

CABR 2025

COMPREHENSIVE ANNUAL BUDGET REPORT
FOR THE YEAR ENDED JUNE 30, 2025



ONE CHATTANOOGA

MAYOR TIM KELLY
CHATTANOOGA, TN

About the Cover

MACLELLAN ISLAND

Seen prominently in the foreground, Maclellan Island is an uninhabited 18.8 acre nature sanctuary situated in the middle of the Tennessee River.

Maclellan Island's earliest inhabitants were Native Americans whose island community was likely an extension or suburb of Citico, a nearby village. Farmed in the 1800s and early 1900s, the island was plowed for many years and largely free of the trees which shade it today. The island eventually passed through the hands of several prominent companies as well as several more rambunctious inhabitants.

Finally in 1954, Maclellan Island was donated to the Chattanooga Audubon Society by Robert J. Maclellan for preservation as a wildlife refuge.

WALNUT STREET BRIDGE

Always part of the Chattanooga landscape, the easily recognizable Walnut Street Bridge is a prominent centerpiece of the revitalization of the downtown area started in the 1990s.

Built in 1890, the 2,376-foot-long Walnut Street Bridge connects Chattanooga, Tennessee's downtown with North Chattanooga. The first non-military bridge erected across the Tennessee River, Edwin Thatcher was the chief engineer and former Union officer, William Slayton was the stone mason. Many of the low stone walls in nearby North Chattanooga are made up of the remnants of stones deemed too small for use in bridge construction. The 'county bridge', connected the downtown area on the south side of the Tennessee River with the working class neighborhoods on the north side, "North Shore" in Hill City. The bridge also carried trolleys of the Chattanooga Traction Company to nearby Signal Mountain.

Closed in 1978 to motor traffic, the bridge sat in disrepair for almost a decade. After raising \$10 million for its renovation through fundraising efforts spearheaded by Chattanooga Ventures, repairs and structural modifications were made in 1991 to turn the bridge into what is now a pedestrian walkway and one of the longest in the world. The Walnut Street Bridge was also added to the National Register of Historic Places on February 23, 1990.

Again, slated for repairs and restoration, the Walnut Street Bridge is part of the City of Chattanooga's FY 2025 Capital plan, with the City committing \$18 million towards the projected \$31 million cost. With work scheduled to begin in March 2025, the project will take 18 months to complete.

CITY OF CHATTANOOGA, TENNESSEE

COMPREHENSIVE ANNUAL
BUDGET REPORT
FOR THE FISCAL YEAR
ending June 30, 2025

DEPARTMENT OF FINANCE AND ADMINISTRATION
JAVAID MAJID, CHIEF FINANCE OFFICER

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GOVERNMENT FINANCE OFFICERS ASSOCIATION

*Distinguished
Budget Presentation
Award*

PRESENTED TO

**City of Chattanooga
Tennessee**

For the Fiscal Year Beginning

July 01, 2023

Christopher P. Morill

Executive Director

For over twenty years, the City of Chattanooga has received the Distinguished Budget Presentation Award. To receive this award, a governmental unit must publish a budget document that meets program criteria as a policy document, as an operations guide, as a financial plan, and as a communication device. The award is valid for a period of one year only. We believe our 2025 budget continues to conform to program requirements, and we are submitting it to GFOA to determine its eligibility for another award.

**To the Honorable Mayor
Tim Kelly, Members of City
Council, and the Citizens
of Chattanooga, Tennessee**

Presented is the adopted Operating Budget and Capital Improvement Plan for the Fiscal Year Ending June 30, 2025. The budget is the most critical document presented by the Mayor and adopted by the City Council, as it reflects the vision of our city and establishes the operating plan for the upcoming fiscal year. This budget is built on conservative financial principles, reflects community input, and ensures long-term stability and financial sustainability. It captures the growth of our local and state economy while maintaining a residential property tax rate of \$2.25 per \$100 of assessed value.

The Fiscal Year 2025 budget advances Mayor Kelly's ONE Chattanooga Strategic Plan, which helps put our city on the path to shared prosperity and common purpose. Simply put, this budget represents investments to help Chattanooga live up to its potential to become the best city in America: a city that works for everyone, as ONE CHATTANOOGA, together.



A handwritten signature in blue ink, appearing to read 'Javaid Majid'.

Javaid Majid
City Finance Officer



Message from the Mayor

It is my honor as your mayor to propose a balanced budget for the City of Chattanooga's Fiscal Year 2025. In the face of fiscal pressure from inflationary forces, the sunsetting of pandemic-era federal dollars, and continuing competition for talented workers, this fourth budget of my Administration ensures fiscal responsibility and transparency without compromising our commitment to building a more resilient Chattanooga. With this budget, we will better equip our city to deliver the essential services and responsive governance our residents deserve, while advancing the strategic priorities that are fundamental to creating a stronger, safer, more prosperous, and more unified community. This budget balances fiscal responsibility with our strategic priorities.

The core focus of my Administration since the beginning has been to go after our structural challenges and to put Chattanooga on a path to shared prosperity and a common purpose – and my resolve to see that vision through is unwavering. From restructuring city government around our residents' true priorities and making historic investments to improve wage competitiveness in FY22, our One Chattanooga budget in FY23, to FY24's execution-oriented budget, we have worked hard to cultivate an environment toward fulfilling that vision. The seeds have been sown and watered, and progress is growing across our city.

As we continue to build on our strengths and address our areas of need, this budget will serve as next year's blueprint for a more resilient, vibrant, and inclusive Chattanooga. I am confident that with your support, this budget will help us meet the challenges before us now and create the future that Chattanoogaans deserve.



Mayor Tim Kelly
City of Chattanooga

Strategic Goals ~ ONE CHATTANOOGA

The One Chattanooga Plan outlines a bold vision of a city that includes everyone in its prosperity. The values, strategic initiatives, and goals in the plan provide direction and purpose, helping to prioritize action and allocate resources effectively.

- Building a universal path to [Early Learning](#)
- Catalyzing [Economic Vitality](#) in the black community
- Ensuring [Affordable Housing](#) choices for all Chattanoogaans
- Improving local [Infrastructure & Public Transit](#)
- Building a Competitive [Regional Economy](#)
- Closing the gaps in [Public Health](#)
- Providing [Responsive and Effective](#) local government

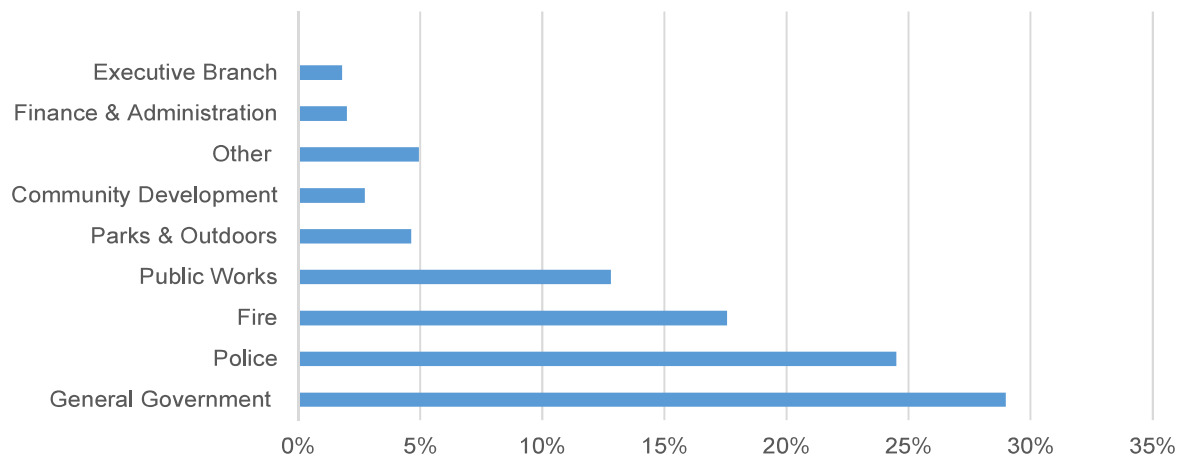
The foundational goal, to Provide Responsive and Effective Local Government, is the enabling factor to make achieving the remaining six goals possible.

Read the full plan at cha.city/onechattanooga.

[One Chattanooga Plan](#)

Priority Based Budgeting has been highlighted by the Government Finance Officers Association (GFOA), of which the City of Chattanooga is a proud member. This type of budgetary process allows the City to meet the challenges of flat revenues and upward cost pressures. Resources are allocated according to how effectively a service achieves the prioritized goals and objectives of the community.

General Fund Allocations of \$371,465,000*



*includes \$35,000,000 planned use of Fund Balance in FY 2025 for Capital

Other includes: Human Resources, Innovation Delivery & Performance, Economic Development, Early Learning, City Planning and Equity & Community Engagement.

Budget Process and Timeline

The fiscal year 2025 budget was prepared using a priority-based budgeting approach designed to comprehensively prioritize service delivery and transparency throughout the process.

The following principles framed the preparation of this budget:

- Spend within our means
- Prioritize service delivery to our citizens
- Do the important things well
- Evaluate past patterns of spending
- Be transparent with the community
- Remain cognizant of the ONE CHATTANOOGA strategic plan

BUDGET TIMELINE	
Strategic Planning	January 2024
Internal Budget Preparation	January through April 2024
Budget Presentation to City Council	April 30, 2024
Budget Education Sessions	May 7, 2024 thru June 4, 2024*
Budget Public Hearing	June 4, 2024
Budget Ordinance - First Reading	June 11, 2024
Budget Ordinance - Second Reading	June 18, 2024

*No Meeting May 28, 2024

Strategic Plan

In the Fall of 2021, Mayor Kelly released his ONE CHATTANOOGA strategic plan, providing a broad vision that guides the work of all departments throughout City government. The plan is not meant to be a finished product and is in constant review. We are confident this bold vision is achievable; together, we can make this vision a reality and make Chattanooga the best city in America!

The ONE CHATTANOOGA strategy consists of 7 goals and 40 priorities that comprise the strategy to realize our vision of a city where opportunity exists for all and where prosperity is plentiful. Each goal represents an aspiration for the city and offers initiatives and pathways for residents and local leaders, as well as a model for our peers across the nation.

Build a path to universal early learning

1. Expand access to early learning for all families
2. Integrate our early learning programs from prenatal care to kindergarten
3. Train the next generation of excellent early learning professionals
4. Partner with Hamilton County Schools to provide high-quality learning opportunities and services for families
5. Make Chattanooga an investment-ready early learning model for the nation

Catalyze economic vitality in the Black community

6. Increase pathways to entrepreneurship and access to capital for all
7. Create robust and accessible workforce development pathways
8. Commit to meaningful and constructive recidivism reduction
9. Ensure city purchasing and procurement practices meet equity goals
10. Advance arts, culture, and the creative economy across Chattanooga
11. Invest in historically under served neighborhoods
12. Engage and involve the whole community in city planning and investment

Strategic Plan (continued)

Ensure accessible housing choices for all Chattanoogaans

13. Expand affordable housing inventory across the city
14. Diversify the range of capital options available for affordable housing development
15. Expand supportive housing resources to end chronic homelessness
16. Support both tenants and housing providers with housing security and eviction prevention resources
17. Preserve land for affordable housing in transitioning neighborhoods

Improve local infrastructure

18. Ensure timely, equitable, and responsive repairs to potholes and road failure
19. Develop a strategic capital plan that includes long-term maintenance
20. Modernize and invest in our public transit system
21. Design Chattanooga for sustainable and inclusive growth
22. Expand and connect our local parks, trails, and greenways system
23. Invest in sustainable and resilient infrastructure

Build a competitive regional economy

24. Attract higher-paying jobs with targeted economic recruiting
25. Grow household income for all Chattanoogaans through workforce development and skills-training
26. Ensure essential City workers are paid a living wage
27. Lead in the emerging green economy
28. Foster a welcoming, inclusive, and prosperous city for New Americans
29. Refine Chattanooga's competitive advantages and traded clusters vs. rival cities
30. Close the gaps in public health

Address racial and economic disparities in public health outcomes

31. Prevent violence in our community by addressing root causes
32. Support youth development with intentional support and opportunities
33. Destigmatize mental and emotional health, leading with City policies
34. Ensure all Chattanoogaans have access to fresh, healthy, and affordable food
35. Leverage and improve outdoor spaces to advance public health
36. Provide responsive and effective local government

Strategic Plan (continued)

Streamline our city processes and prioritize innovative approaches to city services

37. Increase opportunities for residents to engage local government
38. Implement policies and practices that ensure transparency and accountability
39. Invest in technology, platforms, and practices that allow Chattanooga to lead with citizen involvement and engagement
40. Advocate for local control over local issues and policies at the state and national level

The City's Data Informed and Performance Management Program

The City of Chattanooga is a values driven and data informed government. Our data informed work is both broad and robust. While there is still much to do, we have been working diligently to incorporate data into our decision making and to better inform our work. For our efforts we have been recognized as a leader in data informed governance and received a Gold What Works Cities (WWC) Certification in 2023. The What Works Cities Certification sets the standard of excellence in city governance by evaluating how well cities are managed and whether they have the right people, practices and policies in place to put data and evidence at the center of decision-making.



The City's data and performance program is housed within the Department of Innovation, Delivery and Performance and more specifically, within the Office of Performance Management and Open Data (OPMOD). The city's data program has both an outward facing and internally facing element to it. For external elements, the main goal is transparency and empowerment through the use of data. The city maintains an open data portal at <https://www.chattadata.org/> where citizens can view city data, review city's progress on performance goals and use data apps to do things like explore the city budget or get alerts about police incidents within their neighborhood. The Office of Performance Management and Open Data regularly engage with neighborhood and community leaders to understand their needs and how we can use the open data platform to better inform and empower them.

For the internal element, efficient and effective government is the main goal, as is laid out in Goal 7 of the One Chattanooga Strategic Plan. In order to achieve this goal we work hard to make data easily accessible throughout the city's internal data platform, <https://chattadata.org/>. The Office of Performance Management and Open Data maintains nightly data workflows that pull all the city's data into this easy to use platform. On the internal data platform, departments have their key operational data at their fingertips. By using dashboards, performance measures and visuals (see example dashboard on next page) city employees can use data to see how things are going and understand when issues or problems arise. OPMOD further supports the city's data informed efforts by establishing a citywide data strategy, setting city data standards, maintaining the city's data governance system and growing the city's data community of practice.

Departmental performance is tracked weekly in the Mayor's cabinet meeting. During this meeting departmental leaders review and discuss their performance measures, and if they are underperforming and how they might turn things around. These measures are tied to departments' One Year Plans which are further linked to the city's strategic One Chattanooga Plan. In addition to these meetings, data and measures are regularly used and discussed between the Mayor and Department heads during their one on one meetings.



Chatta Data Dashboard Example

The city is constantly working to improve its data program so that it might better serve Chattanoogaans. As such, it is a rapidly changing and evolving program. This means that performance measures may shift from year to year as Mayoral and departmental priorities change. What doesn't change is our commitment to use data to inform our decisions and empower Chattanoogaans.

Budget Highlights

This budget ensures fiscal responsibility and transparency without compromising Mayor Kelly's continuing commitment to build on One Chattanooga. Priorities in this budget will reinforce momentum in these areas of focus.

Roads and Critical Infrastructure

Community Enhancement and Pedestrian Safety

Mayor Kelly's administration is steadfast in its commitment to infrastructure and community enhancement, evidenced by this Budget's significant investments across various projects. These projects include a \$10 million allocation to fulfill the mayor's pledge to double the annual paving budget, previously set at \$5 million. Pedestrian safety initiatives will also receive an additional \$500,000, augmenting standard expenditures. To support our growing city, \$1.35 million has been allocated for the purchase of new garbage trucks thereby helping to expand service capabilities.

Federal grants totaling \$3.5 million will help to facilitate the Broad Street redesign, a city-led initiative aimed at enhancing urban connectivity.

Additional community-focused improvements will include a \$200,000 Lyndhurst grant towards the 14th St. neighborhood greenway and bike boulevard, as well as \$2 million public-private partnership to upgrade the Hamilton Place I-75 interchange. Continued funding will also help aging infrastructure, including the replacement of the Wilcox Bridge and restoration of the Walnut Street Bridge, along with initial studies for two bridges on Shallowford Rd. An additional \$500,000 will also bolster maintenance efforts for 85 bridges.

In sustainable infrastructure, \$500,000 has been dedicated to constructing fuel infrastructure for garbage trucks powered by converted waste, while \$100,000 will support the installation of EV charging stations. Lastly, a \$2 million federal grant will improve Westside transportation connections, demonstrating the Mayor's commitment to comprehensive urban development and sustainability.

Budget Highlights (continued)

Affordable Housing

This budget allocates a \$1 million investment to establish an Affordable Housing Fund, reinforcing efforts to support housing affordability. The commitment to affordable housing is evident through a series of strategic investments and initiatives aimed at addressing housing accessibility and quality. Enhanced incentives under the Housing PILOT program will encourage the expansion of affordable home construction capacity. Proposed state legislation introducing density bonuses will further incentivize attainable housing development, set to be reviewed by council this summer. Additionally, the Housing Production Fund, a public-private partnership, will facilitate direct City investments to catalyze mixed-income developments. Funding has been earmarked for the rehabilitation of naturally occurring affordable housing, improvement of multi-family rentals, and conversion of derelict properties such as hotels and motels.

Programs like Down Payment Assistance for first-time homebuyers and owner-occupied rehab initiatives for seniors aim to enhance living conditions and support aging in place. The Land Bank initiative will target the development of affordable housing, with plans to develop 15 properties by summer's end and 50 additional by the close of 2025, illustrating proactive steps to address housing challenges comprehensively.

Supportive Housing for Homelessness

Continuing to capitalize on our strategic partnership with the Chattanooga Regional Homeless Coalition, the City will allocate over \$900,000 to critical programs. These initiatives will include unifying partners under a single continuum of care to ensure seamless housing and support for individuals experiencing homelessness, leveraging the Flexible Housing Fund to bolster rapid rehousing endeavors, and prioritizing veterans and households with children for rapid rehousing. Additionally, funding will support the Chatt Foundation's cold weather shelter, while ongoing project management will oversee the transformation of the Airport Inn into more than 80 units of permanent supportive housing.

Budget Highlights (continued)

Community Health

Public Safety

Public safety remains a top priority, and this budget is committed to collaborating closely with our community to proactively address and prevent crime, as well as ensuring swift apprehension of offenders. This commitment is underscored by recent authorizations and investments in our public safety infrastructure through the approval of 23 new police officers and 9 additional firefighters to bolster emergency response capabilities. Furthermore, we are expanding our Crisis Co-Responder Program at the CPD with a new mental health and social worker position, augmenting the existing team of five members.

The Fire Department will also see enhancements, including the addition of a Fire Investigator and a \$4 million allocation towards a comprehensive fire apparatus replacement plan. Additionally, \$2.5 million has been allocated for the initial phase of replacing Fire Station 14 in St. Elmo. Recognizing the success of our violence interrupter program, this budget provides an additional \$100,000 to further strengthen these initiatives. These measures reflect our proactive approach to ensuring the safety and well-being of our residents, while also maintaining effective emergency response capabilities across our city.

Outdoor Spaces

In FY 2025, significant investments in Chattanooga's parks and outdoor spaces are set to transform the cityscape. These will include \$1 million dedicated to addressing deferred maintenance in neighborhood parks recently identified by the Public Works Department. Additionally, a \$6.7 million grant combined with City funds will help to finance the construction of the Alton Park Connector Trail, enhancing connectivity across the area. State support will also bring a \$1.5 million grant for acquiring new public parkland, helping to further expand green spaces for community use.

Budget Highlights (continued)

Outdoor Spaces (continued)

Other initiatives will include jumpstarting the Veterans Memorial & Family Play Zone at Ross's Landing with a commitment of \$300,000, replacing the aging ChattTown Skate Park with an infusion of \$2.15 million, and establishing Lookout Valley's inaugural multi-purpose youth sports field at John A Patten Park with \$1.25 million. Further investments of \$300,000 will leverage private funding to develop construction documents for Montague Park, while \$250,000 will enhance parks through the Trust for Public Land's Equity Accelerator Initiative. Community-led design efforts will revitalize Carver Park with an initial \$100,000 allocation. Additionally, \$50,000 will establish the new Shallowford Paddling Access Park along a 4.5-mile blueway, and \$125,000 will ensure stewardship of Chattanooga's public art collection.

Operational savings from Parks & Outdoors in 2025 will accelerate citywide park improvements and bolster partnerships with non-profits like Sculpture Fields and the Chattanooga Football Club Foundation, particularly advancing Montague Park's development. Maintenance allocations of \$100,000 each will help to support Brainerd and Brown Acres Public Golf Courses as well as maintain public pools throughout Chattanooga, ensuring ongoing community enjoyment of these vital recreational resources.

Community Centers

Substantial investments will bolster education and community infrastructure in Chattanooga. This includes \$402,000 allocated for critical maintenance at Head Start locations, ensuring conducive learning environments for young children. Continuing the commitment to education, there will supplementary funding to enhance Head Start teacher salaries, aimed at investing in quality education.

Budget Highlights (continued)

Community Centers (continued)

A significant portion of an allocated \$2.6 million will be dedicated to renovating and covering project costs for James A Henry Elementary, aiming to improve educational facilities. Moreover, efforts will transform community centers into vibrant neighborhood hubs with \$750,000 earmarked to address major building needs across various community centers and city-owned properties. Specific attention will be given to the Hixson Community Center, with \$250,000 allocated for its renovations. These initiatives will also expand health initiatives within community centers, promoting wellness and accessibility to essential services for residents throughout the city.

Competitive Regional Economy

Economic and Workforce Development

The City will enhance the economic landscape and community resources with several key investments and initiatives. A new Senior Advisor for Workforce Opportunities will lead efforts to prepare residents for emerging job markets. A significant \$2 million allocation will renovate the Kelley building, establishing a minority resource hub as part of the mayor's commitment to support local entrepreneurs. CARTA will receive \$1.5 million for the renovation, rehabilitation, and maintenance of their intermodal facilities, vehicles, and equipment, alongside an additional \$6.3 million for operational needs.

The City will further expand its apprenticeship initiatives through programs like the Builders Blueprint Program and BuildWithin. Additionally, \$5.7 million established for infrastructure will be allocated to extend West 26th Street to catalyze the South Broad revitalization effort. Emphasizing future job readiness, Chattanooga will prioritize partnerships focusing on industries such as clean energy manufacturing and quantum technologies, ensuring its workforce remains competitive and well-prepared for evolving career opportunities.

Budget Highlights (continued)

Responsive and Effective Local Government

Investing in Frontline Workers

To foster a more responsive and effective local government, attracting and retaining top talent is paramount. Public safety is the most important issue for Chattanooga residents, and investing in our first responders has always been a top priority for this administration. This year the City will continue to build on the 24% pay raise commitment made by Mayor Kelly and Council at the beginning of this term. Both sworn and non sworn employees will see increases as part of Phase 2 of the new pay step plan implemented in FY24.

Staffing Optimization

The city court clerk staffing will be streamlined to reflect a reduced workload, and the savings from this adjustment will be redirected to increase funding for Administrative Hearing Officer enforcement with a focus on further integration. The ARPA off-ramping strategy aims to limit impacts on services and personnel, such as Community Health, and the next budget will require even more calibration to maintain these efforts.

Improved City Office Facilities

In order to better serve Chattanooga this means streamlining processes and eliminating redundancies, ensuring taxpayer dollars are used most effectively to meet the needs of Chattanooga residents. To this end, \$3 million will be allocated to create new office space in existing city facilities, such as the City Hall annex, which will save taxpayers from paying costly leases on external buildings.

General Fund Overview

The General Fund is used to account for ordinary operations of a governmental unit. It is used to budget for revenue not specifically designated for by any other fund.

The total appropriation for FY25 budget is \$371.4 million which is an increase of \$32.4 million or 9.58% above FY24. This includes a \$35 million use of reserves for capital.

Salaries and fringes increased \$4.8 million or 2.36%. Operations expenditures increased \$4 million or 4.41% and Transfers out for Capital increased \$23 million or 54.01%.

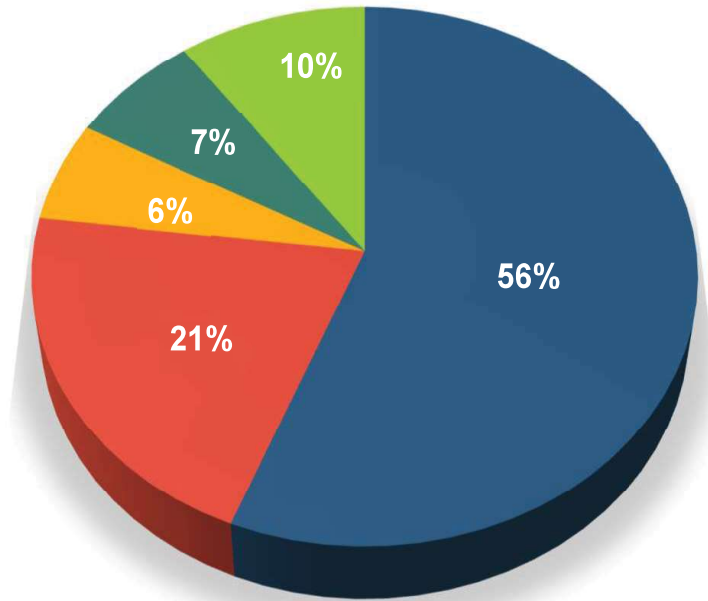
General Fund Revenues Summary

Revenues needed to operate City government are generated primarily through property taxes, state and local sales taxes, and other local taxes. This budget was prepared using a property tax rate of \$2.25 per \$100 of assessed value, which represents the current rate with **no tax increase**.

General Funds Revenue (by Source)	Dollars	Percent
Property Taxes	\$191,988,000	56%
Local Sales Tax	\$70,193,000	21%
Other Local Taxes	\$19,769,200	6%
State Sales Taxes	\$21,796,000	7%
Other Revenues	\$32,718,800	10%
Total*	\$336,465,000	100%

*does not include planned use of Fund Balance for Capital totaling \$35,000,000

Revenues by Source



■ Property Tax ■ Local Sales Tax ■ Other Local Taxes ■ State Sales Tax ■ Other Revenues

General Fund Balances (as of June 30, 2024)

One measure of a city's fiscal health is the level of its fund balance. At June 30, 2024, General Fund unaudited total fund balance and unassigned fund balance of \$182.2 million and \$150.3 million respectively are 47.4% and 39.1% of total revenues and transfers in.

The City strives to maintain an undesignated general fund balance of 20% of operating revenues and transfers in. The City periodically uses fund balance to fund pay-go capital projects instead of adding new debt.

General Fund Expenditures Summary

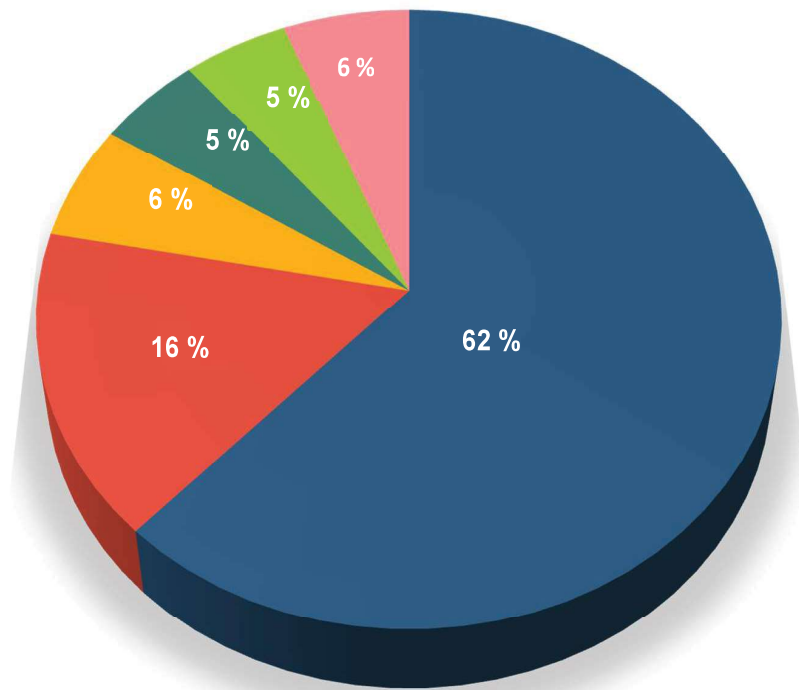
The revenues are used to provide essential services to the citizens of Chattanooga, as detailed below.

Department	FY24	FY25	Inc/(Dec)
Police	\$87,173,664	\$91,022,073	\$3,848,409
Fire	\$62,445,934	\$65,223,437	\$2,777,503
Public Works	\$41,703,949	\$47,601,379	\$5,897,430
Debt Service	\$19,975,645	\$21,366,399	\$1,390,754
General Government	\$23,358,073	\$18,853,047	-\$4,505,026
Technology Services	\$19,432,147	\$15,756,868	-\$3,675,279
Parks & Outdoors	\$16,949,697	\$17,209,924	\$260,227
Quasi-Agencies	\$11,174,440	\$10,901,340	-\$273,100
Community Development	\$9,799,347	\$10,166,045	\$366,698
Finance & Administration	\$7,432,826	\$7,454,071	\$21,245
Executive Branch	\$6,495,249	\$6,701,364	\$206,115
CARTA	\$5,800,000	\$5,800,000	\$0
Other Departments	\$17,259,029	\$18,409,053	\$1,150,024
Total Expenditures	\$329,000,000	\$336,465,000	\$7,465,000

General Fund Expenditures Summary

(continued)

Expenditures by Type



- Salaries & Benefits
- Services
- Debt Service
- Vehicle Operating
- Library, CARTA, RPA
- Other

Revenues	Budget	Budget		%
<i>Fiscal Year Budget</i>	2025	2024	inc(dec)	change
Taxes	241,220,600	240,341,490	879,110	0.37%
Licenses & Permits	7,404,500	6,543,450	861,050	13.16%
Intergovernmental	126,197,665	122,175,994	4,021,671	3.29%
Charges for services	167,780,534	155,401,034	12,379,500	7.97%
Fines, forfeitures and penalties	1,779,200	2,277,100	(497,900)	-21.87%
Interest Earnings	7,291,000	3,665,600	3,625,400	98.90%
Miscellaneous	61,650,052	60,204,535	1,445,517	2.40%
Total Revenues	\$ 613,323,551	\$ 590,609,203	22,714,348	3.85%
Other Financing Sources				
Transfers in	118,908,527	87,685,627	31,222,900	35.61%
Fund Balance	70,407,823	41,466,246	28,941,577	69.80%
Bond Proceeds	50,000,000	86,700,000	(36,700,000)	-42.33%
Total Other Financing Sources	\$ 239,316,350	\$ 215,851,873	23,464,477	10.87%
Total Revenues & Other Sources	\$ 852,639,901	\$ 806,461,076	46,178,825	5.73%

Appropriations	Budget	Budget		%
<i>Fiscal Year Budget</i>	2025	2024	inc(dec)	Change
General Fund (undesignated)	304,197,261	295,349,915	8,847,346	3.00%
Special Revenue Funds	45,810,843	39,609,635	6,201,208	15.66%
Debt Service Fund	25,481,661	24,377,995	1,103,666	4.53%
Capital Project Funds	93,814,738	65,213,270	28,601,468	43.86%
Enterprise Funds	192,828,974	230,087,263	(37,258,289)	-16.19%
Internal Service	84,138,685	80,379,267	3,759,418	4.68%
Total Expenditures	\$ 746,272,162	\$ 735,017,345	11,254,817	1.53%
Other Financing Uses				
Transfers Out	106,267,739	70,698,731	35,569,008	50.31%
Total Other Financing Uses	\$ 106,267,739	\$ 70,698,731	35,569,008	50.31%
Total Expenditures & Other Uses	\$ 852,539,901	\$ 805,716,076	46,823,825	5.81%

Special Revenue Funds

The City's Special Revenue Funds are set by City ordinance to account for funds that are restricted as to use. Special Revenue Funds itemized in the budget ordinance include State Street Aid, Social Services, Community Development, and Hotel/Motel Tax. Funding for all other designated funds are authorized by ordinance and restricted as to use. The 2025 budget for the Special Revenue Funds totals \$64.5 million. The Economic Development Fund accounts for a quarter of the City's share of the local option sales tax. These funds are earmarked to pay long term lease rental payments to fund the debt service for revenue bonds issued by the Chattanooga Downtown Redevelopment Corporation and other economic development initiatives. The Community Development Fund is used to account for Community Development Block Grants and other projects funded by the Federal Housing and Urban Development Programs.

Municipal Golf Course

Accounts for revenues and expenditures associated with operation of municipal golf courses.

Economic Development

Accounts for revenues and expenditures associated with economic development in Downtown Chattanooga and Enterprise South. These projects are funded by the additional 0.5% local option sales tax approved in a 2004 ballot initiative. Fifty percent goes to education and fifty percent goes to Economic Development.

Community Development

Annual funding is allocated by the U.S. Department of Housing and Urban Development. Amounts awarded fluctuate each year. FY25 budget is more conservative than previous years, taking into account historical actuals.

Social Services Fund

Social Services receives Federal, State, and City appropriations as well as some program fees. Budgeted revenues have remained relatively stable with a five-year average of \$17,947,698.

State Street Aid

Accounts for revenues and expenditures associated with the City's share of state gasoline taxes. State law requires that gasoline taxes be used to maintain streets.

Hotel/Motel Tax

Accounts for revenues and expenditures associated with the City's hotel/motel occupancy tax. The City ordinance requires that hotel/motel taxes be used for the promotion of tourism and tourism development throughout the city.

Federal Asset Forfeiture Fund

Revenues come mainly from Federal Funds. FY25 budgeted revenues total \$20,000, remaining unchanged from the previous year.

Narcotics

Accounts for drug fines and grants received and usage of these monies for drug education and investigations. FY 25 is budgeted at \$200,000, which reflects no change from FY24.

Automated Traffic Enforcement Fund

Revenues comes primarily from automated traffic and speeding fines. Revenues for FY25 are estimated at \$1.1M, an \$800,000 decrease from FY24.

Debt Service

The City is authorized to finance capital improvements through various financing instruments, including but not limited to general obligation bonds, revenue bonds, loan agreements, and capital leases. The City Council may authorize tax-supported bonds by a simple majority vote, with notification of the action published in local newspapers. Unless 10 percent of the qualified voters protest the issuance by petition within 20 days of notification, the bonds may be issued as proposed. Both principal and interest on general obligation bonds are payable from ad valorem taxes, which may be levied by the City Council subject to a legal debt limit of 10 percent of the assessed property valuation. Revenue bonds may be issued for various enterprise operations. The FY25 budget for Debt Service is \$25.5M, a \$1.1M increase from FY24.

Special Revenue Funds Summary

Other Funds	Revenues	Expenditures
Municipal Golf Course	\$2,546,253	\$2,546,253
Economic Development	\$19,319,000	\$20,819,000
State Street Aid	\$6,601,240	\$7,601,240
Hotel/Motel Tax	\$10,152,000	\$10,652,000
Narcotics	\$220,000	\$500,000
Debt Service	\$25,481,661	\$25,481,661
Wastewater	\$120,851,518	\$152,035,749
Solid Waste	\$6,125,200	\$6,125,200
Stormwater	\$35,476,500	\$36,740,337
TN Valley Regional Communications	\$1,927,688	\$1,927,688
Total	\$228,701,060	\$264,429,128

The difference between revenues and expenditures represents the amount of planned use of reserves for Capital throughout the various funds.

Enterprise Funds

The City maintains four enterprise operations as part of the primary government. These funds are used to account for financed and operated entities like a private businesses. User fees are charged to produce revenues sufficient to provide for debt service, operating expenses, and adequate working capital. Combined Enterprise Funds' unaudited net position, excluding EPB, on June 30, 2024 was \$776.7 million.

Wastewater (Interceptor Sewer System)

Accounts for sanitary sewer services provided to the residents of the City and portions of Northwest Georgia. The fund's revenues are derived primarily from user fees and investment earnings. The strong growth in the City and increased federal mandates have necessitated the ongoing expansion of the Wastewater System. Their total assets account for almost 79% of total Enterprise Fund assets, excluding the Electric Power Board; the unaudited net position on June 30, 2024, was \$565.9 million. The total approved budget for FY2025, including Debt Service and Capital, is \$152 million of which \$74 million is for operations.

Solid Waste

This fund was established by state mandate to account for the operations of the City's landfill. The FY 2025 budget is \$6.1 million. Landfill fees are charged to commercial customers for the use of the landfill, while the General Fund funds the City landfill needs. On June 30, 2024, the fund had an unaudited net position of \$16.2 million.

Stormwater Management

Accounts for the operations of the City's stormwater management program as mandated by the Environmental Protection Agency and the state. Since its inception in 1994, the investment in property, plant, and equipment has grown to an unaudited net position of \$156.6 million in the year ending June 30, 2024. The 2025 budget, including the capital, is \$36.7 million.

Tennessee Valley Regional Communications System (TVRCS)

Accounts for the operations, management, and maintenance of the regional communications system. The TVRCS is a jointly funded Interoperable Public Safety communication system made up of partners from the City of Chattanooga, fourteen (14) counties in Tennessee and Georgia. The FY 2025 budget is \$1.9 million and the unaudited net position on June 30, 2024, is \$7.12 million.

Enterprise Funds Summary

Enterprise Funds	Revenues	Expenditures
Wastewater	\$120,851,518	\$152,035,749
Solid Waste	\$6,125,200	\$6,125,200
Stormwater	\$35,476,500	\$36,740,337
TN Valley Regional Communications	\$1,927,688	\$1,927,688
Total	\$164,380,906	\$196,828,974

The difference between revenues and expenditures represents the amount of planned use of reserves for Capital throughout the various funds.

Internal Service Funds

The City maintains three Internal Service Funds - Municipal Fleet Services Fund, Liability Insurance Fund, and Health & Wellness Fund. Internal Service Funds provide goods or services for a fee to other governmental units, departments, and agencies.

Municipal Fleet Services

Revenues to operate, maintain, and finance the Fleet Services are derived primarily from sales of fuel, parts, labor, and leased vehicles to City Departments and other municipalities and agencies. The FY 2025 budget is \$30.1 million, of which the largest percentage of the budget in use is for Garage Operations and the continuance of the Fleet Leasing program.

Liability Insurance

This fund was established to fund and pay for all judgments and costs or liability claims against the City. The 2025 General Fund premium to the Liability Insurance Fund is \$1 million.

Health & Wellness

Revenues are generated from health insurance premiums charged to employees, retirees, departments, agencies, and from charges to departments and agencies for the onsite medical clinics and wellness initiatives. The FY 2025 Budget is \$52.7 million. The City of Chattanooga is self-insured for judgments and claims, including health care.

Fiduciary Funds

General Pension Plan

The City provides a pension plan for permanent general city employees. All permanent employees hired after February 1, 1979, must join the Plan as a condition of employment. Employee contributions are 2% of total earnings. The City Finance Officer is authorized to match all participants' salaries in the General Pension Plan at an actuarially computed contribution rate of 20.94%, unchanged from FY24.

Fire and Police Pension Fund

The City Finance Officer is authorized to fund based on the total salaries of all active employees participating in the Fire & Police Pension Fund with a contribution from the General Fund. The annual required contribution rate for FY2025 is 50.33%, unchanged from FY24.

OPEB Trust

The City maintains a post-employment health care plan for retirees and their dependents. Substantially all of the City's employees may become eligible for benefits should they reach average retirement age and specific services requirements. Retirees and beneficiaries are required to contribute specified amounts depending upon particular criteria and retirement dates. Employees who retired before 2002 contribute an amount equal to the amount paid by active employees. Suppose they retire after 2002 with 25 years of service or a job-related disability. In that case, retiree contributes an amount equal to 1.5 times that of active employees: if less than 25 years of service or non-job related disability, retiree contributes an amount increased on a pro-rata year's basis. The City pays the remainder of the costs. As a cost reduction measure, effective July 1, 2010, the City Council discontinued retiree medical coverage past Medicare eligibility for all new employees and employees not already eligible for retirement. This provision does not apply to sworn personnel for which the City does not contribute to the Federal Medicare Insurance Trust Fund.

Capital Budget Summary

Capital Project Funds

These funds are used to account for the financial resources for acquiring or constructing major capital projects. The approved Capital Budget for the 2025 fiscal year is \$205,214,738 of which \$93,814,738 will be applied to General Government projects, \$10.4 million to Stormwater improvements, and \$101,000,000 to Wastewater infrastructure.

Capital Budget Fund	Dollars
General Government	\$93,814,738
Stormwater	\$10,400,000
Wastewater	\$101,000,000
Total	\$205,214,738

This is a \$13.2 million or 6% decrease over last year's approved budget of \$218.4 million. The approved General Government capital budget includes \$1.6 million for Police, \$8.9 million for Fire, \$5 million for Economic Development, \$11.7 million for Parks and Outdoors, \$53.8 million in Public Works and Transportation projects, and \$13.3 million in Other General Government.

Capital Budget Summary (continued)

The fiscal year 2025 General Government capital budget totals \$93,814,738 as detailed below.

The represents a \$13.2 million reduction from FY2024.

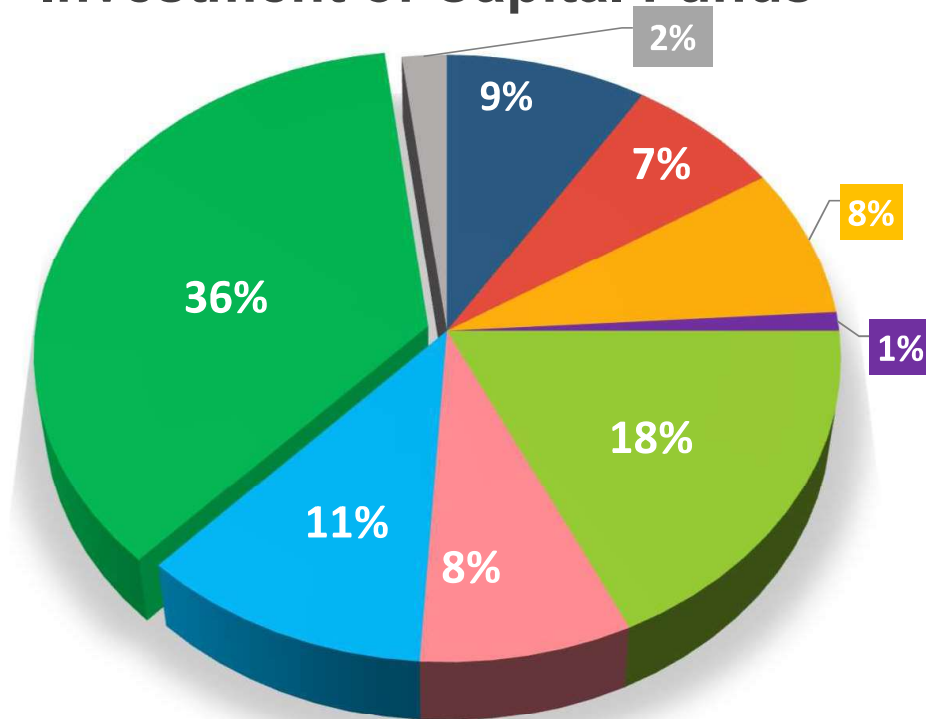
The general government portion of the capital budget has been organized into the following functional areas to provide greater transparency around how funds are invested:

Better Government, Economic Development, Education, Fleet, Neighborhoods, Outdoors, Public Safety, Roads and Bridges, Transit.

Functional Area	# of Projects	Dollars	External Funding	% of Total
Better Government	10	\$6,415,000	0%	6.8%
Economic Development	3	\$7,750,000	7%	8.3%
Education	3	\$902,000	0%	1%
Fleet	5	\$7,550,000	0%	8%
Neighborhoods	9	\$8,575,000	23.3%	9%
Outdoors	12	\$16,735,869	40.3%	17.8%
Public Safety	10	\$10,591,000	9%	11.3%
Roads and Bridges	16	\$33,795,869	12.9%	36%
Transit	1	\$1,500,000	0%	2%
Total	69	\$93,814,738	18.5%	100%

Capital Budget Summary (continued)

Investment of Capital Funds



■ Neighborhoods
■ Education
■ Public Safety

■ Better Government
■ Outdoors
■ Roads and Bridges

■ Economic Development
■ Fleet
■ Transit

Trend Information

City management and the Pension Boards closely observe the future costs of both benefit improvements and changes in employees' retirement trends. Recommendations of actuaries are carefully considered, and appropriate measures are taken to ensure that the pension plans are actuarially sound.

Personnel Highlights

The fiscal year 2025 budget provides for 2,655 positions within the City (plus grant funded positions). See the Personnel Administration tab in the Human Resource Administration section of this document for more detailed information.

Financial Assessment

Chattanooga continues to enjoy a position of fiscal strength and our outlook is improving. Through strong fiscal management, Chattanooga has created an environment that fosters economic growth which has lessened the impact of the recent economic downturn on its citizens as compared to other same sized entities.

Financial Reserves of Other Operating Funds

In other operating funds, the City strives to maintain a strong fund balance position to provide sufficient reserves for emergencies and revenue shortfalls.

Bond Ratings

The City has a "AAA" rating from Standard & Poor's and Fitch Investor's Service. Both agencies cite sound financial management, fund balance reserves, the debt retirement policy and a history of 'pay-as-you-go' capital financing as justification for the favorable rating.

Per Capita Budget

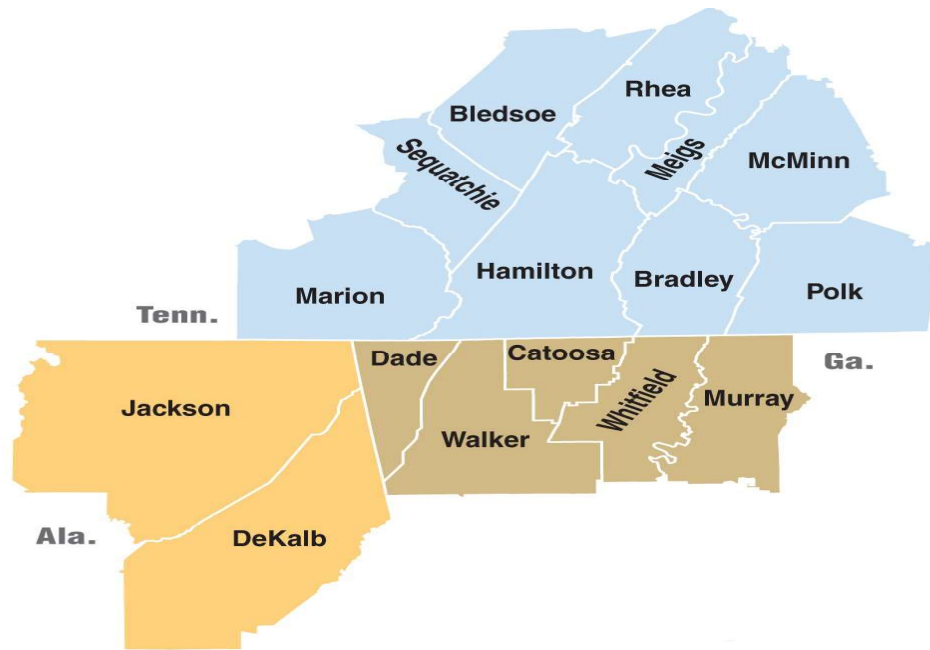
The chart below represents per capita expenditures by department over the past four years.

Program	Actual 2022	Actual 2023	Budget 2024	Budget 2025	FY25 vs FY24 Budget	% Change
Population	184,561	185,442	184,086	187,030	2,944	1.60%
General Government	339.23	282.30	378.00	467.66	89.65	23.72%
Executive Branch	24.68	32.36	35.19	36.31	1.12	3.17%
Finance & Administration	35.01	36.43	40.27	40.39	0.12	0.29%
Human Resources	15.71	18.07	19.32	23.08	3.76	19.46%
Community Development	61.60	78.66	53.10	55.08	1.99	3.74%
Police	449.55	472.37	472.33	493.18	20.85	4.41%
Fire	305.40	320.76	338.35	353.40	15.05	4.45%
Public Works	224.72	204.63	225.96	257.92	31.95	14.14%
Parks & Outdoors	67.35	88.84	91.84	93.25	1.41	1.54%
Early Learning	4.27	14.37	17.13	17.80	0.67	3.90%
City Planning	3.26	4.63	5.40	5.38	(0.02)	-0.40%
Equity & Community Engagement	1.92	4.13	8.84	9.16	0.32	3.64%
Economic Development	3.74	9.02	30.50	31.77	1.27	4.17%
Innovation Delivery & Performance	8.76	12.59	12.32	12.55	0.23	1.89%
Debt Service	107.95	107.71	108.23	115.77	7.54	6.96%
Total	1,653.16	1,686.86	1,836.79	2,012.69	175.90	95.07%

Conclusion

I would like to thank Mayor Tim Kelly, City Council, City staff, and all Chattanoogaans for their participation and support in the development of the City's fiscal year 2025 financial plan as we build ONE CHATTANOOGA, together.





About Chattanooga

Chattanooga, a Cherokee word for “Rock coming to a point” was incorporated under State of Tennessee Private Acts of 1839. Today the City serves as the County seat of Hamilton County, is commercially and industrially developed, and is the center of a sixteen-county Metropolitan Statistical Area (the “MSA”), which includes Hamilton County as well as the counties of Marion, Sequatchie, Bledsoe, Meigs, McMinn, Polk, Rhea and Bradley Tennessee, the counties of Catoosa, Dade, Walker, Whitfield and Murray Georgia and the counties of Jackson and Dekalb Alabama.

Located near the southeastern corner of the state on the Tennessee-Georgia border, the City encompasses an area of 145 square miles and an estimated population of 187,030. The City is centrally located concerning other major population centers of the southeast, within a 150-mile radius of Knoxville and Nashville, TN; Birmingham, AL; and Atlanta, GA. Over 11 million people live within a 2 to 2 ½ hour drive of Chattanooga.

- >Date of Organization: 1839
- >Form of Government: Mayor/Council

The Mayor, elected at-large, serves as the City’s Chief Executive Officer and oversees all City departments’ operations. The Mayor does not serve as a member of the Council. The City Council is composed of nine members, with each member being elected from one

of the nine districts within the geographic boundaries of the City. The Mayor and Council are elected to four-year terms.

The City provides a full range of municipal services including, but not limited to, fire and police protection; sanitation services; construction and maintenance of highways, streets and infrastructure; community development; parks and outdoors; early learning; city planning; equity and community engagement; innovation, delivery and performance; a public library and general administrative services. It also operates a stormwater program and a regional wastewater facility system serving southeast Tennessee and northwest Georgia.

The City is empowered to levy a property tax on both real and personal property located within its boundaries. It also has the authority to annex territory per Tennessee Code 6-51 (2021) and in accordance with any Tennessee Growth Policy or Plan that designates urban growth boundaries, planned growth areas, and rural areas. The Urban Growth Plan agreed to between the City and Hamilton County, which occurred between 2009-2013, added 4 square miles and over \$313 million of appraised property value.

The City employs approximately 2,930 authorized positions. The City’s Electric Power Board has approximately 700 active full-time employees.

Demographics

Population For City of Chattanooga, Hamilton County, Tennessee & United States

Census Year	City Area	City of Chattanooga	Hamilton County	State of TN	United States	Decennial % Change			
						City	County	State	US
1970	52.5	119,923	255,077	3,926,018	205,050,000	-7.8	7.2	10.1	0.0
1980	126.9	169,565	287,740	4,591,120	227,220,000	41.4	12.8	16.9	10.8
1990	126.9	152,466	285,536	4,877,855	249,620,000	-10.1	-0.8	6.2	9.9
2000	126.9	155,554	307,896	5,689,283	282,160,000	2.0	7.8	16.6	13.0
2010	144.0	171,349	336,463	6,346,105	309,340,000	10.2	9.3	11.5	9.6
2011	143.2	167,674	340,855	6,399,787	311,640,000	-2.1	1.3	0.8	0.7
2012	143.2	170,136	345,545	6,456,243	313,990,000	1.5	1.4	0.9	0.8
2013	143.2	171,279	348,673	6,495,978	316,230,000	0.7	0.9	0.6	0.7
2014	143.2	173,366	351,220	6,549,352	318,620,000	1.2	0.7	0.8	0.8
2015	143.2	173,366	354,098	6,600,299	321,040,000	0.0	0.8	0.8	0.8
2016	143.2	176,588	358,061	6,649,404	323,410,000	1.9	1.1	0.7	0.7
2017	143.2	177,571	361,613	6,715,984	325,720,000	0.6	1.0	1.0	0.7
2018	143.2	179,139	364,286	6,770,010	327,167,434	0.9	0.7	0.8	0.4
2019	143.2	180,557	367,804	6,829,174	328,239,523	0.8	1.0	0.9	0.3
2020	143.2	182,799	366,207	6,910,840	331,449,281	6.7	8.8	8.9	7.1
2021	143.2	184,561	369,135	6,975,218	331,893,745	10.1	8.3	9.0	6.5
2022	143.2	185,442	374,682	7,051,339	333,287,557	9.0	8.4	9.2	6.1
2023	143.2	187,030	379,864	7,126,489	334,914,895	9.2	8.9	9.7	5.9

Source: US Census Bureau / www.data.census.gov

Building Permits Issued & Value

Year	Issued	Value
2010	1,896	\$266,446,116
2011	2,105	\$392,043,677
2012	2,383	\$619,129,674
2013	1,938	\$428,388,807
2014	2,056	\$522,111,572
2015	2,196	\$650,213,959
2016	2,655	\$621,280,264
2017	2,780	\$674,712,821
2018	2,859	\$529,994,995
2019	2,481	\$453,208,529
2020	2,872	\$397,000,000
2021	2,850	\$934,975,845
2022	2,467	\$1,149,948,201
2023	2,293	\$895,955,346

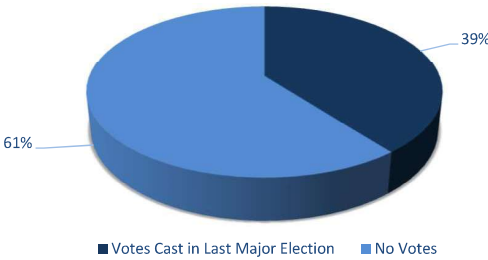
Source: Michael Rose & Dallas Rucker

Housing Costs

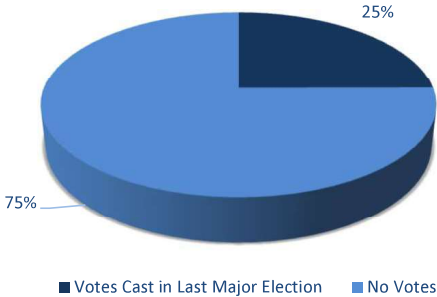
Year	Median Sales Price
2009	\$122,600
2010	\$121,400
2011	\$121,400
2012	\$129,100
2013	\$132,300
2014	\$139,700
2015	\$154,700
2016	\$140,300
2017	\$141,300
2018	\$150,300
2019	\$171,384
2020	\$220,100
2021	\$299,000
2022	\$315,303
2023	\$316,800

Demographics: continued

Elections - [County-Wide]
Registered Voters - 258,948 (2022)*



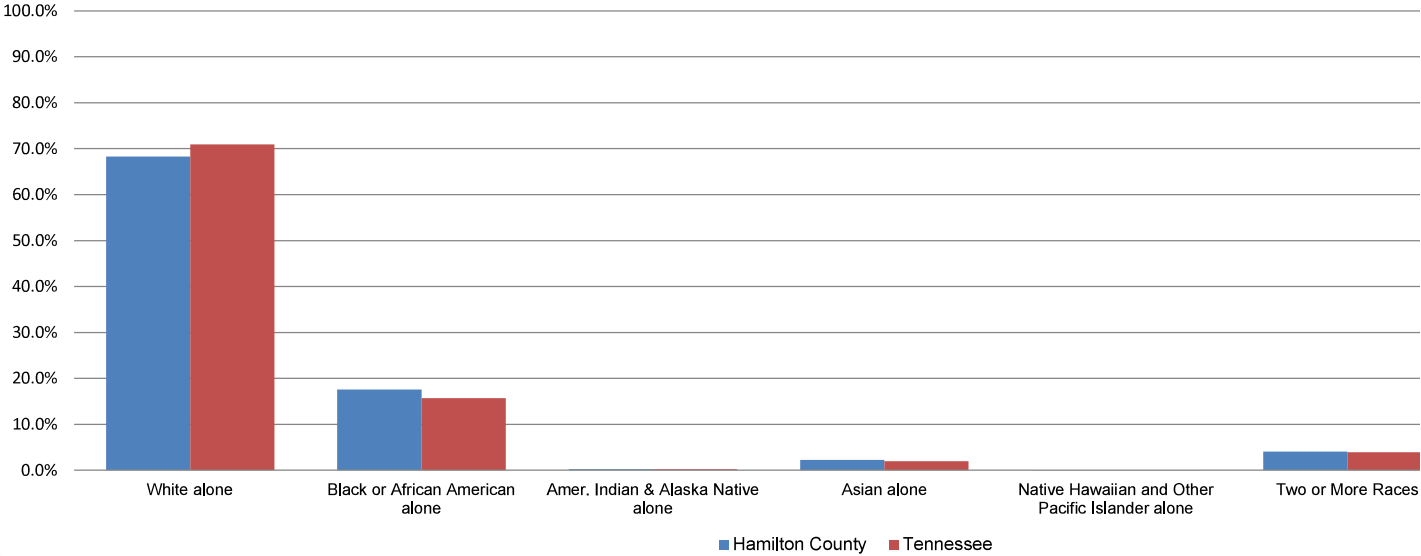
Elections - [City-Wide]
Registered Voters - 114,217 - (2022)*



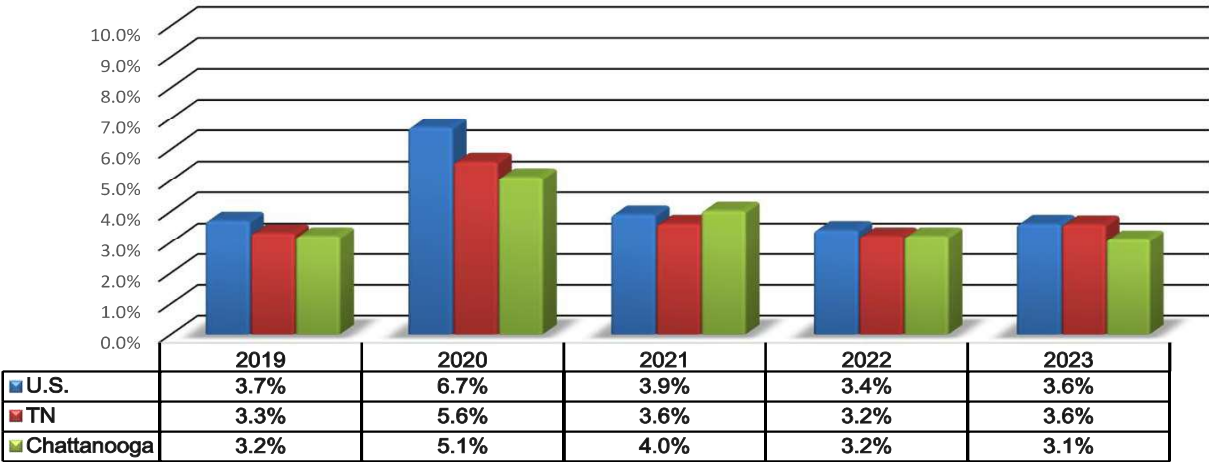
Source: Hamilton County Election Commission
*No County Elections in 2023

*No City Elections in 2024

Racial Comparison (FY 2023)



Unemployment Rates 5 Year Trend



Quality of Life

Climate

Annual High Temp: 72 Degrees
 Annual Low Temp: 50 Degrees
 Average Temp: 61 Degrees
 Avg. Annual Rainfall: 52.48 Inches
 Avg. Annual Snowfall: 4 Inches

Source: US Climate Data

Cultural Activities & Facilities

Museums 13 facilities
 Performing Art 14 facilities
 Annual Events 13+
 Area Attractions 40 attractions in metro area

Community Recreation & Facilities

Parks (approx/4,000 total acres)	75+	Community Centers	16
Bike Lanes (Miles)	75	Hotels and Motels	135
White Water Rafting (area rivers)	3	Bed & Breakfasts	14
Golf Courses (9 Public / 8 Private)	17	Regional Malls	5
Mountain Climbing (Mountains)	3	Public Library (Branches)	4
Country Clubs	8		

Source: City of Chattanooga Parks & Outdoors

Source: City of Chattanooga Chamber of Commerce

Bond Ratings

Fitch AAA
 Standard & Poor's AAA

Attractions

Chattanooga Choo Choo	Southern Belle (Riverboat)
Coolidge Park	Tennessee Aquarium
Lookout Mountain Incline Railway	IMAX 3D Theater
The Passage	Chattanooga Zoo at Warner Park
Point Park / National Military Park	Bluff View Art District
Raccoon Mountain Crystal Caverns	Reflection Riding
Rock City Gardens	Tennessee Valley Railroad Museum
Ruby Falls	

2023-2024 / 2022-2023

10th DAY ENROLLMENT COMPARISON

	2023-24		2022-23	
	Locations	Enrollment	Locations	Enrollment
High Schools	13	10,452	13	10,560
Middle-High	8	5,003	8	4,807
Middles Schools	15	7,204	15	7,500
Elementary-High	2	1,247	2	1,134
Elementary-Middle	1	784	1	800
Elementary Schools	41	20,162	41	20,188
School at Chattanooga State	1	135	1	132
TOTAL	81	44,987	81	45,121

Source: Hamilton County Education

Service Statistics

Electric Power Board

	<u>2019</u>	<u>2020</u>	<u>2021</u>	<u>2022</u>	<u>2023</u>
Electric Customers	186,000	187,000	191,000	193,000	194,252
Residential Rate (cents per kwh)	10.94	10.83	10.77	11.42	12.46
Fiber Optics Residential Customers	95,000	111,668	113,000	117,000	120,000

Source: 2023 EPB Financial and Annual Report

Public Works

	<u>2020</u>	<u>2021</u>	<u>2022</u>	<u>2023</u>	<u>2024</u>
Solid Waste Accepted as Landfill (tons)	58,508	58,989	61,244	59,578	74,874
Curbside Recycling Tonnage	5,064	5,741	3,085	3,970	3,646
Signalized Intersections	343	348	345	348	324

Source: Chattanooga Public Works - Fiscal Year

Fire Protection

	<u>2020</u>	<u>2021</u>	<u>2022</u>	<u>2023</u>	<u>2024</u>
Sworn Officers	443	443	443	430	439
Fire Stations	20	20	20	20	20
Front Line Ladder Trucks	2	5	5	5	5
Front Line Fire Engines	11	12	12	12	21
Front Line Quints (Engine/Truck Combination)	13	9	9	9	0*
Fire Reserves	10,838	12,056	13,639	15,541	15,533
EMS Responses	8,049	8,347	10,366	9,166	8,784
Average Response Time (minutes)	5:10	5:37	5:43	5:39	5:21

Source: Chattanooga Fire Department - Fiscal Year Data

*no longer use term Quints

Police Protection

	<u>2019</u>	<u>2020</u>	<u>2021</u>	<u>2022</u>	<u>2023</u>
Sworn Officers	500	500	500	477	477
Crime Index	11,642	13,188	12,105	13,310	11,267
Crime Rate (per 1,000 population)	64.48	73.04	70.34	72.88	60.24
Average Response Time	5:05	5:07	5:06	6:46	3:10
Parking Violations (7 Zones plus Traffic & K-9)	1,146	672	531	1,136	641
Moving Violations (7 Zones plus Traffic & K-9)	32,343	26,918	14,178	24,080	19,254
Calls for Service	242,008	213,038	216,241	230,269	236,992

Source: Chattanooga Police Department - Calendar Year Data

Transportation Infrastructure

2,355 Lane miles
 57,600 Traffic Signs
 118 Bicycle Facility miles
 32 Greenway miles
 491.5 Sidewalk miles
 47 Bike Lane

Source: Chattanooga Public Works

CHATTANOOGA TENNESSEE Major Employers List - 2023

TOP NON-MANUFACTURERS

<u>Employer</u>	<u>Number of Full-Time Employees</u>	<u>Type of Product / Service</u>
BlueCross BlueShield of Tennessee	6,607	Health Care Insurance
Hamilton County Dept. of Education	5,597	Elementary & Secondary Schools
Erlanger Health System	5,519	Health System
Tennessee Valley Authority	3,901	Utility - Electric Service
CHI Memorial	3,634	Health Care
Unum	2,685	Insurance
City of Chattanooga	2,343	Government
Amazon.com LLC	2,331	Distribution Center
Hamilton County Government	1,931	Government
Cigna Health Care	1,569	Health Services
The University of TN at Chattanooga	1,422	University
Parkridge Medical Center, Inc.	1,246	Health Care - Hospital

Source: Chattanooga Area Chamber of Commerce Major Employers List
http://www.chattanoogachamber.com/images/uploads/pdfs/Major_Employers.pdf

TOP MANUFACTURERS

<u>Employer</u>	<u>Number of Full-Time Employees</u>	<u>Industry</u>
Volkswagen Chattanooga	5,275	Automobiles
Astec Industries, Inc	4,322	Asphalt & Construction Equip.
McKee Foods Corporation	3,300	Cakes & Cookies
Roper Corporation	2,500	Cooking Products
Pilgrim's Pride Corporation	1,160	Poultry Producer
U.S. Xpress Enterprises, Inc.	862	Transportation Services
Miller Industries Towing Equipment, Inc	794	Towing Equipment
Kenco Group	776	Supply Chain Solutions, Logistics
Sanofi Consumer Health Care	703	Health & Beauty Products
Southern Champion Tray	647	Mfr. Folding Cartons
Humanist (Vision) Hospitality	638	Lodging

Source: Chattanooga Area Chamber of Commerce Major Employers List
http://www.chattanoogachamber.com/images/uploads/pdfs/Major_Employers.pdf



GOVERNMENT FINANCE OFFICERS ASSOCIATION

*Distinguished
Budget Presentation
Award*

PRESENTED TO

**City of Chattanooga
Tennessee**

For the Fiscal Year Beginning

July 01, 2023

Christopher P. Morill

Executive Director



Government Finance Officers Association

Award for
Outstanding
Achievement in
Popular Annual
Financial Reporting

Presented to

**City of Chattanooga
Tennessee**

For its Annual Financial Report
For the Fiscal Year Ended

June 30, 2022

Christopher P. Morill

Executive Director/CEO



Government Finance Officers Association

Certificate of
Achievement
for Excellence
in Financial
Reporting

Presented to

**City of Chattanooga
Tennessee**

For its Annual Comprehensive
Financial Report
For the Fiscal Year Ended

June 30, 2022

Christopher P. Morill

Executive Director/CEO

ACHIEVEMENTS

We are honored to have received, for numerous years, the Distinguished Budget Award, the Certificate of Achievement for Excellence in Financial Reporting, and the Popular Annual Financial Report.

The Distinguished Budget Presentation Award has been awarded to the City of Chattanooga for the Fiscal Year beginning July 1 2023.

In order to receive this award, a governmental unit must publish a budget documents that meets program criteria as a policy document, as a financial plans, as an operations guide and as a communications device. This award is valid for a period of FY24 only. We believe our current budget continues to confoprm to program requirements and we are submitting it to GFOA to determine it's eligibility for another award. We are proud to have received this award for twenty-nine (29) years.

The GFOA established the Certificate of Achievement for Excellence in Financial Reporting (ACFR Program) in 1945 to encourage and assist state and local governments to go

beyond the minimum requirements of generally accepted accounting principles to prepare comprehensive annual financial reports that evidence the spirit of transparency and full disclosure and then to recognize individual governments that succeed in achieving that goal. The City has received this award for thirty one (31) years.

The GFOA Award for Outstanding Achievement in Popular Annual Financial Reporting (PAFR) was established by GFOA to encourage and assist state and local governments to extract information from their comprehensive annual financial report specifically designed to be readily accessible and easily understandable to the general public. We have received this for twelve (12) consecutive years that it has been published.

The New York Times has said that “Any trip to Chattanooga, Tennessee will involve three things: great food, friendly people, and the great outdoors.” After being famously called the “dirtiest” city in America by Walter Cronkite in 1969, Chattanooga has “undergone a dramatic overhaul with radical gentrification plan and an aggressive citywide push to lure artists.”

Following are some of the recognitions the City of Chattanooga has received:

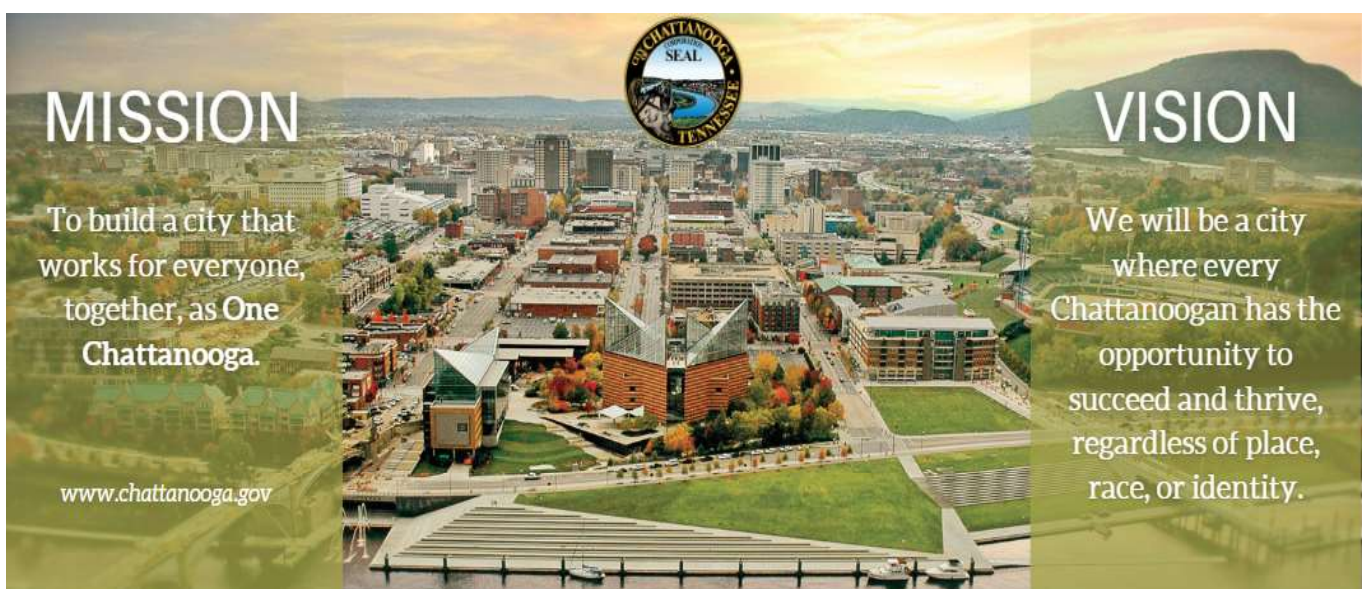
- U.S. News and World Report named Chattanooga (in May 2024) as ‘Best Place to Live in Tennessee’, with the number one ranking in the state of Tennessee and 27th overall in the country. Chattanooga rose 21 places from 48th in last year’s ranking (2023).
- Southern Living Magazine named Chattanooga as one of “The South’s Best Cities” in 2023.
- The City of Chattanooga was awarded the Tennessee Governor’s Award for Excellence in Environmental Stewardship in 2023.
- The Washington Post named Chattanooga as one of the 10 Great Cities in the United States for Outdoor Adventures in 2023.
- Chattanooga was recognized as one of the top five growth markets with the highest month-over-month growth for the meetings industry in December 2022 in Business Travel News.
- TechNational named Chattanooga as second behind Boise, Idaho, as one of the top ten (10) best places to work remotely in the U.S. for 2024.
- Men’s Journal ranked Chattanooga #2 of the 50 Best Vacations in the U.S. in 2023.
- Fodors included Chattanooga’s own Reflection Riding Arboretum and Nature Center on it’s Annual list of 12 Most Beautiful Gardens in the American South. This 317 Acre oasis is just 10 minutes from downtown Chattanooga and is home to 1000+ species of flora, 150 species of trees and over 40 resident native animals.
- Travel + Leisure named Chattanooga as one of the Best Places to Retire in Tennessee in 2023.
- Verified News Explorer Network named Chattanooga as one of ‘The Best Places to Visit in Tennessee’ in 2023.
- The Inaugural US Broadband Awards named our regional energy provider, EPB, as the Best Municipal Connectivity Program in 2023.
- Lonely Plant recognized Chattanooga as on of the 5 Best Places to Climb in the Southeastern U.S. in 2023
- National Geographic in 2023, established the “Tennessee River Valley” Geotourism, which features the Tennessee River Valley region in one of only 15 such projects in the world, and the only river region in the world to be featured.
- Outdoors Wire named Chattanooga an ‘Outstanding Urban Kayaking Destination throughout the U.S.’ in 2023.
- New York Times named Chattanooga 1 of 45 cities worldwide to visit in 2024.
- American Art Collector designated Chattanooga as one of Tennessee’s growing hubs for Arts, Adventure and Innovation in 2023.
- Afar Magazine named Chattanooga’s own, Martin Luther King District as one of The Best Food Neighborhoods, in the U.S. in 2024.
- Redbook Magazine includes Chattanooga’s Tennessee Aquarium in its round up of the 16 Most Stunning Aquariums in the U.S.
- Neidlov’s Bakery and Cafe (in Chattanooga’s Main Street District) was recently named by Food and Wine Magazine as The Best Bread in Every State (for Tennessee) in 2024.
- Prominently displayed in the historic district of Martin Luther King Boulevard and recognized as the largest mural in the Southeast the mural continues to grow and will soon cover an entire city block.

Mayor Tim Kelly



Mayor Kelly is a lifelong resident of Chattanooga and was elected our 66th Mayor in April 2021. Growing up in a family that emphasized servant leadership, he still embraces that approach today. After graduating from Columbia University in 1989, he returned to Chattanooga to work at the car dealership that his grandfather, Jim Ayers, founded in 1936. While he was growing the family car business, he became increasingly involved in Chattanooga's civic life and started several other companies as well, including co-founding Chattanooga FC, Chattanooga's professional soccer club.

Tim has served in leadership roles on boards for the Chattanooga Chamber of Commerce, Big Brothers Big Sisters of Chattanooga, the Benwood Foundation, River City Company, Allied Arts (now ArtsBuild), Chattanooga 2.0, and the Community Foundation of Greater Chattanooga, among others.



City Council



Chip Henderson, Chair

District 1

Councilman Henderson is the Chair of the Chattanooga City Council 2024-2025. He previously served as Chair from 2020-2022. Over the past eight years, he has also served as Council Vice Chair, chair of the Legislative Committee, and chair of the Public Safety Committee.

District 1 consists of the following precincts: Hixson 1; Lookout Valley 1; Moccasin Bend; Mountain Creek 1 & 3; Northwoods 2.



Jenny Hill, Vice Chair

District 2

Councilwoman Jenny Hill is the current Vice Chair of the Chattanooga City Council for 2024-2025. She previously served as Vice Chair from 2023-2024. Prior to that, she served as chair of the Council's Planning and Zoning Committee for 2022-2023 and chair of the Council's Education and Innovation Committee from 2021-2022.

District 2 consists of the following precincts: Lupton City; North Chattanooga 1 & 2; Northgate 1 & 2; Riverview; and Stuart Heights.



Ken Smith

District 3

Councilman Ken Smith is a local businessman, community advocate, and father of three children. He was Vice Chair of the Council from 2020 - 2022 and has also served as Chairman of the Council from 2018-2019. He is the current Chair of the Council's Legislative Committee. While appreciating it is a beautiful place to live and raise a family, he believes there are short and long-term needs that need to be better addressed in order for Chattanooga to reach its potential. These include managing growth and development, creating strong and vibrant neighborhoods, bringing better transparency and more accountability to city government, and addressing our critical infrastructure needs. Councilman Smith's focus will be to bring inclusive and positive leadership to the City Council by being a voice of the citizens and getting back to the basics of providing essential services to the taxpayers of Chattanooga. Councilman Smith serves as Chair of the Legislative Committee.

District 3 consists of the following precincts: Dupont; Hixson 2 & 3; Murray Hills 1 & 2; Northwoods 1.

City Council



Darrin Ledford

District 4

Councilman Darrin Ledford was first elected to the Chattanooga City Council on March 5, 2017. Councilman Darrin Ledford recently served as chair of the Chattanooga City Council from 2022-2023. Councilman Ledford is a graduate of the University of Tennessee at Chattanooga and believes in using his faith, personal experiences, and business background to bring a spirit of cooperation, friendship, and courage to help solve our city's most complex problems. Councilman Ledford understands our city requires strong leadership, vision, and resolve from its elected leaders. In addition, the importance of public safety and the support of our city's first responders is not only critical to our community's success but a moral obligation.

District 4 consists of the following precincts: Concord 2, 4 & 5; East Brainerd 1 & 2;



Isiah Hester

District 5

Isiah Hester is one of ten children of Albert and Mildred Hester, who believed in academic excellence of their children. All siblings graduated from universities. He is the husband of Patrice--with whom they have two children. He is a small business owner, fourth-generation minister, community organizer, and a graduate of the University of Tennessee at Chattanooga with a bachelor's degree in Human Service Management and a Master's in Ministry. He is a fierce advocate for the citizens of District 5. He is the current chair of the Council's Parks and Public Works Committee.

District 5 consists of the following precincts: Bonny Oaks; Dalewood; Eastgate 1 & 2;



Carol B. Berz, LCSW, JD, PhD

District 6

Focusing on solution-based, collaborative problem-solving, in both the public and private sectors, Carol Berz has been a Tennessee Supreme Court Rule 31 Listed General Civil and Family mediator and trainer for more than 25 years. Carol Berz is the owner and Chief Executive Officer of Private Dispute Resolution Services, LLC, a civil and family mediator organization. Dr. Berz is listed by the Supreme Court of Tennessee as a Rule 31 Neutral and Trainer in General Civil and Family Mediation and as a Trainer in the special circumstance of Domestic Violence. In addition, Dr. Berz does extensive teaching in both the public and private sectors regarding mediation, law and ethics, and collaborative problem-solving in the areas of health care, labor/management issues and government relations. Councilwoman Berz currently serves as the Chair for the Budget & Finance Committee.

District 6 consists of the following precincts: Airport; Brainerd; Brainerd Hills; Concord 1, 3 & 6; Ooltewah 3; Summit 1; Tyner 1 & 2.

City Council



Raquetta Dotley

District 7

Councilwoman Raquetta Dotley is 2024-2025 chair of the Public Safety Committee. She previously served as Chair of the Chattanooga City Council 2023-2024, making history as the first African-American woman elected to the position of chair of the City Council. Prior to her election as chair, she served as Vice Chair of the Council for 2022-2023 and chair of the Council's Equity and Community Development Committee. Councilwoman Dotley is a native of Chattanooga, Tennessee, and a graduate of Brainerd High School. She earned her undergraduate degree from the University of Tennessee at Chattanooga and her Masters from Temple Baptist Seminary. She currently serves as the Executive Director of the Net Resource Foundation and Administrator for Westside Missionary Baptist Church. Councilwoman Dotley believes that civic engagement is everyone's responsibility.

District 7 consists of the following precincts: Alton Park 1 & 2; Downtown 1 & 2; East Lake; St. Elmo 1.



Marvene Noel

District 8

Councilwoman Marvene Noel was elected to represent District 8 after winning a run-off election held on September 15, 2022. Prior to this election, she served as an interim appointee for District 8 after being appointed by her eight colleagues on the Chattanooga City Council on March 8, 2022. She is the current Chair of the Council's Education and Innovation Committee. Her personal mantra, "She will give out before she gives up," reflects in everything she does. The Historic Orchard Knob Neighborhood has been her home for more than 30 years. As an active resident in City Council District 8 and a longtime member of the Orchard Knob Neighborhood Association, her priority is to ensure all residents in District 8 have a voice when it comes to issues impacting District 8.

District 8 consists of the following precincts: Amnicola; Avondale; Bushtown; Courthouse 1 & 2; Eastside 1 & 2.



Demetrus Coonrod

District 9

The most important titles that Councilwoman Demetrus Coonrod will ever hold are "mom" and "proud Grandmother." Coonrod, the oldest of four children, grew up in a working-class family. Her mother was a nurse by trade and her father was in the military. She experienced the impact of income inequality firsthand as she watched her parents battle drug addiction. The experience exposed Coonrod to the serious problems with determinants of health, especially for Black and lower-income families. Demetrus Coonrod was first elected to the District 9 seat of the Chattanooga City Council on April 11, 2017. She was sworn in for a second term on April 19, 2021. She is currently serving as Chair of three Council committees: Economic Development Committee; Equity and Community Development Committee; and Human Resources Committee.

District 9 consists of the following precincts: East Chattanooga 1 & 2; Eastdale; Glenwood; Missionary Ridge; Ridgedale 1 & 2.

2024 - 2025 City Officials

Executive Staff

Mayor:	Tim Kelly
Chief of Staff:	Jermaine Freeman
Deputy Chief of Staff:	Kevin Roig
Chief Operating Officer:	Mande Green
Deputy Chief Operating Officer:	Vacant

City Council

Chip Henderson*	District 1	Carol Berz	District 6
Jenny Hill **	District 2	Raquetta Dotley	District 7
Ken Smith	District 3	Marvene Noel	District 8
Darrin Ledford	District 4	Demetrus Coonrod	District 9
Isiah Hester	District 5		

*Council Chair

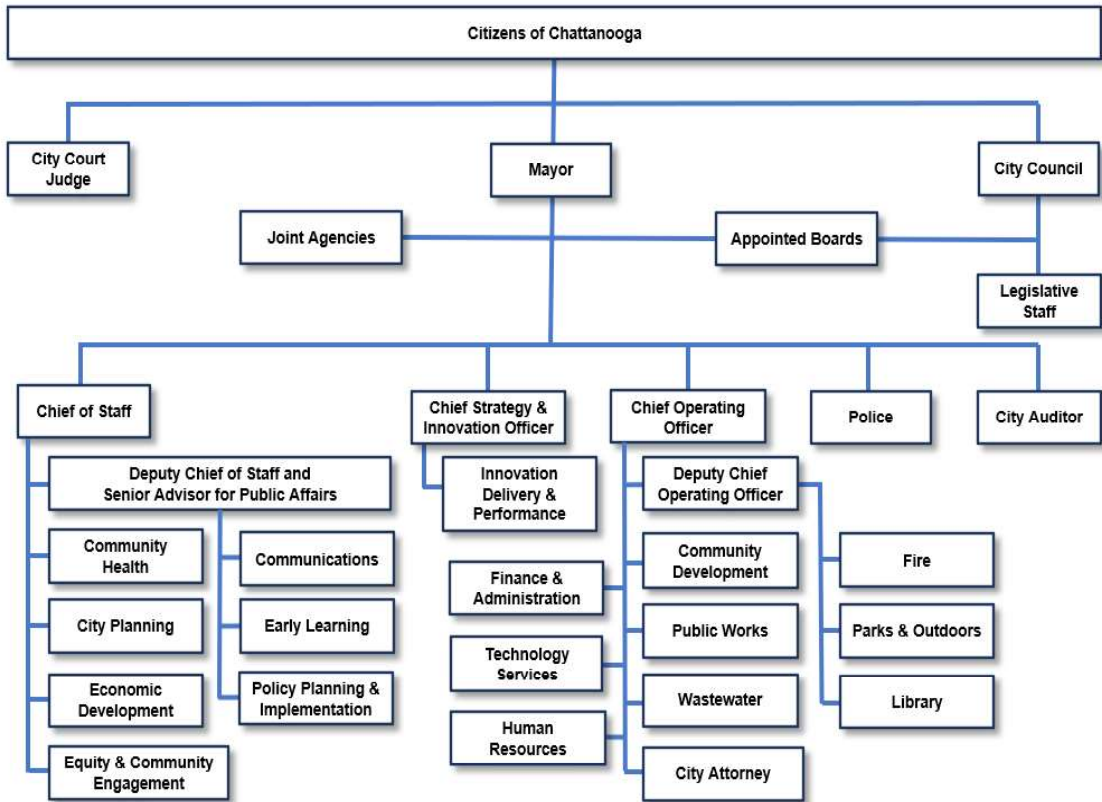
**Council Vice-Chair

Legislative Staff:	Nicole Gwyn, Clerk to Council
Legal Staff:	Phillip A. Noblett, esq. City Attorney
City Court:	The Honorable Sherry Paty, City Court Judge
City Auditor:	Stan Sewell

Department Administrators and Directors

City Planning Dan Reuter, Administrator	Innovation, Delivery and Performance Tim Moreland, Administrator
Community Development Carol Hunter, Administrator	Parks and Outdoors Scott Martin, Administrator
Early Learning Karitsa Jones, Administrator	Police Harry Sommers, Interim Chief of Police
Economic Development Richard Beeland, Administrator	Public Works Jerramy Wood, Interim Administrator
Equity and Community Engagement Anthony Sammons, Chief Equity Officer	Purchasing Debbie Talley, Chief Procurement Officer
Finance & Administration Javaid Majid, City Finance Officer	Technology Services Jerele Neele, Chief Technology Officer
Fire Phil Hyman, Fire Chief	Wastewater Mark D. Heinzer, P.E., Administrator
Human Resources Daniel Harrigan, Interim Chief Human Resources Officer	

Organizational Chart



Finance Team (Mgmt & Budget Office)

Javaid Majid

City Finance Officer

Javaid Majid started his new endeavors with the City of Chattanooga in February 2024. Prior to this, he worked for Salt Lake County for more than 35 years, of which, 30 years were in senior management roles. In Utah, his experience spanned a wide variety of areas of responsibility including municipal finance, accounting, and management.

In addition to his governmental experience, Javaid holds two Masters' Degrees in both Business Administration and Finance. Additionally, Javaid proudly taught as an adjunct professor at both the University of Utah and Salt Lake Community College. At the University, he taught a master's level Public Finance course; and at Salt Lake Community College, his teaching focus was in numerous accounting courses including Governmental Accounting.

Email: jmajid@chattanooga.gov

Office Phone: (423) 643-7368

Vickie C. Haley, CPA

Deputy Administrator

Vickie retired from the City of Chattanooga in 2017; since then she has served in multiple interim roles, both within city government and in the non-profit community. She obtained a Bachelor of Science in Business Administration from Old Dominion University in Norfolk, VA. As a CPA, she worked as an auditor in regional CPA firms in Norfolk and in Chattanooga. Vickie began her career with the City in 1993 as an accountant working her way to Deputy Chief Financial Officer in 2006, a role she held until her retirement. During her years with the city, she served on the Special Review Committee for GFOA's certificate of achievement in financial reporting, as an officer of the Chattanooga chapter of the Tennessee Society of Certified Public Accountants and the Chattanooga chapter of the Association of Government Accountants. She has two children and six grandchildren and always looks forward to traveling with her husband.

Email: vhaley@chattanooga.gov

Office Phone: (423) 643-7370

Brian Smart, CPA

Interim Deputy Administrator

Brian joined the City of Chattanooga in March 1984 as a member of the Internal Audit section within the City's Finance Administration. He moved to the Budget section as a Management Budget Analyst in December 1986, was promoted to Internal Audit Director in February 1996, and later became Manager of Financial Operations in February 1999. He was appointed to his current position of Interim Deputy Administrator in June 2024. He holds two degrees from the University of Tennessee at Chattanooga, a B.S. in Accounting with a minor in Economics and an MBA with a concentration in Finance. Brian is additionally a CPA.

Email: bsmart@chattanooga.gov

Office Phone: (423) 643-7390

Finance Team (Mgmt & Budget Office)

Fredia F. Forshee, CPA, CGFM

Budget Officer

Fredia Forshee was promoted to Budget Officer in March 2000. She holds a Bachelor of Science/Business Administration degree from Austin Peay State University located in Clarksville, TN. She has obtained certificates for Certified Public Accountancy and the Certified Government Financial Manager issued by the Association of Government Accountants. Prior to her promotion to the position of Budget Officer, her career with the City began in 1980 where she started in Payroll, moving to Budget in 1984 as a Budget Analyst, then gaining promotion to Senior Budget Analyst, and later to her current position of Director of Management & Budget Analysis. This position provides assistance to and reports directly to the City Finance Officer. She is responsible to direct, manage, supervise and coordinate the development, preparation, implementation and analysis of the city-wide municipal operating and capital budgetary process in a manner to implement city-wide objectives to maintain a sound fiscal spending plan.

Email: fforshee@chattanooga.gov

Office Phone: (423) 643-7380

Teresa McDougal-DiDonato, CMFO

Budget Manager

Teresa DiDonato was hired by the City in September 2012 as a Management & Budget Analyst. She has since been promoted to Budget Analyst 2 and then Budget Manager. She has over 27 years experience in Budget Administration and Healthcare Management which includes supervision, governmental compliance, corporate & governmental budgeting, and extensive internal/external auditing background including LEAN and ISO Certification. She has obtained her certification as a Certified Municipal Finance Officer by the Tennessee Comptroller of the Treasury. Teresa holds a Bachelor of Science in Finance from The University of Tennessee at Chattanooga. She has oversight responsibilities for the City's Budgets and forecasting of Revenue and Expenses city-wide. Teresa is responsible for the oversight of the City's Health & Wellness Budget to assist in determining Health Rates and employer medical costs. Her other responsibilities include oversight of Capital Project Budgets, Bond Investment Reconciliations, and Arbitrage Compliance. She also has oversight of the Management & Budget Analysis department. Teresa is originally from St. Petersburg, FL and has two amazing daughters (Riley and Bryce).

Email: tdidonato@chattanooga.gov

Office Phone: (423) 643-7364

Christy Creel, CMFO

Management Budget Analyst 3

Christy Creel was hired by the City in 2008 and joined the Budget Office in 2009. She worked in the Budget Office as a Budget Analyst 1 & 2 until 2016 when she transferred to the Public Works Department as the Finance Manager for the department. In 2022, she accepted her current position back in the Budget Office. Prior to working with the City she worked as a Staff Accountant for Chattanooga Neighborhood Enterprise. Christy holds a Bachelor of Business Administration in Accounting from Shorter College. She has obtained her certification as a Certified Municipal Finance Officer by the Tennessee Comptroller of the Treasury. She handles budgets for the Finance, Public Works and Equity & Community Engagement. Christy and her husband, Stephen, have two children (Brayden and Jacob).

Email: ccreel@chattanooga.gov

Office Phone: (423) 643-7367

Finance Team (Mgmt & Budget Office)

Markson Breny

Management Budget Analyst 1

Markson Breny was hired by the City of Chattanooga in January 2022. Markson is originally from Haiti and has been living in the states since 2001. He lived in South Florida from 2001 to 2016. Then He moved to Georgia and lived there from 2016 to 2022 upon being hired by the City of Chattanooga. Markson is happily married to Miose, and they have two children (Markney and Melvon). Markson's previous job was as an Auxiliary Business Analyst at Georgia Highlands College. He holds an MBA from American InterContinental University. Fun fact: Markson has a complete plant-based diet.

Email: mbreny@chattanooga.gov

Office Phone: (423) 643-7366

Cynthia Patrick, CMFO

Management Budget Analyst 1

Cynthia Patrick started with the City in 2013 in the Council Office. She worked in this office until 2014, when she transferred to the Department of Information Technology as a Fiscal Analyst. She remained with DIT through September 2018 as she transitioned, also as a Fiscal Analyst, to the Department of Public Works where she continued through 2022. Recently Cynthia transferred into the Budget Office as a Management and Budget Analyst, beginning in June 2022. She is a proud graduate of Auburn University with a Bachelor of Arts in Public Administration and a Bachelor of Arts in Military History. Still actively enrolled at Auburn University, she is working towards a Masters degree through their online graduate program. During her time with the City she obtained certification as a Certified Municipal Finance Officer. Currently, she works with the Departments of General Government as their primary budget contact within the Office of Finance. Married to a Chattanooga native, Mike, she has two sons (Ryan and Jackson) and lives with her family on Signal Mountain.

Email: cpatrick@chattanooga.gov

Office phone: (423) 643-7362

Brian K. Lee, MBA, PRM, CMA, CFA

Management Budget Analyst 1

Brian Lee joined the City of Chattanooga in January 2024. He possesses decades of experience across a wide spectrum of industries reporting directly to executive management in multi-billion dollar firms, including several with global footprints. Brian graduated second in his Industrial Engineering class at Auburn University and summa cum laude with his MBA degree from the University of Alabama at Birmingham. As a Visiting Professor of Practice and Faculty-in-Residence, he taught 18 different statistics, economics, and finance courses at 2 accredited universities to hundreds of undergraduates and MBA students. Brian is a recent author of 6 advanced finance textbooks, and he possesses the following professional certifications: Professional Risk Manager, Certified Management Accountant, and CFA Charterholder.

Email: blee@chattanooga.gov

Office Phone: (423) 643-7361





Budget Process Overview

The Fiscal Year 2025 budget represents the fourth year for full implementation of Priority Based Budgeting process under Mayor Tim Kelly. Upon taking office on April 19, 2021, Mayor Tim Kelly and his staff reviewed the draft budgeting process of the prior administration and made adjustments to align with Mayor Kelly's ONE Chattanooga Strategic Plan to include key values, priorities, and initiatives as gathered from community input. The budget reflects this broad vision that guides the work of all city departments.

ONE Chattanooga

The ONE Chattanooga Strategic Plan serves as a foundational basis for the development of the budget. The plan is a vision presented by Mayor Tim Kelly that was informed by a nearly year-long campaign which engaged the public on their front porches, at forums, in community spaces, and at hundreds of public events. In this second iteration, the plan describes the strategic direction, key priorities, values, and initiatives that define a vision of a community where all Chattanoogaans can thrive and prosper, along with the practical steps that the city must take to achieve it.

The ONE Chattanooga Strategy consists of 7 goals that comprise our strategy to realize our vision of a city where opportunity exists for all and where prosperity is plentiful.

Each goal represents an aspiration for the city and offers initiatives and pathways for residents and local leaders, as well as a model for our peers across the nation. The goals are as follows:

- Build a universal path to early learning
- Catalyze the resurgence of the black middle class
- Ensure accessible housing choices for all Chattanoogaans
- Improve local infrastructure
- Build a competitive regional economy
- Close the gaps in public health
- Provide responsive and effective local government

Priority Based Budgeting

On June 18, 2024, the Chattanooga City Council adopted the Fiscal Year 24-25 Operations Budget. Mayor Kelly utilized the Priority-Based Budgeting process to improve services, past spending patterns, transparency, and accountability.

Priority-based budgeting is an alternative version of zero-based budgeting and has been recognized by the Government Finance Officers Association as a public finance best practice. The traditional approach to public sector budgeting

is incremental, whereas the current year's budget becomes the basis for the next year's spending plan, and the majority of the organization's analytical attention is focused on how to modify this year's spending plan based on revenues anticipated in the next year. Priority-based budgeting is a common sense, strategic alternative to incremental budgeting. The concepts of priority-based budgeting as compared to traditional budgeting practices can be summarized as follows:

- Budgets are not connected to prior year spending
 - » Prevents "embedding" of existing costs in the cost base.
 - » Allows spending levels to be changed and set based on necessary activities of a function or priority area, rather than historical trends.
 - » Requires organizations and departments to work to understand activities and cost structure.
- Budgets are tied to specific priorities
 - » Better aligns spending targets with required activities of priorities and essential services.
 - » Replaces "do more with less" with "do the right things with the right amount"
 - » Requires fairly detailed knowledge of organizational and departmental activities and willingness to make changes.
- Spending increases and/or decreases are not simply spread evenly across budgets
 - » Eliminates "sandbagging" practices in the budgeting process.
 - » Allows for more strategic allocation of planned spend.
 - » Requires work to analyze and prioritize activities and expenditures.
- Funding is targeted to priorities and essential activities that align with the strategic plan
 - » Allows for better alignment of expenditures with overall strategy and priorities.
 - » Can reduce the influence of "we have always done it that way".
 - » Prioritizing activities can be challenging.

The underlying philosophy of Priority-Based Budgeting is about how an organization should invest resources to meet its stated objectives. This helps us better articulate the services we deliver to the community, what price we pay for these services, and what value is provided to the community.

The principles associated with this philosophy of budgeting are as follows:

- Prioritize services
- Do the important things well
- Question past patterns of spending
- Spend within the organization's means
- Know the true cost of doing business
- Provide transparency of community priorities
- Provide transparency of service impact
- Demand accountability for results

The City of Chattanooga maintains that its budgeting preparation is an evolving process and changes are always necessary to facilitate adjustments and constant improvement ensuring fiscal accountability to its citizens.

BASIS OF ACCOUNTING & BUDGETING

Basis of Accounting refers to the specific timing when revenues and expenditures are recognized in the accounts and reported in the financial attestations. The City's audited financial statements are prepared on a full accrual basis of accounting, according to generally accepted accounting principles (GAAP).

For Budgetary purposes, the City also uses the modified accrual basis of accounting for all funds. Only revenues and expenditures anticipated during the fiscal year are included in the approved budget. All unencumbered and unexpended appropriations lapse at the end of the fiscal year. Encumbrances are commitments related to unperformed contracts for goods or services (i.e., purchase orders). Encumbrance accounting is utilized to assure effective budgetary control and accountability. Encumbrances are carried forward to the subsequent year and become part of the subsequent year's budget for annually budgeted funds.

Multi-year capital projects are budgeted based on the full expected cost of the project with the planned revenue resources to cover the cost. Actual spending is monitored to ensure funding is committed and/or received (ie. Grants/donations). Unexpended capital reserve funds are carried forward from year to year until projects are officially closed.

Proprietary funds, including Enterprise and Internal Service Funds, are budgeted on a modified accrual basis. However, Utility Funds are required to submit budgets on an accrual basis. We do a conversion to adjust from modified to accrual basis of budgeting in the ordinance. Year-end reporting for Proprietary Funds are done on an accrual basis.

FIVE-YEAR FORECAST OF REVENUES AND EXPENDITURES

A five-year forecast of operating revenues and expenditures for the General Fund, as well as the capital funds, has been developed for FY25. The forecast assesses long-term financial assumptions of current and proposed growth in both operating and capital. The forecast provides an understanding of available funding, evaluates financial risk, and assesses the likelihood that services can be sustained as well as the level at which commitments and resource demands can be made related to the capital five-year plan.

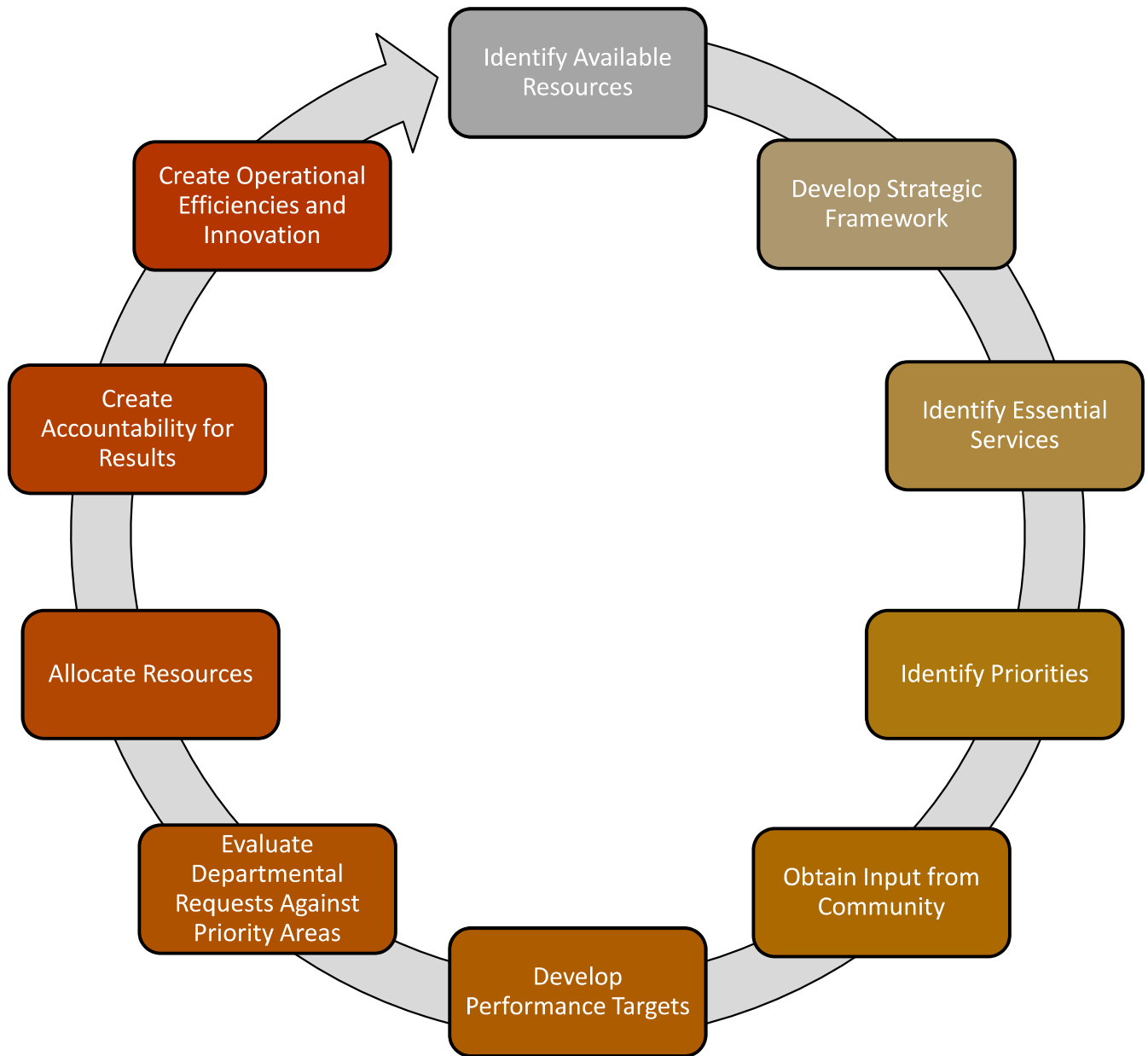
The goal of the forecast is to educate and proactively inform management about anticipated financial issues so that a plan can be developed to correct them before they become detrimental to the city.

The Plan addresses:

- Projected revenues and operating costs at line level assumptions
- Projected capital costs (use pay-as-you-go financing, reserves, or other financing)
- Possible rate increases needed (specifically tax rate) if forecast progression continues
- Unfunded liabilities (i.e., OPEB, pension)
- Maintenance of an appropriate Fund Balance

Priority Based Budgeting Process

Budgeting Overview for FY 24-25



Budget Accomplishments

The following is a summary of key accomplishments made by Mayor Kelly.

Public Safety:

- Sixty-one percent (61%) of this year's budget, a new high-water mark, will fund critical personnel and operations needs at the 1) Chattanooga Police Department, 2) Chattanooga Fire Department, and 3) Department of Public Works. Every sworn police and fire employee will get a raise — there should never be a year that that doesn't happen.

Infrastructure and Pedestrian Safety:

- For the fourth straight year, we are fulfilling our commitment to reverse previous trends of road disrepair.
- We're allocating another \$10 million for road resurfacing and pothole repairs, making good on our four-year, \$40 million commitment to improving the conditions of our local roads.
- Additionally, we have set aside \$500,000 to fund targeted pedestrian safety improvements — in addition to already scheduled repairs — to continue our daily work to improve pedestrian safety.

Maximizing the Impact of One-Time Federal Funds:

- We're maximizing the benefit of one-time federal dollars to fund critical work across our community, including:
 - The Eviction Prevention Initiative through Legal Aid of East Tennessee;
 - The Violence Reduction Initiative through Community Haven;
 - Care for Domestic Violence and Rape Victims through the Partnership for Families, Children, and Adults; and
 - Child Savings Accounts for Hamilton County Kindergarteners through Chattanooga 2.0; and, the largest all-inclusive playground in Chattanooga at Heritage Park.

Investing in Our Team, Optimizing for Outcomes:

- A \$5.7 million investment will fund the next phase of the Step Plan and increase pay for City employees. With a combination of streamlining departments while making carefully calibrated additions, we continue to shift funding away from things that don't work to things that do work.

Sustained Funding, Sustained Momentum, NO Tax Increase:

- We continue to make significant progress in areas of strategic focus — like Parks & Outdoors, Economic Development, Affordable Housing, and Community Engagement — and this budget sustains funding so we continue to build momentum in these critical areas WITHOUT increasing the tax burden for residents.

Budget Calendar Outline

October-December

- Preliminary revenue projections
- Mid-year review and preparation for budget projections
- Review FY24 actual expenditures with encumbrances
- Citizen engagement meetings

January

- Budget preparation begins
- Budget forms for operations and capital available for departments
- Budget support sessions for departments

February

- Deadline for operations budget submissions
- Deadline for Non-Profit and Agency submissions to City Council
- Internal review of operations budget requests and discussions with Department Administrators

March

- Deadline for capital budget submissions
- Preparation of draft awards
- Continued internal review of operations and capital requests including follow up discussions with Department Administrators
- Preliminary budget review with Mayor and Executive Staff
- Request departments to make additional changes to budget requests

April

- Community Education sessions/Citizen input sessions
- Preparation of Mayor's recommended operations budget for Council
- Preparation of Operating and Capital Ordinances
- Review and finalize revenue projections

May

- Mayor and Executive staff review of final recommended budget
- CFO presents budget to Council
- 05/7 Initial Operations Budget education session for City Council
- 5/16 Second budget education session to finalize operations and review capital

June

- Finalize Operating and Capital Ordinances
- Finalize Operating and Capital Budgets
- 06/11 First reading of fiscal year 2024-2025 Operations and Capital Improvements Budget
- 06/18 Final reading of fiscal year 2024-2025 Operations and Capital Improvements Budget
- Post Approved Operating and Capital Budgets on Website prior to July 1
- Upload Budget to open data Socrata app at budget.chattanooga.gov

July

- File budget with State of Tennessee Comptroller's Office
- Initial monthly budget and department coordination meetings

August

- Finalize 2025 CABR submission
- Training to departments on budget policies & instructions

September

- Publication of CABR to City of Chattanooga website www.chattanooga.org
- Deadline date for CABR submission to GFOA

Revenue Policies

The City of Chattanooga's revenue programs are administered by the Department of Finance & Administration. Long-standing principles which insure stability and financial health are adhered to. The cornerstone of these principles followed by the City is an air of conservatism. The City never has, and never will, intentionally overestimate a revenue source merely to fund a project or additional personnel. The revenue policies of the City remain fairly constant from year to year, changing to include new revenue sources or an extension of the tax base when appropriate. These revenue policies give a good insight into the reasoning being considered by the City at budget time. The policies themselves reflect the conservative approach used by the City.

Revenue policies of the City include, but are not limited to the following:

The City will maintain effective collection systems and implement aggressive enforcement strategies to maximize revenues from all sources.

The City will attempt to maintain a revenue system which will encourage development of alternative revenue sources.

The City will continually monitor the local tax efforts, such as property tax and sales tax, and compare with other cities of comparable size.

The City will maintain a broad revenue base; that is, a large number of widely diversified revenue sources will be established and maintained in order to distribute the revenue burden equitably and protect the City from short-term fluctuations in any one revenue source.

The City will follow a conservative approach in the projection of revenues so that actual revenues at year end will consistently equal or exceed budgeted amounts.

The City will actively seek Federal and State grants and insure a fair proportion is received.

The City will review all user fees and licenses annually, adjust these fees and licenses when appropriate, and establish new fees and licenses when necessary.

The City will establish all user charges and fees at a level related to the full cost of providing the operating, direct, indirect, and capital services.

The City will limit the designation of General Fund revenues for specified purposes in order to maximize flexibility and utilize revenues more efficiently.

The City will continue to maintain its low Debt Ratio in providing funding through general obligation bond sales.

Investment Policy

1 Overview

1.1 Introduction

It is the policy of the City of Chattanooga ("City") to invest public funds in a manner that provides maximum security and return on investment while meeting the City's daily cash flow demands and conforming to all applicable federal, state and/or local statutes governing the investment of public funds.

Tennessee Code Annotated (T.C.A.) 9-1-107(a) (1) authorizes and empowers the City to invest or deposit funds. The City Treasurer holds responsibility for the City's investment program.

1.2 Delegation of Authority

The Treasurer is responsible for all securities transactions undertaken but may delegate and train other personnel to assist in the day-to-day placement and sale of investments. The Treasurer will develop procedures, which establish, monitor, and evaluate the operation of the investment program consistent with this investment policy.

Procedures should include safekeeping, wire transfer agreements, banking service contracts and collateral/depository agreements. Such procedures shall include explicit delegation of authority to persons responsible for investment transactions.

1.3 Scope

This investment policy applies to all financial resources of the City of Chattanooga, except the following:

- The City of Chattanooga General Pension Trust Fund;
- The City of Chattanooga Fire and Police Pension Trust Fund;
- Other Post-Employment Benefits Trust Fund;
- Deferred Compensation Plans;
- And funds excluded by law or bond indenture.

1.4 Prudence

The standard of prudence to be used by investment officials shall be that of a “prudent person” which imposes a fiduciary obligation for investments to be made with the degree of judgment and care a person exercises with their own affairs, not for speculation but considering the safety of their capital as well as the probable income to be derived.

1.5 Internal controls

The Treasurer shall follow the City’s internal control procedures. Controls should be designed to prevent the loss of public funds arising from fraud, employee error, and misrepresentation by third parties, unanticipated changes in financial markets or imprudent actions by employees and officers of the City.

Controls deemed most important include: control of collusion; separation of duties; separating transaction authority from accounting and record keeping; custodial safekeeping; clear delegation of authority; minimizing the number of authorized investment personnel; documentation of transaction strategies; and adhering to the City’s code of ethics.

Investments are subject to periodic internal audits and the annual external audit.

1.6 Conflicts of Interest

All City officials and/or employees who are involved in the investment process, by position or by delegation, shall refrain from personal and/or business activity that could potentially conflict with proper execution of the City’s investment program, or which could impair or create the appearance of impairment of their ability to make impartial investment decisions worthy of public trust.

Investment staff shall disclose family members that are employed by a broker/dealer or other entity in which City funds might be invested or in which investment transactions might be processed. Potential conflict of interests shall be disclosed to the Mayor and City’s Chief Financial Officer.

Bonding of all staff authorized to place orders to purchase or sell investment instruments shall be required.

2 Objectives

The primary objectives, in priority order, of the City’s investment activities shall be:

2.1 Safety

Safety of principal is the foremost objective of the City. Investments shall be undertaken in a manner that seeks to ensure the preservation and protection of capital in the overall portfolio. Investment decisions should not incur unreasonable investment risks in order to obtain current investment income.

The City’s policy to attain this objective is to diversify the investment portfolio in a way that will limit over-concentration of assets in a specific maturity, specific issuers, or a specific class of securities.

2.2 Liquidity

The City’s investment portfolio will remain sufficiently liquid to meet anticipated cash requirements. Forecasting of receipts and disbursements should be developed to facilitate knowledge of liquidity needs. The investment portfolio should be laddered with staggered maturities to ensure that adequate resources are available to meet cash flow requirements without forced liquidation of investments.

2.3 Return on Investment

The City’s investment portfolio shall be designed with the objective of attaining a competitive rate of return throughout budgetary and economic cycles, taking into account the City’s investment risk constraints and the cash flow characteristics of the portfolio.

The City shall utilize a benchmark rate in making performance comparisons. The market rate of return objective will be a band between the yield of the ninety-day Treasury bill and the 2-year Treasury note for the period of time being evaluated. The goal is for the portfolio to generally perform within or above the band.

3 Investments

3.1 Authorized Investments

Except for funds listed in section 1.3 of this policy, the following investment instruments are authorized pursuant to T.C.A. 6-56-106, in order to provide a safe investment medium for idle funds:

A. Bonds, notes or treasury bills of the United States.

B. Nonconvertible debt securities of the following federal government sponsored enterprises that are chartered by the United States congress; provided,

that such securities are rated in the highest category by at least two (2) nationally recognized rating services:

- The Federal Home Loan Bank;
- The Federal National Mortgage Association;
- The Federal Farm Credit Bank; and
- The Federal Home Mortgage Loan.

C. Any other obligations not listed in sections A and B above that are guaranteed as to principal and interest by the United States or any of its agencies.

D. Certificates of deposit and other evidences of deposit at state and federal chartered banks and savings and loan associations.

E. Obligations of the United States or its agencies under a repurchase agreement if approved by the Comptroller of the Treasury as an authorized investment for the City. The City of Chattanooga currently does not utilize repurchase agreements.

F. The Local Government Investment Pool (LGIP) created by Title 9, Chapter 4, Part 7.

G. The following instruments are also allowed:

- Prime banker's acceptances that are eligible for purchase by the Federal Reserve System; and
- Prime commercial paper that is rated in the highest category by at least two (2) nationally recognized commercial paper rating services.

The City does not deem it necessary to leverage or hedge, therefore, the use of derivative type securities is inappropriate. This prohibition includes futures, contractual swaps, options, and exotic derivatives. Equity investments of all kinds are prohibited.

3.2 Collateralization

The State of Tennessee requires local governments with bank deposits (including checking accounts and non-negotiable Certificates of Deposit) that are in excess of the amount covered by FDIC insurance must either maintain the deposit with a bank that is a member of the bank collateral pool or collateralize the deposit in accordance with State statutes.

A. The list of banks participating in the Bank Collateral Pool can be found at <https://comptroller.tn.gov/office-functions/lgf/resources/investments>.

B. Collateralization must be equal to one hundred five percent (105%) of market value as set by T.C.A. 9-4-105. Eligible collateral must be in accordance with T.C.A. 9-4-103.

3.3 Term of Investments

The City will attempt to match its investments with anticipated cash flow requirements. All investments of current operating funds shall have a maturity of not greater than four (4) years in compliance with T.C.A. 6-56-106 (b) for investments included in sections 3.1 A through D in this policy. Please note, this four (4) year limit does not apply to the investment of bond proceeds or related reserves.

3.4 Authorized Financial Dealers

The Treasurer will maintain a list of authorized broker/dealers and financial institutions that are approved to provide investment services. Security broker/dealers will be selected by creditworthiness and/or other factors, such as FINRA broker status.

All financial institutions and broker/dealers who desire to become qualified for investment transactions must complete the certification form located in Appendix A.

The Treasurer will maintain a file of the most recent questionnaire.

3.5 Competitive Selection

The Treasurer shall contact at least three authorized financial dealers for each security purchase whenever feasible.

3.6 Safekeeping

All trades of marketable securities will be executed by delivery vs. payment (DVP) to ensure that securities are deposited in an eligible custody account prior to the release of funds. Securities of the City will be held by an independent third party custodian selected by the City and held in the City's name.

The Treasurer shall approve one or more financial institutions to provide safekeeping and custodial services. The custodian bank(s) shall be selected on the basis of ability to provide service to the City's account. A safekeeping agreement shall be executed with each custodian bank prior to that bank engaging in safekeeping services. To be eligible, the financial institution shall qualify as a depository of public funds in the State of Tennessee and be a Federal Reserve member financial institution.

4 Reporting

The Treasurer shall prepare a quarterly investment report for the Mayor, City Council and the City's Chief Financial Officer. This investment report should include sufficient detail to provide an accurate and meaningful representation of the portfolio, showing its performance in relation to established benchmarks and compliance with this investment policy.

5 Investment Policy Adoption and Review

5.1 Policy Adoption

This investment policy was adopted by Council pursuant to Government Finance Officers Association (GFOA) best practices, Resolution number 31460 date February 14, 2023. The policy may only be changed by subsequent similar action of the Council.

5.2 Policy Review

The Treasurer shall review this investment policy annually in its entirety. Any modifications shall be proposed to the Council. The scheduled annual review process shall not preclude needed modifications to the policy at other times during the year.

Debt Policies

To maintain a high quality debt management program, the City of Chattanooga (the "City") has adopted the guidelines and policies set forth in this document titled "Debt Management Policy" ("The Policy"). The purpose of creating the Debt Policy is to establish the objectives and practices for debt management for the City and to assist all concerned parties in understanding the City's approach to debt management.

The Policy is intended to guide current and future decisions related to debt issued by the City by providing written guidance about the amount and type of debt issued, the issuance process, and the management of the City's debt program within available resources. The purpose of the Policy is to improve the quality of decisions, provide justification for the structure of debt issuance, identify policy goals, and demonstrate a commitment to long-term financial planning, including a multi-year capital plan. Adherence to this Policy signals to rating agencies and the capital market that the City is well managed and should meet its obligation in a timely manner. This Policy fulfills the State of Tennessee requirements with regard to the adoption of a formal debt management policy.

This Policy provides guidelines for the City to manage its debt levels and their related annual costs within both current and projected available resources while promoting understanding and transparency for our citizens, taxpayers, rate payers, businesses, vendors, investors and other interested parties and stakeholders.

The debt program for the City includes various types of obligations for which the City has pledged its full faith and credit as well as other designated revenues for the payment of both principal and interest. The City Council, comprised of nine elected officials, is the body authorized to issue indebtedness of the City.

Since the guidelines contained in the Policy require regular updating in order to maintain relevance and to respond to the changes inherent in the capital markets, the City plans to revisit the Policy from time to time.

Resolution number 26914, regarding the Debt Management Policy, was adopted by the City Council of the City of Chattanooga on December 6, 2011. To view the full Debt Management Policy, visit the City's website: www.chattanooga.gov. or go to the following link: <http://www.chattanooga.gov/city-council/ordinances-and-resolutions>.

Reserve Policies

The City will maintain a minimum revenue reserve in the General Operating Fund which represents 15% of the fund's expenditures and transfers out. The general praction is to maintain between 18-20%.

Accounting, Auditing, and Financial Reporting Policies

An independent audit will be performed annually. The City will produce annual financial reports in accordance with Generally Accepted Accounting Principles (GAAP) as outlined by the Governmental Accounting Standards Board. The City will maintain a strong internal audit capability.

Capital Budget Policies

The City shall invest a percentage of its general operating funds to finance ongoing infrastructure maintenance, repair and replacement programs, and to implement approved plans that foster economic and neighborhood development each year.

The City will develop a multi-year plan for ongoing capital improvements, update it annually, and make

all capital improvements in accordance with the plan. Funding of repair and replacement schedule projects will have funding priority before discretionary capital projects. Capital improvement projects which violate the principles and concepts of an adopted City plan or which duplicate other public and/ or private services will not be considered.

The City Council will use the following criteria to evaluate the relative merit of each capital project:

Projects which will increase property values in a neighborhood, residential or business district; Projects identified by a priority board or a department as important; Projects which will directly benefit a community development area of the City; Projects which are part of a multi-year funding commitment; Projects which are an element of an approved master plan adopted by City Council; Projects which result in the creation of permanent jobs and/or generate additional net revenue to the city; Projects specifically included in an approved replacement schedule.

Legal Requirements

In 1982 the Tennessee General Assembly passed what has become known as the "Municipal Budget Law of 1982." This law was incorporated into the Tennessee Code Annotated under Section 6-56. The following excerpts are from Tennessee Code Annotated 1992 Replacement and provide the state requirements for municipal budgets.

6-56-203. Annual Budget Ordinance. The governing body of each municipality shall adopt and operate under an annual budget ordinance. The budget ordinance shall present a financial plan for the ensuing fiscal year, including at least the following information:

(1) Estimates of proposed expenditures for each department, board, office or other agency of the municipality, showing in addition, the expenditures for corresponding items for the last preceding fiscal year, projected expenditures for the current fiscal year and reasons for recommended departures from the current appropriation pattern in such detail as may be prescribed by the governing body. It is the intent of this subdivision that except for moneys expended pursuant to a project ordinance or accounted for in a proprietary type fund or a fiduciary type fund which are excluded from the budget ordinance, all moneys received and expended by a municipality shall be included in a budget ordinance. Therefore, notwithstanding any other provision of law, no municipality may expend any moneys regardless of their source (including

moneys derived from bond and long-term note proceeds, federal, state or private grants or loans, or special assessments), except in accordance with a budget ordinance adopted under this section or through a proprietary type fund or a fiduciary type fund properly excluded from the budget ordinance;

(2) statements of the bonded and other indebtedness of the municipality, including the debt redemption and interest requirements, the debt authorized and unissued, and the condition of the sinking fund;

(3) estimates of anticipated revenues of the municipality from all sources including current and delinquent taxes, nontax revenues and proceeds from the sale of any bonds or long-term notes with a comparative statement of the amounts received by the municipality from each of such source for the last preceding fiscal year, the current fiscal year, and the coming fiscal year in such detail as may be prescribed by the governing body;

(4) a statement of the estimated fund balance or deficit, as of the end of the current fiscal year;

(5) a statement of pending capital projects and proposed new capital projects, relating to respective amounts proposed to be raised therefore by appropriations in the budget and the respective amounts, if any, proposed to be raised therefore by the issuance of bonds during the fiscal year; and

(6) such other supporting schedules as the governing body deems necessary, or otherwise required by law.

The City Code of the City of Chattanooga also provides requirements for a budget. Following is an excerpt from Chapter III, Chattanooga City Code:

Sect. 6.80. Annual Budget not to exceed estimated revenue except in cases of extraordinary emergencies. It shall be the duty of the City Council elected under this act to prepare and pass an annual budget each year. The budget for the ordinary and extraordinary expenses of said city for any one year shall not exceed the estimated amount of revenue to be collected for said year; and in no event shall there be appropriated by the City Council any sum or sums in excess of the estimated revenues of said City, for the fiscal year in which said appropriation is made. Provided, however, said City Council may, in extraordinary emergencies such as floods, epidemics, or destructive fires, make appropriations in excess of the estimated revenue when the public health, safety, and welfare demand same.



Chattanooga Clerk of the City Council
1000 Lindsay Street
Chattanooga, Tennessee 37402
Telephone (423) 643-7170 / Fax (423) 643-7199

NOTICE OF CERTIFICATION

I, Nicole S. Gwyn, Clerk of the City Council of Chattanooga, Tennessee, and as such keeper of the records of the City Council of said City, do hereby certify that the attached record is a true, compared and correct copy of Ordinance No. 14118 passed at the City Council meeting on June 18, 2024.

WITNESS my hand and the Seal of the City of Chattanooga, Tennessee on this 20th day of June 2024.

A handwritten signature in blue ink, reading "Nicole S. Gwyn", is written over a horizontal line.

Nicole S. Gwyn
Clerk of the City Council



First Reading: June 11, 2024
Second Reading: June 18, 2024

ORDINANCE NO. 14118

AN ORDINANCE, HEREINAFTER ALSO KNOWN AS "THE FISCAL YEAR 2024-2025 OPERATIONS BUDGET", PROVIDING REVENUE FOR THE FISCAL YEAR BEGINNING JULY 1, 2024, AND ENDING JUNE 30, 2025; APPROPRIATING SAME TO THE PAYMENT OF EXPENSES OF THE MUNICIPAL GOVERNMENT; FIXING THE RATE OF TAXATION ON ALL TAXABLE PROPERTY IN THE CITY, AND THE TIME TAXES AND PRIVILEGES ARE DUE, HOW THEY SHALL BE PAID, WHEN THEY SHALL BECOME DELINQUENT; PROVIDING FOR INTEREST AND PENALTY ON DELINQUENT TAXES AND PRIVILEGES; AMENDING CHATTANOOGA CITY CODE, PART II, CHAPTER 2, SECTION 2-267, RELATIVE TO PAID LEAVE FOR ACTIVE-DUTY TRAINING AND TO AMEND CHATTANOOGA CITY CODE, PART II, CHAPTER 31, SECTIONS 31-36, 31-37, 31-41, AND 31-43, SECTIONS 31-322 AND 31-354.

WHEREAS, Pursuant to and in compliance with the provisions of the Charter of the City of Chattanooga, Tennessee, the revenues have been estimated for operating the Municipal Government for the fiscal year 2024-2025 from all sources to be as follows:

	FY23 Actual	FY24 Projected	FY25 Proposed
<u>PROPERTY TAXES</u>			
Current Taxes on Real & Personal Property	\$171,773,969	\$173,609,743	\$173,610,000
Taxes on Real & Personal Property - Prior Years	5,048,291	5,113,601	5,114,000
PAYMENTS IN LIEU OF TAXES			
Chattanooga Housing Authority	\$222,531	225,396	225,400
Tennessee Valley Authority	2,220,419	2,262,401	2,273,700
Good Neighbors	2,808	2,808	2,800
Orchard Knob Dev Corp	1,402	455	460
UnumProvident Group	83,445	83,440	83,440
Wm Wrigley Jr Co	26,171	0	0
Blue Cross Blue Shield	1,185,546	1,162,076	1,161,200
Southern Champion Tray	78,463	0	0
Gestamp Chattanooga, LLC	1,214,597	424,160	424,200
EPB Electric	7,751,832	7,866,109	6,505,120
EPB Telecom	328,870	320,448	294,930
EPB Internet	406,718	382,857	275,380
Coca-Cola Bottling	204,485	198,589	198,590
Plastic Omnium Auto Exteriors, LLC	183,415	143,740	143,740
UTC Two	10,148	10,148	10,150
UTC Three	5,790	5,790	5,790

	FY23 Actual	FY24 Projected	FY25 Proposed
Alco Woodlawn Partners	33,078	6,607	6,610
Yangeng US Automotive Interior Systems LLC	45,714	30,832	0
M & M Industries Inc.	99,837	77,704	0
HomeServe USA Corp	0	3,241	3,240
Walnut Commons	24,284	0	47,850
TOTAL PAYMENT IN LIEU OF TAXES	\$14,129,553	13,206,801	11,662,600
Interest & Penalty on Delinquent Taxes	1,471,425	1,417,356	1,416,700
Delinquent Taxes Collection Fees	238,150	184,700	184,700
TOTAL PROPERTY TAXES	192,661,387	193,532,201	191,988,000
<u>OTHER LOCAL TAXES</u>			
Liquor Taxes	\$3,324,653	3,378,162	3,378,200
Beer Taxes	5,510,327	4,944,821	4,945,000
Local Litigation Taxes - City Court	2,633	2,834	2,600
Gross Receipts Taxes	8,414,802	6,797,270	6,899,200
Corp Excise Taxes – State	1,149,776	947,200	947,200
Corp Excise Taxes – Non Depository	18,987	33,900	33,900
Franchise Taxes – Application Fee	0	18,046	18,000
Franchise Taxes – Chattanooga Gas	3,417,247	1,782,632	1,782,600
Franchise Taxes – Comcast Cable	693,006	627,847	574,500
Franchise Taxes - Century Tel	6,565	2,031	2,000
Franchise Taxes – AT&T Mobility	32,949	27,190	24,000
Franchise Taxes – EPB Fiber Optic	1,264,861	1,162,446	1,162,000
TOTAL OTHER LOCAL TAXES	\$23,835,806	19,724,379	19,769,200
<u>LICENSES, FEES & PERMITS</u>			
Wrecker Permits	\$2,500	700	700
Liquor By the Drink Licenses	\$142,775	131,190	131,200
Liquor By the Drink – Interest & Penalty	1,130	825	1,000
Transient Vendor License	150	300	300
Motor Vehicle Licenses	408,860	342,495	342,500
Wrecker Contractor License	1,000	400	400
Original Business License	24,695	23,085	23,300
Building Permits	3,409,572	3,207,366	3,271,500
Electrical Permits	580,403	571,280	582,700
Plumbing Permits	347,514	382,721	390,370
Street Cut-In Permits	416,820	474,536	484,000
Mechanical Code Permits	330,805	400,874	400,870
Hotel Permits	1,650	198	200
Gas Permits	48,301	31,200	29,300
Sign Permits	90,480	92,170	83,000
Taxi Permits	3,115	3,004	2,000
Temporary Use Permits	430	0	0
Moving Permit Investigation Fee	215	220	0
Traffic Eng Special Events Permits	6,490	12,026	12,000
Push Cart Permits	75	50	0
Mobile Food Unit	700	400	400

	FY23 Actual	FY24 Projected	FY25 Proposed
Tree Ordinance Permit	7,222	18,500	19,000
Tire Haulers Permit	25	175	0
Short Term Vacation Rental Permit	66,450	115,288	138,000
Issuing Business Licenses & Permits	82,910	61,000	61,000
Plumbing Examiner Fees & Licenses	56,445	29,520	44,300
Electrical Examiner Fees & Licenses	176,740	48,665	146,000
Gas Examination Fees & Licenses	36,994	30,400	30,400
Beer Application Fees	17,250	23,000	23,000
Mechanical Exam Fees & Licenses	17,100	131,123	20,000
Permit Issuance Fees	71,830	66,204	70,000
Exhibitor's Fees	59	210	210
Subdivision Review/Inspection Fees	26,620	27,024	27,600
Adult Entertainment Application Fee	7,899	5,924	5,000
Zoning Letter	33,895	40,818	37,000
Variance Request Fees	12,690	11,572	10,400
Certificates of Occupancy	32,530	33,100	35,000
Sewer Verification Letter Fee	50	0	0
Code Compliance Letter Fees	3,750	1,628	2,000
Modular Home Site Investigation	150	300	0
Plan Checking Fees	753,650	526,744	526,700
Phased Construction Plans Review	17,403	15,124	15,100
Construction Board of Appeals	1,800	1,300	1,200
Sign Board of Appeals	1,050	800	800
Historic Zone Construction Fees	12,500	10,625	0
Northshore Design Appeal Fee	5,019	4,525	2,000
Fire Department Permits	386,087	400,047	360,000
Wine In Grocery Store Application	100	700	0
Beer Permit	65,183	72,311	72,000
Misc. licenses and permits	4,155	2,170	2,050
TOTAL LICENSES, FEES & PERMITS	\$7,715,236	\$7,353,837	\$7,404,500

INTERGOVERNMENTAL REVENUE

State – Specialized Training Supplement	650,400	696,000	696,000
State Maintenance of Streets	79,748	60,000	60,000
State Sales Taxes	21,492,897	21,795,710	21,796,000
State Income Taxes	14,654	0	0
State Beer Taxes	82,693	80,208	80,000
State Mixed Drink Taxes	5,679,701	5,805,689	5,805,700
State – Telecommunication Sales Taxes	260,805	249,493	249,000
State Alcoholic Beverage Taxes	193,922	188,000	188,000
State Gas Inspection Fees	331,775	331,776	332,000
Commission from State of TN/Gross Receipts	785,831	417,000	417,000
State Shared Sports Gambling TCA 4-51-304	295,367	342,999	350,000
Hamilton County Ross' Landing/Plaza	1,748,004	1,714,274	1,714,000
Local Option Sales Taxes-General Fund	68,473,283	69,508,754	69,509,000
Local Option Sales Taxes-Out of State	716,155	683,675	684,000
Other Local Governments	167,003	25,291	25,300
TOTAL INTERGOVERNMENTAL REVENUE	\$100,972,238	\$101,898,869	\$101,906,000

	FY23 Actual	FY24 Projected	FY25 Proposed
<u>CHARGES FOR SERVICE</u>			
Current City Court Costs	\$143,052	\$133,696	\$127,000
Court Commissions	4,717	5,296	5,000
Court Clerk's Fees	460,669	445,920	446,000
Service of Process	74	26	0
Delinq Service of Process	8,387	8,448	8,000
Processing of Release Forms	640	371	0
Court Administrative Costs	2,395	3,148	3,000
Current State Court Costs	0	6	0
Court Translation Fee	35	70	100
Other Facility Rents	52,141	0	0
Land & Building Rents	223,859	170,133	153,100
Ballfield Income	34,733	38,675	43,000
Carousel Ridership	125,997	104,594	105,000
Walker Pavilion Rents	35,411	23,841	23,800
Heritage Park House Rent	17,560	11,720	11,700
Renaissance Park Rent	1,879	2,200	2,200
Greenway Facilities Rent	39,191	25,900	25,900
Fitness Center	5,008	0	0
Dock Rental	47,924	36,705	36,700
Ross' Landing Rent	8,350	300	300
Champion's Club	28,912	31,025	31,000
Recreation Center Rental	25,086	45,945	46,400
Carousel Room Rental	18,645	17,764	17,800
Coolidge Park Rental	26,500	23,276	23,300
Program Fees	2	0	0
Park Event Fee	28,226	23,643	24,000
kidz Kamp	22,240	1,370	1,400
Sports Program Fees	4,700	10,154	10,200
OutVenture Fees	14,930	11,000	11,000
Swimming Pools	82,660	92,728	93,000
Police Report Fees	3,837	2,087	2,100
Credit Card Processing Fees	4,862	4,215	4,000
Concessions	14,343	14,000	14,000
Financial Service-EPB	6,000	7,200	7,200
General Pension Admin Costs & Other Misc	47,474	46,500	46,500
Other Service Charges	1,852	-5,900	0
Returned Check Fee	5,033	3,985	4,000
Waste Container Purchases	43,875	39,308	40,100
Non-Profit Request Fee	250	50	0
E-citation fee	40	10	0
Treasurer's Commission BID	16,668	8,700	8,900
Miscellaneous	4,216	60,305	0
	\$1,612,373	\$1,448,414	\$1,375,700
City Court Fines Current	\$6,649	\$8,786	\$8,000
City Court Fines-Speeding Current	45,698	44,116	42,000
City Court Fines Other Driving Offenses	383,308	388,268	369,000

	FY23 Actual	FY24 Projected	FY25 Proposed
City Court Fines Non Driving Offenses	15,301	23,115	23,000
Criminal Court Fines	91,864	73,703	74,000
Traffic Court Parking Ticket Fines	41,631	31,960	32,000
Traffic Court Parking Tickets Delinquent	1,979	986	1,000
Traffic Court Parking Delinquent Court Cost	2,831	2,593	2,600
Air pollution penalties	19,133	73,363	0
Miscellaneous	2,125	22	0
	\$610,519	\$646,912	\$551,600
Interest on Investments	\$5,996,369	\$9,792,034	\$6,531,000
Sale of Back Tax Lots	439,578	145,026	0
Sale of Equipment	185,837	349,057	260,000
	\$6,621,784	\$10,286,117	\$6,791,000
Miscellaneous Donations	6,697	84,117	84,000
Indirect Cost	6,958,564	6,437,170	6,187,000
Payroll Deduction Charges	52,262	94,314	55,000
Plans and Specification Deposits	8,980	5,175	3,000
Municipal Lien	303,650	313,894	220,000
Purchase Card Rebate	64,706	117,998	50,000
Take Home Vehicle Fee	24,510	0	0
Delinquent Tax Cost Recovery	103,055	108,674	80,000
Other misc. revenue	5,344	11,858	0
TOTAL MISCELLANEOUS REVENUE	\$7,527,769	\$7,173,200	\$6,679,000
SUBTOTAL GENERAL FUND REVENUE	\$341,557,112	\$342,063,929	\$336,465,000
GOLF COURSE REVENUE	\$2,496,583	\$2,494,189	\$2,546,253
TOTAL GENERAL FUND REVENUE	\$344,053,695	\$344,558,118	\$339,011,253

and,

WHEREAS, it is necessary to base the appropriations to the various departments of the Municipal Government on the above estimated revenues;

NOW, THEREFORE,

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF CHATTANOOGA, TENNESSEE:

SECTION 1. That for the purpose of raising revenue to operate the various departments, agencies, boards, commissions, offices, divisions or branches of the Municipal Government, and to pay the interest on and retire bonds of said City as they mature, there be and is hereby levied upon all taxable property within the City of Chattanooga, Tennessee, a tax for the year 2024 at a rate of \$2.25 upon every \$100.00 in assessed value of such

taxable property; and to the extent applicable there is also levied a tax at the same rate upon every \$100.00 of Merchant and other Ad Valorem within the corporate limits of the City of Chattanooga, Tennessee.

SECTION 2. That the assessment made by the Assessor of Property of Hamilton County, Tennessee, and by the Tennessee Regulatory Agency for 2024 on all property located within the corporate limits of the City of Chattanooga, Tennessee, be and is hereby adopted as the assessments of the City of Chattanooga.

SECTION 3. That the taxes herein levied on all taxable property within the corporate limits of the City of Chattanooga shall be due and payable at the office of the City Treasurer and Tax Collector OCTOBER 1, 2024, and shall become delinquent MARCH 1, 2025, on which date unpaid taxes shall bear interest at twelve percent (12%) per annum, and a penalty of six percent (6%) per annum, plus other penalties as provided by law, which shall be paid by the taxpayer; provided, that except for taxpayers receiving tax relief under T.C.A. Sections 67-5-702 through 67-5-705.

SECTION 4. That the provisions of the Business Tax Act, Tennessee Code Annotated section 67-4-701, et seq., relative to the authorization of local taxes upon the privilege of engaging in certain types of business activities be and are hereby adopted by reference, and there is hereby levied a Business Tax on all businesses taxable by municipalities under Chapter 387, Public Acts of 1971, as amended, at the maximum rates specified therein. The Tennessee Department of Revenue shall collect the Business Tax on behalf of the City as authorized in T.C.A. § 67-4-703(a). The City Treasurer is authorized and directed to collect such fees and taxes as are authorized by said Act to be collected by the City of Chattanooga, a municipality, together with such interest and penalties as may become due thereon, at the maximum rate provided by law. The City Treasurer is hereby authorized and directed, in accordance with the Business Tax Act, to register new businesses located within the City and collect a fee of Fifteen Dollars (\$15.00) for issuance of an initial business license upon the City Treasurer's receipt of the application, together with any other information reasonably required, and to issue such

license at the time of registration. The City Treasurer is designated as the City official responsible for the registration of businesses located within the City of Chattanooga.

SECTION 5. That the budgets of the various departments, agencies, boards, commissions, offices, divisions, or branches of Municipal Government for the fiscal year beginning July 1, 2024, are fixed as hereafter set out; and the amount so fixed for each is hereby appropriated out of the estimated revenue for said year for the use of that department, agency, board, commission, office, division, branch of government, to-wit:

	FY23 Actual	FY24 Projected	FY25 Proposed
General Government & Supported Agencies	\$71,979,578	\$88,465,807	\$107,677,654
Executive Department	5,972,660	6,042,594	6,701,364
Department of Finance & Administration	6,722,902	6,778,314	7,454,071
Department of Human Resources	3,334,910	3,080,129	4,259,675
Department of Community Development	14,518,353	8,989,146	10,166,045
Department of Police	87,181,052	86,214,331	91,022,073
Department of Fire	59,199,532	60,405,804	65,223,437
Department of Public Works	37,766,548	41,129,198	47,601,379
Department of Parks & Outdoors	16,396,393	16,220,942	17,209,924
Department of Early Learning	2,652,833	1,470,314	3,284,592
Department of City Planning	854,736	881,177	993,186
Department of Equity & Community Engagement	761,576	1,345,258	1,690,797
Department of Economic Development	1,664,154	4,260,939	5,864,379
Department of Innovation Delivery & Performance	2,323,465	2,020,076	2,316,424
SUBTOTAL	\$311,328,693	\$327,304,029	\$371,465,000
Golf Course	\$2,536,824	\$2,486,704	2,546,253
TOTAL GENERAL FUND	\$313,865,517	\$329,790,733	\$374,011,253
Estimated Incr(Decr) in Fund Balance	\$30,188,178	\$14,767,385	-\$35,000,000
Beginning Unassigned Fund Balance July 1	\$99,847,112	\$130,035,290	\$144,108,175
Ending Unassigned Fund Balance June 30	\$130,035,290	\$144,802,675	\$109,108,175
Ending Unassigned Fund Balance (% of Total Approp.)	41.43%	43.91%	29.17%
DEPARTMENT OF EXECUTIVE BRANCH			
Executive Office Administration	\$3,147,517	\$2,861,246	\$2,678,089
Office of Community Health	1,380,033	1,352,816	1,067,925

	FY23 Actual	FY24 Projected	FY25 Proposed
Community Safety and Gun Violence Prevention	0	0	967,692
Family Justice Center	874,004	1,024,530	1,079,460
Innovation Funding	90,823	300,000	300,000
Mayor Communications	480,283	504,002	608,198
TOTAL	\$5,972,660	\$6,042,594	\$6,701,364

DEPARTMENT OF FINANCE & ADMINISTRATION

City General Tax Revenue	\$486	\$0	\$0
Finance Office	3,166,384	3,131,473	3,779,970
Grants and Opportunities	438,541	525,574	571,577
City Treasurer	1,639,695	1,697,814	1,800,152
Delinquent Tax	132,238	157,222	147,000
City Court Clerk's Office	1,345,559	1,266,231	1,155,372
TOTAL	\$6,722,902	\$6,778,314	\$7,454,071

DEPARTMENT OF HUMAN RESOURCES

Human Resources Admin	\$1,829,095	\$1,757,296	\$2,059,440
Employee Training	230,143	196,182	194,638
Employees Insurance Office	606,037	456,627	647,161
Employees Safety Program	488,444	239,831	299,751
Risk Management	749	206,692	795,184
On Job Injury Admin	165,375	223,501	263,501
Physical Exam - Police	15,067	0	0
TOTAL	\$3,334,910	\$3,080,129	\$4,259,675

DEPARTMENT OF COMMUNITY DEVELOPMENT

ECD Homeless Outreach Program	-\$16,973	\$0	\$0
CD Office of Family Empowerment	304,855	503,616	451,306
Code Enforcement Office	2,566,970	0	0
Back Tax Properties Abatement Administration	137,822	0	0
Administration	1,213,941	572,580	1,132,633
Home Repair Program	184	0	0
Community Centers Administration	820,865	689,389	764,205
Kids Kamp	247,380	396,214	464,000
Avondale Community Center	73,286	57,750	55,200
Brainerd Community Center	103,418	79,140	88,500
Carver Community Center	51,777	39,376	42,500
East Chattanooga Community Center	33,390	30,141	35,200
East Lake Community Center	155,553	42,694	64,100
Eastdale Community Center	27,330	34,423	37,000
First Centenary Community Center	278	1,500	9,000
Frances B. Wyatt Community Center	19,029	21,110	29,300

	FY23 Actual	FY24 Projected	FY25 Proposed
Glenwood Community Center	48,525	50,628	143,250
John A. Patten Community Center	47,512	34,985	52,900
North Chattanooga Community Center	30,728	21,881	29,200
Shepherd Community Center	46,346	45,989	54,500
South Chattanooga Community Center	98,332	77,390	94,600
Tyner Community Center	47,147	40,375	42,300
Washington Hills Community Center	35,735	35,243	46,800
Westside Community Center	7,198	12,475	16,000
Hixson Community Center	42,970	38,565	49,700
Cromwell Community Center	12,556	8,550	13,000
North River Center Programs	147,974	46,710	40,600
Eastgate Center Programs	274,532	65,568	600
Heritage House Programs	180,405	14,050	18,100
Homeless & Supportive Housing	2,364,611	0	0
Community Development Neighborhood Services	524,169	0	0
Public Communication	122,114	94,813	102,258
CD Community Center Staffing	4,645,956	5,933,991	6,289,293
CD Teen Programming	102,441	0	0
TOTAL	\$14,518,353	\$8,989,146	\$10,166,045

DEPARTMENT OF POLICE

Chief of Police	\$1,747,217	\$1,995,846	\$2,370,384
Internal Affairs	1,962,561	1,958,171	2,145,903
Uniform Services Command Office	13,582,901	31,859,625	35,958,028
Community Outreach Services	2,547,209	2,931,030	818,059
Special Operations Division	5,840,290	6,144,970	6,481,733
Police Patrol Alpha	2,958,322	0	0
Police Patrol Bravo	225	0	0
Police Patrol Charlie	4,326,157	0	0
Police Bike Patrol	357,403	0	0
Police Patrol Echo	2,452,799	0	0
Police Patrol Fox	2,634,971	0	0
Police Patrol Delta	2,868,463	0	0
Police Patrol George	2,609,638	0	0
Investigative Services	2,042,234	3,297,183	2,236,165
Major Crimes	9,167,861	8,697,027	9,408,392
Special Investigations	3,740,951	3,947,664	4,305,926
Special Victims Unit at FJC	2,125,044	1,878,312	2,221,511
Police Admin. Support & Tech Serv.	1,663,381	1,634,684	1,833,174
Police Training Recruiting	5,559,224	4,770,783	2,758,360
Police Budget & Finance	563,268	489,426	0
Police Facilities & Security	7,766,104	5,725,737	6,902,993

	FY23 Actual	FY24 Projected	FY25 Proposed
Police Facilities - East 11th Street	18,965	13,058	0
Real Time Intelligence Center (RTIC)	3,016,625	2,693,191	1,501,207
Police HR & Organizational Learning	0	0	592,160
Police Victim Services	0	0	402,897
Police Technology	0	0	2,316,754
Records Management & Services	419,167	417,523	666,025
Polygraph	38,080	34,279	0
Police Communications Center	5,250,165	5,707,915	5,983,599
Animal Services	1,921,825	2,017,908	2,118,803
TOTAL	\$87,181,052	\$86,214,331	\$91,022,073

DEPARTMENT OF FIRE

Fire Administration	\$1,077,762	\$8,746,087	\$8,821,417
Fire Operations	50,087,435	51,659,717	56,402,020
Fire Station # 1	69,185	0	0
Fire Station # 3	26,844	0	0
Fire Station # 4	27,019	0	0
Fire Station # 5	36,039	0	0
Fire Station # 6	24,122	0	0
Fire Station # 7	29,761	0	0
Fire Station # 8	17,608	0	0
Fire Station # 9	34,114	0	0
Fire Station # 10	41,711	0	0
Fire Station # 11	30,556	0	0
Fire Station # 12	25,681	0	0
Fire Station # 13	21,742	0	0
Fire Station # 14	30,453	0	0
Fire Station # 15	10,970	0	0
Fire Station # 16	31,193	0	0
Fire Station # 17	15,783	0	0
Fire Station # 19	23,466	0	0
Fire Station # 20	13,380	0	0
Fire Station # 21	20,431	0	0
Fire Station # 22	34,233	0	0
Fire Tactical Services	532,314	0	0
Fire Training Division	1,781,321	0	0
Fire Deputy Chief Admin	639,429	0	0
Fire Marshall Staff	2,167,285	0	0
Fire Logistics & Technology	2,349,696	0	0
TOTAL	\$59,199,532	\$60,405,804	\$65,223,437

DEPARTMENT OF PUBLIC WORKS

Public Works Administration	\$459,678	\$559,576	\$1,080,631
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	FY23 Actual	FY24 Projected	FY25 Proposed
City Engineer	\$1,463,053	\$1,494,583	1,814,533
Field Surveyors	145,795	156,456	172,822
Facilities Management	905,405	968,616	549,464
Mail Room	100,378	104,325	172,594
Downtown Campuses Building Maintenance	2,143,670	2,015,122	1,982,332
Storage on Main Street	57,398	66,398	0
GIS	318,184	0	0
Scenic Cities Beautiful	63,906	66,090	68,365
Comm Dev Facilities Maintenance	448,749	224,138	212,850
Parks and Outdoors Facilities Maintenance	86,416	195,648	181,300
Public Works Utilities	195,107	194,882	191,339
Solid Waste Disposal	5,451,819	5,640,192	5,839,400
Public Works Summer Work Program	1,788	0	0
SM Admin	1,422,286	1,684,833	1,418,334
SM Emergency	714,308	890,434	863,552
SM Sewer Construction & Maintenance	60	0	0
SM Central Business District	558,448	346,374	422,336
SM Street Cleaning Crews	1,166,168	1,550,666	1,164,849
SM Mowing Tractors/Leaf Collection	1,241,786	1,782,522	1,380,863
SM Street Sweeping	719,890	677,052	674,074
Brush Pick-up	1,658,434	1,607,806	1,685,262
Garbage Pick-up	6,412,864	7,162,169	6,873,538
Trash Flash Pick-up	834,201	731,358	745,788
Recycle Pick-up	1,172,704	1,233,959	1,242,706
Refuse Collection Centers	740,814	553,876	740,992
Container Management	825,791	810,066	800,885
Household Hazardous Waste General Fund {1100}	36,270	0	0
Municipal Forestry	1,326,366	1,098,196	1,195,310
Development Review & Permitting	3,124,606	2,820,216	3,797,458
Board of Plumbing Examiners	0	150	200
Board of Electrical Examiners	0	800	850
Board of Mechanical Examiners	0	250	300
Board of Gas Fitters	0	250	300
Board of Appeals & Variances	6,347	3,001	6,050
DRP Code Enforcement	6,170	2,253,999	2,611,615
Back Tax Properties Abatement	0	260,500	259,000
Short Term Vacation Rental Inspections	30,301	128,570	300,317
Traffic Operations	2,083,678	2,363,892	1,957,266
Transportation Administration	531,633	433,854	305,378
Smart Cities Operations	0	0	4,718,632
Complete Streets	1,282,045	0	0

	FY23	FY24	FY25
	Actual	Projected	Proposed
Street & Traffic Design and Engineering	30,032	1,048,379	2,169,894
TOTAL	\$37,766,548	\$41,129,198	\$47,601,379

DEPARTMENT OF PARKS & OUTDOORS

Administration	\$1,558,299	\$1,372,089	\$1,365,002
Support Services	1,024,224	774,663	826,984
Sports Programs	783,456	849,447	640,246
Parks & Outdoors Aquatics	381,157	534,307	536,907
Champion's Club	404,555	473,870	520,756
Summit of Softball	698,548	797,768	768,012
Parks & Outdoors Kids Kamp	47,303	0	0
Parks & Outdoors Communication	188,438	299,539	320,205
Parks & Outdoors Recreation Admin	731,286	1,225,465	1,125,852
Therapeutic Programs	292,026	387,833	460,630
Fitness Center	351,687	397,608	328,111
Skate Park	31,548	47,806	57,820
Outdoor Chattanooga	564,187	598,849	673,698
Special Events	632,813	465,777	598,534
Parks Administration	668,387	759,086	798,037
Parks Programming	2,482	0	0
Parks Special Events	-28	0	0
Park Maint - Parks Playgrounds and Facilities	950,437	353,929	359,844
Park Maint - Buildings and Structures	114,479	116,214	316,867
Park Maint - City Wide Park Maintenance	1,785,993	1,592,935	1,856,034
Park Maint - City-Wide Security	3,965	0	0
Park Mgmt - Landscape Miller Park	50,689	0	0
Park Mgmt - Heritage Park	3,240	0	0
Park Mgmt - Greenway Farm	5,200	0	0
Park Mgmt - Rivermont Park	3,586	0	0
Park Mgmt - East Lake	-3	0	0
Shared Maint - TN Riverpark DT North	2,798,815	2,730,715	3,019,833
Shared Maint - Carousel Operations	75,182	67,366	93,397
Shared Maint - TN Riverpark Security	336,618	326,378	278,694
Shared Maint Renaissance Park	407	0	0
Shared Maint - TN Riverpark DT Riverwalk	185,239	177,637	191,999
Shared Maint - TN Riverpark Capital	314,485	469,008	510,000
Shared Maint Arts Culture & Creative Economy	223,419	202,653	362,462
Chattanooga Zoo at Warner Park	750,000	750,000	750,000
Public Art Admin {Gen Fd}	434,272	450,000	450,000
TOTAL	\$16,396,393	\$16,220,942	\$17,209,924

	FY23 Actual	FY24 Projected	FY25 Proposed
DEPARTMENT OF EARLY LEARNING			
Early Learning Administration	1,557,376	182,189	\$859,991
Youth Development	1,090,000	1,090,000	1,090,000
Youth Development - CAPS	55	0	0
Education	1,573	0	0
Office of Early Learning	2,273	154,625	318,778
Community Forward	1,557	43,500	1,015,823
TOTAL	\$2,652,833	\$1,470,314	\$3,284,592

DEPARTMENT OF CITY PLANNING			
Administration	\$829,304	\$881,177	\$993,186
Strategic Capital Planning	408	0	0
Sustainability	25,023	0	0
TOTAL	\$854,736	\$881,177	\$993,186

DEPARTMENT OF EQUITY & COMMUNITY ENGAGEMENT			
Administration	\$760,147	\$869,376	\$1,160,197
ECE Neighborhood Services	1,429	475,882	\$530,600
TOTAL	\$761,576	\$1,345,258	\$1,690,797

DEPARTMENT OF ECONOMIC DEVELOPMENT			
Administration	\$1,121,352	\$978,743	\$1,854,094
Economic Development	1,329	185	324,400
Back Tax Properties & Abatement	-1,519	0	0
Workforce Development	536,622	712,023	712,440
Arts, Culture & the Creative Economy	761	0	0
Shared Maint Riverpark Art	498	0	0
Memorial Auditorium	228	0	0
Tivoli Theatre	309	0	0
Economic Opportunity Housing Access	1,477	0	0
Econ Development - Homeless and Supportive Housing	3,095	2,569,988	2,973,445
TOTAL	\$1,664,154	\$4,260,939	\$5,864,379

DEPARTMENT OF INNOVATION DELIVERY & PERFORMANCE			
Administration	\$471,545	\$593,821	\$654,789
Office of Performance Management & Open Data	\$803,749	\$398,125	\$377,449
311 Call Center	\$1,048,172	\$1,028,130	\$1,284,186
TOTAL	\$2,323,465	\$2,020,076	\$2,316,424

Golf Course			
Brainerd	\$1,257,919	\$1,339,826	\$1,325,783

	FY23	FY24	FY25
	Actual	Projected	Proposed
Brown Acres	1,278,905	1,146,878	1,220,470
TOTAL	\$2,536,824	\$2,486,704	\$2,546,253

SECTION 5(a). GENERAL GOVERNMENT & SUPPORTED AGENCIES. The initials "A.O." as they appear in this Section, or elsewhere in the Ordinance, shall mean "Appropriation Only" which is hereby defined to mean that the amount as is shown being appropriated is only the appropriation of the City toward the total budget of such department, agency, board, commission, office or division or branch of government and is not to be construed to mean that such amount is its total budget or appropriation. The initials "A.S.F." as they appear in this Section, or elsewhere in this Ordinance, shall mean "Appropriation to Special Fund" which is hereby defined to mean that the amount as is shown being appropriated is to a Special Fund that will not revert to the General Fund at the end of the fiscal year.

		FY23	FY24	FY25
		Actual	Projected	Proposed
City Council		\$853,000	\$903,185	\$952,418
City Judges Division 1		558,905	628,054	603,473
City Judges Division 2		99,717	0	0
City Attorney Operations		1,774,606	1,834,062	2,144,202
Internal Audit		791,733	837,895	867,025
Technology Services		18,004,178	19,801,969	15,756,868
Purchasing		1,088,550	1,052,516	1,249,857
Air Pollution Control Bureau	A.S.F.	330,168	330,168	330,168
CARTA Subsidy	A.O.	5,800,000	5,800,000	5,800,000
Chattanooga Public Library	A.S.F.	7,311,000	7,311,000	7,435,669
Community Development Fund (OFE)	A.S.F.	0	71,000	55,000
Enterprise South Nature Park	A.O.	662,492	506,674	899,760
Heritage Hall Fund	A.S.F.	100,263	100,603	107,947
Human Services (OEL)	A.S.F.	350,000	765,000	492,300
Joe Johnson Mental Health	A.O.	14,625	0	0
Regional Planning Agency	A.S.F.	2,596,669	2,596,669	2,480,256
Signal Center	A.O.	0	67,030	0
Tennessee RiverPark	A.O.	1,235,297	1,326,050	1,408,875

	FY23	FY24	FY25
	Actual	Projected	Proposed
United Way of Greater Chattanooga	517,954	467,500	467,500
Debt Service Fund	19,878,455	19,975,645	21,366,399
Capital Improvements	2,500,000	12,687,775	35,000,000
Election Expense	67,917	50,000	280,000
City Code Revision	0	15,000	10,000
Unemployment Insurance	57,177	75,000	70,000
Contingency Fund Appropriation	216,111	2,536,960	2,839,087
Agency Contracted Services	80,000	0	0
Renewal & Replacement	973,745	1,216,075	900,000
Audits, Dues & Surveys	125,815	175,000	175,000
Intergovernmental Relations	409,623	389,118	375,000
City Water Quality Management Fees	683,136	927,737	928,000
Liability Insurance Premiums	A.S.F. 1,400,000	3,000,000	1,000,000
Edu. Contribution (per TCA 57-4-306)	2,839,850	2,887,122	2,902,850
Enterprise South Indust. Park Admin.	2,770	6,000	5,000
Technology Replacement Fund Allocation	A.S.F. 650,000	100,000	750,000
Tuition Assistance Program	5,823	25,000	25,000
TOTAL	\$71,979,578	\$88,465,807	\$107,677,654

SECTION 6. That there be and is hereby established a budget for each of the following special funds for Fiscal Year 2024-2025

	FY23	FY24	FY25
	Actual	Projected	Proposed
<u>1111 ECONOMIC DEVELOPMENT</u>			
ESTIMATED REVENUE			
Local Option Sales Tax	\$18,332,854	\$18,925,921	\$19,115,000
Local Option Tourist Development Zone	1,720,950	4,858,980	0
Investment Income	141,944	0	0
Ham Co Local Option Out of State Sales Tax	201,992	202,025	204,000
Total	\$20,397,740	\$23,986,926	\$19,319,000
APPROPRIATIONS			
Economic Development Capital Projects	\$8,521,000	\$7,750,000	\$9,500,000
CARTA A.O.	0	0	500,000
Chattanooga Chamber Foundation A.O.	500,000	500,000	500,000
Chamber - Equity Initiative A.O.	25,000	25,000	25,000
Chamber - Marketing & Industrial Services A.O	75,000	75,000	75,000
Enterprise Ctr - Operating Support A.O.	977,350	1,057,350	1,044,000

	FY23 Actual	FY24 Projected	FY25 Proposed
Enterprise Ctr - Digital Equity Programs A.O.	646,000	646,000	646,000
Public Edu. Foundation STEP-UP Chatt. A.O.	75,000	75,000	50,000
Contingency	0	120,000	877,700
Chattanooga Quantum Collaborative	0	175,000	100,000
UTC Center for Regional Economic Research A.O.	0	0	80,000
Sales Tax Commission	188,895	191,278	193,000
TDZ transfer to CDRC to Cover Debt	1,720,950	4,858,980	0
Thrive Regional Partnership A.O.	100,000	100,000	80,000
Carter Street Corporation A.O.	200,000	200,000	0
SRC Lease Payments	5,324,198	-839,351	7,148,300
Total	\$18,353,393	\$14,934,257	\$20,819,000
Estimated Incr(Decr) in Fund Balance	\$2,044,347	\$9,052,669	-\$1,500,000
Beginning Fund Balance July 1	\$9,984,304	\$12,028,651	\$21,081,320
Ending Fund Balance June 30	\$12,028,651	\$21,081,320	\$19,581,320
Ending Fund Balance as a % of Total Appropriations	65.54%	141.16%	94.06%

2030 HUMAN SERVICES - OFFICE OF EARLY LEARNING

ESTIMATED REVENUE

Federal	\$15,774,252	\$14,521,489	\$15,508,719
State	4,794,223	471,955	471,955
City of Chattanooga - Transfer In	350,000	350,000	350,000
City of Chattanooga - Transfer In (Headstart)	0	95,000	135,660
City of Chattanooga - Transfer In (FGP)	0	320,000	6,640
City of Chattanooga - Transfer In (Social Services Admin)	318,466	0	0
Total	\$21,236,942	\$15,758,444	\$16,472,974

APPROPRIATIONS

Administration	\$750,862	\$0	\$6,640
Headstart Supplement	0	350,000	350,000
FGP Supplement	0	102,000	135,660
Headstart	15,910,622	14,521,489	15,508,719
Foster Grandparents	457,824	471,955	471,955
Low Income Energy Assistance Program*	3,442,373	0	0
Community Services Block Grant (CSBG)*	1,072,559	0	0
Other	32,010	0	0
Total	\$21,666,250	\$15,445,444	\$16,472,974

Estimated Incr(Decr) in Fund Balance	-\$429,308	\$313,000	\$0
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	FY23 Actual	FY24 Projected	FY25 Proposed
Beginning Fund Balance July 1	\$759,240	\$329,932	\$642,932
Ending Fund Balance June 30	\$329,932	\$642,932	\$642,932
Ending Fund Balance as a % of Total Appropriations	1.52%	4.16%	3.90%
*Grants moved to Fund 2060			

2040 NARCOTICS FUND

ESTIMATED REVENUE

Confiscated Narcotics Funds	\$940,320	\$251,500	\$200,000
Fines, Forfeitures and Penalties	24,718	0	0
Total	\$965,038	\$251,500	\$200,000

APPROPRIATIONS

Operations	\$259,948	\$400,000	\$500,000
Total	\$259,948	\$400,000	\$500,000

Estimated Incr(Decr) in Fund Balance	\$705,090	-\$148,500	-\$300,000
Beginning Fund Balance July 1	\$922,555	\$1,627,645	\$1,479,145
Ending Fund Balance June 30	\$1,627,645	\$1,479,145	\$1,179,145
Ending Fund Balance as a % of Total Appropriations	626.14%	369.79%	235.83%

2042 FEDERAL ASSET FORFEITURE FUND

ESTIMATED REVENUE

Federal	\$12,829	\$20,000	\$20,000
Other	32,765	0	0
Total	\$45,594	\$20,000	\$20,000

APPROPRIATIONS

Operations	\$0	\$20,000	\$20,000
Total	\$0	\$20,000	\$20,000

Estimated Incr(Decr) in Fund Balance	\$45,594	\$0	\$0
Beginning Fund Balance July 1	\$445,862	\$491,456	\$491,456
Ending Fund Balance June 30	\$491,456	\$491,456	\$491,456
Ending Fund Balance as a % of Total Appropriations	0.00%	0.00%	2457.28%

2050 STATE STREET AID

ESTIMATED REVENUE

State Shared Ops St Aid 1989 Amended Gas Tax	\$507,342	\$500,526	\$522,761
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	FY23 Actual	FY24 Projected	FY25 Proposed
State Shared Ops Street Aid Gas Tax	3,236,255	3,586,000	3,433,031
State Shared Ops Street Aid Add 3 Cent Tax	936,804	960,000	965,273
State Shared Ops St Aid 2017 Improve Act Gas Tax	1,630,854	1,600,000	1,680,175
Other	445,166	0	0
Total	\$6,756,421	\$6,646,526	\$6,601,240

APPROPRIATIONS

Operations	\$4,668,486	\$5,715,042	\$6,601,240
Transfer Out - Public Works Capital	1,050,000	1,000,000	1,000,000
Total	\$5,718,486	\$6,715,042	\$7,601,240

Estimated Incr(Decr) in Fund Balance	\$1,037,936	-\$68,516	-\$1,000,000
Beginning Fund Balance July 1	\$6,201,996	\$7,239,932	\$7,171,416
Ending Fund Balance June 30	\$7,239,932	\$7,171,416	\$6,171,416
Ending Fund Balance as a % of Total Appropriations	126.61%	106.80%	81.19%

2060 COMMUNITY DEVELOPMENT FUND (OFE)

ESTIMATED REVENUE

Federal and State	\$2,259,278	\$8,345,419	\$9,858,690
OFE-State Appropriation	0	25,050	25,050
City of Chatt-Transfer In (Comm Assist Gen Relief)	0	25,000	25,000
City of Chatt-Transfer In (Comm Assist Admin)	0	46,000	30,000
Miscellaneous/Other	2,751,465	0	0
Total	\$5,010,744	\$8,441,469	\$9,938,740

APPROPRIATIONS

Administration	\$25,046	\$0	\$0
Community Development Programs	1,211,428	1,919,225	2,300,000
Home Investment Programs	1,586,087	1,233,229	1,500,000
Emergency Shelter Programs	401,792	134,375	155,000
Low Income Energy Assistance Program (LIHEAP)	0	3,231,029	5,103,690
Community Services Block Grant (CSBG)	0	827,561	800,000
Low-Income Households Water Asst Pgm (LIHWAP)	0	1,000,000	0
Chattanooga Neighborhood Enterprise	0	200,000	200,000
OFE - State Appropriation	0	25,050	25,050
Comm. Assist City General Relief (City Approp)	0	25,000	25,000

	FY23 Actual	FY24 Projected	FY25 Proposed
Community Assist. Admin - (City Approp)	0	46,000	30,000
Other Programs	736,648	0	0
Transfers	312,890	0	0
Total	\$4,273,890	\$8,641,469	\$10,138,740
Estimated Incr(Decr) in Fund Balance	\$736,854	-\$200,000	-\$200,000
Beginning Fund Balance July 1	\$2,368,874	\$3,105,728	\$2,905,728
Ending Fund Balance June 30	\$3,105,728	\$2,905,728	\$2,705,728
Ending Fund Balance as a % of Total Appropriations	72.67%	33.63%	26.69%

2070 HOTEL/MOTEL TAX FUND

ESTIMATED REVENUE

Occupancy Tax	\$9,003,995	\$9,068,870	\$9,166,600
Short Term Vacation Rentals	1,046,102	976,810	977,800
Short Term Vacation Rental Int & Pen	1,316	20,368	2,600
Interest Revenue	11,699	1,796	5,000
Total	\$10,063,112	\$10,067,844	\$10,152,000

APPROPRIATIONS

Hotelier Collection Fee	\$150,830	\$205,014	\$240,004
Hamilton County Accounting Fee	144,345	105,809	132,300
Chattanooga Tourism A.O.	0	0	750,000
Transfer to Capital	4,815,000	4,500,000	7,500,000
Debt Service	3,943,949	4,005,769	4,029,696
Total	\$9,054,124	\$8,816,592	\$12,652,000

Estimated Incr(Decr) in Fund Balance	\$1,008,988	\$1,251,252	-\$2,500,000
Beginning Fund Balance July 1	\$9,547,211	\$10,556,199	\$11,807,451
Ending Fund Balance June 30	\$10,556,199	\$11,807,451	\$9,307,451
Ending Fund Balance as a % of Total Appropriations	116.59%	133.92%	73.57%

3100 DEBT SERVICE FUND

ESTIMATED REVENUE

General Fund	\$19,878,455	\$19,975,645	\$21,366,399
CDBG (Fannie Mae Loan)	312,890	310,006	0
Hotel/Motel Tax	3,943,949	1,001,442	4,029,696
Other Sources-Golf Course	85,566	85,566	85,566
Total	\$24,220,860	\$21,372,659	\$25,481,661

APPROPRIATIONS

	FY23 Actual	FY24 Projected	FY25 Proposed
Principal	\$18,026,994	\$18,326,297	\$18,615,945
Interest	5,794,937	5,828,266	6,766,716
Bank Service Charges	20,844	10,231	99,000
Total	\$23,842,775	\$24,164,794	\$25,481,611
Estimated Incr(Decr) in Fund Balance	\$378,085	-\$2,792,135	\$0
Beginning Fund Balance July 1	\$2,671,339	\$3,049,424	\$257,289
Ending Fund Balance June 30	\$3,049,424	\$257,289	\$257,289
Ending Fund Balance as a % of Total Appropriations	12.79%	1.06%	1.01%

6010 WASTE WATER FUND

ESTIMATED REVENUE

Sewer Service Charges	\$94,435,836	\$94,101,506	\$102,164,920
Industrial Surcharges	3,055,167	2,523,924	2,500,000
Septic Tank Charges	806,336	783,648	832,100
Wheelage and Treatment:			
Hamilton County, TN	3,528,794	2,887,395	3,180,000
Lookout Mountain, TN	260,202	159,884	185,500
Lookout Mountain, GA	170,545	152,387	164,300
Walker County, GA	2,280,581	1,556,270	1,696,000
Collegedale, TN	1,388,065	1,390,148	1,478,700
Soddy-Daisy, TN	578,138	426,145	477,000
East Ridge, TN	3,686,536	2,306,240	2,650,000
Windstone	75,173	62,766	68,900
Rossville, GA	913,254	650,682	689,000
Red Bank, TN	1,545,650	1,071,646	1,139,500
Northwest Georgia	2,881,244	1,758,255	1,855,000
Catoosa-Ringgold, GA	936,565	1,008,686	1,060,000
Dade County, GA	27,492	28,150	29,680
Industrial User Permits	113,093	100,000	55,000
Industrial User Fines	6,581	500	0
Garbage Grinder Fees	228,945	252,204	123,278
Other Revenue/Charges	14,408	14,597	2,640
Operating Revenue:	\$116,932,605	\$111,235,033	\$120,351,518
Interest Earnings	\$1,079,162	\$2,646,694	\$500,000
Total Revenues	\$118,011,767	\$113,881,727	\$120,851,518

APPROPRIATIONS

Operations & Maintenance:

Administration	\$5,805,320	\$7,051,134	\$8,820,628
Laboratory	1,140,473	1,101,473	1,490,617

	FY23 Actual	FY24 Projected	FY25 Proposed
Engineering	1,557,937	1,892,067	3,293,444
Plant Maintenance	11,601,581	11,579,279	12,431,042
Sewer Maintenance	5,923,199	6,850,191	9,784,988
Moccasin Bend - Liquid Handling	12,918,134	12,815,911	15,477,728
Inflow & Infiltration	2,152,631	2,129,097	5,194,795
Safety & Training	301,170	343,610	439,617
Pretreatment/Monitoring	832,464	915,742	1,325,809
Moccasin Bend - Solid Handling	3,553,336	4,462,547	4,799,161
Moccasin Bend - Landfill Handling	2,077,810	3,357,473	3,000,400
Combined Sewer Overflow	276,785	111,338	1,764,250
Inventory Moc Bend	380,398	0	0
Pump Station Operations	1,314,140	1,828,052	1,817,412
Equalization Station	157,683	199,105	200,000
Contingency	2,513,044	2,668,171	2,000,000
Total Operations & Maintenance	\$52,506,105	\$57,305,190	\$71,839,891
Pumping Stations:	\$3,028,333	\$2,317,377	\$3,193,050
Total Pumping Stations	\$3,028,333	\$2,317,377	\$3,193,050
Total Ops, Maint. & Pumping Stations	\$55,534,438	\$59,622,567	\$75,032,941
Capital Improvement			
Appropriation to Capital	\$50,000,000	\$53,850,000	\$61,250,000
Debt Service			
Principal	\$11,741,219	\$12,787,049	\$12,583,275
Interest	3,146,776	3,074,044	2,986,458
Bank Fees	154,411	185,408	183,075
Sub Total Debt Service	\$15,042,406	\$16,046,501	\$15,752,808
Total	\$120,576,844	\$129,519,068	\$152,035,749
Adjustments Modified to Accrual			
Principal	-\$11,741,219	-\$12,787,049	-\$12,583,275
Depreciation	15,974,925	15,250,000	12,583,275
	\$4,233,706	\$2,462,951	\$0
Total w/ Adjustments	\$124,810,550	\$131,982,019	\$152,035,749
Estimated Incr(Decr) in Fund Balance	-\$6,798,783	-\$18,100,292	-\$31,184,231
Beginning Fund Balance July 1	\$440,473,131	\$433,674,348	\$415,574,056
Ending Fund Balance June 30	\$433,674,348	\$415,574,056	\$384,389,825
Ending Fund Balance as a % of Total Appropriations	347.47%	314.87%	252.83%

6020 SOLID WASTE & SANITATION FUND

	FY23 Actual	FY24 Projected	FY25 Proposed
ESTIMATED REVENUE			
Landfill Tipping Fees	\$1,038,019	\$1,200,000	\$1,358,200
City Tipping Fees	4,429,000	4,429,000	4,700,000
Sale of Property / Scrap	26,016	38,107	32,000
Miscellaneous	31,834	35,000	35,000
Total	\$5,524,868	\$5,702,107	\$6,125,200
APPROPRIATIONS			
Recycling Center	\$1,006,713	\$1,062,784	\$1,196,029
Waste Disposal – Birchwood & Summit Monitoring	1,348	1,099	126,093
Waste Disposal – City Landfill	1,614,177	2,524,181	3,208,973
Compost Waste Center	814,786	680,644	794,936
Principal	618,112	636,081	614,818
Interest	106,397	81,819	56,520
Bank Fees	459	1,155	0
Capital Improvement	88,941	203,295	0
Household Hazardous Waste	110,216	124,972	127,831
Other	91	0	0
Total	\$4,361,240	\$5,316,030	\$6,125,200
Estimated Incr(Decr) in Fund Balance	\$1,163,628	\$386,077	\$0
Beginning Fund Balance July 1	\$5,341,507	\$6,505,135	\$6,891,212
Ending Fund Balance June 30	\$6,505,135	\$6,891,212	\$6,891,212
Ending Fund Balance as a % of Total Appropriations	149.16%	129.63%	112.51%

6030 STORM WATER FUND

ESTIMATED REVENUE			
Stormwater Fee	\$34,399,379	\$34,960,438	\$35,000,000
Stormwater Permits	612,424	548,120	475,000
Revenue Adjustments/ Bad Debt Expense	931,999	0	0
Interests	816,843	0	0
Other	38,114	0	1,500
Total	\$36,798,759	\$35,508,558	\$35,476,500
APPROPRIATIONS			
Stormwater Management Administration	\$4,620,752	\$4,780,204	\$6,807,538
Stormwater Maintenance & Operations	7,958,764	63,688	11,322,526
Stormwater Site Development	1,161,591	4,000	1,592,454

	FY23 Actual	FY24 Projected	FY25 Proposed
Stormwater Engineering & Project Management	1,456,503	7,681,060	2,871,476
Stormwater Public Education	101,582	1,229,951	376,360
Renewal & Replacement	7,390	1,316,410	123,600
Brainerd Levee 1, 2, 3	21,277	126,553	65,700
Stormwater Orchard Storm Station	38,451	52,699	42,200
Stormwater Mgmt General Fund Subsidy	98	27,484	4,000
Minor Storm Stations	22,313	6,385	7,400
Stormwater Green Infrastructure Maintenance	403,104	613,710	1,238,432
Stormwater Forestry	0	0	221,429
Principal	1,292,249	1,296,582	1,305,474
Interest	477,480	417,864	361,342
Bank Service Charges	349	376	406
Appropriation to Capital Project Fund	9,897,937	11,042,500	10,400,000
Total	\$27,459,840	\$28,659,465	\$36,740,337
Estimated Incr(Decr) in Fund Balance	\$9,338,918	\$6,849,093	-\$1,263,837
Beginning Fund Balance July 1	\$54,183,298	\$63,522,216	\$70,371,309
Ending Fund Balance June 30	\$63,522,216	\$70,371,309	\$69,107,472
Ending Fund Balance as a % of Total Appropriations	231.33%	245.54%	188.10%

6070 TENNESSEE VALLEY REGIONAL COMMUNICATION SYSTEM

ESTIMATED REVENUE

Federal Maintenance Fees	\$34,445	\$40,850	\$46,731
Ham Co Ops Radio & Electronics	0	279,511	272,315
State Maintenance Fee	18,530	27,135	29,668
Other Government Maintenance Fee	1,302,707	1,231,604	1,242,439
TVRCS Other Government Capital Replacement	66	60,000	60,000
Mobile Communications Services	298,969	222,145	222,868
Outside Maintenance Fee	42,899	56,391	53,667
TVRCS Parts Resale	15,720	10,000	0
Miscellaneous Revenue	2,182	7,000	0
Total	\$1,715,518	\$1,934,636	\$1,927,688

APPROPRIATIONS

Operations	\$1,079,598	\$1,903,684	\$1,927,688
Total	\$1,079,598	\$1,903,684	\$1,927,688

Estimated Incr(Decr) in Fund Balance	\$635,920	\$30,952	\$0
Beginning Fund Balance July 1	\$3,104,623	\$3,740,543	\$3,771,495
Ending Fund Balance June 30	\$3,740,543	\$3,771,495	\$3,771,495

	FY23	FY24	FY25
	Actual	Projected	Proposed
Ending Fund Balance as a % of Total Appropriations	346.48%	198.12%	195.65%

SECTION 6(a). That there be and is hereby authorized the appropriation of all collections and fund balances to the respective funds, other than the General Fund, to be expended for the general public purposes as indicated.

SECTION 6(b). That the City of Chattanooga transfer the net surplus funds received in FY25 from the sale of City of Chattanooga delinquent tax parcels in the Hamilton County surplus property sale to the Chattanooga Land Bank Authority. The gross proceeds from the sale as a whole shall first be applied to each parcel for recovery of any city fees, taxes, liens, penalties, interest, and other costs associated with the sale, after which the net amount remaining will be available for appropriation.

SECTION 7. That all persons under the “City of Chattanooga Classification and Pay System” and covered by the “Pay Plans” on the effective date of this Ordinance shall receive pay within the appropriate range as designed in the City’s Pay Plan. All positions not covered by the City’s Pay Plans shall be assessed and pay determined consistent with the City’s established compensation policy. In the event that a provision within this budget ordinance becomes in conflict with a federal, state, or local law or regulation, the appropriate law or regulation shall prevail.

SECTION 7(a). Any person designated as a City employee shall not be paid less than the rate as defined by the Federal Poverty Guidelines for a family of four (4), except for those employees whose pay is governed by federal formula.

SECTION 7(b). In addition to positions provided for hereinafter, known as positions within the “City of Chattanooga Classification System”, which includes only regular full-time and part-time positions, the City recognizes and authorizes the following types of designation of positions as exempt from the Classification System: Temporary, Elected Officials and Appointed Employees.

SECTION 7(c). Unless otherwise provided, the positions specified hereinafter are hereby authorized at the designated pay grade levels.

SECTION 7(d). In order to achieve efficiencies for all Departments comprising City of Chattanooga, the Mayor is authorized to realign, reclassify or otherwise change positions within the total number of authorized FY25 ordinance positions, consistent with the City’s established Compensation Policy detailed in the Employee Information Guide.

		FT/PT	Grade
DEPARTMENT OF GENERAL GOVERNMENT			
City Council			
	1	Administrative Support Assistant 2	FT GS.04N
	1	Clerk to Council	FT GS.11E
	1	Council Chairperson	Elected ***
	7	Council Member	Elected *
	1	Council Support Specialist	FT GS.05N
	1	Council Vice Chairperson	Elected **
Subtotal	12		
TOTAL	12		

*Members of the Council shall be paid fifteen percent (15%) of the Mayor's salary.

**The Vice-Chairperson shall be paid fifteen percent (15%) of the Mayor's salary plus an additional \$2,500.

***The Chairperson shall be paid fifteen percent (15%) of the Mayor's salary plus an additional \$5,000.

City Judge			
	2	City Court Officer	FT GS.04N
	2	City Court Officer	PT GS.04N
	1	City Judge *	Elected *
	1	Court Administrative Supervisor	FT GS.08E

			FT/PT	Grade
	2	Judicial Assistant	PT	GS.05N
Subtotal	<u>8</u>			
TOTAL	<u>8</u>			

*The City Judge shall be paid the same salary as the General Sessions Judges of Hamilton County, Tennessee.

Office of City Attorney

	1	Admin Support Specialist	FT	GS.05N
	1	City Attorney	FT	GS.28E
	1	Compliance Officer	FT	GS.10E
	1	Deputy City Attorney	FT	GS.23E
	4	Legal Assistant	FT	GS.06N
	1	Public Records Manager	FT	GS.09E
	1	Special Asst City Attorney	FT	GS.14E
	5	Staff Attorney 1	FT	GS.15E
	1	Staff Attorney 2	FT	GS.16E
Subtotal	<u>16</u>			
TOTAL	<u>16</u>			

Internal Audit

	1	Administrative Support Specialist	PT	GS.05N
	1	City Auditor *	FT	GS.23E
	4	Senior Auditor	FT	GS.13E
Subtotal	<u>6</u>			
TOTAL	<u>6</u>			

*The City Auditor salary is set by the Audit Committee pursuant to the Chattanooga City Charter

Technology Services Department

Technology Services

	1	Accounts Coordinator	FT	GS.09E
	1	Audio Visual Technician	FT	GS.05N
	1	Chief Info Technology Officer	FT	GS.24E
	1	Deputy Chief Info Tech Officer	FT	GS.19E
	1	Digital Experience Development Lead	FT	GS.12E
	2	Digital Experience Engineer	FT	GS.10E
	1	Director IT Infrastructure	FT	GS.16E
	1	Director IT Operations	FT	GS.14E
	1	Director IT Project Management	FT	GS.14E
	1	Director IT Security	FT	GS.16E

		FT/PT	Grade
	1 Director of Business and Finance Management	FT	GS.15E
	1 Director of Special Projects	FT	GS.14E
	1 Executive Assistant	FT	GS.08N
	1 Fiscal Analyst	FT	GS.10E
	1 Inventory Coordinator	FT	GS.07N
	4 IT Business Project Analyst	FT	GS.10E
	3 IT Project Manager	FT	GS.12E
	1 IT Security Analyst	FT	GS.10E
	1 IT Specialist	FT	GS.08N
	1 IT Technical Architect	FT	GS.11E
	2 IT Technical Trainer	FT	GS.10E
	4 IT Technician	FT	GS.05N
	1 IT UX Designer	FT	GS.11E
	1 Manager Application System	FT	GS.12E
	1 Manager Enterprise Applications	FT	GS.13E
	1 Manager IT Operations	FT	GS.13E
	1 Network Engineer Lead	FT	GS.12E
	1 Senior Digital Experience Engineer	FT	GS.11E
	1 Software Development Engineer 1	FT	GS.10E
	1 Software Development Engineer 2	FT	GS.11E
	1 Software Engineer Lead	FT	GS.12E
	1 Systems Administrator 1	FT	GS.09E
	1 Systems Administrator 2	FT	GS.10E
	1 Systems Administrator Lead	FT	GS.12E
Subtotal	44		
	Technology Services - IS Smart Cities		
	1 Civil Engineer 2	FT	GS.13E
	1 Director Intelligent Cities	FT	GS.14E
Subtotal	2		
	Technology Services - GIS		
	3 GIS Analyst 1	FT	GS.10E
	2 GIS Analyst 2	FT	GS.11E
	1 GIS Analyst 3	FT	GS.12E
	1 GIS Systems & Database Manager	FT	GS.13E
	1 GIS Technician	FT	GS.08N
Subtotal	8		
General Fund	54		
TOTAL	54		

		FT/PT	Grade
	Purchasing		
	6	Buyer	FT GS.11E
	1	Deputy Procurement Officer	FT GS.13E
	2	Procurement Compliance Specialist	FT GS.07E
	1	Procurement Officer	FT GS.15E
	1	Purchasing Requisitioner	FT GS.07E
	1	Supplier Engagement Coordinator	FT GS.09E
Subtotal	<u>12</u>		
TOTAL	<u>12</u>		
GRAND TOTAL	<u>108</u>		

EXECUTIVE DEPARTMENT OF THE MAYOR**Administration**

	1	Admin Support Assistant 1	FT GS.03N
	1	Chief of Staff	FT NP.AP
	1	Chief Operating Officer	FT NP.AP
	1	Chief Strategy & Innovation Officer	FT NP.AP
	1	Constituent Services Specialist	FT NG
	1	DCOS & Senior Advisor for Public Affairs	FT GS.25E
	1	Deputy Chief Operating Officer	FT NP.AP
	1	Director Intergovernmental & External Affairs	FT NP.AP
	1	Director Policy Plan & Impl	FT NP.AP
	1	Executive Assistant to COO	FT NP.AP
	1	Executive Assistant to COS	FT GS.09E
	1	Executive Assistant to Mayor	FT GS.09E
	1	Executive Coordinator	FT NP.AP
	1	Internal Communications Coordinator	FT NP.AP
	1	Manager Constituent Services	FT NP.AP
	1	Mayor*	FT NG
	1	Policy Analyst	FT NP.AP
	1	Receptionist	FT NP.AP
	1	Senior Advisor for Legislative Initiatives	FT NP.AP
Subtotal	<u>19</u>		

*The salary of the Mayor shall be the same as the salary of the County Mayor of Hamilton County, TN.

Community Health

	1	Administrative Support Coordinator	FT GS.07N
	1	Deputy Director Community Health	FT GS.16E
	1	Director Community Health	FT GS.17E
	1	Lead Registered Nurse Navigator	PT NG

		FT/PT	Grade
	1 Program Manager	FT	GS.12E
	2 Registered Nurse Navigator	FT	NG
Subtotal	7		

Community Safety & Gun Violence Prevention

	1 Community Outreach Coord	FT	GS.09E
	1 Executive Director Community Safety and Gun Violence Prevention	FT	GS.15E
	3 Intervention Specialist	FT	GS.11E
	2 Manager of Community Safety and Gun Violence Prevention	FT	GS.12E
	1 Public Safety Coordinator	FT	GS.11E
Subtotal	8		

Family Justice Center

	1 Administrative Support Specialist Assistant Director of Outreach, Training, and Volunteer	FT	GS.05N
	1 Asst Director Clinical Coord Svcs	FT	GS.13E
	1 Client Services Supervisor Family Justice Center Executive	FT	GS.10E
	1 Director	FT	GS.15E
	2 Family Justice Center Navigator	FT	GS.06N
Subtotal	7		

Mayor Communications

	1 Civic Engagement & Comm Coord	FT	GS.10E
	1 Communications Coordinator	FT	GS.10E
	1 Digital Specialist	FT	GS.06N
	1 Press Secretary	FT	NG
	1 Senior Advisor for Communications	FT	NP.AP
Subtotal	5		

GRAND TOTAL 46

DEPARTMENT OF FINANCE & ADMINISTRATION

Finance Office

	4 Accountant 1	FT	GS.11E
	2 Accountant 2	FT	GS.12E
	1 Accountant 3	FT	GS.13E
	1 Accounting Manager	FT	GS.14E
	4 Accounting Technician 1	FT	GS.04N
	2 Accounting Technician 2	FT	GS.05N
	1 Accounts Payable Supervisor	FT	GS.09E

		FT/PT	Grade
	2 Admin Support Assistant 2	FT	GS.04N
	1 Assistant Payroll Manager	FT	GS.09E
	1 Budget Manager	FT	GS.14E
	1 Budget Officer	FT	GS.15E
	1 Business Systems Manager	FT	GS.13E
	1 City Finance Officer	FT	GS.26E
	1 Deputy Administrator Finance	FT	GS.19E
	1 Executive Assistant to CFO	FT	GS.09N
	3 Management Budget Analyst 1	FT	GS.11E
	1 Management Budget Analyst 2	FT	GS.12E
	1 Management Budget Analyst 3	FT	GS.13E
	1 Manager Financial Operations	FT	GS.15E
	1 Manager Payroll	FT	GS.11E
	3 Payroll Technician	FT	GS.06N
Subtotal	34		

Grants & Opportunities

	1 Accountant 2	FT	GS.12E
	1 Director of Grants & Opportunities	FT	GS.14E
	2 Grants Coordinator	FT	GS.10E
	1 Grants Writer	FT	GS.09E
Subtotal	5		

Office of City Treasurer

	1 Assistant City Treasurer	FT	GS.14E
	1 City Treasurer	FT	GS.15E
	1 Coordinator Senior Programs	FT	GS.07N
	2 Property Tax Clerk II	PT	GS.04N
	1 Property Tax Clerk III	PT	GS.04N
	6 Revenue Specialist 2	FT	GS.05N
	1 Tax Manager	FT	GS.12E
	1 Treasury Analyst	FT	GS.11E
Subtotal	14		

City Court Clerk's Office

	1 Administrative Support Coordinator	FT	GS.07N
	1 City Court Clerk	FT	GS.14E
	4 Court Operations Assistant	FT	GS.03N
	3 Court Operations Technician 1	FT	GS.04N
	1 Court Operations Technician 2	FT	GS.05N
	1 Operations Manager	FT	GS.13E
Subtotal	11		

GRAND TOTAL	64		
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FT/PT Grade

DEPARTMENT OF HUMAN RESOURCES

Human Resources Administration

1	Chief Human Resources Officer	FT	GS.24E
1	Deputy Chief HR Officer	FT	GS.19E
1	Director HR Operations	FT	GS.14E
1	Director HRMS & Employment Svcs	FT	GS.14E
1	Executive Assistant	FT	GS.08N
5	HR Business Partner	FT	GS.11E
4	Human Resource Analyst	FT	GS.10E
2	Human Resource Technician	FT	GS.06N
1	Manager Recruiting	FT	GS.13E
1	Manager Total Rewards	FT	GS.13E
1	Senior HR Business Partner	FT	GS.12E

Subtotal 19

Employee Training

1	Director Leadership & Prof Dev	FT	GS.14E
1	Human Resource Technician	FT	GS.06N

Subtotal 2

Employees Insurance Office

2	Benefits Specialist	FT	GS.06N
1	Director Total Rewards	FT	GS.14E
1	Human Resource Analyst	FT	GS.10E
1	Manager Pension & Benefits	FT	GS.13E
1	Manager Wellness & Occ Health	FT	GS.13E

Subtotal 6

Employees Safety Program

1	Claims & Risk Analyst	FT	GS.12E
1	Risk Investigator	FT	GS.09E
1	Safety and Compliance Specialist	FT	GS.09E

Subtotal 3

Risk Management

1	Director Safety, Compl & Risk Mgt	FT	GS.14E
1	Manager Risk	FT	GS.13E

Subtotal 2

GRAND TOTAL 32

DEPARTMENT OF COMMUNITY DEVELOPMENT

Administration

1	Accounting Technician 2	FT	GS.05N
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		FT/PT	Grade
	1 Admin Support Assistant 2	FT	GS.04N
	1 Administrator Community Development	FT	GS.24E
	1 Deputy Administrator CD	FT	GS.19E
	1 Director Assistance Programs	FT	GS.14E
	1 Director Operations	FT	GS.14E
	1 Executive Assistant	FT	GS.08N
	1 Finance Manager	FT	GS.13E
	1 Fiscal Analyst	FT	GS.10E
	1 Office Supervisor	FT	GS.08N
	1 Program Specialist	FT	GS.05N
Subtotal	<u>11</u>		
	CD Public Communication		
	1 Public Relations Coordinator 2	FT	GS.11E
Subtotal	<u>1</u>		
	CD Office of Family Empowerment		
	1 Assistant Director OFE	FT	GS.12E
	1 Director Office Family Empowerment	FT	GS.14E
Subtotal	<u>2</u>		
	CD Community Centers Admin		
	1 Admin Support Specialist	FT	GS.05N
	1 Crew Worker 2	FT	GS.04N
	2 Director Community Centers	FT	GS.14E
Subtotal	<u>4</u>		
	CD Community Center Staffing		
	13 Custodian	FT	GS.03N
	1 Custodian	PT	GS.03N
	5 Front Desk Clerk	PT	GS.03N
	20 Manager Community Center	FT	GS.12E
	14 Program Tutor	PT	GS.04N
	31 Specialist Community Centers	FT	GS.05N
	19 Specialist Community Centers	PT	GS.05N
Subtotal	<u>103</u>		
GRAND TOTAL	<u>121</u>		
	POLICE DEPARTMENT		
	SWORN		
	2 Assistant Police Chief	FT	GS.21E
	91 Master Police Officer	FT	PD.5

		FT/PT	Grade
7	Police Captain	FT	PD.8
1	Police Chief	FT	GS.27E
1	Police Chief of Staff	FT	GS.22E
2	Police Executive Chief	FT	GS.22E
17	Police Lieutenant	FT	PD.7
4	Police Major	FT	GS.20E
292	Police Officer	FT	PD.2
83	Police Sergeant	FT	PD.6
Subtotal	500		

NON-SWORN

1	Admin Support Assistant 1	FT	GS.03N
10	Admin Support Assistant 2	FT	GS.04N
1	Admin Support Coordinator	FT	GS.07N
7	Admin Support Specialist	FT	GS.05N
1	Building Maint Mechanic 1	FT	GS.06N
1	Building Maint Mechanic 2	FT	GS.07N
1	Co-Responder Manager	FT	GS.12E
2	Crime Analyst	FT	GS.10E
1	Crime Analyst Supervisor	FT	GS.12E
7	Crime Scene Investigator	FT	GS.09N
2	Crisis Response Advocate	FT	GS.09E
1	Data Analyst	FT	GS.09E
1	Digital Forensics Unit Technician	FT	GS.09N
1	Director of Finance, Facilities and Fleet Director Organizational Development	FT	GS.14E
1	Training	FT	GS.18E
1	Director Public Affairs	FT	GS.14E
1	Director Victim Svcs Chaplain	FT	GS.14E
1	Executive Assistant	FT	GS.08N
3	Fiscal Technician	FT	GS.06N
1	Gang Intelligence Analyst	FT	GS.10E
1	HR Business Partner	FT	GS.11E
3	Intelligence Analyst	FT	GS.10E
1	Inventory Clerk	FT	GS.04N
1	LE Victim Coordinator I	FT	GS.09E
1	LE Victim Coordinator II	FT	GS.10E
3	Mental Health Co-Responder	FT	GS.11E
1	Occupational Safety Specialist	FT	GS.11E
2	Pawn Technician	FT	GS.04N
2	Photographic Lab Technician	FT	GS.05N

		FT/PT	Grade
1	Police Fleet & Fac Manager	FT	GS.11E
1	Police Info Center Manager	FT	GS.11E
13	Police Info Center Tech 1	FT	GS.04N
2	Police Info Center Tech 2	FT	GS.05N
6	Police Property Technician	FT	GS.04N
1	Police Technician	PT	GS.04N
1	Polygraph Examiner	PT	GS.05N
1	Reporting Agency Coordinator	FT	GS.06N
1	RTIC Systems Technician	FT	GS.05N
3	School Patrol Lieutenant	PT	GS.06N
28	School Patrol Officer	PT	GS.04N
1	School Patrol Supervisor	FT	GS.08N
1	Social Media Coordinator	FT	GS.11E
1	Terminal Agency Coordinator	FT	GS.06N

Subtotal 121

GRAND TOTAL **621**

DEPARTMENT OF FIRE

SWORN

3	Assistant Fire Chief	FT	FD.6C
1	Deputy Fire Chief	FT	GS.21E
1	Executive Deputy Chief	FT	GS.22E
9	Fire Battalion Chief	FT	FD.5A
81	Fire Captain	FT	FD.4A
1	Fire Chief	FT	GS.27E
81	Fire Lieutenant	FT	FD.3A
1	Fire Marshal	FT	GS.21E
81	Firefighter	FT	FD.1A
165	Senior Firefighter	FT	FD.2A
15	Staff Captain	FT	FD.4C
4	Staff Chief	FT	FD.5A
4	Staff Lieutenant	FT	FD.3C
2	Staff Senior Firefighter	FT	FD.2C

Subtotal 449

NON-SWORN

2	Admin Support Assistant 2	FT	GS.04N
2	Admin Support Specialist	FT	GS.05N
3	Building Maint Mechanic 1	FT	GS.06N
1	Building Maint Mechanic 2	FT	GS.07N
3	Fire Equipment Specialist	FT	GS.06N
1	Fiscal Analyst	FT	GS.10E
1	General Supervisor	FT	GS.10E

		FT/PT	Grade
	1	HR Business Partner	FT GS.11E
	1	Inventory Technician	FT GS.06N
	1	Public Relations Coordinator 2	FT GS.11E
Subtotal	16		
GENERAL FUND TOTAL	465		

TN Valley Regional Communications

	1	Admin Support Assistant 2	FT GS.04N
	1	Deputy Director Wireless Comm	FT GS.12E
	1	Director Wireless Comm	FT GS.14E
	1	Radio Network Analyst	FT GS.08N
	3	Radio Network Engineer	FT GS.07N
	2	Radio Network Specialist	FT GS.06N
Subtotal	9		
TVRCS TOTAL	9		
GRAND TOTAL	474		

DEPARTMENT OF PUBLIC WORKS

Public Works Administration

	1	Admin Support Assistant 2	FT GS.04N
	1	Administrator Public Works	FT GS.24E
	1	City Engineer	FT GS.23E
	1	Deputy Administrator Public Works	FT NP.AP
	1	Director Operations	FT GS.14E
	1	Executive Assistant	FT GS.08N
	1	Finance Manager	FT GS.13E
Subtotal	7		

City Engineer

	1	Accounts Coordinator	FT GS.09E
	1	Assistant City Engineer	FT GS.16E
	2	Civil Engineer 1	FT GS.12E
	5	Civil Engineer 2	FT GS.13E
	1	Civil Engineer 3	FT GS.14E
	1	Civil Engineer 4	FT GS.15E
	1	Construction Inspector 2	FT GS.08N
	1	Engineering Division Director	FT GS.17E
	1	Engineering Technician	FT GS.08N
Subtotal	14		

FT/PT Grade

Field Surveyors

	1	Survey Instrument Technician	FT	GS.04N
	1	Survey Party Chief Supervisor	FT	GS.08N
Subtotal	<u>2</u>			

Facilities Management

	1	Admin Support Specialist	FT	GS.05N
	1	Asset Mgmt Systems Coord	FT	GS.09E
	1	Division Manager of Facilities	FT	GS.14E
	1	Fiscal Analyst	FT	GS.10E
	1	Manager Facilities Operations	FT	GS.13E
Subtotal	<u>5</u>			

Mail Room

	2	Admin Support Assistant 2	FT	GS.04N
Subtotal	<u>2</u>			

Downtown Campuses Building Maintenance

	6	Building Maint Mechanic 1	FT	GS.06N
	4	Building Maint Mechanic 2	FT	GS.07N
	3	City Laborer	FT	GS.03N
	2	Crew Chief	FT	GS.08N
	2	Crew Worker	FT	GS.05N
	2	General Supervisor	FT	GS.10E
Subtotal	<u>19</u>			

CWS Administration/SM Admin

	2	Accounting Technician 2	FT	GS.05N
	2	Admin Support Specialist	FT	GS.05N
	1	Administrative Manager	FT	GS.13E
	1	City Laborer	FT	GS.03N
	1	Data Analyst	FT	GS.09E
	1	Deputy Director Citywide Services	FT	GS.14E
	1	Director Citywide Services	FT	GS.15E
	1	Inventory Coordinator	FT	GS.07N
	1	Inventory Technician	FT	GS.06N
	1	Supervisor Safety and Risk	FT	GS.12E
Subtotal	<u>12</u>			

SM Emergency

	2	Crew Worker	FT	GS.05N
	1	General Supervisor	FT	GS.10E
	6	Truck Driver	FT	GS.08N
Subtotal	<u>9</u>			

		FT/PT	Grade
	SM Central Business District		
	2	City Laborer	FT GS.03N
	1	Crew Chief	FT GS.08N
	1	Crew Worker	FT GS.05N
Subtotal	4		

	SM Street Cleaning Crews		
	2	City Laborer	FT GS.03N
	4	Crew Chief	FT GS.08N
	1	General Supervisor	FT GS.10E
	1	Truck Driver	FT GS.08N
Subtotal	8		

	SM Mowing Tractors and Leaf Collection		
	1	Crew Foreman CDL	FT GS.09N
	6	Truck Driver	FT GS.08N
Subtotal	7		

	SM Street Sweeping		
	6	Truck Driver	FT GS.08N
Subtotal	6		

	Brush Pick up		
	1	Crew Foreman CDL	FT GS.09N
	1	General Supervisor	FT GS.10E
	9	Truck Driver	FT GS.08N
Subtotal	11		

	Garbage Pick up		
	1	Admin Support Specialist	FT GS.05N
	5	City Laborer	FT GS.03N
	2	Code Enforcement Inspector 1	FT GS.06N
	1	Crew Foreman CDL	FT GS.09N
	1	Crew Worker	FT GS.05N
	1	General Supervisor	FT GS.10E
	1	Manager Sanitation	FT GS.13E
	23	Truck Driver	FT GS.08N
Subtotal	35		

	Trash Flash Pick up		
	4	Truck Driver	FT GS.08N
Subtotal	4		

		FT/PT	Grade
	Recycle Pick up		
	2	City Laborer	FT GS.03N
	1	Crew Foreman CDL	FT GS.09N
	1	General Supervisor	FT GS.10E
	1	Solid Waste Coordinator	FT GS.10E
	3	Truck Driver	FT GS.08N
Subtotal	<u>8</u>		
	Refuse Collection Centers		
	1	Truck Driver	FT GS.08N
Subtotal	<u>1</u>		
	Container Management		
	1	Crew Foreman CDL	FT GS.09N
	2	Crew Worker	FT GS.05N
Subtotal	<u>3</u>		
	Municipal Forestry		
	3	Crew Foreman	FT GS.09N
	1	General Supervisor	FT GS.10E
	1	Municipal Forester	FT GS.13E
	6	Truck Driver	FT GS.08N
Subtotal	<u>11</u>		
	Development Review & Permitting		
	2	Admin Support Assistant 2	FT GS.04N
	1	Applications Analyst	FT GS.10E
	1	Assistant Director Development Services	FT GS.13E
	1	Assistant Director of Land Use	FT GS.08N
	3	Code Enforcement Inspector 2	FT GS.07N
	2	Construction Inspector 1	FT GS.07N
	1	Development Ombudsman	FT GS.09E
	2	Development Review Planner	FT GS.11E
	1	Director Land Development	FT GS.15E
	5	Inspector 1	FT GS.08N
	7	Inspector 2	FT GS.09N
	3	Inspector 3	FT GS.11E
	1	Office Supervisor	FT GS.08N
	5	Permit Clerk	FT GS.05N
	1	Planner 1	FT GS.09E
	3	Plans Review Specialist 1	FT GS.06N
	1	Plans Review Specialist 2	FT GS.07N

		FT/PT	Grade
	2 Plans Review Specialist 3	FT	GS.08N
	1 Senior OMBUDSMAN	FT	GS.14E
Subtotal	43		

DRP Code Enforcement

	3 Admin Support Assistant 2	FT	GS.04N
	10 Code Enforcement Inspector 1	FT	GS.06N
	2 Code Enforcement Inspector 2	FT	GS.07N
	2 Code Enforcement Inspector Supervisor	FT	GS.08E
	2 Demolition Abatement Specialist	FT	GS.06N
	1 Manager Code Enforcement	FT	GS.13E
Subtotal	20		

STVR Inspections

	2 Code Enforcement Inspector 1	FT	GS.06N
Subtotal	2		

Street & Traffic Administration

	1 Executive Assistant	FT	GS.08N
	1 Transportation Accounts Coordinator	FT	GS.09E
Subtotal	2		

Traffic Operations

	2 Admin Support Specialist	FT	GS.05N
	5 City Laborer	FT	GS.03N
	1 Crew Foreman	FT	GS.09N
	5 Crew Worker	FT	GS.05N
	1 General Supervisor	FT	GS.10E
	3 Transportation Equipment Operator	FT	GS.08N
	1 Transportation Operations Manager	FT	GS.13E
Subtotal	18		

PW Smart Cities

	1 Crew Supervisor 3	FT	GS.08N
	3 Crew Worker 3	FT	GS.05N
	3 Electrician 1	FT	GS.08N
	1 Equipment Operator 4	FT	GS.08N
	1 Manager Intelligent Trans Systems	FT	GS.13E
	1 Smart Electrician	FT	NG
	1 Traffic Signal Design Specialist	FT	GS.10E
	1 Traffic Signal Systems Engineer	FT	GS.12E
	1 Transportation Accounts Coordinator	FT	GS.09E
Subtotal	13		

Street & Traffic Design and Engineering

		FT/PT	Grade
	2	City Transportation Engineer	FT GS.15E
	1	Civil Engineer 1	FT GS.12E
	5	Civil Engineer 2	FT GS.13E
	2	Civil Engineer 3	FT GS.14E
	1	Civil Engineer 4	FT GS.15E
	2	Construction Inspector 1	FT GS.07N
	1	Construction Inspector 2	FT GS.08N
	1	Engineering Technician	FT GS.08N
	1	Pothole Inspector	FT GS.05N
	1	Public Space Coordinator	FT GS.10E
	2	Traffic Engineering Technician	FT GS.08N
	2	Transportation Inspector 1	FT GS.07N
	2	Transportation Review Specialist	FT GS.10E
Subtotal	23		
GENERAL FUND TOTAL	289		

DRC Building Operations

	1	Building Maint Mechanic 2	FT GS.07N
	1	City Laborer	FT GS.03N
	1	Crew Worker	FT GS.05N
Subtotal	3		
DRC TOTAL	3		

Rep & Maint Amnicola Garage

	2	Automotive Mechanic 1*	FT GS.07N
	4	Automotive Mechanic 2*	FT GS.08N
	2	Automotive Mechanic 3*	FT GS.09N
	2	Automotive Mechanic 4*	FT GS.10N
	1	Crew Worker	FT GS.05N
	1	Deputy Director Fleet Management	FT GS.12E
	2	Fleet Maint Shift Supervisor*	FT GS.11N
	1	Fleet Service Writer	FT GS.06N
	4	Heavy Equipment Mechanic 1*	FT GS.08N
	2	Heavy Equipment Mechanic 2*	FT GS.09N
	1	Heavy Equipment Mechanic 3*	FT GS.10N
	1	Inventory Technician	FT GS.06N
Subtotal	23		

*denotes positions authorized to receive a tool allowance based on City of Chattanooga policy

Rep & Maint Amnicola Garage Overhead

	1	Admin Support Assistant 1	FT GS.03N
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		FT/PT	Grade
	1	Admin Support Specialist	FT GS.05N
	1	City Laborer	FT GS.03N
	1	Crew Worker 2	FT GS.04N
	1	Data Analyst	FT GS.09E
	1	Director Fleet Management	FT GS.14E
	1	Fiscal Analyst	FT GS.10E
	1	Inventory Coordinator	FT GS.07N
	2	Inventory Technician	FT GS.06N
Subtotal	10		

Rep & Maint 12th & Park Garage

	1	Admin Support Assistant 1	FT GS.03N
	2	City Laborer	FT GS.03N
	2	Fleet Maint Shift Supervisor*	FT GS.11N
	1	Fleet Service Writer	FT GS.06N
	12	Heavy Equipment Mechanic 1*	FT GS.08N
	3	Heavy Equipment Mechanic 2*	FT GS.09N
	2	Heavy Equipment Mechanic 3*	FT GS.10N
	1	Inventory Coordinator	FT GS.07N
	3	Inventory Technician	FT GS.06N
Subtotal	27		

Rep & Maint 12th & Pk Gar Overhead

	1	Truck Driver	FT GS.08N
Subtotal	1		

*denotes positions authorized to receive a tool allowance based on City of Chattanooga policy

FLEET TOTAL	61		
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SOLID WASTE OPERATIONS

Waste Disposal City Landfill

Recycling Center

	1	Truck Driver	FT GS.08N
	1	Admin Support Specialist	FT GS.05N
	1	Crew Foreman CDL	FT GS.09N
	1	Crew Worker	FT GS.05N
	1	Equipment Mechanic 3	FT GS.08N
	5	Heavy Equipment Operator	FT GS.08N
	2	Landfill Technician	FT GS.06N
	1	Manager Landfill	FT GS.13E
	1	Scale Operator	FT GS.03N
	1	Solid Waste Director	FT GS.14E
Subtotal	14		

		FT/PT	Grade
	Compost Waste Center Recycling		
	1	Heavy Equipment Operator	FT GS.08N
	1	Scale Operator	FT GS.03N
Subtotal	2		
	Household Hazardous Waste Disposal Recycling		
	1	HHW Technician	FT GS.05N
Subtotal	1		
SOLID WASTE TOTAL	18		

STORM WATER MANAGEMENT FUND

Storm Water Management

	1	Admin Support Specialist	FT GS.05N
	1	Assistant City Engineer	FT GS.16E
	1	Civil Engineer 2	FT GS.13E
	1	Engineering Technician	FT GS.08N
	1	Fiscal Analyst	FT GS.10E
	1	Floodplain Coordinator	FT NG
	1	Floodplain Manager	FT NG
	1	Inventory Coordinator	FT GS.07N
	1	Landscape Architect 1	FT GS.10E
	1	Landscape Architect 2	FT GS.11E
	1	Assistant Director Water Quality	FT GS.14E
	1	Public Information Specialist	FT GS.09E
	1	Stormwater Landscape Project Coordinator	FT GS.10E
	1	Stormwater Landscape Project Manager	FT GS.11E
	3	Water Quality Specialist 1	FT GS.10E
	4	Water Quality Specialist 2	FT GS.11E
	3	Water Quality Supervisor	FT GS.12E
	1	Water Quality Technician	FT GS.08N
	2	Water Quality Technician 1	FT GS.08N
	3	Water Quality Trainee	FT GS.04N
Subtotal	30		

Storm Water Maintenance & Operations

	1	Accounting Technician 2	FT GS.05N
	1	Admin Support Assistant 2	FT GS.04N
	26	City Laborer	FT GS.03N
	7	Crew Chief	FT GS.08N

		FT/PT	Grade	
	10	Crew Foreman	FT	GS.09N
	1	Crew Foreman CDL	FT	GS.09N
	20	Crew Worker	FT	GS.05N
	3	General Supervisor	FT	GS.10E
	10	Heavy Equipment Operator	FT	GS.08N
	1	Manager Sewer Construction	FT	GS.13E
	1	Trainer	FT	GS.10E
	18	Truck Driver	FT	GS.08N
Subtotal	99			

Stormwater Site Devel & Construction & Inspection

	1	Applications Analyst	FT	GS.10E
	1	Assistant Director Site Development	FT	GS.14E
	1	Civil Engineer 2	FT	GS.13E
	1	Construction Program Supervisor	FT	GS.13E
	1	Landscape Architect 2	FT	GS.11E
	2	Landscape Inspector	FT	GS.09E
	2	Plans Review Specialist 1	FT	GS.06N
	1	Civil Engineer 3	FT	GS.14E
	5	Soil Engineering Specialist	FT	GS.11E
Subtotal	15			

Storm Water Engineering & Project Management

	4	Civil Engineer 1	FT	GS.12E
	3	Civil Engineer 2	FT	GS.13E
	3	Civil Engineer 3	FT	GS.14E
	1	Civil Engineer 4	FT	GS.15E
	1	Construction Program Supervisor	FT	GS.13E
	1	Engineering Technician	FT	GS.08N
	1	Survey Instrument Technician	FT	GS.04N
	1	Survey Party Chief	FT	GS.07N
Subtotal	15			

Storm Water Green Infrastructure Maintenance

	2	Environmental Specialist	FT	GS.06N
	2	Field Team Leader	FT	GS.08N
	1	Manager Natural Resources	FT	GS.13E
	1	Natural Resources Project Coord	FT	GS.09E
	1	Natural Resources Supervisor	FT	GS.11E
Subtotal	7			

Stormwater Forestry

	1	Coordinator Tree Canopy	FT	GS.10E
	1	Forestry Inspector	FT	GS.09E

		FT/PT	Grade
Subtotal	2		
STORM WATER TOTAL	<u>168</u>		
STATE STREET AID			
SSA - Street Maintenance			
	15	City Laborer	FT GS.03N
	3	Crew Chief	FT GS.08N
	3	Crew Foreman	FT GS.09N
	10	Crew Worker	FT GS.05N
	1	General Supervisor	FT GS.10E
	6	Heavy Equipment Operator	FT GS.08N
	1	Manager Street Maint	FT GS.13E
	14	Truck Driver	FT GS.08N
Subtotal	<u>53</u>		
SSA TOTAL	<u>53</u>		

WASTE WATER OPERATIONS

Waste Water Administration

	3	Accounting Technician 2	FT WWFG.04N
	3	Accounts Coordinator	FT WWFG.09E
	3	Admin Support Specialist	FT WWFG.05N
	1	Administrative Manager	FT WWFG.12E
	1	Administrator Wastewater Systems	FT GS.24E
	1	Asset Mgmt Systems Coord	FT WWFG.09E
	1	Deputy Administrator Wastewater Systems	FT GS.19E
	1	Director Administration Waste Water	FT WWFG.15E
	1	Fiscal Analyst	FT WWFG.09E
	1	HR Business Partner	FT GS.11E
	1	Inventory Clerk	FT WWFG.04N
	2	Inventory Specialist	FT WWFG.06N
	1	Inventory Technician	FT WWFG.05N
	1	Plant Maint Planner	FT WWFG.05N
	1	Public Relations Coordinator 2	FT GS.11E
	1	Utility Financial Svcs Manager	FT WWFG.12E
	1	Warehouse Supervisor	FT WWFG.09E
Subtotal	<u>24</u>		

Waste Water Laboratory

	1	Chemist	FT WWFG.10E
	3	Laboratory Analyst	FT WWFG.09E

		FT/PT	Grade	
	4	Laboratory Technician	FT	WWFG.08N
	1	Laboratory Technician 3	FT	WWFG.11E
	1	Manager Laboratory Services	FT	WWFG.12E
Subtotal	10			

Waste Water Engineering

	1	Assistant Director Engineering	FT	WWFG.14E
	1	Construction Insp Team Lead	FT	WWFG.08N
	1	Director Engineering Waste Water	FT	WWFG.15E
	2	Engineering Coordinator	FT	WWFG.09E
	3	Engineering Manager	FT	WWFG.12E
	1	Engineering Technician	FT	WWFG.07N
	1	Manager Energy	FT	WWFG.11E
	1	Process Engineer	FT	WWFG.10E
	1	Project Engineer	FT	WWFG.10E
	1	RPR Inspector	FT	WWFG.09E
	1	Senior Engineer	FT	WWFG.11E
	2	Sewer Construction Inspector	FT	WWFG.07N
	2	Sewer Project Coordinator	FT	WWFG.09N
	1	Waste Resources Plant Engineer	FT	WWFG.11E
	1	Waste Resources Sys Engineer	FT	WWFG.12E
Subtotal	20			

Waste Water Plant Maintenance

	1	Administrative Support Specialist	FT	WWFG.05N
	2	Building Maint Mechanic 1*	FT	WWFG.05N
	1	Building Maint Mechanic 2*	FT	WWFG.06N
	2	Chief Electrical Instrum Tech*	FT	WWFG.09N
	1	Crew Supervisor 3	FT	WWFG.08N
	1	Crew Supervisor CDL	FT	WWFG.08N
	5	Crew Worker	FT	WWFG.03N
	2	Custodian	FT	WWFG.03N
	1	Director Maintenance Waste Water*	FT	WWFG.15E
	3	Engineering Coordinator	FT	WWFG.09E
	1	Equipment Operator 4	FT	WWFG.05N
	6	Indust Maint Mechanic 1*	FT	WWFG.05N
	7	Indust Maint Mechanic 2*	FT	WWFG.06N
	10	Industrial Electrician 1*	FT	WWFG.07N
	2	Industrial Electrician 2*	FT	WWFG.08N
	2	Maint Mechanic Supervisor	FT	WWFG.09N
	3	Plant Maint Lubricator*	FT	WWFG.05N
	1	Plant Maintenance Coordinator	FT	WWFG.09E
	1	Waste Resource Maint Manager*	FT	WWFG.12E
Subtotal	52			

FT/PT Grade

*denotes positions authorized to receive a tool allowance based on City of Chattanooga, Dept of Public Works, Interceptor Sewer System policy

Waste Water Sewer Maintenance

	1	Admin Support Assistant 2	FT	WWFG.04N
	1	Assistant Director Collection System	FT	WWFG.14E
	2	Crew Supervisor 3	FT	WWFG.08N
	3	Crew Supervisor CDL	FT	WWFG.08N
	9	Crew Worker	FT	WWFG.03N
	1	General Supervisor	FT	WWFG.09E
	4	Heavy Equipment Operator	FT	WWFG.05N
	1	Manager Sewer Construction	FT	WWFG.12E
	4	Truck Driver	FT	WWFG.05N
Subtotal	26			

Waste Water Liquid Handling

	1	Administrative Support Specialist	FT	WWFG.05N
	4	Chief Plant Operator	FT	WWFG.09N
	1	Engineering Coordinator	FT	WWFG.09E
	1	Liquid Operations Supervisor	FT	WWFG.09E
	1	OT Project Manager	FT	WWFG.11E
	1	OT Systems Manager	FT	WWFG.12E
	1	Plant Manager	FT	WWFG.12E
	4	Plant Operator 1	FT	WWFG.04N
	8	Plant Operator 2	FT	WWFG.05N
	8	Plant Operator 3	FT	WWFG.06N
	1	SCADA Analyst	FT	WWFG.09N
	1	Sewer Project Coordinator	FT	WWFG.09N
Subtotal	32			

Waste Water Inflow and Infiltration

	2	Crew Scheduler	FT	WWFG.04N
	3	Crew Supervisor 3	FT	WWFG.08N
	2	Crew Worker	FT	WWFG.03N
	3	Crew Chief	FT	WWFG.05N
	1	General Supervisor	FT	WWFG.09E
	3	Truck Driver	FT	WWFG.05N
Subtotal	14			

Waste Water Safety & Training

	1	Admin Support Assistant 2	FT	WWFG.04N
	1	Industrial Occ Safety Specialist	FT	WWFG.07N
	1	Industrial Occ Safety Supervisor	FT	WWFG.09E
Subtotal	3			

FT/PT Grade

Waste Water Pretreatment Monitoring

1	Administrative Coordinator	FT	WWFG.09N
1	Administrative Support Specialist	FT	WWFG.05N
1	Assistant Environmental Compliance Manager	FT	WWFG.11E
1	Environmental Compliance Manager	FT	WWFG.12E
4	Environmental Compliance Specialist 1	FT	WWFG.09E
2	Environmental Compliance Specialist 2	FT	WWFG.10E

Subtotal 10

Waste Water Solid Handling

1	Director Operations Waste Water	FT	WWFG.15E
4	Plant Operator 1	FT	WWFG.04N
4	Plant Operator 2	FT	WWFG.05N
5	Plant Operator 3	FT	WWFG.06N
1	Scale Operator	FT	WWFG.03N
1	Sewer Project Coordinator	FT	WWFG.09N
1	Solid Operations Supervisor	FT	WWFG.09E
1	Truck Driver	FT	WWFG.05N

Subtotal 18

Waste Water Pump Station Operations

2	Chief Plant Operator	FT	WWFG.09N
2	Plant Operator 1	FT	WWFG.04N
9	Plant Operator 2	FT	WWFG.05N
2	Plant Operator 3	FT	WWFG.06N
1	Pump Station Opr Supervisor	FT	WWFG.09E

Subtotal 16

WASTE WATER
TOTAL

225

GRAND TOTAL

817

DEPARTMENT OF PARKS & OUTDOORS

Administration

1	Accounting Technician	PT	GS.04N
1	Admin Support Specialist	FT	GS.05N
1	Administrator Parks & Outdoors	FT	GS.24E
1	Deputy Administrator PO	FT	GS.19E
1	Director Design and Connectivity	FT	GS.14E
1	Executive Assistant	FT	GS.08N
1	Finance Manager	FT	GS.13E

		FT/PT	Grade
	1 Fiscal Analyst	FT	GS.10E
	1 Parks Planner	FT	GS.10E
Subtotal	<u>9</u>		

Parks & Outdoors Supportive Services

	2 Crew Worker 1	FT	GS.03N
	4 Crew Worker 1	PT	GS.03N
	2 Crew Worker 3	FT	GS.05N
	1 General Supervisor	FT	GS.10E
Subtotal	<u>9</u>		

Parks & Outdoors Sports

	12 Program Driver	PT	GS.03N
	1 Recreation Division Manager	FT	GS.13E
	1 Recreation Facility Manager 1	FT	GS.11E
	1 Recreation Specialist	FT	GS.05N
	43 Recreation Specialist	PT	GS.05N
Subtotal	<u>58</u>		

Parks & Outdoors Aquatics

	1 Aquatics Assistant	PT	GS.04N
	1 Aquatics Program Manager	FT	GS.13E
	2 Head Lifeguard	PT	GS.05N
	2 Lifeguard 1	PT	GS.03N
	5 Lifeguard 2	PT	GS.04N
	1 Recreation Specialist	FT	GS.05N
	2 Swim Lesson Instructor	PT	GS.03N
	5 Water Fitness Instructor	PT	GS.04N
Subtotal	<u>19</u>		

Parks & Outdoors Champions Club

	1 Manager Tennis Programs	FT	GS.13E
	1 Recreation Program Specialist	FT	GS.05N
	1 Recreation Specialist	FT	GS.05N
	3 Recreation Specialist	PT	GS.05N
Subtotal	<u>6</u>		

Parks & Outdoors Summit of Softball

	4 Crew Worker 1	PT	GS.03N
	5 Crew Worker 3	FT	GS.05N
	1 General Supervisor	FT	GS.10E
Subtotal	<u>10</u>		

Parks & Outdoors Communication

		FT/PT	Grade
	1 Development Coordinator	FT	GS.10E
	1 Director Marketing and Communications	FT	GS.14E
	1 Parks Outreach Coordinator	FT	GS.09E
Subtotal	3		

Parks & Outdoors Recreation Admin

	1 Admin Support Specialist	FT	GS.05N
	2 Crew Worker 3	FT	GS.05N
	1 Director Recreation	FT	GS.14E
	3 Recreation Division Manager	FT	GS.13E
	4 Recreation Specialist	PT	GS.05N
Subtotal	11		

Therapeutic Programs

	1 Therapeutic Program Manager	FT	GS.13E
	2 Therapeutic Recreation Assistant	PT	GS.04N
	1 Therapeutic Recreation Program Coordinator	FT	GS.10E
	2 Therapeutic Recreation Specialist	FT	GS.05N
Subtotal	6		

Fitness Center

	1 Admin Support Assistant 1	FT	GS.03N
	1 Fitness Center Spec	PT	GS.04N
	3 Fitness Center Specialist	PT	GS.04N
	1 Front Desk Clerk	PT	GS.03N
	4 Group Fitness Instructor	PT	GS.04N
	1 Recreation Division Manager	FT	GS.13E
	4 Recreation Program Specialist	PT	GS.05N
Subtotal	15		

Recreation Specialist

	2 Crew Worker 2	PT	GS.04N
Subtotal	2		

Outdoor Chattanooga

	1 Community Activator, Outdoor Chattanooga	PT	GS.05N
	1 Customer Relations Specialist	FT	GS.06N
	1 Director Outdoor Chattanooga	FT	GS.14E
	1 Outdoor Program Specialist	FT	GS.06N
	1 Outdoor Recreation Specialist	FT	GS.05N
	3 Outdoor Recreation Specialist	PT	GS.05N
	1 Program Driver	PT	GS.03N

			FT/PT	Grade
	1	Recreation Program Coordinator	FT	GS.10E
Subtotal	<u>10</u>			

Special Events

	1	Community Events Manager	FT	GS.12E
	1	Director Special Events and Parks Programming	FT	GS.14E
	1	Guest Services Specialist	FT	GS.05N
	1	Manager Special Events	FT	GS.13E
Subtotal	<u>4</u>			

Parks Admin

	1	Asset Mgmt Systems Coord	FT	GS.09E
	1	Director Park Stewardship & Maint	FT	GS.14E
	1	Inventory Coordinator	FT	GS.07N
Subtotal	<u>3</u>			

Parks Maintenance Playgrounds and Facilities

	1	Building Maintenance Mechanic 1	FT	GS.06N
	1	General Supervisor	FT	GS.10E
Subtotal	<u>2</u>			

Parks Maint Buildings and Structures

	3	Crew Worker 1	FT	GS.03N
Subtotal	<u>3</u>			

Parks Maint City Wide Park Maintenance

	1	Crew Supervisor 2	FT	GS.07N
	2	Crew Worker 1	FT	GS.03N
	2	Crew Worker 1	PT	GS.03N
	8	Crew Worker 2	FT	GS.04N
	1	General Supervisor	FT	GS.10E
	1	Grounds Maintenance Tech Lead	FT	GS.08N
	1	Park Maintenance Technician	FT	GS.06N
	3	Parks Maintenance Technician Lead	FT	GS.08N
Subtotal	<u>19</u>			

Parks Maintenance Buildings and Structures

	1	Building Maint Mechanic 1	FT	GS.06N
	2	Crew Supervisor 1	FT	GS.06N
	2	Crew Supervisor 2	FT	GS.07N
	5	Crew Worker 1	FT	GS.03N
	6	Crew Worker 2	FT	GS.04N
	1	Deputy Director Parks Maintenance	FT	GS.13E
	1	Equipment Operator 1	FT	GS.04N

		FT/PT	Grade
	2 Horticulturist	FT	GS.09E
	1 Park Maintenance Technician	FT	GS.06N
	1 Parks Maintenance Technician Lead	FT	GS.08N
	1 Superintendent Downtown Riverpark	FT	GS.10E
Subtotal	23		

Shared Maint Carousel Operations

	1 Carousel Assistant	PT	GS.03N
Subtotal	1		

Shared Maint TN Riverpark Security

	4 Crew Worker 2	FT	GS.04N
Subtotal	4		

Shared Maint Arts Culture & Creative Economy

	1 City Artist	PT	GS.04N
	1 Manager Public Art	FT	GS.13E
	1 Public Art Collections Specialist	PT	GS.09N
	1 Senior Director Arts Culture Creative Economy	FT	GS.14E
Subtotal	4		

GENERAL FUND
TOTAL

221

Municipal Golf Courses

Brainerd Golf Course

	1 Admin Support Assistant 2	FT	GS.04N
	1 Crew Worker 1	FT	GS.03N
	2 Crew Worker 2	FT	GS.04N
	1 Equipment Mechanic 2	FT	GS.07N
	19 Golf Assistant	PT	GS.03N
	1 Golf Operations Coordinator	FT	GS.09E
	1 Manager Golf Courses	FT	GS.13E
	1 Superintendent Golf Course	FT	GS.10E
Subtotal	27		

Brainerd Golf Concessions

	1 Golf Assistant	PT	GS.03N
Subtotal	1		

Brown Acres Golf Course

	1 Crew Worker 1	PT	GS.03N
	2 Crew Worker 2	FT	GS.04N
	1 Equipment Mechanic 2	FT	GS.07N
	18 Golf Assistant	PT	GS.03N

		FT/PT	Grade
	1	Golf Operations Coordinator	FT GS.09E
	1	Superintendent Golf Course	FT GS.10E
Subtotal	24		
	Brown Acres Golf Concessions		
	1	Golf Assistant	PT GS.03N
Subtotal	1		
GOLF TOTAL	53		
GRAND TOTAL	274		

DEPARTMENT OF EARLY LEARNING

Administration

	1	Administrator Early Learning	FT GS.24E
	1	Crew Supervisor 2	FT GS.07N
	1	Deputy Administrator EL	FT GS.19E
	1	Fiscal Analyst	FT GS.10E
	1	Office Coordinator	FT GS.09E
	1	Parent Family Community Engagement Coordinator	FT GS.11E
Subtotal	6		

Office of Early Learning

	1	Director Early Learning	FT GS.14E
	1	Early Learning Business Navigator	FT GS.10E
Subtotal	2		

Community Forward

	8	Community Forward School Coord	FT GS.11E
	1	Director Community Forward Prgrm	FT GS.14E
Subtotal	9		

GRAND TOTAL **17**

DEPARTMENT OF CITY PLANNING

Administration

	1	Director Capital Planning & Projects	FT GS.15E
	1	Director Sustainability	FT GS.14E
	1	Manager Strategic Capital Planning	FT GS.12E
	2	Principal Planner	FT GS.11E

		FT/PT	Grade
	1	Project Liaison	FT GS.11E
	1	Transportation Design Manager	FT GS.13E
	1	Transportation Designer	FT GS.11E
Subtotal	8		
GRAND TOTAL	8		

DEPARTMENT OF EQUITY & COMMUNITY ENGAGEMENT

Administration

	1	Chief Equity Officer	FT GS.24E
	1	Community Program Specialist	FT GS.09E
	1	Director Community Engagement	FT GS.14E
	1	Director New Americans	FT GS.14E
	1	Director Supplier Diversity	FT GS.14E
	1	Equity & Community Engagement Specialist	FT GS.09E
	1	Executive Assistant to Chief Equity Officer	FT GS.09E
Subtotal	7		

Neighborhood Services

	1	Manager Neighborhood Service and Development	FT GS.13E
	1	Neighborhood Program Specialist	FT GS.09E
	3	Neighborhood Relations Specialist	FT GS.09E
Subtotal	5		
GRAND TOTAL	12		

DEPARTMENT OF ECONOMIC DEVELOPMENT

Administration

	1	Administrator Economic Development	FT GS.24E
	1	Brownsfield Coordinator	FT GS.11E
	1	Chief Housing Officer	FT GS.25E
	1	Community Development Specialist	FT GS.09E
	1	Coordinator Entrepreneurship	FT GS.12E
	1	Director Entrepreneurship	FT GS.14E
	1	Director Housing Finance	FT GS.14E
	1	Director Housing Policy	FT GS.14E
	1	Economic Development Coord	FT GS.10N
	1	Fiscal Analyst	FT GS.10E
	1	Manager Strategic Initiative Program	FT GS.12E
	1	Real Property Coordinator	FT GS.09E
	1	Real Property Manager	FT GS.10E

			FT/PT	Grade
	1	Senior Advisor for Economic and Workforce Opportunity	FT	GS.25E
Subtotal	<u>14</u>			
		Workforce Development		
	1	Director Workforce Dev Strategy	FT	GS.14E
Subtotal	<u>1</u>			
		Homeless & Supportive Housing		
	1	Director Homeless Initiatives	FT	GS.14E
	1	Fiscal Analyst	FT	GS.10E
	2	Homeless Outreach Coordinator	FT	GS.09E
	1	Homeless Outreach Specialist	PT	GS.06N
	4	Homeless Services Coordinator	FT	GS.09E
	1	Coordinator Grants and Development	FT	GS.11E
	4	Housing Coordinator	FT	GS.09E
	1	Intake Coordinator	FT	GS.09E
	1	Lead Homeless Service Coordinator	FT	GS.11E
	1	Lead Housing Coordinator	FT	GS.11E
	1	Lead Outreach Coordinator	FT	GS.11E
	1	Office Coordinator	FT	GS.09E
Subtotal	<u>19</u>			
GRAND TOTAL	<u>34</u>			

DEPARTMENT OF INNOVATION & DELIVERY PERFORMANCE

Innovation Delivery and Performance Administration

	1	Administrator IDP	FT	GS.24E
	1	Director Innovation	FT	GS.14E
	1	Manager Innovation Program	FT	GS.12E
Subtotal	<u>3</u>			

Office of Performance Mgmt & Open Data

	1	Director Open Data & Perf Mngt	FT	GS.14E
	3	Senior Data Analyst	FT	GS.11E
Subtotal	<u>4</u>			

311 Call Center

	1	Customer Service Performance Spec	FT	GS.08N
	13	Customer Service Representative 1	FT	GS.04N
	3	Customer Service Representative 2	FT	GS.05N
	1	Customer Service Supervisor	FT	GS.09E
	1	Customer Svc Team Lead	FT	GS.08N
	1	Director 311 Operations	FT	GS.14E
Subtotal	<u>20</u>			

FT/PT Grade

GRAND TOTAL	<u>27</u>
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GRAND TOTALS

GENERAL FUND	<u>2,065</u>
NON-GENERAL FUND	590
GRAND TOTAL	<u>2,655</u>

NP - Non Plan

NG - Positions Not Graded

SECTION 7(e). This ordinance further provides longevity bonus pay for regular full-time classified service employees who have five (5) or more years of continuous service as of October 31, 2024. The longevity pay shall be seventy-five dollars (\$75.00) for each full year of continuous service up to a maximum of thirty (30) years or two thousand two hundred fifty dollars (\$2,250). Employees terminated prior to October 31, 2024 shall not qualify for the longevity bonus pay.

SECTION 8. That the City Finance Officer is authorized to pay a uniform and equipment maintenance allowance of five hundred dollars (\$500.00) for all sworn police officers and firefighters as of July 1, 2024, except for those new employees who have received from the city a new uniform since July 1, 2023. Further, the City Finance Officer is authorized to pay a supplemental tool allowance of one thousand two hundred dollars (\$1,200.00) for certain employees as set forth in Resolution No. 32091, dated May 21, 2024, as amended; and is authorized to pay a supplemental uniform allowance of two hundred fifty dollars (\$250.00) for City Court Officers. It shall be the duty of employees receiving these supplements to use the funds for the specified purpose and retain receipts to that effect.

SECTION 9. That the City Finance Officer is authorized to make contributions to the Pension and Other Post-Employment Benefits (OPEB) Trust funds on behalf of all participants as specified in the most recent actuarial valuation for each plan.

SECTION 9(a). That the City Finance Officer is authorized to match the total salaries of all participants in the Fire and Police Pension Fund with a contribution not to exceed the greater of fifty and thirty-three hundredths percent (50.33%) or the rate as specified in the most recent actuarial valuation.

SECTION 9(b). That the City Finance Officer is authorized to match the total salaries of all participants in the General Pension Plan with a contribution not to exceed the greater of twenty and ninety-four hundredths percent (20.94%) or the rate as specified in the most recent actuarial valuation.

SECTION 9(c). That the City Finance Officer is authorized to pay the following Union Pension Plan the specified amounts per participation agreements

Central Pension Fund \$2.28 - per hour

SECTION 9(d). That the City Finance Officer is authorized to contribute to the Other Post-Employment Benefit Trust Fund a percentage of payroll of all participants' salaries as specified in the most recent actuarial study. Per the Actuarial Valuation report prepared as of January 1, 2024 with a contribution not to exceed the greater of three and sixty three hundredths percent (3.63%) for Civilian employees and twenty four and eighty-two hundredths percent (24.82%) for Sworn employees.

SECTION 10. That the City Finance Officer is authorized to reimburse officials and employees for use of personal vehicles on official business at the current rate per mile recognized and established by the Internal Revenue Service.

SECTION 11. That all salaries and wages and other expenditures shall be paid only upon the authorization of the official who has the responsibility of expending the appropriation against which the salaries or wages or other expenditures are charged, pursuant to Private Acts of 1953, Chapter 105, Section 2 (4). That all funds appropriated in this Ordinance for payment of salaries and/or wages shall be spent for salaries and wages only unless proper authorization is given to do otherwise.

SECTION 12. That the City Finance Officer is authorized to pay the payroll and/or costs of personal services, whether on the payroll, voucher or otherwise, of the Air Pollution Control Bureau, Chattanooga Public Library, Regional Planning Agency, Scenic Cities Beautiful, and any other department, agency, board, commission, office, division, or branch of Municipal Government heretofore or hereafter established, notwithstanding that same is not specified hereinbefore, as certified to him by the respective administrative official.

SECTION 13. That employees called to active duty and deployed outside the continental United States (“OCONUS”) to a combat zone or a qualified hazardous duty area, as those terms are defined by federal law, shall be paid the difference that their City pay exceeds their total military base pay, up to \$850.00 per month, from the time called to active duty until relieved from active duty status or until June 30, 2025, whichever occurs first. Payments beyond the current fiscal year shall be subject to future appropriations by City Council. The City Finance Officer is authorized to appropriate the necessary money from other available funds. The difference in pay shall be calculated without regard to any payment of combat pay. Further, with the concurrence of the General Pension Fund and the Fire and Police Pension Fund, or any union fund participation agreement, the City shall pay such contributions necessary, both the employee’s and the employer’s share, based on their pension-eligible salary at the time of call-up (not counting overtime pay) to ensure the continued enrollment and pension-eligibility of employees while called-up for deployment OCONUS for the same period as referenced above. In this manner, the affected employees shall not be penalized nor incur financial hardship as relates to their pension eligibility.

If the City’s medical insurance provider will extend medical coverage to families affected by the call-up of reservists for deployment OCONUS beyond the customary six (6) month period, the City shall pay the employer share of the premium for any employee called-up to active duty. The employee’s share of the coverage shall remain the responsibility of the employee and may be paid in the most convenient method by the employee. During the time of active duty, the employee may request the City to make such payments on his/her behalf and reconcile the amounts paid upon his/her return to City employment.

SECTION 14. As provided by the Employee Information Guide, Policy 12.5,

Military Pay:

Employees shall be granted twenty (20) scheduled work days of paid leave each calendar year for active-duty service, inactive duty service, and required annual training. After the twenty (20) days of military pay has been exhausted, the employee activated for military service may elect to use accrued PTO balance (all or in part) or immediately commence leave without pay. Every employee returning from military leave shall submit to his/her Department Head proof of the number of days spent on duty.

SECTION 15. Pursuant to Tenn. Code Ann. § 8-4-604(a)(1), the Office of Open Records Counsel (“OORC”) is required to establish a schedule of reasonable charges a records custodian may use as a guideline to charge citizens requesting copies of public records. Additionally, Tenn. Code Ann. § 10-7-503(g) requires each governmental entity subject to the Tennessee Public Records Act (“TPRA”) to establish a written public records policy that includes a statement of any fees charged for copies of public records and the procedures for billing and payment. Accordingly, the following policy sets forth general guidelines for records custodians when assessing reasonable charges associated with record requests under the TPRA.

POLICY:

I. General Considerations

(A.) Records custodians may not charge for inspection of public records except as provided by law.

(B.) The following schedule of reasonable charges should not be interpreted as requiring records custodians to impose charges for copies of public records. Charges for copies of

public records must be pursuant to a public records policy properly adopted by the governing authority of a governmental entity. See Tenn. Code Ann. § 10-7-503(g) and § 10-7-506(a).

(C.) Application of an adopted schedule of charges shall not be arbitrary. Additionally, excessive fees and other rules shall not be used to hinder access to public records.

(D.) A records custodian may reduce or waive charges, in whole or in part, in accordance with the governmental entity's public records policy.

(E.) A records custodian may require payment for copies before producing copies of the records.

(F.) The TPRA does not distinguish requests for inspection of records based on intended use, be it for research, personal, or commercial purposes. Likewise, this Schedule of Reasonable Charges does not make a distinction in the charges assessed based on the purpose of a record request. However, other statutory provisions, such as Tenn. Code Ann. § 10-7-506(c), enumerate fees that may be assessed when specific documents are requested for a specific use. Any distinctions made, or waiver of charges permitted, based upon the type of records requested should be expressly set forth and permitted in the adopted public records policy.

(G.) Records custodians shall provide a requestor an estimate of reasonable costs to provide copies of requested records.

II. Per Page Copying Charges

(A.) For each standard 8½" x 11" or 8½" x 14" copy produced, a records custodian may assess a per page charge of up to 15 cents (\$0.15) for black and white copies and up to 50 cents (\$0.50) for color copies. If producing duplex (front and back) copies, a charge for two separate pages may be imposed for each single duplex copy.

(B.) If the charge for color copies is higher than for black and white copies, and a public record is maintained in color but can be produced in black and white, the records

custodian shall advise the requestor that the record can be produced in color if the requestor is willing to pay a charge higher than that of a black and white copy.

(C.) If a governmental entity's actual costs are higher than those reflected above, or if the requested records are produced on a medium other than 8½" x 11" or 8½" x 14" paper, the governmental entity may develop its own charges. The governmental entity must establish a schedule of charges documenting "actual cost" and state the calculation and reasoning for its charges in a properly adopted policy. A governmental entity may charge less than those charges reflected above. Charges greater than 15 cents (\$0.15) for black and white copies and 50 cents (\$0.50) for color copies can be assessed or collected only when there is documented analysis of the fact that the higher charges represent the governmental entity's actual cost of producing such material, unless there exists another basis in law for such charges.

III. Additional Charges

(A.) When assessing a fee for items covered under this section, records custodians shall utilize the most economical and efficient method of producing the requested records.

(B.) A records custodian may charge its actual out-of-pocket costs for flash drives or similar storage devices on which electronic copies are provided. When providing electronic records, a records custodian may charge per-page costs only when paper copies that did not already exist are required to be produced in responding to the request, such as when a record must be printed to be redacted.

(C.) It is presumed copies of requested records will be provided in person to a requestor when the requestor returns to the records custodian's office to retrieve the records.

(D.) If a requestor chooses not to personally retrieve records and the actual cost of delivering the copies, in addition to any other permitted charges, have been paid by the requestor or otherwise waived pursuant to the public records policy, then a records custodian is obligated to deliver the copies via USPS First-Class Mail. It is within the discretion of a records custodian to agree to deliver copies of records through other means, including electronically, and to assess the costs related to such delivery.

(E.) If it is not practicable or feasible for the records custodian to produce copies internally, the records custodian may use an outside vendor and charge the costs to the requester.

(F.) If a records custodian is assessed a charge to retrieve requested records from archives or any other entity having possession of requested records, the records custodian may recover from the requestor the costs assessed for retrieval.

IV. Labor Charges

(A.) A records custodian shall utilize the most cost efficient method of producing requested records. Accordingly, a records custodian should strive to utilize current employees at the lowest practicable hourly wage to fulfill public records requests for copies.

(B.) “Labor” is the time (in hours) reasonably necessary to produce requested records, including the time spent locating, retrieving, reviewing, redacting, and reproducing records.

(C.) “Labor threshold” is the first (1st) hour of labor reasonably necessary to produce requested material(s). A governmental entity may adopt a higher labor threshold than one (1) hour. A records custodian is only permitted to charge for labor exceeding the labor threshold established by the governmental entity.

D. “Hourly wage of an employee” is based upon the base salary of the employee and does not include benefits. If an employee is not paid on an hourly basis, the hourly wage shall be determined by dividing the employee’s annual salary by the required hours to be worked per year. For example, an employee who is expected to work a 37.5 hour workweek and receives \$39,000 in salary on an annual basis will be deemed to be paid \$20 per hour.

E. In calculating labor charges, a records custodian should determine the total amount of labor for each employee and subtract the labor threshold from the labor of the highest paid employee(s). The records custodian should then multiply the amount of labor for each employee by each employee’s hourly wage to calculate the total amount of labor charges associated with the request.

Example:

The hourly wage of Employee A is \$15.00. The hourly wage of Employee B is \$20.00. Employee A spends two (2) hours on a request. Employee B spends two (2) hours on the same request. The labor threshold is established at one (1) hour. Since Employee B is the highest paid employee, the labor threshold will be applied to the time Employee B spent producing the request. For this request, \$50.00 could be charged for labor. This is calculated by taking the number of hours each employee spent producing the request, subtracting the threshold amount, multiplying that number by the employee's hourly wage, and then adding the amounts together (i.e. Employee A (2 x \$15.00) + Employee B (1 x \$20.00) = \$50.00).

SECTION 16. That, pursuant to the Charter, it shall not be lawful for any department, agency, or branch of the Government to expend any money other than the purpose for which it was appropriated, nor shall the expenditures for a purpose exceed the appropriation for said purpose.

SECTION 17. If at any time the actual receipt of revenues is projected to be less than the estimated revenues, it shall be the duty of the Mayor to forthwith initiate an ordinance amending this budget ordinance so as to appropriately reduce or otherwise change the various appropriations made herein which, in the judgment of the City Council, should be made.

SECTION 18. The City Finance Officer is hereby authorized to transfer money from one appropriation to another within the same fund as may be necessary to meet expenditures for the fiscal year 2025.

SECTION 19. In addition to FY25 appropriations for current year expenditures, funds shall be appropriated to meet obligations carried forward from prior year open purchase order balances in each fund. Such appropriation shall be from the fund balance of each respective fund.

SECTION 20. That Ordinance 11941 dated March 14, 2007, amended the Chattanooga City Code, Part II, Chapter 24 relative to parking, per Section 24-335, the City delegated the Management responsibilities for parking meters within the Special Parking Management Districts to the Chattanooga Area Regional

Transportation Authority. By this Budget Ordinance, any revenue in excess of the cost to CARTA for operation of metered parking spaces within the Special Parking Management Districts be appropriated to CARTA to be utilized for CARTA’s parking management operations, including the costs of acquiring and maintaining parking equipment and systems and enforcement of these ordinances, as well as the acquisition, construction, and maintenance of off-street parking facilities and the provision of passenger shuttle services in downtown Chattanooga area.

SECTION 21. That Chattanooga City Code, Part II, Chapter 31, Article II, Section

31-36 (a), be and the same is hereby deleted and the following substituted in lieu thereof:

- (a) Enumeration of charges; quantity of water used. Sewer service charges shall be based upon the quantity of water used as shown by water meter readings and shall be the dollar amount derived by applying the total charge in dollars per one thousand (1,000) gallons for the quantities of water shown in the following table:

User Class (gallons)	FY25 Total Charges (\$/1,000 gallons)
First 100,000	\$15.14
Next 650,000	11.27
Next 1,250,000	9.16
Next 30,000,000	7.73
Over 32,000,000	7.52

In addition, the total charges derived from the above chart for residential users will be multiplied by ninety (90) percent to compensate for water use not going to the sewer such as lawn and garden watering. Any residential location where a separate water meter has been installed for the purpose of lawn and garden watering shall not be entitled to have the multiplier applied to any water consumed through the primary water meter. Each residence or apartment unit shall have a maximum monthly sewer service charge for a volume of no more than 12,000 gallons water used; unless the minimum charge due to water meter size exceeds the 12,000 gallon limit, and then the monthly sewer service charge shall be at least the minimum for that particular size water meter.

SECTION 22. That Chattanooga City Code, Part II, Chapter 31, Article II, Section 31-36 (c) as relates

to sewer service charges and fees be and the same is hereby deleted and the following substituted in lieu thereof:

- (c) Billable flow. The amount due from the regional user shall be the dollar amount derived by applying the total charge shown in the table below per one thousand (1,000) gallons of water sold.

	Regional Operation & Maintenance Charge (\$/1,000 gallons)	Regional Debt Charge (\$/1,000 gallons)	Total Regional Charge (Wheelage and Treatment) (\$/1,000 gallons)
Wheelage and Treatment	\$4.4266	\$ 0.8641	\$ 5.2907

If regional customers are billed directly through the water company, the rate to be charged shall be five dollars and zero cents (\$5.30) per one thousand (1,000) gallons.

SECTION 23. That Chattanooga City Code, Part II, Chapter 31, Article II, Section 31-36 (d), be and the same hereby deleted and the following substituted in lieu thereof:

- (d) Total flow. The amount due from the regional user shall be the dollar amount derived by applying the total charge shown in the table below applied to the quantity of water measured by a flow meter installed and maintained at or near the point of connection between the system of the regional user and the Chattanooga system. In the event of any malfunction of said meters, flow shall be estimated, interpolated and/or projected in the most equitable manner possible. Such estimates, along with available readings for periods where there was no malfunction, shall be the basis for billing.

	Regional Operation & Maintenance Charge (\$/1,000 gallons)	Regional Debt Charge (\$/1,000 gallons)	Total Regional Charge (Wheelage and Treatment) (\$/1,000 gallons)
Wheelage and Treatment	\$ 2.4730	\$ 0.5610	\$ 3.0340

SECTION 24. That Chattanooga City Code, Part II, Chapter 31, Article II, Section 31-37, be and the same is hereby deleted and the following substituted in lieu thereof:

Minimum sewer service charges based upon water meter connection size shall be as follows:

Monthly Minimum Sewer Service Charges

<u>Meter Size</u> (inches)	<u>Charge per Month</u>
5/8	31.10
3/4	110.95
1	193.84
1-1/2	433.84
2	768.16
3	1,800.62
4	3,327.58
6	7,925.77
8	14,019.24

The minimum sewer service charge for residential users with various meter sizes shall be multiplied by ninety (90) percent to compensate for water use not going to the sewer such as lawn and garden watering. Any residential location where a separate water meter has been installed for the purpose of lawn and garden watering shall not be entitled to have the multiplier applied to any water consumed through the primary water meter.

SECTION 25. That Chattanooga City Code, Part II, Chapter 31, Article II, Section 31-41(c), be and the same is hereby deleted and the following substituted in lieu thereof:

- (c) Rates. Based upon the current cost of treating wastewater containing constituents with concentrations in excess of “normal wastewater,” numerical rates are hereby established for Bc and Sc as follows:

Bc = \$0.1303 per pound of BOD for concentrations in excess of three hundred (300) milligrams per liter.

Sc = \$0.0903 per pound of total suspended solids for concentrations in excess of four hundred (400) milligrams per liter.

SECTION 26. That Chattanooga City Code, Part II, Chapter 31, Article II, Section 31-43 (b), (f), (g), (h), and (i) be and the same are hereby deleted and the following substituted in lieu thereof:

- (b) *Fees for garbage grinders.* Any user of a garbage grinder, except users in a premise used exclusively for an individual residence, shall be charged at a rate of four hundred sixty seven dollars (\$467.00) per month. The superintendent shall bill users on a quarterly basis and the bills shall be due and payable within fifteen (15) days following the last day of the billing period.

(f) *Fees for septic tank discharge.* All persons discharging concentrated, domestic septic tank sewage waste from a truck under the provisions of Article III of this Chapter shall be charged at the rate of one hundred eighty dollars (\$180.00) per one thousand (1,000) gallons of such waste. The minimum charge for septic tank discharges shall be one half (1/2) of the rate for one thousand (1,000) gallons of the rate in effect at the time of such discharge.

(g) *Fees for holding tank wastes.* All persons discharging any holding tank waste authorized pursuant to division 6 of this article shall be charged at the rate of fifteen dollars and fourteen cents (\$15.14) per one thousand (1,000) gallons of such discharge, plus any surcharge rate authorized by Article III of this chapter for concentrations of pollutants in excess of normal waste water without regard to the definition of the industrial user or other limitations set forth in such section. The Plant Manager may also require a chemical analysis of such waste and charge therefore.

(h) Late fees of 10% (ten percent) shall be applied to all amounts billed but not received by the due date indicated on the invoice.

(i) An applicable disconnect fee may be assessed for delinquent accounts.

SECTION 27. Notwithstanding any other provision of this Ordinance to the contrary, water providers within the City of Chattanooga shall bill according to the new Chattanooga sewer service charges effective on the 1st day of October 2024 until further notice.

SECTION 28. That per Ordinance 12377 Section 2 Amending City Code, Part II, Chapter 31, Article VIII, Division 7, Fees, Section 31-354 the annual City of Chattanooga Water Quality fee for bills issued on or about October 1, 2024 for calendar year 2024 will be One hundred eighty-three dollars and fifty-four cents (\$183.54) per Equivalent Residential Unit (ERU) for Residential and Non-residential Properties.

SECTION 29. That Chattanooga City Code, Part II, Chapter 31, Article VIII, Division 3, Land Disturbing Activity and Erosion and Sedimentation Control, Section 31-322, be and the same is hereby deleted and the following substituted in lieu thereof:

No Land Disturbing Activity or associated activity in this Article, whether temporary or permanent, shall be conducted within the City of Chattanooga until a land disturbing permit has been issued by the City. Such permit shall be available for inspection by the City on the job site at all times during which land disturbing activities are in progress. Such permit shall be required in addition to any building permit or other permit required upon the site.

Each application for the issuance of a land disturbing permit under this article shall be accompanied by a nonrefundable permit fee subject to the following fee schedule:

Permit	Fee
Simple residential	\$250 min. (up to 1 acre disturbed area)
Complex	\$250 per acre or part thereof
Revision after second review (each)	\$1,000
Post-issued revision (each)	\$1,000
Variance or Infeasibility Request	\$1,375
Bonds/Letter of credit (each)	\$675
Driveway Tile/Culvert Sized by City (each)	\$500
As-Built Survey/Certification Review (each)	\$675
Grading only	\$250 per acre or part thereof
Timber Removal Permit	\$250 per acre or part thereof
Tree Ordinance (each)	\$500

SECTION 30. That this Ordinance shall be operative, as distinguished from its effective date, on and after July 1, 2024.

SECTION 31. That if any section, sentence, word or figures contained in this Ordinance should be declared invalid by a final decree of a Court of competent jurisdiction, such holding shall not affect the remaining sentences, sections, words or figures contained in this Ordinance, but the same shall remain in full force and effect.

SECTION 32. That this Ordinance shall take effect immediately from and after its passage.

PASSED on Second and Final Reading: June 18, 2024



CHAIRPERSON

APPROVED: DISAPPROVED:

DATE 6/21/, 2024



MAYOR

Public Hearing Took Place DATE: June 4, 2024

Ord. 14118

CITY OF CHATTANOOGA			
General Pay Structure FY25			
Grade	Minimum	Midpoint	Maximum
**GS.03	\$33,435	\$40,393	\$49,287
**GS.04	\$33,984	\$41,056	\$50,097
**GS.05	\$36,171	\$43,699	\$53,320
**GS.06	\$38,583	\$46,612	\$56,876
**GS.07	\$41,916	\$50,639	\$61,789
**GS.08	\$46,373	\$56,024	\$68,359
**GS.09	\$50,477	\$60,982	\$74,409
**GS.10	\$54,005	\$65,244	\$79,610
**GS.11	\$57,755	\$69,774	\$85,138
**GS.12	\$62,769	\$75,832	\$92,529
**GS.13	\$69,240	\$83,649	\$102,068
**GS.14	\$75,021	\$90,634	\$110,590
**GS.15	\$79,890	\$96,516	\$117,768
GS.16	\$84,982	\$102,668	\$125,274
GS.17	\$91,673	\$110,751	\$135,137
*GS.18	\$99,237	\$119,889	\$146,287
GS.19	\$100,157	\$121,001	\$147,644
*GS.20	\$101,589	\$122,731	\$149,755
*GS.21	\$105,988	\$128,045	\$156,239
*GS.22	\$106,668	\$128,867	\$157,242
GS.23	\$107,619	\$130,015	\$158,644
GS.24	\$113,828	\$137,517	\$167,796
GS.25	\$120,261	\$145,288	\$177,279
GS.26	\$128,631	\$155,400	\$189,618
*GS.27	\$129,655	\$156,637	\$191,127
GS.28	\$139,129	\$168,083	\$205,093
GS.29	\$155,819	\$188,246	\$229,696
*Public Safety Management Grade			
**These Grades May Contain FES Jobs			
Each Step progression is equal to 1% added to the previous step			

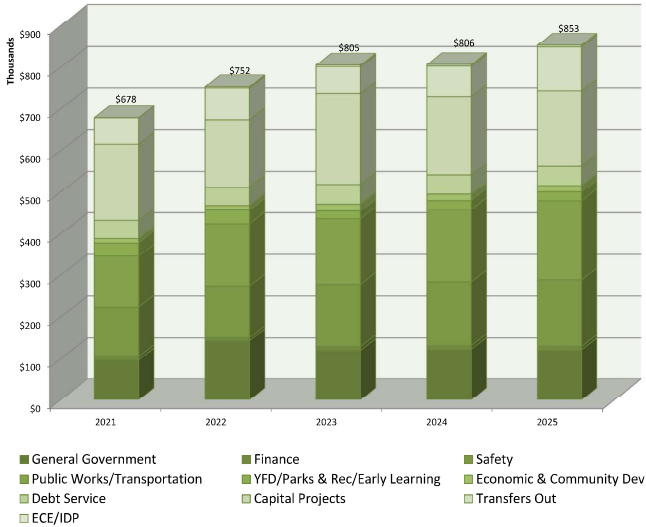
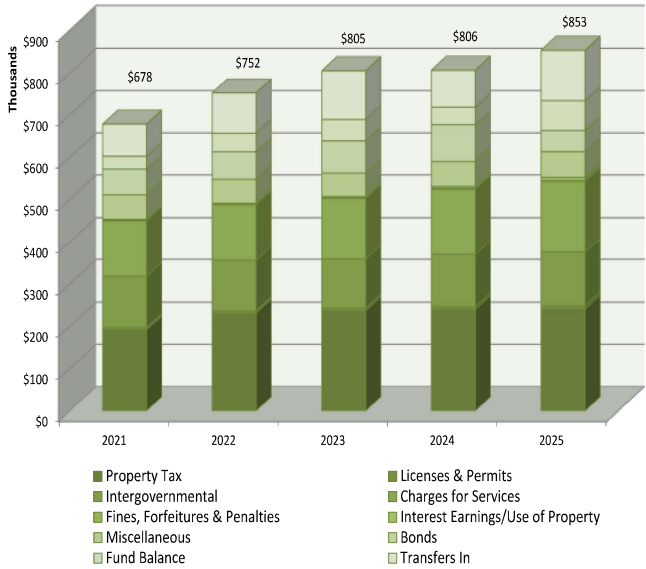
CITY OF CHATTANOOGA			
Wastewater Pay Structure FY25			
Grade	MIN	MID	MAX
WWFG.03-N	\$40,800	\$48,960	\$57,120
WWFG.04-N	\$43,248	\$51,898	\$60,547
WWFG.05-N	\$45,843	\$55,011	\$64,180
WWFG.06-N	\$48,593	\$58,312	\$68,031
WWFG.07-N	\$51,509	\$61,811	\$72,113
WWFG.08-N	\$54,600	\$65,520	\$76,439
WWFG.09-N	\$57,876	\$69,451	\$81,026
WWFG.09-E	\$64,821	\$77,785	\$90,749
WWFG.10-E	\$68,710	\$82,452	\$96,194
WWFG.11-E	\$72,833	\$87,399	\$101,966
WWFG.12-E	\$77,203	\$92,643	\$108,084
WWFG.13-E	\$81,835	\$98,202	\$114,569
WWFG.14-E	\$86,745	\$104,094	\$121,443
WWFG.15-E	\$91,950	\$110,340	\$128,730
WWFG.16-E	\$97,467	\$116,960	\$136,454
WWFG.17-E	\$100,391	\$120,469	\$140,547
WWFG.18-E	\$103,403	\$124,083	\$144,764
WWFG.19-E	\$106,505	\$127,806	\$149,107
WWFG.20-E	\$109,700	\$131,640	\$153,580
WWFG.21-E	\$112,991	\$135,589	\$158,187
WWFG.22-E	\$116,381	\$139,657	\$162,933
WWFG.23-E	\$119,872	\$143,846	\$167,821
WWFG.24-E	\$123,468	\$148,162	\$172,855

Each Step progression is equal to the step # as a % added to the minimum of the range

CITY OF CHATTANOOGA															
FIRE PAY STRUCTURE – F725															
Rank	Grade	Entry	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10	Year 11	Year 12	Year 13	Year 14
Step # For Reference		1	2	3	4	5	6	7	8	9	10	11	12	13	14
Cadet	FD.0C	\$42,370.84													
Firefighter	FD.1A	\$43,041.76	\$44,333.01	\$45,663.00	\$47,032.89	\$48,443.88	\$49,897.20	\$50,645.65	\$51,405.34	\$52,176.42	\$52,959.07	\$53,753.45	\$54,559.75	\$55,378.15	\$56,208.82
Staff Firefighter*	FD.1C	\$47,041.76	\$48,333.01	\$49,663.00	\$51,032.89	\$52,443.88	\$53,897.20	\$54,645.65	\$55,405.34	\$56,176.42	\$56,959.07	\$57,753.45	\$58,559.75	\$59,378.15	\$60,208.82
Senior Firefighter	FD.2A			\$47,032.89	\$48,443.88	\$49,897.19	\$51,394.11	\$52,165.02	\$52,947.50	\$53,741.71	\$54,547.83	\$55,366.05	\$56,196.54	\$57,039.49	\$57,895.08
Staff Senior Firefighter*	FD.2C			\$51,032.89	\$52,443.88	\$53,897.19	\$55,394.11	\$56,165.02	\$56,947.50	\$57,741.71	\$58,547.83	\$59,366.05	\$60,196.54	\$61,039.49	\$61,895.08
Lieutenant	FD.3A						\$57,844.54	\$58,712.21	\$59,592.89	\$60,486.78	\$61,394.09	\$62,315.00	\$63,249.72	\$64,198.47	\$65,161.45
Staff Lieutenant*	FD.3C						\$61,844.54	\$62,712.21	\$63,592.89	\$64,486.78	\$65,394.09	\$66,315.00	\$67,249.72	\$68,198.47	\$69,161.45
Captain	FD.4A										\$67,057.67	\$68,063.54	\$69,084.49	\$70,120.76	\$71,172.57
Staff Captain*	FD.4C										\$71,057.67	\$72,063.54	\$73,084.49	\$74,120.76	\$75,172.57
Battalion Chief/Staff Chief	FD.5A												\$80,070.36	\$81,271.42	\$82,490.49
Assistant Chief	FD.6C												\$87,495.05	\$88,807.48	\$90,139.59
CITY OF CHATTANOOGA															
FIRE PAY STRUCTURE – F725															
Rank	Grade	Year 15	Year 16	Year 17	Year 18	Year 19	Year 20	Year 21	Year 22	Year 23	Year 24	Year 25	Year 26	Year 27	Year 28
Step # For Reference		15	16	17	18	19	20	21	22	23	24	25	26	27	28
Cadet	FD.0C														
Firefighter	FD.1A	\$57,051.95	\$57,907.73	\$58,776.35	\$59,657.99	\$60,552.86	\$61,461.16								
Staff Firefighter*	FD.1C	\$61,051.95	\$61,907.73	\$62,776.35	\$63,657.99	\$64,552.86	\$65,461.16								
Senior Firefighter	FD.2A	\$58,763.51	\$59,644.96	\$60,539.64	\$61,447.73	\$62,369.45	\$63,304.99	\$64,254.56	\$65,218.38	\$66,196.66	\$67,189.61				
Staff Senior Firefighter*	FD.2C	\$62,763.51	\$63,644.96	\$64,539.64	\$65,447.73	\$66,369.45	\$67,304.99	\$68,254.56	\$69,218.38	\$70,196.66	\$71,189.61				
Lieutenant	FD.3A	\$66,136.87	\$67,130.95	\$68,137.91	\$69,159.98	\$70,197.38	\$71,250.34	\$72,319.10	\$73,403.89	\$74,504.94	\$75,622.52	\$76,756.86	\$77,908.21		
Staff Lieutenant*	FD.3C	\$70,136.87	\$71,130.95	\$72,137.91	\$73,159.98	\$74,197.38	\$75,250.34	\$76,319.10	\$77,403.89	\$78,504.94	\$79,622.52	\$80,756.86	\$81,908.21		
Captain	FD.4A	\$72,240.16	\$73,323.76	\$74,423.61	\$75,539.97	\$76,673.07	\$77,823.16	\$78,990.51	\$80,175.37	\$81,378.00	\$82,598.67	\$83,837.65	\$85,095.21	\$86,371.64	\$87,667.22
Staff Captain*	FD.4C	\$76,240.16	\$77,323.76	\$78,423.61	\$79,539.97	\$80,673.07	\$81,823.16	\$82,990.51	\$84,175.37	\$85,378.00	\$86,598.67	\$87,837.65	\$89,095.21	\$90,371.64	\$91,667.22
Battalion Chief/Staff Chief	FD.5A	\$83,727.84	\$84,983.76	\$86,258.52	\$87,552.40	\$88,865.68	\$90,198.67	\$91,551.65	\$92,924.92	\$94,318.80	\$95,733.58	\$97,169.58	\$98,627.12	\$100,106.53	\$101,608.13
Assistant Chief	FD.6C	\$91,491.68	\$92,864.06	\$94,257.02	\$95,670.87	\$97,105.94	\$98,562.53	\$100,040.96	\$101,541.58	\$103,064.70	\$104,610.67	\$106,179.83	\$107,772.53	\$109,389.12	\$111,029.95
*Staff positions up to and including Captain receive an additional \$4,000 per year for shift supplement.															

CITY OF CHATTANOOGA															
POLICE PAY STRUCTURE - PFS															
Rank	Grade	Entry	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10	Year 11	Year 12	Year 13	Year 14
Step # For Reference		1	2	3	4	5	6	7	8	9	10	11	12	13	14
Police Cadet	PD.1	\$45,780.44													
Police Officer	PD.2	\$48,189.00	\$49,634.67	\$51,123.71	\$52,657.42	\$54,237.14	\$55,864.26	\$56,702.22	\$57,552.76	\$58,416.05	\$59,292.29	\$60,181.67	\$61,084.40		
Master Police Officer	PD.5										\$61,044.39	\$61,960.06	\$62,889.46	\$63,832.80	\$64,790.29
Police Sergeant	PD.6					\$61,044.39	\$62,875.72	\$63,818.86	\$64,776.14	\$65,747.78	\$66,734.00	\$67,735.01	\$68,751.03	\$69,782.30	\$70,829.03
Police Lieutenant	PD.7										\$77,329.20	\$78,489.14	\$79,666.48	\$80,861.47	\$82,074.39
Police Captain	PD.8												\$87,034.70	\$88,340.22	\$89,665.32
CITY OF CHATTANOOGA															
POLICE PAY STRUCTURE - PFS															
Rank	Grade	Year 15	Year 16	Year 17	Year 18	Year 19	Year 20	Year 21	Year 22	Year 23	Year 24	Year 25	Year 26	Year 27	Year 28
Step # For Reference		15	16	17	18	19	20	21	22	23	24	25	26	27	28
Police Cadet	PD.1														
Police Officer	PD.2														
Master Police Officer	PD.5	\$ 65,762.14	\$ 66,748.58	\$ 67,749.81	\$ 68,766.05	\$ 69,797.54	\$ 70,844.51	\$ 71,907.17	\$ 72,985.78						
Police Sergeant	PD.6	\$ 71,891.47	\$ 72,969.84	\$ 74,064.39	\$ 75,175.36	\$ 76,302.99	\$ 77,447.53	\$ 78,609.24	\$ 79,788.38	\$ 80,985.21	\$ 82,199.99				
Police Lieutenant	PD.7	\$ 83,305.51	\$ 84,555.09	\$ 85,823.42	\$ 87,110.77	\$ 88,417.43	\$ 89,743.69	\$ 91,089.85	\$ 92,456.20	\$ 93,843.04	\$ 95,250.69	\$ 96,679.45	\$ 98,129.64		
Police Captain	PD.8	\$ 91,010.30	\$ 92,375.46	\$ 93,761.09	\$ 95,167.51	\$ 96,595.02	\$ 98,043.94	\$ 99,514.60	\$ 101,007.32	\$ 102,522.43	\$ 104,060.27	\$ 105,621.17	\$ 107,205.49	\$ 108,813.57	\$ 110,445.78

Financial Overview

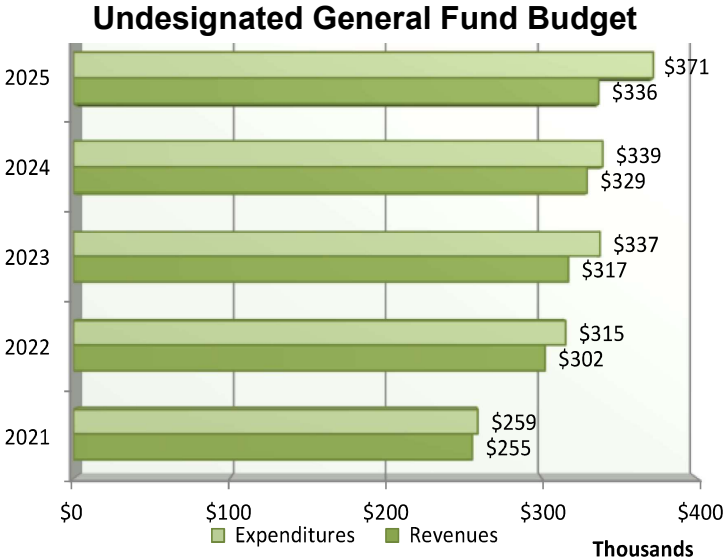


Budgeted Revenues & Other Funding Sources (in 1,000)

Budgeted Expenditures (in 1,000)

Revenue and Expenditure History

Total City revenues and operating transfers in for the fiscal year ended June 30, 2021 were \$678,171,626. Total projected City revenue and transfers in for the fiscal year ended June 30, 2025 is \$852,539,901 an increase of \$174,368,275 or 25.7% over this five year period. Increases include property tax due to rising assessment values, Stormwater fees, planned use of reserves for capital projects, Wastewater fees, and cost of operations mainly due to large capital improvements because of the EPA consent decree imposed on the Wastewater System. Also below are comparisons of total budgeted revenues and expenditures for the Undesignated General Fund.



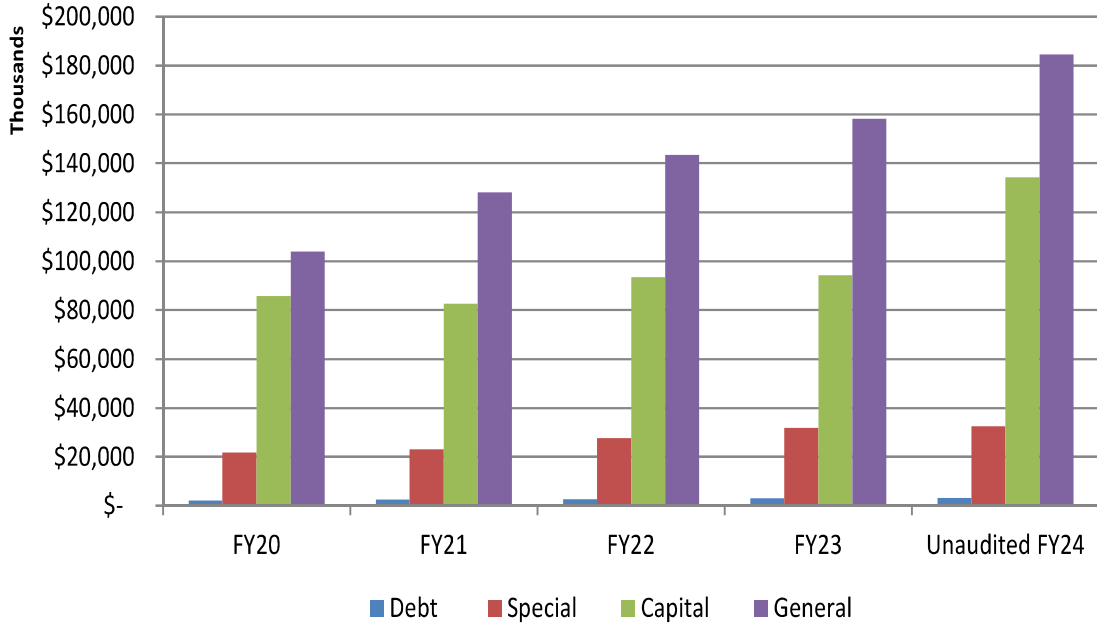
**BUDGETED Sources & Uses of Funds
BY FUND TYPE
Fiscal Year Ending June 30, 2025**

Sources	Governmental Fund Types						Internal Service Funds	Budget Total 2025		Budget Total 2024		Actual Total Revenue/Uses 2023
	Undesignated General	Special Revenue	Debt Service	Capital Projects	Proprietary Fund Types	Revenue/Uses		Revenue/Uses	Revenue/Uses	Revenue/Uses		
Taxes	211,757,200	29,463,400	-	-	-	-	241,220,600	240,341,490	246,983,047			
Licenses & Permits	7,404,500	-	-	-	-	-	7,404,500	6,543,450	7,715,236			
Intergovernmental	101,906,000	6,626,290	310,006	17,355,369	-	-	126,197,665	122,175,994	134,770,075			
Charges for services	1,375,700	2,546,253	-	-	133,745,497	30,113,084	167,780,534	155,401,034	204,715,218			
Fines, forfeitures and penalties	551,600	1,227,600	-	-	-	-	1,779,200	2,277,100	2,018,844			
Interest earnings/Use of Property	6,791,000	-	-	-	500,000	-	7,291,000	3,665,600	10,151,098			
Miscellaneous	6,679,000	200,000	85,566	-	69,640	54,615,846	61,650,052	60,204,535	63,325,860			
Bonds	-	-	-	15,000,000	35,000,000	-	50,000,000	86,700,000	45,139,582			
Fund Balance	35,000,000	5,200,000	-	-	32,448,068	(2,240,245)	70,407,823	41,466,246	-			
Transfers In	-	547,300	25,086,089	61,459,369	30,065,769	1,750,000	118,908,527	87,685,627	78,231,515			
Total Revenues	371,465,000	45,810,843	25,481,661	93,814,738	231,828,974	84,238,685	852,639,901	806,461,076	793,050,475			
Uses												
General Government	40,409,915	15,067,607	-	-	-	1,750,000	57,227,522	62,802,330	62,077,744			
Finance & Administration	7,454,071	1,100,000	-	-	-	-	8,554,071	9,408,056	8,136,023			
Safety	156,245,510	520,000	-	-	1,927,688	-	158,693,198	151,734,057	148,453,303			
Public Works	47,601,379	6,601,240	-	-	105,159,919	30,113,084	189,475,622	173,760,276	149,959,422			
Parks & Recreation	17,209,924	-	-	-	-	-	17,209,924	16,949,697	27,172,435			
Human Resources	4,259,675	-	-	-	-	52,275,601	56,535,276	55,504,040	47,780,592			
Early Learning	3,284,592	492,300	-	-	-	-	3,776,892	3,161,294	33,167,367			
Economic & Community Dev	16,030,424	-	-	-	-	-	16,030,424	15,429,064	5,972,660			
Executive Branch	6,701,364	-	-	-	-	-	6,701,364	6,495,249	761,576			
Equity & Community Engagement	1,690,797	-	-	-	-	-	1,690,797	1,631,376	2,323,465			
Innovation Delivery & Performance	2,316,424	-	-	-	-	-	2,316,424	2,273,536	854,736			
City Planning, Transportation	993,186	-	-	-	-	-	993,186	997,216	52,278,967			
Debt Service	-	4,029,696	25,481,661	-	18,091,367	-	47,602,724	46,864,030	82,316,607			
Capital Projects	-	18,000,000	-	93,814,738	67,650,000	-	179,464,738	188,007,124	-			
Other Expenses	-	-	-	-	-	-	-	-	-			
Transfers Out	67,267,739	-	-	-	39,000,000	-	106,267,739	70,698,731	69,859,658			
Total Appropriations	371,465,000	45,810,843	25,481,661	93,814,738	231,828,974	84,138,685	852,639,901	805,716,076	691,114,555			

Fund Balance/Net Position Summary

During the past five years, the City of Chattanooga has seen a total net increase in its Governmental Fund Balances of \$141.3 million or 66.2%. This is due to the increase in the fund balance for the General Fund of \$80.5 million or 77.5%, an increase in the Capital Fund of \$48.7 million or 56.8%, and an increase in Special Revenue Funds of \$10.9 million or 50.5% during this period.

Fund Balance Governmental Funds Includes Designated Funds



	FY20	FY21	FY22	FY23	Unaudited FY24
Debt Service Fund	\$ 2,118,813	\$ 2,393,395	\$ 2,671,340	\$ 3,049,423	\$ 3,243,492
Special Revenue Funds	\$ 21,618,453	\$ 23,000,246	\$ 27,694,101	\$ 31,760,609	\$ 32,541,921
Capital Funds	\$ 85,779,119	\$ 82,591,393	\$ 93,464,852	\$ 94,249,667	\$ 134,474,910
General Fund	\$ 103,941,751	\$ 128,221,197	\$ 143,316,531	\$ 158,284,883	\$ 184,503,204
Totals	\$ 213,458,136	\$ 236,206,231	\$ 267,146,824	\$ 287,344,582	\$ 354,763,527

Fund Balance/Net Position Summary

The General Fund Balance was \$103,941,751 in FY20. This has risen to a current unaudited balance of \$184,503,204 for FY 2024. The increase is primarily due to conservative budgeting resulting in positive variances in expenditures largely because of funded vacancies and certain revenues unexpectedly outperforming revenue estimates.

The Special Revenue Fund Balance has increased from a balance of \$21,618,453 in FY20 to an FY24 unaudited balance of \$32,541,921. The City earmarks .25 percent of its share of the local option sales tax for economic development. These funds are dedicated to supported capital and the payments for the retirement of the Lease Rental Revenue Bonds.

Debt Service Fund Balance was \$2,118,813 in FY20, increasing to \$3,243,492 by the end of FY24.

The Capital Fund Balance has fluctuated most during the past few years. This is primarily because the city recorded \$42 million bond proceeds in FY24. Since FY20, the balance has increased from \$85,779,119 to an unaudited \$134,474,910 at the ending of FY24.

The Net Position increase within the Enterprise Funds (excluding the Electric Power Board) has been most dramatic. Net Position of \$554,881,531 in FY20 has increased to an FY24 unaudited balance of \$765,390,541. For more than fifteen years, the City has been subject to federal mandates relative to sanitary sewer, water quality and landfill operations which necessitated the imposition of a Stormwater fee and increased landfill rates and Wastewater service fees to fund such mandates such as the EPA consent decree. Wastewater rates have increased since FY11 to meet requirements of the consent decree. The FY25 rate increase is 6%.

The Stormwater fee will not have a rate increase for FY25 and the Stormwater fee remains \$183.54 per Equivalent Residential Unit (ERU). One ERU is equal to 3,200 square feet of impervious area of residential property.

The Internal Service Fund Net Position was \$57,241,524 in FY20. At the end of FY24, this fund category is projected to have an unaudited Net Position of \$78,810,550. This fund category is not intended to generate profits. The Internal Service Fund includes the City's fleet, on site pharmacy, on site clinic, a

wellness facility and employee healthcare costs.

The chart on the previous page plots the year-to-year changes in Fund Balances for the governmental fund types in the City of Chattanooga. The subsequent Fund Balance schedules are inclusive of all reported funds found in and outside of the budget ordinance, while the departmental sections present only funds which are accounted for in the budget ordinance.

City of Chattanooga, Tennessee

General Fund

Includes Designated General Funds
Statement of Revenues, Expenditures, and Changes in Fund Balance
Budget and Actual on Budgetary Basis
Years Ended June 30, 2022 - 2025

	2022	2023	Unaudited 2024	Budget 2025
FUND BALANCE at beginning of year	<u>128,221,197</u>	<u>143,316,531</u>	<u>158,284,883</u>	<u>184,503,204</u>
Revenues				
Taxes	207,597,651	216,497,194	214,689,421	211,757,200
Licenses and permits	6,769,131	7,715,561	7,130,061	7,404,500
Intergovernmental Revenues	122,901,792	131,111,844	132,190,735	122,146,420
Charges for Services	3,877,385	4,675,562	5,038,626	4,289,043
Fines, forfeitures and penalties	2,257,231	1,948,632	1,846,772	1,906,123
Interest Income	768,601	6,998,211	14,403,476	6,531,000
Contributions and donations	141,396	283,821	458,692	-
Sale of Property	144,716	625,415	823,063	260,000
Miscellaneous Revenues	<u>7,668,513</u>	<u>7,825,182</u>	<u>7,838,978</u>	<u>7,036,278</u>
Total Revenues	<u>352,126,416</u>	<u>377,681,422</u>	<u>384,419,824</u>	<u>361,330,564</u>
Expenditures				
General Government	66,176,117	69,866,064	73,485,412	65,060,728
Finance & Administration	6,461,022	7,972,405	6,752,778	7,747,272
Economic and Community Development	14,327,898	18,932,743	16,646,985	17,887,231
CARTA appropriation	5,800,000	5,800,000	5,800,000	5,800,000
Public Safety	140,269,787	147,978,386	146,474,044	156,866,940
Public Works and Transportation	37,975,144	38,121,153	42,893,942	47,533,014
Parks & Outdoors	14,603,013	18,807,895	18,916,395	17,209,999
Early Learning	-	2,652,833	2,990,572	3,284,592
Youth & Family Development	807,077	-	-	-
Total Expenditures	<u>286,420,058</u>	<u>310,131,479</u>	<u>313,960,128</u>	<u>321,389,776</u>
Excess (deficiency) of revenues over expenditures	65,706,358	67,549,943	70,459,696	39,940,788
Other Financing Sources (Uses)				
Operating transfers in	-	28,957	-	-
Operating transfers out	(51,980,980)	(56,251,477)	(44,241,375)	(76,440,788)
Issuance of debt/Capital Lease	<u>1,369,956</u>	<u>3,640,929</u>	<u>-</u>	<u>-</u>
Total other financing sources (uses)	<u>(50,611,024)</u>	<u>(52,581,591)</u>	<u>(44,241,375)</u>	<u>(76,440,788)</u>
Excess (deficiency) of revenues and other financing sources over (under) expenditures	<u>15,095,334</u>	<u>14,968,352</u>	<u>26,218,321</u>	<u>(36,500,000)</u>
FUND BALANCE at end of year	<u>143,316,531</u>	<u>158,284,883</u>	<u>184,503,204</u>	<u>148,003,204</u>

City of Chattanooga, Tennessee

Special Revenue Funds

Statement of Revenues, Expenditures, and Changes in Fund Balance
Years Ended June 30, 2022 - 2025

	2022	2023	Unaudited 2024	Budget 2025
FUND BALANCE at beginning of year	23,000,246	27,694,101	31,760,609	32,541,921
Revenues				
Taxes	10,586,270	10,894,424	10,022,206	10,144,400
Licenses and permits	752,947	642,803	659,906	577,740
Intergovernmental Revenues	27,970,510	31,124,093	30,338,481	27,780,529
Charges for Services	509,832	512,627	575,178	639,037
Fines, forfeitures and penalties	19,550	24,718	34,292	20,000
Interest Income	84,731	501,016	659,486	7,600
Contributions and donations	5,355	-	-	-
Miscellaneous Revenues	60,229	3,538,531	944,508	226,500
Total Revenues	39,989,424	47,238,212	43,234,057	39,395,806
Expenditures				
General Government	3,436,439	3,675,050	3,891,056	3,069,957
City Planning	4,093,599	3,401,214	3,352,217	3,463,397
Economic Development	7,150,223	8,387,114	8,308,350	7,572,350
Public Safety	296,186	259,948	151,869	520,000
Public Works & Transportation	4,121,626	4,668,485	5,576,593	6,601,240
Parks and Outdoors	85,301	-	-	-
Early Learning	13,036,592	16,784,841	15,120,160	13,000,000
Total Expenditures	32,219,966	37,176,652	36,400,245	34,226,944
Excess (deficiency) of revenues over expenditu	7,769,458	10,061,560	6,833,812	5,168,862
Other Financing Sources (Uses)				
Operating transfers in	3,653,237	3,340,743	3,762,833	3,938,897
Operating transfers out	(7,191,285)	(9,335,795)	(9,815,333)	(12,529,696)
Leases	462,445	-	-	-
Total other financing sources (uses)	(3,075,603)	(5,995,052)	(6,052,500)	(8,590,799)
Excess (deficiency) of revenues and other financing sources over (under) expenditures	4,693,855	4,066,508	781,312	(3,421,937)
FUND BALANCE at end of year	27,694,101	31,760,609	32,541,921	29,119,984

City of Chattanooga, Tennessee

Debt Service Fund

Statement of Revenues, Expenditures, and Changes in Fund Balance
Years Ended June 30, 2022 - 2025

	2022	2023	Unaudited 2024	Budget 2025
FUND BALANCE at beginning of year	<u>2,393,395</u>	<u>2,671,339</u>	<u>3,049,424</u>	<u>3,243,492</u>
Expenditures				
Principal retirement	18,145,412	18,026,994	18,251,631	18,615,945
Interest	5,669,071	5,794,937	5,832,109	6,766,716
Fiscal agent fees	31,629	20,844	13,170	99,000
Total Expenditures	<u>23,846,112</u>	<u>23,842,775</u>	<u>24,096,910</u>	<u>25,481,661</u>
Excess (deficiency) of revenues over expendit	<u>(23,846,112)</u>	<u>(23,842,775)</u>	<u>(24,096,910)</u>	<u>(25,481,661)</u>
Other Financing Sources (Uses)				
Operating transfers in	24,124,056	24,220,860	24,290,978	25,481,661
Total other financing sources (uses)	<u>24,124,056</u>	<u>24,220,860</u>	<u>24,290,978</u>	<u>25,481,661</u>
Excess (deficiency) of revenues and other financing sources over (under) expenditures	<u>277,944</u>	<u>378,085</u>	<u>194,068</u>	<u>-</u>
FUND BALANCE at end of year	<u><u>2,671,339</u></u>	<u><u>3,049,424</u></u>	<u><u>3,243,492</u></u>	<u><u>3,243,492</u></u>

City of Chattanooga, Tennessee

Capital Funds

Statement of Revenues, Expenditures, and Changes in Fund Balance
Years Ended June 30, 2022 - 2025

	2022	2023	Unaudited 2024	Budget 2025
FUND BALANCE at beginning of year	<u>82,591,393</u>	<u>93,464,852</u>	<u>94,249,667</u>	<u>134,474,910</u>
Revenues				
Intergovernmental Revenues	1,456,723	4,333,062	1,835,050	14,850,000
Interest Income	64,194	1,155,378	2,161,508	1,884,369
Contributions and Donations	193,000	160,618	335,831	2,505,369
Sale of Property	353,804	-	-	-
Miscellaneous Revenues	293,417	3,826	-	-
Total Revenues	<u>2,361,138</u>	<u>5,652,884</u>	<u>4,332,389</u>	<u>19,239,738</u>
Expenditures				
General Government	4,993,625	6,955,553	1,131,597	10,400,000
Finance & Administration	4,682,558	1,413,121	2,832,683	-
Safety	2,282,566	733,173	7,836,622	10,491,000
Public Works	16,755,471	21,350,378	19,821,140	53,802,369
Parks & Outdoors	3,373,474	3,656,299	1,587,387	11,169,369
Economic & Community Development	5,687,452	8,506,805	2,042,011	5,350,000
City Planning	-	-	-	2,000,000
Early Learning	439,708	286,402	56,637	602,000
Total Expenditures	<u>38,214,854</u>	<u>42,901,731</u>	<u>35,308,077</u>	<u>93,814,738</u>
Excess (deficiency) of revenues over expenditures:	<u>(35,853,716)</u>	<u>(37,248,847)</u>	<u>(30,975,688)</u>	<u>(74,575,000)</u>
Other Financing Sources (Uses)				
Operating transfers in	30,944,972	35,996,713	25,937,776	24,575,000
Operating transfers out	-	-	-	-
Refunding bonds issued	22,075,000	-	-	-
General Obligation bonds issued	12,455,000	-	41,995,000	15,000,000
Premium on refunding bonds issued	6,085,845	-	-	-
Premium on general obligation bonds issued	-	-	3,268,155	-
Capital Leases	535,485	2,036,949	-	-
Payments to refunded Bond Escrow Agent	(25,369,127)	-	-	-
Total other financing sources (uses)	<u>46,727,175</u>	<u>38,033,662</u>	<u>71,200,931</u>	<u>39,575,000</u>
Excess (deficiency) of revenues and other financing sources over (under) expenditures	<u>10,873,459</u>	<u>784,815</u>	<u>40,225,243</u>	<u>(35,000,000)</u>
FUND BALANCE at end of year	<u>93,464,852</u>	<u>94,249,667</u>	<u>134,474,910</u>	<u>99,474,910</u>

City of Chattanooga, Tennessee

Enterprise Funds

Statement of Revenues, Expenses and
Changes in Net Position
Years Ended June 30, 2022 - 2025

	2022	2023	Unaudited 2024	Budget 2025
OPERATING REVENUES				
Customer Charges	147,293,154	163,740,378	164,586,847	167,184,330
Other	275,648	12,933	8,906	90,000
Total Revenues	<u>147,568,802</u>	<u>163,753,311</u>	<u>164,595,753</u>	<u>167,274,330</u>
OPERATING EXPENSES				
Wastewater Operation	52,316,598	52,564,456	86,971,540	73,216,016
Solid Waste Operation	3,549,496	4,463,134	5,463,150	4,909,615
Stormwater Management Operation	13,875,634	14,862,845	14,662,155	24,673,521
TN Valley Regional Communication Sys	737,031	862,183	1,022,207	1,927,688
Chattanooga Downtown Redevelopment	230,384	287,231	382,309	362,373
Depreciation and Amortization	20,539,576	17,293,350	16,929,598	20,653,567
Closure/Postclosure Costs	158,561	894,352	300,000	544,247
Other/Housing	30,318	407,445	316,849	2,026,092
Total Operating Expenses	<u>91,437,598</u>	<u>91,634,996</u>	<u>126,047,808</u>	<u>128,313,119</u>
OPERATING INCOME	<u>56,131,204</u>	<u>72,118,315</u>	<u>38,547,945</u>	<u>38,961,211</u>
NONOPERATING REVENUES (EXPENSES)				
Investment Income	794,609	2,526,171	4,662,265	958,000
Interest Expense	(4,515,049)	(4,350,862)	(4,171,224)	(4,285,997)
Intergovernmental	-	-	-	1,629,329
Other Income (expense)	(85,167)	498,460	23,009	107,491
Total Nonoperating Rev. (Exp.)	<u>(3,805,607)</u>	<u>(1,326,231)</u>	<u>514,050</u>	<u>(1,591,177)</u>
INCOME (LOSS) BEFORE CONTRIBUTIONS TRANSFERS AND SPECIAL ITEM	<u>52,325,597</u>	<u>70,792,084</u>	<u>39,061,995</u>	<u>37,370,034</u>
Operating Transfers Out	-	-	-	(71,650,000)
CHANGE IN NET POSITION	<u>52,325,597</u>	<u>70,792,084</u>	<u>39,061,995</u>	<u>(34,279,966)</u>
NET POSITION - Beginning	614,210,865	666,536,462	737,328,546	776,390,541
PRIOR PERIOD ADJUSTMENT				
CHANGE IN ACCOUNTING PRINCIPAL	-	-	-	-
NET POSITION, as restated	614,210,865	666,536,462	737,328,546	776,390,541
Amortization of Contributed Capital				
CHANGE IN NET POSITION	<u>52,325,597</u>	<u>70,792,084</u>	<u>39,061,995</u>	<u>(34,279,966)</u>
NET POSITION - Ending	<u>666,536,462</u>	<u>737,328,546</u>	<u>776,390,541</u>	<u>742,110,575</u>

City of Chattanooga, Tennessee

Internal Service Funds

Statement of Revenues, Expenses, and Changes in Net Position
Years Ended June 30, 2022 - 2025

	2022	2023	Unaudited 2024	Budget 2025
OPERATING REVENUES				
Billings to Departments	54,076,327	60,637,460	60,058,966	66,431,540
Claim reimbursed by OPEB Trust	7,440,308	7,695,388	6,933,595	6,933,595
Other	9,211,023	9,174,032	9,999,414	8,613,885
Total Operating Revenues	70,727,658	77,506,880	76,991,975	81,979,020
OPERATING EXPENSES				
Repairs & Maintenance - Amnicola	4,556,339	5,198,680	5,382,858	6,184,281
Repairs & Maintenance - 12th St	3,374,247	5,074,614	6,424,385	7,375,719
Operations - Amnicola/Service Station	503,101	939,829	1,072,218	1,406,933
Operations - 12th St/Service Station	2,951,929	3,959,879	2,568,279	3,746,151
Fleet Capital	-	-	-	4,500,000
Fleet Leasing Operations	1,675,831	3,103,316	4,367,222	2,400,000
Judgments & Costs	545,116	(99,723)	657,464	600,000
Claims & Tort Liabilities	441,324	561,333	666,738	260,000
Special Counsel	604,973	238,771	375,856	140,000
Employee Healthcare	23,042,800	20,908,845	24,344,696	27,742,699
Pensioners Healthcare	254,409	188,903	182,697	197,464
On Site Pharmacy	8,528,934	9,369,997	10,356,075	10,486,896
On Site Clinic & Wellness	3,195,821	3,356,214	3,712,284	4,050,908
Retiree Healthcare	10,977,935	10,555,434	9,364,434	9,797,634
Technology Replacement Fund/Equipment	345,566	1,050,770	480,387	750,000
Depreciation*	4,494,546	3,778,567	3,462,249	-
Total Operating Expenses	65,492,871	68,185,429	73,417,842	79,638,685
OPERATING INCOME	5,234,787	9,321,451	3,574,133	2,340,335
NONOPERATING REVENUES				
(EXPENSES)				
Other income (expense)	432,025	395,575	385,857	-
Total nonoperating revenues (expenses)	432,025	395,575	385,857	-
INCOME BEFORE CONTRIBUTIONS AND TRANSFERS				
	5,666,812	9,717,026	3,959,990	2,340,335
Transfers in	450,000	2,000,000	-	-
Transfers out	-	-	-	-
CHANGE IN NET POSITION	6,116,812	11,717,026	3,959,990	2,340,335
NET POSITION, beginning of year	57,016,722	63,133,534	74,850,560	78,810,550
NET POSITION, ending of year	63,133,534	74,850,560	78,810,550	81,150,885

City of Chattanooga, Tennessee

Fiduciary Funds

Statement of Changes in Fiduciary Net Position
Years Ended June 30, 2022 - 2025

	2022	2023	Unaudited 2024	Budget 2025
ADDITIONS				
Contributions:				
Employer	57,538,104	62,200,769	59,494,075	55,000,000
Plan Member	9,703,047	10,298,023	9,713,262	9,000,000
Other	111,545	94,214	183,876	100,000
	<u>67,352,696</u>	<u>72,593,006</u>	<u>69,391,213</u>	<u>64,100,000</u>
Investment Income				
Net appreciation (depreciation) in fair market value of investments	(51,661,173)	40,113,611	53,812,582	40,000,000
Interest	4,973	171,230	244,121	250,000
Dividends	7,396,080	9,904,001	12,994,182	7,000,000
	<u>(44,260,120)</u>	<u>50,188,842</u>	<u>67,050,885</u>	<u>47,250,000</u>
Less Investment income (loss)	<u>(620,275)</u>	<u>(577,954)</u>	<u>(703,544)</u>	<u>(750,000)</u>
Net investment income (loss)	<u>(44,880,395)</u>	<u>49,610,888</u>	<u>66,347,341</u>	<u>46,500,000</u>
Total Additions	22,472,301	122,203,894	135,738,554	110,600,000
DEDUCTIONS				
Benefits paid to participants	66,838,435	68,354,611	69,281,500	69,000,000
Administrative expenses	1,182,415	8,470,009	1,217,260	1,100,000
Total Deductions	<u>68,020,850</u>	<u>76,824,620</u>	<u>70,498,760</u>	<u>70,100,000</u>
CHANGE IN NET POSITION	<u>(45,548,549)</u>	<u>45,379,274</u>	<u>65,239,794</u>	<u>40,500,000</u>
NET POSITION, beginning	<u>751,186,213</u>	<u>705,637,664</u>	<u>751,016,938</u>	<u>816,256,732</u>
NET POSITION, ending	<u><u>705,637,664</u></u>	<u><u>751,016,938</u></u>	<u><u>816,256,732</u></u>	<u><u>856,756,732</u></u>



Undesignated General Fund

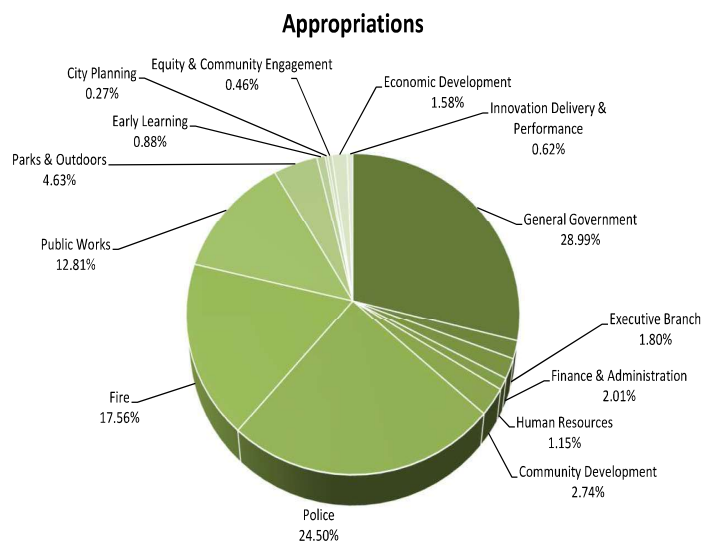
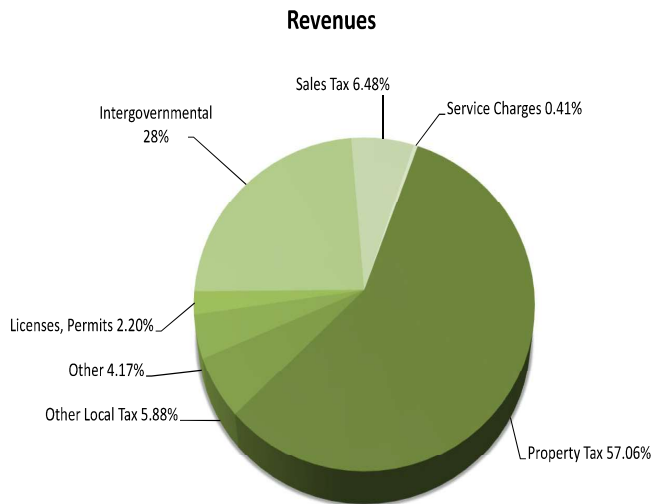
Fiscal Year Ending June 30, 2025

Fund Structure

The Undesignated General Fund accounts for all financial resources applicable to the general operations of city government which are not accounted for in another fund. This fund is the only unrestricted fund of the government unit. The basis of budgeting is modified accrual. Revenue is recognized in the accounting period when it becomes “susceptible” to accrual, that is, when it becomes measurable and available to finance expenditures of the fiscal period. Expenditures are recognized in the accounting period in which the fund liability is incurred, if measurable, except for unmatured interest on general long-term debt and certain similar accrued obligations, which should be recognized when due. Undesignated General Fund operations budget is \$371,465,000. This includes \$35,000,000 of reserves designated for capital improvements. The charts on this page relate to the Undesignated General Fund operations. In FY 2025, the budgeted expenditures for all reported General Fund is \$336,465,000, including designated general government and supported agencies. The largest designated fund is the Economic Development Fund with a budget of \$20,819,000.

The major revenues of the General Fund include: property taxes, other local taxes, licenses and permits, fines, forfeitures, and penalties, investment income, state and local sales taxes, other intergovernmental, and services charges. Departments of the General Fund include: General Government, which includes Debt Service and Supported Agencies, Executive Branch, Finance & Administration, Human Resources, Community Development, Police, Fire, Public Works, Parks & Outdoors, Early Learning, City Planning, Equity & Community Engagement, Economic Development, and Innovation Delivery & Performance.

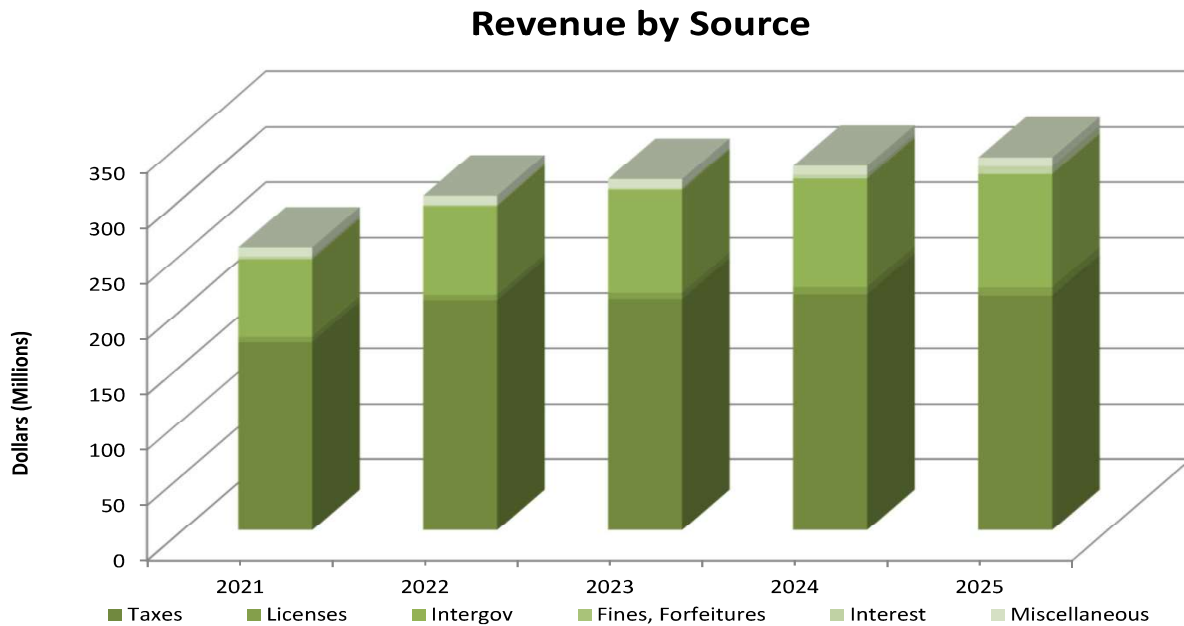
Undesignated Revenues & Appropriations \$336,465,000



Undesignated General Fund Revenue Summary						
	Actual 22	Actual 23	Budget 24	Budget 25	Inc(Dec)	% chg
Undesignated General Fund:						
Property Tax	185,155,315	192,661,387	191,573,790	191,988,000	414,210	0.22%
Other Local Taxes	22,442,336	23,835,807	21,399,700	19,769,200	(1,630,500)	-7.62%
Licenses & Permits	6,769,131	7,715,236	6,543,450	7,404,500	861,050	13.16%
Other Intergovernmental Revenues	8,638,250	10,307,402	9,663,700	9,917,000	253,300	2.62%
State Sales Tax	20,352,689	21,492,897	21,020,000	21,796,000	776,000	3.69%
State Income Tax	170,346	14,654	-	-	-	-
Local Option Sales Tax	65,824,452	69,157,283	67,036,000	70,193,000	3,157,000	4.71%
Charges for Services	1,341,837	1,612,373	1,291,300	1,375,700	84,400	6.54%
Fines, Forfeitures & Penalties	578,659	610,519	508,300	551,600	43,300	8.52%
Use of Property/Interest	779,492	6,621,784	3,165,600	6,791,000	3,625,400	114.52%
Miscellaneous Revenues	7,129,693	7,527,771	6,798,160	6,679,000	(119,160)	-1.75%
Fund Balance	-	-	10,000,000	35,000,000	25,000,000	250.00%
Grand Totals	319,182,200	341,557,112	339,000,000	371,465,000	32,465,000	9.58%

Revenues

The proposed Budget for FY 2025 shows an increase of \$32,465,000 or 9.58%. This is due to a large increase in the planned use of Fund Balance for capital in FY25. The chart shows the Undesignated General Fund Revenues by Source for the fiscal years 2021 through 2025. The largest increases in 2025 are seen in Local Option Sales Tax and Use of Property/Interest Revenue.



Property Taxes

FY 2025 Estimate: **\$191,988,000**
% of General Fund: **57.06%**
Growth From FY 24: **\$414,210**
Change: **0.22%**

Current Real Property Taxes remain the primary source of funds for the City of Chattanooga, with the FY 2025 estimate of \$173,610,000, representing 51.60% of the total undesignated General Fund Budget. All property tax estimates, inclusive of delinquencies and in lieu of tax payments, total \$191,988,000 or 57.06% of the total undesignated General Fund budget. The current tax rate is \$2.250 per \$100 of the assessed valuation. This is considerably less than the 1995 rate of \$2.98. The estimated revenue generated for FY 2025 is 191,988,000, an increase of \$130,454,431 from 1997.

In recent years, assessments have trended upward based on annual reappraisal reviews and updates. Therefore, Current Real Property Tax revenue is expected to have minimal increases in the next few years.

Commercial and industrial property is assessed at 40%, while residential property and farms are assessed at 25% of the appraised value. Personal property is assessed at 30% of the appraised value. Public Utilities assessments are made by the State of Tennessee for all counties and cities in the state.

The property taxes levied on taxable assessed valuation in the City are due October 1st of each year. Interest and penalties accrue if not paid before March 1 of the following year. Taxes not paid by the due date bear interest at twelve percent (12%) per annum, and a penalty of six percent (6%) per annum, plus other penalties as provided by law, which shall be paid by the taxpayer except for taxpayers receiving tax relief under T.C.A. Sections 67-5-702 through 67-5-705. If a tax bill continues to be unpaid through June of such following year, it is turned over to a Delinquent Tax Attorney to be filed in the Clerk and Master’s office of Chancery Court on July 1 of such year for collection. An additional fee of 10% is charged, representing a 5% attorney’s collection fee and a 5% City General Fund fee. Property is subject to a tax sale once taxes are delinquent for three years.

Historical tax rates per \$100 of assessed valuation are as follows:

Fiscal Years Ending	Rate	Rate Change Explanation
1994	2.620	
1995-1996	2.980	City Tax Increase - 1995 Tax Year
1997	2.700	Property Reappraisal - 1997 Tax Year
1998-2001	2.310	City Tax Decrease - 1997 Tax Year
2002-2005	2.516	City Tax Increase - 2001 Tax Year
2006-2009	2.202	Property Reappraisal - 2005 Tax Year
2010	1.939	Property Reappraisal - 2009 Tax Year
2011-2017	2.309	City Tax Increase - 2010 Tax Year
2018-2021	2.277	Property Reappraisal - 2017 Tax Year
2022-2025	2.250	Property Reappraisal - 2021 Tax Year

The 1995 increase in tax rates from \$2.62 to \$2.98 was the first tax increase imposed by the City since 1987, and was imposed primarily to provide funds for capital purposes. In FY02, a property tax increase of \$0.48 was approved increasing the rate to \$2.516. After the reappraisal in FY06, the tax rate was decreased to \$2.202. FY10 was a reappraisal year, resulting in a decrease to \$1.939. In FY11, the City Council approved a \$0.37 or 19% increase in the tax rate. The approved rate for 2022 was \$2.250, a decrease from the previous year. The 2025 approved rate remains as \$2.250.

Current City practice for budgeting is to estimate collections at 96% of the property tax levy. In 2014, the certified tax rate resulting from reappraisal was \$2.3139. Council elected not to increase the current City tax rate. In 2018, the reappraisal certified rate was \$2.057. In 2018 the tax rate changed to \$2.277. The certified tax rate for the 2021 reappraisal year was \$1.8359. The rate for fiscal 2022 is \$2.25, which was a \$.027 or 1.9% decrease. Fiscal 2023, 2024 and 2025 remain at \$2.25.



Payments In Lieu of Taxes

Through a series of tax incentives and agreements the City receives sizeable in lieu of tax payments each year. Companies paying in lieu of taxes include, but not limited to, Tennessee Valley Authority, Blue Cross Blue Shield, Gestamp, Coca-Cola Bottling and Plastic Omnium. The collection of in lieu of taxes (excluding EPB) accounts for \$4,569,414, or 1.36% of the operating budget in FY25. Several PILOTS, including Volkswagen, include a waiver of 100% of City taxes in favor of school only for Hamilton County.

Pursuant to Tennessee Code Annotated 5-52-301 to 7-52-310, known as the Municipal Electric System Tax Equivalent Law of 1987, the minimum levy for the EPB is \$2,296,692, according to a new formula specified in the 1987 Law based on a revenue floor of \$5,635,434. The estimate to be received from Electric Power Board for FY 2025 is \$7,075,430, which is 21.12% less than FY24. The EPB in lieu of tax is made of three pieces; Electric, Telecom, and Internet.

Even though Gross Receipts Taxes are a steady source to the General Fund, they represent only 2.05% of total collections this year. As FY24 collections Gross Receipt Taxes are trending below FY23, the FY25 budget is decreased.

Beer & Liquor Taxes

FY 2025 Estimate:	\$8,323,200
% of General Fund:	2.47%
Growth From FY 24:	\$-266,900
Change:	-3.11%

Beer & Liquor Taxes make up approximately 42% of Other Local Taxes. Liquor taxes make up \$3,378,200 of the total estimate for FY25 while beer taxes total \$4,945,000. There has been a slight decline in these revenue sources.

Franchise Taxes

FY 2025 Estimate:	\$3,545,100
% of General Fund:	1.05%
Growth From FY 24:	\$-541,400
Change:	-13.25%

Franchise Taxes make up approximately 18% of Other Local Taxes. Companies paying Franchise Taxes include Chattanooga Gas, Comcast Cable, KMC (CenturyTel), AT&T Mobility, and EPB Fiber Optics. Franchise taxes are decreasing due to the growing popularity of streaming services.

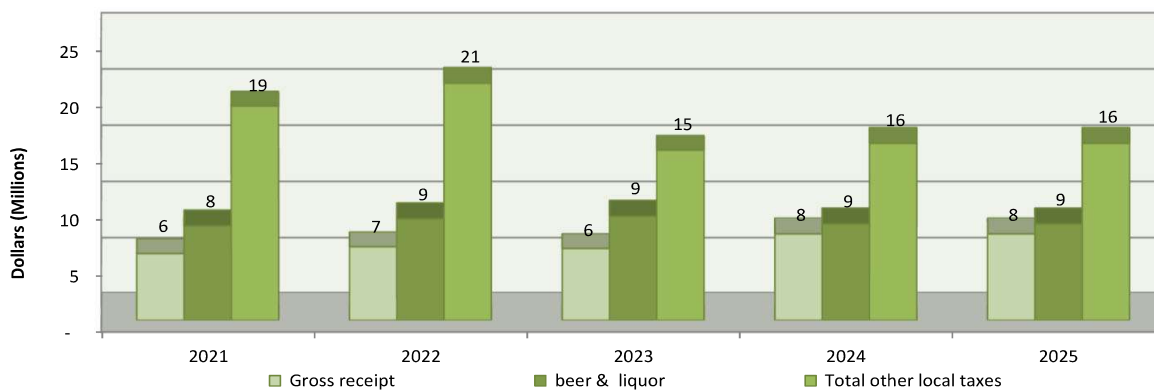
Other Local Taxes:

FY 2025 Estimate:	\$19,769,200
% of General Fund:	5.88%
Change From FY 24:	\$-1,630,500
Change:	-7.62%

Gross Receipts Taxes

FY 2025 Estimate:	\$6,899,200
% of General Fund:	2.05%
Change From FY 24:	\$-814,800
Change:	-10.56%

Other Local Taxes



Licenses & Permits:

FY 2025 Estimate:	\$7,404,500
% of General Fund:	2.2%
Growth From FY 24:	\$861,050
% Change:	13.16%

Building Permits

FY 2025 Estimate:	\$3,271,500
% of General Fund:	0.97%
Growth From FY 24:	\$360,800
% Change:	12.40%

Building Permits are the single greatest revenue generator in the category of Licenses & Permits. As shown in the chart below, revenue estimates for Building Permits have continued to increase, reflecting the rebuilding of the housing market over that period of time.

Other Building Trades Permits

FY 2025 Estimate:	\$973,070
% of General Fund:	0.17%
Growth From FY 24:	\$174,230
% Change:	21,81%

Other Building Trades includes Electrical, Gas, and Plumbing Permits. These permits also continue to recover along with the Building Permits.

Revenue from Other Agencies:

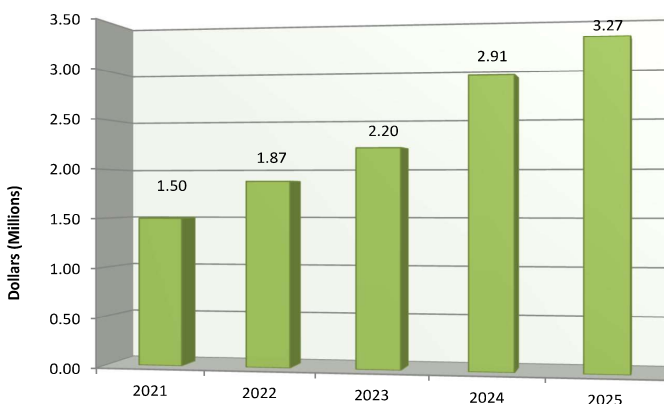
FY 2025 Estimate:	\$101,906,000
% of General Fund:	30.29%
Growth From FY 24:	\$4,186,300
% Change:	4.28%

City Allocation State Sales Tax

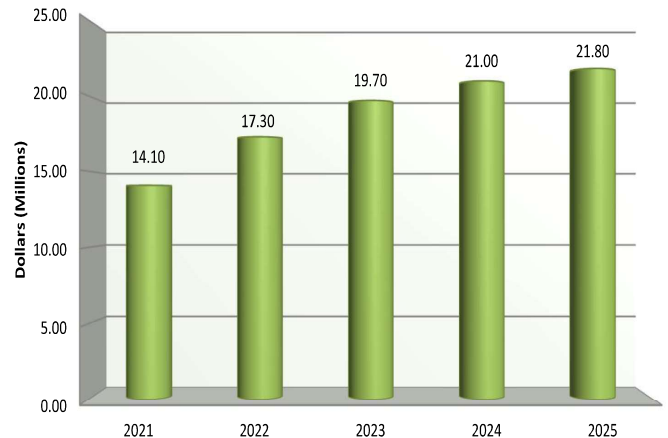
FY 2025 Estimate:	\$21,796,000
% of General Fund :	6.48%
Growth From FY 24:	\$776,000
% Change:	3.69%

The State of Tennessee imposes a 7% general sales tax rate for most tangible personal property and taxable services. The sales tax rate on food is 4%. Under TCA 67-6-103(3) (A), 4.603% is returned to all municipalities. This distribution is based on population data from the latest certified census. In 2020, the Chattanooga population was 181,099. The City of Chattanooga’s per capita allocation from state sales tax for Fiscal Year 2025 is \$124.00. This is a increase of \$2 or 1.64% from the prior year of \$122.00.

Building Permits



State Sales Tax



Local Option Sales Taxes

FY 2025 Estimate:	\$70,193,000
% of General Fund:	20.86%
Growth From FY 24:	\$3,157,000
% Change:	4.71%

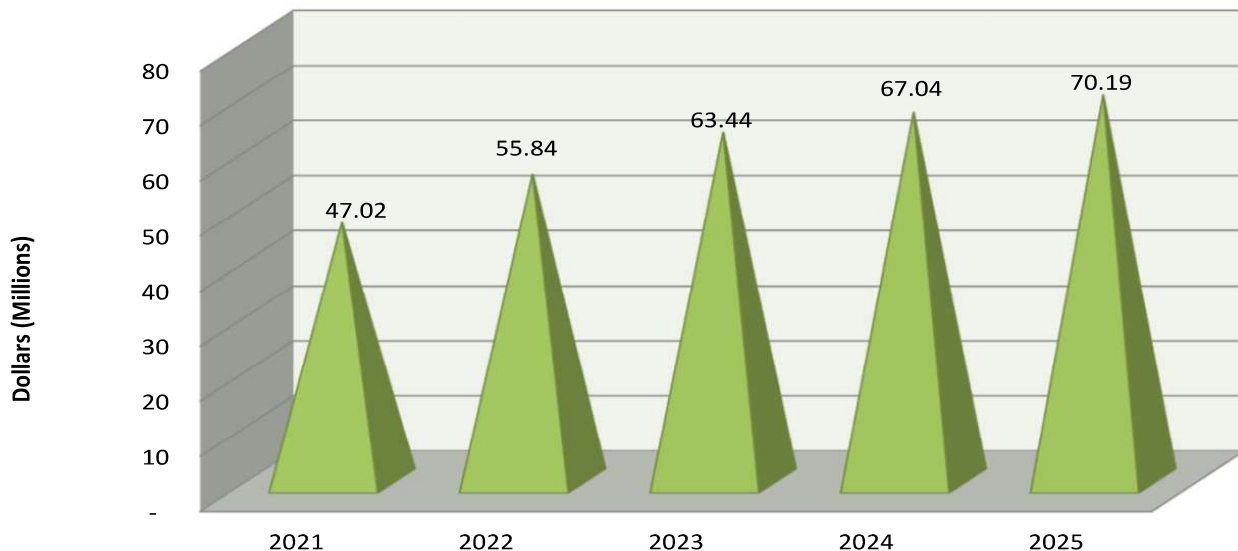
The Local Option Sales Tax is another principal source of revenue for the City. In accordance with the 1993 Local Option Revenue Act Title 67, Chapter 6, Part 7 of the Tennessee Code Annotated, as amended. The City of Chattanooga and the citizens of Hamilton County have adopted, by referendum, a county-wide sales tax of 2.25%.

The revenues from the county-wide sales tax are distributed pursuant to the provisions of the Act and other provisions of the Tennessee Code Annotated. Fifty percent of the revenues raised through a county-wide sales tax is directed to education. Of the sales tax collected in Chattanooga, .25% is earmarked and reported in the Economic Development Fund.

In FY2012, the City regained control of approximately \$10 million of sales tax-managed on its behalf by Hamilton County under a 1966 Sales Tax agreement. The Local Option Sales Tax is expected to increase \$3,157,000 in FY 25.

The Local Option Sales Tax represents 20.86% of the total General Fund revenues for FY 2025.

Local Option Sales Tax



Expenditures

General Government

FY 2025 Appropriation: \$107,677,654
% of General Fund: 28.99%
Increase From FY24: \$17,937,349
Change: 19.99%

General Government is the area where all appropriations to other funds, joint-funded, and outside agencies are accounted for. These appropriations can vary from year to year based on outside agency requests, decisions reached by the Executive team, and hearings with the City Council. Major appropriations in the General Government area year-to-year are:

Capital Improvements

FY 2025 Appropriation: \$35,000,000
% of General Fund: 9.42%
Increase From FY24: \$22,500,000
Change: 180.00%

Funds are provided through operations and the use of Reserves to the pay as you go capital. FY24 had \$10M from reserve. FY25 has \$35M from Reserves. Capital Improvements projects, with the majority going into Police, General Government, & Public Works.

CARTA Subsidy

FY 2025 Appropriation: \$5,800,000
% of General Fund: 1.56%
Change From FY24: \$0
Change: 0.00%

The City subsidizes the Chattanooga Area Regional Transportation Authority's (CARTA) operating cost. The appropriation consists of \$5,800,000 to enable CARTA to provide additional services to those citizens using bus service as their only means of transportation to work, school, shopping and other activities

Chattanooga Public Library

FY 2025 Appropriation: \$ 7,435,669
% of General Fund: 2.00%
Increase From FY24: \$124,669
Change: 1.71%

The Chattanooga Public Library's mission is to be the community's catalyst for lifelong learning. Where knowledge, quality information, technology access, and information resources are power - the Library empowers citizens of Chattanooga to achieve their goals, improve their minds, and enhance their quality of life. The City assumed full funding of the cost of the public library system as a result of the expiration of Sales Tax Agreement with Hamilton County in FY 2011. The total appropriation consists of \$7,435,669 for Operating costs.

Undesignated General Fund Expenditure Summary General Fund	Actual 22	Actual 23	Budget 24	Budget 25	Inc(Dec)	% chg
General Government ⁽¹⁾	82,533,477	92,091,804	89,740,305	107,677,654	17,937,349	19.99%
Executive Branch	4,555,725	5,972,660	6,495,249	6,701,364	206,115	3.17%
Finance & Administration	6,461,023	6,722,903	7,432,826	7,454,071	21,245	0.29%
Human Resources	2,899,156	3,334,910	3,565,890	4,259,675	693,785	19.46%
Community Development	11,368,636	14,517,425	9,799,347	10,166,045	366,698	3.74%
Police	82,968,937	87,181,052	87,173,664	91,022,073	3,848,409	4.41%
Fire	56,365,531	59,199,532	62,445,934	65,223,437	2,777,503	4.45%
Public Works	41,474,208	37,446,575	41,703,949	47,601,379	5,897,430	14.14%
Parks & Outdoors	12,429,880	16,396,393	16,949,697	17,209,924	260,227	1.54%
Early Learning	788,671	2,652,834	3,161,294	3,284,592	123,298	3.90%
City Planning	601,705	854,735	997,216	993,186	(4,030)	-0.40%
Equity & Community Engagement	354,487	761,576	1,631,376	1,690,797	59,421	3.64%
Economic Development	690,242	1,664,152	5,629,717	5,864,379	234,662	4.17%
Innovation Delivery & Performance	1,617,256	2,323,466	2,273,536	2,316,424	42,888	1.89%
Total General Fund	305,108,934	331,120,016	339,000,000	371,465,000	32,465,000	9.58%

(1) Includes capital appropriations from General Fund reserves of \$13,225,000 in FY22, \$20,300,000 in FY23, \$10,000,000 in FY24, and \$35,000,000 in FY25

Debt Service Fund

FY 2025 Appropriation **\$ 21,366,399**
% of General Fund: **5.75%**
Increase From FY24: **\$1,390,754**
Change: **6.96%**

Funds are appropriated to the Debt Service Fund for payment of current interest and principal on the City’s outstanding General Fund debt and to fund planned or anticipated new debt.

Technology Services

FY 2025 Appropriation: **\$ 15,756,868**
% of General Fund: **4.24%**
Decrease From FY24: **(\$3,675,279)**
Change: **-18.91%**

Funds are provided for telecommunications and information technology for all City departments and some agencies. For FY25, large components of the Smart Cities operations were shifted to Public Works to better align the functionality of this department in line with existing infrastructure within Transportation, already contained within Public Works. This shift resulted in a significant drop of almost 19% for FY25.

Regional Planning Agency

FY 2025 Appropriation **\$ 2,480,256**
% of General Fund: **0.67%**
Decrease From FY24: **(\$116,413)**
Change: **-4.48%**

The City finances part of RPA operating costs. Funds are provided to ensure land resources support, enhance, and sustain our community and its quality of life.

Executive Branch

FY 2025 Appropriation: **\$6,701,364**
% of General Fund: **1.80%**
Increase From FY24: **\$206,115**
Change: **3.17%**

The Executive Branch consists of functions under direct control of the Mayor’s Office. A new area was added for FY25, Community Safety and Gun Violence, providing companion services already in place with the Office of Community Health. This addition resulted in an increase in funding for FY25.

Department of Finance & Administration

FY 2025 Appropriation: **\$7,454,071**
% of General Fund: **2.01%**
Increase From FY24: **\$21,245**
Change: **0.29%**

This department oversees all aspects of the City’s financial management. The reduction in FY25 is mostly attributed to the reduction in City Court Clerk positions.

Department of Human Resources

FY 2025 Appropriation: **\$4,259,675**
% of General Fund: **1.15%**
Increase From FY24: **\$693,785**
Change: **19.46%**

HR will receive a remote HRBP position from a department and bring that position back into central HR for more efficient and effective service. HR has increased their budget to cover the property insurance for the city that has been designated to the risk division.

Department of Community Development

FY 2025 Appropriation: **\$10,166,045**
% of General Fund: **2.74%**
Increase From FY24: **\$366,698**
Change: **3.74%**

The Department of Community Development’s top priority is that of providing a better quality of life for the citizens of Chattanooga. This goal is achieved by focusing on enhancing individuals’ minds through programming that builds character. The department also offers crisis assistance to those in need. The FY25 budgeted increase of \$366,698 is largely attributed to \$116,186 in additional space rental costs at the Midtown campus, a higher level of funding for recreational and support services (\$78,124), and anticipated higher utility costs (\$26,500).

Department of Police

FY 2025 Appropriation: **\$91,022,073**
% of General Fund: **24.50%**
Increase From FY24: **\$3,848,409**
Change: **4.41%**

Sworn personnel for Fiscal Year 2025 is 500 positions with an increase of 22 positions. Non-Sworn personnel sits at 121 positions with the addition of one (1) position, a new Mental Health Co-Responder. New programs within Police include a new robust recruiting effort as well as a new cadet policy that allows the department to increase opportunities to put more officers on the streets. Streamlined budgeting helped to mitigate increasing costs and required funding in FY25.

Department of Fire

FY 2025 Appropriation: **\$65,223,437**
% of General Fund: **17.56%**
Increase From FY24: **\$2,777,503**
Change: **4.45%**

Black Creek Staffing - Completion of operational staffing for the Black Creek area; positions created, but not funded in FY25. Stipends - Adds a stipend for Station Coordinators due to additional duties and requirements. Promotional Testing - Mandatory promotional testing costs are moved from HR to CFD. Air Card Increase - Addition of air cards on iPads for increased mobility as part of the First Due implementation. Several necessary operating budget increases - utilities, maintenance services, travel,

labor, etc. Chattanooga-Hamilton County Rescue Service, Inc. - provide supplementary rescue services for large-scale events.

Department of Public Works

FY 2025 Appropriation: \$47,601,379
% of General Fund: 12.81%
Increase from FY24: \$5,897,430
Change: 14.14%

Public Works includes several divisions responsible for the city’s infrastructure and other essential services such as: engineering, transportation, fleet management, and essential neighborhood services. The Smart Cities division that was moved to Technology Service in FY24 was moved back to Public Works in FY25 bringing 13 positions. Overall the department increased 15 positions in General Fund.

Department of Parks & Outdoors

FY 2025 Appropriation: \$17,209,924
% of General Fund: 4.63%
Increase from FY24: \$260,277
Change: 1.54%

The 2025 budget request systematically improves the public park and outdoors system, meeting the expectations of our residents, protecting our unparalleled natural setting, and equitably serving everyone with world-class public amenities that are free and open to all. The 2025 Parks & Outdoors budget request centers on making measurable progress in four city-shaping activities centered on repair, maintenance, and activation of existing assets.

1. Bring the City’s Parks & Outdoors System condition rating up from a C+ to a B.
2. Increase City residents’ use of the parks system by 20% and in doing so, reduce crime, increase neighborhood resilience, generate regional and national attention, and improve community health and wellness.
3. Over the next five years, bring the percentage of city residents with access to a public park from 35% to 55% (the national average). The goal for next year is to reach 38%.

Department of Early Learning

FY 2025 Appropriation: \$3,284,592
% of General Fund: 0.88%
Increase from FY24: \$123,298
Change: 3.90%

The FY25 budgets for each division of the department reflect changes due to division build out, restructuring and programmatic impact to the community aligned to the One Chattanooga Strategic Plan. This budget invests more than \$2,129,048 to ensure that we are doing our part to aide students and their families so they can thrive by removing the barriers to early learning opportunities and primary/ secondary academic success. Operating expenses decreased \$56,514 for the department in the FY25 budget. This amount accounts for DEL’s effort to contribute to balancing the City’s budget.

Department of City Planning

FY 2025 Appropriation: \$993,186
% of General Fund: 0.27%
Decrease from FY24: (\$4,030)
Change: -0.40%

The Department of City Planning includes administration/ capital planning, community planning, transportation planning, developmental services, research and analysis, and sustainability. In FY25, the small budgeted reduction is mainly due to Membership Due expense shifting to the Department of Public Works.

Department of Equity & Community Engagement

FY 2025 Appropriation: \$1,690,797
% of General Fund: 0.46%
Increase from FY24: \$59,421
Change: 3.64%

The Department of Equity & Community Engagement was created in FY22. It contains the Office of New Americans and performs community engagement and outreach functions. The department also focuses on supplier diversity, as well as citywide diversity, equity, and inclusion initiatives.

Department of Economic Development

FY 2025 Appropriation: \$5,864,379
% of General Fund: 1.58%
Increase from FY24: \$234,662
Change: 4.17%

The Department of Economic Development manages Economic Development, Workforce Development, and Homeless and Supportive Housing Division. The increase from FY24 is largely due to the increase in employee compensation.

Department of Innovation Delivery & Performance

FY 2025 Appropriation: \$2,316,424
% of General Fund: 0.62%
Increase from FY24: 42,888
Change: 1.89%

The FY25 budgeted net increase of \$42,888 largely relates to a \$48,000 increase in United Way 211 contracted services as well as \$40,205 for plans to upgrade 311 call center customer service representative employees to higher job levels once they earn the promotional status throughout FY25.

Undesignated General Fund Revenue Source	Actual 22	Actual 23	Budget 24	Budget 25	Inc(Dec)	% chg	% of total
Property Taxes:							
Current Property Taxes	166,770,305	171,773,971	171,978,000	173,610,000	1,632,000	0.95%	51.60%
Interest & Penalty-Prior Year	1,499,121	1,492,820	1,463,800	1,416,700	(47,100)	-3.22%	0.42%
Prior Year Property Taxes	4,351,061	5,026,896	4,609,000	5,114,000	505,000	10.96%	1.52%
City Fee-Collection of Delinquent Taxes	225,164	238,150	184,700	184,700	-	0.00%	0.05%
Payments in Lieu of Taxes	12,309,665	14,123,550	13,338,290	11,662,600	(1,675,690)	-12.56%	3.47%
Total Property Tax	\$ 185,155,315	\$ 192,655,387	\$ 191,573,790	\$ 191,988,000	414,210	0.22%	57.06%
Other Local Taxes:							
Franchise Taxes-Chatt Gas	2,890,308	3,417,247	2,126,600	1,782,600	(344,000)	-16.18%	0.53%
Franchise Taxes-Comcast	734,993	693,006	631,000	574,500	(56,500)	-8.95%	0.17%
Franchise Taxes-Century Tel	5,766	6,565	5,900	2,000	(3,900)	-66.10%	0.00%
Franchise Taxes-AT&T Mobility	40,603	32,949	35,000	24,000	(11,000)	-31.43%	0.01%
Franchise Taxes-EPB Fiber Optics	1,405,495	1,264,861	1,288,000	1,162,000	(126,000)	-9.78%	0.35%
Franchise Taxes-Application Fee	-	-	25,700	18,000	(7,700)	0.00%	0.01%
Corporate Excise Tax-State	958,520	1,168,763	981,100	981,100	-	0.00%	0.29%
Liquor Taxes	3,281,851	3,324,653	2,997,100	3,378,200	381,100	12.72%	1.00%
Beer Taxes	5,759,145	5,510,327	5,593,000	4,945,000	(648,000)	-11.59%	1.47%
Gross Receipts Tax	7,363,403	8,414,802	7,714,000	6,899,200	(814,800)	-10.56%	2.05%
Local Litigation Taxes	2,251	2,633	2,300	2,600	300	13.04%	0.00%
Total Other Local Taxes	\$ 22,442,336	\$ 23,835,807	\$ 21,399,700	\$ 19,769,200	(1,630,500)	-7.62%	5.88%
Licenses & Permits.:							
Motor Vehicle License	527,480	408,860	375,000	342,500	(32,500)	-8.67%	0.10%
Liquor by the Drink	150,252	142,775	144,400	131,200	(13,200)	-9.14%	0.04%
Building Permits	2,820,628	3,409,572	2,910,700	3,271,500	360,800	12.40%	0.97%
Other Licenses,Permits, Fees	3,270,771	3,754,029	3,113,350	3,659,300	545,950	17.54%	1.09%
Total Licenses & Permits	\$ 6,769,131	\$ 7,715,236	\$ 6,543,450	\$ 7,404,500	861,050	13.16%	2.20%
Fines, Forfeitures, & Penalties:							
City Court Fines	428,695	450,956	412,000	442,000	30,000	7.28%	0.13%
Criminal Court Fines	97,812	97,864	73,000	74,000	1,000	1.37%	0.02%
Parking Ticket Fines	21,378	41,631	20,000	32,000	12,000	60.00%	0.01%
Other Fines Forfeitures, & Penalties	30,773	26,068	3,300	3,600	300	9.09%	0.00%
Total Fines, Forfeitures, & Penalties	\$ 578,659	\$ 616,519	\$ 508,300	\$ 551,600	43,300	8.52%	0.16%
Investment Income							
Interest on Investments	570,299	5,996,369	2,898,000	6,531,000	3,633,000	125.36%	1.94%
Other Sales	144,716	625,415	267,600	260,000	(7,600)	-2.84%	0.08%
Total Investment Income	\$ 715,015	\$ 6,621,784	\$ 3,165,600	\$ 6,791,000	3,625,400	114.52%	2.02%

Undesignated General Fund Revenue Source	Actual 22	Actual 23	Budget 24	Budget 25	Inc(Dec)	% chg	% of total
Revenue from Other Agencies							
Local Option Sales Taxes-GF	65,118,427	69,189,438	67,036,000	70,193,000	3,157,000	4.71%	20.86%
State Beer Tax	82,723	82,693	85,000	80,000	(5,000)	-5.88%	0.02%
Hall Income Tax	170,346	14,654	-	-	-	0.00%	0.00%
State Sales Tax	20,352,689	21,492,897	21,020,000	21,796,000	776,000	3.69%	6.48%
State Mixed Drink Tax	5,355,187	5,679,701	5,657,700	5,805,700	148,000	2.62%	1.73%
State Gas Inspection Fees	332,147	331,775	332,000	332,000	-	0.00%	0.10%
State Maintenance of Streets	118,570	79,748	60,000	60,000	-	0.00%	0.02%
State Alcohol Beverage Tax	183,675	193,922	188,000	188,000	-	0.00%	0.06%
State-Special Training Funds	654,400	650,400	696,000	696,000	-	0.00%	0.21%
State-Telecom Sales Tax	294,591	260,805	319,000	249,000	(70,000)	-21.94%	0.07%
Ham.County-Ross Landing Plaza	1,478,689	1,748,004	1,596,000	1,714,000	118,000	7.39%	0.51%
State Shared Sports Gambling	172,800	295,367	313,000	350,000	37,000	11.82%	0.10%
Miscellaneous	671,493	952,832	417,000	442,300	25,300	6.07%	0.13%
Total Revenue from Other Agencies	\$ 94,985,737	\$ 100,972,236	\$ 97,719,700	\$ 101,906,000	4,186,300	4.28%	30.29%
Service Charges:							
City Court Cost	139,987	143,052	123,000	127,000	4,000	3.25%	0.04%
Clerk's Fee	462,059	460,669	419,000	446,000	27,000	6.44%	0.13%
Service Charges	739,791	1,008,652	749,300	802,700	53,400	7.13%	0.24%
Total Service Charges	\$ 1,341,837	\$ 1,612,373	\$ 1,291,300	\$ 1,375,700	84,400	6.54%	0.41%
Miscellaneous Revenues:							
Indirect Cost	6,549,000	6,958,564	6,521,170	6,187,000	(334,170)	-5.12%	1.84%
Other General Government Misc.	580,693	569,207	276,990	492,000	215,010	77.62%	0.15%
Total Miscellaneous Revenues	\$ 7,129,693	\$ 7,527,771	\$ 6,798,160	\$ 6,679,000	(119,160)	-1.75%	1.99%
Grand Totals	\$ 319,117,722	\$ 341,557,112	\$ 329,000,000	\$ 336,465,000	7,465,000	2.27%	100.00%

Undesignated General Fund Expenditure Summary							
	Actual 22	Actual 23	Budget 24	Budget 25	Inc(Dec)	% chg	% of Total
General Government & Agencies:							
AIM Center, Inc.	63,700	-	-	-	-	0.00%	0.00%
Air Pollution Control Board	270,820	330,168	330,168	330,168	-	0.00%	0.09%
Arts Build	266,250	-	-	-	-	0.00%	0.00%
Bessie Smith Cultural Center	95,000	-	-	-	-	0.00%	0.00%
Bethlehem Center	63,700	-	-	-	-	0.00%	0.00%
DADAS (Council for Alcohol and Drug Abuse Services, Inc.)	25,000	-	-	-	-	0.00%	0.00%
CARTA	5,800,000	5,800,000	5,800,000	5,800,000	-	0.00%	1.56%
Chattanooga Area Food Bank	20,000	-	-	-	-	0.00%	0.00%
Chattanooga Area Urban League	132,000	-	-	-	-	0.00%	0.00%
Chattanooga Basketball	90,000	-	-	-	-	0.00%	0.00%
Chattanooga Community Kitchen	70,000	-	-	-	-	0.00%	0.00%
Chattanooga Design Studio	200,000	-	-	-	-	0.00%	0.00%
Chattanooga Football Club Foundation	17,500	-	-	-	-	0.00%	0.00%
Chattanooga Neighborhood Enterprises	705,000	-	-	-	-	0.00%	0.00%
Chattanooga Room in the Inn	24,000	-	-	-	-	0.00%	0.00%
Children's Advocacy Center	63,700	-	-	-	-	0.00%	0.00%
Community Development	-	-	71,000	55,000	(16,000)	-22.54%	0.01%
Children's Home - Chambliss Shelter	350,000	-	-	-	-	0.00%	0.00%
Creative Discovery Museum	20,000	-	-	-	-	0.00%	0.00%
Enterprise South Nature Park	663,161	662,492	506,674	899,760	393,086	77.58%	0.24%
Fortwood Center (Helen Ross McNabb)	60,760	-	-	-	-	0.00%	0.00%
Goodwill	10,000	-	-	-	-	0.00%	0.00%
Greater Chattanooga Sports Comm	100,000	-	-	-	-	0.00%	0.00%
Habitat for Humanity	40,000	-	-	-	-	0.00%	0.00%
Heritage Hall Fund	76,985	100,263	100,603	107,947	7,344	7.30%	0.03%
Homeless Coalition	70,000	-	-	-	-	0.00%	0.00%
Joe Johnson Mental Health	58,800	14,625	-	-	-	0.00%	0.00%
LaPaz Chattanooga	49,000	-	-	-	-	0.00%	0.00%
Launch	59,375	-	-	-	-	0.00%	0.00%
Lookout Mountain Conservancy	12,000	-	-	-	-	0.00%	0.00%
Orange Grove	106,000	-	-	-	-	0.00%	0.00%
Pathway Lending	50,000	-	-	-	-	0.00%	0.00%
Partnership/Rape Crisis	63,700	-	-	-	-	0.00%	0.00%
Public Library	7,130,586	7,311,000	7,311,000	7,435,669	124,669	1.71%	2.00%
Human Services	1,359,693	350,000	765,000	492,300	-	0.00%	0.00%
Regional Planning Agency	2,003,663	2,596,669	2,596,669	2,480,256	(116,413)	-4.48%	0.67%
Signal Center	875,000	-	-	-	-	0.00%	0.00%
Speech & Hearing Center	67,700	-	-	-	-	0.00%	0.00%
Tennessee Riverpark	1,507,144	1,235,297	1,326,050	1,408,875	82,825	6.25%	0.38%
United Way of Greater Chattanooga	465,438	517,954	467,500	467,500	-	0.00%	0.13%
WTCL-TV 45	80,000	-	-	-	-	0.00%	0.00%
Audits, Dues & Surveys	119,747	125,815	175,000	175,000	-	0.00%	0.05%
Capital Improvements	13,225,000	22,612,225	12,500,000	35,000,000	22,500,000	180.00%	9.42%
City Attorney/Operations	1,799,867	1,774,606	1,979,240	2,144,202	164,962	8.33%	0.58%
City Attorney Liability Insurance Fund	1,000,000	1,400,000	3,000,000	1,000,000	(2,000,000)	-66.67%	0.27%
City Code Revision	1,598	-	15,000	10,000	(5,000)	-33.33%	0.00%
City Council	728,706	853,000	931,179	952,418	21,239	2.28%	0.26%
City Judges Division 1	548,410	558,905	636,140	603,473	(32,667)	-5.14%	0.16%
City Judges Division 2	515,224	99,717	-	-	-	0.00%	0.00%
Contingency Fund	215,929	216,111	4,311,830	2,839,087	(1,472,743)	-34.16%	0.76%
HCS-EdConnect	333,925	-	-	-	-	0.00%	0.00%
Debt Service Fund	19,924,060	19,878,455	19,975,645	21,366,399	1,390,754	6.96%	5.75%
Education Contribution per TCA 57-4-306	2,677,594	2,839,850	2,828,850	2,902,850	74,000	2.62%	0.78%
ESIP Administration	3,093	2,770	6,000	5,000	(1,000)	-16.67%	0.00%
Agency Contracted Services	-	80,000	-	-	-	0.00%	0.00%
Election Expense	198,658	67,917	50,000	280,000	230,000	460.00%	0.08%
Information Technology	14,624,404	18,004,178	19,432,147	15,756,868	(3,675,279)	-18.91%	4.24%
Technology Replacement Fund Allocation	-	650,000	100,000	750,000	650,000	650.00%	0.20%
Internal Audit	771,828	791,733	862,154	867,025	4,871	0.56%	0.23%
Intergovernmental Relations	352,102	409,623	375,000	375,000	-	0.00%	0.10%
Purchasing	867,753	1,088,550	1,282,456	1,249,857	(32,599)	-2.54%	0.34%
EPB Prgm	300,000	-	-	-	-	0.00%	0.00%
Renewal & Replacement	479,329	973,745	1,200,000	900,000	(300,000)	-25.00%	0.24%
T.A.P (tuition & books)	13,000	5,823	25,000	25,000	-	0.00%	0.01%
Unemployment Insurance	22,485	57,177	75,000	70,000	(5,000)	-6.67%	0.02%
Storm Water Management Fee	625,089	683,136	705,000	928,000	223,000	31.63%	0.25%
Total	\$ 82,533,477	\$ 92,091,804	\$ 89,740,305	\$ 107,677,654	\$ 17,937,349	19.99%	28.99%

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Undesignated General Fund Expenditure Summary	Actual 22	Actual 23	Budget 24	Budget 25	Inc(Dec)	% chg	% of Total
Parks Admin	739,543	668,387	679,359	798,037	118,678	17.47%	0.21%
Parks Programming	-	2,482	-	-	-	0.00%	0.00%
Special Events	237,321	(28)	-	-	-	0.00%	0.00%
Parks Maintenance	5,634,187	6,851,752	7,219,930	6,989,130	(230,800)	-3.20%	1.88%
Public Art Admin	-	434,272	450,000	450,000	-	0.00%	0.00%
Chattanooga Zoo at Warner Park	750,000	750,000	750,000	750,000	-	0.00%	0.20%
Total	\$ 12,429,880	\$ 16,396,393	\$ 16,949,697	\$ 17,209,924	\$ 260,227	1.54%	4.63%
Department of Early Learning:							
Administration	448,298	1,557,376	840,543	859,991	19,448	2.31%	0.23%
Youth Development	19,616	1,090,000	1,090,000	1,090,000	-	0.00%	0.29%
Youth Development - CAPS	25,443	55	-	-	-	0.00%	0.00%
Education	259,605	1,573	-	-	-	0.00%	0.00%
Office of Early Learning	35,709	2,273	359,377	318,778	(40,599)	0.00%	0.00%
Community Forward	-	1,557	871,374	1,015,823	144,449	0.00%	0.00%
Total	\$ 788,671	\$ 2,652,834	\$ 3,161,294	\$ 3,284,592	\$ 123,298	3.90%	0.88%
Department of City Planning:							
Administration	339,458	829,304	997,216	993,186	(4,030)	-0.40%	0.27%
Strategic Capital Planning	135,166	408	-	-	-	0.00%	0.00%
Sustainability	127,081	25,023	-	-	-	0.00%	0.00%
Total	\$ 601,705	\$ 854,735	\$ 997,216	\$ 993,186	\$ (4,030)	-0.40%	0.27%
Department of Equity & Community Engagement:							
ECE Neighborhood Services	-	1,429	490,421	530,600	40,179	0.00%	0.00%
Administration	354,487	760,147	1,140,955	1,160,197	19,242	1.69%	0.31%
Total	\$ 354,487	\$ 761,576	\$ 1,631,376	\$ 1,690,797	\$ 59,421	3.64%	0.46%
Department of Economic Development:							
Administration	306,405	1,121,352	1,993,038	1,854,094	(138,944)	-6.97%	0.50%
Economic Development	17,872	1,329	-	324,400	324,400	0.00%	0.09%
Back Tax Properties Abatement	66,343	(1,519)	-	-	-	0.00%	0.00%
Workforce Development	176,654	536,622	995,369	712,440	(282,929)	-28.42%	0.19%
Arts & Culture	109,394	761	-	-	-	0.00%	0.00%
Shared Maint Riverpark Art	8,230	498	-	-	-	0.00%	0.00%
Memorial Auditorium	4,410	228	-	-	-	0.00%	0.00%
Tivoli Theatre	934	309	-	-	-	0.00%	0.00%
Economic Opportunity Housing Access	-	1,477	-	-	-	0.00%	0.00%
Econ Development - Homeless and Supportive Housing	-	3,095	2,641,310	2,973,445	-	0.00%	0.00%
Total	\$ 690,242	\$ 1,664,152	\$ 5,629,717	\$ 5,864,379	\$ 234,662	4.17%	1.58%
Department of Innovation Delivery & Performance:							
Administration	395,697	471,545	592,802	654,789	61,987	10.46%	0.18%
Office of Performance Management	376,837	803,749	510,605	377,449	(133,156)	-26.08%	0.10%
311 Call Center	844,722	1,048,172	1,170,129	1,284,186	114,057	9.75%	0.35%
Total	\$ 1,617,256	\$ 2,323,466	\$ 2,273,536	\$ 2,316,424	\$ 42,888	1.89%	0.62%
Expenditure Total	\$ 305,108,934	\$ 331,120,016	\$ 339,000,000	\$ 371,465,000	32,465,000	9.58%	100.00%

Special Revenue Funds

Fiscal Year Ending June 30, 2025

Fund Structure

Special Revenue Funds are used to account for revenues from specific taxes or other earmarked revenue sources, which by law are designated to finance particular functions or activities of government. The basis of budgeting for these funds is modified accrual. Revenue is recognized in the accounting period when it becomes “susceptible” to accrual, that is, when it becomes measurable and available to finance expenditures of the fiscal period. Expenditures are recognized in the accounting period in which the fund liability is incurred, if measurable, except for unmatured interest on general long-term debt and certain similar accrued obligations, which should be recognized when due. Included funds are State Street Aid, Social Services, Economic Development, Narcotics, Federal Asset Forfeiture, Community Development, Hotel/Motel Occupancy Tax Fund, Automated Traffic Enforcement, and Municipal Golf Course Fund. While presented in the chart & graphs below, the Economic Development Fund, Golf Course, and Automated Traffic Enforcement are reported as a designated portion of General Fund. The FY 2025 budget and the FY24 unaudited revenue and expenses are presented in the table below.

	FY25 Budget	Unaudited FY24	
	Rev & Exp	Actual Rev	Actual Exp
State Street Aid ¹	7,601,240	6,917,228	6,576,561
Social Services*	16,472,974	20,744,466	19,940,672
Economic Development Fund** ¹	20,819,000	24,115,311	10,758,690
Narcotics ¹	500,000	322,859	151,869
Federal Asset Forfeiture Fund	20,000	41,577	-
Hotel/Motel Tax Fund ¹	12,652,000	10,057,184	8,795,092
Community Development Fund ¹	10,138,740	2,837,859	3,906,113
Municipal Golf Course**	2,546,253	2,786,567	2,685,035
Automated Traffic Enforcement ²	1,100,000	1,139,596	1,087,305
Total Special Revenue Fund	71,850,207	68,962,647	53,901,337

* Some Federal/State Grants are October-September and data above is the City of Chattanooga Fiscal Year July-June

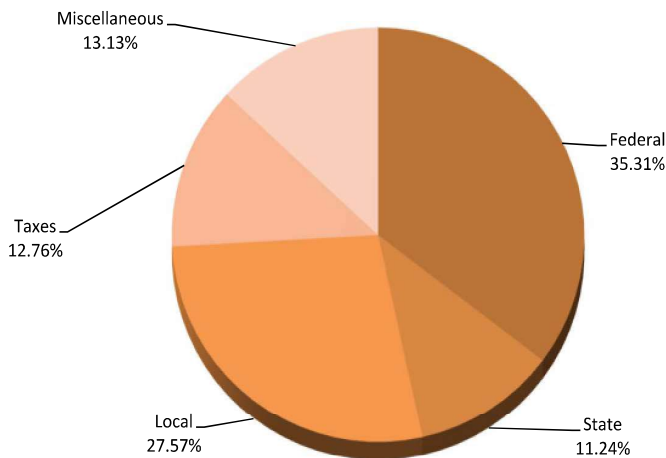
** Reporting in the ACFR with General Government

¹ FY25 Use of Fund Balance

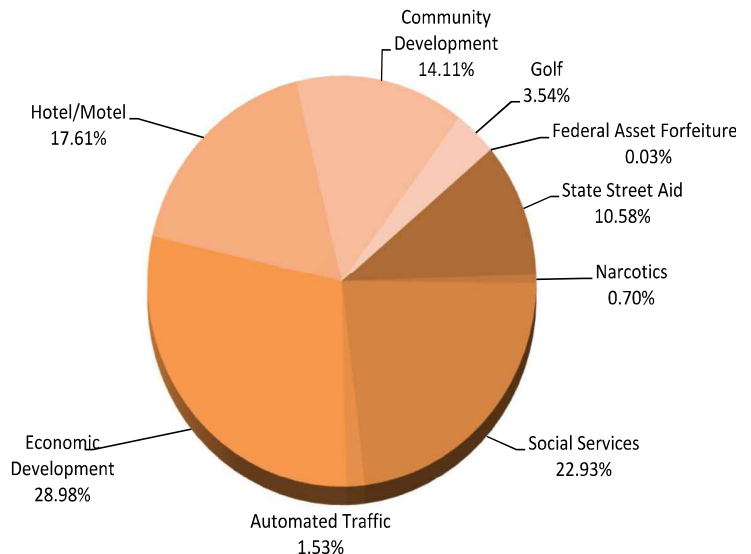
² FY25 Increase in Fund Balance

FY 2025 Revenue & Appropriation by Fund \$71,850,207

Revenues Collections by Source



Appropriation



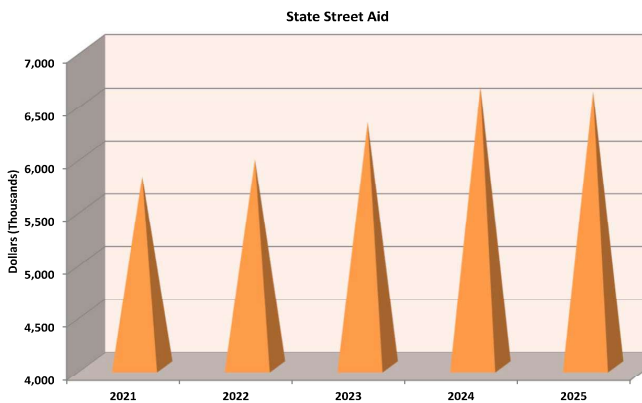
Special Revenue Fund Summary	Actual 22	Actual 23	Budget 24	Budget 25	Budget Inc(Dec)	% chg
REVENUES						
State Street Aid	6,378,998	6,756,421	7,646,526	7,601,240	(45,286)	-0.59%
Social Services	17,876,269	21,236,942	16,204,607	16,472,974	268,367	1.66%
Economic Development Fund	18,148,226	20,422,741	18,411,000	20,819,000	2,408,000	13.08%
Narcotics	272,263	1,010,682	200,000	500,000	300,000	150.00%
Federal Asset Forfeiture Fund	36,961	45,594	20,000	20,000	-	0.00%
Hotel/Motel Tax Fund	9,602,739	10,063,112	8,962,200	12,652,000	3,689,800	41.17%
Community Development Fund	3,208,349	5,010,743	8,834,050	10,138,740	1,304,690	14.77%
Municipal Golf Course	2,214,878	2,496,583	2,298,629	2,546,253	247,624	10.77%
Automated Traffic Enforcement*	1,671,520	1,338,337	1,975,230	1,100,000	(875,230)	-44.31%
Total Special Revenue Fund	59,410,203	68,381,155	64,552,242	71,850,207	7,297,965	11.31%

*Planned increase in reserves.

Revenues

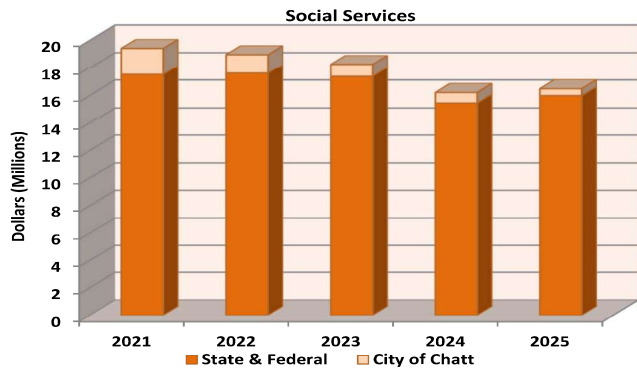
State Street Aid Fund

This fund was established to receive and account for the State’s distribution of the gasoline fuel tax. Funds received in this fund are restricted to municipal street related projects. In FY18 the State Legislature passed the IMPROVE Act. This Act enhanced existing revenues for the highway fund by increasing fuel taxes and identified over 900 transportation projects to be paid for with the increase. The allocation to cities is based on per capita and set annually by the Tennessee State Legislature. After a decline in 2021, Post-pandemic budgeted revenue streams incrementally increased through FY24. FY25 State Gas Tax Collection revenues closely approximate those in FY24.



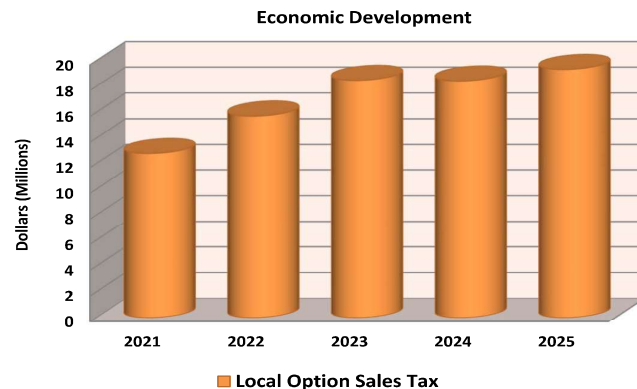
Social Services Fund

Social Services receives Federal, State, and City appropriations as well as some program fees. FY25 budgeted revenues (\$16,472,974) exceed FY24 budgeted revenues (\$16,204,607) by \$268,367 or 1.7%. The average of the past five-year budgeted revenues is \$17,857,678.



Economic Development Fund

In August 1997, the citizens of Chattanooga approved a half-percent tax on retail sales in the city. Revenues from this tax were shared on a 50/50 basis for education and economic development. In a county-wide election in February 2004, the residents of Hamilton County voted to increase the county-wide local option sales tax rate from 1.75% to 2.25%, thereby repealing the city-only 1/2% tax. The additional taxes generated by the 1/2% increase in the county-wide taxes are distributed to the county, city and education in accordance with TCA 67-6-712, which requires that 50% is used for education and the remainder on a situs basis. The education component is distributed directly to the Hamilton County Department of Education. The Local Option Sales Tax budget increased from \$18,411,000 in FY24 to \$19,319,000 in FY25, a change of 4.9%.



Narcotics Fund

Revenues generation is mainly from confiscated funds which include forfeited cash and proceeds from the sale of items seized. Federal and State funds are also received. FY25 budgeted revenue totals \$500,000 which represents a \$300,000 increase from the prior budget year. Typically, revenue fluctuates from year to year arise from police drug investigations and activities. FY25 includes a planned use of fund balance of \$300,000.

Federal Asset Forfeiture Fund

Revenues come mainly from Federal Funds. FY25 budgeted revenues remain unchanged from the prior budget year at \$20,000.

Hotel-Motel Occupancy Privilege Tax Fund

The City of Chattanooga has the authority to levy a privilege tax on the occupancy of hotel/motel rooms by transients and short term vacation rentals. Pursuant to T.C.A 67-4-1401, et seq. and City Ordinance No. 11303, the City levies such a tax. The tax is set at the state maximum of 4%.

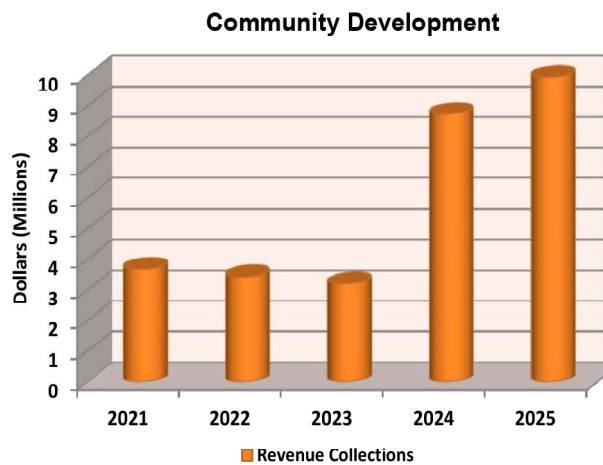
The FY25 budgeted revenue totals \$12,652,000 which represents a \$3,689,800 (41.2%) increase over the prior budget year. Occupancy Tax, the largest component of collections, is projected to increase by \$1,118,600 (13.9%). While inflationary pressures negatively impact spending patterns on discretionary items such as travel and lodging, a healthy rebound in revenue is anticipated in FY25 based on the recent resilience of both consumer and business travel in this market. FY25 includes a planned use of fund balance for capital of \$2,500,000 in addition to the \$5,000,000 to capital from operations.



Community Development Fund

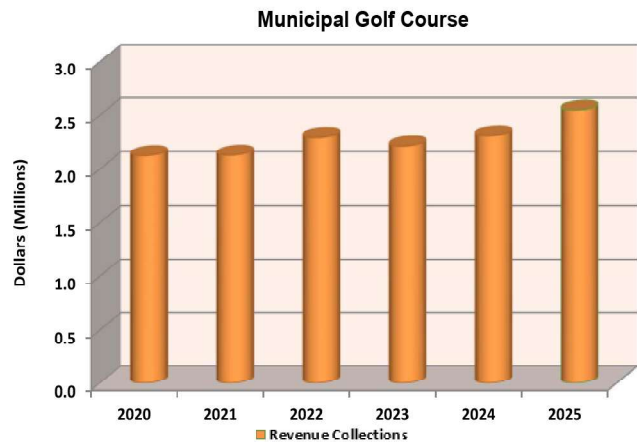
Annual funding is allocated by the U.S. Department of Housing and Urban Development (HUD). Amounts awarded fluctuate each year.

The FY25 budgeted revenue totals \$10,138,740, a \$1,304,690 (14.8%) increase over FY24. The increase in FY25 is due to growth in Federal and State grant funding. Additional funding is used to provide rent, mortgage and utility assistance for low-income households.



Municipal Golf Course Fund

Green fees and golf cart rentals generate most of the revenue in this fund. Estimated revenues for FY25 are \$247,624 (10.8%) above FY24.



Automated Traffic Enforcement Fund

The primary source of revenues are from automated traffic and speeding fines. Revenues for FY25 are anticipated at \$1,100,000 with a planned \$100,000 fund surplus.

Special Expenditure Fund Summary	Actual 22	Actual 23	Budget 24	Budget 25	Budget Inc(Dec)	% chg
EXPENDITURES						
State Street Aid	6,676,626	5,718,485	7,646,526	7,601,240	(45,286)	-0.59%
Social Services	17,653,941	21,666,249	16,204,607	16,472,974	268,367	1.66%
Economic Development Fund	18,065,853	18,353,393	18,411,000	20,819,000	2,408,000	13.08%
Narcotics	296,186	259,948	200,000	500,000	300,000	150.00%
Federal Asset Forfeiture Fund	-	-	20,000	20,000	-	0.00%
Hotel/Motel Tax Fund	4,593,129	8,239,124	8,962,200	12,652,000	3,689,800	41.17%
Community Development Fund	3,208,349	4,273,889	8,834,050	10,138,740	1,304,690	14.77%
Municipal Golf Course	2,231,935	2,536,824	2,298,629	2,546,253	247,624	10.77%
Automated Traffic Enforcement*	1,330,216	1,557,977	1,975,230	1,100,000	(875,230)	-44.31%
Total Special Expenditure Fund	54,056,235	62,605,889	64,552,242	71,850,207	7,297,965	11.31%

*Planned increase in reserves.

Expenditures

State Street Aid Fund

State gasoline fuel tax distribution is collected in this fund and used for major street improvements and construction in the Chattanooga area per State of Tennessee guidelines. The primary uses of these funds are personnel, vehicles, road repair, and construction costs. Expenses for FY25 are estimated to slightly decrease by \$45,286 (0.6%) from FY24. In FY25, there is \$1,000,000 set aside for paving Capital Projects from fund balance.

Social Services Fund

This fund supports numerous Federal and State funded Programs, which are offset by Federal & State Grants. The expenses to administer the program are also included within the fund’s overall expenses. Social Services expenses in FY25 are estimated to increase \$268,367 (1.7%).

Economic Development Fund

There is an overall increase of \$2,408,000 (13.1%) in the FY25 budget; which is driven in large part, by a \$1,750,000 (22.6%) increase in capital projects and a \$354,073 (67.6%) increase in contingency funding.

Narcotics Fund

This fund accounts for the cost of drug enforcement activity, which includes the purchase of surveillance equipment, drug identification kits, maintenance on narcotics officers’ vehicles, and payment to informants. Funds can also be used for local drug treatment and educational programs. FY25 estimated expenses are \$500,000, an increase of \$300,000 from FY24.

Hotel-Motel Occupancy Privilege Tax Fund

This tax is used to fund improvements in the downtown and riverfront area to encourage tourism and enhance the quality of life. This tax is dedicated

to the 21st Century Waterfront Plan, which involved redevelopment of the city waterfront. The Waterfront Plan, with an estimated cost of \$120 million, of which the City funded \$55 million, was funded jointly by the public and private sectors. Current funds pay debt service on the Hotel-Motel Tax Bonds and fund any additional waterfront related capital costs. In FY25, there is an overall budgeted expenditure increase of \$3,689,800 (41.2%). This net increase is primarily the result of a budgeted \$3,000,000 transfer to capital.

Community Development Fund

This fund receives federal grants directly from HUD as well as grants administered through the State of Tennessee. Each year the expenses from one block grant year to the next spans multiple fiscal years as the City’s fiscal year is different than the Federal government’s fiscal year. The federal funding is on a draw down basis as expended by the entity. Therefore, due to the spending rate of specific qualified programs, these related expenses vary from year to year. Budgeted FY25 expenditures are \$10,138,740, an increase of \$1,304,690 (14.8%).

Municipal Golf Course Fund

Funds are used to cover the operational cost of the City’s two golf courses: Brainerd and Brown Acres. The primary costs are personnel and purchased services. Expenses for FY25 are estimated to increase \$247,624 (10.8%) from FY24.

Automated Traffic Enforcement Fund

These funds are used to account for automated traffic enforcement operations. Expenses for FY25 are budgeted at \$1,100,000, a decrease of \$875,230 (44.3%) from FY24.

Special Revenue Revenue Summary	Actual 22	Actual 23	Budget 24	Budget 25	Budget Inc(Dec)	% chg	% of total Budget
State Street Aid (Fund 2050)							
State of Tennessee	6,327,026	6,311,255	6,646,526	6,601,240	(45,286)	-0.68%	9.19%
State Maintenance of Streets	-	-	-	-	-	N/A	0.00%
Other (EPA, FEMA, TEMA)	51,972	445,166	-	-	-	N/A	0.00%
Fund Balance	-	-	1,000,000	1,000,000	-	0%	1.39%
Total State Street Aid	\$ 6,378,998	\$ 6,756,421	\$ 7,646,526	\$ 7,601,240	\$ (45,286)	-0.59%	10.58%
YFD - Social Services (Fund 2030)							
Federal - State Grants	16,516,290	20,568,475	15,459,607	15,980,674	521,067	3.37%	22.24%
City of Chattanooga	1,359,693	668,466	745,000	492,300	(252,700)	-33.92%	0.69%
Miscellaneous	286	-	-	-	-	N/A	0.00%
Fund Balance	-	-	-	-	-	N/A	0.00%
Total YFD - Social Services	\$ 17,876,269	\$ 21,236,942	\$ 16,204,607	\$ 16,472,974	\$ 268,367	1.66%	22.93%
Economic Development (Fund 1111)							
Local Option Sales Tax	18,148,226	20,422,741	18,411,000	19,319,000	908,000	4.93%	26.89%
Fund Balance	-	-	-	1,500,000	1,500,000	N/A	2.09%
Total Economic Development	\$ 18,148,226	\$ 20,422,741	\$ 18,411,000	\$ 20,819,000	\$ 2,408,000	13.08%	28.98%
Narcotics (Fund 9250/2040)							
Confiscated Narcotics Funds	215,627	940,320	80,000	200,000	120,000	150.00%	0.28%
Fines, Forfeitures and Penalties	19,550	24,718	-	-	-	N/A	0.00%
Other	37,086	45,644	20,000	-	(20,000)	-100.00%	0.00%
Fund Balance	-	-	100,000	300,000	200,000	200.00%	0.42%
Total Narcotics	\$ 272,263	\$ 1,010,682	\$ 200,000	\$ 500,000	\$ 300,000	150.00%	0.70%
Fed. Asset Forfeitures (Fund 9252/2042)							
Federal	33,948	12,829	20,000	20,000	-	0%	0.03%
Other	3,013	32,765	-	-	-	0.00%	0.00%
Total Fed. Asset Forfeitures	\$ 36,961	\$ 45,594	\$ 20,000	\$ 20,000	\$ -	0.00%	0.03%
Hotel/Motel Tax (Fund 2070)							
Occupancy Tax	8,651,564	9,003,995	8,048,000	9,166,600	1,118,600	13.90%	12.76%
Short Term Vacation Rentals	940,392	1,046,102	909,000	977,800	68,800	7.57%	1.36%
Short Term Vacation Rental Int & Pen	875	1,316	600	2,600	2,000	333.33%	0.00%
Interest Income	9,908	11,699	4,600	5,000	400	8.70%	0.01%
Fund Balance	-	-	-	2,500,000	2,500,000	0.00%	0.00%
Total Hotel/Motel Tax	\$ 9,602,739	\$ 10,063,112	\$ 8,962,200	\$ 12,652,000	\$ 3,689,800	41.17%	17.61%
Community Development (Fund 2060) <i>(includes HOME program)</i>							
Federal	2,982,156	2,259,278	8,733,000	9,858,690	1,125,690	12.89%	13.72%
State Appropriation	-	-	25,050	25,050	-	0.00%	0.03%
City of Chattanooga	-	-	71,000	55,000	(16,000)	-22.54%	0.08%
Miscellaneous/Program	226,193	2,751,465	5,000	-	(5,000)	-100.00%	0.00%
Fund Balance	-	-	-	200,000	200,000	N/A	0.28%
Total Community Development	\$ 3,208,349	\$ 5,010,743	\$ 8,834,050	\$ 10,138,740	\$ 1,304,690	14.77%	14.11%
Total Municipal Golf Course (1105)	\$ 2,214,878	\$ 2,496,583	\$ 2,298,629	\$ 2,546,253	\$ 247,624	10.77%	3.54%
Automated Traffic Enforcement (Fund 9091)							
Automated Traffic & Speeding Fines	1,671,520	1,338,337	1,743,600	1,200,000	(543,600)	-31.18%	1.67%
Fund Balance	-	-	231,630	(100,000)	(331,630)	-143.17%	-0.14%
Total Automated Traffic Enforcement	\$ 1,671,520	\$ 1,338,337	\$ 1,975,230	\$ 1,100,000	\$ (875,230)	-44.31%	1.53%
Grand Total	\$ 59,410,203	\$ 68,381,155	\$ 64,552,242	\$ 71,850,207	\$ 7,297,965	11.31%	100.00%

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Special Revenue Expenditure Summary	Actual 22	Actual 23	Budget 24	Budget 25	Budget Inc(Dec)	% chg	% of total Budget
State Street Aid (Fund 2050)							
Street Maintenance	6,676,626	5,718,485	7,646,526	7,601,240	(45,286)	-0.59%	10.58%
Total State Street Aid	\$ 6,676,626	\$ 5,718,485	\$ 7,646,526	\$ 7,601,240	\$ (45,286)	-0.59%	10.58%
YFD - Social Services (Fund 2030)							
Administration	1,162,137	750,862	300,000	6,640	(293,360)	-97.79%	0.01%
Headstart	12,348,609	15,910,622	14,987,652	15,508,719	521,067	3.48%	21.58%
Headstart Supplement	-	-	350,000	350,000	-	0.00%	0.49%
Foster Grandparents	468,973	457,824	471,955	471,955	-	0.00%	0.66%
Foster Grandparents Supplement	-	-	95,000	135,660	40,660	42.80%	0.19%
LIHEAP	2,750,582	3,442,373	-	-	-	N/A	0.00%
Community Service Block Grant	922,461	1,072,559	-	-	-	N/A	0.00%
Other	1,178	32,009	-	-	-	N/A	0.00%
Total YFD - Social Services	\$ 17,653,941	\$ 21,666,249	\$ 16,204,607	\$ 16,472,974	\$ 268,367	1.66%	22.93%
Economic Development (Fund 1111)							
Capital Projects_Economic Development	11,487,000	8,250,000	7,750,000	9,500,000	1,750,000	22.58%	13.22%
CARTA	-	-	-	500,000	500,000	N/A	0.70%
Chattanooga Quantum Collaborative	-	-	-	100,000	100,000	N/A	0.14%
UTC Center for Regional Economic Research	-	-	-	80,000	80,000	N/A	0.11%
Enterprise Center	-	1,623,350	1,703,350	1,690,000	(13,350)	-0.78%	2.35%
Carter Street Corporation	-	200,000	200,000	-	(200,000)	-100.00%	0.00%
Chattanooga Chamber of Commerce	-	500,000	500,000	500,000	-	0.00%	0.70%
Chamber Equity Initiative	25,000	25,000	25,000	25,000	-	0.00%	0.03%
Chamber of Comm Marketing-Enterprise South	75,000	75,000	75,000	75,000	-	0.00%	0.10%
Commission to Hamilton County	175,490	188,895	182,000	193,000	11,000	6.04%	0.27%
Chattanooga Area Convention Tourism (IRONMAN)	-	120,000	120,000	-	(120,000)	-100.00%	0.00%
Public Education Foundation	-	75,000	75,000	50,000	(25,000)	-33.33%	0.07%
Thrive	-	100,000	100,000	80,000	(20,000)	-20.00%	0.11%
Lease Payments	5,927,448	5,324,198	7,157,023	7,148,300	(8,723)	-0.12%	9.95%
TDZ transfer to CDRC to Cover Debt	375,915	1,720,950	-	-	-	N/A	0.00%
Contingency	-	151,000	523,627	877,700	354,073	67.62%	1.22%
Total Economic Development	\$ 18,065,853	\$ 18,353,393	\$ 18,411,000	\$ 20,819,000	\$ 2,408,000	13.08%	28.98%
Narcotics (Fund 9250)							
Operations	296,186	259,948	200,000	500,000	300,000	150.00%	0.70%
Total Narcotics	\$ 296,186	\$ 259,948	\$ 200,000	\$ 500,000	\$ 300,000	150.00%	0.70%
Fed. Asset Forfeitures (Fund 9252)							
Operations	-	-	20,000	20,000	-	0.00%	0.03%
Total Fed. Asset Forfeitures	\$ -	\$ -	\$ 20,000	\$ 20,000	\$ -	0.00%	0.03%
Hotel/Motel Tax (Fund 2070)							
Public Works Capital Fund	500,000	-	4,500,000	-	(4,500,000)	-100.00%	0.00%
Transfer to Capital	-	4,000,000	-	7,500,000	7,500,000	N/A	N/A
Chattanooga Tourism	-	-	-	750,000	750,000	N/A	N/A
Hamilton County	92,930	144,345	148,531	132,300	(16,231)	-10.93%	0.18%
Debt Service	3,811,585	3,943,949	4,005,769	4,029,696	23,927	0.60%	5.61%
Hotel/Motel Collection Fee	188,614	150,830	307,900	240,004	(67,896)	-22.05%	0.33%
Total Hotel/Motel Tax	\$ 4,593,129	\$ 8,239,124	\$ 8,962,200	\$ 12,652,000	\$ 3,689,800	41.17%	17.61%
Community Development (Fund 2060)							
Administration	2,906	25,046	-	-	-	N/A	0.00%
Community Services Block Grant (CSBG)**	-	-	1,033,000	800,000	(233,000)	-22.56%	1.11%
Chattanooga Neighborhood Enterprise	-	-	200,000	200,000	-	0.00%	0.28%
Low-Income Energy Assistance Program	-	-	3,200,000	5,103,690	1,903,690	59.49%	7.10%
Low-Income Households Water Asst Pgm	-	-	1,200,000	-	(1,200,000)	-100.00%	0.00%
Community Development Programs	2,404,392	3,199,307	3,105,000	3,955,000	850,000	27.38%	5.50%
Other Programs	476,352	736,648	-	-	-	N/A	0.00%
State	-	-	25,050	25,050	-	0.00%	0.03%
City of Chattanooga	-	-	71,000	55,000	(16,000)	-22.54%	0.08%
Transfers	324,699	312,889	-	-	-	N/A	0.00%
Total Community Development	\$ 3,208,349	\$ 4,273,889	\$ 8,834,050	\$ 10,138,740	\$ 1,304,690	14.77%	14.11%
Total Municipal Golf Course (1105)	\$ 2,231,935	\$ 2,536,824	\$ 2,298,629	\$ 2,546,253	\$ 247,624	10.77%	3.54%
Automated Traffic Enforcement (Fund 9091)							
Automated Traffic	1,330,216	1,557,977	1,975,230	1,100,000	(875,230)	-44.31%	1.53%
Total Automated Traffic Enforcement	\$ 1,330,216	\$ 1,557,977	\$ 1,975,230	\$ 1,100,000	\$ (875,230)	-44.31%	1.53%
Grand Totals	\$ 54,056,235	\$ 62,605,889	\$ 64,552,242	\$ 71,850,207	\$ 7,297,965	11.31%	100.00%

Enterprise Funds

Fiscal Year Ending June 30, 2025

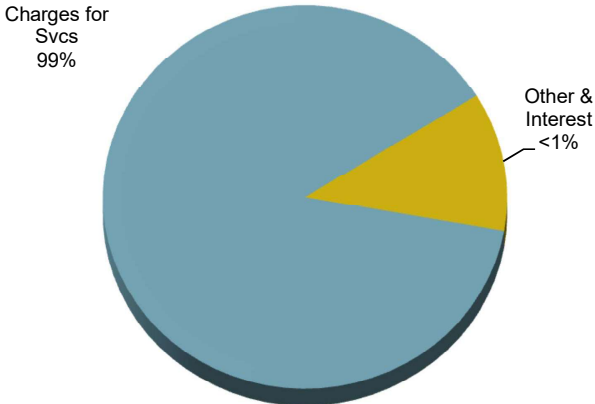
Fund Structure

Enterprise Funds are funds that may be used to report any activity for which a fee is charged to external users for goods or services similar to private business. An Enterprise Fund might be established because an operation is expected to cover its costs (including depreciation expense) through user charges or because the City believes it is necessary to account for income and capital maintenance. The budgetary basis of accounting for these funds is the full accrual method. Enterprise’s focus is the measurement of their economic resources, like that of a private-sector business. Revenues are recognized as soon as they are earned, and expenses are recognized as soon as a liability is incurred, regardless of the timing of related cash inflows and outflows. The Annual Comprehensive Financial Report (ACFR) shows the status of the fund’s finances on the basis of Generally Accepted Accounting Principles (GAAP). The City of Chattanooga has four (4) budgeted Enterprise Funds: Wastewater Fund, Stormwater Management Fund, Solid Waste, and Tennessee Valley Regional Communication System. For fiscal year ending June 30, 2024, the budgeted and unaudited revenue and expenses are in the table below. The FY 2025 Budget for revenues and expenses is provided in the graphs below:

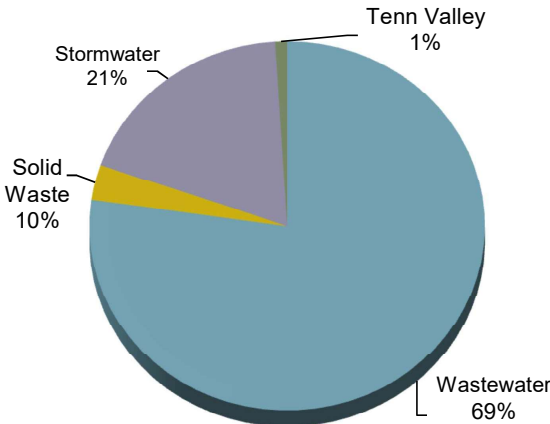
FY 24 Results	Budget	Unaudited	
	Rev & Exp	Actual Rev	Actual Exp
Wastewater Fund	141,649,169	120,340,366	103,410,113
Solid Waste Fund	4,979,000	5,977,170	5,939,266
Stormwater Fund	36,913,281	34,893,627	16,745,035
Tenn Valley Regional Commication	1,894,459	1,959,190	2,108,653
Total Enterprise Funds	185,435,909	163,170,353	128,203,067

FY2025 Revenue & Appropriation by Fund \$196,828,974

Revenues



Appropriation



Enterprise Funds						
Revenue Fund Summary	Actual 22	Actual 23	Budget 24	Budget 25	Inc(Dec)	% chg
*Wastewater	108,057,978	118,024,006	141,649,169	152,035,749	10,386,580	7.33%
Solid Waste	5,525,849	5,685,323	4,979,000	6,125,200	1,146,200	23.02%
*Stormwater	29,164,154	36,506,786	36,913,281	36,740,337	(172,944)	-0.47%
Tenn Valley Regional Comm	1,896,742	1,938,181	1,894,459	1,927,688	33,229	1.75%
Total Enterprise Funds	144,644,723	162,154,296	185,435,909	196,828,974	11,393,065	6.14%

*Planned increase in reserves

Revenues

Wastewater Fund

Sewer Service Charges. Revenues to operate, maintain, and finance the System are derived primarily from sewer service charges collected from residential, commercial, and industrial customers using the System. The sewer service charge rates are based upon the quantity of water used and are expressed as cents per thousand gallons.

Regional users such as Walker County, Georgia, the City of Collegedale, and the Town of Lookout Mountain, Tennessee, are billed on the basis of metered water consumption. This method of billing does not allow for the recovery of costs incurred to treat flows beyond the amount of water purchased, such as inflow and infiltration into the System. However, the wheelage and treatment rate is approximately two times the total metered flow rate, therefore, payment is made for some inflow and infiltration. The City of Chattanooga has installed flow metering stations on the discharge lines connecting regional users so that they may be billed on the basis of total measured wastewater flow, under the EPA approved user charge system.

The sewer service charges for the regional users (Windstone, Rossville, Northwest Georgia, Dade County, Ringgold, Collegedale, Lookout Mountain, TN, Lookout Mountain, GA, Hamilton County, East Ridge, Soddy Daisy, Red Bank, and Walker County) are based on a regional service charge rate schedule (wheelage and treatment). The regional service charge rate schedule currently in effect provides rate schedules for billing the regional users on either a metered water consumption basis (billable flow method) or a total measured wastewater flow basis (total flow method). This allows the City to begin billing the regional users on a total flow method immediately upon completion of successful contract negotiation for total flow method billing.

Other System revenues come from an industrial user sewer surcharge, truck discharge operation

permit fees, septic tank discharge fees, holding tank discharge fees, service line connection fees and garbage grinder usage fees.

The City operates the System on a self-supporting basis from sewer service charges and fees. The July 1, 2025 approved rate schedule, is as follows:

Enumeration Of Charges Quantity of Water Used

Sewer service charges are based upon the quantity of water registered by water meters. The dollar amount is derived by applying the total charge in dollars per one thousand (1,000) gallons for the following quantities of water:

		FY 25 10/1/2024
		Total Charges
User Class		(\$/1,000 gal)
First	100,000	\$15.14
Next	650,000	11.27
Next	1,250,000	9.16
Next	30,000,000	7.73
Over	32,000,000	7.52

Regional Service Charge Rate (Wheelage and Treatment)

The regional sewer service user charge (wheelage and treatment) shall be collected from regional users of the system including:

Rossville, Northwest Georgia, Dade County, Ringgold, Collegedale, Lookout Mountain, TN, Lookout Mountain, GA, Hamilton County, East Ridge, Soddy Daisy, Red Bank and Walker County

and shall be determined either under the “billable flow” method based upon quantity of water used as shown by applicable water company meter readings or the “total flow” method based upon flow meter measured flow accordingly to the applicable contract with the regional user.

Billable Flow

The amount due from the regional user shall be the dollar amount derived by applying the total charge shown in the table below per one thousand (1,000) gallons of water sold.

User Class	Regional Operation & Maintenance Charge (\$/1,000 gal)	Regional Debt Charge (\$/1,000 gal)	Regional Total Charge Wheelage & Treatment (\$/1,000 gal)
Wheelage & Treatment	\$4.4266	\$ 0.8641	\$5.2907

If regional customers are billed directly through the water company, the rate shall be five dollars and zero cents (\$5.30) per one thousand (1,000) gallons.

Total Flow

The amount due from the regional user shall be the dollar amount derived by applying the total charge shown in the table below applied to the quantity of wastewater measured by a flow meter installed and maintained at or near the point of connection between the system of the regional user and the Chattanooga System. In the event of any malfunction of said meters, flow shall be estimated, interpolated and/or projected in the most equitable manner possible. Such estimates along with available readings for periods where there was no malfunction shall be the basis for billing.

User Class	Regional Operation & Maintenance Charge (\$/1,000 gal)	Regional Debt Charge (\$/1,000 gal)	Regional Total Charge Wheelage & Treatment (\$/1,000 gal)
Wheelage & Treatment	\$2.4730	\$ 0.5610	\$3.0340

Monthly Minimum Sewer Service Charges

Minimum sewer service charges based upon water meter connection size are as follows:

Meter Size	FY25 10/1/2024 Charge per Month
5/8"	\$ 31.10
3/4"	110.95
1"	193.84
1 1/2"	433.84
2"	768.16
3"	1,800.62
4"	3,327.58
6"	7,925.77
8"	14,019.24

Industrial User Sewer Surcharge

An industrial user surcharge is levied upon industrial users which discharge wastewater in concentrations in excess of "normal wastewater" at the following rates:

- \$0.1303 per pound of 5-day biochemical oxygen demand (BOD₅) for concentrations in excess of three hundred (300) milligrams per liter, and,
- \$0.0903 per pound of total suspended solids for concentrations in excess of four hundred (400) milligrams per liter.

The City has also established the following fees and charges:

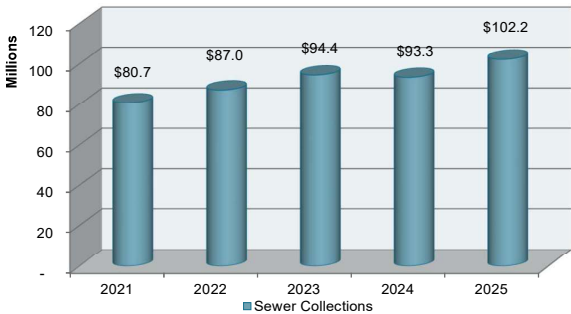
- A Sewer Service Line Connection Fee of \$800;
- A Truck Discharge Operation Permit Fee of \$100 per truck per year;
- A Septic Tank Discharge Fee of \$180.00 per 1,000 gallons of waste;
- Holding Tank Waste Fee of \$15.14 per 1,000 gallons of waste and
- Garbage Grinders Fee of \$467.00 per month per unit.

The City remains committed to keeping the System self-supported from sewer revenues including adoption of any necessary sewer rate increases to ensure that it remains self supporting. Increases since FY2013 reflect financing to provide for continuing the program of upgrading the City's wastewater system in compliance with EPA consent decree requirements. There is a 6% rate increase for FY 2025.

The following is a history of rate increases since 1988:

FYE 6/30	Rate	FYE 6/30	Rate
1988-1990	6.14	2007	15.48
1991	5.24	2008-2009	6.00
1992	3.32	2010-2011	3.00
1993	5.79	2012	5.00
1994	3.00	2013	9.50
1995-1999	0.00	2014-2018	9.80
2000	(10.00)	2019	6.00
2001-2002	0.00	2020	9.80
2003	7.29	2021	0.00
2004	7.07	2022	6.00
2005	2.54	2023	5.70
2006	0.00	2024-2025	6.00

Below is the sewer system's historical trend of collections. Revenue increases can be attributed to the completion of several construction projects bringing more taps on line and rate increases to address the CMOM (Capacity, Management, Operations and Maintenance) project proactively.



Solid Waste Fund

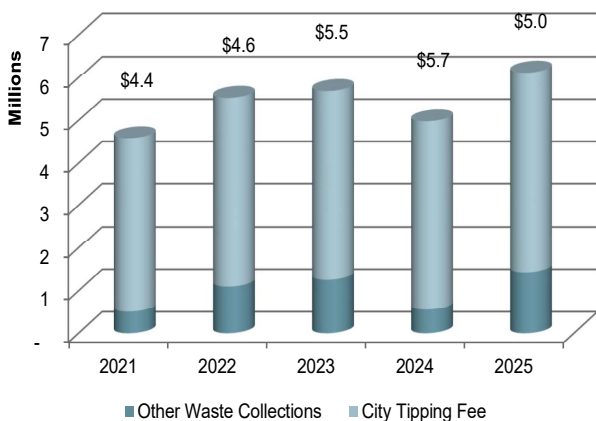
This fund accounts for the costs associated with the disposal of solid waste and recyclable materials. Section 68-31-874 (a) of the Tennessee Code Annotated sets forth the accounting requirements for financial activities related to the management of solid waste. Effective July 1, 1993, it became a requirement to account for the operation of a landfill as an enterprise fund.

Landfill Tipping Fees. Revenues to operate, maintain, and finance the Solid Waste Disposal System are derived primarily from tipping fees charged at the disposal sites. Municipalities may impose such a fee upon each ton of waste or its volume equivalent received at such a disposal facility. During FY 98/99, the disposal operation was relocated to a new site in Birchwood as the available space at the old facility at Summit had been depleted. The new location is farther away from the center of the city, which has led some disposal companies to reroute their disposal traffic to other regional disposal facilities more conveniently located. The new sanitary landfill also stopped accepting construction and demolition waste; the construction debris site is operated by a private company. These changes have led to a reduction in the projected revenue for the fund but should result in a longer life for the landfill.

Solid Waste Disposal Fee. Since the City garbage service is the primary customer, General Fund supports the Solid Waste Fund through a General Fund Waste Disposal Fee. The FY 25 budget is \$6,125,200. This is an addition of \$1,146,200 from the previous year of \$4,979,000.

The chart below shows the historical trend of collections. The primary sources of revenue for this fund are landfill tipping fees and a City of Chattanooga waste disposal fee.

Solid Waste Revenue



Stormwater Management Program

The Stormwater Management Program was established in 1993 to comply with a federal mandate for the City. The City is required to impose controls to reduce the discharge of pollutants in stormwater to the maximum extent practicable using management practices, control techniques, system design, and engineering methods for the control of such pollutants. This fund accounts for the construction and operation of the stormwater system of the City.

For the purpose of operating the stormwater program of the City and the payment of the cost and expenses appurtenant, incident or necessary thereto for the construction, extension, enlargement or acquisition of necessary stormwater facilities or flood control improvement, including replacement thereof, and for the operation and maintenance thereof, is imposed a water quality user's fee upon the owner of the property served directly or indirectly by the City's stormwater system.

Based on an analysis of service levels, rates, and cash flow, the Council determined that it was in the best interest of the City, its citizens, and the users of the City stormwater system to revise the mechanism for the financing of stormwater and water quality facilities, systems, and services provided by the City through a revised water quality fee. While the residential fee of \$138.76 per Estimated Residential Unit (ERU) was implemented immediately following the study in 2011 per Ordinance 12523, the commercial rate was phased in over a five year period that ended in fiscal year 2015.

The FY25 revenue budget of \$36,740,337 for this fund is primarily derived from stormwater fees. This is a decrease of \$172,944 from the previous year's budget. There was not a rate increase from FY23 or FY24 and will remain \$183.54 per ERU in FY25.

The following is a chart showing the historical trend of fees collected:

Stormwater Management Revenue



Tennessee Valley Regional Communication Fund

Revenues come from fees assessed to both internal and external radio system users on an annual basis for system access and maintenance. In FY16, this fund was converted to an Enterprise Fund from a Special Revenue Fund.

The revenue streams for this fund include Federal, State and Other Government Maintenance Fees as well as Mobile Communications Services. The Tennessee Valley Regional Communication (TVRC) Fund receives revenue from Hamilton County Operations Radio & Electronics.

In addition to operations, TVRC is composed of two (2) funds. These are: reserves and capital. Reserves is funded by internal and external radio system users for the purpose of setting aside cash for future capital purchases and unforeseen emergencies. Capital is funded from reserves and is used to purchase equipment outside of operations and requires approval by City Council.

This year operations shows a slight increase of 1.8%, \$33,229 mainly in Other Intergovernmental Operations for a total budget of \$1,927,688.

The chart below shows the historical trend of communication fees collected:

TN Valley Regional Communications Revenue



Enterprise Funds						
Expend Fund Summary	Actual 22	Actual 23	Budget 24	Budget 25	Inc(Dec)	% chg
*Wastewater	78,759,600	120,576,844	141,649,169	152,035,749	10,386,580	7.33%
Solid Waste	3,877,183	4,361,241	4,979,000	6,125,200	1,146,200	23.02%
*Stormwater Management Fund	16,420,025	27,438,564	36,913,281	36,740,337	(172,944)	-0.47%
Tenn Valley Regional Comm	1,645,251	1,079,598	1,894,459	1,927,688	33,229	1.75%
Total Enterprise Funds	100,702,059	153,456,247	185,435,909	196,828,974	31,979,662	20.84%

*Planned increase in reserves

Expenses

Wastewater Fund

Expenses for the Wastewater reflect major cost areas: personnel costs, chemical costs for liquid and solid handling, maintenance costs, electricity costs, pump stations, combined sewer overflow facilities and depreciation. Major capital expenses needed for the Moccasin Bend Environmental Campus (MBEC), such as vehicle replacement, pump replacement, and major system repairs occur here. In FY25, the operations and maintenance budget stands at \$75,032,942, a 4.6% increase from FY 2024.

Additionally, the debt service portion of the proposed budget for FY25 decreased 1.83% from FY24. This change is due to the varying interest and principal payments on bonded debt and/or capital outlay notes required from one fiscal year to the next. The appropriation to capital is \$61,250,000 in FY25. The Sewer System has two hundred twenty-five (225) positions for FY 2025, eight position over the previous year.

Solid Waste Fund

Expenses in the Solidwaste Fund include:

- Recycle Center
- Waste Disposal - Landfill
- Compost Waste Center
- Debt Service
- Capital Projects

Major expenses of this fund are personnel, services, vehicle, and debt related costs. In FY25, there was increase in budget of \$1,146,200 or 23%. This is mainly in the Waste Disposal - Landfill and Household Hazardous Waste.

Since 2017, the Compost Waste Center contracts out the disposal of wood waste and chips to decrease personnel related costs within City Wide Services.

This fund has eighteen (18) full-time positions.

Stormwater Management Fund

As this is an Enterprise Fund, its major revenue is derived from the Stormwater Fee. Expenses in the Stormwater Management Fund include:

- Personnel
- Operations
- Debt Service
- Capital Projects

Due to requirements from the Tennessee Department of Environment and Conservation to obtain a National Pollutant Discharge Elimination System (NPDES) Phase I permit, the City is required to implement new programs to improve the quality of storm water entering the system. Currently, Stormwater has one-hundred-sixty-eight (168) funded positions, an increase of 5 position from the previous year.

FY25 plans an increase (8.25%) within Stormwater Green Infrastructure Maintenance of over \$94K from FY25 as this program continues to expand. Stormwater Forestry has been added to this fund in FY25 with a budget of \$221,429. Overall the fund decreased \$172,943 or 0.47% from the previous year.

Tennessee Valley Regional Communication Fund

The Fund is for the Operations, Management, & Maintenance of the Regional Communications System. The TVRCS is a jointly funded Interoperable Public Safety communications system made up of Partners from the City of Chattanooga, thirteen (13) Counties in Tennessee & Georgia, & the State of Tennessee. The governance of the system is handled by an Advisory Committee composed of a member from each of the Partners. Expenses for FY25 are estimated to be \$1,927,688 without a rate increase.

Currently there are nine (9) positions within the TVRC Fund.

Enterprise Funds Revenue Fund Summary	Actual 22	Actual 23	Budget 24	Budget 25	Inc(Dec)	% chg	% of total
Wastewater (Fund 6010):							
Sewer Service Charges	87,035,704	94,435,836	93,263,453	102,164,920	8,901,467	9.54%	51.91%
Sewer Surcharges (Industrial)	2,132,432	3,055,167	2,650,000	2,500,000	(150,000)	-5.66%	1.27%
Septic Tank Charges	692,395	806,336	790,284	832,100	41,816	5.29%	0.42%
Wheelage & Treatment:							
<i>Hamilton County, TN</i>	2,979,404	3,528,794	3,487,269	3,180,000	(307,269)	-8.81%	1.62%
<i>Lookout Mountain, TN</i>	227,490	260,202	231,349	185,500	(45,849)	-19.82%	0.09%
<i>Lookout Mountain, GA</i>	108,496	170,545	147,893	164,300	16,407	11.09%	0.08%
<i>Walker County, GA</i>	2,196,774	2,280,581	2,077,546	1,696,000	(381,546)	-18.37%	0.86%
<i>Collegedale, TN</i>	1,140,920	1,388,065	1,492,107	1,478,700	(13,407)	-0.90%	0.75%
<i>Soddy-Daisy, TN</i>	811,127	578,138	533,621	477,000	(56,621)	-10.61%	0.24%
<i>East Ridge, TN</i>	3,816,570	3,686,536	3,555,708	2,650,000	(905,708)	-25.47%	1.35%
<i>Windstone</i>	69,884	75,173	82,728	68,900	(13,828)	-16.72%	0.04%
<i>Rossville, GA</i>	1,054,749	913,254	895,508	689,000	(206,508)	-23.06%	0.35%
<i>Red Bank, TN</i>	1,689,855	1,545,650	1,297,757	1,139,500	(158,257)	-12.19%	0.58%
<i>Northwest Georgia</i>	2,831,212	2,881,244	2,606,404	1,855,000	(751,404)	-28.83%	0.94%
<i>Ringgold, GA</i>	901,376	936,565	987,171	1,060,000	72,829	7.38%	0.54%
<i>Dade County, GA</i>	28,056	27,492	29,959	29,680	(279)	-0.93%	0.02%
Industrial Fees	88,810	119,674	100,000	55,000	(45,000)	-45.00%	0.03%
Garbage Grinder Fees	221,565	228,945	116,418	123,278	6,860	5.89%	0.06%
Miscellaneous Revenue	19,802	26,647	2,640	2,640	-	0.00%	0.00%
Interest Earnings	11,357	1,079,162	500,000	500,000	-	0.00%	0.25%
Fund Balance for Capital	-	-	26,801,354	31,184,231	4,382,877	16.35%	15.84%
Total Wastewater	108,057,978	118,024,006	141,649,169	152,035,749	10,386,580	7.3%	76.4%
Solid Waste (Fund 6020):							
Landfill Tipping Fees	726,588	1,038,019	500,000	1,158,200	658,200	131.64%	0.27%
City of Chattanooga Tipping Fees	4,429,000	4,429,000	4,429,000	4,700,000	271,000	6.12%	2.39%
Misc Revenues	370,261	218,304	50,000	267,000	217,000	434.00%	0.03%
Total Solid Waste	5,525,849	5,685,323	4,979,000	6,125,200	1,146,200	23.0%	2.7%
Stormwater Management (Fund 6030):							
Stormwater Fee	31,160,448	34,399,379	32,000,000	35,000,000	3,000,000	9.38%	17.26%
Stormwater Permits	521,167	612,424	450,000	476,500	26,500	5.89%	0.24%
Bad Debt Expense	(2,727,328)	931,999	-	-	-	0.00%	0.00%
Misc Revenue	209,867	562,984	-	-	-	0.00%	0.00%
Fund Balance for Capital	-	-	4,463,281	1,263,837	(3,199,444)	0.00%	2.41%
Total Stormwater	29,164,154	36,506,786	36,913,281	36,740,337	(172,944)	-0.5%	19.9%
Tenn Valley Regional Communications (Fund 6070)							
Federal Operations Funds	33,079	34,445	45,493	46,731	1,238	2.72%	0.02%
State Operations Funds	34,373	18,530	32,321	29,668	(2,653)	-8.21%	0.02%
Replacement	-	-	60,000	60,000	-	100.00%	0.03%
Other Intergovernmental Operation	1,456,327	1,302,707	1,458,285	1,514,754	56,469	3.87%	0.79%
Outside Maintenance Fee	52,454	42,899	58,491	53,667	(4,824)	-8.25%	0.03%
Mobile Communications Services	-	222,665	222,869	222,868	(1)	0.00%	0.12%
Master Site Buy-In Capital Replace	281,575	298,969	-	-	-	N/A	0.00%
Miscellaneous Revenue	38,934	17,966	17,000	-	(17,000)	0.00%	0.01%
Total TVRC	1,896,742	1,938,181	1,894,459	1,927,688	33,229	1.8%	1.0%
Grand Totals:	144,644,723	162,154,296	185,435,909	196,828,974	11,393,065	6.1%	100.0%

Enterprise Funds Expenditure Fund Summary	Actual 22	Actual 23	Budget 24	Budget 25	Inc(Dec)	% chg	% of total
Wastewater (Fund 6010):							
Operations & Maintenance							
Administration	5,720,095	5,805,320	8,290,897	8,820,628	529,731	6.39%	4.48%
Laboratory	881,303	1,140,473	1,533,645	1,490,617	(43,028)	-2.81%	0.76%
Engineering	1,187,641	1,557,937	3,122,493	3,293,444	170,951	5.47%	1.67%
Plant Maintenance	10,443,414	11,601,581	13,287,414	12,431,042	(856,372)	-6.44%	6.32%
Sewer Maintenance	4,129,170	5,923,199	10,157,526	9,784,988	(372,538)	-3.67%	4.97%
Moccasin Bend - Liquid Handling	8,104,358	12,918,134	14,832,307	15,477,728	645,421	4.35%	7.86%
Inflow & Infiltration	2,002,445	2,152,631	4,169,503	5,194,795	1,025,292	24.59%	2.64%
Safety & Training	149,657	301,170	429,970	439,617	9,647	2.24%	0.22%
Pretreatment/Monitoring	615,968	832,464	1,377,369	1,325,809	(51,560)	-3.74%	0.67%
Moccasin Bend - Solid Handling	3,766,310	3,553,336	3,816,941	4,799,161	982,220	25.73%	2.44%
Landfill Handling	2,597,827	2,077,810	2,100,000	3,000,400	900,400	42.88%	1.52%
Pump Station Operations	1,200,581	1,314,140	2,360,674	1,817,412	(543,262)	-23.01%	0.92%
ISS Contingency	128,223	2,513,044	2,055,209	2,000,000	(55,209)	-2.69%	1.02%
Inventory Moc Bend	695,377	380,398	-	-	-	-	0.00%
Combined Sewer Overflow	142,144	276,785	199,400	1,764,250	1,564,850	784.78%	0.90%
Equalization Station	42,458	157,683	100,000	200,000	100,000	100.00%	0.10%
Subtotal O & M	41,806,973	52,506,104	67,833,348	71,839,892	4,006,544	5.9%	36.5%
Pumping Stations							
19th Street	48,932	54,142	75,900	-	(75,900)	-100.00%	0.00%
23rd Street	484,947	163,396	172,850	-	(172,850)	-100.00%	0.00%
Big Ridge 1 - 5	113,582	221,222	139,100	-	(139,100)	-100.00%	0.00%
Brainerd	19,813	22,356	36,250	-	(36,250)	-100.00%	0.00%
Citico	375,455	407,683	404,400	-	(404,400)	-100.00%	0.00%
Dupont Parkway	27,152	1,028	69,650	-	(69,650)	-100.00%	0.00%
East Brainerd	59,398	62,916	73,000	-	(73,000)	-100.00%	0.00%
Enterprise South	11,502	12,322	17,750	-	(17,750)	-100.00%	0.00%
Friar Branch	175,155	191,702	185,400	-	(185,400)	-100.00%	0.00%
Highland Park	29,511	39,552	41,100	-	(41,100)	-100.00%	0.00%
Hixson 1,2,3,& 4	139,766	141,914	135,050	-	(135,050)	-100.00%	0.00%
Latta Street	7,816	9,806	13,250	-	(13,250)	-100.00%	0.00%
Mountain Creek	210,566	25,489	26,050	-	(26,050)	-100.00%	0.00%
Murray Hills	17,664	22,665	35,850	-	(35,850)	-100.00%	0.00%
North Chattanooga	16,503	14,213	40,150	-	(40,150)	-100.00%	0.00%
Northwest Georgia	67,662	68,672	89,600	-	(89,600)	-100.00%	0.00%
Odor Control Pump Stations	918,114	927,496	1,580,000	-	(1,580,000)	-100.00%	0.00%
Ooltewah-Collegedale	6,726	6,675	15,450	-	(15,450)	-100.00%	0.00%
Orchard Knob	30,925	23,011	37,250	-	(37,250)	-100.00%	0.00%
Regional Metering Stations	-	-	9,100	-	(9,100)	-100.00%	0.00%
Ringgold Pump Station	5,257	10,393	26,000	-	(26,000)	-100.00%	0.00%
River Park	-	-	2,800	-	(2,800)	-100.00%	0.00%
South Chattanooga	4,648	4,692	11,420	-	(11,420)	-100.00%	0.00%
South Chickamauga Creek	476,806	479,103	502,600	-	(502,600)	-100.00%	0.00%
Tiftonia 1&2	68,106	66,690	117,100	-	(117,100)	-100.00%	0.00%
VAAP	45,836	50,741	61,800	-	(61,800)	-100.00%	0.00%
Winterview	467	457	450	-	(450)	-100.00%	0.00%
Pump Stat Big 8	-	-	-	1,184,900	1,184,900	N/A	0.60%
Pump Stat Pump Stations #2	-	-	-	2,008,150	2,008,150	N/A	1.02%
Subtotal Pumping Stations	3,362,309	3,028,333	3,919,320	3,193,050	(726,270)	-18.53%	1.6%
Debt Service & Reserve							
Principal	9,665,982	11,741,219	12,787,049	12,583,275	(203,774)	-1.59%	6.39%
Interest	3,020,122	3,146,776	3,074,044	2,986,458	(87,586)	-2.85%	1.52%
Reserve Coverage / Other	198,662	154,411	185,408	183,075	(2,333)	-1.26%	0.09%
	12,884,767	15,042,407	16,046,501	15,752,807	(293,694)	-1.83%	8.0%
Appropriation to Capital	20,705,553	50,000,000	53,850,000	61,250,000	7,400,000	13.7%	31.1%
Total Wastewater	78,759,600	120,576,844	141,649,169	152,035,749	10,386,581	7.3%	77.2%

Enterprise Funds Expenditure Fund Summary	Actual 22	Actual 23	Budget 24	Budget 25	Inc(Dec)	% chg	% of total
Solid Waste (Fund 6020):							
Recycle	1,008,998	1,006,713	991,297	1,196,029	204,732	20.65%	0.61%
Capital Improvements	106,099	88,941	-	-	-		0.00%
Waste Disposal - Landfill	1,262,913	1,615,367	2,525,170	3,248,973	723,803	28.66%	1.65%
Compost Waste Recycle	595,024	814,786	644,507	794,936	150,429	23.34%	0.40%
Household Hazardous Waste	131,419	110,216	99,082	127,831	28,749	29.02%	0.06%
Landfill Closure & Post Closure	7,735	250	-	86,093	86,093	N/A	0.04%
Debt Service	764,994	724,968	718,944	671,338	(47,606)	-6.62%	0.34%
Total Solid Waste	3,877,183	4,361,241	4,979,000	6,125,200	1,146,200	23.0%	3.1%
Stormwater Management (Fund 6030):							
Stormwater Management	4,471,409	4,620,850	7,387,329	6,807,538	(579,791)	-7.85%	3.46%
Stormwater Operations	7,279,051	7,958,764	10,599,012	11,322,526	723,514	6.83%	5.75%
Stormwater Site Development	1,128,031	1,161,591	1,543,086	1,592,454	49,368	3.20%	0.81%
Stormwater Engineering	1,403,999	1,456,503	2,846,653	2,871,476	24,823	0.87%	1.46%
Stormwater Public Education	123,130	101,582	440,504	376,360	(64,144)	-14.56%	0.19%
Renewal & Replacement	16,756	7,390	101,000	123,600	22,600	22.38%	0.06%
Levee & Storm Stations	164,955	60,764	94,350	119,300	24,950	26.44%	0.06%
Capital Improvement	-	9,897,937	11,042,500	10,400,000	(642,500)	-5.82%	5.28%
Stormwater Green Infrastructure Maint.	-	403,104	1,144,025	1,238,432	94,407	8.25%	0.63%
Stormwater Forestry	-	-	-	221,429	221,429	N/A	0.11%
Debt Service & Reserve	1,832,694	1,770,078	1,714,821	1,667,222	(47,599)	-2.78%	0.85%
Total Stormwater	16,420,025	27,438,564	36,913,281	36,740,337	(172,943)	-0.47%	18.67%
Tenn Valley Regional Communications (Fund 6070)							
Operations	1,645,251	1,079,598	1,894,459	1,927,688	33,229	1.75%	0.98%
Total TVRC	1,645,251	1,079,598	1,894,459	1,927,688	33,229	1.75%	0.98%
Grand Totals:	100,702,059	153,456,247	185,435,909	196,828,974	31,979,662	17.25%	100.00%



Internal Service Funds

Fiscal Year Ending June 30, 2025

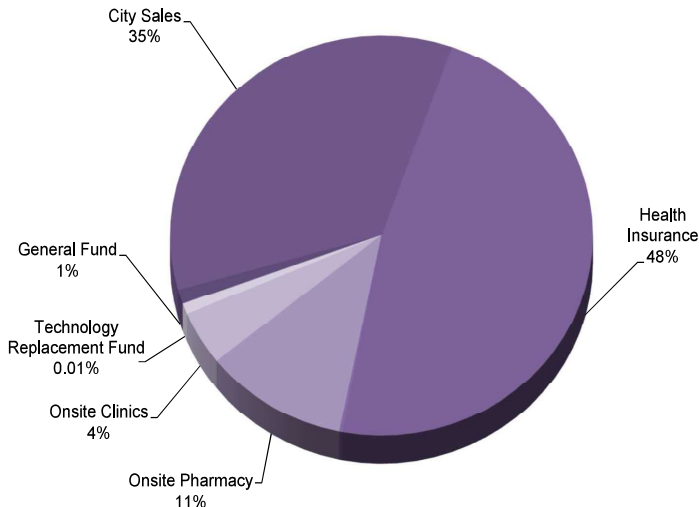
Fund Structure

Internal Service Funds are used to provide goods or services to other governmental operating units such as departments, bureaus, and agencies. The cost associated with providing these goods or services is usually recovered from those governmental units that receive benefits. The budgetary basis of accounting for these funds is the full accrual method with economic resources measurement focus, much like that of a private-sector business. Revenues are recognized as soon as they are earned and expenses are recognized as soon as a liability is incurred, regardless of the timing of related cash inflows and outflows. Funds are reported on GAAP basis in Annual Comprehensive Financial Report. For fiscal year ending June 30, 2024 the budgeted and unaudited revenue and expenses are in the table below. The FY 2025 Budget for revenues and expenses is provided in the graphs below:

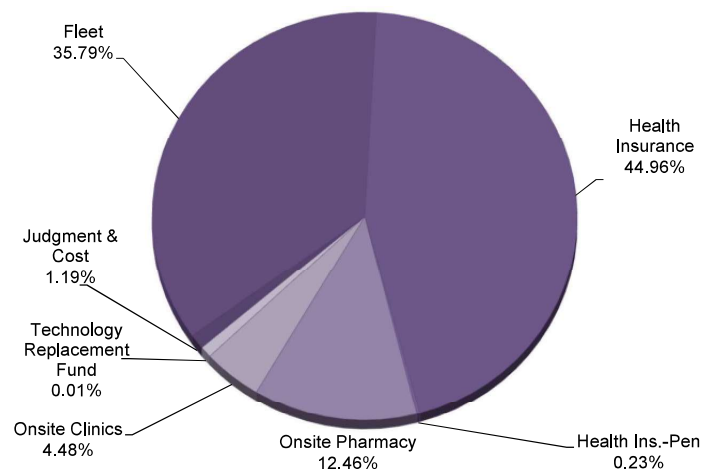
FY 24 Results	Budget Rev & Exp	Unaudited Actual Rev	Unaudited Actual Exp
Municipal Service Station	5,035,337	3,815,453	3,640,497
Municipal Garage	9,749,650	10,443,406	11,807,243
Fleet Leasing Operations	1,456,130	2,550,091	2,318,195
Fleet Leasing Capital	9,000,000	9,354,052	2,049,027
Liability Insurance	3,000,000	3,000,000	1,700,058
Health & Wellness Fund	51,938,150	51,220,683	48,105,465
Technology Replacement Fund	100,000	100,000	480,387
Total Internal Service Fund	80,279,267	80,483,685	70,100,872

FY2025 Revenue & Appropriation \$86,478,930

Revenue



Appropriation



Internal Services Funds Revenue Summary	Actual 22	Actual 23	Budget 24	Budget 25	Budget Inc(Dec)	% chg
Municipal Service Station	3,606,579	5,180,452	4,994,117	5,153,084	158,967	3.2%
Municipal Garage	7,795,984	9,788,541	8,847,000	13,560,000	4,713,000	53.3%
Fleet Leasing Operations	2,157,883	2,357,677	2,400,000	2,400,000	-	0.0%
Fleet Leasing Capital	11,477,751	12,412,319	9,000,000	9,000,000	-	0.0%
Liability Insurance	1,000,000	1,400,000	3,000,000	1,000,000	(2,000,000)	-66.7%
Health & Wellness Fund	47,946,107	51,747,062	53,168,169	54,615,846	1,447,677	2.7%
Technology Replacement Fund	714,825	650,000	100,000	750,000	650,000	650.0%
Total Internal Services	74,699,129	83,536,051	81,509,286	86,478,930	4,969,644	6.1%

Municipal Fleet Services Fund accounts for revenues and expenditures associated with the operation of the City's garage, service station, and fleet leasing services. The cost for these services are paid by the departments and agencies of City government and charges to external agencies.

Liability Insurance Fund accounts for the City's self-insurance programs for claims and losses due to liabilities arising under the laws of State and Federal governments. The costs for these programs are funded through an appropriation by the General Fund.

Health & Wellness Fund accounts for the health insurance, onsite clinic, and wellness program benefits for current employees and certain retirees. The costs are funded by employee and department/agency premiums as well as retiree cost through the Other Post Employment Benefit Trust Fund.

Technology Replacement Fund accounts for the Department of Technology Services annual replacement priorities established for citywide employees.

Revenues

Municipal Fleet Services Fund

- **Service Station and Garages** Revenues to operate, maintain, and finance the Fleet Services are derived primarily from sales of fuel, parts, labor, and leased vehicles to City Departments and other municipalities and agencies. The estimated garage collections are budgeted to increase in FY25. Users will pay a \$120.00 per hour labor charge for garage services for vehicles that are not part of the lease program. For budgeting or planning purposes during FY25, a 35% premium is applied to parts billed to departments. Gasoline and diesel fuel will be billed to departments with an approximate 10% premium applied to cost.
- **Fleet Leasing Program** Started in FY2007 and was designed to replace the entire fleet over a period of six years, the program is expected to both provide the capital for vehicle replacement going forward and reduce maintenance costs with the progressive replacement of the oldest vehicles in the city fleet with new vehicles. In FY14, in order to relieve some expenses to the departments, the capital replacement component of the lease rate was suspended temporarily. The capital replacement component of the lease rate was restored in FY15. In FY25, Fleet Leasing will see a temporary 25% reduction in payments to the Capital Replacement Fund.

Liability Insurance Fund Revenues to operate this fund are primarily premium payments from the General Fund. Revenue and expenses have fluctuated over the past four years. The premium requirement from General Fund fluctuates from fiscal year to fiscal year depending on the outstanding liabilities and potential outcomes based on the opinion and advice of the counsel.

Health & Wellness Fund Revenues are generated from health insurance premiums charged to employees, retirees, departments, agencies, and from charges to departments and agencies for the onsite medical clinics and wellness initiatives. The City currently operates a consolidated facility which houses a clinic, an employee fitness facility, and a pharmacy located at 612 East 11th Street.

Technology Replacement Fund Revenues/Funding to operate are generated through a direct appropriation from the General Fund.

Internal Services Funds Expenditure Summary	Actual 22	Actual 23	Budget 24	Budget 25	Budget Inc(Dec)	% chg
Municipal Service Station	3,455,030	4,899,707	5,035,337	5,153,084	117,747	2.4%
Municipal Garage	7,905,633	10,276,606	9,749,650	13,560,000	3,810,350	37.1%
Fleet Leasing Operations	1,523,127	2,928,611	1,456,130	2,400,000	943,870	32.2%
Fleet Leasing Capital	6,166,728	8,435,169	9,000,000	9,000,000	-	0.0%
Liability Insurance	1,591,413	700,381	3,000,000	1,000,000	(2,000,000)	-285.6%
Health & Wellness Fund	46,006,027	44,445,682	51,938,150	52,275,601	337,451	0.8%
Technology Replacement Fund	345,092	1,050,770	100,000	750,000	650,000	61.9%
Total Internal Services	66,993,050	72,736,926	80,279,267	84,138,685	3,859,418	4.8%

Expenses

Municipal Fleet Services Fund Disbursements for these funds are primarily for personnel, fuel, inventory supplies, vehicle purchases, vehicle repair, and maintenance. The City continues to purchase more fuel efficient vehicles in an effort to minimize costs. FY25 projects an increase 2.4% in expenses over FY24 budget for the Service Station. Fiscal year 2025 is approximately \$117,747 above the prior year budget. As more vehicles are added to the Fleet Leasing program, Leasing Operations cost may continue to increase. Due to continuing elevated supply pricing, the Garage operations budget saw a substantial increase of 37.1%, a real dollar amount of approximately \$3,810,350.

Liability Insurance Fund Expenses fluctuate from year to year depending on advice of attorney counsel as a result of claims made against the City.

Health & Wellness Fund Expenses are primarily for employee and retiree health insurance claims and the cost of operating the onsite clinic and wellness program. The City also invests in stop loss insurance so as to mitigate the financial impact of unusually large medical claims.

Technology Replacement Fund Items included in these replacement costs includes, but is not limited to: laptops, desktops, technology peripherals, such as keyboard, mouse, docking station, as well as software purchases, both new and existing.

Internal Service Fund Revenue Summary	Actual 22	Actual 23	Budget 24	Budget 25	Budget Inc(Dec)	% chg	% of total Budget
Municipal Service Station (Fund 6501):							
Amnicola & 12th Street Service Stations:							
Fleet Fuel-City Sales	3,582,041	5,152,826	4,994,117	5,125,500	131,383	2.63%	5.93%
Fleet Fuel-Outside Sales	24,538	27,626	-	27,584	27,584	0.00%	0.03%
Total Municipal Service Station	\$ 3,606,579	\$ 5,180,452	\$ 4,994,117	\$ 5,153,084	\$ 158,967	3.18%	5.96%
Municipal Garage (Fund 6502):							
Amnicola & 12th/Park Garages:							
Fleet - Sale of Parts	3,429,303	4,984,421	4,427,000	6,300,000	1,873,000	42.31%	7.29%
Outside Sale of Parts	499,106	372,393	400,000	500,000	100,000	25.00%	0.58%
Sales - Labor	3,636,464	4,149,460	3,720,000	6,450,000	2,730,000	73.39%	7.46%
Outside Sales - Labor	231,111	282,267	300,000	310,000	10,000	3.33%	0.36%
Total Municipal Garage	\$ 7,795,984	\$ 9,788,541	\$ 8,847,000	\$ 13,560,000	\$ 4,713,000	34.76%	15.68%
Fleet Leasing Operations(Fund 6503)							
Fleet Leased Vehicles	2,157,883	2,357,677	2,400,000	2,400,000	-	0.00%	2.78%
Fleet Mileage Surcharge	-	-	-	-	-	0.00%	0.00%
Total Fleet Leasing Operations	\$ 2,157,883	\$ 2,357,677	\$ 2,400,000	\$ 2,400,000	\$ -	0.00%	2.78%
Fleet Leasing Capital(Fund 6504-6505)							
Damage Settlements	44,802	41,742	70,000	50,000	(20,000)	-28.57%	0.06%
Sale of Surplus Equip/Scrap	9,140	15,042	10,000	80,000	70,000	700.00%	0.09%
Vehicle Replacement Reserve	6,695,996	7,331,610	4,420,000	4,370,000	(50,000)	-1.13%	5.05%
Sale of Equipment	227,813	523,925	-	-	-	0.00%	0.00%
Use of Fund Balance	4,500,000	4,500,000	4,500,000	4,500,000	-	0.00%	5.20%
Total Fleet Leasing Capital	\$ 11,477,751	\$ 12,412,319	\$ 9,000,000	\$ 9,000,000	\$ -	0.00%	10.41%
Total Fleet Services	\$ 25,038,197	\$ 29,738,989	\$ 25,241,117	\$ 30,113,084	\$ 4,871,967	19.30%	34.82%
Liability Insurance Fund (6511)							
General Fund Transfer-1100	1,000,000	1,400,000	3,000,000	1,000,000	(2,000,000)	-66.67%	1.16%
Total Liability Insurance	\$ 1,000,000	\$ 1,400,000	\$ 3,000,000	\$ 1,000,000	\$ (2,000,000)	-66.67%	1.16%
Health & Wellness Fund (6521-6526)							
Dept Prem Empl/Ret Healthcare	27,537,818	30,637,422	30,381,251	32,686,900	2,305,649	7.59%	37.80%
Dept Prem Pensioners	206,149	167,790	200,421	197,464	(2,957)	-1.48%	0.23%
Dept Prem On Site Clinic & Wellness	3,587,429	3,661,395	3,673,954	3,765,311	91,357	2.49%	4.35%
On Site Pharmacy Co Pay & OTC sales	8,004,842	8,614,462	8,197,151	9,518,955	1,321,804	16.13%	11.01%
Employee Healthcare Facility	-	-	300,000	284,880	300,000	100.00%	0.33%
Medicare Advantage	2,521,185	2,715,371	2,899,390	2,957,350	57,960	2.00%	3.42%
Ret Healthcare	6,088,683	5,950,622	7,516,002	5,204,986	(2,311,016)	-30.75%	6.02%
Total Health & Wellness	\$ 47,946,107	\$ 51,747,062	\$ 53,168,169	\$ 54,615,846	\$ 1,447,677	2.72%	63.16%
Technology Replacement Fund (6531)							
Technology Shared Cost	714,825	650,000	100,000	750,000	650,000	650.00%	0.87%
Total Technology Replacement Fund	\$ 714,825	\$ 650,000	\$ 100,000	\$ 750,000	\$ 650,000	650.00%	0.87%
Grand Total:	\$ 74,699,129	\$ 83,536,051	\$ 81,509,286	\$ 86,478,930	\$ 4,969,644	6.10%	100.00%

Internal Service Fund Expenditure Summary	Actual 22	Actual 23	Budget 24	Budget 25	Budget Inc(Dec)	% chg	% of total budget
Municipal Service Station (Fund 6501):							
Amnicola & 12th Street Service Stations							
Salaries & Wages	74,848	75,431	60,262	86,601	26,339	43.71%	0.10%
Fringes	41,441	41,525	36,729	38,147	1,418	3.86%	0.05%
Purchased Services	3,074	128,740	193,405	267,125	73,720	38.12%	0.32%
Materials & Supplies	502	972	7,200	11,230	4,030	55.97%	0.01%
Vehicle Operating Expenses	8,887	6,304	8,740	7,890	(850)	-9.73%	0.01%
Insurance, Claims, Damages	185	203	-	229	229	0.00%	0.00%
Inventory Supplies	3,224,342	4,543,021	4,605,311	4,617,672	12,361	0.27%	5.49%
Capital Outlay	1,295	-	20,000	20,000	-	0.00%	0.02%
Gov'tl Charges, Taxes, Fees, Misc.	100,456	103,511	103,690	104,190	500	0.48%	0.12%
Total Amnicola & 12 Street Service Station	3,455,030	4,899,707	5,035,337	5,153,084	117,747	2.34%	6.12%
Total Municipal Service Stations	\$ 3,455,030	\$ 4,899,707	\$ 5,035,337	\$ 5,153,084	\$ 117,747	2.34%	6.12%
Municipal Garage (Fund 6502):							
Amnicola & 12th/Park Garages-Repair & Maint.							
Salaries & Wages	1,884,906	2,278,220	2,814,091	3,164,360	350,269	12.45%	3.76%
Fringes	1,048,257	1,221,232	1,812,749	1,821,342	8,593	0.47%	2.16%
Purchased Services	395,124	454,948	434,723	433,981	(742)	-0.17%	0.52%
Materials & Supplies	136,076	96,086	134,910	194,424	59,514	44.11%	0.23%
Travel	-	2,000	4,105	3,000	(1,105)	-26.92%	0.00%
Vehicle Operation Expenses	1,229,019	1,177,400	984,704	1,503,200	518,496	52.66%	1.79%
Insurance, Claim, Damages	8,391	9,354	1,000	7,633	6,633	663.30%	0.01%
Inventory Supplies	2,386,776	4,173,910	2,734,088	4,781,180	2,047,092	74.87%	5.68%
Capital Assets	-	-	-	758,600	758,600	N/A	0.90%
Capital Outlay	11,246	40,064	11,900	82,900	71,000	596.64%	0.10%
Gov'tl Charges, Taxes, Fees, Misc.	805,838	823,392	817,380	809,380	(8,000)	-0.98%	0.96%
Total Municipal Garages	7,905,633	10,276,606	9,749,650	13,560,000	3,810,350	39.08%	16.12%
Total Municipal Garages	\$ 7,905,633	\$ 10,276,606	\$ 9,749,650	\$ 13,560,000	\$ 3,810,350	39.08%	16.12%
Fleet Leasing Operations(Fund 6503)							
Vehicle Operating Expenses	1,453,464	2,847,949	1,342,040	2,310,410	968,370	34.00%	2.75%
Insurance, Claim, Damages	51,558	48,572	82,000	45,000	(37,000)	-76.18%	0.05%
Inventory Costs	-	-	-	12,500	12,500	0.00%	0.01%
Vehicle Operating Expenses	18,105	32,090	32,090	32,090	-	0.00%	0.04%
Total Fleet Leasing Operations Program	\$ 1,523,127	\$ 2,928,611	\$ 1,456,130	\$ 2,400,000	\$ 943,870	64.82%	2.85%
Fleet Leasing Capital(Fund 6504-6505)							
Capital Outlay	1,666,728	3,935,169	4,500,000	4,500,000	-	0.00%	5.35%
Fund Balance Reserve	4,500,000	4,500,000	4,500,000	4,500,000	-	0.00%	5.35%
Total Fleet Leasing Capital Program	\$ 6,166,728	\$ 8,435,169	\$ 9,000,000	\$ 9,000,000	\$ -	0.00%	10.70%
Liability Insurance (Fund 6511)							
Special Council & Claims	1,591,413	700,381	3,000,000	1,000,000	(2,000,000)	-66.67%	1.19%
Total Liability Insurance	\$ 1,591,413	\$ 700,381	\$ 3,000,000	\$ 1,000,000	\$(2,000,000)	-66.67%	1.19%
Health & Wellness (Fund 6521-6526)							
Employee/Retiree Healthcare	23,042,800	20,908,845	26,089,430	27,742,699	1,653,269	6.34%	32.97%
Pensioners	255,627	246,009	200,421	197,464	(2,957)	-1.48%	0.23%
On Site Clinic & Wellness	3,200,730	3,365,397	3,673,954	3,766,028	92,074	2.51%	4.48%
On Site Pharmacy	8,528,935	9,369,996	8,967,636	10,486,896	1,519,260	16.94%	12.46%
Employee Healthcare Facility	-	-	300,000	284,880	(15,120)	-5.04%	0.34%
Medicare Advantage	2,754,564	2,715,371	2,899,390	2,957,350	57,960	2.00%	3.51%
Retiree Healthcare	8,223,371	7,840,064	9,807,319	6,840,284	(2,967,035)	-30.25%	8.13%
Total Health & Wellness	\$ 46,006,027	\$ 44,445,682	\$ 51,938,150	\$ 52,275,601	\$ 337,451	0.65%	62.13%
Technology Replacement Fund (6531)							
Capital Outlay	345,092	1,050,770	100,000	750,000	650,000	650.00%	0.89%
Total Technology Replacement Fund	\$ 345,092	\$ 1,050,770	\$ 100,000	\$ 750,000	\$ 650,000	61.86%	0.89%
Grand Total:	\$ 66,993,050	\$ 72,736,926	\$ 80,279,267	\$ 84,138,685	\$ 3,859,418	4.81%	100.00%



ONE CHATTANOOGA will put our city on the path to shared prosperity and common purpose, with 7 goals and 40 key priorities.

GOAL #1

BUILD A UNIVERSAL PATH TO EARLY LEARNING

1. Expand access to early learning for all families
2. Integrate our early learning programs from prenatal care to kindergarten
3. Train the next generation of excellent early learning professionals
4. Partner with Hamilton County Schools to provide high-quality learning opportunities and services for families

GOAL #2

CATALYZE ECONOMIC VITALITY IN THE BLACK COMMUNITY

5. Make Chattanooga an investment-ready early learning model for the nation
6. Increase pathways to entrepreneurship and access to capital for all
7. Create robust and accessible workforce development pathways
8. Commit to meaningful and constructive recidivism reduction
9. Ensure city purchasing and procurement practices meet equity goals
10. Advance arts, culture, and the creative economy across Chattanooga
11. Invest in historically underserved neighborhoods
12. Engage and involve the whole community in city planning and investment
13. Expand affordable housing inventory across the city
14. Diversify the range of capital options available for affordable housing development

GOAL #3

ENSURE AFFORDABLE HOUSING CHOICES FOR ALL CHATTANOOGANS

15. Expand supportive housing resources to end chronic homelessness
16. Support both tenants and housing providers with housing security and eviction prevention resources
17. Preserve land for affordable housing in transitioning neighborhoods
18. Ensure timely, equitable, and responsive repairs to potholes and road failure

GOAL #4

IMPROVE LOCAL INFRASTRUCTURE & PUBLIC TRANSIT

19. Develop a strategic capital plan that includes long-term maintenance
20. Modernize and invest in our public transit system
21. Design Chattanooga for sustainable and inclusive growth
22. Expand and connect our local parks, trails, and greenways system
23. Invest in sustainable and resilient infrastructure

GOAL #5**BUILD A COMPETITIVE
REGIONAL ECONOMY**

- 24. Attract higher-paying jobs with targeted economic recruiting
- 25. Grow household income for all Chattanoogaans through workforce development and skills-training
- 26. Ensure essential City workers are paid a living wage
- 27. Lead in the emerging green economy
- 28. Foster a welcoming, inclusive, and prosperous city for New Americans
- 29. Refine Chattanooga's competitive advantages and traded clusters vs. rival cities

GOAL #6**CLOSE THE GAPS
IN PUBLIC HEALTH**

- 30. Address racial and economic disparities in public health outcomes
- 31. Prevent violence in our community by addressing root causes
- 32. Support youth development with intentional support and opportunities
- 33. Destigmatize mental and emotional health, leading with City policies
- 34. Ensure all Chattanoogaans have access to fresh, healthy, and affordable food
- 35. Leverage and improve outdoor spaces to advance public health
- 36. Streamline our city processes and prioritize innovative approaches to city services

GOAL #7**PROVIDE RESPONSIVE
AND EFFECTIVE LOCAL
GOVERNMENT**

- 37. Increase opportunities for residents to engage local government
- 38. Implement practices and policies that ensure transparency and accountability
- 39. Invest in technology, platforms, and practices that allow Chattanooga to lead with citizen involvement and engagement
- 40. Advocate for local control over local issues and policies at the state and national level

Every Chattanoogaan deserves the opportunity to succeed and thrive, regardless of place, race, or identity.

General Government



Mission:

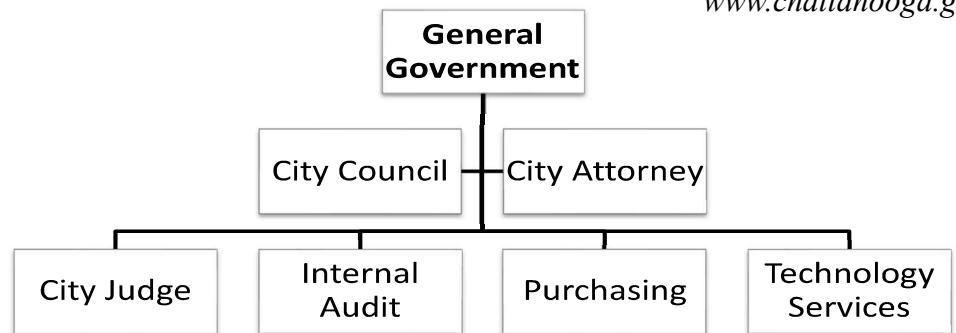
To administer legislative, legal, judicial, auditing and procurement affairs for the City of Chattanooga.

Description:

The General Government budget provides for legal and legislative functions of government that pertain to the general day to day operations of the City of Chattanooga, as well as appropriations for agencies and nonprofit organizations or other special funds to which the City contributes funding.

- The City Council and the City Court Judge represent the elected officials of the City and their respective operations.
- The City Attorney represents the City in all legal matters, on behalf of the City, as well as providing legal advice to the governing body and other departments where appropriate.
- Internal Audit maintains a comprehensive program of auditing as an overall control measure and as a service to the City. It also serves as a deterrent to fraud, waste, and abuse.
- Technology Services provides innovative and reliable technical support to enhance the efficiency, security, and accessibility of city services to ensure a seamless digital experience.
- Purchasing provides support to every department, division, and function of City government. Services include procuring all supplies, equipment, materials, and services required for City operations.

www.chattanooga.gov



Goals and Objectives:

City Council: Develop prudent and applicable laws to further economic development, enhance educational opportunities and to respond to citizens requests as deemed prudent and necessary.

1. 100% consideration of all citizens requests and concerns which pertain to legislative matters.
2. Council minutes to be made available to any concerned party within 2 workdays after completion of a Council meeting.
3. Adopt a budget to operate within budget guidelines and parameters set forth within the budget ordinance.

City Judge: Enforce all laws pertaining to City ordinances and to support the city in legal disputes in which the city is involved.

1. Hear 100% of cases reported to be in violation of any city ordinance and applicable traffic violations and administer justice in a fair, impartial, and timely manner.

City Attorney: To deliver quality, expert legal services and creative solutions to the City of Chattanooga.

1. Represent the City in all legal matters, including litigation, assisting in transactions and procurement, and providing legal advice to the governing body and departments.
2. Reduce the number of legal claims against the city and handle all Open Records requests timely by all citizens of the State of Tennessee as required by law.
3. Provide prompt responses on contract requests and resolutions for Council approval by all City Departments.

Internal Audit: To provide an independent appraisal function within the City and to assist members of the management team, as well as those charged with governance, in the effective discharge of their responsibilities.

1. Make recommendations that will enhance the efficiency and effectiveness of service delivery, reduce cost where appropriate, and ensure compliance with applicable standards and guidelines.
2. Aid City management in achieving goals without undue risk.
3. Identify high risk areas for audit or review and manage the City's Hotline.
4. Plan and conduct audits, projects and investigations in an independent and objective manner.
5. Conduct an annual survey of Citizen's level of satisfaction with City government.

Goals and Objectives cont'd

Technology Services: To be the most technologically advanced city by cultivating a collaborative environment where intentional actions drive innovative solutions.

1. Enhancing efficiencies of city services through automations, advanced integrations, and scalable digital services.
2. Improving security measures by continued assessments of potential threats and building an incident response plan to address those threats swiftly and effectively.
3. Increasing accessibility of city services with a new robust city website that will accommodate the diverse population of the city.
4. Promoting innovation in city services by researching and exploring emerging technologies such as AI

Purchasing: Procure the best quality products and services available for our customers in an economical, efficient, ethical, and environmentally responsible manner.

1. Improve the efficiency and quality of the purchasing process
2. Standardize, measure, evaluate, and innovate operations to improve the purchasing process.



The Honorable Judge Sherry Paty

Performance Measures	One Chatt Goal	Actual FY23	Goal FY24	Actual FY24	Goal FY25
Purchasing - Time to PO (Days)	7	4.88	<7	4.20	1
Technology Services - SLA Targets Met	7	94.30%	94.00%	95.06%	94.00%
Technology Services - Percent System Uptime	7	99.96%	99.99%	99.94%	99.99%
Technology Services - Customer Satisfaction	7	97.89%	94.00%	97.64%	95.00%
City Attorney - Number of Days to Respond to Records Request	7	4.6	<7	4.9	<7



Bambi Gifford



Sherri Anderson



William Acuff



David Queen



David Bowman

Audit Committee 2024-2025

General Government

www.chattanooga.gov

Department Summary

	Actual FY21/22	Actual FY22/23	Budget FY23/24	Budget FY24/25
City Council Office	\$ 728,706	\$ 853,000	\$ 931,179	\$ 952,418
City Court Judges	1,063,634	658,622	636,140	603,473
City Attorney	1,799,867	1,774,606	1,979,240	2,144,202
Supported Agencies**	23,185,675	18,400,514	18,107,164	19,477,475
Debt Service	19,924,060	19,878,455	19,975,645	21,366,399
Liability Insurance	1,000,000	1,400,000	3,000,000	1,000,000
Internal Audit	771,828	791,733	862,154	867,025
Technology Services	14,624,404	18,004,178	19,432,147	15,756,868
Purchasing	867,753	1,088,550	1,282,456	1,249,857
Transfer to Capital Projects	13,225,000	22,612,225	12,500,000	35,000,000
Other Activities*	5,042,548	5,837,977	9,866,680	9,259,937
Total Expenditures	\$ 82,233,475	\$ 91,299,860	\$ 88,572,805	\$ 107,677,654
Per Capita	\$ 445.56	\$ 492.34	\$ 481.15	\$ 575.72
Positions Authorized	123	126	120	108

Resources

	Actual FY21/22	Actual FY22/23	Budget FY23/24	Budget FY24/25
Personnel	\$ 8,961,098	\$ 12,012,483	\$ 12,012,483	\$ 10,596,195
Overtime	16,512	0	0	0
Operating	77,836,280	77,727,822	77,727,822	97,081,459
Total Expenditures	\$ 86,797,378	\$ 89,740,305	\$ 89,740,305	\$ 107,677,654

*Other Activities include: Election Expense, City Code Revisions, Unemployment Insurance, Contingency Fund Appropriation, R&R, Audits, Dues, & Surveys, Intergovernmental Relations, City Water Quality Mgmt Fees, Education per TCA 57-4-306, ESIP Admin, Technology Replacement Fund, and TAP

**includes agencies and quasi agencies



City Attorney
Phill Noblett, Esq



Chattanooga City Council 2024-2025 (left to right):
Darrin Ledford, Jenny Hill (Vice Chair), Isiah Hester, Dr. Carol Berz,
Chip Henderson (Chair), Ken Smith, Raquetta Dotley, Marvene Noel,
Demetrus Coonrod-Gladden



Supported Agencies

www.chattanooga.gov/finance/community-agency-support

Supported agencies are a portion of General Government and are primarily in two different categories.

The first category is appropriations to special funds that are jointly supported with Hamilton County and/or some other agency which are accounted for in another fund on the City's books. These include the Chattanooga Public Library, Regional Planning Agency and the Air Pollution Control Bureau.

The second category is appropriations to other organizations which the City Government determines meet the definition of serving a public purpose that are not accounted for on the City books. These include The Enterprise Center, The Public Education Foundation and Thrive Regional Partnership. The following descriptions give a short explanation of each general government agency.

Some of the appropriations are for closed-ended programs, but most are for ongoing programs or agencies which the City Government supports on a continual basis. Amounts are provided

Air Pollution Control Bureau

The overall mission is to achieve and maintain levels of air quality which will protect human health and safety and prevent injury to plant and animal life and property. The Chattanooga area has progressed from being listed as one of the nation's most polluted cities in the late 1960's to being held out as a model of improvement. The City currently meets all federal air quality standards. The bureau provides a program of air pollution prevention, abatement, and control to foster the health, comfort and convenience of all citizens of Hamilton County.

FY25 Appropriation.....\$330,168

Chattanooga Area Regional Transportation Authority (CARTA)

CARTA is the sole provider in the Chattanooga-Hamilton County area of public transportation. The Authority operates the regional bus service, the Lookout Mountain Incline Railway, and the free Downtown Electric Shuttle. Specialized transportation services are offered for the disabled in Hamilton County. CARTA continues to pursue grants for Federal/State funds to support future expansion.

FY25 Gen. Fund Appropriation....\$5,800,000

FY25 Economic Dev Appropriation...\$500,000

Chattanooga Area Chamber of Commerce

Our area's leading business association, the Chattanooga Chamber, was founded in 1887. The Chattanooga Chamber was one of the first 40 chambers founded in the United States. Their overall mission is to champion member businesses as well as promote regional economic growth. Comprising of two organizations, the Chattanooga Chamber of Commerce and the Chattanooga Chamber Foundation, they deliver economic, community and leadership to all eligible businesses.

FY25 Appropriation.....\$600,000

Chattanooga Public Library

The library serves the community by making materials and services available to all residents. To meet patrons' educational, professional, and personal needs, the library provides current information, promotes learning, and preserves the community's history. The library provides access to information through books, periodicals, newspapers, pamphlets, government documents, phonograph records, audiocassettes, videocassettes, films, internet, and brochures. Through state, regional, national and international networks, the library can provide access to resources. The library encourages the love of reading in children and adults and provides information for both leisure and professional use.

FY25 Appropriation.....\$7,435,669

The Enterprise Center

The Enterprise Center works closely with the City of Chattanooga as well as Hamilton County to help grow the economy through closing the digital divide, assisting entrepreneurs and other workers in having access to resources they need to succeed and ensuring that residents of all ages and backgrounds benefit from the expansion of Smart City Technology. Through programs such as Tech Goes Home and EdConnect, the Center has helped digitally connect 16,000 students and distributed 5,200 devices throughout the community.

FY25 Appropriation.....\$1,690,000

Hamilton County-Tennessee Riverpark

This is a jointly funded activity in partnership with the Hamilton County Government. The local leaders have committed to a redevelopment of the riverfront area which includes a park connecting the north shore and downtown area with the Chickamauga Dam extending to St. Elmo. This park is maintained by the County government, with the City contributing half of the cost of operations.

FY25 Appropriation.....\$1,408,875

Hamilton County-Enterprise South Nature Park

This is the passive park area of the Enterprise South Industrial Park. It is jointly funded between Hamilton County and the City. The park is managed by the County with the City contributing half of the cost of operations.

FY25 Appropriation.....\$904,760

Heritage Hall

The City and Hamilton County are responsible for the overall management and maintenance of the Heritage Hall which houses the Bessie Smith Cultural Center (African American Museum & Performance Hall).

FY25 Appropriation.....\$107,947

Office of Family Empowerment

This City division provides for the administration and the operations of all public programs and projects of a human nature in the city such as the following:

- Foster Grandparents program enables eligible older adults to help special needs children within their community, while strengthening their bond to the neighborhood
- Offer emergency assistance including food vouchers, clothing, and rent or utility funds to prevent eviction or service interruption
- Increase the availability of decent and affordable shelter through the Low Income Home Energy Assistance Program (LIHEAP), Mortgage Assistance, Rental Assistance and Reverse Mortgage counseling
- Reduce foreclosures, evictions and utility cutoffs within the very low income population
- Offer numerous channels to reduce hunger and improve nutrition
- Seek constant improvement in each child's skill attainment level, tracked in a Child Portfolio, as a gauge of school readiness

FY25 Appropriation.....\$55,000

Public Education Foundation

PEF is a non profit organization that continues to provide training, research and resources to the teachers, principals and school throughout Hamilton County and the surrounding region. Working together with a wide range of partners, they are able to increase student achievement as well as assist in transforming public education through such programs as Camp College, Step-UP, STEM Fellows Innovative Educator fellows and the corporate partnership with Volkswagen through their innovative eLabs program.

FY25 Appropriation.....\$50,000

Regional Planning Agency (RPA)

The mission of the RPA and its staff is to develop a comprehensive vision and guide for the region which ensures that our land resources support, enhance, and sustain our community and its quality of life. This vision should include both short and long-range goals and strategies which public and private community leaders can utilize to implement these objectives.

The planning program facilitates government and various public and private decision-making by providing research, data, plans, studies and suggested strategies related to community land use, transportation, and social issues.

FY25 Appropriation.....\$2,480,256

Thrive Regional Partnership

The Thrive Regional Partnership established in 2012, has helped to inspire responsible growth in the tri-state region through connection and collaboration with regional stakeholders who help to preserve the community and the natural character for generations to come. Throughout their 16 county footprint in NE Alabama, NW Georgia and SE Tennessee, they have equipped 15 rural and small communities with economic framework as well as building an open source GeoHub for major decision makers across the region.

FY25 Appropriation.....\$80,000

United Way of Greater Chattanooga

The United Way helps bridge the gap between resources and the community and bring people to their passion and purpose. The Chattanooga Mentoring Collective targets both community and schools with quality mentoring services to help children succeed in school and life. Additionally United Way is targeting the reduction of resident calls and subsequent service overlaps specific to both the City and United Way's 211 call center. They will collect/enter and analyze data, respond to resident needs, and design a Father to Fatherless Program data evaluation. The system will build stronger community partnerships, increase the efficiency of resource referrals, and provide better accountability to

both systems - leading to increased citizen stability.

The United Way also has a Senior Stormwater Fee Assistance Program which provides further support to Chattanooga's elderly individuals age 65 and older, disabled individuals, and disabled veterans or widow(ers) of disabled veterans that own property and meet the maximum income requirements.

FY25 Appropriation.....\$467,500



Economic Development Fund

www.chattanooga.gov

Description:

In 1997, the citizens of Chattanooga approved a half-cent tax on retail sales in the city. Revenues from this tax were shared on a 50/50 basis for education and economic development. In a county-wide election in February 2004, the residents of Hamilton County voted to repeal the 1997 city-only tax and increase the county-wide local option tax rate from 1.75% to 2.25%.

The additional taxes generated by the 1/2% increase in the county-wide tax are distributed to the county, city and education in accordance with TCA 67-6-712 which requires that 50% is used for education and the remainder on situs basis. The City should continue to receive a comparable amount for economic development from the county-wide local option sales tax as it has in prior years.

With the passage of the county-wide tax increase the education component is distributed directly to the Hamilton County Department of Education.

Department Summary

	Actual FY21/22	Actual FY22/23	Budget FY23/24	Budget FY24/25
Capital Fund	\$ 9,050,000	\$ 8,250,000	\$ 7,750,000	\$ 8,000,000
Chamber of Commerce - Econ Dev.	450,000	500,000	500,000	500,000
Chamber of Commerce - Marketing & Ind. Serv.	100,000	75,000	75,000	75,000
Enterprise Center*	1,562,000	1,623,350	1,703,350	1,690,000
Chamber Equity Initiative	50,000	25,000	25,000	25,000
Public Education Foundation	75,000	75,000	75,000	50,000
Commission to Hamilton County fee	175,490	188,895	182,000	193,000
Thrive Regional Partnership	100,000	100,000	100,000	80,000
CARTA	-	-	-	500,000
Contingency	-	271,000	643,627	1,057,700
TDZ transfer to CDRC to Cover Debt	375,915	1,720,950	-	-
Carter Street Corporation**	200,000	200,000	200,000	-
Lease Payments	5,925,748	5,324,198	7,157,023	7,148,300
Appropriation to Capital from Fund Balance	-	-	-	1,500,000
Total Expenditures	\$ 18,064,152	\$ 18,353,393	\$ 18,411,000	\$ 20,819,000
Per Capita	\$ 97.41	\$ 98.97	\$ 100.01	\$ 111.31

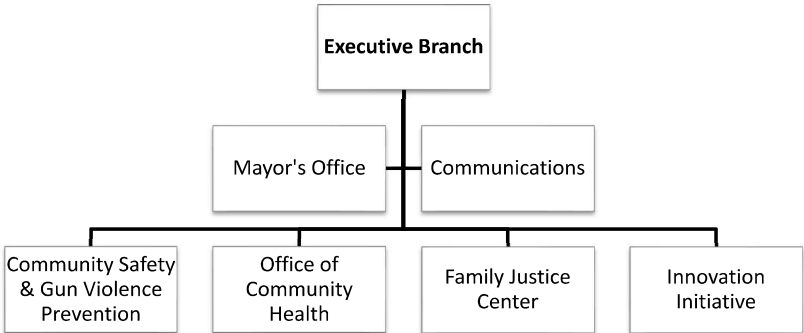
Resources

	Actual FY21/22	Actual FY22/23	Budget FY23/24	Budget FY24/25
Revenue	\$18,132,544	\$20,397,740	\$18,411,000	\$19,319,000



Executive Branch

www.chattanooga.gov/mayors-office



Mission:

To break down the barriers that prevent people from living the life they want in our community.

Description:

The Executive Branch is comprised of the Mayor’s Office, Office of Community Health, Family Justice Center, and Communications. The Mayor is elected at-large to a four year term. He serves as the chief executive officer and oversees the operations of all city departments. The Mayor sets administrative vision, strategy, policies, and procedures for all departments to carry out services for the citizens of Chattanooga.



Trends:

Cities across America are operating in a challenging financial environment characterized by inflationary pressures and other external complexities, and many cities are struggling to generate revenues necessary to pay their bills. Despite our own challenges, Chattanooga remains on firm financial footing, and our unique and resilient community holds the promise of becoming America’s best city. The Mayor’s Office remains committed to fulfilling the strategic vision outlined in the One Chattanooga Plan, and the Executive Branch budget for Fiscal Year 2025 (FY25) will enable it to continue to lead citywide efforts to ensure departmental operations are aligned with priorities and streamlined to be more efficient and effective. City government is a network of services, places, and relationships embedded in neighborhoods across Chattanooga, and resources continue to be invested there. The goal of this administration is to make sure Chattanooga lives up to its potential to become a city that works for everyone, as ONE Chattanooga, together.

Budget Overview:

The FY25 budget responsibly funds a steadfast focus on ensuring that Chattanoogaans experience the responsive and effective government they deserve. In order to accomplish the goals detailed in our strategic framework, we will continue investing resources through a prioritized approach. This budget maintains our commitment to fiscal responsibility, transparency, accountability, affordable housing, public safety, economic opportunity, community investment, customer service, and a common-sense approach to solving the problems that face our city.

Performance Measures	One Chatt Goal	Actual FY23	Goal FY24	Actual FY24	Goal FY25
Percent of Performance Measures on Target	7	62%	60%	58%	60%
Citizen Survey Feedback - Overall Direction of City (Very Good to Good)	7	44%	50%	47%	50%
Poverty Rate in Chattanooga	2	18%	16%	15%	16%

Department Summary				
	Actual FY21/22	Actual FY22/23	Budget FY23/24	Budget FY24/25
Mayor's Office	\$ 2,916,228	\$ 3,147,517	\$ 2,624,457	\$ 2,678,089
Innovation Funding	-	90,823	300,000	300,000
Office of Community Health	599,009	1,380,033	1,906,170	1,067,925
Community Safety & Gun Violence	-	-	-	967,692
Family Justice Center	747,937	874,004	993,384	1,079,460
Communications	292,550	480,283	671,238	608,198
Total Expenditures	\$ 4,555,724	\$ 5,972,660	\$ 6,495,249	\$ 6,701,364
Per Capita	\$ 24.68	\$ 32.21	\$ 35.28	\$ 35.83
Positions Authorized	48	52	47	46

Resources				
	Actual FY21/22	Actual FY22/23	Budget FY23/24	Budget FY24/25
Personnel	\$ 4,035,284	\$ 4,947,631	\$ 5,352,674	\$ 5,325,853
Operating	520,440	1,025,029	1,142,575	1,375,511
Total Expenditures	\$ 4,555,724	\$ 5,972,660	\$ 6,495,249	\$ 6,701,364

Future Challenges and Opportunities:

Mayor Kelly’s ONE Chattanooga strategic plan serves as a framework that guides the work of all departments throughout City government. Following is an outline of the key values, goals, and strategic initiatives that Chattanooga will undertake under Mayor Kelly’s leadership to realize ONE Chattanooga. Our strategy, which puts Chattanooga on a path to shared prosperity and common purpose, includes the following key priorities:

- Build a universal path to early learning
- Catalyze economic vitality in the Black community
- Ensure affordable housing choices for all Chattanoogaans
- Improve local infrastructure and public transit
- Build a competitive regional economy
- Close the gaps in public health
- Provide responsive and effective local government

This strategic framework represents both the opportunities and challenges that are driving how our city government operates and is the basis for the preparation of this FY25 budget.

Vision:

To be a city where everyone has access to opportunity and prosperity is plentiful.



Finance & Administration

www.chattanooga.gov/finance



Mission:

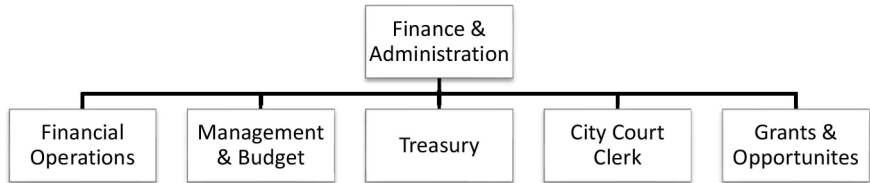
To ensure the overall fiscal health of the City of Chattanooga and provide high quality support services to City departments and agencies.

Description:

The Finance and Administration Department provides financial and management information, control, & guidance to the Mayor, Department Administrators, and the City Council.

The department is responsible for all budget and finance related functions of the City, including accounting and treasury operations.

The department also supports other departments and agencies in City Court Clerk operations, Grants, Accounts Payable, Purchasing, & Payroll.



Trends:

The Department of Finance & Administration is committed to managing the City's financial affairs in a manner that promotes long-term fiscal stability and assures maximum efficiencies in the use of tax dollars and other financial resources.

The Finance & Administration Department additionally provides support services in accounting, financial reporting, investments, debt management, and tax and other revenue collections. Staff also assists in the development of processes and procedures to ensure compliance with applicable federal, state, and local laws and ordinances.

Budget Overview:

The primary goal of Finance Administration is to provide excellence in financial management for the City of Chattanooga. A strong fiscal position directly aligns with the City's mission to empower Chattanooga residents to live the life of their choosing by maintaining a financial infrastructure that ensures the provision of high quality services and sustained economic growth.

The FY25 budget provides financial oversight of all City departments and agencies through budgeting, accounts payable, payroll, accounting and financial reporting, debt and investment management, grant opportunities, and purchasing, as well as assisting the executive and legislative branches in the execution of economic development strategy and initiatives.

Finance Administration continually assesses areas for improvement. The management team evaluates staff competencies to encourage an organizational culture of development for all staff and leadership. Divisions collaborate with cross-functional teams, both internal and external, to seek opportunities for process improvement.



Performance Measures	OneChatt Goal	Actual FY23	Goal FY24	Actual FY24	Goal FY25
Percent Invoices Paid <30 Days*	7	76.5%	82%	76.5%	82%
Percent of Current Levy Collected	7	95.8%	96%	95.0%	96%
Bond Rating Standard & Poor's	7	AAA	AAA	AAA	AAA
Online Payments to Court	7	29.7%	35.0%	25.9%	35.0%

*Disparity due to staffing levels

Department Summary

	Actual FY21/22	Actual FY22/23	Budget FY23/24	Budget FY24/25
Finance	\$ 3,365,432	\$ 3,166,868	\$ 3,607,384	\$ 3,779,970
Treasurer	1,708,465	1,771,934	1,964,048	1,947,152
City Court Clerk	1,237,772	1,345,559	1,309,294	1,155,372
Grants and Oppor.	149,354	438,541	552,100	571,577
Total Expenditures	\$ 6,461,023	\$ 6,722,902	\$ 7,432,826	\$ 7,454,071
Per Capita	\$ 35.78	\$ 37.23	\$ 40.38	\$ 39.85
Positions Authorized	72	69	68	64

Resources

	Actual FY21/22	Actual FY22/23	Budget FY23/24	Budget FY24/25
Personnel	\$ 4,321,696	\$ 4,902,133	\$ 5,732,248	\$ 5,772,967
Overtime	50,254	39,198	35,000	30,000
Operating	2,089,073	1,781,571	1,665,578	1,651,104
Total Expenditures	\$ 6,461,023	\$ 6,722,902	\$ 7,432,826	\$ 7,454,071
Revenue	309,583,605	330,339,602	319,455,210	325,730,210

Vision:

To serve all stakeholders through effective & efficient stewardship of resources while maintaining strong fiscal health



Future Challenges and Opportunities:

This coming year is exciting as the Finance Administration Department has hired a permanent Chief Finance Officer and plans to fill the vacant Deputy Finance Officer position! It is also a year to review our banking contracts to take advantage of new industry standards, especially around security and fraud detection.

Along with these opportunities comes the continual challenge of helping the City balance the needs of compensation to attract and retain valuable employees, meet capital needs while maintaining a low debt, and determine the best way to fund once-in-a career economic opportunities that provide growth for future generations.

Human Resources

www.chattanooga.gov/human-resources

Mission:

Our Mission is to provide leadership, collaboration, and support services to departments in the selection, training, development, compensation, and well being of all employees. We will deliver best in class service to all customer groups including residents, employees, retirees, dependents, and applicants with a positive, engaging, and proactive approach. We strive to operate efficiently with integrity and transparency in support of the Mayor’s vision of One Chattanooga.

Description:

Human Resources works with each department to develop specific standards for the recruitment and hiring of a qualified, diverse workforce, and to help identify those employees who should be considered for promotion.

The department also assesses job classifications, compensation and benefits, and offers employee relations initiatives, training and skill development. Additionally, the Human Resources Department maintains a competitive and quality health and wellness program including an onsite medical clinic and pharmacy dedicated to employee wellness. All safety issues and on-the-job injuries are addressed by Human Resources.

The department also offers an Employee Assistance Program for confidential counseling service.



Trends:

The HR department is focused on building fundamentals through policy change, process implementation and improvement, and training and education within and outside the department. In addition to protecting city assets, reducing liability and increasing knowledge of potential risks, our Risk Management (RM) division provides subrogation services and assists the City in indemnity cases. HR is leading efforts on employee engagement, accountability and performance management. The department will continue to work creatively in FY25 to improve recruitment efficiencies and new employee onboarding to affect and achieve sustained retention of quality talent. HR Business Partners are delivering data to departments to assist them with making data-informed decisions regarding vacancies, engagement issues and overall employee satisfaction. Efficiency and customer focus is at the heart of every Human Resources service or initiative in our continued efforts to support responsive and effective government.

Budget Overview:

HR strives to provide effective, efficient, and essential services to all departments and agencies within the City. This budget supports efforts to improve the effectiveness and regulatory compliance of various internal support functions. The FY25 budget delivers resources needed to continue serving our internal departments, external partners and the residents of Chattanooga with the best possible customer service.

HR will centralize a previously external HRBP position from a department and bring that talent into central HR for more additional breadth and depth in employee relations. HR has increased their budget to cover the property insurance for the city that has been designated to the Risk Management division.

Performance Measures	One Chatt Goal	Actual FY23	Goal FY24	Actual FY24	Goal FY25
Time to fill position (in calendar days)	7	54	< 45	50	< 45
First Year Service Turnover Rate	7	25.9%	18%	35.0%	30%
Annualized Turnover rate	7	16.1%	18%	14.0%	18%
Vacancy Rate	7	16.6%	20%	22.0%	20%
Incident Rate (OSHA Recordable Injuries)*	7	N/A	7	7	7

*OSHA reports are compiled based on calendar years

Department Summary

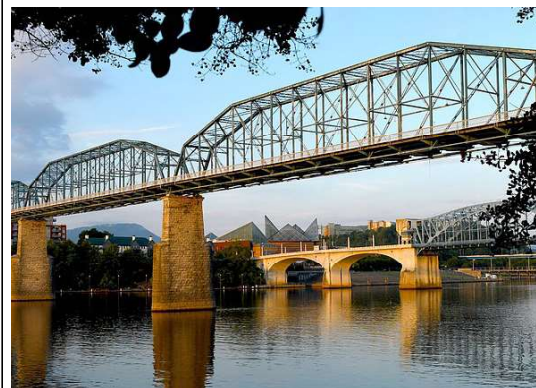
	Actual FY21/22	Actual FY22/23	Budget FY23/24	Budget FY24/25
Administration	2,125,902	1,829,095	1,894,573	2,059,440
Employee Insurance Office	424,415	606,037	690,889	647,161
Employee Safety Program	139,851	488,444	280,771	299,751
Job Injury Administration	198,792	165,375	183,501	263,501
Risk Management	0	749	250,853	795,184
Physical Exams	8,957	15,067	0	0
Employee Training	1,239	230,143	265,303	194,638
Total Expenditures	\$ 2,899,156	\$ 3,334,910	\$ 3,565,890	\$ 4,259,675
Per Capita	\$ 15.71	\$ 17.98	\$ 19.37	\$ 22.78
Positions Authorized	27	32	32	32

Resources

	Actual FY21/22	Actual FY22/23	Budget FY23/24	Budget FY24/25
Personnel	2,563,049	2,909,874	3,219,149	3,405,170
Overtime	13,431	307	-	-
Operating	322,676	425,036	346,741	854,505
Total Expenditures	\$ 2,899,156	\$ 3,335,217	\$ 3,565,890	\$ 4,259,675
Revenue	79,607	67,657	46,460	61,500

Vision:

Serving the City of Chattanooga with competence, consistency, and care by fostering an engaged and motivated workforce.



Future Challenges and Opportunities:

HR seeks to leverage our resources in order to stand out as a sought after employer known for equal concern for employees and taxpayers alike. HR will continue to build trust with departments to partner and assist in employee issues and guide managers as to how to engage, empower and retain current employees.

We are developing additional training opportunities for all employees to cultivate a positive employment experience here at the City. We are developing a sustainable performance evaluation system linked to compensation in efforts to provide a system for acknowledging and rewarding peak performers.



Community Development

www.chattanooga.gov/communitydev

Mission:

The Department of Community Development's top priority is providing a better quality of life for citizens of Chattanooga by focusing on enhancing the minds through programming that builds character and offering crisis assistance and support services to families in need.

Description:

The Department of Community Development is comprised of:

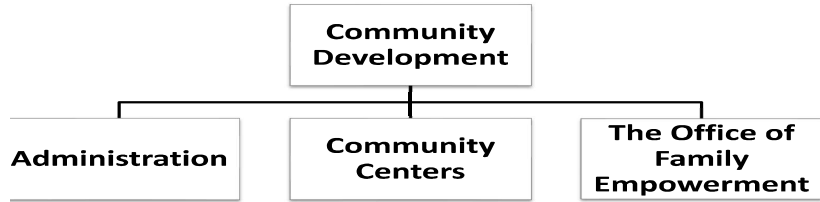
Community Centers -
Neighborhood resource hubs where programming, skill-based training, workforce development, health initiatives and general services provide a better life for our citizens.

The goal is to provide an array of programming that meets the needs of the community in which the center resides with dedicated advisory committees to assist in recommending services and activities. The challenge is to exceed expectations while providing excellent customer service in a seamless manner. This entails working closely with internal and external stakeholders to deliver enhanced resources to our citizens as a common goal.

The Office of Family Empowerment (OFE)
- Responsible for case management services, energy/utility and some emergency assistance (rent, mortgage, or water) for those citizens experiencing a crisis.

Service Standards:

- C - Courteous
- A - Accurate
- R - Responsive
- E - Effective



Trends:

The number of families served through the Low-Income Home Energy Assistance Program (LIHEAP) has mostly remained static over the past several years. During the COVID-19 pandemic and its lingering economic effects, however, OFE experienced a significantly higher volume of requests for emergency assistance and shifted its service delivery model in order to accommodate the needs of the community. As operational normalcy has returned, OFE has transitioned back to a service provision model that focuses on case management, coaching, and resource navigation. During FY24, the housing affordability crisis contributed to a large volume of requests for rent assistance through OFE, resulting in full expenditure of the City General Relief fund. OFE used an additional grant from the Tennessee Housing Development Agency (THDA) to assist needy Hamilton County households with water and sewer expenses during FY23 and FY24. These funds expired on 9/30/23, having assisted over 1,500 households with over \$1 million in water and sewer cost relief.

Over the past year, the Community Center Administrative Team has worked to establish the Mayor's plan to transition centers from "recreation" to "community." As we work through this transition, it's imperative that our staff and citizens understand that recreation is still a necessary part of our programming. Community Centers aim to provide quality educational, cultural, social and health initiative opportunities that highlight the desire for sustainable practices, and promote an exceptional level of customer service and quality facilities for every community.

Budget Overview:

The Department of Community Development is a newly formed department under the Kelly administration. The FY25 budget newly reflects space costs at the Midtown campus as well as the elimination of a Program Manager in order to meet budgetary constraints. Additionally, savings from the closed Eastgate Community Center were repurposed to the Glenwood Community Center to support senior programming.

Performance Measure(s)	One Chatt Goal	Actual FY23	Goal FY24	Actual FY24	Goal FY25
Number of participants in Community Center programs	7	51,948	137,750	124,405	150,000

Department Summary

	Actual FY21/22	Actual FY22/23	Budget FY 23/24	Budget FY 24/25
Administration	\$ 843,836	\$ 1,213,941	\$ 969,772	\$ 1,132,633
Code Enforcement	2,004,869	2,566,970	-	-
Back Tax Properties Abatement	-	137,822	-	-
Office of Family Empowerment	-	303,925	419,441	451,306
Home Repair Program	12,037	184	-	-
Comm. Center Admin.	1,160,201	820,865	704,589	764,205
Community Centers	5,853,617	1,731,400	1,379,560	1,426,350
Fitness Center	27,940	-	-	-
Homeless & Supp.	1,101,960	2,364,611	-	-
EDC - Homeless Outreach Program	18,108	(16,973)	-	-
Neighborhood Serv. Dev	346,067	524,169	-	-
Communication	-	122,114	128,614	102,258
Community Center Staffing	-	4,645,956	6,197,371	6,289,293
CD Teen Programming	-	102,441	-	-
Total Expenditures	\$ 11,368,635	\$ 14,517,423	\$ 9,799,347	\$ 10,166,045
Per Capita	\$ 61.60	\$ 78.29	\$ 53.23	\$ 54.36
Positions Authorized	157	173	125	121

Resources

	Actual FY21/22	Actual FY22/23	Budget FY 23/24	Budget FY 24/25
Personnel	\$ 8,750,382	\$ 9,822,431	\$ 8,179,321	\$ 8,076,735
Operating	2,618,253	4,694,992	1,620,026	2,089,310
Total Expenditures	\$ 11,368,635	\$ 14,517,423	\$ 9,799,347	\$ 10,166,045

Future Challenges and Opportunities:

There is a strong opportunity to grow engagements in the post-pandemic environment by providing enhanced and unique programming that serves the Chattanooga community. Challenges include rising housing costs that contribute to an affordability crisis in Hamilton County. These rising costs drive a greater number of families to seek assistance from our OFE and other social services, and in turn, increase the demand for rent and mortgage assistance. This increase in demand presents greater challenges as well as opportunities to serve those in need.

Additionally, community centers are experiencing aging infrastructure requiring increases in routine maintenance with space configurations that limit programming opportunities in some locations. However, there is a strong opportunity to grow total engagements in a post pandemic environment with enhanced and unique programming that serves the community.

Vision:

Provide services and programs that enhance the quality of life for our communities.



Community Development Fund

www.chattanooga.gov/communitydev

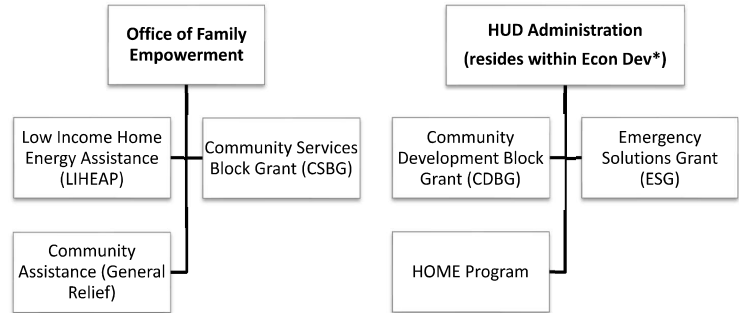
Mission:

The Office of Family Empowerment (OFE) and HUD Administration (housed within the Economic Development department), aim to change the lives of Hamilton County residents by collaborating with our partners to provide support and coaching to help individuals achieve well-being and economic independence as well as improve housing and employment opportunities for all low-to-moderate-income Chattanooga residents. The revitalization of low-income communities is key.

Description:

The OFE offers programs and services designed to promote and increase the stability of families in our community. This involves assisting thousands of families each year with home energy costs through the Low-Income Home Energy Assistance Program (LIHEAP) and provides case management and coaching to families seeking to improve their economic stability through the Community Services Block Grant (CSBG).

This fund also uses grants from the U.S. Department of Housing and Urban Development (HUD), the State of Tennessee, and the Tennessee Housing Development Agency (THDA). These grants jointly allow for affordable housing initiatives, employment and business assistance, public facility and infrastructure improvements, and social services to assist the community as a whole.



* Though the Economic Development Department administers HUD grants, HUD administration budgeting resides within the Community Development Fund.

Trends:

The number of families served through the LIHEAP and CSBG funds remained relatively static until the COVID-19 pandemic which resulted in an exponential increase in demand for rent assistance. Normalcy in demand for assistance has largely returned, albeit with drawdown in certain funds. In August 2023, the City released its first Housing Action Plan (HAP), a strategic framework to be used by City staff, elected officials, and the community to guide affordable housing policies and investments over the next five years.

The HAP outlines strategies to build the housing ecosystem, increase the number of affordable, quality rental homes, expand access to homeownership, protect existing homeowners, make homelessness rare, brief, and non-recurring, and move towards equitable housing for all Chattanooga residents. With limited funding, the City addresses the needs through partnerships with for-profit and nonprofit entities.

Budget Overview:

With increased outreach efforts in LIHEAP and CSBG, we hope to serve more households in FY25, particularly in outlying areas of Hamilton County that lack resources. Two additional federal grant programs, the Community Development Block Grant Program (CDBG) and the HOME Investment Partnerships Program (HOME), are anticipated to bring \$2,304,886 into the local area to support affordable housing, homeless services and prevention, community development programs, and other projects.

Performance Measures	One Chatt Goal	Actual FY23	Goal FY24	Actual FY24	Goal FY25
Assist low income families in breaking the cycle of poverty by increasing the number of families moving to long-term independence & self-sufficiency	7	93	75	108	75
In order to Assist low income individuals with immediate and basic needs such as water and electricity. OFE will maintain the number of clients receiving LIHEAP service	7	3,744	4,500	4,516	4,500

Department Summary

	Actual FY21/22	Actual FY22/23	Budget FY23/24	Budget FY24/25
Administration	\$ 2,906	\$ 25,046	\$ -	\$ -
Community Services Block Grant (CSBG)	-	-	1,033,000	800,000
Chattanooga Neighborhood Enterprise	-	-	200,000	200,000
Low-Income Energy Assistance Program	-	-	3,200,000	5,103,690
Low-Income Households Water Asst Pgm	-	-	1,200,000	-
Community Development Programs	2,404,392	1,211,428	3,105,000	3,955,000
Other Programs	476,352	2,724,527	-	-
State	-	-	25,050	25,050
City of Chattanooga	-	-	71,000	55,000
Transfers	324,699	312,890	-	-
Total Expenditures	\$ 3,208,349	\$ 4,273,889	\$ 8,834,050	\$10,138,740
Per Capita	\$ 17.38	\$ 23.05	\$ 47.99	\$ 54.21
Positions Authorized	0	0	32	35

Future Challenges & Opportunities:

As OFE continues to increase emphasis on holistic support of families, greater emphasis will be placed on wraparound services, resource navigation, case management, and leveraging of partnerships to ensure that families are supported on their journey to economic stability. In order to reach underserved parts of Hamilton County, outreach efforts will be increased throughout the area to ensure that eligible households are aware of the services available through OFE.

HUD Administration, within the Economic Development department, plans to implement the following strategies to ensure grant values are delivered to local citizens:

- Increase availability and access to affordable, quality housing in the City’s low-to-moderate-income communities.
- Support neighborhood stabilization and development through public improvements in strategic coordination with housing activities.
- Use available resources and training to ensure lower-income residents have the necessary skills to obtain and retain good jobs.
- Help homeowners preserve existing housing and restore structures that have become uninhabitable.
- Bolster existing business base, support the creation of new enterprises, and ensure lower-income residents have the necessary skills to obtain and retain jobs being made available.

Vision:

OFE

All families in Hamilton County are empowered to live the life they want.

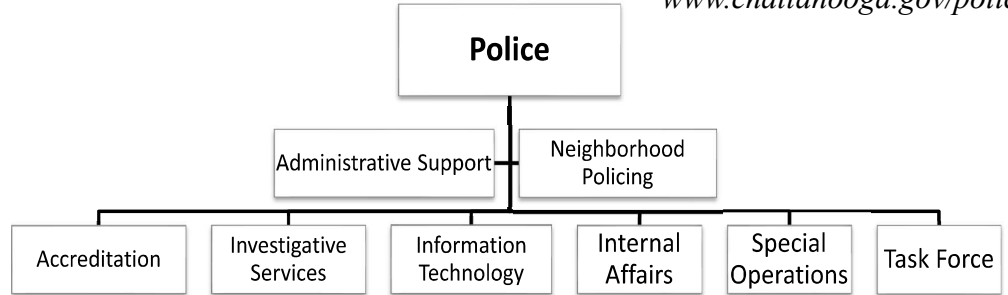
HUD

To garner and utilize resources and partnerships to develop viable communities through impactful activities that provide decent housing, a suitable living environment, and expand economic opportunities, principally for low and moderate-income persons.



Police

www.chattanooga.gov/police



Mission:

To keep you, your family and our Community safe.

Description:

The Chattanooga Police Department will support and maintain lasting relationships ensuring all members of our community are safe and feel safe in their homes, on their streets and in their neighborhoods by building and supporting community partnerships in conjunction with the best practices of community policing and problem solving.



(Interim) Chief of Police

Harry Sommers

Trends:

Our Story remains consistent, “WE ARE SEEKING TO RECRUIT, RETAIN, and PROMOTE IN HOUSE TALENT. The salary requested will hopefully allow us to recruit and select the best talent available to join our ranks. We have replaced a significant amount of our aged fleet of vehicles, so with newer vehicles they are higher cost to purchase, but we hope with more efficient cars we get better mileage. The City and its events are expanding and we must be prepared to give quality service to our growing community.

Budget Overview:

The Chattanooga Police Department is composed of five major divisions: Administration, Neighborhood Policing, Community and Development, Investigations, and Special Operations. Each of these divisions work together to provide the community with the best possible police services along with external partners in Chattanooga.

The Chattanooga Police Department is committed to using its budget to work toward the reduction of violence, property crimes, victim services, crisis response, and staff training. This budget will allow us to continue to bring our staff opportunities to gain extended training opportunities as well as learn new techniques in order for better decision making, gain certifications to establish standards of experience and knowledge, utilize several avenues of technology to solve cases faster and bring criminals to justice while being mindful of best cost value to keep our community safe.

Performance Measures	One Chatt Goal	Actual FY22	Actual FY23	Goal FY24	Actual FY24	Goal FY25
In order to Provide Safer community for citizens of Chattanooga the Investigations I Division will Decrease Violent Part 1 Crimes by 6.7%	7	1958 (dec. 5.2%)	1744 (dec.10.9%)	1,627	1544 (dec. 11.5%)	1,441
In order to Reduce Auto Thefts the Chattanooga Police Department will decrease instances of Auto Theft by 5%	7	1279 (dec. 8.1%)	1105 (dec. 13.6%)	1,050	1265 (inc. 14.5%)	1,202
In order to reduce DUI incidents the Special Operations will reduce alcohol/drug related fatalities by 5%	7	6 (dec.15%)	1 (dec 83.1%)	1	10 (inc.900%)	10
In order to Reduce DV Part 1 Crime the Chattanooga Police Department will Decrease instances of DV Part 1 Crime by 5%	7	661 (dec. 20.1%)	513 (dec.22.4%)	487	416 (dec. 18.9%)	395
In order to Reduce Part 1 Property Crime the Chattanooga Police Department will Decrease instances of Part 1 Property Crime by 5%	7	11,178 (dec.6.2%)	7178 (dec. 35.8%)	6,819	9270 (inc. 29.2%)	8,807
In order to Reduce Robberies the Chattanooga Police Department will Decrease instances of Robbery by 5%	7	223 (dec.8.1%)	186 (dec.16.6%)	177	138 (dec.25.8%)	131
In order to reduce the Special Operations will Decrease Traffic Fatalities by 3%	7	31 (dec.15.6%)	25 (dec.19.4%)	24	33 (inc.37.5%)	31
Maintain a homicide clearance rate greater than the national average of 62%	7	56%	71%	63%	71%	63%
Reduce the total number of group member involved Criminal Homicides	7	9	2	5	3	5
Reduce the total number of group member involved Criminal Shootings	7	16	14	12	7	12
Decrease the number of major (with Serious Injury) traffic accidents	7	171	145	130	167	130

Department Summary

	Actual FY21/22	Actual FY22/23	Budget FY23/24	Budget FY24/25
Police Administration	\$ 4,124,615	\$ 6,256,987	\$ 6,101,718	\$ 5,334,346
Neighborhood Policing	30,323,221	31,790,879	33,362,579	35,958,028
Investigations	17,091,821	17,076,090	18,443,350	18,171,994
Special Operations	5,326,530	5,840,290	6,391,898	6,481,733
Support Services	18,943,346	19,044,815	15,148,296	16,973,570
Communications	5,329,093	5,250,165	5,707,915	5,983,599
Animal Services	1,830,310	1,921,825	2,017,908	2,118,803
Total Expenditures	\$ 82,968,936	\$ 87,181,052	\$ 87,173,664	\$ 91,022,073
Per Capita	\$ 449.55	\$ 470.13	\$ 473.70	\$ 486.67
Positions Authorized	590	593	600	621
Sworn Authorized	475	477	477	500

Resources

	Actual FY21/22	Actual FY22/23	Budget FY23/24	Budget FY24/25
Personnel	\$ 62,227,341	\$ 65,088,137	\$ 68,188,597	\$ 70,722,208
Overtime	2,820,467	2,729,070	2,050,000	2,050,000
Operating	17,921,128	19,363,845	16,935,067	18,249,865
Total Expenditures	\$ 82,968,936	\$ 87,181,052	\$ 87,173,664	\$ 91,022,073
Revenue	402,410	490,834	386,600	364,800

*The Police Department has 500 authorized sworn positions. For FY25, the total authorized Sworn and Civilian positions is 621.

Future Challenges and Opportunities:

There is a nationwide challenge in staffing shortages. Retirements and compensation continue to impact all efforts of recruitment and retention in today’s market. We are currently working to address the staffing challenge with our “early start program”. The idea is to expand the recruitment window, so qualified talent can get started working in various areas of the department before their cadet class starts. This will expose them more to hands-on practice, as well as retain them longer using a continuous hiring approach.

Fleet updates, technology upgrades, and building improvements continue to pose challenges as we strive to establish regular update schedules, minimize vehicle wear and tear, and prevent costly repairs on building improvements.

Vision:

To be respected and trusted by all segments of Chattanooga’s Diverse Community.



Fire

www.chattanooga.gov/fire-department



Mission:

Outward Facing Mission

The Chattanooga Fire Department is dedicated to protecting life, property, and community resources through prevention, preparation, response, and mitigation.

Inward Facing Mission

****Lead - Service - Train****

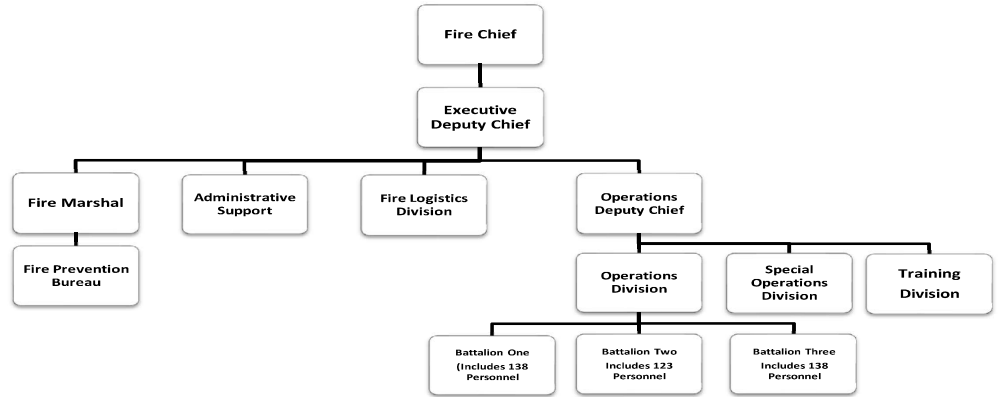
To protect life, property and community resources through prevention, preparation, response and mitigation.

Description:

The Chattanooga Fire Department (CFD) is a career department that responds to over 19,000 emergencies annually. The department serves the citizens, properties, and visitors of the city of Chattanooga, which has the fourth largest population in the state of Tennessee at 177,571 (U.S. Census Bureau estimate, 2016). The department protects an immense and growing 144 square miles in Hamilton County, and has additional technical rescue duties. Every citizen, visitor, and every square foot provide the basis for the department's existence and mission.



*Forgotten Child Fund (November 2024)



Trends:

The Chattanooga Fire Department (CFD) continues to provide critical service by responding to, mitigating, and working to reduce the impact of emergencies for our citizens. This year, the CFD has provided several notable service impacts:

- Emergencies and calls for service decreased 1.6% in overall call volume. Structure fire calls significantly increased (26%+) as did several technical and hazmat calls.
- EMS calls decreased 6%, while 'assist-an-invalid' calls decreased significantly (21%) which was attributed to a change in response protocols.
- The Fire Prevention Bureau experienced a 5+% increase in inspections.

Budget Overview:

In FY25, the CFD seeks to continue to provide the best emergency service possible through continued investment in firefighters, equipment, and apparatus. Amid historical inflation, and with the lack of reasonable pay increases, many of our firefighters are opting for higher paying external jobs.

The planned Black Creek development firehall positions have been added, but will not be funded in FY25 due to a slowed development process. The CFD was also able to add a Fire Investigator position in FY25 as the most critical of all the position needs for the department.

Performance Measures	One Chatt Goal	Actual FY23	Goal FY24	Actual FY24	Goal FY25
Average Response Time (Minutes)	7	5:39	5:20	5:21	5:20
Inspections	7	5,376	4,500	6,033	6,250
Building Fire Incidents	7	222	265	304	300

Department Summary

	Actual FY21/22	Actual FY22/23	Budget FY23/24	Budget FY24/25
Fire Administration	\$ 1,240,068	\$ 1,077,762	\$ 7,846,322	\$ 8,821,417
Operations	48,999,234	51,184,040	54,599,612	56,402,020
Prevention	4,194,254	5,156,409	0	0
Training	1,931,975	1,781,321	0	0
Total Expenditures	\$ 56,365,531	\$ 59,199,532	\$ 62,445,934	\$ 65,223,437
Per Capita	\$ 305.40	\$ 319.23	\$ 339.22	\$ 348.73
Positions Authorized	459	446	455	465
Sworn Authorized	443	430	439	449

Resources

	Actual FY21/22	Actual FY22/23	Budget FY23/24	Budget FY24/25
Personnel	\$ 50,216,032	\$ 51,724,881	\$ 56,600,901	\$ 58,641,535
Overtime	243,849	233,250	55,300	28,367
Operating	5,905,651	7,241,401	5,789,733	6,553,535
Total Expenditures	\$ 56,365,531	\$ 59,199,533	\$ 62,445,934	\$ 65,223,437
Revenue	577,277	702,311	554,400	695,400

Future Challenges and Opportunities:

Even with intentional and quality recruiting efforts to increase the applicant pool, we are challenged to hire enough cadets to fill the vacancies. Last year, several contingent offers were made in which the potential candidates chose to either stay in their line of work or chose not to come because of pay.

To exacerbate the challenge of attrition, by the end of 2024, the CFD will have 47 sworn employees eligible to retire. By the end of 2025, the number will be almost 75; by the end of 2026, almost 100. Retention of firefighters remains one of our largest challenges as we try to address the disparity in salaries with neighboring communities offering \$8,000-\$14,000 more in starting salary.

While the CFD provides excellent training, leadership and growth opportunities, the shortfall is still there, and it is vital that we address this challenge with continued and increased investments in our fire personnel.

Through the commitment of \$4 million, the CFD will be able to fund a fire apparatus replacement plan. Additionally, \$2.5 million has been earmarked for the pending replacement of Fire Station 14 in St. Elmo.

Vision:

Be an organization that sacrificially serves outwardly and continually improves inwardly.



*TN Department of Military Training (May 2024)

*Extinguisher Fire Training (April 2024)



*Incline Railway Rescue Training (April 2024)



*Smoke Alarm Distribution (April 2024)
Photo credit: Councilwoman Coanrad



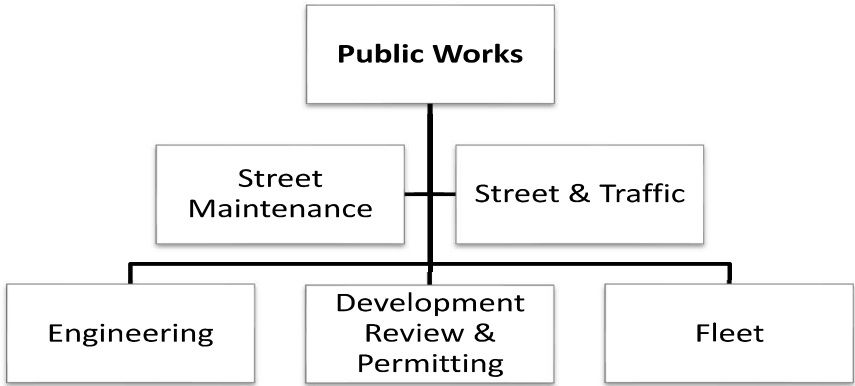
*Car-fire Training (June 2024)



*Swiftwater Training (May 2024)

Public Works

www.chattanooga.gov/public-works

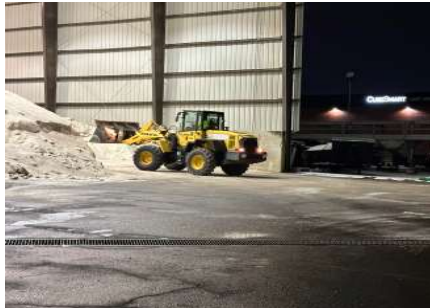


Mission:

Serve people with integrity, and improve the infrastructure and environment through excellence.

Description:

The Department of Public Works includes engineering, solid waste & recycling, street maintenance & construction, fleet, Development Review & Permitting, stormwater, urban forestry, and facilities management.



Trends:

The continuing aging of our government infrastructure as well as finding qualified technical professionals in a tight labor market will make this year difficult for public works agencies. Fortunately, the City of Chattanooga’s Public Works Department has a solid base of the very best employees to rebuild on.

Budget Overview:

The Public Works Department is successfully pursuing the opportunity to improve City streets with additional crew members and vehicles. In addition, two new solid waste collection trucks and crews have been added to address growth in our residential customer base.

Performance Measures	OneChatt Goal	Actual FY23	Goal FY24	Actual FY24	Goal FY25
Lane Miles Resurfaced	4	66.94	45	58	60
Potholes Filled	4	18,325	15,000	12,120	12,500
Facility Management & Maintenance*	7	80%	94%	89%	90%
Garbage, Recycle & Brush Collection*	7	89%	94%	92%	90%
Pavement & Sidewalk Maintenance*	4	92%	94%	89%	90%
Right of Way Maintenance*	4	97%	94%	92%	90%
Signals, Signs, & Striping*	4	99%	94%	97%	90%
Stormwater Drainage System Maintenance*	4	97%	94%	83%	90%

* Percentage of Service Requests complete



Department Summary

	Actual FY21/22	Actual FY22/23	Budget FY23/24	Budget FY24/25
Public Works Admin	\$ 6,014,022	\$ 6,130,514	\$ 6,559,511	\$ 6,234,891
City Wide Services	18,646,602	19,089,403	18,445,986	19,399,828
Solid Waste Disposal	5,564,850	5,451,819	5,558,400	5,839,400
Dev. Review, & Permitting	3,195,738	3,167,424	6,490,423	6,976,090
Transportation	8,051,872	3,927,388	4,649,629	9,151,170
Total Expenditures	\$ 41,473,085	\$ 37,766,548	\$ 41,703,949	\$ 47,601,379
Per Capita	\$ 233.56	\$ 204.63	\$ 226.55	\$ 254.51
Positions Authorized	237	259	276	289

Resources

	Actual FY21/22	Actual FY22/23	Budget FY23/24	Budget FY24/25
Personnel	\$ 17,783,501	\$ 17,489,548	\$ 22,760,150	\$ 23,795,807
Overtime	598,743	645,642	300,000	207,586
Operating	23,090,841	19,631,358	18,643,799	23,597,986
Total Expenditures	\$ 41,473,085	\$ 37,766,548	\$ 41,703,949	\$ 47,601,379
Revenue	6,109,483	7,035,149	6,113,300	6,813,290

Future Challenges and Opportunities:

The Public Works Department One-Year Plan includes:

- Street Potholes and Paving Improvements
- Comprehensive Solid Waste and Recycling Program
- Leaf and Bulky Item Pick-Up Scheduling
- Federal Infrastructure Grant Program
- Development Review and Permitting Improvements
- Preventative Maintenance Advancement
- Employee Performance Reviews
- In-House Employee Training

Vision:

The Department of Public Works continues to strive for excellence and be a model service organization that inspires people.



Parks & Outdoors

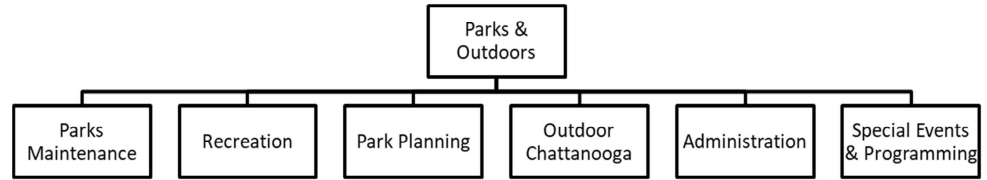
www.chattanooga.gov/parks

Mission:

We are community builders, connecting all Chattanoogaans and guests to the benefits of parks, recreation, nature, adventure, history, culture and the arts.

Description:

The Department of Parks & Outdoors consolidates multiple missions and services from other agencies to create a more streamlined and functional parks department that's focused on outdoor activities. These include parks planning, programming, maintenance, greenways and neighborhood connectivity, Outdoor Chattanooga, special events, outdoor recreation, and municipal golf courses.



Trends:

The demand for outdoor activities continues to climb. We are exceeding pre pandemic levels and are adjusting staffing and budgets accordingly. The Department of Parks and Outdoors is realigning resources and staff to become more efficient and have a greater focus on customer service. Participants' desires are shifting to more drop-in programs and less of monthly programs. Special Events requests, both internally and externally, continue to increase.

Budget Overview:

In 2023, City Council unanimously adopted Chattanooga's first park system plan (POP) in over a generation. Adopting the plan is step one. We now implement the plan through action and accountability.

The 2025 budget systematically improves the public park and outdoors system, meeting the expectations of our residents, protecting our unparalleled natural setting, and equitably serving everyone with world-class public amenities that are free and open to all.

The 2025 Parks & Outdoors budget request centers on making measurable progress in four city-shaping activities centered on repair, maintenance, and activation of existing assets. This is a lean request, but unlike the 2024 budget, allows for measurable progress to proceed against POP identified goals.

1. Bring the City's Parks & Outdoors System condition rating up from a C+ to a B.
2. Increase City residents' use of the parks system by 20% and in doing so, reduce crime, increase neighborhood resilience, generate regional and national attention, and improve community health and wellness.
3. Over the next five years, bring the percentage of city residents with access to a public park from 35% to 55% (the national average). The goal for next year is to reach 38%.



Performance Measures	OneChatt Goal	Actual FY23	Goal FY24	Actual FY24	Goal FY25
Ensure equal use of activation trailer by at least 2 uses per council district	7	13	24	10	18
Participation in Outdoor Chattanooga programs	6	74,676	12,000	10,850	100,000
Number of community members informed of Outdoor Chattanooga	6	2M	1M	10.2M	12M
Advancing Accessible Parks - POP Implementation	4	N/A	N/A	N/A	35% to 38%
Complete Service Requests by 95% on time	7	98%	95%	95%	95%

Department Summary

	Actual FY21/22	Actual FY22/23	Budget FY23/24	Budget FY24/25
Administration	\$ 6,045,693	\$ 8,794,641	8,979,767	9,470,794
Park Management	2,317,209	2,917,587	2,445,326	2,532,745
Shared Maintenance	3,316,978	3,934,166	4,774,604	4,456,385
Chattanooga Zoo	750,000	750,000	750,000	750,000
Total Expenditures	\$ 12,429,880	\$ 16,396,394	\$ 16,949,697	\$ 17,209,924
Per Capita	\$ 67.35	\$ 88.42	\$ 92.07	\$ 92.02
Positions Authorized	205	222	222	221

Resources

	Actual FY21/22	Actual FY22/23	Budget FY23/24	Budget FY24/25
Personnel	\$ 7,027,556	\$ 8,451,196	\$ 9,780,183	\$ 9,711,501
Overtime	131,748	121,831	108,350	108,350
Operating	5,270,576	7,823,366	7,061,164	7,390,073
Total Expenditures	\$ 12,429,880	\$ 16,396,393	\$ 16,949,697	\$ 17,209,924
Revenue	1,980,384	2,285,204	1,946,900	2,228,300

Future Challenges and Opportunities:

The newly adopted Parks and Outdoors plan identifies current deficiencies, challenges, and opportunities pertaining to our aging park system.

Becoming a National Park City will allow our community to use global recognition to access more donations, partnerships, and grants to build a better park system with more community engagement and ownership.



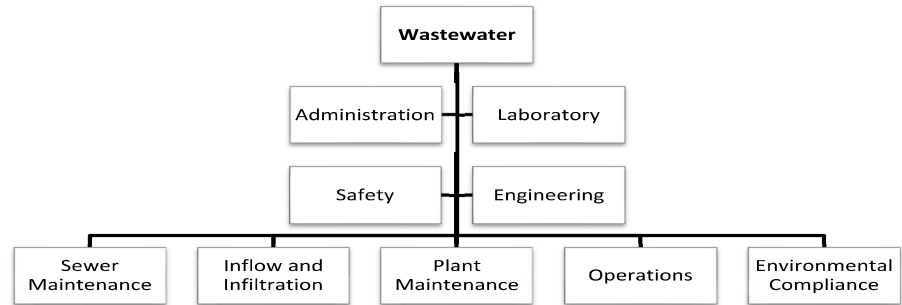
Vision:

In Chattanooga, everyone will have access to a well-loved, well-used and well-cared for system of parks, recreation and outdoor spaces that fosters community belonging and well-being and enhances our unique and breathtaking natural setting.



Wastewater

www.chattanooga.gov/public-works



Mission:

Provide effective and reliable Wastewater services through expertise & trusted professionalism. We are dedicated to expanding a healthy, moral, and safe environment for our customers and teammates.

Description:

The City of Chattanooga Wastewater Department is responsible for the operation and maintenance of the interceptor sewer system of Chattanooga, as well as the regional wastewater treatment plant known as the Moccasin Bend Environmental Campus.

The interceptor sewer system encompasses approximately 1,263 miles of sewer lines, 7 large custom-built pumping stations, 8 custom-built storm stations, 53 underground, wet well mounted, submersible pumping stations, approximately 171 residential/grinder stations, 8 combined sewer overflow (CSO) facilities and one (1) major regional wastewater treatment plant (Moccasin Bend).

Trends:

We expect to see savings on contracted operator and skilled trades blanket contract expenditures in FY25 as we continue filling vacant positions. Materials costs are increasing substantially, and we are increasing budgets accordingly. Capital project costs are increasing, and we are working to address through new procurement methods (design-build), value-engineering, and strategic changes to project timing.

Budget Overview:

Our operating budget was developed collaboratively through individual meetings with each division and team within Wastewater. Our capital budget was developed in cooperation with Jacobs Engineering as our Consent Decree program manager.

Performance Measures	One Chatt Goal	Actual FY23	Goal FY24	Actual FY24	Goal FY25
Percent of Consent Decree Requirements Met	4	100%	100%	100%	100%
Percent of CMOM Goals Meet	4	62%	100%	62%	100%
Number of Full NPDES Compliance Days at MBEC	4	349	365	340	365

Department Summary

	Actual FY21/22	Actual FY22/23	Budget FY23/24	Budget FY24/25
Operations & Maintenance	\$ 41,806,973	\$ 52,506,104	\$ 67,833,348	\$ 71,839,892
Pump Stations	3,362,309	3,028,333	3,919,320	3,193,050
Debt Service	12,884,767	15,042,407	16,046,501	15,752,807
Capital	20,705,553	50,000,000	53,850,000	61,250,000
Total Expenditures	\$ 78,759,601	\$ 120,576,844	\$ 141,649,169	\$ 152,035,749
Per Capita	\$ 426.74	\$ 650.21	\$ 769.47	\$ 812.89
Positions Authorized	207	219	219	225

Resources

	Actual FY21/22	Actual FY22/23	Budget FY23/24	Budget FY24/25
Personnel	\$ 11,116,795	\$ 13,617,295	\$ 22,165,864	\$ 22,997,312
Overtime	778,264	746,628	684,000	721,750
Operating	66,864,542	106,212,921	118,799,305	128,316,687
Total Expenditures	\$ 78,759,601	\$ 120,576,844	\$ 141,649,169	\$ 152,035,749
Revenue	108,057,978	118,024,006	141,649,169	152,035,749

Future Challenges and Opportunities:

Opportunities for renewable energy and biosolids reduction through our

- Class A Power project
- Increasing materials costs
- Escalating capital project costs

Vision:

As experts in the wastewater industry, we will continue to lead in sustainable wastewater and energy management best practices. Our commitment to continuous improvement will bolster a reputation of excellence on environmental compliance, fiscal responsibility, and safety amongst our teammates and throughout the community.



Early Learning

www.chattanooga.gov/early-learning

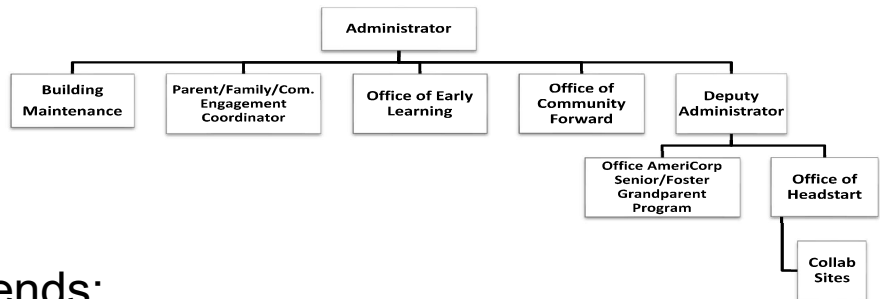
Mission:

To help Chattanooga's children receive the best possible start in life by increasing their access to high quality early learning experiences that shape their future.

Description:

The Department of Early Learning works within the government and across the childcare provider community to enrich learning for Chattanooga families.

This department will manage Head Start and family child care navigators, as well as manage partnerships with Hamilton County Schools and early learning centers.



Trends:

The City of Chattanooga has a mission to break down the barriers that prevent people from living the lives they want in our community. That begins with our youngest residents and providing them with an equitable education that would set them up for success and upward mobility. In the 2018 State of the City Address, the city made a promise to add 1000 slots for high-quality early learning. In February, 2021, The Department of Early Learning celebrated with childcare facilities, educators, and other community partners who all assisted in the accomplishment of this lofty goal. The department also strives to provide whole child/whole families support to our city's most valuable assets, our children. We do this by supporting our children within Chattanooga city limits from utero to age 18 with resources and support to ensure that they have access to what they may need to be ready for kindergarten and beyond; with a focus on PN-5 supports, brain development, early literacy & language development; and kindergarten and 3rd-grade school readiness, skilled providers and so much more.

Budget Overview:

The Department of Early Learning is a newly formed department under the Kelly administration with department leadership established in early Spring 2022. The FY25 budgets for each division of the department reflect that of FY24 with slight changes due to build out and restructuring. Through an inaugural mayoral administration term of building out a brand new city department, pioneering a partnership with Hamilton County Schools, the reorganization of our Head Start program, a department move and more recently establishing a 5 year strategic plan, this budget invests more than \$335,366 to ensure that we are doing our part to aide students and their families so they can thrive by removing the barriers to early learning opportunities and primary/ secondary academic success. The programming that the Department of Early Learning provides enhances awareness of the quality of education, increasing the number of kindergarten ready seats, and expanding the level of parental engagement and involvement with their children, community resources and early learning and K-12 educators. The programs, resources, and professional development opportunities are designed to fit in the ecosystem of early learning and beyond. By directly engaging with families, students, educators, and community stakeholders; Chattanooga can ensure each child is positioned for success, both in the foundational years of their educational journey and in life. In the next phase of work, we plan to begin the implementation of the Department's "Great by 8" 5 year strategic plan that centers on enhancing our work with a focus on brain development/nutrition, early literacy and language development, preparedness support for kindergarten as well as 3rd grade literacy and numeracy proficiency. We also plan to optimize increasing high-quality access to Headstart and our local early learning providers, creating more partnerships with Hamilton County Schools, expanding Community Forward beyond the school walls, witnessing the first year of the One Chattanooga Institute for Early Care and Learning at Tyner Academy and creating greater workforce development opportunities in the field of Early Learning.

Department Summary

	Actual FY21/22	Actual FY22/23	Budget FY23/24	Budget FY24/25
Administration	448,298	1,557,376	840,543	859,991
Youth Development	19,616	1,090,000	1,090,000	1,090,000
Education	259,605	1,573	0	0
Youth Development - CAF	25,443	55	0	0
Office of Early Learning	35,709	2,273	359,377	318,778
Community Forward	0	1,557	871,374	1,015,823
Total Expenditures	\$ 788,671	\$ 2,652,834	\$ 3,161,294	\$ 3,284,592
Per Capita	\$ 4.27	\$ 14.31	\$ 17.17	\$ 17.56
Positions Authorized	32	18	17	17

Resources

	Actual FY21/22	Actual FY22/23	Budget FY23/24	Budget FY24/25
Personnel	693,724	1,372,462	1,678,330	1,859,226
Operating	94,947	1,280,372	1,482,964	1,425,366
Total Expenditures	\$ 788,671	\$ 2,652,833	\$ 3,161,294	\$ 3,284,592

Future Challenges and Opportunities:

The Department of Early Learning has played a significant role in the success of child care provider's growth in quality education, and in the community's increased knowledge of the components of early learning. The results of this effort is apparent in Chattanooga's shift in the culture surrounding the importance of high-quality early learning environments and the resources children and families need to gain sustainable access. With the establishment of over 1,000 new seats within the City of Chattanooga, an entire Department committed to early learning and beyond, the Community Forward partnership with Hamilton County Schools, and the establishment as the home of the Basics Chattanooga and Early & Often Cohort, the capacity to continually support families will be constant throughout the years to come. As a result of staffing changes, the Department of Early Learning's immediate need for continual support is a key factor in the success of programs that will help us achieve our ONE CHA strategic plan goal and key priorities. Growth enhancements will require an investment in infrastructure and programming that will offer more intense support to families, community members, and childcare providers.

Performance Measures	OneChatt Goal	Actual FY23	Goal FY24	Actual FY24	Goal FY25
Increase the number of quality existing seats* in Early Learning to 1,000 by 2025. Offices of Early Learning and Head Start/Early Head Start through Seats for Success expansion and reclamation initiative	1	389	500	666	344
DEL will implement The Basics Chattanooga reaching 2000 families by 2025.	1	275	1,000	2,353	2,500
By 2025, DEL will increase the number of early childhood professionals by 100.	1	19	25	25	57
In order to increase community awareness of community resources the DEL will increase # of community members aware of ECE services by 750 individuals. Department of Early Learning	1	1,000	1,500	1,500	1,500
Community Forward(CF) will create a plan for each of the individual CF school goals and incorporate the BASIC's Chattanooga, Dept of Early Learning focuses, COC Community Centers, Avondale Bushtown and Every Child Initiatives to assist in the creation of more community engagement and resources to support and impact 500 families by 2025.	1	n/a	250	250	250

Vision:

The Department of Early Learning leads the movement in high quality education where every child in Chattanooga is prepared to thrive and succeed.



Early Learning - Social Services

www.chattanooga.gov/early-learning

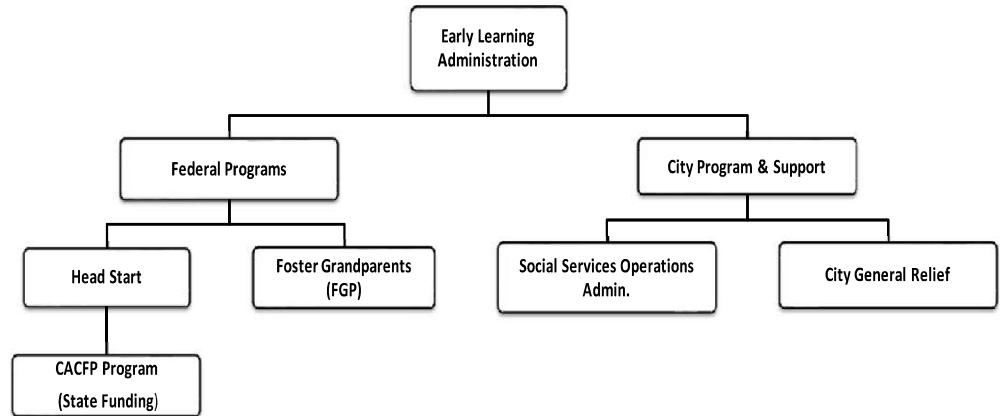
Mission:

Foster Grandparent Program through AmeriCorps Seniors has a decades-long commitment to advance racial and economic equity through national service volunteerism. These efforts are designed to expand pathways to opportunity for all Americans.

Chattanooga Head Start/ Early Head Start is a nationally recognized leader in providing high quality comprehensive child and family development services. By collaborating with community partners and supporting person and professional development, we positively impact the lives of children, families, staff and our community.

Description:

The Department of Early learning is dedicated to the safe and healthy development of our city's most valuable assets; our children. We are committed to creating a system that fosters every child's ability to thrive and learn in efforts to reach their highest potential. We will promote, support, and optimize early childhood development by enhancing fundamental skill development. We will provide public investment, expertise, and leadership to put resources into the hands of those who nurture and educate our children. We will broaden and deepen opportunities and experiences for Chattanooga families and children by strengthening early foundations for little learners and leading sustainable efforts to aid them as they matriculate through their primary and secondary education journey.



Trends:

Foster Grandparent:

In collaboration with the U.S. Census Bureau, AmeriCorps Seniors released the Civic Engagement and Volunteering Survey, detailing U.S. volunteering trends. This data supports evidence-based decision-making and understanding of community impact.

Head Start:

Retention bonuses (\$1,000 to \$3,000) for staff members
 Full enrollment initiative (82% enrollment rate for FY24)
 116-slot reduction approval to fund significant pay increases for teachers and support staff.

These measures aim to improve staffing stability, maintain operations, and enhance program quality.

Budget Overview:

Foster Grandparent:

FY25 federal grant (AmeriCorps Seniors) requires a 10% match from the City. The grant was budgeted at \$471,995 (90%) and the City's required match would be \$52,439 (10%), however the City actually allocated \$135,660 (22%).

This grant amount included a 3.2% Cost of Living increase.

- Funding based on volunteer service years (VSY): 1 VSY = \$8,581 federal funding
- Current grant: 55 VSY
- Budget covers: 3 staff salaries, 55+ volunteer stipends, mileage reimbursement, required recognition events.

Department Summary				
	Actual FY21/22	Actual FY22/23	Budget FY23/24	Budget FY24/25
Administration	\$ 1,162,137	\$ 750,862	\$ 300,000	\$ 6,640
Head Start	12,348,609	15,910,622	14,987,652	15,508,719
Head Start Supplement	0	0	350,000	350,000
Foster Grandparents	468,973	457,824	471,955	471,955
Foster Grandparents Supple	0	0	95,000	135,660
LIHEAP	2,750,582	3,442,373	0	0
CSBG	922,461	1,072,559	0	0
Other	1,178	32,009	0	0
Total Expenditures	\$ 17,653,940	\$ 21,666,249	\$ 16,204,607	\$ 16,472,974
Per Capita	\$ 95.65	\$ 117.39	\$ 88.03	\$ 88.08
Positions Authorized	309	317	229	255

Performance Measures	One Chatt Goal	Actual FY23	Goal FY24	Actual FY24	Goal FY25
Foster Grandparent volunteers serving	1	68	75	55	75
Number of cumulative hours served by Foster Grandparents	1	36,229	38,750	35,368	38,000
Head Start and Early Head Start: Child Enrollment	1	77%	97%	83%	97%
Head Start and Early Head Start Disabilities: Percentage of Children Served (National Goal=10%)	1	11%	12%	14%	10%

Budget Overview: continued

Head Start:
 FY24 federal grant (Department of Health and Human Services): \$11,916,774. Funded to serve 522 preschoolers and 208 infants/toddlers. FY25 federal grant: \$12,193,239 (reflects a 2.35% cost of living increase. Funded to serve 440 preschoolers and 208 infants/toddlers.

Early Head Start Child-Care Partnership/Expansion Grant:
 FY24 federal grant (Department of Health and Human Services): \$2,604,715. FY25: \$2,664,735-Funded to serve 88 infants and toddlers. Additional Funding: CACFP grant (State of Tennessee): \$601,360 for nutritionally balanced meals.

Future Challenges and Opportunities:

Foster Grandparent:
 Public health concerns
 Climate and environmental issues
 Education and economic opportunity fluctuations These factors may present challenges or opportunities due to our participants being 55 and older.

Head Start:
 The Office of Head Start’s November 20, 2023 notice of proposed rulemaking (NPRM) suggests changes to Head Start Program Performance Standards (HSPPS). Key proposals include:

- Ensuring fair compensation as a component of high-quality early care and education.
- Reducing the number of children served to stabilize the workforce through improved compensation.

Vision:
Foster Grandparent:
 To improve lives, and strengthen communities and foster civic engagement through service and volunteering.

Head Start:
 Transforming dreams into reality, one child, one family, one staff at a time.



City Planning

www.chattanooga.gov/city-planning

Mission:

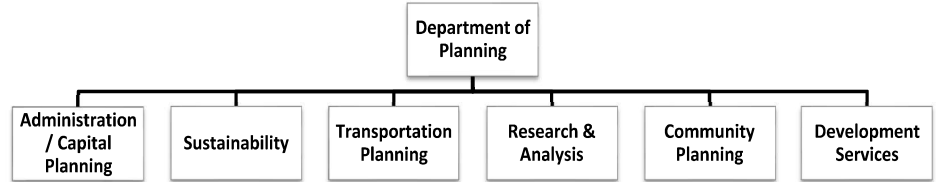
Planning builds upon a shared vision of, plans for, and leads the way into an equitable, sustainable, vibrant future that enhances the quality of life for all Chattanoogaans.

Description:

The capital planning, sustainability and transportation planning implementation work of the Department of Planning is the bridge between community needs and implementation, working with all City departments and external agencies to ensure long-range plans are implemented, bringing project considerations into plan creation, and ensuring the vision, intention, and goals of plans are realized in project implementation.



Willow Street Quick Build



Trends:

The Department of Planning incorporates policy and visioning that occurs at the regional level down to implementation that occurs at the local level. The capital planning, sustainability and transportation planning implementation work continues the long-term, regional planning process through coordination with City departments and external partners.

These efforts are comprehensive and developed through a lens of:

- Sustainability and the recommendations of the Climate Action Plan;
- Improving local infrastructure through improved project implementation processes; and
- Responsive and effective government through a strategic capital plan and continued pursuit of funding and partnerships for implementation

Budget Overview:

The budget information in this section pertains to the Department of Planning's work funded through the general fund. Information about the Chattanooga-Hamilton County Regional Planning Agency budget are found elsewhere.

The FY25 budget represents the staffing and work program costs for three primary areas: transportation planning implementation, strategic capital planning, and sustainability:

Transportation Planning Implementation - Chattanooga's transportation network is the foundation of building an excellent quality of life for all Chattanoogaans and a thriving regional economy. As part of the agency's Transportation Planning division, staff translates the transformative projects in the Regional Transportation Plan, Transportation Improvement Program, and other long-range transportation plans into smaller-scale implementation plans and leads them into implementation.

Strategic Capital Planning - Capital Planning works with all City departments and external partners to build a comprehensive strategic capital plan that understands and plans for how the City will meet its tremendous capital needs from deferred maintenance of our transportation infrastructure to expansion of City facilities and services.

Sustainability - To respond to increasingly frequent extreme weather events and prepare for the continued effects of climate change, Chattanooga must proactively plan for and incorporate sustainability practices into all of our operations. Such sustainability projects encompass the Climate Action Plan, implementation of more resilient infrastructure, enhanced natural disaster responses, preservation of natural resources and the transition to electric vehicles.

Department Summary

	Actual FY21/22	Actual FY22/23	Budget FY23/24	Budget FY24/25
Administration	\$ 339,458	\$ 829,304	\$ 997,216	\$ 993,186
Strategic Cap. Planning	135,166	408	-	-
Sustainability	127,081	25,023	-	-
Total Expenditures	\$ 601,705	\$ 854,736	\$ 997,216	\$ 993,186
Per Capita	\$ 3.26	\$ 4.61	\$ 5.42	\$ 5.31
Positions Authorized	10	9	8	8

Resources

	Actual FY21/22	Actual FY22/23	Budget FY23/24	Budget FY24/25
Personnel	\$ 571,305	\$ 619,601	\$ 868,678	\$ 884,869
Operating	30,401	235,135	128,538	108,317
Total Expenditures	\$ 601,705	\$ 854,736	\$ 997,216	\$ 993,186

Performance Measure(s)	OneChatt Goal	Actual FY23	Goal FY24	Actual FY24	Goal FY25
Less than 20% of zoning cases approved by City Council have more than three conditions placed on them so that changes needed to the zoning ordinance can be addressed.	5	16%	<20%	16%	<20%

Future Challenges and Opportunities:

The Department of Planning is the leading edge of planning for and addressing the overlapping challenges facing Chattanooga - caring for our aging infrastructure, building a resilient, sustainable city, identifying how to use our existing resources creatively and responsibly, and modeling innovative governance into the 21st century.

To address those challenges in FY25, representative major department projects related to transportation planning implementation, strategic capital planning, and sustainability include:

- Climate Action Plan implementation
- Inventory of Greenhouse Gas Emissions
- Creation of a Fleet Conversion Plan (Light-Duty: Electrification; Medium & Heavy-Duty: Alternative Fuel)
- Implementation of a Sustainability communications plan including an annual sustainability report and external committee participation.
- Strategic capital planning and development and management of the FY 25 and FY 26 City of Chattanooga Capital Budget.
- Partnering with the Chattanooga Area Regional Transportation Authority (CARTA) in strategic planning efforts.

Vision:

Plan for and implement the shared vision of Chattanooga’s future.



Equity & Community Engagement

www.chattanooga.gov/equity-community-engagement



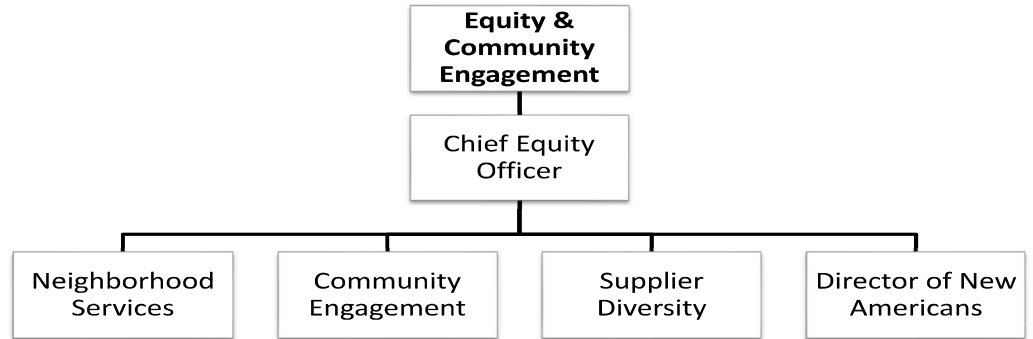
Mission:

To champion transformative change in Chattanooga by fostering equity, diversity, inclusion, belonging, and justice through strategic education, outreach, and advocacy. We aim to build a community where everyone can feel welcomed, valued, respected, empowered, and engaged.

Description:

This office reports directly to the Mayor and oversees community engagement, outreach programs, initiatives related to diversity, equity, and inclusion (DEI), and specific programs like the Office of New Americans and Supplier Diversity.

The primary goal of such an office is to promote inclusivity, support underrepresented groups, and ensure that city services are accessible and equitable for all residents.



Trends:

The department serves as an advisor to other city departments to ensure equity is integrated into all aspects of the City's operations. By thoughtfully engaging with community and industry leaders, the City of Chattanooga aims to remove barriers and increase opportunities for our residents. Our team is dedicated to eliminating discriminatory practices based on race, religion, national origin, age, gender, sexual orientation, disability, or ethnicity.

Budget Overview:

The Department of Equity and Community Engagement's budget supports four main areas:

- Community Engagement and Programs
- Neighborhood Services & Development
- Office of New Americans
- Supplier Diversity

The department budget is designed to establish activities and support department administration to deploy a thoughtful and effective strategic plan. To that end, the City of Chattanooga is also committed to continuing the work by providing resources and information to small, minority, and women-owned businesses to compete for business opportunities with the City of Chattanooga.

This department will also promote goodwill among employees and open up employment and promotion opportunities within the City to underrepresented groups.

Performance Measures	OneChatt Goal	Actual FY23	Goal FY24	Actual FY24	Goal FY25
Increase % MWOBE of Competitive Spend	2	4.24%	3.50%	4.52%	5.50%

Department Summary

	Actual FY21/22	Actual FY22/23	Budget FY23/24	Budget FY24/25
Administration	\$ -	\$ 760,147	\$ 1,140,955	\$ 1,160,197
Neighborhood Service	\$ -	\$ 1,429	\$ 490,421	\$ 530,600
Total Expenditures	\$ -	\$ 761,576	\$ 1,631,376	\$ 1,690,797
Per Capita	\$ -	\$ 4.11	\$ 8.86	\$ 9.04
Positions Authorized	-	6	12	12

Resources

	Actual FY21/22	Actual FY22/23	Budget FY23/24	Budget FY24/25
Personnel	\$ -	\$ 673,548	\$ 1,308,632	\$ 1,305,272
Operating	-	88,028	322,744	385,525
Total Expenditures	\$ -	\$ 761,576	\$ 1,631,376	\$ 1,690,797

Future Challenges and Opportunities:

Introducing a new website and innovative tech tools, such as Citizen Lab, offers a digital gateway for all community members, including immigrants and refugees, to engage, express their opinions, and contribute to city decision-making processes. These platforms revolutionize our approach to community engagement, providing accessible, user-friendly avenues for residents to stay informed, involved, and empowered. Developing and implementing new metrics to evaluate the effectiveness of neighborhood associations will provide a clear, data-driven framework for assessing their impact on community engagement and local governance. This initiative ensures that community engagement efforts are measurable, transparent, and continuously improving.

Enhancing the internship program presents another significant opportunity, allowing students to develop relevant skills and build professional networks, while departments gain fresh perspectives and innovative ideas. This program also serves as a pipeline for recruiting potential future employees.

Supporting the Mayor’s Councils (Youth, Disabilities, Livability, and Aging) initiatives and programs can yield long-term community benefits. Additionally, focusing on supplier diversity is crucial; this role advances efforts to support minority and women-owned small businesses, ensuring equitable opportunities to thrive. As the department grows, temporary staff capacity challenges will arise, but collaboration with other departments

Vision:

To welcome and engage all.



Economic Development

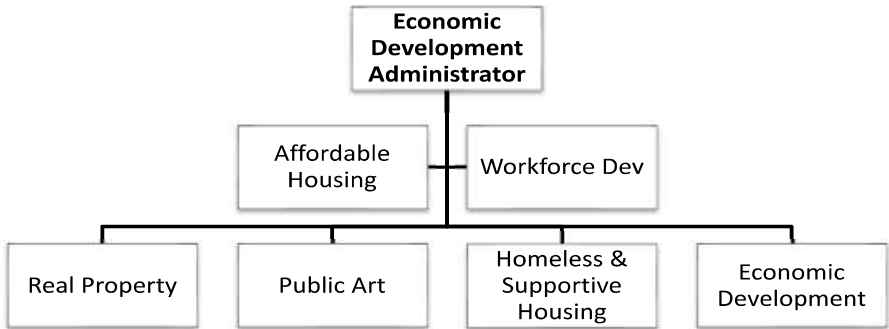
www.econ.chattanooga.gov

Mission:

Attract higher-paying jobs with targeted economic recruiting. Grow household income for all Chattanoogaans through workforce development and skills-training. Expand supportive housing resources to end chronic homelessness. Develop affordable housing options for all Chattanoogaans.

Description:

The Department of Economic Development was created to promote economic growth and development throughout the City of Chattanooga. The Department includes Administration, Affordable Housing, Entrepreneurship, Workforce Development, Housing and Community Investment, Real Property and Brownsfields.



Trends:

Like much of the country, Chattanooga is experiencing both increases in home sale prices and monthly rents, while at the same time facing unknown outcomes from the Federal Reserve’s focus on raising interest rates to tame inflation. At the same time, Chattanooga’s local labor market remains strong, with local unemployment just under 3%. The future is uncertain; some of the city’s larger employers have shifted most of their respective workforces to permanent remote work, leaving some office buildings underutilized in the City’s central business district. More housing is also needed, especially a variety of housing types for different income levels.

Budget Overview:

The FY25 Economic Development budget reflects the priorities of Mayor Kelly’s One Chattanooga Plan. Helping to nurture and grow small businesses and contributing to the expansion and development of large employers continues to contribute to the success of our community. We are proud of our work to help provide workforce development opportunities and expand the City’s stock of affordable housing. The FY25 budget will also allow us to continue to put homeless individuals and families into homes - providing safe and dignified housing for those who are struggling to meet their basic needs.

Performance Measures	OneChatt Goal	Actual FY23	Goal FY24	Actual FY24	Goal FY25
Number of businesses assisted through programming	5	73	50	478	500
Number of referrals to career programs and educational programs	5	96	150	446	500
Total number of individuals housed *	3	572	450	626	180
Total number of individuals served by community partners with City Flex Funds	3	206	N/A	972	1000
Retention rate of clients after one year of post-housing service coordination.	3	N/A	N/A	N/A	95%

*The FY25 goal is based on the ending of federal COVID assistance, which funded the majority of those housed in FY23 and FY24.

Department Summary

	Actual FY21/22	Actual FY22/23	Budget FY23/24	Budget FY24/25
Administration	\$ 306,405	\$ 1,121,354	\$ 1,993,038	\$ 1,854,094
Economic Dev.	17,872	1,329	-	324,400
Back Tax Properties	66,343	(1,519)	-	-
Workforce Dev.	176,654	536,622	995,369	712,440
Arts, Culture & Creative Econ.	109,394	761	-	-
Shared Maintenance Riverpark Art	8,230	498	-	-
Econ. Opportunity Housing Access	-	228	-	-
ED Memorial Auditorium	4,410	309	-	-
ED Tivoli Theatre	934	1,477	-	-
Homeless and Supportive Housing	-	3,095	2,641,310	2,973,445
Total Expenditures	\$ 690,242	\$ 1,664,154	\$ 5,629,717	\$ 5,864,379
Per Capita	\$ 3.74	\$ 8.97	\$ 30.58	\$ 31.36
Positions Authorized	15	20	31	34

Resources

	Actual FY21/22	Actual FY22/23	Budget FY23/24	Budget FY24/25
Personnel	\$ 535,611	\$ 820,311	\$ 2,894,367	\$ 3,399,780
Operating	154,631	843,843	2,735,350	2,464,599
Total Expenditures	\$ 690,242	\$ 1,664,154	\$ 5,629,717	\$ 5,864,379

Future Challenges and Opportunities:

- Challenge - Identify Affordable Housing opportunities and attract developers willing to invest.
- Challenge - Continue to reduce the number of individuals and families experiencing homelessness with a reduction in ARPA funds.
- Opportunity - Grow investment in our Community through entrepreneurship and workforce development.

Vision:

Our goal is to promote economic growth and development throughout the City of Chattanooga.



Innovation Delivery and Performance

www.chattanooga.gov/innovation

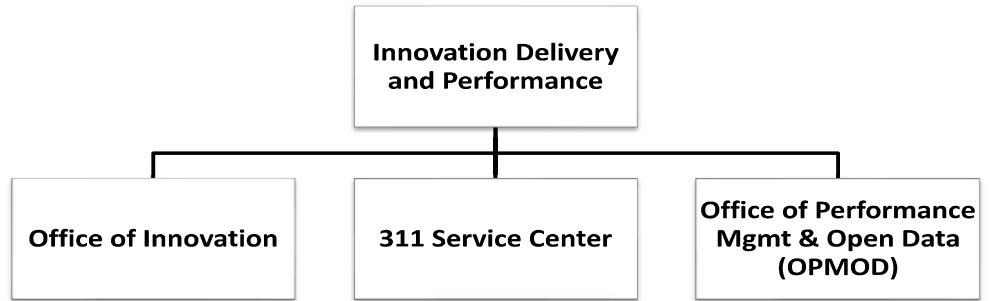
Mission:

Innovation Delivery and Performance exists to catalyze change within city government by being responsive to citizens' needs and empowering teams to innovate with data informed solutions.

Description:

The Department of Innovation Delivery and Performance is comprised of the following divisions:

- The Office of Performance Management and Open Data (OPMOD): seeks to push the City of Chattanooga internally to maximize the immense amounts of data it has to the benefit of its citizens.
- The 311 Service Center: Chattanooga's One Call for City Hall - simplifies citizen access to government by providing a single point of contact for all City services to help them navigate city services and programs.
- The Office of Innovation (OI): With a vision of having "empowered and engaged teams delivering impactful outcomes to Chattanooga," OI implements a continuous improvement framework that drives meaningful change in City government to ensure progress is being made as a whole towards accomplishing the ONE CHATTANOOGA vision.



Trends:

Chattanooga is a city of possibilities and opportunities. The challenge moving forward will be to ensure that this is realized for all Chattanoogaans. The Department of Innovation Delivery and Performance (IDP) has been uniquely positioned to make the government more human, effective and data informed. This will be ever more important as cities, such as Chattanooga, are asked to do more with less. The needs and challenges of Chattanoogaans seem to be ever increasing and the city will have to be innovative to meet these needs and challenges in a meaningful way. As a support organization for the whole city, IDP has been positioned to be a force multiplier for every department within the City of Chattanooga by continuing to grow a culture of innovation that delivers value to Chattanoogaans based on direct feedback and data driven insights.

Budget Overview:

Together through our collective divisions (OPMOD, 311 Service Center and OI), we seek to provide a better customer experience while also growing a culture of innovation that delivers value to Chattanoogaans based on direct feedback and data driven insights. This year's budget focuses on expanding the citizen focused data work of the Office of Performance Management and Open Data, adding new capabilities to 311 to better serve Chattanoogaans and developing the department's special projects capacity so that innovation can run smoothly.

Performance Measures	OneChatt Goal	Actual FY23	Goal FY24	Actual FY24	Goal FY25
Number of visitors to the open data portal	7	193,155	225,000	136,774	225,000
Number of internal data portal logins	7	3,245	3,500	1,479	3,500
Abandonment Rate	7	5.9%	10.0%	4.0%	7.0%
Average Wait Time (minutes)	7	1:08	1:00	0:47	0:45
Number of calls observed with coaching provided on each month. (5 calls per agent per quarter or 60 each quarter)	7	293	240	201	240

Department Summary

	Actual FY21/22	Actual FY22/23	Budget FY23/24	Budget FY24/25
Administration	\$ 395,697	\$ 471,545	\$ 592,802	\$ 654,789
Office of Perf. Mgmt.	376,837	803,749	510,605	377,449
311 Call Center	844,722	1,048,172	1,170,129	1,284,186
Total Expenditures	\$ 1,617,256	\$ 2,323,465	\$ 2,273,536	\$ 2,316,424
Per Capita	\$ 8.76	\$ 12.53	\$ 12.35	\$ 12.39
Positions Authorized	24	24	27	27

Resources

	Actual FY21/22	Actual FY22/23	Budget FY23/24	Budget FY24/25
Personnel	\$ 1,382,142	\$ 1,785,567	\$ 2,060,415	\$ 2,048,935
Operating	235,114	537,898	213,121	267,489
Total Expenditures	\$ 1,617,256	\$ 2,323,465	\$ 2,273,536	\$ 2,316,424

Future Challenges and Opportunities:

The primary challenge for IDP centers around growing the city's data informed, problem solving, innovating and customer experience capabilities within city departments. To accomplish this, IDP will need to both double down on current programs and capacities while also testing new programs and frameworks. Given the ever-changing environment in which the city operates, departments will need to be both adaptive to changes while also focused on standardizing what works.



Vision:

The City has a deep team culture where all city departments collaborate effectively to proactively resolve issues to meet the ever-changing needs of the city.



Debt Service Fund

Fiscal Year Ending June 30, 2025

The Debt Service Fund was established to account for all principal and interest payments on the City’s general long-term debt. This fund is accounted for using the modified accrual method of accounting. The long-term debt is composed of City of Chattanooga General Obligation Bonds, Notes Payable, and Leases. A majority of the outstanding debt is general obligation bonds. The debt can be either Direct Indebtedness, in which case an operating transfer is made from the General Fund for the maturity payments, or it can be an Indirect Indebtedness, with the supporting fund transferring funds for the maturities. The top right chart shows the history of the City’s debt over the past five years and the relationship between Direct and Indirect Indebtedness.

Gross outstanding indebtedness as of June 30, 2024 is \$335,699,870.63 with net direct indebtedness of \$78,528,528. This Gross outstanding amount includes a 30-year Chattanooga Downtown Redevelopment Lease Rental Revenue Bonds of \$29,689,000 with final payment due on October 1, 2029. Total authorized unissued debt from the State of Tennessee Revolving Loan Fund for sewer infrastructure improvements is \$55,790,748. Total authorized unissued General Obligation debt for capital projects is \$15,000,000.

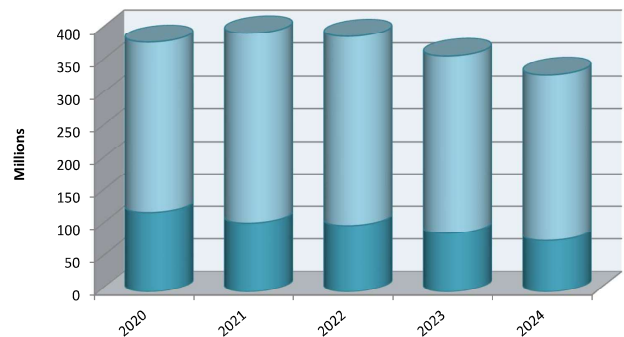
The City government is authorized by the City Charter to issue bonds. Title 6, Chapter V, Article I, Section 6.107 of the Charter creates this authority and at the same time creates a debt limit.

Sec.6.107. General Debt Limit. Hereafter no bonds shall be issued by the City of Chattanooga in such an aggregate amount as will create or increase the total bonded indebtedness of said City more than ten percent (10%) of the assessed valuation for the preceding year of all taxable property in said City.

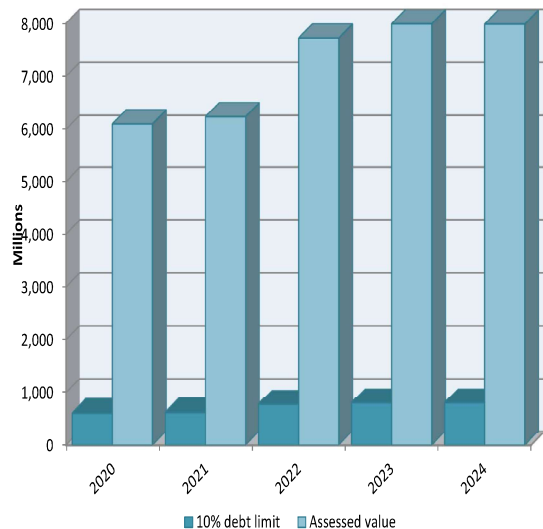
The chart to your right shows the debt limit for the past five years, based upon the assessed property valuation for the same period of time. After viewing the debt limits imposed by the City Charter when considering the assessed property valuation, the next chart presented on the top of the next page compares the Net Direct Indebtedness with the 10% Debt Limit.

The Net Direct Indebtedness is the Gross Indebtedness less the Self-Supporting Indebtedness and the Debt Service Fund Balance for each year. As is evidenced by the following chart, the City’s Net Legal Debt Margin is very favorable.

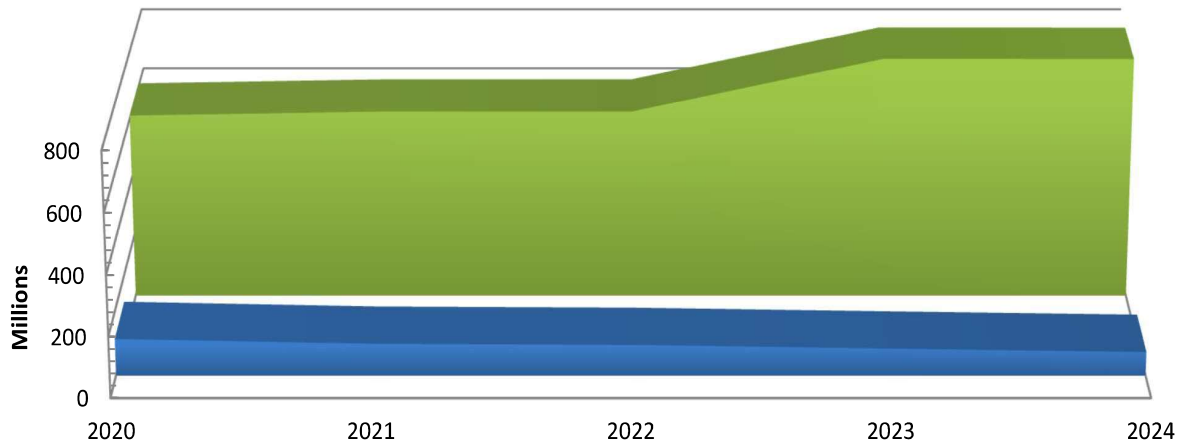
**Outstanding Debt
Fiscal Year 2020-2024**



**General Obligation Debt Limit
Fiscal Year 2020-2024**



Actual Outstanding Debt vs Debt Limit Fiscal Year 2020-2024



10% Debt Cap

■ Actual O/S Net Direct Debt ■ 10% debt cap limit

In October 2000, the City entered into a 30-year noncancelable capital lease agreement with the Chattanooga Downtown Redevelopment Corporation (CDRC), formerly the Southside Redevelopment Corporation, for the purpose of financing the cost of designing, acquiring, constructing, and equipping four (4) facilities in the Tourist Development Zone comprising more than 631,210 sq. ft. at a cost of over \$120M. The lease provides for semi-annual payments in amounts sufficient to meet the annual debt service requirements on \$129M in revenue bonds issued by the Industrial Development Board (IDB) of the City of Chattanooga on behalf of the CDRC, a non-profit corporation. IDB bonds are secured by payments to be made by the CDRC. The lease payments are funded by the city’s share from the 1/4% increase in the county-wide sales tax passed by the county-wide referendum (see overlapping debt schedule), income from state incremental sales tax generated in the Tourist Development Zone and interest income from a debt service fund is included as part of the bond issue. The City’s obligation under the lease rental agreement is estimated at \$32,634,000 at June 30, 2023. The debt service reserve fund held by the fiscal agent at June 30, 2023 is \$3,952,300. The fiscal agent is required by the agreement to apply any interest on the debt service reserve fund toward the lease payments. The debt service reserve fund will be used to retire debt near the end of the lease.

In FY19, The CDRC sold the Chattanooga Hotel and authorized and directed the issuance of (i) lease rental revenue refunding bonds in the aggregate principal amount of \$32,235,000 to be designated Chattanooga Lease Rental Revenue Refunding Bonds, Series 2018A (Tax-Exempt) (the “Series 2018A Bond”) to refund a portion of the outstanding Series 2007 Bonds; (ii) lease rental revenue refunding bonds in the aggregate principal amount of \$16,655,000 to be designated Chattanooga Lease Rental Revenue Refunding Bonds, Series 2018B (Taxable) (the “Series 2018B Bond”) to refund a portion of the outstanding Series 2007 Bonds; (iii) lease rental revenue refunding bonds in the aggregate principal amount of \$28,200,000 to be designated Chattanooga Lease Rental Revenue Refunding Bonds, Series 2018C (Taxable) (the “Series 2018C Bond”) to refund a portion of the outstanding Series 2010 Bonds; and (iv) lease rental revenue refunding bonds in the aggregate principal amount of \$10,660,000 to be designated Chattanooga Lease Rental Revenue Refunding Bonds, Series 2018D (Taxable) (the “Series 2018D Bond”). With the sale of the Chattanooga, the related debt was retired and the income from the hotel is no longer available.

In FY18, the City entered into a loan agreement with the State of TN Department of Environment and Conservation for an amount up to \$18,100,000 from the State Revolving Loan Fund. The loan is for sewer projects related to Wet Weather Combined Sewer Storage and Moccasin Bend Wastewater Treatment Plant Solids Process Optimization. The loan has an interest rate of 1.53% with repayment over 20 years. The City also entered into an equipment lease-purchase agreement to finance golf carts for the municipal golf courses totaling \$346,000 and entered into an equipment lease-purchase agreement to finance conductive electronic weapons (tasers) for the Chattanooga Police Department totaling \$625,799.

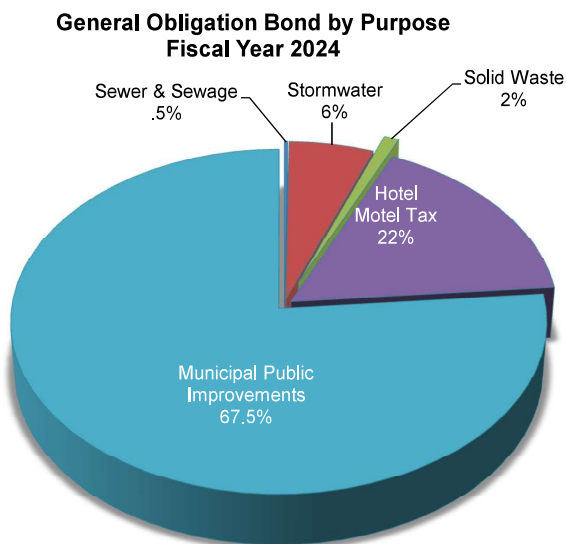
In FY19, the City entered into a loan agreement with the State of TN Department of Environment and Conservation for an amount up to \$24,000,000 from the State Revolving Loan Fund. The loan is for sewer projects related to upgrades and expansion of the Moccasin Bend Wastewater Treatment Plant. The loan has an interest rate of 2.05% with repayment over 20 years. The City also issued the Series 2018A Bond, the Series 2018B Bonds and the Series 2018C Bonds, the “Series 2018 Bonds” to refund a portion of the outstanding Series 2010 Bonds.

In FY20, the City issued \$23,785,000 General Obligation Bonds, Series 2019A for FY18, FY19 and FY20 to provide funds for capital projects approved by council. This included Library upgrades for \$1,100,000, City facilities infrastructure and upgrades at \$3,876,992, fire equipment for \$1,200,000; Road improvements and infrastructure for \$15,589,145, and \$4,269,000 for Water Quality improvements. The City also issued \$18,860,000 General Obligation Bonds, Series 2019B to provide funds to refund \$2,010,000 General Obligation Series 2010A maturing on February 1, 2021, 2026 through 2028 and 2030; \$20,270,000 to provide funds to refund General Obligation Bonds Series 2010B maturing February 1, 2021 through 2028 and 2031.

In FY21, the City issued \$12,455,000 General Obligation Bonds, Series 2021A for FY21 and FY22 to provide funds for capital projects approved by council. This included Fire equipment for \$2,700,000; Police equipment and Law Enforcement Training Center for \$2,900,000; Road improvements and infrastructures for \$4,760,000, and \$1,475,000 for YFD Center improvements. The City also issued \$22,075,000 General Obligation Bonds, Series 2021B to provide funds to refund \$8,825,000 General Obligation Series 2011A maturing on October 1, 2022 through 2026; \$16,300,000 to provide funds to refund General Obligation Bonds Series 2011B maturing October 1, 2022 through 2027.

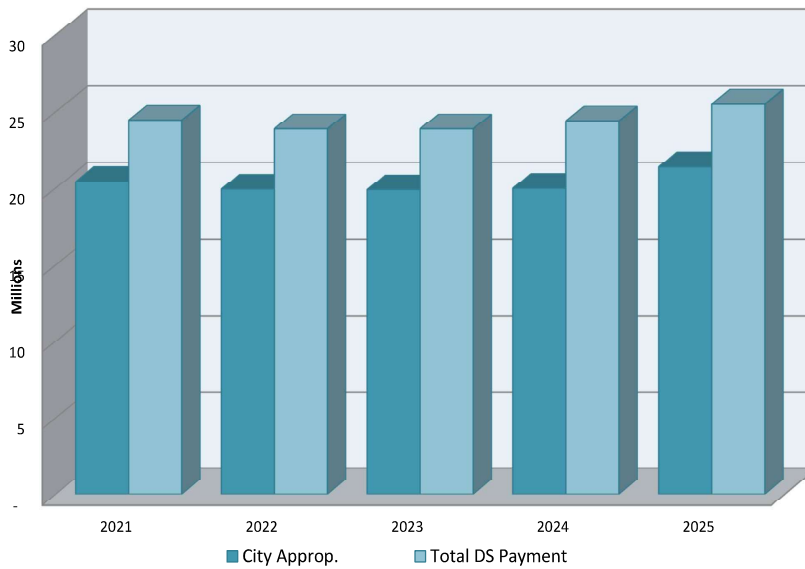
In FY24, the City issued \$41,995,000 General Obligation Bonds, Series 2023 for FY23 and FY24 capital projections approved by council. This includes \$14,300,000 for Fire equipment; \$4,250,000 for Police facilities; \$26,450,000 for infrastructure and road improvements. In FY26, the City plans to issue new bonds to fund FY25 & FY26 capital projects approved by council.

Gross Outstanding Indebtedness of the City of Chattanooga as of June 30, 2024 is \$335,699,871 and reflects the financing decisions being made by the City to meet its long-term goals. The pie chart shows the City is concentrating on Municipal Public Improvements General Obligation Bonds to satisfy the needs generated by these goals. All of the Sewer portion of the debt and 29% of the debt for Municipal Public Improvements is self-supported debt.



The City is in an excellent position to issue additional debt if required for future projects. The operating transfer from the General Fund to pay the non-supported portion of the debt has remained fairly constant for the past five years, as reflected in the chart below. The balance of the total debt services comes from other funds.

General Fund Debt Service Appropriation
Fiscal Years 2021 thru 2025



In FY2021, the General Fund appropriated \$20,417,289 which includes funding for current outstanding debt. The FY2021 capital budget included the use of bonds for projects totaling \$10,000,000.

In FY2022, the General Fund appropriated \$19,924,060 which includes funding for current outstanding debt. The FY2022 capital budget included the use of bonds for projects totaling \$5,000,000. The city sold bonds in the fall of 2021 to fund the FY21 and FY22 capital budgets.

In FY2023, the General Fund appropriated \$19,878,455 which includes funding for current outstanding debt. The FY2023 capital budget included the use of bonds for projects totaling \$30,000,000.

In FY2024, the General Fund appropriated \$19,975,654 which includes funding for current outstanding debt. The FY2024 capital budget included the use of bonds for projects totaling \$15,000,000. The city sold bonds in the fall of 2023 to fund FY23 and FY24 capital budgets.

In FY2025, the General Fund appropriated \$21,366,399 which includes funding for current outstanding debt. The FY2025 capital budget included the use of bonds for projects totaling \$35,000,000. The city plans to sell bonds in 2026 to fund the FY25 and FY26 capital program.

Overlapping Debt

In addition to the City, the County has the power to issue debt and to levy taxes or cause taxes to be levied on taxable property in the City. As of June 30, 2024, the County had gross outstanding general obligation bonded debt of \$273,519,751. The percentage of County net indebtedness applicable to the City is 56.5654% or \$154,717,541. Also included in this section on Debt Service are schedules on Debt Ratios, Historical Debt Ratios, and an analysis of General Obligation Debt as of June 30, 2024.

Outstanding General Obligation Debt

General Obligation Bonds by Purpose	
Municipal Public Improvement(GenGovt)	96,703,198.50
Municipal Public Improvement Bonds(WasteWa) ⁽¹⁾	357,300.00
Municipal Public Improvement Bonds(SoWa)	1,486,867.00
Municipal Public Improvement Bonds(WaQu)	8,372,634.00
Municipal Public Improvement Bonds(CDRC) ⁽²⁾	29,689,000.00
Total Bonded Indebtedness	136,608,999.50
Other Long-Term Indebtedness	
GASB 87 Leases	5,535,412.65
GASB 96 SBITAs	2,327,601.48
Business Obligation Capital Outlay Notes	191,227,857.00
Total Long-Term Indebtedness	199,090,871.13
Gross Direct Indebtedness	335,699,870.63
Less: Self-Supporting Indebtedness	
Sewer and Sewage Facilities Bonds ⁽³⁾	357,300.00
State Revolving Loan-CSO (ISS portion)	191,227,857.00
Municipal Public Improvement Bonds(SoWa) ⁽⁴⁾	1,486,867.00
Municipal Public Improvement Bonds(StormWa) ⁽⁴⁾	8,372,634.00
Municipal Revenue Bonds(CDRC)	29,689,000.00
Hotel/Motel Tax Revenue Pledge	22,794,193.00
Total Self Supporting Indebtedness	253,927,851.00
Debt Service Fund(s)	3,243,491.21
Net Direct Indebtedness	78,528,528.42
Plus: Estimated Net Overlapping Indebtedness	154,717,541.00
Net Direct and Net Overlapping Indebtedness	233,246,069.42

- Note:**
- (1) Represents all outstanding bonded debt including Sewer and Sewage Facilities Bonds.
 - (2) Funding will be paid by revenues from incremental State sales tax and the city's Share of the 1/2% increase in the county-wide sales tax passed by county-wide referendum held in February 2004. This increase replaced the 1/2% city-only sales tax effective July 1, 2004.
 - (3) Sewer and Sewage Facilities Bonds have the pledge of unlimited ad valorem taxes on all taxable property in the City for their repayment. However, such bonds have been paid by the City from revenues derived from the operation of the City's System. This also represents 100 percent of the outstanding balance on a State revolving loan, which will be paid by the City from revenues derived from the operations of the City's Interceptor Sewer System.
 - (4) \$9,859,501 represents the outstanding balance of 2013, 2014, 2015, 2017 and 2019 Municipal Public Improvement Bonds of which \$8,372,634 is related to Stormwater and \$1,486,867 is related to Solid Waste, which will be paid by the city from the revenue derived from the operations of these funds.
 - (5) This represents unaudited Fund Balance at June 30, 2024.

Debt Ratios

	<u>Amount of Indebtedness</u>	<u>Per Capita</u> ¹	<u>Percentage of Assessed Valuation</u> ²	<u>Percentage of Full Valuation</u> ³
Gross Direct Indebtedness ⁴	\$ 335,699,871	\$ 1,795	4.21%	1.31%
Net Direct Indebtedness ⁴	78,528,529	420	0.98%	0.31%
Gross Direct and Net Overlapping Indebtedness ⁵	414,228,400	2,215	5.19%	1.62%
Net Direct and Net Overlapping Indebtedness ⁵	233,246,070	1,247	2.92%	0.91%
Per Capita Assessed Valuation ¹	\$42,682 *			
Per Capita Full Valuation ¹	\$136,767 *			

*Based on 2024 population estimate.

- Notes:
- (1) The City's population in 2024 was estimated at 187,030.
 - (2) The City's preliminary assessed valuation of taxable property as of June 30, 2023 was \$7,982,787,890.
 - (3) The City's estimated full valuation of taxable property as of June 30, 2023 was \$25,579,446,444.
 - (4) See "Historical Debt Ratios" under this section.
 - (5) The County's net overlapping indebtedness is \$273,519,751. The City's share is \$154,717,541 (56,5654%).
 - (6) Direct and overlapping includes \$22,794,193 of self-supporting governmental debt and \$231,133,658 of self-supporting enterprise debt.

<u>Ratio</u>	<u>Requirement</u>	<u>Actual</u>
General Fund Balance Requirement	> 15%	41.18%
Average Life of Total Debt	< 10 Years	9.07
Percentage of Principal Paid within 10 Years	> 50%	77.30%
Per Capita Debt/Per Capita Income	< 4%	0.77%
Per Capita Debt/Per capita Assessed Value	< 4%	1.23%
Debt Service/General Government Operation Expense	< 10%	6.96%

<u>Ranking</u>	<u>City</u>	<u>Fitch</u>	<u>Standard &</u>	
			<u>Poor's</u>	<u>Moody's</u>
1	Memphis	AA	AA	Aa2
2	Metro Nashville		AA+	Aa2
3	Knoxville	AAA	AAA	Aa1
4	Chattanooga	AAA	AAA	
5	Clarksville	AA+		Aa2
6	Murfreesboro		AA	Aa1
7	Jackson		AA	Aa
8	Franklin		AAA	Aaa
9	Johnson City	AA	AA	Aa2
10	Bartlett		AAA	Aa1
11	Hamilton County	AAA	AAA	Aaa

Future Capital Financing

Each year the City develops and formally adopts a long range, five year capital improvement program (CIP). Annually, as part of the CIP process, City departments are asked to review and prioritize their capital needs for the next five years. The capital projects for the first fiscal year of the five year CIP form the basis of the capital budget for that fiscal year. When the capital budget projects are finalized for the fiscal year, those projects are formally adopted by the City Council. The capital budget is funded each year from a variety of sources including debt proceeds, City appropriations, and Federal and State aid. Since departmental needs often change over time, the CIP is considered preliminary and is subject to change until a capital budget is formally adopted by the City Council for a given fiscal year.

Department	2025	2026	2027	2028	2029
General Government	\$ 10,400,000	\$ 6,405,000	\$ 4,982,157	\$ 4,989,394	\$ 4,998,13
Community Development	350,000	1,400,000	1,000,000	-	
Police Department	1,590,000	3,000,000	3,500,000	3,500,000	2,500,00
Fire Department	8,901,000	9,900,000	5,500,000	7,000,000	5,750,00
Public Works	53,802,369	55,053,531	62,770,000	48,150,000	57,400,00
Parks and Outdoors	11,169,369	11,950,000	11,450,000	10,650,000	10,650,00
Economic Development	5,000,000	-	-	-	
Early Learning	602,000	-	-	-	
Planning	2,000,000	500,000	-	-	
Total	\$ 91,212,738	\$ 87,708,531	\$ 89,202,157	\$ 74,289,394	\$ 81,298,13

Other Long-Term Indebtedness

As of June 30, 2024, the City had the following other outstanding long-term indebtedness.

	Outstanding Amount	Issue Dated	Maturity
State of Tennessee Revolving Loan 2003-168	2,151,611	02/03/2003	10/20/2025
State of Tennessee Revolving Loan 2007-204	5,565,871	06/06/2007	09/20/2031
State of Tennessee Revolving Loan 2011-289	13,191,834	11/01/2011	08/20/2037
State of Tennessee Revolving Loan 2012-307	21,920,376	06/25/2013	06/25/2038
State of Tennessee Revolving Loan 2013-318	44,619,295	06/18/2014	11/20/2037
State of Tennessee Revolving Loan 2016-357	38,279,062	02/08/2016	02/08/2039
State of Tennessee Revolving Loan 2018-405	778,557	11/07/2017	05/20/2041
State of Tennessee Revolving Loan 2018-406	15,615,588	11/28/2017	11/28/2040
State of Tennessee Revolving Loan 2019-428	2,757,788	12/06/2018	12/06/2040
State of Tennessee Revolving Loan 2019-429	13,952,802	12/06/2018	12/06/2040
State of Tennessee Revolving Loan 2018-406-01	25,819,866	10/10/2019	05/20/2041
State of Tennessee Revolving Loan 2020-440	6,575,207	11/24/2020	06/20/2040
2022 Golf Course Capital Lease	308,671	06/15/2022	05/15/2028
Total	\$ 191,536,528		

Notes: (1) Loan agreement to pay off Fannie Mae note and establish a brownfield revolving loan fund. Community Development Block Grant program income will be used to retire the debt.

City of Chattanooga, Tennessee
General Obligation Self Supporting Bonded Debt Service Requirements
As of June 30, 2024
Sewer & Sewage Facilities Bonds
Municipal Public Improvement Bonds (Water Quality and Solid Waste)
State Revolving Loan (CSO Water Quality and Interceptor Sewer)
Chattanooga Downtown Redevelopment Corporation

<u>Fiscal</u> <u>Year</u>	<u>Principal</u>	<u>Interest</u>	<u>P & I</u> <u>Requirements</u>
2025	21,538,091	4,241,258	25,779,349
2026	19,891,807	3,719,634	23,611,441
2027	19,761,236	3,241,960	23,003,196
2028	19,326,356	2,784,847	22,111,203
2029	17,009,507	2,337,460	19,346,967
2030	12,882,749	1,975,365	14,858,114
2031	13,073,231	1,745,797	14,819,028
2032	12,084,280	1,534,836	13,619,116
2033	12,046,090	1,351,233	13,397,323
2034	12,221,713	1,165,938	13,387,651
2035	12,158,395	977,878	13,136,273
2036	12,339,590	796,683	13,136,273
2037	12,523,598	612,675	13,136,273
2038	8,545,238	444,566	8,989,804
2039	6,165,297	352,208	6,517,505
2040	6,250,231	267,274	6,517,505
2041	6,187,331	181,068	6,368,399
2042	4,442,496	104,772	4,547,268
2043	1,332,049	45,076	1,377,125
2044	1,354,373	22,752	1,377,125
Total	231,133,658	27,903,278	259,036,936

Includes CDRC (Southside) Capital Lease of \$27,129,214 which is supported by local-option sales tax. Total authorized unissued debt at June 30, 2024 consists \$55,790,748 from State Revolving Loan Fund for Sewer infrastructure and \$15,000,000 General Obligation Bonds to fund capital projects.

City of Chattanooga, Tennessee
General Obligation Debt Service Requirements-General Government
As of June 30, 2024

Fiscal Year	Principal	Interest	Total
2025	18,539,050	6,408,059	24,947,109
2026	19,133,778	5,509,463	24,643,240
2027	17,022,359	4,549,201	21,571,559
2028	14,708,288	3,772,481	18,480,769
2029	14,703,288	3,138,568	17,841,855
2030	10,953,288	2,512,327	13,465,615
2031	10,908,288	1,964,664	12,872,952
2032	4,703,288	1,517,482	6,220,769
2033	3,458,288	1,326,876	4,785,164
2034	3,458,288	1,167,394	4,625,682
2035	2,115,000	1,007,913	3,122,913
2036	2,115,000	899,519	3,014,519
2037	2,110,000	791,250	2,901,250
2038	2,110,000	685,750	2,795,750
2039	2,110,000	580,250	2,690,250
2040	2,110,000	474,750	2,584,750
2041	2,110,000	369,250	2,479,250
2042	2,110,000	263,750	2,373,750
2043	2,110,000	158,250	2,268,250
2044	2,110,000	52,750	2,162,750
Total	138,698,199	37,149,946	175,848,144

Does not include CDRC (Southside) Capital Lease of \$27,129,214 which is supported by local-option sales tax. Total authorized unissued debt at June 30, 2024 consists \$55,790,748 from State Revolving Loan Fund for Sewer infrastructure and \$15,000,000 General Obligation Bonds to fund capital projects.

CITY OF CHATTANOOGA, TENNESSEE
 ANALYSIS OF GENERAL OBLIGATION DEBT
 June 30, 2024

	Outstanding June 30, 2023	Interest Pd FY 2024	Issued FY 2024	Retired FY 2024	Refunded FY 2024	Outstanding June 30, 2024	Maturing FY 2025	Interest Payable FY 2025
GOVERNMENTAL ACTIVITIES								
Serial Bonds:								
Tax Supported								
2013 Series General Improvement Bond	7,875,000	257,469	-	1,315,000	-	6,560,000	1,315,000	218,018
2014 Municipal Public Improvement Refunding	2,816,687	73,777	-	715,557	-	2,101,130	707,576	52,430
2015 Series A GO Bond	15,050,000	705,375	-	1,885,000	-	13,165,000	1,885,000	611,125
2015 Series B Refunding GO Bond	13,825,000	515,650	-	2,520,000	-	11,305,000	2,515,000	414,975
2017 Series A GO Bond	4,360,000	218,000	-	545,000	-	3,815,000	545,000	190,750
2017 Series B Refunding GO Bond	6,630,000	331,500	-	2,090,000	-	4,540,000	2,210,000	227,000
2019 Series A GO Bond	14,776,163	685,077	-	1,343,287	-	13,432,876	1,343,288	617,912
2019 Series B Refunding GO Bond	2,885,000	130,350	-	-	-	2,885,000	-	130,350
2021 Series A GO Bond	11,205,000	529,125	-	1,245,000	-	9,960,000	1,245,000	466,875
2021 Series B Refunding GO Bond	7,980,000	353,125	-	1,835,000	-	6,145,000	1,885,000	260,125
2023 Series GO Bond	-	852,834	41,995,000	-	-	41,995,000	1,850,000	2,227,988
Total tax supported bonds	87,402,850	4,652,282	41,995,000	13,493,844	-	115,904,006	15,500,864	5,417,548
Self Supported								
2013 Series Hotel-Motel Tax Pledge	3,015,000	98,506	-	505,000	-	2,510,000	505,000	83,355
2014 Series Hotel Motel Refunding	809,670	21,186	-	205,477	-	604,193	203,186	15,056
2019 Series B Hotel Motel Refunding	9,290,000	430,850	-	-	-	9,290,000	-	430,850
2021 Series B Hotel Motel Refunding	12,560,000	573,750	-	2,170,000	-	10,390,000	2,330,000	461,250
Total self supported bonds	25,674,670	1,124,292	-	2,880,477	-	22,794,193	3,038,186	990,511
Total serial bonds	113,077,520	5,776,574	41,995,000	16,374,321	-	138,698,199	18,539,050	6,408,059

CITY OF CHATTANOOGA, TENNESSEE
 ANALYSIS OF GENERAL OBLIGATION DEBT
 June 30, 2024

	Outstanding June 30, 2023	Interest Pd FY 2024	Issued FY 2024	Retired FY 2024	Refunded FY 2024	Outstanding June 30, 2024	Maturing FY 2025	Interest Payable FY 2025
Notes Payable:								
Tax Supported								
2004 TML Bond Fund	1,571,310	51,530	-	1,571,310	-	-	-	-
Total tax supported notes payable	1,571,310	51,530	-	1,571,310	-	-	-	-
Self Supported								
2008 HUD Section 108 Loan Program	306,000	4,006	-	306,000	-	-	-	-
Total self supported notes payable	306,000	4,006	-	306,000	-	-	-	-
Total notes payable	1,877,310	55,536	-	1,877,310	-	-	-	-
Total governmental activities	114,954,830	5,832,110	41,995,000	18,251,631	-	138,698,199	18,539,050	6,408,059

CITY OF CHATTANOOGA, TENNESSEE
 ANALYSIS OF GENERAL OBLIGATION DEBT
 June 30, 2024

	Outstanding June 30, 2023	Interest Pd FY 2024	Issued FY 2024	Retired FY 2024	Refunded FY 2024	Outstanding June 30, 2024	Maturing FY 2025	Interest Payable FY 2025
BUSINESS TYPE ACTIVITIES:								
Interceptor Sewer System:								
Serial Bonds:								
2014 Municipal Public Improvement Refunding	478,875	12,535	-	121,575	-	357,300	120,219	8,908
Total serial bonds	478,875	12,535	-	121,575	-	357,300	120,219	8,908
Notes Payable:								
2003-168 State Revolving Loan	4,664,603	104,880	-	2,512,992	-	2,151,611	2,151,611	26,541
2007-204 State Revolving Loan	6,249,079	165,660	-	683,208	-	5,565,871	702,516	146,352
2011-289 State Revolving Loan	14,059,014	273,264	-	867,180	-	13,191,834	884,688	255,756
2012-307 State Revolving Loan	23,422,800	261,456	-	1,502,424	-	21,920,376	1,519,788	244,092
2013-318 State Revolving Loan	47,561,911	771,828	-	2,942,616	-	44,619,295	2,992,128	722,316
2016-357 State Revolving Loan	40,119,680	523,044	48,374	1,888,992	-	38,279,062	1,913,508	498,528
2018-405 State Revolving Loan	818,577	12,240	-	40,020	-	778,557	40,632	11,628
2018-406 State Revolving Loan	16,363,464	245,136	-	747,876	-	15,615,588	759,408	233,604
2019-428 State Revolving Loan	2,867,576	54,888	-	109,788	-	2,757,788	112,937	56,535
2019-429 State Revolving Loan	11,771,516	249,111	2,161,286	-	-	13,952,802	571,398	266,032
2018-406-01 State Revolving Loan	27,192,138	310,800	-	1,372,272	-	25,819,866	1,388,412	294,660
2020-440 State Revolving Loan	5,335,035	33,016	1,240,172	-	-	6,575,207	310,114	40,109
Total notes payable	200,425,393	3,005,323	3,469,832	12,667,368	-	191,227,857	13,347,140	2,816,153
Total Interceptor Sewer System	200,904,268	3,017,858	3,469,832	12,788,943	-	191,585,157	13,467,359	2,825,061

CITY OF CHATTANOOGA, TENNESSEE
 ANALYSIS OF GENERAL OBLIGATION DEBT
 June 30, 2024

	Outstanding June 30, 2023	Interest Pd FY 2024	Issued FY 2024	Retired FY 2024	Refunded FY 2024	Outstanding June 30, 2024	Maturing FY 2025	Interest Payable FY 2025
Solid Waste Fund:								
Serial Bonds:								
2014 Municipal Public Improvement Refunding	954,390	25,005	-	242,523	-	711,867	239,818	17,770
2017 Series B Refunding GO Bond	1,130,000	56,500	-	355,000	-	775,000	375,000	38,750
Total serial bonds	2,084,390	81,505	-	597,523	-	1,486,867	614,818	56,520
Notes Payable:								
2004 TML Bond Fund	38,558	1,243	-	38,558	-	-	-	-
Total notes payable	38,558	1,243	-	38,558	-	-	-	-
Total Solid Waste & Sanitation Fund	2,122,948	82,748	-	636,081	-	1,486,867	614,818	56,520
Stormwater Fund								
Serial Bonds:								
2013 Water Quality Bonds	2,130,000	69,669	-	355,000	-	1,775,000	355,000	59,017
2014 Municipal Public Improvement Refunding	235,377	6,173	-	59,869	-	175,508	59,201	4,387
2015 Series A Water Quality GO Bond	4,320,000	202,500	-	540,000	-	3,780,000	540,000	175,500
2017 Series B Refunding GO Bond	325,000	16,250	-	100,000	-	225,000	110,000	11,250
2019 Series A Water Quality GO Bond	2,658,838	123,273	-	241,712	-	2,417,126	241,713	111,188
Total serial bonds	9,669,215	417,865	-	1,296,581	-	8,372,634	1,305,914	361,342
Total Stormwater Fund	9,669,215	417,865	-	1,296,581	-	8,372,634	1,305,914	361,342
Total Business-Type Activities	212,696,431	3,518,471	3,469,832	14,721,605	-	201,444,658	15,388,091	3,242,923
TOTAL GENERAL OBLIGATION DEBT	327,651,261	9,350,581	45,464,832	32,973,236	-	340,142,857	33,927,141	9,650,982

CITY OF CHATTANOOGA, TENNESSEE
 ANALYSIS OF GENERAL OBLIGATION DEBT
 June 30, 2024

	Outstanding June 30, 2023	Interest Pd FY 2024	Issued FY 2024	Retired FY 2024	Refunded FY 2024	Outstanding June 30, 2024	Maturing FY 2025	Interest Payable FY 2025
PRIMARY GOVERNMENT REVENUE BONDS AND OTHER DEBTS								
Electric Power Board								
Revenue Bonds:								
2015A Electric System Revenue Bonds	170,300,000	6,903,731	-	11,160,000	-	159,140,000	11,810,000	6,318,648
2015B Electric System Revenue Bonds	4,675,000	109,328	-	1,595,000	-	3,080,000	1,560,000	59,620
2015C Electric System Revenue Bonds	24,250,000	1,167,100	-	870,000	-	23,380,000	915,000	1,129,350
2021 Electric System Revenue Bonds	71,080,000	1,741,300	-	-	-	71,080,000	-	1,741,300
2023 Electric System Revenue Bonds	-	1,121,250	112,125,000	-	-	112,125,000	-	1,121,250
Total revenue bonds	270,305,000	11,042,709	112,125,000	13,625,000	-	368,805,000	14,285,000	10,370,168
Total Electric Power Board	270,305,000	11,042,709	112,125,000	13,625,000	-	368,805,000	14,285,000	10,370,168
Chatt Downtown Redevelopment Corporation:								
Revenue Bonds:								
2018A IDB Rev Refunding 2007 Bonds	25,524,000	813,605	-	980,000	-	24,544,000	1,005,000	797,680
2018C IDB Rev Refunding 2010 Bonds Taxable	7,110,000	238,973	-	1,965,000	-	5,145,000	5,145,000	200,655
Total Chatt. Downtown Redev. Corp.	32,634,000	1,052,578	-	2,945,000	-	29,689,000	6,150,000	998,335
Total Primary Government	630,590,261	21,445,868	157,589,832	49,543,236	-	738,636,857	54,362,141	21,019,485
COMPONENT UNITS								
Metropolitan Airport Authority:								
Revenue Bonds:								
2020 Tax Exempt Garage	14,381,053	327,531	-	685,946	-	13,695,107	702,934	310,544
2020 Taxable Garage	3,639,162	99,861	-	475,657	-	3,163,505	489,951	85,567
Total revenue bonds	18,020,215	427,392	-	1,161,603	-	16,858,612	1,192,885	396,111
Note payable:								
Titan Aviation Note	377,033	15,802	-	91,910	-	285,123	96,336	11,376
Total Metropolitan Airport Authority	18,397,248	443,194	-	1,253,513	-	17,143,735	1,289,221	407,487
Downtown Chattanooga Business Improvement District								
Lease Payable:								
Facility Lease	39,909	1,399	-	18,489	-	21,420	19,733	553
Total Component Units	18,437,157	444,593	-	1,272,002	-	17,165,155	1,308,954	408,040

History of General Obligation Debt

The following table sets forth all outstanding general obligation bond and note indebtedness of the city at the end of the fiscal years 2019/20 through 2023/24, less applicable exclusions, adjusted to reflect the City's applicable share of County debt.

	2020	2021	2022	2023	2024
General Obligation Bonds by Purpose					
Sewer and Sewage Facilities	853,994	726,996	601,806	478,876	357,300
Municipal Public Improvement	167,191,007	150,333,005	142,783,195	124,831,125	106,562,700
Total Bonded Indebtedness	\$ 168,045,001	\$ 151,060,001	\$ 143,385,001	\$ 125,310,001	\$ 106,920,000
Revenue Bonds by Purpose					
CDRC Revenue Bonds	55,305,000	49,975,000	44,460,000	32,634,000	29,689,000
Total Revenue Bonded Indebtedness	55,305,000	49,975,000	44,460,000	32,634,000	29,689,000
Other Long-Term Indebtedness					
General Obligation Capital Outlay Notes	150,612,136	190,163,484	201,291,242	200,463,951	191,227,857
Tennessee Municipal Bond Fund	7,380,601	5,586,530	3,752,533	1,877,310	-
Leases & SBITAs	2,713,547	1,323,484	455,510	3,760,347	7,863,014
Gross Direct Indebtedness	\$ 384,056,285	\$ 398,108,499	\$ 393,344,286	\$ 364,045,609	\$ 335,699,871
Less: Self-Supporting Indebtedness	260,612,579	290,096,186	288,907,569	271,311,102	253,927,851
Debt Service Fund	2,118,813	2,396,142	2,671,339	3,049,424	3,243,491
Net Direct Indebtedness	121,324,893	105,616,171	101,765,378	89,685,083	78,528,529
Plus: Estimated Net Overlapping Indebtedness	161,569,272	167,399,967	212,376,097	178,761,787	154,717,541
Net Direct and Overlapping Indebtedness	\$ 282,894,165	\$ 273,016,138	\$ 314,141,475	\$ 268,446,870	\$ 233,246,070

**CITY OF CHATTANOOGA
HISTORICAL DEBT RATIOS**

For fiscal year ending June 30, 2024 (unaudited)

Year ended June 30	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024
Estimated population(1)	173,366	176,588	177,571	179,139	180,557	182,799	182,799	182,113	184,086	187,030
Appraised property valuation	\$ 15,484,126,401	\$ 16,253,882,118	\$ 16,617,849,120	\$ 18,515,514,113	\$ 18,964,225,231	\$ 23,200,776,303	\$ 19,899,791,161	\$ 24,548,314,465	\$ 25,224,433,549	\$ 25,579,446,444
Assessed property valuation	5,044,607,410	\$ 5,111,025,892	\$ 5,225,896,880	\$ 5,917,809,652	\$ 6,027,489,565	\$ 6,150,007,885	\$ 6,234,412,936	\$ 7,722,694,431	\$ 7,989,899,538	\$ 7,982,787,890
Gross indebtedness (2)	404,376,144	442,659,694	435,929,169	421,599,947	388,039,735	384,056,285	398,108,499	393,344,286	364,045,608	355,699,871
Less: Self-supporting indebtedness(3)	255,342,366	279,996,798	282,579,251	283,502,826	266,592,168	260,612,579	290,096,186	288,907,677	271,311,101	253,927,851
Debt Service Fund	3,446,011	2,161,977	1,778,396	2,990,089	3,049,311	2,118,813	2,396,142	2,671,339	3,049,423	3,243,491
Net direct indebtedness	145,587,767	160,500,919	151,571,522	135,107,032	118,398,256	121,324,893	105,616,171	101,765,270	89,685,084	96,528,529
Plus: Estimated net overlapping indebtedness	164,152,697	170,209,506	158,510,550	204,647,086	183,016,242	161,569,272	167,399,967	212,376,097	178,761,786	154,717,541
Net direct and overlapping indebtedness	\$ 309,740,464	\$ 330,710,425	\$ 310,082,072	\$ 339,754,118	\$ 301,414,498	\$ 282,894,165	\$ 273,016,138	\$ 314,141,367	\$ 268,446,870	\$ 253,246,070
Gross debt per capita	\$ 2,332.50	\$ 2,506.74	\$ 2,454.96	\$ 2,353.48	\$ 2,149.13	\$ 2,100.98	\$ 2,177.85	\$ 2,159.89	\$ 1,977.58	\$ 1,901.83
Net direct debt per capita	839.77	908.90	853.58	754.20	655.74	663.71	577.77	558.80	487.19	526.81
Net direct and overlapping debt per capita	1,786.63	1,872.78	1,746.24	1,896.59	1,669.36	1,547.57	1,493.53	1,724.98	1,458.27	1,354.04
Gross debt to appraised valuation	2.61%	2.72%	2.62%	2.28%	2.05%	1.66%	2.00%	1.60%	1.44%	1.39%
Net direct debt to appraised valuation	0.94%	0.99%	0.91%	0.73%	0.62%	0.52%	0.53%	0.41%	0.36%	0.39%
Net direct debt and overlapping debt to appraised valuation	2.00%	2.03%	1.87%	1.83%	1.59%	1.22%	1.37%	1.28%	1.06%	0.99%
Gross debt to assessed valuation	8.02%	8.66%	8.34%	7.12%	6.44%	6.24%	6.39%	5.09%	4.56%	4.46%
Net direct debt to assessed valuation	2.89%	3.14%	2.90%	2.28%	1.96%	1.97%	1.69%	1.32%	1.12%	1.23%
Net direct and overlapping debt to assessed valuation	6.14%	6.47%	5.93%	5.74%	5.00%	4.60%	4.38%	4.07%	3.36%	3.17%

(1) Population figures for all years are estimates.
 (2) Gross indebtedness excludes revenue bonds payable by the Electric Power Board of Chattanooga and the Metropolitan Airport Authority.
 (3) The self-supporting debt includes Sewer Bonds and municipal public improvement bonds supported by Hotel Motel taxes, CDCR capital lease.

Debt Service Fund Revenues

Fiscal Years 2022-2025

Revenue Source	Actual FY 21/22	Actual FY 22/23	Budget FY 23/24	Budget FY 24/25	Budget Inc/(Dec)	% Change FY 24/25	% of Total
General Fund	19,924,060	19,878,455	19,976,654	21,367,398	1,390,744	6.96	83.85
Golf Courses	63,712	85,566	85,566	85,566	-	0.00	0.34
City Hotel/Motel Tax	3,811,585	3,943,949	4,005,769	4,029,696	23,927	0.60	15.81
CDBG (Fannie Mae Loan)	324,699	312,890	310,006	-	(310,006)	(100.00)	0.00
Transfer	-	-	-	-	-	0.00	0.00
Total Debt Service Fund	\$24,124,056	\$24,220,860	\$24,377,995	\$25,482,660	\$1,104,665	4.53	100.00
Grand Total	\$24,124,056	\$24,220,860	\$24,377,995	\$25,482,660	\$1,104,665	4.53	100.00

Debt Service Fund Expenditures

Fiscal Years 2022-2025

Expenditures	Actual FY 21/22	Actual FY 22/23	Budget FY 23/24	Budget FY 24/25	Budget Inc/(Dec)	% Change FY 24/25	% of Total
Principal	18,145,412	18,026,994	18,326,297	18,615,945	289,648	1.58	73.05
Interest	5,669,071	5,794,937	5,951,698	6,766,715	815,017	13.69	26.55
Service Charges	31,629	20,844	100,000	100,000	-	0.00	0.39
Total Debt Service Fund	\$23,846,112	\$23,842,775	\$24,377,995	\$25,482,660	\$1,104,665	4.53	100.00
Grand Total	\$23,846,112	\$23,842,775	\$24,377,995	\$25,482,660	\$1,104,665	4.53	100.00
Per Capita	129.20	128.57	132.43	136.25	3.82	2.89%	



Capital Project Summary

Fund Structure

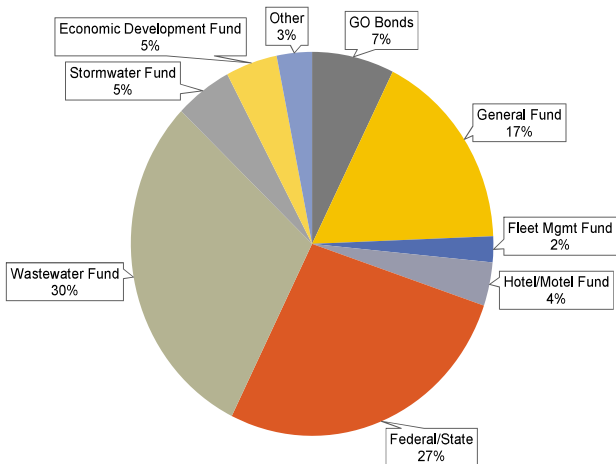
The Capital Projects Funds are used for the acquisition and construction of major capital facilities. The basis of budgeting is modified accrual for all except Enterprise Funds (Wastewater, Stormwater, Solid Waste and TVRCS) which are full accrual. Included funds are Police, Fire, Public Works, Economic Development, Community Development, Parks & Outdoors, General Government, Early Learning, Planning, Wastewater, and Stormwater.

Funding Sources	FY24/25
GO Bonds	15,000,000
General Fund Reserves	35,000,000
Economic Development	9,500,000
Fleet Management Fund	4,500,000
Hotel/Motel Tax Fund	7,500,000
State Street Aid Oper/Reserve	1,000,000
State of Tennessee	4,750,000
Federal	14,850,000
Sewer Oper/Reserves	61,250,000
State Revolving Loan	21,500,000
WQ Oper/Reserves	10,400,000
WIFIA Loan	13,500,000
Other	6,464,738
Total	205,214,738

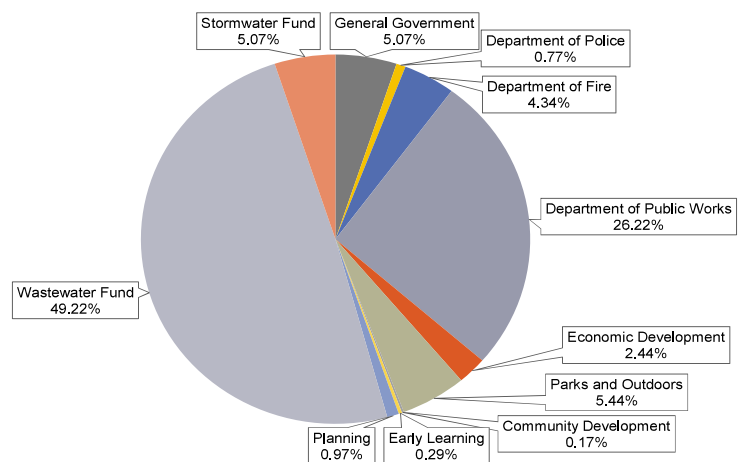
Appropriations	FY24/25
General Government	10,400,000
Department of Police	1,590,000
Department of Fire	8,901,000
Department of Public Works	53,802,369
Economic Development	5,000,000
Parks and Outdoors	11,169,369
Community Development	350,000
Early Learning	602,000
Planning	2,000,000
Wastewater Fund	101,000,000
Stormwater Fund	10,400,000
Total	205,214,738

FY 24/25 Revenue & Appropriation Fund \$205,214,738

Revenue



Appropriations



Prior Year DETAIL	Budget FY24	Budget FY25
General Government	4,672,830	10,400,000
Department of Police	950,000	1,590,000
Department of Fire	8,300,000	8,901,000
Department of Public Works	47,175,440	53,802,369
Economic Development	300,000	5,000,000
Parks and Outdoors	3,415,000	11,169,369
Community Development	400,000	350,000
Early Learning	-	602,000
Planning	-	2,000,000
Wastewater (ISS) Fund	142,217,052	101,000,000
Stormwater (Water Quality) Fund	11,042,500	10,400,000
Total Capital Project Summary	218,472,822	205,214,738

FY22-25 Revenues

Capital Fund Revenues Fiscal Years 2022 - 2025

Revenue Source	Actual FY 21/22	Actual FY 22/23	Budget FY 23/24	Budget FY 24/25	BUDGET '25 INC/(DEC)	% CHANGE FY 24/25	% OF TOTAL
General Fund Revenues	16,875,000	22,612,225	(200,000) *	35,000,000	34,800,000	-17400%	17.1%
State/Federal Grants	1,456,723	4,333,062	31,728,934	19,600,000	(12,128,934)	-38.2%	9.6%
Economic Development Fund	9,000,000	8,250,000	7,750,000	9,500,000	1,750,000	22.6%	4.6%
General Obligation Bonds/Capital Lease	15,782,203	2,036,949	15,000,000	15,000,000	-	0.0%	7.3%
Fleet Lease Program	4,950,000	4,500,000	4,500,000	4,500,000	-	0.0%	2.2%
Hotel/Motel Tax Collections	500,000	4,000,000	4,500,000	7,500,000	3,000,000	66.7%	3.7%
Wastewater	23,983,395	15,693,390	53,850,000	61,250,000	7,400,000	13.7%	29.8%
State Revolving Loan/WIFIA	53,616,693	45,128,011	71,700,000	35,000,000	(36,700,000)	-51.2%	17.1%
Solid Waste	-	-	-	-	-	N/A	0.0%
Stormwater	6,650,176	9,909,396	11,042,500	10,400,000	(642,500)	-5.8%	5.1%
State Street Aid	2,555,000	1,050,000	1,000,000	1,000,000	-	0.0%	0.5%
Contributions and Donations	193,000	160,618	-	-	-	N/A	0.0%
Other	2,726,387	3,280,641	17,601,388	6,464,738	(11,136,650)	-63.3%	3.2%
	\$138,288,577	\$120,954,292	\$218,472,822	\$205,214,738	(13,658,084)	-6.3%	100.00%
Grand Total	\$138,288,577	\$120,954,292	\$218,472,822	\$205,214,738	(13,658,084)	-6.3%	100.00%

*Negative

Revenues

The City funds its capital program through a variety of sources including current operations and reserves.

Funding for the FY 2022 Capital Budget is provided by a General Fund contribution of \$17,325,000, of that amount \$4,100,000 was contributed from General Fund operations, and \$13,225,000 was contributed from reserves. General Obligation Bonds \$5,000,000, State of Tennessee and Federal grants of \$12,150,000, Economic Development Fund \$9,000,000, Fleet Lease Program \$4,500,000, State Street Aid Funds \$2,555,000, IDB TIF Loan \$3,550,000, State Revolving Loan \$25,000,000, WIFIA Loan \$36,000,000, Tennessee Valley Regional Communication System Reserve (TVRCS) \$800,000. Wastewater funding total of \$54,000,000 which includes reserves of \$25,700,000, and operations of \$28,300,000. Stormwater funding total of \$6,660,000. Other funding sources of \$2,278,487.

Funding for the FY 2023 Capital Budget is provided by a General Fund contribution of \$35,500,000, of that amount \$2,500,000 was contributed from General Fund operations, and \$33,000,000 was contributed from reserves. General Obligation Bonds \$30,000,000, State of Tennessee and Federal grants of \$6,443,091, Economic Development Fund \$8,250,000, Fleet Lease Program \$4,500,000, Hotel/Motel Funds \$4,000,000, State Street Aid Reserves \$1,050,000, State Revolving Loan \$10,000,000, WIFIA Loan \$37,000,000. Wastewater funding total of \$50,000,000 which includes reserves of \$24,500,000 and operations of \$25,500,000. Stormwater funding total of \$9,835,000 which includes reserves of \$3,135,000 and operations of \$6,700,000. Other funding sources of \$6,359,500.

Funding for the FY 2024 Capital Budget is provided by a General Fund contribution of \$12,500,000, of that amount \$2,500,000 was contributed from General Fund operations, and \$10,000,000 was contributed from reserves. \$12,700,000 of previously contributed reserves were unappropriated. General Obligation Bonds \$15,000,000, State of Tennessee and Federal grants \$31,728,934, Economic Development Fund \$7,750,000, Fleet Lease Program \$4,500,000, Hotel/Motel Funds \$4,500,000, State Street Aid Reserves, \$1,000,000, State Revolving Loan \$46,700,000, WIFIA Loan \$25,000,000. Wastewater funding total of \$53,850,000 which includes reserves of \$26,801,354, and operations of \$27,048,646. Stormwater funding total of \$11,042,500 which includes reserves of \$4,563,874 and operations of \$6,478,626. Other funding sources of \$17,601,388.

Funding for the FY 2025 Capital Budget is provided by a General Fund contribution of \$35,000,000, with \$35,000,000 contributed from reserves. General Obligation Bonds \$15,000,000, State of Tennessee and Federal grants \$19,600,000, Economic Development Fund \$9,500,000, Fleet Lease Program \$4,500,000, Hotel/Motel Funds \$7,500,000, State Street Aid Reserves \$1,000,000, State Revolving Loan \$21,500,000, WIFIA Loan \$13,500,000. Wastewater funding total of \$61,250,000 which includes reserves of \$31,184,231, and operations of \$30,065,769. Stormwater funding total of \$10,400,000 which includes reserves of \$1,263,837 and operations of \$9,136,163. Other funding sources of \$6,464,738.

FY22 - 25 Expenditures

Capital Fund Expenditures Fiscal Years 2022 - 2025

Expenditures	Actual FY 21/22	Actual FY 22/23	Budget FY 23/24	Budget FY 24/25	BUDGET '25 INC/(DEC)	%	
						CHANGE FY 24/25	OF TOTAL
Police	1,845,876	76,128	950,000	1,590,000	640,000	67.37%	0.77%
Fire	436,690	657,045	8,300,000	8,901,000	601,000	7.24%	4.34%
General Government	9,676,183	8,370,419	4,672,830	10,400,000	5,727,170	122.56%	5.07%
Economic Development	534,818	8,363,948	300,000	5,000,000	4,700,000	1566.67%	2.44%
Community Development	5,152,634	142,857	400,000	350,000	(50,000)	-12.50%	0.17%
City Planning	-	-	-	2,000,000	2,000,000	100.00%	0.97%
Early Learning	439,708	286,402	-	602,000	602,000	100.00%	0.29%
Parks and Outdoors	3,371,674	3,656,299	3,415,000	11,169,369	7,754,369	227.07%	5.44%
Public Works All Funds:	126,211,166	69,292,202	200,434,992	165,202,369	(35,232,623)	-17.58%	80.50%
Public Works	16,757,271	21,348,633	47,175,440	53,802,369	6,626,929	14.05%	26.22%
Wastewater Fund	100,786,714	45,866,774	142,217,052	101,000,000	(41,217,052)	-28.98%	49.22%
Solid Waste Fund	16,071	47,467	-	-	-	0.00%	0.00%
Stormwater Fund	8,651,110	2,029,328	11,042,500	10,400,000	(642,500)	-5.82%	5.07%
Total Capital Projects	147,668,749	90,845,300	218,472,822	205,214,738	(13,258,084)	-6.07%	100.00%
Grand Total	\$147,668,749	\$90,845,300	\$218,472,822	\$205,214,738	(\$13,258,084)	-6.07%	100.00%

Expenditures

The appropriations to the Capital Improvements Budget are analyzed on a year to year basis. As priorities shift, the Capital Improvements Budget will vary to reflect this. Presented here is a brief overview of each department's appropriation.

POLICE

FY 2025 Budget \$ 1,590,000
% of Total Capital Budget 0.77%
Growth From FY 2024 640,000
% Change 67.37%

The FY 2025 Police Department's capital includes a continued focus on technology advancements to be more efficient and effective policing. Items include \$850K toward technology updates and \$390K toward laptops.

FIRE

FY 2025 Budget \$8,901,000
% of Total Capital Budget 4.34%
Growth From FY 2024 601,000
% Change 7.24%

The FY 2025 appropriation for the Fire Department includes \$5.4M for the Apparatus Replacement Plan and \$2.5M towards the replacement of Station #14. Other projects include capital maintenance and the completion of Station #15.

PUBLIC WORKS (All Funds)

FY 2025 Budget \$165,202,369
% of Total Capital Budget 80.50%
Decrease From FY 2024 -35,232,623
% Change -17.58%

The FY 2025 Public Works' capital appropriation includes maintenance to City buildings, pavement management, bridge and sidewalk repairs, Fleet Capital, and improvements to the Wastewater and Stormwater Systems.

GENERAL GOVERNMENT

FY 2025 Budget	\$10,400,000
% of Total Capital Budget	5.07%
Growth From FY 2024	5,727,170
% Change	122.56%

The FY 2025 General Government capital budget includes funding for Chattanooga Area Regional Transportation Authority vehicles and equipment. Other funding supports the final year of the Creative Discovery Museum's 5 Year Capital Campaign and Chattanooga Housing Authority's redevelopment of Westside Evolves. Technology projects include network infrastructure upgrades and security camera refreshes for City facilities.

ECONOMIC DEVELOPMENT

FY 2025 Budget	\$5,000,000
% of Total Capital Budget	2.44%
Growth From FY 2024	4,700,000
% Change	1,566.67%

The FY 2025 appropriation for Economic Development includes \$2M for the Minority Business Incubator and \$3M for the Affordable Housing Trust Fund.

COMMUNITY DEVELOPMENT

FY 2025 Budget	\$ 350,000
% of Total Capital Budget	0.17%
Decrease From FY 2024	-50,000
% Change	-12.50%

The FY 2025 appropriation for Community Development includes improvements to support the Hixson Community Center and a study of the Carver Community Center.

PARKS AND OUTDOORS

FY 2025 Budget	\$ 11,169,369
% of Total Capital Budget	5.44%
Growth From FY 2024	7,754,369
% Change	227.07%

The FY 2025 appropriation for Parks and Outdoors includes \$2.15M for the Chattanooga Skatepark, \$500K for Montague Park, and funds for turf fields, parks maintenance, and park planning.

EARLY LEARNING

FY 2025 Budget	\$ 602,000
% of Total Capital Budget	0.29%
Growth From FY 2024	602,000
% Change	100.00%

The FY 2025 appropriation for Early Learning includes \$602K for Head Start facility maintenance.

PLANNING

FY 2025 Budget	\$ 2,000,000
% of Total Capital Budget	0.97%
Growth From FY 2024	2,000,000
% Change	100.00%

The FY 2025 appropriation for Planning includes \$2M for the Reconnecting Communities Program.



Introduction

The FY25-29 Capital Improvement Plan (CIP) is the City of Chattanooga's five-year plan for capital improvement throughout Chattanooga. The first year of the CIP is the fiscally constrained budget, whereas the successive years are a roadmap for future action. Maintaining and improving critical infrastructure, investing in public safety, creating great outdoor spaces, delivering effective, efficient services to all Chattanoogaans, and more; this CIP continues the City's investment in the goals and strategies of the One Chattanooga strategic plan. **The information below provides summaries of the projects included in the FY25 capital budget.** Funding sources for these projects include reserve funds, general obligation bonds, grants, external funds, internal service funds, and state loan funds, as detailed in the following pages.

General Government Projects

Better Government

Projects Funded: 10

Total Funding: \$6,415,000

% External Funding: 0%

Campus Consolidation Space Needs Study - \$150,000

Evaluation of existing City office spaces to determine their highest and best use by City Departments across City facilities

Impact on Operations: Does not impact

City Hall Annex Renovation - \$3,265,000

Replacement of existing elevator and additional renovation at City Hall Annex

Impact on Operations: Reduces operating, Ongoing, \$50,000-\$100,000

City Technology Rebuild - \$375,000

Refresh and maintenance of citywide network infrastructure essential for City Operations

Impact on Operations: Reduces operating, Ongoing, \$0-\$50,000

End of Life Network Infrastructure Upgrades - \$300,000

Maintenance of citywide network equipment that is at end of life

Impact on Operations: Reduces operating, Ongoing, \$0-\$50,000

EV Charging Stations - \$100,000

Building on previous installation of electric vehicle charging infrastructure and the City's long-range EV charging plan, installation of EV chargers at City facilities

Impact on Operations: Increases operating, Ongoing, \$0-\$50,000

Family Justice Center Facilities Improvements - \$150,000

Building enhancement to support additional services within the FJC for community

residents and FJC partners

Impact on Operations: Increases operating, Ongoing, \$0-\$50,000

Google Workspace Back-up - \$175,000

Maintenance of Google Workspace file back-up for records retention

Impact on Operations: Does not impact

IT Security Compliance Tools - \$400,000

Citywide cybersecurity applications, application upgrades, and expansions to maintain secure network infrastructure

Impact on Operations: Reduces operating, Ongoing, \$0-\$50,000

Library Facilities Maintenance - \$500,000

Maintenance of major building system elements at Chattanooga Public Library facilities

Impact on Operations: Reduces operating, Ongoing, \$0-\$50,000

Major Capital Maintenance Improvements Downtown Campus & Other Facilities - \$1,000,000

Maintenance of major building system elements at City facilities identified in the Facilities Assessment Evaluations, such as HVAC systems, roofing system replacements, structural repairs, floor replacements, restroom rehabilitation, building code upgrades, and ADA Compliance

Impact on Operations: Reduces operating, Ongoing, \$50,000-\$100,000

Economic Development

Projects Funded: 4

Total Funding: \$5,700,000

% External Funding: 7%

Affordable Housing Trust Fund - \$3,000,000

Ongoing contribution to the City's Affordable Housing Fund

Impact on Operations: Does not impact

ESIP Development - \$500,000

The City's portion of ongoing Enterprise South Industrial Park preparation and development

Impact on Operations: Does not impact

Minority Business Incubator - \$2,000,000

Renovation of the Kelley Building to support the creation of the Minority Business Incubator

Impact on Operations: Reduces operating, Ongoing, \$0-\$50,000

Tivoli Theatre and Performing Arts Center - \$200,000

Funding for historic renovation and rehabilitation of the 100-year-old Tivoli Theatre, leveraging significant funding from other sources.

Impact on Operations: Does not impact

Education

Projects Funded: 3

Total Funding: \$902,000

% External Funding: 0%

Captain Larry Taylor Exhibit - \$200,000

Design and construction costs associated with the new exhibit honoring the life and story of Captain Larry L. Taylor at the Coolidge National Medal of Honor Heritage Center

Impact on Operations: Does not impact

Head Start Facility Maintenance - \$602,000

Ongoing maintenance for Head Start locations

Impact on Operations: Reduces operating, Ongoing, \$0-\$50,000

Ignite Discovery Capital Campaign - \$100,000

Final year of funding commitment to the Creative Discovery Museum's capital campaign to enhance visitors' experience and ensure long term sustainability

Impact on Operations: Does not impact

Fleet

Projects Funded: 5

Total Funding: \$7,550,000

% External Funding: 0%

Bulk Fueling at Wood Recycling Center - \$100,000

Solid Waste vehicle fueling operations at the Wood Recycling Center

Impact on Operations: Increases operating, Ongoing, \$0-\$50,000

CNG Fueling System - \$500,000

Fueling infrastructure for new CNG garbage trucks and other CNG vehicles

Impact on Operations: Increases operating, Ongoing, \$0-\$50,000

Fleet Capital Infusion - \$4,500,000

Appropriate Fleet Program Reserve funds used to replace vehicles currently in the program that are at the end of their lease terms

Impact on Operations: Increases operating, Ongoing, \$50,000 - \$100,000

Garbage Truck Routing - \$200,000

Conduct an audit of the city's waste containers, focusing on condition and distribution to optimize waste management, improve route efficiency, and enhance recycling efforts

Impact on Operations: Does not impact

Garbage Trucks - \$2,250,000

Purchase of new garbage trucks to replace existing trucks and expand refuse collection

Impact on Operations: Reduces operating, Ongoing, \$50,000-\$100,000

Neighborhoods

Projects Funded: 9

Total Funding: \$8,575,000

% External Funding: 23.32%

Carver Neighborhood Senior Center Feasibility Study - \$100,000

As part of ongoing master planning efforts for the Carver Park and community center, feasibility study for potential new senior center

Impact on Operations: Does not impact

Community Center Swimming Pool Repairs - \$100,000

Repairs to community center swimming pools

Impact on Operations: Reduces operating, Ongoing, \$0-\$50,000

Hixson Community Center - \$250,000

Repair and design for further renovation of Hixson Community Center

Impact on Operations: Reduces operating, Ongoing, \$0-\$50,000

James A. Henry Building Renovations - \$1,100,000

In support of the Chattanooga Housing Authority's renovation of the James A. Henry building, additional elements led by Community Development and Early Learning for the future community center and Head Start locations

Impact on Operations: Does not impact

James A. Henry Renovations - \$1,500,000

Renovation of the James A. Henry building led by the Chattanooga Housing Authority to create a community hub as part of Westside Evolves plan implementation

Impact on Operations: Does not impact

Major Capital Maintenance Improvements Community Centers - \$1,000,000

Maintenance of major building system elements at Community Centers identified in the Facilities Assessment Evaluations, such as HVAC systems, roofing system replacements, structural repairs, floor replacements, restroom rehabilitation, building code upgrades, and

ADA Compliance

Impact on Operations: Reduces operating, Ongoing, \$50,000-\$100,000

Raccoon Mountain Water Service - \$400,000

Extension of water service to Raccoon Mountain

Impact on Operations: Increases operating, Ongoing, \$0-\$50,000

Reconnecting Communities Program - \$2,000,000

Preliminary planning and feasibility studies for transportation improvements to the Westside community identified in the Westside Evolves Plan, funded by a U.S. Department of Transportation Reconnecting Communities Program grant

Impact on Operations: Increases operating, Ongoing, \$0-\$50,000

Westside Evolves - \$2,125,000

In support of the Chattanooga Housing Authority's Choice Neighborhoods Implementation grant, year one of eight-year commitment toward overall Westside Evolves plan implementation

Impact on Operations: Does not impact

Outdoors

Projects Funded: 18

Total Funding: \$18,785,869

% External Funding: 35.89%

African Expansion - \$250,000

Contribution toward expansion of the African area at the Chattanooga Zoo to increase opportunities and access for Chattanooga residents

Impact on Operations: Does not impact

14th Street Neighborhood Greenway - \$200,000

Infrastructure and neighborhood enhancements to create a pedestrian and bicycle boulevard along East 14th Street to create a safe, functional, and appealing public space along a 1.6 mile corridor

Impact on Operations: Increases operating, Ongoing, \$0-\$50,000

Alton Park Connector - \$6,741,500

Construction of a shared use path connecting the Tennessee Riverwalk to Southside Community Park along a former rail line

Impact on Operations: Increases operating, Ongoing, \$0-\$50,000

Chattanooga Skatepark - \$2,150,000

Construction of the new Chattanooga Skatepark with additional funding to improve security and access for the surrounding parking lot

Impact on Operations: Increases operating, Ongoing, \$0-\$50,000

Golf Course Ongoing Equipment Replacement - \$100,000

Replacement of golf course maintenance equipment

Impact on Operations: Reduces operating, Ongoing, \$0-\$50,000

John A. Patten Multi-Purpose Field Improvements - \$1,250,000

Improvements to fields at John A. Patten Park to provide multi-functional turf fields

Impact on Operations: Increases operating, Ongoing, \$0-\$50,000

LED Field Lighting Conversion - \$600,000

Existing Finley Stadium field lighting is at end-of-life and does not meet league or broadcast standards. This project will convert field lighting to more efficient LED fixtures

Impact on Operations: Does not impact

Montague Park - \$500,000

Design and future construction of Montague Park, the largest urban park in Chattanooga (45 acres), to become a premiere public space for all Chattanoogaans, a signature park for all of the surrounding neighborhoods

Impact on Operations: Increases operating, Ongoing, \$0-\$50,000

Parks and Outdoors Plan Deferred Maintenance - \$2,000,000

Deferred maintenance recommendations including ADA improvements for parks from the Parks and Outdoors Plan (POP) based on the Total Asset Management inventory as well as input by maintenance staff

Impact on Operations: Reduces operating, Ongoing, \$0-\$50,000

Parks and Outdoors Plan Recommended Master Plans - \$250,000

Master Plans recommended in the POP, the first step towards implementation of the plan's recommendations, including public engagement through schematic design to determine the community-driven scope for each park identified

Impact on Operations: Does not impact

Parks Land Acquisition - \$1,000,000

Acquisition of property for new and expanded parks recommended in the POP

Impact on Operations: Increases operating, Ongoing, \$0-\$50,000

Play Park at Heritage House - \$75,000

Funding toward the completion of the Harvesting Inclusive Play Project designed as an accessible, inclusive playground for all children to enjoy

Impact on Operations: Does not impact

Public Art for South Broad - \$94,369

New public artwork in conjunction with development in the South Broad area

Impact on Operations: Increases operating, Ongoing, \$0-\$50,000

Public Art Maintenance - \$225,000

Ongoing maintenance of the City's substantial collection of public art

Impact on Operations: Reduces operating, Ongoing, \$0-\$50,000

Riverfront Improvements - \$500,000

Refresh and reimagining of Chattanooga's premier riverfront parks

Impact on Operations: Increases operating, Ongoing, \$0-\$50,000

Rivermont Athletic Lighting - \$1,000,000

Replacement of existing lights to improve lighting and reduce energy consumption

Impact on Operations: Reduces operating, Ongoing, \$0-\$50,000

Shallowford Blueway Dock Installation - \$50,000

Development of a trailhead, kiosk, parking, and water put-in improvements at S. Chickamauga Creek

Impact on Operations: Increases operating, Ongoing, \$0-\$50,000

Tournament Turf Fields - \$1,800,000

As part of the ongoing Parks and Outdoors Recreation Plan, creation of turf fields for tournament play

Impact on Operations: Increases operating, Ongoing, \$0-\$50,000

Public Safety

Projects Funded: 10

Total Funding: \$10,591,000

% External Funding: 8.02%

Apparatus Replacement Plan - \$5,400,000

The Chattanooga Fire Department's Apparatus Replacement Plan (ARP) strategically plans toward the replacement of fire response apparatus. Of all of the vehicles used by the department, these are the frontline workhorses of the department. Firefighters provide exceptional service every hour of every day, and they could not do it without fire apparatus. FY25 and future year funding will replace apparatus which are at the end of their useful life and implement an ongoing replacement schedule

Impact on Operations: Reduces operating, Ongoing, \$50,000-\$100,000

Citywide Camera Refresh - \$100,000

The Department of Technology Services maintains the support and functionality of the citywide camera system including maintenance, damage, licensing and end-of-life replacement. This funding will be used to maintain devices, refresh old equipment, and schedule new installations

Impact on Operations: Reduces operating, Ongoing, \$0-\$50,000

CPD Technology Updates - \$850,000

Federal funding for significant upgrades to CPD technology

Impact on Operations: Increases operating, Ongoing, \$0-\$50,000

Equipment Capital Maintenance - \$250,000

Repair and replacement of major CFD equipment, including gear dryers, self-contained breathing apparatus (SCBA), complete nozzle and appliance refresh, installation of gear extractors (washers) in stations, automatic external defibrillator (AED) replacement

Impact on Operations: Reduces operating, Ongoing, \$0-\$50,000

Fire Station Capital Maintenance - \$500,000

Fire station and building maintenance is vital to ensuring a healthy and operable place for firefighters to work and live. This project will fund major maintenance projects, including HVAC repair, roof repair, exhaust systems, security systems

Impact on Operations: Reduces operating, Ongoing, \$0-\$50,000

Police Laptop Replacement - \$390,000

Ongoing replacement of outdated and inefficient CPD laptops

Impact on Operations: Reduces operating, Ongoing, \$0-\$50,000

Police Service Center Renovations - \$200,000

Renovations and maintenance of Police Service Center including elevator and HVAC repair

Impact on Operations: Reduces operating, Ongoing, \$0-\$50,000

Real Time Intelligence Center - \$150,000

Updates and expansion of the Real Time Intelligence Center

Impact on Operations: Increases operating, Ongoing, \$0-\$50,000

Station #14 Replacement - \$2,500,000

Design and construction of a replacement of Fire Station #14

Impact on Operations: Increases operating, Ongoing, \$0-\$50,000

Station #15 Replacement - \$251,000

Additional funding toward the construction of the Station #15 Replacement due to increased construction costs

Impact on Operations: Increases operating, Ongoing, \$0-\$50,000

Roads and Bridges

Projects Funded: 18

Total Funding: \$33,795,869

% External Funding: 22.23%

2023 SMART Grant - \$2,000,000

Upgrade intersection technology along Central Ave., 3rd St. corridors

Impact on Operations: Increases operating, Ongoing, \$0-\$50,000

Bridge Maintenance - \$2,000,000

The bridges program aims to fund necessary maintenance and rehabilitation to the city's network of approximately 85 structures. This funding will be used for general maintenance work to be performed by contracted crews, response to any emergencies that damage bridges, and will be used to fund significant bridge capital projects

Impact on Operations: Reduces operating, Ongoing, \$0-\$50,000

Broad Street Redesign - \$3,500,000

Improvements to the Broad Street Corridor between the Aquarium and MLK Blvd. that will enable multimodal use of the corridor as well as create usable public outdoor space, including travel lane reconfigurations, installation of bike facilities, street trees, art opportunities, and sidewalk expansion

Impact on Operations: Increases operating, Ongoing, \$0-\$50,000

Frazier Ave. Improvements - \$100,000

Improvements to Frazier Ave. to improve pedestrian safety and reduce vehicular crashes

Impact on Operations: Increases operating, Ongoing, \$0-\$50,000

Hamilton Place Boulevard - \$2,013,869

This project will modify Hamilton Place Boulevard at the I-75/Hamilton Place Interchange to accommodate revised traffic patterns from the Interchange Modification Project being designed and implemented by TDOT

Impact on Operations: Does not impact

Infrastructure of the Future - \$100,000

Maintenance and modernization of intersection technology so that intersections communicate for synchronization

Impact on Operations: Increases operating, Ongoing, \$0-\$50,000

Pavement Management - \$10,000,000

These funds are used for the City's annual resurfacing contract. They are a critical part of comprehensive pavement management that includes paving and preventative maintenance techniques

Impact on Operations: Reduces operating, Ongoing, \$50,000-\$100,000

Pedestrian Safety Improvements - \$1,000,000

Enhance pedestrian safety across the City by addressing immediate, critical safety concerns with quick build strategies and allocating funds for ongoing improvements

Impact on Operations: Increases operating, Ongoing, \$0-\$50,000

Roadway Rebuilding - \$2,000,000

Repair roads that can no longer be repaired through the City's annual resurfacing contract

to return these roads to a state of good repair

Impact on Operations: Reduces operating, Ongoing, \$50,000-\$100,000

Shallowford Road - \$332,000

Improvements to the Shallowford Road corridor from Jersey Pike to Airport Road, including replacing two bridges, adding a lane each direction, and introducing a shared use path adjacent to the roadway to improve safety and transportation network connectivity

Impact on Operations: Increases operating, Ongoing, \$0-\$50,000

Sidewalks - \$1,500,000

Construct, repair and replace sidewalks city wide to support connected pedestrian infrastructure

Impact on Operations: Increases operating, Ongoing, \$0-\$50,000

Slope Management Program - \$1,000,000

Maintenance and repair of slopes that affect the City's roadways

Impact on Operations: Reduces operating, Ongoing, \$50,000-\$100,000

Testbed Expansion - \$150,000

Expansion of the testbed along McCallie Ave. and Bailey Ave.

Impact on Operations: Increases operating, Ongoing, \$0-\$50,000

Traffic Signal Maintenance - \$100,000

This funding will be used to maintain, refresh and upgrade the City of Chattanooga's intersection traffic signals, signal controls, software, and technical maintenance

Impact on Operations: Reduces operating, Ongoing, \$0-\$50,000

Walnut Street Bridge - \$1,000,000

Repair and rehabilitation of the Walnut Street bridge in downtown Chattanooga

Impact on Operations: Reduces operating, Ongoing, \$0-\$50,000

Walnut Street Bridge Detour - \$500,000

Detour of bikes and pedestrians for the Walnut Street Bridge Rehab Project

Impact on Operations: Does not impact

West 26th Street Extension - \$2,500,000

Public infrastructure costs related to the extension of W. 26th St.

Impact on Operations: Increases operating, Ongoing, \$0-\$50,000

Wilcox Blvd. Bridge - \$4,000,000

Replacement of the existing structurally deficient Wilcox Boulevard Bridge over the DeButts Railyard. The replacement structure will include a multimodal path and support development of a pedestrian connection from East Chattanooga to the Riverwalk

Impact on Operations: Reduces operating, Ongoing, \$0-\$50,000

Transit

Projects Funded: 1

Total Funding: \$1,500,000

% External Funding: 0%

CARTA Vehicles & Equipment - \$1,500,000

Rehabilitation and maintenance of CARTA's intermodal facilities, vehicles, and equipment. This funding is the local match of state and federal funds received directly by CARTA

Impact on Operations: Does not impact

Enterprise Funds

Stormwater Projects

Projects Funded: 14

Total Funding: \$10,400,000

% External Funding: 0%

Automated Flood Warning System - \$375,000

Automated flood warning system for flood prone streets around the City

Impact on Operations: Reduces operating, Ongoing, \$0-\$50,000

Dartmouth/Five Points Watershed SIP - \$2,500,000

Multi-phase stormwater infrastructure replacement project. Rapid development in past years has caused increased runoff potential in the area and taxed an undersized, aging system

Impact on Operations: Reduces operating, Ongoing, \$0-\$50,000

Dorchester Road Culvert Replacement - \$350,000

24" roadway culvert replacement under the sole ingress/egress from community subdivision. Sinkhole has been plated since 2021

Impact on Operations: Reduces operating, Ongoing, \$0-\$50,000

Drainage Projects - \$200,000

Design and construction of various locations across the City to address localized flooding

Impact on Operations: Reduces operating, Ongoing, \$0-\$50,000

Floodplain Modeling - \$325,000

Provide accurate, up-to-date information regarding flood levels, flood risk and associated hazards for areas within the City in conformance with current FEMA standards

Impact on Operations: Does not impact

Heavy Equipment - \$750,000

New equipment to replace existing and aging equipment for continued service on water quality projects

Impact on Operations: Increases operating, Ongoing, \$0-\$50,000

Jefferson Heights Flood Study and Separation - \$750,000

Decrease flooding events and separate storm and sewer pipes in Jefferson Heights neighborhood and surrounding areas

Impact on Operations: Reduces operating, Ongoing, \$0-\$50,000

Montague Park - \$300,000

A partnership with Parks & Outdoors to partially fund stormwater enhancements as deemed appropriate for the site and perimeter ROW

Impact on Operations: Reduces operating, Ongoing, \$0-\$50,000

Pumpkin Pie Project - \$300,000

Replacement of bridge/culvert that is at risk of failure

Impact on Operations: Reduces operating, Ongoing, \$0-\$50,000

South Howell Drainage - \$500,000

Design and construction of a new storm drainage separation line across Brainerd Rd. and repair and relocation of sections on private property

Impact on Operations: Reduces operating, Ongoing, \$0-\$50,000

Stormwater Asset Management Plan - \$500,000

Creation of a Stormwater Asset Management Plan and Master Plan. Proactive efforts to assess existing stormwater infrastructure and prioritize rehab, replacement or installation of infrastructure to continue to provide a high level of service

Impact on Operations: Does not impact

Sunbeam WQ Project - \$800,000

Installation of a linear storm water quality system to provide treatment in place of an existing impervious conveyance. This treatment unit is to provide baseline measurables of pollutants such as TSS and metals

Impact on Operations: Reduces operating, Ongoing, \$0-\$50,000

W. 26th St. Extension Drainage - \$2,500,000

Stormwater infrastructure for the extension of W. 26th St

Impact on Operations: Increases operating, Ongoing, \$0-\$50,000

WQ Vehicles - \$250,000

Purchase of City vehicles not currently in the Fleet replacement program

Impact on Operations: Increases operating, Ongoing, \$0-\$50,000

Wastewater Projects

Projects Funded: 21

Total Funding: \$101,000,000

% External Funding: 4.70%

Big Ridge Pump Station #2 Improvements - \$1,550,000

This project consists of replacing the existing Big Ridge #5 Pump Station with a new pump station

Impact on Operations: Reduces operating, Ongoing, \$0-\$50,000

Class A POWER Project (SPOI PH 4 Digester/THP Improvements) - \$27,500,000

The project consists of solids handling facilities including pre-thickening and cake storage, THP and post-THP equipment provided by a vendor, steam generation/cooling, sludge blending, and anaerobic digesters. This new process will allow for continued operations and will increase performance in the solids handling process

Impact on Operations: Reduces operating, Ongoing, \$100,000-\$250,000

Contingency MBWWTP Improvements - General Purpose - \$1,000,000

Contingency funds allocated for MBWWTP improvement projects

Impact on Operations: Does not impact

CSOTF Operations Improvement (Smart Sewer) - \$100,000

Implementation of smart sewers will allow for improved operations by progressively installing smart sensors at strategic locations of the system and real-time control based on the information communicated by these sensors

Impact on Operations: Reduces operating, Ongoing, \$0-\$50,000

Focused SSES and Rehab - Phase II (Citico Creek 4) - \$3,250,000

Completion of Sanitary Sewer Evaluation Studies (SSES) and the rehabilitation of sanitary sewer pipes as directed in the Consent Decree. These repairs will help reduce sanitary sewer overflows and increase overall collection system capacity

Impact on Operations: Reduces operating, Ongoing, \$0-\$50,000

Focused SSES and Rehab - Phase II (Dobbs Branch 1) - \$4,000,000

Completion of Sanitary Sewer Evaluation Studies (SSES) and the rehabilitation of sanitary sewer pipes as directed in the Consent Decree. These repairs will help reduce sanitary sewer overflows and increase overall collection system capacity

Impact on Operations: Reduces operating, Ongoing, \$0-\$50,000

Focused SSES and Rehab - Phase II (TN River 6) - \$2,750,000

Completion of Sanitary Sewer Evaluation Studies (SSES) and the rehabilitation of sanitary sewer pipes as directed in the Consent Decree. These repairs will help reduce sanitary sewer overflows and increase overall collection system capacity

Impact on Operations: Reduces operating, Ongoing, \$0-\$50,000

MBEC Electrical Upgrades (S&C Switches) - \$3,000,000

Switches are outdated and obsolete, needing replacement prior to catastrophic failure or safety issues arise during switching or operation

Impact on Operations: Reduces operating, Ongoing, \$0-\$50,000

MBEC Water Use and Reuse Implementation - \$4,750,000

This project includes improvements to the MBWWTP potable and plant water systems to reduce overall water use. It involves implementing water conservation to reduce consumption, substituting lower-grade water for certain non-potable water process uses, and finding and eliminating leaks in the water system

Impact on Operations: Reduces operating, Ongoing, \$0-\$50,000

MBEC Wet Weather Treatment Upgrade - \$20,000,000

This project will design and build selected alternatives identified during the Wet Weather Treatment Upgrade feasibility analysis

Impact on Operations: Reduces operating, Ongoing, \$0-\$50,000

MBWWTP North Recycle Pump Station - \$3,000,000

Project involves the design and construction of a new recycle pump station at the MBWWTP and moving drain piping effluent more efficiently to the discharge locations

Impact on Operations: Reduces operating, Ongoing, \$0-\$50,000

Program Management For Consent Decree - \$3,200,000

This project is the annual renewal of the scope and fee of program management services for the implementation of the EPA CD program

Impact on Operations: Does not impact

Pump Station Improvements - 19th St PS - \$500,000

This project involves making capital improvements to the Pump Station based on preliminary engineering analysis including new pumps, electrical upgrades, bypass, generator, and other components

Impact on Operations: Reduces operating, Ongoing, \$0-\$50,000

Riverbank Stabilization - \$1,500,000

This project will help stabilize the riverbank adjacent to MBEC that is steadily eroding

Impact on Operations: Reduces operating, Ongoing, \$0-\$50,000

Sanitary Sewers for Annexed Areas - \$2,500,000

This project involves the installation of new sanitary sewers in areas that have been annexed and potentially will be annexed by the City of Chattanooga

Impact on Operations: Increases operating, Ongoing, \$0-\$50,000

Sewer Extension Obligations - \$1,300,000

This project allocates funding to cover potential sewer extension obligations

Impact on Operations: Increases operating, Ongoing, \$0-\$50,000

South Chic 2-4 Interceptor Rehab - \$6,400,000

This project involves the rehabilitation of sanitary sewer pipes and manholes. This project will improve the reliability and structural integrity of the existing pipe and will remove unwanted inflow and infiltration from the system

Impact on Operations: Reduces operating, Ongoing, \$0-\$50,000

South Chick Pump Station Improvements - \$10,000,000

This project includes making capital improvements to the South Chick PS. These improvements are designed to improve the capacity, performance and reliability of the station and help to reduce sanitary sewer overflows in the area

Impact on Operations: Reduces operating, Ongoing, \$0-\$50,000

Tiftonia Pump Station #3 (Bundle 3) - \$3,000,000

This project includes safety and reliability improvements associated with converting the Tiftonia #3 PS from a canned pump station to a submersible pump station as well as the assessment and rehabilitation or replacement of sewer force main in the basin

Impact on Operations: Reduces operating, Ongoing, \$0-\$50,000

Vehicle Purchases - \$1,000,000

Purchase of vehicles and related equipment for Wastewater not otherwise covered by the Fleet Replacement Program

Impact on Operations: Increases operating, Ongoing, \$0-\$50,000

W. 26th St. Extension Wastewater - \$700,000

Wastewater infrastructure for the extension of W. 26th St

Impact on Operations: Increases operating, Ongoing, \$0-\$50,000



City of Chattanooga

FY25-29 Capital Budget Summary by Department

	Proposed FY25	Proposed FY26	Proposed FY27	Proposed FY28	Proposed FY29	5 Year Total
General Governmental	93,814,738	88,208,531	89,202,157	74,289,394	81,298,130	426,812,950
General Government	10,400,000	6,405,000	4,982,157	4,989,394	4,998,130	31,774,681
Community Development	350,000	1,400,000	1,000,000	-	-	2,750,000
Police Department	1,590,000	3,000,000	3,500,000	3,500,000	2,500,000	14,090,000
Fire Department	8,901,000	9,900,000	5,500,000	7,000,000	5,750,000	37,051,000
Public Works	53,802,369	55,053,531	62,770,000	48,150,000	57,400,000	277,175,900
Parks and Outdoors	11,169,369	11,950,000	11,450,000	10,650,000	10,650,000	55,869,369
Economic Development	5,000,000	-	-	-	-	5,000,000
Early Learning	602,000	-	-	-	-	602,000
Planning	2,000,000	500,000	-	-	-	2,500,000
Enterprise	111,400,000	66,735,000	63,010,000	49,100,000	30,350,000	320,595,000
Stormwater	10,400,000	7,035,000	3,510,000	3,600,000	1,850,000	26,395,000
Wastewater	101,000,000	59,700,000	59,500,000	45,500,000	28,500,000	294,200,000
Total All Funds	205,214,738	154,943,531	152,212,157	123,389,394	111,648,130	747,407,950

City of Chattanooga

FY25-29 Capital Budget Summary by Project

	Proposed FY25	Proposed FY26	Proposed FY27	Proposed FY28	Proposed FY29	5 Year Total
General Governmental	93,814,738	88,208,531	89,202,157	74,289,394	81,298,130	426,812,950
General Government	10,400,000	6,405,000	4,982,157	4,989,394	4,998,130	31,774,681
Technology Services	3,600,000	1,850,000	1,850,000	1,850,000	1,850,000	11,000,000
2023 SMART Grant	2,000,000	-	-	-	-	2,000,000
City Technology Rebuild	375,000	400,000	400,000	400,000	400,000	1,975,000
Citywide Camera Refresh	100,000	200,000	200,000	200,000	200,000	900,000
End of Life Network Infrastructure Upgrades	300,000	300,000	300,000	300,000	300,000	1,500,000
Google Workspace Back-up	175,000	400,000	400,000	400,000	400,000	1,775,000
Infrastructure of the Future	100,000	150,000	150,000	150,000	150,000	700,000
IT Security Compliance Tools	400,000	400,000	400,000	400,000	400,000	2,000,000
Testbed Expansion	150,000	-	-	-	-	150,000
Chattanooga Public Library	500,000	250,000	250,000	250,000	250,000	1,500,000
Library Facilities Maintenance	500,000	250,000	250,000	250,000	250,000	1,500,000
Chattanooga Area Regional Transportation Authority	1,500,000	1,980,000	757,157	764,394	773,130	5,774,681
CARTA Vehicles & Equipment	1,500,000	1,980,000	757,157	764,394	773,130	5,774,681
Chattanooga Housing Authority (A.O.)	3,625,000	2,125,000	2,125,000	2,125,000	2,125,000	12,125,000
James A. Henry Renovations (A.O.)	1,500,000	-	-	-	-	1,500,000
Westside Evolves (A.O.)	2,125,000	2,125,000	2,125,000	2,125,000	2,125,000	10,625,000
Coolidge National Medal of Honor Heritage Center (A.O.)	200,000	200,000	-	-	-	400,000
Captain Larry Taylor Exhibit (A.O.)	200,000	200,000	-	-	-	400,000
Creative Discovery Museum (A.O.)	100,000	-	-	-	-	100,000
Ignite Discovery Capital Campaign (A.O.)	100,000	-	-	-	-	100,000
Kiwanis (A.O.)	75,000	-	-	-	-	75,000
Play Park at Heritage House (A.O.)	75,000	-	-	-	-	75,000
The Stadium Corporation (A.O.)	600,000	-	-	-	-	600,000
LED Field Lighting Conversion (A.O.)	600,000	-	-	-	-	600,000
Tivoli Foundation (A.O.)	200,000	-	-	-	-	200,000
Tivoli Theatre and Performing Arts Center (A.O.)	200,000	-	-	-	-	200,000
Community Development	350,000	1,400,000	1,000,000	-	-	2,750,000
Community Development	350,000	1,400,000	1,000,000	-	-	2,750,000
Carver Neighborhood Senior Center Feasibility Study	100,000	400,000	-	-	-	500,000
Hixson Community Center	250,000	1,000,000	1,000,000	-	-	2,250,000
Police Department	1,590,000	3,000,000	3,500,000	3,500,000	2,500,000	14,090,000
Police Department	1,590,000	3,000,000	3,500,000	3,500,000	2,500,000	14,090,000
CPD Technology Updates	850,000	-	-	-	-	850,000
Law Enforcement Training Center	-	2,500,000	3,000,000	3,000,000	2,000,000	10,500,000
Police Laptop Replacement	390,000	-	-	-	-	390,000

	Proposed FY25	Proposed FY26	Proposed FY27	Proposed FY28	Proposed FY29	5 Year Total
Police Service Center Renovations	200,000	500,000	500,000	500,000	500,000	2,200,000
Real Time Intelligence Center	150,000	-	-	-	-	150,000
Fire Department	8,901,000	9,900,000	5,500,000	7,000,000	5,750,000	37,051,000
Fire Department	8,901,000	9,900,000	5,500,000	7,000,000	5,750,000	37,051,000
Apparatus Replacement Plan	5,400,000	4,000,000	4,000,000	4,000,000	2,500,000	19,900,000
Equipment Capital Maintenance	250,000	500,000	500,000	500,000	500,000	2,250,000
Fire Station Capital Maintenance	500,000	500,000	500,000	500,000	500,000	2,500,000
Regional Training Center	-	500,000	500,000	2,000,000	2,000,000	5,000,000
Station #14 Replacement	2,500,000	4,400,000	-	-	-	6,900,000
Station #15 Replacement	251,000	-	-	-	-	251,000
Station #2 Construction	-	-	-	-	250,000	250,000
Public Works	53,802,369	55,053,531	62,770,000	48,150,000	57,400,000	277,175,900
Public Works	51,302,369	50,053,531	62,770,000	48,150,000	57,400,000	269,675,900
14th Street Neighborhood Greenway	200,000	-	-	-	-	200,000
3rd Street & 4th Street Corridor	-	-	5,000,000	-	-	5,000,000
Alton Park Connector	6,741,500	2,000,000	2,500,000	2,500,000	2,500,000	16,241,500
Bike Chattanooga	-	100,000	100,000	100,000	100,000	400,000
Bridge Maintenance	2,000,000	2,000,000	2,000,000	2,000,000	2,000,000	10,000,000
Broad Street Redesign	3,500,000	2,500,000	2,500,000	2,500,000	2,500,000	13,500,000
Bulk Fueling at Wood Recycling Center	100,000	-	-	-	-	100,000
Campus Consolidation Space Needs Study	150,000	300,000	-	-	-	450,000
Central Ave. Extension	-	5,000,000	5,500,000	-	-	10,500,000
City Hall Annex Renovation	3,265,000	160,000	2,000,000	-	-	5,425,000
CNG Fueling System	500,000	-	-	-	-	500,000
Community Center Swimming Pool Repairs	100,000	100,000	200,000	100,000	100,000	600,000
ESIP Development	500,000	-	-	-	-	500,000
EV Charging Stations	100,000	-	-	-	-	100,000
Family Justice Center Facilities Improvements	150,000	-	-	-	-	150,000
Fleet Capital Infusion	4,500,000	-	-	-	-	4,500,000
Frazier Ave. Improvements	100,000	-	-	-	-	100,000
Garbage Truck Routing	200,000	-	-	-	-	200,000
Garbage Trucks	2,250,000	-	-	-	-	2,250,000
Goodwin Road	-	800,000	3,000,000	-	7,500,000	11,300,000
Hamilton Place Boulevard	2,013,869	1,193,531	-	-	-	3,207,400
Hwy. 58 Bicycle and Pedestrian Facilities Phase 2	-	700,000	1,500,000	-	-	2,200,000
James A. Henry Building Renovations	1,100,000	150,000	-	-	-	1,250,000

	Proposed FY25	Proposed FY26	Proposed FY27	Proposed FY28	Proposed FY29	5 Year Total
Major Capital Maintenance Improvements Community Centers	1,000,000	1,000,000	2,000,000	2,000,000	3,000,000	9,000,000
Major Capital Maintenance Improvements Downtown Campus & Other Facilities	1,000,000	1,000,000	2,000,000	2,000,000	3,000,000	9,000,000
N. Chickamauga Creek Connector	-	-	500,000	7,000,000	7,000,000	14,500,000
North-South Multimodal Connectivity Corridor	-	250,000	-	-	-	250,000
Pavement Management	10,000,000	10,000,000	10,000,000	10,000,000	10,000,000	50,000,000
Pedestrian Safety Improvements	1,000,000	-	-	-	-	1,000,000
Raccoon Mountain Water Service	400,000	2,000,000	-	-	-	2,400,000
Roadway Rebuilding	2,000,000	5,000,000	5,000,000	5,000,000	5,000,000	22,000,000
Shallowford Road	332,000	2,000,000	14,020,000	10,000,000	10,000,000	36,352,000
Sidewalks	1,500,000	2,000,000	2,000,000	2,000,000	2,000,000	9,500,000
Slope Management Program	1,000,000	1,500,000	500,000	500,000	500,000	4,000,000
Traffic Signal Maintenance	100,000	200,000	200,000	200,000	200,000	900,000
Walnut Street Bridge	1,000,000	2,500,000	250,000	250,000	2,000,000	6,000,000
Walnut Street Bridge Detour	500,000	-	-	-	-	500,000
Wilcox Blvd. Bridge	4,000,000	7,600,000	2,000,000	2,000,000	-	15,600,000
Sports Authority of the County of Hamilton and the City of Chattanooga, TN (A.O.)	2,500,000	5,000,000	-	-	-	7,500,000
West 26th Street Extension (A.O.)	2,500,000	5,000,000	-	-	-	7,500,000
Parks and Outdoors	11,169,369	11,950,000	11,450,000	10,650,000	10,650,000	55,869,369
Parks and Outdoors	10,919,369	11,950,000	11,450,000	10,650,000	10,650,000	55,619,369
Chattanooga Skatepark	2,150,000	-	-	-	-	2,150,000
Golf Course Ongoing Equipment Replacement	100,000	100,000	100,000	100,000	100,000	500,000
John A. Patten Multi-Purpose Field Improvements	1,250,000	-	-	-	-	1,250,000
Montague Park	500,000	5,000,000	5,000,000	5,000,000	5,000,000	20,500,000
Parks ADA Repairs	-	300,000	300,000	300,000	300,000	1,200,000
Parks and Outdoors Plan Deferred Maintenance	2,000,000	2,200,000	2,200,000	2,200,000	2,200,000	10,800,000
Parks and Outdoors Plan Recommended Master Plans	250,000	500,000	500,000	500,000	500,000	2,250,000
Parks Land Acquisition	1,000,000	2,000,000	2,000,000	2,000,000	2,000,000	9,000,000
Public Art for South Broad	94,369	-	-	-	-	94,369
Public Art Maintenance	225,000	250,000	250,000	250,000	250,000	1,225,000
Riverfront Improvements	500,000	-	-	-	-	500,000
Rivermont Athletic Lighting	1,000,000	500,000	-	-	-	1,500,000
Shallowford Blueway Dock Installation	50,000	-	-	-	-	50,000
Softball Facility Improvements	-	800,000	800,000	-	-	1,600,000
Trail and Greenway Capital Maintenance	-	300,000	300,000	300,000	300,000	1,200,000
Tournament Turf Fields	1,800,000	-	-	-	-	1,800,000
Friends of the Zoo (A.O.)	250,000	-	-	-	-	250,000

	Proposed FY25	Proposed FY26	Proposed FY27	Proposed FY28	Proposed FY29	5 Year Total
African Expansion (A.O.)	250,000	-	-	-	-	250,000
Economic Development	5,000,000	-	-	-	-	5,000,000
Economic Development	5,000,000	-	-	-	-	5,000,000
Affordable Housing Trust Fund	3,000,000	-	-	-	-	3,000,000
Minority Business Incubator	2,000,000	-	-	-	-	2,000,000
Early Learning	602,000	-	-	-	-	602,000
Early Learning	602,000	-	-	-	-	602,000
Head Start Facility Maintenance	602,000	-	-	-	-	602,000
Planning	2,000,000	500,000	-	-	-	2,500,000
Planning	2,000,000	500,000	-	-	-	2,500,000
Reconnecting Communities Program	2,000,000	500,000	-	-	-	2,500,000
Enterprise	111,400,000	66,735,000	63,010,000	49,100,000	30,350,000	320,595,000
Stormwater	10,400,000	7,035,000	3,510,000	3,600,000	1,850,000	26,395,000
Public Works - Stormwater	7,900,000	7,035,000	3,510,000	3,600,000	1,850,000	23,895,000
Automated Flood Warning System	375,000	350,000	350,000	300,000	300,000	1,675,000
Dartmouth/Five Points Watershed SIP	2,500,000	2,000,000	-	-	-	4,500,000
Dorchester Road Culvert Replacement	350,000	-	-	-	-	350,000
Drainage Projects	200,000	500,000	500,000	500,000	500,000	2,200,000
Floodplain Modeling	325,000	350,000	350,000	300,000	300,000	1,625,000
Heavy Equipment	750,000	635,000	510,000	500,000	650,000	3,045,000
Jefferson Heights Flood Study and Separation	750,000	-	-	1,000,000	-	1,750,000
Montague Park	300,000	-	-	-	-	300,000
Pumpkin Pie Project	300,000	-	700,000	-	-	1,000,000
South Howell Drainage	500,000	1,200,000	-	-	-	1,700,000
Stormwater Asset Management Plan	500,000	1,000,000	-	-	-	1,500,000
Sunbeam WQ Project	800,000	-	-	-	-	800,000
Tennessee Riverbank Emergency Stabilization Projects	-	1,000,000	1,000,000	1,000,000	-	3,000,000
WQ Vehicles	250,000	-	100,000	-	100,000	450,000
Sports Authority of the County of Hamilton and the City of Chattanooga, TN (A.O.)	2,500,000	-	-	-	-	2,500,000
W. 26th St. Extension Drainage (A.O.)	2,500,000	-	-	-	-	2,500,000
Wastewater	101,000,000	59,700,000	59,500,000	45,500,000	28,500,000	294,200,000
Wastewater	100,300,000	59,700,000	59,500,000	45,500,000	28,500,000	293,500,000
Big Ridge Pump Station #2 Improvements	1,550,000	-	-	-	-	1,550,000
Class A POWER Project (SPOI PH 4 Digerster/THP Improvements)	27,500,000	10,000,000	11,000,000	-	-	48,500,000
Contingency - Miscellaneous Plans and Studies	-	-	300,000	300,000	300,000	900,000

	Proposed FY25	Proposed FY26	Proposed FY27	Proposed FY28	Proposed FY29	5 Year Total
Contingency MBWWTP Improvements - General Purpose	1,000,000	2,000,000	5,000,000	5,000,000	5,000,000	18,000,000
CSOTF Operations Improvement (Smart Sewer)	100,000	500,000	500,000	-	-	1,100,000
Focused SSES and Rehab - Phase II (Citico Creek 4)	3,250,000	-	-	12,000,000	-	15,250,000
Focused SSES and Rehab - Phase II (Dobbs Branch 1)	4,000,000	-	11,000,000	-	-	15,000,000
Focused SSES and Rehab - Phase II (TN River 6)	2,750,000	11,000,000	-	-	5,000,000	18,750,000
Hixson Pump Station #3 Safety Upgrades	-	500,000	2,500,000	-	-	3,000,000
ISS Capacity Improvements	-	3,000,000	3,000,000	5,000,000	5,000,000	16,000,000
MBFC Electrical Upgrades (S&C Switches)	3,000,000	-	-	-	-	3,000,000
MBEC Water Use and Reuse Implementation	4,750,000	-	-	-	-	4,750,000
MBFC Wet Weather Treatment Upgrade	20,000,000	7,500,000	7,500,000	-	-	35,000,000
MBWWTP North Recycle Pump Station	3,000,000	3,500,000	-	-	-	6,500,000
Program Management For Consent Decree	3,200,000	3,200,000	3,200,000	3,200,000	3,200,000	16,000,000
Pump Station Improvements - 19th St PS	500,000	3,000,000	-	-	-	3,500,000
Pump Station Improvements - Big Ridge #1	-	500,000	4,000,000	-	-	4,500,000
Pump Station Improvements - Boy Scout Rd	-	500,000	2,500,000	-	-	3,000,000
Pump Station Improvements - Multiple	-	-	-	20,000,000	10,000,000	30,000,000
Riverbank Stabilization	1,500,000	-	-	-	-	1,500,000
Sanitary Sewers for Annexed Areas	2,500,000	4,000,000	4,000,000	-	-	10,500,000
Sewer Extension Obligations	1,300,000	-	-	-	-	1,300,000
South Chic 2-4 Interceptor Rehab	6,400,000	-	-	-	-	6,400,000
South Chick Pump Station Improvements	10,000,000	3,500,000	-	-	-	13,500,000
Tiftonia Pump Station #1 Safety Upgrade	-	5,000,000	5,000,000	-	-	10,000,000
Tiftonia Pump Station #3 (Bundle 3)	3,000,000	-	-	-	-	3,000,000
VAAP Pump Station Upgrade	-	2,000,000	-	-	-	2,000,000
Vehicle Purchase	1,000,000	-	-	-	-	1,000,000
Sports Authority of the County of Hamilton and the City of Chattanooga, TN (A.O.)	700,000	-	-	-	-	700,000
W. 26th St. Extension Wastewater (A.O.)	700,000	-	-	-	-	700,000
Total	205,214,738	154,943,531	152,212,157	123,389,394	111,648,130	747,407,950



Chattanooga Clerk of the City Council
1000 Lindsay Street
Chattanooga, Tennessee 37402
Telephone (423) 643-7170 / Fax (423) 643-7199

NOTICE OF CERTIFICATION

I, Nicole S. Gwyn, Clerk of the City Council of Chattanooga, Tennessee, and as such keeper of the records of the City Council of said City, do hereby certify that the attached record is a true, compared and correct copy of Ordinance No. 14119 passed at the City Council meeting on June 18, 2024.

WITNESS my hand and the Seal of the City of Chattanooga, Tennessee on this 20th day of June 2024.

A handwritten signature in blue ink, reading "Nicole S. Gwyn", is written over a horizontal line.

Nicole S. Gwyn
Clerk of the City Council



First Reading: June 11, 2024
Second Reading: June 18, 2024

ORDINANCE NO. 14119

AN ORDINANCE APPROPRIATING, AUTHORIZING OR ALLOCATING FUNDS TO THE CAPITAL IMPROVEMENTS BUDGET FOR THE FISCAL YEAR 2024-2025.

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF CHATTANOOGA, TENNESSEE:

SECTION 1. That there be and is hereby appropriated, authorized, or allocated the hereinafter set funds from the sources specified for the public purposes indicated of the Capital Improvements Plan for the Fiscal Year Ending June 30, 2025:

SECTION 2. That there be and is hereby authorized the appropriation of all capital donations, including partnership agreements not previously appropriated, to the projects and the capital fund for which they are intended.

SECTION 3. That there be and is hereby authorized the appropriation of all interest earned within the fiscal year to the projects and the capital fund herein identified.

GENERAL GOVERNMENTAL FUNDS

FROM	General Obligation Bonds	\$ 15,000,000	
	General Fund Reserves	35,000,000	
	Interest Earnings Bond Series 2009	1,210,687	
	Interest Earnings Bond Series 2010A	153,791	
	Interest Earnings Bond Series 2010C	117,161	
	Interest Earnings Bond Series 2013-GO	243,465	
	Interest Earnings Bond Series 2017A	159,265	
	American Rescue Plan Funds	2,075,000	
	Economic Development Fund	9,500,000	
	Hotel Motel Tax Fund (2070)	7,500,000	
	State Street Aid (2050)	1,000,000	
	Fleet Management Fund (6504)	4,500,000	
	CBL Properties	2,013,869	
	Federal Appropriation	10,850,000	
	Foundry 33 Developers	41,500	
	Hamilton County	250,000	
	Lyndhurst Foundation	200,000	
	United States Department of Transportation	4,000,000	
TO	General Government and Supported Agencies	\$ 10,400,000	
	Department of Community Development	350,000	
	Department of Police	1,590,000	

Department of Fire	8,901,000
Department of Public Works	53,802,369
Department of Parks and Outdoors	11,169,369
Department of Economic Development	5,000,000
Department of Early Learning	602,000
Department of Planning	2,000,000

TOTAL GENERAL GOVERNMENTAL FUNDS \$ 93,814,738 \$ 93,814,738

PROPRIETARY CAPITAL FUNDS

FROM	State Revolving Loan Fund /WIFIA (ISS)	\$ 35,000,000	
	Wastewater Operations (Fund 6010)	30,065,769	
	Wastewater Reserves (Fund 6010)	31,184,231	
	Stormwater Fund Operations (Fund 6030)	9,136,163	
	Stormwater Fund Reserves (Fund 6030)	1,263,837	
	Tennessee Department of Environment and Conservation Water Reuse Grant	4,750,000	
TO	Wastewater Fund		\$ 101,000,000
	Stormwater Fund		10,400,000

TOTAL PROPRIETARY CAPITAL FUNDS \$ 111,400,000 \$ 111,400,000


TOTAL CAPITAL BUDGET \$ 205,214,738 \$ 205,214,738

BE IT FURTHER ORDAINED, That this Ordinance shall take effect immediately from and after its passage as provided by law.

Passed on second and final reading: June 18, 2024



CHAIRPERSON
APPROVED: DISAPPROVED:



MAYOR

Public hearing date: June 4, 2024

Ord. 14119

City of Chattanooga
 Capital Budget Summary by Department
 Fiscal Year 2025

Summary Schedule (Capital)

	Proposed FY25		External				Economic				Total
	Proposed FY25	Sources	Reserves	Operations	Bonds	SRF	WIFIA Development	Other City	Sources		
General Governmental	93,814,738	17,355,369	35,000,000	-	15,000,000	-	-	-	16,959,369	93,814,738	
General Government	10,400,000	2,000,000	6,825,000	-	-	-	-	-	1,300,000	10,400,000	
Community Development	350,000	-	350,000	-	-	-	-	-	-	350,000	
Police Department	1,590,000	850,000	740,000	-	-	-	-	-	-	1,590,000	
Fire Department	8,901,000	-	1,001,000	-	7,900,000	-	-	-	-	8,901,000	
Public Works	53,802,369	12,505,369	17,412,631	-	7,100,000	-	-	-	10,884,369	53,802,369	
Parks and Outdoors	11,169,369	-	5,069,369	-	-	-	-	-	3,800,000	11,169,369	
Economic Development	5,000,000	-	3,000,000	-	-	-	-	-	2,000,000	5,000,000	
Early Learning	602,000	-	602,000	-	-	-	-	-	-	602,000	
Planning	2,000,000	2,000,000	-	-	-	-	-	-	-	2,000,000	
Enterprise	111,400,000	4,750,000	32,448,068	39,201,932	-	21,500,000	13,500,000	-	-	111,400,000	
Stormwater	10,400,000	-	1,263,837	9,136,163	-	-	-	-	-	10,400,000	
Wastewater	101,000,000	4,750,000	31,184,231	30,065,769	-	21,500,000	13,500,000	-	-	101,000,000	
Total All Funds	205,214,738	22,105,369	67,448,068	39,201,932	15,000,000	21,500,000	13,500,000	9,500,000	16,959,369	205,214,738	

City of Chattanooga
 Capital Budget Summary by Project
 Fiscal Year 2025

	Proposed FY25	External	Reserves	Operations	Bonds	SRF	WiFi	Economic	Other City	Total
General Governmental	93,814,738	17,355,369	35,000,000	-	15,000,000	-	-	9,500,000	16,959,369	93,814,738
General Government	10,400,000	2,000,000	6,825,000	-	-	-	-	1,300,000	275,000	10,400,000
Technology Services	3,600,000	2,000,000	1,600,000	-	-	-	-	-	-	3,600,000
2023 SMART Grant	2,000,000	2,000,000	-	-	-	-	-	-	-	2,000,000
City Technology Rebuild	375,000	-	375,000	-	-	-	-	-	-	375,000
Citywide Camera Refresh	100,000	-	100,000	-	-	-	-	-	-	100,000
End of Life Network Infrastructure Upgrades	300,000	-	300,000	-	-	-	-	-	-	300,000
Google Workspace Back-up	175,000	-	175,000	-	-	-	-	-	-	175,000
Infrastructure of the Future	100,000	-	100,000	-	-	-	-	-	-	100,000
IT Security Compliance Tools	400,000	-	400,000	-	-	-	-	-	-	400,000
Testbed Expansion	150,000	-	150,000	-	-	-	-	-	-	150,000
Chattanooga Public Library	500,000	-	-	-	-	-	-	500,000	-	500,000
Library Facilities Maintenance	500,000	-	-	-	-	-	-	500,000	-	500,000
Chattanooga Area Regional Transportation Authority	1,500,000	-	1,500,000	-	-	-	-	-	-	1,500,000
CARTA Vehicles & Equipment	1,500,000	-	1,500,000	-	-	-	-	-	-	1,500,000
Chattanooga Housing Authority (A.O.)	3,625,000	-	3,625,000	-	-	-	-	-	-	3,625,000
James A. Henry Renovations (A.O.)	1,500,000	-	1,500,000	-	-	-	-	-	-	1,500,000
Westside Evolves (A.O.)	2,125,000	-	2,125,000	-	-	-	-	-	-	2,125,000
Coolidge National Medal of Honor Heritage Center (A.O.)	200,000	-	-	-	-	-	-	200,000	-	200,000
Captain Larry Taylor Exhibit (A.O.)	200,000	-	-	-	-	-	-	200,000	-	200,000
Creative Discovery Museum (A.O.)	100,000	-	100,000	-	-	-	-	-	-	100,000
Ignite Discovery Capital Campaign (A.O.)	100,000	-	100,000	-	-	-	-	-	-	100,000
Kiwanis (A.O.)	75,000	-	-	-	-	-	-	-	75,000	75,000
Play Park at Heritage House (A.O.)	75,000	-	-	-	-	-	-	-	75,000	75,000
The Stadium Corporation (A.O.)	600,000	-	-	-	-	-	-	600,000	-	600,000
LED Field Lighting Conversion (A.O.)	600,000	-	-	-	-	-	-	600,000	-	600,000
Tivoli Foundation (A.O.)	200,000	-	-	-	-	-	-	-	200,000	200,000
Tivoli Theatre and Performing Arts Center (A.O.)	200,000	-	-	-	-	-	-	-	200,000	200,000

City of Chattanooga
 Capital Budget Summary by Project
 Fiscal Year 2025

	Proposed FY25	External	Reserves	Operations	Bonds	SRF	WIFIA	Economic	Other City	Total
Community Development	350,000	-	350,000	-	-	-	-	-	-	350,000
Community Development	350,000	-	350,000	-	-	-	-	-	-	350,000
Carver Neighborhood Senior Center Feasibility Study	100,000	-	100,000	-	-	-	-	-	-	100,000
Hixson Community Center	250,000	-	250,000	-	-	-	-	-	-	250,000
Police Department	1,590,000	850,000	740,000	-	-	-	-	-	-	1,590,000
Police Department	1,590,000	850,000	740,000	-	-	-	-	-	-	1,590,000
CPD Technology Updates	850,000	850,000	-	-	-	-	-	-	-	850,000
Police Laptop Replacement	390,000	-	390,000	-	-	-	-	-	-	390,000
Police Service Center Renovations	200,000	-	200,000	-	-	-	-	-	-	200,000
Real Time Intelligence Center	150,000	-	150,000	-	-	-	-	-	-	150,000
Fire Department	8,901,000	-	1,001,000	-	7,900,000	-	-	-	-	8,901,000
Fire Department	8,901,000	-	1,001,000	-	7,900,000	-	-	-	-	8,901,000
Apparatus Replacement Plan	5,400,000	-	-	-	5,400,000	-	-	-	-	5,400,000
Equipment Capital Maintenance	250,000	-	250,000	-	-	-	-	-	-	250,000
Fire Station Capital Maintenance	500,000	-	500,000	-	-	-	-	-	-	500,000
Station #14 Replacement	2,500,000	-	-	-	2,500,000	-	-	-	-	2,500,000
Station #15 Replacement	251,000	-	251,000	-	-	-	-	-	-	251,000
Public Works	53,802,369	12,505,369	17,412,631	-	7,100,000	-	-	5,900,000	10,884,369	53,802,369
Public Works	51,302,369	12,505,369	17,412,631	-	7,100,000	-	-	5,900,000	8,384,369	51,302,369
14th Street Neighborhood Greenway	200,000	200,000	-	-	-	-	-	-	-	200,000
Alton Park Connector	6,741,500	6,541,500	200,000	-	-	-	-	-	-	6,741,500
Bridge Maintenance	2,000,000	-	2,000,000	-	-	-	-	-	-	2,000,000
Broad Street Redesign	3,500,000	3,500,000	-	-	-	-	-	-	-	3,500,000
Bulk Fueling at Wood Recycling Center	100,000	-	100,000	-	-	-	-	-	-	100,000
Campus Consolidation Space Needs Study	150,000	-	150,000	-	-	-	-	-	-	150,000
City Hall Annex Renovation	3,265,000	-	-	-	3,265,000	-	-	-	-	3,265,000

City of Chattanooga
 Capital Budget Summary by Project
 Fiscal Year 2025

	Proposed FY25	External	Reserves	Operations	Bonds	SRF	WiFi	Economic	Other City	Total
Public Works	53,802,369	12,505,369	17,412,631	-	7,100,000	-	-	5,900,000	10,884,369	53,802,369
CNG Fueling System	500,000	-	-	-	-	-	-	500,000	-	500,000
Community Center Swimming Pool Repairs	100,000	-	-	-	-	-	-	100,000	-	100,000
ESIP Development	500,000	250,000	-	-	-	-	-	250,000	-	500,000
EV Charging Stations	100,000	-	100,000	-	-	-	-	-	-	100,000
Family Justice Center Facilities Improvements	150,000	-	-	-	-	-	-	150,000	-	150,000
Fleet Capital Infusion	4,500,000	-	-	-	-	-	-	-	4,500,000	4,500,000
Frazier Ave. Improvements	100,000	-	-	-	-	-	-	100,000	-	100,000
Garbage Truck Routing	200,000	-	200,000	-	-	-	-	-	-	200,000
Garbage Trucks	2,250,000	-	2,250,000	-	-	-	-	-	-	2,250,000
Hamilton Place Boulevard	2,013,869	2,013,869	-	-	-	-	-	-	-	2,013,869
James A. Henry Building Renovations	1,100,000	-	1,100,000	-	-	-	-	-	-	1,100,000
Major Capital Maintenance Improvements Community Centers	1,000,000	-	1,000,000	-	-	-	-	-	-	1,000,000
Major Capital Maintenance Improvements Downtown Campus & Other 1	1,000,000	-	1,000,000	-	-	-	-	-	-	1,000,000
Pavement Management	10,000,000	-	3,280,631	-	3,835,000	-	-	-	2,884,369	10,000,000
Pedestrian Safety Improvements	1,000,000	-	-	-	-	-	-	1,000,000	-	1,000,000
Raccoon Mountain Water Service	400,000	-	400,000	-	-	-	-	-	-	400,000
Roadway Rebuilding	2,000,000	-	2,000,000	-	-	-	-	-	-	2,000,000
Shallowford Road	332,000	-	332,000	-	-	-	-	-	-	332,000
Sidewalks	1,500,000	-	-	-	-	-	-	1,500,000	-	1,500,000
Slope Management Program	1,000,000	-	1,000,000	-	-	-	-	-	-	1,000,000
Traffic Signal Maintenance	100,000	-	-	-	-	-	-	100,000	-	100,000
Walnut Street Bridge	1,000,000	-	-	-	-	-	-	-	1,000,000	1,000,000
Walnut Street Bridge Detour	500,000	-	500,000	-	-	-	-	-	-	500,000
Wilcox Blvd. Bridge	4,000,000	-	1,800,000	-	-	-	-	2,200,000	-	4,000,000
Sports Authority of the County of Hamilton and the City of Chattanooga, TN	2,500,000	-	-	-	-	-	-	-	2,500,000	2,500,000

City of Chattanooga

Capital Budget Summary by Project
Fiscal Year 2025

	Proposed FY25	External	Reserves	Operations	Bonds	SRF	WIFIA	Economic	Other City	Total
Planning	2,000,000	2,000,000	-	-	-	-	-	-	-	2,000,000
Planning	2,000,000	2,000,000	-	-	-	-	-	-	-	2,000,000
Reconnecting Communities Program	2,000,000	2,000,000	-	-	-	-	-	-	-	2,000,000
Enterprise	111,400,000	4,750,000	32,448,068	39,201,932	-	21,500,000	13,500,000	-	-	111,400,000
Stormwater	10,400,000	-	1,263,837	9,136,163	-	-	-	-	-	10,400,000
Public Works - Stormwater	7,900,000	-	1,263,837	6,636,163	-	-	-	-	-	7,900,000
Automated Flood Warning System	375,000	-	-	375,000	-	-	-	-	-	375,000
Dartmouth/Five Points Watershed SIP	2,500,000	-	-	2,500,000	-	-	-	-	-	2,500,000
Dorchester Road Culvert Replacement	350,000	-	-	350,000	-	-	-	-	-	350,000
Drainage Projects	200,000	-	-	200,000	-	-	-	-	-	200,000
Floodplain Modeling	325,000	-	325,000	-	-	-	-	-	-	325,000
Heavy Equipment	750,000	-	750,000	-	-	-	-	-	-	750,000
Jefferson Heights Flood Study and Separation	750,000	-	-	750,000	-	-	-	-	-	750,000
Montague Park	300,000	-	-	300,000	-	-	-	-	-	300,000
Pumpkin Pie Project	300,000	-	-	300,000	-	-	-	-	-	300,000
South Howell Drainage	500,000	-	-	500,000	-	-	-	-	-	500,000
Stormwater Asset Management Plan	500,000	-	-	500,000	-	-	-	-	-	500,000
Sunbeam WQ Project	800,000	-	-	800,000	-	-	-	-	-	800,000
WQ Vehicles	250,000	-	188,837	61,163	-	-	-	-	-	250,000
Sports Authority of the County of Hamilton and the City of Chattanooga, TN	2,500,000	-	-	2,500,000	-	-	-	-	-	2,500,000
W. 26th St. Extension Drainage (A.O.)	2,500,000	-	-	2,500,000	-	-	-	-	-	2,500,000
Wastewater	101,000,000	4,750,000	31,184,231	30,065,769	-	21,500,000	13,500,000	-	-	101,000,000
Wastewater	100,300,000	4,750,000	31,184,231	29,365,769	-	21,500,000	13,500,000	-	-	100,300,000
Big Ridge Pump Station #2 Improvements	1,550,000	-	1,550,000	-	-	-	-	-	-	1,550,000
Class A POWER Project (SPOI PH 4 Digester/THP Improvements)	27,500,000	-	10,000,000	-	-	4,000,000	13,500,000	-	-	27,500,000

City of Chattanooga
 Capital Budget Summary by Project
 Fiscal Year 2025

	Proposed FY25	External	Reserves	Operations	Bonds	SRF	WIFIA	Economic	Other City	Total
Wastewater	101,000,000	4,750,000	31,184,231	30,065,769	-	21,500,000	13,500,000	-	-	101,000,000
Contingency MBWWTP Improvements - General Purpose	1,000,000	-	1,000,000	-	-	-	-	-	-	1,000,000
CSOTF Operations Improvement (Smart Sewer)	100,000	-	100,000	-	-	-	-	-	-	100,000
Focused SSES and Rehab - Phase II (Citico Creek 4)	3,250,000	-	3,250,000	-	-	-	-	-	-	3,250,000
Focused SSES and Rehab - Phase II (Dobbs Branch 1)	4,000,000	-	4,000,000	-	-	-	-	-	-	4,000,000
Focused SSES and Rehab - Phase II (TN River 6)	2,750,000	-	2,750,000	-	-	-	-	-	-	2,750,000
MBEC Electrical Upgrades (S&C Switches)	3,000,000	-	3,000,000	-	-	-	-	-	-	3,000,000
MBEC Water Use and Reuse Implementation	4,750,000	4,750,000	-	-	-	-	-	-	-	4,750,000
MBEC Wet Weather Treatment Upgrade	20,000,000	-	2,500,000	-	-	17,500,000	-	-	-	20,000,000
MBWWTP North Recycle Pump Station	3,000,000	-	3,000,000	-	-	-	-	-	-	3,000,000
Program Management For Consent Decree	3,200,000	-	-	3,200,000	-	-	-	-	-	3,200,000
Pump Station Improvements - 19th St PS	500,000	-	-	500,000	-	-	-	-	-	500,000
Riverbank Stabilization	1,500,000	-	-	1,500,000	-	-	-	-	-	1,500,000
Sanitary Sewers for Annexed Areas	2,500,000	-	-	2,500,000	-	-	-	-	-	2,500,000
Sewer Extension Obligations	1,300,000	-	-	1,300,000	-	-	-	-	-	1,300,000
South Chic 2-4 Interceptor Rehab	6,400,000	-	-	6,400,000	-	-	-	-	-	6,400,000
South Chick Pump Station Improvements	10,000,000	-	-	10,000,000	-	-	-	-	-	10,000,000
Tiftonia Pump Station #3 (Bundle 3)	3,000,000	-	-	3,000,000	-	-	-	-	-	3,000,000
Vehicle Purchases	1,000,000	-	34,231	965,769	-	-	-	-	-	1,000,000
Sports Authority of the County of Hamilton and the City of Chattanooga, TN	700,000	-	-	700,000	-	-	-	-	-	700,000
W. 26th St. Extension Wastewater (A.O.)	700,000	-	-	700,000	-	-	-	-	-	700,000
Total All Funds	205,214,738	22,105,369	67,448,068	39,201,932	15,000,000	21,500,000	13,500,000	9,500,000	16,959,369	205,214,738

City of Chattanooga

FY25-29 Capital Budget Summary by Department

	Proposed FY25	Proposed FY26	Proposed FY27	Proposed FY28	Proposed FY29	5 Year Total
General Governmental	93,814,738	88,208,531	89,202,157	74,289,394	81,298,130	426,812,950
General Government	10,400,000	6,405,000	4,982,157	4,989,394	4,998,130	31,774,681
Community Development	350,000	1,400,000	1,000,000	-	-	2,750,000
Police Department	1,590,000	3,000,000	3,500,000	3,500,000	2,500,000	14,090,000
Fire Department	8,901,000	9,900,000	5,500,000	7,000,000	5,750,000	37,051,000
Public Works	53,802,369	55,053,531	62,770,000	48,150,000	57,400,000	277,175,900
Parks and Outdoors	11,169,369	11,950,000	11,450,000	10,650,000	10,650,000	55,869,369
Economic Development	5,000,000	-	-	-	-	5,000,000
Early Learning	602,000	-	-	-	-	602,000
Planning	2,000,000	500,000	-	-	-	2,500,000
Enterprise	111,400,000	66,735,000	63,010,000	49,100,000	30,350,000	320,595,000
Stormwater	10,400,000	7,035,000	3,510,000	3,600,000	1,850,000	26,395,000
Wastewater	101,000,000	59,700,000	59,500,000	45,500,000	28,500,000	294,200,000
Total All Funds	205,214,738	154,943,531	152,212,157	123,389,394	111,648,130	747,407,950

City of Chattanooga
 FY25-29 Capital Budget Summary by Project

	Proposed FY25	Proposed FY26	Proposed FY27	Proposed FY28	Proposed FY29	5 Year Total
General Governmental	93,814,738	88,208,531	89,202,157	74,289,394	81,298,130	426,812,950
General Government	10,400,000	6,405,000	4,982,157	4,989,394	4,998,130	31,774,681
Technology Services	3,600,000	1,850,000	1,850,000	1,850,000	1,850,000	11,000,000
2023 SMART Grant	2,000,000	-	-	-	-	2,000,000
City Technology Rebuild	375,000	400,000	400,000	400,000	400,000	1,975,000
Citywide Camera Refresh	100,000	200,000	200,000	200,000	200,000	900,000
End of Life Network Infrastructure Upgrades	300,000	300,000	300,000	300,000	300,000	1,500,000
Google Workspace Back-up	175,000	400,000	400,000	400,000	400,000	1,775,000
Infrastructure of the Future	100,000	150,000	150,000	150,000	150,000	700,000
IT Security Compliance Tools	400,000	400,000	400,000	400,000	400,000	2,000,000
Testbed Expansion	150,000	-	-	-	-	150,000
Chatanooga Public Library	500,000	250,000	250,000	250,000	250,000	1,500,000
Library Facilities Maintenance	500,000	250,000	250,000	250,000	250,000	1,500,000
Chatanooga Area Regional Transportation Authority	1,500,000	1,980,000	757,157	764,394	773,130	5,774,681
CARTA Vehicles & Equipment	1,500,000	1,980,000	757,157	764,394	773,130	5,774,681
Chatanooga Housing Authority (A.O.)	3,625,000	2,125,000	2,125,000	2,125,000	2,125,000	12,125,000
James A. Henry Renovations (A.O.)	1,500,000	-	-	-	-	1,500,000
Westside Evolves (A.O.)	2,125,000	2,125,000	2,125,000	2,125,000	2,125,000	10,625,000
Coolidge National Medal of Honor Heritage Center (A.O.)	200,000	200,000	-	-	-	400,000
Captain Larry Taylor Exhibit (A.O.)	200,000	200,000	-	-	-	400,000
Creative Discovery Museum (A.O.)	100,000	-	-	-	-	100,000
Ignite Discovery Capital Campaign (A.O.)	100,000	-	-	-	-	100,000
Kiwanis (A.O.)	75,000	-	-	-	-	75,000
Play Park at Heritage House (A.O.)	75,000	-	-	-	-	75,000
The Stadium Corporation (A.O.)	600,000	-	-	-	-	600,000
LED Field Lighting Conversion (A.O.)	600,000	-	-	-	-	600,000
Tivoli Foundation (A.O.)	200,000	-	-	-	-	200,000
Tivoli Theatre and Performing Arts Center (A.O.)	200,000	-	-	-	-	200,000
Community Development	350,000	1,400,000	1,000,000	-	-	2,750,000
Community Development	350,000	1,400,000	1,000,000	-	-	2,750,000
Carver Neighborhood Senior Center Feasibility Study	100,000	400,000	-	-	-	500,000
Hixson Community Center	250,000	1,000,000	1,000,000	-	-	2,250,000
Police Department	1,590,000	3,000,000	3,500,000	3,500,000	2,500,000	14,090,000
Police Department	1,590,000	3,000,000	3,500,000	3,500,000	2,500,000	14,090,000
CPD Technology Updates	850,000	-	-	-	-	850,000
Law Enforcement Training Center	-	2,500,000	3,000,000	3,000,000	2,000,000	10,500,000
Police Laptop Replacement	390,000	-	-	-	-	390,000

	Proposed FY25	Proposed FY26	Proposed FY27	Proposed FY28	Proposed FY29	5 Year Total
Police Service Center Renovations	200,000	500,000	500,000	500,000	500,000	2,200,000
Real Time Intelligence Center	150,000	-	-	-	-	150,000
Fire Department	8,901,000	9,900,000	5,500,000	7,000,000	5,750,000	37,051,000
Fire Department	8,901,000	9,900,000	5,500,000	7,000,000	5,750,000	37,051,000
Apparatus Replacement Plan	5,400,000	4,000,000	4,000,000	4,000,000	2,500,000	19,900,000
Equipment Capital Maintenance	250,000	500,000	500,000	500,000	500,000	2,250,000
Fire Station Capital Maintenance	500,000	500,000	500,000	500,000	500,000	2,500,000
Regional Training Center	-	500,000	500,000	2,000,000	2,000,000	5,000,000
Station #14 Replacement	2,500,000	4,400,000	-	-	-	6,900,000
Station #15 Replacement	251,000	-	-	-	-	251,000
Station #2 Construction	-	-	-	-	250,000	250,000
Public Works	53,802,369	55,053,531	62,770,000	48,150,000	57,400,000	277,175,900
Public Works	51,302,369	50,053,531	62,770,000	48,150,000	57,400,000	269,675,900
14th Street Neighborhood Greenway	200,000	-	-	-	-	200,000
3rd Street & 4th Street Corridor	-	-	5,000,000	-	-	5,000,000
Alton Park Connector	6,741,500	2,000,000	2,500,000	2,500,000	2,500,000	16,241,500
Bike Chattanooga	-	100,000	100,000	100,000	100,000	400,000
Bridge Maintenance	2,000,000	2,000,000	2,000,000	2,000,000	2,000,000	10,000,000
Broad Street Redesign	3,500,000	2,500,000	2,500,000	2,500,000	2,500,000	13,500,000
Bulk Fueling at Wood Recycling Center	100,000	-	-	-	-	100,000
Campus Consolidation Space Needs Study	150,000	300,000	-	-	-	450,000
Central Ave. Extension	-	5,000,000	5,500,000	-	-	10,500,000
City Hall Annex Renovation	3,265,000	160,000	2,000,000	-	-	5,425,000
CNG Fueling System	500,000	-	-	-	-	500,000
Community Center Swimming Pool Repairs	100,000	100,000	200,000	100,000	100,000	600,000
ESIP Development	500,000	-	-	-	-	500,000
EV Charging Stations	100,000	-	-	-	-	100,000
Family Justice Center Facilities Improvements	150,000	-	-	-	-	150,000
Fleet Capital Infusion	4,500,000	-	-	-	-	4,500,000
Frazier Ave. Improvements	100,000	-	-	-	-	100,000
Garbage Truck Routing	200,000	-	-	-	-	200,000
Garbage Trucks	2,250,000	-	-	-	-	2,250,000
Goodwin Road	-	800,000	3,000,000	-	-	11,300,000
Hamilton Place Boulevard	2,013,869	1,193,531	-	-	-	3,207,400
Hwy. 58 Bicycle and Pedestrian Facilities Phase 2	-	700,000	1,500,000	-	-	2,200,000
James A. Henry Building Renovations	1,100,000	150,000	-	-	-	1,250,000

	Proposed FY25	Proposed FY26	Proposed FY27	Proposed FY28	Proposed FY29	5 Year Total
Major Capital Maintenance Improvements Community Centers	1,000,000	1,000,000	2,000,000	2,000,000	2,000,000	3,000,000
Major Capital Maintenance Improvements Downtown Campus & Other Facilities	1,000,000	1,000,000	2,000,000	2,000,000	2,000,000	3,000,000
N. Chickamauga Creek Connector	-	-	500,000	7,000,000	7,000,000	14,500,000
North-South Multimodal Connectivity Corridor	-	250,000	-	-	-	250,000
Pavement Management	10,000,000	10,000,000	10,000,000	10,000,000	10,000,000	50,000,000
Pedestrian Safety Improvements	1,000,000	-	-	-	-	1,000,000
Raccoon Mountain Water Service	400,000	2,000,000	-	-	-	2,400,000
Roadway Rebuilding	2,000,000	5,000,000	5,000,000	5,000,000	5,000,000	22,000,000
Shallowford Road	332,000	2,000,000	14,020,000	10,000,000	10,000,000	36,352,000
Sidewalks	1,500,000	2,000,000	2,000,000	2,000,000	2,000,000	9,500,000
Slope Management Program	1,000,000	1,500,000	500,000	500,000	500,000	4,000,000
Traffic Signal Maintenance	100,000	200,000	200,000	200,000	200,000	900,000
Walnut Street Bridge	1,000,000	2,500,000	250,000	250,000	2,000,000	6,000,000
Walnut Street Bridge Detour	500,000	-	-	-	-	500,000
Wilcox Blvd. Bridge	4,000,000	7,600,000	2,000,000	2,000,000	-	15,600,000
Sports Authority of the County of Hamilton and the City of Chattanooga, TN (A.O.)	2,500,000	5,000,000	-	-	-	7,500,000
West 26th Street Extension (A.O.)	2,500,000	5,000,000	-	-	-	7,500,000
Parks and Outdoors	11,169,369	11,950,000	11,450,000	10,650,000	10,650,000	55,869,369
Parks and Outdoors	10,919,369	11,950,000	11,450,000	10,650,000	10,650,000	55,619,369
Chattanooga Skatepark	2,150,000	-	-	-	-	2,150,000
Golf Course Ongoing Equipment Replacement	100,000	100,000	100,000	100,000	100,000	500,000
John A. Patten Multi-Purpose Field Improvements	1,250,000	-	-	-	-	1,250,000
Montague Park	500,000	5,000,000	5,000,000	5,000,000	5,000,000	20,500,000
Parks ADA Repairs	-	300,000	300,000	300,000	300,000	1,200,000
Parks and Outdoors Plan Deferred Maintenance	2,000,000	2,200,000	2,200,000	2,200,000	2,200,000	10,800,000
Parks and Outdoors Plan Recommended Master Plans	250,000	500,000	500,000	500,000	500,000	2,250,000
Parks Land Acquisition	1,000,000	2,000,000	2,000,000	2,000,000	2,000,000	9,000,000
Public Art for South Broad	94,369	-	-	-	-	94,369
Public Art Maintenance	225,000	250,000	250,000	250,000	250,000	1,225,000
Riverfront Improvements	500,000	-	-	-	-	500,000
Rivermont Athletic Lighting	1,000,000	500,000	-	-	-	1,500,000
Shallowford Blueway Dock Installation	50,000	-	-	-	-	50,000
Softball Facility Improvements	-	800,000	800,000	-	-	1,600,000
Trail and Greenway Capital Maintenance	-	300,000	300,000	300,000	300,000	1,200,000
Tournament Turf Fields	1,800,000	-	-	-	-	1,800,000
Friends of the Zoo (A.O.)	250,000	-	-	-	-	250,000

	Proposed FY25	Proposed FY26	Proposed FY27	Proposed FY28	Proposed FY29	5 Year Total
African Expansion (A.O.)	250,000	-	-	-	-	250,000
Economic Development	5,000,000	-	-	-	-	5,000,000
Economic Development	5,000,000	-	-	-	-	5,000,000
Affordable Housing Trust Fund	3,000,000	-	-	-	-	3,000,000
Minority Business Incubator	2,000,000	-	-	-	-	2,000,000
Early Learning	602,000	-	-	-	-	602,000
Early Learning	602,000	-	-	-	-	602,000
Head Start Facility Maintenance	602,000	-	-	-	-	602,000
Planning	2,000,000	500,000	-	-	-	2,500,000
Planning	2,000,000	500,000	-	-	-	2,500,000
Reconnecting Communities Program	2,000,000	500,000	-	-	-	2,500,000
Enterprise	111,400,000	66,735,000	63,010,000	49,100,000	30,350,000	320,595,000
Stormwater	10,400,000	7,035,000	3,510,000	3,600,000	1,850,000	26,395,000
Public Works - Stormwater	7,900,000	7,035,000	3,510,000	3,600,000	1,850,000	23,895,000
Automated Flood Warning System	375,000	350,000	350,000	300,000	300,000	1,675,000
Dartmouth/Five Points Watershed SIP	2,500,000	2,000,000	-	-	-	4,500,000
Dorchester Road Culvert Replacement	350,000	-	-	-	-	350,000
Drainage Projects	200,000	500,000	500,000	500,000	500,000	2,200,000
Floodplain Modeling	325,000	350,000	350,000	300,000	300,000	1,625,000
Heavy Equipment	750,000	635,000	510,000	500,000	650,000	3,045,000
Jefferson Heights Flood Study and Separation	750,000	-	-	1,000,000	-	1,750,000
Montague Park	300,000	-	-	-	-	300,000
Pumpkin Pie Project	300,000	-	700,000	-	-	1,000,000
South Howell Drainage	500,000	1,200,000	-	-	-	1,700,000
Stormwater Asset Management Plan	500,000	1,000,000	-	-	-	1,500,000
Sunbeam WQ Project	800,000	-	-	-	-	800,000
Tennessee Riverbank Emergency Stabilization Projects	-	1,000,000	1,000,000	1,000,000	-	3,000,000
WQ Vehicles	250,000	-	100,000	-	100,000	450,000
Sports Authority of the County of Hamilton and the City of Chattanooga, TN (A.O.)	2,500,000	-	-	-	-	2,500,000
W. 26th St. Extension Drainage (A.O.)	2,500,000	-	-	-	-	2,500,000
Wastewater	101,000,000	59,700,000	59,500,000	45,500,000	28,500,000	294,200,000
Wastewater	100,300,000	59,700,000	59,500,000	45,500,000	28,500,000	293,500,000
Big Ridge Pump Station #2 Improvements	1,500,000	-	-	-	-	1,500,000
Class A POWER Project (SPOI PH 4 Digester/THP Improvements)	27,500,000	10,000,000	11,000,000	-	-	48,500,000
Contingency - Miscellaneous Plans and Studies	-	-	300,000	300,000	300,000	900,000

	Proposed FY25	Proposed FY26	Proposed FY27	Proposed FY28	Proposed FY29	5 Year Total
Contingency MBWWTP Improvements - General Purpose	1,000,000	2,000,000	5,000,000	5,000,000	5,000,000	18,000,000
CSOTF Operations Improvement (Smart Sewer)	100,000	500,000	500,000	-	-	1,100,000
Focused SSES and Rehab - Phase II (Citico Creek 4)	3,250,000	-	-	12,000,000	-	15,250,000
Focused SSES and Rehab - Phase II (Dobbs Branch 1)	4,000,000	-	11,000,000	-	-	15,000,000
Focused SSES and Rehab - Phase II (TN River 6)	2,750,000	11,000,000	-	-	5,000,000	18,750,000
Hixson Pump Station #3 Safety Upgrades	-	500,000	2,500,000	-	-	3,000,000
ISS Capacity Improvements	-	3,000,000	3,000,000	5,000,000	5,000,000	16,000,000
MBEC Electrical Upgrades (S&C Switches)	3,000,000	-	-	-	-	3,000,000
MBEC Water Use and Reuse Implementation	4,750,000	-	-	-	-	4,750,000
MBEC Wet Weather Treatment Upgrade	20,000,000	7,500,000	7,500,000	-	-	35,000,000
MBWWTP North Recycle Pump Station	3,000,000	3,500,000	-	-	-	6,500,000
Program Management For Consent Decree	3,200,000	3,200,000	3,200,000	3,200,000	3,200,000	16,000,000
Pump Station Improvements - 19th St PS	500,000	3,000,000	-	-	-	3,500,000
Pump Station Improvements - Big Ridge #1	-	500,000	4,000,000	-	-	4,500,000
Pump Station Improvements - Boy Scout Rd	-	500,000	2,500,000	-	-	3,000,000
Pump Station Improvements - Multiple	-	-	-	20,000,000	10,000,000	30,000,000
Riverbank Stabilization	1,500,000	-	-	-	-	1,500,000
Sanitary Sewers for Annexed Areas	2,500,000	4,000,000	4,000,000	-	-	10,500,000
Sewer Extension Obligations	1,300,000	-	-	-	-	1,300,000
South Chic 2-4 Interceptor Rehab	6,400,000	-	-	-	-	6,400,000
South Chick Pump Station Improvements	10,000,000	3,500,000	-	-	-	13,500,000
Tiftonia Pump Station #1 Safety Upgrade	-	5,000,000	5,000,000	-	-	10,000,000
Tiftonia Pump Station #3 (Bundle 3)	3,000,000	-	-	-	-	3,000,000
VAAP Pump Station Upgrade	-	2,000,000	-	-	-	2,000,000
Vehicle Purchase	1,000,000	-	-	-	-	1,000,000
Sports Authority of the County of Hamilton and the City of Chattanooga, TN (A.O.)	700,000	-	-	-	-	700,000
W. 26th St. Extension Wastewater (A.O.)	700,000	-	-	-	-	700,000
Total	205,214,738	154,943,531	152,212,157	123,389,394	111,648,130	747,407,950

City of Chattanooga
Other City and External Sources by Project
Fiscal Year 2025

	Other City Sources			External Funding Sources					
	Recommended	American Fleet Mgt	Hotel/Motel	State Street	Recommende	Federal	Hamilton	Lyndhurst	US
General Government	275,000	75,000	-	200,000	2,000,000	-	-	-	2,000,000
Police Department	-	-	-	-	850,000	-	-	-	-
Public Works	10,884,369	4,500,000	1,884,369	3,500,000	10,000,000	41,500	250,000	200,000	4,000,000
Parks and Outdoors	3,800,000	-	-	3,800,000	-	-	-	-	-
Economic Development	2,000,000	-	-	-	2,000,000	-	-	-	-
Planning	-	-	-	-	2,000,000	-	-	-	2,000,000
Total General Governmental Funds	16,959,369	2,075,000	1,884,369	7,500,000	17,855,369	10,850,000	41,500	200,000	4,000,000
Wastewater	-	-	-	-	4,750,000	-	-	-	4,750,000
Total Enterprise Funds	-	-	-	-	4,750,000	-	-	-	4,750,000
Total All Funds	16,959,369	2,075,000	1,884,369	7,500,000	22,105,369	10,850,000	41,500	200,000	4,000,000
General Government	275,000	75,000	-	200,000	2,000,000	-	-	-	2,000,000
2023 SMART Grant	-	-	-	-	2,000,000	-	-	-	2,000,000
Play Park at Heritage House	75,000	-	-	-	-	-	-	-	-
Theatre and Performing Arts Center	200,000	-	-	200,000	-	-	-	-	-
Police Department	-	-	-	-	850,000	-	-	-	850,000
CPD Technology Updates	-	-	-	-	850,000	-	-	-	850,000
Public Works	10,884,369	4,500,000	1,884,369	3,500,000	12,505,369	10,000,000	41,500	200,000	200,000
14th St. Neighborhood Greenway	-	-	-	-	200,000	-	-	-	200,000
Alton Park Connector	-	-	-	-	6,341,500	-	-	-	6,341,500
Broad Street Redesign	-	-	-	-	3,500,000	-	-	-	3,500,000
ESDP Development	-	-	-	-	250,000	-	-	-	250,000
Fleet Capital Infusion	4,500,000	-	-	-	-	-	-	-	-
Hamilton Place Boulevard	-	-	-	-	2,013,869	-	-	-	2,013,869
Pavement Management	2,884,369	-	1,884,369	-	1,000,000	-	-	-	1,000,000
Walnut Street Bridge	1,000,000	-	-	1,000,000	-	-	-	-	-
West 26th Street Extension	2,500,000	-	-	2,500,000	-	-	-	-	-
Parks and Outdoors	3,800,000	-	-	3,800,000	-	-	-	-	-
Chattanooga Skatepark	2,000,000	-	-	2,000,000	-	-	-	-	-
Tournament Turf Fields	1,800,000	-	-	1,800,000	-	-	-	-	-
Economic Development	2,000,000	2,000,000	-	-	-	-	-	-	-
Minority Business Incubator	2,000,000	2,000,000	-	-	-	-	-	-	-
Planning	-	-	-	-	2,000,000	-	-	-	2,000,000
Reconnecting Communities Program	-	-	-	-	2,000,000	-	-	-	2,000,000
Total General Governmental Funds	16,959,369	2,075,000	1,884,369	7,500,000	17,855,369	10,850,000	41,500	200,000	4,000,000
Wastewater	-	-	-	-	4,750,000	-	-	-	4,750,000
MBEC Water Use and Reuse Implementation	-	-	-	-	4,750,000	-	-	-	4,750,000
Total Enterprise Funds	-	-	-	-	4,750,000	-	-	-	4,750,000
Total All Projects	16,959,369	2,075,000	1,884,369	7,500,000	22,105,369	10,850,000	41,500	200,000	4,000,000

RESOLUTION NO. 32117

A RESOLUTION ADOPTING A FIVE-YEAR CAPITAL IMPROVEMENT PLAN FOR FISCAL YEARS 2025-2029, SUBJECT TO FUTURE REVISION; A COPY OF WHICH IS ATTACHED HERETO AND MADE A PART HEREOF BY REFERENCE.

BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF CHATTANOOGA, TENNESSEE, That there be and is hereby adopted a five-year Capital Improvement Plan for Fiscal Years 2025-2029 for the City of Chattanooga, subject to future revisions; a copy of which is attached hereto and made a part hereof by reference.

ADOPTED: June 11, 2024



Human Resources Personnel

Chattanooga's number one priority is to provide the most effective and efficient services to the citizens. Our human resource approach is designed to provide one with challenging and rewarding opportunities and a chance to build a career and future.

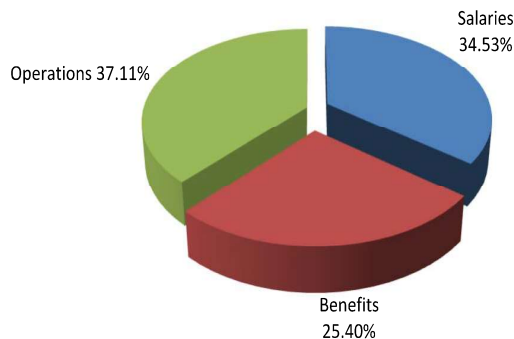
The City's compensation package includes: salaries, major medical health insurance, life insurance, social security, retirement plans, deferred compensation plans, worker's compensation (on the job injuries), personal leave, unused leave pay, leave buyback and unemployment benefits.

Salaries and Benefits

Salaries

Salaries and hourly employees are paid on a biweekly basis. Employee salaries and fringe benefits represent 59.93% of the total FY25 operating budget (excluding use of reserves).

FY25 General Fund Operating Budget



Excludes Use of Reserves

All non-exempt employees under the Fair Labor Standards Act are paid overtime for hours in excess of their standard work period. Certain paid holidays and paid leave are included as time worked for the purpose of determining overtime eligibility.

Employees may elect, within limits, to accrue premium compensatory time in lieu of overtime. Employees are paid on a biweekly basis regardless of their standard work period. Employees are paid a full pay period behind. The only time leave is counted as time worked is in the week of a holiday.

Health Insurance

Chattanooga offers a group health insurance plan to all full-time employees. As of 7/1/2012, employees are eligible for coverage beginning the first day of the month following their hire date with the option to choose between a PPO Plan and a High Deductible Plan (HDHP) both consisting of Networks P and Network S. Currently, the City of Chattanooga contracts with BlueCross BlueShield of Tennessee (BCBST) for employee health coverage. The City offers a \$15 per month discount for being tobacco free. Rates shown are before the discount.

For FY2024, Health Insurance was changed from a Fiscal Year Enrollment to a Calendar Year beginning January 1, 2024.

As of 1/1/24, the monthly premium for Network P for both PPO and HDHP are as follows: The City also contributes a monthly administrative fee for the employee's health savings account.

Monthly Premium	Network P	
	PPO	HDHP
Employee only	\$129.62	\$48.34
Employee + Child(ren)	\$239.20	\$96.76
Employee + Spouse	\$278.56	\$109.44
Employee + Family	\$395.94	\$161.08

Network S is a regional BCBST network with hospitals and providers throughout the entire state of Tennessee and in surrounding areas. Premiums for Network S are discounted and the monthly contribution for Network S for both PPO and HDHP are as follows:

Monthly Premium	Network S	
	PPO	HDHP
Employee only	\$106.20	\$38.82
Employee + Child(ren)	\$196.06	\$77.62
Employee + Spouse	\$227.96	\$87.86
Employee + Family	\$324.56	\$129.26

Personal Leave

The accrual period is on a bi-weekly basis. All full-time employees, regardless of weekly or bi-weekly pay status, will earn PTO on a biweekly accrual period, as shown in the schedule below:

Years of Service:

0 - 10	11-17	18 +
Hours accrued bi-weekly		
8.31	9.54	10.77
Hours accrued Annually		
216	248	280
Days accrued Annually		
27	31	35

The following accrual schedule applies to Sworn Police personnel and sworn Fire personnel who are not regularly scheduled to work on twenty-four (24) hour shifts will earn PTO on a bi-weekly accrual period, as shown in the schedule below:

Years of Service:

0 - 10	11-17	18 +
Hours accrued bi-weekly		
12	13.54	14.77
Hours accrued Annually		
312	352	384
Days accrued Annually		
39	44	48

The following accrual schedule applies to Sworn Fire personnel who are regularly scheduled to work twenty-four (24) hour shifts will earn PTO on a bi-weekly basis, as shown in the accrual schedule below:

Years of Service:

0 - 10	11-17	18 +
Hours accrued bi-weekly		
18.47	21.24	23.54
Hours accrued Annually		
480	552	612
Days accrued Annually		
40	46	51

Personal Leave shall be earned before it is taken. New employees shall earn Personal Leave after working one complete two week accrual period. Employees completing ten or seventeen years of employment shall earn Personal Leave at the new rate after working one full two week accrual period after his/her anniversary date. The maximum number of Personal Leave days that can be carried over from one accrual year to the next is 100. Every employee shall be eligible to carry over at the end of February (12 months beginning March 1st) no more than ten days (100 maximum) of personal leave in addition to his/her personal leave days carried over from the previous accumulation year. Any leave that is required to be taken, but not used, shall be deducted at the end of the respective leave year in which such leave was required to be taken.

Special Leaves with pay include: Reservists leave of absence, Court attendance, bereavement, meetings to attend professional and technical institutions, or conferences, that are job-related and may contribute to the effectiveness of the employee’s services, and educational leave less than 14 days (if longer than fourteen days must be approved by the City Council).

Unused Leave Pay

Upon retirement, unused personal leave shall be paid in cash, at the daily rate of pay of the employee, not to exceed the maximum allowed.

Upon retirement because of disability, the employee is required to use their personal leave balance prior to beginning disability benefits.

Upon separation for reasons other than retirement, unused personal leave is paid, in cash, at the employee’s daily rate of pay, not to exceed the maximum allowed.

Leave Buyback

Upon application by an employee, the City of Chattanooga may purchase back from its employees personal leave which they have accrued, but only under the following circumstances and conditions which must be agreed to by each employee seeking to sell the leave:

- No more than sixty (60) days of leave will be purchased from any employee during his/her lifetime;
- The City will pay to the employee seventy percent (70%) of the employees daily salary for each day of leave sold back to the City by the employee;
- The employee agrees in writing that the cap on the amount of days that employee is entitled to accumulate over his/her career will be reduced on a day-for-day basis for the number of days the City is purchasing;
- The city will not purchase any days which would lower the employees total accumulated leave below thirty (30) days;
- The practice of buying back leave will be subject to **the availability of funds to do so at the time of the request**, the determination of which availability will be at the sole discretion of the city administration; and
- Funds realized by employees from the sale of leave will be excluded from pension-eligible earnings.

Personnel Summary

The fiscal year 2025 budget provides for two-thousand-eight hundred thirty (2,930) positions within the City. This is an increase of thirty five (35) citywide. The Fiscal Year 2025 positions are as follows:

General Government

In fiscal year 2025, the General Government department has one hundred eight (108) positions which is a reduction of twelve (12) positions from

prior year. Staff consists of sixteen (16) in the City Attorney's Office, eight (8) in City Judge Division I, twelve (12) in Council, six (6) in Internal Audit, fifty-four (54) in Technology Services and twelve (12) in Purchasing. In FY2022, the 311 Call Center was moved to the Innovation & Delivery Performance department. In FY2023, the Judges Division II was eliminated which reduced Judges by net of six (6) positions. Technology Services reduced twelve (12) positions due to moving the IS Smart Cities over to Public Works and added one (1) additional position in GIS due to restructuring.

Department of Finance & Administration

In fiscal year 2025, the Department of Finance & Administration is made up of the following divisions: Finance Administration, Financial Operations and Reporting, Financial Planning and Development, City Treasurer, Grant Opportunities, and City Court Clerk's Office. There are a total of sixty-eight (68) total positions. There was no overall change in the total positions from prior year.

Department of Police

In fiscal year 2025, the Police department has six hundred (621) positions which consists of five hundred (500) sworn positions and one hundred twenty-one (121) non sworn positions. Multiple positions were reclassified and/or changed due to restructuring. Total positions increased a net twenty one (21) positions due to the addition of twenty three (22) sworn officers and one (1) additional position was added in non sworn, with two (2) positions eliminated due to department restructuring.

Department of Fire

In the fiscal year 2025, the Fire department has four hundred and seventy-four (474) positions, nine (9) of which belong to the Tennessee Valley Regional Communication System; The General Fund positions consist of four hundred and forty-nine (449) Sworn and sixteen (16) Non-Sworn. This is an increase of ten (10) sworn positions from prior year of which nine (9) is to partially fund a new fire station for Black Creek.

Department of Public Works

In fiscal year 2025, Public Works department has two hundred and eighty-nine (289) General Fund positions. The Smart Cities division was moved from Technology Service in FY25 bringing thirteen (13) positions from Public Works. Overall the department increased sixteen (13) positions in General Fund.

The Stormwater Fund has one hundred and sixty-eight (168) positions, which are funded primarily by Stormwater Fees. Two (2) new positions were added in the new division of Stormwater Forestry. Overall five (5) positions were added in FY25.

State Street Aid which is in Public Works Special Revenue Fund, had fifty-three (53) positions.

The Solid Waste Fund consists of eighteen (18) positions, which are funded primarily by City and Landfill Tipping Fees.

In 2025, Wastewater Sewer consists of two hundred and seventeen (225) positions, which are funded from Sewer Fees. Eight (8) new positions were added in FY25 mostly to bring work in house instead of contracting with outside vendors.

The Development Resource Center, which shares space with Hamilton County has three (3) total employees.

The Fleet garage has a total of sixty-one (61) positions; thirty-three (33) in the Amnicola garage and twenty-eight (28) stationed at the 12th Street garage.

Department of Human Resources

In fiscal year 2025 the department of Human Resources total General Fund positions is thirty-two (32). This is equal to FY2024. The department consists of Human Resources Administration with nineteen (19); Employee Insurance Office with six (6); Risk Management of two (2), Employee Safety Program with three (3), and Training which has two (2) positions.

Executive Branch

In fiscal year 2025, the Executive Branch has a total of fifty seven (57) positions with consists of General Fund and grant funded positions. The General Fund positions consists of the Mayors Administrative

Office, Office of Community Health, Family Justice Center, Communications and the newly created area under Community Health for Community Safety and Gun Violence. Overall the entire department decreased by fifteen (15) positions mainly due to the elimination of grant funded positions within Community Health and Family Justice Center VOCA Grants.

Department of Community Development

In fiscal year 2025, Community Development has a total of one hundred fifty-six (156) positions. This department includes one hundred twenty-one (21) General Fund positions and thirty-five (35) grant positions. Overall, this is a decrease of one (1) position and a decrease for General Fund of four (4) positions from FY2024. This department's General Fund consists of the following sections: Administration, Community Center Administration, and Community Centers .

Department of Parks & Outdoors

In fiscal year 2025, the Parks & Outdoors Department has a total of two hundred seventy four (274) positions. The General Fund consists of two-hundred-twenty one (221) positions and consists of Administration, Fitness Center, Recreation Admin, Special Events, Recreation Support Services, Skatepark, Summer Camp, Sports Programs, Aquatics Programs, Therapeutic Programs, Champion's Club, Summit of Softball Complex, Outdoor Chattanooga, Parks Maintenance - Landscape, Playground & Hardscapes, Parks Maintenance Administration, Carousel Operations, Building and Structures, Tennessee Riverpark Downtown, Tennessee Riverpark Security. The fund for Municipal Golf Courses, consists with fifty-three (53) positions which is the same as FY2024.

Department of Early Learning

In fiscal year 2025, the department of Early Learning has two hundred forty-six positions (246) consisting mainly grant positions of two hundred twenty-nine and seventeen (17) positions in the General Fund which is the same number of positions as last year.

Department of City Planning

In fiscal year 2025, City Planning has eight (8) positions which is the same as the previous year.

**Department of Equity & Community
Engagement**

In fiscal year 2025, Equity & Community Engagement Department has a total of twelve (12) positions. The department consists of Administration with seven (7) positions and Neighborhood Services with five (5) positions.

Department of Economic Development

In fiscal year 2025, Economic Development has thirty-four (34) positions. This is an increase of three (3) from FY2024. The Department of Economic Development manages Economic Development, Workforce Development, and the Homeless and Supportive Housing Division.

**Department of Innovation Delivery &
Performance**

In fiscal year 2025, the Department of Innovation Delivery & Performance has a total of twenty-seven (27) positions which is the same from prior year. This department consists of Administration with three (3) positions, 311 Call Center which has twenty (20) positions and the Office of Performance & Open Data which has four (4) positions. In FY2024, three customer service positions located in Wastewater were reorganized and moved to the 311 call center (however costs will still be charged to the Wastewater Fund)



City of Chattanooga Detail Position List for Fiscal Year 2022-2027

Position Name						Change	Projected	
	FY 2022	FY 2023	FY 2024	FY 2025	PY to CY	FY 22 thru FY 2025	FY 2026	FY 2027
General Government & Agencies	123	126	120	108	-12	-15	108	108
General Government & Agencies General Fund	123	125	119	108	-11	-15	108	108
City Attorney's Office								
Administrative Support Specialist	1	1	1	1	0	0	1	1
City Attorney	1	1	1	1	0	0	1	1
Claims/ Risk Analyst	1	1	0	0	0	-1	0	0
Compliance Officer	1	1	1	1	0	0	1	1
Deputy City Attorney	1	1	1	1	0	0	1	1
Legal Assistant	4	4	4	4	0	0	4	4
Public Records Manager	1	1	1	1	0	0	1	1
Senior Assistant City Attorney	0	0	1	1	0	1	1	1
Staff Attorney 1	4	3	4	5	1	1	5	5
Staff Attorney 2	1	2	1	1	0	0	1	1
	15	15	15	16	1	1	16	16
City Court Judicial I								
City Court Officer	2	2	2	2	0	0	2	2
City Court Officer PT	2	2	2	2	0	0	2	2
City Judge	1	1	1	1	0	0	1	1
Judicial Assistant	1	1	1	1	0	0	1	1
Judicial Assistant PT	1	1	2	2	0	1	2	2
	7	7	8	8	0	1	8	8
City Court Judicial II								
City Court Officer	2	2	0	0	0	-2	0	0
City Court Officer PT	2	2	0	0	0	-2	0	0
City Judge	1	1	0	0	0	-1	0	0
Judicial Assistant	1	1	0	0	0	-1	0	0
Judicial Assistant PT	1	1	0	0	0	-1	0	0
	7	7	0	0	0	-7	0	0
City Council								
Administrative Support Assistant 2	1	1	1	1	0	0	1	1
Clerk to Council	1	1	1	1	0	0	1	1
Council Chairperson	1	1	1	1	0	0	1	1
Council Member	7	7	7	7	0	0	7	7
Council Support Specialist	1	1	1	1	0	0	1	1
Council Vice Chairperson	1	1	1	1	0	0	1	1
Legislative & Management Analyst	1	0	0	0	0	-1	0	0
	13	12	12	12	0	-1	12	12
Internal Audit								
Administrative Support Specialist PT	1	1	1	1	0	0	1	1
City Auditor	1	1	1	1	0	0	1	1
Senior Auditor	4	4	4	4	0	0	4	4
	6	6	6	6	0	0	6	6
Technology Services Department	64	64	67	54	-13	-10	54	54
Technology Services	64	63	66	54	-12	-10	54	54
Administrative Support Specialist	1	1	0	0	0	-1	0	0
Account Coordinator	0	0	1	1	0	1	1	1

City of Chattanooga Detail Position List for Fiscal Year 2022-2027

Position Name	Change					Projected		
	FY 2022	FY 2023	FY 2024	FY 2025	PY to CY	FY 22 thru FY 2025	FY 2026	FY 2027
Assistant Director IT Operations	1	1	1	0	-1	-1	0	0
Assistant Director IT Project Management	1	1	1	0	-1	-1	0	0
Audio Visual Technician	0	0	0	1	1	1	1	1
Chief Information Officer	1	1	1	1	0	0	1	1
Database Administrator	1	1	0	0	0	-1	0	0
Dep Chief Information Officer	1	1	1	1	0	0	1	1
Digital Experience Development Lead	0	0	0	1	1	1	1	1
Digital Experience Engineer	0	0	0	2	2	2	2	2
Director IT Infrastructure	0	0	1	1	0	1	1	1
Director IT Operations	0	0	0	1	1	1	1	1
Director IT Project Management	0	0	0	1	1	1	1	1
Director IT Security	0	1	1	1	0	1	1	1
Director of Business and Finance Management	0	0	0	1	1	1	1	1
Director of Special Projects	0	0	0	1	1	1	1	1
Electronics Technician 1	0	1	1	0	-1	0	0	0
Executive Assistant	1	1	1	1	0	0	1	1
Fiscal Analyst	1	1	1	1	0	0	1	1
Inventory Coordinator	0	1	1	1	0	1	1	1
IT Business Manager	0	1	1	0	-1	0	0	0
IT Business Project Analyst	5	4	4	4	0	-1	4	4
IT Project Manager	1	3	3	3	0	2	3	3
IT Security Analyst	0	0	1	1	0	1	1	1
IT Specialist	1	1	1	1	0	0	1	1
IT Support Services Supervisor	1	1	0	0	0	-1	0	0
IT Technical Architect	0	1	1	1	0	1	1	1
IT Technical Trainer	1	1	1	2	1	1	2	2
IT Technician	4	4	4	4	0	0	4	4
IT UX Designer	1	1	1	1	0	0	1	1
Manager Applications System	1	1	1	1	0	0	1	1
Manager Enterprise Applications	0	0	1	1	0	1	1	1
Manager IT Infrastructure	1	1	1	0	-1	-1	0	0
Manager IT Operations	1	1	1	1	0	0	1	1
Manager IT/SC Infrastructure	0	1	1	0	-1	0	0	0
Manager IT Support Services	1	1	0	0	0	-1	0	0
Network Analyst	2	0	0	0	0	-2	0	0
Network Engineer Lead	0	0	0	1	1	1	1	1
Programmer 1	2	0	0	0	0	-2	0	0
Programmer 2	4	2	2	0	-2	-4	0	0
Security Analyst	1	2	0	0	0	-1	0	0
Senior Digital Experience Engineer	0	0	0	1	1	1	1	1
Software Development Engineer 1	4	4	4	1	-3	-3	1	1
Software Development Engineer 2	2	2	2	1	-1	-1	1	1
Software Engineer Lead	0	0	0	1	1	1	1	1
Systems Administrator 1	2	1	1	1	0	-1	1	1
Systems Administrator 2	2	1	1	1	0	-1	1	1
Systems Administrator Lead	0	0	0	1	1	1	1	1
Webmaster	1	0	0	0	0	-1	0	0
	46	45	43	44	1	-2	44	44

City of Chattanooga Detail Position List for Fiscal Year 2022-2027

Position Name	Change					Projected		
	FY 2022	FY 2023	FY 2024	FY 2025	PY to CY	FY 22 thru FY 2025	FY 2026	FY 2027
Technology Services - IS Smart Cities								
Civil Engineer 2	0	0	0	1	1	1	1	1
Crew Worker 3	1	1	1	0	-1	-1	0	0
Crew Foreman	0	0	1	0	-1	0	0	0
Director Intelligent Cities	0	0	0	1	1	1	1	1
Electrician 1	3	3	3	0	-3	-3	0	0
Electrician 2	2	2	2	0	-2	-2	0	0
Electronics Tech 1	2	2	2	0	-2	-2	0	0
Equipment Operator 4	2	2	1	0	-1	-2	0	0
Manager Intelligent Trans Systems	1	1	1	0	-1	-1	0	0
Signal Technician Apprentice	1	1	0	0	0	-1	0	0
Intelligent Cities Director	1	1	1	0	-1	-1	0	0
Traffic Engineering Technician	0	1	0	0	0	0	0	0
Traffic Operations Analyst	1	0	0	0	0	-1	0	0
Traffic Signal Designer Specialist	2	1	1	0	-1	-2	0	0
Traffic Signal Systems Engineer	1	1	1	0	-1	-1	0	0
Transportation Accounts Coordinator	0	1	1	0	-1	0	0	0
Transportation Project Manager	1	1	1	0	-1	-1	0	0
	18	18	16	2	-14	-16	2	2
Technology Services - GIS								
GIS Analyst 1	0	0	3	3	0	3	3	3
GIS Analyst 2	0	0	2	2	0	2	2	2
GIS Analyst 3	0	0	0	1	1	1	1	1
GIS Systems & Database Manager	0	0	1	1	0	1	1	1
GIS Technician	0	0	1	1	0	1	1	1
	0	0	7	8	1	8	8	8
Automated Traffic Enforcement (9091)								
Assistant Director of Smart Cities	0	1	1	0	-1	0	0	0
	0	1	1	0	0	9	9	9
Purchasing								
Administrative Support Specialist	1	1	0	0	0	-1	0	0
Buyer	0	5	5	6	1	6	6	6
Buyer 1	3	0	0	0	0	-3	0	0
Buyer 2	2	0	0	0	0	-2	0	0
Chief Procurement Officer	0	1	1	1	0	1	1	1
Deputy Chief Procurement Officer	1	1	1	1	0	0	1	1
Director Purchasing	1	0	0	0	0	-1	0	0
Procurement Analyst	1	1	1	0	-1	-1	0	0
Procurement Compliance Specialist	1	1	2	2	0	1	2	2
Purchasing Requisitioner	0	4	1	1	0	1	1	1
Supplier Engagement Coordinator	1	1	1	1	0	0	1	1
	11	15	12	12	0	1	12	12
Department of Finance & Administration								
	69	68	68	64	-4	-5	64	64
Finance								
Accountant 1	4	4	4	4	0	0	4	4
Accountant 2	1	1	2	2	0	1	2	2

City of Chattanooga Detail Position List for Fiscal Year 2022-2027

Position Name	Change					Projected		
	FY 2022	FY 2023	FY 2024	FY 2025	PY to CY	FY 22 thru FY 2025	FY 2026	FY 2027
Accountant 3	1	1	1	1	0	0	1	1
Accounting Manager	1	1	1	1	0	0	1	1
Accounting Technician 1	4	4	5	4	-1	0	4	4
Accounting Technician 2	2	2	1	2	1	0	2	2
Accounts Payable Supervisor	1	1	1	1	0	0	1	1
Administrative Support Assistant 2	2	2	2	2	0	0	2	2
City Finance Officer	1	1	1	1	0	0	1	1
Budget Manager	1	1	1	1	0	0	1	1
Budget Officer	1	1	1	1	0	0	1	1
Business Systems Analyst	1	1	1	0	-1	-1	0	0
Business Systems Manager	0	1	1	1	0	1	1	1
Deputy Administrator Finance	0	1	1	1	0	1	1	1
Deputy Chief Operating Officer	1	0	0	0	0	-1	0	0
Executive Assistant to CFO	1	1	1	1	0	0	1	1
Management & Budget Analyst 1	4	3	3	3	0	-1	3	3
Management & Budget Analyst 2	1	1	1	1	0	0	1	1
Management & Budget Analyst 3	0	1	1	1	0	1	1	1
Manager, Financial Operations	1	1	1	1	0	0	1	1
Payroll Assistant Manager	1	1	0	1	1	0	1	1
Payroll Manager	1	1	1	1	0	0	1	1
Payroll Technician	1	1	0	3	3	2	3	3
Payroll Technician 2	1	2	4	0	-4	-1	0	0
Senior Transition & Director of Resilience	1	0	0	0	0	-1	0	0
	33	34	35	34	-1	1	34	34
Grants & Opportunities								
Accountant 2	0	1	1	1	0	1	1	1
Director of Grants & Opportunities	1	1	1	1	0	0	1	1
Grant Writer	0	1	1	1	0	1	1	1
Grants Coordinator	1	2	2	2	0	1	2	2
	2	5	5	5	0	3	5	5
City Treasurer								
Assistant City Treasurer	1	1	1	1	0	0	1	1
City Treasurer	1	1	1	1	0	0	1	1
Coordinator Senior Programs	0	0	1	1	0	1	1	1
Municipal Billing Analyst	1	0	0	0	0	-1	0	0
Property Tax Clerk II	0	3	2	2	0	2	2	2
Property Tax Clerk III	4	1	1	1	0	-3	1	1
Revenue Specialist 2	7	6	6	6	0	-1	6	6
Revenue Supervisor	1	1	0	0	0	-1	0	0
Tax Manager	1	1	1	1	0	0	1	1
Treasury Analyst	0	1	1	1	0	1	1	1
	16	15	14	14	0	-2	14	14
City Court Clerk's Office								
Administrative Support Specialist	1	1	1	1	0	0	1	1
City Court Clerk	1	1	1	1	0	0	1	1
Court Operations Assistant	10	7	7	4	-3	-6	4	4
Court Operations Technician 1	3	3	3	3	0	0	3	3
Court Operations Technician 2	2	1	1	1	0	-1	1	1

City of Chattanooga Detail Position List for Fiscal Year 2022-2027

Position Name	Change					Projected		
	FY 2022	FY 2023	FY 2024	FY 2025	PY to CY	FY 22 thru FY 2025	FY 2026	FY 2027
Deputy City Court Clerk	1	1	1	0	-1	-1	0	0
Operations Manager	0	0	0	1	1	1	1	1
	18	14	14	11	-3	-7	11	11
Department of Police (All Funds)	590	593	601	621	20	31	621	621
Police General Fund	590	593	600	621	21	31	621	621
SWORN								
Assistant Police Chief	4	4	2	2	0	-2	2	2
Master Police Officer	92	92	92	91	-1	-1	91	91
Police Captain	8	8	7	7	0	-1	7	7
Police Chief	1	1	1	1	0	0	1	1
Police Chief of Staff	1	1	1	1	0	0	1	1
Police Executive Chief	0	0	2	2	0	2	2	2
Police Lieutenant	20	20	16	17	1	-3	17	17
Police Major	0	0	5	4	-1	4	4	4
Police Officer	267	269	269	292	23	25	292	292
Police Sergeant	82	82	82	83	1	1	83	83
	475	477	477	500	23	25	500	500
NON - SWORN								
Accounting Technician 2	1	1	0	0	0	-1	0	0
Administrative Support Assistant 1	2	2	2	1	-1	-1	1	1
Administrative Support Assistant 2	10	8	10	10	0	0	10	10
Administrative Support Coordinator	0	1	1	1	0	1	1	1
Administrative Support Specialist	4	6	7	7	0	3	7	7
Building Maintenance Mechanic 1	2	1	1	1	0	-1	1	1
Building Maintenance Mechanic 2	0	1	1	1	0	1	1	1
Co-Responder Manager	0	0	1	1	0	1	1	1
Crime Analyst	4	3	2	2	0	-2	2	2
Crime Analyst Supervisor	1	1	1	1	0	0	1	1
Crime Scene Investigator	3	4	5	7	2	4	7	7
Crisis Response Advocate	0	2	2	2	0	2	2	2
Data Analyst	1	1	1	1	0	0	1	1
Director Victim Services Chaplain	0	1	1	1	0	1	1	1
Digital Forensics Unit Technician	0	1	1	1	0	1	1	1
Director Finance, Facilities and Fleet	0	0	1	1	0	1	1	1
Director Public Affairs	0	0	1	1	0	1	1	1
Director Organizational Development Training	0	0	1	1	0	1	1	1
Electronics Evidence Technician	1	0	0	0	0	-1	0	0
Executive Assistant	1	1	1	1	0	0	1	1
Finance Manager	1	1	0	0	0	-1	0	0
Fingerprint Technician	1	1	0	0	0	-1	0	0
Fiscal Technician	1	2	3	3	0	2	3	3
Gang Intelligence Analyst	0	1	1	1	0	1	1	1
HR Business Partner	0	0	1	1	0	1	1	1
Intelligence Analyst	0	0	3	3	0	3	3	3
Inventory Clerk	1	1	1	1	0	0	1	1
LE Victim Coordinator I	0	0	1	1	0	1	1	1
LE Victim Coordinator II	0	0	1	1	0	1	1	1

City of Chattanooga Detail Position List for Fiscal Year 2022-2027

Position Name						Change	Projected	
	FY 2022	FY 2023	FY 2024	FY 2025	PY to CY	FY 22 thru FY 2025	FY 2026	FY 2027
Mental Health Co-Responder	0	0	0	3	3	3	3	3
Occupational Safety Specialist	1	1	1	1	0	0	1	1
Pawn Technician	2	2	2	2	0	0	2	2
Personnel Assistant	2	2	0	0	0	-2	0	0
Photographic Lab Technician	2	2	2	2	0	0	2	2
Police Fleet & Facilities Manager	1	1	1	1	0	0	1	1
Police Information Center Manager	1	1	1	1	0	0	1	1
Police Information Center Technician 1	19	14	14	13	-1	-6	13	13
Police Information Center Technician 2	5	5	2	2	0	-3	2	2
Police Property Technician	9	7	6	6	0	-3	6	6
Police Property Technician Supervisor	1	1	0	0	0	-1	0	0
Police Technician	0	2	2	1	-1	1	1	1
Polygraph Examiner	0	1	1	1	0	1	1	1
Reporting Agency Coordinator	0	0	1	1	0	1	1	1
Public Relations Coordinator 2	1	1	0	0	0	-1	0	0
RTIC Systems Technician	1	1	1	1	0	0	1	1
School Patrol Lieutenant	3	3	3	3	0	0	3	3
School Patrol Officer	29	29	29	28	-1	-1	28	28
School Patrol Officer Supervisor	1	1	1	1	0	0	1	1
Social Media Coordinator	0	0	1	1	0	1	1	1
Social Worker	0	0	2	0	-2	0	0	0
Special Assistant City Attorney	1	1	1	0	-1	-1	0	0
Terminal Agency Coordinator	1	1	1	1	0	0	1	1
Victim Services Chaplain Coordinator	1	0	0	0	0	-1	0	0
Police - Grant	115	116	123	121	-2	6	121	121
POL VOCA2019								
Bilingual LE Victim Coordinator 1	0	0	1	0	-1	0	0	0
	0	0	1	0	-1	0	0	0
Department of Fire	468	455	464	474	10	6	474	474
Fire General Fund	459	446	455	465	10	6	465	465
SWORN								
Assistant Fire Chief	3	3	3	3	0	0	3	3
Community Outreach & Recruitment Coordinator	0	1	0	0	0	0	0	0
Deputy Fire Chief	1	1	1	1	0	0	1	1
Deputy Fire Marshall	1	1	1	0	-1	-1	0	0
Executive Deputy Fire Chief	1	1	1	1	0	0	1	1
Fire Battalion Chief	10	11	12	9	-3	-1	9	9
Fire Captain	81	78	79	81	2	0	81	81
Fire Chief	1	1	1	1	0	0	1	1
Fire Instructor	0	1	0	0	0	0	0	0
Fire Lieutenant	81	78	79	81	2	0	81	81
Fire Marshall	1	1	1	1	0	0	1	1
Firefighter	132	126	79	81	2	-51	81	81
Firefighter Senior	111	108	162	165	3	54	165	165
Research and Planning Officer	0	1	0	0	0	0	0	0
Staff Captain	15	13	15	15	0	0	15	15

City of Chattanooga Detail Position List for Fiscal Year 2022-2027

Position Name	Change					Projected		
	FY 2022	FY 2023	FY 2024	FY 2025	PY to CY	FY 22 thru FY 2025	FY 2026	FY 2027
Staff Firefighter	0	1	0	0	0	0	0	0
Saff Chief	0	0	0	4	4	4	4	4
Staff Lieutenant	3	3	3	4	1	1	4	4
Staff Senior Firefighter	2	1	2	2	0	0	2	2
	443	430	439	449	10	6	449	449
NON - SWORN								
Administrative Support Assistant 2	2	2	2	2	0	0	2	2
Administration Support Specialist	2	2	2	2	0	0	2	2
Building Maintenance Mechanic 1	3	3	3	3	0	0	3	3
Building Maintenance Mechanic 2	1	1	1	1	0	0	1	1
Fire Equipment Specialist	3	3	3	3	0	0	3	3
Fiscal Analyst	1	1	1	1	0	0	1	1
General Supervisor	1	1	1	1	0	0	1	1
HR Business Partner	1	1	1	1	0	0	1	1
Inventory Technician	1	1	1	1	0	0	1	1
Public Relations Coordinator 2	1	1	1	1	0	0	1	1
	16	16	16	16	0	0	16	16
TN Valley Regional Communication								
Administrative Support Assistant 2	1	1	1	1	0	0	1	1
Deputy Director Wireless Communication	1	1	1	1	0	0	1	1
Director Wireless Communication	1	1	1	1	0	0	1	1
Radio Network Analyst	1	1	1	1	0	0	1	1
Radio Network Engineer	3	3	3	3	0	0	3	3
Radio Network Specialist	2	2	2	2	0	0	2	2
	9	9	9	9	0	0	9	9
Department of Public Works (All Funds)								
Public Works General Fund								
	762	773	790	817	27	55	817	817
	271	260	276	289	13	18	289	289
Administration								
Administrative Support Assistant 2	2	2	1	1	0	-1	1	1
Administrator Public Works	1	1	1	1	0	0	1	1
City Engineer	0	0	0	1	1	1	1	1
Director of Operations	0	0	1	1	0	1	1	1
Deputy Administrator	1	1	0	1	1	0	1	1
Executive Assistant	1	1	1	1	0	0	1	1
Finance Manager	1	0	1	1	0	0	1	1
Fiscal Analyst	2	0	0	0	0	-2	0	0
Inventory Coordinator	1	0	0	0	0	-1	0	0
Public Relations Coordinator PT	1	1	0	0	0	-1	0	0
	10	6	5	7	2	-3	7	7
City Wide Services								
Accounting Technician 2	2	2	2	2	0	0	2	2
Administrative Manager	1	1	1	1	0	0	1	1
Administrative Support Assistant 1	2	2	1	0	-1	-2	0	0
Administrative Support Specialist	3	3	3	2	-1	-1	2	2
City Laborer	1	1	1	1	0	0	1	1
Data Analyst	1	1	1	1	0	0	1	1
Deputy Director Citywide Services	1	1	1	1	0	0	1	1

City of Chattanooga Detail Position List for Fiscal Year 2022-2027

Position Name						Change	Projected	
	FY 2022	FY 2023	FY 2024	FY 2025	PY to CY	FY 22 thru FY 2025	FY 2026	FY 2027
Director, City Wide Services	1	1	1	1	0	0	1	1
Supervisor Safety and Risk	0	0	1	1	0	1	1	1
Inventory Coordinator	1	1	1	1	0	0	1	1
Inventory Technician	1	1	1	1	0	0	1	1
	14	14	14	12	-2	-2	12	12
Municipal Forestry								
Crew Supervisor 2	3	3	0	0	0	-3	0	0
Crew Chief	0	0	3	0	-3	0	0	0
Crew Foreman	0	0	0	3	3	3	3	3
General Supervisor	0	0	0	1	1	1	1	1
Forestry Supervisor	1	1	1	0	-1	-1	0	0
Municipal Forester	1	1	1	1	0	0	1	1
Truck Driver	6	6	6	6	0	0	6	6
	11	11	11	11	0	0	11	11
Central Business District								
City Laborer	4	4	4	2	-2	-2	2	2
Crew Chief	0	0	1	1	0	1	1	1
Crew Leader	1	1	0	0	0	-1	0	0
Crew Worker	1	1	1	1	0	0	1	1
Equipment Operator 3	1	1	1	0	-1	-1	0	0
	7	7	7	4	-3	-3	4	4
Solid Waste Refuse Collection Center								
Truck Driver	1	1	1	1	0	0	1	1
	1	1	1	1	0	0	1	1
Emergency								
Crew Supervisor CDL	1	1	0	0	0	-1	0	0
General Supervisor	0	0	1	1	0	1	1	1
Crew Worker	1	2	2	2	0	1	2	2
Crew Worker 3	1	0	0	0	0	-1	0	0
Truck Driver	6	6	6	6	0	0	6	6
	9	9	9	9	0	0	9	9
Engineering								
Accounts Coordinator	1	1	1	1	0	0	1	1
Administrative Support Assistant 1	1	0	0	0	0	-1	0	0
Assistant City Engineer	1	1	1	1	0	0	1	1
Civil Engineer 1	0	0	0	2	2	2	2	2
Civil Engineer 2	0	0	0	5	5	5	5	5
Civil Engineer 3	0	0	0	1	1	1	1	1
Civil Engineer 4	0	0	0	1	1	1	1	1
City Engineer	1	1	1	0	-1	-1	0	0
Civil Engineer	2	1	1	0	-1	-2	0	0
Construction Inspector 2	1	2	2	1	-1	0	1	1
Engineering Co-op	1	0	0	0	0	-1	0	0
Engineering Coordinator	3	3	4	0	-4	-3	0	0
Engineering Manager	1	1	1	0	-1	-1	0	0
Engineering Division Director	0	0	0	1	1	1	1	1
Engineering Technician	1	1	1	1	0	0	1	1
Senior Engineer	2	2	2	0	-2	-2	0	0

City of Chattanooga Detail Position List for Fiscal Year 2022-2027

Position Name	Change					Projected		
	FY 2022	FY 2023	FY 2024	FY 2025	PY to CY	FY 22 thru FY 2025	FY 2026	FY 2027
Street Cleaning Crews	15	13	14	14	0	-1	14	14
City Laborer	3	2	2	2	0	-1	2	2
Crew Chief	0	0	4	4	0	4	4	4
Crew Leader	4	5	0	0	0	-4	0	0
Crew Supervisor 2	1	0	0	0	0	-1	0	0
Crew Worker 2	2	0	0	0	0	-2	0	0
General Supervisor	1	1	1	1	0	0	1	1
Truck Driver	0	1	1	1	0	1	1	1
Street Sweeping	11	9	8	8	0	-3	8	8
Truck Driver	6	6	6	6	0	0	6	6
Mowing Tractors/Leaf Collection	6	6	6	6	0	0	6	6
Crew Chief	0	0	1	0	-1	0	0	0
Crew Foreman CDL	0	0	0	1	1	1	1	1
Crew Leader	1	1	0	0	0	-1	0	0
Truck Driver	8	6	6	6	0	-2	6	6
Brush & Trash	9	7	7	7	0	-2	7	7
Crew Supervisor CDL	1	1	0	0	0	-1	0	0
Crew Foreman CDL	0	0	1	1	0	1	1	1
General Supervisor	1	1	1	1	0	0	1	1
Truck Driver	9	9	9	9	0	0	9	9
Development Review & Permitting	11	11	11	11	0	0	11	11
Administrative Support Assistant 2	2	2	2	2	0	0	2	2
Applications Analyst	1	1	1	1	0	0	1	1
Assistant Director Development Services	1	1	1	1	0	0	1	1
Assistant Director of Land Use	1	0	0	1	1	0	1	1
Building Inspector 1	1	1	1	0	-1	-1	0	0
Building Inspector 2	1	1	1	0	-1	-1	0	0
Chief Building Inspector	1	1	1	0	-1	-1	0	0
Chief Electrical Inspector	1	1	1	0	-1	-1	0	0
Chief Plumbing Inspector	1	1	1	0	-1	-1	0	0
Code Enforcement Inspector 2	3	3	3	3	0	0	3	3
Combination Inspector	5	3	3	0	-3	-5	0	0
Construction Inspector 1	2	3	2	2	0	0	2	2
Development Ombudsman	1	1	1	1	0	0	1	1
Development Review Planner	2	2	2	2	0	0	2	2
Director Land Development	1	1	1	1	0	0	1	1
Inspector 1	0	0	0	5	5	5	5	5
Inspector 2	0	0	0	7	7	7	7	7
Inspector 3	0	0	0	3	3	3	3	3
Electrical Inspector 1	2	2	2	0	-2	-2	0	0
Electrical Inspector 2	1	1	1	0	-1	-1	0	0
Gas Mechanical Inspector 2	1	2	2	0	-2	-1	0	0
Manager Land Use Development	1	0	0	0	0	-1	0	0

City of Chattanooga Detail Position List for Fiscal Year 2022-2027

Position Name	Change					Projected		
	FY 2022	FY 2023	FY 2024	FY 2025	PY to CY	FY 22 thru FY 2025	FY 2026	FY 2027
Office Supervisor	1	1	1	1	0	0	1	1
Permit Clerk	5	5	5	5	0	0	5	5
Planner 1	0	0	0	1	1	1	1	1
Plans Review Specialist 1	3	3	3	3	0	0	3	3
Plans Review Specialist 2	1	1	1	1	0	0	1	1
Plans Review Specialist 3	1	2	2	2	0	1	2	2
Plumbing Inspector 1	1	1	2	0	-2	-1	0	0
Plumbing Inspector 2	1	1	0	0	0	-1	0	0
Trans Review Specialist	0	1	0	0	0	0	0	0
Senior Ombudsman	0	0	0	1	1	1	1	1
	42	42	40	43	3	1	43	43
Trash Flash								
Truck Driver	4	4	4	4	0	0	4	4
	4	4	4	4	0	0	4	4
Smart Cities								
Crew Supervisor 3	0	0	0	1	1	1	1	1
Crew Worker 3	1	0	0	3	3	2	3	3
Electrician 1	0	0	0	3	3	3	3	3
Equipment Operator 4	3	0	0	1	1	-2	1	1
Manager Intelligent Trans Systems	0	0	0	1	1	1	1	1
Smart Electrician	0	0	0	1	1	1	1	1
Traffic Signal Design Specialist	0	0	0	1	1	1	1	1
Traffic Signal Systems Engineer	0	0	0	1	1	1	1	1
Transportation Accounts Coordinator	0	0	0	1	1	1	1	1
	4	0	0	13	13	9	13	13
DRP Code Enforcement								
Administrative Support Assistant 2	0	0	3	3	0	3	3	3
Chief Inspector Code Enforcement	0	0	1	0	-1	0	0	0
Code Enforcement Insp Supervisor	0	0	3	2	-1	2	2	2
Code Enforcement Inspector 1	0	0	10	10	0	10	10	10
Code Enforcement Inspector 2	0	0	2	2	0	2	2	2
Demolition Abatement Specialist	0	0	2	2	0	2	2	2
Manager Code Enforcement	0	0	0	1	1	1	1	1
	0	0	21	20	-1	20	20	20
Street & Traffic Administration								
Deputy Administrator of Transportation	0	1	1	0	-1	0	0	0
Executive Assistant	1	1	1	1	0	0	1	1
Finance Manager	0	1	0	0	0	0	0	0
Public Engagement & Policy Coordinator	0	1	0	0	0	0	0	0
Transportation Accounts Coordinator	1	1	1	1	0	0	1	1
	2	5	3	2	-1	0	2	2
Transportation Design and Engineering								
City Transportation Engineer	2	2	1	2	1	0	2	2
Civil Engineer	1	1	1	0	-1	-1	0	0
Civil Engineer 1	0	0	0	1	1	1	1	1
Civil Engineer 2	0	0	0	5	5	5	5	5
Civil Engineer 3	0	0	0	2	2	2	2	2
Civil Engineer 4	0	0	0	1	1	1	1	1

City of Chattanooga Detail Position List for Fiscal Year 2022-2027

Position Name	Change					Projected		
	FY 2022	FY 2023	FY 2024	FY 2025	PY to CY	FY 22 thru FY 2025	FY 2026	FY 2027
Construction Inspector 1	0	0	0	2	2	2	2	2
Construction Inspector 2	0	1	1	1	0	1	1	1
Engineering Coordinator	1	1	1	0	-1	-1	0	0
Engineering Designer	1	1	1	0	-1	-1	0	0
Engineering Manager	1	1	1	0	-1	-1	0	0
Engineering Technician	1	1	1	1	0	0	1	1
Pothole Inspector	0	1	1	1	0	1	1	1
Public Space Coordinator	0	0	0	1	1	1	1	1
Senior Engineer	1	2	2	0	-2	-1	0	0
Transportation Accounts Coordinator	1	0	0	0	0	-1	0	0
Traffic Engineering Technician	0	0	0	2	2	2	2	2
Transportation Inspector 1	0	0	0	2	2	2	2	2
Transportation Project Manager	3	3	3	0	-3	-3	0	0
Transportation Review Specialist	0	0	0	2	2	2	2	2
	12	14	13	23	10	11	23	23
Traffic Operations								
Administrative Support Specialist	2	2	2	2	0	0	2	2
City Laborer	7	6	5	5	0	-2	5	5
City Transportation Engineer	0	0	1	0	-1	0	0	0
Construction Inspector I	0	0	2	0	-2	0	0	0
Construction Inspector 2	1	0	0	0	0	-1	0	0
Crew Leader	1	1	0	0	0	-1	0	0
Crew Chief	0	0	1	0	-1	0	0	0
Crew Foreman	0	0	0	1	1	1	1	1
Crew Worker	4	5	5	5	0	1	5	5
Director Transportation Operations	1	1	0	0	0	-1	0	0
Equipment Mechanic 3	1	0	0	0	0	-1	0	0
General Supervisor	1	1	1	1	0	0	1	1
Pothole Inspector	1	0	0	0	0	-1	0	0
Public Engagement & Policy Coordinator	1	0	0	0	0	-1	0	0
Public Space Coordinator	1	1	1	0	-1	-1	0	0
Senior Engineer	2	0	0	0	0	-2	0	0
Traffic Engineering Tech	3	3	3	0	-3	-3	0	0
Transportation Equipment Operator	0	3	3	3	0	3	3	3
Transportation Review Specialist	0	0	2	0	-2	0	0	0
Transportation Inspector 1	1	2	2	0	-2	-1	0	0
Transportation Operations Manager	1	1	1	1	0	0	1	1
	28	26	29	18	-11	-10	18	18
Recycle Pick-up								
City Laborer	2	2	2	2	0	0	2	2
Crew Supervisor CDL	1	1	0	0	0	-1	0	0
Crew Foreman CDL	0	0	1	1	0	1	1	1
General Supervisor	1	1	1	1	0	0	1	1
Solid Waste Coordinator	1	1	1	1	0	0	1	1
Truck Driver	3	3	3	3	0	0	3	3
	8	8	8	8	0	0	8	8
Garbage Pick-up								
Admin Support Specialist	0	0	0	1	1	1	1	1

City of Chattanooga Detail Position List for Fiscal Year 2022-2027

Position Name	Change					Projected		
	FY 2022	FY 2023	FY 2024	FY 2025	PY to CY	FY 22 thru FY 2025	FY 2026	FY 2027
City Laborer	3	3	3	5	2	2	5	5
Code Enforcement Inspector 1	0	0	0	2	2	2	2	2
Crew Foreman CDL	0	0	1	1	0	1	1	1
Crew Supervisor CDL	1	1	0	0	0	-1	0	0
Crew Worker	1	1	1	1	0	0	1	1
General Supervisor	1	1	1	1	0	0	1	1
Manager Sanitation	1	1	1	1	0	0	1	1
Truck Driver	18	20	24	23	-1	5	23	23
	25	27	31	35	4	10	35	35
Container Management								
Crew Supervisor CDL	1	1	0	0	0	-1	0	0
Crew Foreman CDL	0	0	1	1	0	1	1	1
Crew Worker	2	2	2	2	0	0	2	2
	3	3	3	3	0	0	3	3
STVR Inspection								
Code Enforcement Inspector 1	0	0	2	2	0	2	2	2
	0	0	2	2	0	2	2	2
Field Survey								
Survey Instrument Technician	1	1	1	1	0	0	1	1
Survey Party Chief	1	1	1	0	-1	-1	0	0
Survey Party Chief Supervisor	1	1	1	1	0	0	1	1
	3	3	3	2	-1	-1	2	2
Facilities Management								
Administrative Support Assistant 1	1	0	0	0	0	-1	0	0
Administrative Support Specialist	1	1	1	1	0	0	1	1
Asset Management Systems Coordinator	1	1	1	1	0	0	1	1
Division Manager of Facilities	1	1	1	1	0	0	1	1
Fiscal Analyst	0	1	1	1	0	1	1	1
Manager Facilities Operations	1	1	1	1	0	0	1	1
	5	5	5	5	0	0	5	5
Mail Room								
Administrative Support Assistant 2	0	0	0	2	2	2	2	2
Administrative Support Assistant 1	1	1	1	0	-1	-1	0	0
	1	1	1	2	1	1	2	2
Downtown Campuses Building Maintenance								
Building Maintenance Mechanic 1	7	6	6	6	0	-1	6	6
Building Maintenance Mechanic 2	5	5	4	4	0	-1	4	4
City Laborer	4	4	4	3	-1	-1	3	3
Crew Leader	1	1	0	0	0	-1	0	0
Crew Chief	1	1	2	2	0	1	2	2
Crew Worker	1	2	2	2	0	1	2	2
Crew Worker 3	2	0	0	0	0	-2	0	0
General Supervisor	2	2	2	2	0	0	2	2
	23	21	20	19	-1	-4	19	19
GIS Positions								
GIS Analyst 1	1	1	0	0	0	-1	0	0
GIS Analyst 2	3	3	0	0	0	-3	0	0

City of Chattanooga Detail Position List for Fiscal Year 2022-2027

Position Name	Change					Projected		
	FY 2022	FY 2023	FY 2024	FY 2025	PY to CY	FY 22 thru FY 2025	FY 2026	FY 2027
GIS Systems & Database Manager	1	1	0	0	0	-1	0	0
GIS Technician	1	1	0	0	0	-1	0	0
Sewer Project Coordinator	1	1	0	0	0	-1	0	0
	7	7	0	0	0	-7	0	0
DRC Building Operations								
Building Maintenance Mechanic 2	1	1	1	1	0	0	1	1
City Laborer	1	1	1	1	0	0	1	1
Crew Worker	1	1	1	1	0	0	1	1
	3	3	3	3	0	0	3	3
Fleet Municipal Garage - Amnicola								
Administrative Support Assistant 1	1	1	1	1	0	0	1	1
Admin Support Specialist	0	0	0	1	1	1	1	1
Asset Management Systems Coordinator	1	1	1	0	-1	-1	0	0
Automotive Mechanic 1	0	0	0	2	2	2	2	2
Automotive Mechanic 2	0	0	0	4	4	4	4	4
Automotive Mechanic 3	0	0	0	2	2	2	2	2
Automotive Mechanic 4	0	0	0	2	2	2	2	2
City Laborer	1	1	1	1	0	0	1	1
Crew Worker	1	1	0	1	1	0	1	1
Crew Worker 2	0	0	1	1	0	1	1	1
Data Analyst	1	1	1	1	0	0	1	1
Deputy Director Fleet Management	1	0	1	1	0	0	1	1
Director Fleet Management	1	2	1	1	0	0	1	1
Heavy Equipment Mechanic 1	3	3	3	4	1	1	4	4
Heavy Equipment Mechanic 2	9	9	9	2	-7	-7	2	2
Heavy Equipment Mechanic 3	6	6	6	1	-5	-5	1	1
Fiscal Analyst	0	1	1	1	0	1	1	1
Fleet Maintenance Shift Supervisor	2	2	2	2	0	0	2	2
Fleet Maintenance Shop Supervisor	2	2	2	0	-2	-2	0	0
Fleet Service Writer	0	0	0	1	1	1	1	1
Inventory Coordinator	1	1	1	1	0	0	1	1
Inventory Technician	3	2	2	3	1	0	3	3
	33	33	33	33	0	0	33	33
Municipal Garage - 12th Street Garage								
Administrative Support Assistant 1	1	1	1	1	0	0	1	1
Administrative Support Specialist	1	1	1	0	-1	-1	0	0
City Laborer	2	2	2	2	0	0	2	2
Crew Worker	1	1	1	0	-1	-1	0	0
Fleet Maintenance Shift Supervisor	2	2	2	2	0	0	2	2
Fleet Service Writer	0	0	0	1	1	1	1	1
Heavy Equipment Mechanic 1	6	6	6	12	6	6	12	12
Heavy Equipment Mechanic 2	6	7	6	3	-3	-3	3	3
Heavy Equipment Mechanic 3	7	6	5	2	-3	-5	2	2
Equipment Operator 4	1	0	0	0	0	-1	0	0
Inventory Coordinator	1	1	0	1	1	0	1	1
Inventory Technician	1	1	3	3	0	2	3	3
Truck Driver	0	0	1	1	0	1	1	1
	29	28	28	28	0	-1	28	28

City of Chattanooga Detail Position List for Fiscal Year 2022-2027

Position Name	Change					Projected		
	FY 2022	FY 2023	FY 2024	FY 2025	PY to CY	FY 22 thru FY 2025	FY 2026	FY 2027
Stormwater Management	155	164	163	168	5	13	168	168
Stormwater Management								
Administrative Support Specialist	1	1	1	1	0	0	1	1
Assistant City Engineer	1	1	1	1	0	0	1	1
Assistant Director Water Quality	0	0	0	1	1	1	1	1
Civil Engineer 2	0	0	0	1	1	1	1	1
Engineering Coordinator	1	1	1	0	-1	-1	0	0
Engineering Technician	1	1	1	1	0	0	1	1
Fiscal Analyst	0	0	0	1	1	1	1	1
Floodplain Coordinator	0	0	0	1	1	1	1	1
Floodplain Manager	0	0	0	1	1	1	1	1
Inventory coordinator	0	1	1	1	0	1	1	1
Landscape Architect 1	1	1	1	1	0	0	1	1
Landscape Architect 2	0	1	1	1	0	1	1	1
Landscape Inspector	1	1	0	0	0	-1	0	0
Manager Water Quality	1	1	1	0	-1	-1	0	0
Public Information Specialist	0	0	0	1	1	1	1	1
Public Relations Coordinator 2	1	1	0	0	0	-1	0	0
Stormwater Landscape Project Coordinator	0	0	0	1	1	1	1	1
Stormwater Landscape Project Manager	0	0	0	1	1	1	1	1
Water Quality Specialist 1	3	3	3	3	0	0	3	3
Water Quality Specialist 2	6	7	7	4	-3	-2	4	4
Water Quality Supervisor	3	3	3	3	0	0	3	3
Water Quality Technician	0	0	0	1	1	1	1	1
Water Quality Technician 1	2	1	2	2	0	0	2	2
Water Quality Trainee	3	3	3	3	0	0	3	3
	25	27	26	30	4	5	30	30
Stormwater Management & Operations								
Accounting Technician 2	0	1	1	1	0	1	1	1
Asset Management Systems Coordinator	0	1	1	0	-1	0	0	0
Administrative Support Assistant 2	1	1	1	1	0	0	1	1
City Laborer	26	26	26	26	0	0	26	26
Crew Supervisor 1	4	0	0	0	0	-4	0	0
Crew Leader	7	11	0	0	0	-7	0	0
Crew Chief	0	0	11	7	-4	7	7	7
Crew Supervisor 3	8	7	0	0	0	-8	0	0
Crew Foreman	0	0	7	10	3	10	10	10
Crew Foreman CDL	0	0	0	1	1	1	1	1
Crew Worker	13	21	20	20	0	7	20	20
Crew Worker 3	9	0	0	0	0	-9	0	0
Equipment Operator 3	4	4	0	0	0	-4	0	0
General Supervisor	3	3	3	3	0	0	3	3
Heavy Equipment Operator	10	10	10	10	0	0	10	10
Manager Sewer Construction	1	1	1	1	0	0	1	1
Coordinator Tree Canopy	0	1	1	0	-1	0	0	0
Trainer	0	0	0	1	1	1	1	1
Truck Driver	14	14	18	18	0	4	18	18

City of Chattanooga Detail Position List for Fiscal Year 2022-2027

Position Name	Change					Projected		
	FY 2022	FY 2023	FY 2024	FY 2025	PY to CY	FY 22 thru FY 2025	FY 2026	FY 2027
Accounting Technician 2	0	0	3	3	0	3	3	3
Accounts Coordinator	2	2	3	3	0	1	3	3
Administrative Support Specialist	2	2	3	3	0	1	3	3
Administrative Manager	0	0	1	1	0	1	1	1
Administrator Wastewater Systems	0	0	1	1	0	1	1	1
Asset Management Systems Coordinator	0	0	1	1	0	1	1	1
Assistant Director for Administration	1	1	0	0	0	-1	0	0
Assistant Director for Engineering	1	1	0	0	0	-1	0	0
Assistant Director for Maintenance	1	1	0	0	0	-1	0	0
Assistant Director for Operations	1	1	0	0	0	-1	0	0
Capital Projects Coordinator	0	1	0	0	0	0	0	0
Customer Service Representative 1	0	3	0	0	0	0	0	0
Administrative Support Assistant 2	0	0	1	0	-1	0	0	0
Deputy Director of Wastewater Systems	1	1	1	1	0	0	1	1
Director Administration Waste Water	1	1	1	1	0	0	1	1
Fiscal Analyst	1	1	1	1	0	0	1	1
HR Business Partner	0	0	1	1	0	1	1	1
Inventory Clerk	0	0	1	1	0	1	1	1
Inventory Specialist	0	0	0	2	2	2	2	2
Inventory Coordinator	0	0	2	0	-2	0	0	0
Inventory Technician	0	0	1	1	0	1	1	1
Personnel Assistant	1	1	0	0	0	-1	0	0
Plant Maintenance Planner	0	1	1	1	0	1	1	1
Public Works Administrative Manager	1	1	0	0	0	-1	0	0
Public Relations Coordinator 2	0	0	1	1	0	1	1	1
SCADA Specialist	1	0	0	0	0	-1	0	0
Warehouse Supervisor	0	0	1	0	-1	0	0	0
Utility Financial Service Manager	1	1	1	1	0	0	1	1
Warehouse Supervisor	0	0	0	1	1	1	1	1
	15	19	25	24	-1	9	24	24
Laboratory								
Chemist	1	1	1	1	0	0	1	1
Laboratory Analyst	0	0	2	3	1	3	3	3
Laboratory Technician	0	0	5	4	-1	4	4	4
Laboratory Technician 1	4	5	0	0	0	-4	0	0
Laboratory Technician 2	2	2	0	0	0	-2	0	0
Laboratory Technician 3	1	1	1	1	0	0	1	1
Manager Laboratory Services	1	1	1	1	0	0	1	1
	9	10	10	10	0	1	10	10
Engineering								
Administrative Support Assistant 2	1	0	0	0	0	-1	0	0
Assistant Director for Engineering	0	0	1	1	0	1	1	1
Construction Inspector Team Lead	0	0	1	1	0	1	1	1
Construction Inspector Supervisor	1	1	0	0	0	-1	0	0
Crew Scheduler	1	2	1	0	-1	-1	0	0
Director Engineering Wastewater	0	0	1	1	0	1	1	1
Engineering Coordinator	2	3	2	2	0	0	2	2
Engineering Manager	2	3	3	3	0	1	3	3

City of Chattanooga Detail Position List for Fiscal Year 2022-2027

Position Name	Change					Projected		
	FY 2022	FY 2023	FY 2024	FY 2025	PY to CY	FY 22 thru FY 2025	FY 2026	FY 2027
Engineering Technician	1	1	1	1	0	0	1	1
GIS Analyst 2	1	2	0	0	0	-1	0	0
Manager Energy	0	1	1	1	0	1	1	1
Process Engineer	0	1	1	1	0	1	1	1
Project Engineer	1	1	1	1	0	0	1	1
RPR Inspector	0	0	0	1	1	1	1	1
Senior Engineer	1	1	1	1	0	0	1	1
Sewer Construction Inspector	0	0	2	2	0	2	2	2
Sewer Project Coordinator	2	2	2	2	0	0	2	2
Waste Resources Plant Engineer	1	1	1	1	0	0	1	1
Waste Resources System Engineer	1	1	1	1	0	0	1	1
	15	20	20	20	0	5	20	20
Plant Maintenance								
Accounting Technican 2	3	3	0	0	0	-3	0	0
Administrative Support Specialist	0	0	0	1	1	1	1	1
Adm Support Assistant 2	1	1	0	0	0	-1	0	0
Asset Management Systems Coordinator	1	1	0	0	0	-1	0	0
Building Maintenance Mechanic 1	3	2	2	2	0	-1	2	2
Building Maintenance Mechanic 2	0	1	1	1	0	1	1	1
Chief Electrical Instrument Technician	2	2	2	2	0	0	2	2
Chief Maintenance Mechanic	3	3	0	0	0	-3	0	0
Crew Leader	1	1	0	0	0	-1	0	0
Crew Supervisor	0	0	1	0	-1	0	0	0
Crew Supervisor 3	0	0	0	1	1	1	1	1
Crew Supervisor CDL	0	0	0	1	1	1	1	1
Crew Worker	2	2	2	5	3	3	5	5
Custodian	0	0	2	2	0	2	2	2
Director Maintenance Wastewater	0	0	1	1	0	1	1	1
Engineering Coordinator	3	3	3	3	0	0	3	3
Equipment Operator 4	0	0	0	1	1	1	1	1
General Supervisor	0	1	0	0	0	0	0	0
HR Business Partner	1	1	0	0	0	-1	0	0
Industrial Electrician 1	12	9	10	10	0	-2	10	10
Industrial Electrician 2	2	2	2	2	0	0	2	2
Industrial Maintenance Mechanic 1	7	6	6	6	0	-1	6	6
Industrial Maintenance Mechanic 2	6	7	7	7	0	1	7	7
Maintenance Mechanic Supervisor	0	0	2	2	0	2	2	2
Inventory Clerk	2	2	0	0	0	-2	0	0
Inventory Coordinator	2	2	0	0	0	-2	0	0
Inventory Technician	1	1	0	0	0	-1	0	0
OT Project Manager	0	1	1	0	-1	0	0	0
OT Systems Manager	0	1	1	0	-1	0	0	0
Plant Maintenance Coordinator	0	0	0	1	1	1	1	1
Plant Maintenance Lubricator	2	2	3	3	0	1	3	3
Plant Maintenance Planner	1	1	1	0	-1	-1	0	0
SCADA Analyst	0	1	1	0	-1	0	0	0
Warehouse Supervisor	1	1	0	0	0	-1	0	0
Waste Resource Maintenance Manger	1	1	1	1	0	0	1	1

City of Chattanooga Detail Position List for Fiscal Year 2022-2027

Position Name						Change	Projected	
	FY 2022	FY 2023	FY 2024	FY 2025	PY to CY	FY 22 thru FY 2025	FY 2026	FY 2027
	57	58	49	52	3	-5	52	52
Sewer Maintenance								
Crew Supervisor 3	1	1	0	0	0	-1	0	0
Admin Support Assistant 2	0	0	1	1	0	1	1	1
Assistant Director Collection System	0	0	0	1	1	1	1	1
Crew Foreman	0	0	2	0	-2	0	0	0
Crew Foreman CDL	0	0	3	0	-3	0	0	0
Crew Supervisor 3	0	0	0	2	2	2	2	2
Crew Supervisor 3 CDL	4	4	0	3	3	-1	3	3
Crew Worker	7	8	9	9	0	2	9	9
Crew Worker 3	1	0	0	0	0	-1	0	0
Engineering Coordinator	0	1	0	0	0	0	0	0
General Supervisor	1	1	1	1	0	0	1	1
Heavy Equipment Operator	5	5	4	4	0	-1	4	4
Manager Sewer Construction	1	1	1	1	0	0	1	1
Truck Driver	4	4	4	4	0	0	4	4
	24	25	25	26	1	2	26	26
Wastewater Liquid Handling								
Administrative Support Specialist	0	0	0	1	1	1	1	1
Chief Plant Operator	4	4	4	4	0	0	4	4
Crew Worker	1	1	1	0	-1	-1	0	0
Engineering Coordinator	0	0	0	1	1	1	1	1
OT Project Manager	0	0	0	1	1	1	1	1
OT Systems Manager	0	0	0	1	1	1	1	1
Plant Liquid Operations Supervisor	1	1	1	1	0	0	1	1
Plant Manager	1	1	1	1	0	0	1	1
Plant Operator 1	4	4	4	4	0	0	4	4
Plant Operator 2	9	9	8	8	0	-1	8	8
Plant Operator 3	8	8	9	8	-1	0	8	8
SCADA Analyst	0	0	0	1	1	1	1	1
Sewer Project Coordinator	1	1	1	1	0	0	1	1
	29	29	29	32	3	3	29	29
Inflow & Infiltration								
Crew Chief	0	0	0	3	3	3	3	3
Crew Foreman	0	0	3	0	-3	0	0	0
Crew Supervisor 3 CDL	1	1	0	0	0	-1	0	0
Crew Scheduler	0	0	1	2	1	2	2	2
Crew Supervisor 3	1	0	0	3	3	2	3	3
Crew Worker	3	3	2	2	0	-1	2	2
Equipment Operator 4	5	3	3	0	-3	-5	0	0
General Supervisor	1	1	1	1	0	0	1	1
Truck Driver	0	2	3	3	0	3	3	3
	11	10	13	14	1	3	14	14
Safety & Training								
Administrative Support Assistant 2	1	1	1	1	0	0	1	1
Industrial Occ Safety Specialist	1	1	1	1	0	0	1	1
Industrial Occ Safety Supervisor	1	1	1	1	0	0	1	1
	3	3	3	3	0	0	3	3

City of Chattanooga Detail Position List for Fiscal Year 2022-2027

Position Name	Change					Projected		
	FY 2022	FY 2023	FY 2024	FY 2025	PY to CY	FY 22 thru FY 2025	FY 2026	FY 2027
Pretreatment/Monitoring								
Administrative Coordinator	0	0	1	1	0	1	1	1
Adm Support Assistant 2	1	0	0	0	0	-1	0	0
Administrative Support Specialist	0	1	0	1	1	1	1	1
Assistant Environmental Compliance Manager	0	0	1	1	0	1	1	1
Environmental Compliance Manager	0	0	1	1	0	1	1	1
Environmental Compliance Specialist 1	0	0	0	4	4	4	4	4
Environmental Compliance Specialist 2	0	0	0	2	2	2	2	2
Assistant Pretreatment Manager	1	1	0	0	0	-1	0	0
Pretreatment Inspector 1	4	4	0	0	0	-4	0	0
Pretreatment Inspector 2	2	2	0	0	0	-2	0	0
Pretreatment Manager	1	1	1	0	-1	-1	0	0
Water Quality Specialist 1	0	0	4	0	-4	0	0	0
Water Quality Specialist 2	0	0	2	0	-2	0	0	0
	9	9	10	10	0	1	10	10
Wastewater Solid Handling								
Director Operations Wastewater	0	0	1	1	0	1	1	1
Plant Operator 1	4	4	4	4	0	0	4	4
Plant Operator 2	5	4	4	4	0	-1	4	4
Plant Operator 3	3	5	4	5	1	2	5	5
Plant Solids Operation Supervisor	1	1	0	0	0	-1	0	0
Scale Operator	1	1	1	1	0	0	1	1
Sewer Project Coordinator	0	0	1	1	0	1	1	1
Solids Operation Supervisor	0	0	1	1	0	1	1	1
Truck Driver	1	1	1	1	0	0	1	1
	15	16	17	18	1	3	18	18
Wastewater Pump Station Operations								
Chief Plant Operator	2	2	2	2	0	0	2	2
Plant Operator 1	2	1	2	2	0	0	2	2
Plant Operator 2	8	9	9	9	0	1	9	9
Plant Operator 3	2	2	2	2	0	0	2	2
Pump Station Operations Supervisor	1	1	1	1	0	0	1	1
	15	15	16	16	0	1	16	16
ISS 311 Call Center								
Customer Service Representative 1	3	3	0	0	0	-3	0	0
	3	3	0	0	0	-3	0	0
Department of Human Resources (All Funds)	34	34	32	32	0	-2	32	32
Human Resources General Fund	29	32	32	32	0	3	32	32
Human Resources Administration								
Associate HR Business Partner	0	0	1	0	-1	0	0	0
Chief Human Resources Officer	1	1	1	1	0	0	1	1
Compensation Manager	1	0	0	0	0	-1	0	0
Deputy Chief Human Resources Officer	1	1	1	1	0	0	1	1
Director Compensation & Performance Management	1	1	0	0	0	-1	0	0
Director HR Operations	1	1	1	1	0	0	1	1
Director HRMS & Employment Services	1	1	1	1	0	0	1	1
Executive Assistant	1	1	1	1	0	0	1	1

City of Chattanooga Detail Position List for Fiscal Year 2022-2027

Position Name	Change					Projected		
	FY 2022	FY 2023	FY 2024	FY 2025	PY to CY	FY 22 thru FY 2025	FY 2026	FY 2027
HR & Employee Relations Specialist	1	1	0	0	0	-1	0	0
HR Admin Specialist	0	1	0	0	0	0	0	0
HR Business Partner	5	5	4	5	1	0	5	5
Human Resources Analyst	0	1	3	4	1	4	4	4
Human Resources Technician	0	0	3	2	-1	2	2	2
Manager Compensation	0	1	0	0	0	0	0	0
Manager Recruiting	1	1	1	1	0	0	1	1
Recruiting Coordinator	3	3	0	0	0	-3	0	0
Retention Specialist	1	0	0	0	0	-1	0	0
Manager Total Rewards	0	0	1	1	0	1	1	1
Senior HR Business Partner	0	0	0	1	1	1	1	1
	18	19	18	19	1	1	19	19
Employee Insurance Office								
Benefits Specialist	2	2	2	2	0	0	2	2
Director of Employee Benefits	1	1	0	0	0	-1	0	0
Director Total Rewards	0	0	1	1	0	1	1	1
Human Resource Admin Specialist	0	1	0	0	0	0	0	0
Human Resource Analyst	0	0	1	1	0	1	1	1
Human Resource Technician	0	0	1	0	-1	0	0	0
Leave Coordinator	0	1	0	0	0	0	0	0
Manager Pension & Benefits	1	1	1	1	0	0	1	1
Manager Wellness & Occ Health	0	0	0	1	1	1	1	1
Manager Wellness & Occ Health	0	0	1	0	-1	0	0	0
	4	6	7	6	-1	2	6	6
Employees Safety Program								
Admin Support Specialist	0	0	1	0	-1	0	0	0
Director of Safety, Comp. & Risk Mgmt	1	1	0	0	0	-1	0	0
Claims & Risk Analyst	0	0	0	1	1	1	1	1
Risk Investigator	0	0	0	1	1	1	1	1
Safety & Compliance Specialist	1	1	1	1	0	0	1	1
Safety Technician	1	1	0	0	0	-1	0	0
Supervisor Safety & Risk	1	1	1	0	-1	-1	0	0
	4	4	3	3	0	-1	3	3
Risk Management								
Claims & Risk Analyst	0	0	1	0	-1	0	0	0
Director Safety, Compl & Risk Mgt	0	0	1	1	0	1	1	1
Manager Risk	0	0	0	1	1	1	1	1
	0	0	2	2	0	2	2	2
Training								
Director Leadership & Prof Development	1	1	1	1	0	0	1	1
Human Resource Technician	0	0	1	1	0	1	1	1
Manager, Work-Based Learning	1	1	0	0	0	-1	0	0
Supervisor Work-based Learning	1	1	0	0	0	-1	0	0
	3	3	2	2	0	-1	2	2
Health and Wellness Fund								
Human Resources Administrative Specialist	2	0	0	0	0	-2	0	0
Leave Coordinator	1	0	0	0	0	-1	0	0
Manager Employee Wellness & Occupational Health	2	2	0	0	0	-2	0	0

City of Chattanooga Detail Position List for Fiscal Year 2022-2027

Position Name	Change					Projected		
	FY 2022	FY 2023	FY 2024	FY 2025	PY to CY	FY 22 thru FY 2025	FY 2026	FY 2027
	5	2	0	0	0	-5	0	0
Executive Department of the Mayor (All Funds)	48	52	64	57	-15	9	57	57
Executive Department - General Funds	48	52	47	46	-9	-2	46	46
Office of the Mayor								
Administrative Support Assistant 1	0	1	1	1	0	1	1	1
Chief of Staff	1	1	1	1	0	0	1	1
Chief Operating Officer	0	1	1	1	0	1	1	1
Chief Policy Officer	1	0	0	0	0	-1	0	0
Chief Strategy & Innovation Officer	0	0	0	1	1	1	1	1
Constituent Services Coordinator	1	1	1	1	0	0	1	1
DCOS & Senior Advisor for Public Affairs	0	0	0	1	1	1	1	1
Deputy Chief of Staff	1	1	1	0	-1	-1	0	0
Deputy Chief Policy Officer	1	0	0	0	0	-1	0	0
Deputy Chief Operating Officer	0	1	1	1	0	1	1	1
Director of Homeless Supportive Housing	1	1	0	0	0	-1	0	0
Director Intergovernmental & External Affairs	1	1	1	1	0	0	1	1
Director of Policy Planning & Implementation	1	1	1	1	0	0	1	1
Director Special Projects	1	1	0	0	0	-1	0	0
Executive Assistant to Chief of Staff	1	1	1	1	0	0	1	1
Executive Assistant to Chief Policy Officer	1	0	0	0	0	-1	0	0
Executive Assistant to Chief Operating Officer	0	1	1	1	0	1	1	1
Executive Assistant to Mayor	1	1	1	1	0	0	1	1
Executive Coordinator	0	0	0	1	1	1	1	1
Internal Communications Coordinator	0	0	1	1	0	1	1	1
Manager Constituent Services	0	0	0	1	1	1	1	1
Mayor	1	1	1	1	0	0	1	1
Policy Analyst	2	2	1	1	0	-1	1	1
Project Manager, Legislative Affairs & Operations	1	1	1	0	-1	-1	0	0
Receptionist	1	1	1	1	0	0	1	1
Senior Advisor for Economic Opportunity	1	1	1	0	-1	-1	0	0
Senior Advisor for Legislative Initiatives	0	1	1	1	0	1	1	1
Senior Policy Analyst	0	1	0	0	0	0	0	0
Staff Assistant	0	0	1	0	-1	0	0	0
	18	21	19	19	0	1	19	19
Communications								
Civic Engagement & Communications Coordinator	1	1	1	1	0	0	1	1
Communications Coordinator	1	1	1	1	0	0	1	1
Communications Director	1	0	0	0	0	-1	0	0
Digital Specialist	1	1	1	1	0	0	1	1
Director of Public Affairs	0	0	1	0	-1	0	0	0
Press Secretary	0	0	0	1	1	1	1	1
Senior Advisor for Public Affairs	0	0	1	0	-1	0	0	0
Senior Advisor for Communications	0	1	0	1	1	1	1	1
	4	4	5	5	0	1	5	5
Community Safety & Gun Violence Prevention								
Community Outreach Coord	0	0	0	1	1	1	1	1
Executive Dir. Community Safety and Gun Violence Prevention	0	0	0	1	1	1	1	1

City of Chattanooga Detail Position List for Fiscal Year 2022-2027

Position Name	Change					Projected		
	FY 2022	FY 2023	FY 2024	FY 2025	PY to CY	FY 22 thru FY 2025	FY 2026	FY 2027
Intervention Specialist	0	0	0	3	3	3	3	3
Manager of Community Safety and Gun Violence Prevention	0	0	0	2	2	2	2	2
Public Safety Coordinator	0	0	0	1	1	1	1	1
	0	0	0	8	8	8	8	8
Community Health								
Administrative Support Coordinator	0	1	1	1	0	1	1	1
Comm Outreach Coordinator	1	1	1	0	-1	-1	0	0
Deputy Director Community Health	0	1	1	1	0	1	1	1
Director Alternative Response Model	1	1	0	0	0	-1	0	0
Director Community Health	1	1	1	1	0	0	1	1
Executive Director Community Safety and Gun Violence Prevention	0	1	1	0	-1	0	0	0
Lead Registered Nurse Navigator	0	0	0	1	1	1	1	1
Manager Community Safety and Gun Violence	0	0	2	0	-2	0	0	0
Intervention Specialist	3	3	3	0	-3	-3	0	0
Program Coordinator	2	2	1	0	-1	-2	0	0
Program Manager	1	1	1	1	0	0	1	1
Public Safety Coordinator	1	1	1	0	-1	-1	0	0
Registered Nurse Navigator	0	0	0	2	2	2	2	2
Social Worker	10	8	3	0	-3	-10	0	0
	20	21	16	7	-9	-13	7	7
Family Justice								
Administrative Support Specialist	1	1	1	1	0	0	1	1
Assistant Director of Clinical Coordinator Services	0	1	1	1	0	1	1	1
Assistant Director Outreach, Training, and Volunteer	0	0	1	1	0	1	1	1
Client Services Supervisor	0	0	1	1	0	1	1	1
Clinical Coordinator/Internship Facilitator	1	0	0	0	0	-1	0	0
Family Justice Center Executive Director	1	1	1	1	0	0	1	1
Family Justice Center Navigator	2	2	2	2	0	0	2	2
Family Justice Center Outreach Coordinator	1	0	0	0	0	-1	0	0
Outreach, Training, and Volunteer Coordinator	0	1	0	0	0	0	0	0
	6	6	7	7	0	1	7	7
Executive Department - Grants	0	0	17	11	-6	11	11	11
FJC OVCHH Grant								
Client Services Supervisor	0	0	1	1	0	1	1	1
FJC OVC Project Coordinator	0	0	2	2	0	2	2	2
	0	0	3	3	0	3	3	3
FJC VOCA Grant								
FJC Navigator	0	0	1	1	0	1	1	1
	0	0	1	1	0	1	1	1
FJC VOCA2								
FJC CCR Specialist	0	0	2	2	0	2	2	2
	0	0	2	2	0	2	2	2
MAYOR Public Health Grant HHS								
Community/Public Health Data Assistant	0	0	1	0	-1	0	0	0
Lead Registered Nurse Navigator	0	0	2	0	-2	0	0	0
Nurse Navigator	0	0	1	0	-1	0	0	0
Registered Nurse Navigator	0	0	5	4	-1	4	4	4

City of Chattanooga Detail Position List for Fiscal Year 2022-2027

Position Name						Change	Projected	
	FY 2022	FY 2023	FY 2024	FY 2025	PY to CY	FY 22 thru FY 2025	FY 2026	FY 2027
MAYOR FJC Delta Ahead Grant	0	0	9	4	-5	4	4	4
FJC Prevention Coordinator	0	0	1	1	0	1	1	1
Housing Stability Facilitator	0	0	1	0	-1	0	0	0
	0	0	2	1	-1	1	1	1
Dept. of Community Development (All Funds)	159	173	157	156	-1	-3	156	156
Community Dev General Fund	159	173	125	121	-4	-38	121	121
Administration								
Accounting Technician 2	0	1	1	1	0	1	1	1
Admin Support Assistant 2	0	0	0	1	1	1	1	1
Administrative Support Specialist	1	2	1	0	-1	-1	0	0
Administrator Community Development	1	1	1	1	0	0	1	1
Deputy Administrator CD	1	1	1	1	0	0	1	1
Assistant Director Recreation	0	0	1	0	-1	0	0	0
Director of Assistance Programs	1	1	1	1	0	0	1	1
Director of Operations	1	1	1	1	0	0	1	1
Executive Assistant	1	1	1	1	0	0	1	1
Finance Manager	1	1	1	1	0	0	1	1
Fiscal Analyst	1	1	1	1	0	0	1	1
Office Supervisor	0	0	0	1	1	1	1	1
Personnel Assistant	0	1	1	0	-1	0	0	0
Program Specialist	0	0	0	1	1	1	1	1
	8	11	11	11	0	3	11	11
Homeless & Supportive Housing								
Homeless Outreach Specialist	1	0	0	0	0	-1	0	0
Homeless Outreach Specialist PT	3	3	0	0	0	-3	0	0
Homes Services Coordinator	3	4	0	0	0	-3	0	0
Housing Navigator	4	4	0	0	0	-4	0	0
HMIS Data Specialist	0	1	0	0	0	0	0	0
Intake Specialist	1	1	0	0	0	-1	0	0
Lead Housing Navigator	1	1	0	0	0	-1	0	0
Lead Outreach	1	1	0	0	0	-1	0	0
Manager Homeless Program	1	1	0	0	0	-1	0	0
Program Coordinator	1	1	0	0	0	-1	0	0
	16	17	0	0	0	-16	0	0
Neighborhood Services								
Manager Neighborhood Services Development	1	1	0	0	0	-1	0	0
Neighborhood Program Specialist	2	2	0	0	0	-2	0	0
Neighborhood Relations Specialist	2	3	0	0	0	-2	0	0
	5	6	0	0	0	-5	0	0
Code Enforcement Office								
Administrative Support Assistant 2	2	3	0	0	0	-2	0	0
Chief Neighborhood Code Enforcement Inspector	1	1	0	0	0	-1	0	0
Code Enforcement Inspector 1	9	10	0	0	0	-9	0	0
Code Enforcement Inspector 2	2	2	0	0	0	-2	0	0
Code Enforcement Inspector Supervisor	3	3	0	0	0	-3	0	0
Demolition Abatement Specialist	1	2	0	0	0	-1	0	0

City of Chattanooga Detail Position List for Fiscal Year 2022-2027

Position Name						Change	Projected	
	FY 2022	FY 2023	FY 2024	FY 2025	PY to CY	FY 22 thru FY 2025	FY 2026	FY 2027
Family Support Specialist	0	0	3	3	0	3	3	3
OFE Program Coordinator	0	0	1	1	0	1	1	1
	0	0	4	4	0	4	4	4
Department of Parks & Outdoors	259	274	275	274	-1	15	274	274
Parks & Outdoors General Fund	203	220	222	221	-1	18	221	221
Administration								
Accounting Technician PT	1	1	1	1	0	0	1	1
Administrative Support Specialist	2	1	1	1	0	-1	1	1
Administrative Support Specialist PT	2	2	0	0	0	-2	0	0
Administrator Parks & Outdoors	1	1	1	1	0	0	1	1
Crew Worker 1 PT	2	2	0	0	0	-2	0	0
Deputy Administrator PO	1	1	1	1	0	0	1	1
Development Coordinator	1	1	0	0	0	-1	0	0
Director of Design & Connectivity	1	1	1	1	0	0	1	1
Parks Planner	1	1	1	0	-1	-1	0	0
Director Recreation	1	1	0	0	0	-1	0	0
Executive Assistant	0	1	1	1	0	1	1	1
Finance Manager	0	1	1	1	0	1	1	1
Fiscal Analyst	1	1	1	1	0	0	1	1
Parks Planner	0	0	0	1	1	1	1	1
Program Driver PT	12	12	0	0	0	-12	0	0
Director Marketing and Communication	1	1	0	0	0	-1	0	0
Recreation Division Manager	1	1	0	0	0	-1	0	0
Recreation Program Coordinator	0	1	0	0	0	0	0	0
	28	30	9	9	0	-19	9	9
Fitness Center								
Administrative Support Assistant 1	0	1	1	1	0	1	1	1
Fitness Center Specialist	0	1	1	4	3	4	4	4
Fitness Trainer	0	1	1	0	-1	0	0	0
Front Desk Clerk	0	0	1	1	0	1	1	1
Group Fitness Instructor	0	10	10	4	-6	4	4	4
Recreation Division Manager	0	1	1	1	0	1	1	1
Recreation Program Specialist	0	0	0	4	4	4	4	4
	0	14	15	15	0	15	15	15
Parks & Outdoors Communication								
Development Coordinator	0	0	1	1	0	1	1	1
Director Marketing and Communications	0	0	1	1	0	1	1	1
Parks Outreach Coordinator	0	0	1	1	0	1	1	1
	0	0	3	3	0	3	3	3
Parks & Outdoors Recreation Admin								
Admin Support Specialist	0	0	1	1	0	1	1	1
Crew Worker 2	0	0	2	0	-2	0	0	0
Crew Worker 3	0	0	0	2	2	2	2	2
Director Recreation	0	0	1	1	0	1	1	1
General Supervisor	0	0	1	0	-1	0	0	0
Recreation Division Manager	0	0	1	3	2	3	3	3

City of Chattanooga Detail Position List for Fiscal Year 2022-2027

Position Name	Change					Projected		
	FY 2022	FY 2023	FY 2024	FY 2025	PY to CY	FY 22 thru FY 2025	FY 2026	FY 2027
Recreation Program Coordinator	0	0	1	0	-1	0	0	0
Recreation Specialist	0	0	4	4	0	4	4	4
	0	0	11	11	0	11	11	11
Special Events								
Community Events Manager	1	1	1	1	0	0	1	1
Open Spaces Activation Specialist	1	1	1	0	-1	-1	0	0
Director of Specialist Events & Parks Programming	1	1	1	1	0	0	1	1
Guest Services Specialist	0	0	0	1	1	1	1	1
Manager Special Events	1	1	1	1	0	0	1	1
	4	4	4	4	0	0	4	4
Parks & Outdoors Supportive Services								
Crew Supervisor 1	1	0	0	0	0	-1	0	0
Crew Supervisor 2	0	1	1	0	-1	0	0	0
Crew Worker 1	3	3	2	2	0	-1	2	2
Crew Worker 1 PT	4	4	4	4	0	0	4	4
Crew Worker 2	3	3	2	0	-2	-3	0	0
Crew Worker 3	0	0	0	2	2	2	2	2
Equipment Mechanic 1	1	0	0	0	0	-1	0	0
General Supervisor	1	1	0	1	1	0	1	1
	13	12	9	9	0	-4	9	9
Rec Facility Skatepark								
Recreation Specialist	1	2	2	2	0	1	2	2
	1	2	2	2	0	1	2	2
Parks & Outdoors Sports								
Program Driver PT	0	0	12	12	0	12	12	12
Recreation Facility Manager	0	0	0	1	1	1	1	1
Recreation Facility Manager 1	1	1	1	1	0	0	1	1
Recreation Program Coordinator	1	1	1	0	-1	-1	0	0
Recreation Specialist FT	0	0	0	1	1	1	1	1
Recreation Specialist PT	50	50	46	43	-3	-7	43	43
	52	52	60	58	-2	6	58	58
Therapeutic Programs								
Front Desk Clerk PT	1	0	0	0	0	-1	0	0
Therapeutic Program Manager	0	0	1	1	0	1	1	1
Therapeutic Recreation Assistant PT	0	2	2	2	0	2	2	2
Therapeutic Recreation Program Coordinator	1	1	1	1	0	0	1	1
Therapeutic Recreation Specialist	1	1	2	2	0	1	2	2
	3	4	6	6	0	3	6	6
Parks & Outdoors Aquatics								
Aquatics Assistant PT	1	1	1	1	0	0	1	1
Aquatics Program Manager	1	1	1	1	0	0	1	1
Head Lifeguard PT	3	3	2	2	0	-1	2	2
Lifeguard 1 PT	2	2	2	2	0	0	2	2
Lifeguard 2 PT	5	5	5	5	0	0	5	5
Recreation Specialist	0	0	1	1	0	1	1	1
Swim Lesson Instructor PT	5	5	2	2	0	-3	2	2
Water Fitness Instructor PT	4	4	5	5	0	1	5	5
	21	21	19	19	0	-2	19	19

City of Chattanooga Detail Position List for Fiscal Year 2022-2027

Position Name	Change					Projected		
	FY 2022	FY 2023	FY 2024	FY 2025	PY to CY	FY 22 thru FY 2025	FY 2026	FY 2027
Parks & Outdoors Champion's Club								
Crew Worker 1	1	0	0	0	0	-1	0	0
Manager Tennis Programs	0	0	0	1	1	1	1	1
Recreation Program Specialist	1	1	1	1	0	0	1	1
Recreation Specialist	0	1	1	1	0	1	1	1
Recreation Specialist PT	5	5	3	3	0	-2	3	3
Tennis Professional	1	1	1	0	-1	-1	0	0
	8	8	6	6	0	-2	6	6
Parks & Outdoors Summit of Softball Complex								
Crew Supervisor 2	1	1	1	0	-1	-1	0	0
Crew Worker 1 PT	4	4	4	4	0	0	4	4
Crew Worker 2	5	5	5	0	-5	-5	0	0
Crew Worker 3	0	0	0	5	5	5	5	5
General Supervisor	0	0	0	1	1	1	1	1
	10	10	10	10	0	0	10	10
Outdoor Chattanooga								
Admin Support Specialist	0	1	0	0	0	0	0	0
Community Activator, Outdoor Chattanooga PT	0	0	0	1	1	1	1	1
Customer Relations Specialist	1	1	1	1	0	0	1	1
Director Outdoor Chattanooga	1	1	1	1	0	0	1	1
Recreation Program Coordinator	1	1	1	1	0	0	1	1
Outdoor Program Specialist	1	1	1	1	0	0	1	1
Outdoor Recreation Specialist	1	1	1	1	0	0	1	1
Outdoor Recreation Specialist PT	2	4	4	3	-1	1	3	3
Program Driver PT	0	0	0	1	1	1	1	1
	7	10	9	10	1	3	10	10
Parks Maint City Wide Park Maintenance								
Crew Supervisor 1	1	1	1	0	-1	-1	0	0
Crew Supervisor 2	4	4	4	1	-3	-3	1	1
Crew Supervisor 3	0	2	0	0	0	0	0	0
Crew Worker 1	1	1	2	2	0	1	2	2
Crew Worker 1 PT	3	3	2	2	0	-1	2	2
Crew Worker 2	8	8	8	8	0	0	8	8
General Supervisor	1	1	1	1	0	0	1	1
Grounds Maintenance Tech Lead	0	0	0	1	1	1	1	1
Park Maintenance Technician	1	0	1	1	0	0	1	1
Parks Maintenance Technician Lead	0	0	0	3	3	3	3	3
	19	20	19	19	0	0	19	19
Parks Maintenance Playgrounds and Facilities								
Crew Supervisor 3	1	0	0	0	0	-1	0	0
Building Maintenance Mechanic 1	0	0	1	1	0	1	1	1
General Supervisor	0	0	1	1	0	1	1	1
Crew Worker 1	1	0	0	0	0	-1	0	0
	2	0	2	2	0	0	2	2
Park Maintenance Technician								
Building Maintenance Mechanic 1	1	1	0	0	0	-1	0	0
General Supervisor	1	1	0	0	0	-1	0	0
	2	2	0	0	0	-2	0	0

City of Chattanooga Detail Position List for Fiscal Year 2022-2027

Position Name	Change					Projected		
	FY 2022	FY 2023	FY 2024	FY 2025	PY to CY	FY 22 thru FY 2025	FY 2026	FY 2027
Parks Maintenance Administration								
Administrative Support Specialist	1	1	1	0	-1	-1	0	0
Asset Mgmt Systems Coord	0	0	0	1	1	1	1	1
Director Park Stewardship & Maint	1	1	1	1	0	0	1	1
Inventory Coordinator	1	1	1	1	0	0	1	1
Parks Outreach Coordinator	1	1	0	0	0	-1	0	0
	4	4	3	3	0	-1	3	3
Shared Maintenance Carousel Operations								
Carousel Assistant P/T	1	1	1	1	0	0	1	1
	1	1	1	1	0	0	1	1
Parks Maint Buildings and Structures								
Crew Worker 1	0	0	3	3	0	3	3	3
	0	0	3	3	0	3	3	3
Shared Maint Arts, Culture & Creative Economy								
City Artist PT	0	0	1	1	0	1	1	1
Director Public Art	0	0	1	0	-1	0	0	0
Manager Public Art	0	0	0	1	1	1	1	1
Public Art Collections Specialist PT	0	0	1	1	0	1	1	1
Senior Director Arts Culture Creative Economy	0	0	1	1	0	1	1	1
	0	0	4	4	0	4	4	4
Shared Maint TN Riverpark Downtown								
Building Maintenance Mechanic 1	1	1	1	1	0	0	1	1
Building Maintenance Mechanic 2	1	1	1	0	-1	-1	0	0
Crew Supervisor 1	4	3	3	2	-1	-2	2	2
Crew Supervisor 2	0	0	1	2	1	2	2	2
Crew Supervisor 3	2	2	0	0	0	-2	0	0
Crew Worker 1	7	6	6	5	-1	-2	5	5
Crew Worker 2	4	4	4	6	2	2	6	6
Crew Worker 3	0	1	1	0	-1	0	0	0
Deputy Director Parks Maintenance	1	1	1	1	0	0	1	1
Equipment Operator 1	1	1	1	1	0	0	1	1
Horticulturist	0	0	2	2	0	2	2	2
Park Maintenance Technician	0	0	1	1	0	1	1	1
Parks Maintenance Technician Lead	0	0	0	1	1	1	1	1
Superintendent Downtown Riverpark	0	0	1	1	0	1	1	1
General Supervisor	1	1	0	0	0	-1	0	0
	22	21	23	23	0	1	23	23
Shared Maintenance Tennessee Riverpark Security								
Crew Supervisor 2	1	1	0	0	0	-1	0	0
Crew Worker 2	3	4	4	4	0	1	4	4
	4	5	4	4	0	0	4	4
Parks and Outdoors Administration								
Executive Assistant	1	0	0	0	0	-1	0	0
Finance Manager	1	0	0	0	0	-1	0	0
	2	0	0	0	0	-2	0	0
Municipal Golf Courses								
Administrative Support Assistant 2	1	1	1	1	0	0	1	1
Concession Attendant	5	0	0	0	0	-5	0	0

City of Chattanooga Detail Position List for Fiscal Year 2022-2027

Position Name	Change					Projected		
	FY 2022	FY 2023	FY 2024	FY 2025	PY to CY	FY 22 thru FY 2025	FY 2026	FY 2027
Crew Worker 1	1	2	2	2	0	1	2	2
Crew Worker 2	8	4	4	4	0	-4	4	4
Crew Worker PT	1	0	0	0	0	-1	0	0
Equipment Mechanic 2	2	2	2	2	0	0	2	2
Equipment Operator 3 or 4	1	0	0	0	0	-1	0	0
Food Clerk PT	3	0	0	0	0	-3	0	0
Golf Assistant PT	20	40	39	39	0	19	39	39
Golf Course Ranger	1	0	0	0	0	-1	0	0
Superintendent Golf Course	2	2	2	2	0	0	2	2
Golf Operations Assistant	1	0	0	0	0	-1	0	0
Golf Operations Coordinator	2	2	2	2	0	0	2	2
Laborer PT	5	0	0	0	0	-5	0	0
Manager Golf Courses	1	1	1	1	0	0	1	1
Pro Shop Attendant PT	1	0	0	0	0	-1	0	0
Pro Shop Clerk	1	0	0	0	0	-1	0	0
	56	54	53	53	0	-3	53	53
Department of Early Learning (All Funds)	347	310	246	246	0	-101	246	246
Department of Early Learning General Fund	32	18	17	17	0	-15	17	17
Administration								
Admin Support Specialist	0	1	0	0	0	0	0	0
Administrator Early Learning	0	1	1	1	0	1	1	1
Community Forward School Coordinator	7	7	0	0	0	-7	0	0
Crew Supervisor 1	0	1	1	0	-1	0	0	0
Crew Supervisor 2	0	0	0	1	1	1	1	1
Crew Worker 1	0	2	0	0	0	0	0	0
Deputy Administrator EL	0	1	1	1	0	1	1	1
Director Community Forward Program	1	1	0	0	0	-1	0	0
Director of Early Learning	1	1	0	0	0	-1	0	0
Early Learning Business Navigator	1	1	0	0	0	-1	0	0
Executive Assistant	0	0	1	0	-1	0	0	0
Fiscal Analyst	0	1	1	1	0	1	1	1
Office Coordinator	0	0	0	1	1	1	1	1
Parent Family Community Engagement Coordinator	1	1	1	1	0	0	1	1
	11	18	6	6	0	-5	6	6
Office of Early Learning								
Director Of Early Learning	0	0	1	1	0	1	1	1
Early Learning Business Navigator	0	0	1	1	0	1	1	1
	0	0	2	2	0	2	2	2
Community Forward								
Community Forward School Coordinator	0	0	8	8	0	8	8	8
Director Community Forward Program	0	0	1	1	0	1	1	1
	0	0	9	9	0	9	9	9
Youth Development								
Recreation Program Specialist	1	0	0	0	0	-1	0	0
	1	0	0	0	0	-1	0	0
Education								
Program Tutor	20	0	0	0	0	-20	0	0

City of Chattanooga Detail Position List for Fiscal Year 2022-2027

Position Name						Change	Projected	
	FY 2022	FY 2023	FY 2024	FY 2025	PY to CY	FY 22 thru FY 2025	FY 2026	FY 2027
	20	0	0	0	0	-20	0	0
Early Learning - Social Services Fund	315	292	229	229	0	-86	229	229
Administration								
Administrative Support Specialist	1	0	0	0	0	-1	0	0
Administrator	1	1	0	0	0	-1	0	0
Deputy Administrator	1	1	0	0	0	-1	0	0
Executive Assistant	0	1	0	0	0	0	0	0
	3	3	0	0	0	-3	0	0
Occupancy								
Crew Supervisor 1	1	1	0	0	0	-1	0	0
Crew Worker 1	2	2	0	0	0	-2	0	0
	3	3	0	0	0	-3	0	0
Community Services Block Grant								
Accounting Technician 2	0	1	0	0	0	0	0	0
Administrative Support Assistant I	0	1	0	0	0	0	0	0
Administrative Support Specialist	0	1	0	0	0	0	0	0
Asst Director OFE	1	1	0	0	0	-1	0	0
Crew Supervisor 1	0	1	0	0	0	0	0	0
Crew Worker 1	0	2	0	0	0	0	0	0
Data Entry Clerk	1	1	0	0	0	-1	0	0
Director of OFE	1	1	0	0	0	-1	0	0
Economic Mobility Coach	0	1	0	0	0	0	0	0
Economic Mobility Program Coordinator	0	1	0	0	0	0	0	0
Family Support Specialist	5	3	0	0	0	-5	0	0
Front Desk Clerk	0	1	0	0	0	0	0	0
LIHEAP Data Entry Clerk	0	2	0	0	0	0	0	0
Navigation Clerk	0	1	0	0	0	0	0	0
OFE Navigation Specialist	0	1	0	0	0	0	0	0
OFE Program Coordinator	2	2	0	0	0	-2	0	0
Personnel Assistant	0	1	0	0	0	0	0	0
	10	22	0	0	0	-10	0	0
Day Care								
Collaboration Primary Caregiver	3	0	0	0	0	-3	0	0
Collaboration Teacher	2	0	0	0	0	-2	0	0
	5	0	0	0	0	-5	0	0
Foster Grandparents								
Director of FGP Program	1	1	1	1	0	0	1	1
Foster Grand Field Supervisor	1	1	1	1	0	0	1	1
Program Assistant II	1	1	1	1	0	0	1	1
	3	3	3	3	0	0	3	3
Head Start Centers								
Assistant Director Head Start	0	0	1	1	0	1	1	1
Associate Accountant	0	0	1	1	0	1	1	1
Building Mechanic	0	4	2	2	0	2	2	2
Center Clerk	5	5	4	4	0	-1	4	4
Center Director	0	0	5	5	0	5	5	5
Classroom Substitutes	60	45	2	2	0	-58	2	2

City of Chattanooga Detail Position List for Fiscal Year 2022-2027

Position Name	Change					Projected		
	FY 2022	FY 2023	FY 2024	FY 2025	PY to CY	FY 22 thru FY 2025	FY 2026	FY 2027
Clerk III	4	7	1	1	0	-3	1	1
Clerk IV	1	0	0	0	0	-1	0	0
Coach	0	0	4	4	0	4	4	4
Continuous Quality Education Manager	0	0	1	1	0	1	1	1
Data Clerk	0	0	2	0	-2	0	0	0
Dietary Aide	2	0	4	4	0	2	4	4
Dietary Assistant I	6	8	6	6	0	0	6	6
Dietary Assistant II	0	0	4	4	0	4	4	4
Dietary Coordinator	0	0	1	1	0	1	1	1
Director Head Start	1	1	1	1	0	0	1	1
Disabilities & Mental Health Coordinator	1	1	1	1	0	0	1	1
Early Head Start Education Manager	1	1	1	1	0	0	1	1
EHS Teacher	0	0	1	1	0	1	1	1
EHS Teacher	0	0	43	43	0	43	43	43
EmpowerPro	0	0	25	25	0	25	25	25
ERSEA Coordinator	0	0	1	1	0	1	1	1
ERSEA Specialist	0	0	0	1	1	1	1	1
ERSEA/ChildPlus Specialist	0	0	0	1	1	1	1	1
Facilities Coordinator	0	0	1	1	0	1	1	1
Collaboration Primary Caregiver	3	3	0	0	0	-3	0	0
Collaboration Teacher	2	2	0	0	0	-2	0	0
Dietary Supervisor	1	1	0	0	0	-1	0	0
English Language Learner Supervisor	1	2	0	0	0	-1	0	0
Facility & Grounds Supervisor	1	0	0	0	0	-1	0	0
Family Service Assistant	12	16	2	2	0	-10	2	2
Family Services Support	1	1	1	1	0	0	1	1
Family Service Supervisor	3	3	3	3	0	0	3	3
Family Support Advocate	0	0	16	16	0	16	16	16
Fiscal Analyst	0	0	1	1	0	1	1	1
Head Start Administrative Coordinator	0	0	1	0	-1	0	0	0
Head Start Education Manager	0	0	1	1	0	1	1	1
Health Manager	0	0	1	1	0	1	1	1
Health Technician	5	5	5	5	0	0	5	5
HS Teacher	38	40	17	17	0	-21	17	17
HS Teacher Assistant	0	0	23	23	0	23	23	23
Interpreter	0	0	9	9	0	9	9	9
Lead Interpreter	0	0	1	1	0	1	1	1
Lead Teacher	5	4	2	2	0	-3	2	2
Manager Financial Operations	0	0	1	1	0	1	1	1
Nurse	1	1	4	4	0	3	4	4
Personnel Assistant	0	0	1	1	0	1	1	1
PFCE Coordinator	0	0	1	1	0	1	1	1
PFCE Manager	0	0	1	1	0	1	1	1
Professional Development Specialist	0	1	1	1	0	1	1	1
Purchasing Clerk	0	0	1	1	0	1	1	1
Purchasing Supervisor	0	0	1	1	0	1	1	1
Purchasing Clerk	0	0	1	2	1	2	2	2
Quality Specialist	0	0	7	7	0	7	7	7

City of Chattanooga Detail Position List for Fiscal Year 2022-2027

Position Name						Change	Projected	
	FY 2022	FY 2023	FY 2024	FY 2025	PY to CY	FY 22 thru FY 2025	FY 2026	FY 2027
Quality Supervisor	0	0	2	2	0	2	2	2
Resource Specialist	2	3	7	7	0	5	7	7
Teacher	23	21	1	1	0	-22	1	1
Teacher Assistant	24	26	1	1	0	-23	1	1
Technology Coordinator	0	0	1	1	0	1	1	1
Fiscal/Data Systems Manager	1	1	0	0	0	-1	0	0
General Maintenance	5	0	0	0	0	-5	0	0
Health/ Nutrition Coordinator	1	1	0	0	0	-1	0	0
Human Resources Technician	1	0	0	0	0	-1	0	0
Janitor	0	1	0	0	0	0	0	0
Multi-Disciplinary Team Manager	3	3	0	0	0	-3	0	0
Parent Involvement Coordinator	1	1	0	0	0	-1	0	0
Senior Accountant	1	1	0	0	0	-1	0	0
Special Project Coordinator	1	1	0	0	0	-1	0	0
	217	210	226	226	0	9	226	226
Head Start Disabilities								
Clerk IV	1	0	0	0	0	-1	0	0
Resource Specialist	1	1	0	0	0	-1	0	0
	2	1	0	0	0	-2	0	0
Early Head Start								
Clerk	1	0	0	0	0	-1	0	0
Coordinator EHS	1	1	0	0	0	-1	0	0
Dietary Assistant	4	4	0	0	0	-4	0	0
Family Service Assistant	10	3	0	0	0	-10	0	0
Health Technician	1	1	0	0	0	-1	0	0
Lead Teacher Center Supervisor	0	1	0	0	0	0	0	0
Resource Specialist	1	0	0	0	0	-1	0	0
Teacher	38	40	0	0	0	-38	0	0
	56	50	0	0	0	-56	0	0
Temporary Day Care								
Day Care Substitute	14	0	0	0	0	-14	0	0
Dietary Aide	2	0	0	0	0	-2	0	0
	16	0	0	0	0	-16	0	0
Department of City Planning	10	9	8	8	0	-2	8	8
Administration								
Administrator	1	0	0	0	0	-1	0	0
Capital Projects Coordinator	1	1	0	0	0	-1	0	0
Contracts & Accounts Coordinator	1	0	0	0	0	-1	0	0
Deputy Administrator CP	1	1	1	0	-1	-1	0	0
Director Capital Planning & Projects	0	0	0	1	1	1	1	1
Director Sustainability	1	1	1	1	0	0	1	1
Principal Planner	0	2	2	2	0	2	2	2
Project Liaison	0	1	1	1	0	1	1	1
Manager Strategic Capital Planning	1	1	1	1	0	0	1	1
Transportation Admin Manager	1	0	0	0	0	-1	0	0
Transportation Design Manager	1	1	1	1	0	0	1	1
Transportation Designer	1	1	1	1	0	0	1	1

City of Chattanooga Detail Position List for Fiscal Year 2022-2027

Position Name						Change	Projected	
	FY 2022	FY 2023	FY 2024	FY 2025	PY to CY	FY 22 thru FY 2025	FY 2026	FY 2027
City Artist PT	1	1	0	0	0	-1	0	0
Collection Specialist PT	1	1	0	0	0	-1	0	0
Director of Arts & Culture & Creative Economy	1	1	0	0	0	-1	0	0
Director Public Art	1	1	0	0	0	-1	0	0
Public Art Manager	1	1	0	0	0	-1	0	0
	5	5	0	0	0	-5	0	0
Homeless & Supportive Housing								
Coordinator Grants and Development	0	0	1	1	0	1	1	1
Director Homeless Initiatives	0	0	1	1	0	1	1	1
Fiscal Analyst	0	0	0	1	1	1	1	1
HMIS Data Specialist	0	0	1	0	-1	0	0	0
Homeless Outreach Coordinator	0	0	1	2	1	2	2	2
Homeless Outreach Specialist PT	0	0	1	1	0	1	1	1
Homeless Services Coordinator	0	0	3	4	1	4	4	4
Housing Coordinator	0	0	4	4	0	4	4	4
Intake Specialist	0	0	1	1	0	1	1	1
Lead Homeless Service Coordinator	0	0	1	1	0	1	1	1
Lead Housing Coordinator	0	0	1	1	0	1	1	1
Lead Outreach Coordinator	0	0	1	1	0	1	1	1
Manager Homeless Program	0	0	1	0	-1	0	0	0
Office Coordinator	0	0	0	1	1	1	1	1
	0	0	17	19	1	19	19	19
Workforce Development								
Project Outreach Specialist PT	1	1	0	0	0	-1	0	0
Director Workforce Development Strategy	0	0	1	1	0	1	1	1
Workforce Development Senior Project Manager	1	1	0	0	0	-1	0	0
	2	2	1	1	0	-1	1	1
Department of Innovation, Delivery & Performance	25	24	27	27	0	2	27	27
Administration								
Administrative Coordinator	1	0	0	0	0	-1	0	0
Administrator of Innovation, Delivery & Performance	1	1	1	1	0	0	1	1
Deputy Administrator	1	0	0	0	0	-1	0	0
Director of Innovation	1	1	1	1	0	0	1	1
Manager Innovation Program	0	0	1	1	0	1	1	1
	4	2	3	3	0	-1	3	3
311 Call Center								
Customer Service Performance Specialist	1	1	1	1	0	0	1	1
Customer Service Representative 1	11	9	12	13	1	2	13	13
Customer Service Representative 2	1	3	3	3	0	2	3	3
Cust Service Operations Manager	1	1	0	0	0	-1	0	0
Customer Service Supervisor	1	1	1	1	0	0	1	1
Customer Service Team Lead	1	1	1	1	0	0	1	1
Director 311 Operations	0	0	1	1	0	1	1	1
	16	16	19	20	1	4	20	20
Office of Performance & Open Data								
Director Open Data & Performance Management	1	1	1	1	0	0	1	1
Innovation Program Manager	0	1	0	0	0	0	0	0

City of Chattanooga Detail Position List for Fiscal Year 2022-2027

Position Name	Change					Projected		
	FY 2022	FY 2023	FY 2024	FY 2025	PY to CY	FY 22 thru FY 2025	FY 2026	FY 2027
Program Evaluator	1	1	1	0	-1	-1	0	0
Senior Data Analyst	3	3	3	3	0	0	3	3
	5	6	5	4	-1	-1	4	4
All Authorized Budget Positions	2,915	2,920	2,895	2,930	35	15	2,930	2,930
Total General Fund	2,039	2,049	2,039	2,065	26	26	2,065	2,065
Total Special Revenue Funds	366	345	333	328	-5	-38	328	328
Total Enterprise Funds	384	406	406	420	14	36	420	420
Total Internal Service Funds	67	63	61	61	0	-6	61	61
Total Golf Course and DRC	59	57	56	56	0	-3	56	56
Departmental Totals								
General Government & Agencies	123	126	120	108	-12	-15	108	108
Department of Finance & Administration	69	68	68	64	-4	-5	64	64
Department of Police	590	593	601	621	20	31	621	621
Department of Fire	468	455	464	474	10	6	474	474
Department of Public Works (All Funds)	762	773	790	817	27	55	817	817
Department of Human Resources	34	34	32	32	0	-2	32	32
Executive Department of the Mayor	48	52	64	57	-7	9	57	57
Department of Community Development	159	173	157	156	-1	-3	156	156
Department of Parks & Outdoors	259	274	275	274	-1	15	274	274
Department of Early Learning	347	310	246	246	0	-101	246	246
Department of City Planning	10	9	8	8	0	-2	8	8
Department of Equity & Community Engagement	6	9	12	12	0	6	12	12
Department of Economic Development	15	20	31	34	3	19	34	34
Department of Innovation Delivery & Performance	25	24	27	27	0	2	27	27
Total All Departments	2,915	2,920	2,895	2,930	35	15	2,930	2,930



Glossary

Accrual Basis - A basis of accounting in which transactions are recognized at the time they are incurred, as opposed to when cash is received or spent.

ACFR - Annual Comprehensive Financial Report

Activity - Departmental efforts or organizational unit for performing a specific function which contribute to the achievement of a specific set of program objectives.

Ad Valorem Taxes - Commonly referred to as property taxes, are levied on both real and personal property according to the property's valuation and the tax rate.

AHO - Administrative Hearing Officer

Allot - To divide an appropriation into amounts which may be encumbered or expended during an allotment period.

Annualize - Taking changes that occurred mid-year and calculating their cost for a full year, for the purpose of preparing an annual budget.

Annual Budget - An estimate of expenditures for specific purposes during the fiscal year (July 1 - June 30) and the proposed means (estimated revenues) for financing those activities.

Appropriation - A legal authorization to incur obligations and to make expenditures for specific purposes.

ARC - Annual Required Contribution; the amount an employer must contribute annually to a defined benefit pension fund, based on an actuarial formula, to fund current and future retirement benefits and liabilities.

ARP - American Rescue Plan Act of 2021 is a COVID-19 relief package passed by Congress to mitigate the effects of the pandemic. The Federal government is providing \$1.9 trillion in funding to be dispersed to areas impacted by COVID-19.

Assessed Valuation - The valuation set upon real estate and certain personal property by the Assessor as a basis for levying property taxes. Property Values for Chattanooga are established by Hamilton County.

Assessment Ratio - The ratio at which the tax rate is applied to the tax base.

Asset - Resources owned or held by a government which have monetary value.

ATE - Automated Traffic Enforcement.

Attrition - A method of achieving a reduction in personnel by not refilling the positions vacated through resignation, reassignment, transfer, retirement, or means other than layoffs.

Audit - Financial Audits are designed to provide independent assurance of the fair presentation of financial information.

Authorized Positions - Employee positions, which are authorized in the adopted budget, to be filled during the year.

Available (Undesignated) Fund Balance - This refers to the funds remaining from the prior year which are available for appropriation and expenditure in the current year.

Balanced Budget - Management of the financial plan with the objective of ensuring that expenditures do not exceed revenues.

Base Budget - Cost of continuing the existing levels of service in the current budget year.

Bond - A long-term I.O.U. of promise to pay. It is a promise to repay a specified amount of money (the face amount of the bond) on a particular date (the maturity date). Bonds are primarily used to finance capital projects. The most common types of bonds are general obligation, revenue bonds, and special improvement district bonds.

B - C

Bond Rating Agencies - Companies that assess the creditworthiness of both debt securities and their issuers. In the United States, the three primary bond rating agencies are Standard and Poor's, Moody's and Fitch. The City of Chattanooga has a AAA bond rating with both Standard and Poor's and Fitch.

Bond Refinancing - The payoff and re-issuance of bonds, to obtain better interest rates and/or bond conditions.

Budget - A plan of financial activity for a specified period of time (fiscal year or biennium) indicating all planned revenues and expenses for the budget period. The most common types of budgets are Line-Item Budget, Operating Budget, Performance Budget/Budgeting for Outcomes, Program Budget, and the Capital Improvements Program Budget (definitions of each are included in glossary).

Budget Calendar - The schedule of key dates which a government follows in the preparation and adoption of the budget.

Budgetary Basis - This refers to the basis of accounting used to estimate financing sources and uses in the budget. This generally takes one of three forms: GAAP, cash, or modified accrual.

Budgetary Control - The control or management of a government in accordance with the approved budget for the purpose of keeping expenditures within the limitations of available appropriations and resources.

Budgeting for Outcomes - A system driven by goals and performance, to provide information that compares budgeting, planning and outputs/results.

CABR - Comprehensive Annual Budget Report

CACFP - Child and Adult Care Food Program

CARES - Coronavirus Aid, Relief, and Economic Security Act of 2020, provides economic assistance to areas affected by the Coronavirus pandemic. This act provides direct and timely access of funds to industries, businesses, families, and workers.

CBD - Central Business District

CCHDO - Chattanooga Community Housing Development Organization

CDBG - Community Development Block Group

CDRC - Chattanooga Downtown Redevelopment Corporation

CNE - Chattanooga Neighborhood Enterprise

COBRA - Consolidated Omnibus Budget Reconciliation Act

Capital Assets - Assets of significant value and having a useful life of several years. Capital assets are also called fixed assets.

Capital Budget - The appropriation of bonds or operating revenue for improvements to facilities, and other infrastructure.

Capital expenditures - Funds used to acquire, upgrade, and maintain physical assets such as property, plants, buildings, technology, or equipment. Capital expenditures are often used to undertake new projects.

Capital Improvements - Expenditures related to the acquisition, expansion or rehabilitation of an element of the government's physical plant; sometimes referred to as infrastructure.

Capital Improvements Program (CIP) - A plan for capital outlay to be incurred each year over a fixed number of years to meet capital needs arising from the government's long-term needs.

Capital Leases - The liability associated with a capital lease is treated in essentially the same way as other types of long-term debt. Both the principal and interest portions of lease payments are recognized as expenditures in the period when they are due. In addition, GAAP directs that governmental funds report an expenditure equal to the net present value of the minimum lease payments at the inception of the capital lease, to reflect the commitment of

C - C

financial resources associated with acquiring a leased-financed capital asset.

Capital Outlay - Fixed assets which have a value of more than \$5,000 and have a useful economic lifetime of more than one year; or, assets of any value if the nature of the item is such that it must be controlled for custody purposes as a fixed asset.

Capital Project - Major construction, acquisition, or renovation activities which add value to a government's physical assets or significantly increase their useful life. Also called capital improvements.

Capital Project Funds - Capital Project Funds are used to account for the financial resources to be used for the acquisition or construction of major capital facilities (other than those financed by Proprietary Funds and Trust Funds).

Capital Reserve - An account used to segregate a portion of the government's equity to be used for future capital program expenditures. The amount of capital reserve is roughly equal to the government's annual equipment depreciation and an amount identified as being needed for future capital acquisition.

Cash Basis - A basis of accounting in which transactions are recognized only when cash is increased or decreased.

Chattanooga IMPROVES - A framework that drives meaningful change and strategic plan accountability in City Government where the executive team and department administrators meet regularly to ensure progress towards accomplishing the ONE CHATTANOOGA vision.

Child Abuse - Program offered by the Police Department. The Child Abuse Unit investigates child sexual abuse, child physical abuse and child neglect and any other cases that the supervision deems appropriate for the unit.

Collective Bargaining Agreement - A legal contract between the employer and a verified representative of a recognized bargaining unit for specific terms and conditions of employment (e.g., hours, working conditions, salary, fringe benefits, and matters affecting health and safety of employees).

Commodities - Expendable items that are consumable or have a short life span. Examples include office supplies, gasoline, minor equipment, and asphalt.

Component Unit - A traditionally separate reporting entity for which the City may be financially accountable and, as such, should be included within the City's financial statements. The City (the primary government) is financially accountable if it appoints a voting majority of the organization's governing board and (1) it is able to impose its will on the organization or (2) there is a potential for the organization to provide specific financial benefit or to impose specific financial burden on the City.

Constant or Real Dollars - The presentation of dollar amounts adjusted for inflation to reflect the purchasing power of money as compared to a certain point in time in the past.

Consumer Price Index (CPI) - A statistical description of price levels provided by the U. S. Department of Labor. The index is used as a measure of the increase in the cost of living (i.e., economic inflation).

Contingency - A budgetary reserve set aside for emergencies or unforeseen expenditures not otherwise budgeted.

Contractual Services - Services rendered to a government by private firms, individuals, or other governmental agencies. Examples include utilities, rent, maintenance agreements, and professional consulting services.

Cost-of-Living Adjustment (COLA) - An increase in salaries to offset the adverse effect of inflation on compensation.

CSO - Combined Sewer Overflow

C - E

CSR - Customer service representative at the 311 call center

CSBG - Community Services Block Grant

Debt - A liability that arises from a contractual obligation to pay cash (or other assets used in lieu of payment of cash) payments to settle an amount that is fixed at the date the contractual obligation is established. Governments have liabilities to third parties long-term in nature, and have a defined repayment schedule.

Debt Ratio - Ratios which provide measure of assessing debt load and ability to repay debt which play a part in the determination of credit ratings. They also are used to evaluate the City's debt position over time and against its own standards and policies. The five major debt ratios used by the City are Gross Debt per Capita, Debt per Personal Income, Debt to Full Value, Debt to Assessed Value, and Debt Services to Governmental Expenditures.

Debt Service - The cost of paying principal and interest on borrowed money according to a predetermined payment schedule. The major types of debt include Direct Obligation Debt; Self Supporting Debt; Outstanding Tax Supported Debt.

Debt Service Fund - Debt Service Funds are set up to receive dedicated revenues used to make principal and interest payments on the City debt. They are used to account for the accumulation of resources, for, and the payment of, general obligation and special assessment debt principal, interest and relation cost, except the debt service accounted for in the Special Revenue Funds, and Enterprise Funds.

Dedicated Tax - A tax levied to support a specific government program or purpose.

Deficit - The excess of an entity's liabilities over its assets or the excess of expenditures or expenses over revenues during a single accounting period.

Department - The basic organizational unit of government which is functionally unique in its delivery of services. The City of Chattanooga has thirteen departments: General Government; Executive Department; Finance & Administration; Police; Fire; Public Works; Human Resources; Community Development; Early Learning; City Planning; Equity & Community Engagement; Economic Development; Innovation Delivery & Performance.

Depreciation - Expiration in the service life of capital assets attributable to wear and tear, deterioration, action of the physical elements, inadequacy or obsolescence.

Development Related Fees - Those fees and charges generated by building, development and growth in a community. Included are building and street permits, development review fees, and zoning, platting and subdivision fees.

Direct Debt - The sum of the total bonded debt and any unfunded debt of the City for which the City has pledged its "full faith and credit". It does not include the debt of overlapping jurisdictions.

Disbursement - The expenditure of monies from an account.

Distinguished Budget Presentation Awards Program - A voluntary awards program administered by the Government Finance Officers Association to encourage governments to prepare effective budget documents.

Division - A group of homogeneous activities within a department, i.e. Treasury, City Court, Finance, Capital, and Performance Management make up the Finance & Administration Department.

Employee Benefits (or Fringes) - Contributions made by a government to meet commitments or obligations for employee fringe benefits. Included are the government's share of costs for Social Security and the various pension, medical, and life insurance plans.

E212 - Environmental and Economic Infrastructure Improvements Project.

Encumbrance - The commitment of appropriated funds to purchase an item or service. To encumber funds means to set aside or commit funds for a specified future expenditure.

E - F

Entitlements - Payments to which local governmental units are entitled, pursuant to an allocation formula determined by the agency providing the monies, usually the state or the federal government.

Enterprise Funds - Enterprise Funds are used to account for operations including debt service (a) that are financed and operated in a manner similar to private businesses where the intent of the government body is that the cost (expenses, including depreciation) of providing goods or services to the general public on a continuing basis is financed or recovered primarily through user charges; or (b) where the governing body has determined that periodic determination of revenues earned, expenses incurred, and/or net income is appropriate for capital maintenance, public policy, management control accountability, or other purposes. Our Enterprise funds include the Electric Power Board Fund, Wastewater Fund, Solid Waste Fund, Stormwater Fund, and Tennessee Valley Regional Communications (TVRCS).

EPA - Environmental Protective Agency

EPB - Electric Power Board

ERU - Equivalent Residential Units

ESIP - Employee Savings Investment Plan

Expenditure - The payment of cash on the transfer of property or services for the purpose of acquiring an asset, services or settling a loss.

Expenses - Charges incurred (whether paid immediately or unpaid) for operations, maintenance, interest or other charges.

Fiduciary Fund - A category of funds used to report assets held in a trust agreement or equivalent arrangement that has certain characteristics or in a custodial capacity for the benefit of others and which therefore cannot be used to support the government's own programs. The fiduciary fund category includes pension (and other employee benefit) trust funds, investment trust funds, private-purpose trust funds, and custodial funds.

Fiscal Policy - A government's policies with respect to revenues, spending, and debt management as these relate to government services, programs and capital investment. Fiscal policy provides an agreed-upon set of principles for the planning and programming of government budgets and their funding.

Fiscal Year - A twelve-month period designated as the operating year for accounting and budgeting purposes in an organization. The City of Chattanooga's fiscal year is July 1 to June 30.

Fixed Assets - Assets of long-term character that are intended to continue to be held or used, such as land, buildings, machinery, furniture, and other equipment.

Full Faith and Credit - A pledge of a government's taxing power to repay debt obligations.

Full-time Equivalent (FTE) - A part-time position converted to the decimal equivalent of a full-time position based on 2,080 hours per year. For example, a part-time typist working for 20 hours per week would be the equivalent to 0.5 of a full-time position.

Function - A group of related activities aimed at accomplishing a major service or regulatory program for which a government is responsible. The City of Chattanooga's functions are public safety, public works, general government, culture & recreation, general services, finance & administration.

Fund - A fiscal entity with revenues and expenses which are segregated for the purpose of carrying out a specific purpose or activity. Fund Structure consist of Governmental Funds (General, Special, Debt, and Capital); Proprietary Funds; Fiduciary Funds.

Fund Balance - The excess of the assets of a fund over its liabilities, reserves, and carryover.

G - L

GAARE - Government Alliance on Race and Equity, a national network of government working to achieve racial equity and advance opportunities for all.

Generally Accepted Accounting Principles (GAAP) - Uniform minimum standard for financial accounting and recording, encompassing the conventions, rules, and procedures that define accepted accounting principles.

General Obligation Bonds (GO) - This type of bond is backed by the full faith, credit and taxing power of the government.

Goal - A statement of broad direction, purpose or intent based on the needs of the community. A goal is general and timeless.

Governmental Fund - Funds generally used to account for tax-supported activities. There are five different types of governmental funds: the general fund, special revenue funds, debt service funds, capital project funds, and permanent funds.

Grants - A contribution by a government or other organization to support a particular function. Grants may be classified as either operational or capital, depending upon the grantee.

HDHP (High Deductible Health Plan) - A health insurance plan with higher deductibles and lower premiums than a traditional health plan. HDHPs are intended to encourage participants to take more responsibility for their healthcare.

Hourly - An employee who fills a temporary or short-term position. Such employees provide contingency staffing for government operations during peak workloads, or to address temporary staffing need. Hourly employees are paid on a per hour basis, and receive limited benefits.

HUD - US Department of Housing and Urban Development

IMPROVE Act - Improving Manufacturing, Public Roads and Opportunities for a Vibrant Economy Act

Indirect Cost - A cost necessary for the functioning of the organization as a whole, but which cannot be directly assigned to one service.

Infrastructure - The physical assets of a government (e.g., streets, water, sewer, public buildings and parks).

Interfund Transfers - The movement of monies between funds of the same governmental entity.

Intergovernmental Revenue - Funds received from federal, state and other local government sources in the form of grants, shared revenues, and payments in lieu of taxes.

Internal Control - A plan of organization under which employees' duties are so arranged and records and procedures so designed as to make it possible to exercise effective accounting control over assets, liabilities, revenues, and expenditures. Under such a system, the work of employees is subdivided so that no single employee performs a complete cycle of operations.

Internal Service Charges - The charges to user departments for internal services provided by another government agency, such as data processing, municipal service station and garage or insurance funded from a central pool.

I.O.D. - Injury-on-duty

ISS - Interceptor Sewer Service now known as Wastewater

ISO - International Organization for Standardization Certification

Lapsing Appropriation - An appropriation made for a certain period of time, generally for the budget year. At the end of the specified period, any unexpected or unencumbered balance lapses or ends, unless

L - O

otherwise provided by law.

LEAN - Management techniques for managing an organization's processes in concepts of waste elimination and value-added processes to suppliers, partners, and customers

Levy - To impose taxes for the support of government activities.

LIHEAP - Low Income Home Energy Assistance Program

Long-term Debt - Debt with a maturity of more than one year after the date of issuance.

MBWWTP - Moccasin Bend Wastewater Treatment Plant, also called MBEC (Moccasin Bend Environmental Campus)

Materials and Supplies - Expendable materials and operating supplies necessary to conduct departmental operations.

Modified Accrual - Revenue is recognized in the accounting period when it becomes "susceptible" to accrual, that is, when it becomes measurable and available to finance expenditures of the fiscal period. Expenditures are recognized in the accounting period in which the fund liability is incurred, if measurable, except for unmatured interest on general long-term debt and certain similar accrued obligations which should be recognized when due.

MPO - Metropolitan Planning Organization

MTAS - Municipal Technical Advisory Service

MWOBE - Minority and Women-Owned Business Enterprise Program. The program is provided through the Office of Multicultural Affairs (OMA) in conjunction with Purchasing and is designed to identify minority-owned, service-disabled veteran-owned, woman-owned, and LGBTQ-owned businesses. The program seeks to assist these businesses in becoming active suppliers with the City of Chattanooga, mitigating the effects of social disadvantage and economic disadvantage.

Net Budget - The legally adopted budget less all interfund transfers and interdepartmental charges.

Nominal Dollars - The presentation of dollar amounts not adjusted for inflation. Adjusting nominal dollars for the removal of inflation results in 'real dollars' relative a defined base year.

NPDES - National Pollutant Discharge Elimination System

Object of Expenditure - An expenditure classification, referring to the lowest and most detailed level of classification, such as electricity, office supplies, asphalt, and furniture.

Objective - Something to be accomplished in specific, well-defined, and measurable terms and that is achievable within a specific time frame.

Obligations - Amounts which a government may be legally required to meet out of its resources. They include not only actual liabilities, but also encumbrances not yet paid.

OMA - Office of Multicultural Affairs

OPEB - Other Post-Employment Benefits that an employee will begin to receive at the start of retirement (i.e. life insurance premiums, healthcare premiums and deferred-compensation arrangements).

Operating Expenses Supplies - The cost for personnel, materials and equipment required for a department to function.

Operating Revenues - Funds that the government receives as income to pay for ongoing operations. It includes such items as taxes, fees from specific services, interest earnings, and grant revenues. Operating revenues are

O - P

used to pay for day-to-day services.

OTOC (One Team One Chattanooga) - A Mayoral ward that recognizes and celebrates city employees who demonstrate a true commitment to the One Chattanooga values through their actions.

Output Indicator - A unit of work accomplished, without reference to the resources required to do the work (e.g., number of permits issued, number of refuse collections made, or number of burglary arrests made). Output indicators do not reflect the effectiveness or efficiency of the work performed.

PAFR - Popular Annual Financial Report

Pay-as-you-go Basis - A term used to describe a financial policy by which capital outlays are financed from current revenues rather than through borrowing.

Performance Budget - A budget wherein expenditures are based primarily upon measurable performance of activities and work programs.

Performance Indicators - Specific quantitative and qualitative measures of work performed as an objective of specific departments or programs.

Performance Measure - Data collected to determine how effective or efficient a program is in achieving its goals and objectives. There are four types of performance measures: input, output, outcome, and efficiency.

Input measures address the amount of resources used in providing a particular service (ex. dollars, employee-hours, etc.).

Output measures describe the activities undertaken in providing a service or carrying out a program (ex. # of emergency calls or the # of cases heard).

Outcome measures are used to evaluate the quality and effectiveness of public programs and services (ex. # of crimes committed per capita or \$ of property lost due to fire).

Efficiency measures relate inputs, or resources used, to units of output or outcome, and provide evidence of trends in productivity (employee hours per crime solved).

Personal Services - Expenditures for salaries, wages, and fringe benefits of a government's employees.

PILOT - Payment in lieu of taxes

PPO (Preferred Provider Organization) - A health insurance plan that offers a network of providers, but a participant can also receive care from any healthcare provider, even outside of the network.

Priority Based Budgeting (PBB) - Priority Based Budgeting allocates resources according to how well a program or service achieves the goals and objectives that the community values most.

Prior-Year Encumbrances - Obligations from previous fiscal years in the form of purchase orders, contracts or salary commitments which are chargeable to an appropriation, and for which a part of the appropriation is reserved. They cease to be encumbrances when the obligations are paid or otherwise terminated.

Program - A group of related activities performed by one or more organizational units for the purpose of accomplishing a function for which the government is responsible.

Program Budget - A budget which allocates money to the functions or activities of a government rather than to specific items of cost or to specific departments.

Program Performance Budget - A method of budgeting whereby the services provided to the residents are broken down in identifiable service programs or performance units. A unit can be a department, a division, or a workgroup. Each program has an identifiable service or output and objectives to effectively provide the service. The effectiveness and efficiency of providing the service by the program is measured by performance indicators.

Program Revenue (Income) - Revenues earned by a program, including fees for services, licenses and permits, fees, and fines.

P - T

Proprietary Fund - Funds that focus on the determination of operating income, changes in net position (or cost recovery), financial position, and cash flows. There are two types of proprietary funds: enterprise funds and internal service funds.

Purpose - A broad statement of the goals, in terms of meeting public service needs, that a department is organized to meet.

Reserve - An account used either to set aside budgeted revenues that are not required for expenditure in the current budget year or to earmark revenues for a specific future purpose.

Proprietary Fund - Funds that focus on the determination of operating income, changes in net position (or cost recovery), financial position, and cash flows. There are two types of proprietary funds: enterprise funds and internal service funds.

Purpose - A broad statement of the goals, in terms of meeting public service needs, that a department is organized to meet.

Resolution - A special or temporary order of a legislative body; an order of a legislative body requiring less legal formality than an ordinance or statute.

Resources - Total amounts available for appropriation including estimated revenues, fund transfers, and beginning balances.

Revenue - Sources of income financing the operations of government.

Revenue Bond - This type of bond is backed only by the revenues from the specific enterprise or project, such as a hospital or toll road.

RFID - Radio-Frequency IDentification. The RFID device serves the same purpose as a bar code or a magnetic strip on the back of a credit card or ATM card.

RTIC - Real Time Intelligence Center.

SAFER - Staffing for Adequate Fire and Emergency Response.

Service Level - Services or products which comprise actual or expected output of a given program. The focus is on results, not measures of workload.

SLA - Service Level Agreement is an agreed upon internal timeframe to complete an objective / task.

Source of Revenue - Revenues are classified according to their source or point of origin.

SBITA - Subscription-Based Information Technology Arrangement

Special Revenue Fund - These funds are used to account for revenues from specific taxes or other earmarked revenue sources which by law are designated to finance particular functions or activities of government

STVR - Short Term Vacation Rental

Supplemental Appropriation - An additional appropriation made by a governing body after the budget year or biennium has started.

Supplemental Requests - Programs and services which departments would like to have added (in priority order) over their target budget, or if revenue received is greater than anticipated.

TAP - Tuition Assistance Program

Target Budget - Desirable expenditure levels provided to departments in developing the coming year's

T - W

recommended budget. Based on the prior year's adopted budget, excluding one-time expenditures, projected revenues, and reserve requirements.

Tax Levy - The resultant product when the tax rate per one hundred dollars is multiplied by the tax base.

Taxes - Compulsory charges levied by a government for the purpose of financing services performed for the common benefit of the people. This term does not include specific charges made against particular persons or property for current or permanent benefit, such as special assessments.

TOSHA - Tennessee Occupational Safety and Health Administration

Transfers In/Out - Amounts transferred from one fund to another to assist in financing the services for the recipient fund.

TVRCS - Tennessee Valley Regional Communications System

Unassigned Fund Balance - The portion of a fund's balance that is not restricted for a specific purpose and is available for general appropriation.

Unencumbered Balance - The amount of an appropriation that is neither expended nor encumbered. It is essentially the amount of money still available for future spending purposes.

User Charges - A fee for direct receipt of a public service by the party who benefits from the service.

VAAP - Enterprise South formerly Volunteer Army Ammunition Plant

Variable Cost - A cost that increases/decreases with increases/decreases in the amount of service provided such as the payment of wages based upon hours worked.

Water Quality - Stormwater system which includes water bodies and green infrastructure. This terminology is now known as Stormwater.

WIFIA Loans - The "Water Infrastructure Finance and Innovation Act" (WIFIA) invests in nation's water infrastructure by providing long-term, low-cost supplemental loans for regionally and nationally significant projects.