City of Chattanooga CABR

· 2018 ·

Comprehensive Annual Budget Report for the Year Ending June 30, 2018

Chattanooga, Tennessee

Safer Streets

Growing Economy

Smarter Students

Stronger

Neighborhoods

High Performing

Government

About the Cover Through Budgeting for Outcomes, Chattanooga Mayor Andy Berke has ensured the priorities of City Government are aligned with those established by the community - safer streets, smarter students and stronger families, a growing economy, stronger neighborhoods, and high performing government. Whether it's working alongside neighborhood volunteers to clean up graffiti, investing in technology training to prepare workers for the innovation economy, or providing great essential services like street-sweeping and collecting recyclables, the City of Chattanooga City is committed to providing the very best services as we build the best mid-size city in America.

Safer Streets

Growing Economy

Smarter Students

Stronger Neighborhoods

High Performing

Government

2018

COMPREHENSIVE ANNUAL BUDGET REPORT

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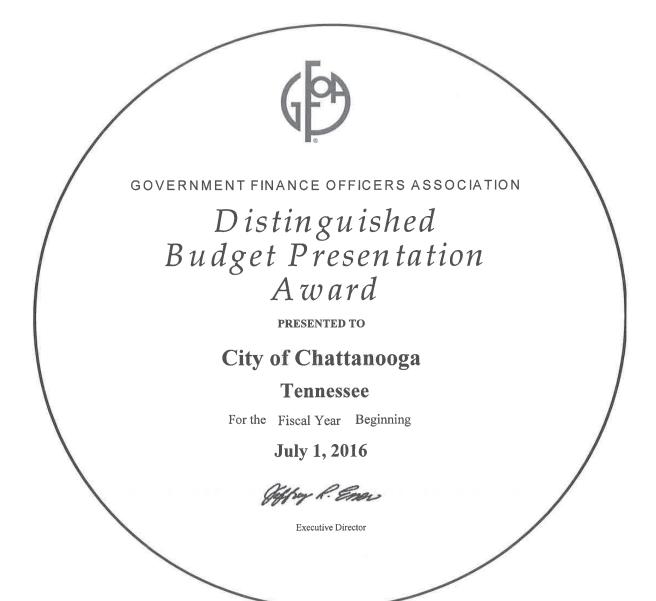
2018.

A listing of all City positions with summary figures totaled by fund type.

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A listing of terms and abbreviations used throughout this document.



For over twenty years, the City of Chattanooga has received the Distinguished Budget Presentation Award. In order to receive this award, a governmental unit must publish a budget document that meets program criteria as a policy document, as an operations guide, as a financial plan, and as a communication device. The award is valid for a period of one year only. We believe our 2018 budget continues to conform to program requirements, and we are submitting it to GFOA to determine its eligibility for another award.

To the Honorable Mayor Andy Berke, Members of City Council, and the Citizens of Chattanooga, Tennessee

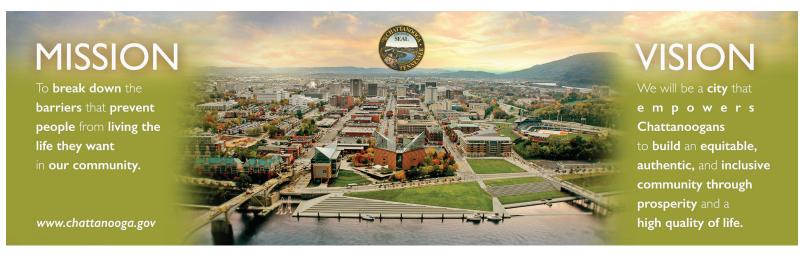
Our focus, using the Budgeting for Outcome process, continues to be a collaboration of ideas, plans, and programs best for the City in the areas of safer streets, stronger neighborhoods, a growing economy, smarter students & stronger families, and high performing government. Use of these methods provide our citizens with better accountability as well as increase department monitoring of performance.

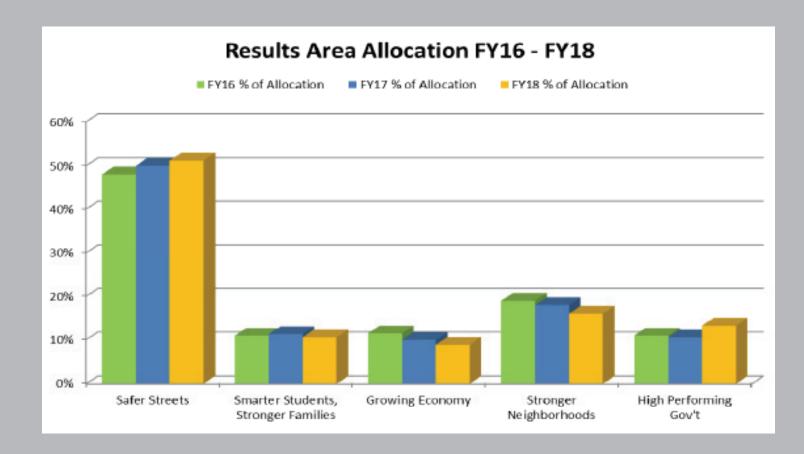
Presented is the adopted Operating Budget and Capital Improvement Plan for the Fiscal Year Ending June 30, 2018. This budget captures property tax growth demonstrated by the recent reappraisal. The proposed tax rate of 2.277 is three cents less than the current rate of 2.309. The budget continues to invest in important items to ensure government runs efficiently while highlighting the key issues concerning citizens in Chattanooga and reflecting our goal to provide quality service and maintain Chattanooga as an affordable option for our citizens and stakeholders.



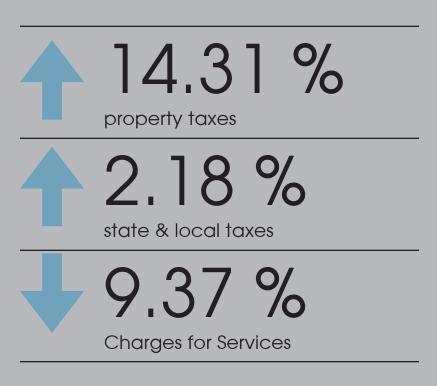
Daisy W. Madison, CPA, CGFM City Finance Officer

Disa W. Madisan





Budgeting for Outcomes, which has been named a "recommended practice" by the Government Finance Officers Association (GFOA), starts with the results citizens want from their City government and works to align those priorities with the budget decision-making process.





Budgeting for Outcomes

The process that better aligns spending with outcomes. Key elements include: Emphasis on citizens priorities; Primary focus on desired outcomes; Ranking funding proposals that best achieve results that matter to citizens using result teams; Alignment of resources using citizens priorities; and Comprehensive data-driven performance metrics.

The Budgeting for Outcomes approach has been an invaluable tool used by the City for the budget process because it is based on collaboration, transparency, and delivering the services that matter most to citizens.

Budgeting For Outcomes (BFO) starts with a set of results and requires City administrators and agencies to work collaboratively to achieve the outcomes in a cost-effective and efficient manner. Rather than submitting department-wide proposals focused on total expenditures, departments and agencies submit "offers" to explain how they can achieve the best results that matter to citizens for the lowest cost and explain what performance measures they will use to demonstrate success. Budgeting for Outcomes, which has been named a "recommended practice" by the Government Finance Officers Association (GFOA), starts with the results citizens want from their City government

and works to align those priorities with the budget decision-making process. The BFO process focuses on services the public receives, how much it

> The BFO process focuses on services the public receives

costs, and how outcomes will be measured. This budget reflects a government relentlessly focused on the priorities of its residents: safer streets, stronger neighborhoods, a growing economy, smarter students & stronger families, and a high performing government. These priorities have been elevated with an eye toward effectiveness. Through this budgeting approach, each dollar must be justified based on how it delivers results to constituents.

The following summary by priority is presented:

This budget builds upon the investments the City has made over the last few years, including allocating funds to implement innovative and effective policing strategies, increased technology to support the work of our officers, prevention programs for our young people, and high-quality emergency response.

Safer Streets 51%

RESULTS AREA SUMMARY

Safer Streets support neighborhoods, the wellbeing of our youth, and the health of all of our community's citizens. The Safer Streets results area funds important public safety initiatives and technology that keep guns out of the hands of violent criminals, increase investigation of crimes, and decrease family violence in Chattanooga. The security of our community is not only impacted by the crimes police officers investigate but also by the programs and organizations that are focused on prevention and awareness. Safer Streets funds services, programs, and policies that protect life, property, and community resources in the most effective manner to improve the outcomes of all Chattanoogans.

Total funded: \$129,680,679
Total number of offers funded: 36

KEY STRATEGIES

Combine modern technology with motivated, goal oriented CPD investigators to ensure a lasting positive effect in neighborhoods impacted by violence

Use intelligence-led policing and focused deterrence principles to work in a more timely, effective, succesful manner

Increase trust and respect among victims of crimes and their families through police chaplains

Increase investigators responsiveness to victims of violent crimes and be proactive in confronting and reducing incidents or organized crime Ensure streetlights and traffic signals are working efficiently and maintained to allow walkable

neighborhoods and controlled intersections for traffic

Effectively investigate crimes involving property crimes and family crimes

Support educational awareness and prevention programs

Coordinated services to respond to child abuse as quickly as possible, providing community outreach to at-risk juveniles who may have been violated, and providing tailored, traumafocused therapy to child victims

Provide housing and supportive services needed to help end homelessness

Support training, workforce development, transitional employment and mentoring for ex-offenders

Increase access to a diverse array of co-located services for those experiencing intimate partner violence, elder abuse, or human trafficking

Protect life, property and community resources through prevention, preparation, response, and mitigation.

Growing Economy 9%

RESULTS AREA SUMMARY

Chattanooga's economy is improving, and now is the time to continue our progress. The Growing Economy results area is all about making the best use of our resources and breaking down the barriers that keep Chattanoogans from reaching prosperity - at work, home, or as a small business owner. Through these offers, the City is developing and managing programs, projects, and policies that support infrastructure, produce housing and jobs, and deliver crucial social services to meet the needs of citizens in all of Chattanooga's neighborhoods.

BFO Starts with a set of priorities and requires City Administrators to work collaboratively to achieve outcomes.

Total funded: \$22,502,679

Total number of offers funded: 25

KEY STRATEGIES

Manage ongoing maintenance of the street assets, including major repaving and resurfacing projects

Provide alternative transportation options to existing workers at Enterprise South and opportunities for employment for those who are currently unemployed

Support the development, growth, and success of minority, women, and veteran owned businesses in Chattanooga

Provide services that protect human health and safety, including air monitoring services

Pursue opportunities to make brownfield sites viable for future residential, commercial or light industrial development

Develop and manage programs, projects, and policies that impact the lives of citizens in the areas of housing, jobs, safety, and social services

Produce structures that are healthy and safe, while also adding long-lasting value to our built environment

Expand job opportunities for adults with disabilities within the competitive labor market

Boost job skills and employment opportunities to help ensure the lowest income Chattanoogans can benefit from the area's growing economy

Provide planning services which include community/ land use planning, transportation projects and review private development for transportation needs such as access, pedestrian infrastructure, new streets, and parking

Establish funding opportunities that give entrepreneurs who are traditionally excluded by lending institutions access to zero interest loans

Ensure a continuous pipeline of quality Chattanooga talent that can be matched to open jobs with local employers

Stronger Neighborhoods 16%

RESULTS AREA SUMMARY

When Chattanooga's neighborhoods are flourishing, our community wins. The Stronger Neighborhoods results area focuses on empowering citizens and community leaders to take ownership of the preservation, progress , and prosperity of where they live. Through increasing afforable housing, creating new units, and planning and developing parks and greenways, the City is supporting initiatives and policies that contribute to the health, safety, and welfare of Chattanooga. Whether its providing essential services like recycling and garbage collection, transportation options for all Chattanoogans, or public art that reflects our culture and identity, the City is supporting the growth of strong communities. We are building a stronger Chattanooga together through investing in neighborhoods.

Total funded: \$40,605,642

Total number of offers funded: 22

KEY STRATEGIES

Increase affordable housing stock through creating new housing units and preserve exiting afforable housing

Increase use of all public transportation within the City of Chattanooga

Effectively use income generated through loan servicing to invest in affordable housing

Provide multiple options for transit dependent riders and visitors

Support community revitalization and affordable housing

Protect public health, safety, and welfare by enforcing codes related to minimum housing standards

Strengthen Chattanooga neighborhoods by fostering community partnerships, cultivating neighborhood leadership, identifying revitalization opportunities, and spearheading activities that reduce blight

Expand planning and developing of the parks and greenway system, ensuring a long term view and community engagement

Support work with low income residents to reduce their energy bills and promote economic mobility

Provide curbside garbage, recycle, brush, and bulky trash collection as well as household hazardous waste, recycling, refuse, and wood collection at centers

Help homeless veterans and chronically homeless secure permanent housing in the Chattanooga area

Reflect the unique culture and identity of the city and it s neighborhoods through public art and creative placemaking

Smarter Students and Stronger Families 11%

RESULTS AREA SUMMARY

Chattanooga thrives when families are supported in their daily lives and students are set up for success. The Smarter Students, Stronger Families results area funds the programs, policies, and initiatives that help remove obstacles to leading the best life possible. That means investing in early childhood education and services for children and adults with disabilities as well as improving the outcomes for citizens who experienced childhood violence or are facing abuse. When the City equips youth and families with the resources to succeed, we are ensuring productive citizens have access to opportunities to change their outcomes.

Total funded: \$26,916,704

Total number of offers funded: 34

KEY STRATEGIES

Increase access to interventional services for children and adults with hearing impairments

Ensure that the earliest health, safety, and developmental needs of babies are met

RESULTS AREA	FY 2016	FY 2017	FY 2018
Safter Streets	49%	50%	51%
Growing Economy	10%	10%	9%
Smarter Students, Stronger Families	11%	11%	11%
Stronger Neighborhoods	20%	18%	16%
High-Performing Government	10%	10%	13%
TOTAL	100%	100%	100%

Equip students and their families with the resources to become productive citizens

Provide access to technology, programs, and materials at the Library which serves as a location for community meetings, job skills training, and classroom instruction

Increase use of the zoo through inspiring and engaging specific Chattanooga citizens

Serve those affected by child abuse or neglect by offering help, hope, and healing

Provide evidence based clinical interventions to improve the outcomes for people who experienced childhood violence

Eliminate barriers, increase access to available resources and provide direction for Chattanooga's Latino community

Improve early learning outcomes for 0-5 year olds in Chattanooga so that every child has the foundation for a bright future

Preserve African American culture and provide cultural education programs that celebrate, enhance, and embrace cultural diversity in our community

Provide quality programs and services aimed at educational enrichment, leadership, character

High Performing Government 13%

development, career exploration, health, fitness, sports, aquatics, therapeutic, culture, and the arts

Provide college financial assistance to eligible graduating public high school seniors residing in the city of Chattanooga

RESULTS AREA SUMMARY A high performing government matches the forward as expected by our citizens

Enhance the civic environment through public art and enrich the lives of visitors and residents

Strengthen City Council Operations through focused goals and support of strategies to make Chattanooga a better place for everyone

Improve efficiencies in court docket and work toward eliminating unnecessary paper in courtroom processes

Promote transparency and accountability by providing independent and objective evaluation of the performance of various operations in the City

Support cultural, educational, and artistic excellence and foster research and education of African and African American heritage

Save on utility costs allowing taxpayer dollars to be spent on beneficial programs as well as increase city employee job performance and satisfaction

Provide citizens with the best service possible and strive to make each citizen feel valued by ensuring efficient and effective service

Ensure long-term storage and retention of city records of importance to citizens and the City of Chattanooga

Better serve citizens through enchancements in information technology that increase the city's system availability, increase overall user satisfaction, and increase security compliance

Optimal use of limited resources in the most cost effective manner to help assure the fiscal integrity of the City of Chattanooga

Timely and accurate financial reporting of all financial transactions and activities with ultimate transparency to the citizens of Chattanooga

Streamline the process for tracking and analyzing progress on performance measures

Financial Highlights

The current tax rate of \$2.277 per \$100 of assessed valuation is maintained. However, overall assessments and property tax collections are up to a 2.2% increase, along with positive retail consumer spending, state sales tax, and the local option sales tax collections. Gross receipt taxes are estimated to slightly grow at a 3% rate in the FY2018 budget.

Estimated revenues, excluding other financing sources for all appropriated funds, total \$482,094,081, an increase of \$42 million or 9.5% over the previous year. The increases in taxes, charges for services, intergovernmental, interest earning, and miscellaneous all contribute to this average of 30% increase over FY17. Increases in the proposed tax rate of \$2.277 is over 3 cents less than last year's budgeted rate of \$2.309. While this adjusts the assessor's certified rate of \$2.05, the tax rate in FY 2018 will be lower than in any year since

Revenues						%
Fiscal Year Ending June 30,		2018		2017	inc(dec)	change
Taxes		189,489,895		167,873,306	21,616,589	12.88%
Licenses & Permits		4,752,420		3,989,300	763,120	19.13%
Intergovernmental		102,088,925		95,873,004	6,215,921	6.48%
Charges for services		128,875,513		122,381,213	6,494,300	5.31%
Fines, forfeitures and penalties		1,230,500		2,158,500	(928,000)	-42.99%
Interest Earnings		2,679,000		1,181,250	1,497,750	126.79%
Miscellaneous		52,977,828		46,687,000	6,290,828	13.47%
Total Revenues	\$	482,094,081	\$	440,143,573	41,950,508	9.53%
Other Financing Sources						
Transfers in		74,189,372		53,890,401	20,298,971	37.67%
Fund Balance		40,151,123		27,338,493	12,812,630	46.87%
Bond Proceeds		47,219,000		32,355,467	14,863,533	45.94%
Total Other Financing Sources	\$	161,559,495	\$	113,584,361	47,975,134	42.24%
. Stan Standard Transporting Council	Ψ	, ,	7		,,	70
Total Revenues & Other Sources	\$	643,653,576	\$	553,727,934	89,925,642	16.24%

1958 except one. Homeowners whose property values increased by less than 1.4% will pay \$8.00 less than they are paying under the current rate.

Intergovernmental's increases is due to additional funds from state and local sales tax, along with federal & state transportation for

Appropriations				%
Fiscal Year Ending June 30,	2018	2017	inc(dec)	Change
General Fund (undesignated)	224,299,757	199,534,401	24,765,356	12.41%
Special Revenue Funds (1)	47,306,295	49,473,287	(2,166,992)	-4.38%
Debt Service Fund	28,012,565	25,500,527	2,512,038	9.85%
Capital Project Funds	47,224,194	34,616,000	12,608,194	36.42%
Enterprise Funds	164,070,072	135,093,359	28,976,713	21.45%
Internal Service	74,243,390	68,090,559	6,152,831	9.04%
(1) includes Economic Development Fund				
Total Expenditures	\$ 585,156,273	\$ 512,308,133	72,848,140	14.22%
Other Financing Uses				
Transfers Out	58,497,303	41,419,801	17,077,502	41.23%
Total Other Financing Uses	\$ 58,497,303	\$ 41,419,801	17,077,502	41.23%
Total Expenditures & Other Uses	\$ 643,653,576	\$ 553,727,934	89,925,642	16.24%

capital. Sewer service charges accounts for the majority of the change in charges for services.

Other financing sources of \$162 million include \$74.2 million in transfers from governmental funds (\$57.4 million), proprietary (\$14.8 million), and internal service (\$2 million); \$40.2 million from fund balance of governmental funds (\$12.9 million), proprietary (\$20.1 million) and internal service (\$6.7 million); and \$47.2 million bond proceeds for governmental funds (\$6.5 million), and \$tate Revolving Loans (\$36.5 million) and Bonds (\$4.3M) for proprietary funds.

Appropriations, excluding other financing uses are \$585,156,273, a \$72 million or 14.2% increase over the FY17 budget. All funds except Special Revenue all contribute to average increases over 18%. These increase are due to an growth in infrastructure projects being funded by paygo capital from General Fund and an expansion in the number of proprietary capital projects scheduled for consent decree requirements. The reduction in Special Funds includes a \$2.1 million reduction in intergovernmental funds.

General Fund - The City's Undesignated General Fund accounts for all resources related to the general operations of city government that are not accounted for elsewhere. The total appropriation for FY18 budget is \$263,412,000 including transfers of \$38,107,412, a \$3.8 million or 11.1% increase over FY17 budget. Salaries and fringes increased by \$14.1 million or 11% which is due primarily to a civilian employee increase of an average 2.57%, includes a \$2.3 million to continue pay increases for sworn personnel, a 20% increase in general pension, 38% increase sworn pension, and 18% medical cost increase.

The FY18 budget includes \$4,957,569 in pay-go capital, an \$1.6 million increase over previous year's \$3.3 million.

Special Revenue Funds - The City's Special Revenue Funds are set by City resolution to account for funds that are restricted as to use. Special Revenue Funds itemized in the budget ordinance include State Street Aid, Human Services, Narcotics, Economic Development, Community Development, Hotel/Motel Tax and Automated Traffic Enforcement. Funding for all other designated funds are authorized by ordinance and restricted as to use. The 2018 budget for the Special Revenue Funds totals \$46,423,095. The Economic Development Fund accounts for \$0.25 of the City's share of the local option sales tax. These funds are earmarked to pay long term lease rental payments to fund the debt service for revenue bonds issued by the Chattanooga Downtown Redevelopment Corporation and other economic development initiatives. The Community Development Fund is used to account

for Community Development Block Grants and other projects funded by the Federal Housing and Urban Development Programs.

Debt Service Fund - The City is authorized to finance capital improvements through various financing instruments, including but not limited to, general obligation bonds, revenue bonds, loan agreements and capital leases. The City Council may authorize the issuance of tax-supported bonds by a simple majority vote, with notification of the action published in local newspapers. Unless 10 percent of the qualified voters protest the issuance by petition within 20 days of notification, the bonds may be issued as proposed. Both principal and interest on general obligation bonds are payable from ad valorem taxes which may be levied by the City Council subject to a legal debt limit of 10 percent of assessed valuation of property. Revenue bonds may be issued for various enterprise operations.

The City anticipates issuing debt not to exceed \$47.2 million to fund the FY18 Capital Budget, including \$6.5 million of GO bonds and \$36.5 million state revolving loans which is self-supporting debt paid through Interceptor Sewer System revenues.

Capital Project Funds - These funds are used to account for the financial resources used for the acquisition or construction of major capital projects. The approved Capital Budget for the 2018 fiscal year is \$127,086,194 of which \$47,224,194 will be applied to General Government projects, \$67,400,000 to sewer infrastructure, \$1,750,000 to Solid Waste, and \$10,712,000 to Water Quality improvements. This is a \$47,295,194 or 59.3% increase over last year's approved budget of \$79,791,000. The current capital included \$4.9 million in pay-go funding, \$6.5 million in bonds and \$8.4 million in state funding from the Tennessee Department of Transportation.

Enterprise Funds - The City maintains six enterprise operations as part of the primary government. These funds are used to account for entities that are financed and operated in a manner similar to a private business. User fees are charged to produce revenues sufficient to provide for debt service, operating expenses and adequate working capital. Combined Enterprise Funds' net position at June 30, 2017 was \$781.5 million, an increase of \$62.7 million. A brief discussion of the major operations follows:

The Electric Power Board is not presented because it is a separate administrative agency of the government, having exclusive control and management of the Electric Distribution System. It is the sole distributor of electric power within the boundaries of the City and

County (600 square miles). It accounts for 85% of total Enterprise Fund operating revenues and reported net position of \$369.5 million for the year ended June 30, 2017.

The Interceptor Sewer Fund accounts for sanitary sewer services provided to the residents of the City and to portions of Northwest Georgia. The fund's revenues are derived primarily from user fees and investment earnings. The strong growth in the City and increased federal mandates have necessitated ongoing expansion of the Interceptor Sewer System. Their total assets account for almost 81% of total Enterprise Fund assets, excluding the Electric Power Board; the net position at June 30, 2017 was \$332.8 million. Total approved budget for FY2018 including Debt Service and Capital is \$96,150,000, of which \$50,551,405 is for operations.

The Solid Waste Fund was established in accordance with state mandate to account for the operations of the City's landfill. The FY 2018 budget including capital is \$6,510,888. Landfill fees are charged to commercial customers for use of the landfill, while the cost of the City landfill needs are funded by the General Fund. A new cell is in its 6th year of operation. At June 30, 2017, the fund had a net position of \$6.5 million.

The Water Quality Management Fund accounts for the operations of the City's water quality management program as mandated by the Environmental Protection Agency and the state. Since the inception of this program in 1994, the investment in property, plant, and equipment has grown to a net position of \$69.4 million at year ending June 30, 2017. The 2018 budget including capital is \$23180,100.

The Chattanooga Downtown Redevelopment Corporation (CDRC), accounts for the operations of a facility funded by lease-rental revenue bonds in the Tourist Development Zone, comprising more than 631,210 square feet at a cost of over \$120 million, Facilities include (1) the Chattanoogan conference center, (2) parking garage, (3) the Development Resource Center, and (4) an expansion

of the Chattanooga-Hamilton County Convention and Trade Center. The lease provides for semi-annual payments in amounts sufficient to meet the annual debt service requirements on \$129 million in revenue bonds issued by the Industrial Development Board of the City of Chattanooga on behalf of the CDRC, a non-profit corporation. The IDB bonds are secured by payments to be made by the CDRC. The lease payments are funded by the City's share (.25%) of the 0.5% increase in the county-wide sales tax passed by county-wide referendum, income from the Chattanoogan, state incremental sales tax generated in the Tourist Development Zone and interest income from a debt service reserve fund in excess of \$9 million included as part of the bond issue. In the event these sources are insufficient, the City agreed to appropriate sufficient monies from other sources to make the lease payments. The net position June 30, 2017 is \$2.0 million.

The Tennessee Valley Regional Communications System (TVRCS) accounts for the operations, management, and maintenance of the regional communications system. The TVRCS is a jointly funded Interoperable Public Safety communication system made up of partners from the City of Chattanooga. Fourteen (14) counties in Tennessee & Georgia and the State of Tennessee. Net operations at June 30, 2017 was \$1.2 million.

Internal Service Funds - The City maintains three Internal Service Funds - Municipal Fleet Services Fund, Liability Insurance Fund, and the Health & Wellness Fund. Internal Service Funds provide goods or services for a fee to other governmental units, departments, and agencies. The Fleet Services Fund 2018 budget is \$25,077,780. The City of Chattanooga is self-insured for judgments and claims, including health care. The Liability Insurance Fund was established to fund and pay for all judgments and costs or liability claims against the City. The 2018 General Fund premium to the Liability Insurance Fund is \$2,000,000. The 2018 Health & Wellness Fund budget is \$46,497,028.

Pension and OPEB Trust Funds - The City accounts for resources held in trust for defined benefit pension plans to provide disability and retirement benefits for City employees/retirees and for Other Post-Employment Benefits. These funds are accounted for in the same manner as business enterprises providing similar services.

Retirement and OPEB Plans. The City maintains three single-employer defined benefit pension plans and one Other Post Employment Benefit (OPEB)Trust which cover all employees. Each of these systems is maintained separately: one system covers general City employees; a second plan covers employees of the Electric Power Board; and the third covers Firefighters and Police Officers and the fourth covers all medical costs for city retirees from civilian and sworn service classifications.

Trend Information.

City management and the Pension Boards closely observe the future costs of both benefit improvements and changes in retirement trends of employees. Recommendations of actuaries are carefully considered and appropriate measures are taken to ensure that the pension plans are actuarially sound.

General Pension Plan. The City provides a pension plan for permanent general city employees. All permanent employees hired after February 1,1979 must join the plan as a condition of employment. Employee contributions are 2%

of total earnings. The City Finance Officer is authorized to match all salaries of all participants in the General Pension Plan, at an actuarially computed contribution rate of 19.58% for FY2018.

Fire and Police Pension Fund. The City Finance Officer is authorized to fund based on the total salaries of all active employees participating in the Fire & Police Pension Fund with a contribution from the General Fund. The annual required contribution rate for FY2018 is 42.95% of total salaries.

Electric Power Board Pension Plan. The Plan provides retirement benefits to plan members. Plan members are not required to contribute to the Plan. EPB's contributions are calculated based on an actuarially determined rate, which is currently 11.4% of annual covered payroll. Effective August 1, 1984, EPB implemented a 401(k) defined contribution plan, the EPB Retirement Savings Plan, which allows employees to invest up to 15.0% of their salary in the savings plan. EPB contributes up to 4.0% of an employee's salary after one year of employment.

OPEB Trust. The City maintains a post-employment health care plan for retirees and their dependents. Substantially all of the City's employees may become eligible for benefits should they reach normal retirement age and certain services requirements. Retirees and beneficiaries are required to contribute specified amounts depending upon certain criteria and retirement date. Employees who retired prior to 2002 contribute an amount equal to the amount paid by active employees. If they retire after 2002 with 25 years of service or a job related disability, retiree contributes an amount equal to 1.5 times that of active employees: if less than 25 years of service or non-job relate disability, retiree contributes an amount increased on a pro rata year's basis. The City pays the remainder of the costs. As a cost reduction measure, effective July 1, 2010, the City Council discontinued retiree medical coverage past Medicare eligibility for all new employees and employees not already eligible for retirement. This provision does not apply to sworn personnel for which the City does not contribute to the Federal Medicare Insurance Trust Fund.

Personnel Highlights - The fiscal year budget provides for 2,602 positions within the City. This is a decrease of twenty-four (24) positions citywide. This decrease is a result of dissolving General Services, reorganizing divisions, and moving functions to Public Works and other departments (Fire and Economic & Community Development) within the City. Although there is an overall decrease in personnel this year, the Safety of our citizens remain important, so fourteen (14) new sworn officer positons were added to Police through the BFO process. This increases authorized sworn positions from 486 to 500 in fiscal year 2018. For more detailed information see the Human Resource Administration section of this document.

Per Capita Budget

The chart on next page represents per capita expenditures by department over the past four years.

Financial Assessment

Chattanooga continues to enjoy a position of fiscal strength and our outlook is improving. Through strong fiscal management, Chattanooga has created an environment that fosters economic growth which has lessened

the impact of the recent economic down turn on its citizens as compared to other entities on a global scale.

General Fund Balance

One measure of a city's fiscal health is the level of its fund balance. At June 30, 2017 the City's unaudited total and unassigned fund balance of \$83 million and \$78 million are 34.4% and 32.3% of total revenues and transfers in. The City strives to maintain an undesignated general fund balance of 20% of operating revenues and transfers in. The City periodically uses fund balance to fund pay-go capital projects instead of adding new debt.

Financial Reserves of Other Operating Funds

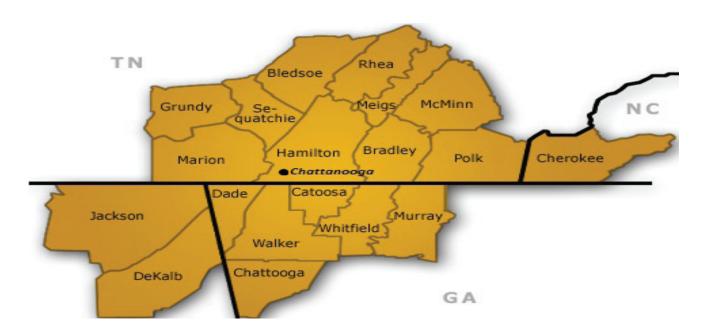
In other operating funds, the City strives to maintain a strong fund balance position to provide sufficient reserves for emergencies and revenue shortfalls.

Bond Ratings

The City has a "AAA" rating from Standard & Poor's and maintains a "AA+" from Fitch Investor's Service. Both agencies cite sound financial management, fund balance reserves, the debt retirement policy and a history of pay-as-you-go capital financing as justification for the favorable rating.

Conclusion

I want to thank Mayor Berke, City Council, Citizens and City staff for their participation and support in the development of the City's Financial Plan.



About Chattanooga

Chattanooga, a Cherokee word for "Rock coming to a point" was incorporated under State of Tennessee Private Acts of 1839. Today the City serves as the County seat of Hamilton County, is commercially and industrially developed and is the center of a six-county Metropolitan Statistical Area (the "MSA"), which includes Hamilton County and the counties of Marion and Sequatchie, Tennessee and the counties of Catoosa, Dade and Walker, Georgia.

Located near the southeastern corner of the state on the Tennessee-Georgia border, the City encompasses an area of 145 square miles and a population of 177,571. The City is centrally located in relation to other major population centers of the southeast, being within a 150-mile radius of Knoxville and Nashville, TN; Birmingham, AL; and Atlanta, GA. Over 11 million people live within a 2 to 2 ½ hour drive of Chattanooga.

Date of Organization: 1839

Form of Government: Mayor/Council

The Mayor, elected at-large, serves as the City's Chief Executive Officer and oversees the operation of all City departments. The Mayor does not serve as a member of the Council. The City Council is composed of nine members, with each member being elected from one of the nine districts within the geographic boundaries of the City.

The Mayor and Council are elected to four-year terms. The City provides a full range of municipal services including, but not limited to, fire and police protection; sanitation services; construction and maintenance of highways, streets and infrastructure; recreation and cultural activities; youth and family development; public library; economic and community development; planning and zoning; social services; and general administrative services. It also operates a water quality program and a regional sewer and sewage facility system serving southeast Tennessee and northwest Georgia.

The City is empowered to levy a property tax on both real and personal property located within its boundaries. It also has the power to extend its corporate limits by annexation in accordance with procedures under an "Urban Growth Plan" agreed to between the City and Hamilton County. Annexation for selected areas included in the Urban Growth Plan occurred in 2009-2013 adding an additional 4 square miles and over \$313 million of appraised property value.

The City employs approximately 2,313 authorized positions. The City's Electric Power Board has approximately 512 active time employees.

During 2000 thru 2010, the population for Chattanooga increased 10.2 percent and Hamilton County showed an increase of approximately 9.3 percent.

Demographics

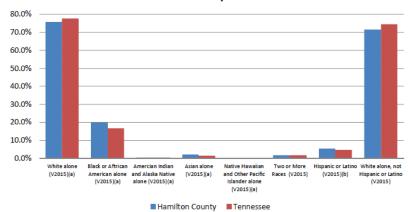
Votes Cast in Last Major Election (2017) No Votes Source: Hamilton County Election Committee Calendar Year Reporting

United States Census Bureau: Population for the city of Chattanooga, Hamilton County, and State of Tennessee

Census	City	City of	Hamilton	State of		Decennial	% Chang	e
<u>Year</u>	<u>Area</u>	Chattanooga	County	<u>TN</u>	City	County	<u>State</u>	<u>US</u>
Version	V2010	V2015	V2015	V2015				
1960	36.7	130,009	237,905	3,567,089	-0.8	14.2	8.4	18.5
1970	52.5	119,923	255,077	3,926,018	-7.8	7.2	10.1	13.3
1980	126.9	169,565	287,740	4,591,120	41.4	12.8	16.9	11.4
1990	126.9	152,466	285,536	4,877,855	-10.1	-0.8	6.2	9.8
2000	126.9	155,554	307,896	5,689,283	2.0	7.8	16.6	13.1
2010	144.0	171,349	336,463	6,346,105	10.2	9.3	11.5	9.7
2011	149.7	167,674	340,855	6,399,787				
2012	149.7	170,136	345,545	6,456,243				
2013	137.2	173,366	348,673	6,495,978				
2014	137.2	173,366	351,220	6,549,352				
2015	137.2	173,366	351,220	6,600,299				
2016	137.2	176,588	354,098	6,600,299				
2017	137.2	167,674	336,463	6,346,105				
2018	137.2	177,571	357,738	6,651,194				
Source: US Ce	ensus Burea	u State & County Qui	ckFacts (V2015,	V2014 and V2010) as of July	2015		

Elections (County-Wide) 42% Votes Cast in Last Major Election (2016) No Votes Source: Hamilton County Election Committee

Racial Comparison



2017-2018 / 2016-2017 10th DAY ENROLLMENT COMPARISON

Bond Ratings	
Fitch	AA+
Standard & Poor's	AAA

		2017-2018		2016-2017
		10th Day		10th Day
	Locations	Enrollment	Locations	Enrollment
High Schools	12	8,953	12	9,007
Middle-High	7	5,146	7	5,023
Middle Schools	12	6,822	12	6,716
Elementary-High*	2	1,079	2	1,071
Elementary-Middle	3	1,809	3	1,803
Elementary Schools	39	19,740	39	19,587
School at Chattanooga State	1	120	1	121
Total	76	43,669	76	43,328

^{*}Includes Hamilton County Virtual School Source: Hamilton County Board of Education

^{**}Moved to "High Schools" group

Quality of Life

Housing Costs

Year	Median Sale Price
2007	\$130,900
2008	\$131,870
2009	\$122,600
2010	\$121,400
2011	\$121,400
2012	\$129,100
2013	\$132,300
2014	\$139,700
2015	\$154,700
2016	\$140,300

Building Permits Issued & Value

Year	Issued	Value
2006	2667	\$415,215,320
2007	2387	\$673,609,683
2008	1186	\$347,269,516
2009	1360	\$435,957,827
2010	1896	\$266,466,115
2011	2105	\$392,043,677
2012	2383	\$619,129,674
2013	2182	\$372,191,371
2014	1925	\$334,477,743
2015	2204	\$450,372,187
2016	2258	\$558,707,905
2017	2803	\$693,072,192

Source: Land Development Office

Climate

Annual High Temperature	71 degrees
Annual Low Temperature	50.1 degrees
Average Temperature	60.85 degrees
Average Annual Rainfall	52.44 inches
Average Annual Snowfall	4 inches

source: US Climate Data

Community Recreation & Facilities

Parks (approx/4,000 total acres)	75+
Bike Lanes (Miles)	75
White Water Rafting (area rivers)	3
Golf Courses (9 Public / 8 Private)	17
Mountain Climbing (Mountains)	3
Country Clubs	8
Community Centers	16
Hotels and Motels (9,000+ total Rooms)	67
Bed & Breakfasts	14
Regional Malls	5
Public Library (Branches)	4
Source: Chattanooga Chamber July 2015	

Convention & Meeting Facilities (Capacity)

Soldiers and Sailors Memorial Auditorium	4,843
Chattanooga-Hamilton County Convention & Trade Center	312,000 sq. ft.
Chattanooga Choo-Choo	30,000 sq. ft.
Tivoli Theater	1,800
McKenzie Arena	12,000
Engel Stadium	7,000
Finley Stadium	20,000
The Chattanoogan	25,000 sq. ft.
AT&T Field	6,300
Robert K. Walker Community Theatre	8,921

Cultural Activities & Facilities

Museums	13+
Performing Art	14+
Annual Events	13+
Area Attractions	40+

Attractions

Chattanooga Choo Choo Coolidge Park Lookout Mountain Incline Railway The Passage Point Park / National Military Park § Raccoon Mountain Crystal Caverns **Rock City Gardens**

Ruby Falls

Southern Belle (Riverboat) Tennessee Aquarium **IMAX 3D Theater**

Chattanooga Zoo at Warner Park

Bluff View Art District

Source: Chattanooga Chamber July 2015

Service Statistics

Electric Power Board 2014 2016 2017 2015 **Electric Customers** 175,671 178,289 180,262 182,000 10.93 Residential Rate (cents per kwh) 10.07 10.71 10.58 **Fiber Optics Residential Customers** 58,000 67,000 77,000 84,000 Source: EPB Financial Highlights - Annual Report **Public Works / Transporation** 2014 2017 2015 2016 Solid Waste Accepted as Landfill (tons) 86,792 67,546 69,677 24,605 5,208 5,400 **Curbside Recycling Tonnage** 2,540 3,797 **Signalized Intersections** 322 335 334 327

Source: City Public Works & Transportatioin

<u>Transportation Infrastructure</u>

2,302 Lane miles 56,355 Traffic Signs 106 Bicycle Facility miles 30 Greenway miles 1 Bike Lane 37 Protected Route miles 38 Bike Route miles 26,425 Street Lights 334 Signalized Intersections 1 Tunnel 490 Sidewalk miles 80 Bridges

Source: Transportation Department

Police Protection	2013	2014	2015	2016	2017
Sworn Officers	486	486	486	486	
Crime Index	12,902	12,622	11,230	10,374	12273
Crime Rate (per 1,000 pop)*	75.33	73.26	64.04	58.37	69.12
Average Response Time	0:10:20	0:10:41	0:09:23	0:08:53	0:08:39
Moving Violations (7 Zones plus Traffic & K-9)	38,609	45,682	38,124	23,648	22,776
Calls for Service	221,346	224,410	230,544	226,610	245,939

Source: Chattanooga Police Department – Calendar Year Data

Interceptor Sewer System	2014	2015	2016	2017
	·			
Net Assets (Millions)	\$258.27	\$296.76	\$311.31	\$332.80
Volumes:				
MGD per year	69.7	65.3	74.2	78.0
Gallons per year (Billions)	25.0	23.8	27.1	23.8
BOD removed at 95.9% efficiency (pounds per million)	55.0	45.5	48.9	53.4
TSS removed at 94.9% efficiency (pounds per million)	74.6	49.2	44.1	73.4
Biosolids land applied (Tons)	67,534	71,948	72,633	66,258
Gallons of septage per year (Millions)	4.5	3.4	6.6	2.6
Waste Load Distribution:				
Domestic & Commercial Waste %	88%	88%	89%	88%
Domestic & Commercial Waste (Approx # of persons)	220,000	220,000	220,000	220,000
Industrial Waste	12%	12%	11%	12%
Industrial Waste (Approx # of Permitted Industries)	79	79	79	80
Areas Served other than city	11	11	11	11
Sewer and Pump Stations				
Miles of sewer	1,263	1,263	1,263	1,263
Diameter	2to96	2to96	2to96	2to96
Major Pump Stations	8	8	8	8
Minor Pump Stations	62	62	62	62
Residential/Grinder Stations	195	195	195	195
Combined sewer overflow treatment facilities	9	9	9	9
Source: ISS Department				

CHATTANOOGA TENNESSEE Major Employers List - 2017

TOP NON-MANUFACTURERS

Numbe	er of	Full-
-------	-------	-------

<u>Employer</u>	Time Employees	Type of Product / Service
BlueCross BlueShield of Tennessee	5,970	Health Care Financing
Hamilton County Dept. of Education	4,548	Elementary & Secondary Schools
Erlanger Health System	4,451	Hospital
Tennessee Valley Authority	3,519	Utility - Electric Service
Unum	2,800	Insurance
CHI Memorial	2,516	Health Care
Amazon.com.dedc LLC	2,289	Distribution Center
City of Chattanooga	2,279	Government
Hamilton County Government	1,844	Government
Cigna Health Care	1,350	Health Services
Parkridge Medical Center, Inc.	1,278	Health Care - Hospital

TOP MANUFACTURERS

Number of Full-

<u>Employer</u>	Time Employees	<u>Industry</u>
Volkswagen Chattanooga	3,100	Automobiles
McKee Foods Corporation	2,900	Cakes & Cookies
Roper Corporation	1800	Cooking Products
Astec Industries, Inc	1528	Asphalt & Construction Equip.
Pilgrim's Pride Corporation	1201	Poultry Slaughtering & Processing
Chattem Inc.	782	Health & Beauty Products
Koch Foods, LLC	643	Poultry Producer, Processor
Chatt. Coca-Cola Bottling Co.	612	Soft Drinks
Miller Indust. Towing Equip. Inc.	546	Towing Equipment
Southern Champion Tray, LP	505	Folding Cartons

Fire Protection	<u>2014</u>	<u>2015</u>	<u>2016</u>
Sworn Officers	429	429	429
Fire Stations	19	19	19
Front Line Ladder Trucks	2	1	1
Front Line Fire Engines	11	11	11
Front Line Quints (Engine/Truck Combination)	13	14	14
Fire Reserves	8,547	8,564	9,267
EMS Responses	7,377	7,926	8,726
Average Response Time (minutes)	5:08	5:08	5:12

Source: Chattanooga Fire Department





Government Finance Officers Association

Certificate of Achievement for Excellence in Financial Reporting

Presented to

City of Chattanooga Tennessee

For its Comprehensive Annual Financial Report for the Fiscal Year Ended

June 30, 2016





Government Finance Officers Association

Award for Outstanding Achievement in Popular Annual Financial Reporting

Presented to

City of Chattanooga Tennessee

> For its Annual Financial Report for the Fiscal Year Ended

> > June 30, 2016



ACHIEVEMENTS

We are honored to have received, for numerous years, the Distinguished Budget Award, the Certificate of Achievement for Excellence in Financial Reporting, and the Popular Annual Financial Report.

The Distinguished Budget Presentation Award has been awarded to the City for twenty years. We are proud our document has met program criteria as a policy document, as an operations guide, as a financial plan, and as a communication device. The award is valid for a period of one year only. We believe our 2018 budget continues to conform to program requirements.

The GFOA established the Certificate of Achievement for Excellence in Financial Reporting (CAFR Program) in 1945 to encourage and assist state and local governments to go beyond the minimum requirements of generally accepted accounting principles to prepare comprehensive annual financial reports that evidence the spirit of transparency and full disclosure and then to recognize individual governments that succeed in achieving that

goal. The City has received this award for twenty two (22) years.

The GFOA Award for Outstanding Achievement in Popular Annual Financial Reporting (PAFR) was established by GFOA to encourage and assist state and local governments to extract information from their comprehensive annual financial report specifically designed to be readily accessible and easily understandable to the general public. We have received this for 4 consecutive years that it has been published.

The New York Times (January 2012) named Chattanooga as one of 45 cities worldwide (and one of only four U.S. cities) to visit in 2012. After being famously called the "dirtiest" city in American by Walter Cronkite in 1969, Chattanooga has "undergone a dramatic overhaul with radical gentrification plan and an aggressive citywide push to lure artists."

Following are some of the recognitions the City of Chattanooga has received:

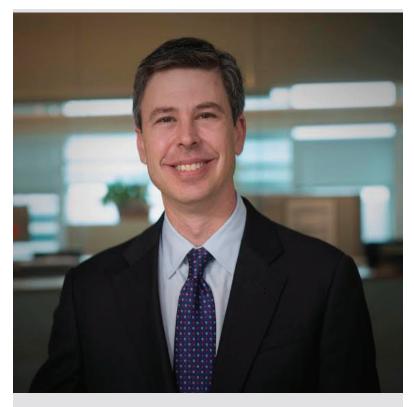
- U.S. Green Building Council recognized Chattanooga as America's first City to be certified for a new environmental distinction for electric power systems due to the energy efficient smart grid technology. The city and EPB were awarded the first municipal PEER Certification in 2016.
- WalletHub rated Chattanooga number 4 of 150 as the best city to start a business in 2015. Chattanooga not only attracts manufacturing and logistics companies, the City places an emphasis on entrepreneurial opportunities.
- **USA Today** readers have ranked Chattanooga's downtown riverfront as the seventh best in the country.
- Money Magazine recognized Chattanooga as one of 20 cities that were chosen as the "Best Places to Retire" in 2015. Chattanooga was also the only Tennessee city on the list.
- Outside Magazine named Chattanooga as "Best Outdoor Town in America" in 2015.
- Matador Network named Chattanooga as one of America's 20 Coolest Outdoor Towns in 2016
- Chattanooga has the distinction of being the first city in the United States to have its very own typeface: "Chatype".
- The Wall Street Journal calls Chattanooga home to "one of the nation's strongest local economies" in 2012.
- CNN Travel calls Chattanooga a "regional gem", and "Scenic City USA" with "literally dozens of attractions packed along the city's downtown riverfront."
- Chattanooga Time Free Press reported "Chattanooga's population growth outpaces other [Tennessee] cities" in July 2012.
- Utne Reader magazine as one of the 10 "Most Enlightened Cities."

- Walking Magazine as one of "America's Best Walking Cities."
- U.S. News & World Report as one of the "Cities that Work.
- National Geographic established the "Tennessee River Valley" Geotourism, which features the Tennessee River Valley region in one of only 15 such projects in the world, and the only river region in the world to be featured.
- Forbes Magazine says "technology makes Chattanooga a great place for business."
- MSN Money calls Chattanooga a "New Hot Retirement Spot...where the amenities include hiking and biking trails, an aquarium and a thriving local arts scene."



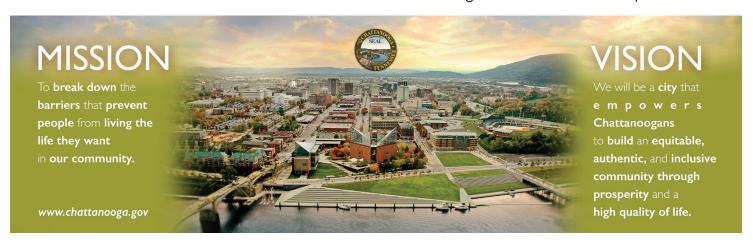
Mayor Andy Berke

Elected to the State Senate in 2007 and re-elected to a second term in 2008, Mayor Berke was appointed/elected the Vice-Chairman of the Senate Democratic Caucus. During his tenure, he worked on key legislation like Tennessee Works, First to the Top, and Complete College Tennessee and served on the Senate Education and Transportation Committees. In 2008, he was appointed by Governor Phil Bredesen to the State Workforce Development Board. In addition, the State Legislative Leaders Foundation nominated him to attend its Emerging Leaders Program at the Darden School at the University of Virginia Business School. He attended the 31st American-German Young Leaders Conference in Germany. He was honored by the Tennessee PTA in 2012 as Legislator of the Year and the Tennessee Education Association's 2012 Friend of Education Award for his commitment to improving public education across Tennessee. Previously, the County Officials Association of Tennessee named him its legislator of the year, as did the Southeast Tennessee Development District. Lipscomb University's



Institute for Sustainable Practice awarded him its Public Official of the Year. Mayor Berke is a past President of the Chattanooga Association for Justice, and is a charter member of the local chapter of the Inns of Court. Prior to his election as Mayor, he worked as a board member of the Siskin Children's Institute, the local public television station, WTCI, the Chattanooga Nature Center, and the Tennessee Holocaust Commission. At his daughter's elementary school, Normal Park Museum Magnet, he has been on the PTA board and worked on the Superintendent's Parent Advisory Committee.

He was elected to serve as Mayor of Chattanooga on March 5, 2013, winning over 70% of the electoral vote. Mayor Berke has focused his public service on making streets safer, providing every child with the opportunity for success, promoting economic and community development, and ensuring that government budgets on outcomes and effectiveness. Mayor Berke was re-elected to a second term in March 2017. He and his wife Monique Prado Berke have two daughters: Hannah and Orly.



City Council



Chip Henderson

District '

His favorite quotation is "Government should provide collectively what we cannot provide individually." Councilman Henderson is currently the Chair of the Budget & Finance Committee.

District 1 consists of the following precincts: Hixson 1; Lookout Valley 1; Moccasin Bend; Mountain Creek 1 & 3; Northwoods 2.



Jerry Mitchell, Chairman

District 2

Jerry has committed himself full time to connecting with his fellow District 2 neighbors and voters, learning what is important to them, and helping people understand his own thoughts about the future of the district and the city. Under prior administrations, Jerry played an integral part in expanding the City's parkland, directed the creation of the Public Art Plan and the development of the Outdoor initiative. Councilman Mitchell currently serves as Council Chair for 2017-2018 and co-chair of the Council's Innovation Technology Committee.

District 2 consists of the following precincts: Lupton City; North Chattanooga 1 & 2; Northgate 1 & 2; Riverview; and Stuart Heights.



Ken Smith, Vice Chairman

District 3

Ken believes there are short and long-term needs that need to be better addressed for Chattanooga to reach its potential. These include managing growth and development, creating strong and vibrant neighborhoods, bringing better transparency and more accountability to city government, and addressing our critical infrastructure needs. His focus is to bring inclusive and positive leadership to the City Council by being a voice of the citizens and getting back to the basics of providing essential services to the taxpayers of Chattanooga. Councilman Smith currently serves as Vice Chair of the Council for 2017-2018 and co-chair of the Council's Innovation Technology Committee.

District 3 consists of the following precincts: Dupont; Hixson 2 & 3; Murray Hills 1 & 2; Northwoods 1.

City Council



Darrin Ledford

District 4

Darrin Ledford was elected to the District 4 seat of the Chattanooga City Council on March 5, 2017. Ledford campaigned on using his faith, personal experiences and business background to bring a spirit of cooperation, friendship and courage to help solve the complex problems our City faces today. Councilman Ledford is active in the community and supports various non-profit organizations and community initiatives that are making an impact in our city every day and make our community better for all. Councilman Ledford lives in East Brainerd with his wife, Kelly, and son, Zachary, where they are members of Christ United Methodist Church. He currently serves as chair of the Council's Planning and Zoning Committee.



Russell Gilbert

District 5

Councilman Gilbert has worked to revitalize the Washington Hills Recreation Center and football field. These areas provide a safe haven for community children to spend time and play. He also coordinates the McKenzie Football Camp for Kids and is the coordinator of the Highway 58 Neighborhood Association Coalition. Councilman Gilbert serves as Chairman of the Youth and Family Development Committee.

District 5 consists of the following precincts: Bonny Oaks; Dalewood; Eastgate 1 & 2; Kingspoint 1, 2 & 3; Lake Hills; Woodmore 1 & 2.



Carol B. Berz

District 6

Carol Berz is the Chief Executive Officer of Private Dispute Resolution Services, LLC. A civil and family mediator, Dr. Berz is listed by the Supreme Court of Tennessee as a Rule 31 Neutral and Trainer in General Civil and Family Mediation and as a Trainer in the special circumstance of Domestic Violence. In addition, Dr. Berz does extensive teaching in both the public and private sectors regarding mediation, law and ethics, and collaborative problem-solving in the areas of health care, labor/management issues and government relations.

District 6 consists of the following precincts: Airport; Brainerd; Brainerd Hills; Concord 1, 3 & 6; Ooltewah 3; Summit 1; Tyner 1 & 2.

City Council



Erskine Oglesby, Jr. District 7

Mr. Oglesby has worked as Associate Director of Corporate Engagement for the United Way of Greater Chattanooga responsible for cultivating relations with community and corporate partners to enhance annual giving and providing marketing and technical support to nonprofit agencies throughout the region. He is Chairperson of the Human Resource Committee.

District 7 consists of the following precincts: Alton Park 1&2, Downtown 1&2, East Lake, St. Elmo 1.



Anthony Byrd
District 8

Anthony Byrd has served in his role at Hamilton County General Sessions Court for over 20 year, fighting for human rights and civil liberties for those without a public voice. Byrd is a property owner and developer that understands the people of his community.

District 8 consists of the following precincts: Amnicola; Avondale; Bushtown; Courthouse 1 & 2; Eastside 1 & 2.



Demetrus Coonrod District 9

Councilwoman Demetrus Coonrod is a 1993 graduate of Chattanooga High School. She has worked along with the community for improvement to Wilcox Tunnel, pushed leadership to support Ban the Box, and a voice for restoration of rights for convicted felons.

District 9 consists of the following precincts: East Chattanooga 1 & 2; Eastdale; Glenwood; Missionary Ridge; Ridgedale 1 & 2

Council Chair and Vice Chair are elected each year in April. Councilmembers are elected for a four-year term. Current term expires April 2021.

2017 - 2018 City Officials

Mayor: Chief of Staff:

Chief Operating Officer:

Deputy Chief Operating Officer:

City Council:

Chip Henderson District 1
Jerry Mitchell* District 2
Ken Smith** District 3
Darrin Ledford District 4
Russell Gilbert, Sr. District 5

Andy Berke Stacy Richardson Maura Sullivan Anthony O. Sammons

Carol Berz District 6
Erskine Oglesby, Jr. District 7
Anthony Byrd District 8
Demetrus Coonrod District 9

*Chairman
**Vice-Chairman

Legislative Staff: Nicole Gwyn, Clerk to Council

Legal Staff: Wade A. Hinton, City Attorney

City Court: Russell Bean, City Court Judge

Sherry Paty, City Court Judge

Department Administrators and Directors:

Economic & Community Development
Donna C. Williams, Administrator
Pichard J. Rooland, Donuty Administrator

Richard J. Beeland, Deputy Administrator

Finance & Administration:

Daisy W. Madison, CPA, City Finance Officer Vickie C. Haley, CPA, Deputy Finance Officer

Fire:

Phil Hyman, Chief

Seth Miller, Deputy Fire Chief

Human Resources:
Tina Camba, Director

Tyna Hector, Deputy Director

Public Works:

Justin Holland, Administrator

Donald Stone, Deputy Administrator

Police:

David Roddy, Chief

Eric Tucker, Assistant Police Chief

Transportation:

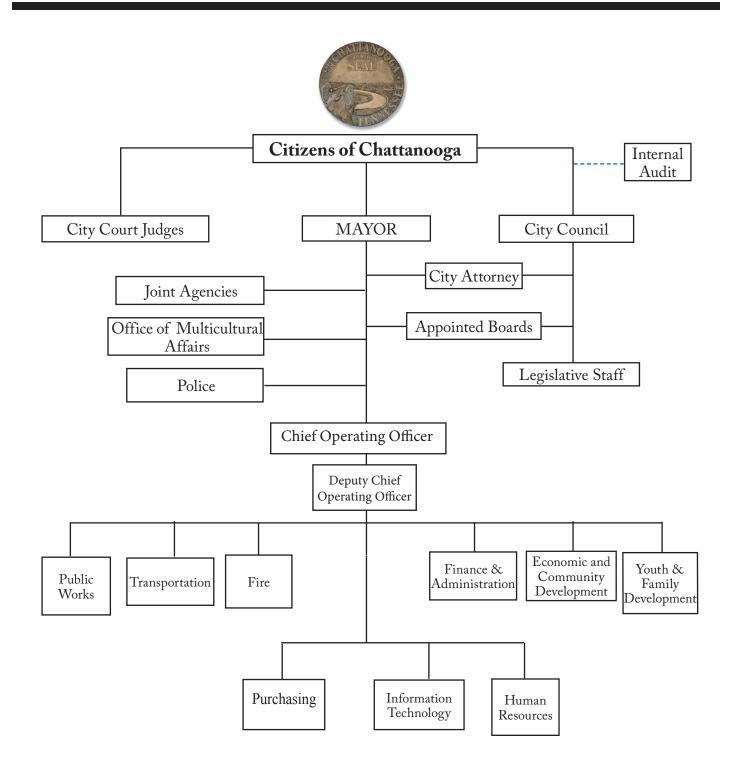
Blyth Bailey, Administrator

Lezlie Rupert, Deputy Administrator

Youth & Family Development: Lurone Jennings, Administrator

Jason McKinney, Deputy Administrator, Recreation Donna Stone, Deputy Administrator, Social Services

Organizational Chart



Finance Staff

Daisy W. Madison, CPA, CGFM

City Finance Officer

Daisy W. Madison was hired as Deputy Finance Officer in 1992 and appointed to the position of City Finance Officer by Mayor Ron Littlefield in 2005. She is a graduate of Alabama State University with a Bachelor of Science in Accounting and also attended University of Cincinnati. She is a Certified Public Accountant with over 38 years of experience in financial accounting and auditing which include 10 years as staff auditor for the U.S. General Accounting Office, Arthur Anderson & Company and audit manager for the internal audit division of Hamilton County government. Prior to coming to the City, she served as Director of Financial Management for Hamilton County government for over 10 years. Mrs. Madison initiated the first successful attempt by the City to obtain the GFOA certificate of achievement in financial reporting and the first GFOA Budget Award which was instrumental in the city's achieving a AAA bond rating. She is past president of the Tennessee Government Finance Officers Association and served on the GFOA standing committee on Debt Management and is a member and past president of the local chapter Association of Government Accountants and Tennessee Society of Certified Public Accountants (TSCPA). She is involved in numerous community and civic organization which promote a better quality of life in Chattanooga. Daisy and her late husband of 37 years, Sam, are the proud parents of four children and eight grandchildren. Office Phone: (423) 643-7363

Vickie C. Haley, CPA, CGFM

Deputy Administrator

Vickie Haley, who was appointed as Deputy Administrator in 2006 began her service with the City in 1993 as an accountant. She obtained a Bachelor of Science in Business Administration from Old Dominion University in Norfolk, VA. As a CPA she has worked as an auditor in regional CPA firms in Norfolk and in Chattanooga. She has served on the Special Review Committee for GFOA's certificate of achievement in financial reporting, as an officer of the Chattanooga chapter of the Tennessee Society of Certified Public Accountants and the Chattanooga chapter of the Association of Government Accountants. She has two children and six grandchildren. Office Phone: (423) 643-7370

Fredia F. Forshee, CPA, CGFM

Director of Managment & Budget Analysis

Fredia Forshee was promoted to Budget Officer in March, 2000. She holds a Bachelor of Science degree from Austin Peay State University located in Clarksville, TN. She has obtained certificates for Certified Public Accountancy and the Certified Government Financial Manager issued by the Association of Government Accountants. Prior to her promotion to the position of Budget Officer, her career with the City began in 1980 where she started out in Payroll, moving to Budget in 1984 as a Budget Analyst, then gaining promotion to Senior Budget Analyst, and later to her current position of Director of Management & Budget Analysis. In addition to major budget duties, she monitors City Investments for cash flow, performs Revenue and Bond Analysis, including gathering data for official statement preparation She has served as an officer of the Chattanooga Chapter of the Association of Government Accountants. Ms. Forshee also serves on boards of local community organizations. Office Phone: (423) 643-7380

Finance Staff

Simone M. White

Management & Budget Analyst 3

Simone White has over 20+ years experience in Management & Budget with the City of Chattanooga. Her areas of responsibility include Finance, Police, Interceptor Sewer, Capital planning for the City, and oversees the preparation of the City's CABR. Prior to joining the City, she was a Business Analyst for the City of Charleston (South Carolina). Simone holds a Bachelor of Science in Accounting from Clemson University. She has been a reviewer for the GFOA's Distinguished Budget Awards Program for over 15 years. Her other activities include serving on the leadership team and past president of the Chattanooga Chapter Association of Government Accountants and other community/church activities in the Chattanooga Area. Simone and her husband, Jerrold, are busy parents of teenage triplets.

Office Phone: (423) 643-7361

Teresa McDougal-DiDonato

Management & Budget Analyst 2

Teresa DiDonato was hired by the City in September 2012 as a Management & Budget Analyst. She has over 20 years experience in Budget Administration and Health Care Management which includes, supervision, governmental compliance, corporate & governmental budgeting, and extensive internal/external auditing background including LEAN and ISO Certification. Teresa holds a Bachelor of Science in Finance from University of Tennessee at Chattanooga. She oversees budgets for City Council, City Attorney, City Judges, Internal Audit, Information Technology, Purchasing, 311 Operations, , Regional Planning Agency, Health & Wellness Funds and all city supported Agencies. Her other responsibilities include the City's monthly revenue and general government expense projections. Teresa is originally from St. Petersburg, FL and has two children.

Office Phone: (423) 643-7364

Kendra Yates

Management & Budget Analyst 1

Kendra Yates was hired with the City of Chattanooga February 2017 as a Management & Budget Analyst. Prior to joining the city she was a Branch Manager for Enterprise, and did Financial Reconciliation for JPMorgan Chase. Her areas of responsibility for the City include Transportation, Economic and Community Development, and Human Resources. Kendra holds a Bachelor of Business Administration in Finance from the Stephen F. Austin State University in Nacogdoches, Texas. Kendra is originally from Dallas Texas, has a loving husband Reginald, and 3 beautiful children.

Office Phone: (423) 643-7367

Finance Staff

Christopher P. Brown

Management & Budget Analyst 1

Christopher (Chris) was hired by the City in May 2008. Chris is an outgoing professional specializing in city government administration. For the past 9 years, he has worked closely with regional youth organizations emphasis in new age technology. He also provides services to local government agencies and programming entities for the greater Chattanooga area. In 2014, Mr. Brown was appointed as Executive Assistant to the Administrator for the City of Chattanooga Department of Youth and Family Development. He oversaw the day to day operations of the administrative office that provides strategic planning in youth and family sustainability. During his tenure, Mr. Brown has developed an array of progressive approaches to enhance departmental personnel in the area of innovated technology. In September 2017, Mr. Brown was promoted to Management and Budget Analyst 1 with the City of Chattanooga Department of Finance and Administration. His areas of responsibility include Youth and Family Development, Social Services, Chattanooga Public Library, Air Pollution Control Bureau and Golf Courses.

Office Phone: (423) 643-7365

Jason Silvers

Management & Budget Analyst 1

Jason was hired in April 2008 and has spent the last nine years within City-Wide Services with wide ranging responsibilities from data analysis to grant management and began working in the Finance department in September 2017 as a Management and Budget Analyst. Jason graduated with a Bachelor's Degree in Political Science from the University of Alabama in Huntsville. He has been married to Tiffany for nine blessed years and have two beautiful children, Isabella (8) and Isaac (4). His areas of responsibility include Public Works, State Street Aid and the Fire department.

Office Phone: (423) 643-7366





Budget Process Overview

Mayor Berke utilizes a comprehensive approach to developing the City's strategies and financial plans, a process called Budgeting for Outcomes (BFO). Budgeting for Outcomes is an approach based on collaboration, transparency, efficiency, all aimed toward delivering the services that matter most to citizens. Traditional budgeting typically starts with using the prior year budget as a baseline and determining increases or decreases to develop a new budget. It is an incremental process that does little to foster innovation.

BFO starts with a set of priorities and requires City administrators to work collaboratively to achieve the outcomes while also providing essential services to citizens in a cost-effective and efficient manner. Rather than submitting departmentwide proposals focused on total expenditures, departments and agencies must submit "offers" to explain how they can achieve the best results that matter to citizens for the lowest cost and explain what performance measures they will use to demonstrate success. Like performance budgeting, BFO focuses on what the public receives, how much

it costs, and how outcomes will be measured. Budgeting for Outcomes, which has been named a "recommended practice" by the Government Finance Officers Association (GFOA), starts with the results citizens want from their City government and works to align those priorities with the budget decisionmaking process.

There are seven major steps in the BFO process. The following diagram provides a process map, and each step is summarized on the following pages.

Budgeting for Outcomes is an approach based on collaboration, transpareny, efficiency.

Step One: Determine Available Funding

City Finance department staff analyzed historical information and evaluated current trends to estimate revenues from varying sources for fiscal year 2018. Estimated general fund revenue for fiscal year 2018 is \$253,431,000, a 10.06% increase over the budgeted revenues for fiscal year 2017.

Step Two: Establish Prioritized Results

Based on our community's priorities, the effort to move Chattanooga forward is built around five result areas:

- Safer Streets
- Smarter Students and Stronger Families
- Growing Economy
- Stronger Neighborhoods
- High Performing Government

Step Three: Allocate Revenues to Results Areas

Once the result areas were identified, the Administration allocated available funding to each result area based on estimated cost of services and priority of result area. The largest result area, making up 50% of the budget, is safer streets. Not only does safer streets include the operation of the Police and Fire Departments, but it also includes all crime prevention initiatives as well as transportation operations. Stronger neighborhoods ranks second highest, making up 18% of the budget. Stronger neighborhoods include all city-wide services to ensure the health, vitality, and cleanliness of City neighborhoods. Smarter students, growing economy, and high performing government are all equally split for the remaining 30% of the total budget.

Step Four: Offers to Achieve Results

Departments and agencies submitted offers that detailed how each dollar in the general fund operating budget would achieve results for Chattanoogans. As a resource for departments and agencies, city leadership developed requests for offers and results maps, laying out the goals for each result area.

Requests for offers summarize each result area and provide useful information for developing offers, including a description of the result area, desired outcomes, and budget strategies.

Results maps summarize the components of



each result area used to develop the overall desired outcomes for each result area. All offers were encouraged to include the following:

- Clear and measurable goals: The Administration will track these benchmarks to ensure long term success of the funded initiatives.
- Multi-agency and/or multi-department collaboration: to leverage City dollars effectively, the Administration will give preference to multi-agency or multidepartmental collaboration.
- Mechanisms for citizen involvement and feedback: to ensure effectiveness, citizen input should be encouraged during

program development and implementation. Agencies and departments should have plans that use citizen input for constant iteration and improvement of service delivery.

- Sustainable practices: Agencies and Departments that harness environmental sustainability will be given extra consideration. These projects should detail the environmental and fiscal return on the investment to City taxpayers.
- Research/Evidence based best practices: All funded offers must employ documented best practices or thorough research.

Preparing the budget in this manner allowed the departments and agencies to review operations and organizational structure to identify opportunities to streamline processes, improve customer service, save money, adopt best practices, provide needed services, and focus limited resources on citizen priorities.

Step Five: Prioritizing the Offers

Result teams were formed for each of the five result areas. Result team responsibilities included reviewing and ranking the offers for funding and providing feedback on how to improve offers. Each result team included a member of the leadership team, a Management and Budget Analyst, three City department administrators, and a volunteer community member knowledgeable in the result area.

The result teams reviewed all offers and ranked them twice. After the first ranking, the result teams provided extensive feedback to departments and agencies on how to improve their offers. The second ranking was submitted to the leadership team for review, followed by input from the Mayor. The ranking process is subject to change based on the recommendations of all the reviewers until the final budget has been compiled.

The rankings are listed in priority order, with offers likely to achieve the most results at the top of the list and the offers likely to achieve the fewest results at the bottom of the list. The amount of money available for each result area is allocated to the offers beginning at the top of the ranked list until the money runs out. A line is drawn and everything above the line is recommended for funding. Everything below the line is recommended not to be funded. If something below the line needs to be funded, an offer that is currently above the line needs to be adjusted or moved below the line. This process allows decision-makers at each level to see the impact of budget decisions.

Step Six: Identify Performance Measures

Each result area has overall desired outcomes for which performance measures must be identified and tracked. The leadership team has developed key performance indicators for each result area to measure outputs, efficiency, or customer service.

For each offer submitted, departments and agencies were required to provide performance measures that will demonstrate alignment of department or agency activities with resources to achieve the City's desired outcomes. This performance data will be monitored throughout the year, as with last year, success rate will be considered if the same offer is made in the following fiscal year.

Step Seven: Monitor Performance and Track Results

Currently, departments must acquire, verify, and track data manually to measure performance. The Office of Performance Management is responsible for ChattaData, which complements current open government initiatives and provides a central clearing house for all performance data. This office has improved the City's ability to maintain, track, and release City performance information, yielding long term savings and effectiveness.

ChattaData is a performance management platform expressly designed to help government leaders in applying data to every aspect of their decision-making, while involving citizens in the process. ChattaData provides a seamless system not only to set goals, but measure impact against data, perform broad analysis, and share results with the public automatically. Implementing ChattaData will give administrators a tool for data driven decision-making while also providing accountability and transparency to citizens.

Safer Streets



Results Maps

Students, Stronger Families

 Increased reading proficiency Safe from violent crime Employment opportunities Personal finance Early learning opportunities – "ready to learn' Literacy through adulthood Supportive parents Parental demand for quality education Staying in Chattanooga Well-rounded curriculum Access to books / libraries Opportunities for people with disabilities
Support for the elderly · Out-of-school learning Community service opportunities College & Career **Secure Families Readiness Preparation to Health, Nutrition** become Adults & Wellness Parenting classes
Access to technology
Mentoring
Opportunities for continuing Access to pre/postnatal care · Access to preventative medical care Access to healthy food Physical fitness for all generations education education

Vocational/technical training leading
to high tech work opportunities
Higher high school graduation rate · Education on healthy living and Schools engaged in communities

Growing Economy

- Neighborhoods revitalized beyond downtown
- New graduates staying in Chattanooga
- Great schools
- Wide range of cultural and recreational activities

- Opportunities for adults to learn skills and trades
- Wide range of businesses
- Access to technology
- Workforce development and skills training to meet employers' needs

A Place to Live A Place to Work

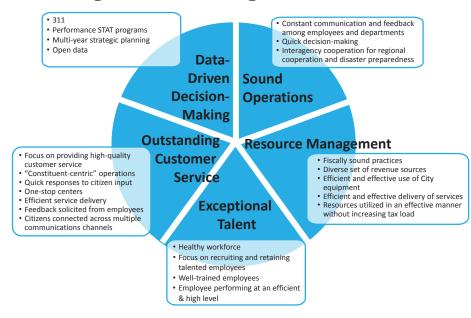
A Place to Invest

- Incentives to start new businesses
- Highly educated workforce
- Highly talented workforce
- Growing population
- Streamlined permitting process
- Where Diversity is valued
 - Employment opportunities for all
 - Training and employment for people with disabilities
 - Access to work opportunities to youth

Stronger Neighborhoods



High-Performing Government





City of Chattanooga

Budgeting for Outcomes

FY19 Financial Overview

- Review your operations
- Determine what function(s) will be made into an offer
- Determine what results area offer supports

Determine Offers

- Determine Personnel
- Identify changes not included in FY18 ordinance
- Identify Personnel needs for each offer
- •Identify which employees will be assigned to each offer
- Determine Operational Costs that are specific to Offers
- Determine changes in operational needs based on offer(s)

Determine Operational Costs

- Update Personnel Worksheet for FY18 Adjustments and FY19 Offer(s)
- Revew and Calculate Temporary Staffing Costs based on Projected Pay and Hours

Budget Personnel

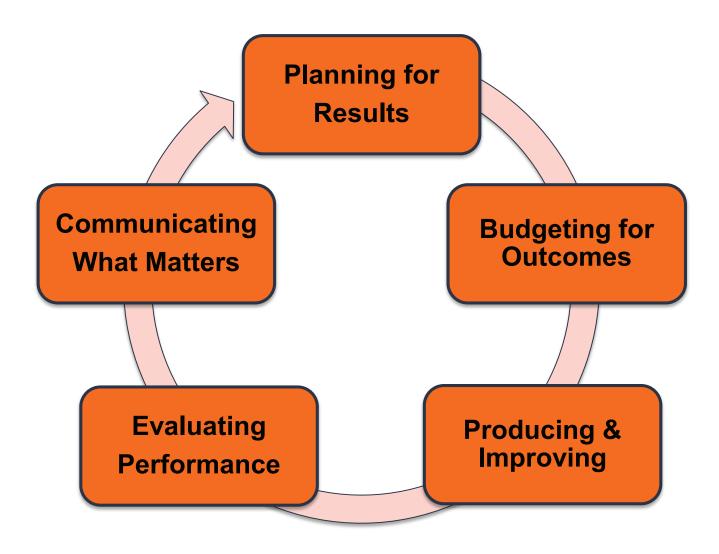
Budget Operational Costs

- Update Operational Costs per Offer(s) in Operating Detail Worksheet
- Adjust for Changes outlined in Budget Guidelines Document
- Update Offer Form

- •FY19 BFO Offer(s)
- Executive Summary
- Operation Spreadsheet
- Personnel Spreadsheet
- Variance Explanations (Offer and Cost Center)
- R&R Requests
- IT Maintenance

Complete BFO

Budget Approach Model



Budget Calendar Outline

October Establish Structure

- Preliminary Revenue Projections
- Cutoff date for FY17 actual expenditures and encumbrances included on Budget Forms
- Training to Departments on Budget policies & instructions
- Develop Results Maps

November - January Develop High- Quality Offers

- Depart. Training Developing High Quality Offers
- BFO operation Budget forms available on intranet
- Capital Budget forms available on intranet
- Offers developed by Departments, Agencies, and other organizations

February - March - April Review Offers

- BFO operation Budget forms returned to Budget
- Capital Budget forms returned to Budget and Capital Planning
- Results Team Members Review Offers
- Results Teams Develop Preliminary Ranking
- Results Teams brief Leadership Team of Rankings
- Feedback #1 provided to Department
- Department Revisions from feedback #1
- Results Teams Review Final Offers and give final ranking
- Leadership Team review final recommendations
- Mayor reviews final recommendations
- Budget Staff prepares draft of Awards

May - August Council Approval

- Communicate BFO Awards to Departments
- Deliver Capital Budget to COO
- Discuss Capital Budget with COO
- Mayor's recommended budgets operation & capital
- Present to Council

September Council Approval

- Budget work sessions with Council on Operations and Capital
- Public Hearings for public input
- First reading to Council on Operations & Capital Budgets
- Second reading to Council on Operations & Capital Budgets
- Post Budget on Website
- Upload Budget to Open Data Socrata app budget.chattanooga.gov

October/November/December

- Mid Year Review and preparation for Budget Projections
- Budget staff finalize CABR 2018
- Deadline date for CABR submission to GFOA
- Track Performance year-round

Revenue Policies

The City of Chattanooga's revenue programs are administered by the Department of Finance & Administration. Long-standing principles which insure stability and financial health are adhere to. The cornerstone of these principles followed by the City is an air of conservatism. The City never has, and never will, intentionally overestimate a revenue source merely to fund a project or additional personnel. The revenue policies of the City remain fairly constant from year to year, changing to include new revenue sources or an extension of the tax base when appropriate. These revenue policies give a good insight into the reasoning being considered by the City at budget time. The policies themselves reflect the conservative approach used by the City.

Revenue policies of the City include, but are not limited to the following:

The City will maintain effective collection systems and implement aggressive enforcement strategies to maximize revenues from all sources.

The City will attempt to maintain a revenue system which will encourage development of alternative revenue sources.

The City will continually monitor the local tax efforts, such as property tax and sales tax, and compare with other cities of comparable size.

The City will maintain a broad revenue base; that is, a large number of widely diversified revenue sources will be established and maintained in order to distribute the revenue burden equitably and protect the City from short-term fluctuations in any one revenue source.

The City will follow a conservative approach in the projection of revenues so that actual revenues at year end will consistently equal or exceed budgeted amounts.

The City will actively seek Federal and State grants and insure a fair proportion is received.

The City will review all user fees and licenses annually, adjust these fees and licenses when appropriate, and establish new fees and licenses when necessary.

The City will establish all user charges and fees at a level related to the full cost of providing the operating, direct, indirect, and capital services. The City will limit the designation of General Fund revenues for specified purposes in order to maximize flexibility and utilize revenues more efficiently.

The City will continue to maintain its low Debt Ratio in providing funding through general obligation bond sales.

Cash Management & Investment Policy

1.0 Policy. T.C.A. 9-1-107(a)(1) authorizes municipalities to deposit and invest funds. It is the policy of the City of Chattanooga for the City Treasurer to invest excess public funds in a manner which will maximize investment return with maximum security while meeting daily cash flow demands of the City and conforming to all state and local statutes governing the investment of public funds.

2.0 Scope. This investment policy applies to all financial resources of the City of Chattanooga, except the following: The City of Chattanooga General Pension Trust Fund; The City of Chattanooga Fire and Police Pension Trust Fund; Other Post Employment Benefits Trust Fund; Deferred Compensation Plans; And such funds excluded by law, bond indenture or other Council-approved covenant.

These funds are accounted for by the City's Finance Division in accordance with generally accepted accounting principles, and include all funds collected and held by the City, with the exceptions noted in section 2.0 (scope) above:

2.1 Funds

- (1) General Funds
- (2) Special Revenue Funds
- (3) Debt Service Fund (unless prohibited by bond indentures)
- (4) Capital Project Funds
- (5) Enterprise/Proprietary Funds
- (6) Any new fund created by the City Council, unless specifically exempted by State Law.

City of Chattanooga funds held by Hamilton County shall be governed by County investment policies, and are not subject to the provisions of this policy. Funds held by the Hamilton County Finance Department during tax collection period shall be governed by the County's investment policies, and are not subject to the provisions of this policy.

3.0 Prudence. TCA 6-56-106 details the types of allowable investments for public funds(section 8.0). Within those standards, prudence and good faith must be used in investing City funds. Investments are to be made using judgment and care, ensuring safety of the capital, as well as the expected income to be derived. Investment officials meeting this standard will be relieved of personal responsibility for an individual security's credit risk or market price changes, provided deviations from expectations are reported in a timely fashion and appropriate action is taken to control adverse developments.

- 4.0 Investment Objectives. The primary objectives, in priority order, of the City of Chattanooga's investment activities shall be as follows:
- 4.1 Safety. Safety of principal is the foremost objective of the investment program. Investments of the City of Chattanooga shall be undertaken in a manner that seeks to ensure the preservation of capital in the overall portfolio. To attain this objective, diversion is required in order that potential losses on individual securities do not exceed the income generated from the remainder of the portfolio.
- 4.2 Liquidity. The City of Chattanooga's investment portfolio will remain sufficiently liquid to enable the City to meet all operating requirements which might be reasonably anticipated.
- 4.3 Return on Investment. The City of Chattanooga's investment portfolio shall be designed with the objective of attaining a market rate of return throughout budgetary and economic cycles, commensurate with the City's investment risk constraints and cash flow characteristics of the portfolio.
- 4.4 Local Institutions. Local institutions shall be given preference when they are, in the judgment of the Treasurer, competitive with other institutions.
- 5.0 Delegation of Authority. The Treasurer is responsible for day-to-day investment decisions and activities and development and maintenance of written procedures for the operation of the investment program.

Procedures should include: safekeeping, SPA repurchase agreements, wire transfer agreements, banking service contracts and collateral/depository agreements. Such procedures shall include explicit delegation of authority to persons responsible for investment transactions. No person may engage in an investment transaction except as provided under the terms of this policy and the procedures

established by the Finance Officer. The Treasurer is responsible for all transactions undertaken and shall establish a system of controls to regulate the activities of subordinate officials. The Treasurer will train other investment personnel to assist and provide relief in the day-to-day placement of investments.

6.0 Ethics and Conflicts of Interest. Any person involved in the investment process shall refrain from personal business activities which could conflict with the proper execution of the investment program, or which could impair their ability to make impartial investment decisions.

Investment personnel shall disclose to the Mayor and City Finance Officer any material financial interests in financial institutions that conduct business within this jurisdiction, and they shall further disclose any large personal financial/investment position that could be related to the performance of the City of Chattanooga, particularly with regard to the time of purchases and sales.

Bonding of all staff involved in the investment process shall be required, and such bonding requirements shall apply to those individuals authorized to place orders to purchase or sell investment instruments.

7.0 Authorized Financial Dealers and Institutions. The Treasurer will maintain a list of financial institutions authorized to provide investment services. In addition, a list will also be maintained of approved security broker/dealers selected by credit worthiness who are authorized to provide investment services in the State of Tennessee. These may include "primary dealers" or regional dealers that qualify under Securities & Exchange Commission Rule 15C3-1 (uniform net capital rule). No public deposit shall be made except in a qualified public depository as established by the laws of the State of Tennessee.

All financial institutions and broker/dealers who desire to become qualified bidders for investment transactions must supply the Treasurer with the following:

(1) Audited financial statements

- (2) Proof of National Association of Security Dealers certification.
- (3) Trading resolution
- (4) Proof of State of Tennessee registration
- (5) Completed broker/dealer questionnaire
- (6) Certification of having read the City of Chattanooga's investment policy and depository contracts.

An annual review of the financial condition of qualified bidders will be conducted by the Treasurer. A current audited financial statement is required to be on file for each financial institution and broker/dealer in which the city of Chattanooga invests.

8.0 Authorized and Suitable Investments. Except for funds listed in section 2.0 of this policy, the City of Chattanooga shall limit its investments to those allowed by the TCA 6-56-106, which states:

"In order to provide a safe temporary medium for investment of idle funds, municipalities are authorized to invest in the following:

- (1) Bonds, Notes or Treasury Bills of the United States;
- (2) Non-convertible debt securities of the following issues:
 - (A) The Federal Home Loan Bank:
 - (B) The National Mortgage Association;
 - The Federal Farm Credit Bank; and (C)
 - (D) The Student Loan Marketing Association;
- (3) Any other obligations not listed above which are guaranteed as to principal and interest by the United States or any of its agencies;
- (4) Certificates of deposit and other evidences of deposit at state and federal chartered banks and savings and loan associations.
- (5) Obligations of the United States or its agencies.
- (6) The Tennessee Local Government Investment Pool
- (7) Repurchase Agreements (provided a Master repurchase agreement has been executed and approved by the state director of local finance, such investments are made in accordance with procedures established by the state funding board)"
- 8.1 Securities Not Eligible As Investments for Public Funds in The State Of Tennessee:
- (1) **Corporate Bonds**
- (2) Corporate Stocks
- Foreign Government Obligations (3)
- **Futures Contracts** (4)
- (5) **Investments in Commodities**
- **Real Estate** (6)
- **Limited Partnerships** (7)
- **Negotiable Certificates of Deposit** (8)

- 8.2 Reverse Repurchase Agreements. The City of Chattanooga will not engage in using Reverse Repurchase Agreements. "Leveraging" is not an acceptable strategy for the City.
- 8.3 Risk. The City's investing policy is public funds should never be put at market risk.
- 9.0 Investment Pool. A thorough investigation of the pool/fund is required prior to investing, and on a continual basis. There shall be a questionnaire developed which will answer the following questions:
- (1) A description of eligible investment securities, and a written statement of investment policy.
- (2) A description of interest calculations and how it is distributed and how gains and losses are treated.
- (3) A description of how the securities are safeguarded (including the settlement processes), and how often the securities are priced and the program audited.
- (4) A description of who may invest in the program, how often, what size deposit and withdrawal.
- (5) A schedule for receiving statements and portfolio listings.
- (6) Are reserves, retained earnings, etc. utilized by the pool/fund?
- (7) A fee schedule and when and how it is assessed.
- (8) Is the pool/fund eligible for bond proceeds and/ or will it accept such proceeds?

10.0 Collateralization. TCA 9-4-103 and TCA 9-4-105 detail the necessity, amount and types of funds acceptable for depository institutions to use as collateralization of public investments. All certificates of deposit and repurchase agreements are to be collateralized in accordance with those statutes.

Custodial Agreement: TCA 9-4-505 specifies collateral is to be held by an independent third party with whom the city has a current custodial agreement, such as the state collateral pool (TCA 9-4-504). A clearly marked evidence of ownership (safekeeping receipt) must be supplied to the City and retained.

11.0 Safekeeping and Custody. All security transactions, including collateral for repurchase agreements will be held by a third party custodian designated by the Treasurer and evidenced by safekeeping receipts.

12.0 Diversification. The City will diversify its investments by security type and institution. With the exception of securities guaranteed by the U.S. Government and the Tennessee State Local Government Investment Pool, no more than 50% of the City's total investment portfolio will be invested in a single security type or with a single financial institution.

13.0 Maximum Securities. The City will attempt to match its investments with anticipated cash flow requirements. Under current State policy, the City follows TCA 6-56-106(9) (b), with no investments in securities maturing more than four years from date of purchase.

14.0 Internal Control. The Treasurer shall follow all City internal control procedures regarding cash movements and is subject to periodic audits by the City Internal Audit Department

15.0 Performance Standards. The investment portfolio shall be designed with the objective of obtaining a rate of return throughout budgetary and economic cycles, commensurate with the investment risk constraints and the cash flow needs.

16.0 Reporting. The Treasurer is responsible for preparing a quarterly investment report to the Mayor, City Council and City Finance Officer.

Schedules in the quarterly report should include:

- (1) A listing of individual securities held at the end of the reporting period by authorized investment category, and financial institutions;
- (2) Average life and final; maturity of all investments listed;
- (3) Coupon, discount or earnings rate;
- (4) Par value and Amortized Book Value;
- (5) Percentage of the Portfolio represented by each investment category.

Debt Policies

To maintain a high quality debt management program, the City of Chattanooga (the "City") has adopted the guidelines and policies set forth in this document titled "Debt Management Policy" ("The Policy"). The purpose of creating the Debt Policy is to establish the objectives and practices for debt management for the City and to assist all concerned parties in understanding the City's approach to debt management.

The Policy is intended to guide current and future decisions related to debt issued by the City by providing written guidance about the amount and type of debt issued, the issuance process, and the management of the City's debt program within available resources. The purpose of the Policy is to improve the quality of decisions, provide justification for the structure of debt issuance, identify policy goals, and demonstrate a commitment to long-term financial planning, including a multi-year capital plan. Adherence to this Policy signals the rating agencies and the capital market that the City is well managed and should meet its obligation in a timely manner. This Policy fulfills the State of Tennessee requirements with regard to the adoption of a formal debt management policy.

This Policy provides guidelines for the City to manage its debt levels and their related annual costs within both current and projected available resources while promoting understanding and transparency for our citizens, taxpayers, rate payers, businesses, vendors, investors and other interested parties and stakeholders. The debt program for the City includes various types of obligations for which the City has pledged its full faith and credit as well as other designated revenues for the payment of both principal and interest. The City Council, comprised of nine elected officials, is the body authorized to issue indebtedness of the City.

Since the guidelines contained in the Policy require regular updating in order to maintain relevance and to respond to the changes inherent in the capital markets, the City plans to revisit the Policy from time to time.

Resolution number 26914, regarding the Debt Management Policy, was adopted by the City Council of the City of Chattanooga on December 6, 2011. To view the full Debt Management Policy, visit the City's website: www.chattanooga.gov. or go to the following link:

http://www.chattanooga.gov/city-council-files/

Reserve Policies

The City will maintain a minimum revenue reserve in the General Operating Fund which represents between 18-20% of the fund's expenditures and transfers out.

Accounting, Auditing, and Financial Reporting Policies

An independent audit will be performed annually. The City will produce annual financial reports in accordance with Generally Accepted Accounting Principles (GAAP) as outlined by the Governmental Accounting Standards Board.

The City will maintain a strong internal audit capability.

Capital Budget Policies

The City shall invest a percentage of its general operating funds to finance ongoing infrastructure maintenance, repair and replacement programs, and to implement approved plans that foster economic and neighborhood development each year.

The City will develop a multi-year plan for ongoing capital improvements, update it annually, and make all capital improvements in accordance with the plan. Funding of repair and replacement schedule projects will have funding priority before discretionary capital projects. Capital improvement projects which violate the principles and concepts of an adopted City plan or which duplicate other public and/or private services will not be considered.

The City Council will use the following criteria to evaluate the relative merit of each capital project:

Projects which will increase property values in a neighborhood, residential or business district; Projects identified by a priority board or a department as important; Projects which will directly benefit a community development area of the City; Projects which are part of a multi-year funding commitment; Projects which are an element of an approved master plan adopted by City Council; Projects which result in the creation of permanent jobs and/or generate additional net revenue to the city; Projects specifically included in an approved replacement schedule.

Legal Requirements

In 1982 the Tennessee General Assembly passed what has become known as the "Municipal Budget Law of 1982." This law was incorporated into the Tennessee Code Annotated under Section 6-56. The following excerpts are from Tennessee Code Annotated 1992 Replacement and provide the state requirements for municipal budgets.

6-56-203. Annual Budget Ordinance. The governing body of each municipality shall adopt and operate under an annual budget ordinance. The budget ordinance shall present a financial plan for the ensuing fiscal year, including at least the following information:

(1) Estimates of proposed expenditures for each department, board, office or other agency of the municipality, showing in addition, the expenditures for corresponding items for the last preceding fiscal year, projected expenditures for the current fiscal year and reasons for recommended departures from the current appropriation pattern in such detail as may be prescribed by the governing body. It is the intent of this subdivision that except for moneys expended pursuant to a project ordinance or accounted for in a proprietary type fund or a fiduciary type fund which are excluded from the budget ordinance, all moneys received and expended by a municipality shall be included in a budget ordinance. Therefore, notwithstanding any other provision of law, no municipality may expend any moneys regardless of their source (including moneys derived from bond and long-term note proceeds, federal, state or private grants or loans, or special assessments), except in accordance with a budget ordinance adopted under this section or through a proprietary type fund or a fiduciary type fund properly excluded from the budget ordinance;

- (2) statements of the bonded and other indebtedness of the municipality, including the debt redemption and interest requirements, the debt authorized and unissued, and the condition of the sinking fund;
- (3) estimates of anticipated revenues of the municipality from all sources including current and delinquent taxes, nontax revenues and proceeds from the sale of any bonds or long-term notes with a comparative statement of the amounts received by the municipality from each of such source for the last preceding fiscal year, the current fiscal year, and the coming fiscal year in such detail as may be prescribed by the governing body;
- (4) a statement of the estimated fund balance or deficit, as of the end of the current fiscal year;
- (5) a statement of pending capital projects and proposed new capital projects, relating to respective amounts proposed to be raised therefore by appropriations in the budget and the respective amounts, if any, proposed to be raised therefore by the issuance of bonds during the fiscal year; and
- (6) such other supporting schedules as the governing body deems necessary, or otherwise required by law.

The City Code of the City of Chattanooga also provides requirements for a budget. Following is an excerpt from Chapter III, Chattanooga City Code:

Sect. 6.80. Annual Budget not to exceed estimated revenue except in cases of extraordinary emergencies. It shall be the duty of the City Council elected under this act to prepare and pass an annual budget each year. The budget for the ordinary and extraordinary expenses of said city for any one year shall not exceed the estimated amount of revenue to be collected for said year; and in no event shall there be appropriated by the City Council any sum or sums in excess of the estimated revenues of said City, for the fiscal year in which said appropriation is made. Provided, however, said City Council may, in extraordinary emergencies such as floods, epidemics, or destructive fires, make appropriations in excess of the estimated revenue when the public health, safety, and welfare demand same.



Chattanooga Clerk of the Council

1000 Lindsay Street

Chattanooga, Tennessee 37402
Telephone (423) 643-7170 / Fax (423) 643-7199

NOTICE OF CERTIFICATION

I, Nicole S. Gwyn, Clerk of the City Council of Chattanooga, Tennessee, and as such keeper of the records of the City Council of said City, do hereby certify that the attached record is a true, compared and correct copy of Ordinance No. 13213 passed at the City Council meeting on September 12, 2017.

WITNESS my hand and the Seal of the City of Chattanooga, Tennessee on this 13th day of September 2017.

Nicole S. Gwyn

Clerk of the City Council

ORDINANCE NO. 13213

AN ORDINANCE, HEREINAFTER ALSO KNOWN AS "THE FISCAL YEAR 2017-2018 OPERATIONS BUDGET, SENIOR TAX FREEZE, AND CERTIFIED TAX RATE ORDINANCE", PROVIDING REVENUE FOR THE FISCAL YEAR BEGINNING JULY 1, 2017, AND ENDING JUNE 30, 2018: APPROPRIATING SAME TO THE PAYMENT OF EXPENSES OF THE MUNICIPAL GOVERNMENT; FIXING THE RATE OF TAXATION ON ALL TAXABLE PROPERTY IN THE CITY, AND THE TIME TAXES AND PRIVILEGES ARE DUE, HOW THEY SHALL BE PAID, WHEN THEY SHALL BECOME DELINQUENT; PROVIDING FOR INTEREST AND PENALTY ON DELINQUENT TAXES AND PRIVILEGES; AMENDING CHATTANOOGA CITY CODE, PART II, CHAPTER 2, SECTION 2-267, RELATIVE TO PAID LEAVE FOR ACTIVE-DUTY TRAINING AND TO AMEND CHATTANOOGA CITY CODE, PART II, CHAPTER 31, SECTIONS 31-36, 31-37, 31-41, AND 31-43; AND ADOPTING THE PROPERTY TAX FREEZE PROGRAM FOR ELDERLY, LOW-INCOME HOMEOWNERS AUTHORIZED BY STATE LAW AND THAT CHATTANOOGA CITY CODE, PART II, CHAPTER 2 BE AMENDED BY ADDING SECTION 2-111 TO THE CHATTANOOGA CITY CODE.

WHEREAS, Pursuant to and in compliance with the provisions of the Charter of the City of Chattanooga, Tennessee, the revenues have been estimated for operating the Municipal Government for the fiscal year 2017-2018 from all sources to be as follows:

	FY16	FY17	FY18
	Actual	Projected	Proposed
PROPERTY TAXES			-
Current Taxes on Real & Personal Property	\$ 112,106,910	\$ 116,000,000	\$ 131,828,000
Taxes on Real & Personal Property-Prior	5,040,575	5,000,000	5,200,000
Years			
PAYMENTS IN LIEU OF TAXES			
Chattanooga Housing Authority	\$198,239	150,000	\$140,900
Tennessee Valley Authority	2,010,675	1,934,875	1,930,000
Chattem, Inc	65,359	65,359	65,400
Unum Group	31,062	31,062	31,100

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Invista	18,960	18,728	18,700
Wm Wrigley Jr Co	29,509	29,300	29,100
Astec Industries	23,602	21,149	h=
	FY16	FY17	FY18
	Actual	Projected	Proposed
BlueCross BlueShield	909,261	905,756	900,000
Roadtec	19,984	18,970	17,970
US Xpress, Inc	52,229	##	
Jarnigan Road III, LLC	46,933	46,933	46,900
Alstom Power, Inc	391,158	3,327,222	
Gestamp Chattanooga, LLC	213,033	198,184	198,200
Scannell Properties	67,411	90,000	90,000
Westinghouse Electric Co	88,694	92,163	92,200
EPB Electric .	6,325,656	6,271,433	6,467,984
EPB Telecom	272,723	249,294	251,983
EPB Internet	310,489	316,689	326,556
Plastic Omnium Auto Exteriors, LLC	165,300	-	- 1 T
Total Other	73,470	128,430	135,952
TOTAL PAYMENT IN LIEU OF TAXES	\$ 11,313,747	\$ 13,895,547	\$ 10,742,945
Interest & Penalty on Current Year Taxes	\$ 289,556	\$ 300,000	\$ 300,000
Interest & Penalty on Delinquent Taxes	1,309,269	1,309,000	1,309,000
Delinquent Taxes Collection Fees	319,056	300,000	300,000
TOTAL PROPERTY TAXES	\$ 130,379,113	\$ 136,804,547	\$ 149,679,945
OTHER LOCAL TAXES			
Liquor Taxes	\$ 2,774,584	\$ 2,746,000	\$ 3,000,000
Beer Taxes	5,756,278	5,888,000	5,976,000
Local Litigation Taxes - City Court	2,883	3,139	3,000
Gross Receipts Taxes	5,608,405	5,900,000	6,118,000
Corp Excise Taxes – State	219,192	747,855	200,000
Franchise taxes- Application Fee		750	200,000
Franchise Taxes – Chattanooga Gas	1,692,850	1,782,000	1,869,000
Franchise Taxes – Comcast Cable	1,319,793	1,211,000	1,111,000
Franchise Taxes - Century Tel	13,481	9,515	9,600
Franchise Taxes – AT&T Mobility	122,637	98,400	98,000
Franchise Taxes - EPB Fiber Optic	1,241,696	1,345,000	1,372,000

Franchise Taxes - Zayo Group	¥	9,000	20,500
TOTAL OTHER LOCAL TAXES	\$ 18,751,799	\$ 19,740,659	\$ 19,777,100
LIGHNORG PRES A REPLACE			
LICENSES, FEES & PERMITS			VICE IN RECEIVED IN
Wrecker Permits	\$ 3,800	\$ 5,150	\$ 5,200
Liquor By the Drink Licenses	142,915	143,000	130,000
	FY16	FY17	FY18
G-	Actual	Projected	Proposed
Liquor By the Drink - Interest & Penalty	925	3,337	2,000
Transient Vendor License	1,910	2,200	2,200
Motor Vehicle Licenses	460,790	412,660	412,700
Original Business License	21,380	21,170	21,100
Building Permits	1,762,394	1,650,603	1,650,600
Electrical Permits	355,899	365,000	353,700
Plumbing Permits	196,200	206,200	216,500
Street Cut-In Permits	350,378	380,000	380,000
Mechanical Code Permits	209,060	250,000	250,000
Hotel Permits	5,100	4,500	4,000
Gas Permits	44,605	45,000	45,000
Sign Permits	147,690	145,000	145,000
Taxi Permits	4,875	4,783	7,000
Temporary Use Permits	5,940	4,903	4,900
Going Out of Business Permits	200	171	200
Traffic Eng Special Events Permits	9,330	10,329	10,300
Fortwood Parking Permits	3,000	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	-
Push Cart Permits	150	300	200
Issuing Business Licenses & Permits	62,376	46,800	56,800
Plumbing Examiner Fees & Licenses	26,320	40,400	26,320
Electrical Examiner Fees & Licenses	83,500	180,000	72,000
Gas Examination Fees & Licenses	20,310	6,000	24,000
Beer Application Fees	113,435	109,000	120,000
Mechanical Exam Fees & Licenses	110,200	18,100	110,000
Permit Issuance Fees	52,761	55,000	55,000
Exhibitor's Fees	1,215	750	750
Subdivision Review/Inspection Fees	27,970	25,260	26,000
Adult Entertainment Application Fee	10,350	9,900	8,000
Zoning Letter	15,825	16,500	17,000
Variance Request Fees	9,945	8,600	9,000

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Certificates of Occupancy	26,520	25,689	25,700
Sewer Verification Letter	175	225	200
Code Compliance Letter Fees	1,700	1,500	1,700
Modular Home Site Investigation	200	. 50	50
Plan Checking Fees	341,745	320,000	320,000
Phased Construction Plans Review	55,906	12,000	12,000
Construction Board of Appeals	1,350	1,200	1,200
	FY16	EV17	EV10
		FY17	FY18
-	Actual	Projected	Proposed
Sign Board of Appeals	1,900	1,056	1,100
Fire Department Permits	248,103	190,000	200,000
Miscellaneous	55,405	30,000	25,000
TOTAL LICENSES, FEES & PERMITS	\$ 4,993,752	\$ 4,752,336	\$ 4,752,420
			TOMEN SOMETHINGS TO STAND THE SOURCE STANDS
INTERGOVERNMENTAL REVENUE	A 106 000		
State – Specialized Training Supplement	\$ 496,800	\$ 500,000	\$ 535,800
State Maintenance of Streets	189,696	215,000	235,000
State Sales Taxes	13,491,086	13,800,000	13,852,000
State Income Taxes	3,532,771	3,125,000	2,500,000
State Beer Taxes	81,872	80,927	82,000
State Mixed Drink Taxes	2,909,666	3,084,000	3,254,000
State – Telecommunication Sales Taxes	14,076	14,300	14,000
State Alcoholic Beverage Taxes	158,134	134,000	135,000
State Gas Inspection Fees	341,126	338,978	338,000
Commission from State of TN/Gross Receipts	510,374	495,000	510,000
Hamilton County Ross' Landing/Plaza	1,139,011	1,477,000	1,489,052
Local Option Sales Taxes-General Fund	45,479,387	44,656,000	45,800,000
Miscellaneous	68,944	98,447	
TOTAL INTERGOVERNMENTAL REVENUE	\$ 68,412,943	\$ 68,018,652	\$ 68,744,852
CT. (D C D C D C D C D C D C D C D C D C D			
CHARGES FOR SERVICE	22.2		
Current City Court Costs	\$ 246,165	\$ 193,000	\$193,000
Court Commissions	6,985	4,976	5,000
Court Clerk's Fees	800,985	603,610	473,610
Processing of Release Forms	15,752	13,500	15,000
Court Administrative Costs	1,563	522	500

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Current State Court Costs	1,403	1,392	1,000
Memorial Auditorium Rents	12,322	1,392	1,000
Tivoli Rents	18,890	_	
Land & Building Rents	173,159	178,000	178,000
Ballfield Income	60,685	33,000	43,000
Skateboard Park	26,318	27,000	27,000
Carousel Ridership	126,134	123,000	123,000
Walker Pavilion Rents	19,873	19,371	19,600
Heritage Park House Rent	34,455	21,800	21,800
Greenway Facilities Rent	11,058	11,400	
Greenway Facilities Rent	FY16	FY17	11,000 FY18
	Actual		
•	Actual	Projected	Proposed
Fitness Center	38,676	33,000	30,000
Dock Rental	29,382	30,000	30,000
Ross' Landing Rent	66,803	65,000	65,000
Champion's Club	39,768	35,000	35,700
Recreation Center Rental	44,286	47,300	50,000
Carousel Room Rental	13,550	12,909	16,900
Coolidge Park Rental	18,900	18,000	18,000
Preservation Fees	15,392		-
Auditorium Box Office	32,553	-	-
Tivoli Box Office	15,313	=	-
Park Event Fee	8,573	4,594	5,000
Kidz Kamp	9,580		
Sports Program Fees	8,800	9,500	9,800
Non-Traditional Program Fees	2,477	2,100	2,100
OutVenture Fees	23,190	21,690	23,000
Therapeutic Kamp Fees	1,227	1,098	1,100
Swimming Pools	123,792	115,711	105,690
Arts & Culture	1,050	861	900
Police Report Fees	36,428	11,000	11,000
Memorial Auditorium Credit Card Fees	11,090	=	
Tivoli Credit Card Fees	4,666		
Credit Card Processing Fees	48,236	56,600	56,600
Concessions	70,188	74,000	79,700
Civic Facilities Show Merchandise	3,749	47 - 40 - ***********************************	
Charges for Services - Electric Power Board	7,200	7,200	7,200
General Pension Admin Costs & Other Misc.	45,000	45,000	45,000
	365		200 4 00 000

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Waste Container Purchases	18,314	17,913	16,400
Other Service Charges	(86,889)	10,758	8,300
TOTAL SERVICE CHARGES	\$ 2,207,041	\$ 1,849,805	\$ 1,728,900
FINES & FORFEITURES		X2***********	ACCE STANDARD
City Court Fines Current	\$ 40,273	\$ 6,043	\$ 6,100
City Court Fines Speeding Current	155,677	85,000	40,000
City Court Fines Other Driving Offenses	460,379	381,000	316,500
City Court Fines Non Driving Offenses	17,572	25,200	25,700
Criminal Court Fines	133,085	137,000	137,000
Traffic Court Parking Ticket Fines	43,868	45,000	45,000
Traffic Court Parking Tickets Delinquent	3,063	1,260	1,300
	FY16	FY17	FY18
-	Actual	Projected	Proposed
Traffic Court Parking Delinquent Court Cost	3,773	3,154	3,200
Miscellaneous	196	243	-
TOTAL FINES & FORFEITURES	\$857,886	\$683,900	\$574,800
REVENUES FROM USE OF MONEY OR PROPER	TY		
Interest on Investments	\$ 1,811,496	\$ 1,800,000	\$ 1,800,000
Sale of City Owned Property	31 - 61 <u>4</u>	2,289	
Sale of Back Tax Lots	378,722	340,000	300,000
Sale of Equipment	366,234	532,000	320,000
Sale of Scrap	118	3,000	3,000
TOTAL USE OF MONEY OR PROPERTY	\$ 2,556,570	\$ 2,677,289	\$ 2,423,000
MICCELL ANEOLIC DEVENIUE			
MISCELLANEOUS REVENUE	£ 40.210	# 15 000	Ø 15 000
Loss & Damage	\$ 48,310	\$ 15,000	\$ 15,000
Indirect Cost	4,538,235	4,746,400	5,423,780
Payroll Deduction Charges	1,129	900	900
Plans and Specification Deposits	16,137	15,000	19,175
Condemnation	62,193	117,000	49,728
Purchase Card Rebate	43,299	53,903	54,400
Take Home Vehicle Fee	77,253	73,935	66,900
Chattanooga Parking Authority	100,000	55 MARIA ADMINISTRA	
Miscellaneous Revenue	368,093	342,955	120,100
TOTAL MISCELLANEOUS REVENUE	\$ 5,254,649	\$ 5,365,093	\$ 5,749,983

SUBTOTAL GENERAL FUND REVENUE	\$ 233,413,753	\$ 239,892,281	\$ 253,431,000
GOLF COURSE REVENUE	\$ 2,250,019	\$ 1,648,519	\$ 1,724,000
TOTAL GENERAL FUND REVENUE	\$ 235,663,772	\$ 241,540,800	\$ 255,155,000

and,

WHEREAS, it is necessary to base the appropriations to the various departments of the Municipal Government on the above estimated revenues;

NOW, THEREFORE,

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF CHATTANOOGA, TENNESSEE:

SECTION 1. That for the purpose of raising revenue to operate the various departments, agencies, boards, commissions, offices, divisions or branches of the Municipal Government, and to pay the interest on and retire bonds of said City as they mature, there be and is hereby levied upon all taxable property within the City of Chattanooga, Tennessee, a tax for the year 2017 at a rate of \$2.277 upon every \$100.00 in assessed value of such taxable property; and to the extent applicable there is also levied a tax at the same rate upon every \$100.00 of Merchant and other Ad Valorem within the corporate limits of the City of Chattanooga, Tennessee.

SECTION 2. BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF CHATTANOOGA that the City of Chattanooga adopts the property tax freeze program for elderly, low-income homeowners authorized by state law, and that Chattanooga City Code, Part II, Chapter 31, be amended by adding the following section:

Sec. 2-111 - Senior Tax Freeze Program.

The City of Chattanooga adopts the property tax freeze program for elderly low-income homeowners authorized by Tennessee Code Annotated, Section 67-5-705, and all of the qualifications, requirements, and procedures contained therein as amended from time to time.

SECTION 3. That the assessment made by the Assessor of Property of Hamilton County, Tennessee, and by the Tennessee Regulatory Agency for 2017 on all property located within the corporate limits of the City of Chattanooga, Tennessee, be and is hereby adopted as the assessments of the City of Chattanooga.

SECTION 4. That the taxes herein levied on all taxable property within the corporate limits of the City of Chattanooga shall be due and payable at the office of the City Treasurer and Tax Collector OCTOBER 1, 2017, and shall become delinquent MARCH 1, 2018, on which date unpaid taxes shall bear interest at twelve percent (12%) per annum, and a penalty of six percent (6%) per annum, plus other penalties as provided by law, which shall be paid by the taxpayer; provided, that except for taxpayers receiving tax relief under T.C.A. Sections 67-5-702 through 67-5-705.

SECTION 5. That the provisions of the Business Tax Act, Tennessee Code Annotated section 67-4-701, et seq., relative to the authorization of local taxes upon the privilege of engaging in certain types of business activities be and are hereby adopted by reference, and there is hereby levied a Business Tax on all businesses taxable by municipalities under Chapter 387, Public Acts of 1971, as amended, at the maximum rates specified therein. The Tennessee Department of Revenue shall collect the Business Tax on behalf of the City as authorized in T.C.A. § 67-4-703(a). The City Treasurer is authorized and directed to collect such fees and taxes as are authorized by said Act to be collected by the City of Chattanooga, a municipality, together with such interest and penalties as may become due thereon, at the maximum rate provided by law. The City Treasurer is hereby authorized and directed, in accordance with the Business Tax Act, to register new

businesses located within the City and collect a fee of Fifteen Dollars (\$15.00) for issuance of an initial business license upon the City Treasurer's receipt of the application, together with any other information reasonably required, and to issue such license at the time of registration. The City Treasurer is designated as the City official responsible for the registration of businesses located within the City of Chattanooga.

SECTION 6. That the budgets of the various departments, agencies, boards, commissions, offices, divisions, or branches of Municipal Government for the fiscal year beginning July 1, 2017, are fixed as hereafter set out; and the amount so fixed for each is hereby appropriated out of the estimated revenue for said year for the use of that department, agency, board, commission, office, division, branch of government, to-wit:

GENERAL FUND APPROPRIATIONS

	FY16 Actual	FY17 Projected	FY18 Proposed
General Government & Supported Agencies	\$ 60,939,529	\$ 60,173,288	\$ 78,827,637
Executive Department	1,682,518	1,791,249	1,840,738
Department of Finance & Administration	5,209,273	5,384,300	6,261,214
Department of General Services	4,159,865	4,267,258	100 K
Department of Human Resources	1,763,520	1,886,717	1,910,192
Department of Economic & Community Development	6,275,208	6,418,078	7,948,903
Department of Police	58,564,338	62,630,611	70,022,978
Department of Fire	37,099,437	37,741,023	43,876,842
Department of Public Works	26,634,754	28,566,116	32,035,189
Department of Youth & Family Development	9,172,555	9,567,998	10,298,434
Department of Transportation	10,099,177	10,398,358	10,389,873
SUBTOTAL	\$ 221,600,171	\$ 228,824,996	\$ 263,412,000
Golf Course	\$ 1,789,474	\$ 1,741,391	\$ 1,724,000
TOTAL GENERAL FUND	\$ 223,389,645	\$ 230,566,387	\$ 265,136,000

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DEPART	MENT OF EXECUTIVE BRANCH				
	Executive Office Administration	\$ 1,325,654	\$ 1,438,715		\$ 1,488,005
	Multicultural Affairs	356,864	352,534		352,733
TOTAL	_	\$ 1,682,518	\$ 1,791,249		\$ 1,840,738
DEPART	MENT OF FINANCE & ADMINISTRATION				
	City General Tax Revenue	\$ 489,941	\$ 452,726		\$ 500,000
	Finance Office	2,553,749	2,666,382		2,850,313
	City Treasurer	582,540	629,688		975,413
	Delinquent Tax	78,394	90,000		240,775
	City Court Clerk's Office	1,215,766	1,248,828		1,338,903
	Office of Performance Management	208,968	210,377		215,705
	Capital Planning	79,915	86,299		140,104
TOTAL		\$ 5,209,273	\$ 5,384,300		\$ 6,261,214
DEPART	MENT OF GENERAL SERVICES				
	General Services Admin	\$ 643,158	\$ 608,327		\$ -
	Mail Room	82,963	74,008		=
	Office of Sustainability	101,594	86,873		-
	Building Maintenance	1,733,122	1,827,238		=
	Storage on Main Street	57,159	65,184		¥
	Real Estate Office	101,771	19,494		-
	Farmer's Market	15,098	15,098		=
	Chattanooga Zoo at Warner Park	675,000	675,000		-
	Memorial Auditorium	213,087	146,036		
	Tivoli Theatre	471,680	750,000		9 <u>2</u>
1 <u>22 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 </u>	Civic Facilities Administration	65,233	-		
TOTAL		\$ 4,159,865	\$ 4,267,258	\$	-
		FY16	FY17		FY18
	_	Actual	Projected	P	roposed
DEPART	MENT OF HUMAN RESOURCES				
	Human Resources Admin	\$ 1,247,212	\$ 1,336,943	\$	1,355,468
	Employees Insurance Office	328,035	349,494		354,913
	Employees Safety Program	101,957	109,622		106,531
	On Job Injury Admin	74,400	74,400		74,400
	Physical Exam - Police	10,150	14,790		14,000
	Employee Training	1,766	1,468		4,880
TOTAL		\$ 1,763,520	\$ 1,886,717	\$	1,910,192
DDD : 5-					
DEPART	MENT OF ECONOMIC & COMMUNITY DEVI)		
	ECD Neighborhood Serv - Admin	\$ 583,699	\$ 653,799		\$ 711,556
	ECD Neighborhood Serv - Grants Admin	44,736	.		

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	ECD Affordable Housing Program	64,745	61,907	132,527
	ECD Economic Development	506,199	282,821	350,243
	ECD Homeless Outreach Program	76,284	102,721	194,204
	Community and Neighborhood Relations	379,620	393,701	484,806
	Outdoor Chattanooga	336,477	535,419	718,587
	Trust For Public Land	100,000	119,500	100,000
	Real Estate Office	3.00 3.00	15.0 (**	162,432
	Shared Maint Riverpark Art Maint & Mgmt	94,298	195,663	205,611
	Land Development Office	4,023,460	2,568,389	2,726,255
	Board of Plumbing Examiners	1,659	2,050	2,100
	Board of Electrical Examiners	19,970	4,400	7,150
	Board of Mechanical Examiners	947	1,950	1,850
	Board of Gas Fitters	1,206	1,550	2,050
	Board of Appeals & Variances	10,399	9,306	11,925
	Abatement & Demolition	31,509		-
	Code Enforcement Office	•	1,484,902	2,137,607
TOTAL	27.1 F 900 P00 000 000 000 000 000 000 000 000	\$ 6,275,208	\$ 6,418,078	\$ 7,948,903
			,	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
DEPART	MENT OF POLICE	*		
20	Chief of Police	1,215,691	\$1,643,237	\$2,859,283
	Internal Affairs	668,924	868,055	957,156
	Uniform Services Command Office	585,538	903,861	1,704,938
	Community Outreach Services	30,161	225,120	562,787
	Special Operations Division	3,522,461	3,660,859	4,197,156
	Police Patrol Alpha	3,122,953	3,014,415	3,901,110
	Police Patrol Bravo	2,724,442	2,949,522	3,163,909
	Police Patrol Charlie	2,690,676	3,147,294	3,296,484
	Police Patrol Delta	3,227,380	3,295,876	3,679,152
	Police Patrol Echo	3,216,788	3,168,193	3,983,307
	Police Patrol Fox	3,197,738	2,992,519	3,538,490
	Police Patrol George	3,501,324	3,237,409	3,894,108
	Police Bike Patrol	462,230	770,065	835,023
		FY16	FY17	FY18
		Actual	Projected	Proposed
	(3	
	Investigative Services	848,646	1,007,961	1,348,538
	Major Crimes	3,913,110	3,980,743	3,689,207
	Special Investigations	5,592,534	5,066,941	5,727,532
	CPD Svcs at Family Justice Center	30.60.000.600	-	1,037,273
	Police Admin & Support Service Command	49,438	8,626	- 1,007,275
	Police Admin Support & Technical Services	2,526,120	3,390,018	3,131,514
	Police Training Recruiting	3,291,952	4,140,507	1,218,482
	Police Budget & Finance	306,958	366,610	366,996
	Police Facilities & Security	6,235,394	6,494,477	7,021,196
	Police Facilities - East 11th Street	14,332	28,153	28,473
			20,100	20,475

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	Real Time Intelligence Center (RTIC)	_		1,158,766
	Records Management & Services	811,633	1,040,268	1,231,738
	Polygraph	113,909	117,299	127,599
	Police Communications Center	4,428,693	4,482,088	4,810,000
	Animal Services	1,611,299	1,659,639	1,675,000
	Family Justice Center	336,055	466,566	526,661
	Violence Reduction Initiative -GF	290,000	425,690	272,500
	Safety Minority Internship	27,959	78,600	
TOTAL	Surety Willorly Internally	\$ 58,564,338	\$ 62,630,611	78,600 \$ 70,022,978
TOTAL		\$ 20,204,230	\$ 02,030,011	\$ 70,022,978
DEPART	MENT OF FIRE			
	Fire Admin Staff	\$ 529,996	\$ 506,201	\$ 1,434,898
	Fire Inventory Purchases	708		-
	Fire Operations	3,382,231	3,462,556	3,705,624
	Fire Station # 1	4,384,764	4,370,696	5,123,122
	Fire Station # 3	1,204,935	1,109,041	1,435,237
	Fire Station # 4	1,170,160	1,250,745	1,365,211
	Fire Station # 5	2,274,964	1,914,612	2,464,920
	Fire Station # 6	1,167,174	1,236,948	1,383,111
	Fire Station # 7	2,250,871	2,151,336	2,448,879
	Fire Station # 8	1,212,723	1,222,223	1,378,442
	Fire Station # 9	1,225,713	1,239,334	1,389,078
	Fire Station # 10	1,224,639	1,225,494	1,440,992
	Fire Station # 11	515	12,205	1,643,592
	Fire Station # 12	1,233,927	1,166,080	1,349,248
	Fire Station # 13	2,134,344	2,127,853	2,379,197
	Fire Station # 14	1,093,666	1,093,252	1,246,161
	Fire Station # 15	1,089,030	953,554	1,333,798
	Fire Station # 16	1,073,735	1,176,152	1,343,099
	Fire Station # 17	1,173,909	1,143,873	1,328,920
	Fire Station # 19	2,310,023	2,284,173	1,266,165
	Fire Station # 20	1,082,611	1,027,674	1,159,752
	Fire Station # 21	1,144,021	1,159,255	1,370,472
	Fire Station # 22	999,867	1,092,329	1,344,228
	Hamilton County Rescue	7,677	9,725	9,900
	and the major is the major of t	FY16	FY17	FY18
		Actual	Projected	Proposed
	Fire Tactical Services	243,835	248,608	261,888
	Fire Training Division	930,904	1,145,679	846,441
	Fire Deputy Chief Admin	277,781	315,299	335,157
	Fire Marshall Staff	1,305,375	1,339,909	1,586,877
	Fire Logistics & Technology	969,339	1,508,420	1,502,434
	Fire Special Operations		247,797	-,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
TOTAL		\$ 37,099,437	\$37,741,023	\$43,876,842
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DEPARTMENT OF PUBLIC WORKS

MENT OF PUBLIC WORKS				
Public Works Admin	\$	751,804	\$1,006,329	\$752,086
City Engineer		1,496,363	1,466,679	1,345,948
Field Surveyors		240,340	281,930	249,740
Facilities Management		: - 1	· · · · · · · · · · · · · · · · · · ·	357,716
Mail Room		123	-	73,769
Office of Sustainability		: - :	(-	108,057
Building Maintenance		:-:	-	1,938,485
Storage on Main Street		Y=7	, E	55,420
GIS			: - .:	327,856
Public Works Utilities		190,775	185,497	199,600
Solid Waste Disposal		6,210,400	6,310,400	6,210,400
Farmer's Market		=		15,098
CWS Admin		1,313,188	1,391,225	1,512,324
CWS Emergency		580,536	627,258	559,868
CWS Street Cleaning		1,974,309	1,146,628	
Central Business District		239,622	344,757	373,246
CWS Street Cleaning Crews		267,231	431,384	632,646
CWS Mowing Tractors/Leaf Collection		295,460	679,937	1,035,738
CWS Street Sweeping		273,152	624,600	1,097,966
Brush Pick-up		1,241,161	1,428,276	1,456,430
Garbage Pick-up		3,937,127	4,024,088	3,703,598
Trash Flash Pick-up		425,376	591,203	547,935
Recycle Pick-up		1,023,344	1,002,321	1,109,752
Refuse Collection Centers		484,422	550,677	536,166
Sway Cars		50,671	10000 00000 00 E	
Recycle Express		512	-	65
Blighted Property Abatement		231,223	15,226	S#
Container Management		183,576	307,086	289,909
Municipal Forestry		825,876	814,658	894,015
Brainerd Levee 1, 2, 3		72,492	63,794	(#)
Orchard Knob Storm Station		34,170	83,230	
Minor Storm Station		12,945	44,476	:=
Park Maint - Admin		1,040,200	1,131,042	894,336
Park Maint - Playgrounds & Hardscapes		117,621	181,178	203,952
Park Maint - Buildings & Structures		6,840	6,000	
Park Maint - Landscape		820,616	899,446	1,100,299
Park Maint - City-Wide Security		96,690	58,649	
	F	Y16	FY17	FY18
	Α	ctual	Projected	Proposed
Park Mgmt - Heritage Park		73,102	41,309	17,170
Park Mgmt - Greenway Farm		76,388	20,000	19,590
Park Mgmt - Rivermont Park		10,998		10000 1000 1000 1000
Park Mgmt - Landscape Miller Park		376		·
Park Mgmt - Landscape Mechanic		46,219	72,053	68,290

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ži.	Shared Maint - TN Riverpark Dtown- North	1,301,915	1,558,189	2,080,910
	Shared Maint - TN Riverpark Dtown- South	337,329	909,191	504,000
	Shared Maint - Carousel Operations	94,611	66,799	337,874
	Shared Maint - TN Riverpark Security	215,971	200,601	337,071
	Shared Maint - Renaissance Park	1,547	200,001	2
	Shared Maint - Ross' Landing	33,493	-	0.000
	Shared Maint - Walnut Street Bridge	1,807	12 m	erro •
	Shared Maint - Waterfront Management	2,956		2
	Chattanooga Zoo at Warner Park	-,	:-	675,000
	Tivoli Theatre	: :		750,000
TOTAL		\$ 26,634,754	\$ 28,566,116	\$ 32,035,189
DEPART	MENT OF YOUTH & FAMILY DEVELOPMENT	г		
DEFINITION	Youth & Family Development Admin	\$501,519	\$300,869	\$301,783
	Office of Early Learning	Ψ501,517	129,606	140,511
	Recreation Admin	1,102,313	921,603	962,341
	Recreation Support Services	743,833	648,245	719,843
	Recreation Public Information	94,138	106,810	113,857
	Youth Dev - Recreation Special Programs	159,290	38,498	39,653
	Rec Program – Summer Camps	190,860	318,797	304,293
	Sports Programs	478,812	478,709	372,419
	Aquatics Programs	233,976	233,685	219,933
	Therapeutic Programs	124,540	154,982	169,627
	Fitness Center	280,577	266,909	237,067
	Youth Dev CAPS	245,675	243,242	255,632
	Youth Dev Education	413,808	737,017	874,867
	Youth Dev Career Development	101,823	76,755	136,595
	Youth Dev - Alton Park Partnership	101,025	70,733	28,790
	Rec Facility - Skatepark	87,121	73,104	75,184
	Rec Facility - Champion's Club	329,177	333,035	333,062
	Rec Facility - Summit of Softball	464,732	421,616	515,183
	Rec Ctr - Avondale	120,228	175,199	239,907
	Rec Ctr - Brainerd	276,321	334,306	310,201
	Rec Ctr - Carver	255,756	270,108	244,711
	Rec Ctr - East Chattanooga	244,637	263,657	833
	Rec Ctr - East Lake	170,068	213,303	241,431 236,051
	Rec Ctr - Eastdale	148,896	181,099	220,477
	Rec Ctr - First Centenary	107,107	126,998	115,103
	Rec Ctr - Frances B. Wyatt	83,843	103,282	119,082
	Rec Ctr - Glenwood	234,052	249,430	277,527
	Rec Ctr - John A. Patten	242,524	243,675	261,224
	THE STATE OF THE S	FY16	FY17	FY18
		Actual	Projected	Proposed
	Rec Ctr - North Chattanooga	185,955	147,322	
	Rec Ctr - Shepherd	240,140		186,773
	Red Oil - Direption	240,140	249,088	278,619

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	Rec Ctr - South Chattanooga		250 000		249 501	220 510
			350,989		348,501	339,518
	Rec Ctr - Tyner		136,030		191,270	219,285
	Rec Ctr - Washington Hills		256,993		253,954	279,006
	Rec Ctr - Westside Community Ctr		56,456		83,383	132,885
	Rec Ctr - Hixson		90,283		181,050	271,633
	Rec Ctr - Cromwell Community Ctr		79,527		89,229	103,216
5%	North River Center Programs		118,885		101,599	105,929
	Eastgate Center Programs		139,653		198,500	216,444
	Culture Arts Programs		20		79,563	-
	Heritage House Programs		81,998		-	98,772
TOTAL		\$	9,172,555	\$	9,567,998	\$ 10,298,434
DEPART	MENT OF TRANSPORTATION					
	Traffic Engineering Admin		\$929,351		\$843,164	\$1,108,997
	Street Lighting		2,882,256		3,036,594	3,114,940
	Smart Cities Operations		-		-	134,467
	Traffic Operations		2,155,097		2,227,642	2,350,536
	Transportation Admin		290,295		497,348	419,799
	Transportation Design and Engineering		911,178		862,610	1,136,281
	Street Paving		2,931,000		2,931,000	
TOTAL	SHOOL TEVING	100000000000000000000000000000000000000	\$10,099,177	9	\$10,398,358	2,124,852 \$10,389,873
						4.0,207,075
MUNICI	PAL GOLF COURSES					
	Brainerd	\$	834,495		842,409	\$ 842,856
	Brown Acres		954,979		898,982	881,144
		\$	1,789,474	\$	1,741,391	\$ 1,724,000

SECTION 6(a). GENERAL GOVERNMENT & SUPPORTED AGENCIES. The initials "A.O." as they appear in this Section, or elsewhere in the Ordinance, shall mean "Appropriation Only" which is hereby defined to mean that the amount as is shown being appropriated is only the appropriation of the City toward the total budget of such department, agency, board, commission, office or division or branch of government and is not to be construed to mean that such amount is its total budget or appropriation. The initials "A.S.F." as they appear in this Section, or elsewhere in this Ordinance, shall mean "Appropriation to Special Fund" which is hereby defined to mean that the amount as is shown being appropriated is to a Special Fund that will not revert to the General Fund at the end of the fiscal year.

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GENERAL GOVERNMENT & SUPPORTED AGENCIES

	FY16 Actual	FY17 Projected	FY18 Proposed
City Attorney Operations	1,529,505	\$1,541,850	\$1,696,716
City Council	661,083	717,798	781,878
City Judges Division 1	465,127	471,268	486,925
City Judges Division 2	438,541	452,912	463,107
Information Technology	5,612,089	7,126,939	7,790,529
Internal Audit	580,413	632,344	662,875
Purchasing	732,578	696,796	822,256
311 Call Center	517,285	639,736	669,966
AIM Center, Inc	60,000	60,000	60,000
Air Pollution Control BureauA.S.F.	270,820	270,820	270,820
Arts BuildA.O.	275,000	275,000	275,000
Bessie Smith Cultural CenterA.O.	60,000	60,000	80,000
Bethlehem CenterA.O.	25,000	45,000	65,000
CARTA SubsidyA.O.	5,045,361	4,917,440	5,012,420
Carter Street CorporationA.O.	200,000	200,000	200,000
Chambliss Center for ChildrenA.O.	350,000	350,000	350,000
Chattanooga Area Urban LeagueA.O.	125,000	125,000	115,000
Chattanooga Goodwill IndustriesA.O.	-	10,000	10,000
Chattanooga Kids on the BlockA.O.	-0	% =	20,000
Chattanooga Neighborhood EnterprisesA.O.	705,000	705,000	705,000
Chattanooga Room in the InnA.O.	25,000	25,000	25,000
Children's Advocacy CenterA.O.	60,000	60,000	65,000
Community FoundationA.O.	101,300	106,300	106,300
Enterprise CenterA.O.	210,000	200,000	270,000
Enterprise South Industrial Park AdminA.O.	9,533	10,000	10,500
Enterprise South Nature ParkA.O.	551,557	693,415	700,585
ESIP SecurityA.O.	53,740	62,077	55,352
Friends of Moccasin Bend Nat'l Park A.O.	30,000	30,000	-
Friends of the Zoo, Inc	25,000	25,000	25,000
Girls, Inc	30,000	30,000	110,000
Grassroots midtownA.O.	*	10,000	
Greater Chattanooga Sports & Events A.O.	130,000	225,000	225,000
Green Spaces A.O.	15,000	15,000	15,000
Habitat for Humanity of Greater ChattanoogaA.O.	-	50,000	50,000
	FY16	FY17	FY18

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	Actual	Projected	Proposed
Helen Ross McNabb (Fortwood Center) A.O.	57,000	57,000	62,000
Heritage Hall Fund	65,866	68,685	69,500
Homeless CoalitionA.O.	50,000	70,000	70,000
Hope for the Inner CityA.O.	60,000	60,000	1.5
Joe Johnson Mental Health	60,000	60,000	60,000
LaPaz Chattanooga A.O.	50,000	50,000	50,000
Orange GroveA.O.	105,188	105,188	105,188
Partnership for Families, Children & AdultsA.O.	65,000	65,000	65,000
Public Library	5,815,000	5,970,000	6,045,000
Regional Planning Agency	2,351,557	2,351,557	2,203,663
Signal CenterA.O.	75,000	75,000	75,000
Speech & Hearing CenterA.O.	67,700	67,700	67,700
Tech Town FoundationA.O.	£≌	40,000	40,000
Tennessee RiverPark A.O.	1,032,924	1,132,073	1,363,171
United Way of Greater ChattanoogaA.O	2#	35,000	135,000
WTCI-TV-Channel 45 A.O.	75,000	75,000	75,000
Youth & Family Dev Social Services A.S.F.	1,165,000	1,165,000	1,426,650
Debt Service FundA.S.F.	17,504,272	20,514,537	22,434,479
Capital Improvements	9,008,728	1,859,202	12,813,717
Election Expense	8=6	225,000	-
City Code Revision	14,823	15,000	14,000
Unemployment Insurance	56,657	50,000	60,000
Contingency Fund Appropriation	738,554	2,443,509	3,790,840
Renewal & Replacement	316,985	400,000	1,300,000
Audits, Dues & Surveys	126,726	200,000	175,000
Intergovernmental Relations	298,383	265,000	285,000
City Water Quality Management Fees	425,606	458,000	458,000
Liability Insurance PremiumsA.S.F.	1,000,000	1,000,000	2,000,000
Education Contribution (per TCA 57-4-306)	1,438,503	1,250,000	1,363,500
Tuition Assistance Program	22,353	22,575	25,000
Total	\$60,939,529	\$60,173,288	\$78,827,637
Beginning Unassigned Fund Balance (Adjusted)	58,194,799	\$70,008,432	80,886,294
Estimated Increase(Decrease)	11,813,633	\$10,877,862	\$(9,981,000)
Ending Unassigned Fund Balance	\$70,008,432	\$80,886,294	\$ 70,905,294

SECTION 7. That there be and is hereby established a budget for each of the following special funds for Fiscal Year 2017-2018:

		FY16	FY17	FY18
		Actual	Projected	Proposed
1111	ECONOMIC DEVELOPMENT			
ESTIMA	TED REVENUE	2 10 100 1	60	
	Local Option Sales Tax	\$ 12,961,844	\$ 12,782,841	\$ 12,782,850
	Economic Development Pilot Fee		4,344,062	
	Total	\$ 12,961,844	\$ 17,126,903	\$ 12,782,850
APPROP	RIATIONS			
	Economic Development Capital Projects	\$ 3,448,460	\$ 2,368,971	\$ 1,140,000
	Approp to Capital From Fund Balance	-	899,651	
	Chattanooga Chamber of Commerce	450,000	450,000	450,000
	Chamber of Commerce - Enterprise South	75,000	75,000	75,000
	Enterprise Center - Innovation Center	275,000	231,000	257,146
	Enterprise Center - Innovation District		181,000	195,700
	Enterprise Center - Operating Support	200,000	369,000	409,654
	Enterprise Center – Innovation District Master Plan	9	-3	140,000
	Transfer to Industrial Development Board – Workforce Development	/=0.	. /	350,000
	Public Education Foundation STEP-UP Chattanooga	2	<u>u</u> ,	25,000
	Sales Tax Commission	129,618	127,828	127,829
	Lease Payments	9,313,022	7,949,082	9,532,219
	Less: Chattanoogan Lease Payment offset	(1,481,876)	(1,861,627)	-
	Total	\$ 12,409,224	\$ 10,789,905	\$ 12,702,548
Beginning	g Fund Balance	5,018,226	5,570,846	11,907,844
	Incr (Decr) in Fund Balance	552,620	6,336,998	80,302
	and Balance	\$ 5,570,846	\$ 11,907,844	\$ 11,988,146
2030	YOUTH & FAMILY DEPARTMENT-SOCIAL SERVICES			•
ESTIMAT	TED REVENUE			
	Federal	\$ 11,231,571	\$ 12,378,249	\$ 11,967,491

	State	3,426,770	3,147,113	3,023,454
	City of Chattanooga - Transfer In	1,165,000	1,165,000	1,426,650
	Other - Transfer In	287,518	304,809	400,000
		FY16	FY17	FY18
		Actual	Projected	Proposed
	Interest Income	6,440	2,980	6,000
	Charges for Service	28,468	50,378	31,000
	Contributions & Donations	57,388	108,352	76,150
	Total	\$ 16,203,155	\$ 17,156,881	\$ 16,930,745
APPROP	RIATIONS			
	Administration	\$ 1,224,442	\$ 1,381,599	\$ 1,547,990
	Headstart	11,116,218	11,921,991	11,514,131
	Day Care	292,497	295,649	290,406
	Foster Grandparents	497,852	496,070	502,886
	Low Income Energy Assistance Program	2,361,298	2,060,592	2,338,881
	Community Services Block Grant (CSBG)	635,327	849,380	589,801
	Social Services Programs	48,766	63,850	36,150
	City General Relief	62	25,000	25,000
	Title II Commodities	37,953	=	-
	Emergency Food and Shelter	7,811	22,750	22,750
	Other	1,302	40,000	62,750
	Total	\$ 16,223,528	\$ 17,156,881	\$ 16,930,745
Beginning	g Fund Balance	761,688	741,314	741,314
Estimated	Incr (Decr) in Fund Balance	(20,374)	-	-
Ending Fu	und Balance	\$ 741,314	\$ 741,314	\$ 654,120
2050	STATE STREET AID			
	TED REVENUE			
	State Shared Ops St Aid 1989 Amended Gas Tax	\$ 505,931	\$ 496,737	\$ 515,065
	State Shared Ops Street Aid Gas Tax	3,150,403	3,092,865	4,182,083
	State Shared Ops Street Aid Add 3 Cent Tax	939,010	921,947	956,000
	State Maintenance of Streets	205,030	67,086	-
	Loss, Damage, & Settlement	3,488	-	, -
	Other	144	144) <u>#</u>
	Total	\$ 4,804,006	\$ 4,578,779	\$ 5,653,148

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APPROP	RIATIONS			
	Operations	\$ 3,517,759	\$ 3,782,975	\$ 4,587,000
	Snow & Ice Removal			91,000
	Transfer Out - Transportation Capital		224,340	975,148
	Total	\$ 3,517,759	\$ 4,007,315	\$ 5,653,148
		FY16	FY17	FY18
		Actual	Projected	Proposed
Beginning	g Fund Balance	\$ 2,273,649	\$ 3,559,896	\$ 4,131,360
Estimated	Incr (Decr) in Fund Balance	1,286,247	571,464	50 a. a. <u>.</u>
Ending F	und Balance	\$ 3,559,896	\$ 4,131,360	\$ 4,131,360
2060	COMMUNITY DEVELOPMENT FUND			
ESTIMA'	TED REVENUE	10 N 10 100 100	*	
	Federal and State	\$ 2,200,649	\$ 2,240,000	\$ 2,200,000
	Miscellaneous/Other	540,781	500,000	450,000
	Total	\$ 2,741,430	\$ 2,740,000	\$ 2,650,000
APPROP	RIATIONS			
	Administration	\$ 471,984	\$ 466,000	\$ 460,000
	Chattanooga Neighborhood Enterprise	158,604	124,650	125,000
	Other Community Development Projects	1,495,718	2,026,798	1,750,000
	Transfers	574,268	125,000	150,000
	Total	\$ 2,700,574	\$ 2,742,448	\$ 2,485,000
Beginning	g Fund Balance	\$ 1,386,021	\$ 1,426,877	\$ 1,424,429
Estimated	Incr (Decr) in Fund Balance	40,856	(2,448)	165,000
Ending Fu	and Balance	\$ 1,426,877	\$ 1,424,429	\$ 1,589,429
2070	HOTEL/MOTEL TAX FUND			
ESTIMA	TED REVENUE			
	Occupancy Tax	\$ 6,668,896	\$ 6,935,652	\$ 7,250,000
	Parking Garage Revenue	395,566	328,716	325,000
	Interest Revenue	2,301	3,000	

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	Total	\$ 7,066,763	\$ 7,267,368	\$ 7,575,000
APPROF	PRIATIONS			
	Public Works Capital Fund	\$ 1,020,563	\$ 1,350,000	\$ 4,700,000
	River Pier Garage Operations	187,924	169,002	325,000
	Hotel/Motel County Trustee Collection Fee	135,573	138,713	145,000
	Debt Service	4,849,629	3,997,047	5,124,526
		FY16	FY17	FY18
		Actual	Projected	Proposed
	Hamilton County Accounting Fee	30,000	30,000	72,500
	Total	\$ 6,223,689	\$ 5,684,762	\$ 10,367,026
Beginnin	g Fund Balance	4,633,113	5,476,188	7,058,794
Estimate	d Incr (Decr) in Fund Balance	843,075	1,582,606	(2,792,026)
Ending F	und Balance	\$ 5,476,188	\$ 7,058,794	\$ 4,266,768
3100	DEBT SERVICE FUND			
ESTIMA	TED REVENUE			
	General Fund	\$ 17,504,272	\$ 20,514,537	\$ 22,434,479
	Hamilton County	455,013	Ψ 20,514,557	Ψ 22,737,777
	CDBG (Fannie Mae Loan)	430,178	416,743	402,957
	Hotel/Motel Tax	4,849,629	3,997,047	5,124,526
	Other Sources	67,338	62,639	50,603
	Total	\$ 23,306,430	\$ 24,990,966	\$ 28,012,565
APPROP	RIATIONS			
	Principal	\$ 17,164,347	\$ 17,516,834	\$ 20,549,260
	Interest	7,338,465	7,873,693	7,352,803
	Bank Service Charges	87,651	90,000	110,502
	Total	\$ 24,590,463	\$ 25,480,527	\$ 28,012,565
Beginning	g Fund Balance	3,446,011	2,161,978	1,672,417
Estimated	Incr (Decr) in Fund Balance	(1,284,033)	(489,561)	-
Ending F	und Balance	\$ 2,161,978	\$ 1,672,417	\$ 1,672,417

Plant Maintenance

ESTIMATED REVENUE			
Sewer Service Charges	\$ 57,816,580	\$ 61,467,954	\$ 65,786,773
Industrial Surcharges	3,480,068	3,480,068	2,500,000
Septic Tank Charges	377,155	283,571	350,145
Wheelage and Treatment:			
Hamilton County, TN	851,359	1,020,928	1,228,714
Lookout Mountain, TN	320,066	377,176	442,548
Lookout Mountain, GA	79,166	90,926	110,491
	FY16	FY17	FY18
	Actual	Projected	Proposed
Walker County, GA	487,110	713,430	659,618
Collegedale, TN	1,020,817	1,220,278	1,423,846
Soddy-Daisy, TN	299,170	313,766	424,396
East Ridge, TN	2,095,279	2,165,912	2,930,502
Windstone	34,620	47,726	40,501
Rossville, GA	566,687	627,886	798,281
Red Bank, TN	884,610	1,037,474	1,237,167
Northwest Georgia	1,022,246	952,688	714,599
Catoosa-Ringgold, GA	523,403	551,980	555,554
Dade County, GA	15,036	16,812	21,622
Debt Service Northwest Georgia	447,353	447,354	447,354
Industrial User Permits	85,120	75,700	44,500
Industrial User Fines	4,200		- 1,500
Garbage Grinder Fees	70,262	75,946	83,389
Other Revenue/Charges	13,496	13,370	-
Operating Revenue:	\$ 70,493,803	\$ 74,980,945	\$ 79,800,000
Interest Earnings	722,494	348,684	250,000
Total Revenues	\$ 71,216,297	\$ 75,329,629	\$ 80,050,000
APPROPRIATIONS			
Operations & Maintenance:			
Administration	3,212,461	5,657,529	5,946,110
Laboratory	749,219	905,839	901,616
Engineering	701,308	972,181	1,026,946
Diant Maintannan	2 722 224	0.550.540	

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2,730,096

3,558,549

3,702,313

Sewer Maintenance	3,149,651	4,733,096	4,790,840
Moccasin Bend - Liquid Handling	11,093,862	14,856,449	15,001,967
Inflow & Infiltration	1,743,321	2,372,977	2,569,458
Safety & Training	155,132	237,760	299,489
Pretreatment/Monitoring	588,264	680,718	681,263
Moccasin Bend - Solid Handling	3,004,011	4,670,172	4,782,598
Moccasin Bend - Landfill Handling	1,617,706	1,700,900	1,750,800
Combined Sewer Overflow	242,161	451,411	607,300
Inventory Moc Bend	(113,180)	1	=
Municipal Billing	296,964	S =	400,000
Pump Station Operations	9€.	1,356,827	1,393,440
Total Operations & Maintenance	\$ 29,170,976	\$ 42,154,408	\$ 43,854,140

	FY16 Actual	FY17	FY18
Pumping Stations:	Actual	Projected	Proposed
	27.424	120 100	120 200
Mountain Creek Pump Station	37,424	139,100	139,200
Citico Pump Station	838,752	815,720	757,500
Friar Branch Pump Station	180,443	275,200	273,200
Hixson 1, 2, & 3 Pump Stations	354,649	556,957	684,450
19th Street Pump Station	235,744	202,230	227,050
Orchard Knob Pump Station	55,458	64,707	75,400
South Chickamauga Pump Station	836,377	877,380	870,250
Tiftonia Pump Stations	123,595	282,202	268,800
23rd Street Pump Station	390,374	315,284	305,300
Latta Street Pumping Stations	31,521	45,660	45,395
Residential Pump Stations	27,307	82,400	74,400
Murray Hills Pump Station	334,795	88,850	86,650
Highland Park Pump Station	38,699	45,900	68,600
Big Ridge Pump Stations	237,817	240,020	239,520
Dupont Parkway Pump Station	40,945	47,900	49,300
VAAP Pump Station	4,136	11,900	11,900
Northwest Georgia Pump Station	222,544	266,400	266,400
Brainerd Pump Station	77,971	104,667	100,650
East Brainerd Pump Station	86,338	90,700	81,200
North Chattanooga Pump Stations	77,726	92,707	60,700
South Chattanooga Pump Stations	15,965	22,007	21,500
Ooltewah-Collegedale Pump Station	448,863	72,158	46,800

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	Odor Control Pump Stations	1,348,076	1,662,679	1,700,000
	Enterprise South Pump Station	26,749	46,375	33,850
	River Park Pump Station	5,531	6,407	5,400
	Ringgold Pump Station	88,333	167,050	144,550
	Regional Metering Stations	11,582	22,000	21,500
	Warner Park #1 Pump Station	7,578	10,600	10,600
	West Chickamauga	7,802	27,200	27,200
	Davidson Place	1,075	**	
	Total Pumping Stations	\$ 6,194,171	\$ 6,682,360	\$ 6,697,265
	Total Operations, Maintenance and Pumping Stations	\$ 35,365,146	\$ 48,836,768	\$ 50,551,405
	Capital Improvement			
	Appropriation to Capital	20,200,000	21,350,000	30,900,000
	5	FY16	FY17	FY18
		Actual	Projected	Proposed
	Debt Service			
	Principal	6,397,702	12,077,730	12,578,774
	Interest	2,011,506	2,098,826	2,069,044
	Bank Fees	27,966	48,379	50,777
	Sub Total Debt Service	\$ 8,437,174	\$ 14,224,935	\$ 14,698,595
	Total	\$ 64,002,320	\$ 84,411,703	\$ 96,150,000
- 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1.	Unrestricted Net Position	70,067,974	77,281,951	68,199,877
	Incr (Decr) in Fund Balance	7,213,977	(9,082,074)	(16,100,000)
Ending Un	restricted Net Position	\$ 77,281,951	\$ 68,199,877	\$ 52,099,877
6020	SOLID WASTE & SANITATION FUND			
ESTIMAT	ED REVENUE			
	Landfill Tipping Fees	\$ 407,425	\$ 217,501	\$ 349,000
	City Tipping Fees	6,210,400	5,665,000	5,483,200
	State Operations Funds	32,701		
	Sale of Property / Scrap	147,369	42,662	35,000
	Sale of Mulch	169,654	176,526	150,000
	Miscellaneous	34,332	15,024	10,600
	Total	\$ 7,001,881	\$ 6,116,713	\$ 6,027,800

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APPROPRIATIONS			
Recycling Center	\$ 790,425	\$ 805,124	\$ 863,678
Waste Disposal - Summit Monitoring	3,854	6,345	18)
Waste Disposal - Birchwood Monitoring	8,175	374	15
Waste Disposal - City Landfill	1,520,400	1,137,234	1,109,275
Compost Waste Center	537,559	728,603	450,000
Debt Service			
Principal	1,791,023	1,866,418	1,917,676
Interest	426,773	367,505	418,465
Bank Fees	2,251	2,030	1,794
Capital Improvement	1,474,698	2,472,902	1,750,000
Solid Waste Reserve	539,801		-
Household Hazardous Waste	32,701	499	-
Total	\$ 7,127,660	\$7,387,034	\$ 6,510,888
	FY16	FY17	FY18
	Actual	Projected	Proposed
Beginning Unrestricted Net Position	6,773,389	6,647,610	5,377,289
Estimated Incr (Decr) in Fund Balance	(125,779)	(1,270,321)	(483,088)
Ending Unrestricted Net Position	\$ 6,647,610	\$ 5,377,289	\$4,894,201
6030 WATER QUALITY FUND			
ESTIMATED REVENUE			
Water Quality Fee	\$ 19,834,165	\$ 19,005,941	\$ 19,154,100
Water Quality Permits	92,926	89,179	25,000
Revenue Adjustments	(473,894)	(7,175)	35 5 .
Donations		1	25
Other	85,197	288,505	1,000
Total	\$ 19,538,394	\$ 19,376,450	\$ 19,180,100
APPROPRIATIONS			
Water Quality Management Administration	\$ 3,202,152	\$ 3,482,570	\$ 4,179,416
Water Quality Maintenance & Operations	6,443,366	6,686,966	7,447,975
Water Quality Site Development	619,965	757,236	836,303

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	Water Quality Engineering & Duniest	1 000 410	1 150 450	1 420 207
	Water Quality Engineering & Project Management	1,088,410	1,159,452	1,432,307
	Water Quality Public Education	72,481	88,546	88,079
	Renewal & Replacement	149,695	97,932	156,191
	Brainerd Levee 1, 2, 3	-	-	60,000
	Orchard Knob Storm Station	-	9 .	26,000
	Minor Storm Stations	10.00	±	14,000
	Debt Service			
	Principal	1,303,267	1,891,277	1,999,738
	Interest	467,134	676,816	597,361
	Bank Service Charges	282	3,796	
	Bond Sale Expenses	16,360		
	Appropriation to Capital Project Fund	7,686,196	4,074,837	6,343,000
	Total	\$ 21,049,308	\$ 18,919,428	\$ 23,180,100
				A A
Beginning	g Unrestricted Net Position	17,731,069	16,220,155	16,677,177
Estimated	Incr (Decr) in Fund Balance	(1,510,914)	457,022	(4,000,000)
Ending U	nrestricted Net Position	\$ 16,220,155	\$ 16,677,177	12,677,177
		FY16	FY17	FY18
		FY16 Actual	FY17 Projected	FY18 Proposed
6070	TVRCS OPERATIONS			
6070	TVRCS OPERATIONS *Previously reported as 2110 TN Valley Regional	Actual		
		Actual		
	*Previously reported as 2110 TN Valley Regional	Actual		
	*Previously reported as 2110 TN Valley Regional FED REVENUE	Actual Communications	Projected	Proposed
	*Previously reported as 2110 TN Valley Regional ΓΕD REVENUE Federal Operations Funds	Actual Communications \$ 24,390	Projected \$ 20,738	Proposed \$ 20,102
	*Previously reported as 2110 TN Valley Regional FED REVENUE Federal Operations Funds State Operations Funds	Actual Communications \$ 24,390 41,373	\$ 20,738 41,663	\$ 20,102 41,776
	*Previously reported as 2110 TN Valley Regional FED REVENUE Federal Operations Funds State Operations Funds Ham Co Ops Radio & Electronics	Actual Communications \$ 24,390 41,373 218,001	\$ 20,738 41,663 215,167	\$ 20,102 41,776 215,953
	*Previously reported as 2110 TN Valley Regional FED REVENUE Federal Operations Funds State Operations Funds Ham Co Ops Radio & Electronics Other Intergovernmental Operations	Actual Communications \$ 24,390 41,373 218,001 700,446	\$ 20,738 41,663 215,167 678,335	\$ 20,102 41,776 215,953 508,603
	*Previously reported as 2110 TN Valley Regional TED REVENUE Federal Operations Funds State Operations Funds Ham Co Ops Radio & Electronics Other Intergovernmental Operations Outside Sales Radio Shop	Actual Communications \$ 24,390	\$ 20,738 41,663 215,167 678,335 54,671	\$ 20,102 41,776 215,953 508,603 55,027
	*Previously reported as 2110 TN Valley Regional TED REVENUE Federal Operations Funds State Operations Funds Ham Co Ops Radio & Electronics Other Intergovernmental Operations Outside Sales Radio Shop Mobile Communications Services	Actual Communications \$ 24,390	\$ 20,738 41,663 215,167 678,335 54,671 200,905	\$ 20,102 41,776 215,953 508,603 55,027 212,472
	*Previously reported as 2110 TN Valley Regional TED REVENUE Federal Operations Funds State Operations Funds Ham Co Ops Radio & Electronics Other Intergovernmental Operations Outside Sales Radio Shop Mobile Communications Services Miscellaneous Revenue	Actual Communications \$ 24,390	\$ 20,738 41,663 215,167 678,335 54,671 200,905 54,815	\$ 20,102 41,776 215,953 508,603 55,027 212,472 16,063
ESTIMAT	*Previously reported as 2110 TN Valley Regional FED REVENUE Federal Operations Funds State Operations Funds Ham Co Ops Radio & Electronics Other Intergovernmental Operations Outside Sales Radio Shop Mobile Communications Services Miscellaneous Revenue Total	Actual Communications \$ 24,390	\$ 20,738 41,663 215,167 678,335 54,671 200,905 54,815	\$ 20,102 41,776 215,953 508,603 55,027 212,472 16,063
ESTIMAT	*Previously reported as 2110 TN Valley Regional TED REVENUE Federal Operations Funds State Operations Funds Ham Co Ops Radio & Electronics Other Intergovernmental Operations Outside Sales Radio Shop Mobile Communications Services Miscellaneous Revenue Total	Actual Communications \$ 24,390	\$ 20,738 41,663 215,167 678,335 54,671 200,905 54,815 \$ 1,266,294	\$ 20,102 41,776 215,953 508,603 55,027 212,472 16,063 \$ 1,069,996
ESTIMAT	*Previously reported as 2110 TN Valley Regional FED REVENUE Federal Operations Funds State Operations Funds Ham Co Ops Radio & Electronics Other Intergovernmental Operations Outside Sales Radio Shop Mobile Communications Services Miscellaneous Revenue Total	Actual Communications \$ 24,390	\$ 20,738 41,663 215,167 678,335 54,671 200,905 54,815	\$ 20,102 41,776 215,953 508,603 55,027 212,472 16,063

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Estimated Incr (Decr) in Fund Balance (664,415) 245,417 Ending Fund Balance \$235,190 \$480,607 \$45 9091 AUTOMATED TRAFFIC ENFORCEMENT	- 30,607 55,700
9091 AUTOMATED TRAFFIC ENFORCEMENT	5,700
	5,700
ESTIMATED REVENUE	5,700
the value of the second	-
Miscellaneous 31,660 2,651	-
2,051	55,700
APPROPRIATIONS	
T 07 0 0	5,700
	5,700
	2,338
Estimated Incr (Decr) in Fund Balance 285,032 346,073	-
Ending Fund Balance \$ 776,265 \$ 1,122,338 \$ 1,12	2,338
FY16 FY17 FY1	3
Actual Projected Propos	ed
9250 NARCOTICS FUND	
ESTIMATED REVENUE	
Confiscated Narcotics Funds \$309,416 \$302,626 \$25	0,000
Fines, Forfeitures and Penalties 54,632	-
	0,000
	0,000
APPROPRIATIONS	
Occupants - Company - Comp	0,000
Capital - 314,187	,,,,,,,,
	0,000

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Beginning Fund Balance	389,464	523,186	209,081
Estimated Incr (Decr) in Fund Balance	133,722	(314,105)	-
Ending Fund Balance	\$523,186	\$ 209,081	\$ 209,081
9252 FEDERAL ASSET FORFEITURE FUND			
ESTIMATED REVENUE			
Federal	\$116,500	\$ -	\$100,000
Other	7,345	-	5,000
Total	\$123,845	\$ -	\$105,000
APPROPRIATIONS			
Operations	4,937	\$ -	\$250,000
Capital	(-)	386,000	250,000
Total	\$4,937	\$ 386,000	\$500,000
Beginning Fund Balance	742,550	861,458	475,458
Estimated Incr (Decr) in Fund Balance	118,908	(386,000)	(395,000)
Ending Fund Balance	\$ 861,458	\$ 475,458	\$ 80,458

SECTION 7(a). That there be and is hereby authorized the appropriation of all collections and fund balances to the respective funds, other than the General Fund, to be expended for the general public purposes as indicated.

SECTION 7(b). That the Chattanooga City Council adopted Resolution 25862 on March 24, 2009, authorizing the City to enter into an Airport Operations Service Contract ("Contract") with the Chattanooga Metropolitan Airport Authority ("Airport Authority"). In accordance with Section 5.1 of the Contract, the City hereby appropriates the sum of \$560,247 from the Debt Service Fund (which represents the total debt service requirements for the Airport Authority's fiscal year 2018), to be used only in the event that the Airport Authority is unable to meet its debt service requirement for fiscal year 2018.

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SECTION 8. That all persons under the "City of Chattanooga Classification and Pay System" and covered by the "Pay Plans" on the effective date of this Ordinance shall receive pay within the appropriate range as designed in the City's Pay Plan. The Mayor shall authorize pay for all persons not within the "City of Chattanooga Classification System" and not covered by the "Pay Plan".

SECTION 8(a). The Mayor is authorized to apply a two and one half percent (2.5%) increase in base pay for full time civilian employees effective July 1, 2017 with annual base pay fifty thousand dollars (\$50,000.00) and above. Employees with annual base pay of less than fifty thousand dollars (\$50,000.00) will receive an increase of One thousand two hundred fifty dollars (\$1,250.00) to their annual base pay, or \$0.60 cents per hour to employees not working in a full time capacity and excluding those employees whose pay is governed by federal and/or state formula. If necessary to achieve this pay increase, an employee's pay may exceed the maximum in the pay range. Employees hired subsequent to March 31, 2017 shall not be eligible for the increase.

SECTION 8(b). Any person employed full time as a City employee shall not be paid less than the prevailing poverty rate, except for those employees whose pay is governed by federal formula.

SECTION 8(c). Any person employed on a temporary basis in positions authorized within the Classification Plan shall be paid at a rate not more than the minimum of the position's pay range. As provided in the Employee Information Guide, Section IV, temporary employment is for a specified period, not to exceed twelve (12) consecutive months.

SECTION 8(d). In addition to positions provided for hereinafter, known as positions within the "City of Chattanooga Classification System", which includes only regular full time positions, the City recognizes and

authorizes the following types of designation of positions as exempt from the Classification System: Regular Part-Time, Temporary, Elected Officials and Appointed Employee

<u>SECTION 8(e)</u>. That except as otherwise provided, the positions specified hereinafter are hereby authorized at the pay ranges or maximum amounts and upon the terms hereinafter specified.

	D	EPARTMENT OF GENERAL GOVERNMENT		
		Office of City Attorney		
0000026	4	Legal Assistant	GS.13	
0000028	1	Staff Attorney 2	GS.27	
0000150	1	City Attorney	GS.34	
0001029	1	Claims / Risk Analyst	GS.16	
0002142	1	Compliance Officer	GS.17	
0002963	1	Receptionist PT	NP	(1 frozen)
0004131	1	Deputy City Attorney	GS.32	
0004213	1	Public Records E-Discovery Coordinator	GS.15	
0030020	4	Staff Attorney	GS.25	
Subtotal	15	-		
		City Judges Division 1		
0000152	2	City Court Officer	NP	
0000153	1	Judicial Assistant	NP	
0020010	1	City Judge	*	
Subtotal	4			
		City Judges Division 2		
0000152	2	City Court Officer	NP	
0000153	1	Judicial Assistant	NP	
0020010	1	City Judge	*	

^{*}The City Judges shall be paid the same salary as the General Sessions Judges of Hamilton County, Tennessee.

		City Council	
0000159	1	Clerk to Council	GS.20
0004047	1	Administrative Support Assistant 2	GS.07
0004201	1	Council Support Specialist	GS.15
0000039	1	Legislative & Management Analyst	GS.25
0020100	1	Council Chairperson	***

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0020200	1	Council Vice Chairperson	**
0020300	7	Council Member	*
Subtotal	13		

^{*}Members of the Council shall be paid fifteen percent (15%) of the Mayor's salary.

Internal Audit 0002117 4 Senior Auditor GS.21 0002118 1 City Auditor GS.29 0004037 1 Administrative Support Specialist GS.10 Subtotal 6 Information Technology 0000023 1 Assistant Director Project Management GS.30 0000024 1 Assistant Director IT Operations GS.30 0000089 1 IT Project Manager GS.26 0000107 1 Chief Information Officer GS.33 0000108 1 Manager Applications Development GS.28 0000109 1 **Deputy Chief Information Officer** GS.29 (1 frozen) 0000110 3 Network Analyst GS.22 (2 frozen) 0000111 1 Assistant Director IT Security GS.30 0000113 1 Manager IT Support Services GS.28 0000115 2 System & Data Base Specialist 2 GS.23 (1 frozen) 0000116 3 System & Data Base Specialist 1 GS.22 (1 frozen) 0000119 4 Programmer 2 GS.20 0000120 1 **IT Support Services Supervisor** GS.21 0000127 4 Programmer 1 GS.18 0000147 1 **Telecommunications Supervisor** GS.21 0001007 1 IT Tech Trainer GS.18 0001009 1 **UX** Designer GS.20 0004004 3 IT Business Project Analyst GS.25 0004008 1 Web Master GS.20 0004009 3 **IT Specialist** GS.19 0004011 1 Fiscal Analyst GS.17 0004015 6 IT Technician GS.15 (3 frozen) 0004021 1 **Executive Assistant** GS.14 0004037 1 Administrative Support Specialist GS.10 0004046 1 Database Administrator GS.25 (1 frozen)

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^{**}The Vice-Chairperson shall be paid fifteen percent (15%) of the Mayor's salary plus an additional \$2,500.00.

***The Chairperson shall be paid fifteen percent (15%) of the Mayor's salary plus an additional \$5,000.00.

0004062	1	Manager IT Operations	GS.27
Subtotal	46		
		311 Call Center	
0002107	10	Customer Service Rep 1	GS.07
0002108	1	Customer Service Supervisor	GS.15
0002110	1	Customer Service Manager	GS.17
Subtotal	12	-	
		Purchasing	
0000046	1	Supplier Engagement Coordinator	GS.16
0000250	1	Director Purchasing	GS.23
0000252	5	Buyer	GS.16
0000267	1	Deputy Director Purchasing	GS.21
0000997	1	Grant Specialist	GS.15
0004037	1	Administrative Support Specialist	GS.10
0004167	1	Procurement Analyst	GS.17
Subtotal	11		

GENERAL GOVERNMENT TOTAL

111

1

12

Mayor*

0020001

Subtotal

EXECUTIVE DEPARTMENT OF THE MAYOR Administration

0000112 1 **Constituent Services Coordinator** NP 0000171 1 Chief of Staff NP 0004037 1 **Administrative Support Specialist** GS.10 0000xxx 1 Receptionist NP 0004195 1 **Chief Operating Officer** NP 0004196 1 **Chief Policy Officer** NP 0004197 1 **Deputy Chief of Staff** NP 0004200 2 **Administrative Specialist** NP 0004209 1 Public Safety Coordinator NP 0005000 1 Senior Advisor to Mayor NP

NP

^{*}The salary of the Mayor shall be the same as the salary of the County Mayor of Hamilton County, TN.

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0002140	1	Director of Multicultural Affairs	NP
0002146	1	Community Outreach Specialist	NR
Subtotal	2	_	

EXECUTIVE

BRANCH TOTAL 14

DEPARTMENT OF FINANCE & ADMINISTRATION

Finance Office

		Finance Office		
0000075	1	Administrator City Finance Officer	GS.35	
0000076	1	Deputy Administrator Finance	GS.29	
0004210	1	Deputy Chief Operating Officer	NP	
0000077	1	Budget Officer	GS.27	
0000079	1	Manager Financial Operations	GS.27	
0000081	1	Accounts Payable Supervisor	GS.17	
0000082	1	Accounting Manager	GS.24	
0000083	1	Payroll Supervisor	GS.19	
0000085	4	Management Budget Analyst 1	GS.19	(1 frozen)
0000086	1	Management Budget Analyst 2	GS.21	
8800000	1	Management Budget Analyst 3	GS.23	
0000087	4	Accountant 1	GS.19	
0000090	1	Accountant 2	GS.21	
0000091	1	Accountant 3	GS.23	
0000099	1	Payroll Assistant	GS.09	
0000102	1	Payroll Technician	GS.11	
0000103	1	Payroll Technician 2	GS.12	
0001402	4	Accounting Technician 1	GS.08	
0004021	1	Executive Assistant	GS.14	
0004035	2	Accounting Technician 2	GS.10	
0004047	2	Administrative Support Assistant 2	GS.07	
0004143	1	Business Systems Analyst	GS.24	
0000051	1	Director Open Data & Performance Management	GS.26	
0000036	1	Strategic Capital Planner	GS.23	
000xxxx	1	Capital Coordinator	NR	
Subtotal	36			

Office of City Treasurer

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0000131	1	Assistant City Treasurer	GS.22	
0000132	1	Revenue Supervisor	GS.16	
0000133	1	City Treasurer	GS.27	
0000906	3	Property Tax Clerk III	\$10.50	
0004241	2	Revenue Specialist 1	GS.07	
0004242	5	Revenue Specialist 2	GS.10	
0004243	1	Utility Billing Analyst	GS.13	
Subtotal	14	-		
		Municipal Billian 9 Callection Office		
0000165	4	Municipal Billing & Collection Office	66.47	
0000165	1	Municipal Billing Analyst	GS.17	
0000166	1	Tax Manager	GS.20	
0004243	1	Utility Billing Analyst	GS.13	
Subtotal	3			
		City Court Clerk's Office		
0000055	1	City Court Clerk	GS.24	
0000059	1	Deputy City Court Clerk	GS.17	
0001101	10	Court Operations Assistant	GS.05	(3 frozen)
0004037	1	Administrative Support Specialist	GS.10	
0004044	2	Court Operations Technician 2	GS.08	(1 frozen)
0004054	3	Court Operations Technician 1	GS.06	
Subtotal	18	-		
29				
	71			

FINANCE & ADMIN TOTAL

71

DEPARTMENT OF HUMAN RESOURCES

Administration

0000037	1	Employee Relations Coordinator	GS.18
0800000	1	Training and Development Coordinator	GS.18
0000270	1	Director Human Resources	GS.32
0000272	1	Compensation Analyst	GS.18
0000273	1	Deputy Director Human Resources	GS.29
0000275	1	HRMS Records Coordinator	GS.17
0001030	1	Employment Services Manager	GS.23
0002147	1	HR Quality Assurance Officer	GS.20
0004012	4	Human Resources Generalist	GS.17
0004021	1	Executive Assistant	GS.14

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0004033 0004057 0004072 Subtotal	1 1 1 16	Human Resources Technician 1 Administrative Support Assistant 1 Human Resources Technician 2	GS.11 GS.04 GS.13
0000182 0000185 0004169 Subtotal	1 2 1 4	Employees Insurance Office Director of Employee Benefits Benefits Technician Pension and Data Analyst	GS.27 GS.11 GS.21
0000013 Subtotal	1	Employees Safety Program Director of Safety, Compliance & Risk Management	GS.27
HUMAN RESOURCES TOTAL	21		
0000011 0004037	1	WELLNESS INITIATIVE Manager Employee Wellness & Occup Health Administrative Support Spec	GS.23 GS.10
Subtotal DE	2 PARTME	NT OF ECONOMIC & COMMUNITY DEVELO	DPMENT
0004011 0004021 0004037 0004017 0004206 0004208 0004231	1 1 1 1 1	Fiscal Analyst Executive Assistant Administrative Support Specialist Public Relations Coordinator 1 Administrator Deputy Administrator Civic Engagement Coordinator	GS.17 GS.14 GS.10 GS.15 GS.32 GS.29 NR
NEW NEW Subtotal	1 1 9	Brownsfield Coordinator Director of Workforce Development	NR NR

Affordable Housing

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0004223 Subtotal	1	Affordable Housing Specialist	NP	
Subtotal	1			
		Economic Development		
0004208	1	Deputy Administrator	GS.29	
Subtotal	1	- ' '		
		Real Estate		
0004163	1	Real Property Coordinator	GS.18	
Subtotal	1			
		Homeless Outreach		
0000043	1	Homeless Outreach Homeless Program Coordinator	GS.16	
0000043	6	Homeless Vet Outreach Specialists (PT)	\$9.00	
Subtotal	$\frac{3}{7}$	- Homeless vet Outreach Specialists (FT)	33.00	
oubtota.	5 .			
		Neighborhood Service Development		
0000155	2	Neighborhood Relations Specialist	GS.14	
0000053	1	Neighborhood Services Development	GS.23	
		Manager		
0004016	2	Neighborhood Program Specialist	GS.15	
0004086	1	Project Specialist	GS.14	
Subtotal	6			
		Code Enforcement Office		
0000137	1	Demolition Abatement Specialist	GS.14	
0000542	1	Chief Neighborhood Code Enforcement	GS.19	
		Insp.		
0000565	8	Code Enforcement Inspector 1	GS.12	1 Frozen
0000574	3	Code Enforcement Inspector Supervisor	GS.16	
0004047	5	Administrative Support Assistant 2	GS.07	
0004133	4	Code Enforcement Inspector 2	GS.14	
Subtotal	22			
		Outdoor Chattanooga		
0000378	1	Recreation Program Coordinator	GS.16	
0000370	1	Recreation Specialist	GS.09	
0000935	1.	Recreation Specialist (PT)	\$11.38	
0001012	1	Director of Open Spaces	NR	

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0002133	1	Customer Relations Specialist	GS.15	
0004007	1	Recreation Division Manager	GS.20	
0001013	1	Parks Planner	GS.19	
0004083	1	Recreation Program Specialist	GS.13	
Subtotal	8			
		Public Art		
0000301	1	Public Art Project Manager	NR	
0001003	1	Director Public Art	GS.16	
Subtotal	2			
		Land Development Office		
0000052	1	Applications Analyst	GS.20	
0000541	1	Assistant Director Dev Svcs	GS.25	
0000578	1	Assistant Director Land Use Dev	GS.21	1 Frozen
0000553	1	Building Inspector 1	GS.14	
0000555	1	Building Inspector 2	GS.15	
0000544	1	Chief Building Inspector	GS.19	
0000545	1	Chief Electrical Inspector	GS.19	
0000546	1	Chief Plumbing Inspector	GS.19	
0004133	2	Code Enforcement Inspector 2	GS.14	
0000552	5	Combination Inspector	GS.15	1 Frozen
0000521	2	Construction Inspector 1	GS.14	
0001955	1	Development Ombudsman	GS.16	
0000567	1	Director	GS.27	
0000548	2	Electrical Inspector 1	GS.14	
0000554	1	Electrical Inspector 2	GS.15	
0000559	1	Gas Mechanical Inspector 2	GS.15	
0001408	1	Development Review Planner	GS.17	
0004165	1	Manager Land Use Development	GS.19	1 Frozen
0004032	1	Office Supervisor	GS.12	
0001004	5	Permit Clerk	GS.06	
0004101	2	Plans Review Specialist 1	GS.09	
0004096	1	Plans Review Specialist 2	GS.12	
0004080	1	Plans Review Specialist 3	GS.15	
0000550	1	Plumbing Inspector 1	GS.14	
0000551	1	Plumbing Inspector 2	GS.15	
Subtotal	37			

ECON & COMM DEVELOP TOAL

0004011

1

Fiscal Analyst

94

			Community Development	
	0000188	1	Manager Community Development	GS.23
	0000192	4	Community Development Specialist	GS.16
	0004011	1	Fiscal Analyst	GS.17
	Subtotal	6		
COMMUNITY	DEVELOP			
TOAL				
TOTAL		6		
			POLICE DEPARTMENT	
			SWORN	
	0000796	3	Assistant Police Chief	PD.9
	0000805	1	Police Chief	GS.34
	0000806	1	Police Chief of Staff	GS.30
	0000809	7	Police Captain	PD.8
	0000812	19	Police Lieutenant	PD.7
	0000813	85	Police Sergeant	PD.6
	0004060	90	Master Police Officer	PD.5
	0000818	292	Police Officer	PD.2
	Subtotal	498		
	222422	120	NON-SWORN	
	0004035	1	Accounting Technician 2	GS.10
	0004057	4	Administrative Support Assistant 1	GS.04
	0004047	9	Administrative Support Assistant 2	GS.07
	0004037	3	Administrative Support Specialist	GS.10
	0004040	2	Building Maintenance Mechanic 1	GS.09
	0003003	4	Crime Analyst	GS.15
	0003004	1	Crime Analyst Supervisor	GS.17
	0004245	3	Crime Scene Technician	GS.13
	0004017	1	Communication Coordinator 1	GS.15
	0004020	1	Electronics Surveillance Tech	GS.14
	0004021	1	Executive Assistant	GS.14
	0000861	1	Fingerprint Technician	GS.09

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GS.17

	0004042	1	Fiscal Technician	GS.09
	0004010	1	General Supervisor	GS.18
	0001301	1	Inventory Clerk	GS.05
	0004014	1	Occupational Safety Specialist	GS.17
	0000556	2	Pawn Technician	GS.06
	0004052	2	Personnel Assistant	GS.08
	0000829	2	Photographic Lab Technician	GS.09
	0001010	1	Police Information Center Manager	GS.17
	0000061	21	Police Information Center Technician 1	GS.05
	0000062	5	Police Information Center Technician 2	GS.10
	0000840	9	Police Property Technician	GS.07
	0000841	1	Police Property Supervisor	GS.14
	0000975	2	School Patrol Lieutenant	\$21.84
	0000976	30	School Patrol Officer	N/A
	0000834	1	School Patrol Officer Supervisor	GS.09
	0004214	1	Special Assistant City Attorney	NP
	0002205	1	Terminal Agency Coordinator	GS.11
	Subtotal	114	-	
			Family Justice	
	0000134	2	Navigator	GS.11
	0000135	1	Clinical Coordinator/Internship Facilitator	GS.21
	0001103	1	Community Outreach/Volunteer	GS.14
	0004027	ä	Coordinator	
	0004037	1	Administrative Support Specialist	GS.10
	0000027		FJC Executive Director	NP
	Subtotal	6		
POLICE TOTAL		618		
			AUTOMATED TRAFFIC FUND	
			SWORN	
	0004060	2	Master Police Officer	P5
	Subtotal	2		
AUTOMATED				

FIRE DEPARTMENT

TRAFFIC TOTAL

2

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SWORN 0000865 1 Fire Chief GS.34 0000866 1 **Deputy Fire Chief** FD.7C 0000867 1 Fire Marshall FD.6C 0000869 9 Fire Battalion Chief FD.5A 0000873 81 Fire Lieutenant FD.3A (3 frozen) 0000874 118 Firefighter FD.1A (6 frozen) 0000060 47 Firefighter Engineer FD.1F 0000892 64 Firefighter Senior FD.2A (3 frozen) 0004001 3 Assistant Fire Chief FD.6C 0004003 81 Fire Captain FD.4A (3 frozen) 0004111 9 Staff Captain FD.4C 0004112 10 Staff Lieutenant FD.3C (2 frozen) 0004113 2 Staff Firefighter Senior FD.2C (1 frozen) 0004115 1 **Executive Deputy Fire Chief** GS.29 0004211 1 Deputy Fire Marshall FD.5C Subtotal 429 NON - SWORN 0000168 1 Public Relations Coordinator 2 GS.18 0000891 3 Fire Equipment Specialist GS.11 0004011 1 Fiscal Analyst GS.17 0004010 1 General Supervisor GS.18 0004021 1 **Executive Assistant** GS.14 0004029 1 **Building Maintenance Mechanic 2** GS.12 0004040 3 Building Maintenance Mechanic 1 GS.09 0004047 3 Administrative Support Assistant 2 GS.07 0004051 1 Inventory Technician GS.08 0004037 1 Administration Support Specialist GS.10 Subtotal 16 445

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GS.07

GS.14

GS.16

GS.18

GS.25

TN Valley Regional Communications

Administrative Support Assistant 2

Electronics Communication Tech 1

Electronics Communication Tech 2

Manager Electronics Communication

Electronics Shop Supervisor

FIRE TOTAL

0004047

0004019

0000213

0004116

0000199

1

2

3

1

1

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Subto	tal	×
Jubio	Lai	

		DEPARTMENT OF PUBLIC WORKS	
		Public Works Admin	
0000450	1	Administrator	GS.34
0000451	1	Deputy Administrator	GS.31
0004000	1	Administrative Services Manager	GS.23
0004011	3	Fiscal Analyst	GS.17
0001926	1	Digital Specialist PWD	GS.15
0004021	1	Executive Assistant	GS.14
0004028	1	Inventory Coordinator	GS.13
0004047	2	Administrative Support Assistant 2	GS.07
0004255	1	Quality Assurance Manager	GS.20
Subtotal	12		
		CWS Administration	
0000474	1	Director, City Wide Services	GS.27
0000479	1	Accident Investigator	GS.10
0001301	1	Inventory Clerk	GS.05
0004014	1	Occupational Safety Specialist	GS.17
0004028	1	Inventory Coordinator	GS.13
0004035	1	Accounting Technician 2	GS.10
0004037	4	Administrative Support Specialist	GS.10
0004051	1	Inventory Technician	GS.08
0004057	2	Administrative Support Assistant 1	GS.04
0004059	1	Crew Worker 1	GS.02
0004065	1	Deputy Director CWS	GS.26
0004068	1	Administrative Manager	GS.22
Subtotal	16	-	
		Municipal Forestry	
0000311	1	Municipal Forester	GS.23
0000312	1	Forestry Supervisor	GS.18
0000333	1	Tree Trimmer	GS.09
0004038	3	Crew Supervisor 2	GS.12
0004100	5	Equipment Operator 4	GS.10
Subtotal	11		

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		Central Business District		
0004038	1	Crew Supervisor 2	GS.12	
0004059	5	Crew Worker 1	GS.02	(1 frozen)
0004102	1	Equipment Operator 3	GS.08	
Subtotal	7	-		
		Emergency		
0004058	1	Crew Worker 2	GS.04	
0004100	7	Equipment Operator 4	GS.10	(1 frozen)
0004102	1	Equipment Operator 3	GS.08	(1 frozen)
0004105	1	Equipment Operator 1	GS.05	
Subtotal	10	- 3		
		Refuse Collection Centers		
0004100	1	Equipment Operator 4	GS.10	
Subtotal	1			
		- 0.000 • 0.000 0.000 • 0.000 0.000		
	_	Engineering		
0000505	1	City Engineer	GS.31	
0000512	1	Assistant City Engineer	GS.28	
0000513	1	Civil Engineer	GS.19	
0000516	3	Engineering Coordinator	GS.21	
0004064	1	Engineering Manager	GS.27	
0004253	1	Accounts Coordinator	GS.17	
0000965	1	Engineer Coop	\$12.33	(1 frozen)
0000582	1	Engineering Technician	GS.13	
0004057	1	Administrative Support Assistant 1	GS.04	(1 frozen)
0004135	1	Construction Inspector 2	GS.15	
0004150	2	Senior Engineer	GS.25	
Subtotal	14			
		St. 1 Cl. 1 C		
0004010	4	Street Cleaning Crews	00.40	
0004010	1	General Supervisor	GS.18	
0004038	1	Crew Supervisor 2	GS.12	
0004045	4	Crew Supervisor 1	GS.08	10 f
0004058	4	Crew Worker 2	GS.04	(2 frozen)
0004059	3	Crew Worker 1	GS.02	(2 frozen)
Subtotal	13			

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0004100	6	Street Sweeping	65.40	
Subtotal	-6	Equipment Operator 4	GS.10	
Subtotal	0			
		Mowing Tractors/Leaf Collection		
0004038	1	Crew Supervisor 2	GS.12	
0004100	8	Equipment Operator 4	GS.10	(2 frozen)
Subtotal	9			
		Brush Pick-up		
0004010	1	General Supervisor	GS.18	
0004100	11	Equipment Operator 4	GS.10	(1 frozen)
Subtotal	12			
120 Sec 100 Control 100 Co		Trash Flash		
0004100	4	Equipment Operator 4	GS.10	
Subtotal	4			
0004050		Recycle Pick-up	2000 Pros 1-1-00-15	
0004059	2	Crew Worker 1	GS.02	
0000031	1	Recycling Coordinator	GS.16	
0004030	1	Crew Supervisor 3	GS.14	
0004124	3	Equipment Operator 5	GS.12	
0004019	1	General Supervisor	GS.18	
Subtotal	8			
		Garbage Pick-up		
0000532	1	Manager Sanitation	GS.22	
0004010	1	General Supervisor	GS.18	
0004030	1	Crew Supervisor 3	GS.14	
0004058	1	Crew Worker 2	GS.04	
0004059	3	Crew Worker 1	GS.02	
0004124	15	Equipment Operator 5	GS.12	
0004102	3	Equipment Operator 3	GS.08	(1 frozen)
Subtotal	25			
0004030	_	Container Management		
0004030	1	Crew Supervisor 3	GS.14	
0004058	2	Crew Worker 2	GS.04	

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Subtotal	3	-		
		Parks Maintenance Administration		
0002934	1	Director Parks	GS.25	
0000123	1	Parks Outreach Coordinator	GS.15	
0004028	1	Inventory Coordinator	GS.13	(1 frozen)
0004037	1	Administrative Support Specialist	GS.10	A • • • • • • • • • • • • • • • • • • •
Subtotal	4	-		
		Parks Maintenance - City-Wide Security		
0000850	2	Park Ranger	GS.04	(1 frozen)
Subtotal	2		20.01	(2 1102011)
		Parks Maintenance - Landscape		
0004010	1	General Supervisor	GS.18	
0004045	2	Crew Supervisor 1	GS.08	
0004038	5	Crew Supervisor 2	GS.12	
0004058	4	Crew Worker 2	GS.04	
0004059	2	Crew Worker 1	GS.02	(1 frozen)
Subtotal	14		00.02	(I mozem)
		Landscape Mechanic		
0000208	1	Equipment Mechanic 1	GS.10	
Subtotal	1			
		Playgrounds & Hardscapes		
0004038	1	Crew Supervisor 2	GS.12	
0004010	1	General Supervisor	GS.18	
Subtotal	2	-		
		Field Survey		
0000518	1	Survey Party Chief	GS.14	
0000522	2	Survey Instrument Technician	GS.09	(1 frozen)
	1	Survey Party Chief Supervisor	NR	
Subtotal	4	• 10 pag fi		
		Rivermont Park		
0004045	1	Crew Supervisor 1	GS.08	(1 frozen)
		A CONTROL OF CONTROL O	9960 995 075 075 0	

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-		
VIII	btotal	
Ju	DLULAI	

		East Lake		
0004045	1	Crew Supervisor 1	GS.08	(1 frozen)
Subtotal	1			(===,
Carousel C	peratio	ns		
0000968	2	Carousel Assistant PT	\$7.78	(1 frozen)
Subtotal	2	_		
			*	
0004040	9	Tennessee Riverpark Downtown		
0004010	1	General Supervisor	GS.18	
0002943	1	Assistant Director Parks	GS.21	
0004029	1	Building Maintenance Mechanic 2	GS.12	
0004030	2	Crew Supervisor 3	GS.14	
0004040	1	Building Maintenance Mechanic 1	GS.09	
0004045	4	Crew Supervisor 1	GS.08	
0004058	4	Crew Worker 2	GS.04	2 2 3
0004059	11	Crew Worker 1	GS.02	(4 frozen)
0004105	1	Equipment Operator 1	GS.05	
Subtotal	26			
		Tennessee Riverpark Security		
0000850	4	Park Ranger	GS.04	
0004038	1	Crew Supervisor 2	GS.12	
Subtotal	5	-		
		Facilities Management		
0004057	1	Administrative Support Assistant 1	GS.04	
0004047	1	Administrative Support Assistant 2	GS.07	
0000187	1	Building Information Specialist	GS.22	
0004220	1	Manager Facilities Operations	GS.22	
0000022	1	Special Project Coordinator	NR	(1 frozen)
Subtotal	5			
		Mail Room		
0004057	1	Administrative Support Assistant 1	GS.04	
Subtotal	1	- Capport Solution	35.04	
	-			

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		Office of Sustainability		
0004134	1	Director of Sustainability	NR	
Subtotal	1	<u>-</u> 1998.		
		Building Maintenance		
0004040	8	Building Maintenance Mechanic 1	GS.09	(1 frozen)
0004029	4	Building Maintenance Mechanic 2	GS.12	
0004045	1	Crew Supervisor 1	GS.08	
0004059	3	Crew Worker 1	GS.02	(1 frozen)
0004058	2	Crew Worker 2	GS.04	
0004049	2	Crew Worker 3	GS.07	
0004010	2	General Supervisor	GS.18	
0000198	1	Security Guard	GS.04	
Subtotal	23	-		
		GIS Positions		
0004069	1	GIS Systems & Database Manager	GS.24	
0004075	4	GIS Analyst 1	GS.18	
0004090	1	GIS Technician	GS.13	
0004076	1	GIS Analyst 2	GS.19	
0005024	1	Manager IT	GS.24	
0000598	1	Sewer Project Coordinator	GS.15	
Subtotal	9			
PUBLIC				
WORKS TOTAL	252	9		
		Municipal Golf Courses		
0004146	1	Admin Support Specialist	GS.10	
0001521	4	Crew Worker 1 or 2	GS.2 or 4	
0000414	1	Golf Course Director	GS.2	
0000224	1	Equipment Mechanic 2	GS.22	
0001512	2	Equipment Operator 3 or 4	GS.12	
0000317	1	Golf Course Superintendent	GS.12	
0000399	1	Golf Manager	GS.8 or	
			10	1000
0001521	4	Crew Worker 1 or 2	GS.16	
0000224	1	Equipment Mechanic 2	GS.16	

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0000317 0000399 0000330	1 1 1	Golf Course Superintendent Golf Manager Pro Shop Clerk	GS.15 GS.15
	19		
		Development Resource Center	
0004057	1	Administrative Support Assistant 1	GS.04
0004059	4	Crew Worker 1	GS.02
Subtotal	5		55.62
		Municipal Courses Associates	
0000204	1	Municipal Garage - Amnicola	66.16
0000204	1	Fleet Maintenance Shift Supervisor Manager Fleet	GS.16 GS.23
0000205	6	Equipment Mechanic 3*	GS.13
0000208	3	Equipment Mechanic 1*	GS.13 GS.10
0000209	1	Data Analyst	GS.12
0000218	3	Fleet Maintenance Shop Supervisor	GS.18
0000224	9	Equipment Mechanic 2*	GS.12
0001301	1	Inventory Clerk	GS.05
0004028	1	Inventory Coordinator	GS.13
0004051	3	Inventory Technician	GS.08
0004059	1	Crew Worker 1	GS.02
0004249	1	Director Fleet Management	GS.27
Subtotal	31		
*denotes po	sitions	authorized to receive a tool allowance b	ased on City of Chattanooga policy
		12th Street Garage	
0000204	2	Fleet Maintenance Shift Supervisor	GS.16
0000206	7	Equipment Mechanic 3*	GS.13
0000208	6	Equipment Mechanic 1*	GS.10
0000224	6	Equipment Mechanic 2*	GS.12
0004028	1	Inventory Coordinator	GS.13

GOLF TOTAL

0004037

0004051

0004057

1

1

1

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GS.10

GS.08

GS.04

Administrative Support Specialist

Administrative Support Assistant 1

Inventory Technician

0004058	1	Crew Worker 2	GS.04
0004059	2	Crew Worker 1	GS.02
0004100	1	Equipment Operator 4	GS.10
Subtotal	20		

^{*}denotes positions authorized to receive a tool allowance based on City of Chattanooga policy

		SOLID WASTE	
		Sanitary Fills	
0000663	1	Manager Landfill	GS.22
0004059	1	Crew Worker 1	GS.02
0004098	2	Landfill Technician	GS.11
0004124	5	Equipment Operator 5	GS.12
0004126	1	Crew Supervisor 3 CDL	GS.14
0004058	2	Crew Worker 2	GS.04
Subtotal	12	-	
		Wood Recycle	
0000671	1	Scale Operator	GS.04
0004058	1	Crew Worker 2	GS.04
0004059	1	Crew Worker 1	GS.02
0004124	3	Equipment Operator 5	GS.12
0004126	1	Crew Supervisor 3 CDL	GS.14
Subtotal	7	-	
		Recycle Center	
0004100	1	Equipment Operator 4	GS.10
Subtotal	1	- *	

SOLID

WASTE TOTAL

20

WATER QUALITY MANAGEMENT FUND POSITIONS

Water Quality Management

0000512	1	Assistant City Engineer	GS.28
0000516	1	Engineering Coordinator	GS.21
0000736	2	Water Quality Supervisor	GS.19
0000738	4	Water Quality Technician	GS.12
0000740	2	Water Quality Specialist 1	GS.14
0001016	5	Water Quality Specialist 2	GS.18

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0004047	1	Administrative Support Assistant 2	GS.07
0000334	1	Landscape Inspector	GS.14
0000582	1	Engineering Technician	GS.13
0004140	1	Manager Water Quality Management	GS.25
0004237	1	Landscape Architect 1	GS.15
Subtotal	20	-	
		Water Quality Operations	
0000683	1	Manager Sewer Construction	GS.22
0004010	3	General Supervisor	GS.18
0004030	7	Crew Supervisor 3	GS.14
0004038	7	Crew Supervisor 2	GS.12
0004045	4	Crew Supervisor 1	GS.08
0004047	1	Administrative Support Assistant 2	GS.07
0004049	9	Crew Worker 3	GS.07
0004058	13	Crew Worker 2	GS.04
0004059	26	Crew Worker 1	GS.02
0004100	11	Equipment Operator 4	GS.10
0004102	4	Equipment Operator 3	GS.08
0004124	10	Equipment Operator 5	GS.12
Subtotal	96		
Tanana and a same of	027	Water Quality Site Development	
0000742	4	Soil Engineering Specialist	GS.19
0004101	1	Plans Review Specialist 1	GS.09
0004182	1	Landscape Architect 2	GS.18
0004071	1	Project Engineer	GS.22
0000733	1	Construction Program Supervisor	GS.21
0000334	1	Landscape Inspector	GS.14
0004057	1	Administrative Support Assistant 1	GS.04
0004183	1	Manager Site Development	GS.25
Subtotal	11		
	Water	Quality Engineering & Project Management	
0000513	vvater 4	Quality Engineering & Project Management Civil Engineer	GC 10
0000516	4		GS.19
0000518		Engineering Coordinator	GS.21
0000518	1 1	Survey Instrument Technician	GS.14
0000522		Survey Instrument Technician	GS.09
0000382	1	Engineering Technician	GS.13

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	0000733	1	Construction Program Supervisor	GS.21	
	0004064	1	Engineering Manager	GS.27	
	0004071	1	Project Engineer	GS.22	
	0004150	1	Senior Engineer	GS.25	
	Subtotal	15	-		
			Water Quality Public Education		
	0000600	1	Public Information Specialist	GS.15	
	Subtotal	1			
WATER					
QUALITY TOTA	AL	143			
			STATE STREET AID		
		*277	SSA - Street Maintenance		
	0004038	3	Crew Supervisor 2	GS.12	
	0004045	1	Crew Supervisor 1	GS.08	
	0004058	11	Crew Worker 2	GS.04	(4 frozen)
	0004059	20	Crew Worker 1	GS.02	(5 frozen)
	0004126	3	Crew Supervisor 3 CDL	GS.14	(3 frozen)
	0000516	1	Engineering Coordinator	GS.21	(1 frozen)
	0004100	8	Equipment Operator 4	GS.10	(1 frozen)
	0004102	7	Equipment Operator 3	GS.08	
	0004124	10	Equipment Operator 5	GS.12	(4 frozen)
	0004010	1	General Supervisor	GS.18	
	0004142	1	Manager Street Maintenance	GS.22	
	Subtotal	66			
			CCA T		
	0004050	2	SSA - Transportation		
	0004058		Crew Worker 2	GS.04	
	Subtotal	2			
STATE STREET					
AID TOTAL		68			
AID TOTAL		08	INTERCEPTOR SEWER SYSTEM		
			Administration		
	0004035	2	Accounting Technician 2	GS.10	
	0004037	1	Administrative Support Specialist		
	2001037	4	Administrative Support Specialist	GS.10	
			Page 50 of 72		

0004204 0000575 0004009 0004052 0000045	1 1 1 1	Deputy Director of Wastewater Utility Director Waste Resources IT Specialist Personnel Assistant Utility Financial Service Manager	GS.28 GS.30 GS.19 GS.08 GS.23
Subtotal	8		
		Laboratory	
0000594	1	Chemist	GS.17
0004094	4	Laboratory Technician 1	GS.12
0004091	2	Laboratory Technician 2	GS.13
0000591	1	Manager Laboratory Services	GS.23
Subtotal	8		
		A-0-0-0-0-0-0-0-0-0-0-0-0-0-0-0-0-0-0-0	
	2	Engineering	
0004047	1	Administrative Support Assistant 2	GS.07
0000596	1	Construction Inspector Supervisor	GS.18
0001530	1	Crew Scheduler	GS.08
0000516	1	Engineering Coordinator	GS.21
0004064	1	Engineering Manager	GS.27
0004071	1	Project Engineer	GS.22
0000598 0000590	2	Sewer Project Coordinator	GS.15
0000590	1	Waste Resources Plant Engineer	GS.22
Subtotal	- <u>1</u>	Waste Resources System Engineer	GS.25
Juptotui	10		
		Plant Maintenance	
0004035	1	Accounting Technician 2	GS.10
0004047	1	Administrative Support Assistant 2	GS.07
0004155	1	Asset Management Systems Coordinator	GS.13
0004040	1	Building Maintenance Mechanic 1*	GS.09
0000603	2	Chief Electrical Instrument Technician*	GS.19
0000605	2	Chief Maintenance Mechanic*	GS.19
0004038	1	Crew Supervisor 2*	GS.12
0004058	4	Crew Worker 2	GS.04
0000516	1	Engineering Coordinator	GS.21
0004010	2	General Supervisor	GS.18
0004067	10	Industrial Electrician 1*	GS.15
0004073	2	Industrial Electrician 2*	GS.16

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0004301	8	Industrial Maintenance Mechanic 1	GS.12
0004302	5	Industrial Maintenance Mechanic 2	GS.13
0001301	3	Inventory Clerk	GS.05
0004028	1	Inventory Coordinator	GS.13
0004051	1	Inventory Technician	GS.08
0000618	2	Plant Maintenance Lubricator*	GS.05
0004170	1	Plant Maintenance Planner	GS.13
0000601	1	Waste Resource Maintenance Manager*	GS.24
Subtotal	50	-	

^{*}denotes positions authorized to receive a tool allowance based on City of Chattanooga, Dept of Public Works, Interceptor Sewer System policy.

Sewer Maintenance 0004030 1 **Crew Supervisor 3** GS.14 0004126 4 Crew Supervisor 3 CDL GS.14 0004058 8 Crew Worker 2 GS.04 0004100 5 **Equipment Operator 4** GS.10 0004124 4 **Equipment Operator 5** GS.12 0004010 1 **General Supervisor** GS.18 0000683 1 Manager Sewer Construction GS.22 Subtotal 24 Moccasin Bend Treatment Plant - Liquid Handling 0000633 4 Chief Plant Operator GS.15 0004058 1 Crew Worker 2 GS.04 1 0004234 Plant Liquid Operations Supervisor GS.22 0004203 1 Plant Manager GS.25 0000638 4 Plant Operator 1 GS.09 0004034 9 Plant Operator 2 GS.11 0000636 4 Plant Operator 3 GS.13 0000598 1 Sewer Project Coordinator GS.15 25 Subtotal Inflow and Infiltration 0004030 1 Crew Supervisor 3 GS.14 0004126 Crew Supervisor 3 CDL 1 GS.14 0004058 3 Crew Worker 2 GS.04 0004102 5 **Equipment Operator 4** GS.10 0004010 1 **General Supervisor** GS.18

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43				
	Subtotal	11	<u>=</u>	
			Safety & Training	
	0004047	1	0.0000000000 ₹1 ±500 000000000000000000000000000000000	CC 07
	0004047 0000000	1 1	Administrative Support Asst 2	GS.07
	0000000		Assistant Occupational Safety Specialist	NR CC 10
	Subtotal	3	_ Industrial Occupational Safety Supervisor	GS.18
	Subtotal	3		
			Pretreatment/Monitoring	
	0004047	1	Administrative Support Assistant 2	GS.07
	0000653	4	Pretreatment Inspector 1	GS.12
	0000655	2	Pretreatment Inspector 2	GS.14
	0000652	1	Pretreatment Supervisor	GS.19
	Subtotal	8		
1 48		Moc	casin Bend Treatment Plant - Solid Handling	
0.00	0000671	1	Scale Operator	GS.04
	0004100	1	Equipment Operator 4	GS.10
	0000638	4	Plant Operator 1	GS.09
2	0004034	5	Plant Operator 2	GS.11
	0000636	3	Plant Operator 3	GS.13
	0004235	1	Plant Solids Operation Supervisor	GS.20
	Subtotal	15		
		Moc	casin Bend Treatment Plant - Pump Stations	
	0000638	3	Plant Operator 1	GS.09
	0004034	8	Plant Operator 2	GS.11
	0000636	2	Plant Operator 3	GS.13
	0004236	1	Pump Station Operations Supervisor	GS.21
	Subtotal	14	, and the second	
INTERCEPTOR	SEWER			
SYSTEM TOTAL	L	176		
		Voi	th & Family Development Administration	
	0004207	1	Administrator	GS.32
	0004221	1	Deputy Administrator	GS.29
	0004089	1	Community Impact Manager YFD Adm.	GS.23
		<u> </u>	Civilian	00.21

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0004011 0001515 Subtotal	1 1 5	Fiscal Analyst Director of Early Learning	GS.17 NP	
		Recreation Community Centers		
0002938	1	Director Recreation	GS.25	
0004120	1	Assistant Director Recreation	GS.21	
NEW	1	Assistant Director Programs	NR	
0004037	1	Administrative Support Specialist	GS.10	
0000378	2	Recreation Program Coordinator	GS.16	
Subtotal	6	-		
		Recreation Support Services		
0004010	1	General Supervisor	GS.18	
0004045	1	Crew Supervisor 1	GS.08	
0004058	3	Crew Worker 2	GS.04	
0004059	4	Crew Worker 1	GS.02	
0000208	1	Equipment Mechanic 1	GS.10	(1 frozen)
Subtotal	10	- 0 N		
		Public Information		
0004017	1	Public Relations Coordinator 1	CC 15	
Subtotal	1	- Fublic Relations Coordinator 1	GS.15	
Subtotal	1			
		Recreation Special Programs		
0004083	1	Recreation Program Specialist (Urban &	GS.13	(1 frozen)
Subtotal	1	Comm)		
		Kidz Kamp		
0000378	1	Recreation Program Coordinator	GS.16	
Subtotal	1			
		Sports Programs		
0000378	1	Recreation Program Coordinator	GS.16	
0004083	1	Recreation Program Specialist	GS.13	
Subtotal	2	over sites		

Aquatics Programs

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0000421 Subtotal	1	Aquatics Program Coordinator	GS.16					
		Therapeutic Programs						
0000420	1	Therapeutic Program Coordinator	GS.16					
0004083	1	Recreation Program Specialist	GS.13					
Subtotal		_ west autom mode and open and	G5.15					
		Fitness Center						
0000954	1	Fitness Trainer PT	\$10.61					
0000960	1	Front Desk Clerk PT	\$8.86	(1 frozen)				
0004007	1	Recreation Division Manager	GS.20					
0004057	1	Administrative Support Assistant 1	GS.04					
Subtotal	4	_						
		Youth Development - CAP						
0004083	1_	Recreation Program Specialist	GS.13					
Subtotal	1							
	v	outh Davidanment Career Davidanment						
0000032	1	outh Development - Career Development Career Development Coordinator	GS.16					
Subtotal	$-\frac{1}{1}$	- Career Development Coordinator	G5.16					
Subtotal	- 18							
		Recreation Facility - Champion's Club						
0000394	1	Tennis Professional	GS.16					
0000981	2	Tennis Assistant PT	\$8.02					
0004059	1	Crew Worker 1	GS.02					
0004083	1	Recreation Program Specialist	GS.13					
Subtotal	5	- ,						
		Recreation Facility - Summit of Softball						
0004038	1	Crew Supervisor 2	GS.12					
0004058	5	Crew Worker 2	GS.04					
Subtotal	6							
Recreation Center - Avondale								
0004025	1	Recreation Facility Manager 2	GS.15					
0004059	1	Crew Worker 1	GS.02					
Page 55 of 72								

0000382 Subtotal	<u>2</u> 4	_ Recreation Specialist	GS.09
		Recreation Center - Brainerd	
0004059	1	Crew Worker 1	GS.02
0004082	1	Recreation Facility Manager 2	GS.15
0000382	2	Recreation Specialist	GS.09
Subtotal	4		
		Recreation Center - Carver	
0004059	1	Crew Worker 1	GS.02
0004025	1	Recreation Facility Manager 1	GS.14
0000382	2	Recreation Specialist	GS.09
Subtotal	4	- 183	
		Postorion Contor Fact Chattanage	
0004059	1	Recreation Center - East Chattanooga Crew Worker 1	GS.02
0004025	1	Recreation Facility Manager 1	GS.02 GS.14
0000382	2	Recreation Specialist	GS.09
Subtotal	4	- Neoreación opecianse	43.03
		Recreation Center -East Lake	
0004025	1	Recreation Facility Manager 1	GS.14
0000382	2	Recreation Specialist	GS.09
Subtotal	3		
		Recreation Center - Eastdale	
0004025	1	Recreation Facility Manager 1	GS.14
0000382	2	Recreation Specialist	GS.09
Subtotal	3	•	
		Recreation Center - First Centenary	
0004025	1	Recreation Facility Manager 1	GS.14
0000382	1	Recreation Specialist	GS.09
Subtotal	2		
		Recreation Center -Francis B. Wyatt	
0004025	1	Recreation Facility Manager 1	GS.14
Subtotal		,	JJ.1-1

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		Recreation Center - Glenwood	
0004059	1	Crew Worker 1	GS.02
0004025	1	Recreation Facility Manager 1	GS.14
0000382	2	Recreation Specialist	GS.09
Subtotal	4		
		Recreation Center - John A. Patton	
0004025	1	Recreation Facility Manager 1	GS.14
0000382	2	Recreation Specialist	GS.09
Subtotal	3		
		Recreation Center - North Chattanooga	
0004059	1	Crew Worker 1	GS.02
0004025	1	Recreation Facility Manager 1	GS.14
0000382	1	Recreation Specialist	GS.09
Subtotal	3		03.03
		Recreation Center - Shepherd	
0004059	1	Crew Worker 1	GS.02
0004025	1	Recreation Facility Manager 1	GS.14
0000382	2	Recreation Specialist	GS.09
Subtotal	4	 -	
		Recreation Center - South Chattanooga	
0004059	1	Crew Worker 1	GS.02
0004082	1	Recreation Facility Manager 2	GS.02 GS.15
0004082	2	Recreation Specialist	GS.15 GS.09
Subtotal	4	— Recreation Specialist	G3.09
Subtotal	7503		
		Recreation Center - Tyner	
0004059	1	Crew Worker 1	GS.02
0004025	1	Recreation Facility Manager 1	GS.14
0000382	1	Recreation Specialist	GS.09
Subtotal	3		
		Bearestine Control 147-delice 1177	
0004050	1	Recreation Center - Washington Hills	
0004059	1	Crew Worker 1	GS.02
0004025	1	Recreation Facility Manager 1	GS.14
		Page 57 of 72	

0000382	_	Recreation Specialist	GS.09	
Subtotal	4			
	Recr	eation Center - Westside Community Center		
0004025		Recreation Facility Manager 1	GS.14	
0000382		Recreation Specialist	GS.09	(1 frozen)
Subtotal	3			•
		Recreation Center - Hixson		
0004059		Crew Worker 1	GS.02	5969
0004082		Recreation Facility Manager 2	GS.15	0.61
0000382		Recreation Specialist	GS.09	
Subtotal	4			
	Recre	eation Center - Cromwell Community Center		
0004025		Recreation Facility Manager 1	GS.14	
Subtotal	1			
		Programs - North River Center		
0004026		Community Facilities Supervisor	GS.13	
Subtotal	1			
		Programs - Eastgate Center Programs		
0004026	1	Administrative Support Specialist	GS.10	
0004025	1	Recreation Facility Manager 1	GS.14	
Subtotal	2			
		Salar Salar Wal		
	9	Heritage House Programs	2/2/ 2/2	
0004026	1	Community Facilities Supervisor	GS.13	
Subtotal	1			
YOUTH &				
FAMILY TOTAL	108			
		SOCIAL SERVICES FUND POSITIONS		
		Social Services Administration		
001A010	1	Administrator	GS.32	
001A171	1	Department Administrator	GS.29	
0001207	1	Executive Assistant	GS.14	
		Page 58 of 72		

00040 00014 00040 00040 Subto	1052 1 052 1 047 1 045 1	Fiscal Analyst Accounting Technician 1 Personnel Assistant Administrative Support Assistant 2 Crew Supervisor 1	GS.17 GS.08 GS.08 GS.07 GS.08	
00040 Subto		Social Services - Occupancy Crew Worker 1	GS.02	,
SOCIAL SERVICES TOTAL	10			
		DEPARTMENT OF TRANSPORTATION Design Engineering		•
00000)29 1	Transportation Design Manager	GS.23	
00005		Civil Engineer	GS.19	
00005		Engineering Designer	GS.19	
00005		Engineering Coordinator	GS.21	
00005		Engineering Technician	GS.13	
00012		Transportation Project Coordinator	GS.18	
00040		Engineering Manager	GS.27	
00041		Contracts & Accts Coordinator	GS.11	(1 frozen)
00030		Accounts Coordinator	GS.17	,,
00041	.35 1	Construction Inspector 2	GS.15	
00041	.50 1	Senior Engineer	GS.25	
00042	15 1	Transportation Designer	GS.17	
00042	16 1	City Trans Engineer	GS.30	
Subto	tal 13			
		Traffic Administration		
00007		City Traffic Engineer	GS.27	
00007		Traffic Operations Analyst	GS.16	(1 frozen)
00007		Traffic Engineering Coordinator	GS.13	
00007		Traffic Engineering Tech	GS.10	
00007		Public Space Coordinator	GS.13	
00041	41 1	Traffic Signal Systems Engineer	GS.25	

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0004186	5 2	Traffic Signal Designer Specialist	GS.19	
0004217	7 1	Assistant Transportation Engineer		
Subtota	11			
		Traffic Operations		
0000206	5 1	Equipment Mechanic 3	GS.13	(1 frozen)
0000743	3 1	Manager	GS.24	
0000756	5 2	Electronics Tech 1	GS.14	
0004010	1	General Supervisor	GS.18	
0004018	3 1	Electrician 2	GS.14	
0004027	7 3	Electrician 1	GS.13	
0004037	7 2	Administrative Support Specialist	GS.10	
0004038	3 1	Crew Supervisor 2	GS.12	
0004049	2	Crew Worker 3	GS.07	
0004058	3 2	Crew Worker 2	GS.04	
0004059	7	Crew Worker 1	GS.02	(1 frozen)
0004100	5	Equipment Operator 4	GS.10	
0004228	3 2	Signal Tech Apprentice	GS.09	
0000078	3 1	Manager Intelligent Trans Systems	GS.22	
Subtotal	31	• 000/ 000/ 0.00°		
Transpo	rtation Adı	min		
0004021	. 1	Executive Assistant	GS.14	
0004063	1	Public Engagement & Policy Coordinator	GS.15	
0004202	1	Administrator Transportation	GS.32	
0004239	1	Deputy Administrator	GS.31	
NEW	1	Smart Cities Director	NR	
Subtotal	5	•		
2				
TRANSPORTATION				
TOTAL	60			
	200			

GRAND TOTAL

2,313

NR - Positions Not Rated in the Classification System NP - Non Plan

SECTION 8(f). In order to achieve the efficiencies in personnel assignments, the Mayor is hereby authorized to realign, reclassify or otherwise change positions within the total number of funded positions provided for.

SECTION 8(g). This ordinance further provides longevity bonus pay for permanent, full time classified service employees who have five (5) or more years of continuous service as of October 31, 2017. The longevity pay shall be seventy-five dollars (\$75.00) for each full year of continuous service up to a maximum of thirty (30) years or two thousand two hundred fifty dollars (\$2,250). Employees terminated prior to October 31, 2017 shall not qualify for the longevity bonus pay.

SECTION 9. That the City Finance Officer is authorized to pay a uniform and equipment maintenance allowance of five hundred dollars (\$500.00) for all sworn police officers and firefighters as of July 1, 2017, except for those new employees who have received from the city a new uniform since July 1, 2016. Further, the City Finance Officer is authorized to pay a supplemental tool allowance of two hundred dollars (\$200.00) for certain employees as set forth in Resolution No. 18381, dated December 5, 1989, as amended; and is authorized to pay a supplemental uniform allowance of two hundred fifty dollars (\$250.00) for City Court Officers. It shall be the duty of employees receiving these supplements to use the funds for the specified purpose and retain receipts to that effect.

SECTION 10. That the City Finance Officer is authorized to make contributions to the Pension and Other Post-Employment Benefits (OPEB) Trust funds on behalf of all participants as specified in the most recent actuarial valuation for each plan.

SECTION 10(a). That the City Finance Officer is authorized to match the total salaries of all participants in the Fire and Police Pension Fund with a contribution not to exceed forty two and ninety-five hundredth percent (42.95%) as specified in the most recent actuarial valuation.

SECTION 10(b). That the City Finance Officer is authorized to contribute to the General Pension Plan an amount equal to nineteen and fifty eight hundredth percent (19.58%) of all participants' salaries as specified in the most recent actuarial valuation.

SECTION 10(c). That the City Finance Officer is authorized to pay the following Union Pension Plan the specified amounts per participation agreements

Central Pension Fund \$1.55 per hour

SECTION 10(d). That the City Finance Officer is authorized to contribute to the Other Post-Employment Benefit Trust Fund a percentage of all participants' salaries as specified in the most recent actuarial study.

SECTION 11. That the City Finance Officer is authorized to reimburse officials and employees for use of personal vehicles on official business at the current rate per mile recognized and established by the Internal Revenue Service.

SECTION 12. That for employees currently receiving a monthly allowance of four hundred dollars (\$400.00) per person in-lieu of a take-home government vehicle shall continue to receive same for as long as such employee holds his or her current position. Additional employees may receive this allowance only with approval of the Mayor and passage of an ordinance by the City Council.

SECTION 13. That all salaries and wages and other expenditures shall be paid only upon the authorization of the official who has the responsibility of expending the appropriation against which the salaries

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or wages or other expenditures are charged, pursuant to Private Acts of 1953, Chapter 105, Section 2 (4). That all funds appropriated in this Ordinance for payment of salaries and/or wages shall be spent for salaries and wages only unless proper authorization is given to do otherwise.

SECTION 14. That the City Finance Officer is authorized to pay the payroll and/or costs of personal services, whether on the payroll, voucher or otherwise, of the Air Pollution Control Bureau, The Public Library, Regional Planning Agency, Youth & Family Development – Social Services, Scenic Cities Beautiful, and any other department, agency, board, commission, office, division, or branch of Municipal Government heretofore or hereafter established, notwithstanding that same is not specified hereinbefore, as certified to him by the respective administrative official.

SECTION 15. That employees called to active duty and deployed outside the continental United States ("OCONUS") to a combat zone or a qualified hazardous duty area, as those terms are defined by federal law, shall be paid the difference that their City pay exceeds their total military base pay, up to \$850.00 per month, from the time called to active duty until relieved from active duty status or until June 30, 2018, whichever occurs first. Payments beyond the current fiscal year shall be subject to future appropriations by City Council. The City Finance Officer be and is authorized to appropriate the necessary money from other available funds. The difference in pay shall be calculated without regard to any payment of combat pay. Further, with the concurrence of the General Pension Fund and the Fire and Police Pension Fund, or any union fund participation agreement, the City shall pay such contributions necessary, both the employee's and the employer's share, based on their pension-eligible salary at the time of call-up (not counting over-time pay) to ensure the continued enrollment and pension-eligibility of employees while called-up for deployment OCONUS for the same period

as referenced above. In this manner, the affected employees shall not be penalized nor incur financial hardship as relates to their pension eligibility.

If the City's medical insurance provider will extend medical coverage to families affected by the call-up of reservists for deployment OCONUS beyond the customary six (6) month period, the City shall pay the employers share of the premium for any employee called-up to active duty. The employee's share of the coverage shall remain the responsibility of the employee and may be paid in the most convenient method by the employee. During the time of active duty, the employee may request the City to make such payments on his/her behalf and reconcile the amounts paid upon his/her return to City employment.

SECTION 16. As provided by the Employee Information Guide, Section V, Military Leave:

Unless his/her military organization requires a specified time for the training period, the employee shall arrange with his/her Department Head for a mutually suitable time period. Employees shall be granted twenty (20) days of paid leave for each calendar year for active-duty training.

SECTION 17. Whenever a request is made by a member of the public for copies of City records, the following fees are hereby levied and shall be paid by the requesting party in order to defray the City's costs:

- (1) A fee of fifteen cents (\$0.15) per page per each standard 8 ½ by 11 or 8 ½ x 14 black and white copy produced.
- (2) A fee of fifty cents (\$0.50) per page per each 8 ½ x 11 or 8 ½ x 14 color copy produced.
- (3) If the time reasonably necessary to produce the requested records, including time spent locating, retrieving, reviewing, redacting, and reproducing the records, exceeds more than one (1) hour, the City is permitted to charge the hourly wage of the employee(s) producing such requested records. The hourly wage is based upon the base salary of the employee(s) and does not include

- benefits. If an employee is not paid on an hourly basis, the hourly wage shall be determined by dividing the employee's annual salary by the required hours to be worked per year.
- (4) Any records request not subject to the provisions of the Tennessee Open Records Act may be provided at the discretion of the department head at a reasonable rate considering the employees' time and expenses to provide the records.

SECTION 18. That, pursuant to the Charter, it shall not be lawful for any department, agency, or branch of the Government to expend any money other than the purpose for which it was appropriated, nor shall the expenditures for a purpose exceed the appropriation for said purpose.

SECTION 19. If at any time the actual receipt of revenues is projected to be less than the estimated revenues, it shall be the duty of the Mayor to forthwith initiate an ordinance amending this budget ordinance so as to appropriately reduce or otherwise change the various appropriations made herein which, in the judgment of the City Council, should be made.

SECTION 20. The City Finance Officer is hereby authorized to transfer monies from one appropriation to another within the same fund as may be necessary to meet expenditures for the fiscal year 2018.

SECTION 21. In addition to FY18 appropriations for current year expenditures, funds shall be appropriated to meet obligations carried forward from prior year open purchase order balances in each fund. Such appropriation shall be from the fund balance of each respective fund.

SECTION 22. That Ordinance 11941 dated March 14, 2007 amended the Chattanooga City Code, Part II, Chapter 24 relative to parking, per Section 24-335, the City delegated the Management responsibilities for parking meters within the Special Parking Management Districts to Chattanooga Area Regional Transportation Authority. By this Budget Ordinance, any revenue in excess of the cost to CARTA for operation of metered

parking spaces within the Special Parking Management Districts be appropriated to CARTA to be utilized for CARTA's parking management operations, including the costs of acquiring and maintaining parking equipment and systems and enforcement of these ordinances, as well as the acquisition, construction, and maintenance of off-street parking facilities and the provision of passenger shuttle services in the downtown Chattanooga area.

SECTION 23. That Chattanooga City Code, Part II, Chapter 31, Article II, Section 31-36(a), be and the same is hereby deleted and the following substituted in lieu thereof:

(a) Enumeration of charges; quantity of water used. Sewer service charges shall be based upon the quantity of water used as shown by water meter readings and shall be the dollar amount derived by applying the total charge in dollars per one thousand (1,000) gallons for the quantities of water shown in the following table:

	FY18
User Class	Total Charges
(gallons)	(\$/1,000 gallons)
First 100,000	\$10.30
Next 650,000	7.66
Next 1,250,000	6.22
Next 30,000,000	5.25
Over 32,000,000	5.11

In addition, the total charges derived from the above chart for residential users will be multiplied by ninety (90) percent to compensate for water use not going to the sewer such as lawn and garden watering. Any residential location where a separate water meter has been installed for the purpose of lawn and garden watering shall not be entitled to have the multiplier applied to any water consumed through the primary water meter. Each residence or apartment unit shall have a maximum monthly sewer service charge for a volume of no more than 12,000 gallons water used; unless the minimum charge due to water meter size exceeds the 12,000 gallon limit, and then the monthly sewer service charge shall be at least the minimum for that particular size water meter.

<u>SECTION 24</u>. That Chattanooga City Code, Part II, Chapter 31, Article II, Section 31-36(c) as relates to sewer service charges and fees be and the same is hereby deleted and the following substituted in lieu thereof:

	Regional		Total Region	onal Charge
	Operation &	Regional	Regional	(Wheelage
	Maintenance	Debt	Capital	and
	Charge	Charge	Charge	Treatment)
	(\$/1,000 gallons)	(\$/1,000 gallons)	(\$/1,000 gallon)	(\$/1,000 gallons)
Wheelage and				
Treatment	\$ 1.5821	\$ 0.7147	\$ 1.5199	\$ 3.8167

If regional customers are billed directly through the water company, the rate to be charged shall be three dollars and eighty-two cents (\$3.82) per one thousand (1,000) gallons.

SECTION 25. That Chattanooga City Code, Part II, Chapter 31, Article II, Section 31-36 (d), be and the same hereby deleted and the following substituted in lieu thereof:

(d) Total flow. The amount due from the regional user shall be the dollar amount derived by applying the total charge shown in the table below applied to the quantity of water measured by a flow meter installed and maintained at or near the point of connection between the system of the regional user and the Chattanooga system. In the event of any malfunction of said meters, flow shall be estimated, interpolated and/or projected in the most equitable manner possible. Such estimates, along with available readings for periods where there was no malfunction, shall be the basis for billing.

Regional			Total Regional Charge
Operation &	Regional	Regional	(Wheelage
Maintenance	Debt	Capital	and
Charge	Charge	Charge	Treatment)
(\$/1,000 gallons)	(\$/1,000 gallons)	(\$/1,000 gallons)	(\$/1,000 gallons)
\$ 0.8434	\$ 0.4434	\$ 0.9020	\$ 2.1888

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Wheelage and Treatment SECTION 26. That Chattanooga City Code, Part II, Chapter 31, Article II, Section 31-37, be and the same is hereby deleted and the following substituted in lieu thereof:

Minimum sewer service charges based upon water meter connection size shall be as follows:

Monthly Minimum Sewer Service Charges

	FY18
	10/1/2017
Meter Size	Charge per Month
(inches)	
5/8	21.16
3/4	75.50
1	131.92
1-1/2	295.25
2	522.77
3	1,225.43
4	2,264.63
6	5,393.98
8	9,540.98

The minimum sewer service charge for residential users with various meter size shall be multiplied by ninety (90) percent to compensate for water use not going to the sewer such as lawn and garden watering. Any residential location where a separate water meter has been installed for the purpose of lawn and garden watering shall not be entitled to have the multiplier applied to any water consumed through the primary water meter.

SECTION 27. That Chattanooga City Code, Part II, Chapter 31, Article II, Section 31-41(c), be and the same is hereby deleted and the following substituted in lieu thereof:

(c) Rates. Based upon the current cost of treating wastewater containing constituents with concentrations in excess of "normal wastewater," numerical rates are hereby established for Bc and Sc as follows:

Bc = \$0.1229 per pound of BOD for concentrations in excess of Page 68 of 72

three hundred (300) milligrams per liter.

Sc = \$0.0852 per pound of total suspended solids for concentrations in excess of four hundred (400) milligrams per liter.

SECTION 28. That Chattanooga City Code, Part II, Chapter 31, Article II, Section 31-43 (b), (f) and (g) be and the same are hereby deleted and the following substituted in lieu thereof:

- (b) Fees for garbage grinders. Any user of a garbage grinder, except users in a premise used exclusively for an individual residence, shall be charged at a rate of three hundred seventeen dollars (\$317.00) per month. The superintendent shall bill users on a quarterly basis and the bills shall be due and payable within fifteen (15) days following the last day of the billing period.
- (f) Fees for septic tank discharge. All persons discharging concentrated, domestic septic tank sewage waste from a truck under the provisions of Article III of this Chapter shall be charged at the rate of one hundred twenty-one dollars (\$121.00) per one thousand (1,000) gallons of such waste. The minimum charge for septic tank discharges shall be one half (1/2) of the rate for one thousand (1,000) gallons of the rate in effect at the time of such discharge.
- (g) Fees for holding tank wastes. All persons discharging any holding tank waste authorized pursuant to division 6 of this article shall be charged at the rate of ten dollars and thirty cents (\$10.30) per one thousand (1,000) gallons of such discharge, plus any surcharge rate authorized by Article III of this chapter for concentrations of pollutants in excess of normal waste water without regard to the definition of the industrial user or other limitations set forth in such section. The Plant Manager may also require a chemical analysis of such waste and charge therefore.
- (h) Late fees of 10% (ten) shall be applied to all amounts billed but not received by the due date indicated on the invoice.
- (i) An applicable disconnect fee may be assessed for delinquent accounts.

SECTION 29. Notwithstanding any other provision of this Ordinance to the contrary, water providers within the City of Chattanooga shall bill according to the new Chattanooga sewer service charges effective on the 1st day of October 2017 until further notice.

SECTION 30. That per ordinance 12377 Section 2 Amending City Code, Part II, Chapter 31, Article VIII, Division 7, Fees, Section 31-354 the annual City of Chattanooga Water Quality fee for bills issued on or about October 1, 2017 for calendar year 2017 will be \$115.20 per ERU for Residential and Non-residential Properties.

SECTION 31. That this Ordinance shall be operative, as distinguished from its effective date, on and after July 1, 2017.

SECTION 32. That if any section, sentence, word or figures contained in this Ordinance should be declared invalid by a final decree of a Court of competent jurisdiction, such holding shall not affect the remaining sentences, sections, words or figures contained in this Ordinance, but the same shall remain in full force and effect.

SECTION 33. BE IT FURTHER ORDAINED, That this Ordinance shall take effect immediately from and after its passage.

Passed on Second and Final Reading: September 12, 2017

CHAIRPERSON

APPROVED: ______ DISAPPROVED: ______

Public Hearing Took Place DATE: September 12, 2017

MAYOR

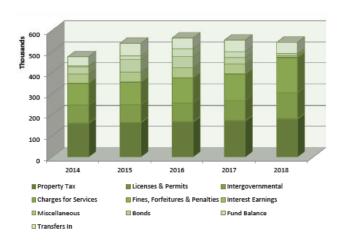
		FY 18 General Pay Plan General	
Grade	Min Annual	Mid Annual	Max Annual
1		OPEN	
2	\$24,600	\$27,542	\$30,484
3	\$24,600	\$28,304	\$32,008
4	\$24,713	\$29,160	\$33,608
5	\$25,133	\$30,211	\$35,289
6	\$25,560	\$31,307	\$37,053
7	\$25,995	\$32,450	\$38,905
8	\$26,437	\$33,644	\$40,851
9	\$27,254	\$35,073	\$42,893
10	\$28,615	\$36,827	\$45,038
11	\$30,046	\$38,668	\$47,289
12	\$31,548	\$40,601	\$49,654
13	\$33,127	\$42,632	\$52,138
14	\$34,782	\$44,763	\$54,744
15	\$36,521	\$47,001	\$57,481
16	\$38,348	\$49,351	\$60,355
17	\$40,265	\$51,819	\$63,373
18	\$42,279	\$54,410	\$66,541
19	\$44,392	\$57,130	\$69,869
20	\$46,612	\$59,987	\$73,362
21	\$48,942	\$62,986	\$77,031
22	\$51,390	\$66,136	\$80,882
23	\$53,959	\$69,442	\$84,926
24	\$56,657	\$72,915	\$89,173
25	\$59,490	\$76,561	\$93,631
26	\$62,464	\$80,388	\$98,312
27	\$65,587	\$84,408	\$103,229
28	\$68,867	\$88,628	\$108,390
29	\$72,311	\$93,060	\$113,809
30	\$75,926	\$97,713	\$119,500
31	\$79,723	\$102,599	\$125,474
32	\$83,708	\$107,728	\$131,748
33	\$87,894	\$113,115	\$138,335

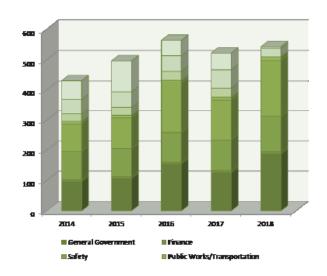
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34	\$92,289	\$118,770	\$145,252
35	\$96,903	\$124,709	\$152,514
		Sworn	1
Grade	Min Annual	Mid Annual	Max Annual
FIRE			
F0C	\$32,524	\$32,524	\$32,524
F1A	\$33,039	\$37,446	\$41,853
F1C	\$36,039	\$40,446	\$44,853
F1E	\$37,186	\$42,146	\$47,106
F1F	\$40,186	\$45,146	\$50,106
F2A	\$41,853	\$46,664	\$51,474
F2C	\$44,853	\$49,664	\$54,474
F3A	\$44,402	\$52,038	\$59,673
F3C	\$47,402	\$55,038	\$62,673
F4A	\$51,474	\$59,318	\$67,162
F4C	\$54,474	\$62,318	\$70,162
F5A	\$61,463	\$69,661	\$77,859
F6C	\$67,162	\$76,121	\$85,079
F7C	\$70,637	\$88,915	\$107,192
POLICE			
P1	\$35,142	\$35,142	\$35,142
P2	\$36,990	\$41,924	\$46,858
P5	\$46,858	\$51,405	\$55,951
P6	\$46,858	\$54,916	\$62,974
P7	\$59,359	\$67,276	\$75,194
P8	\$66,809	\$75,720	\$84,631
P9	\$75,443	\$91,180	\$106,916



Financial Overview



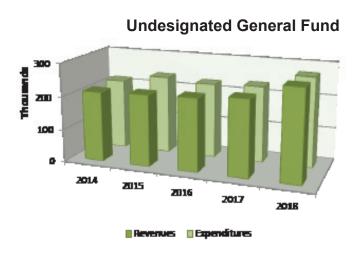


Budgeted Revenues & Other Funding Sources (in 1,000)

Budgeted Expenditures (in 1,000)

Revenue and Expenditure History

Total City revenues and operating transfers in for the fiscal year ended June 30, 2014 were \$501,564,867. Total projected City revenue for the fiscal year ended June 30, 2018 is \$543,117,617 an increase of \$41,552,750 or 7.7% over this five year period. Increases include water quality fees, capital, sewer fees, and cost of operations largely due to large capital improvements because of the consent decree. Also below are comparisons of total revenues and expenditures.



BUDGETED Sources & Uses of Funds BY FUND TYPE Fiscal Year Ending June 30, 2018

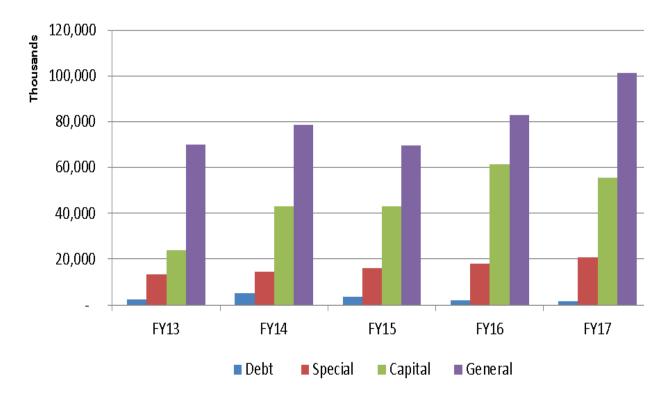
		Governmental	Fund Types				Budget	Budget	Actual
Sources	Undesignated General	Special Revenue	Debt Service	Capital Projects	Proprietary Fund Types	Internal Service Funds	Total Revenue/Uses 2018	Total Revenue/Uses 2017	Total Revenue/Uses 2016
Taxes	169,457,045	20,032,850	٠			٠	189,489,895	167,873,306	163,024,600
Licenses & Permits	4,752,420		•		•	,	4,752,420	3,989,300	3,694,600
Intergovernmental	68,744,852	20,170,639	402,957	12,770,477			102,088,925	95,873,004	90,609,426
Charges for services	1,728,900	2,080,000	•		105,988,833	19,077,780	128,875,513	122,381,213	116,432,702
Fines, forfeitures and penalties	574,800	655,700	•				1,230,500	2,158,500	1,518,600
Interest earnings/Use of Property	2,423,000	6,000	•		250,000		2,679,000	1,181,250	645,000
Miscellaneous	5,749,983	591,150	50,603		89,063	46,497,029	52,977,828	46,687,000	44,503,766
Bonds	•	•	•	6,450,000	40,769,000		47,219,000	32,355,467	54,799,357
Fund Balance	9,981,000	2,918,454	•		20,583,088	6,668,581	40,151,123	27,338,493	33,135,268
Transfers In	'	1,826,650	27,559,005	28,003,717	14,800,000	2,000,000	74,189,372	53,890,401	55,383,301
Total Revenues	263,412,000	48,281,443	28,012,565	47,224,194	182,479,984	74,243,390	643,653,576	553,727,934	563,746,620
Uses									
General Government	39,715,394	20,665,850	•		•	2,000,000	62,381,244	61,753,854	57,100,955
Finance & Administration	6,261,214	655,700	•		•		6,916,914	7,243,405	6,537,805
Safety	113,899,820	810,000	•		1,069,996		115,779,816	102,644,352	98,319,792
Public Works	32,035,189	4,678,000	•		104,173,447	25,077,780	165,964,416	119,933,958	138,711,726
Youth & Family Development	10,298,434	•	•		•	47,165,610	57,464,044	9,650,432	9,000,162
Human Resources	1,910,192	•	•		•		1,910,192	44,791,589	41,335,564
Economic & Community Dev	7,948,903	•	•		•		7,948,903	7,013,526	6,926,816
Executive Branch	1,840,738	•	•		•		1,840,738	1,665,375	1,649,127
General Services	•	•	•		•			30,283,760	30,026,900
Transportation	10,389,873	•	•		•		10,389,873	10,592,268	10,254,974
Debt Service	•	14,656,745	28,012,565	47,224,194	19,833,629		109,727,133	61,926,652	58,905,957
Capital Projects	•	5,840,000	•		38,993,000		44,833,000	54,808,962	59,254,948
Other Expenses		•	•						
Transfers Out	39,112,243	975,148	1		18,409,912		58,497,303	41,419,801	45,721,894
Total Appropriations	263,412,000	48,281,443	28,012,565	47,224,194	182,479,984	74,243,390	643,653,576	553,727,934	563,746,620

Fund Balance/Net Position Summary

During the past five years the City of Chattanooga has seen a total net increase in its Undesignated General Fund with a total of \$276,112,882 in expected revenue. Special Revenue Funds and Debt Service Fund balances have decreased from the prior year, specifically in regards to general government expenditures. Expenditures for proprietary and internal service funds have seen a marked decrease since FY 2017.

Changes in Fund Balance Governmental Funds

Includes Designated Funds



	FY13	FY14	FY15	FY16	FY17
Debt	2,476,637	5,020,752	3,446,011	2,161,978	1,778,396
Special	13,458,354	14,507,137	16,272,869	18,046,815	20,904,478
Capital	24,038,313	43,202,659	43,042,465	61,573,139	55,695,064
General	69,845,600	78,711,978	69,436,164	82,843,492	101,405,891
TOTAL	109,818,904	141,442,526	132,197,509	164,625,424	179,783,829

Fund Balance/Net Position Summary

The General Fund Balance was \$69,845,600 in FY13. This has risen to a current unaudited balance of \$101,405,891 for FY 2017. The increase is primarily due to conservative budgeting resulting in positive variances in expenditures largely because of funded vacancies and conservative revenue estimates. The City began collecting 100% of its share of the local option sales tax in 2012 after the expiration of the sales tax agreement.

The Special Revenue Fund Balance increased from a balance of \$13,458,354 in FY13 to a FY17 unaudited balance of \$48,942,199. The City earmarks .25 percent of its share of the local option sales tax for economic development. These funds are dedicated to supported capital and the payments for the retirement of the Lease Rental Revenue Bonds.

Debt Service Fund Balance was \$2,476,637 in FY13, increasing to \$1,778,396 by the beginning of FY18. In 2012, there was a \$4 million planned use of debt service fund balance.

The Capital Fund Balance has fluctuated most during the past few years. This is primarily because the city recorded \$33 million bond proceeds in FY16. Since FY13, the balance has increased from \$24,038,313 to an unaudited \$55,695,064 at the beginning of FY18.

The Net Position within the Enterprise Funds (excluding the Electric Power Board) has been most dramatic. Net Position of \$298,538,305 in FY13 has increased to a FY17 unaudited balance of \$412,010,656. For more than fifteen years, the City has been subject to federal mandates relative to water quality and landfill operations which necessitated the imposition of a water quality fee and increased landfill rates to fund such mandates. In FY11, 5% increase was applied to sewer rates. In FY 12 and subsequent years rates have increased 9% per year to meet requirements of the consent decree. The Water Quality fee had remained constant at \$24.00 for two (2) or less residential units on a lot of 10,000 square feet or less since 1993. Due to increased Federal and State requirements for the current NPDES Permit, the Water Quality fee has been adjusted to \$115.20 per ERU (equivalent residential unit). One ERU is equal to 3,200 square feet of impervious area of residential property.

The Internal Service Fund Net Position was \$40,250,557 in FY13. At the beginning of FY17, this fund is projected to have an unaudited Net Position of \$41,183,345. This fund is not intended to generate profits. The Internal Service fund also includes a Health & Wellness Fund which includes On Site Pharmacy, On Site Clinic & Wellness and employee healthcare costs. Balance includes \$8.1 million in reserves to pay medical claims.

The chart on the previous page plots the year-to-year changes in Fund Balances for the governmental fund types in the City of Chattanooga. The subsequent Fund Balance schedules are inclusive of all reported funds found in and outside of the budget ordinance, while the departmental sections present only funds which are accounted for in the budget ordinance.

General Fund

Includes Designated General Funds Statement of Revenues, Expenditures, and Changes in Fund Balance Budget and Actual on Budgetary Basis Years Ended June 30, 2015 - 2018

	00.45	0040	Unaudited	Budget
	2015	2016	2017	2018
FUND BALANCE at beginning of year	78,711,978	69,436,164	82,843,493	101,405,891
Б.				
Revenues	445 740 700	440 400 040	450 450 444	100 157 015
Taxes	145,713,796	149,130,912	156,459,144	169,457,045
Licenses and permits	5,990,129	6,843,906	6,984,927	4,752,420
Intergovernmental Revenues	78,810,735	83,396,137	87,479,926	82,000,628
Charges for Services	5,080,230	4,067,721	4,110,133	5,369,976
Fines, forfeitures and penalties	2,661,973	2,544,953	2,075,169	1,356,500
Interest Income	895,509	1,891,715	2,395,919	1,800,000
Sale of Property	777,257	736,984	694,882	623,000
Contributions and donations	633,037	745,075	795,216	
Miscellaneous Revenues	5,380,610	5,361,993	5,638,149	6,524,758
Total Revenues	245,943,276	254,719,396	266,633,465	271,884,327
Expenditures				
General Government	53,011,063	53,919,849	54 944 059	26 070 227
Finance & Administration	5,128,912	5,244,946	54,844,958 5,217,730	26,070,327 7,419,138
	, ,	5,244,940	, ,	, ,
Economic and Community Development	-	- E 0.4E 2C4	6,542,353	8,473,903
CARTA appropriation	6,832,886	5,045,361	400 050 470	5,012,420
Public Safety	93,205,693	95,998,982	103,253,476	114,238,554
Public Works and Transportation	34,032,876	34,316,845	35,491,052	42,588,087
Youth & Family Development	8,986,605	9,836,909	10,292,055	10,433,434
Education, Arts, & Culture	1,960,580	-	-	-
-				
Total Expenditures	203,158,615	204,362,892	215,641,624	214,235,863
Fuence (definion or) of revenues are a reported in	12 794 661	E0 256 504	50 001 941	E7 649 464
Excess (deficiency) of revenues over expenditures	42,784,661	50,356,504	50,991,841	57,648,464
Other Financing Sources (Uses)				
Operating transfers in	33,055	48,000	_	7,297,331
Operating transfers out	(52,093,530)	(36,997,175)	(32,429,443)	(83,581,024)
Issuance of debt/Capital Lease				
Total other forms in a common (common	(50,000,475)	(20,040,475)	(00,400,440)	(70,000,000)
Total other financing sources (uses)	(52,060,475)	(36,949,175)	(32,429,443)	(76,283,693)
Prior Year Surplus	-	-		
Excess (deficiency) of revenues and other				
financing sources over (under) expenditures	(9,275,814)	13,407,329	18,562,398	(18,635,229)
Prior Period Adjustment				
FUND BALANCE at end of year	69,436,164	82,843,493	101,405,891	82,770,662
'	· ,			

Special Revenue Funds

Statement of Revenues, Expenditures, and Changes in Fund Balance Years Ended June 30, 2015 - 2018

	2015	2016	Unaudited 2017	Budget 2018
FUND BALANCE at beginning of year	14,507,137	16,272,869	18,046,817	20,904,478
Revenues				
Taxes	5,916,859	6,668,896	6,984,506	7,250,000
Licenses and permits	529,108	508,562	584,154	550,800
Intergovernmental Revenues	23,281,718	24,170,785	25,354,027	24,413,323
Charges for Services	516,690	424,034	448,138	451,000
Fines, forfeitures and penalties	59,515	54,632	42,432	-
Interest Income	121,963	81,601	131,104	6,000
Sale of Property	2,308	26,304	59,368	-
Contributions and donations	156,317	67,288	49,038	_
Prior Year Surplus	-	-	960,286	194,015
Miscellaneous Revenues	1,295,088	517,507		778,650
Total Revenues	31,879,566	32,519,609	34,613,053	33,643,788
-	· · · · · ·		· · · · · ·	
Expenditures				
General Government	7,735,239	7,488,137	8,207,183	7,704,528
Public safety	242,019	261,566	312,652	310,000
Public Works	3,789,882	3,517,759	3,716,498	5,653,148
Social Services	14,757,885	15,936,011	16,214,643	16,930,745
Capital Outlay/Fixed Assets	-	-	-	5,025,000
Total Expenditures	26,525,025	27,203,473	28,450,976	35,623,421
<u>-</u>		 _		
Excess (deficiency) of revenues over expenditures	5,354,541	5,316,136	6,162,077	(1,979,633)
,	, ,		, ,	(, , , ,
Other Financing Sources (Uses)				
Operating transfers in	3,917,377	3,801,877	3,787,377	4,312,133
Operating transfers out	(7,506,186)	(7,344,065)	(7,091,793)	(10,799,674)
<u>-</u>	,			
Total other financing sources (uses)	(3,588,809)	(3,542,188)	(3,304,416)	(6,487,541)
Excess (deficiency) of revenues and other				
financing sources over (under) expenditures	1,765,732	1,773,948	2,857,661	(8,467,174)
- · · · · · · -				
FUND BALANCE at end of year	16,272,869	18,046,817	20,904,478	12,437,304
=				

Debt Service Fund

Statement of Revenues, Expenditures, and Changes in Fund Balance Years Ended June 30, 2015 - 2018

	2015	2016	Unaudited 2017	Budget 2018
FUND BALANCE at beginning of year	5,020,752	3,446,011	2,161,977	1,778,396
G				
Revenues				
Intergovernmental funds Other	481,623	455,012	-	-
Total Revenues	481,623	455,012		
	101,020	100,012		
Expenditures				
Principal retirement	17,364,333	17,164,347	18,058,024	20,549,260
Interest	7,332,043	7,338,465	7,426,698	7,352,803
Fiscal agent fees	89,800	87,651	73,417	110,502
Total Expenditures	24,786,176	24,590,463	25,558,139	28,012,565
	(04.004.550)	(04.405.454)	(05 550 400)	(00.040.505)
Excess (deficiency) of revenues over expenditures	(24,304,553)	(24,135,451)	(25,558,139)	(28,012,565)
Other Financing Sources (Uses)				
Operating transfers in	22,729,812	22,851,417	25,174,558	28,012,565
Total other financing sources (uses)	22,729,812	22,851,417	25,174,558	28,012,565
Excess (deficiency) of revenues and other				
financing sources over (under) expenditure	(1,574,741)	(1,284,034)	(383,581)	-
· · · -				
FUND BALANCE at end of year	3,446,011	2,161,977	1,778,396	1,778,396

Capital Funds

Statement of Revenues, Expenditures, and Changes in Fund Balance Years Ended June 30, 2015 - 2018

			Unaudited	Budget
<u> </u>	2015	2016	2017	2018
FUND BALANCE at beginning of year	43,202,659	43,042,465	61,573,142	55,695,064
Revenues				
Intergovernmental Revenues	2,372,630	1,561,889	542,601	10,414,037
Charges for services	2,072,000	1,001,000	-	10,414,007
Interest Income	43,511	150.130	196.394	_
Contributions and Donations	178,285	804,894	490,354	2,168,500
Sale of Property	647,325	-		2,100,000
Miscellaneous Revenues	17,590	712	2,727	_
Total Revenues	3,259,341	2,517,625	1,232,076	10,414,037
Total Nevertues	3,233,341	2,017,020	1,202,070	10,414,001
Expenditures				
General Government	6,172,216	2,127,984	2,403,995	3,727,112
Finance & Administration	1,478,920	878,692	1,673,969	-
Safety	1,495,021	6,820,923	7,751,486	3,261,108
Public Works	6,011,091	5,068,829	4,582,321	19,705,094
Transportation	725,713	7,560,818	4,607,019	13,315,880
Parks & Recreation	1,814,084	326,405	903,543	-
Education, Arts, & Culture	52,237	-		-
Youth and Family Development	328,574	768,384	907,978	2,225,000
Economic & Community Deveopment	16,733,716	10,139,405	3,425,756	4,990,000
General Services	374,846	1,455,740	7,095,180	-
Capital outlay/fixed assets	-	208	-	-
Total Expenditures	35,186,418	35,147,388	33,351,247	47,224,194
Excess (deficiency) of revenues over expenditures	(31,927,077)	(32,629,763)	(32,119,171)	(36,810,157)
Other Financing Sources (Uses)				
Operating transfers in	32,952,527	17,753,398	10,737,859	28,191,657
Operating transfers out	(1,433,055)	(62,500)	(178,558)	-
Refunding bonds issued	(1,100,000)	47,200,000	12,640,000	_
General Obligation bonds issued	17,753,440	-	8,200,000	6,450,000
Premium on refunding bonds issued	-	7,684,371	3,762,622	-
Premium on general obligation bonds issued	1,735,417	-	-	_
Note Proceeds	83,132	_	5,977,735	_
Payments to refunded Bond Escrow Agent _	(19,324,578)	(21,414,829)	(14,898,565)	
Total other financing sources (uses)	31,766,883	51,160,440	26,241,093	34,641,657
Excess (deficiency) of revenues and other				
financing sources over (under) expenditures_	(160,194)	18,530,677	(5,878,078)	

Enterprise Funds

Statement of Revenues, Expenses and Changes in Net Position Years Ended June 30, 2015 - 2018

	2015	2016	Unaudited 2017	Budget 2018
OPERATING REVENUES				
Customer Charges	109,841,830	117,259,173	126,274,568	126,340,281
Other		13,751	4,395	3,611,388
Total Revenues	109,841,830	117,272,924	126,278,963	129,951,669
OPERATING EXPENSES				
Sewer Plant Operation	31,664,899	32,883,935	37,599,467	50,551,405
Solid Waste Operation	3,036,713	3,059,121	3,148,865	4,712,745
Water Quality Management Operation	11,579,436	11,854,844	12,645,344	21,137,643
TN Valley Regional Communication Sys	-	930,444	1,038,356	1,069,996
Chattanooga Downtown Redevelopment	11,535,726	11,655,859	12,259,105	20,293,101
Depreciation and Amortization	17,010,242	14,171,111	14,113,458	14,560,410
Closure/Postclosure Costs	203,341	203,216	-	1,381,136
Other/Housing	-	-	-	50,777
Total Operating Expenses	75,030,357	74,758,530	80,804,595	113,757,213
OPERATING INCOME	34,811,473	42,514,394	45,474,368	16,194,456
NONOPERATING REVENUES (EXPENSES)				
Investment Income	989,019	1,543,617	1,898,682	767,827
Interest Expense	(7,074,868)	(6,980,248)	(16,855,829)	(7,493,883)
Intergovernmental	-	-	-	1,053,933
Other Income (expense)	58,212	178,876	80,657	26,663
Total Nonoperating Rev. (Exp.)	(6,027,637)	(5,257,755)	(14,876,490)	(5,645,460)
INICOME (LOSS) REFORE CONTRIBUTIONS				
INCOME (LOSS) BEFORE CONTRIBUTIONS	00 700 000	07.050.000	00 507 070	40.540.000
TRANSFERS AND SPECIAL ITEM	28,783,836	37,256,639	30,597,878	10,548,996
Capital Contributions	1,109	120,000	100,000	-
Operating Transfers In	-	927,808	-	584,135
Operating Transfers Out	-	(978,761)	-	-
Special Item	-	-	-	-
CHANGE IN NET POSITION	28,784,945	37,325,686	30,697,878	11,133,131
NET POSITION as previously reported	318,414,643	347,199,588	413,310,219	412,010,656
PRIOR PERIOD ADJUSTMENT				
CHANGE IN ACCOUNTING PRINCIPAL	<u>-</u>		-	-
NET POSITION, as restated	318,414,643	347,199,588	413,310,219	412,010,656
CHANGE IN NET POSITION		37,325,686	30,697,878	11,133,131
NET POSITION - Ending	347,199,588	413,310,219	412,010,656	423,143,787

City of Chattanooga, Tennessee Internal Service Funds

Statement of Revenues, Expenses, and Changes in Net Position Years Ended June 30, 2015 - 2018

_	2015	2016	Unaudited 2017	Budget 2018
OPERATING REVENUES				
Billings to Departments	54,645,008	45,088,798	45,090,719	59,266,813
Claim reimbursed by OPEB Trust	34,043,000	11,657,112	10,272,290	10,820,300
Other	3,327,000	2,201,620	3,726,872	3,480,000
Intergovernmental Revenue	-	2,201,020	-	-
Misc Revenue	_	-	_	_
Prior Year surplus	_	_	_	_
Total Operating Revenues	57,972,008	58,947,530	59,089,881	73,567,113
OPERATING EXPENSES		4.040.004	4 4 4 7 4 9 9	4 000 0==
Repairs & Maintenance - Amnicola	4,067,909	4,016,361	4,145,498	4,203,877
Repairs & Maintenance - 12th St	4,097,062	4,123,583	3,830,539	4,084,150
Operations - Amnicola/Service Station	1,012,694	701,421	607,998	1,075,254
Operations - 12th St/Service Station	2,289,351	1,491,285	1,658,806	1,925,255
Fleet Leasing Capital	-	- 0.400.000	- 0.700.404	-
Fleet Leasing Operations	3,085,937	3,162,866	2,723,181	2,893,400
Judgments & Costs	460,397	-	523,980	1,272,500
Claims & Tort Liabilities	231,474	283,660	307,925	265,000
Special Counsel	506,124	35,853	827,345	450,000
TAWC Rate Hearing	18,694	38,951	00 400 055	12,500
Employee Healthcare	16,841,210	20,464,918	20,182,955	30,303,309
Pensioner Healthcare	398,097	394,605	522,384	542,748
On Site Clinia & Wallage	6,398,364	6,701,607	6,778,610	598,782
On Site Clinic & Wellness	3,368,011	3,206,594	3,326,594	3,267,487
Retiree Healthcare	8,316,100	11,221,463	9,909,230	13,918,109
Technology Replacement Fund/Equip	377,492	137,993	408,664	670,259
Depreciation*	3,582,212	3,814,245	4,010,780	CE 400 600
Total Operating Expenses	55,051,128	59,795,405	59,764,489	65,482,630
OPERATING INCOME	2,920,880	(847,875)	(674,608)	8,084,483
NONOPERATING REVENUES				
(EXPENSES)				
Other income (expense)	675,806	410,412	359,515	
Total nonoperating				
revenues (expenses)	675,806	410,412	359,515	
INCOME BEFORE				
CONTRIBUTIONS AND TRANSFERS	3,596,686	(437,463)	(315,093)	8,084,483
_		(- ,)	(,,	
Capital contributions	-	-		-
Transfers in	1,400,000	_	_	_
Transfers out	-	-	_	-
-	_			
CHANGE IN NET POSITION	4,996,686	(437,463)	(315,093)	8,084,483
NET POSITION, beginning of year	36,939,215	41,935,901	41,498,438	41,183,345
NET POSITION, ending of year	41,935,901	41,498,438	41,183,345	49,267,828

Fiduciary Funds

Statement of Changes in Fiduciary Net Position Years Ended June 30, 2015 - 2018

			Unaudited	Budget
	2015	2016	2017	2018
ADDITIONS				
Contributions:				
Employer	31,951,332	32,981,873	36,120,968	44,956,073
Employee	7,332,486	7,767,171	8,248,595	7,782,781
Other	185,330	326,393	151,146	175,000
	39,469,148	41,075,437	44,520,709	52,913,854
Investment Income				
Net Apprec/ (Deprec) in				
Fair market value of	11,675,681	(5,094,455)	50,383,173	16,500,000
Interest	372,128	348,586	384,099	368,271
Dividends	5,966,673	4,973,077	5,071,553	5,337,101
	18,014,482	227,208	55,838,825	22,205,372
Less Investment expense	(1,396,795)	(7,943,248)	(930,403)	(1,200,000)
Net investment income (loss)	16,617,687	(7,716,040)	54,908,422	21,005,372
Total Additions	56,086,835	33,359,397	99,429,131	73,919,226
DEDUCTIONS				
Benefits paid to participants	57,035,234	60,138,572	59,558,957	58,910,921
Administrative expenses	1,026,999	1,472,714	943,131	1,147,615
Total Deductions	58,062,233	61,611,286	60,502,088	60,058,536
CHANGE IN NET POSITION	(1,975,398)	(28,251,889)	38,927,043	13,860,690
NET POSITION, beginning	544,443,287	542,467,887	553,143,041	567,003,731
NET POSITION, ending	542,467,887	514,215,998	553,143,041	553,143,041



Undesignated General Fund

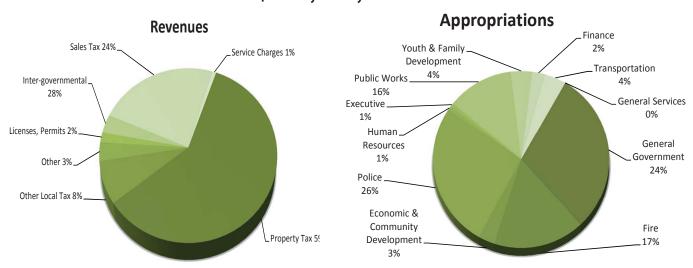
Fiscal Year Ending June 30, 2018

Fund Structure

The Undesignated General Fund accounts for all financial resources applicable to the general operations of city government which are not accounted for in another fund. This fund is the only unrestricted fund of a government unit. The basis of budgeting is modified accrual. Undesignated general fund operations budget is \$263,412,000. This includes funds of \$9,981,000 designated for Capital Improvements. The charts on this page relate to the undesignated general fund operations. In FY 2018, the budgeted expenditures for all reported General Fund is \$276,194,850 including designated general government and supported agencies. The largest designated fund is the Economic Development Fund with a budget of \$12,782,850.

The major revenues of the general fund include: property taxes, other local taxes, licenses and permits, fines, forfeitures, and penalties, investment income, state and local sales taxes and other intergovernmental, and services charges. Departments of the General Fund include: General Government which includes Debt Service and Supported Agencies, Executive Branch, Finance & Administration, Human Resources, Economic & Community Development, Police, Fire, Public Works, Youth & Family Development, and Transportation.

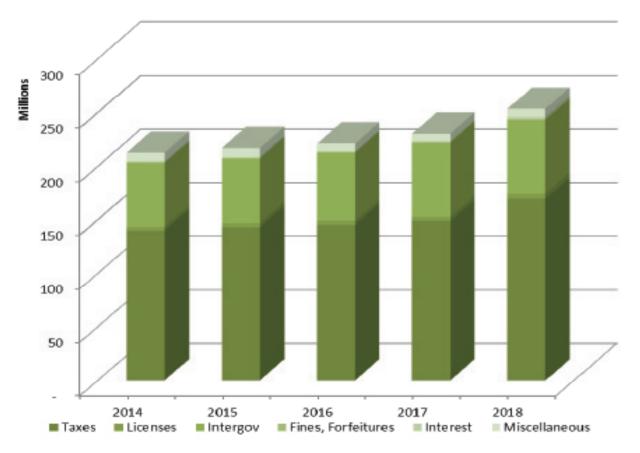
Undesignated Revenues & Appropriations \$263,412,000



Revenues

The proposed Budget for FY 2018 shows an increase of \$23,165,000 or 10.06%. The increase is primarily in the Property Taxes and Sales Tax, both Local Option as well as state shared sales tax. The chart shows the Undesignated General Fund Revenues by Source for the fiscal years 2014 thru 2018.

General Fund Revenues by Source



Property Taxes

FY 2018 Estimate: \$149,679,945 % of General Fund: 58.66% 19,416,466 **Growth From FY 17:** 14.31% Change:

Current Real Property Taxes remain the primary source of funds for the City of Chattanooga, with the FY 2018 estimate of \$131,828,000 representing 49.15% of the total undesignated General Fund Budget. All property tax estimates inclusive of delinquencies and in lieu of tax payments total \$149,679,945 or 58.66% of the total undesignated General Fund budget. The current tax rate is \$2.277 per \$100 of the assessed valuation. This is considerably less than the 1995 rate of \$2.98. Revenues generated in 1997 with a \$2.70 tax rate amounted to \$61,533,569, while the estimate for FY 2016 is \$130,944,479, an increase of \$69,410,910 or 112.8%. Assessments for 1997 were \$2,295,859,675. This figure has risen to \$5,111,025,892 in 2016, an increase of \$2,815,166,217 or 123% in the last 19 years. In recent years, assessments have trended upward slightly based on lateral reappraisals. Therefore, Current Real Property Tax revenue is expected to have minimal increases in the next few years.

Commercial and industrial property is assessed at 40%, while residential property and farms are assessed at 25% of the appraised value. Personal property is assessed at 30% of the appraised value. Public Utilities assessments are made by the State of Tennessee for all counties and cities in the state.

The property taxes levied on taxable assessed valuation in the City are billed by the City on October 1st of each year and are due without penalty by the last day of February of the following year. Taxes not paid by the due date bear interest at twelve percent (12%) per annum, and a penalty of six percent (6%) per annum, plus other penalties as provided by law, which shall be paid by the taxpayer except for taxpayers receiving tax relief under T.C.A. Sections 67-5-702 through 67-5-705. If a tax bill continues to be unpaid through June of such following year, it is turned over to a Delinquent Tax Attorney to be filed in the Clerk and Master's office of Chancery Court on July 1 of such year for collection. An additional fee of 10% is charged representing a 5% attorney's collection fee and a 5% City General Fund fee. Property is subject to a tax sale once taxes are delinquent for three years.

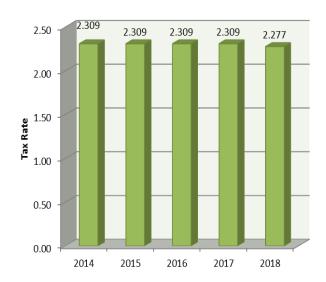
Historical tax rates per \$100 of assessed valuation are as follows:

Fiscal Years	Dete	Data Channa Funlanation
Ending	Rate	Rate Change Explanation
1994	2.620	
1995-1996	2.980	City Tax Increase - 1995 Tax Year
1997	2.700	Property Reappraisal - 1997 Tax Year
1998-2001	2.310	City Tax Decrease - 1997 Tax Year
2002-2005	2.516	City Tax Increase - 2001 Tax Year
2006-2009	2.202	Property Reappraisal - 2005 Tax Year
2010	1.939	Property Reappraisal - 2009 Tax Year
2011-2017*	2.309	City Tax Increase - 2010 Tax Year
2018	2.277	City Tax Increase - 2018 Tax Year

The 1995 increase in tax rates from \$2.62 to \$2.98 was the first tax increase imposed by the City since 1987 and was imposed primarily to provide funds for capital purposes. In FY02, a property tax increase of \$0.48 was approved increasing the rate to \$2.516. After the reappraisal in FY06, the tax rate was decreased to \$2.202. FY10 was a reappraisal year resulting in a decrease to \$1.939. In FY11, the City Council approved a \$0.37 or 19% increase in the rax rate. The approved rate is \$2.309. A one penny increase produces additional income of \$567,105. Current City policy for budgeting is to estimate collections at 96% of the property tax levy. In 2014, the certified tax rate resulting from reappraisal is \$2.3139; Council elected not to increase the current City tax rate. In 2018 the tax rate changed to \$2.277 due to reappraisal.

Property Tax Rates

(per \$100 of Assessed Valuation)



Payments In Lieu of Taxes.

Through a series of tax incentives and agreements the City receives sizeable in lieu of tax payments each year. Companies paying in lieu of taxes include, but not limited to, Tennessee Valley Authority, Blue Cross Blue Shield, Gestamp, Westinghouse, and Plastic Omnium.The collection of in lieu of taxes (excluding EPB) accounts for \$3,696,422, or 1.45% of the operating budget in FY18. Several PILOTS, including Volkswagon, include a waiver of 100% of City taxes in favor of school only for Hamilton County.

Pursuant to Tennessee Code Annotated 5-52-301 to 7-52-310, known as the Municipal Electric System Tax Equivalent Law of 1987, the minimum levy for the EPB is \$2,296,692, according to a new formula specified in the 1987 Law based on a revenue floor of \$5,635,434. This revenue floor was exceeded in fiscal year 1994, resulting in a calculation which generated less PILOT collection for the City. The estimate to be received from Electric Power Board for FY 2018 is \$7,046,523, which is 8.94% over FY17. The EPB in lieu of tax is made of three pieces; Electric, Telecom, and Internet.

Other Local Taxes:

FY 2018 Estimate: \$19,777,100 % of General Fund: 7.75% Increase From FY 17: 2,169,679 Change: 12.32%

Gross Receipts Taxes

FY 2018 Estimate: \$6,118,000 % of General Fund: 2.4% Growth From FY 17: 1,126,800 Change: 22.58%

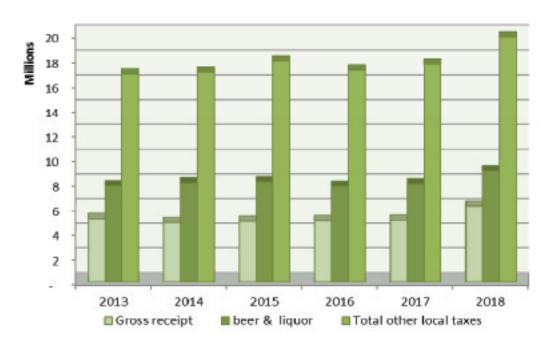
Even though Gross Receipts Taxes are a steady source in the General Fund, they represent only 2.41% of total collections this year. The trend over the past five years shows a slight upturn due to the recovering economic conditions and is expected to continue for FY18.

Beer & Liquor Taxes

FY 2018 Estimate: \$8,976,000
% of General Fund: 3.52%
Growth From FY 17: 1,066,000
Change: 13.48%

Beer & Liquor Taxes make up approximately 44% of Other Local Taxes. There was a downturn in Beer Taxes because of a change in how the rates were calculated at the state level in FY15.

Other Local Taxes



Licenses & Permits:

FY 2018 Estimate:	\$4,752,420
% of General Fund:	1.73%
Growth from FY 17:	763,120
% Change:	19.13%

Building Permits

FY 2018 Estimate:	\$1,650,600
% of General Fund:	.65%
Increase from FY 17:	350,600
(3) % Change:	27%

Building Permits are the single greatest revenue generator in the category of Licenses & Permits. As shown in the chart below, revenue estimates for Building Permits have increased since 2013, reflecting the rebuilding of the housing market over that period of time. Revenues declined in 2013 - 2014. Permits spiked in 2015, mostly due to incoming industry in Chattanooga. FY 2018 shows an expected increase of more than 27% due to a strong economy and increase in construction for commercial and residential properties.

Revenue from Other Agencies:

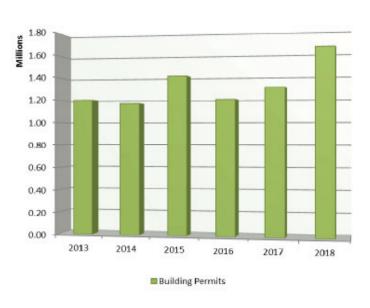
FY 2018 Estimate:	\$68,744,852
% of General Fund:	26.94%
Growth From FY 17:	726,200
% Change:	1.068%

City Allocation State Sales Tax

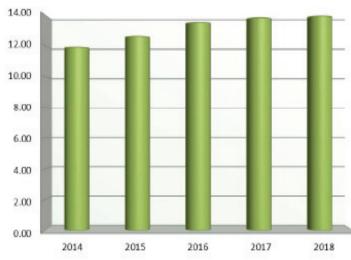
FY 2018 Estimate:	\$13,852,000
% of General Fund :	5.86%
Growth From FY 17:	352,000
% Change:	2.61%

The State of Tennessee imposes a 7% tax on sales. Under TCA 67-6-103(3)(A), 5.5% to 5.75% is returned to all municipalities. This distribution is based on population data from the latest certified census. The City of Chattanooga has a certified population of 176,588 and its per capita allocation from state sales tax for Fiscal Year 2017 was \$81.00. In 2018, the per capita allocation is \$80.40, or a slight decrease of .7% with a population of 177,571. The State Sales Tax is expected to increase in FY 2018 by \$352,000 based on a growing local economy.

Building Permits



State Sales Tax



Local Option Sales Taxes

FY 2018 Estimate: \$45,800,000
% of General Fund: 17.95%
Growth From FY 17: -200,000
% Change: -.44%

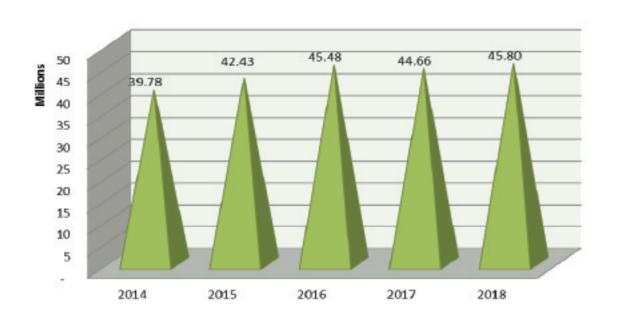
The Local Option Sales Tax, is another principal source of revenue for the City. In accordance with the 1993 Local Option Revenue Act Title 67, Chapter 6, Part 7 of the Tennessee Code Annotated, as amended. The City of Chattanooga and the citizens of Hamilton County have adopted, by referendum, a county-wide sales tax of 2.25%.

The revenues from the county-wide sales tax are distributed pursuant to the provisions of the Act and other provisions of the Tennessee Code Annotated. Fifty percent of the revenues raised through a county wide sales tax are directed to education. .25% of the sales tax collected in Chattanooga is earmarked and reported in the Economic Development Fund.

There was a steady incline in Local Option sales tax revenues since 2010. This was a reflection of the economic climate during those years. In FY2012, the City regained control of approximately \$10 million of sales tax managed on its behalf by Hamilton County under a 1966 Sales Tax agreement. The Local Option Sales Tax is expected to decrease slightly in FY18.

The Local Option Sales Tax represents 17.95% of the total General Fund revenues for FY 2018.

Local Option Sales Tax



Undesignated General Fund Expenditure Summary	Actual 15	Actual 16	Budget 17	Budget 18	Inc(Dec)	% chg
General Fund						
General Government (1)	79,983,860	60,939,525	61,586,156	78,827,637	17,241,481	28.00%
Executive Branch	1,594,260	1,682,518	1,665,375	1,840,733	175,358	10.53%
Finance & Administration	5,125,914	5,209,271	5,708,405	6,261,214	552,809	9.68%
General Services	5,022,146	4,159,865	4,381,520	-	(4,381,520)	-100.00%
Human Resources	1,699,364	1,763,519	1,901,076	1,910,192	9,116	0.48%
Economic & Community Dev.	6,333,142	6,275,208	7,013,526	7,948,903	935,377	13.34%
Police	56,626,760	58,564,339	63,549,389	70,022,979	6,473,590	10.19%
Fire	35,998,095	37,099,439	38,784,963	43,876,842	5,091,879	13.13%
Public Works	26,247,251	26,634,754	26,901,092	32,035,189	5,134,097	19.09%
Youth & Family Development	8,825,142	9,172,554	9,650,432	10,298,434	648,002	6.71%
Transportation	7,262,661	10,099,177	10,592,268	10,389,873	(202,395)	-1.91%
Total General Fund	234,718,595	221,600,169	231,734,202	263,412,000	31,677,798	13.67%

Expenditures

General Government

FY 2018 Appropriation: \$78,827,637 % of General Fund: 29.93% **Increase From FY 17:** 17,241,481 % Change: 28.00%

General Government is the area where all appropriations to other funds, joint-funded and outside agencies are accounted for. These appropriations can vary from year to year based on outside agency requests or decisions reached during the Budgeting for Outcomes process and hearings with the City Council. The increase is due to the increase in the appropriations pertaining to Capital Improvements. Major appropriations in the General Government area year-to-year are:

Capital Improvements

FY 2018 Appropriation: \$12,813,717 % of General Fund: 4.86% **Increase From FY 17:** 10,954,515 Change: 589.21%

Funds are provided for appropriation to the pay as you go capital. Increase due to the IMPROVE act, the larget cut in state history. This act enhances revenue related to highway factors, specifically by increasing fuel taxes and vehicle registration.

CARTA Subsidy

FY 2018 Appropriation: \$5,012,420 % of General Fund: 1.90% **Increase From FY 17:** 94,980 1.93% % Change:

The City finances part of the Chattanooga Area Regional Transportation Authority's (CARTA) operating cost. The appropriation consists of \$5,012,420 to enable CARTA to provide additional services to those citizens using bus service as their only means of transportation to work, school, shopping and other activities.

Chattanooga Public Library

FY 2018 Appropriation: \$6,045,000 % of General Fund: 2.29% **Increase From FY 17:** 75,000 % Change: 1.26%

The City assumed full funding of the cost of the public library system as a result of the expiration of Sales Tax Agreement with Hamilton County in FY 2011. The total appropriation consists of \$6,045,000 for Operating costs. The increase is due to increases in benefits and the proposal to develop a Service Plan with consultants and fund additional library materials directed specifically for youth.

Debt Service Fund

FY 2018 Appropriation \$22,434,479 % of General Fund: 8.52% **Increase From FY 17:** 1,919,942 % Change: 9.36%

Funds are provided for the appropriation to the Debt Service Fund for payment of current interest and principal on the City's outstanding General Fund debt and to fund planned or anticipated new debt. The FY18 increase is in anticipation of issuing new debt for capital improvements.

Information Technology

FY 2018 Appropriation: \$7,790,529 % of General Fund: 2.96% **Increase From FY 17:** 1,076,068 Change: 16.03%

Funds are provided for telecommunications and information technology for all City departments and some agencies. The increase is due to the increased IT Maintenance and Digital Connectivity costs.

Regional Planning Agency

FY 2018 Appropriation \$2,203,663 % of General Fund: 0.84% Decrease From FY17: (147,894) % Change: -6.29%

The City finances part of RPA operating costs. Funds are provided to ensure land resources support, enhance, and sustain our community and its quality of life. In FY18, the decrease is mainly due to transferring a Parks Planner position to General Fund (ECD Outdoor Chattanooga).

Executive Branch

FY 2018 Appropriation: \$1,840,738 % of General Fund: 0.70% Growth From FY 17: 175,358 % Change: 10.53%

The Executive Branch consists of functions under direct control of the Office of the Mayor. The Executive Branch remained stable in Opoerations with an increase in Salaries & Benefits for a new Receptionist position.

Department of Finance & Administration

FY 2018 Appropriation: \$6,261,214 % of General Fund: 2.38% Increase From FY 17: 552,809 % Change: 9.68%

This department oversees all aspects of the City's financial management. The major expenses for this department are personnel costs.

Department of General Services

 FY 2018 Appropriation:
 \$0

 % of General Fund:
 0%

 Decrease From FY 17:
 (4,381,520)

 % Change:
 -100%

Due to an administrative reorganization, the department services were added to other existing departments. Building maintenance was added to Public Works while electronic record retention was added to the City Attorney's office. Real estate was added to the Department of Economic & Community Development.

Department of Human Resources

FY 2018 Appropriation: \$1,910,192 % of General Fund : 0.73% Increase From FY 17: 9,116 Change: 0.48%

The department oversees the recruitment and hiring of all City personnel. The increase in appropriations for FY18 is primarily attributable to benefit increases city-wide offset by decrease in Operation's Consultant Fees.

Department of Economic & Community

Development

 FY 2018 Appropriation:
 \$7,948,903

 % of General Fund:
 3.02%

 Increase From FY 17:
 935,377

 %Change:
 13.34%

The department administers initiatives regarding affordable housing, neighborhood leadership development, economic development, code enforcement, Outdoor Chattanooga, and public art. The FY18 appropriation for the Department of Economic & Community Development increased as a result of the addition of General Services Real Estate section.

Department of Police

FY 2018 Appropriation: \$70,022,978 % of General Fund: 26.58% Increase From FY 17: 6,473,589 %Change: 10.19%

In FY18, increases due to medical and benefit costs increases and the addition of (16) new Police Officers & (1) Adminstrative Support Assistant . In Operations the main increases are due to additional Police Protection Equipment, Fleet Leased Vehicles (for new officers) and the Capital portion of Radio Maintenance fees. Also increases in InformationTechnology Costs/ Data Processing Services and contract costs for 911 Emergency Services.

Department of Fire

FY 2018 Appropriation: \$43,876,842 % of General Fund: 16.66% Increase From FY 17: 5,091,879 Change: 13.13%

In FY18, increase are due to continued funding for the new sworn pay plan based on years of service structure and full funding for fringe benefits for sworn employees.

Department of Public Works

FY 2018 Appropriation: \$32,035,189 % of General Fund: 12.16% Increase from FY 17: 5,134,097 % Change: 19.09%

The Department of Public Works General Fund increase in FY18 appropriations was primarily the result of restructuring of internal/external services. General Services was eliminated as a department and all Operations functions were moved under Public Works Administration adding over \$4.2M to their FY18 budget.

Department of Youth & Family Development FY2018 Appropriation: \$10,298,434 % of General Fund: 3.91% Increase from FY17: 648.002

% Change: 6.71%

The Department of Youth & Family Development was a newly created department in FY14 which resulted from the restructure of the former Parks & Recreation and Education, Arts, and Culture Departments. The FY18 appropriation for the Youth & Family Department increased as a result of Temporary Staffing and Increase in Fringe benefits due to rate increases.

Department of Transportation

FY2018 Appropriation: \$10.389.873 % of General Fund: 3.94% Decrease from FY17: (202,395)Change: -1.91%

The Department of Transportation includes Traffic Engineering Administration, Street Lighting, Traffic Operations, Transportation Administration, Engineering & Paving. The overall decrease is due to reduction in the appropriation to capital offset by an increase in Salaries/ Benefits for a new position "Smart Cities Director" and Operational increases for Street Lighting, Technology Replacement & Street Lighting / Equipment

Undesignated General Fund Revenue	Actual 15	Actual 16	Budget 17	Budget 18	Inc(Dec)	% chg	% of total
Source	Actual 15	Actual 16	Budget 17	Budget 16	inc(Dec)	% chg	% OI total
Property Taxes:							
Current Property Taxes	110,424,113	112,106,910	113,173,000	131,828,000	18,655,000	16.48%	50.05%
Interest & Penalty-Current Year	188,591	289,556	181,000	300,000	119,000	65.75%	0.11%
Interest & Penalty-Prior Year	1,208,549	1,309,269	1,196,000	1,309,000	113,000	9.45%	0.50%
Prior Year Property Taxes	5,424,065	5,040,575	5,200,000	5,200,000	-	0.00%	1.97%
City Fee-Collection of Delinquent Taxes	247,929	319,056	250,000	300,000	50,000	20.00%	0.11%
Payments in Lieu of Taxes	10,387,946	11,313,747	10,944,479	10,742,945	(201,534)	-1.84%	4.08%
Total Property Tax	\$ 127,881,193	130,379,113	\$ 130,944,479	149,679,945	18,735,466	14.31%	56.82%
Other Local Taxes:							
Franchise Taxes-Chatt Gas	2,100,422	1,692,850	1,886,000	1,869,000	(17,000)	-0.90%	0.71%
Franchise Taxes-Comcast	1,392,474	1,319,793	1.320.000	1,111,000	(209,000)	-15.83%	0.42%
Franchise Taxes-Century Tel	15,817	13,481	14,400	9,600	(4,800)	-33.33%	0.00%
Franchise Taxes-AT&T Mobility	98,434	122,637	123,000	98,000	(25,000)	-20.33%	0.04%
Franchise taxes-Zayo Group	-		,	20,500	20,500	#DIV/0!	0.01%
Franchise Taxes-EPB Fiber Optics	1.095.309	1.241.696	1.225.000	1,372,000	147.000	12.00%	0.52%
Corporate Excise Tax-State	131,521	219,192	135,000	200,000	65.000	48.15%	0.02%
Liquor Taxes	2,429,696	2,774,584	2,510,000	3,000,000	490,000	19.52%	1.14%
Beer Taxes	5,663,118	5,756,278	5,400,000	5,976,000	576,000	10.67%	2.27%
Gross Receipts Taxes-Interest & Penalty	3,003,110	3,730,270	3,400,000	3,370,000	370,000	#DIV/0!	0.00%
Gross Receipts Taxes-interest & Ferlally	4,902,824	5.608.405	4,991,200	6,118,000	1,126,800	#DIV/0! 22.58%	2.32%
Local Litigation Taxes		2,883	4,991,200 2,821	3,000	1,120,000	6.35%	0.00%
Total Other Local Taxes	2,989 \$ 17,832,604	18,751,799	· · · · · · · · · · · · · · · · · · ·	19,777,100	2,169,679	12.32%	7.51%
Total Guior 200al Faxos	· · · · · · · · · · · · · · · · · · ·	10,101,100	·,oo.,	10,111,100	2,100,010	12.0270	1.0170
Licenses & Permits.:							
Motor Vehicle License	387,385	460,790	410,000	412,700	2,700	0.66%	0.16%
Liquor by the Drink	157,765	142,915	143,000	130,000	(13,000)	-9.09%	0.05%
Building Permits	1,405,512	1,762,394	1,300,000	1,650,600	350,600	26.97%	0.63%
Other Licenses, Permits, Fees	2,210,331	2,627,653	2,136,300	2,559,120	422,820	19.79%	0.97%
Total Licenses & Permits	\$ 4,160,993	4,993,752	\$ 3,989,300	\$ 4,752,420	763,120	19.13%	1.80%
Fines, Forfeitures, & Penalties:							
City Court Fines	701,074	673,900	457,000	388,300	(68,700)	-15.03%	0.15%
Criminal Court Fines	140,130	133,085	117,000	137,000	20,000	17.09%	0.05%
Parking Ticket Fines	65,400	50,704	39,500	49,500	10,000	25.32%	0.02%
Other Fines Forfeitures, & Penalties	2,655	196	35,000	-	(35,000)	-100.00%	0.00%
Total Fines, Forfeitures, & Penalties	\$ 909,259	857,885	\$ 648,500	\$ 574,800	(73,700)	-11.36%	0.22%
Investment Income							
Interest on Investments	819,589	1,811,495	600,000	1,800,000	1,200,000	200.00%	0.68%
Sale of Back Tax Lots	400,787	378,722	100,000	300,000	200,000	200.00%	0.00%
Sale of City Owned Property	62,250	310,122	75,000	300,000	(75,000)	-100.00%	0.11%

Undesignated General Fund Revenue Source	Actual 15		Actual 16	Budget 17	Budget 18	Inc(Dec)	% chg	% of total
Cource	7101001110					(200)	,, cg	70 01 1010
Revenue from Other Agencies								
Local Option Sales Taxes-GF	42,428,955	5	45,479,387	46,000,000	45,800,000	(200,000)	-0.43%	17.39%
State Beer Tax	80,194	1	81,872	81,000	82,000	1,000	1.23%	0.03%
Hall Income Tax	4,137,843	3	3,532,771	3,750,000	2,500,000	(1,250,000)	-33.33%	0.95%
State Sales Tax	12,624,796	6	13,491,087	13,500,000	13,852,000	352,000	2.61%	5.26%
State Mixed Drink Tax	2,601,751	1	2,909,666	2,700,000	3,254,000	554,000	20.52%	1.24%
State Gas Inspection Fees	342,139	9	341,126	340,000	338,000	(2,000)	-0.59%	0.13%
State Maintenance of Streets	293,187	7	189,696	226,000	235,000	9,000	3.98%	0.09%
State Alcohol Beverage Tax	95,072	2	158,134	171,000	135,000	(36,000)	-21.05%	0.05%
State-Special Training Funds	479,400)	496,800	535,800	535,800	-	0.00%	0.20%
State-Telecom Sales Tax	16,621	1	14,076	15,000	14,000	(1,000)	-6.67%	0.01%
State-Misc Receipts	,	-		· -		-	#DIV/0!	0.00%
Ham.County-Ross Landing Plaza	988,002	2	1,139,011	1,477,000	1,489,052	12,052	0.82%	0.57%
Miscellaneous	581,551	1	579,318	420,000	510,000	90,000	21.43%	0.19%
Total Revenue from Other Agencies	\$ 64,669,511	1 \$	68,412,944	\$ 69,215,800	\$ 68,744,852	(470,948)	-0.68%	26.10%
Service Charges:								
City Court Cost	284.762		246.165	208.600	193.000	(15,600)	-7.48%	0.07%
Clerk's Fee	920.123		800.985	700.000	473.610	(226,390)	-32.34%	0.18%
State Court Cost	1,088		1,403	1,000	1,000	(==0,000)	0.00%	0.00%
Other Charges for Services	85,046		(35,326)	65,200	71,900	6,700	10.28%	0.03%
Service Charges	2,131,894		1,162,602	932,800	989,390	56,590	6.07%	0.38%
Total Service Charges	\$ 3,422,913		2,207,041	\$ 1,907,600	\$ 1,728,900	(178,700)	-9.37%	0.66%
Miscellaneous Revenues:								
Indirect Cost	4,505,730	1	4,538,235	4,746,400	5,423,780	677,380	14.27%	2.06%
Other General Government Misc.	720.936		716.414	287,500	326.203	38.703	13.46%	0.12%
Fund Balance	120,930	,	7 10,414	1,459,202	9,981,000	8,521,798	584.00%	3.79%
Total Miscellaneous Revenues	\$ 5,226,666	6 \$	5,254,649	\$ 6,493,102	\$ 15,730,983	9,237,881	142.27%	5.97%
Transfers In				-	-	-	0.00%	0.00%
Grand Totals	\$ 225,699,986	5 \$ 2	233,413,753	\$ 231,734,202	\$ 263,412,000	\$ 31,677,798	13.67%	100.00%

Undesignated General Fund Expenditure											
Summary	/	Actual 15		Actual 16	E	Budget 17		Budget 18	Inc(Dec)	% chg	% of Tota
T.A.P (tuition & books)		23,308		22,353		20,000		25,000	5,000	25.00%	0.01%
Telecommunications		27.020		- FC CE7		-		-	-	N/A	0.00%
Unemployment Insurance Water Quality Management Fee		37,930 433,153		56,657 425,606		50,000 458,000		60,000 458,000	10,000	20.00% 0.00%	0.02% 0.17%
311 Call Center		560,428		423,000		690,524		669,966	(20,558)	-2.98%	0.17 %
Total	\$	79,799,609	\$	59,555,050	\$	61,586,156	\$	78,827,637	\$ 17,241,481	28.00%	29.93%
Executive Branch:											
Mayor's Office		1,294,869		1,325,656		1,325,499		1,488,000	162,501	12.26%	0.56%
Multicultural Affairs		299,391		357,192		339,876		352,733	12,857	3.78%	0.13%
Total	\$	1,594,260	\$	1,682,848	\$	1,665,375	\$	1,840,733	175,358	10.53%	0.70%
Department of Finance & Administration											
Finance Office		2,619,653		2,553,750		2,754,434		2,850,313	95,879	3.48%	1.08%
City Treasurer		632,917		582,539		825,294		975,413	150,119	18.19%	0.37%
City Court Clerk's Office		1,157,381		1,215,765		1,217,197		1,338,903	121,706	10.00%	0.51%
Delinquent Tax		62,844		78,393		90,000		240,775	150,775	167.53%	0.09%
Capital Planning		42,605		79,915		80,519		140,104	59,585	74.00%	0.05%
Office of Performance Management		154,989		208,970		208,828		215,705	6,877	3.29%	0.08%
City General Tax Revenue (Trustee Fee) Total	¢	455,525 5,125,914	¢	489,941 5,209,273	¢	532,133 5,708,405	¢	500,000 6,261,214	(32,133) 552,809	-6.04% 9.68%	0.19% 2.38%
(1) Was previously reported in Gen Gov & Agencies	φ	5,125,514	Ą	5,209,273	Ф	5,706,405	Ф	0,201,214	552,609	9.00%	2.30%
Department of General Services:											
General Services Administration		633,009		643,162		717,500		_	(717,500)	-100.00%	0.00%
Office of Sustainability		121,673		101,594		107,004		_	(107,004)		0.00%
Building Maintenance		1,913,958		1,733,128		1,947,556		_	(1,947,556)		0.00%
Storage on Main Street		55,935		57,159		74,480		-		-100.00%	0.00%
Real Estate		15,052		101,772		17,645		-	(17,645)	-100.00%	0.00%
Farmer's Market Operations		14,069		15,098		14,600		-	(14,600)	-100.00%	0.00%
Mailroom		70,148		82,965		77,735		-	(77,735)	-100.00%	0.00%
Chattanooga Zoo		677,213		675,000		675,000		-	(675,000)	-100.00%	0.00%
Memorial Auditorium		383,132		213,087		-		-	-	N/A	0.00%
Tivoli Theatre		316,097		471,682		750,000		-	(750,000)	-100.00%	0.00%
Community Theatre		3,062		-		-		-	-	N/A	0.00%
Civic Facilities Total	¢	818,798	\$	65,234	\$	4,381,520	•	_	(4,381,520)	N/A	0.00%
Total	φ	5,022,146	Ą	4,159,881	Ф	4,361,520	Ф	-	(4,361,520)	-100.00%	0.00%
Department of Human Resources:		4 40= 04=							- (45.005)	4 400/	0 = 40/
Administration		1,195,315		1,247,214		1,370,535		1,355,468	(15,067)	-1.10%	0.51%
Physicals		19,430		10,150		15,000		14,000	(1,000)	-6.67%	0.01%
Employee's Insurance Office		324,202		327,918		330,719		354,913	24,194	7.32%	0.13%
Safety Programs		86,302		101,957		100,292		106,531	6,239	6.22%	0.04%
Employee Training Employee's Insurance Program		1 516		1,766		10,130		4,880	(5,250)	-51.83% N/A	0.00%
Job Injury Administration		1,516 72,600		74,400		74,400		74,400	-	0.00%	0.00% 0.03%
Total	\$	1,699,365	\$	1,763,405	\$	1,901,076	\$	1,910,192	9,116	0.48%	0.73%
Pont of Foonemia & Community Poy									-		
Dept of Economic & Community Dev: Administration		551,580		583,699		627,672		711,556	- 83,884	13.36%	0.27%
Grants Administration		51,054		44,735		021,012		- 11,000	03,004	N/A	0.27%
Neighborhood Services		111,499		64,745		178,479		132,527	(45,952)	-25.75%	0.05%
Economic Development		565,925		506,199		339,422		350,243	10,821	3.19%	0.03%
		30,942		76,284		110,011		194,204	84,193	76.53%	0.13%
				10,204							0.07 %
Homeless Outreach Program								484 806	8 670		
Homeless Outreach Program Community and Neighborhood Relations		383,304		379,619		476,136 1.683.353		484,806 2.137.607	8,670 454,254	1.82% 26.99%	
Homeless Outreach Program Community and Neighborhood Relations Code Enforcement Office		383,304		379,619		1,683,353		2,137,607	454,254	26.99%	0.81%
Homeless Outreach Program Community and Neighborhood Relations Code Enforcement Office Outdoor Chattanooga		383,304 - 422,553		379,619 - 336,479		1,683,353 437,077		2,137,607 718,587	454,254 281,510	26.99% 64.41%	0.81% 0.27%
Homeless Outreach Program Community and Neighborhood Relations Code Enforcement Office		383,304 - 422,553 119,144		379,619		1,683,353 437,077 119,500		2,137,607 718,587 100,000	454,254 281,510 (19,500)	26.99% 64.41% -16.32%	0.81% 0.27% 0.04%
Homeless Outreach Program Community and Neighborhood Relations Code Enforcement Office Outdoor Chattanooga Trust for Public Land Riverpark Art Maint & Mgmt		383,304 - 422,553 119,144 72,554		379,619 - 336,479 100,000 94,297		1,683,353 437,077 119,500 226,150		2,137,607 718,587	454,254 281,510 (19,500) (20,539)	26.99% 64.41% -16.32% -9.08%	0.81% 0.27% 0.04% 0.08%
Homeless Outreach Program Community and Neighborhood Relations Code Enforcement Office Outdoor Chattanooga Trust for Public Land Riverpark Art Maint & Mgmt Land Development Office		383,304 - 422,553 119,144 72,554 4,000,405		379,619 - 336,479 100,000 94,297 4,023,460		1,683,353 437,077 119,500 226,150 2,795,251		2,137,607 718,587 100,000 205,611 2,726,255	454,254 281,510 (19,500) (20,539) (68,996)	26.99% 64.41% -16.32% -9.08% -2.47%	0.81% 0.27% 0.04% 0.08% 1.03%
Homeless Outreach Program Community and Neighborhood Relations Code Enforcement Office Outdoor Chattanooga Trust for Public Land Riverpark Art Maint & Mgmt Land Development Office Board of Plumbing Examiners		383,304 - 422,553 119,144 72,554 4,000,405 1,562		379,619 - 336,479 100,000 94,297 4,023,460 1,660		1,683,353 437,077 119,500 226,150 2,795,251 2,050		2,137,607 718,587 100,000 205,611 2,726,255 2,100	454,254 281,510 (19,500) (20,539)	26.99% 64.41% -16.32% -9.08% -2.47% 2.44%	0.81% 0.27% 0.04% 0.08% 1.03% 0.00%
Homeless Outreach Program Community and Neighborhood Relations Code Enforcement Office Outdoor Chattanooga Trust for Public Land Riverpark Art Maint & Mgmt Land Development Office Board of Plumbing Examiners Board of Electrical Examiners		383,304 - 422,553 119,144 72,554 4,000,405 1,562 13,409		379,619 - 336,479 100,000 94,297 4,023,460 1,660 19,971		1,683,353 437,077 119,500 226,150 2,795,251 2,050 6,400		2,137,607 718,587 100,000 205,611 2,726,255 2,100 7,150	454,254 281,510 (19,500) (20,539) (68,996) 50 750	26.99% 64.41% -16.32% -9.08% -2.47% 2.44% 11.72%	0.81% 0.27% 0.04% 0.08% 1.03% 0.00% 0.00%
Homeless Outreach Program Community and Neighborhood Relations Code Enforcement Office Outdoor Chattanooga Trust for Public Land Riverpark Art Maint & Mgmt Land Development Office Board of Plumbing Examiners Board of Mechanical Examiners		383,304 - 422,553 119,144 72,554 4,000,405 1,562 13,409 244		379,619 - 336,479 100,000 94,297 4,023,460 1,660 19,971 947		1,683,353 437,077 119,500 226,150 2,795,251 2,050 6,400 2,350		2,137,607 718,587 100,000 205,611 2,726,255 2,100 7,150 1,850	454,254 281,510 (19,500) (20,539) (68,996) 50	26.99% 64.41% -16.32% -9.08% -2.47% 2.44% 11.72% -21.28%	0.81% 0.27% 0.04% 0.08% 1.03% 0.00% 0.00%
Homeless Outreach Program Community and Neighborhood Relations Code Enforcement Office Outdoor Chattanooga Trust for Public Land Riverpark Art Maint & Mgmt Land Development Office Board of Plumbing Examiners Board of Electrical Examiners Board of Mechanical Examiners Board of Gas Fitters		383,304 - 422,553 119,144 72,554 4,000,405 1,562 13,409 244 1,018		379,619 336,479 100,000 94,297 4,023,460 1,660 19,971 947 1,206		1,683,353 437,077 119,500 226,150 2,795,251 2,050 6,400 2,350 2,050		2,137,607 718,587 100,000 205,611 2,726,255 2,100 7,150 1,850 2,050	454,254 281,510 (19,500) (20,539) (68,996) 50 750 (500)	26.99% 64.41% -16.32% -9.08% -2.47% 2.44% 11.72% -21.28% 0.00%	0.81% 0.27% 0.04% 0.08% 1.03% 0.00% 0.00% 0.00%
Homeless Outreach Program Community and Neighborhood Relations Code Enforcement Office Outdoor Chattanooga Trust for Public Land Riverpark Art Maint & Mgmt Land Development Office Board of Plumbing Examiners Board of Electrical Examiners Board of Mechanical Examiners		383,304 - 422,553 119,144 72,554 4,000,405 1,562 13,409 244		379,619 - 336,479 100,000 94,297 4,023,460 1,660 19,971 947		1,683,353 437,077 119,500 226,150 2,795,251 2,050 6,400 2,350		2,137,607 718,587 100,000 205,611 2,726,255 2,100 7,150 1,850	454,254 281,510 (19,500) (20,539) (68,996) 50 750	26.99% 64.41% -16.32% -9.08% -2.47% 2.44% 11.72% -21.28%	0.81% 0.27% 0.04% 0.08% 1.03% 0.00% 0.00%
Homeless Outreach Program Community and Neighborhood Relations Code Enforcement Office Outdoor Chattanooga Trust for Public Land Riverpark Art Maint & Mgmt Land Development Office Board of Plumbing Examiners Board of Electrical Examiners Board of Mechanical Examiners Board of Gas Fitters Board of Appeals & Variances		383,304 - 422,553 119,144 72,554 4,000,405 1,562 13,409 244 1,018		379,619 336,479 100,000 94,297 4,023,460 1,660 19,971 947 1,206 10,400		1,683,353 437,077 119,500 226,150 2,795,251 2,050 6,400 2,350 2,050		2,137,607 718,587 100,000 205,611 2,726,255 2,100 7,150 1,850 2,050	454,254 281,510 (19,500) (20,539) (68,996) 50 750 (500)	26.99% 64.41% -16.32% -9.08% -2.47% 2.44% 11.72% -21.28% 0.00% 56.39%	0.81% 0.27% 0.04% 0.08% 1.03% 0.00% 0.00% 0.00% 0.00%

Undesignated General Fund Expenditure Summary		Actual 15		Actual 16		Budget 17		Budget 18		Inc(Dec)	% chg	% of Total
Department of Police:		56,626,760	\$	58,564,344	\$		\$	70,022,979	_	6,473,590	10.19%	26.58%
Department of Fire:	\$	35,998,095	\$	37,099,441	\$	38,784,963	\$	43,876,842		5,091,879	13.13%	16.66%
Department of Public Works:												
Administration		822,195		751,804		849,774		752,086		(97,688)	-11.50%	0.29%
City Engineer		1,690,805		1,496,363		1,463,529		1,345,948		(117,581)	-8.03%	0.51%
Field Surveyors		_		240,341		239,001		249,740		10,739	4.49%	0.09%
City Wide Services		5,046,251		4,943,500		4,442,488		5,211,788		769,300	17.32%	1.98%
Utilities		196,003		190,774		184,260		199,600		15,340	8.33%	0.08%
Pump Stations, Levee & Storm Stations		95,611		119,606		66,434		-		(66,434)	-100.00%	0.00%
Solid Waste Disposal		6,500,000		6,210,400		6,210,400		6,210,400		_	0.00%	2.36%
Municipal Forestry		839,180		825,877		851,232		894,015		42,783	5.03%	0.34%
Waste Pickup - Brush		1,011,842		1,241,162		1,068,340		1,456,430		388,090	36.33%	0.55%
Waste Pickup -Garbage, Trash Flash & Recyc		5,660,365		5,851,831		5,671,602		6,515,216		843,614	14.87%	2.47%
Parks Maintenance		4,385,002		4,763,103		5,854,032		5,256,281		(597,751)	-10.21%	2.00%
Facilities Management		.,000,002		.,. 00, .00				327,856		327,856	N/A	0.12%
Mailroom		_		_		_		73,769		73,769	N/A	0.03%
Office of Sustainability		_		_		_		108,057		108,057	N/A	0.03%
Building Maintenance		-		-		-		1,938,485		1,938,485	N/A	0.74%
Storage on Main Street		-		-		-		55,420		55,420	N/A	0.02%
9		-		-		-						
Farmer's Market Operations		-		-		-		15,098		15,098	N/A	0.01%
Chattanooga Zoo		-		-		-		675,000		675,000	N/A	0.26%
Tivoli Theatre				-		-		750,000		750,000	N/A	0.28%
Total	\$	26,247,254	\$	26,634,761	\$	26,901,092	\$	32,035,189	\$	5,134,097	19.09%	12.16%
Department of Youth & Family Dev:												
Administration		723,389		1,102,314		856,132		1,464,782		608,650	71.09%	0.56%
Recreation		6,549,546		6,824,891		8,001,680		7,493,195		(508,485)	-6.35%	2.84%
Arts & Culture		382,007		340,534		369,679		919,915		550,236	148.84%	0.35%
Youth Development		1,170,202		501,541		422,941		420,542		(2,399)	-0.57%	0.16%
Total	\$	8,825,144	\$	8,769,280	\$	9,650,432	\$	10,298,434	\$	648,002	6.71%	3.91%
Department of Transportation:												
Traffic Engineering Admin		1,141,348		929,351		869,626		1,243,464		373,838	42.99%	0.47%
Street Lighting		3,094,022		2,882,255		3,092,000		3,114,940		22,940	0.74%	1.18%
Traffic Operations		2,138,352		2,155,099		2,192,042		2,350,536		158,494	7.23%	0.89%
Transportation Admin		888,939		290,299		470,842		419,799		(51,043)	-10.84%	0.16%
Engineering		-		911,177		1,036,758		1,136,281		99,523	9.60%	0.43%
Paving		2,283,633		2,931,000		2,931,000		2,124,852		(806,148)	-27.50%	0.81%
Total	\$	9,546,294	\$	10,099,181	\$		\$	10,389,872	\$	(202,396)	-1.91%	3.94%
. Gui	•	-,,	~	. 5,000, . 0 1	*	,,	*	,, =	*	(===,==0)		2.2 . 70
Expenditure Total	\$	236 817 982	\$	219,812,674	\$	231,734,202	\$	263,412,000	\$ 1	31,677,793	13.67%	100.00%

Special Revenue **Funds**

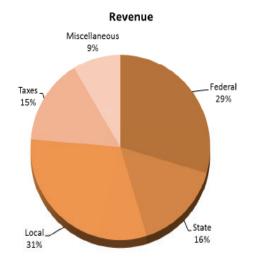
Fund Structure

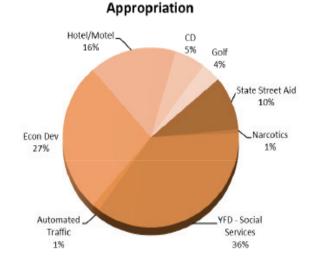
Fiscal Year Ending June 30, 2018

Special Revenue Funds are used to account for revenues from specific taxes or other earmarked revenue sources which by law are designated to finance particular functions or activities of government. The basis of budgeting for these funds is modified accrual. Included funds are State Street Aid, Youth & Family Development (YFD) - Social Services, Economic Development, Narcotics, Community Development, Hotel/Motel Occupancy Tax Fund, and Municipal Golf Course Fund. While presented in the chart & graphs below, the Economic Development Fund, Golf Course, and Automated Traffic Enforcement are reported as a designated portion of General Fund. For fiscal year ending June 30, 2017 the budgeted and unaudited revenue and expenses are in the table below. The FY2018 Budget for revenues and expenses is provided in the graphs below.

Budget (unaudited) (unaudited) **FY17 Actual Rev FY 17 Results** Rev & Exp **FY17 Actual Exp** State Street Aid 4,530,632 4,831,464 3,940,838 YFD - Social Services* 18,543,324 16,490,584 16,546,889 **Economic Development Fund** 13,646,057 17,171,108 12,651,885 **Narcotics** 624.187 484.696 626.838 Hotel/Motel Tax Fund 6,950,000 6,987,609 5,516,119 Community Development Fund 2,742,488 3,553,276 3,241,685 Municipal Golf Course 1,702,194 2,077,335 1,737,725 **Automated Traffic Enforcement** 1,535,000 1,393,768 1,107,939 Total Special Revenue Fund 50,273,882 52.989.840 45,369,918

Revenue & Appropriation by Fund \$51,073,469





^{*}Some Federal/State Grants are October - September and data above is the City of Chattanooga Fiscal Year July - June

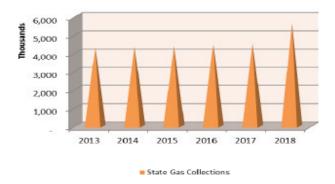
Special Revenue					Budget	
Fund Summary	Actual 15	Actual 16	Budget 17	Budget 18	Inc(Dec)	% chg
REVENUES						
State Street Aid	4,464,705	4,804,006	4,754,972	5,653,148	898,176	18.89%
YFD - Social Services	15,145,682	16,203,155	18,543,324	16,930,745	(1,612,579)	-8.70%
Economic Development Fund	12,826,510	12,154,000	13,646,057	12,782,850	(863,207)	-6.33%
Narcotics	683,960	390,352	310,000	310,000	-	0.00%
Hotel/Motel Tax Fund	6,597,281	7,066,763	6,950,000	10,367,026	3,417,026	49.17%
Community Development Fund	3,045,308	2,741,430	2,301,740	2,650,000	348,260	15.13%
Municipal Golf Course	1,520,077	1,540,018	1,702,194	1,724,000	21,806	1.28%
Automated Traffic Enforcement	1,775,339	1,547,805	1,535,000	655,700	(879,300)	-57.28%
*Tenn Valley Region Communication	1,301,559	-	-	-	-	N/A
Total Special Revenue Fund	47,360,421	46,447,529	49,743,287	51,073,469	1,330,182	2.67%

^{*}TVRC became an Enterprise Fund in FY16

Revenues

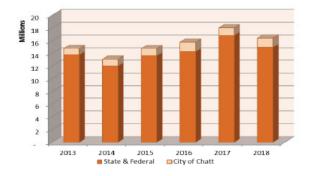
State Street Aid

This fund was established to receive and account for the State's distribution of the gasoline fuel tax. Funds received in this fund are restricted to municipal street related projects. In FY18 the State Legislature passed the IMPROVE Act. One of the main things it enhances existing revenues for the highway fund by increasing fuel taxes and identified over 900 transportation projects to be paid for with the increase. The fuel tax dedicated to the State Street Aid fund increased by an estimated \$975K. The allocation to cities is based on per capita and set annually by the Tennessee State Legislature. The rate for FY18 is \$33.20 per capita. The revenue trend has been increasing slightly and is expected to continue in FY18.



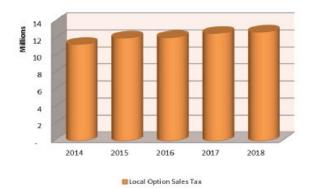
YFD - Social Services Fund

YFD - Social Services receives Federal, State, and City appropriations as well as some program fees. The fund is anticipating an overall decrease of -8.7% due to a reduction in Federal/State Grant funding. However, program fees are not projected to offset expenses.



Economic Development Fund

In August 1997, the citizens of Chattanooga approved a half-percent tax on retail sales in the city. Revenues from this tax were shared on a 50/50 basis for education and economic development. In a county-wide election in February 2004, the residents of Hamilton County voted to increase the county-wide local option tax rate from 1.75% to 2.25% thereby repealing the city-only 1/2% tax. The additional taxes generated by the 1/2% increase in the county-wide tax will be distributed to the county, city and education in accordance with TCA 67-6-712 which requires that 50% is used for education and the remainder on a situs basis. The education component is distributed directly to the Hamilton County Department of Education. Local Option Sales Tax has been flat with an increase of 6.64% in FY15 with gradual growth in FY16 & FY17. FY18 is projected to have growth of 1.28%.

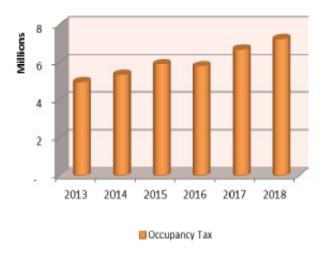


Hotel-Motel Occupancy Privilege Tax Fund

The City of Chattanooga has the authority to levy a privilege tax on the occupancy of hotel/motel rooms by transients. Pursuant to T.C.A 67-4-1401, et seq. and City Ordinance No 11303, the City has levied such a tax. The tax is set at 4%.

The FY18 budgeted revenue totals \$10,367,026, which is 49.17% above FY17 due to an increase in Occupancy Tax revenues and a use of fund balance.

Hotel-Motel Collections

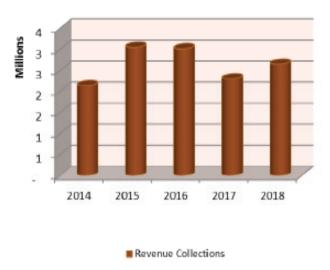


Community Development

Annual funding is allocated by the U.S. Department of Housing and Urban Development which amounts awarded fluctuates each year.

The FY18 budgeted revenue totals \$2,650,000, which is a 15.0% decrease over FY17. This increase is due to an expected increase in program income.

Community Development Collections



Municipal Golf Course Fund

Revenues come mainly from green fees and golf cart rentals. Overall, estimated revenues are expected to decrease approximately 1.28% from FY17 budget due to an overall expected increase in business such as green fees amd cart rentals based on historical trends.

Automated Traffic Enforcement Fund

Revenues comes primarily from automated traffic and speeding fines. The FY18 revenues are estimated at \$655,700. Collections are being decreased based on the steady decrease in actual collections resulting from services with a new vendor which was established in FY14 and legislature change resulting in a phase out of certain fixed or mobile camera subject to enforcement.

Narcotics Fund

Revenues come mainly from confiscated funds which include forfeited cash and proceeds from the sale of items seized. Funds are also received from Federal and State. Total collections tripled in FY15 due to a significant increase in confiscated funds. However, this increase is not expected to be sustainable long term. FY18 budgeted revenue totals \$310,000, which is the same as FY17. Revenue fluctuates from year to year based on police drug investigations and activities.

Tennessee Valley Regional Communication Fund Revenues come from fees assessed to both internal and external radio system users on an annual basis for system access and maintenance. In FY16 this fund was converted to an Enterprise Fund.

Expenditures

State Street Aid

State gasoline fuel tax distribution is collected into this fund and used for major street improvements and construction in the Chattanooga area, under State guidelines. The primary use of these funds are personnel, vehicle, and road repair and construction costs. Expenses for FY18 are estimated to increase approximately 18.9% from FY17 mainly due to increase in the planned appropriation to paving capital as a result of the 2017 IMPROVE Act increasing fuel taxes to fund highway and transportation projects.

YFD - Social Services

This fund supports numerous Federal and State Funded Programs which are offset by Federal & State Grants. The expenses to administer the program are also included within the fund overall expenses. Social Service's expenses in FY18 are estimated to decrease 8.7% The decrease is in the Headstart Program due to reduction of Federal/State Funding. The City appropriated an additional \$250,000 toward monetary raise distribution for YFD Social Services non pay plan positions.

Economic Development Fund

During FY2018, \$9,532,219 will be allocated to lease rental payments for Lease Rental Revenue Bonds on behalf of the Chattanooga Downtown Redevelopment Corporation. The remaining funds are dedicated to economic development projects in downtown Chattanooga and Enterprise South. There is an overall decrease of 6.33% in FY18 due to the decrease in funds allocated for Capital Projects.

Narcotics Fund

This fund accounts for the cost of drug enforcement activity which includes purchase of surveillance equipment, drug identification kits, maintenance on narcotics officers' vehicles and pay to informants. Funds can also be used for local drug treatment and educational programs.

Hotel-Motel Occupancy Privilege Tax Fund

This tax is used to fund improvements in the downtown and riverfront area to encourage tourism and enhance quality of life. This tax is dedicated to the 21st Century Waterfront Plan which involved redevelopment of the city waterfront. The Waterfront Plan, with an estimated cost of \$120 million of which the City funded \$55 million, was funded jointly by the public and the private sectors. Current funds will be used to pay debt service on the Hotel-Motel Tax Bonds and fund any additional waterfront related capital costs.

Community Development

This fund receives federal grants directly from HUD as well as grants administered through the State of Tennessee. Each year the expenses from one block grant year to the next spans multiple fiscal years because the City's fiscal year is different than the Federal government's fiscal year. The federal funding is on a draw down basis as expended by the entity; therefore due to the spending rate of specific qualified programs the expenses will vary from year to year. Expenses for FY18 are expected to increase 15.13%.

Municipal Golf Course Fund

Funds are used to cover the operational cost of the City's two golf courses; Brainerd and Brown Acres The primary costs are personnel and purchased services. Expenses for FY18 are estimated to decline approximately 1.28% from FY17.

Automated Traffic Enforcement Fund

Funds used to account for automated traffic enforcement operations including student driver training. Expenses for FY18 are estimated to decrease compared to FY17 budget due to the phase out of certain fixed or mobile camera eligible for enforcement.

Tennessee Valley Regional Communication Fund

The Fund is for the Operations, Management, & Maintenance of the Regional Communications System. The TVRCS is a jointly funded Interoperable Public Safety communications system made up of Partners from the City of Chattanooga, 13 Counties in Tennessee & Georgia, & the State of Tennessee. In FY16, TVRC was converted to an Enterprise Fund.

^{*}TVRC became an Enterprise Fund in FY16

Enterprise Funds

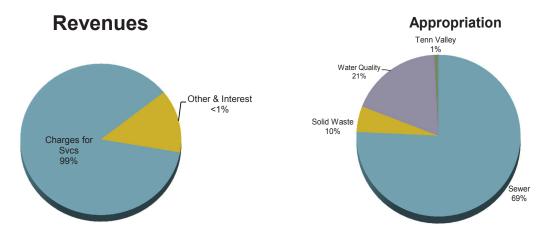
Fiscal Year Ending June 30, 2018

Fund Structure

Enterprise Funds are used to account for activities that the City operates as private enterprises. An Enterprise Fund might be established because an operation is expected to cover its costs (including depreciation expense) through user charges or because the City believes it is necessary to account for income and capital maintenance. The budgetary basis of accounting for these funds is the full accrual method where measurement focus is their economic resources, much like that of a private-sector business. Revenues are recognized as soon as they are earned and expenses are recognized as soon as a liability is incurred, regardless of the timing of related cash inflows and outflows. The Comprehensive Annual Financial Report (CAFR) shows the status of the funds finances on the basis of Generally Accepted Accounting Principals (GAAP). The City of Chattanooga has four (4) budgeted Enterprise Funds: Interceptor Sewer Fund, Water Quality Management Fund, Solid Waste, and Tennessee Valley Regional Communication. As of June 30, 2017 the budgeted revenue and expenses were as follows:

FY 17 Results	Budget Rev & Exp	(unaudited) FY17 Actual Rev	(unaudited) FY17 Actual Exp
Interceptor Sewer Fund	85,342,000	93,765,717	84,114,905
Solid Waste Fund	9,374,570	9,451,959	9,940,154
Water Quality Fund	21,100,466	22,029,609	19,192,264
Tenn Valley Regional Comm	1,176,323	1,090,745	875,237
Total Enterprise Funds	116,993,359	126,338,030	114,122,560

Revenue & Appropriation by Fund \$126,910,984



Enterprise Funds						
Revenue Fund Summary	Actual 15	Actual 16	Budget 17	Budget 18	Inc(Dec)	% chg
Interceptor Sewer System	61,446,855	71,216,297	85,342,000	96,150,000	14,125,703	19.83%
Solid Waste	7,440,097	8,272,202	9,374,570	6,510,888	(2,863,682)	-34.62%
Water Quality Fund	19,774,148	26,089,217	21,100,466	23,180,100	(4,988,751)	-19.12%
Tenn Valley Regional Comm	-	1,306,785	1,176,323	1,069,996	(130,462)	-9.98%
Total Enterprise Funds	88,661,100	106,884,501	116,993,359	126,910,984	10,108,858	9.46%

Revenues

Interceptor Sewer Fund

Sewer Service Charges. Revenues to operate, maintain and finance the System are derived primarily from sewer service charges collected from residential, commercial and industrial customers using the System. Effective June 26, 2015 sewer service charges for the City are collected via the City Treasurer's Office, based on water meter data provided by the Tennessee-American Water Company, or they are collected through the Hixson Utility District and Eastside Utilities. The sewer service charge rates are based upon the quantity of water used and are expressed as cents per thousand gallons.

Regional users such as Walker County, Georgia, the City of Collegedale and the Town of Lookout Mountain, Tennessee are billed on the basis of metered water consumption. This method of billing does not allow for the recovery of costs incurred to treat flows beyond the amount of water purchased, such as inflow and infiltration into the System. However, the wheelage and treatment rate is approximately two times the total metered flow rate, therefore, payment is made for some inflow and infiltration. The City of Chattanooga has installed flow metering stations on the discharge lines connecting regional users so that they may be billed on the basis of total measured wastewater flow, under the EPA approved user charge system.

The sewer service charges for the regional users (Windstone, Rossville, Northwest Georgia, Dade County, Ringgold, Collegedale, Lookout Mountain, TN, Lookout Mountain, GA, Hamilton County, East Ridge, Soddy Daisy, Red Bank and Walker County) are based on a regional service charge rate schedule (wheelage and treatment). The regional service charge rate schedule currently in effect provides rate schedules for billing the regional users on either a metered water consumption basis (billable flow method) or a total measured wastewater flow basis (total flow method). This allows the City to begin billing the regional users on a total flow method immediately upon completion of successful contract negotiation for total flow method billing. Other System revenues come from an industrial

user sewer surcharge, truck discharge operation permit fees, septic tank discharge fees, holding tank discharge fees, service line connection fees and garbage grinder usage fees.

The City operates the System on a self-supporting basis from sewer service charges and fees. The July 1, 2017 approved rate schedule, is as follows:

Enumeration Of Charges - Quantity of Water Used

Sewer service charges are based upon the quantity of water registered by water meters. The dollar amount is derived by applying the total charge in dollars per one thousand (1,000) gallons for the following quantities of water:

	FY 18
	Total Charges
User Class	(\$/1,000 gal)
First 100,000	\$ 10.30
Next 650,000	7.66
Next 1,250,000	6.22
Next 30,000,000	5.25
Over 32,000,000	5.11

Regional Service Charge Rate (Wheelage and Treatment)

The regional sewer service user charge (wheelage and treatment) shall be collected from regional users of the system including Rossville, Northwest Georgia, Dade County, Ringgold, Collegedale, Lookout Mountain, TN, Lookout Mountain, GA, Hamilton County, East Ridge, Soddy Daisy, Red Bank and Walker County and shall be determined either under the "billable flow" method based upon quantity of water used as shown by applicable water company meter readings or the "total flow" method based upon flow meter measured flow accordingly to the applicable contract with the regional user.

Billable Flow

The amount due from the regional user shall be the dollar amount derived by applying the total charge shown in the table below per one thousand (1,000) gallons of water sold.

	Regional Operation &	Regiona Debt	Total Regional Charge
	Maintenance Charge	& Capital Charge	Wheelage & Treatment
User Class	(\$/1,000 gal)	(\$/1,000 gal)	(\$/1,000 gal)
Wheelage & Treatment	\$ 1.5821	\$ 2.2346	\$ 3.8167

If regional customers are billed directly through the water company, the rate shall be three dollars and eighty-two cents (\$3.82) per one thousand (1,000) gallons.

Total Flow

The amount due from the regional user shall be the dollar amount derived by applying the total charge shown in the table below applied to the quantity of wastewater measured by a flow meter installed and maintained at or near the point of connection between the system of the regional user and the Chattanooga System. In the event of any malfunction of said meters, flow shall be estimated, interpolated and/or projected in the most equitable manner possible. Such estimates along with available readings for periods where there was no malfunction shall be the basis for billing.

	Regional Operation & Maintenance Charge	Regional Debt Charge	Regional Total Charge Wheelage & Treatment
User Class	(\$/1,000 gal)	(\$/1,000 gal)	(\$/1,000 gal)
Wheelage & Treatment	\$.8434	\$ 1.3454	\$2.1888

Monthly Minimum Sewer Service Charges

Minimum sewer service charges based upon water meter connection size are as follows:

	FY18 10/1/2017
Meter Size	Charge per Month
5/8"	\$ 21.16
3/4"	75.50
1"	131.92
1 1/2"	295.25
2"	522.77
3"	1,225.43
4"	2,264.63
6"	5,393.98
8"	9,540.98

Industrial User Sewer Surcharge

An industrial user surcharge is levied upon industrial users which discharge wastewater in concentrations in excess of "normal wastewater" at the following rates:

- 1. \$0.1229 per pound of 5-day biochemical oxygen demand (BOD₅) for concentrations in excess of three hundred (300) milligrams per liter, and,
- 2. \$0.0852 per pound of total suspended solids for concentrations in excess of four hundred (400) milligrams per liter.

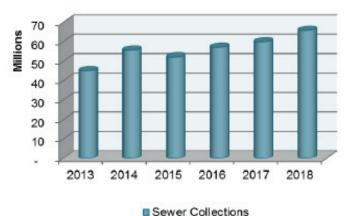
The City has also established the following fees and charges:

- 1. A Sewer Service Line Connection Fee of \$800;
- 2. A Truck Discharge Operation Permit Fee of \$100 per truck
- A Septic Tank Discharge Fee of \$121.00 per 1,000 gallons of waste:
- Holding Tank Waste Fee of \$10.30 per 1,000 gallons of waste and
- Garbage Grinders Fee of \$317.00 per month per unit.

The City remains committed to keeping the System self-supported from sewer revenues including adoption of any necessary sewer rate increases to ensure that it remains self supporting. Increases since FY2013, reflect financing to provide for continuing program of upgrading the City's interceptor sewer system in compliance with EPA consent decree requirements. Following is a history of rate increases since 1988:

FYE 6/30		FYE 6/30		FYE 6/30	
FY 1988	6.14%	FY 1998	0.00%	FY 2008	6.00%
FY 1989	6.14%	FY 1999	0.00%	FY 2009	6.00%
FY 1990	6.14%	FY 2000	(10.00%)	FY 2010	3.00%
FY 1991	5.24%	FY 2001	0.00%	FY 2011	3.00%
FY 1992	3.32%	FY 2002	0.00%	FY 2012	5.00%
FY 1993	5.79%	FY 2003	7.29%	FY 2013	9.50%
FY 1994	3.00%	FY 2004	7.07%	FY 2014	9.80%
FY 1995	0.00%	FY 2005	2.54%	FY 2015	9.80%
FY 1996	0.00%	FY 2006	0.00%	FY 2016	9.80%
FY 1997	0.00%	FY 2007	15.48%	FY 2017	9.80%
				FY 2018	9.80%

Below is the sewer system's historical trend of collections.



Revenue increases can be attributed to the completion of several construction projects bringing more taps on line and rate increases to address the CMOM (Capacity, Management, Operations and Maintenance) project proactively.

Solid Waste Fund

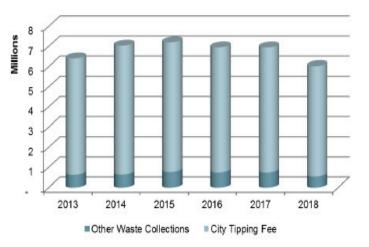
This fund accounts for the costs associated with the disposal of solid waste and recyclable materials. Section 68-31-874 (a) of the Tennessee Code Annotated sets forth the accounting requirements for financial activities related to the management of solid waste. Effective July 1,1993, it became a requirement to account for the operation of a landfill as an enterprise fund.

Landfill Tipping Fees. Revenues to operate, maintain and finance the Solid Waste Disposal System are derived primarily from tipping fees charged at the disposal sites. Municipalities may impose such a fee upon each ton of waste or its volume equivalent received at such a disposal facility. During FY 98/99, the disposal operation was relocated to a new site in Birchwood as the available space at the old facility had been depleted. The new location is farther away from the center of the city, which has led some disposal companies to reroute their disposal traffic to other regional disposal facilities more conveniently located. The new sanitary landfill also stopped accepting construction waste; the construction debris site is operated by a private company. These changes have led to a reduction in the projected revenue for the fund but should result in a longer life for the landfill.

Solid Waste Disposal Fee. Since the City garbage service is the primary customer, General Fund supports the Solid Waste Fund through a General Fund Waste Disposal Fee. The FY 18 budget is 900,000 less than the year prior due to the scaling back of landfill operations at Birchwood.

The chart below shows the historical trend of collections. The primary sources of revenues for this fund are landfill tipping fees and a City of Chattanooga waste disposal fee.

Solid Waste Revenue



Water Quality Management Fund

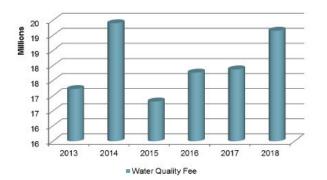
The Water Quality Management Fund was established in 1993 to comply with a Federal mandate for the City to control storm water runoff. The City is required to impose controls to reduce the discharge of pollutants in storm water to the maximum extent practicable using management practices, control techniques and system design and engineering methods for the control of such pollutants. This fund accounts for the construction and operation of the storm water system of the City.

For the purpose of operating the water quality program of the City and the payment of the cost and expenses appurtenant, incident or necessary thereto for the construction, extension, enlargement or acquisition of necessary storm water facilities or flood control improvement, including replacement thereof, and for the operation and maintenance thereof, there is imposed a water quality user's fee upon the owner of property served directly or indirectly by the City's storm water system. The Water Quality fee remained constant from 2000 to 2010. Based on an analysis of service levels, rates, and cash flow, the Council determined that it was in the best interest of the City, its citizens, and the users of the City storm water system to revise the mechanism for the financing of storm water and water quality facilities, systems, and services provided by the City through a revised water quality fee. While the residential fee of \$115.20 per ERU was implemented immediately following the study in 2011 per Ordinance 12523, the commercial rate was phased in over a 5 year period that ended in fiscal year 2015.

The revenue, \$19,180,100, for this fund is primarily derived from water quality fees which is slightly down by almost 1% over FY2017. The current year budget is a \$1.9 million decrease over the previous year's budget due to the reduction in planned use of Water Quality reserves to fund pay go capital projects.

Following is a chart showing the historical trend of fees

Water Quality Collections



collected:

Tennessee Valley Regional Communication Fund Revenues come from fees assessed to both internal and external radio system users on an annual basis for system access and maintenance. In FY16, this fund was converted to an Enterprise Fund from a Special Revenue Fund.

Expend Fund Summary	Actual 15	Actual 16	Budget 17	Budget 18	Inc(Dec)	% chg
Interceptor Sewer System	61,422,052	97,817,077	85,342,000	50,551,406	(34,790,594)	-35.57%
Solid Waste	5,640,858	7,127,663	9,374,570	6,510,888	(2,863,682)	-40.18%
Water Quality Fund	18,679,214	22,445,100	21,100,466	23,180,100	2,079,634	9.27%
Tenn Valley Regional Comm	-	1,165,670	1,176,323	1,069,996	(106,327)	-9.12%
Total Enterprise Funds	85,742,124	128,555,510	116,993,359	126,910,984	9,917,625	7.71%

Expenses

Interceptor Sewer Fund

Expenses for the Interceptor Sewer System reflect major cost areas: personnel costs, chemical costs for liquid and solid handling, maintenance costs, electricity costs, pump stations, combined sewer overflow facilities and depreciation. Major capital expenses needed for the Moccasin Bend Wastewater Treatment Plant (MBWWTP), such as vehicle replacement, pump replacement, and major system repairs occur here. In FY17, the operations and maintenance budget increased \$8.5 million, or 24%, due to increases required to meet operations, maintenance, and capital requirements based on current agreements with EPA and TDEC-DWPC.

The debt service portion of the proposed budget for FY18 increased \$527K from FY17. This change is due to the varying interest and principal payments on bonded debt and/or capital outlay notes required from one fiscal year to the next.

Solid Waste Fund

Expenses in the Solidwaste Fund include:

- Recycle Center
- Waste Disposal Landfill
- Compost Waste Center
- Debt Service
- Capital Projects

In February 1995, the City issued \$13,291,500 General Obligation Bonds for Solid Waste facilities improvements and equipment purchases. This issue provided financing for the capital improvements necessary for the landfill.

In March 1998 and March 2001, the City issued general obligation bonds totaling \$17.9 million and \$6.7 million respectively, to fund capital improvements at the Summit landfill and the new landfill located in Birchwood. In fiscal year 2004, the City issued \$540,000 general obligation bonds for capital improvements at the Summit landfill and \$5,705,097 in fiscal year 2006 for construction of additional landfill area located in Birchwood.

Major expenses of this fund are personnel, services, vehicle, and debt related costs. In FY17, there was an overall increase in budget of 17.9% or \$1.4M due to a \$2.4 million planned use of Solid Waste reserves to fund pay go capital projects.

Water Quality Management Fund

As this is an Enterprise Fund, its major revenue is derived from the Water Quality Fee. Expenses in the Water Quality Management Fund include:

- Personnel
- Operations
- **Debt Service**
- Capital Projects

Due to requirements from the Tennessee Department of Environment and Conservation to obtain a NPDES Phase I permit, the City is required to implement new programs to improve the quality of storm water entering the system. As a part of this process the Public Works Department was reorganized in fiscal year 2011 to consolidate Water Quality related expenses. General Fund and State Street Aid costs were transferred to Water Quality along with thirty (30) General Fund and nineteen (19) State Street Aid positions. Currently, Water Quality has one hundred forty-three (143) funded positions.

Tennessee Valley Regional Communication Fund

The Fund is for the Operations, Management, & Maintenance of the Regional Communications System. The TVRCS is a jointly funded Interoperable Public Safety communications system made up of Partners from the City of Chattanooga, 13 Counties in Tennessee & Georgia, & the State of Tennessee. The governance of the system is handled by an Advisory Committee composed of a member from each of the Partners. Expenses for FY18 are estimated to be \$1,069,996.

Enterprise Funds Revenue Fund Summary	Actual 15	Actual 16	Budget 17	Budget 18	Inc(Dec)	% chg	% of total
Interceptor Sewer System (Fund 6010):							
Sewer Service Charges	49,673,833	61,135,372	59,887,575	65,760,373	5,872,798	9.6%	51.82%
Sewer Surcharges (Industrial)	2,500,000	3,480,068	2,500,000	2,500,000	· · ·	0.0%	1.97%
Septic Tank Charges	264,509	377,155	318,893	350,145	31,252	8.3%	0.28%
Wheelage & Treatment:	,	,				N/A	0.00%
Lookout Mountain, TN	233,087	320,066	343,089	442,548	99,459	31.1%	0.35%
Dade County, GA	15,481	15,036	18,897	21,622	2,725	18.1%	0.02%
Walker County, GA	517,234	487,110	558,572	659,618	101,046	20.7%	0.52%
Collegedale, TN	425,754	1,020,817	1,142,990	1,423,846	280,856	27.5%	1.12%
Soddy-Daisy, TN	280,987	299,170	374,391	424,396	50,005	16.7%	0.33%
East Ridge, TN	2,012,285	2,095,279	2,558,935	2,930,502	371,567	17.7%	2.31%
Windstone	29,614	34,620	33,832	40,501	6,669	19.3%	0.03%
Hamilton County, TN	1,030,581	851,359	869,670	1,228,714	359,044	42.2%	0.97%
Northwest Georgia	871,286	1,022,246	1,048,712	714,599	(334,113)	-32.7%	0.56%
Lookout Mountain, GA	73,723	79,166	91,781	110,491	18,710	23.6%	0.09%
Ringgold, GA	460,181	523,403	576,601	555,554	(21,047)	-4.0%	0.44%
Rossville, GA	545,017	566,687	684,841	798,281	113,440	20.0%	0.63%
Red Bank, TN	864,099	884,610	1,067,243	1,237,167	169,924	19.2%	0.97%
Debt Service Northwest Georgia	447,353	447,353	469,331	447,354	(21,977)	-4.9%	0.35%
Industrial User Permits	41,000	46,000	44,300	44,500	200	0.4%	0.04%
Industrial Violation Fines	-	4,200	,	,000	-	0.0%	0.00%
Garbage Grinder Fees	59,976	69,167	75,946	83,389	7,443	10.8%	0.07%
Miscellaneous Revenue	-	98,929	26,400	26,400	7,440	0.0%	0.02%
Bad Debt Expense		(3,364,010)	20,400	20,400		0.070	0.0270
Interest Earnings	100,000	722,494	250,000	250,000		0.0%	0.20%
Fund Balance for Capital	1,000,855	122,494	12,400,000	16,100,000	3,700,000	0.0% N/A	12.69%
Total Intercepter Sewer	61,446,855	71,216,297	85,342,000	96,150,000	10,808,001	15.2%	
Solid Waste (Fund 6020):							
, ,	201.024	407.425	E10 E0E	240.000	(162 505)	24.00/	0.270/
Landfill Tipping Fees	381,034	407,425	512,585	349,000	(163,585)	-31.9%	0.27%
Landfill Permit Fees	0.500.000	0.040.400	0.040.400	F 400 000	(707.000)	N/A	0.00%
City of Chattanooga Tipping Fees	6,500,000	6,210,400	6,210,400	5,483,200	(727,200)	-11.7%	4.32%
Sale of Mulch	216,069	169,654	81,000	150,000	69,000	85.2%	0.12%
State THHWG	69,924	32,701	85,000	-	(85,000)	-100.0%	0.00%
Misc Revenues	147,291	181,701	60,585	45,600	(14,985)	-24.7%	0.04%
Fund Balance for Capital	125,779	1,270,321	2,425,000	483,088	(1,941,912)	-80.1%	0.38%
Total Solid Waste	7,440,097	8,272,202	9,374,570	6,510,888	(2,863,682)	-30.5%	5.1%
Water Quality (Fund 6030):							
Water Quality Fee	19,686,108	19,849,406	17,874,466	19,154,100	1,279,634	7.2%	15.09%
Land Disturbing Fee	60,305	77,684	25,000	25,000	-	0.0%	0.02%
Misc Revenue	27,735	778	1,000	1,000	_	0.0%	0.00%
Fund Balance for Capital	2.,.00	6,161,349	3,200,000	4,000,000	800,000	25.0%	3.15%
Total Water Quality	19,774,148	26,089,217	21,100,466	23,180,100	2,079,634	9.9%	18.3%
Tenn Valley Regional Communications (F	und 6070)						
Federal Operations Funds		24,390	10,444	20,102	9,658	39.6%	0.02%
·	-						
State Operations Funds	-	41,373	41,663	41,776	113	0.3%	0.03%
Ham Co Ops Radio & Electronics	-	218,001	215,167	215,953	786	0.4%	0.17%
Other Intergivernmental Operations	-	700,446	475,363	508,603	33,240	4.7%	0.40%
Outside Sales Radio Shop	-	46,745	52,669	55,027	2,358	5.0%	0.04%
Mobile Communications Services	-	215,113	201,017	212,472	11,455	5.3%	0.17%
Miscellaneous Revenue		60,717	180,000	16,063	(163,937)	-270.0%	0.01%
Total TVRC	-	1,306,785	1,176,323	1,069,996	9,658	0.7%	0.8%
Grand Totals:	88,661,100	106,884,501	116,993,359	126,910,984	10,033,611	9.4%	100.0%

Enterprise Funds	A-4 1.1-	A - 4 1 1 2	B4 1.15	B2 - 1.12	In . (D)	0/ 1	0/ - 5 1 1 1
Expenditure Fund Summary	Actual 15	Actual 16	Budget 17	Budget 18	Inc(Dec)	% chg	% of total
Interceptor Sewer System (Fund 6010 Operations & Maintenance:)):						
Administration	3,465,925	3,212,467	3,926,520	3,914,772	(11,748)	-0.30%	3.36%
Laboratory	792,932	749,218	892,600	901,616	9,016	1.01%	0.76%
Engineering	720,401	701,308	993,815	1,026,946	33,131	3.33%	0.85%
Plant Maintenance	2,572,354	2,730,093	3,521,547	3,702,313	180,766	5.13%	3.01%
Sewer Maintenance	3,385,202	3,149,502	4,781,611	4,790,840	9,229	0.19%	4.09%
Moccasin Bend - Liquid Handling	13,342,808	11,093,858	14,075,524	15,001,967	926,443	6.58%	12.03%
Inflow & Infiltration	2,188,467	1,743,321	2,456,983	2,569,458	112,475	4.58%	2.10%
Safety & Training Pretreatment/Monitoring	161,269 660,750	155,134 588,267	241,564 679,852	299,489 681,263	57,925 1,411	23.98% 0.21%	0.21% 0.58%
Moccasin Bend - Solid Handling	4,627,473	3,004,008	4,871,871	4,782,598	(89,273)	-1.83%	4.16%
Landfill Handling	1,664,000	1,617,706	2,000,800	1,750,800	(250,000)	-12.50%	1.71%
ISS Contingency	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	.,,	3,608,783	2,031,338	(===,===)	N/A	0.00%
Combined Sewer Overflow	341,375	242,167	435,700	607,300	171,600	39.38%	0.39%
Municple Billing		296,964		400,000		N/A	0.00%
Pump Station Operations	-	-	1,356,826	1,393,441	36,615	2.70%	1.16%
Subtotal O & M	33,922,956	29,284,013	43,843,996	43,854,141	1,187,590	2.71%	37.48%
Pumping Stations							
19th Street	68,925	235,745	165,350	227,050	61,700	37.31%	0.14%
23rd Street	200,180	390,376	253,650	305,300	51,650	20.36%	0.22%
Big Ridge 1 - 5 Brainerd	107,760	237,818	179,500	239,520	60,020	33.44%	0.15% 0.07%
Citico	71,434 502,355	77,972 838.755	82,150 747,500	100,650 757,500	18,500 10,000	22.52% 1.34%	0.07%
Davidson	502,555	1,075	747,300	1,200	1,200	N/A	0.04 %
Dupont Parkway	28,410	40,946	46,250	49,300	3,050	6.59%	0.04%
East Brainerd	56,325	86,340	72,300	81,200	8,900	12.31%	0.06%
Enterprise South	30,645	26,749	32,775	33,850	1,075	3.28%	0.03%
Friar Branch	226,425	180,444	275,700	273,200	(2,500)	-0.91%	0.24%
Highland Park	33,725	38,698	39,325	68,600	29,275	74.44%	0.03%
Hixson 1,2,3,& 4	289,883	354,649	450,600	684,450	233,850	51.90%	0.39%
Latta Street	23,715	31,522	31,245	45,395	14,150	45.29%	0.03%
Mountain Creek	90,975	37,424	105,050	139,200	34,150	32.51%	0.09%
Murray Hills	40,520	334,795 77,725	82,525 46,400	86,650 60,700	4,125 14,300	5.00% 30.82%	0.07% 0.04%
North Chattanooga Northwest Georgia	46,675 68,900	222,543	266,725	266,400	(325)	-0.12%	0.04%
Odor Control Pump Stations	900,000	1,348,076	1,400,000	1,700,000	300,000	21.43%	1.20%
Ooltewah-Collegedale	199,575	448,862	275,650	46,800	(228,850)	-83.02%	0.24%
Orchard Knob	80,925	55,460	62,800	75,400	12,600	20.06%	0.05%
Regional Metering Stations	-	11,583	23,000	21,500	(1,500)	-6.52%	0.02%
Residential Pump Stations	16,697	27,307	73,400	73,200	(200)	-0.27%	0.06%
Ringgold Pump Station	109,870	88,333	144,300	144,550	250	0.17%	0.12%
River Park	4,750	5,531	5,500	5,400	(100)	-1.82%	0.00%
South Chattanooga	11,070	15,966	17,720	21,500	3,780	21.33%	0.02%
South Chickamauga Creek	417,390	836,375	770,850	870,250	99,400	12.89%	0.66%
Tiftonia 1&2 West Chickamauga	146,380	123,595 7,803	276,050	268,800	(7,250)	-2.63% -0.37%	0.24% 0.02%
Other (Warner Park #1)	13,000	7,578	27,300 10,600	27,200 10,600	(100)	0.00%	0.02%
VAAP	9,065	4,136	11,900	11,900	_	0.00%	0.01%
Subtotal Pumping Stations	3,795,574	6,194,181	5,976,115	6,697,265	721,150	12.07%	5.1%
Bad Debt Expense	_	_	-	_	_	N/A	0.00%
Other	500,000	(113,180)	-	-	-	N/A	0.00%
Depreciation	-	-	-	-	-	N/A	0.00%
Capital Improvements Reserves	1,000,855	33,814,889			-	N/A	0.00%
Debt Service & Reserve							
Principal	11,594,500	6,397,701	12,077,730	12,578,774	501,044	4.15%	10.32%
Interest	2,968,389	2,011,507	2,079,815	2,069,044	(10,771)	-0.52%	1.78%
Reserve Coverage / Other	3,490,633 18,053,522	27,966 8,437,174	14,344 14,171,889	50,777 14,698,595	36,433 526,706	253.99% 3.72%	0.01% 12.1%
Appropriation to Capital Total Intercepter Sewer	4,149,145 61,422,052	20,200,000 97,817,077	21,350,000 85,342,000	30,900,000 96,150,001	9,550,000 11,985,446	47.3% 12.3%	18.2% 72.9%

Enterprise Funds Expenditure Fund Summary	Actual 15	Actual 16	Budget 17	Budget 18	Inc(Dec)	% chg	% of total
Solid Waste (Fund 6020):							
Recycle	668,335	790,424	1,068,113	863,678	(204,435)	-19.14%	0.91%
Capital Improvements	117,121	1,474,698	3,424,340	1,750,000	(1,674,340)	-48.90%	2.93%
Waste Disposal - City Landfill	1,464,761	1,520,401	1,592,809	1,109,275	(483,534)	-30.36%	1.36%
Compost Waste Recycle	618,190	537,560	964,433	450,000	(514,433)	-53.34%	0.82%
Household Hazardous Waste	69,928	32,701	84,325	-	(84,325)	-100.00%	0.07%
Solid Waste Reserve	-	539,801	-	-	-	N/A	0.00%
Other	-	12,031	3,725		(3,725)	-100.00%	0.00%
Depreciation	509,996				-	N/A	0.00%
Debt Service	2,192,527	2,220,047	2,236,825	2,337,935	101,110	4.52%	1.91%
Total Solid Waste	5,640,858	7,127,663	9,374,570	6,510,888	(2,863,682)	-30.5%	8.0%
Water Quality (Fund 6030):							
Water Quality Management	3,157,760	3,202,180	4,541,069	4,179,416	(361,653)	-7.96%	3.88%
Water Quality Operations	6,571,785	6,443,366	7,834,695	7,447,705	(386,990)	-4.94%	6.70%
Water Quality Site Development	587,028	619,967	871,252	836,303	(34,949)	-4.01%	0.74%
Water Quality Engineering	868,132	1,088,414	1,722,115	1,432,307	(289,808)	-16.83%	1.47%
Water Quality Public Education	88,479	72,480	118,424	88,079	(30,345)	-25.62%	0.10%
Renewal & Replacement	78,777	149,696	244,818	156,191	(88,627)	-36.20%	0.21%
Levee & Storm Stations	-	-	-	100,000	100,000	N/A	0.00%
Capital Improvement	3,312,500	9,081,977	3,200,000	6,343,000	3,143,000	98.22%	2.74%
Depreciation and Bad Debt	1,123,544	(23)	-		-	N/A	0.00%
Debt Service & Reserve	2,891,209	1,787,043	2,568,093	2,597,099	29,006	1.13%	2.20%
Total Water Quality	18,679,214	22,445,100	21,100,466	23,180,100	2,079,634	9.86%	18.04%
Tenn Valley Regional Communication	ns (Fund 6070)						
Operations	-	1,165,670	1,176,323	1,069,996	(106,327)	-9.04%	#DIV/0!
Total TVRC	-	1,165,670	1,176,323	1,069,996	(106,327)	-9.04%	#DIV/0!
Grand Totals:	85,742,124	128,555,510	116,993,359	126,910,984	9,917,625	8.48%	100.00%



Internal Service **Funds**

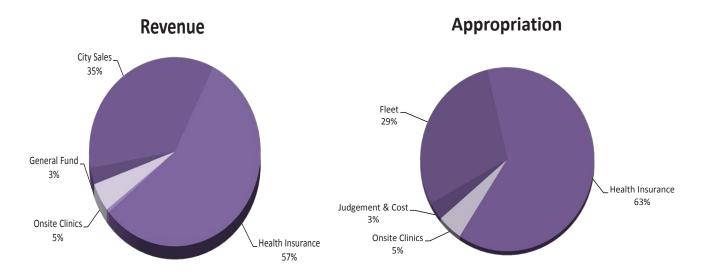
Fiscal Year Ending June 30, 2018

Fund Structure

Internal Service Funds are used to provide goods or services to other governmental operating units such as departments, bureaus, and agencies. The cost associated with providing these goods or services is usually recovered from those governmental units that receive benefits. The budgetary basis of accounting for these funds is the accrual method with economic resources measurement focus, much like that of a private-sector business. Revenues are recognized as soon as they are earned and expenses are recognized as soon as a liability is incurred, regardless of the timing of related cash inflows and outflows. Funds are reported on GAAP basis in CAFR.

FY 17 Results	Budget Rev & Exp	(unaudited) FY17 Actual Rev	(unaudited) FY17 Actual Exp
Muncipal Service Station	3,054,342	2,282,140	2,272,150
Muncipal Garage	7,643,020	6,769,941	8,029,811
Fleet Leasing Capital	9,931,426	9,521,506	8,321,841
Fleet Leasing Operations	3,571,258	3,995,821	2,913,244
Liability Insurance	1,000,000	1,994,580	1,659,250
Health & Wellness Fund	42,890,513	30,219,619	30,809,910
Total Internal Service Fund	68.090.559	54.783.608	54.006.206

Revenue & Appropriation \$69,636,483



Internal Services Funds					Budget	
Revenue Summary	Actual 15	Actual 16	Budget 17	Budget 18	Inc(Dec)	% chg
Muncipal Service Station	3,396,398	2,272,261	3,054,342	2,561,898	(492,444)	-16.1%
Muncipal Garage	7,606,067	7,477,060	7,643,020	7,716,899	73,879	1.0%
Fleet Leasing Operations	3,361,820	3,903,177	3,571,258	3,903,177	331,919	9.3%
Fleet Leasing Capital	7,408,018	8,938,664	9,931,426	10,895,806	964,380	9.7%
Liability Insurance	1,500,000	1,000,000	1,000,000	2,000,000	1,000,000	100.0%
Health & Wellness Fund	37,641,504	39,393,546	42,890,513	47,165,610	4,275,097	10.0%
Total Internal Services	60,913,807	62,984,709	68,090,559	74,243,390	6,152,831	9.0%

Municipal Fleet Services Fund accounts for revenues and expenditures associated with the operation of the City's garage, service station, and fleet leasing services. The cost for these services are paid by the departments and agencies of City government and charges to external agencies. Fleet budget for FY18 included a \$6 million use of Fund Balance accumulated for vehicle replacement under the fleet lease program.

Liability Insurance Fund accounts for the City self-insurance programs for claims and losses due to liabilities arising under the laws of State and Federal governments. The costs for these programs are funded through premiums paid by the departments and agencies of City government.

Health & Wellness Fund accounts for the health insurance, onsite clinic, and wellness program benefits for current employees and retirees. The costs are funded by employee and department/agency premiums as well as retiree cost through the Other Post Employment Benefit Trust Fund.

Revenues

Municipal Fleet Services Fund

Service Station and Garages. Revenues to operate, maintain, and finance the Fleet Services are derived primarily from sales of fuel, parts, labor, and leased vehicles to City Departments and other municipalities and agencies.

The estimated garage collections are budgeted to decrease in FY2018. Users will pay a \$72.00 per hour charge for garage services for vehicles that are not part of the lease program. For budgeting or planning purposes during FY18, a 25% premium is applied to parts billed to departments. Gasoline and diesel fuel will be billed to departments with an approximate 10% premium applied to cost.

Fleet Leasing Program. Continuing in FY18 is the Fleet Leasing Program, in which new vehicles will be purchased, owned and maintained by Fleet Services and leased to the various departments and agencies at a fixed rate. Started in FY07 and designed to replace the entire fleet over a period of six years, the program is expected to both provide the capital for vehicle replacement going forward and reduce maintenance costs with the progressive replacement of the oldest vehicles in the city fleet with new vehicles. In FY14, in order to relieve some expenses to the departments, the capital replacement component of the lease rate was suspended temporarily. The capital replacement component of the lease rate was restored in FY15 and has continued thru FY18.

Internal Services Funds					Budget	
Expenditure Summary	Actual 15	Actual 16	Budget 17	Budget 18	Inc(Dec)	% chg
Muncipal Service Station	2,205,701	2,205,699	2,989,267	2,561,898	(427,369)	-14.3%
Muncipal Garage	8,107,464	8,107,464	8,366,425	7,716,899	(649,526)	-7.8%
Fleet Leasing Operations	3,107,769	3,107,769	2,912,928	3,903,177	990,249	34.0%
Fleet Leasing Capital	10,030,858	10,030,858	9,931,426	10,895,806	964,380	9.7%
Liability Insurance	358,465	358,464	1,000,000	2,000,000	1,000,000	100.0%
Health & Wellness Fund	30,770,159	41,991,622	42,890,513	47,165,610	4,275,097	10.0%
Total Internal Services	54,580,416	65,801,876	68,090,559	74,243,390	6,152,831	9.0%

Liability Insurance Fund

Revenues to operate this fund are primarily premium payments from the General Fund. Revenue and expenses have fluctuated over the past four years. The premium requirement from General Fund fluctuates from fiscal year to fiscal year depending on the outstanding liabilities and potential outcomes based on the opinion and advice of the City Attorney.

Health & Wellness Fund

Revenues are generated from health insurance premiums charged to employees, retirees, departments, and agencies, and from charges to departments and agencies for the onsite medical clinics and wellness initiatives. The City currently operates a consolidated facility which houses a clinic, an employee fitness facility, and a pharmacy located at 612 East 11th Street.

Expenses

Municipal Fleet Services Fund

Disbursements for these funds are primarily for personnel, fuel, inventory supplies, and vehicle purchases. The City continues to purchase more fuel efficient vehicles in an effort to minimize costs. FY18 projects a decrease in expenses over FY17 budget for the Garage. As more vehicles are added to the Fleet Leasing program, Leasing Operations cost may rise. The budget for fiscal year 2018 is approximately 3.9 million below prior year budget.

Liability Insurance Fund

Expenses fluctuate from year to year depending on advice of Counsel as a result of claims made against the City.

Health & Wellness Fund

Expenses are primarily for employee and retiree health insurance claims and the cost of operating the onsite clinic and wellness program. The City also invests in stop loss insurance so as to mitigate the financial impact of unusually large medical claims.

Internal Service Fund Revenue Summary		Actual 15	Actual 16	Budget 17	Budget 18	ı	Budget Inc(Dec)	% chg	% of total Budget
Municipal Service Station (Fund 6501):									
Amnicola Service Station:									
Fleet Fuel-City Sales		1,064,928	685,078	972,078	758,392		(213,686)	-22.0%	1.43%
Fleet Fuel-Outside Sales		8,652	6,870	3,117	3,117		- (0.10, 0.00)	0.0%	0.00%
Total Amnicola Station		1,073,580	691,947	975,195	761,509		(213,686)	-21.9%	1.43%
12th & Park Garage:									
Fleet Fuel- City Sales		2,298,164	1,561,590	2,056,216	1,777,458		(278,758)	-13.6%	3.02%
Fleet Fuel- Outside Sales		24,654	18,724	22,931	22,931		-	0.0%	0.03%
Total 12th & Park Station		2,322,818	1,580,314	2,079,147	1,800,389		(278,758)	-13.4%	3.05%
Total Municipal Service Station	\$	3,396,398	\$ 2,272,261	\$ 3,054,342	\$ 2,561,898	\$	- (492,444)	-16.1%	4.49%
Municipal Garage (Fund 6502):									
Amnicola Garage:		4 400 505	4 005 077	4 400 700	4 400 700			0.00/	0.000/
Fleet - Sale of Parts		1,466,565	1,365,277	1,420,703	1,420,703		- - 255	0.0%	2.09% 0.22%
Outside Sale of Parts Sales - Labor		233,547 1,417,994	210,132	151,058	209,413 1,656,774		58,355 192,429	38.6% 13.1%	2.15%
Outside Sales - Labor		177,825	1,549,398 201,122	1,464,345 185,322	191,683		6,361	3.4%	0.27%
Miscellaneous Revenue		177,020	250	100,022	-		-	0.0%	0.00%
Total Amnicola Garage		3,295,931	3.326.178	3.221.428	3,478,573	_	257,145	8.0%	4.73%
		, ,	, ,	, ,	, ,		,		
12th & Park Garage: Fleet - Sale of Parts		2,532,030	2,277,000	2,377,851	2.337.851		(40,000)	-1.7%	3.49%
Outside Sale of Parts		147	55	165	2,000		1,835	1112.1%	0.00%
Sales - Labor		1,777,601	1,873,258	2.042.388	1,897,375		(145,013)	-7.1%	3.00%
Outside Sales - Labor		358	396	1,188	1,100		(88)	-7.4%	0.00%
Miscellaneous Revenue		173	173	, _	· -		-	0.0%	0.00%
Total 12th & Park Garage		4,310,136	4,150,882	4,421,592	4,238,326		(183,266)	-4.1%	6.22%
Total Municipal Garage	\$	7,606,067	\$ 7,477,060	\$ 7,643,020	\$ 7,716,899	\$	73,879	1.0%	11.22%
Fleet Leasing Operations(Fund 6503)									
Fleet Leased Vehicles		2,976,148	3,306,190	3,171,346	3,306,190		134,844	4.3%	4.66%
Fleet Mileage Surcharge		385,672	596,987	399,912	596,987		197,075	49.3%	0.59%
Total Fleet Leasing Operations	\$	3,361,820	\$ 3,903,177	\$ 3,571,258	\$ 3,903,177	\$	331,919	9.3%	5.24%
Float Looping Conital/Friend SEO4 SEOE)									
Fleet Leasing Capital(Fund 6504-6505) Damage Settlements		165,186	262,629	157,251	120.000		(37,251)	-23.7%	0.23%
Sale of Surplus Equip/Scrap		143,966	173.804	250,000	150,000		(100,000)	-40.0%	0.23%
Vehicle Replacement Reserve		4,338,525	4,830,972	4,624,306	4,624,306		(100,000)	0.0%	6.79%
Fleet Mileage Surcharge		560,341	1,259	599,869	1,500		(598,369)	-99.7%	0.88%
Use of Fund Balance		2,200,000	3,670,000	4,300,000	6,000,000		1,700,000	39.5%	6.32%
Total Fleet Leasing Capital	\$	7,408,018	\$ 8,938,664	\$ 9,931,426	\$ 10,895,806	\$	964,380	9.7%	14.6%
Total Fleet Services	\$	21,772,303	\$ 22,591,163	\$ 24,200,046	\$ 25,077,780	\$	877,734	3.6%	35.54%
Liability Insurance Fund (0651/6511)									
General Fund Transfer-1100	_	1,500,000	1,000,000	1,000,000	2,000,000		1,000,000	100.0%	1.47%
Total Liability Insurance	\$	1,500,000	\$ 1,000,000	\$ 1,000,000	\$ 2,000,000	\$	1,000,000	100.0%	1.5%
Health & Wellness Fund (0652)6521-6525									
Dept Prem Empl/Ret Healthcare		19,994,082	21,046,709	19,027,591	24,911,633		5,884,042	30.9%	27.94%
Dept Prem Pensioners		398,097	4,500	390,200	417,400		27,200	7.0%	0.57%
Dept Prem On Site Clinic & Wellness		3,406,517	3,422,158	3,344,349	3,487,694		143,345	4.3%	4.91%
		5,526,708	6,108,611	6,868,250	6,860,000		(8,250)	-0.1%	10.09%
On Site Pharmacy Co Pay & OTC sales				40 000 000	40 000 000		(0.504)		45 040/
•		8,316,100	8,811,568	10,829,823	10,820,302		(9,521)	-0.1%	15.91%
On Site Pharmacy Co Pay & OTC sales		-		2,430,300	668,581		(1,761,719)	-0.1% -72.5%	3.57%
On Site Pharmacy Co Pay & OTC sales Ret Healthcare		8,316,100 - 37,641,504	\$ 8,811,568 - 39,393,546	\$	\$	\$			

Total Liability Insurance

1,216,690

358,465

1,000,000

2,000,000

1,000,000

100.00%

2.69%

Internal Service Fund							
Expenditure Summary	Actual 15	Actual 16	Budget 17	Budget 18	Inc(Dec)	% chg	% of total
Health & Wellness (Fund 6521-6525)							
Employee/Retiree Healthcare	16,841,210	20,464,919	21,214,562	24,919,760	3,705,198	17.47%	33.56%
Pensioners	398,097	394,605	390,200	462,633	72,433	18.56%	0.62%
On Site Clinic & Wellness	3,385,009	3,208,532	3,529,415	2,906,302	(623,113)	-17.65%	3.91%
On Site Pharmacy	6,398,364	6,702,103	6,926,513	7,294,305	367,792	5.31%	9.82%
Retiree Healthcare	8,316,100	11,221,462	10,829,823	11,582,610	752,787	6.95%	15.60%
Total Health & Wellness	\$ 27,022,681	\$ 30,770,159	\$ 42,890,513	\$ 47,165,610	4,275,097	9.97%	63.53%
Grand Totals	\$ 46,746,009	\$ 54,580,416	\$ 68,090,559	\$ 74,243,390	6,152,831	9.04%	100.00%

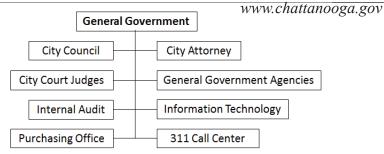
General Government

Mission:

To administer the executive, legislative, legal and judicial affairs for the City of Chattanooga.

Description:

The General Government budget provides for legal and legislative functions of government that pertain to the general day to day operations of the City of Chattanooga, as well as appropriations for most agencies and nonprofit organizations or other special funds to which the City contributes funding. The City Council Office and City Court Judges represent the elected officials of the City and their respective operations. The City Attorney's Office represents the City in all legal matters, litigating on behalf of the City, as well as providing legal advice to the governing body and other departments where appropriate. 311 Call Center simplifies citizen access to government by providing a single point of contact for all City services. The Department of Information Technology provides. maintains, and innovates, the information and telecommunications systems across the City. It is the policy of the Mayor to maintain a comprehensive program of internal auditing as an overall control measure and as a service to the City. Its purpose is to aid City management in achieving City goals without undue risk. Internal control functions by measuring and evaluating the effectiveness of other controls. It also serves as a deterrent to fraud, waste, and abuse. The Purchasing Department provides support to every department, division, and function of City governement. Services include procuring all supplies, equipment, materials, and services required for City operations.



Goals & Objectives

Develop prudent and applicable laws to further economic development, enhance educational opportunities and to respond to citizens requests as deemed prudent and necessary.

- 1.100% consideration of all citizens requests and concerns which pertain to legislative matters.
- 2. Council minutes to be made available to any concerned party within 2 workdays after completion of a Council meeting.
- 3. Adopt a budget to operate within budget guidelines and parameters set forth within the budget ordinance.

Enforce all laws pertaining to City ordinances and to support the city in legal disputes in which the city is involved.

- 1. Hear 100% of cases reported to be in violation of any city ordinance and applicable traffic violations.
- 2. Reduce the number of legal claims against the City.

Make recommendations that will enhance the efficiency and effectiveness of service delivery, reduce costs where appropriate, and ensure compliance with applicable standards and guidelines

- 1. Identify high risk areas for audit or review and manage the City's Hotline.
- 2. Plan and conduct audits, projects and investigations in an independent and objective manner.
- 3. Ensure staff are sufficiently trained to perform duties at a professional level.
- 4. Conduct an annual survey of Citizen's level of satisfaction with City government.

To Increase the Department of Information Technology's Operational Excellence.

- 1. Increase overall partner satisfaction with IT services by more than 25%.
- 2. Increase technology standardization and reuse by 30%.
- 3. Increase the City's technological maturity and sustainability by 20%.

To Increase the customer experience of 311 callers

- 1. Reduce the average hold time to two minutes or less.
- 2. Maintain or increase the target service level of 135 calls per day per 311 call center representative.
- 3. Maintain satisfaction ratings of "good" or "excellent" for 90% of 311 contacts.

Improve the efficiency and quality of the Purchasing Process

1. Standardize, measure, evaluate, and innovate operations to improve the purchasing process and reducing paper processes.

Performance Measures	Actual	Goal	Actual	Goal
	FY16	FY17	FY17	FY18
City Attorney - Amount of Time to Respond to Records Requests	11 days	<7 days	3 days	<7 days
City Attorney - Reduce lifecycle of administrative claims*	400 days	<120 days	168 days	<120 days
City Attorney Time to review contracts/agreements	N/A	<10 days	8 days	<10 days
City Attorney - Enchanced Compliance with Title VI	N/A	>80%	\$ 1	>80%
City Council - # of Days from Council Meeting to minutes	3	3	3	3
City Auditor - Number of Projects (CY) **	62	70	60	49
City Auditor - Pass Rating on Peer Review (3 year)	Yes	Yes	Yes	Yes
City Auditor - All professional staff certified	Yes	Yes	Yes	Yes
IT - % System Uptime	94.2%	97%	99.2%	97%
IT - Decrease % of Legacy systems / Equipment	32.00%	25%	25.00%	25%
IT - Helpdesk Service Perf - Satisfication	79.00%	85%	88.60%	85%
311 - # of Service requests created	137,005	140,000	86,125	140,000
311 -# of Calls Received	279,750	290,000	227,358	290,000
311 -# of Calls Answered	194,838	200,000	184,535	200,000
311 - Dropped Call Rate	30%	15%	18%	15%
311 - Average Talk Time (Minutes)	3.25	2.50	3.47	2.50
Purchasing - Avg. Cost per Purchase Order	\$ 35.58	\$ 53.00	\$32.81	\$53.00
Purchasing - Customer Satisfaction (Internal)	74%	90%	96.72% (Avg)	90%
Purchasing - % of Diverse Suppliers	12%	16%	12.7%	15%
Purchasing - % of Local Suppliers	50.00%	50%	51.70%	50%

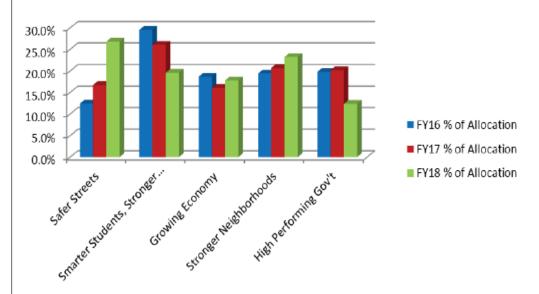
General Government

www.chattanooga.gov

Department Summary		Actual FY15	Actual FY16		Budget FY17			Budget FY18
City Council Office	\$	714,371	\$	661,083	\$	738,208	\$	781,878
Office of City Court Judges	·	878,616		903,668		921,677	Ċ	950,032
Office of City Attorney		1,501,552		1,529,505		1,597,545		1,696,716
Supported Agencies		19,659,371		19,447,036		19,997,255		20,723,349
Debt Service		17,485,009		17,504,272		20,514,537		12,813,717
Liability Insurance Fund		1,000,000		1,000,000		1,000,000		2,000,000
311 Call Center		560,428		517,285		690,524		669,966
Internal Audit		572,206		580,413		625,493		662,875
Information Technology		5,382,845		5,612,089		6,714,461		7,790,529
Purchasing (Moved to Gen Gov't FY15)		665,113		732,578		809,794		822,256
Other General Government Activities		31,380,098		12,451,601		6,517,460		29,916,319
Total Expenditures	\$	79,799,609	\$	60,939,529	\$	60,126,954	\$	78,827,637
Population		173,366		173,366		176,588		177,571
Per Capita		\$460.30		\$351.51		\$340.49		\$443.92
Positions Authorized		107		111		111		111

Resources	Actual FY15	Actual FY16	Budget FY17	Budget FY18
Personnel	\$ 15,346,951	\$ 7,700,604	\$ 8,366,298	\$ 10,043,911
Overtime	400	10,074	10,400	10,400
Operating	51,981,168	53,240,153	51,096,118	57,607,089

General Government Results Area Allocation





Supported Agencies

www.chattanooga.gov/finance/community-agency-support

Supported agencies are a portion of General Government and are primarily in two different categories. The first category is appropriations to special funds that are jointly supported with Hamilton County and/or some other agency which are accounted for in another fund on the City's books. These include Public Library, Regional Planning Agency and the Air Pollution Control Bureau. The Sales Tax Agreement that jointly funded those agencies ended during FY2011. The second category is appropriations to other organizations which the City Government determines meet the definition of serving a public purpose that are not accounted for on the City books. These include agencies such as Urban League, ARTS Build, and Chattanooga Neighborhood Enterprise (CNE). The following descriptions give a short explanation of each general government agency. Some of the appropriations are for closed-ended programs, but most are for ongoing programs or agencies which the City Government supports on a continual basis. Amounts are provided for Fiscal year 2017/2018 per City of Chattanooga Ordinance #13213.

AIM Center, Inc.

AIM Center offers critically-needed psychosocial, employment, and housing services in the Chattanooga public System of Care for mentally ill adults age 18 and older. According to national statistics released January 2012 by the Substance Abuse and Mental Health Services Administration, the City of Chattanooga would be comprised of 20% or 33,535 individuals with a mental illness at any given time with 25% or 8,494 of those having a severe mental illness.

City's Contribution......\$60,000

Air Pollution Control Bureau

The overall mission is to achieve and maintain levels of air quality which will protect human health and safety and prevent injury to plant and animal life and property. The Chattanooga Area has progressed from being listed as one of the nation's most polluted cities in the late 1960's to being held out as a model of improvement. The City currently meets all federal air quality standards. The bureau provides a program of air pollution prevention, abatement, and control to foster the health, comfort and convenience of all citizens of Hamilton County.

City's Contribution.....\$270,820

ArtsBuild

The overall mission is to build a stronger community through the arts by supporting leading arts and cultural organizations, providing access for underserved populations and promoting arts education in our public schools. In 2014, more than 800,000 citizens in the greater Chattanooga area benefited form ArtsBuild's programs and Cultural Partner organizations. Included in Artsbuild appropriation is a portion to support the annual Pops in the Park Celebration held on July 4th.

City's Contribution.....\$275,000

Bessie Smith Cultural Center

The mission of the Bessie Smith Cultural Center is to be the premier interdisciplinary cultural center that promotes education of African and African American heritage.

The Cultural Center also houses artifacts and documents to support educational programs, services and resources for the community. The programs promote ethnic pride, self-esteem, cultural enrichment, cross-cultural awareness, improved human relations within the community and sensitivity to the African-American experiences. The Cultural Center also provides a venue that allows the multi-cultural community to celebrate through education, art and entertainment.

City's Contribution.....\$80,000

Bethlehem Center

The Bethlehem Center has been in the business of training leaders for the last 92 years. Leaders are important to our future; therefore The Bethlehem Center specializes in training leaders with the V-Team Leadership Curriculum, an international curriculum developed by the International Leadership Institute. The 8 core values of effective leadership include: 1) Intimacy with God, 2) Passion for People, 3) Visionary Leadership, 4) Culturally Relevant Communication, 5) Multiplication of Leaders, 6) Family as Priority, 7) Good Stewardship and 8) Integrity. Teaching these values reduces the chances of our youth being involved with gangs, drugs and other criminal activities. City's Contribution.....\$65,000

Carter Street Corporation

Carter Street Corporation manages the Chattanooga/ Hamilton County Convention & Trade Center. The convention and trade center provides rental space for conventions, trade shows, meetings, banquets, etc., which bring outside dollars into the community, as well as providing a place for local organizations to hold events City's Contribution.....\$200,000

Chambliss Center for Children

The Children's Home has two programs, both of which care for the at-risk children in the City. The Extended Child Care Program focuses on early childhood education and school preparedness, while allowing parents to work or stay in school. Fees are based on income, so that lowincome families can afford child care and continue to work or further their education. The residential side of the Home, called Chambliss Shelter, cares for children who have been removed from their homes either due to neglect, abuse, or delinquency. Children in this program are cared for in their group home or in their foster homes. Caring for the children in both of these programs allows for a better quality of life for the children, brings some of them out of the cycle of poverty, and helps families who struggle financially. The result is that more parents can hold down a job, more children begin school with the necessary skills, and hundred of children are kept safe every day.

City's Contribution.....\$350,000

Chattanooga Area Regional Transportation Authority (CARTA)

Chattanooga Goodwill Industries

Goodwill assists and empowers individuals with disabilities and disadvantage to achieve their potential, increase their independence and to eimprove quality of life. Funding for programs and services comes from the sale of donated items to Goodwill retail stores, from personal, corporate and Government financial contributions and contract labor services that Goodwill provides to businesses and government. Funding for FY18 is to supplement The Furniture Bank, which provides basic needs of citizens who are coming out of homelessness, fleeing domestic violence, suffered an emergency such as fire, flood etc. or a first time renter to give them furniture.

City's Contribution.....\$10,000

Chattanooga Kids on the Block

A licensed child abuse prevention agency created in 1977. This organization utilizes puppets with distinctive personalities to help children open up.

City's Contribution.....\$20,000

Chattanooga Neighborhood Enterprise

Established in 1986 to find effective ways to address the housing needs of the city with it's main goal to remediate blighted housing, create new affordable housing through homeownership and rentals, and build stronger neighborhoods by investment activities and community engagement. The mission of the organization is to build and sustain livable Chattanooga neighborhoods by providing homeownership education and counseling; providing affordable loans; encouraging neighborhood engagement; and working in partership with likemissioned organizations. The City government joined in this effort in 1989.

City's Contribution.....\$705,000

Chattanooga Public Library

The library serves the community by making materials and services available to all residents. To meet patrons' educational, professional, and personal needs, the library provides current information, promotes learning, and preserves the community's history. The library provides access to information through books, periodicals, newspapers, pamphlets, government documents, phonograph records, audiocassettes, videocassettes, films, internet, and brochures. Through state, regional, national and international networks, the library can provide access to resources. The library encourages the love of reading in children and adults and provides information for both leisure and professional use. In FY18 the Library received an additional \$50,000 for an update to the service plan and \$25,000 for material targeted for youth.

City's Contribution......\$6,045,000

Chattanooga Regional Homeless Coalition

The Coalition provides emergency cold weather shelter as a stopgap prevention service for chronically homeless individuals in the Chattanooga region when temperatures represent an immanent threat to at-risk populations. The Coalition will begin offering case management access for support services and mainstream benefits via a referral service to other agencies within the region.

City's Contribution.....\$70,000

Chattanooga Room in the Inn

The overall purpose is to empower homeless women and children to become self-sufficient by providing temporary housing and offering support in accessing appropriate community services for homeless women, and women with children who desire to make a commitment to bringing stability to their lives.

City's Contribution.....\$25,000

Chattanooga Sports & Events

The mission of the Chattanooga Sports Committee is to maximize sports tourism related events and business that have an economic and social impact on the Chattanooga region. The vision is to define the region as a premier sports destination by creating new sporting events, capturing new sports business and cultivating the grouth of sustainable annual sports activities which will have a positive impact on the economy and its citizens' quality of life. The appropriation was awarded to support the IRONMAN Chattanooga & the 70.3 IRONMAN Events.

City's Contribution.....\$225,000

Children's Advocacy Center

Mission is to provide a safe environment where a child's voice is heard and respected. This includes the coordination and facilities for the state-mandated team responsible for the investigation, intervention and treatment for the child and family, and prosecution of the abuser. Extended assessments, crisis counseling, therapeutic groups and support groups for children and their families are also provided.

City's Contribution.....\$65,000

Community Foundation of Greater Chattanooga

Provides needs-based renewable college scholarships which target eligible graduating high school seniors from Hamilton County Public schools residing within the City Limits. This program is to provide our City's most financially challenged students a supplemental scholorship in addition to the primary funding from Federal and State Programs. The student's progress is monitored by the Foundation's Scholarship Director.

City's Contribution.....\$106,300

Enterprise Center

The mission is to organize and leverage the research, educational and technological resources of the City of Chattanooga and Hamilton County around the following areas: Bridging the digital divide with communities; Building on Chattanooga's gigabit-per-second infrastructure; and, Creating a distinct location to recruit and build new technology based businesses. Enterprise Center serves as the core of the Chattanooga Innovation District which serve as a connecting point, support base, and catalyst for the local entrepreneur ecosystem.

City's Contribution\$270,000

Friends of the Zoo, Inc.

Girls, Inc.

The mission of Girls Inc. is to inspire and equip all girls to be strong, smart, bold, healthy, educated and independent on their journey to self-discovery. Girls Inc. offers inschool, afterschool, and school break programming for girls ages 6-18 that is age-appropriate, research-based, and outcome-focused. Since the established in 1961, 25,000 girls throughout Hamilton County have been served with 100% of girls who complete the high school afterschool programs (in their senior year) go on to college.

City's Contribution......\$110,000

GreenSpaces

The organization is engaged in charitable, scientific, literary or educational activities in developing and inproving environmental standards and practices for commercial and residential buildings for the benefit of the general public.

City's Contribution.....\$15,000

Habitat for Humanity of Greater Chattanooga

Habitat for Humanity of Greater Chattanooga Area partners with eligible low-income families to assist them in obtaining a affordable housing. These families spend a minimum of 350 hours investing in "sweat equity" in building their own home and the homes of their nighbors. The program assists these families with obtaining a 30-year zero percent mortgage.

City's Contribution.....\$50,000

Hamilton County - Tennessee Riverpark

This is a jointly funded activity in partnership with the Hamilton County Government. The local leaders have committed to a redevelopment of the riverfront area which includes a park connecting the north shore and downtown area with the Chickamauga Dam. This park is maintained by the County government, with the City contributing half of the cost of operations.

City's Contribution......\$1,363,171

Hamilton County - Enterprise South Nature Park

This is the passive park area of the Enterprise South Industrial Park. It is jointly funded between Hamilton County and the City. The park is managed by the County with the City contributing half of the cost of operations. City's Contribution......\$700,585

Hamilton County - Enterprise South Industrial Park (ESIP) Security

This activity is to provide security services specific to the Enterprise South Industrial Park and is equally funded between Hamilton County and the City. The park is managed by the County with the City contributing half of the cost of operations.

City's Contribution\$55,352

Hamilton County - Enterprise South Industrial Park Admin

Helen Ross McNabb (aka Fortwood Center)

Fortwood provides mental health services for adults and children residing in the City that are uninsured or underinsured.

City's Contribution.....\$62,000

Heritage Hall

The City and Hamilton County are responsible for the overall management and maintenance of the Heritage Hall in which it houses the Bessie Smith Cultural Center and the African-American Museum.

City's Contribution.....\$69,500

Joe Johnson Mental Health Center

Our community depends upon the mental wellness of its citizens. When citizens receive treatment for their mental illness and substance abuse problems, they increase their ability to live as contributing members of our community. When people are engaged in their treatment, they often use less community resources. For the mentally ill this often means less encounters with police officers and lower rates of jail incarceration, less visits to local emergency rooms, etc. Community mental health services are delivered in the least restrictive environment, which produces a savings to the City.

City's Contribution.....\$60,000

La Paz Chattanooga

The organization's mission is to empower and engage Chattanooga's Latino community through advocacy, education, and inclusion. La Paz offers a full suite of programs and services which revolve around the needs of the fast-growing Latino community. La Paz is well-versed in addressing the social, psychological, domestic, health, and educational deficiencies of this demographic. One of the most prevalent needs encountered was a domestic violence initiative. La Paz promotes healthy families by supporting female heads of household through multiple tactics including counseling sessions, leadership-training workshops and provides healing from past experiences including domestic violence and sex trafficking.

City's Contribution.....\$50,000

Orange Grove Center

The Center is a private, non-profit organization serving adults and children with developmental disabilities. The Adult Comprehensive Training Program provides individualized services and supports that enables enrollees to acquire, retain or improve self-help skills, participate in community activites, and work.

City's Contribution.....\$105,188

Partnership for Families, Children and Adults/ Rape Crisis

Regional Planning Agency (RPA)

The mission of the RPA and its staff is to develop a comprehensive vision and guide for the region which ensures that our land resources support, enhance, and sustain our community and its quality of life. This vision should include both short and long-range goals and strategies which public and private community leaders can utilize to implement these objectives. The planning program facilitates government and various public and private decision-making by providing research, data, plans, studies and suggested strategies related to community land use, transportation, and social issues.

City's Contribution.....\$2,203,663

Signal Centers

Social Services (Youth & Family Dev.)

This City department provides for the administration and the operations of all public programs and projects of a human nature in the city such as the following:

- Foster Grandparents program enables eligible older adults to help special needs children within their community, while strengthening their bond to the neighborhood
- Offer emergency assistance including food vouchers, clothing, and rent or utility funds to prevent eviction or service interruption
- Increase the availability of decent and affordable shelter through the Low Income Home Energy Assistance Program (LIHEAP), Mortgage Assistance, Rental Assistance and Reverse Mortgage counseling
- Reduce foreclosures, evictions and utility cutoffs within the very low income population
- Offer numerous channels to reduce hunger and improve nutrition
- Provide early education for low income children through Head Start and Early Head Start
- Seek constant improvement in each child's skill attainment level, tracked in a Child Portfolio, as a gauge of school readiness
- Increase the numbers of children in Early Head Start
- Increase childhood immunizations

City's Contribution......\$1,426,650

Speech and Hearing Center

The Center is the only nonprofit of its kind in the Chattanooga area that provides audiological and speech pathology services to individuals at or below the poverty line who are unable to afford the full fees for services. They also are an early identification and intervention program for children under five years old who have

communication disorders. The services they provide the community ensure that children are prepared to enter school and perform at grade level, and that older individuals with communication disorders are able to find or maintain gainful employment, take part in educational opportunities, and remain connected to others socially. Each of these items creates a purposeful existence for our clients, and produces productive, stable citizens for Chattanooga.

City's Contribution.....\$67,700

Tech Town

The purpose of TechTown is to offer a year-round afterschool program and summer camps for children aged 7 to 17. The programs are dedicated to robotics, 3D design software development, and robotics.

City's Contribution.....\$40,000

United Way of Greater Chattanooga

The United Way helps bridge the gap between resources and the community and bring people to their passion and purpose.

City's Contribution.....\$135,000

Urban League of Greater Chattanooga

The overall mission is to help make Chattanooga a place where African Americans and other disadvantaged persons are able to secure economic self-reliance, parity, power, and civil rights. Impacting more than 9,000 individuals annually, the core empowerment areas consists of education, health and wellness, entrepreneurship, workforce development, and financial stability. The essence of this program is to create avenues for employment opportunities and also ensure that the county is in compliance with local, state, and federal regulations governing minority representation in specific industries and have an impact on affirmative action goals throughout the local governments.

City's Contribution.....\$115,000

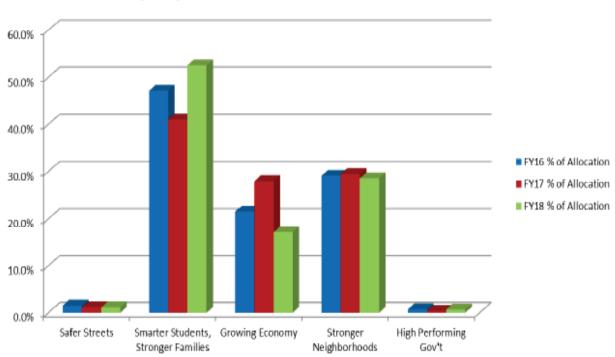
WTCI Tennessee Valley PBS

This is a locally owned PBS licenced affiliate serving the Tennessee Valley. The overall mission is to provide informational, educational, and quality cultural television programs to the people of the Greater Chattanooga and Hamilton County community on Channel 45. The station provides information on the City of Chattanooga and Hamilton County governments, getting the public involved by way of television.

City's Contribution.....\$75,000

Agencies	Actual FY14/15	Actual FY15/16	Budget FY16/17	Budget FY17/18
AIM Center, Inc	60,000	60,000	60,000	60,000
Air Pollution Control Bureau	270,820	270,820	270,820	270,820
ARTS Build	275,000	275,000	275,000	275,000
Bessie Smith Cultural Center	60,000	60,000	60,000	80,000
Bethlehem Center	25,000	25,000	45,000	65,000
Carter Street Corp	200,000	200,000	200,000	200,000
Chambliss Center for Children	350,000	350,000	350,000	350,000
Chattanooga Area Regional Transportation Authority (CARTA) Chattanooga Goodwill Industries	5,217,440	4,980,660	4,917,440 10,000	5,012,420
Chattanooga Kids on the Block		-	-	20,000
Chattanooga Neighborhood Enterprises	705,000	705,000	705,000	705,000
Chattanooga Public Library	5,892,700	5,815,000	5,970,000	6,045,000
Chattanooga Regional Homeless Coalition	50,000	50,000	70,000	70,000
Chattanooga Room in the Inn	25,000	25,000	25,000	25,000
Chattanooga Sports Committee	100,000	130,000	225,000	225,000
Children's Advocacy Center	60,000	60,000	60,000	65,000
Community Foundation Scholarships	101,300	101,300	106,300	106,300
Enterprise Center	160,500	210,000	200,000	270,000
Family Promise	0	0	161,000	0
Friends of Moccasin Bend Nat'l Park	30,000	30,000	30,000	0
Friends of the Zoo, Inc	25,000	25,000	25,000	25,000
Girls, Inc.	30,000	30,000	30,000	110,000
Grassroots midtown	0	0	10,000	0
Green Spaces	-	15,000	15,000	15,000
Habitat for Humanity of Greater Chattanooga	-	-	50,000	50,000
Hamilton County - Tennessee Riverpark	1,129,610	1,032,924	1,132,073	1,363,171
Hamilton County - Enterprise South Nature Park	551,557	551,557	693,415	700,585
Hamilton County - ESIP Security	62,077	53,740	62,077	55,352
Helen Ross McNabb (aka Fortwood Center)	57,000	57,000	57,000	62,000
Heritage Hall	66,477	65,866	68,685	69,500
Hope for the Inner City	0	60,000	60,000	0
Joe Johnson Mental Health	60,000	60,000	60,000	60,000
LaPaz Chattanooga	50,000	50,000	50,000	50,000
Orange Grove	98,472	105,188	105,188	105,188
Partnership for Families, Children & Adults	65,000	65,000	65,000	65,000
Regional Planning Agency	2,481,557	2,351,557	2,351,557	2,203,663
Signal Center	80,000	75,000	75,000	75,000
Speech & Hearing Center	67,700	67,700	67,700	67,700
Social Services - YFD	1,165,000	1,165,000	1,165,000	1,426,650
Tech Town Foundation	-	-	40,000	40,000
United Way of Greater Chattanooga	-	-	35,000	135,000
Urban League of Greater Chattanooga	100,000	125,000	125,000	115,000
WTCI TV 45	85,000	75,000	75,000	75,000
TOTAL General Fund	19,757,210	19,378,312	20,158,255	20,723,349

Agency Results Area Allocation FY16 thru FY18





Economic Development

www.chattanooga.gov

Description:

In1997, the citizens of Chattanooga approved a half-cent tax on retail sales in the city. Revenues from this tax were shared on a 50/50 basis for education and economic development. In a county-wide election in February 2004, the residents of Hamilton County voted to increase the county-wide local option tax rate from 1.75% to 2.25% thereby repealing the city-only 1/2% tax. The additional taxes generated by the 1/2% increase in the county-wide tax are distributed to the county, city and education in accordance with TCA 67-6-712 which requires that 50% is used for education and the remainder on situs basis. The City should continue to receive a comparable amount for economic development from the countywide local option sales tax as it has in prior years. With the passage of the county-wide tax increase the education component is distributed directly to the Hamilton County Department of Education.

Department Summary				
	Actual	Actual	Budget	Budget
	FY 14/15	FY 15/16	FY 16/17	FY 17/18
Capital Fund	4,000,000	3,448,460	3,268,622	1,140,000
Chamber for Economic Devel	450,000	450,000	450,000	450,000
Chamber Marketing-Enterprise South	75,000	75,000	75,000	75,000
Enterprise Center	50,000	475,000	781,000	1,002,500
Industrial Development Board-Workforce Development	0	0	0	350,000
Public Education Foundation	0	0	0	25,000
Commission to Hamilton County	120,939	129,618	136,140	127,829
Net Debt Service	8,130,571	7,831,146	8,935,295	9,532,219
Total Expenditures	\$ 12,826,510	\$ 12,409,224	\$ 13,646,057	\$12,702,548
City Only Sales Tax	\$ 12,093,914	\$ 12,961,844	\$ 12,621,406	\$ 12,782,850
Economic Development Fee	125,000	0	125,000	0
Unassigned Fund Balance	607,596	0	899,651	0
Total Revenues	\$ 12,826,510	\$ 12,961,844	\$ 13,646,057	\$12,782,850
Population	173,366	176,588	176,588	177,571
Per Capita	\$ 73.99	\$ 70.27	\$ 77.28	\$ 71.54



Executive Branch

www.chattanooga.gov

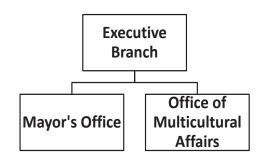
Mission:

To provide executive leadership for City government and enhance the City's capability to keep Chattanoogans safe, build strong neighborhoods, grow our local economy, and retain the public trust with efficient use of taxpayer dollars.

Description:

The Executive Branch is comprised of the Mayor's Office and the Office of Multicultural Affairs. The Mayor is electedat-large for a four year term. He serves as the chief executive officer and oversees the operations of all city departments. The Mayor sets administrative procedures and provides direction and leadership in carrying out the priorities of the citizens in matters of government operations.

The Office of Multicultural Affairs (OMA) is responsible for reviewing, implementing, and monitoring public policy that affects cultural communities in Chattanooga.



Goals & Objectives:

Mayor's Office

The Mayor serves as the chief executive for City government. He is responsible for setting the overall goals and vision of Chattanooga's municipal government. The Berke Administration has defined four principal goals for the upcoming budget year.

- 1. Ensure that every Chattanoogan feels safe in their neighborhood.
- 2. Grow stronger neighborhoods and a thriving, diverse economy.
- 3. Provide opportunities for students to grow smarter and families to grow
- 4. Use every taxpayer dollar responsibly to have a sound and innovative City government.

Office of Multicultural Affairs

Promote opportunities for diverse constituents to do business with the City.

- 1. Provide the resources and information diverse businesses need to compete for opportunities with the City of Chattanooga.
- 2. Partner with the small business services community to prepare diverse businesses for City procurement opportunities.
- 3. Track quarterly the City's record of diverse business engagement; Report annually to Mayor and City Council.

Create a climate of dignity, respect and inclusion among City employees and citizens of Chattanooga

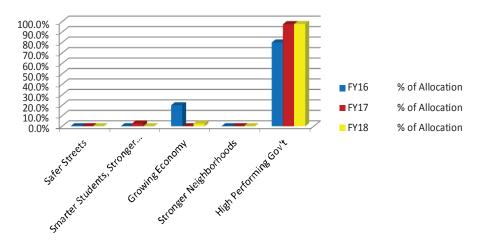
- 1. Create opportunities for meaningful civic and community engagement for City employees and citizens of Chattanooga.
- 2. Facilitate the City's Employee Diversity Council and Employee Resource Groups.
- 3. Track quarterly the City's record of diversity hiring and promotion; Report annually to the Mayor and City Council.

Department Summary	•				
		Actual FY 14/15	Actual FY 15/16	Budget FY 16/17	Budget FY 17/18
Mayor's Office	\$	1,294,871	\$ 1,325,656	\$ 1,368,171	\$ 1,488,005
Office of Multicultural Affairs	\$	299,394	\$ 357,192	\$ 297,204	\$ 352,733
Total Expenditures	\$	1,594,265	\$ 1,682,848	\$ 1,665,375	\$ 1,840,738
Per Capita	\$	9.20	\$ 9.71	\$ 9.43	\$ 10.37
Positions Authorized		13	13	13	14

Resources				
	Actual FY 14/15	Actual FY 15/16	Budget FY 16/17	Budget FY 16/17
Personnel	\$ 1,390,176	\$ 1,453,790	\$ 1,482,616	\$ 1,646,023
Overtime	0	277	0	0
Operating	204,089	228,781	182,759	194,715
Revenue	0	0	0	0

	Actual	Goal	Actual	Goal
Performance Measures - Office of Multicultural Affairs	FY 16	FY 17	FY 17	FY 18
Diverse Business Engagement	12.3%	14.0%	N/A	14.0%
Host Quarterly "Doing Business with the City" workshop	Yes	Yes	N/A	Yes
Expand the Reach of OMA				
(# of Community Members)	5,235	5,000	N/A	5,000
Host Quarterly City Diversity Council Meetings	Yes	Yes	N/A	Yes
Complete City Employee Survey	No	No	N/A	No

Executive Results Area Allocation FY16 - FY18



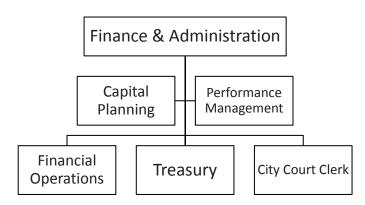
Finance & Administration

Mission:

To ensure the overall fiscal health of the City of Chattanooga and provide high quality support services to City departments and agencies.

Description:

The Finance and Administration Department provides financial and management information, control, and guidance to the Mayor, Department Administrators and the City Council. The department is responsible for all budget and finance related functions of the City including accounting and treasury operations. The department also provides support to other departments and agencies in the areas of City Court Clerk operations, Accounts Payable, Payroll, Capital Planning and Performance Management.



Goals & Objectives:

Using prudent economic forecasts, develop, monitor and help implement a balanced budget that secures the efficient and appropriate delivery of City Services.

- 1. Propose and maintain a balanced budget that accounts for recurring revenue and cost.
- 2. Develop an accurate and prudent economic revenue forecast.
- 3. Provide for the efficient and effective use of budgeted funds to eliminate wasteful spending, and maximizing the service and program results from each tax dollar spent.

To provide for the fair and efficient collection of and appropriate use and accounting of city revenues in a manner consistent with Federal, State and Local laws.

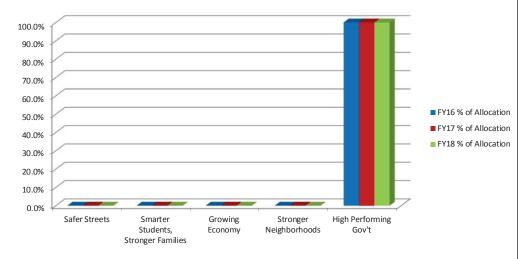
- 1. Maximize revenue collection.
- 2. Increase collection efficiency.
- 3. Maintain best use and investment of assets.
- 4. Ensure 100% GAAP compliance.
- 5. Compliance with law.

Performance Measures	Actual	Goal	Actual	Goal
	FY16	FY17	FY17	FY18
Vendor Payments Issued	20,545	21,000	18,684	19,000
% of Current Levy Collected	95.4%	95.0%	96.4%	95.0%
Annual Debt Service Requirement as % of General Fund	11.2%	≤10%	11.1%	≤10%
Bond Rating by Standard & Poor's	AAA	AAA	AAA	AAA
Bond Rating by Fitch Ratings Ltd.	AA+	AAA	AA+	AAA

Department Summary				
	Actual	Actual	Budget	Budget
	FY14/15	FY15/16	FY16/17	FY17/18
Finance	\$3,075,169	\$3,043,691	\$3,286,567	\$3,350,313
Treasurer	695,761	660,932	915,294	1,216,188
City Court Clerk	1,157,382	1,215,765	1,217,197	1,338,903
Capital Planning	42,605	79,915	80,519	140,104
Performance Mgmt	154,988	208,970	208,828	215,705
Total Expenditures	\$ 5,125,905	\$ 5,209,273	\$ 5,708,405	\$ 6,261,213
Per Capita	\$ 30.57	\$ 31.07	\$ 32.93	\$ 35.26
Positions Authorized	67	69	69	71

Resources									
	Actual		Actual			Budget	Budget		
		FY14/15		FY15/16		FY16/17		FY17/18	
Personnel	\$	3,891,238	\$	3,798,936	\$	4,176,925	\$	4,498,541	
Overtime		8,928		15,073		1,000		17,118	
Operating		1,225,739		1,395,264		1,530,480		1,745,555	
Revenue		217,341,084		225,343,466		222,986,200		245,071,213	

Finance Results Area Allocation FY16 thru FY18



Human Resources

www.chattanooga.gov/human-resources

Mission:

Our Mission is to provide leadership, collaboration, and support services to departments in the selection, training, development, compensation, and well being of all employees. We will deliver best in class service to all customer aroups including citizens, employees. retirees, dependents, and applicants with a positive, nurturing, and proactive approach. We strive to operate efficiently with integrity and transparency in support of the Mayor's vision of Renewing Chattanooga.

Description:

Human Resources works with each department to develop specific standards for the recruitment and hiring of a qualified, diverse workforce, and to help identify those employees who should be considered for promotion. The department also assesses job classifications, compensation and benefits, and offers employee relations initiatives, training and skill development. Additionally, the Human Resources Department maintains a competitive and quality health and wellness program including an onsite medical clinic and pharmacy dedicated to employee wellness. All safety issues and on-the-job injuries are addressed by Human Resources. The department also offers an Employee Assistance Program for confidential counseling service.



Goals & Objectives:

Provide leadership, collaboration and support to all departments in the employment services of all applicants and employees

- 1. Recruit and retain a well qualified, diverse workforce.
- 2. Monitor overall satisfaction with new hires from both the manager and new hire's perspective.
- 3. Ensure a proactive and consistent process for monitoring pay equity and consistency.
- 4. Ensure there is consistent and transparent compliance with all federal, state and city regulations, policies and procedures.

Deliver best in class service to all customer groups

- 1. Develop initiatives to help reduce overall turnover rate and work with each department to develop goals for departmental reduction of turnover rate.
- 2. Monitor overall employee satisfaction with all HR functions and service.
- 3. Continue to develop innovative approaches to employee well being, health and safety.

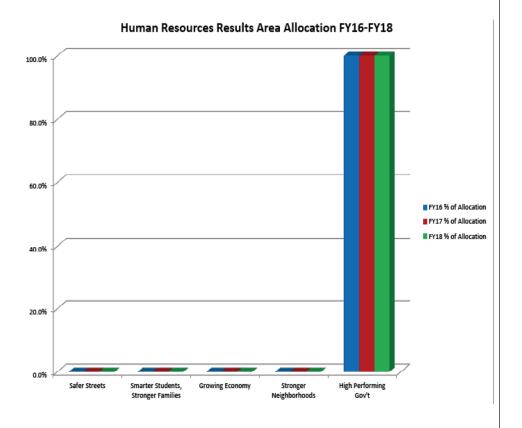
Provide continuous employee training and development for all departments and city employees

- 1. Determine percentage of employees who report they are satisfied with on-the-job learning and growth and development opportunities offered by the city.
- 2. Provide annual training needs assessments to determine development opportunities throughout the city.
- 3. Monitor feedback of all employee groups to ensure staff members, managers, peers and coworkers are displaying appropriate and professional employment behaviors that focus on a performance oriented work culture.

	Actual	Goal	Actual	Goal
Performance Measures	FY16	FY17	FY17	FY18
Total Full Time Equivalents	2,316	2,300	2,421	2,400
Employee Turnover Rate	9.0%	8.5%	8.3%	8.0%
Number of New Employees Hired	255	260	265	268
Vacancies	412	400	319	300
Training Hours Provided	237	220	516	600
Compensation Claims	158	99	194	99

Departmental Summary	У				
		Actual	Actual	Budget	Budget
		FY 14/15	FY 15/16	FY 16/17	FY 17/18
Administration	\$	1,195,315	\$ 1,247,214	\$ 1,419,895	\$ 1,355,468
Employee Insurance Office		324,201	327,918	330,719	354,913
Employee Insurance Program		1,516	-	-	-
Employee Safety Program		86,301	101,957	100,292	106,531
Job Injury Administration		72,600	74,400	74,400	74,400
Physical Exams		19,430	10,150	15,000	14,000
Employee Training		-	1,766	10,130	4,880
Total Expenditures	\$	1,699,363	\$ 1,763,405	\$ 1,950,436	\$ 1,910,192
Per Capita	\$	9.80	\$ 10.17	\$ 11.25	\$ 10.76
Positions Authorized		21	21	21	21

Resources					
	Actual FY 14/15	Actual Budget FY 15/16 FY 16/17		Budget FY 17/18	
Personnel	\$ 1,458,816	\$ 1,548,762	\$	1,666,113	\$ 1,692,308
Overtime	-			-	
Operating	240,547	214,643		299,811	217,884
Revenue	45,000	45,000		45,000	45,000
	1,744,363	1.808.405		2,010,924	1,955,192



Economic & Community Development

www.chattanooga.gov/economic-community-development

Mission:

To develop and invest in economic and community development strategies that assist and promote the success of businesses, revitalized communities and vibrant public spaces in Chattanooga.

Description:

The Department of Economic & Community Development is comprised of the following divisions:

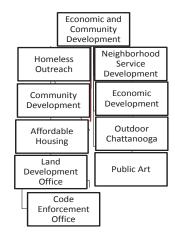
Neighborhood Services: develops strong neighborhoods through the Affordable Housing & Rehabilitation program, and provides leadership development and resolves community issues through the City's neighborhood associations.

Economic Development: responsible for workforce development, supporting small businesses, and facilitating the recruitment and expansion of businesses in Chattanooga.

Land Development Office: enforces all building, life safety codes, and zoning codes, advertising ordinance, safe housing. anti-litter, overgrowth, inoperable vehicle, proper brush/trash set out, spot blight aguisition code, and administration of the Board of Zoning Appeals, Board of Construction Appeals, Board of Sign Appeals, Board of Electrical Examiners, Board of Plumbing Examiners, Board of Gas Examiners, and Board of Mechanical Examiners.

Outdoor Chattanooga: responsible for City's "signature" outdoor lifestyle, with facilities dedicated to the recreational use. education, and stewardship of the regions natural areas.

Public Art: introduces a wide variety of high quality public art into the community, enhancing the civic environment and enriching the lives of visitors and residents.



Goals & Objectives:

To empower the community to use the tools of code enforcement and citizen participation to guarantee that every neighborhood throughout Chattanooga offers a pleasant and peaceful environment and makes an appealing choice for residents.

Increase the investment in housing in every neighborhood in the City annually.

- 1. To provide all neighborhoods the tools to make their community one that offers the real expectation of a sound investment and an appealing home.
- 2. To increase housing investment in every neighborhood annually.
- 3. Increase owner-occupied homes in every neighborhood.
- 4. Increase commercial investment in neighborhoods zoned commercial and manufacturing.

Elimination of blight in Chattanooga

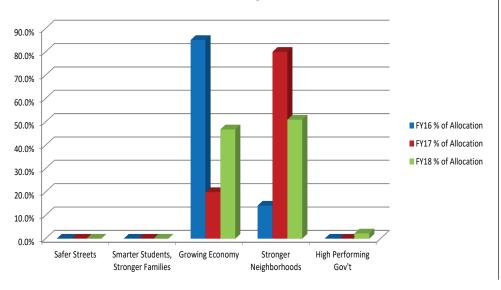
- 1. Reduce abandoned vacant land.
- 2. Increase compliance by 5 10% annually.

Performance Measures	Actual	Goal	Actual	Goal	Actual	Goal
	FY15	FY16	FY16	FY17	FY17	FY18
Abandoned vehicle CSRs closed on time	98.0%	95.0%	99.5%	98.0%	93.9%	99.0%
Housing CSRs closed on time	89.0%	95.0%	95.2%	95.0%	100.0%	100.0%
Litter CSRs closed on time	92.0%	95.0%	94.0%	95.0%	94.6%	96.0%
Vacant lot overgrowth CSRs closed on time	92.0%	95.0%	92.2%	95.0%	99.5%	100.0%
Non-vac overgrowth CSRs closed on time	92.0%	95.0%	92.1%	95.0%	99.5%	100.0%
Total Number of Building Permits Issued	2,204	2,250	2,257	2,475	2,771	2,040
Total Number of Permits (all types) Issued	9,409	9,500	10,714	10,450	8,811	N/A
Total Number of Permits Online*	N/A	N/A	N/A	1,491	1,541	N/A
Time to Review Permit Applications (in days)*	N/A	N/A	N/A	21	25	18
Percentage of CSR closed on time	91.4%	95.0%	94.0%	95.0%	97.4%	99.0%

Department Summary								
		Actual		Actual		Budget		Budget
		FY14/15	F	Y 15/16	F	FY 16/17	F	Y 17/18
Administration	\$	551,581	\$	583,699	\$	627,672	\$	711,556
Grants Administration	_	51,054	<u> </u>	44.735	<u> </u>	-		
Community and Neighborhood Relations		383,306		506,199		476,136		350,243
Affordable Housing Program		111.498		64.745		178.479		132,425
Neighbor Partners Project		-		-		-		-
Economic Development		565,925		379,619		339,422		484,806
Homeless Outreach Program		30,941		76,284		110,011		194,304
Community Development		•		,		,		
Outdoor Chattanooga		422,557		336,479		437,077		718,587
Trust for Public Land		119,144		100,000		119,500		100,000
Riverpark Art Maint & Mgmt		72,555		94,297		226,150		205,611
Code Enforcement Office		-		-		1,683,353		2,137,607
Real Estate Office		-		-		-		162,432
Land Development Office		4,000,408	-	4,023,460		2,795,251		2,726,255
Board of Plumbing Examiners		1,561		1,660		2,050		2,100
Board of Electrical Examiners		13,409		19,971		6,400		7,150
Board of Mechanical Examiners		244		947		2,350		1,850
Board of Gas Fitters		1,018		1,206		2,050		2,050
Board of Appeals & Variances		7,948		10,400		7,625		11,925
Neighborhood Services						-		-
Abatement & Demolition		-		31,509		-		-
Total	\$	6,333,149	\$ (6,275,210	\$	7,013,526	\$	7,948,901
Per Capita	\$	36.98	\$	36.20	\$	40.46	\$	44.76
Positions Authorized		79		78		84		94

Resources				
	Actual	Actual	Budget	Budget
	FY14/15	FY 15/16	FY 16/17	FY 17/18
Personnel	\$ 4,741,303	\$ 4,826,671	\$ 5,342,345	\$ 5,342,345
Overtime	-	3,454	-	-
Operating	4,221,468	1,120,085	1,546,681	1,739,906
Revenue	2,131,319	3,867,219	3,115,900	4,243,570

Economic & Community Development Allocation FY16 thru FY18



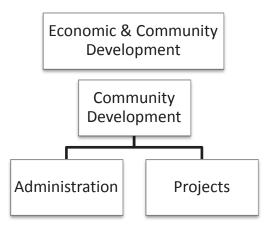
Community Development www.chattanooga.gov/communitydev

Mission:

To improve housing and employment opportunities for all low-to-moderate income Chattanooga residents and to provide the support needed to stabilize and revitalize low income communities.

Description:

Community Development, using grants from the U.S. Department of Housing and Urban Development, is dedicated to the revitalization of low-to-moderate income neighborhoods and the economic improvement of its residents. The department funds affordable housing initiatives, employment and business assistance, public facility and infrastructure improvements, and social services to assist the community as a whole. Due to Community Development being fully funded by Federal grants, their operating budget is not part of the Budgeting For Outcomes (BFO) process. Community Development is not subsidized by the City.



Goals & Objectives:

To increase availability and access to affordable, quality housing in the City's low-to-moderate income communities.

- 1. Increase neighborhood understanding of fair housing regulations to make sure good quality housing is accessible for lower income residents.
- 2. Increase the stock of available, quality housing by the creation of new homes and rental units or providing financing to enable residents to build a new home.
- 3. Help homeowners preserve existing housing and restore structures that have become uninhabitable.
- 4. Encourage home ownership as a means of further stabilizing the community.

To drive the revitalization of Community Development Block Grant eligible neighborhoods.

- 1. Strengthen the foundation of neighborhoods through infrastructure repairs and streetscape improvements.
- 2. Create or renew public facilities to be used as community centers in targeted neighborhoods.

To increase employment in lower income areas.

- 1. Use available resources and training to make sure that lower income residents have needed skills to get and retain good jobs.
- 2. Bolster the existing business base and encourage the creation of new enterprises through access to capital funds.

Department Summary										
		Actual		Actual		Budget		Budget		
		FY 14/15		FY 15/16		FY 16/17		FY 17/18		
Administration		455,330		471,984		452,528		460,000		
Community Dev Projects		1,527,609		2,228,590		2,330,617		2,025,000		
Total Expenditures	\$	1,982,939	\$	2,700,574	\$	2,783,145	\$	2,485,000		
Per Capita	\$	11.44	\$	15.58	\$	16.05	\$	13.99		
Positions Authorized		6		6		6		6		

Resources	r	Actual Y 14/15		Budget FY 16/17	Budget FY 16/17
	r	14/15		FY 10/17	FY 10/17
Personnel	\$	455,330	\$ 471,984	\$ 452,528	\$ 460,000
Operating		1,527,609	2,228,590	2,330,617	2,025,000
Revenue		2,131,319	2,741,430	2,783,145	2,485,000

Performance Measures	Actual FY16	Goal FY17	Actual FY17	Goal FY18
Increase the stock of safe, affordable rental units*	4	221	N/A	221
Rehabilitate substandard housing # of units*	84	281	N/A	281
Assist LMI (low/moderate income) households with access to homeownership opportunities	15	20	N/A	20
# of Participants in Housing Education Programs**	124	2000	N/A	2000

^{*}FY17 goals have increased anticipating partnerships with outside agencies, which would allow Community Development to leverage funds to produce more units.

^{**}FY17 goal increased due to expanding the types of educational programs included in this category and expanding Fair Housing outreach.

Police

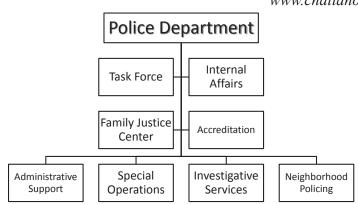
www.chattanooga.gov/police

Mission:

To develop and maximize relationships of trust and respect while enacting policies and procedures that work effectively to keep you, your family and our community safe.

Description:

The Chattanooga Police Department will support and maintain lasting relationships ensuring all members of our community are safe and feel safe in their homes, on their streets and in their neighborhoods by building and supporting community partnerships in conjunction with the best practices of community policing and problem solving.



Goals & Objectives:

Be Safe, Feel Safe

- 1. Improve public safety and feelings of safety particularly through implementation of the principles learned and applied in the Violence Reduction Initiative.
- 2. Reduce violent crime
- 3. Minimize arrests and incarceration
- 4. Strengthen communities and relationships through increased positive contacts

Building Relationships, Creating Commitment

- 1. Both law enforcement and the community must play a critical role in addressing safety. Utilize progressive concepts, organizational models, resource deployment and strategies to demonstrate we value community
- 2. Develop and implement a customized version of community-oriented, problem-solving policing by focusing on the unique needs of our neighborhoods the department will create lasting relationships and build trust.
- 3. Dramatically improve public safety through the combination of the best of law enforcement practices and implementation of community-driven approaches.
- 4. Community-driven approaches will help law enforcement build lasting relations and create community wide commitment resulting in effective solutions.

Innovative Strategies

1. Utilize intelligence, data and technology to support our crime fighting and problemsolving efforts.

	Actual 2015	Goal 2016	Actual 2016	Goal 2017
Calls for Service	243,272	240,000	226,610	225,000
Type A Crimes: arson, assault, bribery				
and homicide	22,822	22,000	22,314	22,000
Type B Crimes: bad checks, loitering,				
drunkeness and trespassing	639	600	1,568	1,500
Traffic Accidents	11,942	11,500	14,807	14,500
Traffic Accidents w/ Injury	1,975	1,900	2,099	2,000
Alarm Calls	21,019	21,000	20,601	20,000

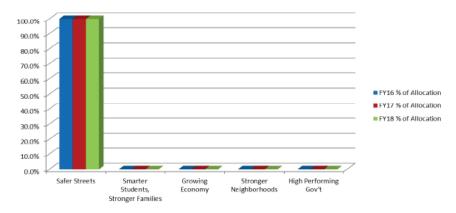
Based on calendar vear

Department Summar	у						
		Actual	Actual		Budget		Budget
		FY 14/15	FY 15/16		FY 16/17		FY 17/18
Police Administration	\$	2,530,162	\$ 2,575,559	\$	3,685,983	\$	3,131,514
Operations		33,951,397	38,520,600		37,151,340		48,375,455
Support Services		18,497,602	15,520,831		20,144,657		16,314,350
Animal Services		1,611,299	1,611,299		1,659,639		1,675,000
Family Justice Center		36,672	336,055		595,270		526,661
Focused Deterrence Initiatives		0	290,000		312,500		310,000
Total	\$	56,627,132	\$ 58,854,344	\$	63,549,389	\$	70,332,980
Per Capita	\$	337.72	\$ 351.00	\$	366.56	\$	396.08
Positions Authorized		595	597		601		618
Sworn Authorized		486	486		486		498

Resources							
	Actual Actual		Actual	Budget			Budget
	FY 14/15		FY 15/16		FY 16/17		FY 17/18
Personnel	\$ 40,899,249	\$	42,813,238	\$	47,682,031	\$	52,838,421
Overtime	761,782		733,748		500,000		750,000
Operating	14,966,110		15,010,637		15,367,358		16,429,558
Revenue	458,854		497,284		432,200		446,600

*Automated Traffic Control (Special Revenue Fund) includes 2 authorized sworn positions. FY 18 total is 620.





Fire

www.chattanooga.gov/fire-department

Mission:

To protect life, property and community resources through prevention, preparation, response and mitigation.

Description:

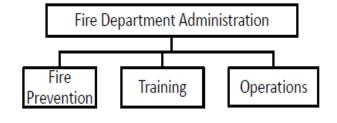
The department has four core divisions:

Fire Administration, Operations, Fire Prevention, and Training.

Operations includes 20 fire stations with 429 firefighters who respond to fire, automobile accidents, first response medical emergencies, hazardous materials incidents and other emergencies.

The Fire Prevention Bureau includes code enforcement, fire investigation, and fire safety education.

The Training Division provides instruction to all fire fighters on the latest tactics and technology in the fire service, and trains new recruits in fire academies.



Goals & Objectives:

Reduce fire fatalities and injuries for civilians and firefighters.

- 1. Meet or surpass National Fire Prevention Association (NFPA) reduction numbers for fatalities, injuries and total fires.
- 2. Pursue an aggressive fire prevention education program to reach throughout the community.

Reduce property loss resulting from fire.

Maintain or improve the City's Insurance Services Office (ISO) public protection classification in order to reduce insurance costs to residents and businesses.

Provide a timely first response to medical emergencies, and offer well-trained emergency personnel to administer appropriate treatment.

Provide a Homeland Security regional response

1. Establish a regional response team that is capable and ready to respond to any chemical, biological, radiological, nuclear or explosive (CBRNE) incident, as well as hazardous spills or structural collapse emergencies.

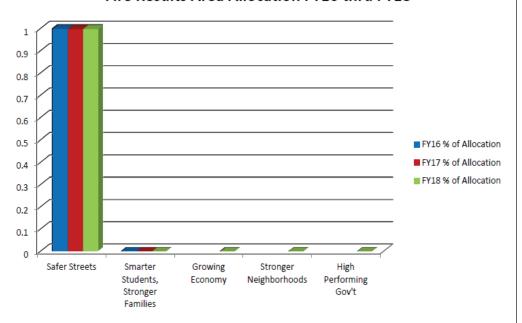
Performance Measures	Actual FY15	Goal FY16	Actual FY16	Goal FY17	Actual FY17	Goal FY18
Average response time (Department	5:21	5:20	5:20	5:20	5:13	5:20
Inspections	5,078	5,100	4,872	5,100	5,590	5,100
Fire Calls	751	750	820	750	943	750
Non-Fire Calls	15,605	15,000	18,165	15,000	19,295	1,500

^{*}Response time in minutes and seconds (mm:ss)

Department Su	m	mary			
		Actual	Actual	Budget	Budget
		FY14/15	FY15/16	FY16/17	FY17/18
Fire Administration	\$	2,156,498	\$ 2,021,661	\$ 2,436,134	\$ 3,230,615
Operations	\$	31,626,295	\$ 32,841,500	\$ 34,205,398	\$ 38,212,909
Prevention	\$	1,075,623	\$ 1,305,374	\$ 1,418,611	\$ 1,586,877
Training	\$	1,139,693	\$ 930,906	\$ 758,119	\$ 846,441
Total Expenditures	\$	35,998,109	\$ 37,099,441	\$ 38,818,262	\$ 43,876,842
Per Capita	\$	214.69	\$ 213.99	\$ 223.91	\$ 247.09
Positions Authorized		446	445	445	453
Sworn Authorized		429	429	429	429

Resources				
	Actual	Actual	Budget	Budget
	FY14/15	FY15/16	FY16/17	FY17/18
Personnel	\$ 32,234,272	\$ 33,997,427	\$ 34,902,539	\$ 39,970,096
Overtime	17,676	19,682	24,000	27,300
Operating	3,746,161	3,082,332	3,891,723	3,879,446
Revenue	330,536	497,284	662,845	446,600

Fire Results Area Allocation FY16 thru FY18



Public Works

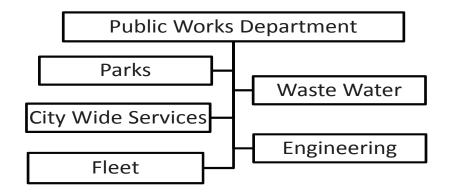
www.chattanooga.gov/public-work

Mission:

To preserve and enhance the quality of the physical environment and infrastructure through prompt, cost effective and courteous delivery of services which protect the health, safety and welfare of citizens.

Description:

The Department of Public Works includes engineering, solid waste and recycling, street maintenance and construction, fleet, water quality, wastewater collection and treatment, park maintenance, urban forestry and facilities management.



Goals & Objectives:

Innovate

Create efficiencies, reward excellent performance, reduce costs, improve effectiveness, leverage technology, and research and explore possibilities.

Encourage and promote control measures to reduce negative consequences and increase safety in all operations.

Promote Teamwork

Invest in the workforce, encourage collaboration, strengthen community relationships and build partnerships.

Improve Customer Service

Ensure every customer interaction is positive by responding promptly, with cost effective solutions and service. Improve customer service with quality assurance and quality control programs.

Promote Public Works

Promote the importance of our services and the impact that these services have throughout the community.

Ensure Sustainable Practices

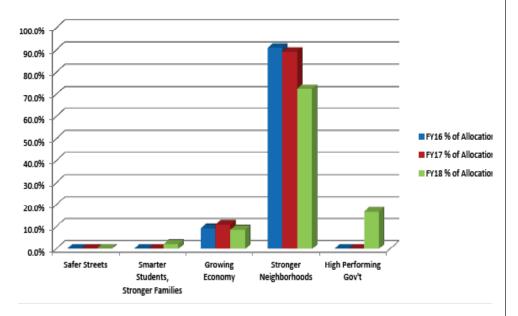
Ensure an appropriate balance between the environment, the community, and fiscal responsibility in all operations and practices. This includes maintaining total compliance with all environmental and facility permits and requirements.

	Actual FY16	Goal FY17	Actual FY17	Goal FY18
Number of OSHA recordable injuries	50	25	56	42
Tons of recyclables collected in the CBD	79	87	116	122
Tons of street sweeper debris collected	1,280	1,536	977	1,025
Percentage of project deliverables				
maintained on schedule	91%	96%	74%	78%
Number of plant violations	13	7	1	0
Number of sewer overflows	267	256	112	140
Number of curbside recycling participants	24,756	27,232	27,131	28,488
Number of missed garbage complaints.	3,143	2,514	2,442	1,954
Tons of curbside recyclables collected.	5,208	5,468	5,400	5,670
Coolidge Park Carousel ridership	126,177	132,486	130,426	134,336

Department Summary											
		Actual		Actual		Budget		Budget			
		FY 14/15		FY 15/16		FY 16/17		FY 17/18			
General Fund	\$	26,246,933	\$	26,634,761	\$	26,901,092	\$	32,035,189			
Interceptor Sewer Fund		48,670,119		71,216,297		85,342,000		96,150,000			
Solid Waste Fund		5,088,103		7,127,663		9,374,570		6,027,800			
Water Quality Fund		16,206,548		22,445,100		21,100,466		23,180,100			
State Street Aid Fund		3,789,882		3,517,758		4,754,972		5,653,148			
Total Expenditures	\$	100,001,585	\$	130,941,579	\$	147,473,100	\$	163,046,237			
Per Capita	\$	576.82	\$	755.29	\$	835.13	\$	923.31			
Positions Authorized		601		618		631		743			

Resources						
	Actual	Actual	Budget	Budget		
	FY 14/15	FY 15/16	FY 16/17		FY 17/18	
Personnel	\$ 29,200,638	\$ 30,068,646	\$ 35,428,979	\$	38,074,494	
Overtime	718,016	732,721	289,000		351,359	
Operating	62,350,137	63,326,432	84,037,681		85,486,864	
Revenue	94,654,387	102,560,577	114,722,668		30,861,048	

Public Works Results Area Allocation FY16 thru FY18



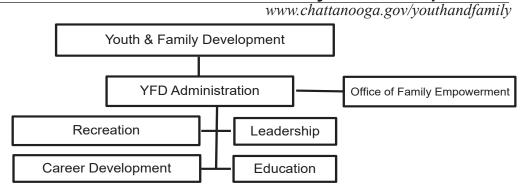
Youth & Family Development

Mission:

To provide a strong emphasis on developing and educating youth and families in our community physically, socially, and morally. To provide safe, attractive and accessible facilities and programs that promote a healthy active lifestyle which will positively impact our community's economy and tourism. To expand, enhance and increase awareness and opportunities related to education, recreation and leadership development.

Description:

Youth and Family Development provides a wide variety of educational and recreational activities throughout a network of programs, parks and public facilities. The department includes Youth and Family Development Centers, Aquatics, Therapeutic Recreation activities, Sports, the Chattanooga Fitness Center, Champions Club tennis facility. The department is responsible for all athletic facilities maintenance including 65 athletic fields, a tournament quality tennis complex and 2 state of the art softball complexes. The Civic Centers promote the arts with programs that include art, craft, and music classes at Eastgate Senior Activity Center, Heritage House, and North River Civic Center. In addition to programs and information, publications are released to further enhance the awareness of the education and the arts.



Goals & Objectives:

To maximize usage and participation at the City's Youth and Family Development centers and recreational programs.

- 1. Increase the use/attendance of Youth and Family Development centers and programs, through an increased variety and number of quality program offerings in areas such as recreation, education, leadership and career development.
- 2. Enhance community participation through new approaches to marketing programs, facilities and services.

To increase access to resources and facilities for all residents, and to offer facilities and programs that appeal to all segments of our diverse community.

- 1. To ensure that all facilities are accessible to all city residents.
- 2. To ensure that a variety of programs are offered in diverse areas for youth and their
- 3. To reasonably anticipate the priorities or needs each community demands.
- 4. Provide safe and secure facilities with quality programs and training for all Chattanoogans to enjoy and learn.
- 5. Identify and maintain opportunities for education, arts and recreation programs by actively seeking and sustaining sponsorships, partnerships and grants.
- 6. Cultivate new partnerships with public and private educational institutions and organiza-
- 7. Strengthen and develop effective community programming through collaboration with all City departments, as well as public and educational organizations.

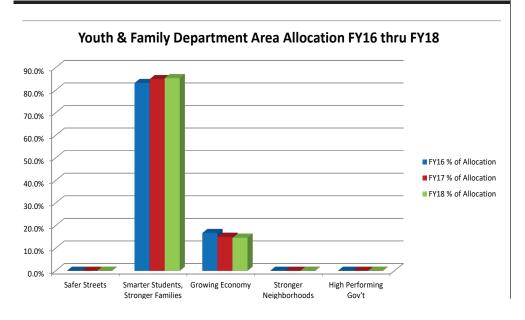
To expand education, arts and recreational opportunities for underserved segments of the community.

- 1. Increase and develop networking and programming opportunities between education, arts and recreational groups, schools, non-profits and area churches.
- 2. Expand programming that addresses career and leadership development, diversity issues, social issues and community concerns.
- 3. Continue to work with area social services, art, and educational agencies to expand access to education, arts and recreational programs within the community.

Performance Measures	Actual	Goal	Actual	Goal
1 et foi mance Measures	FY16	FY17	FY17	FY18
YFD Recreation Centers - Attendance	79,138	410,000	536,199	536,500
Civic Centers - Attendance	65,595	68,000	69,078	69,200
Civic Centers - # of Events	905	1,000	1,008	1,100

Department Summary				
Department Guilliary	Actual FY15	Actual FY16	Budget FY17	Budget FY18
Administration	\$ 1,409,994	\$ 1,697,971	\$ 1,357,309	\$ 1,518,492
Recreation Support Services	606,851	743,832	664,685	719,843
Programs	1,839,941	2,569,919	2,998,788	3,060,021
Recreation Facilities	823,268	881,033	854,252	923,429
Recreation Centers	3,574,454	3,279,803	3,775,398	4,076,649
Total Expenditures	\$ 8,254,508	\$ 9,172,558	\$ 9,650,432	\$ 10,298,434
Population	173,366	173,366	176,588	177,571
Per Capita	\$ 47.61	\$ 52.91	\$ 54.65	\$ 58.00
Positions Authorized	107	106	107	108

Resources				
	Actual	Actual	Budget	Budget
	FY15	FY16	FY17	FY18
Personnel	\$ 6,438,174	\$ 6,231,372	\$ 6,912,972	\$ 7,575,564
Overtime	84,912	117,987	50,000	53,000
Operating	(6,523,086)	2,823,199	2,687,460	2,669,870
Revenue	511,129	468,800	464,000	406,790



Youth & Family Development

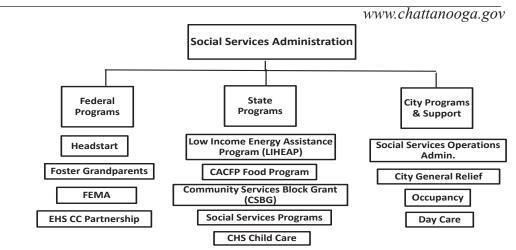
Social Services - Federal Grants

Mission:

To improve an individual's quality of life by providing a safety net of services for low income or disadvantaged citizens in Hamilton County through exceptional programming.

Description:

The Department of Social Services as a division of Youth and Family Development seeks to improve the lives of citizens in Hamilton County with a focus on lower income or disadvantaged citizens through a number of programs funded by the federal, state or local governments. Collaborations with internal and external partners provide services and connections necessary to achieve self-sufficiency. Services are provided through programs as Social Services, Head Start, Foster Grandparents, and a Learning Academy. The combination of programs offered creates smarter students and stronger families in line with the vision of the present administration.



Goals & Objectives:

To Provide emergency assistance and an array of support services to vulnerable residents of Chattanooga and Hamilton County, which strengthen family connections, improve quality of life issues, empower them to become community stakeholders, and help them achieve self-sufficiency and maintain independent living.

- 1. Maintain the Foster Grandparents program to enable eligible older adults to help special needs children within their community, while strengthening their bond to the neighborhood.
- 2. Improve literacy and math skills in children in the Foster Grandparent program bv 47%
- 3. Improve family outcomes through wrap around supports services and comprehensive community partnerships.
- 4. Assist families with supplemental services needed to sustain their quality of life through the Low Income Home Energy Assistance Program and Self Sufficiency and Employment Programs.
- 5. Provide emergency assistance to aid families during natural disasters, and those experiencing crisis situations to prevent foreclosures, evictions, and utility cut offs.
- 6. Offer numerous channels to reduce hunger and improve nutrition among vulnerable populations.

Provide early education for low income children through Head Start, Early Head Start, and Childcare Services.

- 1. Seek constant improvement in each child's skill attainment level, tracked in a Child Portfolio, as a gauge of school readiness.
- 2. Improve literacy skills of children enrolled in Head Start/Early Head Start by 85%
- 3. Increase childhood immunizations.
- 4. Offer quality, affordable and available learning opportunities for children ages 1-12 in the Chattanooga area.

Performance Measures	Actual FY15	Goal FY16	Actual FY16	Goal FY17	Actual FY17	Goal FY18
Energy Assistance	6,408	6,500	5,456	5,500	4,438	5,500
Social Services clients receiving employment	110	42	129	50	314	150
Stabilized families	58	48	79	50	151	190
Households Assisted	9,636	6,200	6,247	6,300	5,542	5,500
85% literacy skill improvement for enrolled Head Start/Early Head Start children	67%	75%	75%	85%	75%	85%
47% gain in literacy and math for FGP students	51%	51%	52%	47%	87%	85%
# of special needs children	241	186	255	204	273	204

Department Summary						
	Actual	Actual		Budget		Budget
	FY15		FY16		FY17	F18
Administration	1,112,881		1,224,442		1,320,005	\$1,297,990
Head Start	8,946,734		11,116,218		13,270,847	11,514,131
Day Care	356,446		292,497		392,361	502,372
Foster Grandparents	467,069		497,852		497,282	502,886
LIHEAP	3,446,723		2,361,298		2,060,592	2,338,881
CSBG	565,519		635,327		849,380	589,801
Social Services Programs	88,399		48,766		68,005	36,150
City General Relief	24,142		62		25,000	25,000
Other	28,547		37,953		59,852	85,500
Total Expenditures	15,036,460		16,214,415		18,543,324	16,892,711
Per Capita	\$ 86.73	\$	91.82	\$	104.43	\$ 95.13
Authorized Positions	319		317		317	298

Resources				
	Actual	Actual	Budget	Budget
	FY15	FY16	FY17	F18
Personnel	7,195,782	7,263,405	7,736,278	9,079,828
Overtime		3,625	13,855	1,500
Operating	7,944,111	8,951,010	7,463,538	9,116,161
Revenue	15,139,893	15,145,682	15,693,671	18,197,489

Note: Due to Youth & Family Development Social Services being funded by Federal grants, their entire budget is not part of the Budgeting For Outcomes (BFO) process. However, a portion of Administration (\$1,426,650) is subsidized by the City and is subject to the BFO process. For FY18,this subsidy was entirely "Smarter Students Stronger Families" Results Area.

Transportation

www.chattanooga.gov/transportation

Mission:

To make efficient transportation viable for all commuters - cyclists, pedestrians, transit users and motorists while enhancing multi-use public spaces for all people.

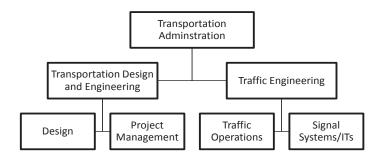
Description:

The Chattanooga Department of Transportation (CDOT) is a steward of the transportation network that supports our community's priorities: public safety, stronger neighborhoods, economic and community development and fiscal responsibility. CDOT emphasizes transparency and collaboration with the community and provides effective services at the best value. A major facet of our department strategy is to provide facilities that encourage multiple uses of our transportation network allowing for driving, biking, walking and riding transit.

To support those priorities, CDOT plans, designs, constructs and maintains the city's transportation infrastructure to offer modal choice for residents and visitors.

Chattanooga's transportation infrastructure includes:

- 2.300 Lane miles
- 55,000 Traffic Signs
- 100 Bicycle Facility miles
- 26 Greenway miles
- 1 Protected Lane mile
- 34 Bike Lane miles
- 39 Bike Route miles
- 26,000 Street Lights
- 335 Signalized Intersections
- 1 Tunnel
- 490 Sidewalk miles
- 80 Bridges



Goals & Objectives:

1. Safer Streets:

- Analyze CDOT's network for traffic safety and efficiency: Design signal timing, pavement marking, signage, with adherence to Chattanooga Codes and Regulations, Federal Highway Administration (FHWA) Regulations and Guidance, American Association of State Highway and Transportation Officials (AASHTO) requirements and guidance, the Manual for Uniform Traffic Control Devices (MUTCD) and the National Association of City Transportation Officials (NACTO) Urban Street Design Guide.
- · Maintain CDOT's traffic control assets: Signs, pavement markings, traffic signal maintenance and construction, manage 311 requests and service requests.

2. High Performing Government:

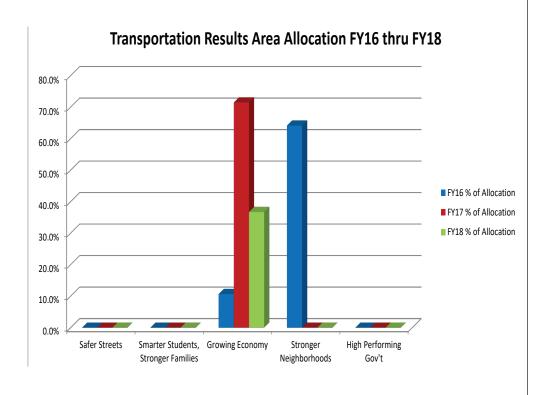
- · Implement excellent project development from capital planning and programming to construction: collaborate with other departments, stakeholders, citizens and adhere to schedules and budgets.
- Interact with public:
 - Review of private development projects to protect the public right-of-way (ROW) and efficiency of the network such as the inclusion of multi-modal accommodation, congruence with long-range planning and vision, and dayto-day traffic engineering impacts.
 - · Review citizen requests for improvements and suggestions to traffic conditions, such as neighborhood traffic management, maintenance of our street and traffic network, such as street light, traffic light, pavement marking, signage, paving and other conditions of our streets and sidewalks.
 - · Review and approve Special Event Permits, Temporary Use Permits and Abandonment and Franchise Agreements in the ROW.

3. Growing Economy:

 Lead the capital planning process for CDOT projects with a focus toward maximum return on investment, long-term durability, low maintenance costs and efficient use of tax payer dollars: Guide long range planning efforts, manage Local Area Project Agreements with TDOT, lead collaboration with other departments to prioritize projects

Department Summary								
		Actual		Actual		Budget		Budget
		FY 14/15		FY 15/16		FY 16/17		FY 17/18
Traffic Engineering Admin	\$	1,141,346	\$	929,351	\$	869,626	\$	1,108,997
Street Lighting	Ψ	3,094,023	Ψ	2.882,255	Ψ	3.092.000	Ψ	3,114,940
Traffic Operations		2,138,353		2,155,099		2,192,042		2,350,536
Transportation Admin		888,937		290,299		470,842		482,606
Transportation Design & Engineering		-		911,177		1,036,758		1,136,281
Smart Cities		-		-		-		134,467
Paving		-		2,931,000		2,931,000		2,124,852
Total Expenditures	\$	7,262,659	\$	10,099,181	\$	10,592,268	\$	10,452,679
Per Capita	\$	41.89	\$	58.25	\$	61.10	\$	60.29
Positions Authorized		57		59		59		60

Resources				
	Actual FY 14/15	Actual FY 15/16	Budget FY 16/17	Budget FY 17/18
Personnel	\$ 3,637,166	\$ 3,733,264	\$ 3,958,402	\$ 4,319,967
Overtime	42,061	46,088	5,000	3,000
Operating	3,583,432	3,388,829	6,628,866	3,942,053
Revenue	16,800	23,280	14,700	10,300



Debt Service Fund

Fiscal Year Ending June 30, 2018

The Debt Service Fund was established to account for all principal and interest payments on the City's general long-term debt. This fund is accounted for using the modified accrual method of accounting. The long-term debt is composed of City of Chattanooga General Obligation Bonds, Notes Payable, and Capital Leases. A majority of the outstanding debt is general obligation bonds. The debt can be either Direct Indebtedness, in which case an operating transfer is made from the General Fund for the maturity payments, or it can be an Indirect Indebtedness, with the supporting fund transferring funds for the maturities. The following chart shows the history of the City's debt over the past seven years and the relationship between Direct and Indirect Indebtedness.

Gross outstanding indebtedness as of June 30, 2017 is \$435,929,169. This amount includes a 30-year Chattanooga Downtown Redevelopment Lease Rental Revenue Bonds of \$96,055,000 with final payment due on October 1, 2030. Total authorized unissued debt from the State of Tennessee Revolving Loan Fund for sewer infrastructure improvements is \$87,574,631.

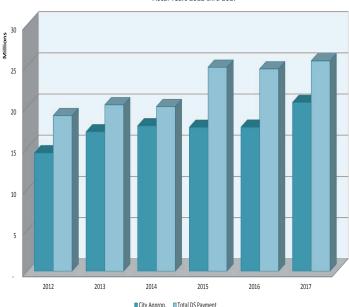
The City government is authorized by the City Charter to issue bonds. Title 6, Chapter V, Article I, Section 6.107 of the Charter creates this authority and at the same time creates a debt limit.

Sec.6.107. General Debt Limit. Hereafter no bonds shall be issued by the City of Chattanooga in such an aggregate amount as will create or increase the total bonded indebtedness of said City more than ten percent (10%) of the assessed valuation for the preceding year of all taxable property in said City.

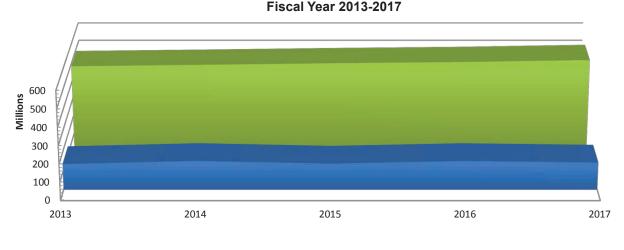
The chart to your right shows the debt limit for the past seven years, based upon the assessed property valuation for the same period of time. After viewing the debt limits imposed by the City Charter when considering the assessed property valuation, the next chart presented compares the Net Direct Indebtedness with the 10% Debt Limit.

The Net Direct Indebtedness is the Gross Indebtedness less the Self-Supporting Indebtedness and the Debt Service Fund Balance for each year. As is evidenced by the following chart, the City's Net Legal Debt Margin is very favorable.

General Fund Debt Service Appropriation Fiscal Years 2012 thru 2017



Actual Outstanding Debt vs Debt Limit



10% Debt Cap Limit

In October 2000, the City entered into a 30-year noncancelable capital lease agreement with the Chattanooga Downtown Redevelopment Corporation (CDRC), formerly the Southside Redevelopment Corporation, for the purpose of financing the cost of designing, acquiring, constructing and equipping four (4) facilities in the Tourist Development Zone comprising of more than 631,210 sq. ft. at a cost of over \$120M. The lease provides for semi-annual payments in amounts sufficient to meet the annual debt service requirements on \$129M in revenue bonds issued by the Industrial Development Board (IDB) of the City of Chattanooga on behalf of the CDRC, a non-profit corporation. IDB bonds are secured by payments to be made by the CDRC. The lease payments are funded by the city's share from the 1/4% increase in the county-wide sales tax passed by the county-wide referendum (see overlapping debt schedule), income from The Chattanoogan, state incremental sales tax generated in the Tourist Development Zone and interest income from a debt service fund in excess of \$9M included as part of the bond issue. The City's obligation under the Lease rental agreement is estimated at \$96,055,000 at June 30, 2017. The debt service reserve fund held by the fiscal agent at June 30, 2017 is \$9,661,915. The fiscal agent is required by the agreement to apply any interest on the debt service reserve fund toward the lease payments. The debt service reserve fund will be used to retire debt near the end of the lease.

In 2004 the CDRC entered into a swaption contract to provide an upfront payment of \$3,088,000 based on a notional amount of \$59,655,000. As a synthetic refunding of its 2000 bonds, this payment represents the risk-adjusted, present-value savings of a refunding in October 2010 without issuing refunding bonds currently. The counterparty has the option to exercise the agreement on October 1, 2010. The fixed rate swap (5.45%) was set at a rate that, when added to an assumption for remarketing and liquidity costs, will approximate the coupons of the "refunded" bonds. The counterparty exercised the option and the underlying bonds were refunded resulting in a termination payment of \$15,619,000.

In FY10, the City issued \$6,725,000 General Obligation Bonds, Series 2010A for funding Mesh Network project at \$1,500,000, Fire capital projects at \$3,188,945, ESIP Railway Lines at \$1,308,677 and \$375,000 of other projects. City also issued \$34,265,000 General Obligation Refunding Bonds, Series 2010B which refunded \$27,900,000 of 2002 Hotel-Motel Tax pledge and \$4,440,000 of 2003 GO bonds. In addition to that, City issued 2010C series Recovery Zone Facility Bonds in the amount of \$6,840,000, used entirely for local commitment to Volkswagen.

In FY12, the City issued \$26,495,000 General Obligation Bonds, Series 2011A for funding Mesh Network project at \$2,000,000, Fire capital projects at \$1,735,000, Parks & Recreation projects at \$2,964,950, ESIP Railway Lines at \$3,450,000, ESIP Intersection at \$1,660,000, other Public Works infrastructure projects at \$8,713,553, \$4,000,000 for Fleet replacement, \$700,000 to renovate the Community Theatre and \$2,460,000 of other various projects. The City also issued \$17,545,000 General Obligation Refunding Bonds, Series 2011B

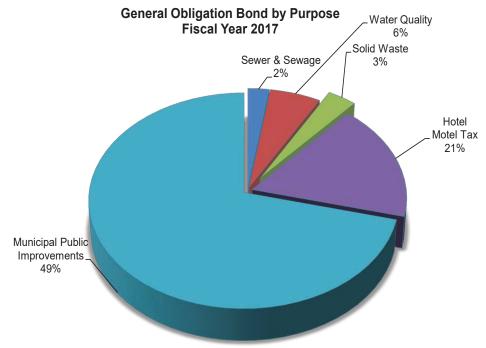
Series which refunded \$16,320,000 of 2002 Hotel-Motel Tax pledge and \$2,040,000 of 2003A GO bonds. Also in FY12, the City entered into a loan agreement with the State of TN Department of Environment and Conservation for an amount up to \$20,000,000 from the State Revolving Loan Fund. This loan is for sewer projects related to upgrades & expansion of the Moccasin Bend Waste Water Treatment Plant. The loan has an interest rate of 2.0% with repayment over 20 years.

In FY13, The City entered into a loan agreement with the State of TN Department of Environment and Conservation for an amount up to \$33,100,000 from the State Revolving Loan Fund. This loan is for sewer projects related to upgrades & expansion of the Moccasin Bend Waste Water Treatment Plant. The loan has an interest rate of 1.23% with repayment over 20 years.

In FY14, the City entered into a loan agreement with the State of TN Department of Environment and Conservation for an amount up to \$66,800,000 from the State Revolving Loan Fund. The loan is for sewer projects related to upgrades and expansion of the Moccasin Bend Waste Water Treatment Plant. The loan has an interest rate of 1.67% with repayment over 20 years. The city also issued \$32,020,000 General Obligation Bonds, Series 2013 for FY13 and FY14 capital projects approved by council. This included technology infrastructure upgrades and software at \$1,801,750; Firing Range for \$900,000; Road improvements and infrastructures for \$15,484,964, Hixson recreation center and other public facility improvements for \$10,684,000 and \$5,656,000 for Water Quality improvements.

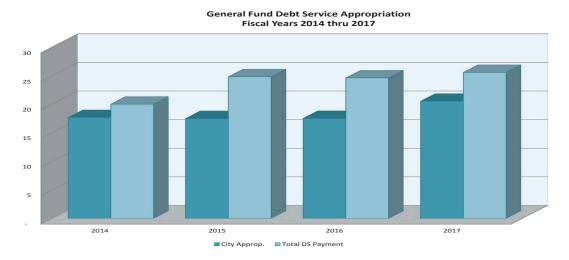
In FY15, the City issued \$25,925,000 General Obligation Refunding Bonds, Series 2014A to provide funds to refund \$13,545,000 General Obligation Refunding Bonds, Series 2005A maturing on September 1, 2018 through September 1, 2019, and \$13,200,000 General Obligation Bonds, Series 2006A maturing November 1, 2017 through November 1, 2026.

In FY16, the City entered into a loan agreement with the State of TN Department of Environment and Conservation for an amount up to \$42,500,000 from the State Revolving Loan Fund. The loan is for sewer projects related to upgrades and expansion of the Moccasin Bend Waste Water Treatment Plant. The loan has an interest rate of 1.29% with repayment over 20 years. The city also issued \$36,345,000 General Obligation Bonds, Series 2015 for FY15 and FY16 capital projects approved by council. This included technology infrastructure upgrades and software at \$4,665,805, fire infrastructure and equipment improvements for \$5,362,000; Road improvements and infrastructures for \$12,751,169, MIller Park, Bell Park and other public facility improvements for \$6,142,000, \$3,800,000 park development, \$4,000,000 for a new Family Justice Center and \$9,500,000 for Water Quality improvements.



In FY17, the City entered into a \$5,977,735 5 year capital lease agreement with Motorola for the purchase of communication radios. The city also issued \$8,200,000 General Obligation Bonds, Series 2017A for FY17 capital projects approved by council. This included \$1,000,000 Fire Apparatus replacement; \$6,000,000 new Avondale Youth and Family Development Recreation Center Road improvements and infrastructures for \$,448,000 and other public facility improvements for \$2,000,000. The City also issued \$15,410,000 General Obligation Refunding Bonds Series, 2017B to partially refund the 2007A issue.

\$435,929,169 Gross Outstanding Indebtedness of the City of Chattanooga as of June 30, 2017 reflects the financing decisions being made by the City to meet its long-term goals. On page 199 the pie chart shows the City is concentrating on Municipal Public Improvements Bonds to satisfy the needs generated by these goals. All of the Sewer portion of the debt and 32% of the debt for Municipal Public Improvements is self supported debt.



The City is in an excellent position to issue additional debt if required for future projects. The operating transfer from the General Fund to pay the non-supported portion of the debt has remained fairly constant for the past eight years, as reflected in the chart below.

In FY 2014, the General Fund appropriated \$17,668,872, this includes estimated debt service for upcoming bond issue for FY2013 and FY2014 capital projects.

In FY 2015, the General Fund appropriated \$17,485,009 which includes funding for current outstanding debt. The FY 2015 capital budget included the use of bonds for projects totaling \$17,821,617.

In FY 2016, the General Fund appropriated \$19,204,000 which includes funding for current outstanding debt. The capital budget reduced to \$17,504,272 for planned use of \$1,699,728 from the Debt Service fund balance. The FY 2016 capital budget included the use of bonds for projects totaling \$12,299,357.

In FY2017, the General Fund appropriated \$20,514,537 which includes funding for current outstanding debt. The FY2017 capital budget included the use of bonds for projects totaling \$9,477,732. The city is planning to sell bonds in 2017 to fund the FY2017 and FY2018 capital projects.

In FY2018, the General Fund appropriated \$22,434,479 which includes funding for current outstanding debt. The FY2018 capital budget included the use of bonds for projects totaling \$6,450,000. The City of Chattanooga plans to sell bonds in the coming year to fund the FY2018 and FY2019 capital endeavors.

Overlapping Debt

In addition to the City, the County has the power to issue debt and to levy taxes or cause taxes to be levied on taxable property in the City. As of June 30, 2017, the County had gross outstanding general obligation bonded debt of \$218,472,140 and notes payable of \$55,029,915 for total debt of \$273,502,055. The percentage of County net indebtedness applicable to the City is 57.9559% or \$126,617,473. Also included in this section on Debt Service are schedules on Debt Ratios as of June 30, 2017, Historical Debt Ratios, and an analysis of General Obligation Debt as of June 30, 2017.

Outstanding General Obligation Debt

General Obligation Bonds by Purpose		
Municipal Public Improvement(GenGovt)	181,621,215.00	
Municipal Public Improvement Bonds(Sewer)	6,139,299.00	
Municipal Public Improvement Bonds(SoWa)	8,413,849.00	
Municipal Public Improvement Bonds(WaQu)	14,635,639.00	
Municipal Public Improvement Bonds(CDRC)	96,055,000.00	
Total Bonded Indebtedness		306,865,002.00
Other Long-Term Indebtedness		
HUD Sec 108 Notes	2,136,000.00	
2013 Golf Course Capital Lease	49,677.00	
2017 Radio Capital Lease	5,977,735.00	
General Obligation Capital Outlay Notes	16,730,275.00	
Business Obligation Capital Outlay Notes	104,170,481.00	
Total Long-Term Indebtedness		129,064,168.00
Gross Direct Indebtedness		435,929,170.00
Gross Breet indebtedness		133,727,170.00
Less: Self-Supporting Indebtedness		
Sewer and Sewage Facilities Bonds	6,139,299.00	
State Revolving Loan-CSO (ISS portion)	103,065,755.00	
State of GA Revolving Loan (ISS portion)	807,395.00	
Municipal Public Improvement Bonds(SoWa)	8,413,849.00	
Tennessee Municipal Bond Notes (SoWa)	297,331.00	
Municipal Public Improvement Bonds(WaQu)	14,635,639.00	
Municipal Revenue Bonds(CDRC)	96,055,000.00	
Hotel/Motel Tax Revenue Pledge	45,001,572.00	
HUD Sec. 108 Notes	2,136,000.00	
2013 Golf Course Capital Lease (Golf Cart)	49,677.00	
Total Self Supporting Indebtedness		276,601,517.00
Debt Service Fund(7)		1,778,396.00
		155 540 055 00
Net Direct Indebtedness		157,549,257.00
Plus: Estimated Net Overlapping Indebtedness		163,735,958.00
Net Direct and Net Overlapping Indebtedness		321,285,215.00

Note:

- (1) Represents all outstanding bonded debt except Sewer and Sewage Facilites Bonds.
- (2) Funding will be paid by revenues from incremental State sales tax, profits from the Chattanoogan center, and the city's Share of the 1/2% increase in the county-wide sales tax passed by county-wide referendum held in February 2004. This increase replaced the 1/2% city-only sales tax effective July 1, 2004.
- (3) Sewer and Sewage Facilities Bonds have the pledge of unlimited ad valorem taxes on all taxable property in the City for their repayment. However, such bonds have been paid by the City from revenues derived from the operation of the City's Interceptor Sewer System.
- (4) This amount represents 100 percent of the outstanding balance on a State revolving loan, which will be paid by the City from revenues derived from the operations of the City's Interceptor Sewer System and from the operations of the Water Quality fund.
- (5) The City of Chattanooga is the lead agent on the State of Georgia Revolving Loan, however, the debt is to be repaid by participating North Georgia municipalities.
- (6) \$23,049,488 represents the outstanding balance of 2005A, 2007A, 2013, 2014 and 2015 Municipal Public Improvement Bonds of which \$14,635,639 is related to Water Quality and \$8,413,849 is related to Solid Waste, which will be paid by the city from the revenue derived from the operations of these funds.
- (7) This represents unaudited Fund Balance at June 30, 2017.

Debt Ratios

The following table sets forth certain ratios relating to the City's general obligation indebtedness as of June 30, 2017.

	Amount of Indebtedness	Per Capita 1	Percentage of Assessed Valuation ²	Percentage of Full Valuation 3
Gross Direct Indebtedness4	\$ 435,929,169	\$ 2,455	8.34%	2.62%
Net Direct Indebtedness4	151,571,522	854	2.90%	0.91%
Gross Direct and Net Overlapping Indebtedness5	587,500,691	3,309	11.24%	3.54%
Net Direct and Net Overlapping Indebtedness5	310,082,072	1,746	5.93%	1.87%
Per Capita Assessed Valuation1 Per Capita Full Valuation1	\$29,430 * \$93,584 *			

^{*}Based on 2017 population estimate.

Notes:

The City's population in 2017 was estimated at 177,571.

The City's preliminary assessed valuation of taxable property as of June 30, 2017 was \$5,225,896,880.

The City's estimated full valuation of taxable property as of June 30, 2017 was \$16,617,849,120.

See "Historical Debt Ratios" under this section.

(1) (2) (3) (4) (5) $The \ County's \ net \ overlapping \ indebtedness \ is \ \$273,502,055. \ The \ City's \ share \ is \ \$158,510,550. \ (57.9559\%) \ and \ the \ City's \ share \ is \ \$158,510,550. \ (57.9559\%) \ and \ the \ City's \ share \ is \ \$158,510,550. \ (57.9559\%) \ and \ the \ City's \ share \ is \ \$158,510,550. \ (57.9559\%) \ and \ the \ City's \ share \ is \ \$158,510,550. \ (57.9559\%) \ and \ the \ City's \ share \ is \ \$158,510,550. \ (57.9559\%) \ and \ the \ City's \ share \ is \ \$158,510,550. \ (57.9559\%) \ and \ the \ City's \ share \ is \ \$158,510,550. \ (57.9559\%) \ and \ the \ City's \ share \ is \ \$158,510,550. \ (57.9559\%) \ and \ the \ City's \ share \ is \ \$158,510,550. \ (57.9559\%) \ and \ the \ City's \ share \ is \ \$158,510,550. \ (57.9559\%) \ and \ the \ City's \ share \ is \ \$158,510,550. \ (57.9559\%) \ and \ the \ City's \ share \ is \ \$158,510,550. \ and \ the \ City's \ share \ is \ \$158,510,550. \ and \ the \ City's \ share \ shar$

Ratio	<u>Requirement</u>	<u>Actual</u>
General Fund Balance Requirement	> 15%	31.12%
Average Life of Total Debt	< 10 Years	8.44
Percentage of Principal Paid within 10 Years	> 50%	81.40%
Per Capita Debt/Per Capita Income	< 4%	2.07%
Per Capita Debt/Per capita Assessed Value	< 4%	2.90%
Debt Service/General Government Operation Expense	< 10%	8.44%

FY17 Bond Rating Comparison for Hamilton County & Ten **Largest Tennessee Cities**

			Standard &	
Ranking	City	Fitch	Poor's	Moody's
1	Memphis		AA	AA2
2	Metro Nashville	AA+		AA2
3	Knoxville	AAA	AA+	AA2
4	Chattanooga	AA+	AAA	
5	Clarksville	Α		AA2
6	Murfreesboro		AA	AA1
7	Jackson		AA	
8	Franklin		AAA	AAA
9	Johnson City	AA		AA2
10	Bartlett		AAA	AA1
11	Hamilton County	AAA	AAA	AAA

Future Capital Financing

Each year the City develops and formally adopts a long range, five year capital improvement program (CIP). Annually, as part of the CIP process, the City departments are asked to review and prioritize their capital needs for the next five years. The capital projects for the first fiscal year of the five year CIP form the basis of the capital budget for that fiscal year. When the capital budget projects are finalized for the fiscal year, those projects are formally adopted by the City Council. The capital budget is funded each year from a variety of sources including debt proceeds, City appropriations, and Federal and State aid. Since departmental needs often change over time, the CIP is considered preliminary and subject to change until a capital budget is formally adopted by the City Council for a given fiscal year.

Department	2018	2019	2020	2021	2022
General Government	\$3,727,112	\$3,062,054	\$3,258,971	\$2,167,923	\$1,349,970
Public Works	99,567,094	64,939,000	64,555,000	61,700,000	56,815,000
Youth & Family Development	2,225,000	2,000,000	2,000,000	2,000,000	2,000,000
Economic & Community Development	4,990,000	4,260,000	4,227,000	3,883,000	4,760,000
Police	1,555,408	1,226,412	929,912	556,787	556,787
Fire	1,705,700	1,280,000	1,280,000	1,280,000	1,280,000
Transportation	13,315,880	19,075,739	17,228,216	10,543,500	7,864,000
Total	\$ 127,086,194	\$ 95,843,205	\$ 93,479,099	\$ 82,131,210	\$ 74,625,757

Other Long-Term Indebtedness

As of June 30, 2017, the City had the following other outstanding long-term indebtedness.

	Outstanding	Issue	
	Amount	Dated	Maturity
State of Tennessee Revolving Loan 2003-168	18,268,775	02/03/2003	10/20/2024
State of Georgia Revolving Loan CW92-004 (1)	807,395	07/01/2000	10/01/2019
Tennessee Municipal League Bond Pool (2003)	495,000	09/07/2003	05/25/2018
Tennessee Municipal League Bond Pool (2004)	10,650,868	05/20/2005	04/20/2025
2013 Golf Course Capital Lease	49,677	04/15/2013	03/15/2018
State of Tennessee Revolving Loan 2007-204	9,971,611	06/06/2007	05/28/2032
State of Tennessee Revolving Loan 2011-289	16,712,736	11/01/2011	11/01/2026
State of Tennessee Revolving Loan 2012-307	26,067,842	06/25/2013	06/25/2033
State of Tennessee Revolving Loan 2013-318	30,254,860	06/18/2014	06/18/2034
2014 Hamilton County Dept of Education (4)	5,881,738	08/01/2014	08/01/2019
2016 Regional Communication Capital Lease	5,977,735	08/01/2017	08/01/2021
State of Tennessee R Loan 2016-357	1,789,931	02/08/2016	02/08/2036
Total	\$ 126,928,168		

Notes:

- (1) Loan agreement with the State of Georgia.
- (2) Land purchase to support 1 Parks greenway project
- (3) Loan agreement to pay off Fannie Mae note and establish a brownfield revolving loan fund. Community Development Block Grant program income will be used to retire the debt.
- (4) Agreement between Hamilton County Board of Education and the City of Chattanooga toward resolution of the City's past due Liquor-by-the Drink Tax Liability and the resolution of the Board of Education's past due Water Quality Fees (\$1,565,425 to be paid over 6 years)

City of Chattanooga, Tennessee General Obligation Self Supporting Bonded Debt Service Requirements As of June 30, 2017

Sewer & Sewage Facilities Bonds

Municipal Public Improvement Bonds (Water Quality and Solid Waste)

State Revolving Loan (CSO Water Quality and Interceptor Sewer)

Chattanooga Downtown Redevelopment Corporation

Electric Power Board

Fiscal	Duinainal	Intonest	Total
Year	Principal	Interest	Total
2018	13,882,735	2,783,103	16,665,838
2019	9,190,673	2,557,725	11,748,398
2020	8,611,470	2,357,707	10,969,177
2021	8,438,558	2,175,317	10,613,875
2022	8,609,394	1,999,516	10,608,910
2023	8,783,798	1,820,218	10,604,016
2024	8,963,198	1,636,255	10,599,453
2025	8,709,505	1,445,245	10,154,750
2026	6,667,623	1,304,034	7,971,657
2027	6,415,428	602,198	7,017,626
2028	3,424,692	491,700	3,916,392
2029	3,485,664	430,728	3,916,392
2030	3,547,872	368,520	3,916,392
2031	3,611,352	305,040	3,916,392
2032	3,033,403	246,245	3,279,648
2033	2,864,256	203,268	3,067,524
2034	1,337,654	89,118	1,426,772
2035	435,174	24,190	459,364
Total	110,012,449	20,840,127	130,852,576

Includes CDRC (Southside) Capital Lease of \$96,055,000 which is supported by local-option sales tax. Total authorized unissued debt at June 30, 2017 consists \$87,574,631 from State Revolving Loan Fund for Sewer infrastructure.

City of Chattanooga, Tennessee General Obligation Debt Service Requirements As of June 30, 2017

Fiscal			
Year	Principal	Interest	Total
2018	20,549,260	7,432,239	27,981,499
2019	20,793,020	6,731,688	27,524,708
2020	17,612,616	6,131,138	23,743,754
2021	17,256,634	5,608,404	22,865,038
2022	17,472,969	5,063,452	22,536,421
2023	16,361,310	4,509,044	20,870,354
2024	16,743,771	3,886,582	20,630,353
2025	15,150,762	3,273,122	18,423,884
2026	15,480,490	2,627,165	18,107,655
2027	13,344,070	1,770,992	15,115,062
2028	10,880,000	1,280,456	12,160,456
2029	10,940,000	930,225	11,870,225
2030	7,185,000	558,700	7,743,700
2031	6,745,000	247,050	6,992,050
Total	206,514,902	50,050,257	256,565,159

Does not include CDRC (Southside) Capital Lease of \$96,055.000 which is supported by local-option sales tax. Total authorized unissued debt at June 30, 2017 consists of \$87,574,631 from State Revolving Loan Fund for Sewer infrastructure.

CITY OF CHATTANOOGA, TENNESSEE ANALYSIS OF GENERAL OBLIGATION DEBT June 30, 2017

	ADJ-2016 Outstanding	Interest Pd	penss	Retired	Refunded	Outstanding	Maturing	Interest Payable
	June 30, 2016	FY 2017	FY 2017	FY 2017	FY 2017	June 30, 2017	FY 2018	FY 2018
GOVERNMENTAL ACTIVITIES								
Serial Bonds:								
l ax Supported	009 672	20 647		964 600		000	000 000	40.027
I 880 Public IIII proveriierii Returiairig	743,000	78,047		000,1 00		302,000	302,000	10,027
2005A Municipal Public Improvement Refunding	3,618,703	143,106		1,759,427		1,859,276	1,859,276	48,510
2006A Municipal Public Improvement	1,036,638	20,735		1,036,638			•	
2007A Municipal Public Refunding	14,520,000	345,391			14,520,000			
2009 Series A General Obligation	11,350,000	368,875		2,270,000		9,080,000	2,270,000	297,938
2010 Series A GO Bond	3,350,000	119,763		335,000		3,015,000	335,000	110,550
2010 Series B Refunding GO bonds	3,331,560	127,958		244,543		3,087,017	258,969	120,621
2010 Series C Recovery Zone Bonds	4,775,000	166,625		345,000		4,430,000	345,000	156,275
2011 Series A General Obligation	19,420,000	586,900		1,770,000		17,650,000	1,765,000	555,975
2011 Series B Refunding GO bonds	1,949,250	73,407				1,949,250	126,099	71,515
2013 Series General Improvement Bond	17,080,000	665,119		1,315,000		15,765,000	1,315,000	599,369
2014 Municipal Public Improvement Refunding	13,792,100	499,360				13,792,100	750,137	492,796
2015 Series A GO Bond	28,245,000	1,308,575		1,885,000		26,360,000	1,885,000	1,214,325
2015 Series B Refunding GO Bond	18,955,000	707,350				18,955,000		707,350
2017 Series A GO Bond		41,000	8,200,000	545,000		7,655,000	550,000	382,750
2017 Seried B Refundng GO Bond		63,200	12,640,000			12,640,000		707,350
Total Tax Supported Bonds	142,166,851	5,266,911	20,840,000	11,867,208	14,520,000	136,619,643	11,841,481	5,475,351
Self Supported								
2005A Hotel-Motel Tax Pledge Refunding	32,499	151,391		16,000	•	16,499	16,499	67,818
2010 Series B Refunding Hotel Motel Tax Pledge	20,918,440	803,430	•	1,535,457		19,382,983	1,626,031	757,366
2011 Series B Retunding Hotel Motel 1ax Pledge	15,585,750	587,318				15,595,750	1,008,901	5/2,185
2013 Series Hotel-Motel Tax Pledge	6,550,000	255,056		205,000	•	6,045,000	205,000	229,807
2014 Series Hotel Motel Refunding	3,961,340	143,395				3,961,340	215,407	141,510
Total Self Supported Bonds	47,058,029	1,940,590		2,056,457		45,001,572	3,371,838	1,768,686
Total Serial Bonds	189,224,880	7,207,501	20,840,000	13,923,665	14,520,000	181,621,215	15,213,319	7,244,037

CITY OF CHATTANOOGA, TENNESSEE ANALYSIS OF GENERAL OBLIGATION DEBT June 30, 2017

	ADJ-2016 Outstanding June 30, 2016	Interest Pd FY 2017	Issued FY 2017	Retired FY 2017	Refunded FY 2017	Outstanding June 30, 2017	Maturing FY 2018	Interest Payable FY 2018
Notes Payable:								
Tax Supported 2003 TML Bond Fund	884,326	7,024		434,896	٠	449,430	449,430	3,700
2004 TML Bond Fund	11,739,572	96,682		1,340,465		10,399,107	1,375,707	85,619
2008 Hennen Land Note 2014 Department of Education	29,829 7,842,318			29,829		5,881,738	1,960,580	
Total Tax Supported Notes Payable	20,496,045	103,706		3,765,770		16,730,275	3,785,717	89,319
Self Supported 2008 HUD Section 108 Loan Program	2,441,000	111,743	•	305,000	•	2,136,000	305,000	79,76
Total Self Supported Notes Payable	2,441,000	111,743		305,000		2,136,000	305,000	97,957
Total Notes Payable	22,937,045	215,449		4,070,770		18,866,275	4,090,717	187,276
Capital leases payable: 2013 Golf Course Capital Lease 2016 Regional Communication Capital Lease	113,267	3,748	5,977,735	63,590		49,677 5,977,735	49,677 1,195,547	926
Total Capital Leases Payable	113,267	3,748	5,977,735	63,590		6,027,412	1,245,224	926
Total governmental activities	212,275,192	7,426,698	26,817,735	18,058,025	14,520,000	206,514,902	20,549,260	7,432,239

CITY OF CHATTANOOGA, TENNESSEE ANALYSIS OF GENERAL OBLIGATION DEBT June 30, 2017

	ADJ-2016 Outstanding	Interest Pd	penss	Retired	Refunded	Outstanding	Maturing	Interest Payable
	June 30, 2016	FY 2017	FY 2017	FY 2017	FY 2017	June 30, 2017	FY 2018	FY 2018
BUSINESS TYPE ACTIVITIES:								
Interceptor Sewer System:								
Serial Bonds:								
1998 Sewer & Sewage Facilities Refunding	2,906,400	115,484	٠	1,413,400	٠	1,493,000	1,493,000	39,191
2005A Municipal Public Improvement Refunding	4,494,468	89,574		2,191,789		2,302,679	2,302,679	30,364
2014 Municipal Public Improvement Refunding	2,343,620	84,842			•	2,343,620	127,450	83,727
Total serial bonds	9,744,488	289,900		3,605,189		6,139,299	3,923,129	153,282
Notes payable:								
1998 State of Georgia Revolving Loan	1,276,726	44,087		469,331		807,395	488,387	25,031
2003-168 State Revolving Loan	20,309,147	577,500		2,040,372		18,268,775	2,102,014	515,856
2007-204 State Revolving Loan	10,533,739	286,740		562,128		9,971,611	578,016	270,852
2011-289 State Revolving Loan	16,174,136	326,843	538,600			16,712,736	683,550	328,220
2012-307 State Revolving Loan	23,552,954	281,217	2,514,888			26,067,842	1,480,536	372,864
2013-318 State Revolving Loan	20,283,709	400,067	9,971,151	,	•	30,254,860	2,837,172	1,093,908
2016-357 State Revolving Loan		9,075	1,789,931			1,789,931	1,789,931	23,090
Total notes payable	92,130,411	1,925,529	14,814,570	3,071,831		103,873,150	9,959,606	2,629,821
Total Interceptor Sewer System	101,874,899	2,215,429	14,814,570	6,677,020		110,012,449	13,882,735	2,783,103

CITY OF CHATTANOOGA, TENNESSEE ANALYSIS OF GENERAL OBLIGATION DEBT June 30, 2017

	ADJ-2016 Outstanding June 30, 2016	Interest Pd FY 2017	Issued FY 2017	Retired FY 2017	Refunded FY 2017	Outstanding June 30, 2017	Maturing FY 2018	Interest Payable FY 2018
Solid Waste Fund: Serial Bonds: 2005A Municipal Public Improvement Refunding 2006A Municipal Public Improvement 2007A Municipal Public Improvement Refunding 2014 Municipal Public Improvement Refunding 2017 Seried B Refunding GO Bond	3,091,077 283,362 2,480,000 4,674,278	73,694 5,665 58,995 169,248	2,155,000	1,506,507 283,362 -	2,480,000	1,584,570 - 4,674,278 2,155,000	1,584,571	24,981 - 167,023
Total serial bonds	10,528,717	318,377	2,155,000	1,789,869	2,480,000	8,413,848	1,838,814	299,754
Notes payable: 2003 TML Bond Fund 2004 TML Bond Fund	89,674	2,333		44,104		45,570	45,570	375 2,073
Total Notes Payable Total Solid Waste & Sanitation Fund	373,970	3,080	2,155,000	76,639	2,480,000	297,331	78,863	2,448
Water Quality Fund Serial Bonds: 2005A Municipal Public Improvement Refunding 2007A Municipal Public Improvement Refunding 2013 Water Quality Bonds 2014 Municipal Public Improvement Refunding 2015 Series A Water Quality GO Bond 2017 Seried B Refunding GO Bond	2,033,253 750,000 4,625,000 1,153,663 8,100,000	44,110 17,841 179,944 41,780 375,300 3,075	615,000	991,277	750,000	1,041,976 - 4,265,000 1,153,663 7,560,000 615,000	1,041,976 - 355,000 62,762 540,000	14,952 - 162,069 41,231 348,300 30,750
Total serial bonds Total Water Quality Fund	16,661,916	662,050	615,000	1,891,277	750,000	14,635,639	1,999,738	597,302
Total Business-Type Activities TOTAL GENERAL OBLIGATION DEBT	129,439,502 341,714,694	3,198,936	17,584,570	10,434,805	3,230,000	133,359,267	17,800,150	3,682,607

A02-2016 PRIMARY COVERNMENT REVENUE BONDS AND OTHER DEETS Primary Covernment And Activation Pr			CITY OF CHA ANALYSIS OF G	CITY OF CHATTANOOGA, TENNESSEE ANALYSIS OF GENERAL OBLIGATION DEBT June 30, 2017	ENNESSEE SATION DEBT				
Main Revenue Bonds 1,146,000 28,875 1,140,000 1,156,00		ADJ-2016 Outstanding June 30, 2016	Interest Pd FY 2017	Issued FY 2017	Retired FY 2017	Refunded FV 2017	Outstanding	Maturing FV 2018	Interest Payable
to System Revenue Bonds 1,1400,000 28,875 1,145,000 1,557,000 1,575,000 1,575,000 1,757,000 1,75	RY GOVERNMENT REVENUE BONDS AND OTHER thic Power Board	1					000000	202	000
C System Revenue Bonds 1,215,000 35,372 1,715,000 5,575,000 6,575,000 6,575,000 9,782,781 1,715,000 1,275,	evenue Bonds: 2006A Electric System Revenue Bonds	1,400,000	28.875	,	1.400.000		10		
C System Revenue Bonds	2006B Electric System Refunding Revenue Bonds	1,715,000	35,372	•	1,715,000	6	•		
1,355,000 3,752,781 1,70,000 1,570	2008A Electric System Revenue Bonds	12,850,000	405,688	•	6,275,000		6,575,000	6,575,000	49,313
Cic System Revenue Bonds 25,880,000 1,276,500 1,276,500 1,285,464 - 26,680,000 266,495,000 1,1885,600 1,1885,644 - 266,495,000 266,495,000 1,1885,000 1,1885,600<	2015B Electric System Revenue Bonds	15,355,000	9,782,781		170 000	. ,	218,855,000	1,370,000	9,737,115
circle Power Board 276,055,000 11,895,464 9,560,000 9,835,000 105,000 2,835,000 105,000 2,835,000 105,000 2,835,000 105,000 2,835,000 105,000 2,835,000 105,000 2,835,000 105,000 2,835,000 2,835,000 2,835,000 2,825,000	2015C Electric System Revenue Bonds	25,880,000	1,276,500				25,880,000	1	1,276,500
redevelopment Corporation: 48,655,000 2,330,700 4,790,000 48,555,000 105,000 2 asse Rental Rev Ref Bonds 52,290,000 2,325,869 4,790,000 4,750,000 5,020,000 2 Downtown Redev. Corp. 100,945,000 4,666,569 4,790,000 96,055,000 5,126,000 4,750,000 2,309,410 26,020,000 ry Government 718,714,694 27,177,667 44,402,305 42,942,830 17,750,000 702,424,169 53,309,410 26,330,410 26 ry Government 778,714,718 113,339 446,898 7756,000 702,424,169 53,309,410 26,449 23,607,470 153,378 mpt 3,754,718 150,971 147,248 2,809,549 134,974 153,378 silly Capital Lease 8,609 342,357 734,129 734,129 734,129 734,129 734,801 nonnt Units 10,697,260 342,357 734,129 734,129 9,963,131 748,801	Total Electric Power Board	276,055,000	11,895,464		9,560,000		266,495,000	9,835,000	11,411,256
Sease Rental Rev Ref Bonds 48,655,000 2,330,700 - 100,000 - 48,555,000 105,000 2 Sase Rental Rev Ref Bonds 52,290,000 2,325,869 - 4,790,000 - 46,555,000 5,125,000 2 Downtrown Redev. Corp. 100,945,000 4,656,669 - 4,790,000 - 46,750,000 5,125,000 4 ry Government 778,714,694 27,177,667 44,402,305 42,942,830 17,750,000 702,424,169 5,125,000 26,040 ry Government 74 authority: 13,374 - 446,886 - 3,546,112 460,449 26,449 right 2,940,923 77,989 - 725,520 - 3,546,112 460,449 - right 2,940,923 77,989 - 725,520 - 3,607,470 153,378 right 3,747,78 16,897,280 - 725,520 - 9,963,131 748,801 right 10,697,260 342,357 - 734,	t Downtown Redevelopment Corporation:								
Powntown Redev. Corp. 100,945,000 2,325,869 - 4,790,000 - 47,500,000 5,020,000 2,225,000 2,225,000 47,500,000 47,500,000 5,020,000 47,500,000 5,020,000 47,500,000 47,500,000 47,500,000 47,500,000 47,500,000 47,500,000 47,250,000	2007 Chatt Lease Rental Rev Ref Bonds	48,655,000	2,330,700		100.000		48.555.000	105,000	2 326 600
Downtown Redev. Corp. 100,945,000 4,656,569 - 4,890,000 - 96,055,000 5,125,000 4 ry Government 718,714,694 27,177,667 44,402,305 42,942,830 17,750,000 702,424,169 53,309,410 26 t Authority: 3,993,010 113,339 - 446,898 - 3,546,112 460,449 134,974 mpt 2,940,923 77,989 - 131,374 - 2,809,549 134,974 153,378 enue Bonds 10,688,651 342,299 - 725,520 - 9,963,131 748,801 sylbie: 8,609 58 8,609 - 9,963,131 748,801 onent Units 10,697,260 342,357 - 734,129 - 9,963,131 748,801	2010 Chatt Lease Rental Rev Ref Bonds	52,290,000	2,325,869	9	4,790,000	Ē	47,500,000	5,020,000	2,080,619
ry Government 718,714,694 27,177,667 44,402,305 42,942,830 17,750,000 702,424,169 53,309,410 26	Total Chatt. Downtown Redev. Corp.	100,945,000	4,656,569		4,890,000		96,055,000	5,125,000	4,407,219
t Authority: 1	Total Primary Government	718,714,694	27,177,667	44,402,305	42,942,830	17,750,000	702,424,169	53,309,410	26,933,321
3,993,010 113,339 - 446,898 - 3,546,112 460,449 2,940,923 77,989 - 131,374 - 2,809,549 134,974 Sonds 10,688,651 342,299 - 725,520 - 9,963,131 748,801 Pital Lease 8,609 - 734,129 - 9,963,131 748,801 Airport Authority 10,697,260 342,357 - 734,129 - 9,963,131 748,801	VENT UNITS politan Airport Authority: venue Bonds:								
2,940,923 77,989 - 131,374 - 2,809,549 134,974 3,754,718 150,971 - 147,248 - 3,607,470 153,378 Aliport Authority 10,697,260 342,357 - 734,129 - 9,963,131 748,801 Alite Authority 10,697,260 342,357 - 734,129 - 9,963,131 748,801	009 Refunding	3,993,010	113,339	Š.	446,898	٠	3,546,112	460,449	862'66
3,754,718 150,971 - 147,248 - 3,607,470 153,378 150,971	014 lax Exempt	2,940,923	77,989		131,374	э	2,809,549	134,974	74,395
sonds 10,688,651 342,289 - 725,520 - 9,963,131 748,801 pital Lease 8,609 58 8,609 - 9,963,131 748,801 Airport Authority 10,697,260 342,357 - 734,129 - 9,963,131 748,801 Inits 10,697,260 342,357 - 734,129 - 9,963,131 748,801	U14 laxable	3,754,718	150,971		147,248	n	3,607,470	153,378	144,558
pital Lease 8,609 -	Total Revenue Bonds	10,688,651	342,299		725,520		9,963,131	748,801	318,751
ort Authority 10,697,260 342,357 - 734,129 - 9,963,131 748,801 748,801 748,801	oital leases payable: 012 Fuel Facility Capital Lease	8,609	58		8,609		٠	٠	
10,697,260 342,357 - 734,129 - 9,963,131 748,801	Total Metropolitan Airport Authority	10,697,260	342,357		734,129		9,963,131	748,801	318,751
	Total Component Units	10,697,260	342,357		734,129		9,963,131	748,801	318,751

History of General Obligation Debt

The following table sets forth all outstanding general obligation bond and note indebtedness of the city at the end of the fiscal years 2012/13 through 2016/17, less applicable exclusions, adjusted to reflect the City's applicable share of County debt.

General Obligation Bonds by Purpose		2013		2014		2015		2016		2017
Public Buildings Improvement Sewer and Sewage Facilities Municipal Public Improvement	\$	- 23,619,280 194,080,719	\$	- 18,490,095 212,739,906	↔	- 13,163,948 196,686,053		9,744,488		6,139,299
Total Bonded Indebtedness	\$	217,699,999	S	231,230,001	↔	209,850,001	S	226,160,001	\$	216,949,301
Revenue Bonds by Purpose EPB Revenue Bonds CDRC Revenue Bonds Total Revenue Bonded Indebtedness				110,140,000		105,620,000		276,055,000 100,945,000 377,000,000		96,055,000
Other Long-Term Indebtedness General Obligation Capital Outlay Notes Tennessee Municipal Bond Fund Capital Leases		52,460,147 18,171,736 325,659		64,833,942 16,467,736 237,852		73,933,177 14,798,868 174,098		102,443,558 12,997,868 113,267		111,890,888 11,145,868 6,027,412
Gross Direct Indebtedness	8	288,657,541	↔	422,909,531	↔	404,376,144	∻	718,714,694	8	442,068,469
Less: Self-Supporting Indebtedness Debt Service Fund		143,414,312 2,182,978		257,073,903 5,020,753		255,342,366 3,446,011		556,051,798 2,161,977		276,601,517 1,778,396
Net Direct Indebtedness		143,060,251		160,814,875		145,587,767		160,500,919		163,688,556
Plus: Estimated Net Overlapping Indebtedness		158,657,256		146,010,740		163,735,958		170,209,506		163,735,958
Net Direct and Overlapping Indebtedness	\$	301,717,507	S	306,825,615	S	309,323,725	S	330,710,425	S	327,424,514

CITY OF CHATTANOOGA
HISTORICAL DEBT RATIOS
For fiscal year ending June 30, 2017 (unaudited)

Year ended June 30	l	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017
Estimated population(1)		169,884	170,880	171,349	167,674	170,136	171,279	173,366	173,366	176,588	177,571
Appraised property valuation Assessed property valuation	↔	12,906,102,564 \$ 4,048,760,875	\$ 13,294,163,310 4,167,163,278	\$ 15,307,270,881 4,845,694,497	\$ 15,187,143,683 4,808,789,510	\$ 15,239,117,325 \$ 4,820,825,577	\$ 15,498,290,496	\$ 15,679,940,525 3 4,955,263,249	\$ 16,071,141,262 5,044,607,410	\$ 16,253,882,118 \$ 5,111,025,892	\$ 16,617,849,120 \$ 5,225,896,880
Gross indebtedness (2) Less: Self-supporting indebtedness(3) Debt Service Fund		415,375,442 310,153,520 8,925,003	445,601,083 302,638,530 8,925,003	436,663,186 287,059,370 4,870,365	408,416,390 270,029,615 4,954,374	407,942,874 252,435,979 652,699	403,192,541 257,949,312 2,182,978	422,909,531 257,073,903 5,020,753	404,376,144 255,342,366 3,446,011	442,659,694 279,996,798 2,161,977	435,929,169 282,579,251 1,778,396
Net direct indebtedness Plus: Estimated net overlapping indebtedness		96,296,919	134,037,550	144,733,451	133,432,402	154,854,196	143,060,251	160,814,875	145,587,767 163,735,958	160,500,919	151,571,522
Net direct and overlapping indebtedness	↔	232,584,605 \$	\$ 283,086,392	\$ 299,702,360	\$ 282,130,414	\$ 307,409,243 \$	301,717,507 \$	306,825,615	\$ 309,323,725	\$ 330,710,425	\$ 315,307,480
Gross debt per capita	↔	2,445.05 \$	\$ 2,607.68	\$ 2,548.38	\$ 2,435.78	\$ 2,397.75 \$	2,354.01 \$	2,439.40	\$ 2,332.50	\$ 2,506.74	\$ 2,454.96
Net direct debt per capita		566.84	784.40	844.67	795.78	910.18	835.25	927.60	839.77	908.90	853.58
Net direct and overlapping debt per capita		1,369.08	1,656.64	1,749.08	1,682.61	1,806.84	1,761.56	1,769.81	1,784.22	1,872.78	1,775.67
Gross debt to appraised valuation		3.22%	3.35%	2.85%	2.69%	2.68%	2.60%	2.70%	2.52%	2.72%	2.62%
Net direct debt to appraised valuation		0.75%	1.01%	0.95%	0.88%	1.02%	0.92%	1.03%	0.91%	%66:0	0.91%
Net direct debt and overlapping debt to appraised valuation		1.80%	2.13%	1.96%	1.86%	2.02%	1.95%	1.96%	1.92%	2.03%	1.90%
Gross debt to assessed valuation		10.26%	10.69%	9.01%	8.49%	8.46%	8.27%	8.53%	8.02%	8.66%	8.34%
Net direct debt to assessed valuation		2.38%	3.22%	2.99%	2.77%	3.21%	2.93%	3.25%	2.89%	3.14%	2.90%
Net direct and overlapping debt to assessed valuation		5.74%	6.79%	6.18%	5.87%	6.38%	6.19%	6.19%	6.13%	6.47%	6.03%

Debt Service Fund Revenues

Fiscal Years 2015-2018

					%	
Actual	Actual	Budget	Budget	Budget '17	Change	%
FY 14/15	FY 15/16	FY 16/17	FY 17/18	Inc/(Dec)	FY 16/17	of Total
17,485,009	17,504,272	20,514,537	22,434,479	1,919,942	9.36	80.09
	-	-	-	-	0.00	0.00
456,877	455,013	455,013	-	(455,013)	(100.00)	0.00
92,083	144,675	100,886	50,603	50,603	0.00	0.18
4,734,371	3,072,563	4,013,348	5,124,526	1,111,178	27.69	18.29
443,095	430,178	416,743	402,957	(13,786)	(3.31)	1.44
-	1,699,728	-	-	-	0.00	0.00
\$23,211,435	23,306,429	\$25,500,527	\$28,012,565	\$2,512,038	9.85	100.00
\$23,211,435	\$24,860,653	\$25,500,527	\$28,012,565	\$2,512,038	9.85	100.00
	FY 14/15 17,485,009 456,877 92,083 4,734,371 443,095 - \$23,211,435	FY 14/15 FY 15/16 17,485,009 17,504,272 456,877 455,013 92,083 144,675 4,734,371 3,072,563 443,095 430,178 - 1,699,728 \$23,211,435 23,306,429	FY 14/15 FY 15/16 FY 16/17 17,485,009 17,504,272 20,514,537 - - - 456,877 455,013 455,013 92,083 144,675 100,886 4,734,371 3,072,563 4,013,348 443,095 430,178 416,743 - 1,699,728 - \$23,211,435 23,306,429 \$25,500,527	FY 14/15 FY 15/16 FY 16/17 FY 17/18 17,485,009 17,504,272 20,514,537 22,434,479 - - - - 456,877 455,013 455,013 - 92,083 144,675 100,886 50,603 4,734,371 3,072,563 4,013,348 5,124,526 443,095 430,178 416,743 402,957 - 1,699,728 - - \$23,211,435 23,306,429 \$25,500,527 \$28,012,565	FY 14/15 FY 15/16 FY 16/17 FY 17/18 Inc/(Dec) 17,485,009 17,504,272 20,514,537 22,434,479 1,919,942 - - - - - 456,877 455,013 455,013 - (455,013) 92,083 144,675 100,886 50,603 50,603 4,734,371 3,072,563 4,013,348 5,124,526 1,111,178 443,095 430,178 416,743 402,957 (13,786) - 1,699,728 - - - \$23,211,435 23,306,429 \$25,500,527 \$28,012,565 \$2,512,038	Actual FY 14/15 Actual FY 15/16 Budget FY 16/17 Budget FY 17/18 Budget Inc/(Dec) Budget FY 16/17 Change FY 16/17 17,485,009 17,504,272 20,514,537 22,434,479 1,919,942 9.36 - - - - 0.00 456,877 455,013 455,013 - (455,013) (100.00) 92,083 144,675 100,886 50,603 50,603 0.00 4,734,371 3,072,563 4,013,348 5,124,526 1,111,178 27.69 443,095 430,178 416,743 402,957 (13,786) (3.31) - 1,699,728 - - - 0.00 \$23,211,435 23,306,429 \$25,500,527 \$28,012,565 \$2,512,038 9.85

Debt Service Fund Expenditures

Fiscal Years 2015-2018

						%	
	Actual	Actual	Budget	Budget	Budget '17	Change	%
Expenditures	FY 14/15	FY 15/16	FY 16/17	FY 17/18	Inc/(Dec)	FY 16/17	of Total
Principal	17,364,333	17,164,347	17,516,834	20,549,260	3,032,426	17.31	73.36
Interest	7,332,043	7,338,465	7,873,693	7,352,803	(520,890)	(6.62)	26.25
Service Charges	89,800	87,651	110,000	110,502	502	0.46	0.39
Total Debt Service Fund	\$24,786,176	\$24,590,463	\$25,500,527	\$28,012,565	\$2,512,038	9.85	100.00
Grand Total	\$24,786,176	\$24,590,463	\$25,500,527	\$28,012,565	\$2,512,038	9.85	100.00
Per Capita	142.97	143.40	144.41	157.75	1334.73%	924.28%	



Capital Project Funds

Fund Structure

The Capital Projects Funds are used for the acquisition and construction of major capital facilities. The basis of budgeting is modified accrual for all except Enterprise Funds (Interceptor Sewer, Water Quality, and Solid Waste) which are full accrual. Included funds are Police, Fire, Public Works, Economic & Community Development, General Services, Transportation, General Government, Youth & Family, Intercepter Sewer, and Water Quality.

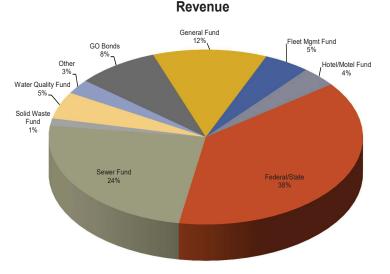
FY 2017 Approved Capital Budget is as follows:

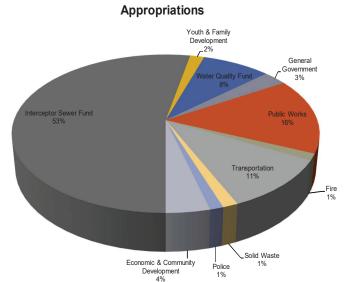
General Government	\$	2,629,000
Police (Safety)		2,507,151
Fire (Safety)		1,000,000
Public Works		1,655,000
Economic & Community Development		145,000
General Services		10,777,735
Transportation		9,602,114
Youth & Family		6,300,000
Solid Waste		2,425,000
Interceptor Sewer Fund		39,450,000
Water Quality Fund	_	3,300,000
	\$	79 791 000

Revenue	FY17/18
GO Bonds	6,450,000
General Fund Operations	4,957,569
General Fund Reserves	9,981,000
Economic Development	1,140,000
Fleet Management Fund	6,000,000
Hotel/Motel Tax Fund	4,700,000
State Street Aid	975,148
State of Tennessee (TIP)	7,662,531
Transportation Alernative Program (TAP)	773,493
Federal	2,165,953
Federal Forfeiture Fund	250,000
Sewer Oper/Reserves	30,900,000
State Revolving Loan	36,500,000
Water Quality GO Bonds	4,269,000
WQ Oper/Reserves	6,343,000
Solid Waste Oper/Reserves	1,750,000
Other	2,268,500
Total	127,086,194

Appropriations	FY17/18
General Government	3,727,112
Department of Police	1,555,408
Department of Fire	1,705,700
Department of Public Works	19,705,094
Department of Economic & Community Dev	4,990,000
Department of General Services	-
Department of Transportation	13,315,880
Youth & Family Development	2,225,000
Water Quality Fund	10,712,000
Interceptor Sewer Fund	67,400,000
Solid Waste	1,750,000
Total	127,086,194

FY 17/18 Revenue & Appropriation Fund \$127,086,194





Capital Fund Revenues

Fiscal Years 2015 - 2018

						%	
	Actual	Actual	Budget	Budget	BUDGET '18	CHANGE	%
Revenue Source	FY 14/15	FY 15/16	FY 16/17	FY 17/18	INC/(DEC)	FY 17/18	OF TOTAL
				_			
General Fund Revenues	26,530,945	11,939,728	4,790,202	14,938,569	10,148,367	211.9%	11.75%
State/Federal Grants	2,372,630	4,160,085	3,654,287	10,851,977	7,197,690	197.0%	8.54%
Economic Development Fund	4,000,000	3,698,460	3,268,622	1,140,000	(2,128,622)	-65.1%	0.90%
General Obligation Bonds	17,753,440	12,299,357	9,477,732	6,450,000	(3,027,732)	-31.9%	5.08%
Fleet Lease Program	1,000,000	3,670,000	4,300,000	6,000,000	1,700,000	39.5%	4.72%
Hotel/Motel Tax Collections	1,550,000	1,020,563	1,350,000	4,700,000	3,350,000	248.1%	3.70%
Interceptor Sewer	5,150,000	20,200,000	21,350,000	30,900,000	9,550,000	44.7%	24.31%
State Revolving Loan	0	42,500,000	18,100,000	36,500,000	18,400,000	101.7%	28.72%
Solid Waste	0	1,000,000	2,425,000	1,750,000	(675,000)	-27.8%	1.38%
Water Quality	3,262,000	7,102,000	3,200,000	6,343,000	3,143,000	98.2%	4.99%
Water Quality Bond	0	0	0	4,269,000	4,269,000	N/A	3.36%
State Street Aid	0	0	0	975,148	975,148	N/A	0.77%
Other	17,590	1,388,200	7,875,157	2,268,500	(5,606,657)	-71.2%	1.79%
	\$61,636,605	\$108,978,393	\$79,791,000	\$127,086,194	47,295,194	59.3%	100.00%
Grand Total	\$61,636,605	\$108,978,393	\$79,791,000	\$127,086,194	47,295,194	59.3%	100.00%

Revenues

The City funds its capital program through a variety of sources including current operations and reserves.

Funding for the FY 2015 Capital Budget is provided by a General Fund contribution of \$15,989,055. This year operations contributed \$5,978,000 and fund balance \$10,011,055 for that total. General Obligation Bonds \$17,863,507 which includes \$9.5M for Water Quality bonds, Hotel/Motel Tax \$1,550,000, State of Tennessee and Federal grants of \$3,293,908, Economic Development Fund \$4,000,000, Fleet Lease Program \$2,200,000, State Revolving Loan \$43,000,000 Interceptor Sewer funding total of \$5,150,000 which includes reserves of \$1,000,855 and operations of \$4,149,145. Water Quality funding total is \$3,262,000 which includes reserves of \$858,459, and operations of \$2,403,541. "Other" is funds from municipalities, foundations, and other sources in the amount of \$667,000.

Funding for the FY 2016 Capital Budget is provided by a General Fund contribution of \$11,939,728. This year operations contributed \$5,689,728 and fund balance \$6,250,000 for that total. General Obligation Bonds \$12,299,357, Hotel/Motel Tax \$1,020,563, State of Tennessee and Federal grants of \$4,160,085, Economic Development Fund \$3,698,460, Fleet Lease Program \$3,670,000, State Revolving Loan \$42,500,000 Interceptor Sewer funding total of \$20,200,000 which includes reserves of \$11,800,000 and operations of \$8,400,000. Water Quality funding total is \$7,102,000 which includes reserves of \$6,161,349, and operations of \$940,651. Solid Waste funding is from reserves for \$1,000,000

"Other" is funds from municipalities, foundations, and other sources in the amount of \$667,000.

Funding for the FY 2017 Capital Budget is provided by a General Fund contribution of \$4,790,202. This year operations contributed \$3,331,000 and fund balance \$1,459,202 for that total. General Obligation Bonds \$9,477,732, Hotel/Motel Tax \$1,350,000, State of Tennessee and Federal grants of \$3,654,287, Economic Development Fund \$3,268,622, Fleet Lease Program \$4,300,000, State Revolving Loan \$18,100,000, Interceptor Sewer funding total of \$21,350,000 which includes reserves of \$12,400,000 and operations of \$8,950,000. Water Quality funding total is \$3,200,000 which is all reserves. Solid Waste funding is from reserves for \$2,425,000, "Other" in the amount of \$7,875,157 includes funds from municipalities, foundations, a capital lease of \$4,777,735, and reallocated monies of \$2,997,422 from completed projects.

Funding for the FY 2018 Capital Budget is provided by a General Fund contribution of \$14,938,569. Current year operations contributed \$4,957,569 and reserves of \$9,981,000 for total. General Obligation Bonds \$6,450,000, Hotel/Motel Tax \$4,700,000, State of Tennessee and Federal grants of \$10,851,977, Economic Development Fund \$1,140,000, Fleet Lease Program \$6,000,000, State Revolving Loan \$36,500,000, Interceptor Sewer funding total of \$30,900,000 which includes reserves of \$16,100,000 and operations of \$14,800,000. Water Quality funding total is \$10,712,000 which includes \$4M in reserves. \$4,269,000 in GO Bonds, \$2,343,000 in operations, and \$100,000 in donations. Solid Waste funding is from reserves (\$483,088) and operations (\$1,266,912) for \$1,750,000, "Other" in the amount of \$2,268,500 includes funds from municipalities and foundations.

Capital Fund Expenditures

Fiscal Years 2015 - 2018

					%	
Actual	Actual	Budget	Budget	BUDGET '18	CHANGE	%
FY 14/15	FY 15/16	FY 16/17	FY 17/18	INC/(DEC)	FY 17/18	OF TOTAL
1,345,464	3,034,445	2,507,151	1,555,408	(951,743)	-38%	1.97%
149,557	3,786,478	1,000,000	1,705,700	705,700	71%	0.79%
1,804,602	1,552,103	2,629,000	3,727,112	1,098,112	42%	2.07%
400,083	1,418,140	10,777,735	0	(10,777,735)	-100%	8.48%
16,733,716	10,139,405	145,000	4,990,000	4,845,000	3341%	0.11%
725,713	7,560,818	9,602,114	13,315,880	3,713,766	39%	7.56%
328,574	768,384	6,300,000	2,225,000	(4,075,000)	-65%	4.96%
30,977,705	49,914,162	46,830,000	99,567,094	52,737,094	113%	36.85%
7,825,175	5,068,829	1,655,000	19,705,094	18,050,094	1091%	1.30%
19,501,377	38,033,295	39,450,000	67,400,000	27,950,000	71%	31.04%
758,364	3,453,350	2,425,000	1,750,000	(675,000)	-28%	1.91%
2,892,789	3,358,688	3,300,000	10,712,000	7,412,000	225%	2.60%
1,814,083	326,406	0	0	0	N/A	0.00%
0	0	0	0	0	N/A	0.00%
\$52,465,414	\$83,242,764	\$79,791,000	\$127,086,194	\$47,295,194	59.3%	100.00%
\$52,465,414	\$83,242,764	\$79,791,000	\$127,086,194	47,295,194	59.3%	100.00%
	FY 14/15 1,345,464 149,557 1,804,602 400,083 16,733,716 725,713 328,574 30,977,705 7,825,175 19,501,377 758,364 2,892,789 1,814,083 0	FY 14/15 FY 15/16 1,345,464 3,034,445 1,804,602 1,552,103 400,083 1,418,140 16,733,716 10,139,405 725,713 7,560,818 328,574 768,384 30,977,705 49,914,162 7,825,175 5,068,829 19,501,377 38,033,295 758,364 3,453,350 2,892,789 3,358,688 1,814,083 326,406 0 0 \$52,465,414 \$83,242,764	FY 14/15 FY 15/16 FY 16/17 1,345,464 3,034,445 2,507,151 149,557 3,786,478 1,000,000 1,804,602 1,552,103 2,629,000 400,083 1,418,140 10,777,735 16,733,716 10,139,405 145,000 725,713 7,560,818 9,602,114 328,574 768,384 6,300,000 7,825,175 5,068,829 1,655,000 19,501,377 38,033,295 39,450,000 2,892,789 3,358,688 3,300,000 1,814,083 326,406 0 0 0 0 \$52,465,414 \$83,242,764 \$79,791,000	FY 14/15 FY 15/16 FY 16/17 FY 17/18 1,345,464 3,034,445 2,507,151 1,555,408 149,557 3,786,478 1,000,000 1,705,700 1,804,602 1,552,103 2,629,000 3,727,112 400,083 1,418,140 10,777,735 0 16,733,716 10,139,405 145,000 4,990,000 725,713 7,560,818 9,602,114 13,315,880 328,574 768,384 6,300,000 2,225,000 30,977,705 49,914,162 46,830,000 99,567,094 7,825,175 5,068,829 1,655,000 19,705,094 19,501,377 38,033,295 39,450,000 67,400,000 2,892,789 3,358,688 3,300,000 10,712,000 1,814,083 326,406 0 0 0 0 0 0 \$52,465,414 \$83,242,764 \$79,791,000 \$127,086,194	FY 14/15 FY 15/16 FY 16/17 FY 17/18 INC/(DEC) 1,345,464 3,034,445 2,507,151 1,555,408 (951,743) 149,557 3,786,478 1,000,000 1,705,700 705,700 1,804,602 1,552,103 2,629,000 3,727,112 1,098,112 400,083 1,418,140 10,777,735 0 (10,777,735) 16,733,716 10,139,405 145,000 4,990,000 4,845,000 725,713 7,560,818 9,602,114 13,315,880 3,713,766 328,574 768,384 6,300,000 2,225,000 (4,075,000) 30,977,705 49,914,162 46,830,000 99,567,094 52,737,094 7,825,175 5,068,829 1,655,000 19,705,094 18,050,094 19,501,377 38,033,295 39,450,000 67,400,000 27,950,000 758,364 3,453,350 2,425,000 1,750,000 7,412,000 2,892,789 3,358,688 3,300,000 10,712,000 7,412,000 1,814,083	Actual FY 14/15 Actual FY 15/16 Budget FY 16/17 Budget FY 17/18 BUDGET '18 CHANGE INC/(DEC) CHANGE FY 17/18 1,345,464 3,034,445 2,507,151 1,555,408 (951,743) -38% 149,557 3,786,478 1,000,000 1,705,700 705,700 71% 1,804,602 1,552,103 2,629,000 3,727,112 1,098,112 42% 400,083 1,418,140 10,777,735 0 (10,777,735) -100% 16,733,716 10,139,405 145,000 4,990,000 4,845,000 3341% 725,713 7,560,818 9,602,114 13,315,880 3,713,766 39% 328,574 768,384 6,300,000 2,225,000 (4,075,000) -65% 30,977,705 49,914,162 46,830,000 99,567,094 52,737,094 113% 7,825,175 5,068,829 1,655,000 19,705,094 18,050,094 1091% 19,501,377 38,033,295 39,450,000 67,400,000 27,950,000 71% 758,364 3,453,350 </td

Expenditures

The appropriations to the Capital Improvements Budget are analyzed on a year to year basis. As priorities shift, the Capital Improvements Budget will vary to reflect this. Presented here is a brief overview of each department's appropriation.

POLICE

FY 2018 Budget	\$ 1,555,408
% of Total Capital Budget	1.97%
Decline From FY 2017	(951,743)
% Change	-38.00%

The FY 2018 appropriation for the Police Department includes several technology advancements toward more efficient Policing in the department. Items include laptops, cameras, crime scene facility, conductive electronics equipment, along with continuation of police precinct improvements and real time intelligence center.

FIRE

FY 2018 Budget	\$1,705,700
% of Total Capital Budget	0.79%
Growth From FY 2017	750,700
% Change	71.00%

The FY 2018 appropriation for the Fire includes new apparatus funded by bonds, Capital maintenance and repairs, and a records management system upgrade.

PUBLIC WORKS (All Funds) FY 2018 Budget \$99,567,094 % of Total Capital Budget 36.85% Growth From FY 2017 52,737,094 % Change 113.00%

The FY 2018 Public Works capital appropriation reflects the replacement of city-wide services equipment, Parks maintenance, fleet capital, and the upgrade of the Interceptor Sewer, Solid Waste, and Water Quality systems.

GENERAL GOVERNMENT

FY 2018 Budget	\$3,727,112
% of Total Capital Budget	2.07%
Growth From FY 2017	1,098,112
% Change	42.00%

The FY 2018 General Government budget includes funding for Chattanooga Area Regional Transit Authority (CARTA) to leverage additional federal dollars for capital needs, funding support for the Chattanooga Zoo African Expansion and Erlanger Children Hospital, and the Tivoili capital appropriation. Technology projects include the city network rebuild, citywide security cameras, the continuation of the data Center relocation.

TRANSPORTATION

FY 2018 Budget	\$ 13,315,880
% of Total Capital Budget	7.56%
Growth From FY 2017	3,713,766
% Change	39.00%

This department oversees the City's street rehab and Traffic Divisions previously in Public Works. Projects include traffic signals upgrade, neighborhood transportation management, sidewalks, bike lanes, and pavement management program.

ECONOMIC & COMMUNITY DEVELOPMENT

FY 2018 Budget	\$ 4,990,000
% of Total Capital Budget	0.11%
Growth From FY 2017	4,845,000)
% Change	3,341.0%

This appropriation is Alton Park Riverwalk connector, building neighborhood business districts, Park improvements including Miller Park, greenway connector, and continuation of Public Art.

YOUTH & FAMILY DEVELOPMENT

FY 2018 Budget	\$ 2,225,000
% of Total Capital Budget	4.96%
Decline From FY 2017	(4,075,000)
% Change	-65.0%

This appropriation is continued funding for projects supporting Youth & Family building improvements and East Lake Center expansion.

Introduction

The FY 2018-2022 Capital Improvement Plan (CIP) shows the City of Chattanooga's five-year plan for physical improvements throughout Chattanooga, as well as internal projects that improve the provision of services to residents. The first year of the CIP is the fiscally-constrained capital budget, whereas the successive years are a roadmap for future action. Funding for capital projects—defined as projects costing more than \$25,000 and with a useful life of greater than one year—is requested annually by departments alongside the BFO process. Capital requests are reviewed and collaboratively prioritized by the 17 members of the CIP Committee, an interdisciplinary team of department administrators and designees. The CIP process encourages strategic thinking about the City's current and future capital needs and priorities, and requires collaboration and focus in order to reach a fiscally sustainable program of projects. The below strategies represent highlights of the next five years.

FY 2018 Highlights – Capital Budget

- Cleanup of Lupton City's former mill site, improving quality of life for Lupton City residents
- Rehabilitation of the Walnut Street Bridge to preserve for future generations
- Funding for the Ed Johnson Memorial, which will add an important historical context to Chattanooga's most recognizable piece of infrastructure
- Funding for a permanent remembrance for the Fallen Five, offering a contemplative space to honor our fallen heroes in proximity to the July 16, 2015 attack
- Unprecedented funding-- \$5,000,000-- for paving and major road/bridge repair
- Building Neighborhood Business Districts program focused on reinforcing economic activity in neighborhood centers
- Funding to complete the South Chickamauga Creek Greenway, a 12-mile greenway corridor linking East Ridge to the Riverwalk through multiple Chattanooga neighborhoods
- Improvements to East Lake Park and expansion of East Lake YFD Center to help create opportunities for learning and engagement in the center of this active neighborhood
- Transportation focus on connectivity and improving system safety and efficiency
- Modernization of internal City systems and equipment to improve employee productivity and safety

FY 2018-2022 Highlights - Roadmap for Future Action

- Continued funding of existing infrastructure, facilities, and equipment vital to service delivery and citizen experience
- Addition of new parks and greenways to continue efforts to connect all of Chattanooga to outdoor opportunities
- Public space enhancements to continue growth of the Innovation District
- Continued funding of CARTA's capital needs

Annual funding of major renovations or expansions of YFD Centers to continue modernizing these community hubs as places for students and families to learn and grow

Governmental Projects

The below projects are funded through a combination of governmental funds such as City tax revenues, grants, general obligation bonds, and internal service funds. Project descriptions are included for FY 2018 projects, and a list of future year projects are shown at the end of each results area.

Growing Economy

Proposed Fiscal Year 2018 Funding: \$18,787,965 (36.5%)

3rd & 4th Street Corridor

Transformation of the 3rd and 4th Street area into a well-connected grid of 2-way streets with atgrade intersections, from Georgia Avenue to Hampton Street. Project will change Riverfront Parkway from a high-speed highway into an urban boulevard with calmed traffic and pedestrian/bicycle facilities while making land available for economic development.

Project Name	Proposed FY 2018	Proposed FY 2019	Proposed FY 2020	Proposed FY 2021	Proposed FY 2022	CIP Total
3rd & 4th Street Corridor	527,622		7,000,000			7,527,622

CARTA Capital Match

Local match for Chattanooga Area Regional Transportation Authority's (CARTA) ongoing replacements of vehicles and equipment, security improvements, and amenities such as bus shelters. The City's funding allows CARTA to leverage \$1.9 million of state and federal funds so it can continue providing transit service to Chattanooga residents.

Project Name	Proposed FY 2018	Proposed FY 2019	Proposed FY 2020	Proposed FY 2021	Proposed FY 2022	CIP Total
CARTA Capital Match	352,112	487,054	633,971	542,923	224,970	2,266,030

Central Avenue Extension

Project includes two through lanes for car traffic, planted median, streetscape, complete streets facilities, bridge, intersection improvements, and direct bicycle/pedestrian connection to the Riverwalk. The purpose of the project is provide a connection from Wilcox Blvd to 4th; improve multimodal circulation; improve safety; connect neighborhoods to the Riverfront; alleviate stormwater issues. The project spans 3rd Street to Riverside Drive.

Project Name	Proposed FY 2018	Proposed FY 2019	Proposed FY 2020	Proposed FY 2021	Proposed FY 2022	CIP Total
Central Avenue Extension	233,231	9,752,000				9,985,231

Goodwin Road Extension

NEPA and Design funds for the extension of Goodwin Road from Hamilton Place Boulevard to Gunbarrel Road, with ROW acquisition occurring in FY 2020.

Project Name	Proposed FY 2018	Proposed FY 2019	Proposed FY 2020	Proposed FY 2021	Proposed FY 2022	CIP Total
Goodwin Road Extension	650,000		750,000			815,000

Holmberg Bridge Panel Replacement

Replacement of the 74 remaining glass panels on the Holmberg Pedestrian Bridge with durable stainless steel grate panels tested during FY 2017. This bridge is an important pedestrian link to the Hunter Art Museum and Bluff View area from Downtown, and the project will eliminate the high maintenance cost for panel replacement that have been routinely damaged; 59 panels have been replaced in the last 7 years.

Project Name	Proposed FY 2018	Proposed FY 2019	Proposed FY 2020	Proposed FY 2021	Proposed FY 2022	CIP Total
Holmberg Bridge Panel Replacement	400,000					400,000

Miller Park District

Grants for the construction of the new Miller Park from Benwood Foundation (\$500,000), Lyndhurst Foundation (\$500,000), and the Community Foundation of Greater Chattanooga (\$15,000).

Project Name	Proposed FY 2018	Proposed FY 2019	Proposed FY 2020	Proposed FY 2021	Proposed FY 2022	CIP Total
Miller Park District	1,015,000					1,015,000

One-way to Two-way Conversions

This funding will return many of the remaining one-way downtown streets to two-way operation. Conversion to two-way streets has been proven to have significant economic development benefits, as well as improving wayfinding, traffic circulation, and pedestrian safety. Anticipated conversions are 5th, 6th, 7th, 8th, Walnut, Lindsay, and Houston streets.

Project Name	Proposed FY 2018	Proposed FY 2019	Proposed FY 2020	Proposed FY 2021	Proposed FY 2022	CIP Total
One-way to Two-way Conversions	640,000					640,000

Patten Parkway

Grant funds from Benwood Foundation for the renovation of Patten Parkway.

Project Name	Proposed FY 2018	Proposed FY 2019	Proposed FY 2020	Proposed FY 2021	Proposed FY 2022	CIP Total
Patten Parkway	1,000,000					1,000,000

Public Art

Capital funds for the acquisition and integration of public artwork into City of Chattanooga projects.

Project Name	Proposed FY 2018	Proposed FY 2019	Proposed FY 2020	Proposed FY 2021	Proposed FY 2022	CIP Total
Public Art	50,000	50,000	50,000	50,000	50,000	50,000

Street Resurfacing & Improvements (Paving)

The city has over 1,100 miles of streets inside the corporate limits. To ensure our roads are well maintained, this budget allocates \$3.9 million from general and federal funds for resurfacing of existing streets. Traditional paving will be combined with other less expensive treatments to improve the ride and prolong the life of the street.

Project Name	Proposed FY 2018	Proposed FY 2019	Proposed FY 2020	Proposed FY 2021	Proposed FY 2022	CIP Total
Street Resurfacing & Improvements (Paving)	3,900,000	3,000,000	3,800,000	3,000,000	3,000,000	16,700,000

Tivoli Foundation Annual Capital Appropriation

City of Chattanooga annual capital appropriation in support of capital improvement initiatives undertaken by the Tivoli Foundation at the Tivoli Theater, Memorial Auditorium and the Robert Kirk Walker Community Theater. This capital appropriation is specified in the Lease and Management Agreement between the City of Chattanooga and the Tivoli Theater Foundation, Inc.

Project Name	Proposed FY 2018	Proposed FY 2019	Proposed FY 2020	Proposed FY 2021	Proposed FY 2022	CIP Total
Tivoli Foundation Annual Capital Appropriation	250,000	250,000	500,000			1,000,000

Walnut Street Bridge Rehabilitation

Continuation of the multi-year rehabilitation of the iconic Walnut Street Bridge, addressing priority repair items identified in the 2015 inspection of the bridge, and preserving the bridge for future generations. FY 2018 funds will allow for replacement of the wood decking, performance of below water repairs, and sandblasting and repainting the entire bridge to prevent degradation. Funding includes \$5.6 million in federal Surface Transportation Block Grant funds. FY 2019 work will address additional repair items, as well as replace the bridge lighting system.

Project Name	Proposed FY 2018	Proposed FY 2019	Proposed FY 2020	Proposed FY 2021	Proposed FY 2022	CIP Total
Walnut Street Bridge Rehabilitation	9,900,000	3,000,000				12,900,000

Growing Economy

Proposed Future Year Projects

- ADA Bus Stop Accessibility*
- Bessie Smith Lawn Enhancements
- **Brainerd Road Corridor Improvements***
- CB Robinson Bridge*
- **Glass Street Corridor Improvements***
- North Chickamauga Creek Greenway*
- Manufacturers/Hamm Gateway*
- Rail Implementation Plan*
- Shallowford Road Improvements*
- **Shepherd Road Enhancements**

^{*}Project is expected to be funded primarily through state or federal dollars.

Stronger Neighborhoods

Proposed Fiscal Year 2018 Funding: \$11,488,556 (22.3%)

Alton Park Riverwalk Connector

Design phase for future 1.2-mile rail-to-trail project connecting Alton Park and the new Southside Community Park to the Wheland Foundry Riverwalk trailhead via the CSX rail line. Feasibility of a future connection across Chattanooga Creek to Crabtree Farms will be investigated during this phase.

Project Name	Proposed FY 2018	Proposed FY 2019	Proposed FY 2020	Proposed FY 2021	Proposed FY 2022	CIP Total
Alton Park Riverwalk Connector	200,000	1,000,000				1,200,000

Bridge Repair & Replacement

Ongoing funding for citywide repair/replacement of bridges prioritized through TDOT inspection rankings. In FY 2018, funds will be used for engineering of Wilder Street Bridge, connecting East Chattanooga and Amnicola Highway. Additional bridges and/or project phases will be addressed as funds allow.

Project Name	Proposed FY 2018	Proposed FY 2019	Proposed FY 2020	Proposed FY 2021	Proposed FY 2022	CIP Total
Bridge Repair & Replacement	275,000	100,000	300,000	1,000,000	1,000,000	2,675,000

Building Neighborhood Business Districts

New program enabling neighborhoods to apply for funding for small- and medium-scale capital improvements that promote economic activity and reinforce neighborhood centers.

Project Name	Proposed FY 2018	Proposed FY 2019	Proposed FY 2020	Proposed FY 2021	Proposed FY 2022	CIP Total
Building Neighborhood Business Districts	1,000,000	500,000	500,000	500,000	500,000	3,000,000

CDBG Sidewalks

FY 2018 funding will install and/or renovate sidewalks in low-income census tracts per Community Development Block Grant (CDBG) eligibility. Specific locations will be determined through recommendations of the Pedestrian Action Plan.

Project Name	Proposed FY 2018	Proposed FY 2019	Proposed FY 2020	Proposed FY 2021	Proposed FY 2022	CIP Total
CDBG Sidewalks	300,000	300,000	300,000	300,000	300,000	1,500,000

CMAQ Bike Lanes

This is the second phase of the Congestion Mitigation and Air Quality Improvement Program (CMAQ) protected bike lane project, and will establish protected lanes on 20th St., 23rd St., Chestnut St., Rossville Blvd., Washington St., and Veterans Bridge using 80% federal funds. The protection between the bike lanes and car lanes will consist of flexible bollards affixed in a hatched buffer area. Concrete curb will not be utilized.

Project Name	Proposed FY 2018	Proposed FY 2019	Proposed FY 2020	Proposed FY 2021	Proposed FY 2022	CIP Total
CMAQ Bike Lanes	1,216,575					1,216,575

East Lake Park Improvements

Chattanooga's oldest park, built in 1896, features a pond, playground, multiple pavilions, and walking paths. Park improvements will coincide with the current Water Quality project and are based off need, recommendations from WQ assessment, community input, and funding availability. Proposed improvements could include installing a new playground closer to the elementary school; new lighting; addition of a canoe launch; and conversion of existing tennis courts to a flexible playing field.

Project Name	Proposed FY 2018	Proposed FY 2019	Proposed FY 2020	Proposed FY 2021	Proposed FY 2022	CIP Total
East Lake Park Improvements	500,000					500,000

Greenway Farm Conference Center Replacement

Planning and design for replacement of the conference center at Greenway Farm, which has severe structural damage and is recommended to be rebuilt farther from the creek. The current building is used on a weekly basis by rental parties, community groups, and City staff. The new building would be modern, efficient, and designed to support current activities and additional programming.

Project Name	Proposed FY 2018	Proposed FY 2019	Proposed FY 2020	Proposed FY 2021	Proposed FY 2022	CIP Total
Greenway Farm Conference Center Replacement	50,000	500,000				550,000

Hwy 58 Shared Use Path

Location: Highway 58 - Webb Road to Highway 153

Right-of-way acquisition for the second of three phases to connect the Highway 58 area to the South Chickamauga Creek Greenway, a non-motorized path connected to downtown. This phase will create a bike/ped path running parallel to Highway 58, with construction planned for fiscal year 2020. Once constructed, federal funds will be pursued for phase 3, closing the gap from Highway 153 to the South Chickamauga Creek Greenway.

Project Name	Proposed FY 2018	Proposed FY 2019	Proposed FY 2020	Proposed FY 2021	Proposed FY 2022	CIP Total
Hwy 58 Shared Use Path	1,187,283		1,968,216			3,155,499

Lincoln Park Open Space

Planning and design to renovate the park that historically served the Lincoln Park neighborhood. Construction funds in FY 2019.

Project Name	Proposed FY 2018	Proposed FY 2019	Proposed FY 2020	Proposed FY 2021	Proposed FY 2022	CIP Total
Lincoln Park Open Space	200,000	1,800,000				2,000,000

Lupton City Cleanup

Demolition and remediation of the former Dixie Yarns Mill site to improve quality of life in the Lupton City neighborhood.

Project Name	Proposed FY 2018	Proposed FY 2019	Proposed FY 2020	Proposed FY 2021	Proposed FY 2022	CIP Total
Lupton City Cleanup	1,500,000					1,500,000

Riverwalk Phase 4

Extension of the Riverwalk from Wheland Foundry trailhead into St. Elmo's commercial district. This project will connect residents of St. Elmo and Alton Park to a safe, comfortable walking/biking route to downtown.

Project Name	Proposed FY 2018	Proposed FY 2019	Proposed FY 2020	Proposed FY 2021	Proposed FY 2022	CIP Total
Riverwalk Phase 4	1,326,500					1,326,500

Roadway Base Failure

Ongoing repair of major base failures throughout the city.

Project Name	Proposed FY 2018	Proposed FY 2019	Proposed FY 2020	Proposed FY 2021	Proposed FY 2022	CIP Total
Roadway Base Failure	525,000	350,000	500,000	500,000	500,000	2,375,000

Roadway Slope Failure

Slope repair for the following priority roads: Hamill Rd., Youngstown Rd., N. Terrace, and Agawela Dr.

Project Name	Proposed FY 2018	Proposed FY 2019	Proposed FY 2020	Proposed FY 2021	Proposed FY 2022	CIP Total
Roadway Slope Failure	300,000	350,000	200,000	200,000	200,000	1,250,000

Sidewalks

Ongoing funding to install new sidewalks according to the Pedestrian Action Plan.

Project Name	Proposed FY 2018	Proposed FY 2019	Proposed FY 2020	Proposed FY 2021	Proposed FY 2022	CIP Total
Sidewalks	1,000,000	1,100,000	1,210,000	1,331,000	1,464,000	6,105,000

South Chick Greenway - Cromwell Connector

Construction of a 1-mile segment to fill a gap in the South Chickamauga Creek Greenway. This section will connect to the Tennessee Valley Railroad Museum and surrounding neighborhoods, including Cromwell Hills. Currently, the City is underway in design for two other greenway sections, on each end of this project section; the Youngstown and Caine Lane sections. This is a project partnership with TPL and CDOT, with the City's contribution equaling roughly 20% of the total cost.

Project Name	Proposed FY 2018	Proposed FY 2019	Proposed FY 2020	Proposed FY 2021	Proposed FY 2022	CIP Total
South Chick Greenway - Cromwell Connector	500,000					500,000

South Chick Greenway - Youngstown Connector

This extension will fill the final gap in the South Chickamauga Creek Greenway. The parking and entry at the new Youngstown Road trailhead will provide an accessible entrance to multimodal transportation and recreation opportunities along the greenway, the full extent of which runs from Camp Jordan to the Tennessee Riverwalk.

Project Name	Proposed FY 2018	Proposed FY 2019	Proposed FY 2020	Proposed FY 2021	Proposed FY 2022	CIP Total
South Chick Greenway - Youngstown	1,310,000					1,310,000
Connector						

Stronger Neighborhoods

Proposed Future Year Projects

- Citywide Park Development
- **Greenway Corridors**
- Lynbrook Park Development*
- Sterchi Farm Master Plan Implementation
- Parks ADA Repairs
- Standifer Gap Bridge Replacement*

Illustrative List

The below projects were identified as possibilities but would require funds outside of current or expected resources and therefore are not included in the FY 2018-2022 CIP. These projects may be added to a future CIP as funds are secured.

- Wilcox Boulevard Total Cost \$71,740,000
- Somerville Avenue Extension Total Cost Unknown

^{*}Project is expected to be funded primarily through state or federal dollars.

High Performing Government

Proposed Fiscal Year 2018 Funding: \$11,480,700 (22.3%)

Autonomous Vehicles Planning

Initial strategy development for entry of autonomous vehicles into Chattanooga's transportation system; planning and identification of partnership opportunities.

Project Name	Proposed FY 2018	Proposed FY 2019	Proposed FY 2020	Proposed FY 2021	Proposed FY 2022	CIP Total
Autonomous Vehicles Planning	25,000					25,000

Building Energy Efficiency Upgrades

Implementation of energy efficiency projects in City-owned buildings to promote sustainability while reducing energy costs to the City.

Project Name	Proposed FY 2018	Proposed FY 2019	Proposed FY 2020	Proposed FY 2021	Proposed FY 2022	CIP Total
Building Energy Efficiency Upgrades	600,000	500,000	300,000			1,400,000

CDOT Fleet

Capital to replace specialized trucks for Traffic Operations and add into the Fleet Lease Program. FY 2018 funds will be used to replace a truck currently out of commission.

Project Name	Proposed FY 2018	Proposed FY 2019	Proposed FY 2020	Proposed FY 2021	Proposed FY 2022	CIP Total
CDOT Fleet	115,000	329,643				444,643

City Facilities Assessment

Public Works will have an assessment performed on City-owned buildings to determine priorities for City Buildings & YFD Centers Major Maintenance funds.

Project Name	Proposed FY 2018	Proposed FY 2019	Proposed FY 2020	Proposed FY 2021	Proposed FY 2022	CIP Total
City Facilities Assessment	200,000					200,000

City Network Rebuild

Continuation of a multi-year effort to modernize City network infrastructure. As part of the initiative, wireless connectivity will be added in City buildings. For 2018, the focus will be on the City Hall campus which includes City Hall, City Hall Annex and the DRC.

Project Name	Proposed FY 2018	Proposed FY 2019	Proposed FY 2020	Proposed FY 2021	Proposed FY 2022	CIP Total
City Network Rebuild	50,000	1,000,000	1,000,000	1,000,000	1,000,000	4,050,000

Data Center Relocation

Project will virtualize City servers and move to a cloud provider. Once complete, the physical data center can be vacated and returned to the tax rolls. This project was previously funded, but a portion of funds were reallocated for an emergency purchase. FY 2018 funds will allow project completion.

Project Name	Proposed FY 2018	Proposed FY 2019	Proposed FY 2020	Proposed FY 2021	Proposed FY 2022	CIP Total
Data Center Relocation	450,000					450,000

Fire Capital Maintenance & Repair Projects

The Chattanooga Fire Department stands prepared to respond around the clock, and fire station maintenance is vital to ensuring a healthy and operable place for firefighters to work and live. This funding will address three major maintenance projects for fire stations 10 and 1, and priority repairs to the Fire Training Drill Tower.

Project Name	Proposed FY 2018	Proposed FY 2019	Proposed FY 2020	Proposed FY 2021	Proposed FY 2022	CIP Total
Fire Capital Maintenance & Repair Projects	180,700	80,000	80,000	80,000	80,000	500,700

Fleet Leasing Program Capital

Annual appropriation of the internal Fleet capital reserve funds for systematic replacement of Fleet lease vehicles that have completed their lease term.

Project Name	Proposed FY 2018	Proposed FY 2019	Proposed FY 2020	Proposed FY 2021	Proposed FY 2022	CIP Total
Fleet Leasing Program Capital	6,000,000	5,000,000	5,000,000	5,000,000	5,000,000	26,000,000

HR Benefit Enrollment Platform Replacement

Modernization of HR's benefits enrollment platform, freeing significant staff time, while providing an efficient experience for the 2400 benefit-eligible active employees, as well as the nearly 1400 retirees and dependents enrolled in the benefits system.

Project Name	Proposed FY 2018	Proposed FY 2019	Proposed FY 2020	Proposed FY 2021	Proposed FY 2022	CIP Total
HR Benefit Enrollment Platform Replacement	150,000					150,000

HR Occupational Safety & Health Mgmt System

Purchase of a software product to assist with regulatory compliance related to OSHA reporting of jobrelated injury and illness. This system will result in a more productive staff, compliance efficiency, and collaborative long term goal setting opportunities for all departments. This software will allow HR to report, document, and analyze occupational health and safety data consistently. This software will ensure City best practices leading the City towards a higher performing government.

Project Name	Proposed FY 2018	Proposed FY 2019	Proposed FY 2020	Proposed FY 2021	Proposed FY 2022	CIP Total
HR Occupational Safety & Health Mgmt System	25,000					25,000

Litter Receptacle Replacement

Replacement and addition of litter receptacles downtown and in parks throughout the city.

Project Name	Proposed FY 2018	Proposed FY 2019	Proposed FY 2020	Proposed FY 2021	Proposed FY 2022	CIP Total
Litter Receptacle Replacement	100,000	50,000	50,000			200,000

Public Works Vehicle/Equipment Replacement Plan

Replacement of vehicles and/or equipment to ensure efficient operations. FY 2018 funds will be used to purchase a mechanical street sweeper and a recycle truck.

Project Name	Proposed FY 2018	Proposed FY 2019	Proposed FY 2020	Proposed FY 2021	Proposed FY 2022	CIP Total
Public Works Vehicle/Equipment Replacement Plan	560,000	750,000	700,000	800,000	840,000	3,650,000

Traffic Congestion Reduction Cameras

FY 2018-2022 Capital Improvement Plan

Installation of 34 closed-circuit television (CCTV) cameras in the downtown area to offer CDOT fuller control in managing traffic flow during peak use and incidents such as crashes on the interstate and special events. Additionally, these cameras provide detection and therefore can automatically react more fully to traffic conditions while providing important data points to the department on roadway use.

Project Name	Proposed FY 2018	Proposed FY 2019	Proposed FY 2020	Proposed FY 2021	Proposed FY 2022	CIP Total
Traffic Congestion Reduction Cameras	1,875,000					1,875,000

Transit Signal Priority

Funded with 80% federal transportation funds, this project offers CARTA bus prioritization through the signalized intersections for Lee Highway, Brainerd Road, Shallowford Road and Gunbarrel Road. The project will also upgrade accessibility for bicyclists and pedestrians along these corridors, by adding features such as pedestrian countdown head, audible push button and bike parking facilities.

Project Name	Proposed FY 2018	Proposed FY 2019	Proposed FY 2020	Proposed FY 2021	Proposed FY 2022	CIP Total
Transit Signal Priority	1,250,000					1,250,000

High Performing Government

Proposed Future Year Projects

Finance Software

Smarter Students, Stronger Families

Proposed Fiscal Year 2018 Funding: \$6,095,094 (11.9%)

Avondale YFD Center Site Improvements

Funding for exterior elements of the new Avondale YFD Center.

Project Name	Proposed FY 2018	Proposed FY 2019	Proposed FY 2020	Proposed FY 2021	Proposed FY 2022	CIP Total
Avondale YFD Center Site Improvements	225,000					225,000

Chattanooga Zoo: Africa Expansion

Capital appropriation to Friends of the Zoo, Inc. (FOZ) as it seeks to expand the zoo with an African area, bringing giraffe, lions, and a number of other species to Chattanooga. This expansion will create new jobs at the zoo in several departments, increase the zoo's educational capabilities by expanding classroom learning space in a new pavilion, create new interactive learning opportunities for all ages related to these charismatic animals, and give citizens greater opportunities for recreation in a family setting. In total, the Africa expansion is a \$10 million project. The Chattanooga Zoo is owned by the City, and operated by FOZ.

Project Name	Proposed FY 2018	Proposed FY 2019	Proposed FY 2020	Proposed FY 2021	Proposed FY 2022	CIP Total
Chattanooga Zoo: Africa Expansion	250,000	250,000	250,000	250,000		1,000,000

City Buildings & YFD Centers Major Maintenance

Implementation of priority recommendations of the City Facilities Assessment, primarily major repair or replacement of roof, HVAC and other primary elements to keep City-owned buildings safe, dry, and conditioned. YFD Centers are included in this and are expected to be the largest target of these funds.

Project Name	Proposed FY 2018	Proposed FY 2019	Proposed FY 2020	Proposed FY 2021	Proposed FY 2022	CIP Total
City Buildings & YFD Centers Major Maintenance	1,595,094	1,500,000	1,500,000	1,500,000	1,500,000	7,595,094

East Lake YFD Center Expansion

Design, demolition and construction of East Lake YFD Center's community building, which will be built to connect to the existing gym. This project will modernize East Lake YFD, and bring more opportunities to engage the neighborhood and community partners by offering space for events, programs, and learning. A planning process with YFD users and the community will held to prioritize programmatic elements.

Project Name	Proposed FY 2018	Proposed FY 2019	Proposed FY 2020	Proposed FY 2021	Proposed FY 2022	CIP Total
East Lake YFD Center Expansion	1,800,000					1,800,000

Ed Johnson Memorial

City contribution toward the Ed Johnson Memorial & Reconciliation Committee's project memorializing the 24-year-old black man lynched from the Walnut Street Bridge in 1906 for a crime he did not commit. This permanent memorial is planned for installment at the south end of the Walnut Street Bridge and will be coordinated with the Walnut Street Bridge Rehabilitation project.

Project Name	Proposed FY 2018	Proposed FY 2019	Proposed FY 2020	Proposed FY 2021	Proposed FY 2022	CIP Total
Ed Johnson Memorial	100,000					100,000

Erlanger Children's Hospital

City contribution toward the construction of the new Erlanger Children's Hospital, in honor of the victims of the Woodmore Bus Tragedy.

Project Name	Proposed FY 2018	Proposed FY 2019	Proposed FY 2020	Proposed FY 2021	Proposed FY 2022	CIP Total
Erlanger Children's Hospital	250,000	250,000	250,000	250,000		1,000,000

Fallen Five Memorial

The Fallen Five Memorial will be a site of permanent remembrance for our fallen heroes of the July 16, 2015 attack, while acknowledging the tremendous acts of kindness, support and strength that occurred following the tragedy. The memorial design will be selected through a selection process of Public Art Chattanooga and installed on Hamilton County property in the Tennessee Riverpark.

Project Name	Proposed FY 2018	Proposed FY 2019	Proposed FY 2020	Proposed FY 2021	Proposed FY 2022	CIP Total
Fallen Five Memorial	250,000					250,000

Library Electrical Upgrade

Replacement of the electrical service panels, transformers and switchgear servicing the main branch.

Project Name	Proposed FY 2018	Proposed FY 2019	Proposed FY 2020	Proposed FY 2021	Proposed FY 2022	CIP Total
Library Electrical Upgrade	200,000	200,000				400,000

Library Main Branch HVAC

Replacement of the HVAC system servicing the main branch.

Project Name	Proposed FY 2018	Proposed FY 2019	Proposed FY 2020	Proposed FY 2021	Proposed FY 2022	CIP Total
Library Main Branch HVAC	900,000					900,000

Parks, Playgrounds, Fields Maintenance

Ongoing funding for replacement and major maintenance items for the Parks Maintenance division of Public Works.

Project Name	Proposed FY 2018	Proposed FY 2019	Proposed FY 2020	Proposed FY 2021	Proposed FY 2022	CIP Total
Parks, Playgrounds, Fields Maintenance	300,000	150,000	100,000	100,000	75,000	725,000

Skate Park Planning

Chattanooga's only skate park is regularly used and loved by the skateboarding community, however current structures are worn and aging. The adjacent dog park and skate rink are also showing larger signs of wear. The Open Spaces division will initiate a planning study to engage skate park patrons, dog park users, skaters, and the community to evaluate the existing skate park, dog park, and rink needs and opportunities for these facilities. A cost budget estimation and concept plan for future funding will be developed, as well as an exploration of funding and maintenance partnerships.

Project Name	Proposed FY 2018	Proposed FY 2019	Proposed FY 2020	Proposed FY 2021	Proposed FY 2022	CIP Total
Skate Park Planning	25,000					25,000

YFD Renovation/Expansion

Ongoing funding for renovation and/or expansion of YFD Centers across the city. FY 2018 funds will be available for engineering for FY 2019 construction.

Project Name	Proposed FY 2018	Proposed FY 2019	Proposed FY 2020	Proposed FY 2021	Proposed FY 2022	CIP Total
YFD Center Renovation/ Expansion	200,000	2,000,000	2,000,000	2,000,000	2,000,000	8,200,000

Smarter Students, Stronger Families

Proposed Future Year Projects

Library Main Branch Roof

Safer Streets

Proposed Fiscal Year 2018 Funding: \$3,580,391 (7.0%)

Apparatus Replacement Plan

Ongoing replacement of fire trucks per the Fire Department's Apparatus Replacement Plan. The plan is updated annually to reflect updated vehicle maintenance costs that may shift purchase priorities.

Project Name	Proposed FY 2018	Proposed FY 2019	Proposed FY 2020	Proposed FY 2021	Proposed FY 2022	CIP Total
Apparatus Replacement Plan	1,200,000	1,200,000	1,200,000	1,200,000	1,200,000	6,000,000

Citywide Security Cameras

A council and Mayoral initiative that coincides with the Police RTIC and IT Security measures. This funding will be used to move to a new centralized video Management System, replace outdated cameras, and purchase cameras for new locations and installation.

Project Name	Proposed FY 2018	Proposed FY 2019	Proposed FY 2020	Proposed FY 2021	Proposed FY 2022	CIP Total
Citywide Security Cameras	500,000	125,000	125,000	125,000	125,000	1,000,000

Conductive Electronic Weapons (CEWs)

This project seeks to fund the replacement of a prior generation of Conductive Electronic Weapons (CEW) that are being phased out by the manufacturer who no longer supports firmware or software upgrades and will not be making any improvements to the platform or accessories. CEWs are critical to provide officers a less-lethal alternative for the police's de-escalation response capacity.

Project Name	Proposed FY 2018	Proposed FY 2019	Proposed FY 2020	Proposed FY 2021	Proposed FY 2022	CIP Total
Conductive Electronic Weapons (CEWs)	173,204	173,187	173,187	173,187	173,187	865,952

Crime Scene Facility at PSC

The Police Annex houses multiple units including Narcotics, Street Crimes, Auto Theft, Polygraph, Vice, Property & Evidence and other Special Investigation. The renovations will allow us to update and remain compliant with OSHA and other building codes while improving evidence-gathering efficiency.

Project Name Propose	Proposed	Proposed Propose	d Proposed	CIP Total	
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	FY 2018	FY 2019	FY 2020	FY 2021	FY 2022	
Crime Scene Facility at PSC	480,000	120,000				600,000

Fire Records Management System Upgrade

Implementation of an upgrade to the current records management system that can better meet the needs of a mobile workforce and current applications while improving reporting capability.

Project Name	Proposed FY 2018	Proposed FY 2019	Proposed FY 2020	Proposed FY 2021	Proposed FY 2022	CIP Total
Fire Records Management System Upgrade	325,000					325,000

In-Car Cameras

A multi-year project to fully outfit all patrol cars with functioning digital mobile audio and video recording systems. Such equipment is industry standard and recognized best practice in law enforcement.

Project Name	Proposed FY 2018	Proposed FY 2019	Proposed FY 2020	Proposed FY 2021	Proposed FY 2022	CIP Total
In-Car Cameras	371,604	300,000	300,000	300,000	300,000	1,571,604

In-Car Laptops

Ongoing replacement of laptop computers used by officers in the field.

Project Name	Proposed FY 2018	Proposed FY 2019	Proposed FY 2020	Proposed FY 2021	Proposed FY 2022	CIP Total
In-Car Laptops	300,000	300,000	300,000			900,000

Police Precinct Safety Improvements

Construction of a secure main entry to the 11th Street precinct in order to allow community access.

Project Name	Proposed FY 2018	Proposed FY 2019	Proposed FY 2020	Proposed FY 2021	Proposed FY 2022	CIP Total
Police Precinct Safety Improvements	38,000					38,000

Real Time Intelligence Center

Funding to continue build-out of the Real Time Intelligence Center (RTIC). RTIC is a centralized intelligence, technology, analysis, and investigative center housed within the Police Service Center. Its purpose is to give field officers and detectives instant, or "real time" information to help identify patterns, stop emerging crime, and capture offenders. RTIC data sources enable gathering information from a variety of environments including cameras, social media, and a data warehouse in which tens of thousands of records are made available to detectives and other officers within minutes, instead of days or weeks. RTIC also provides the ability to analyze, investigate, and disseminate this information to users in the field.

Project Name	Proposed FY 2018	Proposed FY 2019	Proposed FY 2020	Proposed FY 2021	Proposed FY 2022	CIP Total
Real Time Intelligence Center	192,600	213,225	156,725	83,600	83,600	729,750

Safer Streets

Proposed Future Year Projects

Police Property & Evidence Management System

Enterprise Fund Projects

Enterprise projects are funded through user fees rather than general fund revenues. FY 2018 projects include 18 Interceptor Sewer System projects throughout Chattanooga and at the Moccasin Bend Wastewater Treatment Plant (MBWWTP); 8 Water Quality projects; and 1 Solid Waste project.

Interceptor Sewer System

Proposed Fiscal Year 2018 Funding: \$67,400,000

Consent Decree Projects

Friars Branch Interceptor Improvements - Phase 1

Rehabilitation of sanitary sewer pipe and manholes located in the Friars Branch Sewer Basin. This project will improve the reliability and structural integrity of the existing pipe and will remove unwanted inflow and infiltration from the system. Trenchless technology methods are being analyzed to reduce construction and permitting costs.

Project Name	Proposed FY 2018	Proposed FY 2019	Proposed FY 2020	Proposed FY 2021	Proposed FY 2022	CIP Total
Friars Branch Interceptor Improvements Phase 1	5,000,000					5,000,000

South Chickamauga Creek 4 Rehabilitation

Rehabilitation of sanitary sewer pipe and manholes located in the South Chickamauga Creek Sewer Basin. This project will improve the reliability and structural integrity of the existing pipe and will remove unwanted inflow and infiltration from the system. Trenchless technology methods are being analyzed to reduce construction and permitting costs.

Project Name	Proposed FY 2018	Proposed FY 2019	Proposed FY 2020	Proposed FY 2021	Proposed FY 2022	CIP Total
South Chickamauga Creek 4 Rehabilitation	11,000,000					11,000,000

South Chickamauga Riverport New Pump Station

Maintenance and reliability improvements along the Tennessee River and S. Chickamauga Creek. The project includes constructing a pump station to eliminate portions of gravity sewer located within the floodplain. This project will reduce wet weather flows and go towards meeting future capacity requirements as set forth in the Consent Decree.

Project Name	Proposed FY 2018	Proposed FY 2019	Proposed FY 2020	Proposed FY 2021	Proposed FY 2022	CIP Total
South Chickamauga River Port New Pump Station	3,500,000					3,500,000

Tennessee River 13 Rehabilitation

Rehabilitation of sanitary sewer pipe and manholes located in the Tennessee River Sewer Basin. This project will improve the reliability and structural integrity of the existing pipe and will remove unwanted inflow and infiltration from the system. Trenchless technology methods are being analyzed to reduce construction and permitting costs.

Project Name	Proposed FY 2018	Proposed FY 2019	Proposed FY 2020	Proposed FY 2021	Proposed FY 2022	CIP Total
Tennessee River 13 Rehabilitation	7,000,000					7,000,000

Wet Weather Combined Sewer Storage - Phase 2

This project is a major component of the ISS plan to reduce system overflows and stay within compliance of the EPA mandated Chattanooga Consent Decree Program. This project will construct wet weather storage strategically throughout the system and store peak wet weather flows, prevent sanitary sewer overflows, and meet the future capacity requirements as set forth in the Consent Decree. The project will also increase reliability throughout the combined and sanitary sewer system in the event of power or mechanical failures. This project will provide the City with the system capacity necessary to approve future developments and promote growth throughout the City and surrounding areas.

Project Name	Proposed FY 2018	Proposed FY 2019	Proposed FY 2020	Proposed FY 2021	Proposed FY 2022	CIP Total
Wet Weather Combined Sewer Storage - Phase 2	10,000,000					10,000,000

Other Projects

Central Avenue Interceptor Sewer

Installation of new sewer pipe line for the Central Avenue road extension.

Project Name	Proposed FY 2018	Proposed FY 2019	Proposed FY 2020	Proposed FY 2021	Proposed FY 2022	CIP Total
Central Avenue Interceptor Sewer	750,000		6,000,000			6,750,000

Consent Decree Project Contingency

Contingency for projects required as part of the Consent Decree

Project Name	Proposed FY 2018	Proposed FY 2019	Proposed FY 2020	Proposed FY 2021	Proposed FY 2022	CIP Total
Consent Decree Project Contingency	4,000,000					4,000,000

CSO Enhancements Phase 1

This project includes inexpensive changes to the facilities that could be implemented quickly as there is relatively little construction required.

Project Name	Proposed FY 2018	Proposed FY 2019	Proposed FY 2020	Proposed FY 2021	Proposed FY 2022	CIP Total
CSO Enhancements Phase 1	1,000,000					1,000,000

MBWWTP EQ Blower Replacement-Phase 2

This project is a major component of the ISS plan to improve reliability, efficiency, and reduce energy usage at the plant. This project includes improvements to the EQ Basins to better utilize energy, provide maintenance efficiencies, and improve plant operations. The project is necessary to maintain plant operations and will improve the reliability of the treatment plant.

Project Name	Proposed FY 2018	Proposed FY 2019	Proposed FY 2020	Proposed FY 2021	Proposed FY 2022	CIP Total
MBWWTP EQ Blower Replacement-Phase 2	16,100,000					16,100,000

MBWWTP Laboratory Equipment

Necessary equipment required to maintain an efficient and effective plant laboratory to ensure compliance with the City's NPDES permit for the MBWWTP.

Project Name	Proposed FY 2018	Proposed FY 2019	Proposed FY 2020	Proposed FY 2021	Proposed FY 2022	CIP Total
MBWWTP Laboratory Equipment	100,000					100,000

MBWWTP Renewable Energy Project

Installation of renewable electrical energy sources at the MBWWTP to reduce overall energy consumption. It improves energy usage reliability and provides backup power at the plant.

Project Name	Proposed FY 2018	Proposed FY 2019	Proposed FY 2020	Proposed FY 2021	Proposed FY 2022	CIP Total
MBWWTP Renewable Energy Project	750,000					750,000

MBWWTP Solids Process Optimization Implementation - Phase 2 (Thickener Upgrade)

Improvements to the MBWWTP solids handling process to provide reliability and efficiency and to allow the plant to continue to produce land applied materials as a part of the City's National Bio-solids Partnership Certified Program.

Project Name	Proposed FY 2018	Proposed FY 2019	Proposed FY 2020	Proposed FY 2021	Proposed FY 2022	CIP Total
MBWWTP Solids Process Optimization Implementation - Phase 2 (Thickener Upgrade)	2,000,000					2,000,000

MBWWTP Water Use and Reuse Implementation

Improvements to the MBWWTP water systems to reduce overall water use through conservation, substitution of lower-grade water for certain non-potable water process uses, and eliminating leaks.

Project Name	Proposed FY 2018	Proposed FY 2019	Proposed FY 2020	Proposed FY 2021	Proposed FY 2022	CIP Total
MBWWTP Water Use and Reuse Implementation	1,100,000					1,100,000

Patten Parkway CSO Detention

Construction of a below-ground, wet weather storage facility to reduce wet weather flooding and overflows in the vicinity of Patten Parkway; collaborative effort with the Water Quality program.

Project Name	Proposed FY 2018	Proposed FY 2019	Proposed FY 2020	Proposed FY 2021	Proposed FY 2022	CIP Total
Patten Parkway CSO Detention	1,000,000					1,000,000

Plant Maintenance Equipment Purchase

Purchase of maintenance equipment for MBWWTP

Project Name	Proposed FY 2018	Proposed FY 2019	Proposed FY 2020	Proposed FY 2021	Proposed FY 2022	CIP Total
Plant Maintenance Equipment Purchase	100,000					100,000

Program Management for Consent Decree Implementation

Annual renewal of the scope and fee of program management services for the implementation of the EPA Consent Decree program and supporting projects.

Project Name	Proposed FY 2018	Proposed FY 2019	Proposed FY 2020	Proposed FY 2021	Proposed FY 2022	CIP Total
Program Management For Consent Decree Implementation	2,000,000	1,500,000	1,500,000	1,500,000	1,500,000	8,000,000

Pump Station Safety Upgrade

Conversion of "can" pump stations to standard submersible pump stations to improve operational safety and reliability.

Project Name	Proposed FY 2018	Proposed FY 2019	Proposed FY 2020	Proposed FY 2021	Proposed FY 2022	CIP Total
Pump Station Safety Upgrade	1,250,000					1,250,000

Selected Pump Station Bar Screens and Rakes Upgrades

Upgrades to the bar screens and rakes mechanical equipment at the 23rd Street, S. Chickamauga, and Citico Pump Stations, which will improve overall system reliability and operation.

Project Name	Proposed FY 2018	Proposed FY 2019	Proposed FY 2020	Proposed FY 2021	Proposed FY 2022	CIP Total
Selected Pump Station Bar Screens and Rakes Upgrades	750,000					750,000

Interceptor Sewer System

Proposed Future Year Projects

- Contingency MBWWTP Improvements
- Contingency Plans and Studies
- Focused SSES and Rehab Phase II
- Friars Branch Interceptor Improvements Phase 2
- Implementation of Vulnerability Recommendations
- Long Term Control Plan Upgrades
- Lupton City Sewer Rehabilitation
- MBWWTP Building, Office, and Storage Additions
- MBWWTP EQ UNOX Improvements
- MBWWTP Oxygen Plant Replacement
- MBWWTP Solids Process Optimization Implementation Phase 4 (Digester Upgrades)
- MBWWTP SSO Reduction/Elimination Study
- MBWWTP Wet Weather Treatment Feasibility Study
- Pump Station Generator 1
- Pump Station Generator 2
- Pump Station Upgrades
- South Chickamauga Creek 3 Rehabilitation
- South Chickamauga Creek Storage
- Tremont Sewer Separation Implementation
- VAAP Pump Station Upgrade
- West Tiftonia Sewer Connector Rehabilitation
- Wet Weather Combined Sewer Storage Phase 1
- Wet Weather Sewer Storage Phase 3
- Wet Weather Sewer Storage Phase 4

Solid Waste

Proposed Fiscal Year 2018 Funding: \$1,750,000

New Solid Waste & Recycling Facility

Relocation of existing facility to centralized spot within a half mile of the transfer station where garbage is disposed. This location is also closer to the Amnicola Highway fuel center. This move will reduce time and fuel costs for disposal trips and increase fleet efficiency.

Project Name	Proposed FY 2018	Proposed FY 2019	Proposed FY 2020	Proposed FY 2021	Proposed FY 2022	CIP Total
New Solid Waste & Recycling Facility	1,750,000					1,750,000

Water Quality

Proposed Fiscal Year 2018 Funding: \$10,712,000

3469 Brainerd Road

Design and construct new storm sewer collection system to alleviate flooding of private property and Tunnel Blvd.

Project Name	Proposed FY 2018	Proposed FY 2019	Proposed FY 2020	Proposed FY 2021	Proposed FY 2022	CIP Total
3469 Brainerd Road	812,000					812,000

3500 St. Elmo - Big Dig

Project removes the potential of a catastrophic failure of the existing basin drain under a landfill that could otherwise flood north St. Elmo. This is the final funding of this multi-year project.

Project Name	Proposed FY 2018	Proposed FY 2019	Proposed FY 2020	Proposed FY 2021	Proposed FY 2022	CIP Total
3500 St. Elmo-Big Dig	3,100,000					3,100,000

Appling Street

Raise roadway & replace undersized culvert causing localized roadway flooding and driving hazard.

Project Name	Proposed FY 2018	Proposed FY 2019	Proposed FY 2020	Proposed FY 2021	Proposed FY 2022	CIP Total
Appling St.	350,000					350,000

Central Avenue Ext Separation Project

Design and construct a new storm drainage separation line from 3rd Street at Central Avenue to Citico Creek, thru a new right of way for the Central Avenue Extension.

Project Name	Proposed FY 2018	Proposed FY 2019	Proposed FY 2020	Proposed FY 2021	Proposed FY 2022	CIP Total
Central Avenue Ext Separation Project	1,700,000	1,300,000				3,000,000

Cummings Hwy and I-24

Addresses failed drainage system on state right of way. TDOT has plans to improve interchange in 2017/2018, and Water Quality will investigate coordination and a possible cost share with the state in order to reduce costs and minimize impact to traffic and businesses.

Project Name	Proposed FY 2018	Proposed FY 2019	Proposed FY 2020	Proposed FY 2021	Proposed FY 2022	CIP Total
Cummings Hwy and I- 24	450,000					450,000

Davidson Road

Design and construct new stormwater conveyances along Davidson Rd from 7648 Davidson to 8188 Davidson. Provide flood control & water quality benefits.

Project Name	Proposed FY 2018	Proposed FY 2019	Proposed FY 2020	Proposed FY 2021	Proposed FY 2022	CIP Total
Davidson Road	1,000,000		600,000			1,600,000

East Lake WQ Restoration

Physical changes as well as educational components, both with the goal of improving water quality of the pond, which will in turn reduce pollutants discharged downstream to Chattanooga Creek. The pond will be dredged to remove excess sediment, and new plant and fish species will be added to promote a healthy ecosystem. Finally, a boardwalk will be constructed over the pond to offer opportunities for engagement with the water, as well as outdoor learning. Funding includes \$100,000 from the Lyndhurst

Foundation. Construction will be done in coordination with the East Lake Park Improvements (FY 2018) project.

Project Name	Proposed FY 2018	Proposed FY 2019	Proposed FY 2020	Proposed FY 2021	Proposed FY 2022	CIP Total
East Lake WQ Restoration	300,000					300,000

Patten Parkway Detention Facility

Build a 1.2M gallon capacity detention facility under Patten Parkway, prior to construction of surface improvements.

Project Name	Proposed FY 2018	Proposed FY 2019	Proposed FY 2020	Proposed FY 2021	Proposed FY 2022	CIP Total
Patten Parkway Detention Facility	3,000,000					3,000,000

Water Quality

Proposed Future Year Projects

- 11th Street
- Arden Ave Drainage Improvements
- **Brainerd & South Howell**
- Brainerd Road at Jenkins
- Elder Mountain Road
- Green Infrastructure SOV Bank
- **LIDAR Topography Updates**
- On-Call Landscape Design
- Riverfront Parkway/MLK CSS Project
- Voluntary home buyout; Regional flood control
- WPA Phase III N. Market St, Branch/ Renaissance Park WQ Improvements
- **WPA System**
- **WQ** Heavy Equipment



First Reading: September 5, 2017 Second Reading: September 12, 2017

ORDINANCE NO. 13214

AN ORDINANCE APPROPRIATING, AUTHORIZING OR ALLOCATING FUNDS TO THE CAPITAL IMPROVEMENTS BUDGET FOR THE FISCAL YEAR 2017-2018.

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF CHATTANOOGA, TENNESSEE:

SECTION 1. That there be and is hereby appropriated, authorized, or allocated the hereinafter set funds from the sources specified for the public purposes indicated of the Capital Improvements Plan for the Fiscal Year Ending June 30, 2018:

GENERAL GOVERNMENTAL FUNDS

FROM	General Obligation Bonds	\$ 6,450,000		
	General Fund (1100)	4,957,569		
	General Fund Reserves	9,981,000		
	Fleet Management Fund (6504)	6,000,000		
	Hotel Motel Tax Fund (2070)	4,700,000		
	Economic Development Fund (1111)	1,140,000		
	State Street Aid (2050)	975,148		
	State of Tennessee (Transportation Improvement Program)	7,662,531		
	Transportation Alternative Program (TAP)	773,493		
	Federal (CMAQ)	1,978,013		
	Federal Forfeiture Fund (9252)	250,000		
	Community Development Block Grant	187,940		
	Donations - Benwood Foundation	1,500,000		
	Donations - Community Foundation	15,000		
	Donations - Lyndhurst Foundation	500,000		
	Hamilton County	153,500		
то	General Government & Supported Agencies		\$	3,727,112
	Department of Police			1,555,408
	Department of Fire			1,705,700
	Department of Public Works			19,705,094
	Department of Economic & Community Development			4,990,000
	Department of Transportation			13,315,880
	Department of Youth & Family			2,225,000
		\$ 47,224,194	\$	47,224,194

PROPRIETARY CAPITAL FUNDS

FROM:	State Revolving Loan Fund (ISS)	36,500,000	
	Interceptor Sewer System Operations (Fund 6010)	14,800,000	
	Interceptor Sewer System Reserves (Fund 6010)	16,100,000	
	Solid Waste Fund Operations (6020)	1,266,912	
	Solid Waste Fund Reserves (6020)	483,088	
	Water Quality Fund Operations (Fund 6030)	2,343,000	
	Water Quality Fund Reserves (Fund 6030)	4,000,000	
	General Obligation Bonds (Water Quality)	4,269,000	
	Donation –Lyndhurst Foundation	100,000	
TO:	Interceptor Sewer Fund		67,400,000
	Solid Waste Fund		1,750,000
	Water Quality Fund		10,712,000
	TOTAL PROPRIETARY FUNDS	\$ 79,862,000	\$ 79,862,000
	TOTAL CAPITAL BUDGET	\$ 127,086,194	\$ 127,086,194

SECTION 2. BE IT FURTHER ORDAINED, That this Ordinance shall take effect immediately from and after its passage as provided by law.

Passed on second and final reading: September 12, 2017

CHAIRPERSON

PPRÓVED____DISAPPROVED__

MAYOR

DM/SW

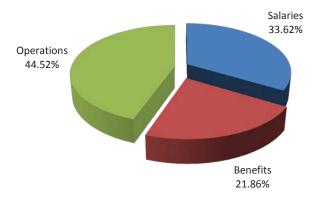
Human Resources

hattanooga's number one priority is to provide the most effective and efficient services to the citizens. Our human resource program is designed to provide one with challenging and rewarding opportunities and a chance to build a career and future.

The City's compensation package includes: salaries, major medical health insurance, life insurance, social security, retirement plans, deferred compensation plans, worker's compensation (on the job injuries), leave, unused leave pay, leave buyback and unemployment benefits.

Salaries. Salaried and hourly employees are paid on a weekly or biweekly basis, dependent upon position. Employee salaries and fringe benefits represent 56.5% of the total FY 2016 operating budget.

FY17 Operating Budget



On July 20, 2010, Ordinance 12414 was passed modifying overtime pay, compensatory leave and personal leave accrual. All non-exempt employees are required to work their standard workweek or work period before they are eligible for overtime pay or premium compensatory leave. Non-exempt employees shall be able to elect to receive premium compensatory leave in lieu of overtime pay. Overtime compensation and premium compensatory time shall be paid or granted by the City as required by the Fair Labor Standards Act and shall be paid or earned at one-half times the employee's regular rate for hours worked over the established workweek or work period. Any paid time off shall not be used to calculate the total hours worked in determining overtime pay or premium compensatory leave during the work week or work period. In FY 2007, a pay-behind system was instituted where employees are paid one full pay period after the time is worked. This allows the city better use of computerized controls and brings the city into better compliance with the federal Fair Labor Standards Act.

Health Insurance. Chattanooga offers a group health insurance plan to all full-time employees. As of 7/1/2012, employees are eligible for coverage beginning the first day of the month following 31 days of active employment with the option to choose from 2 network plans, Network P or Network S. Currently, the City of Chattanooga contracts with BlueCross BlueShield of Tennessee (BCBST) for employee health coverage. The City offers a \$15 per month discount for being tobacco free. Rates shown are before the discount. As of 7/1/16, the monthly premium for Network P by City employees with an individual policy is \$106.68 per month, employee + child(ren) \$184.20 per month, employee + spouse \$212.08 per month and family \$295.12 per month. The monthly contribution by City employees for the High Deductible Health Plan with an individual policy is \$52.24 per month, employee + child(ren) \$88.48 per month, employee + spouse \$98.04 per month and family \$136.68 per month. The City also contributes a monthly amount into the employee's health savings account.

Network S is a regional BCBST network with hospitals and providers throughout the entire state of Tennessee and in surrounding areas. Premiums for Network S are discounted. As of 7/1/16, the monthly contribution for Network S by employees with an individual policy is \$97.60 per month, employee + child(ren) \$167.44 per month, employee + spouse \$192.56 per month and family \$267.40 per month. The average monthly contribution by City employees for the Network P High Deductible Health Plan with an individual policy is \$51.24 per month, employee + child(ren) \$96.84 per month, employee + spouse \$100.12 per month and family \$149.12 per month. The City also contributes a monthly amount into the employee's health savings account. The Network S High Deductible Health Plan average monthly contributions by City employees are as follows: individual \$45.08, employee + child(ren) \$74.16, employee + spouse \$81.84, and family \$112.84.

As an elective, City employees have the option of selecting a vision plan. The monthly contribution for vision by City employees with an individual policy is \$4.96 per month, employee + child(ren) \$10.24 per month, employee + spouse \$9.76 per month and family \$14.52 per month.

The City also offers an elective dental plan with options of either a preferred PPO plan or an HMO plan. The monthly contribution for the PPO dental plan by City employees with an individual policy is \$23.92 per month, employee + child(ren) \$45.04 per month, employee + spouce \$55.08 per month, and family \$76.32 per month. The monthly contribution for the HMO dental plan by City employees with an individual policy is \$12.24 per month, employee + child(ren) \$19.80 per month, employee + spouse \$19.80 per month, and family \$30.28 per month.

City employees, retirees and their dependents who are covered under the City's health plan are eligible to utilize health providers and services at the City's on-site WellAdvantage clinic. Primary health clinic visits are offered free with no co-pays and selected prescription drugs are available for clinic participants through the City's on-site WellAdvantage Pharmacy. Utilization of the City's on-site clinics and pharmacy (which opened in 2008) has resulted in a reduction of the costs that the City pays for its pharmacy claims. Job injury claims have reduced as well as services have been brought "in-house." All employees are encouraged to participate in the City's WellAdvantage Wellness Program which consists of the on-site clinic and pharmacy, a fitness center and an employee wellness incentive program. In February 2013, a new Wellness Center that combined our clinics, fitness center and pharmacy opened.

In FY 2017, employee's Major Medical Health and Hospitalization group plan estimated cost is \$42,935,248, with another \$1,249,232 projected to be spent on job injuries.

Other Post Employment Benefits. On July 6, 2010, Ordinance 12411 was passed changing the eligibility for health insurance and other benefits at retirement. Employees eligible for lifetime post-retirement medical

benefits as of July 1, 2010, and firefighters or police officers hired on or before March 21, 1986, shall continue to be eligible for those benefits. Employees not eligible for lifetime post-retirement medical benefits as of July 1, 2010, shall be eligible for post-retirement medical benefits until they reach eligibility for Medicare. The spouses of such retirees may continue to receive medical benefits until they become eligible for Medicare. Dependent children may remain covered as long as they remain eligible under the insurance plan then in effect.

Life and Accidental Death and Dismembermemt Insurance. The City's group life and AD&D insurance policy, administered through ING provides a death benefit of 100% of the employee's annual salary up to a maximum of \$50,000. The cost of this life insurance benefit is \$0.178 per \$1,000 of salary. Employees eligible for this benefit are full time employees who have been employed with the City for six months.

Social Security (FICA). All City employees are enrolled under the Social Security Act, except for sworn Fire & Police personnel. The City contributes the employer 's share of 7.65% (6.20% Social Security and 1.45% Medicare) of earnings up to a maximum salary of \$117,00. Additionally, the Federal Insurance Program requires that an additional 1.45% be paid on all earnings. Deferred Compensation. The City offers a voluntary Deferred Compensation Plan for its employees to supplement the City-provided retirement plan. The City does not contribute to this plan. The four companies administering this benefit are Mass Mutual, ING, ICMA (International City/County Management Association) and Nationwide Retirement Solutions.

Long Term Disability Insurance (LTD). The City's LTD policy, administered through VOYA, is offered in conjunction with the City's General Pension Plan. The City pays one half of the monthly premium at a rate of \$.265 per \$100 of covered salary. This benefit is offered to employees who have worked full time for six months.

Personal Leave. Personal leave is a combination of annual, sick and holiday leave into one paid leave system. Employees cannot accrue personal leave while receiving payments under the injured on duty program.

The City observes nine (9) paid holidays throughout its fiscal year. Holidays included are as followed:

New Year's Day Martin Luther King's Birthday Good Friday Memorial Day Independence Day
Labor Day
Thanksgiving Day
Day After Thanksgiving
Christmas Day

The City Council may also designate other special holidays.

The accrual period is on a bi-weekly basis. The accrual rate was changed adding 5 additional personal leave days.

Employees shall earn Personal Leave at the following rates:

Years of Service:

11-17	<u> 18 +</u>
кly	
12.31	13.54
ly	
320	352
/	
40	44
	12.31 ly 320

The following accrual schedule applies to employees in the Fire Department who are engaged in fire protection and emergency response activities (based on working a twenty-four hour shift):

Years of Service:

10010 01 001 1100.		
0 - 10	11-17	18 +
Hours accrued bi-wee	ekly	
14.77	17.54	19.85
Hours accrued Annua	ally	
384	456	516
Days accrued Annual	lly	
32	38	43

Personal leave shall be earned by sworn fire fighting personnel who are not regularly scheduled to work a twenty-four hour shift and by sworn police personnel at the following rate:

Years of Service:

0 - 10	11-17	18 +_
Hours accrued bi-we	eekly	
11.08	12.62	13.85
Hours accrued Annu	ıally	
288	328	360
Days accrued Annua	ally	
36	41	45

Personal Leave shall be earned before it is taken. New employees shall earn Personal Leave after working

one complete two week accrual period. Employees completing ten or seventeen years of employment shall earn Personal Leave at the new rate after working one full two week accrual period after his/her anniversary date. The maximum number of Personal Leave days that can be carried over from one accrual year to the next is 100. Every employee shall be eligible to carry over at the end of February (12 months beginning March 1st) no more than ten days (100 maximum) of personal leave in addition to his/her personal leave days carried over from the previous accumulation year. Any leave that is required to be taken, but not used, shall be deducted at the end of the respective leave year in which such leave was required to be taken.

Special Leaves with pay include: Reservists leave of absence, Court attendance, meetings to attend professional and technical institutions, or conferences, that are job-related and may contribute to the effectiveness of the employee's services, and educational leave less than 14 days (if longer than fourteen days must be approved by the City Council).

Unused Leave Pay. Upon retirement, unused personal leave shall be paid in cash, at the daily rate of pay of the employee, not to exceed the maximum allowed.

Upon retirement because of disability, the employee is required to use their personal leave balance prior to beginning disability benefits.

Upon separation for reasons other than retirement, unused personal leave is paid, in cash, at the employee's daily rate of pay, not to exceed the maximum allowed.

Leave Buyback. Upon application of an employee, the City of Chattanooga may purchase back from its employees personal leave which they have accrued, but only under the following circumstances and conditions which must be agreed to by each employee seeking to sell the leave:

- No more than sixty (60) days of leave will be purchased from any employee during his/her lifetime;
- The City will pay to the employee seventy percent (70%) of the employees daily salary for each day of leave sold back to the City by the employee;
- The employee agrees in writing that the cap on the amount of days that employee is entitled to accumulate over his/her

career will be reduced on a day-for-day basis for the number of days the City is purchasing;

- The city will not purchase any days which would lower the employees total accumulated leave below thirty (30) days;
- The practice of buying back leave will be subject to the availability of funds to do so at the time of the request, the determination of which availability will be at the sole discretion of the city administration; and
- Funds realized by employees from the sale of leave will be excluded from pensioneligible earnings.

Personnel Changes

The Fiscal Year 2018 changes are as follows:

General Government

In fiscal year 2018, General Government Department has 111 positions which is no overall change. This year consists of the addition of (1) Customer Service Manager, (1) System & Database Spec 1, (1) IT Specialist, and (1) IT Technician offset by the same number of reductions (4). General Government has a total of 10 Frozen positions which include: (1) Receptionist Part-Time in City Attorney's Office; and (9) IT Positions including: 1-Deputy Chief Information Offer, 3-IT Technicians, 2-Network Analysts, 2-Systems & Database Specialists, and 1-Database Administrator.

Department of General Services

In fiscal year 2018, General Services was dissolved and split into sections that were encompossed by Public Works, Fire, and ECD.

Department of Finance & Administration

In fiscal year 2018, the Department of Finance & Administration has an increase of two (2) overall positions. This consist of an addition of (1) Accountant 1, (1) Capital Coordinator, (2) Property Tax Clerk III, (1) Revenue Supervisor, (2) Revenue Specialists 1, (5) Revenue Specialists 2, and (1) Utility Billing Analyst. These increases are offset by twelve (12) reductions. The department has five (5) frozen positions, Management Budget Analyst 1, (3) Court Operations Assistant, and 1 Court Operations Technician 2.

Department of Police

In fiscal year 2018, overall there is an increase of fifteen (15) positions. This increase increases the sworn position count by 14, raising it from 486 to 500. This year position changes include (2) Police Lieutenants, (14) Police Officers, (2) Master Police Officers, (2) Pawn Technicians, (3) Crime Scene Technician, (1) Photographic Lab Technician, (1) Police Property Technician, (1) Police Property Supervisor, (1) Inventory Clerk, (1) Accounting Technician 1, (1) Crime Analysis Supervisor, (1)Communication Coordinator 1, (2) Administrative Support Specialists, (1) Fingerprint Technician, and (3) Administrative Support Assistant 1, offset by 19 reductions and 2 sworn positions changing from Automated Traffic Fund to General Fund, 0 net change in positions. There are no frozen positions.

Department of Fire

In the fiscal year 2018, the Fire Department overall increased eight (8) positions due to the General Services changes. They gained positions from the TN Valley Regional Communication which included a manager, electronic technicians, shop supervisor, and administrative support. They also have 18 frozen, which consist of Lieutenant (3), Firefighter (6), Firefighter Senior (3), Fire Captain (3), Staff Lieutenant (2), and Staff Firefighter Senior (1).

Department of Public Works

In fiscal year 2018, Public Works was reorganized to include a majority of the Department of General Services positions increasing their total to 252 general fund positions or forty (40) over previous year. Some notable additions include (2) Fiscal Analysts, (1) Digital Specialist, (1) Quality Assurance Manager, (2) Equipment Operator 4s, (1) Accounts Coordinator, (4) Crew Worker 2s, (2) Crew Supervisor 2s, (8) Building Maint. Mech 1 and (4) Building Maint. Mech 2 in addition to the movement of the building maintenance, GIS, and facitility managment positions.

The Water Quality Fund has 143 positions, a change of nine (9) from previous year's 152 positions, which are funded primarily by Water Quality Fees. Note that (6) GIS positions moved to the general fund. This fund has no frozen positions.

State Street Aid which is in Public Works Special Fund, lost one position decreasing total to 68 positions. Of the 68 authorized, 18 are frozen and not funded. The frozen positions consist of (1) Engineering Project Coordinator, (4) Crew Worker 2, (5) Crew Worker 1, (1)

Equipment Operator 4, (4) Equipment Operator 5, (3) Crew Supervisor 3 CDL. During the FY18 process, (1) Crew Supervisor 3 CDL was deleted.

The Solid Waste Fund consists of twenty (20) positions, which are funded primarily by City and Landfill Tipping Fees. The total number of positions remained the same as FY17. The fund has no frozen positions.

In 2018, the Interceptor Sewer consist of 176 positions, which is a decrease of 1 position for the year.

Other positions moved to Public Works include the Muncipal Garage sixty (60) positions along with the Golf Courses nineteen (19). The overall increase in total for department is 113 positions.

Department of Human Resources

In fiscal year 2018, the Department of Human Resources total General Fund positions remained the same. Note that the Human Resources Generalist was swapped for Employment Services Manager.

The Health & Wellness Fund, an internal service fund, it consists of 2 positions. In fiscal year 2018, the over number of authorized positions did not change.

Department of Economic & Community Development

In fiscal year 2018, total Economic & Community Development positions totaled 94 in General Fund. Several positions have been swapped as the department continues to reorganize and repurpose existing positions. New positions were added as a result of include Brownsfield Coordinator and Director of Workforce Development as well as (2) Administrative Support Assistant 2. In total, ECD has three (3) frozen positions.

Executive Branch

In fiscal year 2018, The total number of Executive Branch positions increased by one (1). The change included and Administrative Support Assistant 1 and Administrative Specialist.

Department of Youth and Family Development

In fiscal year 2018, Youth and Family Development (YFD) Recreation Division has a total of 108 Positions which increased by the addition of (1). Several additions were offset by decreases, so highlights of increases include Community Impact Manager, (1) Assistant Director Programs, (1) Recreation Specialist, and (1) Recreation Facility Manager 2.

Social Services Division of Youth & Family

Development, which is mainly funded by State/Federal Grants has a total of 224. However, restructuring of many programs and changes in Grants Amounts resulted in many positions being reclassified or changed.

Department of Transportation

In fiscal year 2018, Transportation has 5 Frozen, (1) Traffic Operations Analyst, (1) Traffic Electrician Supv, (1) Contracts & Accts Coordinator, (1) Signal Tech Apprentice and (1) Crew Worker 1. The net position count did not change from FY17. A position from automated traffic (special revenue fund) was moved into the general fund. Other changes to the department included an addition of an Accounts Coordinator, Smart Cities Director and Administrative Support Specialist. Lastly, an Administrative Support Assistant 1 and Engineering Contracts Tech were deleted.



			2018					Ch	ange	Proje	ected
Position	Position	Frozen	Pay	FY	FY	FY	FY	PY to	FY 15 thru	FY	FY
Number	Name	FY18	Grade	2015	2016	2017	2018	CY	FY 2018	2019	2020
General Govern	nment & Agencies	10		107	111	111	111	0	4	111	111
City Attorney's Office	_							•			
0000150	City Attorney		34	1	1	1	1	0	0	1	1
0002963	Receptionist (Part-time)	1	NP	1	1	1	1	0	0	1	1
0004037	Administrative Support Spec		10	0	1	0	0	0	0	0	0
0004130	Claims Investigator		18	1	1	0	0	0	-1	0	0
0004131	Deputy City Attorney		32	1	1	1	1	0	0	1	1
0000028	Staff Attorney 2		27	0	1	1	1	0	1	1	1
0030020	Staff Attorney		25	5	4	4	4	0	-1	4	4
0001029	Claims/ Risk Analyst		16	0	0	1	1	0	1	1	1
0004213	Public Records E-Discovery Coord.		15	1	1	1	1	0	0	1	1
0002142	Compliance Officer		17	1	1	1	1	0	0	1	1
New	Legal Secretary		NR	1	0	0	0	0	-1	0	0
0000026	Legal Assistant		13	3	3	4	4	0	1	4	4
		1		15	15	15	15	0	0	15	15
City Court Judicial	H										
0000152	City Court Officer		NP	2	2	2	2	0	0	2	2
0000153	Judicial Assistant		NP	1	1	1	1	0	0	1	1
0020010	City Judge		NP	1	1	1	1	0	0	1	1
		0		4	4	4	4	0	0	4	4
City Court Judicial	II										
0000152	City Court Officer		NP	2	2	2	2	0	0	2	2
0000153	Judicial Assistant		NP	1	1	1	1	0	0	1	1
0020010	City Judge		NP	1	1	1	1	0	0	1	1
		0		4	4	4	4	0	0	4	4
City Council											
0000039	Legislative & Management Analyst		25	0	1	1	1	0	1	1	1
0000159	Clerk to Council		20	1	1	1	1	0	0	1	1
0000160	Management Analyst		NP	1	0	0	0	0	-1	0	0
0000161	Deputy Clerk to Council		NP	1	0	0	0	0	-1	0	0
0020100	Council Chairperson		NP	1	1	1	1	0	0	1	1
0020200	Council Vice Chairperson		NP	1	1	1	1	0	0	1	1
0020300	Council Member		NP	7	7	7	7	0	0	7	7
0004047	Administrative Support Assistant 2		7	0	1	1	1	0	1	1	1
0004201	Council Support Spec		15	1	1	1	1	0	0	1	1
		0		13	13	13	13	0	0	13	13
Internal Audit											
0000084	Internal Auditor		19	3	1	0	0	0	-3	0	0
0002117	Senior Auditor		21	1	3	4	4	0	3	4	4
0002118	City Auditor		29	1	1	1	1	0	0	1	1
0004037	Administrative Support Specialist		10	1	1	1	1	0	0	1	1
		0		6	6	6	6	0	0	6	6
311 Call Center											
0002106	Customer Service Rep 2		8	1	1	1	0	-1	-1	0	0
0002107	Customer Service Rep 1		7	8	9	10	10	0	2	10	10
0002108	Customer Service Supervisor		15	1	1	1	1	0	0	1	1
2110	Customer Service Manager		17	0	0	0	1	1	1	1	1
		0		10	11	12	12	0	2	12	12
Information Technology	ogy										
0000019	Telecommunications Analyst		14	0	1	1	0	-1	0	0	0
0000023	Assistant Director IT Project Management		30	1	1	1	1	0	0	1	1
0000024	Assistant Director IT Operations		30	1	1	1	1	0	0	1	1
0000089	IT Project Manager		26	0	1	1	1	0	1	1	1
0000107	Chief Information Officer		33	1	1	1	1	0	0	1	1
0000108	Manager ApplicationsDevelopment		28	1	1	1	1	0	0	1	1
0000109	Dep Chief Information Officer	1	29	1	1	1	1	0	0	1	1
0000110	Network Analyst	2	22	3	3	3	3	0	0	3	3
0000111	Assistant Director IT Security		30	1	1	1	1	0	0	1	1
0000113	Manager IT Support Services		28	1	1	1	1	0	0	1	1
	Network Engineer		20	1	1	1	0	-1	-1	0	0
0000114	_	1	23	2	2	2	2	0	0	2	2
	Systems & Database Spec 2	- 1	23								_
0000115	Systems & Database Spec 2 Systems & Database Spec 1	1	22	2	2	2	3	1	1	3	3
	Systems & Database Spec 2 Systems & Database Spec 1 Manager Network								_		3 0

			2018					Ch	ange	Proje	ected
Position	Position	Frozen	Pay	FY	FY	FY	FY	PY to	FY 15 thru	FY	FY
Number	Name	FY18	Grade	2015	2016	2017	2018	CY	FY 2018	2019	2020
0000120	IT Support Services Supervisor		21	1	1	1	1	0	0	1	1
0000127	Programmer 1		18	4	4	4	4	0	0	4	4
0000146	Telecommunications Coordinator		17	1	0	0	0	0	-1	0	0
0000147	Telecommunications Supervisor		21	1	1	1	1	0	0	1	1
0001007	IT Tech Trainer		18	0	0	1	1	0	1	1	1
0001009	UX Designer		20	0	0	1	1	0	1	1	1
0004004	IT Business Project Analyst		25	4	3	3	3	0	-1	3	3
0004008	Webmaster		20	1	1	1	1	0	0	1	1
0004009	IT Specialist		19	3	3	2	3	1	0	3	3
0004011	Fiscal Analyst		17	1	1	1	1	0	0	1	1
0004015	IT Technician	3	15	5	6	5	6	1	1	6	6
0004021	Executive Assistant		14	0	1	1	1	0	1	1	1
0004037	Administrative Supp Spec		10	1	1	1	1	0	0	1	1
0004046	Database Administrator	1	25	1	1	1	1	0	0	1	1
0004047	Adm Support Assistant 2		7	1	0	0	0	0	-1	0	0
0004062	Manager IT Operations		26	0	0	1	1	0	1	1	1
0004168	Fire Systems & Database Specialist		22	0	1	1	0	-1	0	0	0
0004177	Electronic Content Mgt. (ECM) Specialist		22	1	1	0	0	0	-1	0	0
		9		45	47	46	46	0	1	46	46
urchasing											
0000250	Director Purchasing		23	1	1	1	1	0	0	1	1
0000252	Buyer		16	6	5	5	5	0	-1	5	5
0000267	Deputy Director Purchasing		21	0	0	1	1	0	1	1	1
0000269	Deputy Purchasing Agent		21	1	1	0	0	0	-1	0	0
0004037	Administrative Support Specialist		10	1	1	1	1	0	0	1	1
0004167	Procurement Analyst		17	1	1	1	1	0	0	1	1
0000046	Supplier Engagement Coordinator		16	0	1	1	1	0	1	1	1
0000997	Grant Specialist		15	0	1	1	1	0	1	1	1
	·	0		10	11	11	11	0	1	11	11
neral Service	s (All Funds)	0		163	153	151	0	-151	-163	0	0
Seneral Services	•	0		46	36	35	0	-35	-46	0	0
Administration	General Fund	U		40	30	33	·	-33	-40	"	"
	Director General Services		30	1	1	1	0	4	4	_	
0000020 0000021	Asst. Director Gen Svcs		NR	1	•	1	0 0	-1 -1	-1 -1	0	0
0000021										_	
000000					1	· ·				0	_
0000022	Special Project Coordinator		NR	1	1	1	0	-1	-1	0	0
0000187	Special Project Coordinator General Svcs Technology Spec		NR 22	1 1	1	1	0 0	-1 -1	-1 -1	0	0
0000187 0004011	Special Project Coordinator General Svcs Technology Spec Fiscal Analyst		NR 22 17	1 1 2	1 1 2	1 1 2	0 0 0	-1 -1 -2	-1 -1 -2	0 0 0	0 0
0000187 0004011 0004047	Special Project Coordinator General Svcs Technology Spec Fiscal Analyst Adm Support Assistant 2		NR 22 17 7	1 1	1	1	0 0 0	-1 -1 -2 -1	-1 -1 -2 -1	0 0 0	0 0 0
0000187 0004011 0004047 0004057	Special Project Coordinator General Svcs Technology Spec Fiscal Analyst Adm Support Assistant 2 Adm Support Assistant 1		NR 22 17 7 4	1 1 2 1	1 1 2 1	1 1 2 1	0 0 0 0	-1 -1 -2 -1	-1 -1 -2 -1	0 0 0 0	0 0 0 0
0000187 0004011 0004047 0004057 0004163	Special Project Coordinator General Svcs Technology Spec Fiscal Analyst Adm Support Assistant 2 Adm Support Assistant 1 Real Property Coordinator		NR 22 17 7 4 18	1 1 2 1 1	1 1 2 1 1	1 1 2 1 1	0 0 0 0 0	-1 -1 -2 -1 -1	-1 -1 -2 -1 -1	0 0 0 0 0	0 0 0 0 0
0000187 0004011 0004047 0004057 0004163 0004220	Special Project Coordinator General Svcs Technology Spec Fiscal Analyst Adm Support Assistant 2 Adm Support Assistant 1 Real Property Coordinator Manager Facilities Operations		NR 22 17 7 4 18 22	1 1 2 1 1 1	1 1 2 1 1 1	1 1 2 1 1 1	0 0 0 0 0	-1 -1 -2 -1 -1 -1	-1 -1 -2 -1 -1 -1	0 0 0 0 0	0 0 0 0 0
0000187 0004011 0004047 0004057 0004163	Special Project Coordinator General Svcs Technology Spec Fiscal Analyst Adm Support Assistant 2 Adm Support Assistant 1 Real Property Coordinator		NR 22 17 7 4 18	1 1 2 1 1 1 1	1 1 2 1 1 1 1 1	1 1 2 1 1 1 1 1	0 0 0 0 0 0	-1 -1 -2 -1 -1 -1 -1	-1 -1 -2 -1 -1 -1 -1	0 0 0 0 0 0	0 0 0 0 0 0
0000187 0004011 0004047 0004057 0004163 0004220 0004220	Special Project Coordinator General Svcs Technology Spec Fiscal Analyst Adm Support Assistant 2 Adm Support Assistant 1 Real Property Coordinator Manager Facilities Operations Director of Sustainability	0	NR 22 17 7 4 18 22	1 1 2 1 1 1	1 1 2 1 1 1	1 1 2 1 1 1	0 0 0 0 0	-1 -1 -2 -1 -1 -1	-1 -1 -2 -1 -1 -1	0 0 0 0 0	0 0 0 0 0
0000187 0004011 0004047 0004057 0004163 0004220 0004220	Special Project Coordinator General Svcs Technology Spec Fiscal Analyst Adm Support Assistant 2 Adm Support Assistant 1 Real Property Coordinator Manager Facilities Operations Director of Sustainability	0	NR 22 17 7 4 18 22 NP	1 1 2 1 1 1 1 1 1	1 1 2 1 1 1 1 1 0	1 1 2 1 1 1 1 0	0 0 0 0 0 0 0 0	-1 -1 -2 -1 -1 -1 -1 0	-1 -1 -2 -1 -1 -1 -1 -1 -1	0 0 0 0 0 0 0 0	0 0 0 0 0 0 0
0000187 0004011 0004047 0004057 0004163 0004220 0004220	Special Project Coordinator General Svcs Technology Spec Fiscal Analyst Adm Support Assistant 2 Adm Support Assistant 1 Real Property Coordinator Manager Facilities Operations Director of Sustainability		NR 22 17 7 4 18 22	1 1 2 1 1 1 1 1 1 1 1	1 1 2 1 1 1 1 0	1 1 2 1 1 1 1 0	0 0 0 0 0 0 0 0	-1 -1 -2 -1 -1 -1 -1 0 -10	-1 -1 -2 -1 -1 -1 -1 -1 -11	0 0 0 0 0 0 0 0	0 0 0 0 0 0 0
0000187 0004011 0004047 0004057 0004163 0004220 0004220 Office of Sustai	Special Project Coordinator General Svcs Technology Spec Fiscal Analyst Adm Support Assistant 2 Adm Support Assistant 1 Real Property Coordinator Manager Facilities Operations Director of Sustainability		NR 22 17 7 4 18 22 NP	1 1 2 1 1 1 1 1 1	1 1 2 1 1 1 1 1 0	1 1 2 1 1 1 1 0	0 0 0 0 0 0 0 0	-1 -1 -2 -1 -1 -1 -1 0	-1 -1 -2 -1 -1 -1 -1 -1 -1	0 0 0 0 0 0 0 0	0 0 0 0 0 0 0
0000187 0004011 0004047 0004057 0004163 0004220 0004220 Office of Sustai 0004134	Special Project Coordinator General Svcs Technology Spec Fiscal Analyst Adm Support Assistant 2 Adm Support Assistant 1 Real Property Coordinator Manager Facilities Operations Director of Sustainability inability Director of Sustainability		NR 22 17 7 4 18 22 NP	1 1 2 1 1 1 1 1 1 1 1 1 1 0	1 1 2 1 1 1 1 0 10	1 1 2 1 1 1 1 0 10	0 0 0 0 0 0 0 0	-1 -1 -2 -1 -1 -1 -1 0 -10	-1 -1 -2 -1 -1 -1 -1 -1 -11 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0
0000187 0004011 0004047 0004057 0004163 0004220 0004220 Office of Sustai	Special Project Coordinator General Svcs Technology Spec Fiscal Analyst Adm Support Assistant 2 Adm Support Assistant 1 Real Property Coordinator Manager Facilities Operations Director of Sustainability	0	NR 22 17 7 4 18 22 NP	1 1 2 1 1 1 1 1 1 1 1 1 0 0	1 1 2 1 1 1 1 0 10	1 1 2 1 1 1 1 0 10	0 0 0 0 0 0 0 0	-1 -1 -2 -1 -1 -1 -1 0 -10	-1 -1 -2 -1 -1 -1 -1 -1 -11 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0
0000187 0004011 0004047 0004057 0004163 0004220 0004220 Office of Sustai 0004134	Special Project Coordinator General Svcs Technology Spec Fiscal Analyst Adm Support Assistant 2 Adm Support Assistant 1 Real Property Coordinator Manager Facilities Operations Director of Sustainability inability Director of Sustainability		NR 22 17 7 4 18 22 NP	1 1 2 1 1 1 1 1 1 1 1 1 1 0	1 1 2 1 1 1 1 0 10	1 1 2 1 1 1 1 0 10	0 0 0 0 0 0 0 0	-1 -1 -2 -1 -1 -1 -1 0 -10	-1 -1 -2 -1 -1 -1 -1 -1 -11 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0
0000187 0004011 0004047 0004057 0004163 0004220 0004220 Office of Sustai 0004134	Special Project Coordinator General Svcs Technology Spec Fiscal Analyst Adm Support Assistant 2 Adm Support Assistant 1 Real Property Coordinator Manager Facilities Operations Director of Sustainability Inability Director of Sustainability Administrative Support Assistant 1	0	NR 22 17 7 4 18 22 NP	1 1 2 1 1 1 1 1 1 1 1 1 0 0	1 1 2 1 1 1 1 0 10	1 1 2 1 1 1 1 0 10	0 0 0 0 0 0 0 0	-1 -1 -2 -1 -1 -1 -1 0 -10	-1 -1 -2 -1 -1 -1 -1 -1 -11 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0
0000187 0004011 0004047 0004057 0004163 0004220 0004220 Office of Sustai 0004134 Mail Room 0004057	Special Project Coordinator General Svcs Technology Spec Fiscal Analyst Adm Support Assistant 2 Adm Support Assistant 1 Real Property Coordinator Manager Facilities Operations Director of Sustainability Inability Director of Sustainability Administrative Support Assistant 1	0	NR 22 17 7 4 18 22 NP	1 1 2 1 1 1 1 1 1 1 1 1 0 0	1 1 2 1 1 1 1 0 10	1 1 2 1 1 1 1 0 10	0 0 0 0 0 0 0 0	-1 -1 -2 -1 -1 -1 -1 0 -10	-1 -1 -2 -1 -1 -1 -1 -1 -11 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0
0000187 0004011 0004047 0004057 0004163 0004220 0004220 Office of Sustai 0004134 Mail Room 0004057	Special Project Coordinator General Svcs Technology Spec Fiscal Analyst Adm Support Assistant 2 Adm Support Assistant 1 Real Property Coordinator Manager Facilities Operations Director of Sustainability inability Director of Sustainability Administrative Support Assistant 1	0	NR 22 17 7 4 18 22 NP	1 1 2 1 1 1 1 1 1 1 1 0 0	1 1 2 1 1 1 1 0 10 10 1	1 1 2 1 1 1 1 0 10 1 1 1 1 1 1 1	0 0 0 0 0 0 0 0	-1 -1 -2 -1 -1 -1 0 -10 -1 -1	-1 -1 -2 -1 -1 -1 -1 -1 -11 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0
0000187 0004011 0004047 0004057 0004163 0004220 0004220 Office of Sustai 0004134 Mail Room 0004057	Special Project Coordinator General Svcs Technology Spec Fiscal Analyst Adm Support Assistant 2 Adm Support Assistant 1 Real Property Coordinator Manager Facilities Operations Director of Sustainability Inability Director of Sustainability Administrative Support Assistant 1 Inance Security Guard	0	NR 22 17 7 4 18 22 NP NP	1 1 2 1 1 1 1 1 1 1 1 0 0	1 1 2 1 1 1 1 0 10 1 1 1	1 1 2 1 1 1 1 0 10 1 1 1	0 0 0 0 0 0 0 0	-1 -1 -2 -1 -1 -1 -1 0 -10 -1 -1 -1 -1 -1 -1	-1 -1 -2 -1 -1 -1 -1 -1 -11 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0
0000187 0004011 0004047 0004057 0004163 0004220 0004220 Office of Sustai 0004134 Mail Room 0004057	Special Project Coordinator General Svcs Technology Spec Fiscal Analyst Adm Support Assistant 2 Adm Support Assistant 1 Real Property Coordinator Manager Facilities Operations Director of Sustainability Inability Director of Sustainability Administrative Support Assistant 1 Inance Security Guard General Supervisor	0	NR 22 17 7 4 18 22 NP NP 4	1 1 2 1 1 1 1 1 1 1 1 0 0 0	1 1 2 1 1 1 1 0 10 1 1 1 1 1 1 1	1 1 2 1 1 1 1 0 10 1 1 1 1 1 1 1	0 0 0 0 0 0 0 0	-1 -1 -2 -1 -1 -1 -0 -10 -1 -1 -1 -1 -1 -1 -1 -1 -1 -1 -1 -1 -1	-1 -1 -2 -1 -1 -1 -1 -1 -11 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0
0000187 0004011 0004047 0004057 0004163 0004220 0004220 Office of Sustai 0004134 Mail Room 0004057 Building Mainte 0000198 0004010 0004029	Special Project Coordinator General Svcs Technology Spec Fiscal Analyst Adm Support Assistant 2 Adm Support Assistant 1 Real Property Coordinator Manager Facilities Operations Director of Sustainability Inability Director of Sustainability Administrative Support Assistant 1 Inance Security Guard General Supervisor Bldg Maintenance Mechanic 2	0	NR 22 17 7 4 18 22 NP NP 4 4 18 12	1 1 2 1 1 1 1 1 1 1 1 0 0 0	1 1 2 1 1 1 1 0 10 1 1 1 1 1 1 1 1 1 1 1	1 1 2 1 1 1 1 0 10 1 1 1 1 1 1 1 1 1 1 1	0 0 0 0 0 0 0 0	-1 -1 -2 -1 -1 -1 -1 -0 -10 -1 -1 -1 -1 -1 -1 -1 -1 -1 -1 -1 -2 -3	-1 -1 -2 -1 -1 -1 -1 -1 -1 -1 -1 -1 -1 -1 -1 -1	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0
0000187 0004011 0004047 0004057 0004163 0004220 0004220 Office of Sustai 0004134 Mail Room 0004057 Building Mainte 0000198 0004010 0004029 0004040	Special Project Coordinator General Svcs Technology Spec Fiscal Analyst Adm Support Assistant 2 Adm Support Assistant 1 Real Property Coordinator Manager Facilities Operations Director of Sustainability Inability Director of Sustainability Administrative Support Assistant 1 Administrative Support Assistant 1 Admance Security Guard General Supervisor Bldg Maintenance Mechanic 2 Bldg Maintenance Mechanic 1	0	NR 22 17 7 4 18 22 NP NP 4 4 18 12 9	1 1 2 1 1 1 1 1 1 1 1 0 0 0	1 1 2 1 1 1 1 0 10 1 1 1 1 1 1 1 1 1 1 1	1 1 2 1 1 1 1 0 10 10 1 1 1 1 1 1 1 1 1	0 0 0 0 0 0 0 0	-1 -1 -2 -1 -1 -1 -0 -10 -1 -1 -1 -1 -1 -1 -1 -1 -1 -2 -3 -9	-1 -1 -2 -1 -1 -1 -1 -1 -1 -1 -1 -1 -1 -1 -1 -1	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0
0000187 0004011 0004047 0004057 0004163 0004220 0004220 Office of Sustai 0004134 Mail Room 0004057 Building Mainte 0000198 0004010 0004029 0004040 0004045	Special Project Coordinator General Svcs Technology Spec Fiscal Analyst Adm Support Assistant 2 Adm Support Assistant 1 Real Property Coordinator Manager Facilities Operations Director of Sustainability Inability Director of Sustainability Administrative Support Assistant 1 Administrative Support Assistant 1	0	NR 22 17 7 4 18 22 NP NP 4 4 18 12 9 8	1 1 2 1 1 1 1 1 1 1 1 0 0 0 0	1 1 2 1 1 1 1 0 10 1 1 1 1 1 1 1 1 1 1 1	1 1 2 1 1 1 1 0 10 10 1 1 1 1 1 1 1 1 1	0 0 0 0 0 0 0 0	-1 -1 -2 -1 -1 -1 -1 -0 -10 -1 -1 -1 -1 -1 -1 -2 -3 -9 -2	-1 -1 -2 -1 -1 -1 -1 -1 -1 -1 -1 -1 -1 -1 -1 -1	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0
0000187 0004011 0004047 0004057 0004163 0004220 0004220 Office of Sustai 0004134 Mail Room 0004057 Building Mainte 0000198 0004010 0004029 0004040 0004045 0004057	Special Project Coordinator General Svcs Technology Spec Fiscal Analyst Adm Support Assistant 2 Adm Support Assistant 1 Real Property Coordinator Manager Facilities Operations Director of Sustainability Inability Director of Sustainability Administrative Support Assistant 1 Administrative General Supervisor Bldg Maintenance Mechanic 2 Bldg Maintenance Mechanic 1 Crew Supervisor 1 Administrative Support Assistant 1	0	NR 22 17 7 4 18 22 NP NP 4 4 18 12 9 8 4	1 1 2 1 1 1 1 1 1 1 1 0 0 0 0	1 1 2 1 1 1 1 0 10 10 1 1 1 1 1 1 1 1 1	1 1 2 1 1 1 1 0 10 10 1 1 1 1 1 1 2 3 9 2 0	0 0 0 0 0 0 0 0	-1 -1 -1 -1 -1 -1 -1 -1 -1 -1 -1 -1 -1 -	-1 -1 -2 -1 -1 -1 -1 -1 -1 -1 -1 -1 -1 -1 -1 -1	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0
0000187 0004011 0004047 0004057 0004163 0004220 0004220 Office of Sustai 0004134 Mail Room 0004057 Building Mainte 0000198 0004010 0004029 0004040 0004045 0004057 0004059	Special Project Coordinator General Svcs Technology Spec Fiscal Analyst Adm Support Assistant 2 Adm Support Assistant 1 Real Property Coordinator Manager Facilities Operations Director of Sustainability Inability Director of Sustainability Administrative Support Assistant 1 Administrative General Supervisor Bldg Maintenance Mechanic 2 Bldg Maintenance Mechanic 1 Crew Supervisor 1 Administrative Support Assistant 1 Crew Worker 1	0	NR 22 17 7 4 18 22 NP NP 4 4 18 12 9 8 4 2	1 1 2 1 1 1 1 1 1 1 1 0 0 0 0 1 2 1 1 1 2 1 7	1 1 2 1 1 1 1 0 10 1 1 1 1 1 1 1 1 1 1 1	1 1 2 1 1 1 1 0 10 10 1 1 1 1 1 2 3 9 2 0 6	0 0 0 0 0 0 0 0 0	-1 -1 -1 -1 -1 -1 -1 -1 -1 -1 -1 -1 -1 -	-1 -1 -2 -1 -1 -1 -1 -1 -1 -1 0 0 0 -1 -2 -1 -10 -2 -1 -7	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0
0000187 0004011 0004047 0004057 0004163 0004220 0004220 Office of Sustai 0004134 Mail Room 0004057 Building Mainte 0000198 0004010 0004029 0004040 0004045 0004057 0004059 0004097 Memorial Audit	Special Project Coordinator General Svcs Technology Spec Fiscal Analyst Adm Support Assistant 2 Adm Support Assistant 1 Real Property Coordinator Manager Facilities Operations Director of Sustainability Inability Director of Sustainability Administrative Support Assistant 1 Inance Security Guard General Supervisor Bldg Maintenance Mechanic 2 Bldg Maintenance Mechanic 1 Crew Supervisor 1 Administrative Support Assistant 1 Crew Worker 1 Pool Technician orium*	0	NR 22 17 7 4 18 22 NP NP 4 4 18 12 9 8 4 2 12	1 1 2 1 1 1 1 1 1 1 1 0 0 0 0 0 1 2 1 1 1 1	1 1 2 1 1 1 1 0 10 1 1 1 1 1 1 2 1 1 1 2 1 1 1 1	1 1 2 1 1 1 1 0 10 10 1 1 1 1 1 2 3 9 2 0 6 0 0 2 3		-1 -1 -1 -1 -1 -1 -1 -1 -1 -1 -1 -1 -1 -	-1 -1 -2 -1 -1 -1 -1 -1 -1 -1 -1 -1 -1 -1 -1 -1	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0
0000187 0004011 0004047 0004057 0004163 0004220 0004220 Office of Sustai 0004134 Mail Room 0004057 Building Mainte 0000198 0004010 0004029 0004040 0004045 0004057 0004059 0004097	Special Project Coordinator General Svcs Technology Spec Fiscal Analyst Adm Support Assistant 2 Adm Support Assistant 1 Real Property Coordinator Manager Facilities Operations Director of Sustainability Inability Director of Sustainability Administrative Support Assistant 1 Administrative Support Assistant 1 Inance Security Guard General Supervisor Bldg Maintenance Mechanic 2 Bldg Maintenance Mechanic 1 Crew Supervisor 1 Administrative Support Assistant 1 Crew Worker 1 Pool Technician	0	NR 22 17 7 4 18 22 NP NP 4 4 18 12 9 8 4 2	1 1 2 1 1 1 1 1 1 1 1 0 0 0 0 1 2 1 1 1 1	1 1 2 1 1 1 1 0 10 1 1 1 1 1 2 1 1 1 2 1 1 1 1	1 1 2 1 1 1 1 0 10 10 1 1 1 1 2 3 9 2 0 6 0	0 0 0 0 0 0 0 0 0	-1 -1 -1 -1 -1 -1 -1 -1 -1 -1 -1 -1 -1 -	-1 -1 -2 -1 -1 -1 -1 -1 -1 -1 0 0 0 -1 -2 -1 -10 -2 -1 -7 -1	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0

			2018					Ch	ange	Proje	ected
Position	Position	Frozen	Pay	FY	FY	FY	FY	PY to	FY 15 thru	FY	FY
Number	Name	FY18	Grade	2015	2016	2017	2018	CY	FY 2018	2019	2020
	- Tame		0.00					<u> </u>	11.2010	20.0	
Tivoli Theatre*											
0000405	Technical Coordinator		12	1	0	0	0	0	-1	0	0
	*Formerly a division of Education, Arts, & Culture	0		1	0	0	0	0	-1	0	0
	Administration*		00		•	•	•				
0000400	Director Civic Facilities		22	1	0	0	0	0	-1	0	0
0000401 0000406	Business Mgr Civic Facilities Facilities Marketing Coordinator		20 15	1 1	0 0	0	0 0	0 0	-1 -1	0	0
0000406	Box Office Cashiers P/T		N/A	2	0	0	0	0	-2	0	0
0000958	Phone Sales Clerks P/T		N/A	2	0	0	0	0	-2	0	0
0004047	Adm Support Assistant 2		7	1	0	0	0	0	-1	o	0
	*Formerly a division of Education, Arts, & Culture	0		8	0	0	0	0	-8	0	0
Development F	Resource Center										
0004057	Adm Support Assistant 1		4	1	1	1	0	-1	-1	0	0
0004059	Crew Worker 1		2	4	4	4	0	-4	-4	0	0
T111/ 11 D		0		5	5	5	0	-5	-5	0	0
, ,	ional Communication		05	4	4	4	0				•
0000199	Mgr Electronics Communications		25	1	1	1 2	0	-1 2	-1	0	0
0000213	Electronics Com Technician 2		16 14	2 3	2 3	3	0 0	-2 -3	-2 -3	0	0
0004019 0004047	Electronics Com Technician 1 Administrative Support Asst 2		14 7	0	0	3 1	0	-s -1	0	0	0
0004047	Administrative Support Asst 2 Administrative Support Asst 1		4	1	1	0	0	0	-1	0	0
0004037	Electronics Shop Supv		18	1	1	1	0	-1	-1	0	0
0001110	Ziooneimoe Ciiop Capi	0		8	8	8	0	-8	-8	0	0
Municipal Gara	age - Amnicola										
0000204	Fleet Maintenance Shift Supv		16	1	2	1	0	-1	-1	0	0
0000205	Manager Fleet		23	1	1	1	0	-1	-1	0	0
0000206	Equipment Mechanic 3		13	4	2	4	0	-4	-4	0	0
0000208	Equipment Mechanic 1		10	3	3	3	0	-3	-3	0	0
0000209	Data Analyst		12	1	1	1	0	-1	-1	0	0
0000218	Fleet Maintenance Shop Supv		18	2	3	3	0	-3	-2	0	0
0000224	Equipment Mechanic 2		12	11	11	11	0	-11	-11	0	0
0001301	Inventory Clerk		5	1	1	1	0	-1	-1	0	0
0004028	Inventory Coordinator		13	1	1	1	0	-1	-1	0	0
0004047	Administrative Support Asst 2		7 7	0	0	1 2	0 0	-1 -2	0	0	0 0
0004051 0004059	Inventory Technician Crew Worker 1		2	3 2	3 2	2	0	-2 -2	-3 -2	0	0
0004033	Clew Worker I	0	2	30	30	31	0	-31	-30	0	0
Municipal Gara	age - 12th Street	Ū		00	00	01	Ü	Ŭ.			Ü
0000204	Fleet Maintenance Shift Supv		16	2	2	2	0	-2	-2	0	0
0000206	Equipment Mechanic 3		13	7	7	7	0	-7	-7	0	0
0000208	Equipment Mechanic 1		10	5	5	6	0	-6	-5	0	0
0000218	Fleet Maintenance Shop Supv		18	1	1	0	0	0	-1	0	0
0000224	Equipment Mechanic 2		12	6	6	6	0	-6	-6	0	0
0004028	Inventory Coordinator		13	1	1	1	0	-1	-1	0	0
0004037	Administrative Support Spec		10	1	1	1	0	-1	-1	0	0
0004051	Inventory Technician		8	2	2	1	0	-1	-2	0	0
0004053	Vehicle Servicer		7 4	1 1	1 1	0 1	0 0	0	-1 -1	0	0
0004057 0004058	Adm Support Assistant 1 Crew Worker 2		4	1	1	1	0	-1 -1	-1	0	0 0
0004058	Crew Worker 1		2	1	1	2	0	-1 -2	-1	0	0
0004000	Equipment Operator 4		10	1	1	1	0	-1	-1	0	0
0001.00	Equipment operator :	0		30	30	29	0	-29	-30	0	0
Municipal Gas	Station										
0004100	Equipment Operator 4		10	0	0	0	0	0	0	0	0
		0		0	0	0	0	0	0	0	0
Municipal Golf											_
0000224	Equipment Mechanic II		NP	2	2	2	0	-2	-2	0	0
0000317	Golf Course Superintendent		NP	2	2	2	0	-2	-2	0	0
0000319 0000321	Assistant Superintendent		NP NP	2 4	2 4	2 4	0 0	-2 -4	-2 -4	0	0 0
0000321	Concession Attendant Golf Course Ranger		NP NP	3	3	3	0	-4 -3	-4 -3	0	0
0000326	Proshop Clerk		NP NP	2	2	2	0	-3 -2	-3 -2	0	0
0000000	1 realiop cicix		1 11	۷	_	~	U	-4	ı - <u>-</u> -		·

			2018					Ch	ange	Proje	ectec
Position	Position	Frozen	Pay	FY	FY	FY	FY	PY to	FY 15 thru	FY	F`
Number	Name	FY18	Grade	2015	2016	2017	2018	CY	FY 2018	2019	20
0000399	Golf Manager		NP	2	2	2	0	-2	-2	0	ا م
0000333	Golf Course Director		NP	1	1	1	0	-1	-1	o	0
0000415	Assistant Golf Manager		NP	1	1	1	0	-1	-1	0	0
0000925	Proshop Attendant (Part time)		NP	1	1	1	0	-1	-1	o	0
0000926	Laborer (Part time)		NP	8	8	8	0	-8	-8	0	
0000920	Food Clerk (Part time)		NP	5	5	5	0	-5 -5	-5	0	
0000927	Equipment Operator, Sr		NP	2	2	2	0	-3 -2	-2	0	
	Crew Worker		NP	8	8	8	0		-8	0	
0001521			NP			1		-8	-6 -1	-	
0004146	Administrative Assistant *Previously reported under Parks & Recrea	at 0		<u>1</u> 44	1 44	44	0	-1 -44	-44	0	
ertmont of E	inance & Administration	5		67	69	69	71	2	4	71	7
Finance	mance & Administration	3		01	09	09	7 1	2	4	/ '	'
0000036	Strategic Capital Planner		23	1	1	1	1	0	0	1	
0000051	Director Open Data & Perf Management		26	1	1	1	1	0	0	1	
0000031	Administrator & City Finance Officer		35	1	1	1	1	0	0	1	
0000075	Deputy Administrator Finance		29	1	1	1	1	0	0	1	
				•	•	•	1		-		
0000077	Budget Officer		27	1	1	1	1	0	0	1	
0000079	Manager, Financial Operations		27	1	1	1	1	0	0	1	
0000081	Accounts Payable Supervisor		17	1	1	1	1	0	0	1	
0000082	Accounting Manager		24	1	1	1	1	0	0	1	
0000083	Payroll Supervisor		19	1	1	1	1	0	0	1	
0000085	Management & Budget Analyst 1	1	17	4	4	4	4	0	0	4	
0000086	Management & Budget Analyst 2		21	1	1	1	1	0	0	1	
0000087	Accountant 1		17	3	3	3	4	1	1	4	
0000088	Management & Budget Analyst 3		23	1	1	1	1	0	0	1	
0000090	Accountant 2		21	1	1	1	1	0	0	1	
0000091	Accountant 3		23	1	1	1	1	0	0	1	
0000099	Payroll Assistant		9	1	1	1	1	0	o	1	
0000099	Payroll Technician		11	1	1	1	1	0	0	1	
	-			•	•	· ·	·		-		
0000103	Payroll Technician 2		12	1	1	1	1	0	0	1	
0000995	Grants Analyst		17	1	1	1	0	-1	-1	0	
0001402	Accounting Technician 1		8	3	3	4	4	0	1	4	
0004021	Executive Assistant		14	1	1	1	1	0	0	1	
0004035	Accounting Technician 2		10	2	2	2	2	0	0	2	
0004047	Adm Support Assistant 2		7	3	3	2	2	0	-1	2	
0004143	Business Systems Analyst		24	1	1	1	1	0	0	1	
000xxxx	Capital Coordinator		NR	0	0	0	1	1	1	1	
0004210	Deputy Chief Operating Officer		NP	1	1	1	1	0	0	1	
City Treasurer		1		35	35	35	36	1	1	36	;
0000131	Assistant Treasurer		22	1	1	1	1	0	0	1	
0000131	Tax Supervisor		16	2	1	1	0	-1	-2	0	
0000132	City Treasurer		25	1	1	1	1	0	0		
	•		25 10	1	1	1	0	-1	-1	1	
0000136	Tax Specialist 2				•					0	
0000905	Property Tax Clerk II		\$9.63hr	1	1	1	0	-1	-1	0	
0000906	Property Tax Clerk III		\$10.50hr	1	1	1	3	2	2	3	
0000132	Revenue Supervisor		16	0	0	0	1	1	1	1	
0004241	Revenue Specialist 1		7	0	0	0	2	2	2	2	
0004242	Revenue Specialist 2		10	0	0	0	5	5	5	5	
0004243	Utility Billing Analyst		13	0	0	0	1	1	1	1	
0001006	Tax Specialist		7	7	7	7	0	-7	-7	0	
Municipal Billing	g & Collection Office	0		14	13	13	14	1	0	14	
0000132	Tax Manager		20	0	1	1	1	0	1	1	
0001006	Tax Specialist		7	0	1	1	1	0	1	1	
0001008	Utility Billing Analyst		13	0	0	0	1	1	1		
										1	
0004011	Municipal Billing Analyst	0	17	0	3	<u>1</u> 3	3	<u>-1</u> 0	3	3	
0:4:0 :0:	de Office										
City Court Clerk								_	1 -		
0000055	City Court Clerk		24	1	1	1	1	0	0	1	
	Deputy City Court Clerk		17	1	1	1	1	0	0	1	
0000059											
0000059 0001101	Court Operations Assistant	3	5	10	10	10	10	0	0	10	1

			2018					Ch	ange	<u>Proj</u> e	ected
Position	Position	Frozen	Pay	FY	FY	FY	FY	PY to	FY 15 thru	FY	FY
Number	Name	FY18	Grade	2015	2016	2017	2018	CY	FY 2018	2019	202
0004044	Court Operations Technician 2	1	8	2	2	2	2	0	0	2	2
0004044	Court Operations Technician 1	'	6	3	3	3	3	0	0	3	3
0001001	Court Operations Teerminear T	4	Ü	18	18	18	18	0	0	18	18
										0	0
artment of F	Police (All Funds)	0		599	601	605	620	15	21	620	620
lice General F	und	0		595	597	601	618	17	23	618	618
ORN											
0000796	Assistant Police Chief		P9	3	3	3	3	0	0	3	3
0000805	Police Chief		34	1	1	1	1	0	0	1	1
0000806	Deputy Police Chief		30	1	0	0	0	0	-1	0	0
0000806	Police Chief of Staff		30	0	1	1	1	0	1	1	1
0000809	Police Captain		P8	7	7	7	7	0	0	7	7
0000812	Police Lieutenant		P7	17	17	17	19	2	2	19	19
0000813	Police Sergeant		P6	87	87	87	85	-2	-2	85	85
0000818	Police Officer		P2	343	366	278	292	14	-51	292	29
0004060 0004121	Master Police Officer COPS Grant Police Officer 1		P5 P2	0	0	88	90	2 0	90 -23	90	90
N - SWORN	COPS Grant Police Officer 1		P2	23	0	0	0	U	-23	0	٥
0000061	Police Info Center Technician 1		5	0	23	23	21	-2	21	21	2
0000062	Police Info Center Technician 2		10	0	5	5	5	0	5	5	5
0000556	Pawn Technician		6	0	0	0	2	2	2	2	2
0000336	Police Service Technician 1		4	9	0	0	0	0	-9	0	0
0000828	Crime Scene Technician		9	0	0	0	3	3	3	3	3
0000829	Photographic Lab Techician		9	1	1	1	2	1	1	2	2
0000834	School Patrol Officer Supv		9	1	1	1	1	0	0	1	1
0000840	Police Property Technician		7	8	8	8	9	1	1	9	9
0000841	Police Property Supervisor		14	0	0	0	1	1	1	1	1
0000856	Police Records Operation Supv		13	1	0	0	0	0	-1	0	0
0000970	Police Service Technician 2		6	9	9	8	0	-8	-9	0	0
0000975	School Lieutenant Patrol		\$21.84hr	2	2	2	2	0	0	2	2
0000976	School Patrol Officer		\$15.08hr	30	30	30	30	0	0	30	30
0001010	Police Information Center Manager		17	1	1	1	1	0	0	1	1
0001011	Police Records Analyst		10	4	0	0	0	0	-4	0	0
0001301	Inventory Clerk		5	0	0	0	1	1	1	1	1
0001402	Accounting Technician 1		8	1	0	0	1	1	0	1	1
0002205	Terminal Agency Coordinator		11	1	1	1	1	0	0	1	1
0003003	Crime Statistics Analyst		15	4	4	7	4	-3	0	4	4
0003004	Crime Analyst Supervisor		17	0	0	0	1	1	1	1	1
0004010	General Supervisor		18	1	1	1	1	0	0	1	1
0004011	Fiscal Analyst		17	1	1	1	1	0	0	1	1
0004014	Occupational Safety Specialist		17	0	0	1	1	0	1	1	1
0004017	Public Relations Coordinator 1		15	1	1	1	0	-1	-1	0	C
0004017	Communication Coordinator 1		15	0	0	0	1	1	1	1	1
0004020	Electronics Surveillance Techn		14	1	1	1	1	0	0	1	1
0004021	Executive Assistant		14	1	1	1	1	0	0	1	1
0004035	Accounting Technician 2		10	0	1	1	0	-1	0	0	0
0004037	Administrative Support Specialist		10	1	1	1	3	2	2	3	3
0004040	Bldg Maintenance Mechanic 1		9	2	2	2	2	0	0	2	2
0004042	Fiscal Technician		9	1	1	1	1	0	0	1	1
0004047	Adm Support Assistant 2		7	11	11	11	9	-2	-2	9	9
0004050	Fingerprint Technician		7	0	0	0	1	1	1	1	1
0004052	Personnel Assistant		8	2	2 0	2	2	0	0	2	0
0004056	Police Records Technician		5	14		0	0	0	-14	0	
0004057	Adm Support Assistant 1		4	1	1	1	4	3	3	4	4
0004214	Special Assistant City Attorney	0	NP	1 592	1 592	1 595	1 612	0 17	20	612	61
mily lustice		U		392	392	595	012	17	20	012	61
nily Justice 0000027	FJC Executive Director		NP	0	0	1	1	0	1	1	1
			NP 11	0	1	2	2	0	2	2	2
0000134 0000135	Navigator Clinical Coordinator/internship Facilitator		11 21	0	1	1	1	0	1	1	1
0000135	Clinical Coordinator/internship Facilitator Community Outreach/Volunteer Coord		21 14	0	1	1	1	0	1 1	1	1 1
0001103			10	0	0	1	1	0	1	1	1 1
0004037	Administrative Support Specialist		10 7	3	1	0	0	0	-3	0	0
0004047	Administrative Support Assistant 2 Court Advocate		/ NR	0	1	0	0	0	-3 0	0	
	COULL AUVUCALE		INL	U	1	U	U	U	ı	ı	0

			2018					Ch	ange	Proje	ected
Position	Position	Frozen	Pay	FY	FY	FY	FY	PY to	FY 15 thru	FY	FY
Number	Name	FY18	Grade	2015	2016	2017	2018	CY	FY 2018	2019	2020
Automated Traffic	Control										
Sworn											
0004060	Master Police Officer	0	P5	4	4	4	2	-2 -2	-2 -2	2	2
5	 .	40		440	445	4.45	450	•	_	450	450
Department of I	Fire	18		446	445	445	453	8	7	453 445	453
				446	445	445	445	0	-1 0	445	445
SWORN 0000042	Staff Firefighter Engineer		F1F	0	1	0	0	0	0	0	0
0000042	Fire Chief		34	1	1	1	1	0	0	1	1
0000866	Deputy Fire Chief		F7C	1	1	1	1	0	0	1 1	1
0000867	Fire Marshal		F6C	1	1	1	1	0	0	1	1
0000869	Fire Battalion Chief		F5A	9	9	9	9	0	0	9	9
0000873	Lieutenant	3	F3A	84	84	81	81	0	-3	81	81
0000874	Firefighter	6	F1A	49	118	118	118	0	69	118	118
0000060	Firefighter Engineer		F1F	0	47	47	47	0	47	47	47
0000892	Firefighter Senior	3	F2A	177	61	64	64	0	-113	64	64
0004001	Assistant Fire Chief		F6C	3	3	3	3	0	0	3	3
0004003	Fire Captain	3	F4A	81	81	81	81	0	0	81	81
0004111	Staff Captain	0	F4C	9	11	9	9	0	0 -1	9	9
0004112 0004113	Staff Lieutenant Staff Firefighter Senior	2 1	F3C F2C	11 1	6 3	10 2	10 2	0 0	1 1	10 2	10 2
0004115	Executive Deputy Fire Chief	'	29	1	1	1	1	0	0	1	1
0004113	Deputy Fire Marshall		F5C	1	1	1	1	0	0	1	1
NON - SWORN	Deputy i lie Maisilaii		100		'		•	0			
0000168	Public Relations Coordinator 2		18	1	1	1	1	0	0	1	1
0000891	Fire Equipment Specialist		11	3	3	3	3	0	0	3	3
0004010	General Supervisor		18	1	1	1	1	0	0	1	1
0004011	Fiscal Analyst		17	1	1	1	1	0	0	1	1
0004021	Executive Assistant		14	1	1	1	1	0	0	1	1
0004029	Bldg Maintenance Mechanic 2		12	1	1	1	1	0	0	1	1
0004037	Administration Support Specialist		10	0	1	1	1	0	1	1	1
0004040	Bldg Maintenance Mechanic 1		9	3	3	3	3	0	0	3	3
0004047	Adm Support Assistant 2		7	2	3	3	3	0	1	3	3
0004051	Inventory Technician		8	1	1	1	1 0	0	0	1	1
0004052 0004057	Personnel Assistant		8 4	1 1	0 0	0 0	0	0 0	-1 -1	0	0
0004057	Adm Support Assistant 1 Fire Systems & Database Spec		22	1	0	0	0	0	-1 -1	0	0
0004108	File Systems & Database Spec	18	22	446	445	445	445	0	-1	445	445
TN Valley Red	ional Communication	10		110	110	110	110	·		110	140
0000199	Mgr Electronics Communications		25	0	0	0	1	1	1	1	1
0000213	Electronics Com Technician 2		16	0	0	0	3	3	3	3	3
0004019	Electronics Com Technician 1		14	0	0	0	2	2	2	2	2
0004047	Administrative Support Asst 2		7	0	0	0	1	1	1	1	1
0004057	Administrative Support Asst 1		4	0	0	0	0	0	0	0	0
0004116	Electronics Shop Supv	0	18	0	0	0	1 8	1 8	8	8	8
	5 1 11 14 1 (AU 5 1)				-						
•	Public Works (All Funds)	46		600	617	630	743	113	143	743	743
	General Fund	28		215	215	212	252	40	37	252	252
Administration						_	_	_		_	
0000450	Administrator		34	1	1	1	1	0	0	1	1
0000451	Deputy Administrator		31	1	1	1	1	0	0	1	1
0004000	Administrative Services Manager		23 17	0 1	0 1	1 1	1 3	0	1	1	1 3
0004011	Fiscal Analyst		17 15	1 0	1 0	1	0	2 -1	0	3 0	0
0004017 0004021	Public Relations Coordinator 1 Executive Assistant		15	1	1	1	1	-1 0	0	1	1
0004021	Inventory Coordinator		13	1	1	1	1	0	0	;	'1
0004028	Digital Specialist PWD		15	0	0	0	1	1	1	1	1
0004255	Quality Assurance Manager		20	0	0	0	1	1	1	1	1
0004047	Administrative Support Assistant 2		7	2	2	2	2	0	0	2	2
		0		7	7	9	12	3	5	12	12

			2018					Cha	ange	Proje	ected
Position	Position	Frozen	Pay	FY	FY	FY	FY	PY to	FY 15 thru	FY	FY
Number	Name	FY18	Grade	2015	2016	2017	2018	CY	FY 2018	2019	2020
										1	1
City Wide Ser			07								
0000474	Director, City Wide Services		27	1	1	1	1	0	0	1	1
0000479	Accident Investigator		10 5	1 1	1 1	1 1	1 1	0 0	0	1	1
0001301 0001530	Inventory Clerk Crew Scheduler		8	1	1	1	0	-1	-1	'0	0
0001530	Occupation Safety Specialist		o 17	1	1	1	1	0	0	1	1
0004014	Inventory Coordinator		13	1	1	1	1	0	0		1
0004037	Administrative Support Specialist		10	2	2	3	4	1	2	4	4
0004047	Administrative Support Assistant 2		7	1	1	1	1	0	0	1	1
0004051	Inventory Technician		8	1	1	1	1	0	0	1	1
0004057	Administrative Support Asst 1		4	2	2	2	2	0	0	2	2
0004059	Crew Worker 1		2	1	1	1	1	0	0	1	1
0004065	Asst Director Operations		25	1	0	0	0	0	-1	0	0
0004065	Deputy Director		26	0	1	1	1	0	1	1	1
0004068	Administrative Manager		22	1	1	1	1	0	0	1	1
		0		15	15	16	16	0	1	16	16
Municipal Fore											
0000311	Municipal Forester		23	1	1	1	1	0	0	1	1
0000312	Forestry Supervisor		18	1	1	1	1	0	0	1	1
0000333	Tree Trimmer		9	3	3	3	1	-2	-2	1	1
0004038	Crew Supervisor 2		12	3	3	3	3	0	0	3	3
0004100	Equipment Operator 4		10	3	3	3	5	2	2	5	5
O- ata-I Decis	District	0		11	11	11	11	0	0	11	11
Central Busine			40	0	4	4	4	•			_
0004038 0004059	Crew Supervisor 2	1	12 2	0 0	1 5	1 5	1 5	0 0	1 5	1 5	1 5
0004039	Crew Worker 1 Equipment Operator 3	1	8	0	1	1	1	0	1	1	1
0004102	Equipment Operator 3		O	0	7	7	7	0	7	7	7
Solid Waste R	Refuse Collection Center			O	,	•	,	·	0	0	0
0004100	Equipment Operator 4		10	1	1	1	1	0	0	1	1
		0		1	1	1	1	0	0	1	1
Emergency											
0004038	Crew Supervisor 2		12	1	0	0	0	0	-1	0	0
0004058	Crew Worker 2		4	0	0	1	1	0	1	1	1
0004059	Crew Worker 1		2	4	0	0	0	0	-4	0	0
0004100	Equipment Operator 4	1	10	7	7	7	7	0	0	7	7
0004102	Equipment Operator 3	1	8	1	1	1	1	0	0	1	1
0004105	Equipment Operator 1		5	2	2	1	1	0	-1	1	1
		2		15	10	10	10	0	-5	10	10
Engineering											
0000505	City Engineer		31	1	1	1	1	0	0	1	1
0000512	Assistant City Engineer		28	1	1	1	1	0	0	1	1
0000513	Civil Engineer		19	1	1	1	1	0	0	1	1
0000516	Engineering Coordinator		21	3	3 0	3	3	0	0	3	3
0000518	Survey Party Chief		14 9	2 2	0	0 0	0	0 0	-2 -2	0	0
0000522 0000524	Survey Instrument Tech. Manager IT		9 24	1	1	1	0	-1	-2 -1	0	0
0000524	Engineering Technician		13	0	1	1	1	0	1	1	1
0000362	Engineering Co-op	1	\$12.33hr	1	1	1	1	0	o	'1	1
0004047	Administrative Support Assistant 2	'	7	1	0	0	0	0	-1	0	Ö
0004057	Administrative Support Asst 1	1	4	1	1	1	1	0	0	1	1
0004064	Engineering Manager	•	27	0	1	1	1	0	1	1	1
0004075	GIS Analyst		18	1	2	2	0	-2	-1	0	0
0004090	GIS Technician		13	2	0	0	0	0	-2	0	o
0004135	Construction Inspector 2		15	1	1	1	1	0	0	1	1
0004150	Senior Engineer		25	2	2	2	2	0	0	2	2
0004253	Accounts Coordinator		17	0	0	0	1	1	1	1	1
NEW	Eng. Procurement & Contracts Assistant		NR	0	1	1	0	-1	0	0	0
		2		20	17	17	14	-3	-6	14	14
Street Cleanin	=										
0004010	General Supervisor		18	1	1	1	1	0	0	1	1
0004038	Crew Supervisor 2		12	2	1	1	1	0	-1	1	1
0004045	Crew Supervisor 1		8	4	4	4	4	0	0	4	4
0004058	Crew Worker 2	2	4	4	4	4	4	0	0	4	4
0004059	Crew Worker 1	2	2	9	8	3	3	0	-6	3	3

			2018					Cha	ange	Proje	ected
Position	Position	Frozen	Pay	FY	FY	FY	FY	PY to	FY 15 thru	FY	FY
Number	Name	FY18	Grade	2015	2016	2017	2018	CY	FY 2018	2019	2020
0004100	Equipment Operator 4		10	14	0	0	0	0	-14	0	0
0004105	Equipment Operator 1		5	0	0	0	0	0	0	0	0
Ot		4		34	18	13	13	0	-21	13	13
Street Sweepii 0004100	ng Equipment Operator 4		10	0	6	6	6	0	6	6	6
0004100	Equipment Operator 4	0	10	0	6	6	6	0	6	6	6
Mowing Tracto	ors/Leaf Collection	v		· ·	Ü	Ü	Ü	ŭ			v
0004038	Crew Supervisor 2		12	0	1	1	1	0	1	1	1
0004100	Equipment Operator 4	2	10	0	8	8	8	0	8	8	8
		2		0	9	9	9	0	9	9	9
Brush & Trash											
0004010	General Supervisor		18	1	1	1	1	0	0	1	1
0004059 0004100	Crew Worker 1	4	2 10	1 11	1 11	1 11	0 11	-1 0	-1 0	0 11	0 11
0004100	Equipment Operator 4	1	10	13	13	13	12	-1	-1	12	12
Trash Flash		•		10	10	10	12				
0004100	Equipment Operator 4		10	4	4	4	4	0	0	4	4
		0		4	4	4	4	0	0	4	4
Sway Car											
0004100	Equipment Operator 4		10	1	0	0	0	0	-1	0	0
		0		1	0	0	0	0	-1	0	0
	erty Abatement & Maintenance				_	•	•				
0004059	Crew Worker 1		2	1 1	1 1	0	0	0	-1	0	0
0004058 0004038	Crew Worker 2 Crew Supervisor 2		4 12	1	1	0	0 0	0 0	-1 -1	0	0
0004030	Crew Supervisor 2	0		3	3	0	0	0	-3	0	0
Recycle Pick-u	qu	· ·			ŭ	ŭ		•			
0000031	Recycling Coordinator		16	0	1	1	1	0	1	1	1
0004019	General Supervisor		18	0	0	0	1	1	1	1	1
0004030	Crew Supervisor 3		14	0	1	1	1	0	1	1	1
0004038	Crew Supervisor 2		12	1	0	0	0	0	-1	0	0
0004102	Equipment Operator 3		8	3	0	0	0	0	-3	0	0
0004059	Crew Worker 1	1	2	4	3	3	2	-1	-2	2	2
0004124	Equipment Operator 5	1	12	0 8	3 8	3 8	3 8	0	0	3 8	8
Garbage Colle	ection	ı		8	8	ŏ	8	U	0		8
0000532	Manager Sanitation		22	1	1	1	1	0	0	1	1
0004010	General Supervisor		18	1	1	1	1	0	0	1	1
0004030	Crew Supervisor 3		14	0	1	2	1	-1	1	1	1
0004038	Crew Supervisor 2		12	1	0	0	0	0	-1	0	0
0004058	Crew Worker 2		4	1	0	0	1	1	0	1	1
0004059	Crew Worker 1		2	3	2	2	3	1	0	3	3
0004102	Equipment Operator 3	1	8	4	3	3	3	0	-1	3	3
0004100	Equipment Operator 4		10 12	14 0	0	0	0	0	-14	0	0
0004124	Equipment Operator 5	1	12	25	14 22	16 25	15 25	-1 0	15 0	15 25	15 25
Container Mar	nagement	•		20	22	20	20	·			23
0004030	Crew Supervisor 3		14	0	0	1	1	0	1	1	1
0004058	Crew Worker 2		4	0	1	1	2	1	2	2	2
		0		0	1	2	3	1	3	3	3
	Parks & Athletic Fields*										
0004038	Crew Supervisor 2		12	0	0	0	0	0	0	0	0
0004097	Pool Technician		12	0	0	0	0	0	0	0	0
Dorko Moint	*Formally a division of Parks & Recreation	0		0	0	0	0	0	0	0	0
0004010	Buildings & Structures General Supervisor		18	0	0	0	0	0	0	0	0
0004010	Bldg Maintenance Mechanic 2		12	0	0	0	0	0	0	0	0
0004040	Bldg Maintenance Mechanic 1		9	0	0	0	0	0	0	0	0
	*Formally a division of Parks & Recreation	0		0	0	0	0	0	0	0	0
Carousel Oper	rations										
0000968	Carousel Assistant P/T	1	\$7.78	2	2	2	2	0	0	2	2
5	*Formally a division of Parks & Recreation	1		2	2	2	2	0	0	2	2
Parks Mainten			45	^	4	4	4	•		_	_
0000123 0001301	Parks Outreach Coordinator		15 5	0 1	1 0	1 0	1 0	0 0	1 -1	1 0	1 0
0001301	Inventory Clerk		ΰ	1	U	U	U			ı "	U

Position				2018					Cha	ange	Proje	ected
DOI-1976 Garrard Stapenstor 18	Position	Position	Frozen	Pay	FY	FY	FY	FY		1		
DOMORION Convenient Supervisor 18	Number	Name	FY18	Grade	2015	2016	2017	2018	CY	FY 2018	2019	2020
DOMORION Convenient Supervisor 18											i	
DOMONIA Companions Sharphy Specialist					· ·							-
DOM-100-100-100-100-100-100-100-100-100-10		•				0						-
D004074					1	1						0
Marine State Support Assistant 2			1		•							
Treath Annies Carbon of Parts & Receivable 1												
Parks Maint - Landscaper	0004047			7								
DOUGNAME Careform 0	5		1		6	5	5	4	-1	-2	4	4
DO00365 Gardener		•		10	4	0	0	0	•			•
DOMOSHO Come Supervisor 18												-
10004498 Crew Signerion Crew Signe					-							
D000496 Crew Supervisor						-						
DOMOSIAS Care Worker 2		•										
DOMOHOS Corw Worker		-										
			1			-						
Family a vivien of Pirks & Recreation 1			•									
Landscape Miller Park	0004103	• • •		3								
Description	Landscane Me		'		13	11	10	14	-	'	'-	14
Charles Chew Worker 2	-			10	0	1	1	1	0	1	1	1
Landscape Miller Park	0000200	Equipment Mechanic 1	0	10								
DOUGNESS Crew Worker 2	Landscane Mi	ller Park	O		O	•		'	·		•	•
Playgrounds & Hardscapes	•			4	0	1	0	0	0	0	0	0
Playgrounds & Hardscapes	0001000	Crow Worker 2	0	·								
Crew Supervisor 2	Playgrounds &	Hardscapes	Ü		Ū	•	Ü	Ü	·			·
Online General Supervisor 0				12	0	1	1	1	0	1	1	1
Parks Maint - City-Wide Security* 0000850 Ranger		· ·										
Parks Maint - City-Wide Security	000.0.0	Constan Capervisor	0									
Ranger	Parks Maint - (City-Wide Security*	Ü		Ü	•	·	_	-	-	_	_
Formally a division of Parks & Recreation 1		-	1	4	2	3	3	2	-1	0	2	2
Field Survey Party Chief		_	1									
Survey Party Chief 14	Field Survey											
NEW Survey Party Chief Supervisor 1	-	Survey Party Chief		14	0	1	1	1	0	1	1	1
NEW Survey Party Chief Supervisor NR 0 1 1 1 0 1 1 1 1 1			1			2	2	2	0		2	2
Parks Maint - Heritage Park	NEW			NR	0	1	1	1	0	1	1	1
Name			1		0	4	4	4	0	4	4	4
Parks Maint - Greenway Farm	Parks Maint - I	Heritage Park										
Parks Maint - Greenway Farm 0004045	0004045	Crew Supervisor 1		8	1	1	1	0	-1	-1	0	0
Name			0		1	1	1	0	-1	-1	0	0
Parks Maint - Rivermont Park 004045 Crew Supervisor 1 1 8 1 1 1 1 1 0 0 1 1 Parks Maint - East Lake 004045 Crew Supervisor 1 1 8 1 1 1 1 1 0 0 0 1 1	Parks Maint - 0	Greenway Farm										
Parks Maint - Rivermont Park 1	0004045	Crew Supervisor 1		8	1	1	1	0	-1	-1	0	0
1			0		1	1	1	0	-1	-1	0	0
Parks Maint - East Lake 004045	Parks Maint - I	Rivermont Park										
Parks Maint - East Lake 0004045	0004045	Crew Supervisor 1	1	8	1	1	1	1	0	0	1	1
1			1		1	1	1	1	0	0	1	1
TN Riverpark - Downtown - North 0002943	Parks Maint - I	East Lake										
TN Riverpark - Downtown - North 0002943	0004045	Crew Supervisor 1		8								
0002943 Assistant Director Parks 21 1 1 1 1 0 0 1 1 0004010 General Supervisor 18 1 1 1 1 0 0 1 1 0004029 Building Maintenance Mechanic 2 12 1 1 1 1 0 0 1 1 0004040 Building Maintenance Mechanic 1 9 1 1 1 0 -1 -3 0 0 0004045 Crew Supervisor 1 8 3 2 2 2 0 -1 -2 2 0004056 Crew Supervisor 1 8 3 2 2 2 0 -1 2 2 0004059 Crew Worker 2 4 2 1 1 2 1 0 0 2 2 0004059 Crew worker 1 2 2 13 8 8 6 -2 -7 6 </td <td></td> <td></td> <td>1</td> <td></td> <td>1</td> <td>1</td> <td>1</td> <td>1</td> <td>0</td> <td>0</td> <td>1</td> <td>1</td>			1		1	1	1	1	0	0	1	1
0004010 General Supervisor 18 1 1 1 1 0 0 1 1 0004029 Building Maintenance Mechanic 2 12 1 1 1 1 0 0 1 1 0004038 Crew Supervisor 2 12 3 1 1 0 -1 -3 0 0 0004040 Building Maintenance Mechanic 1 9 1 1 1 0 -1 -3 0 0 0004040 Building Maintenance Mechanic 1 9 1 1 1 0 -1 -3 0 0 0004040 Crew Supervisor 1 8 3 2 2 2 0 -1 2 2 0004058 Crew Worker 2 4 2 1 1 1 2 1 0 0 0 -1 0 0 0004105 Equipment Operator 1 2 2 1 0 0	•											
0004029 Building Maintenance Mechanic 2 12 1 1 1 0 0 1 1 0004038 Crew Supervisor 2 12 3 1 1 0 -1 -3 0 0 0004040 Building Maintenance Mechanic 1 9 1 1 1 0 0 1 1 0004045 Crew Supervisor 1 8 3 2 2 2 0 -1 2 2 0004058 Crew Worker 2 4 2 1 1 2 1 0 2 2 0004059 Crew worker 1 2 2 13 8 8 6 -2 -7 6 6 0004105 Equipment Operator 1 5 1 0 0 0 0 -1 1 1 1 Tennelssee Riverpark Downtown - South 2 25 16 16 14 -2 -11 14 14												1
0004038 Crew Supervisor 2 12 3 1 1 0 -1 -3 0 0 0004040 Building Maintenance Mechanic 1 9 1 1 1 0 0 1 1 0004045 Crew Supervisor 1 8 3 2 2 2 0 -1 2 2 0004058 Crew Worker 2 4 2 1 1 2 1 0 2 2 2 0004059 Crew worker 1 2 2 2 13 8 8 6 -2 -7 6 6 6 004105 Equipment Operator 1 5 1 0 0 0 0 -1 0 0 *Formally a division of Parks & Recreation 2 25 16 16 14 -2 -11 14 14 *Tennessee Riverprak Downtown - South ************************************	0004010	•			1	1			0		1	1
0004040 Building Maintenance Mechanic 1 9 1 1 1 1 0 0 1 1 0004045 Crew Supervisor 1 8 3 2 2 2 0 -1 2 2 0004058 Crew Worker 2 4 2 1 1 2 1 0 2 2 0004059 Crew worker 1 2 2 13 8 8 6 -2 -7 6 6 0004105 Equipment Operator 1 5 1 0 0 0 0 -1 0 0 *Formally a division of Parks & Recreation 2 25 16 16 14 -2 -11 14 14 Tennessee Riverpark Downtown - South 3 14 0 0 1 2 1 2 2 2 2 0004030 Crew Supervisor 3 14 0 0 1 2 1 2 2 <td></td> <td>3</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td>-</td>		3										-
0004045 Crew Supervisor 1 8 3 2 2 2 0 -1 2 2 0004058 Crew Worker 2 4 2 1 1 2 1 0 2 2 0004059 Crew worker 1 2 2 13 8 8 6 -2 -7 6 6 0004105 Equipment Operator 1 5 1 0 0 0 0 -1 0 0 *Formally a division of Parks & Recreation 2 25 16 16 14 -2 -11 14 14 Tennessee Riverpark Downtown - South 2 25 16 16 14 -2 -11 14 14 0004030 Crew Supervisor 3 14 0 0 1 2 1 2 2 2 2 0004038 Crew Supervisor 2 12 0 2 1 0 -1 0 0 0		•										0
0004058 Crew Worker 2 4 2 1 1 2 1 0 2 2 0004059 Crew worker 1 2 2 13 8 8 6 -2 -7 6 6 0004105 Equipment Operator 1 5 1 0 0 0 0 -1 0 0 "Formally a division of Parks & Recreation 2 25 16 16 14 -2 -11 14 14 Tennessee Riverpark Downtown - South 2 25 16 16 14 -2 -11 14 14 0004030 Crew Supervisor 3 14 0 0 1 2 1 2 2 2 2 0004038 Crew Supervisor 2 12 0 2 1 0 -1 0 0 0 0004055 Crew Supervisor 1 8 0 1 2 2 2 2 2 2		=								_		
0004059 Crew worker 1 2 2 13 8 8 6 -2 -7 6 6 0004105 Equipment Operator 1 5 1 0 0 0 0 -1 0 0 "Formally a division of Parks & Recreation 2 25 16 16 14 -2 -11 14 14 Tennessee Riverpark Downtown - South 0004030 Crew Supervisor 3 14 0 0 1 2 1 2		-										
Equipment Operator 1 5 1 0 0 0 0 0 0 0 0 0												
*Formally a division of Parks & Recreation 2 25 16 16 14 -211 14 14 Tennessee Riverpark Downtown - South 0004030			2									
Tennessee Riverpark Downtown - South 0004030	0004105	• • •		5								
0004030 Crew Supervisor 3 14 0 0 1 2 1 2 2 2 0004038 Crew Supervisor 2 12 0 2 1 0 -1 0 0 0 0004045 Crew Supervisor 1 8 0 1 2 2 0 2 2 2 0004058 Crew Worker 2 4 0 1 1 2 1 2 2 2 2 0004059 Crew Worker 1 2 2 2 0 5 4 5 1 5 5 5 0004105 Equipment Operator 1 5 0 1			2		25	16	16	14	-2	-11	14	14
0004038 Crew Supervisor 2 12 0 2 1 0 -1 0 0 0 0004045 Crew Supervisor 1 8 0 1 2 2 0 2 2 2 0004058 Crew Worker 2 4 0 1 1 2 1 2 2 2 0004059 Crew Worker 1 2 2 2 0 5 4 5 1 5 5 5 0004105 Equipment Operator 1 5 0 1 1 1 0 1 1 1		•			_	_		_	_	_	_	_
0004045 Crew Supervisor 1 8 0 1 2 2 0 2 2 2 0004058 Crew Worker 2 4 0 1 1 2 1 2 2 2 0004059 Crew Worker 1 2 2 2 0 5 4 5 1 5 5 5 0004105 Equipment Operator 1 5 0 1 1 1 0 1 1 1		•										
0004058 Crew Worker 2 4 0 1 1 2 1 2 2 2 0004059 Crew Worker 1 2 2 2 0 5 4 5 1 5 5 5 0004105 Equipment Operator 1 5 0 1 1 1 1 1 1 1 1 1		-										
0004059 Crew Worker 1 2 2 0 5 4 5 1 5 5 5 0004105 Equipment Operator 1 5 1		•										
0004105 Equipment Operator 1 5 0 1 1 1 1			^									
· · · · — — — — — — — — — — — — — — — —			2									
	0004105	Equipment Operator 1		5	0	1	1	1	0	1	1	1

			2018					Ch	ange	Proje	ecte
Position	Position	Frozen	Pay	FY	FY	FY	FY	PY to	FY 15 thru	FY	F
Number	Name	FY18	Grade	2015	2016	2017	2018	CY	FY 2018	2019	20
		2		0	10	10	12	2	12	12	1
Mail Room		2		U	10	10	12	_	'2	12	ļ .
0004057	Administrative Support Assistant 1		4	0	0	0	1	11	1	1	
000		0		0	0	0	1	1	1	1	
Office of Susta 0004134	ainability Director of Sustainability		NR	0	0	0	1	1	1	1	
0004104	Director of Oustainability	0	IVIX	0	0	0	1	1	1	1	
5 " L M											
Building Maint 0004040	tenance Building Maintenance Mechanic 1	1	9	0	0	0	8	8	8	8	
0004040	Building Maintenance Mechanic 2	'	12	0	0	0	4	4	4	4	
0004045	Crew Supervisor 1		8	0	0	0	1	1	1	1	
0004059	Crew Worker 1	1	2	0	0	0	3	3	3	3	
0004058	Crew Worker 2		4	0	0	0	2	2	2	2	
0004049	Crew Worker 3		7	0	0	0	2	2	2	2	
0004010	General Supervisor		18	0	0	0	2	2	2	2	
0000198	Security Guard		4	0	0	0	1	1	1	1	
CIC Docition -		2		0	0	0	23	23	23	23	2
GIS Positions 0004069	GIS Systems & Database Manager		24	0	0	0	1	1	1	1	
0004069	GIS Analyst 1		18	0	0	0	4	4	4	4	
0000198	GIS Technician		13	0	0	0	1	1	1	1	
0000198	GIS Analyst 2		19	0	0	0	1	1	1 1	1	
0000198	Manager IT		24	0	0	0	1	1	1	1	
0000198	Sewer Project Coordinator		15	0	0	0	1	1	1	1	
	•	0		0	0	0	9	9	9	9	
TN Diver Deal	On which it										
TN River Park 0000850	Park Ranger		4	4	3	3	4	1	0	4	
0004038	Crew Supervisor 2		12	0	0	0	1	1	1	1	
0004036	Park Ranger 2		6	1	1	1	0	-1	-1	0	
0004170	Park Ranger Supervisor		9	1	1	1	0	-1	-1	o	
	*Formally a division of Parks & Recreation	0		6	5	5	5	0	-1	5	
Facilities Man	agement										
0004057	Administrative Support Assistant 1		4	0	0	0	1	1	1	1	
0004047	Administrative Support Assistant 2		7	0	0	0	1	1	1	1	
0000187	Building Information Specialist		22	0	0	0	1	1	1	1	
0004220	Manager Facilities Operations		22	0	0	0	1	1	1	1	
0000022	Special Project Coordinator	1	NR	0	0	0	1	1	1	1	
		1		0	0	0	5	5	5	5	
-	olf Courses										
0004146	Administrative Support Specialist		10	0	0	0	1	1	1	1	
0001521	Crew Worker 1 or 2		2 or 4	0	0	0	4	4	4	4	
0000414	Golf Course Director		2	0	0	0	1 1	1	1	1	
0000224	Equipment Mechanic 2 Equipment Operator 3 or 4		22	0	0	0	1 2	1	1 2	1	
0001512 0000317	Golf Course Superintendent		12 12	0 0	0 0	0 0	1	2 1	1	2	
0000317	Golf Manager		1∠ 8 or 10	0	0	0	1	1	1 1	1	
0000399	Crew Worker 1 or 2		16	0	0	0	4	4	4	4	
0001321	Equipment Mechanic 2		16	0	0	0	1	1	1	1	
0000224	Golf Course Superintendent		15	0	0	0	1	1	'1	1 1	
0000317	Golf Manager		15	0	0	0	1	1	1	1	
0000330	Pro Shop Clerk		-	0	0	0	1	1	1	1	
		0		0	0	0	19	19	19	19	•
	: Resource Center										
elonment			4	0	0	0	1	1	1	1	
	Administrative Support Assistant 1			0	0	0	4	4	4	4	L
elopment 0004057 0004059	Crew Worker 1		2								
0004057		0	2	0	0	0	5	5	5	5	
0004057 0004059	Crew Worker 1	0	2		0	0	5	5	5	5	
0004057 0004059 nicipal Ga	Crew Worker 1	0		0							
0004057 0004059	Crew Worker 1	0	2 16 23		0 0 0	0 0 0	5 1 1	5 1 1	5 1 1	5 1 1	

			2018					Ch	ange	Proje	ected
Position	Position	Frozen	Pay	FY	FY	FY	FY	PY to	FY 15 thru	FY	FY
Number	Name	FY18	Grade	2015	2016	2017	2018	CY	FY 2018	2019	2020
0000208	Equipment Mechanic 1		10	0	0	0	3	3	3	3	3
0000208	Data Analyst		12	0	0	0	1	1	1	1	1
0000218	Fleet Maintenance Shop Supervisor		18	0	0	0	3	3	3	3	3
0000224	Equipment Mechanic 2		12	0	0	0	9	9	9	9	9
0001301	Inventory Clerk		5	0	0	0	1	1	1	1	1
0004028	Inventory Coordinator		13	0	0	0	1	1	1	1	1
0004051	Inventory Technician		8	0	0	0	3	3	3	3	3
0004059	Crew Worker 1		2	0	0	0	1	1	1	1	1
0004249	Director Fleet Management		27	0	0	0	1	1	1	1	1
		0		0	0	0	31	31	31	31	31
Municipal Ga	rage - 12th Street Garage										
0000204	Fleet Maintenance Shift Supervisor		16	0	0	0	2	2	2	2	2
0000206	Equipment Mechanic 3		13	0	0	0	7	7	7	7	7
0000208	Equipment Mechanic 1		10	0	0	0	6	6	6	6	6
0000224	Equipment Mechanic 2		12	0	0	0	6	6	6	6	6
0004028	Inventory Coordinator		13	0	0	0	1	1	1	1	1
0004037	Administrative Support Specialist		10	0	0	0	1	1	1	1	1
0004051	Inventory Technician		8	0	0	0	1	1	1	1	1
0004057	Administrative Support Assistant 1		4	0	0	0	1	1	1	1	1
0004058	Crew Worker 2		4	0	0	0	1	1	1	1	1
0004059	Crew Worker 1		2	0	0	0	2	2	2	2	2
0004100	Equipment Operator 4	0	10	0	0	0	1 29	1 	1 29	1 29	29
M/-4 0		•		4.40	450	450	4.40				
Administration	v Management	0		149	152	152	143	-9	-6	143	143
0000334	Landscape Inspector		14	0	0	1	1	0	1	1	1
0000512	Assistant City Engineering		28	1	1	1	1	0	0	1	1
0000512	Engineering Coordinator		21	0	0	1	1	0	1		1
0000582	Engineering Technician		13	0	0	1	1	0	1	1	1
0000736	Water Quality Supervisor		19	2	2	2	2	0	Ö	2	2
0000738	Water Quality Technician		12	1	1	3	4	1	3	4	4
0000740	Water Quality Specialist 1		14	8	8	4	2	-2	-6	2	2
0000965	Engineering Co-op		12.33	4	0	0	0	0	-4	0	0
0000965	Water Quality Trainee		12.00	0	4	4	0	-4	0	0	0
0001016	Water Quality Specialist 2		18	2	4	4	5	1	3	5	5
0004047	Administrative Support Assistant 2		7	1	1	1	1	0	0	1	1
0004069	GIS System Administrator		24	1	0	0	0	0	-1	0	0
0004069	GIS Systems & Database Manager		24	0	1	1	0	-1	0	0	0
0004075	GIS Analyst 1		18	3	2	2	0	-2	-3	0	0
0004090	GIS Technician		13	1	1	1	0	-1	-1	0	0
0004140	Manager Water Quality Management		25	1	1	1	1	0	0	1	1
0004076	GIS Analyst 2		19	0	1	1	0	-1	0	0	0
0004237	Landscape Architect 1	0	15	0 25	0 27	0 28	20	<u>1</u> -8	-5	20	20
Water Quality	Management Operations										
0000521	Construction Inspector 1		14	1	1	0	0	0	-1	0	0
0000683	Manager Sewer Construction		22	1	1	1	1	0	0	1	1
0004010	General Supervisor		18	2	2	3	3	0	1	3	3
0004030	Crew Supervisor 3		14	7	7	7	7	0	0	7	7
0004038	Crew Supervisor 2		12	7	7	7	7	0	0	7	7
0004045	Crew Supervisor 1		8	4	4	4	4	0	0	4	4
0004047	Administrative Support Assistant 2		7	1	1	1	1	0	0	1	1
0004049	Crew Worker 3		7	9	9	9	9	0	0	9	9
0004058	Crew Worker 2		4	13	13	13	13	0	0	13	13
0004059	Crew Worker 1		2	26	26	26	26	0	0	26	26
0004100	Equipment Operator 4		10	11	11	11	11	0	0	11	11
0004102	Equipment Operator 3		8	4	4	4	4	0	0	4	4
0004124	Equipment Operator 5	0	12	96	10 96	10 96	10 96	0	0	10 96	10 96
Water Quality	Site Development	ŭ		20	-0		30	-			
0000733	Construction Program Supervisor		21	1	1	1	1	0	0	1	1
0000742	Soil Engineering Specialist		19	4	4	4	4	0	0	4	4

			2018					Cha	ange	Proje	ected
Position	Position	Frozen	Pay	FY	FY	FY	FY	PY to	FY 15 thru	FY	FY
Number	Name	FY18	Grade	2015	2016	2017	2018	CY	FY 2018	2019	2020
0004404	Diago Davious Considiat 4			4		4	4	•		1 4	
0004101	Plans Review Specialist 1		9	1	1	1	1	0	0	1	1
0004182	Landscape Architect 2		18	2	2	1	1	0	-1	1	1
0004237	Landscape Architect 1		15	0	0	1	0	-1	0	0	0
0004183	Manager Site Development		25	1	1	1	1	0	0	1	1
0004071	Project Engineer		22	1	1	1	1	0	0	1	1
0000334	Landscape Inspector		14	1	1	1	1	0	0	1	1
0004057	Administrative Support Asst 1	0	4	1 12	1 12	1 12	1 11	-1	-1	11	11
Water Quality I	Engineering & Project Management	U		12	12	12	11	-1	-1	11	11
0000513	Civil Engineer		19	5	6	5	4	-1	-1	4	4
0000516	Engineering Coordinator		21	3	3	4	4	0	1 1	4	4
0000518	Survey Party Chief		NR	1	1	1	1	0	0	1	1
0000522	Survey Instrument Tech		NR	1	1	1	1	0	0	1	1
0000582	Engineering Technician		13	1	1	1	1	0	0	1	1
0000733	Construction Program Supervisor		21	1	1	1	1	0	0	1	1
0004064	Engineering Manager		27	1	1	1	1	0	0		1
0004004	Project Engineer		22	1	1	0	1	1	0	1	1
0004071	Senior Engineer		25	1	1	1	1	0	0	1	1
0004130	Sellioi Engineei	0	25	15	16	15	15	0	0	15	15
Water Quality F	Public Relations	U		13	10	15	13	Ū	•	13	13
0000600	Public Information Specialist		15	1	1	1	1	0	0	1	1
		0		1	1	1	1	0	0	1	1
State Street A	id Fund	18		69	69	69	68	-1	-1	68	68
Street Mainten				00	00	00	00	0	0	0	0
0000516	Engineering Coordinator	1	21	1	1	1	1	0	0	1	1
0000516	Crew Scheduler	1	8	1	1	0	0	0	-1	0	0
0004010	General Supervisor		0 18	1	1	1	1	0	0	1	1
0004010	Crew Supervisor 2		12	3	3	3	3	0	0	3	3
0004038	Crew Supervisor 1		8	1	1	1	1	0	0	1	1
0004043	Crew Worker 2	4	4	11	11	11	11	0	0	11	11
0004059	Crew Worker 1	5	2	20	20	20	20	0	0	20	20
0004039	Assistant Director City Wide Services Ops	3	25	0	0	0	0	0	0	0	0
0004003	Equipment Operator 4	1	10	3	7	8	8	0	5	8	8
0004100	Equipment Operator 3	ı	8	3 7	7	7	7	0	0	7	7
0004102	Equipment Operator 2		6	4	0	0	0	0	-4	0	0
0004104	Equipment Operator 5	4	12	10	10	10	10	0	0	10	10
0004124	Crew Supervisor 3 CDL	3	14	4	4	4	3	-1	-1	3	3
0004120	Manager Street Maintenance	3	22	1	1	1	1	0	0	1	1
0004142	Wariager Street Waintenance	18	22	67	67	67	66	- 1	-1	66	66
SSA Transport	ation										
0004058	Crew Worker 2		4	1	2	2	2	0	1	2	2
0004059	Crew Worker 1		2	1	0	0	0	0	-1	0	0
		0		2	2	2	2	0	0	2	2
Solid Waste F	und	0		20	20	20	20	0	0	20	20
Sanitary Fills								0	0	0	0
0000663	Manager Landfill		22	1	1	1	1	0	0	1	1
0004010	General Supervisor		18	1	1	0	0	0	-1	0	0
0004058	Crew Worker 2		4	0	1	2	2	0	2	2	2
0004059	Crew Worker 1		2	1	1	1	1	0	0	1	1
0004098	Landfill Technician		11	2	2	2	2	0	0	2	2
0004105	Equipment Operator 1		5	1	1	1	0	-1	-1	0	0
0004124	Equipment Operator 5		12	5	5	5	5	0	0	5	5
0004126	Crew Supervisor 3 CDL		14	1	1	1	1	0	0	1	1
0004047	Administrative Support Assistant 2		NR	1	0	0	0	0	-1	0	0
		0		13	13	13	12	-1	-1	12	12
Wood Recycle 0000671	Scale Operator		4	0	0	0	1	1	1	1	1
0004058	Crew Worker 2		4	1	1	1	1	0	0	1	1
0004059	Crew Worker 1		2	1	1	1	1	0	0	1	1
0004059	Equipment Operator 5		12	3	3	3	3	0	0	3	3
0004124	Crew Supervisor 3 CDL		14	1	1	1	1	0	0	1	1
0007120	C.C. Caporrior C CDE	0		6	6	6	7	1	1	7	7
		-		-	-	=	•		I . Administration	282	

			2018					Cha	ange	Proje	ected
Position	Position	Frozen	Pay	FY	FY	FY	FY	PY to	FY 15 thru	FY	FY
Number	Name	FY18	Grade	2015	2016	2017	2018	CY	FY 2018	2019	2020
Recycle										0	0
0004100	Equipment Operator 4		10	1	1	1	1	0	0	1	1
		0		1	1	1	1	0	0	1	1
Interceptor Se	ewer Svstem	0		147	161	177	176	-1	29	176	176
Administration	_	-									
0000045	Utility Financial Service Manager		23	0	1	1	1	0	1	1	1
0000424	Deputy Director of Waste Water		28	1	1	1	0	-1	-1	0	0
0000575	Director Waste Resources		29	1	1	1	1	0	0	1	1
0004009	IT Specialist		19	1	1	1	1	0	0	1	1
0004011	Fiscal Analyst		17	2	0	0	0	0	-2	0	0
0004028	Inventory Coordinator		13	0	0	0	0	0	0	0	0
0004035	Accounting Technician 2		10	0	1	2	2	0	2	2	2
0004037	Administrative Support Spec		10	1	1	1	1	0	0	1	1
0004047	Adm Support Assistant 2		7	1	1	1	0 1	-1	-1 0	0	0 1
0004052 0004068	Personnel Assistant Administrative Manager		8 22	1	1 0	1 0	0	0 0	-1	0	0
0004204	Deputy Director of Wastewater Utility		28	0	0	0	1	1	1	1	1
0001201	Bopaty Birodor of Wadiowater Guitty	0	20	9	8	9	8	<u>·</u> -1	-1	8	8
Laboratory											
0000591	Manager Laboratory Services		23	1	1	1	1	0	0	1	1
0000594	Chemist		17	1	1	1	1	0	0	1	1
0004091	Laboratory Technician 2		13	2	2	2	2	0	0	2	2
0004094	Laboratory Technician 1		12	4	4	4	4	0	0	4	4
Engineering		0		8	8	8	8	0	0	8	8
0000513	Civil Engineer		19	0	1	1	0	-1	0	0	0
0000516	Engineering Coordinator		21	0	0	0	1	1	1	1	1
0000590	Waste Resources Plant Engineer		22	1	1	1	1	0	0	1	1
0000596	Construction Inspector Supv		18	1	1	1	1	0	0	1	1
0000597	Waste Resources Sys Engineer		25	1	1	1	1	0	0	1	1
0000598	Sewer Project Coordinator		15	2	2	2	2	0	0	2	2
0001530	Crew Scheduler		8	1	1	1	1	0	0	1	1
0004071	Project Engineer		22	2	1	1	1	0	-1	1	1
0004064	Engineering Manager		27	0	1	1	1	0	1	1	1
0004047	Administrative Support Assistant 2		7	0	0	0	1	1	1	1	1
0000582	Engineering Technician	0	13	0 8	10	10	10	-1 0	2	10	10
Plant Maintena	ance	U		O	10	10	10	U	2	10	10
0000516	Engineering Coordinator		21	0	0	1	1	0	1	1	1
0000601	Waste Resource Maintenance Manger		24	1	1	1	1	0	0	1	1
0000603	Chief Electrical Instmnt Techn		19	1	1	1	2	1	1	2	2
0000605	Chief Maintenance Mechanic		19	2	2	2	2	0	0	2	2
0000610	Plant Maintenance Mechanic		11	11	11	13	0	-13	-11	0	0
0000618	Plant Maintenance Lubricator		5	2	2	2	2	0	0	2	2
0001301	Inventory Clerk		5	3	3	3	3	0	0	3	3
0004010	General Supervisor		18	0	1	1	2	1	2	2	2
0004018	Electrician 2		14	9	7	0	0	0	-9	0	0
0004027	Electrician 1		13	0	2	0	0	0	0	0	0
0004028 0004035	Inventory Coordinator		13	1 0	1 0	1 1	1 1	0 0	0	1	1
0004035	Accounting Techinican 2 Crew Supervisor 2		10 12	1	1	1	1	0	0	1	1
0004038	Bldg Maintenance Mechanic 1		9	1	1	1	1	0	0	1	1
0004047	Adm Support Assistant 2		7	2	2	1	1	0	-1	1	1
0004051	Inventory Technician		8	1	1	1	1	0	0	1	1
0004058	Crew Worker 2		4	1	1	3	4	1	3	4	4
0004067	Industrial Electrician 1		15	0	0	11	10	-1	10	10	10
0004073	Industrial Electrician 2		16	0	0	0	2	2	2	2	2
0004155	Asset Management Systems Coordinator		13	1	1	1	1	0	0	1	1
0004170	Plant maintenance Planner		13	1	1	1	1	0	0	1	1
0004301	Industrial Maintenance Mechanic 1		12	0	0	0	8	8	8	8	8
0004302	Industrial Maintenance Mechanic 2		13	0	0	0	5	5	5	5	5
0000000	PCL Instrument Technician		NR	0	2	2	0	-2	0	0	0
0000000	Maintenance Supervisor		NR	0	0	1	0	-1	0	0	0
0000000	Plant Maintenance Mechanic		NR	0	2	0	0	0	0	0	0

			2018					Ch	ange	Proje	ected
Position	Position	Frozen	Pay	FY	FY	FY	FY	PY to	FY 15 thru	FY	FY
Number	Name	FY18	Grade	2015	2016	2017	2018	CY	FY 2018	2019	2020
								_			
0000000	Electrical Supervisor		NR	0	1	1	0	-1	0	0	0
		0		38	44	50	50	0	12	50	50
Sewer Mainter			00								
0000683	Manager Sewer Construction		22	1	1	1	1	0	0	1	1
0004010	General Supervisor		18	1	1	1	1	0	0	1	1
0004030	Crew Supervisor 3		14	3	4	1	1	0	-2	1	1
0004058	Crew Worker 2		4	2	2	8	8	0	6	8	8
0004100	Equipment Operator 4		10	5	5	5	5	0	0	5	5
0004124	Equipment Operator 5		12	4	4	4	4	0	0	4	4
0004126	Crew Supervisor 3 CDL		14	2	1	4	4	0	2	4	4
Mar David Too	atura ant Dianta. Limited Haradiin a	0		18	18	24	24	0	6	24	24
	atment Plant - Liquid Handling		45	4		4		•			
0000598	Sewer Project Coordinator		15	1	1	1	1	0	0	1	1
0000633	Chief Plant Operator		15	4	4	4	4	0	0	4	4
0000636	Plant Operator 3		13	6	6	4	4	0	-2	4	4
0000638	Plant Operator 1		9	7	7	4	4	0	-3	4	4
0004034	Plant Operator 2		11	9	9	12	9	-3	0	9	9
0004057	Adm Support Assistant 1		4	1	1	1	0	-1	-1	0	0
0004058	Crew Worker 2		4	1	1	1	1	0	0	1	1
0004203	Plant Manager		25	1	1	1	1	0	0	1	1
0004234	Plant Liquid Operations Supervisor		22	1	1	1	1	0	0	1	1
0004236	Pump Station Operations Supervisor		21	1	1	0	0	0	-1	0	0
NEW	Assistant Plant Liquid Operation Supervisor		NR	0	0	1	0	-1	0	0	0
NEW	Plant Operator 2		11	0	7	0	0	0	0	0	0
		0		32	39	30	25	-5	-7	25	25
Inflow & Infiltra			40								
0004010	General Supervisor		18	1	1	1	1	0	0	1	1
0004030	Crew Supervisor 3		14	2	1	1	1	0	-1	1	1
0004058	Crew Worker 2		4	2	2	3	3	0	1	3	3
0004102	Equipment Operator 4		10	5	5	5	5	0	0	5	5
0004126	Crew Supervisor 3 CDL		14	0	1	1	1	0	1	1	1
01107		0		10	10	11	11	0	1	11	11
Safety & Train			47			4	0				•
0004014	Occupational Safety Specialist		17	1	1	1	0	-1	-1	0	0
0004047	Administrative Support Asst 2		7	0	0	0	1	1	1	1	1
0004244	Industrial Occupational Safety Supervisor		18 ND	0	0	0	1	1	1	1	1
NEW	Assistant Occupational Safety Specialist Crew Worker 2		NR 4	0 1	0 0	1 0	1 0	0	1 -1	1 0	1 0
0004058	Crew Worker 2	0	4	2	1	2	3	0 1	1	3	3
Drotrootmont/I	Monitoring	U		2	ı	2	3	•	'	3	3
Pretreatment/I	•		10	1	1	1	4	0	0	1	
0000652	Pretreatment Supervisor		19		-	4	1 4		0		1 4
0000653	Pretreatment Inspector 1 Pretreatment Inspector 2		12 14	4 2	4 2	2	2	0 0	0	4 2	2
0000655 0004047	Adm Support Assistant 2		7	1	1	1	1	0	0	1	1
0004047	Aum Support Assistant 2	0	,	8	8	8	8	0	0	8	8
Moc Bond Tro	atment Plant - Solid Handling	U		U	O	O	O	U		"	O
0000636	Plant Operator 3		13	3	3	3	3	0	0	3	3
	·		9	4	3 4	3 4	3 4		0		4
0000638	Plant Operator 1							0		4	•
0000671	Scale Operator		4	0	0	0	1	1	1	1	1
0004006	Plant Operations Supervisor		21	1	0	0	0	0	-1	0	0
0004034	Plant Operator 2		11	5	5	5	5	0	0	5	5
0004058	Crew Worker 2		4	0	1	1	0	-1	0	0	0
0004100	Equipment Operator 4		10	1	1	1	1	0	0	1	1
0004235	Plant Solids Operation Supervisor		20	0	1	1	1	0	1	1	1
		0		14	15	15	15	0	1	15	15
	atment Plant - Pump Stations (New Section)		•	_		_	_	_			
0000638	Plant Operator 1		9	0	0	3	3	0	3	3	3
0004034	Plant Operator 2		11	0	0	4	8	4	8	8	8
0000636	Plant Operator 3		13	0	0	2	2	0	2	2	2
0004236	Pump Station Operations Supervisor		21	0	0	1 10	1	0	1	1	1
		0		0	0	10	14	4	14	14	14

			2018					Ch	ange	Projected	
Position	Position	Frozen	Pay	FY	FY	FY	FY	PY to	FY 15 thru	FY	FY
Number	Name	FY18	Grade	2015	2016	2017	2018	CY	FY 2018	2019	2020
										i	î
Department of Hu	man Resources*	0		23	23	23	23	0	0	23	23
Human Resource		0		21	21	21	21	0	0	21	21
Human Resorces		U		4 1	4 1	4 1	21	U		21	21
	Employee Relations Coordinator		18	1	1	1	1	0	0	1	1
	raining & Development Coordinator		18	0	1	1	1	0	1	1	1
	Director Human Resources		32	1	1	1	1	0	0	1	1
	Compensation Analyst		18	1	1	1	1	0	0	1	1
	Deputy Director Human Resources		29	1	1	1	1	0	0	1	1
	IRMS Records Coordinator		17	1	1	1	1	0	0	1	1
0001030 E	mployment Services Manager		23	0	0	0	1	1	1	1	1
0002142 C	Compliance Officer		17	1	1	0	0	0	-1	0	0
0002147 H	IR Quality Assurance Officer		20	0	0	1	1	0	1	1	1
0004012 H	luman Resources Generalist		17	5	5	5	4	-1	-1	4	4
0004021 E	xecutive Assistant		14	1	1	1	1	0	0	1	1
0004033 H	luman Resources Technician 1		11	2	2	1	1	0	-1	1	1
0004057 A	dm Support Assistant 1		4	1	1	1	1	0	0	1	1
0004072 H	luman Resources Technician 2		13	0	0	1	1	0	1	1	1
0004233 W	Vorkforce Planning Coordinator		18	1	0	0	0	0	-1	0	0
		0		16	16	16	16	0	0	16	16
Employee Insuran	ice Office										
	Firector Risk Mgmt & Employee Benefits		27	1	1	1	1	0	0	1	1
	enefits Technician		11	2	2	2	2	0	0	2	2
0004169 P	ension & Data Anaylst		21	1	1	11	1	0	0	1	1
		0		4	4	4	4	0	0	4	4
Employees Safety	Program irector of Safety, Compliance & Risk										
	Management		27	0	0	0	1	1	1	1	1
	lanager Safety		21	1	1	1	0	-1	-1	o	0
	Formerly named the Department of Personnel	0	21	1	1	1	1	0	0	1	1
·	cimony named the population of a discillation	ŭ		·	•	•	·	•		-	
Wellness Initiative	:										
0000011 N	Manager Employee Wellness & Occ. Health		23	1	1	1	1	0	0	1	1
	Vellness Coordinator		16	1	0	0	0	0	-1	0	0
0004037 A	dministrative Support Spec		10	0	1	1	1	0	1	1	1
	_	0		2	2	2	2	0	0	2	2
Dent of Economic	& Community Dev (All Funds)	3		85	84	94	100	6	15	100	100
	nunity Dev General Fund	3		79	78	88	94	6	15	94	94
	namely bev deneral runa	3		13	70	00	34	·	13	34	34
Administration 0000050 A	dministrator ECD		32	1	1	1	1	0	0	1	1
	Deputy Administrator		29	1	1	1	1	0	o	1	1
	Clerical Assistant		\$7.92	1	0	0	0	0	-1	Ö	0
	iscal Analyst		17	0	1	1	1	0	1	1	1
	leighborhood Program Spec		15	1	0	0	0	0	-1	0	0
	executive Assistant		14	1	1	1	1	0	0	1	1
	dminstrative Support Specialist		10	0	0	1	1	0	1	1	1
	Public Relations Coordinator 1		15	0	1	1	1	0	1	1	1
	civic Engagement Coordinator		NP	1	1	1	1	0	0	1	1
	Iomeless Program Coordinator		16	1	0	0	0	0	-1	0	0
	rownsfield Coordinator		NR	0	0	0	1	1	1	1	1
	Director of Workforce Development		NR	0	0	0	1	1	1	1	1
*	Formally Department of Neigborhood Ser									0	0
	,	0		7	6	7	9	2	2	9	9
Affordable Housin	g										
	ffordable Housing Specialist		NP	1	1	1	1	0	0	1	1
	<u>-</u>	0		1	1	1	1	0	0	1	1
Economic Develop	pment										
0004208 D	Deputy Administrator		29	1	1	1	1	0	0	1	1
	-						1	0	0	1	1
Dool Estata		0		1	1	1	ı	U	U		I -
Real Estate		0		1	•	1	ı	U		'	
	teal Property Coordinator	0	18	0 0	0 0	0 0	1 1 1	1 1	1 1	1 1	1

			2018					Change		Proje	cted
Position	Position	Frozen	Pay	FY	FY	FY	FY	PY to	FY 15 thru	FY	FY
Number	Name	FY18	Grade	2015	2016	2017	2018	CY	FY 2018	2019	2020
<u> </u>										ı	i
Homeless Ou				0	0	0		•			
0000043	Homeless Outreach Specialists (PT) Homeless Program Coordinator		16	0 0	0 1	6 1	6 1	0 0	6	6 1	6 1
0000043	Homeless Frogram Coordinator	0	10	0	1	7	7	0	7	7	7
Neighborhood	d Service Development										
0000053	Neighborhood Services Development Mana	ger	23	0	1	1	1	0	1	1	1
0000155	Neighborhood Relations Specialist		14	3	2	2	2	0	-1	2	2
0004016	Neighborhood Program Specialist		15	0	2	2	2	0	2	2	2
0004037	Administrative Support Specialist		10	0	1	0	0	0	0	0	0
0004086	Project Specialist		14	2	0	1	1	0	-1	1	1
Code Enforcement C	Office	0		5	6	6	6	0	1	6	6
0004047	Administrative Support Assistant 2		7	0	0	3	5	2	5	5	5
0000542	Chief Neighborhood Code Enforcement Insp)	, 19	0	0	1	1	0	1	1	1
0000565	Code Enforcement Inspector 1		12	0	0	8	8	0	8	8	8
0004133	Code Enforcement Inspector 2		14	0	0	4	4	0	4	4	4
0000574	Code Enforcement Inspector Supervisor		16	0	0	3	3	0	3	3	3
0000137	Demolition Abatement Specialist		14	0	0	1	1	0	1	1	1
		0		0	0	20	22	2	22	22	22
Outdoor Chat	•										
0000378	Recreation Program Coordinator		16	1	1	1	1	0	0	1	1
0000382	Recreation Specialist		9	1	1	1	1	0	0	1	1
0000935	Recreation Specialist (PT)		\$11.38	1	1	1	1	0	0	1	1
0001013 NEW	Parks Planner Director of Open Spaces		\$19.00 NR	0	0 0	0 1	1 1	1 0	1	1	1
0002133	Customer Relations Specialist		15	1	1	1	1	0	0	'1	'1
0002133	Recreation Division Manager		20	1	1	1	1	0	o	1	1
0004083	Recreation Program Specialist		13	1	1	1	1	0	0	1	1
	*Formally a division of Parks & Recreation	0		6	6	7	8	1	2	8	8
	·										
Public Art											
0000301	Public Art Project Manager		NR	0	0	0	1	1	1	1	1
0001003	Director of Public Art		16	0	0	1	1	0	1	1	1
		0		0	0	1	2	1	2	2	2
Land Develop	amont Office										
0000052	Applications Analyst		20	1	1	1	1	0	0	1	1
0000521	Construction Inspector 1		14	2	2	2	2	0	o	2	2
0000531	Refuse Collection Inspector		10	4	0	0	0	0	-4	0	0
0000541	Assistant Director Dev Svcs		25	1	1	1	1	0	0	1	1
0000542	Chief Neighborhood Code Enforcement Insp)	19	1	1	0	0	0	-1	0	0
0000544	Chief Building Inspector		19	1	1	1	1	0	0	1	1
0000545	Chief Electrical Inspector		19	1	1	1	1	0	0	1	1
0000546	Chief Plumbing Inspector		19	1	1	1	1	0	0	1	1
0000548	Electrical Inspector 1		14	2	2	2	2	0	0	2	2
0000550	Plumbing Inspector 1		14	1	1	1	1	0	0	1	1
0000551	Plumbing Inspector 2	1	15 15	1 5	1	1	1 5	0	0	1 5	1 5
0000552 0000553	Combination Inspector Building Inspector 1	1	15 14	5 1	5 1	5 1	1	0 0	0	1	1
0000554	Electrical Inspector 2		15	1	1	1	1	0	0		1
0000555	Building Inspector 2		15	1	1	1	1	0	0	1	1
0000559	Gas/Mechanical Inspector 2		15	1	1	1	1	0	0	1	1
0000565	Code Enforcement Inspector 1	0	12	8	12	0	0	0	-8	0	0
0000567	Director		27	1	1	1	1	0	0	1	1
0000574	Code Enforcement Inspector Supervisor		16	3	3	0	0	0	-3	0	0
0000578	Assistant Director Land Use Dev	1	21	1	1	1	1	0	0	1	1
0001004	Permit Clerk		6	5	5	5	5	0	0	5	5
0001408	Development Review Planner		17	0	0	1	1	0	1	1	1
0001955	Development Ombudsman		18	1	1	1	1	0	0	1	1
0004032	Office Supervisor		12	1	1	1	1	0	0	1	1
0004047	Administrative Support Assistant 2		7	5	4	2	0	-2	-5	0	0
0004080	Plans Review Specialist 3		15 14	1 1	1 1	1	1 0	0	0 -1	1	1 0
0004085 0004096	Historic Preservation Planner Plans Review Specialist 2		14 12	1	1	0 1	1	0 0	-1 0	0	1
0004090	Plans Review Specialist 1		9	2	2	2	2	0	0	2	2
0001101	oponano.		ū	-	-	-	_	-	1		. –

			2018					Ch	ange	Proje	ected
Position	Position	Frozen	Pay	FY	FY	FY	FY	PY to	FY 15 thru	FY	FY
Number	Name	FY18	Grade	2015	2016	2017	2018	CY	FY 2018	2019	2020
0004133	Code Enforcement Inspector 2		14	1	1	2	2	0	1	2	2
0004153	Refuse Collection Inspector Supervisor		12	1	0	0	0	0	-1	0	0
0004165	Manager Land Use Development	1	19	1	1	1	1	0	0	1	1
0004171	Zoning Inspector 2		13	2	2	0	0	0	-2	0	0
	*Formally a division of Public Works	3		60	58	39	37	-2	-23	37	37
Community Dev	velopment										
0000188	Manager Community Development		23	1	1	1	1	0	0	1	1
0000192	Community Development Spec		16	4	4	4	4	0	0	4	4
0004011	Fiscal Analyst		17	1	1	1	1	0	0	1	1
		0		6	6	6	6	0	0	6	6
Executive Dep	artment of the Mayor	0		13	13	13	14	1	1	14	14
Office of the	Mayor							0	0	0	0
0000112	Constituent Services Coordinator		NP	0	0	1	1	0	1	1	1
0000171	Chief of Staff		NP	0	0	1	1	0	1	1	1
0004037	Administrative Spport Specialist		10	1	1	2	1	-1	0	1	1
0004057	Administrative Support Assistant 1		4	1	1	0	1	1	0	1	1
0004194	Chief of Staff & Counselor to Mayor		NP	1	1	0	0	0	-1	0	0
0004195	Chief Operating Officer		NP	1	1	1	1	0	0	1	1
0004196	Chief Policy Officer		NP	1	1	1	1	0	0	1	1
0004197	Deputy Chief of Staff		NP	1	1	1	1	0	0	1	1
0004198	Director of Communications		NP	1	1	0	0	0	-1	0	0
0004199	Senior Administrative Coordinator		NP	1	1	0	0	0	-1	0	0
0004200	Administrative Specialist		NP	1	1 1	1	2 1	1	1	2	2
0004209	Public Safety Coordinator		NP NP	1 0	0	1 1	1	0	0	1	1
0005000 0020001	Senior Advisor to Mayor Mayor		NP NP	1	1	1	1	0	0		1
0020001	Mayor	0	INF	11	11	11	12	1	1	12	12
Office of Mult	ticultural Affairs	O		""	11	" "	12	•		0	0
0002140	Director, Multicultural Affairs		NP	1	1	1	1	0	0	1	1
0002146	Community Outreach Specialist		NR	1	1	1	1	0	0	1	1
	, ,	0		2	2	2	2	0	0	2	2
Youth and Fan	nily Development (All Funds)	4		426	423	424	406	-18	-20	406	406
YFD - General	Fund	4		107	106	107	108	1	1	108	108
Youth & Fam	ily Administration							0	0	0	0
0000378	Recreation Program Coordinator		16	1	1	0	0	0	-1	0	0
0002938	Director Recreation		25	1	1	0	0	0	-1	0	0
0004011	Fiscal Analyst		17	1	1	1	1	0	0	1	1
0004037	Administrative Support Specialist		10	1	1	1	0	-1	-1	0	0
0004089	Community Impact Manager YFD Adm.		21	0	0	0	1	1	1	1	1
0004120	Assistant Director Recreation		21	1	1	0	0	0	-1	0	0
0004207	Administrator		32	1	1	1	1	0	0	1	1
0004221	Deputy Administrator		29	1	1	1	1	0	0	1	1
NEW	Director of Early Learning			7	7	<u>1</u> 5	1 	0	-2	5	5
Pecreation C	community Centers	0		1	1	Э	Э	U	-2	3	5
0000378	Recreation Program Coordinator		16	0	0	2	2	0	2	2	2
0002938	Director Recreation		25	0	0	1	1	0	1	1	1
0004007	Recreation Division Manager		20	1	1	1	0	-1	-1	0	0
0004037	Administrative Support Spec		10	1	1	1	1	0	0	1	1
0004120	Assistant Director Recreation		21	0	0	1	1	0	1	1	1
NEW	Assistant Director Programs		NR	0	0	0	1	1	1	1	1
NEW	Front Desk Clerk PT		NR	0	1	1	0	-1	0	0	0
		0		2	3	7	6	<u>-1</u>	4	6	6
Recreation S	upport Services	-		_	-	-	-	•			
0004010	General Supvervisor		18	1	1	1	1	0	0	1	1
0004045	Crew Supervisor 1		8	1	1	1	1	0	0	1	1
0004058	Crew Worker 2		4	3	3	3	3	0	0	3	3
0004059	Crew Worker 1		2	4	4	4	4	0	0	4	4
0000208	Equipment Mechanic 1	1	10	1	1	1	1	0	0	1	1
		1		10	10	10	10	0	0	10	10

			2018					Ch	ange	Proje	ected
Position	Position	Frozen	Pay	FY	FY	FY	FY	PY to	FY 15 thru	FY	FY
Number	Name	FY18	Grade	2015	2016	2017	2018	CY	FY 2018	2019	2020
										1	
Public Informa 0004017	ation Public Relations Coordinator 1		15	4	4	4	4	0	0	1	1
0004017	Fublic Relations Coordinator 1	0	15	1	<u>1</u> 1	<u> </u>	1 1	0	0	1	1
Recreation Fa	acilities Management (18 Facilities)	-		•	•	•	•				-
0000382	Recreation Specialist	1	9	28	28	28	29	1	1	29	29
0004025	Recreation Facility Manager 1		14	15	15	15	14	-1	-1	14	14
0004059	Crew Worker 1		2	10	10	10	11	1	1	11	11
0004082	Recreation Facility Manager 2	1	15	<u>3</u> 56	<u>3</u> 56	3 56	<u>4</u> 58	1 2	2	58	58
Recreation Sp	pecial Programs	·					00	_	_		
0004083	Recreation Program Specialist	1	13	0	1	1	1	0	1	1	1
		1		0	1	1	1	0	1	1	1
0004038	Summit of Softball Crew Supervisor 2		12	0	1	1	1	0	1	1	1
0004038	Crew Supervisor 1		8	1	0	0	0	0	-1	o	0
0004058	Crew Worker 2		4	5	5	5	5	0	0	5	5
		0		6	6	6	6	0	0	6	6
Recreation - F									_		_
0000954	Fitness Trainer (Part Time)	4	\$10.61	1 1	1 1	1 1	1	0	0	1	1 1
0000960 0004007	Front Desk Clerk (Part time) Recreation Division Manager	1	\$8.86 20	1	1	1 1	1 1	0 0	0	1	1
0004057	Adm Support Assistant 1		4	1	1	1	1	0	0	1	1
		1		4	4	4	4	0	0	4	4
Champion's C											
0000394	Tennis Professional		16	1	1	1	1	0	0	1	1
0000981 0004059	Tennis Assistant (Part Time) Crew Worker 1		\$8.02 2	2 1	2 1	2 1	2 1	0 0	0	2	2
0004083	Recreation Program Specialist		13	1	1	1	1	0	0	1	1
	3	0		5	5	5	5	0	0	5	5
Aquatics											
0000421	Aquatics Program Coordinator		16	1	1	1	1	0	0	1	1
Therapeutic R	Pecreation	0		1	1	1	1	0	0	1	1
0000420	Therapeutic Program Coordinator		16	1	1	1	1	0	0	1	1
0004083	Recreation Program Specialist		13	1	1	1	1	0	0	1	1
		0		2	2	2	2	0	0	2	2
Youth Develop			40	0		4		•			_
0004083 0000378	Recreation Program Spec Recreation Program Coord		13 16	2	1 0	1 0	1 0	0 0	-1 -2	1 0	0
0000378	Recreation Frogram Coold	0	10	4	1	1	1	0	-3	1	1
Youth Develop	oment - Career Development										
0000032	Career Development Coordinator		16	0	1	1	1	0	1	1	1
KIDZ KAMP		0		0	1	1	1	0	1	1	1
0000378	Recreation Program Coord		16	1	1	1	1	0	0	1	1
		0		1	1	1	1	0	0	1	1
Sports Progra											
0000378	Recreation Program Coord		16	1	1	1	1	0	0	1	1
0004025 0004083	Recreation Facility Manager 1 Recreation Program Specialist		14 13	1 1	1 1	0 1	0 1	0 0	-1 0	0	0
0004063	Recreation Program Specialist	0	13	3	3	2	2	0	-1	2	2
North River Ci	ivic Center*	-		-		_	_				_
0004026	Community Facilities Supv		13	1	1	1	1	0	0	1	1
	*Formerly a division of Education, Arts, & C	0		1	1	1	1	0	0	1	1
Eastgate Cent	tor*										
0004037	Administrative Support Spec		10	1	1	1	1	0	0	1	1
0004037	Community Facilities Supv		13	1	1	1	1	0	0	1	1
	*Formerly a division of Education, Arts, & C	0		2	2	2	2	0	0	2	2
Heritage Hous 0004026	se* Community Facilities Supv	0	12	1	1	1	1	0	0	4	4
0004020	*Formerly a division of Education, Arts, & C	0	13	1	1	1	1	0	0	1	1
	. Son, a annoton of Eddodton, Aito, & O	J		•	•	•		•	1	1 '	

			2018					Ch	ange	Proje	ected
Position	Position	Frozen	Pay	FY	FY	FY	FY	PY to	FY 15 thru	FY	FY
Number	Name	FY18	Grade	2015	2016	2017	2018	CY	FY 2018	2019	2020
		_								1	i
Culture Arts* 0004162	Art Aggistant D/T		\$10.00	4	0	0	0	0	,	0	0
0004162	Art Assistant P/T *Formerly a division of Education, Arts, & C	0	\$10.00	1	0	0	0	0	-1 -1	0	0
	,,,,,,,, .										
Social Services	*	0		319	317	317	298	-19	-21	298	298
Administration			00					0	0	0	0
001A010	Administrator		32	1	1	1	1	0	0	1	1
001A171 0001207	Dep Administrator		29 14	1 1	1 1	1 1	1 1	0 0	0	1	1
0001207	Exective Assistant Accounting Technician 1		8	1	1	1	1	0	0	1 1	1
0001402	Assistant Accountant		NR	0	0	0	0	0	0	Ö	0
0002330	Fiscal Analyst		17	1	1	1	1	0	ő	1	1
NEW	Administrative Support Assistant 2		7	0	0	1	0	-1	0	0	0
0004037	Administrative Support Specialist		NR	0	0	0	1	1	1	1	1
0004045	Crew Supervisor 1		8	0	0	1	1	0	1	1	1
0004052	Personnel Assistant		8	1	1	1	1	0	0	1	1
0004059	Crew Worker 1		2	1	1	0	0	0	-1	0	0
0004057	Administrative Support Assistant 1		NR	0	1	0	0	0	0	0	0
		0		7	8	8	8	0	1	8	8
Occupancy											
0004059	Crew Worker 1		2	2	2	2	2	0	0	2	2
Community Co.	riana Black Creat	0		2	2	2	2	0	0	2	2
Community Se C1C040	rvices Block Grant Service Delivery Worker II		NP	2	2	3	2	0	0	3	3
C1C150	Director of Social Services		NP NP	3 1	3 1	3 1	3 1	0	0	1	3 1
C1C160	LIHEAP Coordinator		NP	1	1	1	1	0	0	1	1
C1C170	Energy Specialist		NP	1	1	1	1	0	0	1	1
C1C200	Data Entry Clerk		NP	1	1	1	1	0	o	1	1
1N003	Case Manager		NP	0	0	0	1	1	1	1	1
0000407	Administrative Support Assistant I		NP	1	1	1	1	0	0	1	1
		0		8	8	8	9	1	1	9	9
Day Care										0	0
C1D010	Center Supervisor		NP	1	0	0	1	1	0	1	1
C1D060	Clerk II		NP	1	1	1	0	-1	-1	0	0
001M145	Clerk IV		NP	0	0	0	1	1	1	1 -	1
C1D071	Teacher Assistant		NP	8	0	0	5	5	-3	5	5
C1D100 C1D270	Teacher Assistant Cook II		NP NP	8 2	4 2	4 2	6 1	2 -1	-2 -1	6 1	6
C1D321	Lead Teacher Center Supv		NP	0	0	0	1	1	1	1	1
C1D321	Director Child Care Programs		NP	0	0	0	1	1	1	1	1
16	Collaboration Asst Teacher		NP	0	0	0	1	1	1	1	1
001P280	Family Services Assistant		NP	0	0	0	1	1	1	1	1
001H618	Teacher Team Leader		NP	0	0	0	2	2	2	2	2
C1D420	Janitor		NP	0	0	0	0	0	0	0	0
		0		20	7	7	20	13	0	20	20
Foster Grandpa											
C1F020	Foster Grand Field Supervisor		NP	1	1	1	1	0	0	1	1
C1F030	Director of FGP Program		NP	1	1	1	1	0	0	1	1
C1F040	Program Assistant II	0	NP	3	3	3	3	0	0	3	3
Head Start Cer	ntere	U		3	3	3	3	U	"	3	3
C1H015	Collaboration Teacher		NP	0	0	0	2	2	2	2	2
C1H016	Collaboration Asst Teacher		NP	0	0	0	0	0	0	0	0
C1H017	Collaboration Primary Caregiver		NP	0	0	0	4	4	4	4	4
C1H060	Health/ Nutrition Coordinator		NP	1	1	1	1	0	0	1	1
C1H062	Health Technician		NP	4	6	6	2	-4	-2	2	2
C1H080	Teacher		NP	24	28	28	23	-5	-1	23	23
C1H082	English lang Learner Supervisor		NP	1	1	1	1	0	0	1	1
C1H089	Teacher Assistant		NP	25	25	25	20	-5	-5	20	20
C1H140	Family Service Coordinator		NP	1	1	1	1	0	0	1	1
C1H150	Family Service Supervisor		NP	5	5	5	4	-1	-1	4	4
C1H170	Facility & Grounds Supervisor		NP	1	1	1	1	0	0	1	1
C1H175	Parent Involvement Coordinator		NP ND	1	1	1	1	0	0	1	1
C1H190	Family Service Assistant		NP ND	15 1	20	20	10	-10 0	-5 0	10	10 1
C1H240	Head Start Director / PCC Manager		NP	1	1	1	1	0	l u	1	1

			2018					Cha	ange	Proje	ected
Position	Position	Frozen	Pay	FY	FY	FY	FY	PY to	FY 15 thru	FY	FY
Number	Name	FY18	Grade	2015	2016	2017	2018	CY	FY 2018	2019	2020
0411050	Final Officer		ND	4	4	4	0	4		۱ ۵	ا م
C1H250 C1H251	Fiscal Officer		NP NP	1 1	1 1	1 1	0	-1 -1	-1 -1	0	0
	Data Technician			· ·	-	•					
C1H252	Fiscal/Data Systems Manager		NP	1	1	1	1	0	0	1	1
C1H253	Senior Accountant		NP	1	1	1	1	0	0	1	1
C1H270	Dietary Supervisor		NP	1	1	1	1	0	0	1	1
C1H310	Nurse		NP	1	1	1	1	0	0	1	1
C1H320	Lead Teacher/ Center Supervisor		NP	5	5	5	5	0	0	5	5
C1H350	Center Clerk		NP	5	5	5	5	0	0	5	5
C1H380	Dietary Assistant		NP	10	10	10	9	-1	-1	9	9
C1H390	Clerk III		NP	5	5	5	4	-1	-1	4	4
C1H400	Transportation/Janitorial Coordinator		NP	1	1	1	0	-1	-1	0	0
C1H410	Clerk IV		NP	2	2	2	2	0	0	2	2
C1H420	General Maintenance		NP	1	2	2	2	0	1	2	2
C1H440	Special Project Coordinator		NP	1	1	1	1	0	0	1	1
C1H601	Education Coordinator		NP	1	1	1	1	0	0	1	1
C1H602	Resource Specialist		NP	3	6	6	2	-4	-1	2	2
C1H603	Multi-Disciplinary Team Manager		NP	3	3	3	3	0	0	3	3
C1H615	Community Part/Education Specialist		NP	1	1	1	0	-1	-1	0	0
C1H618	Teacher Team Leader		NP	0	0	0	0	0	0	0	0
C1H619	Human Resources Technician		NP	0	0	0	1	1	1	1	1
C1H620	IT Computer Technician		NP	0	0	0	1	1	1	1	1
C1H621	Disabilities & Mental Hlth Coord		NP	0	0	0	1	1	1	1	1
C1H623	Janitor PT		NP	0	0	0	0	0	0	0	0
C1H624	Professional Development Sup		NP	0	0	0	1	1	1	1	1
		0		123	138	138	113	-25	-10	113	113
Head Start Me			ND	•		•	•				
C1M141	Resource Specialist		NP	2	2	2	2	0	0	2	2
C1M145	Clerk IV		NP	1	1	11	0	-1	-1	0	0
		0		3	3	3	2	-1	-1	2	2
_	Family Services										
C1N001	Case Manager Coordinator		NP	1	1	1	0	-1	-1	0	0
C1N003	Case Manager		NP	1	1	1	0	-1	-1	0	0
		0		2	2	2	0	-2	-2	0	0
Parent/Child C	enter										
C1P200	Teacher		NP	22	22	22	31	9	9	31	31
C1P250	Teacher Assistant		NP	5	5	5	1	-4	-4	1	1
C1P280	Family Service Assistant		NP	5	5	5	7	2	2	7	7
C1P312	Coordinator EHS		NP	1	1	1	1	0	0	1	1
CIP313	Fiscal Specialist		NP	0	0	0	1	1	1	1	1
C1P320	Dietary Assistant		NP	1	1	1	2	1	1	2	2
		0		34	34	34	43	9	9	43	43
Temporary He	ad Start										
0002953	Kitchen Team Leader Temp		NP	0	0	0	1	1	1	1	1
T50241	Maintenance		NP	1	1	1	0	-1	-1	0	0
T80045	Part Time Program Assistant		NP	1	1	1	0	-1	-1	0	0
T80047	Registered Dietian		NP	1	1	1	1	0	0	1	1
T80048	Janitor		NP	1	6	6	4	-2	3	4	4
T80049	Mental Health Consultant		NP	1	1	1	0	-1	-1	0	0
T80052	Custodian		NP	1	1	1	0	-1	-1	0	0
T80081	Education Consultant		NP	0	0	0	1	1	1	1	1
T90010	Dietary Assistant I		NP	6	6	6	0	-6	-6	0	0
	,	0		12	17	17	7	-10	-5	7	7
Temporary /Cla	assroom Substitute										
T10010	Classroom Substitutes		NP	70	70	70	60	-10	-10	60	60
T10100	Bus Driver		NP	9	9	9	1	-8	-8	1	1
		0		79	79	79	61	-18	-18	61	61
Temporary Da	y Care										
T14010	Day Care Substitute		NP	14	14	14	14	0	0	14	14
T14020	Dietary Aide		NP	2	2	2	2	0	0	2	2
	•	0		16	16	16	16	0	0	16	16
Early Head Start		-		-	-	-	=	-			
2950	Assistant Accountant		NP	0	0	0	1	1	1	1	1
001D060	Clerk		NP	0	0	0	1	1	1	1	1
001H190	Family Services Assistant		NP	0	0	0	4	4	4	4	4
001H062	Health Technician		NP	0	0	0	5	5	5	5	5
											•

Position Name				2018					Ch	ange	Proje	ected
Control Cont	Position	Position	Frozen	Pay	FY	FY	FY	FY	PY to	FY 15 thru	FY	FY
Baty Cologo New Coordinator New Ne	Number	Name	FY18	Grade	2015	2016	2017	2018	CY	FY 2018	2019	2020
Baty Cologo New Coordinator New Ne	001H062	Resource Specialist		NP	0	0	0	1	1	1	1 1	l 1
New Cordinator NR		•										
New Coolandor NR					0	0	0	14	14	14	14	14
New New Transport Info Carch NR 1												
New New Charlo FT NR 3 0 0 0 0 -3 0 0 0 0 0 0 0 0 0					•							
New New Administrative Assistant PT NR					•						-	-
New Child Carlo Workers PT											-	
Transportation TRAN - General Fund 5											-	
Traffic Engineering Contribution	11011	Cilia Garo Workdo i I	0	1111								
Transportation Planning Analyst 1	Transportation		5		58	60	60	60	0	2	60	60
December December	•	Fund	5				59		1	3	60	60
0000022	Traffic Enginee	ering										
0000513 Civil Engineer	0000000	Transportation Planning Analyst			1	0	0	0	0	-1	0	0
0000513	0000029	Transportation Design Mgr				1	1	1	0	1	1	1
0000516		•				•	=	•				
0000521 Construction Inspector 1 14 1 0 0 0 -1 0 0 -1 0 0 -1 1 1 1 1 0 0 -1 0 0 0 -1 0 0 0 -1 0 0 0 -1 0 0 0 -1 0 0 0 -1 0 0 0 -1 0 0 0 -1 0 0 0 -1 0 0 0 -1 0 0 0 -1 0 0 0 -1 0 0 0 -1 0 0 0 -1 0 0 0 -1 0 0 0 -1 0 0 0 -1 0 0 0 -1 0 0 0 -1 1 1 1 1 1 1 1 1 1 1 1							-					
0000582 Engineering Technician							-	•		-		
0000733		•			•						-	
0000768					•		-	•		-		
0000768					•						-	
0000770 Traffic Cipnering Coordinator 13 1 0 0 0 0 -1 0 0 0 0 0 0 0 0 0					·					-	-	
0000777					•						-	-
0000774 Traffic Engineering Tech					1						-	-
0003006	0000774			10	4	0	0	0	0	-4	0	0
0004037	0001200	Transportation Project Coordinator		18	0	0	1	1	0	1	1	1
0004047 Administrative Support Assistant 2 7 1 0 0 0 -1 0 0 0004067 Administrative Support Assistant 1 4 0 1 0 1	0003006	Accounts Coordinator		17	0	0	0	1	1	1	1	1
0004057 Administrative Support Assistant 1 4 0 1 0 1 1 1 0 0 1 1 1 0 0 1 1 1 0 0 1 1 1 0 0 1 1 1 0 0 1 1 1 0 0 1 1 1 0 0 0 1 1 1 1 0	0004037	Administrative Support Spec			1	0	0	0	0	-1	0	0
0004064 Engineering Manager 27		Administrative Support Assistant 2		7	•					-1	0	
Note		***								-	-	-
0004117 Contracts & Accts Coordinator 1 11 0 0 1 1 0 1 1					•		-	•		-		
0004135		5 5			•		•				-	
0004216 Transportation Engineer			1				=	•				
0004141 Traffic Signal Systems Engineer 25 1 0 0 0 -1 0 0 0004150 Senior Engineer 25 1 1 1 0 0 0 -2 0 0 0004186 Traffic Signal Designer Spc 19 2 0 0 0 0 -2 0 0 0004215 Transportation Designer 17 0 1 1 1 0 1		•					· ·			-		
0004150 Senior Engineer 25					•	•				-	-	
0004186					•						-	-
1					2	0	0	0	0	-2	0	0
Transportation Admin	0004215				0	1	1	1	0	1	1	1
Transportation Admin O004021 Executive Assistant 14	0004216	City Trans Engineer		30	0	0	1	1	0	1	1	1
0004021 Executive Assistant 14			1		24	14	13	13	0	-11	13	13
0004063 Public Engagement & Policy Coordinator 15 0 0 1 1 0 1 1 1 0004202 Administrator Transportation 32 1 1 1 0 0 0 1 1 1 0004215 Transportation Designer 17 1 0 0 0 0 -1 0 0 NEW Smart Cities Director NR 0 0 0 1	•											
0004202 Administrator Transportation 32 1 1 1 0 0 1 1 0004215 Transportation Designer 17 1 0 0 0 0 -1 0 0 NEW Smart Cities Director NR 0 0 0 1 <t< td=""><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></t<>												
0004215 Transportation Designer 17 1 0 0 0 -1 0 0 NEW Smart Cities Director NR 0 0 0 1							-	· ·				
NEW Smart Cities Director NR					•		· ·	-		-		
No					•				-		-	-
Traffic Administration 0000768 City Traffic Engineer												
0000768 City Traffic Engineer 27 0 1 1 1 0 1 1 1 0000770 Traffic Operations Analyst 1 16 0 1 1 1 0 1 1 1 0000771 Traffic Engineering Tech 10 0 3 3 3 0 3 1 1 1 1 1 1	0004200	Bopaty Naministrator	0	01								
0000770 Traffic Operations Analyst 1 16 0 1 1 1 0 1	Traffic Adminis	stration										
0000771 Traffic Engineering Coordinator 13 0 1 1 1 0 1	0000768	City Traffic Engineer		27	0	1	1	1	0	1	1	1
0000774 Traffic Engineering Tech 10 0 3 <t< td=""><td></td><td>Traffic Operations Analyst</td><td>1</td><td></td><td></td><td>1</td><td>1</td><td>1</td><td>0</td><td>1</td><td>1</td><td>1</td></t<>		Traffic Operations Analyst	1			1	1	1	0	1	1	1
0000771 Public Space Coordinator 13 0 1 1 0 1 <t< td=""><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td>-</td><td></td><td></td></t<>										-		
0004141 Traffic Signal Systems Engineer 25 0 1 1 1 0 1 1 1 0004186 Traffic Signal Designer Spc 19 0 2 2 2 0 2 1 <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td>-</td> <td></td> <td></td>										-		
0004186 Traffic Signal Designer Spc 19 0 2 2 2 0 2 0 1		· ·				•	•			1	-	-
0004217 Asst Transportation Engineer NP 0 1 1 1 0 1 1 1 1 Traffic Operations 0000078 Manager Intelligent Trans Systems 22 0 1 1 1 0 1 1 1 0000206 Equipment Mechanic 3 13 1 1 1 1 0 0 1 1												
1 0 11 11 11 0 11 11 11 11 11 11 11 11 1												
Traffic Operations 0000078 Manager Intelligent Trans Systems 22 0 1 1 1 0 1 1 1 0000206 Equipment Mechanic 3 13 1 1 1 1 0 0 1 1	0004217	Asst Hansportation Engineer	1	INF						+	_	_
0000078 Manager Intelligent Trans Systems 22 0 1 1 1 0 1 1 1 0000206 Equipment Mechanic 3 13 1 1 1 1 0 0 1 1	Traffic Operation	ons	•		U	11	- 11	11	Ū	"	''	''
0000206 Equipment Mechanic 3 13 1 1 1 1 0 0 1 1	•			22	0	1	1	1	0	1	1	1
0000743 Manager Traffic Control 24 1 1 1 1 0 0 1 1 1		= = = = = = = = = = = = = = = = = = = =				1	1	1		0	1	
	0000743	Manager Traffic Control		24	1	1	1	1	0	0	1	1

Number Name FY18 Grade 2015 2016 2017 2018 CY FY 2018 20 0000744 Traffic Electrician Supervisor 19 1 1 0 0 0 -1 0 0 0 -1 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 -1 0 0 0 0 -1 0 0 0 0 -1 0 0 0 -1 0 0 0 -1 0 0 -1 0 0 0 -1 0 0 -1 0 0 0 -1 0 0 0 -1 0 0 0 -1 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	020 0 2 0 1
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0004057 Administrative Support Asst 1 4 1 1 1 0 -1 -1	0 (0
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3 31 31 31 0 0 3 Automated Traffic Control	31 3	31
	0 (0
0 1 1 1 0 -1 -1	0 0	0
All Authorized Budget Positions 91 2,587 2,599 2,626 2,602 -24 15 2,6	602 2,6	602
Total General Fund 73 1,753 1,750 1,761 1,795 33 42 1,751	795 1,7	795
Total Special Revenue Funds 18 407 405 405 382 -23 -25 3	382 38	82
Total Enterprise Funds 0 316 333 349 339 -10 23 3	339 33	39
Total Internal Service Funds 0 62 62 62 60 0 6	62 6	62
Total Golf Course and DRC 0 49 49 49 24 -25 -25 2	24 2	24
Departmental Totals		
General Government & Agencies 10 107 111 111 0 4	111	111
Department of Finance & Administration 5 67 69 69 71 2 4	71	71
Department of Police 0 599 601 605 620 15 21	620	620
Department of Fire 18 446 445 445 453 8 7	453	453
Department of Public Works (All Funds) 46 600 617 630 743 113 143	743	743
Department of Human Resources 0 23 23 23 0 0	23	23
·	100	100
Executive Department of the Mayor 0 13 13 14 1 1	14	14
General Services 0 163 153 151 0 -151 -163	0	0
Youth and Family Development 4 426 423 424 406 -18 -20	406	406
Transportation 5 58 60 60 60 0 2	60	60
	2,602 2,	,602



Accrual Basis - A basis of accounting in which transactions are recognized at the time they are incurred, as opposed to when cash is received or spent.

Activity- Departmental efforts or organizational unit for performing a specific function which contribute to the achievement of a specific set of program objectives.

Ad Valorem Taxes - Commonly referred to as property taxes, are levied on both real and personal property according to the property's valuation and the tax rate.

Allot- To divide an appropriation into amounts which may be encumbered or expended during an allotment period.

Annualize - Taking changes that occurred mid-year and calculating their cost for a full year, for the purpose of preparing an annual budget.

Annual Budget - An estimate of expenditures for specific purposes during the fiscal year (July 1 - June 30) and the proposed means (estimated revenues) for financing those activities.

Appropriation - A legal authorization to incur obligations and to make expenditures for specific purposes.

ARC - Annual Required Contribution; the amount an employer must contribute annually to a defined benefit pension fund, based on an actuarial formula, to fund current and future retirement benefits and liabilities.

Assessed Valuation - The valuation set upon real estate and certain personal property by the Assessor as a basis for levying property taxes. Property Values for Chattanooga are established by Hamilton County.

Assessment Ratio - The ratio at which the tax rate is applied to the tax base.

Asset - Resources owned or held by a government which have monetary value.

ATE - Automated Traffic Enforcement

Attrition - A method of achieving a reduction in personnel by not refilling the positions vacated through resignation, reassignment, transfer, retirement, or means other than layoffs.

Authorized Positions - Employee positions, which are authorized in the adopted budget, to be filled during the year.

Available (Undesignated) Fund Balance - This refers to the funds remaining from the prior year which are available for appropriation and expenditure in the current year.

Balanced Budget - Management of the financial plan with the objective of ensuring that expenditures do not exceed revenues.

Base Budget - Cost of continuing the existing levels of service in the current budget year.

Bond - A long-term I.O.U. of promise to pay. It is a promise to repay a specified amount of money (the face amount of the bond) on a particular date (the maturity date). Bonds are primarily used to finance capital projects. The most common types of bonds are general obligation, revenue bonds, and special improvement district bonds.

B - **C**

Bond Rating Agencies - Companies that assess the creditworthiness of both debt securities and their issuers. In the United States, the three primary bond rating agencies are Standard and Poor's, Moody's and Fitch. The City of Chattanooga has a AAA rating with Standard and Poor's and AA+ with Fitch.

Bond Refinancing - The payoff and re-issuance of bonds, to obtain better interest rates and/or bond conditions.

Budget - A plan of financial activity for a specified period of time (fiscal year or biennium) indicating all planned revenues and expenses for the budget period. The most common types of budgets are Line-Item Budget, Operating Budget, Performance Budget/Budgeting for Outcomes, Program Budget, and the Capital Improvements Program Budget (definitions of each are included in glossary).

Budget Calendar - The schedule of key dates which a government follows in the preparation and adoption of the budget.

Budgetary Basis - This refers to the basis of accounting used to estimate financing sources and uses in the budget. This generally takes one of three forms: GAAP, cash, or modified accrual.

Budgetary Control - The control or management of a government in accordance with the approved budget for the purpose of keeping expenditures within the limitations of available appropriations and resources.

Budgeting for Outcomes: A system driven by goals and performance, to provide information that compares budgeting, planning and outputs/results.

CABR - Comprehensive Annual Budget Report

CAFR - Comprehensive Annual Financial Report

CBD - Central Business District

CCHDO - Chattanooga Community Housing Development Organization

CDBG - Community Development Block Group

CDRC - Chattanooga Downtown Redevelopment Corporation

CNE - Chattanooga Neighborhood Enterprise

COBRA - Consolidated Omnibus Budget Reconciliation Act

Capital Assets - Assets of significant value and having a useful life of several years. Capital assets are also called fixed assets.

Capital Budget - The appropriation of bonds or operating revenue for improvements to facilities, and other infrastructure.

Capital Improvements - Expenditures related to the acquisition, expansion or rehabilitation of an element of the government's physical plant; sometimes referred to as infrastructure.

Capital Improvements Program (CIP) - A plan for capital outlay to be incurred each year over a fixed number of years to meet capital needs arising from the government's long-term needs.

Capital Leases - The liability associated with a capital lease is treated in essentially the same way as other types of long-term debt. Both the principal and interest portions of lease payments are recognized as expenditures in the period when they are due. In addition, GAAP directs that governmental funds report an expenditure equal to the net present value of the minimum lease payments at the inception of the capital lease, to reflect the commitment of financial resources associated with acquiring a leased-financed capital asset.

Capital Outlay - Fixed assets which have a value of more than \$5,000 and have a useful economic lifetime of more than one year; or, assets of any value if the nature of the item is such that is must be controlled for custody purposes as a fixed asset.

Capital Project - Major construction, acquisition, or renovation activities which add value to a government's physical assets or significantly increase their useful life. Also called capital improvements.

Capital Project Funds - Capital Project Funds are used to account for the financial resources to be used for the acquisition or construction of major capital facilities (other than those financed by Proprietary Funds and Trust Funds).

Capital Reserve - An account used to segregate a portion of the government's equity to be used for future capital program expenditures. The amount of capital reserve is roughly equal to the government's annual equipment depreciation and an amount identified as being needed for future capital acquisition.

Cash Basis - A basis of accounting in which transactions are recognized only when cash is increased or decreased.

Child Abuse - Program offered by the Police Department. The Child Abuse Unit investigates child sexual abuse, child physical abuse and child neglect and any other cases that the supervision deems appropriate for the unit. They work very closely with the Child Advocacy Center, the Department of Children Services, other social agencies that promote children and the special child abuse prosecutor with the District Attorney's Office.

Collective Bargaining Agreement - A legal contract between the employer and a verified representative of a recognized bargaining unit for specific terms and conditions of employment (e.g., hours, working conditions, salary, fringe benefits, and matters affecting health and safety of employees).

Commodities - Expendable items that are consumable or have a short life span. Examples include office supplies, gasoline, minor equipment, and asphalt.

Component Unit - A traditionally separate reporting entity for which the City may be financially accountable and, as such, should be included within the City's financial statements. The City (the primary government) is financially accountable if it appoints a voting majority of the organization's governing board and (1) it is able to impose its will on the organization or (2) there is a potential for the organization to provide specific financial benefit or to impose specific financial burden on the City.

Constant or Real Dollars - The presentation of dollar amounts adjusted for inflation to reflect the purchasing power of money as compared to a certain point in time in the past.

Consumer Price Index (CPI) - A statistical description of price levels provided by the U. S. Department of Labor. The index is used as a measure of the increase in the cost of living (i.e., economic inflation).

Contingency - A budgetary reserve set aside for emergencies or unforeseen expenditures not otherwise budgeted.

C - D

Contractual Services - Services rendered to a government by private firms, individuals, or other governmental agencies. Examples include utilities, rent, maintenance agreements, and professional consulting services.

Cost-of-Living Adjustment (COLA) - An increase in salaries to offset the adverse effect of inflation on compensation.

CSO- Combined Sewer Overflow

CSR- Customer service request associated with 311 call center

CSBG- Community Services Block Grant

Debt Ratio - Ratios which provide measure of assessing debt load and ability to repay debt which play a part in the determination of credit ratings. They also are used to evaluate the City's debt position over time and against its own standards and policies. The five major debt ratios used by the City are Gross Debt per Capita, Debt per Personal Income, Debt to Full Value, Debt to Assessed Value, and Debt Services to Governmental Expenditures.

Debt Service - The cost of paying principal and interest on borrowed money according to a predetermined payment schedule. The major types of debt include Direct Obligation Debt; Self Supporting Debt; Outstanding Tax Supported Debt.

Debt Service Fund - Debt Service Funds are set up to receive dedicated revenues used to make principal and interest payments on the City debt. They are used to account for the accumulation of resources, for, and the payment of, general obligation and special assessment debt principal, interest and relation cost, except the debt service accounted for in the Special Revenue Funds, and Enterprise Funds.

Dedicated Tax - A tax levied to support a specific government program or purpose.

Deficit - The excess of an entity's liabilities over its assets or the excess of expenditures or expenses over revenues during a single accounting period.

Department - The basic organizational unit of government which is functionally unique in its delivery of services. The City of Chattanooga has eleven departments: General Government; Executive Department; Finance & Administration; General Services, Police; Fire; Public Works; Economic & Community Development; Transportation; Human Resources; and Youth and Family Development

Depreciation - Expiration in the service life of capital assets attributable to wear and tear, deterioration, action of the physical elements, inadequacy or obsolescence.

Development Related Fees - Those fees and charges generated by building, development and growth in a community. Included are building and street permits, development review fees, and zoning, platting and subdivision fees.

Direct Debt - The sum of the total bonded debt and any unfunded debt of the City for which the City has pledged its "full faith and credit". It does not include the debt of overlapping jurisdictions.

Disbursement - The expenditure of monies from an account.

Distinguished Budget Presentation Awards Program - A voluntary awards program administered by the Government Finance Officers Association to encourage governments to prepare effective budget documents.

Division - A group of homogeneous activities within a department, i.e. Treasury, City Court, Finance, Capital, and Performance Management make up the Finance & Administration Department.

E - F

Employee Benefits (or Fringes) - Contributions made by a government to meet commitments or obligations for employee fringe benefits. Included are the government's share of costs for Social Security and the various pension, medical, and life insurance plans.

Encumbrance - The commitment of appropriated funds to purchase an item or service. To encumber funds means to set aside or commit funds for a specified future expenditure.

Entitlements - Payments to which local governmental units are entitled, pursuant to an allocation formula determined by the agency providing the monies, usually the state or the federal government.

Enterprise Funds - Enterprise Funds are used to account for operations including debt service (a) that are financed and operated in a manner similar to private businesses where the intent of the government body is that the cost (expenses, including depreciation) of providing goods or services to the general public on a continuing basis is financed or recovered primarily through user charges; or (b) where the governing body has determined that periodic determination of revenues earned, expenses incurred, and/or net income is appropriate for capital maintenance, public policy, management control accountability, or other purposes. Our Enterprise funds include the Electric Power Board Fund, Interceptor Sewer System Fund, Solid Waste Fund, Water Quality Fund, CDRC, and Tennessee Valley Regional Communications (TVRCS).

EPB - Electric Power Board

ERU - Equivalent Residental Units

Expenditure - The payment of cash on the transfer of property or services for the purpose of acquiring an asset, services or settling a loss.

Expenses - Charges incurred (whether paid immediately or unpaid) for operations, maintenance, interest or other charges.

Fiscal Policy - A government's policies with respect to revenues, spending, and debt management as these relate to government services, programs and capital investment. Fiscal policy provides an agreed-upon set of principles for the planning and programming of government budgets and their funding.

Fiscal Year - A twelve-month period designated as the operating year for accounting and budgeting purposes in an organization. The City of Chattanooga's fiscal year is July 1 to June 30.

Fixed Assets - Assets of long-term character that are intended to continue to be held or used, such as land, buildings, machinery, furniture, and other equipment.

Full Faith and Credit - A pledge of a government's taxing power to repay debt obligations.

Full-time Equivalent (FTE)- A part-time position converted to the decimal equivalent of a full-time position based on 2,080 hours per year. For example, a part-time typist working for 20 hours per week would be the equivalent to .5 of a full-time position.

Function - A group of related activities aimed at accomplishing a major service or regulatory program for which a government is responsible. The City of Chattanooga's functions are public safety, public works, general government, culture & recreation, general services, finance & administration.

Fund - A fiscal entity with revenues and expenses which are segregated for the purpose of carrying out a specific purpose or activity. Fund Structure consist of Governmental Funds (General, Special, Debt, and Capital); Proprietary Funds; Fiduciary Funds.

Fund Balance - The excess of the assets of a fund over its liabilities, reserves, and carryover.

G-L

Generally Accepted Accounting Principles (GAAP) - Uniform minimum standard for financial accounting and recording, encompassing the conventions, rules, and procedures that define accepted accounting principles.

General Obligation Bonds (GO) - This type of bond is backed by the full faith, credit and taxing power of the government.

Goal - A statement of broad direction, purpose or intent based on the needs of the community. A goal is general and timeless.

Grants - A contribution by a government or other organization to support a particular function. Grants may be classified as either operational or capital, depending upon the grantee.

Hourly - An employee who fills a temporary or short-term position. Such employees provide contingency staffing for government operations during peak workloads, or to address temporary staffing need. Hourly employees are paid on a per hour basis, and receive limited benefits.

HUD - US Department of Housing and Urban Development

IMPROVE Act - Improving Manufacturing, Public Roads and Opportunites for a Vibrant Economy Act

Indirect Cost - A cost necessary for the functioning of the organization as a whole, but which cannot be directly assigned to one service.

Infrastructure - The physical assets of a government (e.g., streets, water, sewer, public buildings and parks).

Interfund Transfers - The movement of monies between funds of the same governmental entity.

Intergovernmental Revenue - Funds received from federal, state and other local government sources in the form of grants, shared revenues, and payments in lieu of taxes.

Internal Control - A plan of organization under which employees' duties are so arranged and records and procedures so designed as to make it possible to exercise effective accounting control over assets, liabilities, revenues, and expenditures. Under such a system, the work of employees is subdivided so that no single employee performs a complete cycle of operations.

Internal Service Charges - The charges to user departments for internal services provided by another government agency, such as data processing, municipal service station and garage or insurance funded from a central pool.

I.O.D. - Injury-on-duty

ISO - International Organization for Standardization Certification

Lapsing Appropriation - An appropriation made for a certain period of time, generally for the budget year. At the end of the specified period, any unexpected or unencumbered balance lapses or ends, unless otherwise provided by law.

LEAN -Management techniques for managing your organization's processes in concepts of waste elimination and value-added processes to suppliers, partners, and customers

L - O

Levy - To impose taxes for the support of government activities.

LIHEAP- Low Income Home Energy Assistance Program

Long-term Debt - Debt with a maturity of more than one year after the date of issuance.

MBWWTP - Moccasin Bend Wastewater Treatment Plant

Materials and Supplies - Expendable materials and operating supplies necessary to conduct departmental operations.

Modified Accrual - Revenue is recognized in the accounting period when it becomes "susceptible" to accrual, that is, when it becomes measurable and available to finance expenditures of the fiscal period. Expenditures are recognized in the accounting period in which the fund liability is incurred, if measurable, except for unmatured interest on general long-term debt and certain similar accrued obligations which should be recognized when due.

MPO - Metropolitan Planning Organization

MTAS - Municipal Technical Advisory Service

Net Budget - The legally adopted budget less all interfund transfers and interdepartmental charges.

Nominal Dollars - The presentation of dollar amounts not adjusted for inflation. Adjusting for inflation would be done to reflect the real purchasing power of money today.

Object of Expenditure - An expenditure classification, referring to the lowest and most detailed level of classification, such as electricity, office supplies, asphalt, and furniture.

Objective - Something to be accomplished in specific, well-defined, and measurable terms and that is achievable within a specific time frame.

Obligations - Amounts which a government may be legally required to meet out of its resources. They include not only actual liabilities, but also encumbrances not yet paid.

OMA - Office of Multicultural Affairs

OPEB - Other Post-Employment Benefits that an employee will begin to receive at the start of retirement (i.e. life insurance premiums, healthcare premiums and deferred-compensation arrangements).

Operating Expenses Supplies - The cost for personnel, materials and equipment required for a department to function.

Operating Revenues - Funds that the government receives as income to pay for ongoing operations. It includes such items as taxes, fees from specific services, interest earnings, and grant revenues. Operating revenues are used to pay for day-to-day services.

Output Indicator - A unit of work accomplished, without reference to the resources required to do the work (e.g., number of permits issued, number of refuse collections made, or number of burglary arrests made). Output indicators do not reflect the effectiveness or efficiency of the work performed.

P - **P**

PAFR - Popular Annual Financial Report

Pay-as-you-go Basis - A term used to describe a financial policy by which capital outlays are financed from current revenues rather than through borrowing.

Performance Budget - A budget wherein expenditures are based primarily upon measurable performance of activities and work programs.

Performance Indicators - Specific quantitative and qualitative measures of work performed as an objective of specific departments or programs.

Performance Measure - Data collected to determine how effective or efficient a program is in achieving its goals and objectives. There are four types of performance measures: input, output, outcome, and efficiency.

<u>Input measures</u> address the amount of resources used in providing a particular service (ex. dollars, employee-hours, etc.).

<u>Output measures</u> describe the activities undertaken in providing a service of carrying out a program (ex. # of emergency calls or the # of cases heard)

<u>Outcome measures</u> are used to evaluate the quality and effectiveness of public programs and services (ex. # of crimes committed per capita or \$ of property lost due to fire).

<u>Efficiency measures</u> relate inputs, or resources used, to units of output or outcome, and provide evidence of trends in productivity (employee hours per crime solved).

Personal Services - Expenditures for salaries, wages, and fringe benefits of a government's employees.

PILOT- Payment in lieu of taxes

Prior-Year Encumbrances - Obligations from previous fiscal years in the form of purchase orders, contracts or salary commitments which are chargeable to an appropriation, and for which a part of the appropriation is reserved. They cease to be encumbrances when the obligations are paid or otherwise terminated.

Program - A group of related activities performed by one or more organizational units for the purpose of accomplishing a function for which the government is responsible.

Program Budget - A budget which allocates money to the functions or activities of a government rather than to specific items of cost or to specific departments.

Program Performance Budget - A method of budgeting whereby the services provided to the residents are broken down in identifiable service programs or performance units. A unit can be a department, a division, or a workgroup. Each program has an identifiable service or output and objectives to effectively provide the service. The effectiveness and efficiency of providing the service by the program is measured by performance indicators.

Program Revenue (Income) - Revenues earned by a program, including fees for services, licenses and permits, fees, and fines.

R - T

Purpose - A broad statement of the goals, in terms of meeting public service needs, that a department is organized to meet.

Reserve - An account used either to set aside budgeted revenues that are not required for expenditure in the current budget year or to earmark revenues for a specific future purpose.

Resolution - A special or temporary order of a legislative body; an order of a legislative body requiring less legal formality than an ordinance or statute.

Resources - Total amounts available for appropriation including estimated revenues, fund transfers, and beginning balances.

Revenue - Sources of income financing the operations of government.

Revenue Bond - This type of bond is backed only by the revenues from the specific enterprise or project, such as a hospital or toll road.

RFID - Radio-Frequency IDenification. The RFID device serves the same purpose as a bar code or a magnetic strip on the back of a credit card or ATM card; it provides a unique identifier for that object. The RFID device must be scanned to retreive the identifying information.

Service Level - Services or products which comprise actual or expected output of a given program. Focus is on results, not measures of workload.

Source of Revenue - Revenues are classified according to their source or point of origin.

Special Revenue Fund- These funds are used to account for revenues from specific taxes or other earmarked revenue sources which by law are designated to finance particular functions or activities of government

Supplemental Appropriation - An additional appropriation made by the governing body after the budget year or biennium has started.

Supplemental Requests - Programs and services which departments would like to have added (in priority order) over their target budget, or if revenue received is greater than anticipated.

Target Budget - Desirable expenditure levels provided to departments in developing the coming year's recommended budget. Based on the prior year's adopted budget, excluding one-time expenditures, projected revenues, and reserve requirements.

Tax Levy - The resultant product when the tax rate per one hundred dollars is multiplied by the tax base.

Taxes - Compulsory charges levied by a government for the purpose of financing services performed for the common benefit of the people. This term does not include specific charges made against particular persons or property for current or permanent benefit, such as special assessments.

TOSHA - Tennessee Occupational Safety and Health Administration

Transfers In/Out - Amounts transferred from one fund to another to assist in financing the services for the recipient fund.

U-V

TVRC - Tennesee Valley Regional Communications

Unassigned Fund Balance - The portion of a fund's balance that is not restricted for a specific purpose and is available for general appropriation.

Unencumbered Balance - The amount of an appropriation that is neither expended nor encumbered. It is essentially the amount of money still available for future purposes.

User Charges - The payment of a fee for direct receipt of a public service by the party who benefits from the service.

VAAP - Enterprise South formerly Volunteer Army Ammunition Plant

Variable Cost - A cost that increases/decreases with increases/decreases in the amount of service provided such as the payment of a salary.



City of Chattanooga

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