

SECTION 00831

EQUAL EMPLOYMENT OPPORTUNITIES SPECIFICATIONS

Following is the standard language which must be incorporated into all solicitations for offers and bids on all construction contracts or subcontracts in excess of \$10,000 to be performed in designated geographical areas:

"Minority" includes:

1. Black (all persons having origins in any of the Black African racial groups not of Hispanic origin);
2. Hispanic (all persons of Mexican, Puerto Rican, Cuban, Central or South American or other Spanish Culture or origin, regardless of race);
3. Asian and Pacific Islander (all persons having origins in any of the original peoples of the Far East, Southeast Asia, the Indian Subcontinent, or the Pacific Islands); and
4. American Indian or Alaskan Native (all persons having origins in any of the original peoples of North America and maintaining identifiable tribal affiliations through membership and participation or community identification).

END OF SECTION