



City Council Building  
Chattanooga, Tennessee  
**COUNCIL MEETING MINUTES**  
April 4, 2017  
6:00 PM

## **CALL TO ORDER**

Council Chairman Moses Freeman called the meeting to order with Vice Chair Jerry Mitchell and Council members Chris Anderson, Carol Berz, Russell Gilbert, Larry Grohn, Yusuf Hakeem, Chip Henderson and Ken Smith all present. Deputy City Attorney Phil Noblett and Council Clerk Nicole Gwyn, CMC, were also present. City Attorney Wade Hinton arrived at 6:30 p.m.

## **PLEDGE OF ALLEGIANCE**

Vice Chair Mitchell led the Assembly in the Pledge of Allegiance. He also took time to thank Chairman Freeman for all the years they have worked together and will work together in the future.

## **APPROVAL OF LAST MINUTES**

**On motion of Councilman Anderson and seconded by Councilman Gilbert**, the minutes of the last meeting (March 28, 2017) were approved as published.

## **SPECIAL PRESENTATION**

***"Compliance Week Proclamation"***  
**By Antonia Morgan and Vanessa Jackson**

Antonia Morgan, Compliance Officer at the City Attorney's Office, and Vanessa Jackson, of the Office of Multicultural Affairs, discussed April 17-21, 2017 being designated as "Compliance Week" in Chattanooga and proclaimed the following on behalf of Mayor Berke:

**Whereas:** It is important that City of Chattanooga employees and the community are reminded of complying with local, state, and federal laws and policies; and

**Whereas:** Information, training and outreach related to Fair Housing, Title VI, Americans with Disabilities Act (ADA), Limited English Proficiency (LEP), Code of Conduct for City employees, Retaliation, Title VII, and other federal, state and local laws should be provided on a frequent basis; and

**Whereas:** In conjunction with National Fair Housing Month, the City of Chattanooga's Compliance Office and the Office of Multicultural Affairs will be hosting a series of presentations of compliance during the week of April 17th – 21st and month long educational and outreach activities; related to Fair Housing; and

**Whereas:** The City of Chattanooga encourages citizens, directors and employees to engage in discussions with, and provide training and outreach to colleagues and the community led by various departments on those areas reference therein.

**Now Therefore,**

I, Andy Berke, Mayor of the City of Chattanooga, do hereby proclaim  
April 2017 and the week of April 17<sup>th</sup> – 21<sup>st</sup>, 2017 as

*Fair Housing Month  
and Compliance Week*

In Witness Whereof, I have hereunto set my hand and caused the  
Seal of the City of Chattanooga to be affixed this the  
31<sup>st</sup> Day of March, 2017.

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*Andy Berke, Mayor*

After the proclamation, Ms. Morgan informed the Council of Compliance Week events that will be posted city-wide and published in the newspaper and other sources. Ms. Jackson informed the Council of community events, such as the "Fair Housing on the Block" Book Club this month.

Councilwoman Berz informed the Council that today is "Equal Pay Day." She informed the Council about the Mayor's Council on Women has been studying pay equity and reminded the Council that pay equity is still a current issue.

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**ORDINANCES – FINAL READING: (NONE)**

**ORDINANCES – FIRST READING:**

On motion of Councilman Anderson and seconded by Councilman Hakeem,

**ORDINANCE #13171**

**AN ORDINANCE AMENDING ORDINANCE NO. 13072, KNOWN AS “THE FISCAL YEAR 2016-2017 BUDGET ORDINANCE” SO AS TO APPROPRIATE \$161,000.00 FROM CONTINGENCY TO FAMILY PROMISE IN SUPPORT OF THE VETERANS EMERGENCY SHELTER PROGRAM.**

Councilman Henderson commented on his work with Heather Thompson on the Mayor’s Taskforce on Veterans Homeless and informed the Council of the 120 veterans housed from the initiative. Councilman Anderson expressed thanks to Councilman Henderson for his work on the taskforce.

**ACTION: PASSED ON FIRST READING**

On motion of Councilman Smith and seconded by Councilman Anderson,

**ORDINANCE #13172**

**AN ORDINANCE TO AMEND CHATTANOOGA CITY CODE, PART II, CHAPTER 31, SECTIONS 31-16, 31-50, 31-51, 31-52, 31-53, 31-54, 31-57, AND 31-289, RELATIVE TO WASTEWATER AND GARBAGE.**

**ACTION: PASSED ON FIRST READING**

**RESOLUTIONS:**

On motion of Councilwoman Berz and seconded by Councilman Hakeem,

**RESOLUTION #28982**

**A RESOLUTION AUTHORIZING THE MAYOR TO ENTER INTO A CONTRACT FOR SALE AND PURCHASE WITH CHATTANOOGA STATE COMMUNITY COLLEGE FOUNDATION FOR THE PROPERTY LOCATED AT 7148 LEE HIGHWAY, TAX PARCEL NUMBER 139P-C-008.01, SUBJECT TO APPRAISED VALUE IN AN AMOUNT NO MORE THAN \$1,100,000.00, AND TO EXECUTE ALL DOCUMENTS RELATED TO THE TRANSACTION, WITH CLOSING FEES, FOR AN AMOUNT NOT TO EXCEED \$5,000.00, FOR A TOTAL AMOUNT NOT TO EXCEED \$1,105,000.00.**

**ACTION: ADOPTED**

On motion of Councilman Anderson and seconded by Councilwoman Berz,

**RESOLUTION #28983**

**A RESOLUTION AUTHORIZING THE MAYOR TO EXECUTE A LICENSE AGREEMENT WITH RIVER CITY DUCKS, LLC, IN SUBSTANTIALLY THE FORM ATTACHED, FOR A ONE (1) YEAR TERM, WITH THE OPTION TO EXTEND FOR THREE (3) ADDITIONAL ONE (1) YEAR TERMS, FOR ACCESS TO THE ROSS' LANDING RAMP.**

**ACTION: ADOPTED**

On motion of Councilman Henderson and seconded by Councilman Gilbert,

**RESOLUTION #28984**

**A RESOLUTION AUTHORIZING THE MAYOR TO EXECUTE AN AMENDED AND RESTATED AGREEMENT WITH MIRACLE LEAGUE OF CHATTANOOGA, INC., IN SUBSTANTIALLY THE FORM ATTACHED, FOR A TERM OF TEN (10) YEARS, WITH AN OPTION TO EXTEND FOR FOUR (4) ADDITIONAL FIVE (5) YEAR TERMS, FOR THE CONSTRUCTION AND USE OF THE MIRACLE FIELD FACILITIES AT 185 N. HOLTZCLAW AVENUE ON A PORTION OF TAX PARCEL NUMBER 146G-A-001.**

Chairman Freeman recognized two individuals: John Germ, chairman of the Miracle League's board of directors, and Janet Dunn, President/CEO of the YMCA of Metropolitan Chattanooga. Both of their entities will manage Miracle Field. Councilman Henderson also recognized Greta Hayes, Director of Recreation for the Department of Youth and Family Development, for her work on this project.

**ACTION: ADOPTED**

On motion of Councilman Hakeem and seconded by Councilman Henderson,

**RESOLUTION #28985**

**A RESOLUTION AUTHORIZING THE CHIEF INFORMATION OFFICER (CIO) TO EXECUTE A BLANKET CONTRACT RENEWAL WITH ZYCRON INFORMATION TECHNOLOGY SERVICES AND SOLUTIONS AS THE PROVIDER OF PROFESSIONAL SERVICES FOR THE DEPARTMENT OF INFORMATION TECHNOLOGY FOR THE PERIOD OF ONE (1) YEAR BEGINNING APRIL 12, 2017 THROUGH APRIL 11, 2018 (WITH THE OPTION TO EXTEND FOR AN ADDITIONAL YEAR), FOR AN AMOUNT NOT TO EXCEED \$1 MILLION PER CONTRACT YEAR.**

**ACTION: ADOPTED**

On motion of Councilman Smith and seconded by Councilman Hakeem,

**RESOLUTION #28986**

**A RESOLUTION AUTHORIZING THE APPROVAL OF CHANGE ORDER NO. 1 (FINAL) FOR DORE & ASSOCIATES CONTRACTING, INC. RELATED TO CONTRACT NO. Y-15-007-201, THE HIXSON YFD DEMOLITION PROJECT (THREE-STORY BUILDING), FOR A DECREASED AMOUNT OF \$56,778.12, FOR A NEW CONTRACT AMOUNT OF \$226,021.88, AND TO RELEASE THE REMAINING FUNDS.**

**ACTION: ADOPTED**

On motion of Councilwoman Berz and seconded by Councilman Gilbert,

**RESOLUTION #28987**

**A RESOLUTION AUTHORIZING THE APPROVAL OF CHANGE ORDER NO. 1 (FINAL) FOR THOMAS BROTHERS CONSTRUCTION COMPANY RELATIVE TO CONTRACT NO. S-12-003-201, MCCUTCHEON ROAD DRAINAGE IMPROVEMENTS, FOR AN INCREASED AMOUNT OF \$223,606.47, FOR A REVISED CONTRACT AMOUNT NOT TO EXCEED \$1,798,668.20.**

**ACTION: ADOPTED**

On motion of Councilman Hakeem and seconded by Councilman Anderson,

**RESOLUTION #28988**

**A RESOLUTION AUTHORIZING THE APPROVAL OF CHANGE ORDER NO. 2 FOR CAMPBELL & ASSOCIATES, INC. RELATIVE TO THE LAB RENOVATION PROJECT FOR THE WASTE RESOURCES DIVISION NON-CONSENT DECREE PROJECT, FOR AN ADDITIONAL FEE IN THE AMOUNT OF \$2,048.52 TO THE EXPANDED SCOPE OF SERVICES, WITH AN EXPANDED TIMELINE OF SIXTY (60) DAYS, FOR A TOTAL FEE AMOUNT NOT TO EXCEED \$53,798.52.**

**ACTION: ADOPTED**

On motion of Councilman Gilbert and seconded by Councilman Anderson,

**RESOLUTION #28989**

**A RESOLUTION AUTHORIZING THE ADMINISTRATOR FOR THE DEPARTMENT OF YOUTH AND FAMILY DEVELOPMENT TO EXTEND THE CONTRACT WITH SIGNAL CENTERS FOR THE BABY UNIVERSITY PROGRAM FOR ONE (1) ADDITIONAL TWELVE (12) MONTH TERM PERIOD, FOR AN ESTIMATED ANNUAL AMOUNT NOT TO EXCEED \$250,000.00.**

Councilman Anderson commented on the success of the Baby University program in his district, and expressed his pleasure in seeing it expanded to the Alton Park community.

**ACTION: ADOPTED**

## DEPARTMENTAL REPORTS:

### Youth and Family Development

Lurone “Coach” Jennings, Administrator, informed the Council about the recent highlights and achievements from YFD’s five divisions. His visual presentation included information from the following divisions:

- Education Division – Directed by Jason McKinney
- Leadership Development – Directed by Gary Rudolph
- Career Development – Directed by Dr. David Banks
- Human Services/Social Services – Directed by Donna Stone
- Recreation – Directed by Greta Hayes

Mr. Jennings also recognized members of Ms. Hayes, Dr. Banks and Kim Stewart (Recreation Division Manager), all who present tonight. He invited Ms. Hayes to make a presentation on the Recreation division. Ms. Hayes discussed the division’s mission and highlights, including the partnership between three companies--Dr. Pepper, Snapple and KaBOOM nonprofit--to build a new playground at the Tyner YFD Center. She informed the Council of the Community Build Days (May 18-20, 2017) at the playground and the general build day (May 20). She also gave highlights from sports programs, such as golf, baseball, soccer and basketball.

Councilman Gilbert expressed his thanks to Ms. Hayes for her leadership and relationship-building, such as her relationship with the RBI. He also thanked the Mayor for his vision for the department and allowing the leadership of Mr. Jennings. Councilwoman Berz complimented Ms. Hayes for her work on the playground at Tyner. Ms. Hayes also responded to Councilman Hakeem’s question about the size of balls used for the youth baseball league.

Mr. Jennings concluded the presentation by giving the “Administrator’s Message” on the following:

- Mayor’s City-Wide Mentoring Initiative
- Office of Early Learning
- Church Coalition
- Office of Family Empowerment (OFE)
- Chattanooga Ambassadors Program (CAP)/My Brother’s Keeper (MBK)
- Out of School Time Alliance (OSTA)

He also responded to a question from Councilman Hakeem about how to encourage citizens to become mentors to youth.

*(Full presentation is attached.)*

### Purchases

Bonnie Woodward, Purchasing Director, briefed the Council on the following purchases:

#### **R152044 Information Technology**

Estimated \$35,000 Annually

New Blanket Contract for NetMotion Premium  
Maintenance - Information Technology  
Lowest/Best Bidder: Insight Public Sector, Inc  
6820 South Harl Avenue  
Tempe, AZ 85283

**R152046 Information Technology** Estimated \$750,000 Annually  
New Blanket Contract for Google Products and Services –  
Information Technology  
Lowest/Best Bidder: Carahsoft Technology Corporation  
1860 Michael Faraday Drive  
Reston, VA 20190

**R152075 Mayor's Office** \$166,303.85  
Purchase of Socrata Open Data & Open Performance (GovStat)  
Software, Support and Maintenance - Mayor's Office  
Lowest/Best Bidder: Socrata  
705 5th Avenue South, Ste. 600  
Seattle, WA 98104

**PO537275 Police Department** Estimated \$60,000 Annually  
Blanket Contract Extension for Police Uniforms -  
Police Department  
Lowest/Best Bidder: Summit Uniform Solutions, Inc  
2901 East Magnolia Avenue  
Knoxville, TN 37914

**R149911 Public Works** \$72,128.00  
Purchase of Two (2) 30" Ball Valve Control Panels –  
Waste Resources Division  
Lowest/Best Bidder: Southern Sales Company, Inc  
2929 Kraft Drive  
Nashville, TN 37204

**R150194 Public Works** \$138,720.00  
Purchase of Two (2) 30" Ball Valves Waste Resources Division  
Lowest/Best Bidder: Southern Sales Company, Inc  
2929 Kraft Drive  
Nashville, TN 37204

**R150223 Public Works** Estimated \$35,000 Annually  
New Blanket Contract for PVC Fittings and Pipe –  
Waste Resources Division  
Lowest/Best Bidder: Consolidated Pipe & Supply  
6117 Dayton Blvd, Ste. A  
Hixson, TN 37343

**R151759 Public Works** \$41,094.00  
Purchase of One (1) Fairbanks Morse Rotating  
Assembly and Motor Waste Resources Division  
Lowest/Best Bidder: Guthrie Sales & Service  
7003 Chadwick Dr. #300  
Brentwood, TN 37027

**PO531052 Youth & Family Development**

Estimated \$80,000 Annually

Blanket Contract Extension for Bakery Products –

Youth & Family Development

Lowest/Best Bidder: Bimbo Bakeries  
1786 Mack Smith Road  
Rossville, GA 60741

Ms. Woodward responded to Councilman Henderson’s question about the use of the bakery products for YFD summer camps (PO531052). Upon no further questions, **Councilman Anderson moved** to approve, seconded by Councilwoman Berz. The motion carried.

**ACTION: ALL PURCHASES APPROVED**

**OTHER BUSINESS:**

**Short-Term Vacation Rentals**

Councilman Henderson requested a work session during the Council’s Strategic Planning meeting on April 18, 2017 at 1:30 p.m. regarding a Short-Term Vacation Rental district. Attorney Hinton informed the Council that the State has moved forward with allowing cities to regulate short-term vacation rentals. Therefore, his office has created an amended version of the short-term vacation rental ordinance to create a short-term vacation rental overlay. He indicated that a draft of the amended version would be discussed at that strategic planning meeting. Chairman Freeman agreed and scheduled the strategic planning work session on April 18.

**Station Street Resolution**

Vice Chair Mitchell asked for permission to work with Councilman Anderson on a resolution to pass a law for open containers on Station Street. Chairman Freeman granted permission for the legislation to be added to the April 18, 2017 Council agenda.

**HEB Election (1 seat)**

Attorney Hinton informed the Council of a vacancy on the Health, Educational and Housing Facility Board (HEB). Upon confirmation from the Council Clerk, Mr. Hinton informed the Council that Districts 7, 8 & 9 would make the next nomination to this board. Councilman Hakeem nominated attorney Amanda Jelks, seconded by Councilman Anderson. The motion carried.

**Foster Grandparent Program**

Councilman Gilbert informed the Council of the Mayor’s Recognition Day event for the Foster Grandparents Program that took place at the Bessie Smith Cultural Center earlier today. He thanked the Mayor for his support of the program.

**Hug a Newsperson Day**

Councilman Anderson informed the Council that today was “National Hug a Newsperson Day,” and recognized news writer, Paul Leach, of the *Chattanooga Times Free Press*.



## **Presentation of Gavel: Outgoing Chairperson**

Councilman Anderson expressed his thanks to Chairman Freeman, for his years of leadership and dignity. Attorney Hinton segued into the tradition of presenting the gavel to the outgoing chairperson. He thanked Chairman Freeman for his wisdom and leadership over the years and stated that he would officially present the chairman's gavel at the end of the meeting.

Chairman Freeman thanked the Council for their "heartwarming send-off" and noted that he considers each councilpersons as a friend. He commented on feeling complete with his defeat in the last election and is excited about opening a new chapter of his life. He promised to remain "on the battlefield" in public service. He later recognized Councilman-elect Anthony Byrd, who was present today. He asked for the city's prayers and support for Councilman-elect Byrd.

### **COMMITTEE REPORTS:**

#### *Audit & I.T. Committee*

Councilman Grohn  
(No report)

#### *Budget and Finance Committee*

Councilwoman Berz  
(No report)

#### *Economic and Community Development Committee*

Councilman Anderson  
(No report)

#### *HR Committee (Human Resources)*

Vice Chair Mitchell  
(No report)

#### *Planning & Zoning*

Councilman Hakeem

- The committee met today in open meeting for a presentation on small cell. He noted that a draft ordinance had been received and the ordinance would be placed on the April 25, 2017 agenda.
- He reminded the Assembly that rezoning hearings would take place on April 18, 2017 following the 3:00 p.m. Agenda Session.

#### *Public Safety Committee*

Councilman Henderson  
(No report)

#### *Public Works and Transportation Committee*

Councilman Smith  
(No report)

#### *Youth and Family Development Committee*

Councilman Gilbert

- YFD spoke today during the Agenda Session about Baby University. He noted that he was looking forward to spreading out to other parts in the city.

**RECOGNITION OF PERSONS WISHING TO ADDRESS COUNCIL  
(Non-Agenda Items)**

Attorney Hinton read the rules of procedure for persons wishing to address the Council on non-agenda items. After which, Chairman Freeman recognized the following persons:

- **Aysja Pryor (Concerned Citizens for Justice)** – She discussed a forum this weekend where runoff candidates were invited to attend. She noted that only one unseated candidate attended the event that was an open dialogue with the community. She stated that one runoff candidate had made statements that CCJ was in partnership with the organizers of the forum. She noted that the forum was hosted with other groups. She also stated that “terrible” comments had been made in the media recently about runoff candidate Demetrus Coonrad that were an offense to her as a black woman and to black women in general. She asked the candidate to publically apologize to black women for perpetuating a negative stereotype against them.
- **Monty Bell (Chattanooga)** – He informed the Council that today’s date (April 4) is significant because it marks the date that Dr. Martin Luther King, Jr., was assassinated in 1968. He referenced an interview of Malcolm X, who described “two types of black people,” and stated that he was releasing a report about the “two types of black people” in Chattanooga, TN. He discussed knowing a man named Robert Hill that defended a man accused of killing Dr. King. He stated that his report would tell the story of his people being brought to the “garden of Eden” and picked like strange fruit on a tree.

**ADJOURNMENT**

**On motion of Councilman Anderson,** Chairman Freeman adjourned the meeting of the Chattanooga City Council until Tuesday, April 18, 2017, at 6:00 p.m. *[Note: All meetings of the Council have been cancelled on April 11, 2017.]*

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**CHAIRMAN**

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**CLERK OF COUNCIL**

**ATTACHMENT:**  
*Youth and Family Development  
Presentation*

# Department of Youth and Family Development Highlights and Achievements



Administrator  
Lurone "Coach" Jennings, Sr.



YOUTH & FAMILY  
DEVELOPMENT

Smarter Students  
And  
Stronger Families

## Five Divisions of YFD

- Education
- Leadership
- Recreation
- Career Development
- Social Services



### - OUR MISSION STATEMENT -

The mission of the Department of Youth and Family Development is to provide educational, recreational, career development, leadership, and social service opportunities to create smarter students and stronger families.

The Department of Youth and Family Development's top priority is providing a better quality of life for the citizens of Chattanooga, through education, leadership, career development, recreation and career social services. Chattanooga YFD offers a large variety of programs, activities, classes, and opportunities for youth, adults and seniors at numerous locations all across Chattanooga.

## Recreation Division Greta Hayes, Director of Recreation



Providing diverse, recreation and leisure opportunities that build character development, through camps, tournaments, aquatics, fitness and wellness classes, Therapeutic Recreation and sports leagues for all ages and abilities in safe, well maintained environments. Recreation is proud to offer state of the art facilities including the Summit of Softball, Warner Park, Champions Club and Warner Park Pool and Spray Park.

[Recreation@chattanooga.gov](mailto:Recreation@chattanooga.gov)  
**#SportsCHA**  
**#SmarterStudents**  
**#RecreationCHA**



### Recreation Division – Highlights

- ▶ New Avondale YFD center planning- community input meetings held and now working with architects to develop plan that best meet the needs of the Avondale community.
- ▶ YFD facility improvements made including gym floors, playgrounds, tennis court resurfacing, building enhancements and security cameras added.
- ▶ Free meals served at YFD Centers. In the summer breakfast and lunch meals are served and during after school programs lunch and snacks are served. This program allows us to reach more children who may not have access to healthy meals and ensure they are fed. We are currently partnering with the "Y" for the food program grant.
- ▶ Chattanooga Fitness center/Warner Park
  - 19,053 total user visits; 3,176 user visits average per month
  - 414 fitness/wellness programs and/or classes offered
  - 36 sessions of physical activity training provided to the cadets of the Fire Department's New Hire Academy
  - Revenues - \$16,425
  - Attempting to find positive solutions to the Chattanooga Zoo's expansion of Warner Park properties.



### Recreation Division – Highlights

- ▶ Partnering with Dr. Pepper/Snapple, Coke Bottling and KaBoom! to install new playground at Tyner YFD center. This playground is being donated to the City and the community will help build the playground. The community build dates are May 18-20th. May 20th will be the dedication day.
- ▶ Partnering with Jazanooga to create more arts opportunities within the YFD centers. Hosted R&B singer Usher Raymond at South Chattanooga during his return to Chattanooga.
- ▶ Miracle Field League field construction to begin in April at Warner Park.
- ▶ Aquatics program served 29,407 participants and brought in \$51,288 in revenue.
- ▶ This year we will be offering free kids summer development camp at all YFD Centers, for iZone School students and also free or reduced lunch status.



### Recreation Division – Highlights

- ▶ **Baseball/Softball**
  - ▶ 48 RBI softball teams 696 players
  - ▶ 46 RBI Baseball teams 644 players
  - ▶ The 2016 Sr. baseball team won the Southeast Regional and qualified for the RBI World Series in Cincinnati, OH
- ▶ **Late Night Hoops Basketball Program**
  - ▶ 4 18U girls teams
  - ▶ 10 15U boys teams
  - ▶ 6 18U Boys teams
  - ▶ Games were played on Friday and Saturday nights at Brainerd Complex and Howard
  - ▶ High School 250 to 300 spectators per night
- ▶ **1st Tee Golf**
  - ▶ Over 100 kids introduced to golf
  - ▶ Voted the most engaged organization by 1st Tee
  - ▶ 10 staff members were certified for DRIVE (Develops Rewarding Inspiring Values for Everyone) Training by 1st Tee
- ▶ **Soccer (Operation Get Active)**
  - ▶ 6 centers participated in the Fall Session of OGO for the first time ever at Carver, North Chattanooga, South Chattanooga, and Westside receiving certified soccer coaches. Those centers then participated in the end of season at Stadium.
- ▶ **Youth Basketball League (Ages 3 to 13 – 77 teams – 890 participants)**
  - ▶ 3 & 4 yr old division (7 teams)
  - ▶ 5 & 6 yr old division (11 teams)




## PEP Talk: Parent Education Programming

YFD hosts a weekly radio show called PEP Talk with Lurone “Coach” Jennings and Nori Nori: Parent Education Programming on 93.5 FM every Monday at 7pm. The purpose of the show is to share Mayor Berke’s vision, inform citizens, and encourage participation to make our city better. We discuss issues and offer solutions that impact the community. PEP Talk focuses on topics including, education, jobs, health, public safety, and community awareness. Weekly, we invite City officials, community partners and other leaders to come and highlight local accomplishments going on in their area and/or department. This show is also geared towards smarter students, safer streets, and growing economy in the City of Chattanooga. We invite all department heads and their employees to come on the show and explain all the great things that your department is doing every day. This show is a great way to market new programs, events, recognize employees and pass on other general information to the public.

Mayor Berke’s Vision & Areas of Focus

- 1. Safer Streets
- 2. Smarter Students
- 3. Growing Economy
- 4. Stronger Families and Neighborhoods
- 5. High Performance Government



## Administrator's Message

- ▶ Mayor's City-Wide Mentoring Initiative
- ▶ Office of Early Learning
- ▶ Church Coalition
- ▶ Office of Family Empowerment (OFE)
- ▶ Chattanooga Ambassadors Program/My Brother's Keeper (MBK)
- ▶ Out of School Time Alliance (OSTA)