

1ST READING 11-9-10
2ND READING 11-16-10
INDEX NO. _____

ORDINANCE NO. 12441

AN ORDINANCE TO AMEND CHATTANOOGA CITY CODE, PART II, CHAPTER 2, ARTICLE III, SECTIONS 2-150, 2-161, AND 2-162, RELATIVE TO HOSPITALIZATION AND OTHER BENEFITS AFTER RETIREMENT, PERSONAL LEAVE, AND THE PERSONAL LEAVE TRANSFER PROGRAM, RESPECTIVELY.

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF CHATTANOOGA, TENNESSEE,

SECTION 1. That Chattanooga City Code, Part II, Chapter 2, Article III, Section 2-150, Hospitalization and other benefits after retirement, subsection (f), be and the same is hereby amended by repealing the existing section and substituting in lieu thereof the following:

(f) Employees eligible for post-retirement medical benefits pursuant to subsection (a) as of July 1, 2010, and firefighters or police officers hired on or before March 31, 1986 otherwise eligible to receive Medicare benefits based upon City employment shall continue to be eligible for the benefits set-forth in subsections (a) through (e).

SECTION 2. That Chattanooga City Code, Part II, Chapter 2, Article III, Section 2-161, Personal leave, subsections (c) and (c)(2), be and the same are hereby amended by repealing the existing subsections and substituting in lieu thereof the following:

(c) Personal leave shall be accrued by employees receiving pay for a minimum of one-half of an applicable accrual period.

Earned personal leave shall be accumulated subject to the following limitations:

(c)(2) The end of the personal leave year shall be defined as the first accrual period in March that includes the last calendar day in February. The beginning of the subsequent personal leave year shall commence the day after the first leave accrual is added in March (exception for employees with Head Start working 195 days per year whose leave year begins August 1st). Each employee shall be eligible to carry over from one leave year to the next leave year not more than ten (10) days (days equivalent to standard hours for a two week period) of personal leave in addition to his/her personal

leave days carried over from the previous leave year. Such carry over shall also be limited by the provisions of subsection (c)(7).

SECTION 3. That Chattanooga City Code, Part II, Chapter 2, Article III, Section 2-162, Personal leave transfer program, subsections (d) and (h), be and the same are hereby amended by repealing the existing subsections and substituting in lieu thereof the following:

(d) The contribution of leave shall be prorated to reflect the difference in pay between the donor and donee.

(h) The donor employee's personal leave balance shall be adjusted to deduct the leave donated upon receipt of the request by the Personnel Department. Hours transferred shall take into account the differences in wages between the donor employee and donee employee and as prescribed in Section 2-162 (d). The Personnel Department shall inform the donee employee's department of the total hours of transferred leave. Such leave shall be returned to the donor employee in the event of the following:

- (1) It is determined later that the donee employee fails to meet the eligibility requirements;
- (2) Donee employee returns to work on a full-time basis with an unused balance of transferred personal leave.

The donee employee's department shall inform the Personnel Department of any outstanding transferred personal leave balances that need to be returned to the respective donor(s).

SECTION 4. That this Ordinance shall become effective two (2) weeks from and after its passage.

PASSED on Second and Final Reading

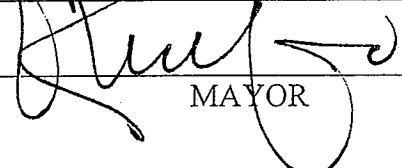
November 16, 2010.



CHAIRPERSON

APPROVED: _____ DISAPPROVED: _____

DATE Nov. 16, 2010



MAYOR

VLM/add/mms