over the "frozen" level of \$8,459,059 for fiscal year 2001 as discussed in SECTION (6)(a) and may cover salaries (for a limited staff), administrative expenses, analysis of fundraising opportunities and programs to benefit principally schools within the City, and other education-oriented initiatives.

SECTION 6(a)(2). From previously approved and uncommitted capital funds allocated to the Enterprise South Industrial Park, there is authorized and directed a transfer of up to \$430,000 to the Chamber of Commerce for expenditures related to marketing and recruitment for Enterprise South, with the provision that one-half of such expenditures shall be repaid to the City by Hamilton County. The City Finance Officer shall also be authorized to enter into a contract with the Woodhill Group for a period of up to one year and an amount not to exceed \$100,000 for business recruitment services related to Enterprise South Industrial Park, with funds to come from previously approved and uncommitted capital funds allocated to Enterprise South Industrial Park and with the provision that one-half of such expenditures shall be repaid to the City by Hamilton County.

SECTION 6 (a) (3). That Ordinance No. 11328 is amended such that:

(i) Section 2 of said Ordinance be amended to authorize the Chattanooga Downtown Redevelopment Corporation as successor to the Southside Redevelopment Corporation to execute qualifying projects on behalf of the City and submit, as required, request for payment of such projects through the City Finance Officer for payment from the Riverfront Projects Capital Fund.

(ii) That a new Section 5 be added in the existing Ordinance as follows and that the current Section 5 be renumbered as Section 6.

SECTION 5. BE IT FURTHER ORDAINED, that revenues from the County, State or Federal government, or any other governmental or non-governmental source, designated for qualifying projects or related to the completion or maintenance of such projects, shall be directly appropriated to the Riverfront Projects Capital Fund for expenditures pursuant to the designation by the funding source and agreement with the Chattanooga Downtown Redevelopment Corporation.

2104 STATE STREET AID FUND

Estimated Revenue:

State of Tennessee	\$	3,621,297
Investment Income		30,000
Fund Balance		320,000

	\$	3,971,297
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Appropriations:

Appropriation	\$	3,971,297

		\$3,971,297
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2106 HOTEL/MOTEL TAX FUND

Estimated Revenue:

Occupancy Tax	\$	1,750,000

	\$	1,750,000
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Appropriations:

21 st Century Waterfront Capital Fund	\$	1,720,000
Hamilton County		30,000

		\$1,750,000
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3100 DEBT SERVICE FUND

Estimated Revenue:

General Fund		7,636,840
911 Emergency Communications		200,000
Hamilton County		794,983
Safety Capital (Fire Loan)		3,525
City Hotel/Motel Tax		2,477,538

		\$ 11,112,886
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Appropriations:

Principal		4,556,613
Interest		6,546,273
Bank Service Charges		10,000

		\$ 11,112,886
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2105 COMMUNITY DEVELOPMENT FUND

Estimated Revenue:

Community Development Block Grant - New Grants		2,253,000
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CDBG – Program Income	981,000
Emergency Shelter Grant	88,000

	\$ 3,322,000
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Appropriations:

CADAS	50,000
Chattanooga Homeless Coalition	34,000
City of Chattanooga Codes & Community Service	175,000
City of Chattanooga Neighborhood Services	264,450
Chattanooga Neighborhood Enterprise	1,571,750
Habitat for Humanity	98,000
Northside Neighborhood House	15,000
Enterprise Center-Renewal Community	316,725
Community Development Administration	280,075
C D Office – Debt Services – Infrastructure Loan	429,000
ESG – Chatt Room in the Inn	19,773
ESG – Family & Children's Services	66,227
ESG – Interfaith Hospitality Network	2,000

	\$ 3,322,000
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2105 ECONOMIC & COMMUNITY DEVELOPMENT - HOME PROGRAM

Estimated Revenue:

Federal Grant (HOME)	1,251,771
Program Income	348,229

	\$ 1,600,000
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Appropriations:

HOME – CCHDO	368,000
HOME – CNE	1,028,250
28 th Legislative district CDC	73,750
Community Development Administration	130,000

	\$ 1,600,000
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2102 HUMAN SERVICES DEPARTMENT

Estimated Revenue:

Federal – State Grants	12,323,289
City of Chattanooga	1,333,477
Contributions & Parent Fees	89,195
Interest Income	40,000
Fund Balance	148,000

	\$ 13,933,961
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Appropriations:

Administration	1,307,490
Headstart	7,880,550
Day Care	940,575
Weatherization	415,942
Foster Grandparents	477,408
LIEAP	854,055
CSBG	742,832
Occupancy	226,221
Human Services Program	907,020
Neighborhood Family Services	109,000
City General Relief	72,868

	\$ 13,933,961
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5200 SOLID WASTE & SANITATION FUND

Estimated Revenue:

Landfill Tipping Fees	\$	612,447
Permits		1,000
State of Tennessee Household Hazardous Waste Grant		85,000
State of Tennessee Recycle Rebate		60,000
General Fund Subsidy		4,832,016
Sale of Scrap Metal		40,000
Investment Income		234,850

		\$5,865,313
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Appropriations:

Recycle	\$	656,750
Waste Disposal – Chattanooga Landfill		234,850
Sanitary Landfill		1,018,084
Wood Recycle		372,195
Solid Waste Reserve		246,344
Debt Service		3,176,090
Household Hazardous Waste		161,000

	\$	5,865,313
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5300 STORM WATER FUND

Estimated Revenue:

Storm Water Fee	\$	4,481,009
General Fund Subsidy		683,952

	\$	5,164,961
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Appropriations:

Storm Water Administration	\$	1,755,422
Storm Water City Wide Services		1,132,460
Debt Service		2,277,079

	\$	5,164,961
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SECTION 6 (b). That there be and is hereby authorized the appropriation of all collections and fund balances to the respective funds, other than the General Fund, to be expended for the general public purposes as indicated.

SECTION 6 (c). That the City Finance Officer is authorized to enter into contracts necessary for the development, planning and establishment of The Enterprise Center, with funding for such contracts to come from UDAG program income in amount not to exceed

\$418,000. These contracts shall include, but not be limited to, a contract with Joe Ferguson for a period of six months and amount not to exceed \$62,500 with an option to renew at the same rate for up to an additional six months; a contract with Wilma Carter for a period of six months and amount not to exceed \$14,500 with an option to renew at the same rate for up to an additional six months; a contract with the Woodhill Group for a period of six months and amount not to exceed \$25,000 with an option to renew at the same rate for up to an additional six months.

SECTION 6 (d). From previously approved and uncommitted funds in the Human Services Department, there is directed and authorized a transfer of \$50,000 to the Coalition for the Homeless for development of a blueprint to end homelessness as directed by the Director of the Office of Performance Review.

SECTION 7(a). That all persons in the General Pay Plan, and the Fire and Police Pay Plans within the “City of Chattanooga Classification System” and covered by the “Pay Plans” on the effective date of this Ordinance shall receive a three percent (3%) increase in pay in addition to the amount they are being paid on the effective date of this Ordinance. The above pay provisions may be waived only by the authority of the Mayor on a case-by-case basis. This raise shall be retroactive to July 1, 2003, for those persons employed by the City on July 1, 2003, and still employed by the City. This retroactive raise shall also be available and paid to each person who has retired from City employment during the period of July 1, 2003, through the effective date of this Ordinance. The basis of computing such retroactive pay shall be the period July 1, 2003, through their final employment date. Persons who have left City employment for any reason other than retirement prior to the effective date of this Ordinance shall not be eligible for retroactive pay. However, a Department head can certify that an

employee is not qualified for a pay increase. Also, all persons within the “City of Chattanooga Classification System” but not covered by the “Pay Plans” shall receive a three percent (3%) increase in pay effective July 1, 2003. Permanent part-time employees shall receive a three percent (3%) increase.

SECTION 7(a)(1). In addition to the minimum rate of pay established in the Classification Plan, a rate of pay less than Step One (1) of the designated pay grade may be assigned to the newly employed or promoted incumbent for a specified period of time. This step shall be identified as “probation step”. Provided, however, that no full time City employee shall be paid less than the prevailing poverty rate, except for those employees whose pay is governed by federal formula.

SECTION 7(a)(2). Any person employed on a temporary basis in positions authorized within the Classification Plan shall be paid at a rate not more than Step One (1) of the position's pay grade. As provided in the Chattanooga City Code, Part II, temporary employment shall not exceed a period of six (6) months on any occasion.

SECTION 7(a)(3). In addition to positions provided for hereinafter, known as positions within the “City of Chattanooga Classification Plan”, which includes only permanent full time positions, the City recognizes and authorizes the following types of designation of positions as exempt from the Classification Plan: Permanent Part-Time, Temporary Part-Time, Permanent Daily, Permanent Full-Time Elected Officials, and Temporary Full-Time.

SECTION 7(b). That except as otherwise provided, the positions specified hereinafter are hereby authorized at the pay grades or maximum amounts and upon the terms hereinafter specified.

<u>Funded</u>		<u>Position Name</u>	<u>Rate</u>	<u>Period</u>
DEPARTMENT OF GENERAL GOVERNMENT				
OFFICE OF CITY ATTORNEY				
C00150	1	City Attorney	48	B
CITY COURT (JUDICIAL) – First Division				
C00152	2	City Court Officer (each)	11	B
C00153	1	Judicial Assistant	\$20.71H	B
C20010	1	City Judge	*	B
CITY COURT (JUDICIAL) – Second Division				
C00152	2	City Court Officer (each)	11	B
C00153	1	Judicial Assistant	\$20.71H	B
C20010	1	City Judge	*	B
* The City Judges shall be paid the same salary as the General Sessions Judges of Hamilton County, Tennessee.				
CITY COUNCIL				
C00159	1	Clerk to Council	NP	B
C00160	1	Management Analyst	NP	B
C00161	1	Assistant Clerk to Council	22	B
C00163	1	Council Secretary	15	B
C00910	1	Council Assistant (P/T) (each)	\$9.76	H
C20100	1	Council Chairperson	***	B
C20200	1	Council Vice Chairperson	**	B
C20300	7	Council Member (each)	*	B

* Member of the Council shall be paid fifteen percent (15%) of the Mayor's Salary.

** The Vice-Chairperson shall be paid fifteen percent (15%) of the Mayor's salary plus an additional \$2,500.00

*** The Chairperson shall be paid fifteen percent (15%) of the Mayor's salary plus an additional \$5,000.00

DOWNTOWN DESIGN CENTER

C01952	2	Design Review Specialist	13	B
C01953	1	Senior Planner	17	B
C01954	1	Receptionist	NR	B

CITIZEN RELATIONSHIP MANAGEMENT

C02107	5	Customer Service Representative	7	B
C02108	1	Customer Service Coordinator	12	B

DEPARTMENT OF FINANCE & ADMINISTRATION

FINANCE OFFICE

C00071	1	Accounts Payable Assistant	NR	B
C00075	1	Administrator	50	B
C00076	1	Deputy Administrator	42	B
C00077	1	Budget Officer	29	B
C00079	1	Manager, Financial Operations	31	B
C00081	1	Accounts Payable Supervisor	15	B
C00082	1	Accounting Supervisor	26	B
C00083	1	Payroll Supervisor	18	B
C00085	3	Budget Analyst (each)	17	B
C00086	1	Budget Analyst, Senior	19	B
C00087	3	Accountant (each)	17	B
C00090	1	Accountant, Senior	19	B
C00099	2	Payroll Technician (each)	8	B
C00102	1	Payroll Technician, Senior	10	B
C01002	5	Office Assistant, Senior (each)	5	B
C01204	1	Administrative Secretary	9	B
C01207	2	Executive Assistant	13	B
C01402	3	Accounting Technician (each)	8	B
C02105	1	Management & Budget Analyst	17	B

INFORMATION SERVICES

C00107	1	Chief Information Officer	40	B
C00108	1	Application Services Manager	32	B
C00109	1	Assistant Chief Information Officer	32	B

C00113	1	Manager, IS Support Systems		28	B
C00115	2	System & Data Base Specialist, Sr.	(each)	25	B
C00116	2	System & Data Base Specialist		20	B
C00117	1	Network Manager		28	B
C00118	4	Programmer Analyst	(each)	25	B
C00119	5	Programmer Senior	(each)	19	B
C00121	3	Network Technician Senior	(each)	11	B
C00122	1	Micro System Trainer		12	B
C00124	2	Network Technician	(each)	9	B
C00125	1	PC Services Technician		9	B
C00127	4	Programmer	(each)	16	B
C00128	2	PC Services Specialist	(each)	17	B
C00130	1	Information Services Assistant	(each)	9	B
C01403	1	Administrative Coordinator		10	B

CITY TREASURER

C00131	1	Assistant Treasurer		23	B
C00132	2	Tax Supervisor	(each)	15	B
C00136	1	Business Tax Inspector		11	B
C00904	1	Property Clerk I	(each)	\$8.27	H
C00905	1	Property Clerk II		\$8.27	H
C00906	1	Property Clerk III		\$9.01	H
C01006	6	Tax Clerk	(each)	6	B

OFFICE OF CITY COURT CLERK

C00055	1	City Court Clerk		33	B
C00056	1	Assistant City Court Clerk		16	B
C00059	1	Court Operation Supervisor	(each)	13	B
@C01101	15	Court Clerk	(each)	5	B
C01102	6	Court Clerk, Senior	(each)	7	B

TELECOMMUNICATIONS

C00145	1	Telecommunication Manager		28	B
C00146	1	Telecommunication Coordinator		17	B

PURCHASING

C00250	1	Purchasing Agent		27	B
C00251	2	Assistant Purchasing Agent	(each)	17	B
C00252	3	Buyer	(each)	13	B

C00258	4	Purchasing Technician	(each)	8	B
C01001	2	Office Assistant	(each)	3	B

CITY HALL / ANNEX MAINTENANCE

C00176	1	Director, Asset Management		38	B
C00195	1	Facilities Superintendent		16	B
C00197	7	Custodian	(each)	2	H
C00198	2	Guard	(each)	\$8.94	H
C01501	1	Crew Leader	(each)	6	B
C01525	2	Building Maintenance Mechanic		7	H

DEVELOPMENT RESOURCE CENTER

C00197	1	Custodian		2	H
C01201	1	Secretary		6	B
C01521	1	Crew Worker		3	H

ELECTRONICS DIVISION

C00199	1	Electronics Supervisor		24	B
C00200	5	Electronic Communication Tech	(each)	14	B

REAL ESTATE

C00177	1	Manager of Real Property		22	B
C00990	2	Property Service Coordinator	(each)	14	B

MUNICIPAL GARAGE – AMNICOLA

C00204	2	Shop Supervisor	(each)	18	B
C00205	1	Fleet Manager		25	B
C00206	5	Equipment Mechanic III	(each)	13	H
C00208	6	Equipment Mechanic I	(each)	9	H
C00218	1	Shop Supervisor, Sr.		20	B
C00220	1	Parts Room Supervisor		11	B
C00224	9	Equipment Mechanic II	(each)	11	H
C01301	1	Inventory Clerk	(each)	5	H
C01302	2	Inventory Clerk, Senior	(each)	6	H
C01521	3	Crew Worker	(each)	3	H

MUNICIPAL GARAGE – 12TH STREET

C00204	2	Shop Supervisor	(each)	18	B
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C00206	8	Equipment Mechanic III	(each)	13	H
C00208	2	Equip Mechanic I	(each)	9	H
C00218	2	Shop Supervisor Senior		20	B
C00220	1	Parts Room Supervisor		11	B
C00224	12	Equip Mechanic II	(each)	11	H
C00232	2	Vehicle Servicer	(each)	6	H
C01015	1	Office Manager		10	B
C01301	1	Inventory Clerk	(each)	5	H
C01302	2	Inventory Clerk Senior	(each)	6	H
C01513	1	Heavy Equipment Operator		10	H
C01521	1	Crew Worker	(each)	3	H
C01522	1	Crew Worker Senior		5	H

MUNICIPAL GAS STATION

C01513	1	Heavy Equipment Operator		10	H
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POLICE DEPARTMENT

SWORN

C00805	1	Police Chief		NR	B
C00806	2	Deputy Police Chief	(each)	P5	B
C00809	8	Captain	(each)	P4	B
C00812	16	Lieutenant	(each)	P3	B
C00813	103	Sergeant	(each)	P2	B
C00818	337	Police Officer	(each)	P1	B
C00820	4	Police Officer Crime Bill	(each)	P1	B

NON-SWORN

C00195	1	Facilities Superintendent		16	B
C00200	1	Electronics Communication Technician		14	B
C00209	1	Police Fleet Specialist		9	B
C00807	1	Deputy Director, Community Outreach		17	B
C00825	8	Police Service Technician	(each)	3	B
C00828	1	Crime Scene Technician		9	B
C00829	1	Photo Lab Technician		9	B
C00831	1	Manager, Animal Services		24	B
C00834	1	School Patrol Officer Senior		9	B
C00840	7	Property Service Clerk	(each)	7	B
C00843	2	Communication Officer, Fire	(each)	8	B
C00844	46	Communication Officer	(each)	11	B

C00855	1	Manager Media Relations		19	B
C00856	1	Lead Police Records Clerk	(each)	9	B
C00858	1	Police Legal Advisor		28	B
C00861	1	Fingerprint Technician		6	B
C00896	10	Animal Services Officer	(each)	9	B
C00897	2	Animal Service Field Supervisor	(each)	13	B
C00898	6	Communication Officer Senior	(each)	13	B
C00970	14	Police Service Tech Senior	(each)	5	B
C00975	3	Lieutenant School Patrol	(each)	\$37.98	D
C00976	30	School Patrol Officer	(each)	\$26.79	D
C00994	1	Director, Police Finance & Administration		21	B
C00996	12	Communication Clerk	(each)	8	B
C00997	1	Accounting Technician Senior		11	B
C00998	1	Staff Service Coordinator		15	B
C00999	1	Technology Manager		20	B
C01001	1	Office Assistant		3	B
C01002	2	Office Assistant Senior	(each)	5	B
C01003	1	Manager, Security, Facility, & Fleet		18	B
C01005	1	Manager, Accreditation		18	B
C01009	20	Police Records Clerk Senior	(each)	5	B
C01010	1	Police Information Center Manager		16	B
C01011	5	Police Records Analyst	(each)	7	B
C01201	6	Secretary	(each)	6	B
C01202	6	Secretary Senior	(each)	7	B
C01203	1	Assistant to Police Chief		17	B
C01204	5	Administrative Secretary	(each)	9	B
C01401	2	Personnel Assistant	(each)	7	B
C01402	1	Accounting Technician	(each)	8	B
C01403	1	Administrative Coordinator		10	B
C01525	2	Building Maintenance Mechanic	(each)	7	B
C02205	1	Terminal Agency Coordinator		8	B
C03003	1	Crime Statistical Analyst		15	B

FIRE DEPARTMENT

SWORN

C00865	1	Fire Chief		47	B
C00866	1	Deputy Fire Chief		F6	B
C00867	1	Fire Marshal		F6	B
C00869	6	Battalion Chief	(each)	F5	B
C00871	75	Captain (Commander)	(each)	F4	B
C00872	3	Fire Investigator	(each)	F4	B

C00873	87	Lieutenant	(each)	F3	B
C00874	86	Firefighter	(each)	F1	B
C00876	1	Operations Chief		F6	B
C00877	1	Resource Chief		F5	B
C00888	15	Staff Officer	(each)	F4	B
C00890	1	Training Chief		F5	B
C00892	120	Senior Firefighter	(each)	F2	B
C00899	1	Tactical Services Chief		F5	B

NON-SWORN

C00195	1	Facilities Superintendent		16	B
C00855	1	Manager, Media Relations		19	B
C00891	1	Fire Equipment Technician		11	B
C00999	1	Technology Manager		20	B
C01001	1	Office Assistant		3	B
C01202	3	Secretary Senior	(each)	7	B
C01207	1	Executive Assistant		13	B
C01401	1	Personnel Assistant		7	B
C01402	1	Accounting Technician		8	B
C01403	1	Administrative Coordinator		10	B
C01513	2	Heavy Equipment Operator	(each)	10	B
C01525	3	Building Maintenance Mechanic	(each)	7	B
C01526	1	Building Maintenance Mechanic Senior		12	B

DEPARTMENT OF PUBLIC WORKS

ADMINISTRATION

C00448	1	Information Technology Coord		24	B
C00450	1	Administrator		47	B
C00451	1	Deputy Administrator		38	B
C01002	2	Office Assistant Senior	(each)	NR	B
C01207	1	Executive Assistant		13	B
C01403	1	Administrative Coordinator		10	B
C01404	1	Fiscal Coordinator		17	B
C01991	1	Development Planning Manager		28	B

CITY WIDE SERVICES

C00197	2	Custodian	(each)	2	H
C00474	1	Director, City Wide Services		38	B
C00479	1	Accident Investigator		10	B

C00480	1	Occupational Health Nurse		13	B
C00482	1	Inventory Control Coordinator		12	B
C00651	1	Safety & Training Coordinator Senior		15	B
C00747	1	Supply Supervisor		9	B
C01001	1	Office Assistant		3	B
C01002	2	Office Assistant Senior	(each)	5	B/H
C01201	1	Secretary		6	B
C01204	1	Administrative Secretary		9	B
C01301	1	Inventory Clerk		5	B
C01401	2	Personnel Assistant	(each)	7	B
C01405	1	Operations Coordinator		25	B
C01521	1	Crew Worker		3	H
C01530	1	Cost Estimator		15	B

MUNICIPAL FORESTRY

C00311	1	Municipal Forester		21	B
C00312	1	Forestry Supervisor		13	B
C00333	2	Tree Trimmer		8	H
C00334	1	Forestry Inspector		15	B
C01503	1	Crew Supervisor		11	H
C01511	1	Equipment Operator		6	H
C01522	1	Crew Worker Senior		5	H

EMERGENCY

C01503	1	Crew Supervisor		11	H
C01506	1	General Supervisor, Senior		16	B
C01510	1	Light Equipment Operator		5	H
C01511	7	Equipment Operator	(each)	6	H
C01512	4	Equipment Operator, Senior	(each)	8	H
C01521	3	Crew Worker	(each)	3	H

ENGINEERING

C00501	1	Engineering Technician	(each)	11	B
C00505	1	City Engineer		41	B
C00504	1	Engineering Project Manager		29	B
C00512	1	Engineering Manager		34	B
C00513	4	Engineering Designer	(each)	17	B
C00516	2	Engineering Project Coordinator	(each)	20	B
C00517	1	Supervisor, Survey Party		16	B
C00518	3	Survey Party Chief	(each)	13	B

C00521	7	Construction Inspector	(each)	13	B
C00522	3	Survey Instrument Technician	(each)	10	B
C00523	3	Survey Technician	(each)	5	B
C00525	4	Public Works Information Tech.	(each)	10	B
C00735	1	GIS Specialist Senior		NR	B
C00965	4	Engineering Co-op		\$10.69	H
C01002	1	Office Assistant Senior		NR	B
C01204	1	Administrative Secretary		9	B

INSPECTION

C00509	1	Development Coordinator		14	B
C00525	1	Public Works Information Tech		10	B
C00541	1	Building Official		25	B
C00543	2	Zoning Inspector	(each)	12	B
C00544	1	Chief Building Inspector		19	B
C00545	1	Chief Electrical Inspector		19	B
C00546	1	Chief Plumbing Inspector		19	B
C00548	2	Electrical Inspector	(each)	13	B
C00549	1	Gas/Mechanical Inspector	(each)	13	B
C00550	2	Plumbing Inspector	(each)	13	B
C00551	1	Plumbing Inspector, Sr.		14	B
C00552	2	Combination Inspector	(each)	14	B
C00553	2	Building Inspector	(each)	13	B
C00554	1	Electrical Inspector Senior		14	B
C00555	1	Building Inspector, Senior		14	B
C00559	1	Gas/Mechanical Inspector, Sr	(each)	14	B
C00561	2	Electrical Sign Inspector	(each)	10	B
C00562	1	Codes Coordinator		12	B
C00567	1	Director of Codes and Inspection		36	B
C00571	1	Permit Services Chief		25	B
C00578	1	Zoning and Sign Official		25	B
C01004	4	Permit Clerk	(each)	5	B
C01015	1	Office Manager		10	B

SEWER CONSTRUCTION & MAINTENANCE

C00683	1	Superintendent, SCM		25	B
C00698	8	Concrete Worker	(each)	6	H
C01502	1	Crew Leader, Senior		9	H
C01504	8	Crew Supervisor, Senior	(each)	12	B
C01506	1	General Supervisor, Senior		16	B
C01511	2	Equipment Operator	(each)	6	H
C01512	2	Equipment Operator Senior		8	H

C01513	4	Heavy Equipment Operator	(each)	10	H
C01521	8	Crew Worker	(each)	3	H
C01522	7	Crew Worker, Senior	(each)	5	H

STREET CLEANING

C01502	3	Crew Leader, Senior	(each)	9	H
C01504	1	Crew Supervisor, Senior		12	B
C01506	1	General Supervisor, Senior		16	B
C01511	7	Equipment Operator	(each)	6	H
C01512	9	Equipment Operator, Senior	(each)	8	H
C01521	12	Crew Worker	(each)	3	H
C01522	3	Crew Worker, Senior	(each)	5	H

TRAFFIC CONTROL

C00197	1	Custodian		2	H
C00206	1	Equipment Mechanic III		13	H
C00360	1	Electrician's Assistant		5	H
C00743	1	Manager Traffic Control		25	B
C00744	1	Traffic Control Electrical Supervisor		18	B
C00745	1	Traffic Electrician Apprentice		9	B
C00746	1	Traffic Electrician, Senior		15	B
C00751	4	Traffic Electrician	(each)	14	B
C00753	1	Parking Meter Servicer		5	B
C00756	2	Electronics Traffic Technician	(each)	14	B
C00757	1	Traffic Electronic Supervisor		18	B
C00758	1	Traffic Construction Technician		11	B
C00763	1	Sign Fabricator		7	B
C01001	1	Office Assistant		3	B
C01201	1	Secretary		6	B
C01503	1	Crew Supervisor		11	B
C01505	1	General Supervisor		14	B
C01512	3	Equipment Operator, Senior	(each)	8	H
C01521	6	Crew Worker	(each)	3	H
C01522	3	Crew Worker, Senior	(each)	5	H
C01523	1	Traffic Construction Worker		7	H

TRAFFIC ENGINEERING

C00768	1	City Traffic Engineer		36	B
C00769	1	Assistant City Traffic Engineer		26	B
C00770	1	Traffic Operations Analyst		18	B

C00771	1	Traffic Engineering Designer		13	B
C00772	1	Traffic Control Technician		14	B
C00774	3	Traffic Engineering Technician	(each)	10	B
C00776	1	Traffic Signals Technician		16	B
C00778	1	Clerk II, P/P		\$9.44	H
C01204	1	Administrative Secretary		9	B

BRUSH & TRASH

C00531	6	Refuse Inspector	(each)	9	B
C00538	4	Sanitation Worker	(each)	3	H
C01001	1	Office Assistant		3	B
C01503	9	Crew Supervisor	(each)	11	H
C01505	1	General Supervisor	(each)	14	B
C01510	17	Light Equip Operator	(each)	5	H
C01512	8	Equipment Operator, Senior	(each)	8	H
C01521	9	Crew Worker	(each)	3	H

GARBAGE COLLECTION

C00532	1	Superintendent Sanitation		25	B
C00537	3	Sanitation Worker, Senior	(each)	5	H
C00538	12	Sanitation Worker	(each)	3	H
C01001	1	Office Assistant		3	H
C01505	2	General Supervisor	(each)	14	B
C01510	2	Light Equipment Operator	(each)	5	H
C01511	11	Equipment Operator	(each)	6	H
C01512	11	Equipment Operator, Sr	(each)	8	H

SOLID WASTE FUND POSITIONS

SANITARY FILLS

C00663	1	Superintendent Landfill		25	B
C00664	1	Landfill Technician, Senior		13	B
C00665	1	Landfill Technician		12	B
C00670	1	Landfill Supervisor		20	B
C00671	1	Scale Operator	(each)	4	B
C01510	1	Light Equipment Operator		5	H
C01512	1	Equipment Operator, Sr	(each)	8	H
C01513	4	Heavy Equipment Operator	(each)	10	B

WOOD RECYCLE

C00671	1	Scale Operator		4	B
C01512	1	Equipment Operator Senior		8	H
C01513	2	Heavy Equipment Operator		10	H
C01521	1	Crew Worker		3	H

RECYCLE

C01512	1	Equipment Operator, Sr	(each)	8	H
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STORM WATER FUND POSITIONS

STORM WATER ADMINISTRATION

C00509	1	Development Coordinator	(each)	14	B
C00513	4	Engineering Designer	(each)	17	B
C00733	1	Construction Program Supervisor		21	B
C00728	1	Manager, Storm Water		29	B
C00735	1	GIS Specialist, Senior		15	B
C00736	1	Water Quality Coordinator		19	B
C00737	1	GIS Specialist		11	B
C00738	3	Water Quality Technician	(each)	10	B
C00740	2	Biologist	(each)	14	B
C01002	1	Office Assistant, Senior		5	B
C01004	1	Permit Clerk		5	B
C01201	1	Secretary		6	B
C00724	1	Education Coordinator		NR	B
C00742	2	Land Disturbing Inspectors		NR	B

STORM WATER CITY WIDE SERVICES

C00646	2	Sewer Maintenance Truck Operator	(each)	10	H
C01504	3	Crew Supervisor, Senior	(each)	12	B
C01511	2	Equipment Operator	(each)	6	H
C01512	2	Equipment Operator, Senior	(each)	8	H
C01513	2	Heavy Equipment Operator	(each)	10	H
C01521	6	Crew Worker	(each)	3	H
C01522	7	Crew Worker, Senior	(each)	5	H

STATE STREET AID POSITIONS

STREET MAINTENANCE

C00516	1	Engineering Project Coordinator		20	B
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C00646	2	Sewer Maint Truck Operator	(each)	10	H
C00710	1	Superintendent Street Const		25	B
C01502	2	Crew Leader, Senior	(each)	9	B
C01504	10	Crew Supervisors, Senior	(each)	12	B
C01506	2	General Super, Senior	(each)	16	B
C01511	12	Equipment Operator	(each)	6	H
C01512	8	Equipment Operator, Senior	(each)	8	H
C01513	14	Heavy Equipment Operator	(each)	10	H
C01521	38	Crew Worker	(each)	3	H
C01522	20	Crew Worker, Senior	(each)	5	H

DEPARTMENT OF PARKS, RECREATION, ARTS & CULTURE

ADMINISTRATION

C00300	1	Administrator		45	B
C00301	1	Deputy Administrator		38	B
C00329	1	Recreation Management Analyst		13	B
C01207	1	Executive Assistant		13	B
C01402	1	Accounting Technician		8	B
C01404	1	Fiscal Coordinator		17	B

PUBLIC INFORMATION

C00304	1	Public Information Specialist	(each)	13	B
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RECREATION FACILITY MANAGEMENT

C00197	10	Custodian		2	H
C00376	3	Recreation Supervisor		19	B
C00378	4	Recreation Program Coordinator		14	B
C00380	16	Recreation Facility Manager		12	B
C00382	26	Recreation Specialist		9	B
C01521	2	Crew Worker		3	B

FITNESS CENTER

C00376	1	Recreation Supervisor		19	B
C00420	1	Therapeutic Specialist		13	B
C00954	1	Fitness Trainer (P/T)		\$9.72	H
C00960	1	Front Desk Clerk (P/T) 18hr		\$8.11	H

C01001	1	Office Assistant		3	B
C02922	1	Fitness Coordinator		14	B

OUTVENTURE

C00378	1	Recreation Program Coordinator		14	B
C00382	1	Recreation Specialist		9	B
C00935	1	Recreation Specialist (P/T) 18hr		\$10.42	H

CHAMPION'S CLUB

C00394	1	Manager, Champion's Club		17	B
C00395	1	Assistant Manager, Champion's Club		15	B
C00981	2	Tennis Assistant (P/T) 20hr	(each)	\$7.34	H
C01521	1	Crew Worker		3	H

AQUATICS

C00421	1	Aquatics Coordinator		14	B
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CHATTANOOGA ZOO

C00416	1	Zoo Supervisor		20	B
C00417	1	Assistant Zoo Supervisor		12	B
C00418	5	Zookeeper	(each)	6	B
C00419	1	Zookeeper, Senior		7	B
C00980	1	Zoo Education Curator		10	B

PARKS & ATHLETIC FIELDS

C00197	1	Custodian		2	H
C00224	1	Equipment Mechanic II		11	H
C01503	2	Crew Supervisor		11	B
C01506	1	General Supervisor, Senior		16	B
C01512	3	Equipment Operator, Senior	(each)	8	H
C01513	1	Heavy Equipment Operator	(each)	10	H
C01521	2	Crew Worker	(each)	3	H
C01522	6	Crew Worker, Senior	(each)	5	H

TENNESSEE RIVERPARK - DOWNTOWN

C00344	1	Asst. Superintendent, Riverpark		18	H
C01502	4	Crew Leader, Senior	(each)	9	H
C01503	2	Crew Supervisor	(each)	11	H

C01521	14	Crew Worker	(each)	3	H
C01522	2	Crew Worker, Senior		5	H

BUILDINGS & STRUCTURES

C00345	1	HVAC Specialist		12	H
C00346	1	HVAC Assistant		5	B
C00351	1	Painter		7	H
C00353	1	Welder		10	H
C01301	1	Inventory Clerk		5	H
C01505	1	General Supervisor		14	B
C01521	1	Crew Worker	(each)	3	H
C01522	1	Crew Worker, Senior	(each)	5	H
C01525	5	Building Maintenance Mechanic	(each)	7	H
C01526	1	Building Maintenance Mechanic, Senior		12	H

CAROUSEL OPERATIONS

C00968	2	Carousel Assistant (P/T) 30 hr	(each)	\$7.12	H
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PARKS & FACILITIES

C00338	1	Manager, Projects & Facilities		30	B
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LANDSCAPE

C00365	1	Gardener		5	H
C01503	1	Crew Supervisor		11	B
C01505	1	General Supervisor		14	B
C01521	4	Crew Worker	(each)	3	B
C01522	5	Crew Worker, Senior	(each)	5	B

TENNESSEE RIVERPARK SECURITY

@C00850	7	Ranger	(each)	4	B
@C00863	1	Ranger Supervisor		9	B

CITY-WIDE SECURITY

C00953	3	Ranger (P/T) 20hr	(each)	\$10.71	H
C00850	1	Ranger	(each)	4	B

ATHLETIC FACILITIES

C00362	1	Stadium Manager		17	B
C00942	1	Softball coordinator		\$294.00	W
C01002	1	Office Assistant, Senior		5	B
C01503	1	Crew Supervisor		11	B
C01521	2	Crew Worker		3	B
C01522	2	Crew Worker, Senior		5	B

MEMORIAL AUDITORIUM

C00197	2	Custodian		2	B
C00405	1	Stage Manger		11	B

TIVOLI THEATRE

C00197	1	Custodian		2	B
C00405	1	Stage Manager		11	B

CIVIC FACILITIES ADMINISTRATION

C00400	1	Manager, Civic Facilities		29	B
C00401	1	Business Coordinator		17	B
C00402	1	Super, Civic Facilities Operator		15	B
C00405	1	Stage Manager		11	B
C00406	1	Facilities Marketing Coordinator		14	B
C00410	1	Box Office Coordinator		11	B
C00956	2	Box Office Cashiers (P/T) 30hr	(each)	\$9.87	H
C00958	4	Phone Sales Clerks (P/T) 30hr	(each)	\$9.64	H
C01403	1	Administrative Coordinator		10	B
C01501	1	Crew Leader		6	B

ARTS & CULTURE

C00381	3	Cultural Arts Specialist		9	B
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GOLF COURSES - BRAINERD & BROWN ACRES

C00224	2	Equipment Mechanic II	(each)	11	H
C00317	2	Golf Course Superintendent	(each)	19	B
C00319	2	Assistant Superintendent	(each)	11	B
C00321	4	Concession Attendant	(each)	2	H

C00326	3	Golf Course Ranger	(each)	3	H
C00330	2	Pro Shop Clerk	(each)	6	H
C00399	2	Golf Manager	(each)	19	B
C00414	1	Golf Course Director		25	B
C00415	2	Assistant Golf Manager	(each)	11	B
C00925	1	Pro Shop Attendant, PT	(each)	\$ 7.89	H
C00926	8	Laborer PT	(each)	\$ 8.20	H
C00927	3	Food Clerk PT	(each)	\$ 6.84	H
C01402	1	Accounting Technician		8	B
C01512	2	Equipment Operator, Senior	(each)	8	H
C01521	8	Crew Worker	(each)	3	H

DEPARTMENT OF PERSONNEL

C00270	1	Administrator		45	B
C00271	2	Assistant Personnel Director	(each)	22	B
C00272	1	Class Compensation Analyst		17	B
C00274	2	Personnel Analyst	(each)	17	B
C00275	1	Personnel Records Specialist		14	B
C00276	1	Personnel Investigator		14	B
C00279	3	Personnel Technician	(each)	10	B
C00920	1	Clerk (P/T)		\$9.13	H
C01002	1	Office Assistant, Sr		5	B
C01205	1	Administrative Secretary, Senior		11	B
C01401	1	Personnel Assistant		7	B

EMPLOYEE BENEFITS OFFICE

C00182	1	Risk Manager		28	B
C00183	2	Benefits Coordinator		9	B
C00266	1	Loss Control Coordinator		17	B

DEPARTMENT OF NEIGHBORHOOD SERVICES

ADMINISTRATION

C00050	1	Administrator		45	B
C00053	1	Assistant Administrator, Neighborhood Svcs		28	B

C01015	1	Office Manager		10	B
C01205	1	Administrative Secretary, Senior		11	B
C02900	2	Fellows Interns	(each)	\$7.25/hr	B

CODES & COMMUNITY SERVICES

C00565	7	Code Enforcement Inspector	(each)	11	B
C00574	2	Chief Code Enforcement Inspector	(each)	15	B
C01001	2	Office Assistant		3	B
C01202	1	Secretary, Senior		7	B

NEIGHBORHOOD RELATIONS & SUPPORT SERVICES

C00155	4	Neighborhood Relation Coordinator		14	B
C00158	1	Program Coordinator		17	B
C01945	1	Special Project Coordinator		16	B

EXECUTIVE DEPARTMENT OF THE MAYOR

ADMINISTRATION

C00164	1	Director, Media Relations		NP	B
C00171	1	Chief of Staff		50	B
C00174	2	Special Project Assistant		15	B
C00175	2	Special Assistants	(each)	NP	B
C00913	1	Assistant for Education Initiative		NP	B
C01209	1	Administrative Assistant		NP	B
C20021	1	Mayor		*	B

*The salary of the Mayor shall be the same as the salary of the County Executive of Hamilton County.

OFFICE OF PERFORMANCE REVIEW

C00084	2	Internal Auditor		17	B
C0XXX	1	Internal Auditor, Senior		NR	B
C00995	2	Grant Specialist, Senior		13	B

COMMUNITY DEVELOPMENT- GENERAL FUND

C00175	1	Administrator of Community Services		47	B
C01207	1	Executive Assistant		13	B
C01925	1	Economic Consultant		\$30,900/yr	B

COMMUNITY DEVELOPMENT

C00188	1	Manager, Economic & Community Develop	27	B
C00189	1	Manager, Planning & Program Development	27	B
C00192	3	Community Develop Specialist (each)	15	B
C01202	1	Secretary, Senior	7	B
C01709	1	Planner	14	B

DEPARTMENT OF HUMAN SERVICES

C1A010	1	Administrator	45	B
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NR - Positions Not Rated By DMG

@ Indicates one or more positions earmarked as part of staff reduction plan

SECTION 7(b)(1). In order to achieve the efficiencies in personnel assignments, the Mayor is hereby authorized to realign, reclassify or otherwise change positions within the total number of funded positions provided for.

SECTION 8. That all salaries and wages and other expenditures shall be paid only upon the authorization of the official who has the responsibility of expending the appropriation against which the salaries or wages or other expenditures are charged, pursuant to Private Acts of 1953, Chapter 105, Section 2 (4). That all funds appropriated in this Ordinance for payment of salaries and/or wages shall be spent for salaries and wages only unless proper authorization is given to do otherwise.

SECTION 9. That the City Finance Officer is authorized to pay the payroll and/or costs of personal services, whether on the payroll, voucher or otherwise, of the Air

Pollution Control Bureau, Chattanooga-Hamilton County Bicentennial Library, Chattanooga-Hamilton County Regional Planning Agency, Special Counsels and personnel of the Office of the City Attorney, Human Services Department, Scenic Cities Beautiful, and any other department, agency, board, commission, office, division, or branch of Municipal Government heretofore or hereafter established, notwithstanding that same is not specified hereinbefore, as certified to him by the respective administrative official.

SECTION 9(a). That the City Finance Officer is authorized to pay a uniform and equipment maintenance allowance of five hundred dollars (\$500.00) for all sworn police officers and firefighters as of July 1, 2003, except for those new employees who have received from the city a new uniform since July 1, 2002. Further, the City Finance Officer is authorized to pay a supplemental tool allowance of one hundred fifty dollars (\$150.00) for certain employees as set forth in Resolution No. 18381, dated December 5, 1989, as amended; and is authorized to pay a supplemental uniform allowance of two hundred fifty dollars (\$250.00) for City Court Officers. It shall be the duty of employees receiving these supplements to use the funds for the specified purpose and retain receipts to that effect.

SECTION 9(b). That the City Finance Officer is authorized to match the total salaries of all participants in the Fire and Police Pension Fund with a contribution from the General Fund not to exceed eighteen and thirty nine one hundredth percent (18.39%).

SECTION 9(c). That the City Finance Officer is authorized to match the total salaries of all participants in the General Pension Plan as specified in the most recent actuarial study with four and seven one hundredth percent (4.07%) contribution from the General Fund.

SECTION 9(d). That the City Finance Officer is authorized to pay the following Union Pension Plans the specified amounts per participation agreements:

Central Pension Fund	\$1.18 Per Hour
LIUNA (Laborers) Pension Fund	\$ 0.92 Per Hour

SECTION 10. That the City Finance Officer is authorized to reimburse officials and employees for use of personal vehicles on official business at the current rate per mile recognized and established by the Internal Revenue Service.

SECTION 11. That for employees currently receiving a monthly allowance of four hundred dollars (\$400.00) per person in-lieu of a take-home government vehicle shall continue to receive same for as long as such employee holds his or her current position. Additional employees may receive this allowance only with approval of the Mayor and passage of an ordinance by the City Council.

SECTION 12. That for employees called to active duty during a National Emergency such as, but not limited to, the War on Terrorism or an Iraq Conflict, shall be paid the difference that their City pay exceeds their total military base pay, up to \$850.00 per month, from the time called to active duty until relieved from active duty status or until June 30, 2004, whichever occurs first. Payments beyond the current fiscal year shall be subject to future appropriations by City Council. The City Finance Officer be and is authorized to appropriate the necessary money from other available funds. (The difference in pay shall be calculated without regard to any payment of combat pay).

Further, with the concurrence of the General Pension Fund and the Fire and Police Pension Fund, or any union fund participation agreement, the City shall pay such contributions necessary, both the employee's and the employer's share, based on their pension-eligible salary

at the time of call-up (not counting over-time pay) to ensure the continued enrollment and pension-eligibility of employees while called-up for this National Emergency for the same period as referenced above. In this manner, the affected employees shall not be penalized nor incur financial hardship as relates to their pension eligibility.

If the City's medical insurance provider will extend medical coverage to families affected by the call-up of reservists in response to the current National Emergency beyond the customary six (6) month period, the City shall pay the employers share of the premium for such coverage for up to one (1) year after any employee is called-up to active duty. The employee's share of the coverage shall remain the responsibility of the employee and may be paid in the most convenient method by the employee. During the time of active duty, the employee may request the City to make such payments on his/her behalf and reconcile the amounts paid upon his/her return to City employment.

SECTION 13. That pursuant to the Charter, it shall be unlawful for any department, agency, or branch of the Government to expend any money other than the purpose for which it was appropriated, nor shall the expenditures for a purpose exceed the appropriation for said purpose.

SECTION 14 (a). If at any time the actual receipt of revenues is projected to be less than the estimated revenues, it shall be the duty of the Mayor to forthwith initiate an ordinance amending this budget ordinance so as to appropriately reduce or otherwise change the various appropriations made herein which, in the judgment of the City Council, should be made.

SECTION 14 (b). If at any time the City receives an allocation of additional revenue from the State of Tennessee during the fiscal year as a result of the restoration of all or

part of reduction in State-shared revenue, the Mayor shall be authorized to expend such funds on projects provided for in the City's Three Year Capital Plan.

SECTION 15. That any person, firm or corporation who engages in any business, occupation or vocation without first obtaining a license or permit therefore as provided herein shall, upon conviction, be fined not less than two dollars (\$2.00) nor more than fifty dollars (\$50.00) for each violation, and each day or violation shall constitute a separate offense.

SECTION 16. That Chattanooga City Code, Part II, Chapter 10, Section 23, be and the same is hereby amended:

Sec. 10-23. Engineering plans review and fees.

The City Engineer is authorized to charge a non-refundable fee for services provided as follows:

Plans deposit for project cost of \$500,000 or less	\$ 35.00
Plans deposit for project cost of \$501,000 to \$1,000,000	50.00
Plans deposit for project cost of over \$1,000,000	100.00
Subdivision review & inspection fee for lots (per lot)	300.00

Section 17. That Part II, Chattanooga City Code, Chapter 12, Article I, Section 12-21, be and is hereby amended by deleting said Section and substituting in lieu thereof the following:

Section 12-21. Court Costs.

(a) In all cases tried in the City Court of Chattanooga for the violation of ordinances of said City, costs shall be taxed as follows:

Clerk's Fee	\$ 37.75
Affidavit.....	4.00
Docketing Fee.....	2.00
Judgment Fee	5.00

Taxing	1.00
State Privilege Tax	14.75
Fire/Police Fee	5.00
Microfilming	2.00
Data Processing	3.50
Technology Fee	3.00
Officer's cost, arrest	1.00

(b) The following costs shall be taxed as applicable:

Photocopy	\$1.00
Facsimile	2.00
Local Litigation (criminal)	5.25
Processing of Release forms	5.00
Service of Process	5.00
Continuance	0.25
Recognizance Bond	0.50
Appeal Bond	0.75
Issuing subpoena for a single witness	0.50
Issuing subpoena for each additional witness	0.10
Mittimus to workhouse	0.25
For each witness summoned	0.50
Continuance requiring officer's attendance	1.00

(c) The Clerk's fee in the amount of Thirty-Seven Dollars and 75/100 (\$37.75) shall be reduced to Twenty-Seven Dollars and 75/100 (\$27.75) for all violations paid prior to court.

SECTION 18. That Chattanooga City Code, Part II, Chapter 16, be and the same is hereby amended by deleting section 16-55 in its entirety and inserting in lieu thereof the following:

Sec. 16-55. Alarm systems; false alarms.

(a) *Definitions.* For purposes of this section, the following words and phrases shall have the meaning given herein:

Alarm system means any mechanical or electrical device, which is designed to signal the occurrence of an illegal entry or other activity or event requiring urgent attention and to which the

Department is expected to respond with emergency personnel or equipment. The term shall include automatic and manual hold-up alarm systems, burglar alarm systems, direct-dial telephone devices, audible alarms and proprietor alarms.

Department means the Chattanooga Police Department.

False alarm means an alarm signal to which the Department responds with any emergency service personnel or equipment when a situation requiring a response by the Department does not in fact exist, regardless of whether the signal is caused by the inadvertence, negligence or intentional act or omission of an alarm company or alarm user or by a malfunction of the alarm. *False alarm* also means an alarm that emits a siren or other signal that is audible off the premises on which the alarm system is located that indicates an emergency situation or break-in when such emergency situation or break-in has not in fact occurred, regardless of whether the signal is caused by the inadvertence, negligence or intentional act or omission of an alarm company or alarm user or by a malfunction of the alarm. The following shall not be considered false alarms:

- (1) Alarms caused by the testing, repair or malfunction of telephone equipment or lines, provided the owner, user or operator first gives notice to the Communications Division of the Department prior to testing and repairing such equipment or lines;
- (2) Alarms caused by earthquakes, floods, windstorms, thunder or lightning;
- (3) Alarms caused by an attempted illegal entry of which there is visible evidence or which the Department determines to be the result of an intrusion attempt or alarm tampering; and
- (4) Alarms caused by the testing, repair or malfunction of electrical utility equipment or lines.

Location means the property, building, residence or business from which any alarm signal originates.

- (b) *Police Department to receive information about person responsible for cutting off alarm systems prior to installation; failure to turn off false alarm.* It shall be unlawful to install, repair or operate an alarm system

without first giving written notice to the Regulatory Bureau of the Police Department of the name, address and telephone number of the person who shall be responsible for cutting off the alarm system when advised to do so by the Department. It shall likewise be unlawful for the owner or operator of an alarm system not to keep such information current and correct relative to the telephone number and name of the person who is responsible for cutting off the alarm system. It shall be unlawful for the owner or operator of the alarm system not to provide the names and telephone numbers of persons who will be available to cut off the alarm on a twenty-four-hour basis every day of the year. It shall be unlawful for any owner, user or operator of an alarm system to refuse or fail to turn off or cause to be turned off an alarm system which is currently causing a false alarm within thirty (30) minutes after being notified to so do by the Department regardless of whether such owner or operator has given the written notice required by this subsection.

- (c) *False alarms unlawful.* It shall be unlawful for the owner, user or operator of an alarm system to allow such alarm system to generate a false alarm from any location within the City. Each false alarm shall be considered a separate violation.
- (d) *Exemption.* The provisions of subsection (c) above shall not take effect as to any owner, user or operator of an alarm system for thirty (30) days after completion of a system installation to allow for equipment failure, adjustment, subscriber education and possible environmental problems that cannot be detected prior to installation.
- (e) *Penalty for violation.* The penalty for a first violation of the provisions of subsection (c) above may, in the discretion of the judge, be limited to a requirement to complete a False Alarm Reduction Course administered by the Police Department; such course must be completed, in the discretion of the judge, by the owner of the alarm system or the manager of a business location at which a false alarm has occurred. The penalty for a second or subsequent violation of the provisions of subsection (c) above shall be limited to the maximum penalty allowed by state law for such violation, but such limitation shall not

apply to a violation of any other provision of this section unless otherwise provided by state law.

- (f) *Issuance of citations.* Any officer assigned to the Regulatory Bureau of the Police Department may issue a citation for a violation of this section, provided that such officer shall also subpoena to court any officer or other witness necessary to establish such violation. Notwithstanding the foregoing, no citation for a false alarm may be issued until not less than two warning notices have been given to or served upon the owner or operator of an alarm system or a not less than two warning notices have previously been posted on the property on which such alarm system is located; said notices shall notify the owner or occupant that an officer has responded to a false alarm at the property and that the owner or operator of the alarm system will be subject to a citation for future false alarms.

Section 19. That Part II, Chattanooga City Code, Chapter 24 be and is hereby amended by deleting from Sections 24-304 and 24-322 the words and figures "five dollars (\$5.00)" wherever the same appears and substituting in lieu thereof the words and figures "ten dollars (\$10.00)."

Section 20. That Part II, Chattanooga City Code, Chapter 18, be and is hereby amended by repealing Sections 18-191 through 18-196 so as to eliminate public dumpster services to entities not owned and controlled by the City of Chattanooga.

SECTION 21. That this Ordinance shall be operative, as distinguished from its effective date, on and after July 1, 2003.

SECTION 22. That if any section, sentence, word or figures contained in this Ordinance should be declared invalid by a final decree of a Court of competent jurisdiction, such holding shall not affect the remaining sentences, sections, words or figures contained in this Ordinance, but the same shall remain in full force and effect.

SECTION 23. That this Ordinance shall take effect two (2) weeks from and after its passage as provided by law.

PASSED on Third and Final Reading

July 15 _____, 2003.

S/ _____
CHAIRPERSON

APPROVED: X DISAPPROVED: _____

DATE: July 30 _____, 2003

S/ _____
MAYOR

Reviewed by: s/ _____
David Eichenthal

RLN/DRE/rr/pm

**Fiscal Year 2003/2004
Fire & Police Pay Plans**

STEP --> Grade	#1	#2	#3	#4	#5	#6	#7	#8	#9	#10	#11	<-- STEP Grade
F1	27,057	28,383	29,708	31,035	32,361	33,686	35,012	36,339	37,664	38,990	40,316	F1
F2	28,281	29,667	31,055	32,442	33,829	35,215	36,603	37,990	39,376	40,763	42,151	F2
F3	30,730	32,238	33,748	35,258	36,767	38,277	39,786	41,295	42,804	44,314	45,823	F3
F4	35,624	37,379	39,133	40,887	42,641	44,395	46,149	47,903	49,657	51,411	53,166	F4
F5	42,969	45,090	47,212	49,333	51,454	53,575	55,697	57,818	59,939	62,061	64,182	F5
F6	55,207	57,941	60,674	63,408	66,141	68,875	71,608	74,342	77,075	79,808	82,542	F6
P1	29,437	30,880	32,324	33,769	35,212	36,657	38,100	39,544	40,988			P1
P2	35,812	37,575	39,338	41,102	42,865	44,629	46,394	48,157	49,920			P2
P3	40,912	42,930	44,948	46,967	48,985	51,003	53,023	55,041	57,059			P3
P4	46,012	48,284	50,557	52,829	55,103	57,375	59,647	61,920	64,192			P4
P5	60,035	63,008	65,982	68,956	71,931	74,904	77,878	80,852	83,825			P5

Approved by: _____

City of Chattanooga
General City Employee Pay Plan
Fiscal Year 2003/2004

STEP	1	2	3	4	5	6	7	8	9	10	11	STEP
Grade												Grade
1	18,643	18,643	18,643	18,643	18,643	18,643	18,776	19,612	20,448	21,283	22,120	1
2	18,643	18,643	18,643	18,643	18,678	19,433	20,341	21,248	22,156	23,064	23,970	2
3	18,643	18,643	18,643	19,295	20,113	20,927	21,906	22,885	23,865	24,845	25,823	3
4	18,643	18,916	19,792	20,667	21,543	22,420	23,470	24,522	25,573	26,624	27,675	4
5	19,234	20,170	21,106	22,042	22,977	23,912	25,034	26,156	27,278	28,400	29,524	5
6	20,429	21,425	22,421	23,416	24,412	25,405	26,600	27,795	28,989	30,185	31,377	6
7	21,624	22,678	23,733	24,788	25,843	26,899	28,164	29,429	30,695	31,961	33,228	7
8	22,818	23,933	25,047	26,161	27,276	28,391	29,729	31,066	32,404	33,741	35,080	8
9	24,013	25,187	26,362	27,536	28,711	29,884	31,293	32,703	34,112	35,521	36,931	9
10	25,208	26,443	27,677	28,911	30,146	31,378	32,859	34,340	35,821	37,302	38,783	10
11	26,402	27,695	28,988	30,281	31,576	32,871	34,424	35,977	37,530	39,082	40,634	11
12	27,596	28,950	30,304	31,657	33,010	34,364	35,988	37,613	39,238	40,862	42,485	12
13	28,791	30,204	31,617	33,031	34,444	35,856	37,553	39,249	40,945	42,642	44,336	13
14	29,985	31,458	32,932	34,405	35,879	37,350	39,117	40,884	42,651	44,418	46,188	14
15	31,180	32,713	34,244	35,777	37,310	38,843	40,681	42,521	44,359	46,198	48,040	15
16	32,373	33,966	35,559	37,151	38,743	40,336	42,247	44,157	46,068	47,979	49,890	16
17	33,568	35,220	36,872	38,524	40,177	41,829	43,811	45,794	47,776	49,759	51,741	17
18	34,763	36,475	38,186	39,898	41,609	43,323	45,376	47,430	49,485	51,539	53,594	18
19	35,957	37,728	39,499	41,271	43,043	44,815	46,941	49,067	51,194	53,319	55,444	19
20	37,151	38,983	40,814	42,645	44,476	46,307	48,505	50,704	52,902	55,100	57,296	20
21	38,346	40,237	42,128	44,020	45,911	47,800	50,071	52,340	54,609	56,879	59,147	21
22	39,540	41,491	43,441	45,391	47,342	49,294	51,635	53,976	56,315	58,656	60,999	22
23	40,734	42,745	44,755	46,765	48,776	50,787	53,199	55,611	58,024	60,436	62,849	23
24	41,929	43,999	46,070	48,141	50,210	52,280	54,764	57,248	59,732	62,215	64,701	24
25	43,123	45,254	47,384	49,514	51,644	53,773	56,328	58,884	61,440	63,996	66,551	25
26	44,317	46,507	48,696	50,886	53,075	55,267	57,894	60,522	63,149	65,777	68,404	26
27	45,513	47,762	50,012	52,261	54,510	56,760	59,459	62,158	64,858	67,557	70,256	27
28	46,707	49,016	51,325	53,634	55,943	58,252	61,023	63,795	66,566	69,336	72,106	28
29	47,901	50,269	52,638	55,006	57,374	59,744	62,587	65,430	68,273	71,116	73,959	29
30	49,097	51,525	53,953	56,380	58,809	61,238	64,154	67,068	69,983	72,898	75,810	30
31	50,290	52,778	55,267	57,755	60,244	62,731	65,717	68,702	71,688	74,673	77,660	31
32	51,485	54,033	56,581	59,130	61,678	64,224	67,281	70,339	73,396	76,453	79,513	32
33	52,678	55,286	57,893	60,500	63,107	65,717	68,846	71,976	75,104	78,233	81,363	33
34	53,874	56,540	59,208	61,875	64,543	67,211	70,411	73,612	76,814	80,015	83,215	34
35	55,068	57,796	60,523	63,250	65,978	68,703	71,977	75,249	78,522	81,794	85,067	35
36	56,262	59,049	61,836	64,623	67,411	70,196	73,541	76,885	80,230	83,574	86,917	36
37	57,456	60,302	63,148	65,994	68,841	71,689	75,104	78,520	81,934	85,350	88,767	37
38	58,652	61,558	64,464	67,371	70,277	73,183	76,671	80,159	83,647	87,135	90,622	38
39	59,845	62,811	65,778	68,744	71,711	74,676	78,234	81,793	85,352	88,911	92,472	39
40	61,039	64,066	67,091	70,118	73,144	76,169	79,799	83,429	87,060	90,691	94,323	40
41	62,234	65,319	68,405	71,489	74,575	77,661	81,364	85,066	88,768	92,471	96,174	41
42	63,429	66,574	69,719	72,864	76,010	79,155	82,929	86,703	90,478	94,251	98,026	42
43	64,622	67,828	71,033	74,239	77,444	80,647	84,493	88,340	92,186	96,031	99,876	43
44	65,818	69,082	72,345	75,610	78,874	82,140	86,058	89,975	93,894	97,812	101,729	44
45	67,011	70,336	73,660	76,984	80,308	83,633	87,623	91,612	95,601	99,592	103,579	45
46	68,206	71,590	74,974	78,359	81,743	85,127	89,188	93,248	97,308	101,368	105,431	46
47	69,401	72,845	76,289	79,733	83,178	86,620	90,752	94,884	99,016	103,148	107,282	47
48	70,595	74,098	77,602	81,104	84,607	88,113	92,316	96,521	100,724	104,929	109,133	48
49	71,790	75,353	78,916	82,479	86,042	89,606	93,881	98,157	102,432	106,708	110,985	49
50	72,984	76,608	80,231	83,854	87,477	91,099	95,447	99,794	104,142	108,489	112,837	50

Approved by: _____

**City of Chattanooga
General City Employee Pay Plan
Fiscal Year 2002/2003**

STEP -->	1	2	3	4	5	6	7	8
Grade								
1	18,100	18,100	18,100	18,100	18,100	18,100	18,229	19,040
2	18,100	18,100	18,100	18,100	18,134	18,867	19,748	20,630
3	18,100	18,100	18,100	18,733	19,527	20,317	21,268	22,219
4	18,100	18,365	19,216	20,065	20,915	21,767	22,787	23,808
5	18,674	19,583	20,491	21,400	22,307	23,215	24,305	25,394
6	19,834	20,801	21,768	22,734	23,701	24,665	25,825	26,985
7	20,995	22,018	23,042	24,066	25,090	26,115	27,344	28,572
8	22,153	23,236	24,318	25,399	26,481	27,564	28,863	30,161
9	23,313	24,453	25,594	26,734	27,875	29,014	30,382	31,751
10	24,474	25,672	26,871	28,069	29,268	30,464	31,902	33,340
11	25,633	26,888	28,144	29,399	30,656	31,914	33,421	34,929
12	26,792	28,107	29,421	30,735	32,048	33,363	34,940	36,517
13	27,952	29,324	30,696	32,069	33,441	34,812	36,459	38,106
14	29,112	30,542	31,973	33,403	34,834	36,262	37,978	39,693
15	30,272	31,760	33,247	34,735	36,223	37,711	39,496	41,282
16	31,430	32,977	34,523	36,069	37,615	39,161	41,016	42,871
17	32,590	34,194	35,798	37,402	39,007	40,610	42,535	44,460
18	33,751	35,412	37,074	38,736	40,397	42,061	44,055	46,049
19	34,910	36,629	38,349	40,069	41,789	43,510	45,574	47,638
20	36,069	37,847	39,625	41,403	43,181	44,959	47,092	49,227
21	37,229	39,065	40,901	42,738	44,574	46,408	48,612	50,815
22	38,389	40,283	42,176	44,069	45,963	47,858	50,131	52,404
23	39,547	41,500	43,451	45,403	47,356	49,308	51,650	53,992
24	40,708	42,718	44,728	46,738	48,748	50,757	53,169	55,581
25	41,867	43,935	46,004	48,072	50,140	52,207	54,687	57,169
26	43,027	45,152	47,278	49,404	51,529	53,657	56,208	58,759
27	44,187	46,371	48,555	50,739	52,923	55,107	57,727	60,347
28	45,346	47,588	49,830	52,072	54,314	56,555	59,246	61,936
29	46,506	48,805	51,105	53,404	55,703	58,004	60,764	63,525
30	47,667	50,024	52,381	54,738	57,097	59,455	62,285	65,115
31	48,825	51,241	53,657	56,072	58,489	60,904	63,803	66,701
32	49,985	52,460	54,933	57,408	59,881	62,354	65,322	68,290
33	51,144	53,675	56,207	58,738	61,269	63,803	66,841	69,879
34	52,305	54,893	57,483	60,073	62,663	65,253	68,360	71,468
35	53,464	56,112	58,760	61,408	64,056	66,702	69,880	73,058
36	54,623	57,329	60,035	62,741	65,447	68,151	71,399	74,646
37	55,783	58,546	61,309	64,072	66,836	69,601	72,917	76,233
38	56,944	59,765	62,586	65,409	68,230	71,051	74,438	77,824
39	58,102	60,982	63,862	66,742	69,622	72,501	75,955	79,411
40	59,261	62,200	65,137	68,076	71,013	73,950	77,475	80,999
41	60,422	63,416	66,412	69,407	72,403	75,399	78,994	82,588
42	61,581	64,635	67,688	70,742	73,796	76,850	80,514	84,178
43	62,740	65,852	68,964	72,076	75,188	78,298	82,032	85,767
44	63,901	67,070	70,238	73,407	76,577	79,748	83,551	87,355

45	65,060	68,287	71,514	74,742	77,969	81,197	85,071	88,944
46	66,219	69,505	72,790	76,077	79,362	82,648	86,590	90,532
47	67,379	70,724	74,067	77,411	80,755	84,097	88,109	92,120
48	68,539	71,940	75,341	78,742	82,143	85,546	89,627	93,709
49	69,699	73,158	76,617	80,077	83,536	86,996	91,146	95,298
50	70,858	74,376	77,894	81,411	84,929	88,445	92,667	96,888

Approved by: _____

INCREMENTAL INCREASES BETWEEN STEPS

9	10	11	<-- STEP Grade
19,852	20,663	21,476	1
21,511	22,392	23,272	2
23,170	24,121	25,071	3
24,828	25,849	26,869	4
26,483	27,573	28,664	5
28,145	29,306	30,463	6
29,801	31,030	32,261	7
31,460	32,758	34,058	8
33,118	34,486	35,855	9
34,778	36,215	37,653	10
36,436	37,944	39,451	11
38,095	39,672	41,248	12
39,752	41,400	43,045	13
41,409	43,125	44,842	14
43,067	44,852	46,641	15
44,726	46,581	48,437	16
46,385	48,309	50,234	17
48,044	50,038	52,033	18
49,703	51,766	53,829	19
51,361	53,495	55,627	20
53,019	55,223	57,424	21
54,675	56,948	59,222	22
56,334	58,676	61,018	23
57,992	60,403	62,817	24
59,651	62,132	64,613	25
61,310	63,861	66,411	26
62,969	65,589	68,209	27
64,627	67,317	70,006	28
66,285	69,045	71,805	29
67,944	70,775	73,602	30
69,600	72,499	75,398	31
71,258	74,226	77,197	32
72,917	75,954	78,993	33
74,576	77,684	80,791	34
76,235	79,412	82,589	35
77,893	81,140	84,386	36
79,548	82,864	86,182	37
81,210	84,597	87,982	38
82,866	86,322	89,778	39
84,524	88,049	91,576	40
86,183	89,777	93,373	41
87,842	91,506	95,171	42
89,501	93,234	96,967	43
91,159	94,963	98,766	44

Step 1to2	2to 3	3 to 4	4 to 5	5 to 6
0	0	0	0	0
0	0	0	34	733
0	0	633	794	791
265	851	850	850	852
909	908	909	908	908
967	967	966	967	964
1,023	1,024	1,024	1,024	1,025
1,082	1,082	1,081	1,082	1,083
1,140	1,140	1,140	1,140	1,139
1,199	1,199	1,199	1,199	1,196
1,256	1,256	1,256	1,257	1,258
1,315	1,314	1,314	1,314	1,315
1,372	1,372	1,373	1,372	1,371
1,430	1,431	1,430	1,431	1,428
1,488	1,487	1,488	1,488	1,488
1,546	1,546	1,546	1,545	1,546
1,604	1,603	1,604	1,604	1,603
1,662	1,662	1,662	1,662	1,664
1,720	1,720	1,720	1,721	1,721
1,778	1,778	1,778	1,778	1,778
1,836	1,836	1,837	1,836	1,834
1,894	1,893	1,893	1,894	1,895
1,952	1,951	1,952	1,952	1,952
2,009	2,010	2,010	2,009	2,009
2,069	2,069	2,068	2,069	2,067
2,126	2,126	2,126	2,126	2,128
2,184	2,184	2,184	2,184	2,184
2,242	2,242	2,242	2,242	2,241
2,299	2,300	2,299	2,299	2,301
2,357	2,357	2,357	2,358	2,358
2,415	2,416	2,415	2,416	2,415
2,475	2,474	2,475	2,474	2,472
2,532	2,532	2,531	2,532	2,534
2,589	2,590	2,590	2,590	2,591
2,648	2,648	2,648	2,648	2,646
2,706	2,706	2,706	2,706	2,704
2,763	2,763	2,763	2,763	2,765
2,821	2,821	2,822	2,821	2,821
2,879	2,880	2,879	2,880	2,878
2,939	2,938	2,939	2,938	2,937
2,995	2,996	2,995	2,996	2,997
3,054	3,053	3,054	3,054	3,054
3,112	3,112	3,112	3,112	3,110
3,169	3,168	3,169	3,169	3,171

92,817	96,691	100,562	45
94,473	98,416	102,360	46
96,132	100,144	104,157	47
97,790	101,873	105,955	48
99,449	103,600	107,753	49
101,109	105,329	109,550	50

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3,227	3,227	3,227	3,227	3,228
3,285	3,285	3,286	3,285	3,285
3,345	3,344	3,344	3,345	3,342
3,401	3,402	3,401	3,401	3,404
3,460	3,459	3,460	3,459	3,460
3,518	3,518	3,517	3,518	3,516

6 to 7	7 to 8	8 to 9	9 to 10	10 to 11	<-- STEP Grade
129	811	812	811	813	1
881	881	881	881	880	2
951	951	952	951	950	3
1,020	1,021	1,020	1,021	1,020	4
1,089	1,089	1,089	1,089	1,091	5
1,161	1,160	1,160	1,161	1,158	6
1,229	1,228	1,229	1,229	1,230	7
1,298	1,298	1,298	1,298	1,299	8
1,368	1,369	1,368	1,368	1,369	9
1,437	1,438	1,438	1,437	1,438	10
1,508	1,508	1,508	1,508	1,507	11
1,577	1,577	1,578	1,577	1,576	12
1,647	1,647	1,646	1,647	1,645	13
1,716	1,716	1,716	1,716	1,718	14
1,785	1,786	1,785	1,785	1,788	15
1,855	1,854	1,855	1,855	1,855	16
1,925	1,925	1,925	1,925	1,925	17
1,994	1,994	1,995	1,994	1,995	18
2,063	2,064	2,064	2,063	2,063	19
2,134	2,135	2,134	2,134	2,132	20
2,204	2,203	2,203	2,204	2,201	21
2,273	2,273	2,272	2,273	2,275	22
2,342	2,342	2,342	2,342	2,343	23
2,411	2,412	2,411	2,411	2,413	24
2,481	2,482	2,482	2,482	2,481	25
2,551	2,551	2,551	2,551	2,550	26
2,620	2,620	2,621	2,620	2,620	27
2,691	2,691	2,691	2,690	2,689	28
2,760	2,760	2,760	2,760	2,760	29
2,831	2,829	2,829	2,831	2,827	30
2,899	2,898	2,899	2,899	2,900	31
2,968	2,968	2,968	2,968	2,970	32
3,038	3,039	3,038	3,038	3,039	33
3,107	3,108	3,108	3,108	3,107	34
3,178	3,177	3,177	3,177	3,177	35
3,248	3,247	3,248	3,247	3,246	36
3,316	3,316	3,315	3,316	3,318	37
3,386	3,386	3,386	3,386	3,385	38
3,455	3,456	3,455	3,456	3,457	39
3,525	3,524	3,525	3,525	3,526	40
3,594	3,594	3,594	3,594	3,596	41
3,664	3,664	3,665	3,664	3,665	42
3,734	3,734	3,734	3,733	3,733	43
3,804	3,804	3,805	3,804	3,803	44

3,874	3,873	3,873	3,874	3,871	45
3,942	3,942	3,941	3,942	3,944	46
4,012	4,012	4,012	4,012	4,014	47
4,081	4,082	4,081	4,082	4,082	48
4,150	4,151	4,151	4,151	4,152	49
4,222	4,221	4,221	4,221	4,221	50