City of Chattanooga, Tennessee

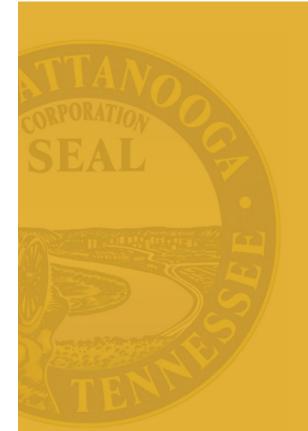
CABR 2017











SEAL SEAL

COMPREHENSIVE ANNUAL BUDGET REPORT FOR THE YEAR ENDING JUNE 30, 2017

About the Cover Through Budgeting for Outcomes, Chattanooga Mayor Andy Berke has ensured the priorities of City Government are aligned with those established by the community - safer streets, smarter students and stronger families, a growing economy, stronger neighborhoods, and high performing government. Whether it's working alongside neighborhood volunteers to clean up graffiti, investing in technology training to prepare workers for the innovation economy, or providing great essential services like street-sweeping and collecting recyclables, the City of Chattanooga City is committed to providing the very best services as we build the best mid-size city in America.



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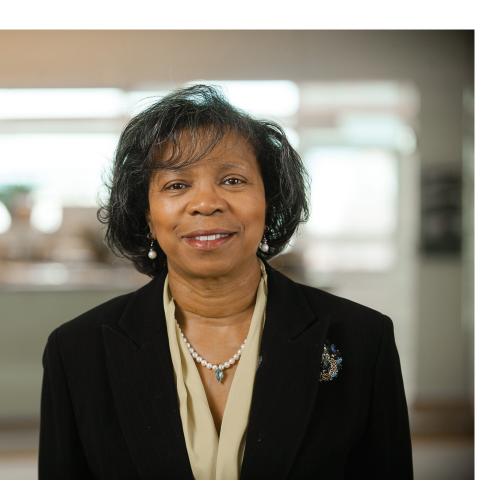
For twenty years, the City of Chattanooga has received the Distinguished Budget Presentation Award. In order to receive this award, a governmental unit must publish a budget document that meets program criteria as a policy document, as an operations guide, as a financial plan, and as a communication device. The award is valid for a period of one year only. We believe our 2017 budget continues to conform to program requirements, and we are submitting it to GFOA to determine its eligibility for another award.



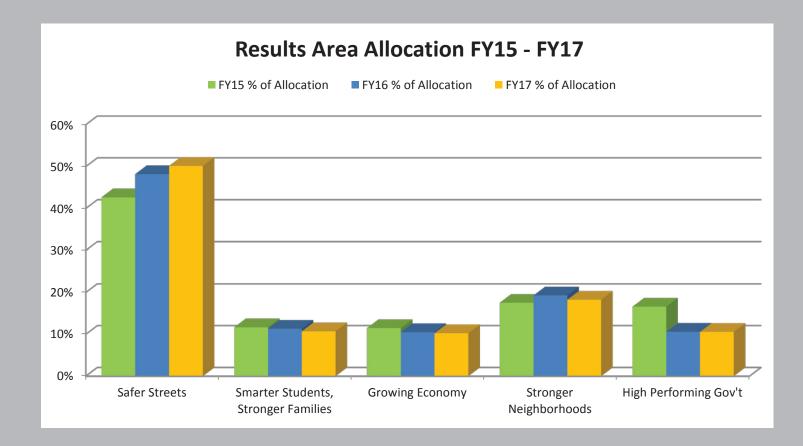
To the Honorable Mayor Andy Berke, Members of City Council, and the Citizens of Chattanooga, Tennessee

Over the past years, the Mayor, the Chief Operating Officer, the City Finance Officer, and other senior City officials have collaborated on ideas, plans, and programs that best meet the needs for the City. Our focus, using the Budgeting for Outcome process, continues to be safer streets, stronger neighborhoods, a growing economy, smarter students & stronger families, and high performing government. Using these methods and plans provide our citizens with increased accountability as well as a monitor for department performance.

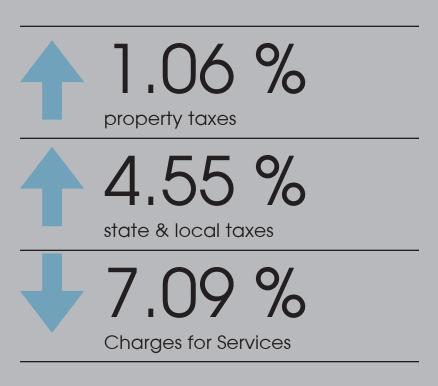
Presented is the adopted Operating Budget and Capital Improvement Plan for the Fiscal Year Ending June 30, 2017. As in the past six years, this budget proposes no property tax increase while highlighting the key issues concerning citizens in Chattanooga and reflecting our goal to provide quality service and maintain Chattanooga as an affordable option for our citizens and stakeholders.



Disa W. Madisan Daisy W. Madison, CPA, CGFM City Finance Officer



Budgeting for Outcomes, which has been named a "recommended practice" by the Government Finance Officers Association (GFOA), starts with the results citizens want from their City government and works to align those priorities with the budget decision-making process.





Budgeting for Outcomes

The process that better aligns spending with outcomes. Key elements include: Emphasis on citizens priorities; Primary focus on desired outcomes; Ranking funding proposals that best achieve results that matter to citizens using result teams; Alignment of resources using citizens priorities; and Comprehensive data-driven performance metrics.

The Budgeting for Outcomes approach has been an invaluable tool used by the City for the budget process because it is based on collaboration, transparency, and delivering the services that matter most to citizens.

Budgeting For Outcomes (BFO) starts with a set of results and requires City administrators and agencies to work collaboratively to achieve the outcomes in a cost-effective and efficient manner. Rather than submitting department-wide proposals focused on total expenditures, departments and agencies submit "offers" to explain how they can achieve the best results that matter to citizens for the lowest cost and explain what performance measures they will use to demonstrate success. Budgeting for Outcomes, which has been named a "recommended practice" by the Government Finance Officers Association (GFOA), starts with the results citizens want from their City government and works to align those priorities with the budget

decision-making process. The BFO process focuses on services the public receives, how much it costs, and how outcomes will be measured.

> The BFO process focuses on services the public receives

This budget reflects a government relentlessly focused on the priorities of its residents: safer streets, stronger neighborhoods, a growing economy, smarter students & stronger families, and a high performing government. These priorities have been elevated with an eye toward effectiveness. Through this budgeting approach, each dollar must be justified based on how it delivers results to constituents.

The following summary by priority is presented:

This budget builds upon the investments the City has made over the last few years, including allocating funds to implement innovative and effective policing strategies, increased technology to support the work of our officers, prevention programs for our young people, and high-quality emergency response.

Growing Economy 10%

Safer Streets 50%

Total funded: \$115,496,925 Total number of offers funded: 34

HIGHLIGHTS

The budget continues funding for 486 sworn personnel in the Police Department – an all time high maintained from the previous three budgets.

Various strategies to address domestic violence in Chattanooga including a special victims unit at the Police Department and the Family Justice Center, which will be open in their permanent location by October 2016;

A minority internship initiative to create public safety departments that are more reflective of our diverse community;

A centralized Real-Time Intelligence Center (RTIC) to provide field officers and detectives instant information to help identify patterns, stop emerging crime, and capture offenders;

Increased public safety technology like security cameras, body-worn cameras, and data/evidence management systems;

Community Policing and neighborhood strategies to build trust and relationships within the community.

The budget also maintains several key public safety initiatives, including our federal prosecutor focused solely on crimes occurring within City limits and focused deterrence policing like the violence reduction initiative (targeted at gang members) and a new chronic offender intervention.

Growing our Local Economy means investing in small businesses, ensuring Chattanoogans have the skills to compete, and strengthening our infrastructure to support business expansion.

Total funded: \$23,690,300

Total number of offers funded: 25

HIGHLIGHTS

A new initiative, called Reinvesting in Neighborhoods, to spur economic

development on the neighborhood level through tax rebates to encourage businesses to locate and grow in commercial corridors that have experienced neglect.

Training and Workforce Development for men and women unable to obtain employment due to educational status and/or criminal background;

Improvements to CARTA bus lines to ensure ADA compatibility;

An unprecedented level of funding for street improvements, including the Road Rehabilitation Program and paving;

Major improvements and needed repairs to Walnut Street Bridge -- the world's longest pedestrian bridge;

Summer employment opportunities, including a partnership with the Chattanooga 2.0 Step Up program and over 1,000 summer employment opportunities through our YFD Jobs Initiative;

This budget continues several important economic development initiatives from the previous years including the Growing Small Businesses (GSB) initiative to incent job creation in small businesses and Chattanooga TechHire BFO Starts with a set of priorities and requires City Administrators to work collaboratively to achieve outcomes.

Resources to help students experience a healthy transition through their formative pre-teen to teenage years;

Resources to establish a Mentorship Coalition between public/private partners such as United Way, Boys

& Girls Club, Hamilton County School System, Girl Scouts of America, and many more.

Smarter Students and Stronger Families 10%

The City will continue to invest in building smarter students and stronger families by concentrating on early learning, ensuring students have access to literacy resources, help guide students into adulthood, and support seniors and parents through effective programming in YFD centers throughout Chattanooga.

Total funded: \$24,133,965

Total number of offers funded: 27

HIGHLIGHTS

A new Avondale Youth & Family Development Center to provide opportunities and resources to even more kids and families in this important area of our city;

An expansion of Baby University, strengthening the support to families in the East Lake neighborhood and launching a Baby University program in Alton Park;

An office within City Hall dedicated to Early Learning which will support partners focused on training for daycare providers, coordinate the expansion of Baby University, and provide scholarships to help prevent families from falling in the gaps between private and federal early learning opportunities;

The expansion of the Chambliss Center, ensuring more kids and families have access to the services they need;

Stronger Neighborhoods 18%

Building Stronger Neighborhoods Every Chattanooga citizen should have the opportunity to live in a thriving neighborhood and, through this budget, the City of Chattanooga will continue our work to ensure high quality affordable homes, recreation opportunities for residents, efficient and customer focused services, and access to transportation options:

Total funded: \$42,079,222

Total number of offers funded: 24

More pedestrian infrastructure including the Safe Routes to School initiative:

Improvements in important neighborhoods through the city, including East Lake;

An increase in the City's Curbside Recycling initiative:

Reducing blight in neighborhoods through an Administrative Hearing Officer;

Increased resources and capacity to house and support Chattanooga's homeless population;

A partnership between the City, Causeway, Co.Lab and CNE to strengthen neighborhood engagement;

The Road Rehabilitation program and more paving funds than ever before.

High Performing Government 11%

The City of Chattanooga strives each day to operate a **High Performing Government** by ensuring the long-term financial health of the City, using each dollar effectively, and providing excellent customer service.

Total funded: \$24,361,406

Total number of offers funded: 25

All the initiatives included in this year's budget will be funded without a tax increase.

The City of Chattanooga FY 2017 budget invests in:

Employee raises providing a higher percentage increase to city workers whose wages are less than \$50K and at the lowest end of the wage scale;

Longevity pay and the implementation of other compensation methods such as on-call pay, call-back pay, and reporting pay for those employees who sacrifice their personal time to serve the citizens of Chattanooga;

Strategies to create a Family Friendly Workplace for City of Chattanooga employees.

This budget continues our compliance with the EPA consent decree, which requires a previously scheduled 9.8% increase in sewer rate.

Below is a chart with comparison of result area distributions over the last three (3) years.

Results Area	FY 2015	FY 2016	FY 2017
Safer Streets	47%	49%	50%
Growing Economy	11%	10%	10%
Smarter Students, Stronger Families	11%	11%	11%
Stronger Neighborhoods	21%	20%	18%
High-Performing Government	10%	10%	10%
Total	100%	100%	100%

Smarter Students, Stronger Families

Mayor seen here with Chambliss Graduating Students





Financial Highlights

The current tax rate of \$2.309 per \$100 of assessed valuation is maintained. However, overall assessments and property tax collections are up slightly to a 1% increase, along with positive retail consumer spending, state sales tax, and the local option sales tax collections. Gross receipt taxes are estimated to remain slightly grow in the FY2017 budget.

Estimated revenues, excluding other financing sources for all appropriated funds, total \$440,143,573, an increase of \$19.7 million or 4.69% over the previous year. The increase in charges for services, intergovernmental, and miscellaneous all contribute an approximate 5% or more increase over FY16. Those increases in intergovernmental and charges for services are due to additional funds from state transportation for capital, federal funds for social service Headstart programs, and local option sales tax.

Revenues						%
Fiscal Year Ending June 30,		2017		2016	inc(dec)	change
						_
Taxes		167,873,306		163,024,600	4,848,706	2.97%
Licenses & Permits		3,989,300		3,694,600	294,700	7.98%
Intergovernmental		95,873,004		90,609,426	5,263,578	5.81%
Charges for services		122,381,213		116,432,702	5,948,511	5.11%
Fines, forfeitures and penalties		2,158,500		1,518,600	639,900	42.14%
Interest Earnings		1,181,250		645,000	536,250	83.14%
Miscellaneous		46,687,000		44,503,766	2,183,234	4.91%
Total Revenues	\$	440,143,573	\$	420,428,694	19,714,879	4.69%
Other Financing Sources						
Transfers in		53,890,401		55,383,301	(1,492,900)	-2.70%
Fund Balance		27,338,493		33,135,268	(5,796,775)	-17.49%
Bond Proceeds		32,355,467		54,799,357	(22,443,890)	-40.96%
Tatal Otton Financia a Occurs	Φ.	440 504 004	Φ.	4.40.047.000	(00 700 505)	00.750/
Total Other Financing Sources	\$	113,584,361	\$	143,317,926	(29,733,565)	-20.75%
Total Revenues & Other Sources	\$	553,727,934	\$	563,746,620	(10,018,686)	-1.78%
Total Nevertues & Other Sources	Ψ	000,121,904	Ψ	303,740,020	(10,010,000)	-1.70/0

Other financing sources of \$114 million include \$53.8 million in transfers from governmental funds (\$43.9 million), proprietary (\$8.95 million), and internal service (\$1 million); \$27.3 million from fund balance of governmental funds (\$2.6 million), proprietary (\$18 million) and internal service (\$6.7 million); and \$32.4 million bond proceeds for

Appropriations				%
Fiscal Year Ending June 30,	2017	2016	inc(dec)	Change
General Fund (undesignated)	199,534,401	191,068,757	8,465,644	4.43%
Special Revenue Funds (1)	49,473,287	46,316,912	3,156,375	6.81%
Debt Service Fund	25,500,527	24,860,653	639,874	2.57%
Capital Project Funds	34,616,000	37,975,693	(3,359,693)	-8.85%
Enterprise Funds	135,093,359	153,417,292	(18,323,933)	-11.94%
Internal Service	68,090,559	64,385,419	3,705,140	5.75%
(1) includes Economic Development Fund				
Total Expenditures	\$512,308,133	\$ 518,024,726	(5,716,593)	-1.10%
Other Financing Uses				
Transfers Out	41,419,801	45,721,894	(4,302,093)	-9.41%
Total Other Financing Uses	\$ 41,419,801	\$ 45,721,894	(4,302,093)	-9.41%
Total Expenditures & Other Uses	\$553,727,934	\$ 563,746,620	(10,018,686)	-1.78%

governmental funds (\$14 million) and State Revolving Loans for proprietary funds (\$18 million).

Appropriations, excluding other financing uses are \$512,308,133, a \$5.7million or 1.10% decrease under the FY16 budget. General, Special Revenue, Debt Service, and Internal Service all contribute increases over 2.5%, but Enterprise and Capital declined an average of 10.4%. The Enterprise Funds decrease is due to the reduction in number of capital projects scheduled for consent decree requirements. The reduction in Capital includes a \$3.5 million reduction in governmental funds for paygo capital funding.

General Fund - The City's Undesignated General Fund accounts for all resources related to the general operations of city government that are not accounted for elsewhere. The total appropriation for FY17 budget is \$231,734,202 including transfers of \$32,199,801, a \$4.5 million or 2% increase over FY16 budget. Salaries and fringes increased by \$4.9 million or 4% which is due primarily to a civilian employee increase of an average 2.57%, includes a \$1 million to continue pay increases for sworn personnel, a 16% increase in general pension, 8% increase sworn pension, and 4% medical cost increase.

The FY17 budget includes \$3,331,000 in pay-go capital, an \$8.6 million decrease under previous year's \$11.9 million.

Special Revenue Funds - The City's Special Revenue Funds are set by City resolution to account for funds that are restricted as to use. Special Revenue Funds itemized in the budget ordinance include State Street Aid, Human Services, Narcotics, Economic Development, Community Development, Hotel/Motel Tax, Automated Traffic Enforcement and Tennessee Valley Regional Communications. Funding for all other designated funds are authorized by ordinance and restricted as to use. The 2017 budget for the Special Revenue Funds totals \$49,743,287. The Economic Development Fund accounts for \$0.25 of the City's share of the local option sales tax. These funds are earmarked to pay long term lease rental payments to fund the debt service for revenue bonds issued by the Chattanooga Downtown Redevelopment Corporation and other economic development Block Grants and other projects funded by the Federal Housing and Urban Development Programs.

Debt Service Fund - The City is authorized to finance capital improvements through various financing instruments, including but not limited to, general obligation bonds, revenue bonds, loan agreements and capital leases. The City Council may authorize the issuance of tax-supported bonds by a

simple majority vote, with notification of the action published in local newspapers. Unless 10 percent of the qualified voters protest the issuance by petition within 20 days of notification, the bonds may be issued as proposed. Both principal and interest on general obligation bonds are payable from ad valorem taxes which may be levied by the City Council subject to a legal debt limit of 10 percent of assessed valuation of property. Revenue bonds may be issued for various enterprise operations.

The City anticipates issuing debt not to exceed \$32.4 million to fund the FY17 Capital Budget, including \$14.3 million of GO bonds and \$18.1 million state revolving loans which is self-supporting debt paid through Interceptor Sewer System revenues.

Capital Project Funds - These funds are used to account for the financial resources used for the acquisition or construction of major capital projects. The approved Capital Budget for the 2017 fiscal year is \$79,791,000 of which \$38,176,393 will be applied to General Government projects, \$62,700,000 to sewer infrastructure, \$1,000,000 to Solid Waste, and \$7,102,000 to Water Quality improvements. This is a \$7,997,077 or 6.8% decrease under last year's approved budget of \$116,975,470. The current capital included \$3.3 million in pay-go funding, \$9.5 million in bonds and \$1.3 million in state funding from the Tennessee Department of Transportation.

Enterprise Funds - The City maintains six enterprise operations as part of the primary government. These funds are used to account for entities that are financed and operated in a manner similar to a private business. User fees are charged to produce revenues sufficient to provide for debt service, operating expenses and adequate working capital. Combined Enterprise Funds' net position at June 30, 2016 was \$713.8 million, an increase of \$64.4 million. A brief discussion of the major operations follows:

The Electric Power Board is not presented because it is a separate administrative agency of the government, having exclusive control and management of the Electric Distribution System. It is the sole distributor of electric power within the boundaries of the City and County (600 square miles). It accounts for 86% of total Enterprise Fund operating revenues and reported net position of \$329.2 million for the year ended June 30, 2016.

The Interceptor Sewer Fund accounts for sanitary sewer services provided to the residents of the City and to portions of Northwest Georgia. The fund's revenues are derived primarily from user fees and investment

earnings. The strong growth in the City and increased federal mandates have necessitated ongoing expansion of the Interceptor Sewer System. Their total assets account for almost 84% of total Enterprise Fund assets, excluding the Electric Power Board; the net position at June 30, 2016 was \$311.3 million. Total approved budget for FY2017 including Debt Service and Capital is \$85,342,000, of which \$43,843,996 is for operations.

The Solid Waste Fund was established in accordance with state mandate to account for the operations of the City's landfill. The FY 2017 budget including capital is \$9,374,570. Landfill fees are charged to commercial customers for use of the landfill, while the cost of the City landfill needs are funded by the General Fund. A new cell is in its 6th year of operation. At June 30, 2016, the fund had a net position of \$4.7 million.

The Water Quality Management Fund accounts for the operations of the City's water quality management program as mandated by the Environmental Protection Agency and the state. Since the inception of this program in 1994, the investment in property, plant, and equipment has grown to a net position of \$67.7 million at year ending June 30, 2016. The 2017 budget including capital is \$21,100,466.

The Chattanooga Downtown Redevelopment Corporation (CDRC), accounts for the operations of a facility funded by lease-rental revenue bonds in the Tourist Development Zone, comprising more than 631,210 square feet at a cost of over \$120 million. Facilities include (1) the Chattanoogan conference center, (2) parking garage, (3) the Development Resource Center, and (4) an expansion of the Chattanooga-Hamilton County Convention and Trade Center. The lease provides for semi-annual payments in amounts sufficient to meet the annual debt service requirements on \$129 million in revenue bonds issued by the Industrial Development Board of the City of Chattanooga on behalf of the CDRC, a non-profit corporation. The IDB bonds are secured by payments to

be made by the CDRC. The lease payments are funded by the City's share (.25%) of the 0.5% increase in the county-wide sales tax passed by county-wide referendum, income from the Chattanoogan, state incremental sales tax generated in the Tourist Development Zone and interest income from a debt service reserve fund in excess of \$9 million included as part of the bond issue. In the event these sources are insufficient, the City agreed to appropriate sufficient monies from other sources to make the lease payments. The net position June 30, 2015 is (.4) million.

The Tennessee Valley Regional Communications System (TVRCS) accounts for the operations, management, and maintenance of the regional communications system. The TVRCS is a jointly funded Interoperable Public Safety communication system made up of partners from the City of Chattanooga. Thirteen (13) counties in Tennessee & Georgia and the State of Tennessee. Net operations at June 30, 2016 was \$1.3 million.

Internal Service Funds - The City maintains three Internal Service Funds - Municipal Fleet Services Fund, Liability Insurance Fund, and the Health & Wellness Fund. Internal Service Funds provide goods or services for a fee to other governmental units, departments, and agencies. The Fleet Services Fund 2017 budget is \$24,200,046. The City of Chattanooga is self-insured for judgments and claims, including health care. The Liability Insurance Fund was established to fund and pay for all judgments and costs or liability claims against the City. The 2017 General Fund premium to the Liability Insurance Fund is \$1,000,000. The 2017 Health & Wellness Fund budget is \$42,890,513.

Pension and OPEB Trust Funds - The City accounts for resources held in trust for defined benefit pension plans to provide disability and retirement benefits for City employees/retirees and for Other Post-Employment Benefits. These funds are accounted for in the same manner as business enterprises providing similar services.

Retirement and OPEB Plans. The City maintains three single-employer defined

benefit pension plans and one Other Post Employment Benefit (OPEB)Trust which cover all employees. Each of these systems is maintained separately: one system covers general City employees; a second plan covers employees of the Electric Power Board; and the third covers Firefiahters and Police Officers and the fourth covers all medical costs for city retirees from civilian and sworn service classifications. Each plan has its own consulting actuary. The following schedule on the next page shows the unfunded net pension obligation (asset) for each fund at June 30, 2016.

					Net Pension
					Obligation
			Annual Cost		(Assets)/Net Pension
	Year Ended		(ADC/ARC)	% ARC Cont	Liability
General	6/30/2014 *	\$	7,986,143	100%	(351,457)
Pension	06/30/13	\$	7,813,112	97%	(556,527)
Fund	06/30/12	\$	7,215,031	93%	(769,699)
Fire &	6/30/2014 *	\$	13,346,490	98%	129,139,277
Police	06/30/13	\$	11,782,355	101%	(4,848,557)
Fund	06/30/12	\$	9,615,142	103%	(4,693,643)
OPEB	06/30/14	\$	15,574,457	123%	26,541,722
	06/30/13	\$	15,071,389	114%	29,467,895
	06/30/12	\$	12,739,235	101%	31,381,724
The City early	y implemented GASB 68 ir	ı FY 2	014		
2 200, 3000	, , ,		-		

Trend Information.

City management and the Pension Boards closely observe the future costs of both benefit improvements and changes in retirement trends of employees. Recommendations of actuaries are carefully considered and appropriate measures are taken to ensure that the pension plans are actuarially sound.

General Pension Plan. The City provides a pension plan for permanent general city employees. All permanent employees hired after February 1,1979 must join the plan as a condition of employment. Employee contributions are 2% of total earnings. The City Finance Officer is authorized to match all salaries of all participants in the General Pension Plan, at an actuarially computed contribution rate of 16.57% for FY2017.

Fire and Police Pension Fund. The City Finance Officer is authorized to fund based on the total salaries of all active employees participating in the Fire & Police Pension Fund with a contribution from the General Fund. The annual required contribution rate for FY2017 is 32.93% of total salaries.

Electric Power Board Pension Plan. The Plan provides retirement benefits to plan members. Plan members are not required to contribute to the Plan. EPB's contributions are calculated based on an actuarially determined rate, which is currently 11.4% of annual covered payroll. Effective August 1, 1984, EPB implemented a 401(k) defined contribution plan, the EPB Retirement Savings Plan, which allows employees to invest up to 15.0% of their salary in the savings plan. EPB contributes up to 4.0% of an employee's salary after one year of employment.

OPEB Trust. The City maintains a post-employment health care plan for retirees and their dependents. Substantially all of the City's employees may become eligible for benefits should they reach normal retirement age and certain services requirements. Retirees and beneficiaries are required to contribute specified amounts depending upon certain criteria and retirement date. Employees who retired prior to 2002 contribute an amount equal to the amount paid by active employees. If they retire after 2002 with 25 years of service or a job related disability, retiree contributes an amount equal to 1.5 times that of active employees: if less than 25 years of service or non-job relate disability, retiree contributes an amount increased on a pro rata year's basis. The City pays the remainder of the costs. As a cost reduction measure, effective July 1, 2010, the City Council discontinued retiree medical coverage past Medicare eligibility for all new employees and employees not already eligible for retirement. This provision does not apply to sworn personnel for which the City does not contribute to the Federal Medicare Insurance Trust Fund.

Personnel Highlights - The fiscal year budget provides for 2,626 positions within the City. This is a 10% increase of 26 positions citywide. More than half of these positions are due to new services approved through the BFO process. For example, Public Works increased sixteen (16) positions primarily due to continued efforts by the Interceptor Sewer System to comply with EPA consent decree requirements by staffing key positions to maintain the additional operational functions. Safety increased four (4) positions for centralized real time center and Economic & Community Development increased 9 position for growth in new program in growing economy. For more detailed information see the Human Resource Administration section

_	Actual	Actual	Budget	Budget
Program	2014	2015	2016	2017
Population	171,279	173,366	173,366	176,588
General Government	315.83	460.30	324.40	340.49
Human Resources	9.78	9.80	10.69	10.77
Economic & Community Dev	48.39	36.98	39.99	40.46
Economic Development	63.83	73.99	82.87	77.28
Executive Branch	8.35	9.20	9.40	9.43
Finance & Administration	30.81	30.57	34.00	32.93
Police	319.72	337.72	349.94	366.56
Fire	248.96	214.69	215.61	223.72
Public Works	633.82	576.82	703.96	835.13
Social Services	90.29	86.73	88.87	105.01
Youth & Family Development	48.19	50.90	51.91	54.65
Transportation	41.29	41.89	59.15	61.10
General Services	117.69	86.04	81.70	83.85
Debt Service	116.77	142.97	143.40	144.41
Total	2,093.72	2,158.60	2,195.89	2,385.79

of this document.

Per Capita Budget

The chart above represents per capita expenditures by department over the past four years.

Financial Assessment

Chattanooga continues to enjoy a position of fiscal strength and our outlook is improving. Through strong fiscal management, Chattanooga has created an environment that fosters economic growth which has lessened the impact of the recent economic down turn on its citizens as compared to other entities on a global scale.

General Fund Balance

One measure of a city's fiscal health is the level of its fund balance. At June 30, 2016 the City's unaudited total and unassigned fund balance of \$70 million and \$66 million are 27.5% and 25.9% of total revenues and transfers in. The City strives to maintain an undesignated general fund balance of 20% of operating revenues and transfers in. The City periodically uses fund balance to fund pay-go capital projects instead of adding new debt.

Financial Reserves of Other Operating Funds

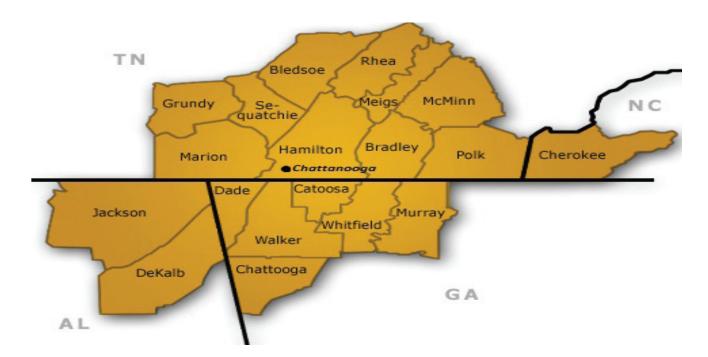
In other operating funds, the City strives to maintain a strong fund balance position to provide sufficient reserves for emergencies and revenue shortfalls.

Bond Ratings

The City has a "AAA" rating from Standard & Poor's and maintains a "AA+" from Fitch Investor's Service. Both agencies cite sound financial management, fund balance reserves, the debt retirement policy and a history of pay-as-you-go capital financing as justification for the favorable rating.

Conclusion

I want to thank Mayor Berke, City Council, Citizens and City staff for their participation and support in the development of the City's Financial Plan.



About Chattanoog

Chattanooga, a Cherokee word for "Rock coming to a point" was incorporated under State of Tennessee Private Acts of 1839. Today the City serves as the County seat of Hamilton County, is commercially and industrially developed and is the center of a six-county Metropolitan Statistical Area (the "MSA"), which includes Hamilton County and the counties of Marion and Sequatchie, Tennessee and the counties of Catoosa, Dade and Walker, Georgia.

Located near the southeastern corner of the state on the Tennessee-Georgia border, the City encompasses an area of 145 square miles and a population of 176,588. The City is centrally located in relation to other major population centers of the southeast, being within a 150-mile radius of Knoxville and Nashville, TN; Birmingham, AL; and Atlanta, GA. Over 11 million people live within a 2 to 2 ½ hour drive of Chattanooga.

Date of Organization: 1839

Form of Government: Mayor/Council

The Mayor, elected at-large, serves as the City's Chief Executive Officer and oversees the operation of all City departments. The Mayor does not serve as a member of the Council. The City Council is composed of nine members, with each member being elected from one of the nine districts within the geographic boundaries of the City. The Mayor and Council are elected to four-year terms.

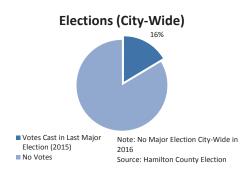
The City provides a full range of municipal services including, but not limited to, fire and police protection; sanitation services; construction and maintenance of highways, streets and infrastructure; recreation and cultural activities; youth and family development; public library; economic and community development; planning and zoning; social services; and general administrative services. It also operates a water quality program and a regional sewer and sewage facility system serving southeast Tennessee and northwest Georgia.

The City is empowered to levy a property tax on both real and personal property located within its boundaries. It also has the power to extend its corporate limits by annexation in accordance with procedures under an "Urban Growth Plan" agreed to between the City and Hamilton County. Annexation for selected areas included in the Urban Growth Plan occurred in 2009-2013 adding an additional 4 square miles and over \$313 million of appraised property value.

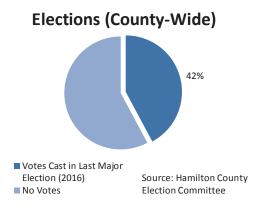
The City employs approximately 2,627 authorized

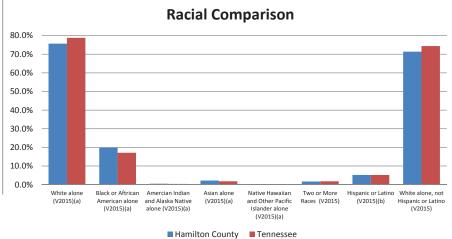
Demographics

United States Census Bureau: Population for the city of Chattanooga, Hamilton County, and State of Tennessee



Census	City	City of	Hamilton	State of		Decennial	% Change	9
<u>Year</u>	<u>Area</u>	Chattanooga	County	<u>TN</u>	City	County	<u>State</u>	<u>US</u>
	1/2010	1/2045	1/2015	1/2045				
Version	V2010	V2015	V2015	V2015	0.0	112	0.4	40.5
1960	36.7	130,009	237,905	3,567,089	-0.8	14.2	8.4	18.5
1970	52.5	119,923	255,077	3,926,018	-7.8	7.2	10.1	13.3
1980	126.9	169,565	287,740	4,591,120	41.4	12.8	16.9	11.4
1990	126.9	152,466	285,536	4,877,855	-10.1	-0.8	6.2	9.8
2000	126.9	155,554	307,896	5,689,283	2.0	7.8	16.6	13.1
2010	144.0	171,349	336,463	6,346,105	10.2	9.3	11.5	9.7
2011	149.7	167,674	340,855	6,399,787				
2012	149.7	170,136	345,545	6,456,243				
2013	137.2	173,366	348,673	6,495,978				
2014	137.2	173,366	351,220	6,549,352				
2015	137.2	173,366	351,220	6,600,299				
2016	137.2	176,588	354,098	6,600,299				
Source: US Ce	ensus Burea	u State & County Qui	ckFacts (V2015,	V2014 and V2010)) as of July	2015		





2016-2017 / 2015-2016 10th DAY ENROLLMENT COMPARISON

		2016-2017 10th Day		2015-2016 10th Day
	Locations	Enrollment	Locations	Enrollment
High Schools	12	9,007	11	8,724
Middle-High	7	5,023	7	5,085
Middle Schools	12	6,716	12	6,936
Elementary-High*	2	1,071	2	1,060
Elementary-Middle	3	1,803	3	1,668
Elementary Schools	39	19,587	40	19,786
Hamilton County Adult High School	**		1	131
School at Chattanooga State	0	1	1	121
Total	75	43,208	77	43,511

^{*}Includes Hamilton County Virtual School Source: Hamilton County Board of Education

^{**}Moved to "High Schools" group

Quality of Life

Housing Costs

Year	Median Sale Price	
2007	\$130,900	
2008	\$131,870	
2009	\$122,600	
2010	\$121,400	
2011	\$121,400	
2012	\$129,100	
2013	\$132,300	
2014	\$139,700	
2015	\$154,700	(Preliminary)

Source: Chattanooga Area Chamber of Commerce - 2016.

Building Permits Issued & Value

Issued	Value
2667	\$415,215,320
2387	\$673,609,683
1186	\$347,269,516
1360	\$435,957,827
1896	\$266,466,115
2105	\$392,043,677
2383	\$619,129,674
2182	\$372,191,371
1925	\$334,477,743
2204	\$450,372,187
2258	\$558,707,905
	2667 2387 1186 1360 1896 2105 2383 2182 1925 2204

Land Development Office Source:

Climate

Annual Average Temperature	60.9 degrees
Annual Rainfall	52.5 inches
Annual Snowfall	3.9 inches
Average Elevation	675 feet
Source: Chattanooga Chamber July	2015

Community Recreation & Facilities

Parks (approx/4,000 total acres)	75+
Bike Lanes (Miles)	75
White Water Rafting (area rivers)	3
Golf Courses (9 Public / 8 Private)	17
Mountain Climbing (Mountains)	3
Country Clubs	8
Community Centers	16
Hotels and Motels (9,000+ total Rooms)	67
Bed & Breakfasts	14
Regional Malls	5
Public Library (Branches)	4
Source: Chattanooga Chamber July 2015	

Source: Chattanooga Chamber July 2015

Convention & Meeting Facilities (Capacity)

Soldiers and Sailors Memorial Auditorium	4,843
Chattanooga-Hamilton County Convention & Trade Center	312,000 sq. ft
Chattanooga Choo-Choo	30,000 sq. ft.
Tivoli Theater	1,800
McKenzie Arena	12,000
Engel Stadium	7,000
Finley Stadium	20,000
The Chattanoogan	25,000 sq. ft.
AT&T Field	6,300
Robert K. Walker Community Theatre	8,921

Cultural Activities & Facilities

Museums	13+
Performing Art	14+
Annual Events	13+
Area Attractions	40+

Attractions

Chattanooga Choo Choo Coolidge Park Lookout Mountain Incline Railway The Passage Point Park / National Military Park Raccoon Mountain Crystal Caverns **Rock City Gardens Ruby Falls** Southern Belle (Riverboat) Tennessee Aquarium **IMAX 3D Theater** Chattanooga Zoo at Warner Park Bluff View Art District

Source: Chattanooga Chamber July 2015

Service Statistics

Electric Power Board	2013	<u>2014</u>	<u>2015</u>	<u>2016</u>
Electric Customers	173,418	175,671	178,289	180,262
Residential Rate (cents per kwh)	10.27	10.07	10.71	10.58
Fiber Optics Residential Customers	48,000	58,000	67,000	77,000
Source: EPB Financial Highlights - Annual Report				
Public Works / Transporation	2013	2014	2015	2016
Solid Waste Accepted as Landfill (tons)	68,336	86,792	67,546	69,677
Miles of Pavement Markings (Center Line)	500	500	700	771
Signalized Intersections	320	322	327	335
Source: City Public Works & Transportatioin				

Transportation infrastructure

2,300 Lane miles
55,000 Traffic Signs
100 Bicycle Facility miles
26 Greenway miles
1 Protected Lane mile
34 Bike Lane miles
39 Bike Route miles
26,000 Street Lights
335 Signalized Intersections
1 Tunnel
490 Sidewalk miles
80 Bridges

Source: Transportation Department

Police Protection	<u>2012</u>	2013	2014	<u>2015</u>
Sworn Officers	486	486	486	486
Crime Index	12,869	12,902	12,622	11,230
Crime Rate (per 1,000 pop)*	72.05	75.33	73.26	64.04
Average Response Time	n/a	0:10:20	0:10:41	0:09:23
Parking Violations (7 Zones plus Traffic & K-9)	1,989	2,118	1,743	1,202
Moving Violations (7 Zones plus Traffic & K-9)	49,685	38,609	45,682	38,124
Calls for Service	225,208	221,346	224,410	230,544
Source: Chattanooga Police Department – Calendar Year Data				

Interceptor Sewer System	<u>2013</u>	<u>2014</u>	<u>2015</u>	<u>2016</u>
Net Assets (Millions)*	\$ 258.00	\$ 258.27	\$296.76	\$311.31
Volumes:				
MGD per year	69.7	69.7	65.3	74.2
Gallons per year (Billions)	25	25	23.8	27.1
BOD removed at 95.1-95.9% efficiency (pounds per million)	55	55	45.5	48.9
TSS removed at 94.2-94.9% efficiency (pounds per million)	74.6	74.6	49.2	44.1
Biosolids land applied (Tons)	71,762	67,534	71,948	72,633
Gallons of septage per year (Millions)	4.5	4.5	3.4	6.6
Waste Load Distribution:				
Domestic & Commercial Waste %	50%	88%	88%	89%
Domestic & Commercial Waste (Approx # of persons)	220,000	220,000	220,000	220,000
Industrial Waste	50%	12%	12%	11%
Industrial Waste (Approx # of Permitted Industries)	79	79	79	78
Areas Served other than city	11	11	11	11
Sewer and Pump Stations				
Miles of sewer	1,263	1,263	1,263	1,263
Diameter (inches)	2-96	2-96	2-96	2-96
Major Pump Stations	8	8	8	8
Minor Pump Stations	62	62	62	62
Residential/Grinder Stations	195	195	195	195
Combined sewer overflow treatment facilities	9	9	9	9
*Preliminary Unaudited statements dated 8/31/16				
Source: ISS Department				

CHATTANOOGA TENNESSEE Major Employers List - 2016

TOP NON-MANUFACTURERS

Number of Full-

<u>Employer</u>	Time Employees	Type of Product / Service
BlueCross BlueShield of Tennessee	4,899	Health Care Financing
Hamilton County Dept. of Education	4,508	Elementary & Secondary Schools
Erlanger Health System	4,384	Hospital
Tennessee Valley Authority	3,786	Utility - Electric Service
Amazon.com.dedc LLC	3,312	Distribution Center
Unum	2,800	Insurance
CHI Memorial	2,602	Health Care
City of Chattanooga	2,250	Government
Hamilton County Government	1,836	Government
Cigna Health Care	1350	Health Services
Parkridge Medical Center, Inc.	1,310	Health Care - Hospital
The Univ. of TN at Chattanooga	1,184	University
U.S. Express Enterprises, Inc.	990	Transportation/Logistics

TOP MANUFACTURERS

Number of Full-

<u>Employer</u>	Time Employees	<u>Industry</u>
McKee Foods Corporation	2,700	Cakes & Cookies
Volkswagen Chattanooga	2,177	Automobiles
Roper Corporation	1800	Cooking Products
Astec Industries, Inc	1318	Asphalt & Construction Equip.
Pilgrim's Pride Corporation	1148	Poultry Slaughtering & Processing
Chattem Inc.	758	Health & Beauty Products
Koch Foods, LLC	639	Poultry Producer, Processor
Chatt. Coca-Cola Bottling Co.	540	Soft Drinks
Southern Champion Tray, LP	508	Folding Cartons
Miller Indust. Towing Equip. Inc.	473	Towing Equipment
Komatsu America Corp.	358	Heavy Construction Equipment
INVISTA	325	Nylon Flake, Fiber, & Engin. Polymers
Propex Operating Company, LLC	320	Carpet Backing / Technical Textiles
Lodge Manufacturing Company	298	Cast Iron Cookware & Other

Source: Chattanooga Area Chamber of Commerce Major Employers List - 2016.

Fire Protection	2013	<u>2014</u>	<u>2015</u>	<u>2016</u>
Sworn Officers	429	429	429	429
Fire Stations	19	19	19	19
Front Line Ladder Trucks	2	2	1	1
Front Line Fire Engines	11	11	11	11
Front Line Quints (Engine/Truck Combination)	13	13	14	14
Fire Reserves	8,153	8,547	8,564	9,267
EMS Responses	7,837	7,377	7,926	8,726
Average Response Time (minutes)	5:10	5:08	5:08	5:12

Source: Chattanooga Fire Department - Calendar Year Data





Government Finance Officers Association

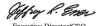
Certificate of Achievement for Excellence in Financial Reporting

Presented to

City of Chattanooga Tennessee

For its Comprehensive Annual Financial Report for the Fiscal Year Ended

June 30, 2015





Government Finance Officers Association

Award for
Outstanding
Achievement in
Popular Annual
Financial Reporting

Presented to

City of Chattanooga Tennessee

> For its Annual Financial Report for the Fiscal Year Ended

> > June 30, 2015

Jeffray R. Enero Executive Director/CEO

ACHIEVEMENTS

We are honored to have received, for numerous years, the Distinguished Budget Award, the Certificate of Achievement for Excellence in Financial Reporting, and the Popular Annual Financial Report.

The Distinguished Budget Presentation Award has been awarded to the City for twenty years. We are proud our document has met program criteria as a policy document, as an operations guide, as a financial plan, and as a communication device. The award is valid for a period of one year only. We believe our 2017 budget continues to conform to program requirements.

The GFOA established the Certificate of Achievement for Excellence in Financial Reporting (CAFR Program) in 1945 to encourage and assist state and local governments to go beyond the minimum requirements of generally accepted accounting principles to prepare comprehensive annual financial reports that evidence the spirit of transparency and full disclosure and then to recognize individual governments that succeed in achieving that

goal. The City has received this award for twenty one (21) years.

The GFOA Award for Outstanding Achievement in Popular Annual Financial Reporting (PAFR) was established by GFOA to encourage and assist state and local governments to extract information from their comprehensive annual financial report specifically designed to be readily accessible and easily understandable to the general public. We have received this for 3 consecutive years that it has been published.

The New York Times (January 2012) named Chattanooga as one of 45 cities worldwide (and one of only four U.S. cities) to visit in 2012. After being famously called the "dirtiest" city in American by Walter Cronkite in 1969, Chattanooga has "undergone a dramatic overhaul with radical gentrification plan and an aggressive citywide push to lure artists."

Following are some of the recognitions the City of Chattanooga has received:

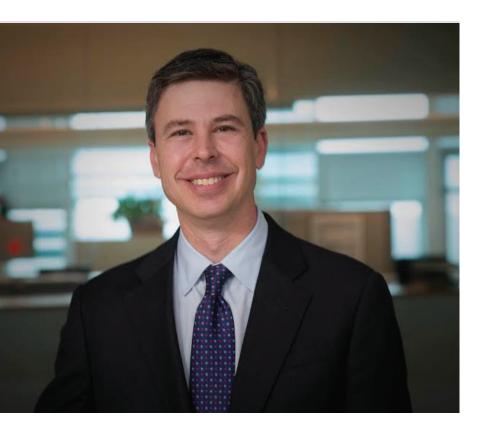
- U.S. Green Building Council recognized Chattanooga as America's first City to be certified for a new environmental distinction for electric power systems due to the energy efficient smart grid technology. The city and EPB were awarded the first municipal PEER Certification in 2016.
- WalletHub rated Chattanooga number 4 of 150 as the best city to start a business in 2015. Chattanooga not only attracts manufacturing and logistics companies, the City places an emphasis on entrepreneurial opportunities.
- **USA Today** readers have ranked Chattanooga's downtown riverfront as the seventh best in the country.
- Money Magazine recognized Chattanooga as one of 20 cities that were chosen as the "Best Places to Retire" in 2015. Chattanooga was also the only Tennessee city on the list.
- Outside Magazine named Chattanooga as "Best Outdoor Town in America" in 2015.
- Matador Network named Chattanooga as one of America's 20 Coolest Outdoor Towns in 2016
- Chattanooga has the distinction of being the first city in the United States to have its very own typeface: "Chatype".
- The Wall Street Journal calls Chattanooga home to "one of the nation's strongest local economies" in 2012.
- CNN Travel calls Chattanooga a "regional gem", and "Scenic City USA" with "literally dozens of attractions packed along the city's downtown riverfront."
- Chattanooga Time Free Press reported "Chattanooga's population growth outpaces other [Tennessee] cities" in July 2012.
- **Utne Reader** magazine as one of the 10 "Most Enlightened Cities."

- Walking Magazine as one of "America's Best Walking Cities."
- U.S. News & World Report as one of the "Cities that Work.
- National Geographic established the "Tennessee River Valley" Geotourism, which features the Tennessee River Valley region in one of only 15 such projects in the world, and the only river region in the world to be featured.
- Forbes Magazine says "technology makes Chattanooga a great place for business."
- MSN Money calls Chattanooga a "New Hot Retirement Spot...where the amenities include hiking and biking trails, an aquarium and a thriving local arts scene."



Mayor Andy Berke

Elected to the State Senate in 2007 and re-elected to a second term in 2008, Mayor Berke was appointed/elected the Vice-Chairman of the Senate Democratic Caucus. During his tenure, he worked on key legislation like Tennessee Works, First to the Top, and Complete College Tennessee and served on the Senate Education and Transportation Committees. In 2008, he was appointed by Governor Phil Bredesen to the State Workforce Development Board. In addition, the State Legislative Leaders Foundation nominated him to attend its Emerging Leaders Program at the Darden School at the University of Virginia Business School. He attended the 31st American-German Young Leaders Conference in Germany. He was honored by the Tennessee PTA in 2012 as Legislator of the Year and the Tennessee Education Association's 2012 Friend of Education Award for his commitment to improving public education across Tennessee. Previously, the County Officials Association of Tennessee named him its legislator of the year, as did the Southeast Tennessee Development District. Lipscomb University's Institute for Sustainable Practice awarded him its Public Official of the Year.



Mayor Berke is a past President of the Chattanooga Association for Justice, and is a charter member of the local chapter of the Inns of Court. Prior to his election as Mayor, he worked as a board member of the Siskin Children's Institute, the local public television station, WTCI, the Chattanooga Nature Center, and the Tennessee Holocaust Commission. At his daughter's elementary school, Normal Park Museum Magnet, he has been on the PTA board and worked on the Superintendent's Parent Advisory Committee.

He was elected to serve as Mayor of Chattanooga on March 5, 2013, winning over 70% of the electoral vote. Mayor Berke has focused his public service on making streets safer, providing every child with the opportunity for success, promoting economic and community development, and ensuring that government budgets on outcomes and effectiveness. He and his wife Monique Prado Berke have two daughters: Hannah and Orly.

City Council



Chip Henderson
District 1

His favorite quotation is "Government should provide collectively what we cannot provide individually." Councilman Henderson is currently the Chair of the Public Safety Committee.

District 1 consists of the following precincts: Hixson 1; Lookout Valley 1; Moccasin Bend; Mountain Creek 1 & 3; Northwoods 2.



Jerry Mitchell, Vice Chairman
District 2

Jerry has committed himself full time to connecting with his fellow District 2 neighbors and voters, learning what is important to them, and helping people understand his own thoughts about the future of the district and the city. Under prior administrations, Jerry played an integral part in expanding the City's parkland, directed the creation of the Public Art Plan and the development of the Outdoor initiative. Chair of the Budget & Finance Committee

District 2 consists of the following precincts: Lupton City; North Chattanooga 1 & 2; Northgate 1 & 2; Riverview; and Stuart Heights.



Ken Smith

District 3

Ken believes there are short and long-term needs that need to be better addressed for Chattanooga to reach its potential. These include managing growth and development, creating strong and vibrant neighborhoods, bringing better transparency and more accountability to city government, and addressing our critical infrastructure needs. His focus is to bring inclusive and positive leadership to the City Council by being a voice of the citizens and getting back to the basics of providing essential services to the taxpayers of Chattanooga. Councilman Smith is currently Chairperson of the Public Works and Transportation Committee.

District 3 consists of the following precincts: Dupont; Hixson 2 & 3; Murray Hills 1 & 2; Northwoods 1.

City Council



Larry Grohn
District 4

In April 2013, with the help of many supporters, Larry waged a successful and hard-fought primary and runoff campaign to win the Chattanooga 4th District City Council seat against a 12-year incumbent. Always looking for a win/win, Larry's motto is "Believe in Better." Councilman Grohn serves as Chairperson of the Audit & IT Committee.

District 4 consists of the following precincts: Concord 2, 4, 5, & 7; East Brainerd 1 & 2; Summit 4.



Russell Gilbert

District 5

Councilman Gilbert has worked to revitalize the Washington Hills Recreation Center and football field. These areas provide a safe haven for community children to spend time and play. He also coordinates the McKenzie Football Camp for Kids and is the coordinator of the Highway 58 Neighborhood Association Coalition. Councilman Gilbert serves as Chairman of the Youth and Family Development Committee.

District 5 consists of the following precincts: Bonny Oaks; Dalewood; Eastgate 1 & 2; Kingspoint 1, 2 & 3; Lake Hills; Woodmore 1 & 2.



Carol B. Berz

District 6

Carol Berz is the Chief Executive Officer of Private Dispute Resolution Services, LLC. A civil and family mediator, Dr. Berz is listed by the Supreme Court of Tennessee as a Rule 31 Neutral and Trainer in General Civil and Family Mediation and as a Trainer in the special circumstance of Domestic Violence. In addition, Dr. Berz does extensive teaching in both the public and private sectors regarding mediation, law and ethics, and collaborative problem-solving in the areas of health care, labor/management issues and government relations.

District 6 consists of the following precincts: Airport; Brainerd; Brainerd Hills; Concord 1, 3 & 6; Ooltewah 3; Summit 1; Tyner 1 & 2.

City Council



Chris Anderson District 7

Over the past fifteen years, Chris has worked actively in his community to advocate for policies that strengthen our neighborhoods. He's committed to working side-by-side with residents and community leaders to make District 7 and Chattanooga a better place to live. Councilman Anderson serves as Chairman of the Economic and Community Development Committee.

District 7 consists of the following precincts: Alton Park 1 & 2; Downtown 1 & 2: Fast Lake: St. Flmo 1



Moses Freeman, Chairman District 8

Moses worked under former Commissioner of Education John Franklin as Executive Assistant and retired from the City of Chattanooga in 2000 as Administrator of the Department of Neighborhood Services. He has been very active in the Chattanooga-Hamilton County political community. He is Chairperson of the Human Resource Committee.

District 8 consists of the following precincts: Amnicola; Avondale; Bushtown; Courthouse 1 & 2; Eastside 1 & 2.



Yusuf Hakeem District 9

In March 2013, District 9 voters returned Councilman Yusuf Hakeem to the position he had held for five terms, beginning in 1990. Councilman Hakeem resigned from the City Council in 2006 when appointed by Gov. Phil Bredesen to the Tennessee Board of Probation and Parole, from which he has now retired. He is Chairperson of the Planning & Zoning Committee.

District 9 consists of the following precincts: East Chattanooga 1 & 2; Eastdale; Glenwood; Missionary Ridge; Ridgedale 1 & 2

Council Chair and Vice Chair are elected each year in April. Councilmembers are elected for a four-year term. Current term expires April 2017.

2016 - 2017 City Officials

Mayor: Andy Berke
Chief of Staff: Stacy Richardson
Chief Operating Officer: Maura Sullivan

City Council:

Chip Henderson District 1 Carol Berz District 6 Jerry Mitchell** District 2 Chris Anderson District 7 Ken Smith District 3 Moses Freeman* District 8 Yusuf Hakeem Larry Grohn District 4 District 9

Russell Gilbert District 5

*Chairman
**Vice-Chairman

Legislative Staff: Nicole Gwyn, Clerk to Council

Legal Staff: Wade A. Hinton, City Attorney

City Court: Russell Bean, City Court Judge

Sherry Paty, City Court Judge

Department Administrators and Directors:

Finance & Administration Public Works:

Daisy W, Madison, CPA, City Finance Officer
Vickie C. Haley, CPA, Deputy Finance Officer
Donald Stone, Deputy Administrator

General Services: Transportation:

Cary M. Bohannon, Director

Blyth Bailey, Administrator

Lezie Rupert, Deputy Administrator

Fire: Police:

Christopher Adams, Chief Frederick Fletcher, Chief

Randy Jacks, Executive Deputy Chief David Roddy. Police Chief of Staff

Seth Miller, Deputy Fire Chief

Economic & Community Development Human Resources:
Donna C. Williams, Administrator Todd Dockery, Director

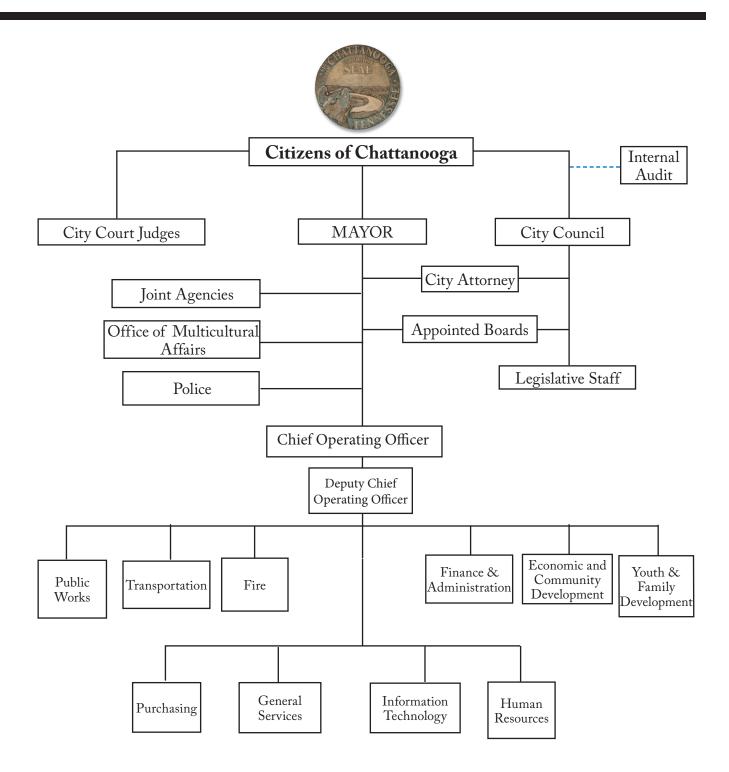
Anthony O. Sammons, Deputy Administrator Tina Camba, Deputy Director

Youth & Family Development: Lurone Jennings, Administrator

Jason McKinney, Deputy Administrator

Donna Stone, Deputy Administrator Social Services

Organizational Chart



Finance Staff

Daisy W. Madison, CPA, CGFM

City Finance Officer

Daisy W. Madison was hired as Deputy Finance Officer in 1992 and appointed to the position of City Finance Officer by Mayor Ron Littlefield in 2005. She is a graduate of Alabama State University with a Bachelor of Science in Accounting and also attended University of Cincinnati. She is a Certified Public Accountant with over 38 years of experience in financial accounting and auditing which include 10 years as staff auditor for the U.S. General Accounting Office, Arthur Anderson & Company and audit manager for the internal audit division of Hamilton County government. Prior to coming to the City, she served as Director of Financial Management for Hamilton County government for over 10 years. Mrs. Madison initiated the first successful attempt by the City to obtain the GFOA certificate of achievement in financial reporting and the first GFOA Budget Award which was instrumental in the city's achieving a AAA bond rating. She is past president of the Tennessee Government Finance Officers Association and served on the GFOA standing committee on Debt Management and is a member and past president of the local chapter Association of Government Accountants and Tennessee Society of Certified Public Accountants (TSCPA). She is involved in numerous community and civic organization which promote a better quality of life in Chattanooga. Daisy and her late husband of 37 years, Sam, are the proud parents of four children and six grandchildren. Office Phone: (423) 643-7363

Vickie C. Haley, CPA, CGFM

Deputy Administrator

Vickie Haley, who was appointed as Deputy Administrator in 2006 began her service with the City in 1993 as an accountant. She obtained a Bachelor of Science in Business Administration from Old Dominion University in Norfolk, VA. As a CPA she has worked as an auditor in regional CPA firms in Norfolk and in Chattanooga. She has served on the Special Review Committee for GFOA's certificate of achievement in financial reporting, as an officer of the Chattanooga chapter of the Tennessee Society of Certified Public Accountants and the Chattanooga chapter of the Association of Government Accountants. She has two children and five grandchildren. Office Phone: (423) 643-7370

Fredia F. Forshee, CPA, CGFM

Director of Managment & Budget Analyst

Fredia Forshee was promoted to Budget Officer in March, 2000. She holds a Bachelor of Science degree from Austin Peay State University located in Clarksville, TN. She has obtained certificates for Certified Public Accountancy and the Certified Government Financial Manager issued by the Association of Government Accountants. Prior to her promotion to the position of Budget Officer, her career with the City began in 1980 where she started out in Payroll, moving to Budget in 1984 as a Budget Analyst, then gaining promotion to Senior Budget Analyst, and later to her current position of Director of Management & Budget Analysis. In addition to major budget duties, she monitors all City Investments for cash flow, performs Revenue and Bond Analysis, including gathering data for official statement preparation.

Office Phone: (423) 643-7380

Finance Staff

Simone M. White

Management & Budget Analyst 3

Simone White has over 23 years experience in Management & Budget with the City of Chattanooga. Her areas of responsibility include Finance, Police, Interceptor Sewer, Capital planning for the City, and oversees the preparation of the City's CABR. Prior to joining the City, she was a Business Analyst for the City of Charleston (South Carolina). Simone holds a Bachelor of Science in Accounting from Clemson University. She has been a reviewer for the GFOA's Distinguished Budget Awards Program for over 14 years. Her other activities include serving on the leadership team and past president of the Chattanooga Chapter Association of Government Accountants and other community/church activities in the Chattanooga Area. Simone and her husband, Jerrold, are busy parents of triplets.

Office Phone: (423) 643-7361

Christy Creel, CMFO

Management & Budget Analyst 2

Christy Creel was hired by the City in 2008 and joined the Budget Department in 2009. In August 2011 she was promoted to her current position. Prior to working with the City she worked as a Staff Accountant for Chattanooga Neighborhood Enterprise. Christy holds a Bachelor of Business Administration in Accounting from Shorter College and a Certified Municipal Financial Officer certification from the State of Tennessee. She handles budgets for the Public Works and Transportation. She is a Member of the Chattanooga Chapter Association of Government Accountants. Christy and her husband, Stephen, have two children.

Office Phone: (423) 643-7366

Teresa McDougal-DiDonato

Management & Budget Analyst 1

Teresa DiDonato was hired by the City in September 2012 as a Management & Budget Analyst. She has over 15 years experience in Health Care Management which includes, Supervision, Governmental Compliance, corporate & governmental budgeting, and extensive internal/external auditing background including LEAN and ISO Certification. Teresa holds a Bachelor of Science in Finance from University of Tennessee at Chattanooga. She handles budgets for City Council, City Attorney, City Judges, Internal Audit, Information Technology, Purchasing, Youth and Family Development, Social Services, State Street Aid, Chattanooga Public Library, 311 Operations, Air Pollution Control Bureaue, Regional Planning Agency, Health & Wellness Funds and Supported Agencies. Teresa is originally from St. Petersburg, FL and has two children.

Office Phone: (423) 643-7364

Finance Staff

Tiffany Roan

Management & Budget Analyst 1

Tiffany was hired by the City in February 2016. Prior to joining the City's finance team, she was an a College Savings Specialist with the State of Tennessee, Department of Treasury in Nashville, TN. She holds a Bachelor of Science in Business Administration from the University of Tennessee, Knoxville. She also holds a Masters of Public Administration from the University of Memphis. Her areas of responsibility include General Services, Human Resources, and Economic and Community Development. Office phone: (423) 643-7637.

Greg Wright

Management & Budget Analyst 1

Greg Wright was hired by the City in September 2016. Prior to joining the City's finance team, he was the Chief Financial officer at the Sixth Judicial District in Cedar Rapids, Iowa. Greg holds a Bachelor of Science in accounting from Buena Vista University in Storm Lake, Iowa. His area's of responsibility include General Services, Human Resources, and the Fire Department. Greg and his wife Marlene, have three children. Office Phone: 425-7365







Budget Process Overview

Mayor Berke utilizes a comprehensive approach to developing the City's strategies and financial plans, a process called Budgeting for Outcomes (BFO). Budgeting for Outcomes is an approach based on collaboration, transparency, efficiency, all aimed toward delivering the services that matter most to citizens. Traditional budgeting typically starts with using the prior year budget as a baseline and determining increases or decreases to develop a new budget. It is an incremental process that does little to foster innovation.

BFO starts with a set of priorities and requires City administrators to work collaboratively to achieve the outcomes while also providing essential services to citizens in a cost-effective and efficient manner. Rather than submitting departmentwide proposals focused on total expenditures, departments and agencies must submit "offers" to explain how they can achieve the best results that matter to citizens for the lowest cost and explain what performance measures they will use to demonstrate success. Like performance budgeting, BFO focuses on what the public receives, how much

it costs, and how outcomes will be measured. Budgeting for Outcomes, which has been named a "recommended practice" by the Government Finance Officers Association (GFOA), starts with the results citizens want from their City government and works to align those priorities with the budget decisionmaking process.

There are seven major steps in the BFO process. The following diagram provides a process map, and each step is summarized on the following pages.

Budgeting for Outcomes is an approach based on collaboration, transpareny, efficiency.

Step One: Determine Available Funding

City Finance department staff analyzed historical information and evaluated current trends to estimate revenues from varying sources for fiscal year 2017. Estimated general fund revenue for fiscal year 2017 is \$230,275,000, a 1.58% increase over the budgeted revenues for fiscal year 2016.

Step Two: Establish Prioritized Results

Based on our community's priorities, the effort to move Chattanooga forward is built around five result areas:

- Safer Streets
- Smarter Students and Stronger Families
- A Growing Economy
- Stronger Neighborhoods
- High Performing Government

Step Three: Allocate Revenues to Results Areas

Once the result areas were identified, the Administration allocated available funding to each result area based on estimated cost of services and priority of result area. The largest result area, making up 50% of the budget, is safer streets. Not only does safer streets include the operation of the Police and Fire Departments, but it also includes all crime prevention initiatives as well as transportation operations. Stronger neighborhoods ranks second highest, making up 18% of the budget. Stronger neighborhoods include all city-wide services to ensure the health, vitality, and cleanliness of City neighborhoods. Smarter students, growing economy, and high performing government are all equally split for the remaining 30% of the total budget.

Step Four: Offers to Achieve Results

Departments and agencies submitted offers that detailed how each dollar in the general fund operating budget would achieve results for Chattanoogans. As a resource for departments and agencies, city leadership developed requests for offers and results maps, laying out the goals for each result area.

Requests for offers summarize each result area and provide useful information for developing offers, including a description of the result area, desired outcomes, and budget strategies.

Results maps summarize the components of



each result area used to develop the overall desired outcomes for each result area. All offers were encouraged to include the following:

- Clear and measurable goals: The Administration will track these benchmarks to ensure long term success of the funded initiatives.
- Multi-agency and/or multi-department collaboration: to leverage City dollars effectively, the Administration will give preference to multi-agency or multidepartmental collaboration.
- Mechanisms for citizen involvement and feedback: to ensure effectiveness, citizen input should be encouraged during

program development and implementation. Agencies and departments should have plans that use citizen input for constant iteration and improvement of service delivery.

- Sustainable practices: Agencies and Departments that harness environmental sustainability will be given extra consideration. These projects should detail the environmental and fiscal return on the investment to City taxpayers.
- Research/Evidence based best practices: All funded offers must employ documented best practices or thorough research.

Preparing the budget in this manner allowed the departments and agencies to review operations and organizational structure to identify opportunities to streamline processes, improve customer service, save money, adopt best practices, provide needed services, and focus limited resources on citizen priorities.

Step Five: Prioritizing the Offers

Result teams were formed for each of the five result areas. Result team responsibilities included reviewing and ranking the offers for funding and providing feedback on how to improve offers. Each result team included a member of the leadership team, a Management and Budget Analyst, three City department administrators, and a volunteer community member knowledgeable in the result area.

The result teams reviewed all offers and ranked them twice. After the first ranking, the result teams provided extensive feedback to departments and agencies on how to improve their offers. The second ranking was submitted to the leadership team for review, followed by input from the Mayor. The ranking process is subject to change based on the recommendations of all the reviewers until the final budget has been compiled.

The rankings are listed in priority order, with offers likely to achieve the most results at the top of the list and the offers likely to achieve the fewest results at the bottom of the list. The amount of money available for each result area is allocated to the offers beginning at the top of the ranked list until the money runs out. A line is drawn and everything above the line is recommended for funding. Everything below the line is recommended not to be funded. If something below the line needs to be funded, an offer that is currently above the line needs to be adjusted or moved below the line. This process allows decision-makers at each level to see the impact of budget decisions.

Step Six: Identify Performance Measures

Each result area has overall desired outcomes for which performance measures must be identified and tracked. The leadership team has developed key performance indicators for each result area. to measure outputs, efficiency, or customer service.

For each offer submitted, departments and agencies were required to provide performance measures that will demonstrate alignment of department or agency activities with resources to achieve the City's desired outcomes. This performance data will be monitored throughout the year, as with last year, success rate will be considered if the same offer is made in the following fiscal year.

Step Seven: Monitor Performance and Track Results

Currently, departments must acquire, verify, and track data manually to measure performance. The Office of Performance Management is responsible for ChattaData, which complements current open government initiatives and provides a central clearing house for all performance data. This office has improved the City's ability to maintain, track, and release City performance information, yielding long term savings and effectiveness.

ChattaData is a performance management platform expressly designed to help government leaders in applying data to every aspect of their decision-making, while involving citizens in the process. ChattaData provides a seamless system not only to set goals, but measure impact against data, perform broad analysis, and share results with the public automatically. Implementing ChattaData will give administrators a tool for data driven decision-making while also providing accountability and transparency to citizens.

Safer Streets

- Rapid response to all emergencies (police, fire, and medical) Demolished/secured abandoned
- properties Positive communication between
- residents, CPD and CFD
- Streets in good repair
- Insured and licensed drivers
- Reduced fire risk
- Fire safety

Safe Communities

Positive Opportunities

- Re-entry services
- Coordination/treatment/ identification of mental health issues
- Services for victims of crime • Family Justice Center

- Fewer shootings and illegal guns on the street
- Less domestic violence
- · Coordination with US Attorney
- Chattanooga VRI
- · Youth off the streets Police presence and visibility
- Functional neighborhood watch

Reduced **Crime**

Alternate Pathways

- Access to high-quality education
- Employment opportunities · Positive alternatives for youth

2017

Results Maps

Students, Stronger Families

- Safe from violent crime
- Employment opportunities Personal finance
- Literacy through adulthood
- Parental demand for quality education Staying in Chattanooga
- Opportunities for people with disabilities
 Support for the elderly

- Increased reading proficiency
- Early learning opportunities "ready to learn"
- Supportive parents
- Well-rounded curriculum
- Access to books / libraries
- · Out-of-school learning
- Community service opportunities

Secure Families

Preparation to become Adults

- Parenting classes
 Access to technology
 Mentoring
 Opportunities for continuing
- education
- education

 Vocational/technical training leading
 to high tech work opportunities
 Higher high school graduation rate
- Schools engaged in communities

College & Career **Readiness**

Health, Nutrition & Wellness

- Access to pre/postnatal care
- · Access to preventative medical care
- Access to healthy food Physical fitness for all generations
- · Education on healthy living and

Growing Economy

- Neighborhoods revitalized beyond downtown
- New graduates staying in Chattanooga
- Great schools
- Wide range of cultural and recreational activities

- Opportunities for adults to learn
- Wide range of businesses
- Access to technology

A Place to Live

A Place to Invest

- Incentives to start new businesses
- · Highly educated workforce
- Highly talented workforce
- Growing population
- Streamlined permitting process

skills and trades

- Workforce development and skills training to meet employers' needs

A Place to Work

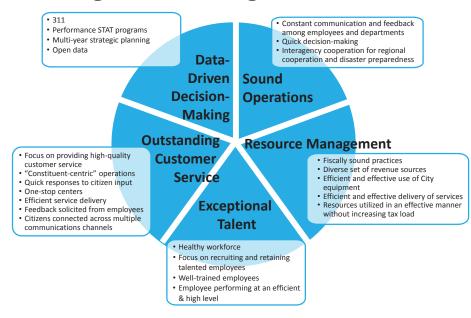
Where Diversity is valued

- Employment opportunities for all
 - Training and employment for people with disabilities
 - Access to work opportunities to youth

Stronger Neighborhoods



High-Performing Government





City of Chattanooga

Budgeting for Outcomes

FY17 Financial Overview

- •Review your operations
- Determine what function(s) will be made into an offer
- Determine what results area offer supports

Determine Offers

Determine **Personnel**

- •Identify changes not included in FY16 ordinance
- •Identify Personnel needs for each offer
- •Identify which employees will be assigned to each offer
- •Determine Operational Costs that are specific to Offers
- •Determine changes in operational needs based on offer(s)

Determine **Operational Costs**

- •Update Personnel Worksheet for FY16 Adjustments and FY17 Offer(s)
- •Revew and Calculate **Temporary Staffing** Costs based on Projected Pay and Hours

Budget Personnel

Budget **Operational Costs**

- •Update Operational Costs per Offer(s) in **Operating Detail** Worksheet
- Adjust for Changes outlined in Budget **Guidelines Document**
- Update Offer Form

- •Offer Summary Form
- Offer Worksheet
- •Operation Spreadsheet
- Personnel Spreadsheet
- Executive Summary
- Ancillary Required forms
- •R&R Request •IT Maintenance
- Variance Explanation

Assemble BFO **Packet**

Budget Approach Model



Dudas

Budget Calendar Outline

October Establish Structure

- Preliminary Revenue Projections
- Cutoff date for FY16 actual expenditures and encumbrances included on Budget Forms
- Training to Departments on Budget policies & instructions
- Develop Results Maps

November - January Develop High- Quality Offers

- Depart. Training Developing High Quality Offers
- BFO operation Budget forms available on intranet
- Capital Budget forms available on intranet
- Offers developed by Departments, Agencies, and other organizations

February - March - April Review Offers

- BFO operation Budget forms returned to Budget
- Capital Budget forms returned to Budget and Capital Planning
- Results Team Members Review Offers
- Results Teams Develop Preliminary Ranking
- Results Teams brief Leadership Team of Rankings
- Feedback #1 provided to Department
- Department Revisions from feedback #1
- Results Teams Review Final Offers and give final ranking
- Leadership Team review final recommendations
- Mayor reviews final recommendations
- Budget Staff prepares draft of Awards

May - June <u>Council Approval</u>

- Communicate BFO Awards to Departments
- Deliver Capital Budget to COO
- Discuss Capital Budget with COO
- Mayor's recommended budgets operation & capital
- Present to Council

June <u>Council Approval</u>

- Budget work sessions with Council on Operations and Capital
- Public Hearings for public input
- First reading to Council on Operations & Capital Budgets
- Second reading to Council on Operations & Capital Budgets
- Post Budget on Website
- Upload Budget to Open Data Socrata app budget.chattanooga.gov

July/August/September

- Mid Year Review and preparation for Budget Projections
- Budget staff finalize CABR 2017
- Deadline date for CABR submission to GFOA
- Track Performance year-round

Revenue Policies

The City of Chattanooga's revenue programs are administered by the Department of Finance & Administration. Longstanding principles which insure stability and financial health are adhere to. The cornerstone of these principles followed by the City is an air of conservatism. The City never has, and never will, intentionally overestimate a revenue source merely to fund a project or additional personnel. The revenue policies of the City remain fairly constant from year to year, changing to include new revenue sources or an extension of the tax base when appropriate. These revenue policies give a good insight into the reasoning being considered by the City at budget time. The policies themselves reflect the conservative approach used by the City.

Revenue policies of the City include, but are not limited to the following:

The City will maintain effective collection systems and implement aggressive enforcement strategies to maximize revenues from all sources.

The City will attempt to maintain a revenue system which will encourage development of alternative revenue sources.

The City will continually monitor the local tax efforts, such as property tax and sales tax, and compare with other cities of comparable size.

The City will maintain a broad revenue base; that is, a large number of widely diversified revenue sources will be established and maintained in order to distribute the revenue burden equitably and protect the City from shortterm fluctuations in any one revenue source.

The City will follow a conservative approach in the projection of revenues so that actual revenues at year end will consistently equal or exceed budgeted amounts.

The City will actively seek Federal and State grants and insure a fair proportion is received.

The City will review all user fees and licenses annually, adjust these fees and licenses when appropriate, and establish new fees and licenses when necessary.

The City will establish all user charges and fees at a level related to the full cost of providing the operating, direct, indirect, and capital services.

The City will limit the designation of General Fund revenues for specified purposes in order to maximize flexibility and utilize revenues more efficiently.

The City will continue to maintain its low Debt Ratio in providing funding through general obligation bond sales.

Cash Management & Investment Policy

1.0 Policy. T.C.A. 9-1-107(a)(1) authorizes municipalities to deposit and invest funds. It is the policy of the City of Chattanooga for the City Treasurer to invest excess public funds in a manner which will maximize investment return with maximum security while meeting daily cash flow demands of the City and conforming to all state and local statutes governing the investment of public funds.

2.0 Scope. This investment policy applies to all financial resources of the City of Chattanooga, except the following: The City of Chattanooga General Pension Trust Fund; The City of Chattanooga Fire and Police Pension Trust Fund; Other Post Employment Benefits Trust Fund; Deferred Compensation Plans; And such funds excluded by law, bond indenture or other Council-approved covenant.

These funds are accounted for by the City's Finance Division in accordance with generally accepted accounting principles, and include all funds collected and held by the City, with the exceptions noted in section 2.0 (scope) above:

2.1 Funds

- (1) General Funds
- (2) Special Revenue Funds
- (3) Debt Service Fund (unless prohibited by bond indentures)
- (4) Capital Project Funds
- (5) Enterprise/Proprietary Funds
- (6) Any new fund created by the City Council, unless specifically exempted by State Law.

City of Chattanooga funds held by Hamilton County shall be governed by County investment policies, and are not subject to the provisions of this policy. Funds held by the Hamilton County Finance Department during tax collection period shall be governed by the County's investment policies, and are not subject to the provisions of this policy.

3.0 Prudence. TCA 6-56-106 details the types of allowable investments for public funds(section 8.0). Within those standards, prudence and good faith must be used in investing City funds. Investments are to be made using judgment and care, ensuring safety of the capital, as well as the expected income to be derived. Investment officials meeting this standard will be relieved of personal responsibility for an individual security's credit risk or market price changes, provided deviations from expectations are reported in a timely fashion and appropriate action is taken to control adverse developments.

4.0 Investment Objectives. The primary objectives, in priority order, of the City of Chattanooga's investment activities shall be as follows:

4.1 Safety. Safety of principal is the foremost objective of the investment program. Investments of the City of Chattanooga shall be undertaken in a manner that seeks to ensure the preservation of capital in the overall portfolio. To attain this objective, diversion is required in order that potential losses on individual securities do not exceed the income generated from the remainder of the portfolio.

4.2 Liquidity. The City of Chattanooga's investment portfolio will remain sufficiently liquid to enable the City to meet all operating requirements which might be reasonably anticipated.

4.3 Return on Investment. The City of Chattanooga's investment portfolio shall be designed with the objective of attaining a market rate of return throughout budgetary and economic cycles, commensurate with the City's investment risk constraints and cash flow characteristics of the portfolio.

4.4 Local Institutions. Local institutions shall be given preference when they are, in the judgment of the Treasurer, competitive with other institutions.

5.0 Delegation of Authority. The Treasurer is responsible for day-to-day investment decisions and activities and development and maintenance of written procedures for the operation of the investment program.

Procedures should include: safekeeping, SPA repurchase agreements, wire transfer agreements, banking service contracts and collateral/depository agreements. Such procedures shall include explicit delegation of authority to persons responsible for investment transactions. No person may engage in an investment transaction except as provided under the terms of this policy and the procedures

established by the Finance Officer. The Treasurer is responsible for all transactions undertaken and shall establish a system of controls to regulate the activities of subordinate officials. The Treasurer will train other investment personnel to assist and provide relief in the day-to-day placement of investments.

6.0 Ethics and Conflicts of Interest. Any person involved in the investment process shall refrain from personal business activities which could conflict with the proper execution of the investment program, or which could impair their ability to make impartial investment decisions.

Investment personnel shall disclose to the Mayor and City Finance Officer any material financial interests in financial institutions that conduct business within this jurisdiction, and they shall further disclose any large personal financial/investment position that could be related to the performance of the City of Chattanooga, particularly with regard to the time of purchases and sales.

Bonding of all staff involved in the investment process shall be required, and such bonding requirements shall apply to those individuals authorized to place orders to purchase or sell investment instruments.

7.0 Authorized Financial Dealers and Institutions. The Treasurer will maintain a list of financial institutions authorized to provide investment services. In addition, a list will also be maintained of approved security broker/dealers selected by credit worthiness who are authorized to provide investment services in the State of Tennessee. These may include "primary dealers" or regional dealers that qualify under Securities & Exchange Commission Rule 15C3-1 (uniform net capital rule). No public deposit shall be made except in a qualified public depository as established by the laws of the State of Tennessee.

All financial institutions and broker/dealers who desire to become qualified bidders for investment transactions must supply the Treasurer with the following:

(1) Audited financial statements

- (2) Proof of National Association of Security Dealers certification.
- (3) Trading resolution
- (4) Proof of State of Tennessee registration
- (5) Completed broker/dealer questionnaire
- (6) Certification of having read the City of Chattanooga's investment policy and depository contracts.

An annual review of the financial condition of qualified bidders will be conducted by the Treasurer. A current audited financial statement is required to be on file for each financial institution and broker/dealer in which the city of Chattanooga invests.

8.0 Authorized and Suitable Investments. Except for funds listed in section 2.0 of this policy, the City of Chattanooga shall limit its investments to those allowed by the TCA 6-56-106, which states:

"In order to provide a safe temporary medium for investment of idle funds, municipalities are authorized to invest in the following:

- (1) Bonds, Notes or Treasury Bills of the United States;
- (2) Non-convertible debt securities of the following issues:
 - The Federal Home Loan Bank: (A)
 - (B) The National Mortgage Association;
 - The Federal Farm Credit Bank; and (C)
 - (D) The Student Loan Marketing Association;
- (3) Any other obligations not listed above which are guaranteed as to principal and interest by the United States or any of its agencies;
- (4) Certificates of deposit and other evidences of deposit at state and federal chartered banks and savings and loan associations.
- (5) Obligations of the United States or its agencies.
- (6) The Tennessee Local Government Investment Pool
- (7) Repurchase Agreements (provided a Master repurchase agreement has been executed and approved by the state director of local finance, such investments are made in accordance with procedures established by the state funding board)"
- 8.1 Securities Not Eligible As Investments for Public Funds in The State Of Tennessee:
- (1) **Corporate Bonds**
- **Corporate Stocks** (2)
- Foreign Government Obligations (3)
- **Futures Contracts** (4)
- (5) **Investments in Commodities**
- **Real Estate** (6)
- **Limited Partnerships** (7)
- **Negotiable Certificates of Deposit** (8)

- 8.2 Reverse Repurchase Agreements. The City of Chattanooga will not engage in using Reverse Repurchase Agreements. "Leveraging" is not an acceptable strategy for the City.
- 8.3 Risk. The City's investing policy is public funds should never be put at market risk.
- 9.0 Investment Pool. A thorough investigation of the pool/fund is required prior to investing, and on a continual basis. There shall be a questionnaire developed which will answer the following questions:
- (1) A description of eligible investment securities, and a written statement of investment policy.
- A description of interest calculations and (2)how it is distributed and how gains and losses are
- (3)A description of how the securities are safeguarded (including the settlement processes), and how often the securities are priced and the program audited.
- A description of who may invest in the program, how often, what size deposit and withdrawal.
- (5) A schedule for receiving statements and portfolio listings.
- Are reserves, retained earnings, etc. utilized by the pool/fund?
- A fee schedule and when and how it is (7) assessed.
- Is the pool/fund eligible for bond proceeds and/or will it accept such proceeds?

10.0 Collateralization. TCA 9-4-103 and TCA 9-4-105 detail the necessity, amount and types of funds acceptable for depository institutions to use as collateralization of public investments. All certificates of deposit and repurchase agreements are to be collateralized in accordance with those statutes.

Custodial Agreement: TCA 9-4-505 specifies collateral is to be held by an independent third party with whom the city has a current custodial agreement, such as the state collateral pool (TCA 9-4-504). A clearly marked evidence of ownership (safekeeping receipt) must be supplied to the City and retained.

11.0 Safekeeping and Custody. All security transactions, including collateral for repurchase agreements will be held by a third party custodian designated by the Treasurer and evidenced by safekeeping receipts.

12.0 Diversification. The City will diversify its investments by security type and institution. With the exception of securities guaranteed by the U.S. Government and the Tennessee State Local Government Investment Pool, no more than 50% of the City's total investment portfolio will be invested in a single security type or with a single financial institution.

13.0 Maximum Securities. The City will attempt to match its investments with anticipated cash flow requirements. Under current State policy, the City follows TCA 6-56-106(9) (b), with no investments in securities maturing more than four years from date of purchase.

14.0 Internal Control

The Treasurer shall follow all City internal control procedures regarding cash movements and is subject to periodic audits by the City Internal Audit Department

15.0 Performance Standards. The investment portfolio shall be designed with the objective of obtaining a rate of return throughout budgetary and economic cycles, commensurate with the investment risk constraints and the cash flow needs.

16.0 Reporting. The Treasurer is responsible for preparing a quarterly investment report to the Mayor, City Council and City Finance Officer.

Schedules in the quarterly report should include:

- (1) A listing of individual securities held at the end of the reporting period by authorized investment category, and financial institutions;
- (2) Average life and final; maturity of all investments listed;
- (3) Coupon, discount or earnings rate;
- (4) Par value and Amortized Book Value;
- (5) Percentage of the Portfolio represented by each investment category.

Debt Policies

To maintain a high quality debt management program, the City of Chattanooga (the "City") has adopted the guidelines and policies set forth in this document titled "Debt Management Policy" ("The Policy"). The purpose of creating the Debt Policy is to establish the objectives and practices for debt management for the City and

to assist all concerned parties in understanding the City's approach ot debt management.

The Policy is intended to guide current and future decisions related to debt issued by the City by providing written guidance about the amount and type of debt issued, the issuance process, and the management of the City's debt program within available resources. The purpose of the Policy is to improve the quality of decisions, provide justification for the structure of debt issuance, identify policy goals, and demonstrate a commitment to long-term financial planning, including a multi-year capital plan. Adherence to this Policy signals the rating agencies and the capital market that the City is well managed and should meet its obligation in a timely manner. This Policy fulfills the State of Tennessee requirements with regard to the adoption of a formal debt management policy.

This Policy provides guidelines for the City to manage its debt levels and their related annual costs within both current and projected available resources while promoting understanding and transparency for our citizens, taxpayers, rate payers, businesses, vendors, investors and other interested parties and stakeholders. The debt program for the City includes various types of obligations for which the City has pledged its full faith and credit as well as other designated revenues for the payment of both principal and interest. The City Council, comprised of nine elected officials, is the body authorized to issue indebtedness of the City.

Since the guidelines contained in the Policy require regular updating in order to maintain relevance and to respond to the changes inherent in the capital markets, the City plans to revisit the Policy from time to time.

Resolution number 26914, regarding the Debt Management Policy, was adopted by the City Council of the City of Chattanooga on December 6, 2011. To view the full Debt Management Policy, visit the City's website: www.chattanooga.gov. or go to the following link:

http://www.chattanooga.gov/city-council-files/

Reserve Policies

The City will maintain a minimum revenue reserve in the General Operating Fund which represents between 18-20% of the fund's expenditures and transfers out.

Accounting, Auditing, and Financial **Reporting Policies**

An independent audit will be performed annually. The City will produce annual financial reports in accordance with Generally Accepted Accounting Principles (GAAP) as outlined by the Governmental Accounting Standards Board.

The City will maintain a strong internal audit capability.

Capital Budget Policies

The City shall invest a percentage of its general operating funds to finance ongoing infrastructure maintenance, repair and replacement programs, and to implement approved plans that foster economic and neighborhood development each year.

The City will develop a multi-year plan for ongoing capital improvements, update it annually, and make all capital improvements in accordance with the plan. Funding of repair and replacement schedule projects will have funding priority before discretionary capital projects. Capital improvement projects which violate the principles and concepts of an adopted City plan or which duplicate other public and/or private services will not be considered.

The City Council will use the following criteria to evaluate the relative merit of each capital project:

Projects which will increase property values in a neighborhood, residential or business district; Projects identified by a priority board or a department as important; Projects which will directly benefit a community development area of the City; Projects which are part of a multi-year funding commitment; Projects which are an element of an approved master plan adopted by City Council; Projects which result in the creation of permanent jobs and/or generate additional net revenue to the city; Projects specifically included in an approved replacement schedule.

Legal Requirements

In 1982 the Tennessee General Assembly passed what has become known as the "Municipal Budget Law of 1982." This law was incorporated into the Tennessee Code Annotated under Section 6-56. The following excerpts are from Tennessee Code Annotated 1992 Replacement and provide the state requirements for municipal budgets.

6-56-203. Annual Budget Ordinance. The governing body of each municipality shall adopt and operate under an annual budget ordinance. The budget ordinance shall present a financial plan for the ensuing fiscal year, including at least the following information:

- (1) Estimates of proposed expenditures for each department, board, office or other agency of the municipality, showing in addition, the expenditures for corresponding items for the last preceding fiscal year, projected expenditures for the current fiscal year and reasons for recommended departures from the current appropriation pattern in such detail as may be prescribed by the governing body. It is the intent of this subdivision that except for moneys expended pursuant to a project ordinance or accounted for in a proprietary type fund or a fiduciary type fund which are excluded from the budget ordinance, all moneys received and expended by a municipality shall be included in a budget ordinance. Therefore, notwithstanding any other provision of law, no municipality may expend any moneys regardless of their source (including moneys derived from bond and long-term note proceeds, federal, state or private grants or loans, or special assessments), except in accordance with a budget ordinance adopted under this section or through a proprietary type fund or a fiduciary type fund properly excluded from the budget ordinance;
- (2) statements of the bonded and other indebtedness of the municipality, including the debt redemption and interest requirements, the debt authorized and unissued, and the condition of the sinking fund;
- (3) estimates of anticipated revenues of the municipality from all sources including current and delinquent taxes, nontax revenues and proceeds from the sale of any bonds or long-term notes with a comparative statement of the amounts received by the municipality from each of such source for the last preceding fiscal year, the current fiscal year, and the coming fiscal year in such detail as may be prescribed by the governing body;
- (4) a statement of the estimated fund balance or deficit, as of the end of the current fiscal year;
- (5) a statement of pending capital projects and proposed new capital projects, relating to respective amounts proposed to be raised therefore by appropriations in the budget and the respective amounts, if any, proposed to be raised therefore by the issuance of bonds during the fiscal year; and
- (6) such other supporting schedules as the governing body deems necessary, or otherwise required by law.

The City Code of the City of Chattanooga also provides requirements for a budget. Following is an excerpt from Chapter III, Chattanooga City Code:

Sect. 6.80. Annual Budget not to exceed estimated revenue except in cases of extraordinary emergencies. It shall be the duty of the City Council elected under this act to prepare and pass an annual budget each year. The budget for the ordinary and extraordinary expenses of said city for any one year shall not exceed the estimated amount of revenue to be collected for said year; and in no event shall there be appropriated by the City Council any sum or sums in excess of the estimated revenues of said City, for the fiscal year in which said appropriation is made. Provided, however, said City Council may, in extraordinary emergencies such as floods, epidemics, or destructive fires, make appropriations in excess of the estimated revenue when the public health, safety, and welfare demand same.



Chattanooga Clerk of the Council 1000 Lindsay Street

Chattanooga, Tennessee 37402 Telephone (423) 643-7170 / Fax (423) 643-7199

NOTICE OF CERTIFICATION

I, Nicole S. Gwyn, Clerk of the City Council of Chattanooga, Tennessee, and as such keeper of the records of the City Council of said City, do hereby certify that the attached record is a true, compared and correct copy of Ordinance No. 13072 passed at the City Council meeting on June 28, 2016.

WITNESS my hand and the Seal of the City of Chattanooga, Tennessee on this 14th day of July 2016.

Nicole S. Gwyn, CMC Clerk of the City Council

First Reading: June 21, 2016 Second Reading: June 28, 2016

ORDINANCE NO. 13072

AN ORDINANCE, HEREINAFTER ALSO KNOWN AS "THE FISCAL YEAR 2016-2017 OPERATIONS BUDGET ORDINANCE", TO PROVIDE REVENUE FOR THE FISCAL YEAR BEGINNING JULY 1, 2016, AND ENDING JUNE 30, 2017; APPROPRIATING SAME TO THE PAYMENT OF EXPENSES OF THE MUNICIPAL GOVERNMENT; FIXING THE RATE OF TAXATION ON ALL TAXABLE PROPERTY IN THE CITY, AND THE TIME TAXES AND PRIVILEGES ARE DUE, HOW THEY SHALL BE PAID, WHEN THEY SHALL BECOME DELINQUENT; PROVIDING FOR INTEREST AND PENALTY ON DELINQUENT TAXES AND PRIVILEGES; AND TO AMEND CHATTANOOGA CITY CODE, PART II, CHAPTER 2, SECTION 2-267, RELATIVE TO PAID LEAVE FOR ACTIVE-DUTY TRAINING AND TO AMEND CHATTANOOGA CITY CODE, PART II, CHAPTER 31, SECTIONS 31-36, 31-37, 31-41, and 31-43.

WHEREAS, Pursuant to and in compliance with the provisions of the Charter of the City of Chattanooga, Tennessee, the revenues have been estimated for operating the Municipal Government for the fiscal year 2016-2017 from all sources to be as follows:

		2000	0.000
	FY15	FY16	FY17
	Actual	Projected	Proposed
PROPERTY TAXES			T-07-7
Current Taxes on Real & Personal Property	\$ 110,424,113	\$111,500,000	\$ 113,173,000
Taxes on Real & Personal Property-Prior Years	5,424,065	5,000,000	5,200,000
PAYMENTS IN LIEU OF TAXES			
Chattanooga Housing Authority	\$140,878	198,239	\$140,900
Tennessee Valley Authority	1,986,387	2,010,674	1,996,000
Chattem, Inc	65,359	65,359	65,359
Unum Group	31,062	31,062	21,062
Invista	19,038	18,960	18,960
Wm Wrigley Jr Co	42,808	29,509	27,500
Astec Industries	26,727	23,602	23,600
BlueCrossBlueShield	905,974	909,261	909,261
Roadtec	20,709	19,984	19,984
Steel Warehouse of TN	33,811	33,810	
US Xpress, Inc	51,915	52,229	
United Packers of Chattanooga	60,130	60,130	1
Jarnigan Road III, LLC	40,535	46,933	46,933

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	FY15	FY16	FY17
	Actual	Projected	Proposed
Alstom Power, Inc	14	391,158	235,000
Gestamp Chattanooga, LLC	232,479	213,033	200,000
Scannell Properties	52,047	67,411	14
Westinghouse Electric Co	97,576	88,694	80,000
EPB Electric	5,909,812	6,325,656	6,271,433
EPB Telecom	301,966	272,723	249,294
EPB Internet	274,025	310,489	316,689
Plastic Omnium Auto Exteriors, LLC	5035	171,090	171,100
Total Other	89,673	138,330	151,404
TOTAL PAYMENTS IN LIEU OF TAXES	\$ 10,387,946	\$11,460,643	\$ 10,944,479
Interest & Penalty on Current Year Taxes	\$188,591	\$ 180,546	\$181,000
Interest & Penalty on Delinquent Taxes	1,208,549	1,150,000	1,196,000
Delinquent Taxes Collection Fees	247,929	280,000	250,000
TOTAL PROPERTY TAXES	\$ 127,881,193	\$129,571,189	\$ 130,263,479
OTHER LOCAL TAXES			
Liquor Taxes	2,429,696	2,502,587	2,510,000
Beer Taxes	5,663,118	5,400,000	5,400,000
Local Litigation Taxes - City Court	2,989	2,801	2,821
Gross Receipts Taxes	4,902,824	4,941,000	4,991,200
Corp Excise Taxes - State	131,521	109,000	135,000
Franchise Taxes - Chattanooga Gas	2,100,422	1,800,000	1,886,000
Franchise Taxes - Comcast Cable	1,392,474	1,318,904	1,320,000
Franchise Taxes - Century Tel	15,817	14,242	14,400
Franchise Taxes - AT&T Mobility	98,434	122,776	123,000
Franchise Taxes - EPB Fiber Optic	1,095,309	1,224,589	1,225,000
TOTAL OTHER LOCAL TAXES	17,832,603	17,435,899	17,607,421
LICENSES, FEES & PERMITS			
Wrecker Permits	\$3,240	\$ 4,000	\$4,600
Liquor By the Drink Licenses	157,765	148,353	143,000
Liquor By the Drink - Interest & Penalty	1,805	3,185	2,000
Motor Vehicle Licenses	387,385	420,000	410,000
Original Business License	21,765	21,260	21,000
Building Permits	1,405,512	1,300,000	1,300,000
Electrical Permits	368,423	299,601	300,000
Plumbing Permits	189,638	191,053	175,000
Street Cut-In Permits	189,001	340,000	250,000

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	FY15	FY16	FY17
	Actual	Projected	Proposed
Mechanical Code Permits	201,330	170,000	170,000
Hotel Permits	4,700	5,000	5,000
Gas Permits	37,190	38,000	35,000
Sign Permits	129,609	130,000	130,000
Taxi Permits	10,800	7,500	8,000
Temporary Use Permits	4,630	5,280	4,100
Traffic Eng Special Events Permits	10,975	9,473	9,500
Fortwood Parking Permits	7,820	4,500	4,500
Issuing Business Licenses & Permits	52,639	46,800	46,800
Plumbing Examiner Fees & Licenses	40,400	50,000	60,000
Electrical Examiner Fees & Licenses	191,760	53,200	180,000
Gas Examination Fees & Licenses	42,830	50,000	50,000
Beer Application Fees	108,647	100,000	100,000
Mechanical Exam Fees & Licenses	21,960	102,700	20,000
Permit Issuance Fees	46,785	51,614	46,000
Subdivision Review/Inspection Fees	25,805	24,920	20,000
Adult Entertainment Application Fee	10,200	10,800	10,800
Zoning Letter	14,775	14,600	13,000
Variance Request Fees	9,300	9,393	8,000
Certificates of Occupancy	26,560	24,647	22,000
Sewer Verification Letter	150	233	300
Code Compliance Letter Fees	2,800	1,933	1,500
Modular Home Site Investigation	150	100	- P27
Plan Checking Fees	213,435	283,000	210,000
Phased Construction Plans Review	69,028	69,028	69,000
Construction Board of Appeals	1,300	1,133	1,100
Sign Board of Appeals	3,900	1,867	1,500
Dead Animal Pick Up Fees	1,314	-	242 5 5
Fire Department Permits	91,750	201,493	150,000
Miscellaneous	53,918	25,485	7,600
TOTAL LICENSES, FEES & PERMITS	\$ 4,160,994	\$4,220,151	\$ 3,989.300
INTERGOVERNMENTAL REVENUE			
Federal Funds	\$19,396		
State - Specialized Training Supplement	479,400	555,000	535,800
State Maintenance of Streets	293,187	226,000	226,000
State Sales Taxes	12,624,796	13,000,000	13,500,000
State Income Taxes	4,137,843	3,750,000	3,750,000
State Beer Taxes	80,194	81,000	81,000
State Mixed Drink Taxes	2,601,751	2,650,000	2,700,000
	3 of 64	C-146. 247.5.2	2404 235 3.2

	FY15	FY16	FY17
	Actual	Projected	Proposed
State - Telecommunication Sales Taxes	16,621	14,831	15,000
State Alcoholic Beverage Taxes	95,072	171,021	171,000
State Gas Inspection Fees	342,139	341,126	340,000
Commission from State of TN/Gross Receipts	455,406	420,000	420,000
Hamilton County Ross' Landing/Plaza	988,002	988,002	1,477,000
Local Option Sales Taxes-General Fund	42,428,955	44,000,000	46,000,000
Miscellaneous	104,599		
TOTAL INTERGOVERNMENTAL REVENUE	\$ 64,667,361	\$66,196,980	\$ 69,166,000
CHARGES FOR SERVICE			
Current City Court Costs	\$ 284,762	\$ 225,000	\$ 208,600
Court Commissions	8,561	5,000	4,600
Court Clerk's Fees	920,123	742,000	700,000
Processing of Release Forms	18,260	13,500	13,500
Court Administrative Costs	10,704	623	600
Current State Court Costs	1,088	803	1,000
Memorial Auditorium Rents	134,850	-	11-
Tivoli Rents	175,500	9	1
Land & Building Rents	136,115	135,344	135,300
Ballfield Income	43,280	60,000	60,000
Skateboard Park	25,537	25,000	25,000
Carousel Ridership	117,036	117,036	100,000
Walker Pavilion Rents	18,750	15,000	15,000
Heritage Park House Rent	28,720	28,720	28,700
Greenway Facilities Rent	15,996	11,867	11,900
Fitness Center	44,746	38,272	40,000
Dock Rental	54,628	32,329	22,000
Ross' Landing Rent	73,056	63,875	50,000
Champion's Club	33,757	37,504	36,000
Recreation Center Rental	43,016	47,315	47,300
Carousel Room Rental	11,370	11,667	11,000
Coolidge Park Rental	23,175	16,600	13,300
Preservation Fees	175,622		le le
Auditorium Box Office	143,337		-
Tivoli Box Office	153,894	1-	
Park Event Fee	7,975	7,510	8,000
Kidz Kamp	13,815	7.92	E-
Sports Program Fees	11,701	4,933	4,900
Non-Traditional Program Fees	2,340	2,307	2,300
OutVenture Fees	18,009	19,000	19,000

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	FY15	FY16	FY17
	Actual	Projected	Proposed
Therapeutic Kamp Fees	1,595	1,560	1,600
Swimming Pools	137,000	130,000	125,000
Arts & Culture	981	900	900
Police Report Fees	32,705	42,872	35,000
Memorial Auditorium Credit Card Fees	48,022		T
Tivoli Credit Card Fees	46,267	A	li l
Credit Card Processing Fees	49,360	56,637	56,600
Concessions	160,541	77,584	65,300
Civic Facilities Show Merchandise	30,445		
Charges for Services - Electric Power Board	7,200	7,200	7,200
General Pension Admin Costs & Other Misc.	45,000	45,000	45,000
Waste Container Purchases	27,625	18,500	10,000
Other Service Charges	88,601	11,806	3,000
TOTAL SERVICE CHARGES	\$ 3,425,065	\$2,053,264	\$ 1,907,600
FINES & FORFEITURES			
City Court Fines Current	\$6,859	\$ 7,555	\$7,000
City Court Fines Speeding Current	202,383	141,000	110,000
City Court Fines Speeding Delinquent	1,915		l.
City Court Fines Other Driving Offenses	474,838	400,000	325,000
City Court Fines Non Driving Offenses	15,049	15,000	15,000
Criminal Court Fines	140,130	116,717	117,000
Traffic Court Parking Ticket Fines	54,700	35,858	36,000
Traffic Court Parking Tickets Delinquent	5,172	3,017	1,500
Traffic Court Parking Delinquent Court Cost	5,527	3,588	2,000
Air Pollution Penalties	2,655	-	
Miscellaneous	31	196	35,000
TOTAL FINES & FORFEITURES	\$909,259	\$ 722,931	\$648,500
REVENUES FROM USE OF MONEY OR PROPER	TY		
Interest on Investments	\$819,589	\$ 900,000	\$600,000
Sale of City Owned Property	62,250	60,000	75,000
Sale of Back Tax Lots	400,787	30,000	100,000
Sale of Equipment	311,713	357,076	150,000
Sale of Scrap	2,508	2,500	3,000
TOTAL USE OF MONEY OR PROPERTY	\$ 1,596,847	\$1,349,576	\$928,000
MISCELLANEOUS REVENUE			
Loss & Damage	\$20,629	\$ 46,721	\$30,000

	FY15 Actual	FY16 Projected	FY17 Proposed
Indirect Cost	4,505,730	4,538,000	4,746,400
Payroll Deduction Charges	1,386	3,621	1,500
Plans and Specification Deposits	17,532	12,033	12,000
Condemnation	47,866	55,648	40,000
Purchase Card Rebate	42,503	43,229	40,000
Take Home Vehicle Fee	85,169	78,632	70,000
Chattanooga Parking Authority	340,000	100,000	4
Miscellaneous Revenue	165,849	276,517	94,000
TOTAL MISCELLANEOUS REVENUE	\$ 5,226,664	5,154,401	5,033,900
SUBTOTAL GENERAL FUND REVENUE	\$ 225,699,986	\$226,704,391	\$ 230,275,000
GOLF COURSE REVENUE	\$ 1,520,077	\$1,481,443	\$ 1,702,194
TOTAL GENERAL FUND REVENUE	\$ 227,220,063	\$228,185,834	\$ 231,977,194

and,

WHEREAS, it is necessary to base the appropriations to the various departments of the Municipal Government on the above estimated revenues;

NOW, THEREFORE,

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF CHATTANOOGA, TENNESSEE:

SECTION 1. That for the purpose of raising revenue to operate the various departments, agencies, boards, commissions, offices, divisions or branches of the Municipal Government, and to pay the interest on and retire bonds of said City as they mature, there be and is hereby levied upon all taxable property within the City of Chattanooga, Tennessee, a tax for the year 2016 at a rate of \$2.309 upon every \$100.00 in assessed value of such taxable property; and to the extent applicable there is also levied a tax at the same rate upon every \$100.00 of Merchant and other Ad Valorem within the corporate limits of the City of Chattanooga, Tennessee.

SECTION 2. That the assessment made by the Assessor of Property of Hamilton County, Tennessee, and by the Tennessee Regulatory Agency for 2016 on all property located within the corporate limits of the City of Chattanooga, Tennessee, be and is hereby adopted as the assessments of the City of Chattanooga.

SECTION 3. That the taxes herein levied on all taxable property within the corporate limits of the City of Chattanooga shall be due and payable at the office of the City Treasurer and Tax Collector OCTOBER 1, 2016, and shall become delinquent MARCH 1, 2017, on which date unpaid taxes shall bear interest at twelve percent (12%) per annum, and a penalty of six percent (6%) per annum, plus other penalties as provided by law, which shall be paid by the taxpayer; provided, that except for taxpayers receiving tax relief under T.C.A. Sections 67-5-702 through 67-5-705.

SECTION 4. That the provisions of the Business Tax Act, Tennessee Code Annotated section 67-4-701, et seq., relative to the authorization of local taxes upon the privilege of engaging in certain types of business activities be and are hereby adopted by reference, and there is hereby levied a Business Tax on all businesses taxable by municipalities under Chapter 387, Public Acts of 1971, as amended, at the maximum rates specified therein. The Tennessee Department of Revenue shall collect the Business Tax on behalf of the City as authorized in T.C.A. § 67-4-703(a). The City Treasurer is authorized and directed to collect such fees and taxes as are authorized by said Act to be collected by the City of Chattanooga, a municipality, together with such interest and penalties as may become due thereon, at the maximum rate provided by law. The City Treasurer is hereby authorized and directed, in accordance with the Business Tax Act, to register new businesses located within the City and collect a fee of Fifteen Dollars (\$15.00) for issuance of an initial business license upon the City Treasurer's receipt of the application, together with any other information reasonably required, and to issue such license at the time of registration. The City Treasurer is designated as the City official responsible for the registration of businesses located within the City of Chattanooga.

SECTION 5. That the budgets of the various departments, agencies, boards, commissions, offices, divisions, or branches of Municipal Government for the fiscal year beginning July 1, 2016, are fixed as

hereafter set out; and the amount so fixed for each is hereby appropriated out of the estimated revenue for said year for the use of that department, agency, board, commission, office, division, branch of government, to-wit:

GENERAL FUND APPROPRIATIONS

	*		FY15		FY16		FY17
Concret Covernmen	t & Communical Association	\$	Actual	\$	Projected		Proposed
Executive Departme	nt & Supported Agencies	D	79,799,609	4	62,403,822	\$	60,126,954
			1,594,265		1,671,624		1,665,375
	nce & Administration		5,125,905		5,915,055		5,708,405
Department of Gene			5,022,148		4,387,986		4,381,520
Department of Hum			1,699,363		1,858,496		1,901,076
	omic & Community Development		6,333,149		6,932,238		7,013,526
Department of Police	e		56,627,141		60,667,132		63,549,389
Department of Fire	C March 1		35,998,109		37,379,594		38,784,963
Department of Publ			26,246,933		26,777,959		26,901,092
	h & Family Development		8,824,968		9,020,432		9,650,432
Department of Trans	sportation	_	7,262,659		10,234,703		10,592,268
SUBTOTAL		\$	234,534,249	\$	227,249,041	\$	230,275,000
Golf Course		\$	1,753,980	\$	1,833,335	\$	1,702,194
TOTAL GENERAL	FUND	\$	236,288,229	\$	229,082,376	\$	231,977,194
DEPARTMENT OF	EXECUTIVE BRANCH						
Executiv	e Office Administration	\$	1,294,871	\$	1,338,969	\$	1,325,499
Multicul	tural Affairs		299,394		332,655		339,876
TOTAL		\$	1,594,265	\$	1,671,624	\$	1,665,375
DEPARTMENT OF	FINANCE & ADMINISTRATION						
City Gen	eral Tax Revenue	\$	455,518	\$	532,133	\$	532,133
Finance	Office		2,619,651		2,742,423		2,754,434
City Trea	asurer		632,916		1,070,651		825,294
Delinque	ent Tax		62,845		90,000		90,000
City Cou	rt Clerk's Office		1,157,382		1,190,811		1,217,197
Office of	Performance Management		154,988		208,942		208,828
Capital P			42,605		80,095		80,519
TOTAL		\$	5,125,905	\$	5,915,055	\$	5,708,405
DEPARTMENT OF	GENERAL SERVICES						
General S	Services Admin	\$	633,009	\$	703,548	\$	663,563
Mail Roo			70,147		79,108	-	79,732
	Sustainability		121,673		105,159		104,021
	Maintenance		1,913,957		1,975,121		2,002,479
	on Main Street		55,935		74,575		74,480
	nte Office		15,053		16,975		17,645
	Market		14,069		8,500		14,600

			FY15		FY16		FY17
	Chattanana Zanat Wanna Bada	_	Actual		Projected		Proposed
	Chattanooga Zoo at Warner Park Memorial Auditorium		677,213		675,000		675,000
			383,132		-		750 000
	Tivoli Theatre		316,100		750,000		750,000
	Civic Facilities Concessions		525		•		-
	Civic Facilities Administration		818,273				
	Community Theatre		3,062	-	100000		
١.		\$	5,022,148	\$	4,387,986	\$	4,381,520
MTS	MENT OF HUMAN RESOURCES						
	Human Resources Admin	\$	1,195,315	\$	1,344,666	\$	1,370,535
	Employees Insurance Office	120	324,201	- X	329,350		330,719
	Employees Insurance Program		1,516		,		-
	Employees Safety Program		86,301		99,480		100,292
	On Job Injury Admin		72,600		65,000		74,400
	Physical Exam - Police		19,430		20,000		15,000
	Employee Training				20,000		10,130
,	Series Sand a Manager	\$	1,699,363	\$	1,858,496	\$	1,901,076
	MENT OF ECONOMIC & COMMUNITY DE			2.1	0.00	2.0	ASSA NOW
	ECD Neighborhood Serv - Admin	\$	551,581	\$	554,673	\$	627,672
	ECD Affordable Housing Program		111,498		179,681		178,479
	ECD Economic Development		565,925		614,937		339,422
	ECD Homeless Outreach Program		30,941		89,378		110,011
	Community and Neighborhood Relations		383,306		475,460		476,136
	Grants Administration		51,054				
	Outdoor Chattanooga		422,557		521,533		437,077
	Trust For Public Land		119,144		100,000		119,500
	Shared Maint Riverpark Art Maint & Mgmt		72,555		125,250		226,150
13	Land Development Office		4,000,408		4,200,426		2,795,251
-10	Board of Plumbing Examiners		1,561		2,600		2,050
- 0	Board of Electrical Examiners		13,409		6,650		6,400
	Board of Mechanical Examiners		244		2,700		2,350
10	Board of Gas Fitters		1,018		2,250		2,050
13	Board of Appeals & Variances		7,948		6,700		7,625
Tig	Abatement & Demolition		3		50,000		.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
1	Code Enforcement Office		8		37.4		1,683,353
		\$	6,333,149	\$	6,932,238	\$	7,013,526
TXA	IENT OF POLICE						
	Chief of Police	\$	2,069,973	\$	1,775,213	·	2 125 014
	Internal Affairs	Ф		Þ		\$	2,125,914
	Uniform Services Command Office		459,499		702,000		944,398
			631,684		1,045,539		945,336
	Community Outreach Services		690		366,525		615,671
					4,137,242		3,695,320
					2,083,727		2,971,359 2,839,435
- ()	Special Operations Division Police Patrol Alpha Police Patrol Bravo		3,275,389 2,962,416 2,496,412			727	727

Police Patrol Charlie Police Patrol Delta Police Patrol Echo Police Patrol Fox Police Patrol George Police Park Security Police Park Security Police Bike Patrol Investigative Services Property Crimes Major Crimes Special Investigations Police Admin & Support Service Command Police Admin Support & Technical Services Police Training Recruiting Police Budget & Finance Police Facilities - East 11th Street Records Management & Services Polygraph Police Communications Center Animal Services Family Justice Center Focused Deterrence Initiative PTAL SPARTMENT OF FIRE Fire Admin Staff Fire Inventory Purchases Fire Operations Fire Station # 1 Fire Station # 3 Fire Station # 4 Fire Station # 5 Fire Station # 7 Fire Station # 7 Fire Station # 8 Fire Station # 9 Fire Station # 10 Fire Station # 10 Fire Station # 10 Fire Station # 11	Actual 2,558,786 2,872,350 2,713,933 2,928,969 3,161,151 129,659 373,297 438,094 1,003,274 1,810,094 3,042,874 3,553,024 176,801 2,264,270 3,638,775 323,664 6,754,253 26,475 886,004 110,235 4,317,125 1,611,299	2, 2, 2, 2, 3, 3, 3, 3, 4, 1,	ected ,441,658 ,662,480 ,426,462 ,838,869 ,837,906 - 706,117 ,665,797 - 951,081 310,005 164,874 006,158 738,194 367,281 ,666,628 31,806 805,449 115,195 428,354 611,299 613,944		Proposed 2,497,786 3,096,320 3,006,262 3,283,103 3,558,241 755,281 767,408 4,512,122 5,223,367 10,485 3,735,145 3,879,338 348,503 6,465,102 28,376 1,079,710 115,911 4,482,088
Police Patrol Delta Police Patrol Echo Police Patrol Fox Police Patrol George Police Park Security Police Parking Police Bike Patrol Investigative Services Property Crimes Major Crimes Major Crimes Special Investigations Police Admin & Support Service Command Police Admin Support & Technical Services Police Training Recruiting Police Budget & Finance Police Facilities & Security Police Facilities - East 11th Street Records Management & Services Polygraph Police Communications Center Animal Services Family Justice Center Focused Deterrence Initiative STAL SPARTMENT OF FIRE Fire Admin Staff Fire Inventory Purchases Fire Operations Fire Station # 1 Fire Station # 3 Fire Station # 4 Fire Station # 5 Fire Station # 6 Fire Station # 7 Fire Station # 8 Fire Station # 9 Fire Station # 10 Fire Station # 10 Fire Station # 11	2,872,350 2,713,933 2,928,969 3,161,151 129,659 373,297 438,094 1,003,274 1,810,094 3,042,874 3,553,024 176,801 2,264,270 3,638,775 323,664 6,754,253 26,475 886,004 110,235 4,317,125 1,611,299	2, 2, 2, 3, 3, 3, 3, 6,	,662,480 ,426,462 ,838,869 ,837,906 - 706,117 ,665,797 - 951,081 310,005 164,874 006,158 738,194 367,281 666,628 31,806 805,449 115,195 428,354 611,299		3,096,320 3,006,262 3,283,103 3,558,241 - 755,281 767,408 - 4,512,122 5,223,367 10,485 3,735,145 3,879,338 348,503 6,465,102 28,376 1,079,710 115,911 4,482,088
Police Patrol Echo Police Patrol Fox Police Patrol George Police Park Security Police Park Security Police Bike Patrol Investigative Services Property Crimes Major Crimes Major Crimes Special Investigations Police Admin & Support Service Command Police Admin Support & Technical Services Police Training Recruiting Police Budget & Finance Police Facilities & Security Police Facilities - East 11th Street Records Management & Services Polygraph Police Communications Center Animal Services Family Justice Center Focused Deterrence Initiative DTAL SPARTMENT OF FIRE Fire Admin Staff Fire Inventory Purchases Fire Operations Fire Station # 1 Fire Station # 3 Fire Station # 4 Fire Station # 5 Fire Station # 7 Fire Station # 7 Fire Station # 8 Fire Station # 9 Fire Station # 10 Fire Station # 10 Fire Station # 11	2,713,933 2,928,969 3,161,151 129,659 373,297 438,094 1,003,274 1,810,094 3,042,874 3,553,024 176,801 2,264,270 3,638,775 323,664 6,754,253 26,475 886,004 110,235 4,317,125 1,611,299	2, 2, 3, 3, 3, 3, 3, 4,	,426,462 ,838,869 ,837,906 - - 706,117 ,665,797 - 951,081 310,005 164,874 006,158 738,194 367,281 666,628 31,806 805,449 115,195 428,354 611,299		3,006,262 3,283,103 3,558,241 - 755,281 767,408 - 4,512,122 5,223,367 10,485 3,735,145 3,879,338 348,503 6,465,102 28,376 1,079,710 115,911 4,482,088
Police Patrol George Police Park Security Police Park Security Police Park Security Police Bike Patrol Investigative Services Property Crimes Major Crimes Special Investigations Police Admin & Support Service Command Police Admin Support & Technical Services Police Training Recruiting Police Budget & Finance Police Facilities & Security Police Facilities & Security Police Facilities - East 11th Street Records Management & Services Polygraph Police Communications Center Animal Services Family Justice Center Focused Deterrence Initiative DTAL SPARTMENT OF FIRE Fire Admin Staff Fire Inventory Purchases Fire Operations Fire Station # 1 Fire Station # 3 Fire Station # 4 Fire Station # 5 Fire Station # 5 Fire Station # 6 Fire Station # 7 Fire Station # 8 Fire Station # 9 Fire Station # 10 Fire Station # 11	2,928,969 3,161,151 129,659 373,297 438,094 1,003,274 1,810,094 3,042,874 3,553,024 176,801 2,264,270 3,638,775 323,664 6,754,253 26,475 886,004 110,235 4,317,125 1,611,299	2, 3, 3, 3, 3, 6, 4, 1,	838,869 837,906 - 706,117 665,797 - 951,081 310,005 164,874 006,158 738,194 367,281 666,628 31,806 805,449 115,195 428,354 611,299		3,283,103 3,558,241 - 755,281 767,408 - 4,512,122 5,223,367 10,485 3,735,145 3,879,338 348,503 6,465,102 28,376 1,079,710 115,911 4,482,088
Police Patrol George Police Park Security Police Park Security Police Parking Police Bike Patrol Investigative Services Property Crimes Major Crimes Special Investigations Police Admin & Support Service Command Police Admin Support & Technical Services Police Training Recruiting Police Budget & Finance Police Facilities & Security Police Facilities - East 11th Street Records Management & Services Polygraph Police Communications Center Animal Services Family Justice Center Focused Deterrence Initiative DTAL SPARTMENT OF FIRE Fire Admin Staff Fire Inventory Purchases Fire Operations Fire Station # 1 Fire Station # 3 Fire Station # 4 Fire Station # 5 Fire Station # 6 Fire Station # 7 Fire Station # 8 Fire Station # 9 Fire Station # 10 Fire Station # 10 Fire Station # 11	3,161,151 129,659 373,297 438,094 1,003,274 1,810,094 3,042,874 3,553,024 176,801 2,264,270 3,638,775 323,664 6,754,253 26,475 886,004 110,235 4,317,125 1,611,299	3, 3, 3, 3, 4,	.837,906 - 706,117 .665,797 - 951,081 310,005 164,874 006,158 738,194 367,281 666,628 31,806 805,449 115,195 428,354 611,299		3,558,241
Police Park Security Police Parking Police Bike Patrol Investigative Services Property Crimes Major Crimes Special Investigations Police Admin & Support Service Command Police Admin Support & Technical Services Police Training Recruiting Police Budget & Finance Police Facilities & Security Police Facilities - East 11th Street Records Management & Services Polygraph Police Communications Center Animal Services Family Justice Center Focused Deterrence Initiative DTAL SPARTMENT OF FIRE Fire Admin Staff Fire Inventory Purchases Fire Operations Fire Station # 1 Fire Station # 3 Fire Station # 4 Fire Station # 5 Fire Station # 6 Fire Station # 7 Fire Station # 8 Fire Station # 9 Fire Station # 10 Fire Station # 10 Fire Station # 11	129,659 373,297 438,094 1,003,274 1,810,094 3,042,874 3,553,024 176,801 2,264,270 3,638,775 323,664 6,754,253 26,475 886,004 110,235 4,317,125 1,611,299	3, 3, 3, 3, 6,	- 706,117 665,797 - 951,081 310,005 164,874 006,158 738,194 367,281 666,628 31,806 805,449 115,195 428,354 611,299		755,281 767,408 4,512,122 5,223,367 10,485 3,735,145 3,879,338 348,503 6,465,102 28,376 1,079,710 115,911 4,482,088
Police Parking Police Bike Patrol Investigative Services Property Crimes Major Crimes Special Investigations Police Admin & Support Service Command Police Admin Support & Technical Services Police Training Recruiting Police Budget & Finance Police Facilities & Security Police Facilities - East 11th Street Records Management & Services Polygraph Police Communications Center Animal Services Family Justice Center Focused Deterrence Initiative DTAL SPARTMENT OF FIRE Fire Admin Staff Fire Inventory Purchases Fire Operations Fire Station # 1 Fire Station # 3 Fire Station # 4 Fire Station # 5 Fire Station # 6 Fire Station # 7 Fire Station # 7 Fire Station # 9 Fire Station # 10 Fire Station # 10 Fire Station # 11	373,297 438,094 1,003,274 1,810,094 3,042,874 3,553,024 176,801 2,264,270 3,638,775 323,664 6,754,253 26,475 886,004 110,235 4,317,125 1,611,299	3, 3, 3, 3, 6,	951,081 310,005 164,874 006,158 738,194 367,281 666,628 31,806 805,449 115,195 428,354 611,299		767,408 4,512,122 5,223,367 10,485 3,735,145 3,879,338 348,503 6,465,102 28,376 1,079,710 115,911 4,482,088
Police Bike Patrol Investigative Services Property Crimes Major Crimes Special Investigations Police Admin & Support Service Command Police Admin Support & Technical Services Police Training Recruiting Police Budget & Finance Police Facilities & Security Police Facilities - East 11th Street Records Management & Services Polygraph Police Communications Center Animal Services Family Justice Center Focused Deterrence Initiative PARTMENT OF FIRE Fire Admin Staff Fire Inventory Purchases Fire Operations Fire Station # 1 Fire Station # 3 Fire Station # 5 Fire Station # 6 Fire Station # 7 Fire Station # 8 Fire Station # 9 Fire Station # 10 Fire Station # 11	438,094 1,003,274 1,810,094 3,042,874 3,553,024 176,801 2,264,270 3,638,775 323,664 6,754,253 26,475 886,004 110,235 4,317,125 1,611,299	3, 3, 3, 3, 6,	951,081 310,005 164,874 006,158 738,194 367,281 666,628 31,806 805,449 115,195 428,354 611,299		767,408 4,512,122 5,223,367 10,485 3,735,145 3,879,338 348,503 6,465,102 28,376 1,079,710 115,911 4,482,088
Investigative Services Property Crimes Major Crimes Special Investigations Police Admin & Support Service Command Police Admin Support & Technical Services Police Training Recruiting Police Budget & Finance Police Facilities & Security Police Facilities - East 11th Street Records Management & Services Polygraph Police Communications Center Animal Services Family Justice Center Focused Deterrence Initiative PTAL SPARTMENT OF FIRE Fire Admin Staff Fire Inventory Purchases Fire Operations Fire Station # 1 Fire Station # 3 Fire Station # 4 Fire Station # 5 Fire Station # 6 Fire Station # 7 Fire Station # 8 Fire Station # 9 Fire Station # 10 Fire Station # 10 Fire Station # 11	1,003,274 1,810,094 3,042,874 3,553,024 176,801 2,264,270 3,638,775 323,664 6,754,253 26,475 886,004 110,235 4,317,125 1,611,299	3, 3, 3, 3, 6,	951,081 310,005 164,874 006,158 738,194 367,281 666,628 31,806 805,449 115,195 428,354 611,299		767,408 4,512,122 5,223,367 10,485 3,735,145 3,879,338 348,503 6,465,102 28,376 1,079,710 115,911 4,482,088
Property Crimes Major Crimes Special Investigations Police Admin & Support Service Command Police Admin Support & Technical Services Police Training Recruiting Police Budget & Finance Police Facilities & Security Police Facilities - East 11th Street Records Management & Services Polygraph Police Communications Center Animal Services Family Justice Center Focused Deterrence Initiative PTAL SPARTMENT OF FIRE Fire Admin Staff Fire Inventory Purchases Fire Operations Fire Station # 1 Fire Station # 3 Fire Station # 4 Fire Station # 5 Fire Station # 7 Fire Station # 7 Fire Station # 8 Fire Station # 9 Fire Station # 10 Fire Station # 11	1,810,094 3,042,874 3,553,024 176,801 2,264,270 3,638,775 323,664 6,754,253 26,475 886,004 110,235 4,317,125 1,611,299	3, 3, 3, 6,	951,081 310,005 164,874 006,158 738,194 367,281 666,628 31,806 805,449 115,195 428,354 611,299		4,512,122 5,223,367 10,485 3,735,145 3,879,338 348,503 6,465,102 28,376 1,079,710 115,911 4,482,088
Major Crimes Special Investigations Police Admin & Support Service Command Police Admin Support & Technical Services Police Training Recruiting Police Budget & Finance Police Facilities & Security Police Facilities - East 11th Street Records Management & Services Polygraph Police Communications Center Animal Services Family Justice Center Focused Deterrence Initiative PTAL SPARTMENT OF FIRE Fire Admin Staff Fire Inventory Purchases Fire Operations Fire Station # 1 Fire Station # 3 Fire Station # 4 Fire Station # 5 Fire Station # 7 Fire Station # 8 Fire Station # 9 Fire Station # 10 Fire Station # 11	3,042,874 3,553,024 176,801 2,264,270 3,638,775 323,664 6,754,253 26,475 886,004 110,235 4,317,125 1,611,299	3, 3, 3, 6,	310,005 164,874 006,158 738,194 367,281 666,628 31,806 805,449 115,195 428,354 611,299		5,223,367 10,485 3,735,145 3,879,338 348,503 6,465,102 28,376 1,079,710 115,911 4,482,088
Special Investigations Police Admin & Support Service Command Police Admin Support & Technical Services Police Training Recruiting Police Budget & Finance Police Facilities & Security Police Facilities - East 11th Street Records Management & Services Polygraph Police Communications Center Animal Services Family Justice Center Focused Deterrence Initiative DTAL SPARTMENT OF FIRE Fire Admin Staff Fire Inventory Purchases Fire Operations Fire Station # 1 Fire Station # 3 Fire Station # 4 Fire Station # 5 Fire Station # 6 Fire Station # 7 Fire Station # 8 Fire Station # 9 Fire Station # 10 Fire Station # 11	3,553,024 176,801 2,264,270 3,638,775 323,664 6,754,253 26,475 886,004 110,235 4,317,125 1,611,299	3, 3, 3, 6,	310,005 164,874 006,158 738,194 367,281 666,628 31,806 805,449 115,195 428,354 611,299		5,223,367 10,485 3,735,145 3,879,338 348,503 6,465,102 28,376 1,079,710 115,911 4,482,088
Police Admin & Support Service Command Police Admin Support & Technical Services Police Training Recruiting Police Budget & Finance Police Facilities & Security Police Facilities - East 11th Street Records Management & Services Polygraph Police Communications Center Animal Services Family Justice Center Focused Deterrence Initiative OTAL S EPARTMENT OF FIRE Fire Admin Staff Fire Inventory Purchases Fire Operations Fire Station # 1 Fire Station # 3 Fire Station # 4 Fire Station # 5 Fire Station # 6 Fire Station # 7 Fire Station # 8 Fire Station # 9 Fire Station # 10 Fire Station # 11	176,801 2,264,270 3,638,775 323,664 6,754,253 26,475 886,004 110,235 4,317,125 1,611,299	3, 3, 6, 4, 1,	164,874 006,158 738,194 367,281 666,628 31,806 805,449 115,195 428,354 611,299		5,223,367 10,485 3,735,145 3,879,338 348,503 6,465,102 28,376 1,079,710 115,911 4,482,088
Police Admin & Support Service Command Police Admin Support & Technical Services Police Training Recruiting Police Budget & Finance Police Facilities & Security Police Facilities - East 11th Street Records Management & Services Polygraph Police Communications Center Animal Services Family Justice Center Focused Deterrence Initiative OTAL SPARTMENT OF FIRE Fire Admin Staff Fire Inventory Purchases Fire Operations Fire Station # 1 Fire Station # 3 Fire Station # 4 Fire Station # 5 Fire Station # 6 Fire Station # 7 Fire Station # 8 Fire Station # 9 Fire Station # 10 Fire Station # 11	176,801 2,264,270 3,638,775 323,664 6,754,253 26,475 886,004 110,235 4,317,125 1,611,299	3, 3, 6, 4, 1,	164,874 006,158 738,194 367,281 666,628 31,806 805,449 115,195 428,354 611,299		10,485 3,735,145 3,879,338 348,503 6,465,102 28,376 1,079,710 115,911 4,482,088
Police Admin Support & Technical Services Police Training Recruiting Police Budget & Finance Police Facilities & Security Police Facilities - East 11th Street Records Management & Services Polygraph Police Communications Center Animal Services Family Justice Center Focused Deterrence Initiative DTAL SPARTMENT OF FIRE Fire Admin Staff Fire Inventory Purchases Fire Operations Fire Station # 1 Fire Station # 3 Fire Station # 4 Fire Station # 5 Fire Station # 6 Fire Station # 7 Fire Station # 8 Fire Station # 9 Fire Station # 10 Fire Station # 11	2,264,270 3,638,775 323,664 6,754,253 26,475 886,004 110,235 4,317,125 1,611,299	3, 3, 6,	006,158 738,194 367,281 666,628 31,806 805,449 115,195 428,354 611,299		3,735,145 3,879,338 348,503 6,465,102 28,376 1,079,710 115,911 4,482,088
Police Training Recruiting Police Budget & Finance Police Facilities & Security Police Facilities - East 11th Street Records Management & Services Polygraph Police Communications Center Animal Services Family Justice Center Focused Deterrence Initiative OTAL S EPARTMENT OF FIRE Fire Admin Staff Fire Inventory Purchases Fire Operations Fire Station # 1 Fire Station # 3 Fire Station # 4 Fire Station # 5 Fire Station # 6 Fire Station # 7 Fire Station # 8 Fire Station # 9 Fire Station # 10 Fire Station # 11	3,638,775 323,664 6,754,253 26,475 886,004 110,235 4,317,125 1,611,299	3, 6, 4, 1,	738,194 367,281 666,628 31,806 805,449 115,195 428,354 611,299		3,879,338 348,503 6,465,102 28,376 1,079,710 115,911 4,482,088
Police Budget & Finance Police Facilities & Security Police Facilities - East 11th Street Records Management & Services Polygraph Police Communications Center Animal Services Family Justice Center Focused Deterrence Initiative OTAL S EPARTMENT OF FIRE Fire Admin Staff Fire Inventory Purchases Fire Operations Fire Station # 1 Fire Station # 3 Fire Station # 4 Fire Station # 5 Fire Station # 6 Fire Station # 7 Fire Station # 8 Fire Station # 9 Fire Station # 10 Fire Station # 11	323,664 6,754,253 26,475 886,004 110,235 4,317,125 1,611,299	6, 4, I,	367,281 666,628 31,806 805,449 115,195 428,354 611,299		348,503 6,465,102 28,376 1,079,710 115,911 4,482,088
Police Facilities & Security Police Facilities - East 11th Street Records Management & Services Polygraph Police Communications Center Animal Services Family Justice Center Focused Deterrence Initiative OTAL SPARTMENT OF FIRE Fire Admin Staff Fire Inventory Purchases Fire Operations Fire Station # 1 Fire Station # 3 Fire Station # 4 Fire Station # 5 Fire Station # 6 Fire Station # 7 Fire Station # 8 Fire Station # 9 Fire Station # 10 Fire Station # 11	6,754,253 26,475 886,004 110,235 4,317,125 1,611,299	6, 4, 1,	666,628 31,806 805,449 115,195 428,354 611,299		6,465,102 28,376 1,079,710 115,911 4,482,088
Police Facilities - East 11th Street Records Management & Services Polygraph Police Communications Center Animal Services Family Justice Center Focused Deterrence Initiative OTAL SPARTMENT OF FIRE Fire Admin Staff Fire Inventory Purchases Fire Operations Fire Station # 1 Fire Station # 3 Fire Station # 4 Fire Station # 5 Fire Station # 6 Fire Station # 7 Fire Station # 8 Fire Station # 9 Fire Station # 10 Fire Station # 11	26,475 886,004 110,235 4,317,125 1,611,299	4, I,	31,806 805,449 115,195 428,354 611,299		28,376 1,079,710 115,911 4,482,088
Records Management & Services Polygraph Police Communications Center Animal Services Family Justice Center Focused Deterrence Initiative OTAL S EPARTMENT OF FIRE Fire Admin Staff Fire Inventory Purchases Fire Operations Fire Station # 1 Fire Station # 3 Fire Station # 4 Fire Station # 5 Fire Station # 6 Fire Station # 7 Fire Station # 8 Fire Station # 9 Fire Station # 10 Fire Station # 11	886,004 110,235 4,317,125 1,611,299	4,· 1,·	805,449 115,195 428,354 611,299		1,079,710 115,911 4,482,088
Polygraph Police Communications Center Animal Services Family Justice Center Focused Deterrence Initiative OTAL S EPARTMENT OF FIRE Fire Admin Staff Fire Inventory Purchases Fire Operations Fire Station # 1 Fire Station # 3 Fire Station # 4 Fire Station # 5 Fire Station # 6 Fire Station # 7 Fire Station # 8 Fire Station # 9 Fire Station # 10 Fire Station # 11	110,235 4,317,125 1,611,299	4,· 1,·	115,195 428,354 611,299		115,911 4,482,088
Police Communications Center Animal Services Family Justice Center Focused Deterrence Initiative OTAL S EPARTMENT OF FIRE Fire Admin Staff Fire Inventory Purchases Fire Operations Fire Station # 1 Fire Station # 3 Fire Station # 4 Fire Station # 5 Fire Station # 6 Fire Station # 7 Fire Station # 8 Fire Station # 9 Fire Station # 9 Fire Station # 10 Fire Station # 11	4,317,125 1,611,299	4,· I,·	428,354 611,299		4,482,088
Animal Services Family Justice Center Focused Deterrence Initiative OTAL S EPARTMENT OF FIRE Fire Admin Staff Fire Inventory Purchases Fire Operations Fire Station # 1 Fire Station # 3 Fire Station # 4 Fire Station # 5 Fire Station # 6 Fire Station # 7 Fire Station # 8 Fire Station # 9 Fire Station # 10 Fire Station # 11	1,611,299	1,	611,299		
Family Justice Center Focused Deterrence Initiative OTAL S EPARTMENT OF FIRE Fire Admin Staff Fire Inventory Purchases Fire Operations Fire Station # 1 Fire Station # 3 Fire Station # 4 Fire Station # 5 Fire Station # 6 Fire Station # 7 Fire Station # 8 Fire Station # 9 Fire Station # 10 Fire Station # 11		3			1,659,639
Focused Deterrence Initiative STAL STAL EPARTMENT OF FIRE Fire Admin Staff Fire Inventory Purchases Fire Operations Fire Station # 1 Fire Station # 3 Fire Station # 4 Fire Station # 5 Fire Station # 6 Fire Station # 7 Fire Station # 8 Fire Station # 9 Fire Station # 10 Fire Station # 11	36,672		D 1 4 4/4/4		595,270
EPARTMENT OF FIRE Fire Admin Staff Fire Inventory Purchases Fire Operations Fire Station # 1 Fire Station # 3 Fire Station # 4 Fire Station # 5 Fire Station # 6 Fire Station # 7 Fire Station # 8 Fire Station # 9 Fire Station # 10 Fire Station # 11	-		430,000		312,500
Fire Admin Staff Fire Inventory Purchases Fire Operations Fire Station # 1 Fire Station # 3 Fire Station # 4 Fire Station # 5 Fire Station # 6 Fire Station # 7 Fire Station # 8 Fire Station # 9 Fire Station # 10 Fire Station # 11	6,627,141		667,132	\$	63,549,389
Fire Admin Staff Fire Inventory Purchases Fire Operations Fire Station # 1 Fire Station # 3 Fire Station # 4 Fire Station # 5 Fire Station # 6 Fire Station # 7 Fire Station # 8 Fire Station # 9 Fire Station # 10 Fire Station # 11					
Fire Inventory Purchases Fire Operations Fire Station # 1 Fire Station # 3 Fire Station # 4 Fire Station # 5 Fire Station # 6 Fire Station # 7 Fire Station # 8 Fire Station # 9 Fire Station # 10 Fire Station # 11	707 216	\$	526 200	ď	105 070
Fire Operations Fire Station # 1 Fire Station # 3 Fire Station # 4 Fire Station # 5 Fire Station # 6 Fire Station # 7 Fire Station # 8 Fire Station # 9 Fire Station # 10 Fire Station # 11	797,216	3	526,309	\$	485,079
Fire Station # 1 Fire Station # 3 Fire Station # 4 Fire Station # 5 Fire Station # 6 Fire Station # 7 Fire Station # 8 Fire Station # 9 Fire Station # 10 Fire Station # 11	4,723	2	400 650		2 (42 420
Fire Station # 3 Fire Station # 4 Fire Station # 5 Fire Station # 6 Fire Station # 7 Fire Station # 8 Fire Station # 9 Fire Station # 10 Fire Station # 11	3,333,272		400,659		3,643,428
Fire Station # 4 Fire Station # 5 Fire Station # 6 Fire Station # 7 Fire Station # 8 Fire Station # 9 Fire Station # 10 Fire Station # 11	3,998,009		521,508		4,600,581
Fire Station # 5 Fire Station # 6 Fire Station # 7 Fire Station # 8 Fire Station # 9 Fire Station # 10 Fire Station # 11	1,130,643		224,094		1,297,257
Fire Station # 6 Fire Station # 7 Fire Station # 8 Fire Station # 9 Fire Station # 10 Fire Station # 11	1,062,063		197,020		1,248,744
Fire Station # 7 Fire Station # 8 Fire Station # 9 Fire Station # 10 Fire Station # 11	2,199,490		984,686		2,161,661
Fire Station # 8 Fire Station # 9 Fire Station # 10 Fire Station # 11	1,024,578	1.71	171,058		1,217,361
Fire Station # 9 Fire Station # 10 Fire Station # 11	2,099,651		211,334		2,223,009
Fire Station # 10 Fire Station # 11	1,136,813		191,531		1,244,836
Fire Station # 11	1,153,673		215,433		1,237,531
	1,174,829	1,2	283,631		1,296,714
Fire Station # 12	r road a St		10,519		23,757
			210,815		1,237,784
1973 P. 2016 2016 2016 2016 2016 2016 2016 2016	1,128,361		104,697		2,156,888
A A TILL OF STANDARD AND TO	2,029,802	, VV.	134,622		1,173,583
	2,029,802 1,043,816		142,562		1,193,575
Fire Station # 16	2,029,802 1,043,816 1,012,728	7	164,328		1,207,242
	2,029,802 1,043,816 1,012,728 949,366	1,2	207,461		1,209,243
Fire Station # 19 Page 10 of	2,029,802 1,043,816 1,012,728		215,756		2,286,949

Actual	5 0 1 3 7 0 2	Projected 1,031,545 1,214,348 1,168,481 7,800 222,840 719,604 313,488		Proposed 1,062,508 1,233,991 1,239,031 9,725	
Fire Station # 21 Fire Station # 22 Fire Station # 22 Fire Station # 22 Fire Station # 22 Fire Tactical Services Fire Tactical Services Fire Training Division Fire Deputy Chief Admin Fire Marshall Staff Fire Logistics & Technology TOTAL DEPARTMENT OF PUBLIC WORKS Public Works Admin City Engineer Field Surveyors Public Works Utilities Solid Waste Disposal CWS Admin CWS Emergency CWS Street Cleaning Central Business District CWS Mowing Tractors/Leaf Collection CWS Street Sweeping 1,062,12 972,43 972,	5 0 1 3 7 0 2	1,214,348 1,168,481 7,800 222,840 719,604		1,233,991 1,239,031	1
Fire Station # 21 1,062,12 Fire Station # 22 972,43 Hamilton County Rescue 7,43 Fire Tactical Services 217,93 Fire Training Division 1,288,79 Fire Deputy Chief Admin 283,29 Fire Marshall Staff 1,252,94 Fire Logistics & Technology 1,252,39 TOTAL \$ 35,998,10 DEPARTMENT OF PUBLIC WORKS Value of the public Works Admin \$ 822,19 City Engineer 1,690,80 Field Surveyors - Public Works Utilities 196,00 Solid Waste Disposal 6,500,00 CWS Admin 1,155,13 CWS Emergency 807,70 CWS Street Cleaning 3,083,410 Central Business District - CWS Street Cleaning Crews - CWS Mowing Tractors/Leaf Collection - CWS Street Sweeping -	5 0 1 3 7 0 2	1,214,348 1,168,481 7,800 222,840 719,604		1,233,991 1,239,031	
Fire Station # 22 972,43 Hamilton County Rescue 7,43 Fire Tactical Services 217,93 Fire Training Division 1,288,79 Fire Deputy Chief Admin 283,29 Fire Marshall Staff 1,252,94 Fire Logistics & Technology 1,252,39 TOTAL \$ 35,998,10 DEPARTMENT OF PUBLIC WORKS Public Works Admin \$ 822,19 City Engineer 1,690,80 Field Surveyors - Public Works Utilities 196,00 Solid Waste Disposal 6,500,00 CWS Admin 1,155,13 CWS Emergency 807,70 CWS Street Cleaning 3,083,41 Central Business District - CWS Mowing Tractors/Leaf Collection - CWS Mowing Tractors/Leaf Collection - CWS Street Sweeping -	0 1 3 7 0 2	1,168,481 7,800 222,840 719,604		1,239,031	
Hamilton County Rescue	1 3 7 0 2	7,800 222,840 719,604			
Fire Tactical Services 217,93 Fire Training Division 1,288,79 Fire Deputy Chief Admin 283,29 Fire Marshall Staff 1,252,94 Fire Logistics & Technology 1,252,39 TOTAL \$ 35,998,10 DEPARTMENT OF PUBLIC WORKS Public Works Admin \$ 822,19 City Engineer 1,690,80 Field Surveyors - Public Works Utilities 196,00 Solid Waste Disposal 6,500,00 CWS Admin 1,155,13 CWS Emergency 807,70 CWS Street Cleaning 3,083,41 Central Business District - CWS Mowing Tractors/Leaf Collection - CWS Mowing Tractors/Leaf Collection - CWS Street Sweeping -	3 7 0 2	222,840 719,604			
Fire Training Division 1,288,79 Fire Deputy Chief Admin 283,29 Fire Marshall Staff 1,252,94 Fire Logistics & Technology 1,252,39 TOTAL \$ 35,998,10 DEPARTMENT OF PUBLIC WORKS \$ 822,19 Public Works Admin \$ 822,19 City Engineer 1,690,80 Field Surveyors - Public Works Utilities 196,00 Solid Waste Disposal 6,500,00 CWS Admin 1,155,136 CWS Emergency 807,70 CWS Street Cleaning 3,083,416 Central Business District - CWS Street Cleaning Crews - CWS Mowing Tractors/Leaf Collection - CWS Street Sweeping -	7 0 2	719,604		230,002	
Fire Deputy Chief Admin 283,294 Fire Marshall Staff 1,252,945 Fire Logistics & Technology 1,252,395 TOTAL \$ 35,998,105 DEPARTMENT OF PUBLIC WORKS Public Works Admin \$ 822,195 City Engineer 1,690,805 Field Surveyors - Public Works Utilities 196,000 Solid Waste Disposal 6,500,000 CWS Admin 1,155,136 CWS Emergency 807,705 CWS Street Cleaning 3,083,416 Central Business District - CWS Street Cleaning Crews - CWS Mowing Tractors/Leaf Collection - CWS Street Sweeping -	0 2			756,199	
Fire Marshall Staff Fire Logistics & Technology TOTAL DEPARTMENT OF PUBLIC WORKS Public Works Admin City Engineer Field Surveyors Public Works Utilities Solid Waste Disposal CWS Admin CWS Emergency CWS Street Cleaning Central Business District CWS Street Cleaning Crews CWS Mowing Tractors/Leaf Collection CWS Street Sweeping 1,252,94 1,252,39 1,252,	2			303,849	
Fire Logistics & Technology TOTAL DEPARTMENT OF PUBLIC WORKS Public Works Admin City Engineer Field Surveyors Public Works Utilities Solid Waste Disposal CWS Admin CWS Emergency CWS Street Cleaning Central Business District CWS Street Cleaning Crews CWS Mowing Tractors/Leaf Collection CWS Street Sweeping 1,252,39 822,19 822,19 1,690,80 1,690,80 6,500,00 6,500,00 6,500,00 807,70 807,70 807,70 1,155,13		1,366,534		1,418,399	
TOTAL \$ 35,998,1000 DEPARTMENT OF PUBLIC WORKS Public Works Admin \$ 822,1900 City Engineer \$ 1,690,8000 Field Surveyors \$ Public Works Utilities \$ 196,0000 Solid Waste Disposal \$ 6,500,0000 CWS Admin \$ 1,155,1300 CWS Emergency \$ 807,7000 CWS Street Cleaning \$ 3,083,4100 Central Business District \$ CWS Street Cleaning Crews CWS Mowing Tractors/Leaf Collection CWS Street Sweeping \$		1,216,931		1,386,037	
Public Works Admin \$822,199 City Engineer 1,690,809 Field Surveyors - Public Works Utilities 196,000 Solid Waste Disposal 6,500,000 CWS Admin 1,155,130 CWS Emergency 807,700 CWS Street Cleaning 3,083,410 Central Business District - CWS Street Cleaning Crews - CWS Mowing Tractors/Leaf Collection - CWS Street Sweeping -		37,379,594	\$	38,784,963	
Public Works Admin \$822,199 City Engineer 1,690,809 Field Surveyors - Public Works Utilities 196,000 Solid Waste Disposal 6,500,000 CWS Admin 1,155,130 CWS Emergency 807,700 CWS Street Cleaning 3,083,410 Central Business District - CWS Street Cleaning Crews - CWS Mowing Tractors/Leaf Collection - CWS Street Sweeping -					
City Engineer I,690,809 Field Surveyors - Public Works Utilities 196,000 Solid Waste Disposal 6,500,000 CWS Admin 1,155,130 CWS Emergency 807,700 CWS Street Cleaning 3,083,410 Central Business District - CWS Street Cleaning Crews CWS Mowing Tractors/Leaf Collection - CWS Street Sweeping	0 0	(0/ 707	0	007.750	
Field Surveyors Public Works Utilities 196,000 Solid Waste Disposal 6,500,000 CWS Admin 1,155,130 CWS Emergency 807,700 CWS Street Cleaning 3,083,410 Central Business District CWS Street Cleaning Crews CWS Mowing Tractors/Leaf Collection CWS Street Sweeping		696,797	\$	806,750	
Public Works Utilities 196,000 Solid Waste Disposal 6,500,000 CWS Admin 1,155,130 CWS Emergency 807,700 CWS Street Cleaning 3,083,410 Central Business District - CWS Street Cleaning Crews - CWS Mowing Tractors/Leaf Collection - CWS Street Sweeping -	9	1,528,547		1,461,357	
Solid Waste Disposal 6,500,000 CWS Admin 1,155,130 CWS Emergency 807,700 CWS Street Cleaning 3,083,410 Central Business District - CWS Street Cleaning Crews - CWS Mowing Tractors/Leaf Collection - CWS Street Sweeping -		225,477		237,945	
CWS Admin 1,155,136 CWS Emergency 807,709 CWS Street Cleaning 3,083,416 Central Business District - CWS Street Cleaning Crews - CWS Mowing Tractors/Leaf Collection - CWS Street Sweeping -		184,660		184,260	
CWS Emergency 807,709 CWS Street Cleaning 3,083,410 Central Business District - CWS Street Cleaning Crews - CWS Mowing Tractors/Leaf Collection - CWS Street Sweeping -		6,210,400		6,210,400	
CWS Street Cleaning 3,083,416 Central Business District - CWS Street Cleaning Crews - CWS Mowing Tractors/Leaf Collection - CWS Street Sweeping -		1,224,939		1,240,992	
Central Business District - CWS Street Cleaning Crews - CWS Mowing Tractors/Leaf Collection - CWS Street Sweeping -		654,390		652,977	
CWS Street Cleaning Crews - CWS Mowing Tractors/Leaf Collection - CWS Street Sweeping -	6	84,432			
CWS Mowing Tractors/Leaf Collection CWS Street Sweeping		299,140		314,579	
CWS Street Sweeping -		930,842		886,145	
	c	1,114,300		1,038,477	
Brush Pick-up 1,011,84		564,414		531,343	
		1,102,850		1,052,598	
Garbage Pick-up 3,799,152	2	3,929,272		3,850,644	
Trash Flash Pick-up 419,75	7	445,860		430,790	
Recycle Pick-up 627,048	8	1,086,905		1,200,511	
Refuse Inspection 143	3			-	
Refuse Collection Centers 470,183	3	570,949		572,028	
Sway Cars 194,092	2	-		1,5	
Recycle Express 7,06	7	2,590		0.0	
Blighted Property Abatement 142,920	6	192,616			
Container Management -		175,762		235,539	
Municipal Forestry 839,186	6	872,863		851,184	
Brainerd Levee 1, 2, 3 55,118	8	4		31,905	
Orchard Knob Storm Station 35,730	6	1/2		27,631	
Minor Storm Station 4,75	7	4-14-1		6,898	
Park Maint – Admin 1,017,114	4	1,071,521		982,836	
Park Maint - Playgrounds & Hardscapes 111,26	7	147,999		124,574	
Park Maint - Buildings & Structures 8,138		1			
Park Maint – Landscape 993,524		755,723		726,807	
Park Maint - City-Wide Security 73,265		106,407		99,698	
Park Mgmt - Heritage Park 48,023		51,426		62,050	
Park Mgmt - Greenway Farm 43,917		48,537		60,800	
Park Mgmt - Rivermont Park 7,185		9,530		-	
Park Mgmt - East Lake 1,244		2,230			
Page 11 of 64	4.5	100			
707 77 71 71	451	1.2		10-01	

		FY15		FY16		FY17	
		Actual		Projected		Proposed	
Park Mgmt - Landscape Miller Park		-		40,682		-	
Park Mgmt - Landscape Mechanic		÷.		78,762		64,520	
Shared Maint TN Riverpark Downtown North		1,443,471		1,305,458		1,521,269	
Shared Maint TN Riverpark Downtown South		71,045		757,123		1,134,084	
Shared Maint - Carousel Operations		77,291		78,351		104,589	
Shared Maint - TN Riverpark Security		238,416		228,435		194,912	
Shared Maint - Renaissance Park		30,926				2000	
Shared Maint - Ross' Landing		141,503		64		42	
Shared Maint - Walnut Street Bridge		17,078					
Shared Maint - Waterfront Management		61,250				<u>-</u>	
TOTAL	\$	26,246,933	\$	26,777,959	\$	26,901,092	
DEPARTMENT OF YOUTH & FAMILY DEVELOPM	ENT						
Youth & Family Development Admin	\$	633,957	\$	499,918	\$	242,941	
Office of Early Learning	Þ	033,937	Φ	499,918	D	180,000	
Recreation Admin		722 200		716 251			
		723,390		716,351		856,132	
Recreation Support Services		703,384		660,933		664,685	
Recreation Public Information		46,203		81,987		78,236	
Youth Dev - Recreation Special Programs		536,242		179,002		179,420	
Rec Program – Summer Camps		199,052		132,879		201,741	
Sports Programs		367,409		515,105		520,706	
Aquatics Programs		225,696		154,885		154,943	
Therapeutic Programs		144,823		159,313		159,356	
Fitness Center		272,544		213,011		222,173	
Youth Dev CAPS		115,695		234,122		284,528	
Youth Dev Education		103,792		398,954		790,942	
Youth Dev Career Development		34,787		114,894		115,300	
Rec Facility - Skatepark		81,975		19,357		63,539	
Rec Facility - Champion's Club		331,424		342,251		327,966	
Rec Facility - Summit of Softball		452,481		457,035		462,747	
Rec Ctr - Avondale		151,010		139,717		139,717	
Rec Ctr - Brainerd		296,908		325,928		325,928	
Rec Ctr - Carver		219,035		234,698		234,698	
Rec Ctr - East Chattanooga	-	236,557		243,868		243,868	
Rec Ctr - East Lake		177,483		226,011		226,103	
Rec Ctr - Eastdale		179,321		175,464		175,498	
Rec Ctr - First Centenary		90,342		107,068		107,553	
Rec Ctr - Frances B. Wyatt		85,809		100,965		100,980	
Rec Ctr - Glenwood		223,244		235,576		235,623	
Rec Ctr - John A. Patten		241,731		252,924		253,412	
Rec Ctr - North Chattanooga		190,329		197,141		197,166	
Rec Ctr - Shepherd		239,119		246,891		249,231	
Rec Ctr - South Chattanooga		406,639		382,100		382,953	
Rec Ctr - Tyner		145,840		188,915		189,006	
Rec Ctr - Washington Hills		261,175		272,116		272,156	
Rec Ctr - Westside Community Ctr		58,528		68,260		68,330	
Rec Ctr - Hixson		211,022		280,510		280,510	
Page	12	the first time and the second second		200,510		200,510	
i ugc							

	FY15 Actual		FY16 Projected		FY17 Proposed
	56,019		92,644		92,666
					99,175
	Carlotte Artist Co. M.				199,396
-		121			71,108
\$	8,824,968	\$	9,020,432	\$	9,650,432
\$	1,141,346	\$	832,424	\$	869,626
	3,094,023		2,822,000		3,092,000
	2,138,353		2,156,047		2,162,042
			30.00		30,000
	888,937		410,400		470,842
ıg	-		1,082,832		1,036,758
			2,931,000		2,931,000
\$	7,262,659	\$	10,234,703	\$	10,592,268
	858,065		847,816		853,213
	895,915		985,519		848,981
\$	1,753,980	\$	1,833,335	\$	1,702,194
	ng \$	Actual 56,019 100,225 200,274 81,504 \$ 8,824,968 \$ 1,141,346 3,094,023 2,138,353 888,937 9 7,262,659 \$ 7,262,659	Actual 56,019 100,225 200,274 81,504 \$ 8,824,968 \$ \$ 1,141,346 \$ 3,094,023 2,138,353 888,937 9 \$ 7,262,659 \$ 858,065 895,915	Actual Projected 56,019 92,644 100,225 99,143 200,274 199,390 81,504 71,106 \$ 8,824,968 \$ 9,020,432 \$ 1,141,346 \$ 832,424 3,094,023 2,822,000 2,138,353 2,156,047 888,937 410,400 - 1,082,832 - 2,931,000 \$ 7,262,659 \$ 10,234,703 858,065 847,816 895,915 985,519	Actual Projected 56,019 92,644 100,225 99,143 200,274 199,390 81,504 71,106 \$ 8,824,968 \$ 9,020,432 \$ \$ 1,141,346 \$ 832,424 \$ 3,094,023 2,822,000 2,138,353 2,156,047 888,937 410,400 - 1,082,832 - 2,931,000 \$ 7,262,659 \$ 10,234,703 \$ 858,065 847,816 895,915 985,519

SECTION 5(a). GENERAL GOVERNMENT & SUPPORTED AGENCIES. The initials "A.O." as they appear in this Section, or elsewhere in the Ordinance, shall mean "Appropriation Only" which is hereby defined to mean that the amount as is shown being appropriated is only the appropriation of the City toward the total budget of such department, agency, board, commission, office or division or branch of government and is not to be construed to mean that such amount is its total budget or appropriation. The initials "A.S.F." as they appear in this Section, or elsewhere in this Ordinance, shall mean "Appropriation to Special Fund" which is hereby defined to mean that the amount as is shown being appropriated is to a Special Fund that will not revert to the General Fund at the end of the fiscal year.

GENERAL GOVERNMENT & SUPPORTED AGENCIES

	FY15	FY16	FY17
	Actual	Projected	Proposed
City Attorney Operations	\$ 1,501,552	\$ 1,592,083	\$ 1,597,545
City Council	714,371	739,761	738,208
City Judges Division 1	449,895	471,980	473,150

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	FY15	FY16	FY17
	Actual	Projected	Proposed
City Judges Division 2	428,721	448,407	448,527
Information Technology	5,382,845	6,135,373	6,714,461
Internal Audit	572,206	604,906	625,493
Purchasing	665,113	824,063	809,794
311 Call Center	560,428	608,314	690,524
AIM Center, Inc	60,000	60,000	60,000
Air Pollution Control BureauA.S.F.	270,820	270,820	270,820
Arts BuildA.O.	275,000	275,000	275,000
Baby UniversityA.S.F.	. 250,000	-	3
Bessie Smith Cultural CenterA.O.	60,000	60,000	60,000
Bethlehem CenterA.O.	25,000	25,000	45,000
CARTA SubsidyA.O.	5,217,440	4,980,660	4,917,440
Carter Street CorporationA.O.	200,000	200,000	200,000
Chambliss Center for ChildrenA.O.	350,000	350,000	350,000
Chattanooga Area Urban LeagueA.O.	100,000	125,000	125,000
Chattanooga Goodwill IndustriesA.O.			10,000
Chattanooga Neighborhood EnterprisesA.O.	319,325	705,000	705,000
Chattanooga Room in the InnA.O.	25,000	25,000	25,000
Children's Advocacy CenterA.O.	60,000	60,000	60,000
Community FoundationA.O.	101,300	101,300	106,300
Enterprise CenterA.O.	160,500	210,000	200,000
Enterprise South Industrial Park AdminA.O.	7,479		2 Ch 151 J.T.
Enterprise South Nature ParkA.O.	681,571	693,415	693,415
ESIP SecurityA.O.	53,587	62,077	62,077
Friends of Moccasin Bend Nat'l Park A.O.	30,000	30,000	30,000
Friends of the Zoo, Inc	25,000	25,000	25,000
Girls, IncA.O.	30,000	30,000	30,000
Grassroots midTownA.O	-	12	10,000
Greater Chattanooga Sports & Events	100,000	130,000	225,000
Green Spaces A.O.	-		15,000
Habitat for Humanity of Greater ChattanoogaA.O.	- 4	, č o	50,000
Helen Ross McNabb (Fortwood Center) A.O.	57,000	57,000	57,000
Heritage Hall Fund	66,477	65,866	68,685
Homeless CoalitionA.O.	50,000	50,000	70,000
Hope for the Inner CityA.O.	75,000	60,000	60,000
Joe Johnson Mental Health	60,000	60,000	60,000
LaPaz Chattanooga A.O.	50,000	50,000	50,000
Orange GroveA.O.	98,472	105,188	105,188
Partnership for Families, Children & AdultsA.O.	65,000	65,000	65,000
Public LibraryA.S.F.	5,800,000	5,815,000	5,970,000

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	FY15	FY16	FY17
	Actual	Projected	Proposed
Railroad Authority A.O.	4,174	11,915	2
Regional Planning Agency	2,481,557	2,351,557	2,351,557
Scenic Cities Beautiful			
Signal CenterA.O.	80,000	75,000	75,000
Speech & Hearing CenterA.O.	67,700	67,700	67,700
Tech Town FoundationA.O.	¥	4	40,000
Tennessee RiverPark A.O.	1,059,448	1,132,073	1,132,073
United Way of Greater ChattanoogaA.O			35,000
WTCI-TV-Channel 45 A.O.	85,000	75,000	75,000
Youth & Family Dev Social Services A.S.F.	1,165,000	1,165,000	1,165,000
Debt Service FundA.S.F.	17,485,009	17,504,272	20,514,537
Capital Improvements	26,280,945	9,008,728	400,000
Election Expense	53,118		225,000
City Code Revision	7,441	14,041	10,000
Unemployment Insurance	37,930	80,000	50,000
Contingency Fund Appropriation	416,351	1,018,860	3,239,460
Renewal & Replacement	137,946	461,727	400,000
Audits, Dues & Surveys	123,635	231,736	200,000
Intergovernmental Relations	217,502	315,000	265,000
City Water Quality Management Fees	433,153	450,000	458,000
Liability Insurance PremiumsA.S.F.	1,500,000	1,000,000	1,000,000
Education Contribution (per TCA 57-4-306)	3,141,290	1,250,000	1,250,000
Tuition Assistance Program	23,308	20,000	20,000
Total	\$ 79,799,609	\$ 62,403,822	\$ 60,126,954
Beginning Unassigned Fund Balance (Adjusted)	64,232,878	55,164,531	54,327,365
Estimated Increase(Decrease)	(9,068,347)	(837,166)	0
Ending Unassigned Fund Balance	55,164,531	54,327,365	54,327,365

SECTION 6. That there be and is hereby established a budget for each of the following special funds for Fiscal Year 2016-2017:

FY15	FY16	FY17
Actual	Projected	Proposed

1111 ECONOMIC DEVELOPMENT

ESTIMATED REVENUE

	Local Option Sales Tax	\$ 12,093,914	\$ 13,244,053	\$ 12,621,406
	Economic Development Pilot Fee	125,000	125,000	125,000
	Total	\$ 12,218,914	\$ 13,369,053	\$ 12,746,406
APPROP	RIATIONS			
	Economic Development Capital Projects	\$ 4,000,000	\$ 3,698,460	\$ 2,368,971
	Chattanooga Chamber of Commerce	450,000	450,000	450,000
	Chamber of Commerce - Enterprise South	75,000	75,000	75,000
	Enterprise Center - Innovation Center	151 53	175,000	231,000
	Enterprise Center - Innovation District		100,000	181,000
	Enterprise Center - Operating Support	50,000	200,000	369,000
	Sales Tax Commission	120,939	132,441	136,140
	Lease Payments	8,957,937	8,659,569	9,546,569
	Less: Chattanoogan Lease Payment offset	(827,366)	(1,487,000)	(611,274)
	Total	\$ 12,826,510	\$ 12,003,470	\$ 12,746,406
Raginain	g Fund Balance	5,750,823	5,143,226	6,508,809
	I Incr (Decr) in Fund Balance	(607,596)	1,365,583	0,500,609
	and Balance	5,143,226	6,508,809	6,508,809
Litting 1	ind Balance	3,143,220	0,500,009	0,300,609
2020	YOUTH & FAMILY DEPARTMENT-SOCIAL	EVI 6	FWI	F121.F
2030	SERVICES	FY15	FY16	FY17
ECTIMA:	ΓED REVENUE	Actual	Projected	Proposed
EST INIA	Federal	\$9,467,079	\$12,355,499	13,678,707
	State	4,130,384	3,147,113	3,176,352
	City of Chattanooga - Transfer In	1,165,000	1,165,000	1,165,000
	Other - Transfer In	278,575	304,809	340,000
	Interest Income	3,086	2,980	3,250
	Charges for Service	37,741	50,378	26,000
	Contributions & Donations	63,817	108,352	154,015
	Total	\$ 15,145,682	\$ 17,134,131	\$ 18,543,324
APPROP	RIATIONS			
	Administration	\$1,112,881	\$1,415,455	\$1,320,005
	Headstart	8,946,734	11,865,639	13,270,847
	Day Care	356,446	270,001	392,361
	Foster Grandparents	467,069	497,282	497,282
	Low Income Energy Assistance Program	3,446,723	2,060,592	2,060,592
	Community Services Block Grant (CSBG)	565,519	849,380	849,380
	Social Services Programs	88,399	63,850	68,005

	City General Relief		24,142		25,000	25,000
	Other	_	28,547	_	40,000	59,852
	Total	\$	15,036,460	\$	17,087,199	\$ 18,543,324
Beginning	g Fund Balance		652,466		761,688	808,620
Estimated	Incr (Decr) in Fund Balance	_	109,222		46,932	(66,618)
Ending F	und Balance	_	761,688		808,620	742,002
2050	STATE STREET AID					
ESTIMA	TED REVENUE					
	State Shared Ops St Aid 1989 Amended Gas Tax	\$	483,791	\$	492,171	\$ 500,000
	State Shared Ops Street Aid Gas Tax		3,015,253		3,071,943	3,100,000
	State Shared Ops Street Aid Add 3 Cent Tax		897,919		913,471	930,478
	State Maintenance of Streets		38,634			
	Loss, Damage, & Settlement		28,964		3,083	
	Other		144		144	154
	Total	\$	4,464,705	9	4,480,812	4,530,632
APPROP	RIATIONS					
	Operations	\$	3,789,882		3,924,290	4,530,632
	Total	\$	3,789,882		3,924,290	4,530,632
	g Fund Balance		1,574,547		2,249,370	2,805,892
Estimated	Incr (Decr) in Fund Balance	_	674,823		556,522	
Ending Fu	and Balance	_	2,249,370	1	2,805,892	2,805,892
2060	COMMUNITY DEVELOPMENT FUND					
ESTIMAT	TED REVENUE					
	Federal and State	\$	2,235,952	\$	1,700,000	\$ 1,951,740
	Miscellaneous/Other		809,356		600,000	350,000
	Total	\$	3,045,308	\$	2,300,000	\$ 2,301,740
APPROPI	RIATIONS					
	Administration	\$	455,330	\$	460,000	\$ 471,367
	Chattanooga Neighborhood Enterprise		232,766		125,000	200,000
	Other Community Development Projects		1,527,609		1,475,000	1,360,373
	Transfers		769,815		240,000	270,000
	Total	\$	2,985,521	\$	2,300,000	\$ 2,301,740

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Beginning Fund Balance		1,326,234	1,386,021	1,386,021
	Incr (Decr) in Fund Balance	59,787	A CALADO	E A A A A A A
Ending Fu	and Balance	1,386,021	1,386,021	1,386,021
2070	HOTEL/MOTEL TAX FUND			
ESTIMAT	TED REVENUE			
	Occupancy Tax	5,911,237	6,631,399	6,700,000
	Parking Garage Revenue	442,676	275,000	250,000
	Interest Revenue	65,036	Lab Warra	×
	Total	\$ 6,418,949	\$ 6,906,399	\$ 6,950,000
APPROPE	RIATIONS			
	Public Works Capital Fund	1,550,000	1,020,563	1,350,000
	River Pier Garage Operations	162,163	193,097	250,000
	Hotel/Motel County Trustee Collection Fee	120,747	134,516	135,000
	Debt Service	4,734,371	4,647,157	5,185,000
	Hamilton County Accounting Fee	30,000	30,000	30,000
	Total	\$ 6,597,281	\$ 6,025,333	\$ 6,950,000
Beginning	Fund Balance	4,811,445	4,633,113	5,514,179
Estimated	Incr (Decr) in Fund Balance	(178,332)	881,066	
Ending Fu	nd Balance	4,633,113	5,514,179	5,514,179
3100	DEBT SERVICE FUND			
ESTIMAT	CED REVENUE			
	General Fund	\$ 17,485,009	\$ 17,504,272	\$ 20,514,537
	Hamilton County	456,877	455,013	455,013
	CDBG (Fannie Mae Loan)	443,095	430,478	416,743
	Hotel/Motel Tax	4,734,371	4,849,602	4,013,348
	Other Sources	92,083	124,305	100,886
	Total	\$ 23,211,435	\$ 23,363,670	\$ 25,500,527
APPROPE	RIATIONS			
	Principal	\$ 17,364,333	\$ 17,160,627	\$ 17,516,834
	Timopai	Φ 17,504,555	\$ 17,100,027	\$ 17,510,054

	Bank Service Charges	89,800	100,000	110,000
	Total	\$ 24,786,176	\$ 24,850,654	\$ 25,500,527
Beginnin	ng Fund Balance	5,020,752	3,446,011	1,959,027
Estimate	d Incr (Decr) in Fund Balance	(1,574,741)	(1,486,984)	
Ending I	Fund Balance	3,446,011	1,959,027	1,959,027
6010	INTERCEPTOR SEWER SYSTEM	i l		
ESTIMA	TED REVENUE			
	Sewer Service Charges	\$ 51,812,289	56,565,872	59,887,575
	Industrial Surcharges	3,641,724	3,671,962	2,500,000
	Septic Tank Charges	330,220	290,431	318,893
	Wheelage and Treatment:			
	Hamilton County, TN	906,239	771,020	869,670
	Lookout Mountain, TN	232,646	306,040	343,089
	Lookout Mountain, GA	84,563	77,050	91,781
	Walker County, GA	415,425	500,392	558,572
	Collegedale, TN	332,983	988,402	1,142,990
	Soddy-Daisy, TN	224,851	307,988	374,391
	East Ridge, TN	1,534,738	1,991,899	2,558,935
	Windstone	63,333	25,665	33,832
	Rossville, GA	400,958	544,980	684,841
	Red Bank, TN	620,537	868,938	1,067,243
	Northwest Georgia	630,732	989,161	1,048,712
	Catoosa-Ringgold, GA	317,626	500,480	576,601
	Dade County, GA	11,241	14,721	18,897
	Debt Service Northwest Georgia	447,353	451,017	469,331
	Industrial User Permits	53,454	44,500	44,300
	Industrial User Fines	4,200	4,000	4.
	Garbage Grinder Fees	63,546	69,168	75,946
	Other Revenue/Charges	423,189	71,966	26,401
	Operating Revenue:	\$ 62,551,846	\$ 69,055,650	72,692,000
	Interest Earnings	\$ 364,175	\$ 350,000	250,000
	Total Revenues	\$ 62,916,021	\$ 69,405,650	72,942,000
APPROF	PRIATIONS			
	Operations & Maintenance:			
	Administration	3,925,053	4,807,346	7,535,303
	Laboratory	707,089	854,884	892,600

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Engineering	519,726	951,151	993,815
Plant Maintenance	2,220,512	3,154,878	3,521,547
Sewer Maintenance	3,012,312	3,792,998	4,781,611
Moccasin Bend - Liquid Handling	9,962,825	13,948,060	14,075,524
Inflow & Infiltration	1,675,591	2,192,005	2,456,983
Safety & Training	116,054	155,154	241,564
Pretreatment/Monitoring	529,759	661,287	679,852
Moccasin Bend - Solid Handling	3,571,004	4,517,818	4,871,871
Moccasin Bend - Landfill Handling	1,656,579	2,000,800	2,000,800
Combined Sewer Overflow	200,865	361,601	435,700
Pump Station Operations	1.00 800	2	1,356,826
Total Operations & Maintenance	\$ 28,097,369	\$ 37,397,982	43,843,996
Pumping Stations:			
Mountain Creek Pump Station	36,355	106,455	105,050
Citico Pump Station	543,094	782,086	747,500
Friar Branch Pump Station	264,041	275,655	275,700
Hixson 1, 2, 3, & 4 Pump Stations	168,381	528,058	450,600
19th Street Pump Station	73,684	166,655	165,350
Orchard Knob Pump Station	76,441	62,604	62,800
South Chickamauga Pump Station	573,682	694,508	770,850
Tiftonia 1 & 2 Pump Stations	217,612	277,655	276,050
23rd Street Pump Station	157,125	428,528	253,650
Latta Street Pumping Stations	12,879	31,270	31,245
Residential Pump Stations	35,932	73,400	73,400
Murray Hills Pump Station	37,587	185,706	82,525
Highland Park Pump Station	37,178	39,325	39,325
Big Ridge 1-5 Pump Stations	171,457	194,500	179,500
Dupont Parkway Pump Station	32,542	46,361	46,250
VAAP Pump Station	17,938	11,900	11,900
Northwest Georgia Pump Station	342,204	273,312	266,725
Brainerd Pump Station	42,972	96,639	82,150
East Brainerd Pump Station	65,223	81,865	72,300
North Chattanooga Pump Station	51,071	53,998	46,400
South Chattanooga Pump Station	23,463	24,151	17,720
Ooltewah-Collegedale Pump Station	268,969	637,212	275,650
Odor Control Pump Stations	1,012,367	1,353,865	1,400,000
Enterprise South Pump Station	33,007	33,567	32,775
River Park Pump Station		5,500	5,500
Ringgold Pump Station	62,516	152,800	144,300
Regional Metering Stations	4,203	31,481	23,000
Warner Park #1 Pump Station	12,023	14,600	10,600
Page	20 of 64	D. C. Marine	

	William All To A co		4.242		a aca		02000
	West Chickamauga		2,676	42,958			27,300
	Total Pumping Stations	_\$	4,376,622	\$	6,706,614		5,976,115
	Total Operations, Maintenance and Pumping Stations	\$	32,473,991	\$	44,104,596		49,820,111
	Capital Improvement		910,933		4		. 5 R
	Appropriation to Capital		5,150,000		20,200,000		8,950,000
	Debt Service						
	Principal		8,166,831		11,820,068		12,077,730
	Interest		1,953,624		1,706,773		2,079,815
	Bank Fees		14,740		14,344		14,344
	Sub Total Debt Service	\$	10,135,195	\$	13,541,185		14,171,889
	Total	\$	48,670,119	\$	77,845,781		72,942,000
Beginning	g Unrestricted Net Position		55,822,072		70,067,974		61,627,843
Estimated	Incr (Decr) in Fund Balance		14,245,902		(8,440,131)		
	nrestricted Net Position	-	70,067,974	The second second			61,627,843
6020	SOLID WASTE & SANITATION FUND						
ESTIMAT	TED REVENUE						
20.00 6.57 69.64	Landfill Tipping Fees	\$	381,034	\$	451,392	\$	512,585
	City Tipping Fees	\$	6,500,000	\$	6,210,400	\$	6,210,400
	State Operations Funds		69,924	- 3	50,000		85,000
	Sale of Property / Scrap		119,276		148,989		47,585
	Sale of Mulch		216,069		175,351		81,000
	Miscellaneous		28,015		2,857		13,000
	Total	\$	7,314,318	\$	7,038,989	\$	
APPROPI	RIATIONS						
4.7.	Recycling Center	\$	668,335	\$	1,068,081	\$	1,068,113
	Waste Disposal - Summit Monitoring				3,725		3,725
	Waste Disposal - City Landfill		1,464,761		1,550,980		1,592,809
	Compost Waste Center		618,190		764,432		964,433
	Debt Service				TV TV		
	Principal		1,723,521		1,723,521		1,866,418
	Interest		423,821		423,821		367,505
	Bank Fees		2,426		2,902		2,902
	Capital Improvement		117,121		2,242,107		999,340
	Household Hazardous Waste		69,928		84,325		84,325

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	Total	\$ 5,088,103	\$ 7,863,894	\$ 6,949,570
Beginnin	g Unrestricted Net Position	4,547,174	6,773,389	5,948,484
Estimated	I Incr (Decr) in Fund Balance	2,226,215	(824,905)	4
Ending U	nrestricted Net Position	6,773,389	5,948,484	5,948,484
<020	WARRE CHANGE TO 15			
6030	WATER QUALITY FUND			
ESTIMA	TED REVENUE		0.12.20.5.20.5	2006 TA 10
	Water Quality Fee	\$ 19,686,108	\$ 19,204,636	\$ 17,874,466
	Water Quality Permits	72,819	59,821	25,000
	Revenue Adjustments	185,145		-
	Donations	1,109	-	6.44
	Other	14,162	52,783	1,000
	Total	\$ 19,959,343	\$ 19,317,240	\$ 17,900,466
APPROP	RIATIONS			
	Water Quality Management Administration	\$ 3,157,760	\$ 4,085,633	\$ 4,541,06
	Water Quality Maintenance & Operations	6,571,785	7,784,900	7,834,69
	Water Quality Site Development Water Quality Engineering & Project	587,028	886,112	871,252
	Management	868,132	1,260,787	1,722,115
	Water Quality Public Education	88,479	25,108	118,42
	Renewal & Replacement	78,777	36,794	244,818
	Debt Service	70.50000	1 1/2 1/2007	
	Principal	1,161,010	1,303,267	1,891,277
	Interest	370,464	560,986	676,816
	Bank Service Charges	60	60	
	Bond Sale Expenses	10,553	a Carlaina	
	Appropriation to Capital Project Fund	3,312,500	7,102,000	The state of the s
	Total	\$ 16,206,548	\$ 23,045,647	\$ 17,900,466
Beginning	Unrestricted Net Position	13,978,274	17,731,069	14,002,662
Estimated	Incr (Decr) in Fund Balance	3,752,795	(3,728,407)	-
Ending U	nrestricted Net Position	17,731,069	14,002,662	14,002,662
6070	TVRCS OPERATIONS			
	*Previously reported as 2110 TN Valley Region	al Communications		
ESTIMAT	TED REVENUE			
	Federal Operations Funds	\$ 7,255	\$ 24,390	\$ 10,444
	State Operations Funds	15,152	41,373	41,663

	Ham Co Ops Radio & Electronics		214,268	213,483		215,167
	Other Intergovernmental Operations		675,327	699,992		475,363
	Outside Sales Radio Shop		36,273	46,745		52,669
	Mobile Communications Services		201,962	212,593		201,017
	Miscellaneous Revenue		151,322	52,867		180,000
	Total	\$	1,301,559	\$ 1,291,443	\$	1,176,323
APPROP	RIATIONS					
	Operations		941,378	881,233		1,176,323
	Total	\$	941,378	\$ 881,233	\$	1,176,323
The second of	g Fund Balance		539,424	899,605		1,309,815
	Incr (Decr) in Fund Balance	4	360,181	410,210		
Ending F	und Balance	-	899,605	1,309,815	_	1,309,815
9091	AUTOMATED TRAFFIC ENFORCEMENT					
ESTIMA	TED REVENUE					
	Automated Traffic & Speeding Fines	\$	1,752,360	\$ 1,599,628	\$	1,510,000
	Miscellaneous		22,979	24,120		25,000
	Total	\$	1,775,339	\$ 1,623,748	\$	1,535,000
APPROP	RIATIONS					
	Traffic Enforcement Operations	_\$	1,603,553	\$ 1,406,612	\$	1,535,000
	Total	\$	1,603,553	\$ 1,406,612	\$	1,535,000
	g Fund Balance		319,447	491,233		708,369
	Incr (Decr) in Fund Balance	-	171,786	217,136		
Ending Fi	und Balance	-	491,233	 708,369		708,369
9250	NARCOTICS FUND					
ESTIMA	TED REVENUE					
	Confiscated Narcotics Funds		543,249	351,634		250,000
	Fines, Forfeitures and Penalties		59,515			- 1-
	Other	10	81,196	20,689		60,000
	Total	\$	683,960	\$ 372,323	\$	310,000
APPROP	RIATIONS					5.4.4.
	Operations		242,018	\$ 337,473	\$	310,000
		35 -3	2021			

Capital	452	2,000		-
Total	\$ 694	4,018 \$	337,473	\$ 310,000
Beginning Fund Balance	1,432	2,383	1,422,325	1,457,175
Estimated Incr (Decr) in Fund Balance	(1	0,058)	34,850	
Ending Fund Balance	1,422	2,325	1,457,175	1,457,175

SECTION 6(a). That there be and hereby authorized the re-appropriation of \$100,000 from the Economic Development Program Fund (Fund 9098) to the Industrial Development Board of the City of Chattanooga, Tennessee (IDB) for use in the Growing Small Business Initiative.

SECTION 6(b). That there be and is hereby authorized the appropriation of all collections and fund balances to the respective funds, other than the General Fund, to be expended for the general public purposes as indicated.

SECTION 6(c). That the Chattanooga City Council adopted Resolution 25862 on March 24, 2009, authorizing the City to enter into an Airport Operations Service Contract ("Contract") with the Chattanooga Metropolitan Airport Authority ("Airport Authority"). In accordance with Section 5.1 of the Contract, the City hereby appropriates the sum of \$560,247 from the Debt Service Fund (which represents the total debt service requirements for the Airport Authority's fiscal year 2017), to be used only in the event that the Airport Authority is unable to meet its debt service requirement for fiscal year 2017.

SECTION 7(a). That all persons under the "City of Chattanooga Classification and Pay System" and covered by the "Pay Plans" on the effective date of this Ordinance shall receive pay within the appropriate range as designed in the City's Pay Plan. The Mayor shall authorize pay for all persons not within the "City of Chattanooga Classification System" and not covered by the "Pay Plan".

The Mayor is authorized to apply a two percent (2%) increase in base pay for full time civilian employees effective July 1, 2016 with annual base pay \$50,000.00 (Fifty thousand) and above. Employees with annual base pay of \$50,000 (Fifty thousand) and below will receive an increase of \$1,000.00 (One thousand)

dollars to their annual base pay, or \$0.48 cents per hour to employees not working in a full time capacity and excluding those employees whose pay is governed by federal and/or state formula. If necessary to achieve this pay increase, an employee's pay may exceed the maximum in the pay range. Employees hired subsequent to March 31, 2016 shall not be eligible for the increase.

<u>SECTION 7(a)(1)</u>. Any person employed full time as a City employee shall not be paid less than the prevailing poverty rate, except for those employees whose pay is governed by federal formula.

SECTION 7(a)(2). Any person employed on a temporary basis in positions authorized within the Classification Plan shall be paid at a rate not more than the minimum of the position's pay range. As provided in the Employee Information Guide, Section IV, temporary employment is for a specified period, not to exceed twelve (12) consecutive months.

SECTION 7(a)(3). In addition to positions provided for hereinafter, known as positions within the "City of Chattanooga Classification System", which includes only regular full time positions, the City recognizes and authorizes the following types of designation of positions as exempt from the Classification System: Regular Part-Time, Temporary and Elected Officials.

<u>SECTION 7(b)</u>. That except as otherwise provided, the positions specified hereinafter are hereby authorized at the pay ranges or maximum amounts and upon the terms hereinafter specified.

		Position Name	Range/Rate	
		DEPARTMENT OF GENERAL GOVERNMENT		
		Office of City Attorney		
0000150	1	City Attorney	GS.34	
0004131	1	Deputy City Attorney	GS.32	
0000028	1	Staff Attorney 2	GS.27	
0030020	4	Staff Attorney	GS.25	
0001029	1	Claims / Risk Analyst	GS.16	
0002142	1	Compliance Officer	GS.17	
0004213	1	Public Records E-Discovery Coordinator	GS.15	
0000026	4	Legal Assistant	GS.13	
0002963	1	Receptionist PT	NP	(1 frozen)
Subtotal	15	-		The second second

City Judges Division 1

0020010	1	City Judge	*
0000153	1	Judicial Assistant	NP
0000152	2	City Court Officer	NP
Subtotal	4		
		City Judges Division 2	
0020010	1	City Judge	*
0000153	1	Judicial Assistant	NP
0000152	2	City Court Officer	NP
Subtotal	4		

^{*}The City Judges shall be paid the same salary as the General Sessions Judges of Hamilton County, Tennessee.

		City Council	
0020100	1	Council Chairperson	***
0020200	1	Council Vice Chairperson	**
0020300	7	Council Member	*
0000039	1	Legislative & Management Analyst	GS.25
0000159	1	Clerk to Council	GS.20
0004201	1	Council Support Specialist	GS.15
0004047	1	Administrative Support Assistant 2	GS.07
Subtotal	13		

^{*}Members of the Council shall be paid fifteen percent (15%) of the Mayor's salary.

Internal Audit

0002118	1	City Auditor	GS.29	
0002117	4	Senior Auditor	GS.21	
0004037	1	Administrative Support Specialist	GS.10	
Subtotal	6			
		Information Technology		
0000107	1	Chief Information Officer	GS.33	
0000024	1	Assistant Director IT Operations	GS.30	
0000111	1	Assistant Director IT Security	GS.30	
0000023	1	Assistant Director Project Management	GS.30	
0000109	1	Deputy Chief Information Officer	GS.29	(1 frozen)
0000108	1	Manager Applications Development	GS.28	and long to
0000113	1	Manager IT Support Services	GS.28	
0004062	1	Manager IT Operations	GS.27	
0000089	1	IT Project Manager	GS.26	
0004046	1	Database Administrator	GS.25	(1 frozen)
0004004	3	IT Business Project Analyst	GS.25	The state of
		D 00 - (0.4		

^{**}The Vice-Chairperson shall be paid fifteen percent (15%) of the Mayor's salary plus an additional \$2,500.00.

^{***}The Chairperson shall be paid fifteen percent (15%) of the Mayor's salary plus an additional \$5,000.00.

	0000115	2	System & Data Base Specialist 2	GS.23	(1 frozen)
	0000110	3	Network Analyst	GS.22	(2 frozen)
	0000116	2	System & Data Base Specialist 1	GS.22	(1 frozen)
	0004168	1	Fire Systems & Database Specialist	GS.22	West Trans
	0000147	1	Telecommunications Supervisor	GS.21	
	0000120	1	IT Support Services Supervisor	GS.21	
	0000114	1	Network Engineer	GS.20	
	0000119	4	Programmer 2	GS.20	
	0004008	1	Web Master	GS.20	
	0001009	1	UX Designer	GS.20	
	0004009	2	IT Specialist	GS.19	•
	0001007	1	IT Tech Trainer	GS.18	
	0000127	4	Programmer 1	GS.18	
	0004011	1	Fiscal Analyst	GS.17	
	0004015	5	IT Technician	GS.15	(3 frozen)
	0000019	1	Telecommunications Analyst	GS.14	
	0004021	1	Executive Assistant	GS.14	
	0004037	_1	Administrative Support Specialist	GS.10	
	Subtotal	46			
			311 Call Center		
	0002108	1	Customer Service Supervisor	GS.15	
	0002106	1	Customer Service Rep 2	GS.08	
	0002107	10	Customer Service Rep 1	GS.07	
	Subtotal	12			
			Purchasing		
	0000250	1	Director Purchasing	GS.23	
	0000267	1	Deputy Director Purchasing	GS.21	
	0004167	1	Procurement Analyst	GS.17	
	0000252	5	Buyer	GS.16	
	0004037	1	Administrative Support Specialist	GS.10	
	0000046	1	Supplier Engagement Coordinator	GS.16	
	0000997	1	Grant Specialist	GS.15	
	Subtotal	11			
GENERAL GO	VERNMENT				
TOTAL		111			
			EXECUTIVE DEPARTMENT OF THE MAYOR		
			Administration		
	0004200	1	Administrative Specialist	NP	
	0004037	2	Administrative Support Specialist	GS.10	

0000171	1	Chief of Staff	NP
0004195	1	Chief Operating Officer	NP
0004196	1	Chief Policy Officer	NP
0004197	1	Deputy Chief of Staff	NP
0020001	1	Mayor*	NP
0004209	1	Public Safety Coordinator	NP
0000112	1	Constituent Services Coordinator	NP
0005000	1	Senior Advisor to Mayor	NP
Subtotal	11		

^{*}The salary of the Mayor shall be the same as the salary of the County Mayor of Hamilton County, TN.

Office of Multicultural Affairs

	0002146	1	Community Outreach Specialist	NR
	0002140	1	Director	NP
	Subtotal	2	*******	
EXECUTIVE				
BRANCH TOTA	L.	13	5	

DEPARTMENT OF FINANCE & ADMINISTRATION

Finance Office

0000075	1	Administrator City Finance Officer	GS.35	
0000076	1	Deputy Administrator Finance	GS.29	
0004210	1	Deputy Chief Operating Officer	NP	
0000077	1	Budget Officer	GS.27	
0000079	1	Manager Financial Operations	GS.27	
0000081	1	Accounts Payable Supervisor	GS.17	
0000082	1	Accounting Manager	GS.24	
0000083	1	Payroll Supervisor	GS.19	
0000085	4	Management Budget Analyst 1	GS.19	(1 frozen)
0000086	1	Management Budget Analyst 2	GS.21	
0000088	1	Management Budget Analyst 3	GS.23	
0000087	3	Accountant 1	GS.19	
0000090	1	Accountant 2	GS.21	
0000091	1	Accountant 3	GS.23	
0000099	1	Payroll Assistant	GS.09	
0000102	1	Payroll Technician	GS.11	
0000103	1	Payroll Technician 2	GS.12	
0000995	1	Grants Analyst	GS.17	
0001402	4	Accounting Technician 1	GS.08	
0004021	1	Executive Assistant	GS.14	
0004035	2	Accounting Technician 2	GS.10	
0004047	2	Administrative Support Assistant 2	GS.07	
0004143	1	Business Systems Analyst	GS.24	

			Disease Once Date & B. f.		
	0000051	1	Director Open Data & Performance Management	GS.26	
	0000031	1	Strategic Capital Planner	GS.23	
	Subtotal	35	_ Strategic capital rialillei	G3.23	
	Subtotal	33			
			Office of City Treasurer		
	0000131	1	Assistant City Treasurer	GS.22	
	0000132	1	Tax Supervisor	GS.16	
	0000133	1	City Treasurer	GS.25	
	0000136	1	Tax Specialist 2	GS.10	
	0000904	1	Property Tax Clerk II	\$9.63	
	0000906	1	Property Tax Clerk III	\$10.50	
	0001006	7	Tax Specialist	GS.07	
	Subtotal	13	4.6.5.		
			Municipal Billing & Collection Office		
	0000165	1	Municipal Billing Analyst	GS.17	
	0000166	1	Tax Manager	GS.20	
	0000136	1	Tax Specialist 2	GS.10	
	Subtotal	3			
			City Court Clerk's Office		
	0000055	1	City Court Clerk	GS.24	
	0000059	1	Deputy City Court Clerk	GS.17	
	0001101	10	Court Operations Assistant	GS.05	(3 frozen)
	0004037	1	Administrative Support Specialist	GS.10	(0 11 02 011)
	0004044	2	Court Operations Technician 2	GS.08	(1 frozen)
	0004054	3	Court Operations Technician 1	GS.06	12 11 02 01 11
	Subtotal	18		And And	
FINANCE &	27747701				
ADMIN TOTAL	-	69			
			DEPARTMENT OF GENERAL SERVICES		
			General Services Admin		
	0004057	1	Administrative Support Assistant 1	GS.04	
	0004047	1	Administrative Support Assistant 2	GS.07	40. (75. 2
	0000021	1	Assistant Director General Services	NR	(1 frozen)
	0000020	1	Director General Services	GS.30	
	0004011	2	Fiscal Analyst	GS.17	
	0000187	1	General Services Technology Specialist	GS.22	

0004220	1	Manager Facilities Operations	GS.22	
0004163	1	Real Property Coordinator	GS.18	
0000022	1	Special Project Coordinator	NR	(1 frozen)
Subtotal	10	3 10 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2		15 0 5000
ab releas				
		Mail Room		
0004057	1	Administrative Support Assistant 1	GS.04	
Subtotal	1		4.4.55	
		Office of Sustainability		
0004134	1	Director of Sustainability	NR	
Subtotal	1	_ Director or sustainability	INI	
Subtotal	-			
		Building Maintenance		
0004040	9	Building Maintenance Mechanic 1	GS.09	(1 frozen)
0004029	3	Building Maintenance Mechanic 2	GS.12	
0004045	2	Crew Supervisor 1	GS.08	
0004059	6	Crew Worker 1	GS.02	(1 frozen)
0004010	2	General Supervisor	GS.18	
0000198	1	Security Guard	GS.04	
Subtotal	23			
GENERAL				
SERVICES TOTAL	35	2		
		3		
		Development Resource Center		
0004057	1	Administrative Support Assistant 1	GS.04	
0004059	4	Crew Worker 1	GS.02	
Subtotal	5			
		TN Valley Regional Communications		
0004047	1	Administrative Support Assistant 2	GS.07	
0004019	3	Electronics Communication Tech 1	GS.14	
0000213	2	Electronics Communication Tech 2	GS.16	
0004116	1	Electronics Shop Supervisor	GS.18	
0000199	1	Manager Electronics Communication	GS.25	
Subtotal	- 8		05.25	
AZGEZZA.	.5	Municipal Garage - Amnicola	265-32	
0000204	1	Fleet Maintenance Shift Supervisor	GS.16	
0000205	1	Manager Fleet	GS.23	

0000206	4	Equipment Mechanic 3*	GS.13
0000208	3	Equipment Mechanic 1*	GS.10
0000209	1	Data Analyst	GS.12
0000218	3	Fleet Maintenance Shop Supervisor	GS.18
0000224	11	Equipment Mechanic 2*	GS.12
0001301	1	Inventory Clerk	GS.05
0004028	1	Inventory Coordinator	GS.13
0004047	1	Administrative Support Assistant 2	GS.07
0004051	2	Inventory Technician	GS.07
0004059	2	Crew Worker 1	GS.02
Subtotal	31		

^{*}denotes positions authorized to receive a tool allowance based on City of Chattanooga policy

12th Street Garage

0000204	2	Fleet Maintenance Shift Supervisor	GS.16
0000206	7	Equipment Mechanic 3*	GS.13
0000208	6	Equipment Mechanic 1*	GS.10
0000224	6	Equipment Mechanic 2*	GS.12
0004028	1	Inventory Coordinator	GS.13
0004037	1	Administrative Support Specialist	GS.10
0004051	1	Inventory Technician	GS.08
0004057	1	Administrative Support Assistant 1	GS.04
0004058	1	Crew Worker 2	GS.04
0004059	2	Crew Worker 1	GS.02
0004100	1	Equipment Operator 4	GS.10
Subtotal	29		

^{*}denotes positions authorized to receive a tool allowance based on City of Chattanooga policy

DEPARTMENT OF Human Resources

Administration

0004057	1	Administrative Support Assistant 1	GS.04
0000272	1	Compensation Analyst	GS.18
0000273	1	Deputy Director Human Resources	GS.29
0000270	1	Director Human Resources	GS.32
0000037	1	Employee Relations Coordinator	GS.18
0004021	1	Executive Assistant	GS.14
0002147	1	HR Quality Assurance Officer	G.S.20
0000275	1	HRMS Records Coordinator	GS.17
0004012	5	Human Resources Generalist	GS.17
0004033	1	Human Resources Technician 1	GS.11
0004072	1	Human Resources Technician 2	GS.13
0000080	1	Training and Development Coordinator	GS.18
Subtotal	16		

		Employees Insurance Office	
0000182	1	Director Risk Management & Employee Benefits	GS.27
0000185	2	Benefits Technician	GS.11
0004169	1	Pension and Data Analyst	GS.21
Subtotal	4		
		Employees Safety Program	
0000013	1	Manager Safety HR Wellness	GS.23
Subtotal	1		
HUMAN RESOURCES			
TOTAL	21		
		WELLNESS INITIATIVE	
0000011	1	Manager Employee Wellness & Occup Health	GS.23
0004037	1	Administrative Support Spec	GS.10
Subtotal	2		
	DEPAR	TMENT OF ECONOMIC & COMMUNITY DEVELOPMENT Administration	
0004011	1	Fiscal Analyst	GS.17
0004021	1	Executive Assistant	GS.14
0004037	1	Administrative Support Specialist	GS.10
0004081	1	Public Relations Coordinator 1	GS.15
0004206	1	Administrator	GS.32
0004208	1	Deputy Administrator	GS.29
0004231	1	Civic Engagement Coordinator	NP
Subtotal	7		
		Affordable Housing	
0004223	1_	_ Affordable Housing Specialist	NP
Subtotal	1		
G2.733.		Economic Development	
0004208	1	_ Deputy Administrator	GS.29
Subtotal	1		
SULUS OF		Homeless Outreach	Law Alles
0000043	1	Homeless Program Coordinator	GS.16
0000043	6	Homeless Outreach Specialists (PT)	
Subtotal	7		

		Neighborhood Service Development		
0000155	2	Neighborhood Relations Specialist	GS.14	
0000053	1	Neighborhood Services Development Manager	GS.23	
0004016	2	Neighborhood Program Specialist	GS.15	
0004086	1	Project Specialist	GS.14	
Subtotal	6			
		Code Enforcement Office		
0004047	3	Administrative Support Assistant 2	GS.07	
0000542	1	Chief Neighborhood Code Enforcement Insp.	GS.19	
0000565	8	Code Enforcement Inspector 1	GS.12	1 Frozen
0004133	4	Code Enforcement Inspector 2	GS.14	
0000574	3	Code Enforcement Inspector Supervisor	GS.16	
0000137	1	Demolition Abatement Specialist	GS.14	
Subtotal	20			
		Outdoor Chattanooga		
0001012	1	Director of Open Spaces	NR	
0002133	1	Events & Marketing Specialist	GS.15	
0004007	1	Recreation Division Manager	GS.20	
0000378	1	Recreation Program Coordinator	GS.16	
0004083	1	Recreation Program Specialist	GS.13	
0000382	1	Recreation Specialist	GS.09	
0000935	1	Recreation Specialist (PT)	\$11.38	
Subtotal	7			
		Public Art		
0001003	1	Director Public Art	GS.16	
Subtotal	1			
T. 10. (2. c.)		Land Development Office		
0004047	2	Administrative Support Assistant 2	GS.07	
0000052	1	Applications Analyst	GS.20	
0000541	1	Assistant Director Dev Svcs	GS.25	
0000578	1	Assistant Director Land Use Dev	GS.21	1 Frozen
0000553	1	Building Inspector 1	GS.14	
0000555	1	Building Inspector 2	GS.15	
0000544	1	Chief Building Inspector	GS.19	
0000545	1	Chief Electrical Inspector	GS.19	
0000546	1	Chief Plumbing Inspector	GS.19	
0004133	2	Code Enforcement Inspector 2	G\$.14	
0000552	5	Combination Inspector Page 33 of 64	GS.15	1 Frozen
		1 1186 33 01 04		

0000521	2	Construction Inspector 1	GS.14	
0001955	1	Development Ombudsman	GS.16	
0000567	1	Director	GS.27	
0000548	2	Electrical Inspector 1	GS.14	
0000554	1	Electrical Inspector 2	GS.15	
0000559	1	Gas Mechanical Inspector 2	GS.15	
0004085	1.1	Historic Preservation Planner	GS.14	
0004165	1	Manager Land Use Development	GS.19	1 Frozen
0004032	1	Office Supervisor	GS.12	
0001004	5	Permit Clerk	GS.06	
0004101	2	Plans Review Specialist 1	GS.09	
0004096	1	Plans Review Specialist 2	GS.12	
0004080	1	Plans Review Specialist 3	GS.15	
0000550	1	Plumbing Inspector 1	GS.14	
0000551	1	Plumbing Inspector 2	GS.15	
Subtotal	39			
		Community Development		
0000188	1	Manager Community Development	GS.23	
0000192	4	Community Development Specialist	GS.16	
0004011	1	Fiscal Analyst	GS.17	
Subtotal	6			
ECON & COMM		3		
DEVELOP TOAL	95			
		POLICE DEPARTMENT		
		SWORN		
0000796	4	Assistant Police Chief	PD.9	
0000805	1	Police Chief	GS.34	
0000806	1	Police Chief of Staff	GS.30	
0000809	7	Police Captain	PD.8	
0000812	17	Police Lieutenant	PD.7	
0000813	87	Police Sergeant	PD.6	
0004060	88	Master Police Officer	PD.5	
0000818	277	Police Officer	PD.2	
Subtotal	482			
		NON-SWORN		
0001402	1	Accounting Technician 2	GS.10	
0004057	3	Administrative Support Assistant 1	GS.04	
0004047	11	Administrative Support Assistant 2	GS.07	
0004037	1	Administrative Support Specialist	GS.10	
0004040	2	Building Maintenance Mechanic 1	GS.09	
		A STATE OF THE PARTY OF THE PAR		

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	0003003	4	Crime Analyst	GS.15
	0004017	1	Communications Coordinator 1	GS.15
	0004020	1	Electronics Surveillance Tech	GS.14
	0004021	1	Executive Assistant	GS.14
	0000861	1	Fingerprint Technician	GS.07
	0004011	1	Fiscal Analyst	GS.17
	0004042	1	Fiscal Technician	GS.09
	0004010	1	General Supervisor	GS.18
	0001301	1	Inventory Clerk	GS.05
	0004014	1	Occupational Safety Specialist	GS.17
	0000556	3	Pawn Technician	GS.06
	0004052	2	Personnel Assistant	GS.08
	0000829	1	Photographic Lab Technician	GS.09
	0001010	1	Police Information Center Manager	GS.17
	0000061	23	Police Information Center Technician 1	GS.05
	0000062	5	Police Information Center Technician 2	GS.10
	0000840	8	Police Property Technician	GS.07
	0000970	1	Police Service Technician	GS.06
	0000975	2	School Patrol Lieutenant	\$21.84
	0000976	30	School Patrol Officer	N/A
	0000834	1	School Patrol Officer Supervisor	GS.09
	0004214	1	Special Assistant City Attorney	NP
	0002205	1	Terminal Agency Coordinator	GS.11
	NEW	3	Crime Scene Technician	NR
	Subtotal	113		
			Family Justice	
	0000134	2	Navigator	GS.11
	0000135	1	Clinical Coordinator/Internship Facilitator	GS.21
	0001103	1	Community Outreach/Volunteer Coordinator	GS.14
	0004037	1	Administrative Support Specialist	GS.10
	0000027	1	FJC Executive Director	NP
	Subtotal	6		
POLICE TOTAL		601		
			AUTOMATED TRAFFIC FUND	
			SWORN	
	0004060	4	Master Police Officer	P5
	Subtotal	4	Norman and any	4.4
		7		
			NON - SWORN	
	0004037	1	Administrative Support Specialist	GS.10
			Page 35 of 64	

	Subtotal	1			
AUTOMATED					
TRAFFIC TOTAL		5			
			FIRE DEPARTMENT		
			SWORN		
	0000865	1	Fire Chief	GS.34	
	0000866	1	Deputy Fire Chief	FD.7C	
	0000867	1	Fire Marshall	FD.6C	
	0000869	9	Fire Battalion Chief	FD.5A	
	0000873	81	Fire Lieutenant	FD.3A	(3 frozen)
	0000874	118	Firefighter	FD.1A	(6 frozen)
	0000060	47	Firefighter Engineer	FD.1F	Andrews and the
	0000892	64	Firefighter Senior	FD.2A	(3 frozen)
	0004001	3	Assistant Fire Chief	FD.6C	'ye of Employe
	0004003	81	Fire Captain	FD.4A	(3 frozen)
	0004111	9	Staff Captain	FD.4C	rate wide send
	0004112	10	Staff Lieutenant	FD.3C	(2 frozen)
	0004113	2	Staff Firefighter Senior	FD.2C	(1 frozen)
	0004115	1	Executive Deputy Fire Chief	GS.29	1,7
	0004211	1	Deputy Fire Marshall	FD.5C	
	Subtotal	429			
			NON - SWORN		
	0000168	1	Public Relations Coordinator 2	GS.18	
	0000891	3	Fire Equipment Specialist	GS.11	
	0004011	1	Fiscal Analyst	GS.17	
	0004010	1	General Supervisor	GS.18	
	0004021	1	Executive Assistant	GS.14	
	0004029	1	Building Maintenance Mechanic 2	GS.12	
	0004040	3	Building Maintenance Mechanic 1	GS.09	
	0004047	3	Administrative Support Assistant 2	GS.07	
	0004051	1	Inventory Technician	GS.08	
	0004037	1	Administration Support Specialist	GS.10	
	Subtotal	16	A STATE OF THE STA	34113	
FIRE TOTAL		445			
			DEPARTMENT OF PUBLIC WORKS Public Works Admin		
	0000450	1	Administrator	GS.34	
	0000451	1	Deputy Administrator	GS.31	
	0004000	1	Administrative Services Manager	GS.23	
			Page 36 of 64		

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0004011	1	Fiscal Analyst	GS.17	
0004017	1	Public Relations Coordinator 1	GS.15	
0004021	1	Executive Assistant	GS.14	
0004028	1	Inventory Coordinator	GS.13	
0004047	2	Administrative Support Assistant 2	GS.07	
Subtotal	9			
		CWS Administration		
0000474	1	Director, City Wide Services	GS.27	
0000479	1	Accident Investigator	GS.10	
0001301	1	Inventory Clerk	GS.05	
0001530	1	Crew Scheduler	GS.08	
0004014	1	Occupational Safety Specialist	GS.17	
0004028	1	Inventory Coordinator	GS.13	
0004037	3	Administrative Support Specialist	GS.10	
0004047	1	Administrative Support Assistant 2	GS.07	
0004051	1	Inventory Technician	GS.08	
0004057	2	Administrative Support Assistant 1	GS.04	
0004059	1	Crew Worker 1	GS.02	
0004065	1	Deputy Director CWS	GS.26	
0004068	1	Administrative Manager	GS.22	
Subtotal	16			
		Municipal Forestry		
0000311	1	Municipal Forester	GS.23	
0000312	1	Forestry Supervisor	GS.18	
0000333	3	Tree Trimmer	GS.09	
0004038	3	Crew Supervisor 2	GS.12	
0004100	3	Equipment Operator 4	GS.10	
Subtotal	11			
		Central Business District		
0004038	1	Crew Supervisor 2	GS.12	
0004059	5	Crew Worker 1	GS.02	(1 frozen)
0004102	1	Equipment Operator 3	GS.08	0.5.15.2.2.770
Subtotal	7		7.74	
		Emergency		
0004058	1	Crew Worker 2	GS.04	
0004100	7	Equipment Operator 4	GS.10	
0004102	1	Equipment Operator 3	GS.08	(1 frozen)
0004105	1	Equipment Operator 1	GS.05	
Subtotal	10	The transfer of the same of th		

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		Refuse Collection Centers		
0004100	1	Equipment Operator 4	GS.10	
Subtotal	1	- Control of the Cont		
		Engineering		
0000505	1	City Engineer	GS.31	
0000512	1	Assistant City Engineer	GS.28	
0000513	1	Civil Engineer	GS.19	
0000516	3	Engineering Coordinator	GS.21	
0004064	1	Engineering Manager	GS.27	
NEW	1	Eng. Procurement & Contracts Assistant	NR	
0000524	1	Manager IT	GS.24	
0000965	1	Engineer Coop	\$12.33	(1 frozen)
0000582	1	Engineering Technician	GS.13	
0004057	1	Administrative Support Assistant 1	GS.04	(1 frozen)
0004075	2	GIS Analyst	GS.18	(1 frozen)
0004135	1	Construction Inspector 2	GS.15	
0004150	2	Senior Engineer	GS.25	
Subtotal	17	3.65.74.6		
		Street Cleaning Crews		
0004010	1	General Supervisor	GS.18	
0004038	1	Crew Supervisor 2	GS.12	
0004045	4	Crew Supervisor 1	GS.08	
0004058	4	Crew Worker 2	GS.04	(1 frozen)
0004059	3	Crew Worker 1	GS.02	(2 frozen)
Subtotal	13			325 22 6
		Street Sweeping		
0004100	6	Equipment Operator 4	GS.10	
Subtotal	6			
		Mowing Tractors/Leaf Collection		
0004038	1	Crew Supervisor 2	GS.12	
0004100	8	Equipment Operator 4	GS.10	(2 frozen)
Subtotal	9			
		Brush Pick-up		
0004010	1	General Supervisor	GS.18	
0004059	1	Crew Worker 1	GS.02	
0004100	11	_ Equipment Operator 4	GS.10	(1 frozen)
Subtotal	13			

Trash Flash
Page 38 of 64

0004100	4	_ Equipment Operator 4	GS.10	
Subtotal	4			
		Recycle Pick-up		
0004059	3	Crew Worker 1	GS.02	(1 frozen)
0000031	1	Recycling Coordinator	GS.16	
0004030	1	Crew Supervisor 3	GS.14	
0004124	3	_ Equipment Operator 5	GS.12	
Subtotal	8			
		Contrara Biologo		
0000533	1	Garbage Pick-up	66.22	
0000532	1	Manager Sanitation	GS.22	
0004010	1	General Supervisor	GS.18	
0004030 0004059	2	Crew Supervisor 3	GS.14	
	2	Crew Worker 1	GS.02	
0004124 0004102	16 3	Equipment Operator 5	GS.12	/1 farmer
Subtotal	25	_ Equipment Operator 3	GS.08	(1 frozen)
Subtotal	25			
Calculate and a second		Container Management		
0004030	1	Crew Supervisor 3	GS.14	
0004058	1	Crew Worker 2	GS.04	
Subtotal	2			
		Parks Maintenance Administration		
0002934	1	Director Parks	GS.25	
0000123	1	Parks Outreach Coordinator	GS.15	
0004010	1	General Supervisor	GS.18	
0004028	.1	Inventory Coordinator	GS.13	(1 frozen)
0004037	1	_ Administrative Support Specialist	GS.10	
Subtotal	5			
		Parks Maintenance - City-Wide Security		
0000850	3	Park Ranger	GS.04	(1 frozen)
Subtotal	3			
		Parks Maintenance - Landscape		
0004010	1	General Supervisor	GS.18	
0004045	2	Crew Supervisor 1	GS.08	
0004038	3	Crew Supervisor 2	GS.12	
0004058	1	Crew Worker 2	GS.04	
0004059	2	Crew Worker 1 Page 39 of 64	GS.02	(1 frozen)

0004105	1	Equipment Operator 1	GS.05	
Subtotal	10			
		Desile and Track and		
		Landscape Mechanic		
0000208	1	Equipment Mechanic 1	GS.10	
Subtotal	1			
		Playgrounds & Hardscapes		
0004038	1	Crew Supervisor 2	GS.12	
Subtotal	1			
72.75.559		Field Survey		
0000518	1	Survey Party Chief	GS.14	
0000522	2	Survey Instrument Technician	GS.09	(1 frozen)
or Come	1	Survey Party Chief Supervisor	NR	
Subtotal	4			
		Heritage Park		
0004045	1	_ Crew Supervisor 1	GS.08	
Subtotal	1			
		Greenway Farm		
0004045	1	Crew Supervisor 1	GS.08	
Subtotal	1			
		Rivermont Park		
0004045	1	Crew Supervisor 1	GS.08	(1 frozen)
Subtotal	1			
		East Lake		
0004045	1	Crew Supervisor 1	GS.08	(1 frozen)
Subtotal	1			
		Carousel Operations		
0000968	2	Carousel Assistant PT	\$7.78	(1 frozen)
Subtotal	2			
		Tennessee Bivernark Downtown North		
0004010	1	Tennessee Riverpark Downtown - North General Supervisor	GS.18	
0002943	1	Assistant Director Parks	GS.18 GS.21	
0002943	1	Building Maintenance Mechanic 2	GS.21	
3004023	1	bunding Maintenance Methanic 2	G3.12	

	0004038	1	Crew Supervisor 2	GS.12	(1 frozen)
	0004040	1	Building Maintenance Mechanic 1	GS.09	Callander
	0004045	2	Crew Supervisor 1	GS.08	
	0004058	1	Crew Worker 2	GS.04	
	0004059	8	Crew Worker 1	GS.02	(2 frozen)
	Subtotal	16	and the second of		
			Tennessee Riverpark Downtown - South		
	0004038	1	Crew Supervisor 2	GS.12	
	0004030	1	Crew Supervisor 3	GS.14	
	0004045	2	Crew Supervisor 1	GS.08	
	0004058	1	Crew Worker 2	GS.04	
	0004059	4	Crew Worker 1	GS.02	(2 frozen)
	0004105	1	Equipment Operator 1	GS.05	100
	Subtotal	10			
	Carle Delate of		Tennessee Riverpark Security		
	0000850	3	Park Ranger	GS.04	
	0004176	1	Park Ranger 2	GL.06	
	0000863	1_	Park Ranger Supervisor	GS.09	
DUDILLO	Subtotal	5			
PUBLIC		12.02			
WORKS TOTAL		212			
			SOLID WASTE		
	GUUTUUC'		Sanitary Fills	222	
	0000663	1	Manager Landfill	GS.22	
	0004059	1	Crew Worker 1	GS.02	
	0004098	2	Landfill Technician	GS.11	
	0004124	5	Equipment Operator 5	GS.12	
	0004105	1	Equipment Operator 1	GS.05	
	0004126	1	Crew Supervisor 3 CDL	GS.14	
	0004058	_ 2	Crew Worker 2	GS.04	
	Subtotal	13			
	avaloase		Wood Recycle	450.45	
	0004058	1	Crew Worker 2	GS.04	
	0004059	1	Crew Worker 1	GS.02	
	0004124	3	Equipment Operator 5	GS.12	
	0004126	_1_	Crew Supervisor 3 CDL	GS.14	
	Subtotal	6			

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			Recycle Center	
	0004100	1	Equipment Operator 4	GS.10
	Subtotal	1	2145-60-1112-00-1112-0	
SOLID				
WASTE TOTAL		20		
		W	ATER QUALITY MANAGEMENT FUND POSITIONS	
			Water Quality Management	
	0000512	1	Assistant City Engineer	GS.28
	0000516	1	Engineering Coordinator	GS.21
	0000736	2	Water Quality Supervisor	GS.19
	0000738	3	Water Quality Technician	GS.12
	0000740	4	Water Quality Specialist 1	GS.14
	0000965	4	Water Quality Trainee	\$12.00
	0001016	4	Water Quality Specialist 2	GS.18
	0004047	1	Administrative Support Assistant 2	GS.07
	0004069	1	GIS Systems & Database Manager	GS.24
	0004075	2	GIS Analyst 1	GS.18
	0004090	1	GIS Technician	GS.13
	0000334	1	Landscape Inspector	GS.14
	0000582	1	Engineering Technician	GS.13
	0004140	1	Manager Water Quality Management	GS.25
	NEW	1	GIS Analyst 2	NR
	Subtotal	28		
			Water Quality Operations	
	0000683	1	Manager Sewer Construction	GS.22
	0004010	3	General Supervisor	GS.18
	0004030	7	Crew Supervisor 3	GS.14
	0004038	7	Crew Supervisor 2	GS.12
	0004045	4	Crew Supervisor 1	GS.08
	0004047	1	Administrative Support Assistant 2	GS.07
	0004049	9	Crew Worker 3	GS.07
	0004058	13	Crew Worker 2	GS.04
	0004059	26	Crew Worker 1	GS.02
	0004100	11	Equipment Operator 4	GS.10
	0004102	4	Equipment Operator 3	GS.08
	0004124	10	Equipment Operator 5	GS.12
	Subtotal	96		
			Water Quality Site Development	
	0000742	4	Soil Engineering Specialist	GS.19
	0004101	1	Plans Review Specialist 1	GS.09

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GS.09

00042	37 1	Landscape Architect 1	GS.15	
00041	.82 1	Landscape Architect 2	GS.18	
00041	.83 1	Manager Site Development	GS.25	
00040	71 1	Project Engineer	GS.22	
00007	33 1	Construction Program Supervisor	GS.21	
00003	34 1	Landscape Inspector	GS.14	
00040	57 1	Administrative Support Assistant 1	GS.04	
Subto	tal 12			
	V	Vater Quality Engineering & Project Management		
00005	13 5	Civil Engineer	GS.19	
00005	16 4	Engineering Coordinator	GS.21	
00005	18 1	Survey Party Chief	GS.14	
00005	22 1	Survey Instrument Technician	GS.09	
00005	82 1	Engineering Technician	GS.13	
00007	33 1	Construction Program Supervisor	GS.21	
00040	64 1	Engineering Manager	GS.27	
00041	50 1	Senior Engineer	GS.25	
Subto	tal 15			
		Water Quality Public Education		
00006	00 1	Public Information Specialist	GS.15	
Subto	tal 1	- Callenger of Children Children		
WATER				
QUALITY TOTAL	152			
		STATE STREET AID		
		SSA - Street Maintenance		
00040	38 3	Crew Supervisor 2	GS.12	
00040	45 1	Crew Supervisor 1	GS.08	
00040	58 11	Crew Worker 2	GS.04	(4 frozen)
00040	59 20	Crew Worker 1	GS.02	(5 frozen)
00041		Crew Supervisor 3 CDL	GS.14	(3 frozen)
00005	16 1	Engineering Coordinator	GS.21	(1 frozen)
00041	8 00	Equipment Operator 4	GS.10	(1 frozen)
00041	02 7	Equipment Operator 3	GS.08	
00041	24 10	Equipment Operator 5	GS.12	(4 frozen)
00040		General Supervisor	GS.18	1.07.0033500
00041	42 1	Manager Street Maintenance	GS.22	
Subtot	Y as the second		100 TO	
		SSA - Transportation		
00040	58 2	Crew Worker 2	GS.04	

	Subtotal	2	-	
STATE STREET				
AID TOTAL		69	-	
			INTERCEPTOR SEWER SYSTEM	
			Administration	
	0000575	1	Director Waste Resources	GS.29
	0004204	1	Deputy Director of Wastewater Utility	GS.28
	0004009	1	IT Specialist	GS.19
	0004037	1	Administrative Support Specialist	GS.10
	0004047	1	Administrative Support Assistant 2	GS.07
	0004052	1	Personnel Assistant	GS.08
	0004035	1	Accounting Technician 2	GS.10
	0000045	1	Utility Financial Service Manager	GS.23
	NEW	1	Accounting Technician 2	GS.10
	Subtotal	9	entrangual radi	
			Laboratory	
	0000591	1	Manager Laboratory Services	GS.23
	0000594	1	Chemist	GS.17
	0004091	2	Laboratory Technician 2	GS.13
	0004094	4	Laboratory Technician 1	GS.12
	Subtotal	8		
			Engineering	
	0000596	1	Construction Inspector Supervisor	GS.18
	0000597	1	Waste Resources System Engineer	GS.25
	0000513	1	Civil Engineer	GS.19
	0000598	2	Sewer Project Coordinator	GS.15
	0001530	1	Crew Scheduler	GS.08
	0000590	1	Waste Resources Plant Engineer	GS.22
	0004071	1	Project Engineer	GS.22
	0004064	1	Engineering Manager	GS.27
	0000582	1	Engineering Technician	GS.13
	Subtotal	10		
			Plant Maintenance	
	0000601	1	*Waste Resource Maintenance Manager	GS.24
	0000603	1	*Chief Electrical Instrument Technician	GS.19
	0000605	2	*Chief Maintenance Mechanic	GS.19
	0000000		Target and grant between the discrete.	

GS.11

GS.05

GS.15

*Plant Maintenance Mechanic

*Plant Maintenance Lubricator

*Industrial Electrician 1

0000610

0000618

0004067

13

2

9

0004038	1	*Crew Supervisor 2	GS.12
0004040	1	*Building Maintenance Mechanic 1	GS.09
0004058	1	Crew Worker 2	GS.04
0004170	1	Plant Maintenance Planner	GS.13
0004155	1	Asset Management Systems Coordinator	GS.13
0004047	1	Administrative Support Assistant 2	GS.07
0004035	1	Accounting Technician 2	GS.10
0001301	3	Inventory Clerk	GS.05
0004010	1	General Supervisor	GS.18
0004028	1	Inventory Coordinator	GS.13
0004051	1	Inventory Technician	GS.08
0000000	2	PCL Instrument Technician	NR
0000000	1	Electrical Supervisor	NR
NEW	(1)	Engineering Coordinator	NR
NEW	1	Maintenance Supervisor	NR
NEW	2	*Industrial Electrician 1	GS.15
NEW	2	Crew Worker 2	GS.04
Subtotal	50		

^{*}denotes positions authorized to receive a tool allowance based on City of Chattanooga, Dept of Public Works, Interceptor Sewer System policy.

		Sewer Maintenance	
0004010	1	General Supervisor	GS.18
0000683	1	Manager Sewer Construction	GS.22
0004030	1	Crew Supervisor 3	GS.14
0004058	3	Crew Worker 2	GS.04
0004100	5	Equipment Operator 4	GS.10
0004124	4	Equipment Operator 5	GS.12
0004126	4	Crew Supervisor 3 CDL	GS.14
NEW	_ 5	_ Crew Worker 2	GS.04
Subtotal	24		
	N	Moccasin Bend Treatment Plant - Liquid Handling	
0004203	1	Plant Manager	GS.25
0000633	4	Chief Plant Operator	GS.15
0000636	4	Plant Operator 3	GS.13
0000638	4	Plant Operator 1	GS.09
0004034	12	Plant Operator 2	GS.11
0004234	1	Plant Liquid Operations Supervisor	GS.22
0004047	1	Administrative Support Assistant 2	GS.07
0004058	1	Crew Worker 2	GS.04
0000598	1	Sewer Project Coordinator	GS.15
NEW	1	Assistant Plant Liquid Operation Supervisor	NR
Subtotal	30	-	
		Date AP at CA	

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		Inflow and Infiltration	
0004010	1	General Supervisor	GS.18
0004030	1	Crew Supervisor 3	GS.14
0004126	1	Crew Supervisor 3 CDL	GS.14
0004058	1	Crew Worker 2	GS.04
0004100	5	Equipment Operator 4	GS.10
NEW	2	Crew Worker 2	GS.04
Subtotal	11		
		Safety & Training	
0004014	1	Occupational Safety Specialist	GS.17
NEW	1	Assistant Occupational Safety Specialist	NR
Subtotal	2		
		Pretreatment/Monitoring	
0000652	1	Pretreatment Supervisor	GS.19
0000653	4	Pretreatment Inspector 1	GS.12
0000655	2	Pretreatment Inspector 2	GS.14
0004047	1	Administrative Support Assistant 2	GS.07
Subtotal	8		
		Moccasin Bend Treatment Plant - Solid Handling	
0000636	3	Plant Operator 3	GS.13
0000638	4	Plant Operator 1	GS.09
0004235	1	Plant Solids Operation Supervisor	GS.20
0004034	5	Plant Operator 2	GS.11
0004058	1	Crew Worker 2	GS.04
0004100	1	Equipment Operator 4	GS.10
Subtotal	15		
M	occasin	Bend Treatment Plant - Pump Stations (NEW SEC	TION)
0000638	3	Plant Operator 1	GS.09
0004034	4	Plant Operator 2	GS.11
0000636	2	Plant Operator 3	GS.13
0004236	1	Pump Station Operations Supervisor	GS.21
Subtotal	10		
INTERCEPTOR SEWER			
SYSTEM TOTAL	177	= • n	
		Youth & Family Development Administration	
0004207	1	Administrator	GS.32
0004221	1	Deputy Administrator	GS.29
			7.70

0004011	1	Fiscal Analyst	GS.17	
0004037	1	Administrative Support Specialist	GS.10	
	_ 1	_ Director of Early Learning		
Subtotal	5			
		Postostian Community Contact		
0002938	1	Recreation Community Centers Director Recreation	GS.25	
0002338	1	Assistant Director Recreation	GS.23	
0004120	1	Recreation Division Manager	GS.21	
0004037	1	Administrative Support Specialist	GS.10	
0000378	2	Recreation Program Coordinator	GS.16	
NEW	1	Front Desk Clerk PT	NR	
Subtotal	7	- 11 mas 2 modulus 3	100	
		Recreation Support Services		
0004010	1	General Supervisor	GS.18	
0004045	1	Crew Supervisor 1	GS.08	
0004058	3	Crew Worker 2	GS.04	
0004059	4	Crew Worker 1	GS.02	
0000208	1	Equipment Mechanic 1	GS.10	(1 frozen)
Subtotal	10		V-7-7	4.574.534.74
		Public Information		
0004017	1	Public Relations Coordinator 1	GS.15	
Subtotal	1	2)		
		Recreation Special Programs		
0004083	1	Recreation Program Specialist (Urban & Comm)	GS.13	(1 frozen)
Subtotal	1			200
		Kidz Kamp		
0000378	1	Recreation Program Coordinator	GS.16	
Subtotal	1			
		Sports Programs		
0000378	1	Recreation Program Coordinator	GS.16	
0004083	1	Recreation Program Specialist	GS.13	
Subtotal	2			
		Aquatics Programs		
0000421	1	Aquatics Program Coordinator	GS.16	
Subtotal	1			

		Therapeutic Programs		
0000420	1	Therapeutic Program Coordinator	GS.16	
0004083	1	Recreation Program Specialist	GS.13	
Subtotal	2		7372	
		Fitness Center		
0000954	1	Fitness Trainer PT	\$10.61	
0000954	1	Front Desk Clerk PT	\$8.86	(1 frozen)
0004007	1	Recreation Division Manager	GS.20	(1 nozen)
0004057	1	Administrative Support Assistant 1	GS.04	
Subtotal	4	Administrative Support Assistant 1	03.04	
		Youth Development - CAP		
0004083	1	Recreation Program Specialist	GS.13	
Subtotal	1		137.50	
		Value Passierania Carana Para Instruction		
0000032	4	Youth Development - Career Development	66.16	
	1	Career Development Coordinator	GS.16	
Subtotal	1			
		Recreation Facility - Champion's Club		
0000394	1	Tennis Professional	GS.16	
0000981	2	Tennis Assistant PT	\$8.02	
0004059	1	Crew Worker 1	GS.02	
0004083	1	Recreation Program Specialist	GS.13	
Subtotal	5			
4141455		Recreation Facility - Summit of Softball	142174	
0004038	1	Crew Supervisor 2	GS.12	
0004058	5	_ Crew Worker 2	GS.04	
Subtotal	6			
ndataus		Recreation Center - Avondale		
0004025	1	Recreation Facility Manager 1	GS.14	
0000382	1	Recreation Specialist	GS.09	
Subtotal	2			
		Recreation Center - Brainerd		
0004059	1	Crew Worker 1	GS.02	
0004082	1	Recreation Facility Manager 2	GS.15	

0000382	3	Recreation Specialist	GS.09
Subtotal	5	- 1000 000 000 000 000 000 000 000 000 0	34,44
		Recreation Center - Carver	
0004059	1	Crew Worker 1	GS.02
0004025	1	Recreation Facility Manager 1	GS.14
0000382	2	Recreation Specialist	GS.09
Subtotal	4		
		Recreation Center - East Chattanooga	
0004059	1	Crew Worker 1	GS.02
0004025	1	Recreation Facility Manager 1	GS.14
0000382	2	Recreation Specialist	GS.09
Subtotal	4	_	J. 521.521
		Recreation Center - East Lake	
0004025	1	Recreation Facility Manager 1	GS,14
0000382	2	Recreation Specialist	GS.09
Subtotal	3		
	- 31	Recreation Center - Eastdale	4.34
0004025	1	Recreation Facility Manager 1	GS.14
0000382	_ 1	_ Recreation Specialist	GS.09
Subtotal	2		
		Recreation Center - First Centenary	
0004025	1	Recreation Facility Manager 1	GS.14
0000382	1	Recreation Specialist	GS.09
Subtotal	2		
		Recreation Center -Francis B. Wyatt	
0004025	1	Recreation Facility Manager 1	GS.14
Subtotal	1		
		Recreation Center - Glenwood	
0004059	1	Crew Worker 1	GS.02
0004025	1	Recreation Facility Manager 1	GS.14
0000382	2	_ Recreation Specialist	GS.09
Subtotal	4		

Recreation Center - John A. Patton

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0004025	1	Recreation Facility Manager 1	GS.14	
0000382	2	Recreation Specialist	GS.09	
Subtotal	3			
		Recreation Center - North Chattanooga		
0004059	1	Crew Worker 1	GS.02	
0004025	1	Recreation Facility Manager 1	GS.14	
0000382	1	Recreation Specialist	GS.09	
Subtotal	3			
		Recreation Center - Shepherd		
0004059	1	Crew Worker 1	GS.02	
0004035	1	Recreation Facility Manager 1	GS.14	
0000382	2	Recreation Specialist	GS.09	
Subtotal	4	_ Nesteation appearance	43.05	
		Recreation Center - South Chattanooga		
0004059	1	Crew Worker 1	GS.02	
0004082	1	Recreation Facility Manager 2	GS.15	
0000382	3	Recreation Specialist	GS.09	
Subtotal	5	= 1200520204 4.503063	12.712.0	
		Recreation Center - Tyner		
0004059	1	Crew Worker 1	GS.02	
0004025	1	Recreation Facility Manager 1	GS.14	
0000382	1	Recreation Specialist	GS.09	
Subtotal	3			
		Recreation Center - Washington Hills		
0004059	1	Crew Worker 1	GS.02	
0004025	1	Recreation Facility Manager 1	GS.14	
0000382	2	Recreation Specialist	GS.09	
Subtotal	4			
	F	Recreation Center - Westside Community Center		
0004025	1	Recreation Facility Manager 1	GS.14	
0000382	1	_ Recreation Specialist	GS.09	(1 frozen)
Subtotal	2			
		Recreation Center - Hixson		
0004059	1	Crew Worker 1	GS.02	
		Page 50 of 64		
		1 486 30 01 04		

	0004082	1	Recreation Facility Manager 2	GS.15
	0000382	2	Recreation Specialist	GS.09
	Subtotal	4	_ Necreation specialist	G5.09
	Subtotal			
		R	ecreation Center - Cromwell Community Center	
	0004025	1	Recreation Facility Manager 1	GS.14
	Subtotal	1		
			Programs - North River Center	
	0004026	1	Community Facilities Supervisor	GS.13
	Subtotal	1		
			Programs - Eastgate Center Programs	
	0004026	1	Community Facilities Supervisor	GS.13
	0004025	_ 1	Recreation Facility Manager 1	GS.14
	Subtotal	2		
			Heritage House Programs	
	0004026	1	Community Facilities Supervisor	GS.13
	Subtotal	1		
YOUTH &				
FAMILY TOTAL		107		
			SOCIAL SERVICES FUND POSITIONS	
			Social Services Administration	
	001A010	1	Administrator	GS.32
	001A171	ì	Department Administrator	GS.29
	0001207	1	Executive Assistant	GS.14
	0004011	1	Fiscal Analyst	GS.17
	0001402	1	Accounting Technician 1	GS.08
	0004052	1	Personnel Assistant	GS.08
	0004047	1	Administrative Support Assistant 2	GS.07
	0004045	_ 1	Crew Supervisor 1	GS.08
	Subtotal	8		
			Social Services - Occupancy	
	0004059	2	Crew Worker 1	GS.02
	Subtotal	2	7.72	
SOCIAL				
SERVICES TOTA		10		

DEPARTMENT OF TRANSPORTATION

		Design Engineering	trules-	
0000029	1	Transportation Design Manager	GS.21	
0000513	1	Civil Engineer	GS.19	
0000513	1	Engineering Designer	GS.19	
0000516	1	Engineering Coordinator	GS.21	
0000582	1	Engineering Technician	GS.13	
0001200	1	Transportation Project Coordinator	GS.18	
0004064	1	Engineering Manager	GS.27	
0004117	1	Contracts & Accts Coordinator	GS.11	(1 frozen)
0004117	1	Engineering Contracts Tech	GS.11	
0004135	1	Construction Inspector 2	GS.15	
0004150	1	Senior Engineer	GS.25	
0004215	1	Transportation Designer	GS.17	
0004216	1	_ City Trans Engineer	GS.30	
Subtotal	13			
		Traffic Administration		
0000768	1	City Traffic Engineer	GS.27	
0000770	1	Traffic Operations Analyst	GS.16	(1 frozen)
0000771	1	Traffic Engineering Coordinator	GS.13	
0000774	3	Traffic Engineering Tech	GS.10	
0000771	1	Public Space Coordinator	GS.13	
0004141	1	Traffic Signal Systems Engineer	GS.25	
0004186	2	Traffic Signal Designer Specialist	GS.19	
0004217	1	Assistant Transportation Engineer		
Subtotal	11			
		Traffic Operations		
0000206	1	Equipment Mechanic 3	GS.13	
0000743	1	Manager	GS.24	
0000756	2	Electronics Tech 1	GS.14	
0004010	1	General Supervisor	GS.18	
0004018	1	Electrician 2	GS.14	
0004027	3	Electrician 1	GS.13	
0004037	1	Administrative Support Specialist	GS.10	
0004038	1	Crew Supervisor 2	GS.12	
0004049	2	Crew Worker 3	GS.07	
0004057	1	Administrative Support Assistant 1	GS.04	
0004058	2	Crew Worker 2	GS.04	
0004059	7	Crew Worker 1	GS.02	(1 frozen)
0004100	5	Equipment Operator 4	GS.10	VEAL GEEN
0004228	2	Signal Tech Apprentice	GS.09	(1 frozen)
		Page 52 of 64	77.757.75	A MARKET

0000	0078	1	Manager Intelligent Trans Systems	GS.22
Subt	otal	31		
			Transportation Admin	
0004	1021	1	Executive Assistant	GS.14
0004	1239	1	Deputy Administrator	GS.31
0004	1063	1	Public Engagement & Policy Coordinator	GS.15
0004	1202	1	Administrator Transportation	GS.32
Subt	otal	4		
TRANSPORTATION		-		
TOTAL	\a	59		
GRAND TOTAL		2202		

NR - Positions Not Rated in the Classification System NP - Non Plan

SECTION 7(b)(1). In order to achieve the efficiencies in personnel assignments, the Mayor is hereby authorized to realign, reclassify or otherwise change positions within the total number of funded positions provided for.

SECTION 7(c). This ordinance further provides longevity bonus pay for permanent, full time classified service employees who have five (5) or more years of continuous service as of October 31, 2016. The longevity pay shall be seventy-five dollars (\$75.00) for each full year of continuous service up to a maximum of thirty (30) years or two thousand two hundred fifty dollars (\$2,250). Employees terminated prior to October 31, 2016 shall not qualify for the longevity bonus pay.

SECTION 8. That all salaries and wages and other expenditures shall be paid only upon the authorization of the official who has the responsibility of expending the appropriation against which the salaries or wages or other expenditures are charged, pursuant to Private Acts of 1953, Chapter 105, Section 2 (4). That all funds appropriated in this Ordinance for payment of salaries and/or wages shall be spent for salaries and wages only unless proper authorization is given to do otherwise.

SECTION 9. That the City Finance Officer is authorized to pay the payroll and/or costs of personal services, whether on the payroll, voucher or otherwise, of the Air Pollution Control Bureau, The Public Library, Regional Planning Agency, Youth & Family Development – Social Services, Scenic Cities Beautiful, Golf Courses, and any other department, agency, board, commission, office, division, or branch of Municipal Government heretofore or hereafter established, notwithstanding that same is not specified hereinbefore, as certified to him by the respective administrative official.

SECTION 9(a). That the City Finance Officer is authorized to pay a uniform and equipment maintenance allowance of five hundred dollars (\$500.00) for all sworn police officers and firefighters as of July 1, 2016, except for those new employees who have received from the city a new uniform since July 1, 2015. Further, the City Finance Officer is authorized to pay a supplemental tool allowance of two hundred dollars (\$200.00) for certain employees as set forth in Resolution No. 18381, dated December 5, 1989, as amended; and is authorized to pay a supplemental uniform allowance of two hundred fifty dollars (\$250.00) for City Court Officers. It shall be the duty of employees receiving these supplements to use the funds for the specified purpose and retain receipts to that effect.

SECTION 9(b). That the City Finance Officer is authorized to match the total salaries of all participants in the Fire and Police Pension Fund with a contribution not to exceed thirty two and ninety-three tenth percent (32.93%) as specified in the most recent actuarial valuation.

SECTION 9(c). That the City Finance Officer is authorized to contribute to the General Pension Plan an amount equal to sixteen and fifty-seven hundredth percent (16.57%) of all participants' salaries as specified in the most recent actuarial valuation.

SECTION 9(d). That the City Finance Officer is authorized to pay the following Union Pension Plan the specified amounts per participation agreements

Central Pension Fund \$1.51 per hour

SECTION 9(e). That the City Finance Officer is authorized to contribute to the Other Post- Employment Benefit Trust Fund a percentage of all participants' salaries as specified in the most recent actuarial study.

SECTION 10. That the City Finance Officer is authorized to reimburse officials and employees for use of personal vehicles on official business at the current rate per mile recognized and established by the Internal Revenue Service.

SECTION 11. That for employees currently receiving a monthly allowance of four hundred dollars (\$400.00) per person in-lieu of a take-home government vehicle shall continue to receive same for as long as such employee holds his or her current position. Additional employees may receive this allowance only with approval of the Mayor and passage of an ordinance by the City Council.

SECTION 12. That employees called to active duty and deployed outside the continental United States ("OCONUS") to a combat zone or a qualified hazardous duty area, as those terms are defined by federal law, shall be paid the difference that their City pay exceeds their total military base pay, up to \$850.00 per month, from the time called to active duty until relieved from active duty status or until June 30, 2017, whichever occurs first. Payments beyond the current fiscal year shall be subject to future appropriations by City Council. The City Finance Officer be and is authorized to appropriate the necessary money from other available funds. The difference in pay shall be calculated without regard to any payment of combat pay.

Further, with the concurrence of the General Pension Fund and the Fire and Police Pension Fund, or any union fund participation agreement, the City shall pay such contributions necessary, both the employee's and the employer's share, based on their pension-eligible salary at the time of call-up (not counting over-time pay) to ensure the continued enrollment and pension-eligibility of employees while called-up for deployment OCONUS for the same period as referenced above. In this manner, the affected employees shall not be penalized nor incur financial hardship as relates to their pension eligibility.

If the City's medical insurance provider will extend medical coverage to families affected by the call-up of reservists for deployment OCONUS beyond the customary six (6) month period, the City shall pay the

employers share of the premium for any employee called-up to active duty. The employee's share of the coverage shall remain the responsibility of the employee and may be paid in the most convenient method by the employee. During the time of active duty, the employee may request the City to make such payments on his/her behalf and reconcile the amounts paid upon his/her return to City employment.

SECTION 13. As provided by the Employee Information Guide, Section V, Military Leave:

Unless his/her military organization requires a specified time for the training period, the employee shall arrange with his/her Department Head for a mutually suitable time period. Employees shall be granted twenty (20) days of paid leave for each calendar year for active-duty training.

SECTION 14. Copying Fees. Whenever a request is made by a member of the public for copies of City records, the following fees are hereby levied and shall be paid by the requesting party in order to defray the City's costs:

- (1) A fee of fifteen cents (\$0.15) per page per each standard 8 ½ by 11 or 8 ½ x 14 black and white copy produced.
- (2) A fee of fifty cents (\$0.50) per page per each 8 ½ x 11 or 8 ½ x 14 color copy produced.
- (3) If the time reasonably necessary to produce the requested records, including time spent locating, retrieving, reviewing, redacting, and reproducing the records, exceeds more than one (1) hour, the City is permitted to charge the hourly wage of the employee(s) producing such requested records. The hourly wage is based upon the base salary of the employee(s) and does not include benefits. If an employee is not paid on an hourly basis, the hourly wage shall be determined by dividing the employee's annual salary by the required hours to be worked per year.
- (4) Any records request not subject to the provisions of the Tennessee Open Records Act may be provided at the discretion of the department head at a reasonable rate considering the employees' time and expenses to provide the records.

SECTION 15. That, pursuant to the Charter, it shall be unlawful for any department, agency, or branch of the Government to expend any money other than the purpose for which it was appropriated, nor shall the expenditures for a purpose exceed the appropriation for said purpose.

SECTION 16. If at any time the actual receipt of revenues is projected to be less than the estimated revenues, it shall be the duty of the Mayor to forthwith initiate an ordinance amending this budget ordinance so as to appropriately reduce or otherwise change the various appropriations made herein which, in the judgment of the City Council, should be made.

<u>SECTION 17.</u> The City Finance Officer is hereby authorized to transfer monies from one appropriation to another within the same fund as may be necessary to meet expenditures for the fiscal year 2017.

SECTION 18. In addition to FY17 appropriations for current year expenditures, funds shall be appropriated to meet obligations carried forward from prior year open purchase order balances in each fund. Such appropriation shall be from the fund balance of each respective fund.

SECTION 19. That Ordinance 11941 dated March 14, 2007 amended the Chattanooga City Code, Part II, Chapter 24 relative to parking, per Section 24-335, the City delegated the Management responsibilities for parking meters within the Special Parking Management Districts to Chattanooga Area Regional Transportation Authority. By this Budget Ordinance, any revenue in excess of the cost to CARTA for operation of metered parking spaces within the Special Parking Management Districts be appropriated to CARTA to be utilized for CARTA's parking management operations, including the costs of acquiring and maintaining parking equipment and systems and enforcement of these ordinances, as well as the acquisition, construction, and maintenance of off-street parking facilities and the provision of passenger shuttle services in the downtown Chattanooga area.

SECTION 20. That Chattanooga City Code, Part II, Chapter 31, Article II, Section 31-36(a), be and the same is hereby deleted and the following substituted in lieu thereof:

(a) Enumeration of charges; quantity of water used. Sewer service charges shall be based upon the quantity of water used as shown by water meter readings and shall be the dollar amount derived by applying the total charge in dollars per one thousand (1,000) gallons for the quantities of water shown in the following table:

	FY17
User Class	Total Charges
(gallons)	(\$/1,000 gallons)
First 100,000	\$ 9.38
Next 650,000	6.97
Next 1,250,000	5.66
Next 30,000,000	4.78
Over 32,000,000	4.65

In addition, the total charges derived from the above chart for residential users will be multiplied by ninety (90) percent to compensate for water use not going to the sewer such as lawn and garden watering. Any residential location where a separate water meter has been installed for the purpose of lawn and garden watering shall not be entitled to have the multiplier applied to any water consumed through the primary water meter. Each residence or apartment unit shall have a maximum monthly sewer service charge for a volume of no more than 12,000 gallons water used; unless the minimum charge due to water meter size exceeds the 12,000 gallon limit, and then the monthly sewer service charge shall be at least the minimum for that particular size water meter.

SECTION 21. That Chattanooga City Code, Part II, Chapter 31, Article II, Section 31-36(c) as relates to sewer service charges and fees be and the same is hereby deleted and the following substituted in lieu thereof:

(c) Billable flow. The amount due from the regional user shall be the dollar amount derived by applying the total charge shown in the table below per one thousand (1,000) gallons of water sold.

	Regional			Total Regional Charge
	Operation &	Regional	Regional	(Wheelage
	Maintenance	Debt	Capital	and
	Charge	Charge	Charge	Treatment)
	(\$/1,000 gallons)	(\$/1,000 gallon	s) (\$/1,000 gallon	s) (\$/1,000 gallons)
Wheelage and				
Treatment	\$ 2.2603	\$ 0.7918	\$ 0.3824	\$ 3.4345

If regional customers are billed directly through the water company, the rate to be charged shall be three dollars and forty-four cents (\$3.44) per one thousand (1,000) gallons.

SECTION 22. That Chattanooga City Code, Part II, Chapter 31, Article II, Section 31-36 (d), be and the same hereby deleted and the following substituted in lieu thereof:

(d) Total flow. The amount due from the regional user shall be the dollar amount derived by applying the total charge shown in the table below applied to the quantity of water measured by a flow meter installed and maintained at or near the point of connection between the system of the regional user and the Chattanooga system. In the event of any malfunction of said meters, flow shall be estimated, interpolated and/or projected in the most equitable manner possible. Such estimates, along with available readings for periods where there was no malfunction, shall be the basis for billing.

	Regional			Total Regional Charge
	Operation &	Regional	Regional	(Wheelage
	Maintenance	Debt	Capital	and
	Charge	Charge	Charge	Treatment)
	(\$/1,000 gallons)	(\$/1,000 gallon	s) (\$/1,000 gallor	ns) (\$/1,000 gallons)
Wheelage and				
Treatment	\$ 1.2119	\$ 0.4095	\$ 0.1900	\$ 1.8114

SECTION 23. That Chattanooga City Code, Part II, Chapter 31, Article II, Section 31-37, be and the same is hereby deleted and the following substituted in lieu thereof:

Minimum sewer service charges based upon water meter connection size shall be as follows:

Monthly Minimum Sewer Service Charges

	FY17
	10/1/2016
Meter Size	Charge per Month
(inches)	
5/8	19.27
3/4	68.76
1	120.14
1-1/2	268.88
2	476.08
3	1,115.98
4	2,062.34
6	4,912.17
8	8,688.75

The minimum sewer service charge for residential users with various meter size shall be multiplied by ninety (90) percent to compensate for water use not going to the sewer such as lawn and garden watering. Any residential location where a

separate water meter has been installed for the purpose of lawn and garden watering shall not be entitled to have the multiplier applied to any water consumed through the primary water meter.

SECTION 24. That Chattanooga City Code, Part II, Chapter 31, Article II, Section 31-41(c), be and the same is hereby deleted and the following substituted in lieu thereof:

- (c) Rates. Based upon the current cost of treating wastewater containing constituents with concentrations in excess of "normal wastewater," numerical rates are hereby established for Bc and Sc as follows:
- Bc = \$0.1229 per pound of BOD for concentrations in excess of three hundred (300) milligrams per liter.
- Sc = \$0.0852 per pound of total suspended solids for concentrations in excess of four hundred (400) milligrams per liter.

SECTION 25. That Chattanooga City Code, Part II, Chapter 31, Article II, Section 31-43 (b), (f) and (g) be and the same are hereby deleted and the following substituted in lieu thereof:

- (b) Fees for garbage grinders. Any user of a garbage grinder, except users in a premise used exclusively for an individual residence, shall be charged at a rate of two hundred eighty-eight dollars (\$288.00) per month. The superintendent shall bill users on a quarterly basis and the bills shall be due and payable within fifteen (15) days following the last day of the billing period.
- (f) Fees for septic tank discharge. All persons discharging concentrated, domestic septic tank sewage waste from a truck under the provisions of Article III of this Chapter shall be charged at the rate of one hundred and ten dollars (\$110.00) per one thousand (1,000) gallons of such waste. The minimum charge for septic tank discharges shall be one half (1/2) of the rate for one thousand (1,000) gallons of the rate in effect at the time of such discharge. All persons discharging grease trap or grease interceptor waste or loads where septic tank waste has been mixed or blended with grease trap or grease interceptor waste shall be charged at the rate two and one half (2 1/2) times the rate for septic tank wastes.
- (g) Fees for holding tank wastes. All persons discharging any holding tank waste authorized pursuant to division 6 of this article shall be charged at the rate of nine dollars and thirty-eight cents (\$9.38) per one thousand (1,000) gallons of such discharge, plus any surcharge rate authorized by Article III of this chapter for concentrations of pollutants in excess of normal waste water without regard to the definition of the industrial user or other limitations set forth in such section. The Plant Manager may also require a chemical analysis of such waste and charge therefore.

(h) Late fees of 10% (ten) shall be applied to all amounts billed but not received by the due date indicated on the invoice.

An applicable disconnect fee may be assessed for delinquent accounts.

SECTION 26. Notwithstanding any other provision of this Ordinance to the contrary, water providers within the City of Chattanooga shall bill according to the new Chattanooga sewer service charges effective on the 1st day of October 2016 until further notice.

SECTION 27. That per ordinance 12377 Section 2 Amending City Code, Part II, Chapter 31, Article VIII, Division 7, Fees, Section 31-354 the annual City of Chattanooga Water Quality fee for bills issued on or about October 1, 2016 for calendar year 2016 will be \$115.20 per ERU for Residential and Non-residential Properties.

SECTION 28. That this Ordinance shall be operative, as distinguished from its effective date, on and after July 1, 2016.

SECTION 29. That if any section, sentence, word or figures contained in this Ordinance should be declared invalid by a final decree of a Court of competent jurisdiction, such holding shall not affect the remaining sentences, sections, words or figures contained in this Ordinance, but the same shall remain in full force and effect.

SECTION 30. That this Ordinance shall take effect two (2) weeks from and after its passage.

PASSED on Second and Final Reading: June 28, 2016

CHAIRPERSON

PPROVED: ____ DISAPPROVED:

DATE: \(\mathcal{J} \lambda_{\gamma} \) \(\lambda_{\gamma} \) \(\lambda_{\gamma} \) \(\lambda_{\gamma} \)

MAYOR

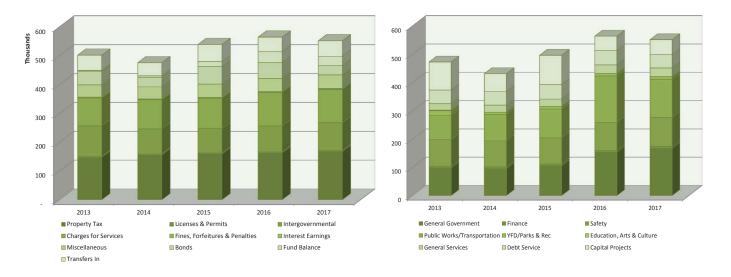
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		General	
Grade	Min Annual	Mid Annual	Max Annua
1		OPEN	
2	\$24,300	\$27,392	\$30,484
3	\$24,300	\$28,154	\$32,008
4	\$24,713	\$29,160	\$33,608
5	\$25,133	\$30,211	\$35,289
6	\$25,560	\$31,307	\$37,053
7	\$25,995	\$32,450	\$38,905
8	\$26,437	\$33,644	\$40,851
9	\$27,254	\$35,073	\$42,893
10	\$28,615	\$36,827	\$45,038
11	\$30,046	\$38,668	\$47,289
12	\$31,548	\$40,601	\$49,654
13	\$33,127	\$42,632	\$52,138
14	\$34,782	\$44,763	\$54,744
15	\$36,521	\$47,001	\$57,481
16	\$38,348	\$49,351	\$60,355
17	\$40,265	\$51,819	\$63,373
18	\$42,279	\$54,410	\$66,541
19	\$44,392	\$57,130	\$69,869
20	\$46,612	\$59,987	\$73,362
21	\$48,942	\$62,986	\$77,031
22	\$51,390	\$66,136	\$80,882
23	\$53,959	\$69,442	\$84,926
24	\$56,657	\$72,915	\$89,173
25	\$59,490	\$76,561	\$93,631
26	\$62,464	\$80,388	\$98,312
27	\$65,587	\$84,408	\$ 103,229
28	\$68,867	\$88,628	\$ 108,390
29	\$72,311	\$93,060	\$ 113,809
30	\$75,926	\$97,713	\$ 119,500
31	\$79,723	\$ 102,599	\$ 125,474
32	\$83,708	\$ 107,728	\$ 131,748
33	\$87,894	\$ 113,115	\$ 138,335
34	\$92,289	\$ 118,770	\$ 145,252
35	\$96,903	\$ 124,709	\$ 152,514

FIRE			
F0C	\$31,577	\$31,577	\$31,577
F1A	\$32,077	\$36,356	\$40,634
F1C	\$35,077	\$39,356	\$43,634
F1E	\$35,051	\$39,727	\$44,402
F1F	\$38,051	\$42,727	\$47,402
F2A	\$39,450	\$43,985	\$48,519
F2C	\$42,450	\$46,985	\$51,519
F3A	\$43,108	\$51,390	\$59,672
F3C	\$46,108	\$54,390	\$62,672
F4A	\$49,974	\$58,568	\$67,162
F4C	\$52,974	\$61,568	\$70,162
F5A	\$59,672	\$68,766	\$77,859
F5A	\$59,672	\$68,766	\$77,859
F6C	\$65,205	\$75,751	\$85,078
F7C	\$68,579	\$85,552	\$ 104,070
POLICE			
P1	\$34,118	\$34,118	\$34,118
P2	\$35,913	\$40,703	\$45,494
P5	\$45,494	\$49,907	\$54,321
P6	\$45,494	\$53,316	\$61,139
P7	\$52,739	\$60,776	\$68,813
P8	\$59,359	\$68,404	\$77,450
P9	\$73,246	\$88,524	\$ 103,802



Financial Overview

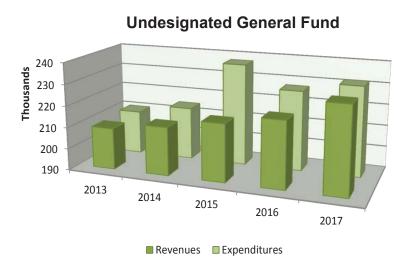


Budgeted Revenues & Other Funding Sources (in 1,000)

Budgeted Expenditures (in 1,000)

Revenue and Expenditure History

Total City revenues and operating transfers in for the fiscal year ended June 30, 2013 were \$501,564,867. Total projected City revenue for the fiscal year ended June 30, 2017 is \$551,302,934 an increase of \$49,738,067 or 9.92% over this five year period. Increases include water quality fees, capital, sewer fees, and cost of operations largely due to large capital improvements because of the consent decree. During this period the Undesignated General Fund Budget increased to \$231,734,202, an increase of \$22,414,202 or 10.7%. Also below are comparisons of total revenues and expenditures.



BUDGETED Sources & Uses of Funds BY FUND TYPE Fiscal Year Ending June 30, 2017

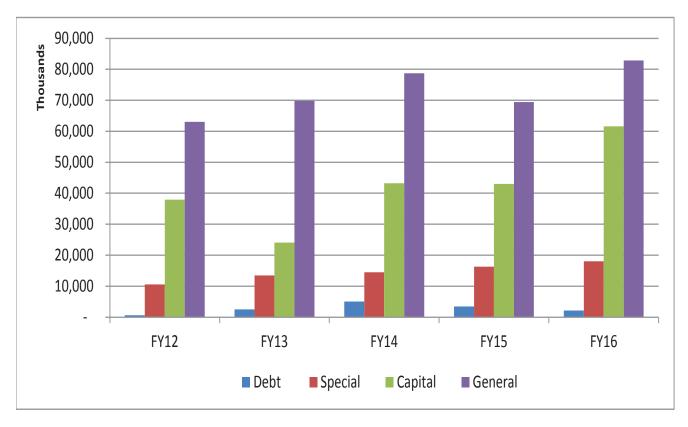
		Governmental Fund Types	Fund Types			1	Budget	Budget	Actual
Sources	Undesignated General	Special Revenue	Debt Service	Capital Projects	Proprietary Fund Types	Service Funds	l otal Revenue/Uses 2017	l otal Revenue/Uses 2016	lotal Revenue/Uses 2015
Taxes	148,551,900	19,321,406	•				167,873,306	163,024,600	163,718,948
Licenses & Permits	3,989,300	•	•				3,989,300	3,694,600	4,160,993
Intergovernmental	69.215.800	23.587.431	455.013	2.529.760	85.000	,	95.873.004	90,609,426	88,469,826
Charges for services	1,907,600	2,128,194		. '	98,445,373	19,900,046	122,381,213	116,432,702	114,635,619
Fines, forfeitures and penalties	648,500	1,510,000	•	ı			2,158,500	1,518,600	2,661,619
Interest earnings/Use of Property	928,000	3,250	,	1	250,000	,	1,181,250	645,000	1,764,969
Miscellaneous	5,033,900	904,015	100,886	1	187,986	40,460,213	46,687,000	44,503,766	47,073,483
Bonds	•			14,255,467	18,100,000		32,355,467	54,799,357	70,253,440
Fund Balance	1,459,202	1,123,991	•	•	18,025,000	6,730,300	27,338,493	33,135,268	3,986,783
Transfers In	'	1,165,000	24,944,628	17,830,773	8,950,000	1,000,000	53,890,401	55,383,301	61,709,623
Total Revenues	231,734,202	49,743,287	25,500,527	34,616,000	144,043,359	68,090,559	553,727,934	563,746,620	558,435,303
Uses									
General Government	29,386,355	31,367,499	•	,	•	1,000,000	61,753,854	57,100,955	54,799,454
Finance & Administration	5,708,405	1,535,000	•		•	•	7,243,405	6,537,805	6,729,467
Safety	102,334,352	310,000	•	•	•	•	102,644,352	98,319,792	92,866,873
Public Works	26,901,092	4,754,972	•	•	88,277,894	•	119,933,958	138,711,726	80,333,394
Youth & Family Development	9,650,432	•	•	,	•	•	9,650,432	9,000,162	8,825,144
Human Resources	1,901,076	•	1	1	•	42,890,513	44,791,589	41,335,564	28,722,046
Neighborhood Services	•	•	•	•	•	,			
Economic & Community Dev	7,013,526	•	•	•	•	•	7,013,526	6,926,816	•
Executive Branch	1,665,375	•	•	•	•	•	1,665,375	1,649,127	1,594,260
General Services	4,381,520	1,702,194	•	•	•	24,200,046	30,283,760	30,026,900	25,282,764
Transportation	10,592,268	•	•	•	•	•	10,592,268	10,254,974	9,546,294
Debt Service	•	5,185,000	25,500,527	•	31,241,125	•	61,926,652	58,905,957	60,560,740
Capital Projects	•	4,618,622	•	34,616,000	15,574,340		54,808,962	59,254,948	118,264,333
Transfers Out	32,199,801	270,000	·		8,950,000	1	41,419,801	45,721,894	57,749,244
Total Appropriations	231,734,202	49,743,287	25,500,527	34,616,000	144,043,359	68,090,559	553,727,934	563,746,620	545,274,013

Fund Balance/Net Position Summary

During the past five years the City of Chattanooga has seen a total net increase in its Governmental Fund Balances of \$52.4 million or 57%. This is due to the increase in the fund balance for the Capital Fund of \$23.6 million or 64% and an increase in General Fund of \$19.8 million or 50%. Special Revenue Funds and Debt Service Fund balances have increased \$1.5 million or 31% and increased \$7.4 million or 69% respectively during this period.

Changes in Fund Balance Governmental Funds

Includes Designated Funds



Governmental Fund Balances

	FY12	FY13	FY14	FY15	F	Y16 unaudited
Debt Service Fund	\$ 652,700	\$ 2,476,637	\$ 5,020,752	\$ 3,446,011	\$	2,161,978
Special Revenue Funds	\$ 10,561,193	\$ 13,458,354	\$ 14,507,137	\$ 16,272,869	\$	18,046,815
Capital Funds	\$ 37,958,070	\$ 24,038,313	\$ 43,202,659	\$ 43,042,465	\$	61,573,139
General Fund	\$ 63,003,393	\$ 69,845,600	\$ 78,711,978	\$ 69,436,164	\$	82,843,492
Totals	\$ 112,175,356	\$ 109,818,904	\$ 141,442,526	\$ 132,197,509	\$	164,625,424

Fund Balance/Net Position Summary

The General Fund Balance was \$53,003,393 in FY12. This has risen to a current unaudited balance of \$82,843,492 for FY16. The increase is primarily due to conservative budgeting resulting in positive variances in expenditures largely because of funded vacancies and conservative revenue estimates. In FY12, Library was recategorized from Special Revenue to General Fund. The City began collecting 100% of its share of the local option sales tax in 2012 after the expiration of the sales tax agreement.

The Special Revenue Fund Balance increased from a balance of \$10,561,193 in FY12 to a FY16 unaudited balance of \$18,046,815. The City earmarks .25 percent of its share of the local option sales tax for economic development. These funds are dedicated to supported capital and the payments for the retirement of the Lease Rental Revenue Bonds.

Debt Service Fund Balance was \$652,700 in FY12, increasing to \$2,161,978 by the end of FY16. In 2012, there was a \$4 million planned use of debt service fund balance. FY16, there was a planned use of fund balance of \$1,833,000 resulting from the build up for a one-time payment.

The Capital Fund Balance has fluctuated most during the past few years. This is primarily because the city recorded \$33 million bond proceeds in FY16. Since FY12, the balance has increased from \$37,958,070 to an unaudited \$61,573,139 at the beginning of FY17.

The Net Position within the Enterprise Funds (excluding the Electric Power Board) has been most dramatic. Net Position of \$302,831,018 in FY12 has increased to a FY16 unaudited balance of \$384,525,274. For more than fifteen years, the City has been subject to federal mandates relative to water quality and landfill operations which necessitated the imposition of a water quality fee and increased landfill rates to fund such mandates. In FY11, 5% increase was applied to sewer rates. In FY 12 and subsequent years rates have increased 9% per year to meet requirements of the consent decree. The Water Quality fee had remained constant at \$24.00 for two (2) or less residential units on a lot of 10,000 square feet or less since 1993. Due to increased Federal and State requirements for the current NPDES Permit, the

Water Quality fee has been adjusted to \$115.20 per ERU (equivalent residential unit). One ERU is equal to 3,200 square feet of impervious area of residential property.

The Internal Service Fund Net Position was \$30,385,930 in FY12. At the beginning of FY17, this fund is projected to have an unaudited Net Position of \$29,841,331. This fund is not intended to generate profits. The Internal Service fund also includes a Health & Wellness Fund which includes On Site Pharmacy, On Site Clinic & Wellness and employee healthcare costs. Balance includes \$8.1 million in reserves to pay medical claims.

The chart on the previous page plots the year-to-year changes in Fund Balances for the governmental fund types in the City of Chattanooga. The subsequent Fund Balance schedules are inclusive of all reported funds found in and outside of the budget ordinance, while the departmental sections present only funds which are accounted for in the budget ordinance.

General Fund

Includes Designated General Funds Statement of Revenues, Expenditures, and Changes in Fund Balance Budget and Actual on Budgetary Basis Years Ended June 30, 2014 - 2017

	2014	2015	Unaudited 2016	Budget 2017
FUND BALANCE at beginning of year	69,845,599	78,711,978	69,436,164	82,843,492
Devenues				
Revenues Taxes	142,068,008	145,713,796	149,130,912	148,551,900
Licenses and permits	5,799,027	5,990,129	6,843,906	3,989,300
Intergovernmental Revenues	75,512,510	78,810,735	83,396,137	82,312,185
Charges for Services	5,614,849	5,080,230	4,067,721	6,662,794
Fines, forfeitures and penalties	2,017,340	2,661,973	2,544,952	2,274,500
Interest Income	616,802	895,509	1,891,715	600,000
Sale of Property	208,622	777,257	736,984	328,000
Contributions and donations	641,239	633,037	745,075	-
Miscellaneous Revenues	5,173,888	5,380,610	5,361,993	5,474,750
- Wildelianeous Neverides	3,173,000	0,000,010	3,001,000	0,474,700
Total Revenues	237,652,285	245,943,276	254,719,395	250,193,429
Expenditures				
General Government	50,271,980	53,011,063	53,919,849	24,935,594
Finance & Administration	5,166,048	5,128,912	5,244,946	6,879,773
CARTA appropriation	5,411,472	6,832,886	5,045,361	4,917,440
Police	55,160,451	57,190,695	58,849,201	63,731,686
Fire	37,541,892	36,014,998	37,149,781	38,836,963
Public Works	27,583,980	26,681,975	26,805,025	26,913,242
Youth & Family Development	8,308,003	8,986,605	9,836,909	9,785,432
Transportation	6,703,417	7,350,901	7,511,820	10,722,268
Parks & Recreation	-	-	-	-
Education, Arts, & Culture	-	1,960,580	-	
-				
Total Expenditures	196,147,243	203,158,615	204,362,892	186,722,398
Excess (deficiency) of revenues over expenditures	41,505,042	42,784,661	50,356,503	63,471,031
Other Financing Sources (Uses)				
Operating transfers in	116,847	33,055	47,999	7,524,684
Operating transfers out	(33,055,409)	(52,093,530)	(36,997,174)	(73,675,588)
Issuance of debt/Capital Lease				
Total other financing sources (uses)	(32,938,562)	(52,060,475)	(36,949,175)	(66,150,904)
Prior Year Surplus	_	_	_	2,474,853
Thor real earphas				2,474,000
Excess (deficiency) of revenues and other financing sources over (under) expenditures	8,566,480	(9,275,814)	13,407,328	(205,020)
Prior Period Adjustment	299,899	<u> </u>		
FIND DALANOE	70 744 075	00.400.40:	00 040 405	00 000 4=5
FUND BALANCE at end of year	78,711,978	69,436,164	82,843,492	82,638,472

Special Revenue Funds

Statement of Revenues, Expenditures, and Changes in Fund Balance Years Ended June 30, 2014 - 2017

	2014	2015	Unaudited 2016	Budget 2017
FUND BALANCE at beginning of year	13,458,350	14,507,137	16,272,869	18,046,815
Revenues				
Taxes	5,352,640	5,916,859	6,668,896	6,700,000
Licenses and permits	585,383	529,108	508,562	550,800
Intergovernmental Revenues	20,864,185	23,281,718	24,170,785	24,879,573
Charges for Services	400,184	516,690	424,034	366,000
Fines, forfeitures and penalties	34,548	59,515	54,632	300,000
Interest Income	60,881	121,963	81,601	3,250
Sale of Property	5,925	2,308	26,304	3,230
Contributions and donations	82.877	156,317	67,288	_
Prior Year Surplus	02,011	130,317	07,200	194,015
Miscellaneous Revenues	844.040	1,295,088	517,505	756,169
Total Revenues	28,230,663	31,879,566	32,519,607	33,449,807
Total Nevenues	20,230,003	31,079,000	32,313,007	33,443,007
Expenditures				
General Government	7,390,318	7,735,239	7,488,136	7,408,228
Public safety	547,269	242,019	261,568	310,000
Public Works	3,913,897	3,789,882	3,517,759	4,530,632
Social Services	13,430,670	14,757,885	15,936,011	18,543,324
Capital Outlay/Fixed Assets	-	-	-	1,600,000
Total Expenditures	25,282,154	26,525,025	27,203,474	32,392,184
Excess (deficiency) of revenues over expenditures	2,948,509	5,354,541	5,316,133	1,057,623
Exacts (deficiently) of feverides ever experiences	2,010,000	0,001,011	0,010,100	1,001,020
Other Financing Sources (Uses)				
Operating transfers in	3,762,536	3,917,377	3,801,877	4,127,377
Operating transfers out	(5,662,258)	(7,506,186)	(7,344,064)	(6,109,527)
	(=,==,==)	(1,000,100)	(1,011,001)	(0,100,021)
Total other financing sources (uses)	(1,899,722)	(3,588,809)	(3,542,187)	(1,982,150)
Excess (deficiency) of revenues and other				
financing sources over (under) expenditures	1,048,787	1,765,732	1,773,946	(924,527)
inancing sources over (under) expenditures	1,040,707	1,100,102	1,110,340	(324,321)
FUND BALANCE at end of year	14,507,137	16,272,869	18,046,815	17,122,288

Debt Service Fund

Statement of Revenues, Expenditures, and Changes in Fund Balance Years Ended June 30, 2014 - 2017

FUND BALANCE at beginning of year	2014 2,476,637	2015 5,020,752	Unaudited 2016 3,446,011	Budget 2017 2,161,978
Revenues				
Intergovernmental funds Other	471,791 -	481,623 -	455,013 -	455,013 100,886
Total Revenues	471,791	481,623	455,013	555,899
Evponditures				
Expenditures Principal retirement Interest Fiscal agent fees Total Expenditures	12,970,806 6,925,961 104,239 20,001,006	17,364,333 7,332,043 89,800 24,786,176	17,164,347 7,338,465 87,651 24,590,463	17,516,834 7,873,693 110,000 25,500,527
Excess (deficiency) of revenues over expenditures	(19,529,215)	(24,304,553)	(24,135,450)	(24,944,628)
Other Financing Sources (Uses)				
Operating transfers in	22,073,330	22,729,812	22,851,417	24,944,628
Total other financing sources (uses)	22,073,330	22,729,812	22,851,417	24,944,628
Excess (deficiency) of revenues and other financing sources over (under) expenditures	2,544,115	(1,574,741)	(1,284,033)	
FUND BALANCE at end of year	5,020,752	3,446,011	2,161,978	2,161,978

Capital Funds

Statement of Revenues, Expenditures, and Changes in Fund Balance Years Ended June 30, 2014 - 2017

	2014	2015	Unaudited 2016	Budget 2017
FUND BALANCE at beginning of year	24,038,313	43,202,659	43,042,465	61,573,139
_				
Revenues	70 150	0.070.600	1 564 000	2 520 760
Intergovernmental Revenues Charges for services	78,152 2,952	2,372,630	1,561,889	2,529,760
Interest Income	196,840	- 43,511	- 150,130	-
Contributions and Donations	58,429	178,285	804,894	_
Sale of Property	-	647,325	-	_
Miscellaneous Revenues	3,539	17,590	712	-
Total Revenues	339,912	3,259,341	2,517,625	2,529,760
Evnandituras				
Expenditures General Government	1,683,716	6,172,216	2,127,985	2,629,000
Finance & Administration	2,408,956	1,478,920	878,692	2,029,000
Safety	2,557,836	1,495,021	6,820,922	3,507,151
Public Works	2,394,667	6,011,091	5,068,829	1,655,000
Transportation	9,279,186	725,713	7,560,818	9,602,114
Parks & Recreation	822,120	1,814,084	326,407	0,002,
Education, Arts, & Culture	366,687	52,237	-	
Youth and Family Development	•	328,574	768,384	6,300,000
Economic & Community Deveopment	2,757,163	16,733,716	10,139,405	145,000
General Services	328,037	374,846	1,455,740	10,777,735
Capital outlay/fixed assets			209	
Total Expenditures	22,598,368	35,186,418	35,147,391	34,616,000
Excess (deficiency) of revenues over expenditures	(22,258,456)	(31,927,077)	(32,629,766)	(32,086,240)
Other Financing Sources (Uses)				
Operating transfers in	12,881,974	32,952,527	17,753,398	17,830,773
Operating transfers out	(603,661)	(1,433,055)	(62,500)	-
Refunding bonds issued	-	-	47,200,000	-
General Obligation bonds issued	26,775,000	17,753,440	-	9,477,732
Premium on refunding bonds issued	-	-	7,684,371	-
Premium on general obligation bonds issued	2,369,489	1,735,417	-	
Note Proceeds	-	83,132	- (04 444 000)	4,777,735
Payments to refunded Bond Escrow Agent	<u>-</u>	(19,324,578)	(21,414,829)	
Total other financing sources (uses)	41,422,802	31,766,883	51,160,440	32,086,240
Excess (deficiency) of revenues and other				
financing sources over (under) expenditures	19,164,346	(160,194)	18,530,674	
FUND BALANCE at end of year	43,202,659	43,042,465	61,573,139	61,573,139

Enterprise Funds

Statement of Revenues, Expenses and Changes in Net Position Years Ended June 30, 2014 - 2017

	2014	2015	Unaudited 2016	Budget 2017
OPERATING REVENUES	100 050 000	400 044 000	447.050.470	100 001 050
Customer Charges	106,358,802	109,841,830	117,259,173	122,061,650
Other Total Revenues	106,358,802	109,841,830	13,751 117,272,924	193,000
OPERATING EXPENSES	100,336,602	109,041,030	111,212,924	122,254,650
Sewer Plant Operation	31,640,781	31,664,899	32,883,935	49,820,111
Solid Waste Operation	2,984,947	3,036,713	3,059,121	4,712,745
Water Quality Management Operation	11,528,460	11,579,436	11,854,844	15,082,999
TN Valley Regional Communication Sys	11,020,400	11,070,400	930,444	1,176,323
Chattanooga Downtown Redevelopment	10,785,887	11,535,726	11,655,859	18,925,473
Depreciation and Amortization	16,850,765	17,010,242	14,171,111	13,807,730
Closure/Postclosure Costs	196,683	203,341	203,216	1,336,418
Other/Housing	-		-	-
Total Operating Expenses	73,987,523	75,030,357	74,758,530	104,861,799
OPERATING INCOME	32,371,279	34,811,473	42,514,394	17,392,851
			<u> </u>	
NONOPERATING REVENUES (EXPENSES)				
Investment Income	727,099	989,019	1,543,617	771,866
Interest Expense	(7,890,050)	(7,074,868)	(6,980,248)	(7,783,607)
Intergovernmental	-	-	-	-
Other Income (expense)	(78,289)	58,212	178,876	(14,344)
Loss on disposal of asset	-	-	-	-
Net Gain on Sale of Property	- (7.011.010)	- (0.007.007)		- (7.000.007)
Total Nonoperating Rev. (Exp.)	(7,241,240)	(6,027,637)	(5,257,755)	(7,026,085)
INCOME (LOSS) BEFORE CONTRIBUTIONS				
TRANSFERS AND SPECIAL ITEM	25,130,039	28,783,836	37,256,639	10,366,766
TRANSPERS AND SPECIAL PLEW	25, 150,059	20,700,000	31,230,033	10,300,700
Capital Contributions	92,500	1,109	120,000	-
Operating Transfers In	-	-	927,808	618,270
Operating Transfers Out	_	-	(978,761)	(27,915,651)
Special Item	-	-	-	, , ,
CHANGE IN NET POSITION	25,222,539	28,784,945	37,325,686	(16,930,615)
NET POSITION as previously reported	298,538,305	318,414,643	347,199,588	_
PRIOR PERIOD ADJUSTMENT	1,466,036	010,414,040	047,100,000	
CHANGE IN ACCOUNTING PRINCIPAL		_	_	_
CHANGE IN ACCOUNTING FRINGIFAE	(0,012,237)			
NET POSITION, as restated	293,192,104	318,414,643	347,199,588	384,525,274
CHANGE IN NET POSITION			37,325,686	(16,930,615)
NET DOSITION Ending	319 414 642	247 100 599	294 525 274	367 504 650
NET POSITION - Ending	318,414,643	347,199,588	384,525,274	367,594,659

Internal Service Funds

Statement of Revenues, Expenses, and Changes in Net Position Years Ended June 30, 2014 - 2017

	2014	2015	Unaudited 2016	Budget 2017
OPERATING REVENUES				
Billings to Departments	53,064,888	54,645,008	45,088,798	61,360,259
Other	2,102,038	3,327,000	2,201,620	-
Intergovernmental Revenue	-	-	-	-
Misc Revenue	-	-	-	
Prior Year surplus	- - -	- 	47,290,418	6,780,300
Total Operating Revenues	55,166,926	57,972,008	47,290,416	68,140,559
OPERATING EXPENSES				
Repairs & Maintenance - Amnicola	3,746,443	4,067,909	4,016,360	4,317,484
Repairs & Maintenance - 12th St	3,906,746	4,097,062	4,123,583	4,048,941
Operations - Amnicola/Service Station	1,304,913	1,012,694	701,421	1,072,336
Operations - 12th St/Service Station	2,861,364	2,289,351	1,491,285	1,916,931
Fleet Leasing Capital	-	-	-	4,300,000
Fleet Leasing Operations	2,761,706	3,085,937	3,162,865	2,912,928
Judgments & Costs	1,889,312	460,397	(600,676)	471,050
Claims & Tort Liabilities	992,280	231,474	283,660	211,200
Special Counsel	303,508	506,124	636,529	302,750
TAWC Rate Hearing	9,766	18,694	38,951	15,000
Employee Healthcare	29,392,511	16,841,210	20,464,919	21,214,562
Pensioner Healthcare	462,309	398,097	394,605	390,200
On Site Pharmacy	5,754,548	6,398,364	6,701,606	6,926,513
On Site Clinic & Wellness	2,959,758	3,368,011	3,206,593	3,529,415
Retiree Healthcare		8,316,100	11,221,462	10,829,823
Technology Replacement Fund/Equipm		377,492	137,993	680,000
Depreciation*	3,465,094	3,582,212	3,814,244	3,800,000
Total Operating Expenses	59,810,258	55,051,128	59,795,400	66,939,133
OPERATING INCOME	(4,643,332)	2,920,880	(12,504,982)	1,201,426
NONOPERATING REVENUES	(1,010,000)		(1=,001,00=)	
(EXPENSES)				
Other income (expense)	845,349	675,806	410,412	-
Total nonoperating				
revenues (expenses)	845,349	675,806	410,412	
INCOME BEFORE				
CONTRIBUTIONS AND TRANSFERS	(3,797,983)	3,596,686	(12,094,570)	1.201.426
CONTRIBUTIONS AND TRANSPERS	(5,797,903)	3,330,000	(12,094,370)	1,201,420
Capital contributions	-	-	-	-
Transfers in	486,641	1,400,000	3,670,000	-
Transfers out			(3,670,000)	
OHANGE IN NET POOLTION	(0.044.040)	4 000 000	(40.004.570)	4 004 400
CHANGE IN NET POSITION	(3,311,342)	4,996,686	(12,094,570)	1,201,426
NET POSITION, beginning of year	40,250,557	36,939,215	41,935,901	29,841,331
NET POSITION, ending of year	36,939,215	41,935,901	29,841,331	31,042,757
		<u> </u>	· · ·	

Fiduciary Funds

Statement of Changes in Fiduciary Net Position Years Ended June 30, 2014 - 2017

		2014	2015	Unaudited 2016	Budget 2017
ADDITION	NS			2010	2017
	butions:				
Em	ployer	33,786,404	31,951,332	32,981,873	36,974,903
Em	ployee	6,861,774	7,332,486	7,767,171	7,320,477
Oth	er	193,877	185,330	326,393	200,000
		40,842,055	39,469,148	41,075,437	44,495,380
Investn	nent Income				
Fair	r market value of				
	estments	64,685,524	11,675,681	(5,094,455)	15,000,000
	erest	516,527	372,128	348,586	450,000
Divi	idends	5,862,058	5,966,673	4,973,077	5,600,603
		71,064,109	18,014,482	227,208	21,050,603
Les	s Investment expense	(1,054,760)	(1,396,795)	(7,943,248)	(1,200,000)
Net	investment income (loss)	70,009,349	16,617,687	(7,716,040)	19,850,603
Tota	al Additions	110,851,404	56,086,835	33,359,397	64,345,983
DEDUCT	IONS				
Ber	nefits paid to participants	59,409,820	57,035,234	60,138,572	58,861,209
Adn	ninistrative expenses	1,306,162	1,026,999	1,472,714	1,268,625
Tota	al Deductions	60,715,982	58,062,233	61,611,286	60,129,834
CHANGE	IN NET POSITION	50,135,422	(1,975,398)	(28,251,889)	4,216,149
NET POS	SITION, beginning	494,307,865	544,443,287	542,467,887	514,215,998
NET POS	SITION, ending	544,443,287	542,467,887	514,215,998	518,432,147



Undesignated General Fund

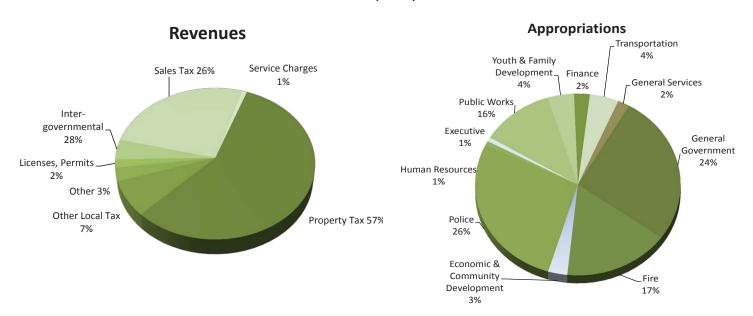
Fiscal Year Ending June 30, 2017

Fund Structure

The Undesignated General Fund accounts for all financial resources applicable to the general operations of city government which are not accounted for in another fund. This fund is the only unrestricted fund of a government unit. The basis of budgeting is modified accrual. Undesignated general fund operations budget is \$231,734,202. This includes a planned use of fund balance of \$1,459,202 for Capital. The charts on this page relate to the undesignated general fund operations. In FY 2017, the budgeted revenues and expenditures for all reported General Fund is \$260,192,966 including designated general government operations totaling \$28,458,764. The largest designated fund is the Economic Development Fund with a budget of \$13,521,057, including a planned use of fund balance of \$899,651

The major revenues of the general fund include: property taxes, other local taxes, licenses and permits, fines, forfeitures, and penalties, investment income, state and local sales taxes and other intergovernmental, and services charges. Departments of the General Fund include: General Government which includes Debt Service and Supported Agencies, Executive Branch, Finance & Administration, General Services, Human Resources, Economic & Community Development, Police, Fire, Public Works, Youth & Family Development, and Transportation.

Undesignated Revenues & Appropriations \$231,734,202

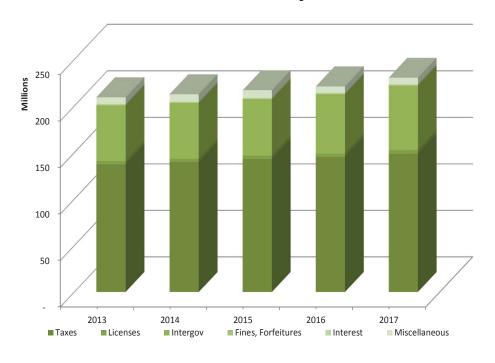


Undesignated General Fund Revenue Summary	Actual 14	Actual 15	Budget 16	Budget 17	Inc(Dec)	% chg
Undesignated General Fund:						
Property Tax	125,108,468	127,881,193	127,946,600	130,944,479	2,997,879	2.34%
Other Local Taxes	16,959,541	17,832,604	17,110,000	17,607,421	497,421	2.91%
Licenses & Permits	3,967,145	4,160,993	3,694,600	3,989,300	294,700	7.98%
Fines, Forfeitures, & Penalties	893,584	909,259	896,000	648,500	(247,500)	-27.62%
Investment Income	724,287	1,596,847	505,000	928,000	423,000	83.76%
Revenue from other Agencies	9,040,488	9,615,760	8,909,000	9,715,800	806,800	9.06%
State Sales Tax	11,948,621	12,624,796	12,670,000	13,500,000	830,000	6.55%
Local Option Sales Tax	39,781,604	42,428,955	42,050,000	46,000,000	3,950,000	9.39%
Service Charges	3,204,859	3,422,913	2,261,300	1,907,600	(353,700)	-15.64%
Miscellaneous Revenues	5,109,951	5,226,666	4,957,500	5,033,900	76,400	1.54%
Transfers In	4,419	-	-	-	-	N/C
Grand Totals	216,742,967	225,699,986	221,000,000	230,275,000	9,275,000	4.20%

Revenues

The proposed Budget for FY 2017 shows an increase of \$9,275,000 or 4.20%. The increase is primarily in the Property Taxes and Sales Tax, both Local Option as well as state shared sales tax. The chart shows the Undesignated General Fund Revenues by Source for the fiscal years 2013 thru 2017.

General Fund Revenues by Source



Property Taxes

FY 2017 Estimate: \$130,944,479 % of General Fund: 56.86% **Growth From FY 16:** 2,997,879 2.34% Change:

Current Real Property Taxes remain the primary source of funds for the City of Chattanooga, with the FY 2017 estimate of \$113,173,000 representing 49.15% of the total undesignated General Fund Budget. All property tax estimates inclusive of delinquencies and in lieu of tax payments total \$130,944,479 or 56.86% of the total undesignated General Fund budget. The current tax rate is \$2.309 per \$100 of the assessed valuation. This is considerably less than the 1995 rate of \$2.98. Revenues generated in 1997 with a \$2.70 tax rate amounted to \$61,533,569, while the estimate for FY 2016 is \$130,944,479, an increase of \$69,410,910 or 112.8%. Assessments for 1997 were \$2,295,859,675. This figure has risen to \$5,111,025,892 in 2016, an increase of \$2,815,166,217 or 123% in the last 19 years. In recent years, assessments have trended upward slightly based on lateral reappraisals. Therefore, Current Real Property Tax revenue is expected to have minimal increases in the next few years.

Commercial and industrial property is assessed at 40%, while residential property and farms are assessed at 25% of the appraised value. Personal property is assessed at 30% of the appraised value. Public Utilities assessments are made by the State of Tennessee for all counties and cities in the state.

The property taxes levied on taxable assessed valuation in the City are billed by the City on October 1st of each year and are due without penalty by the last day of February of the following year. Taxes not paid by the due date bear interest at twelve percent (12%) per annum, and a penalty of six percent (6%) per annum, plus other penalties as provided by law, which shall be paid by the taxpayer except for taxpayers receiving tax relief under T.C.A. Sections 67-5-702 through 67-5-705. If a tax bill continues to be unpaid through June of such following year, it is turned over to a Delinguent Tax Attorney to be filed in the Clerk and Master's office of Chancery Court on July 1 of such year for collection. An additional fee of 10% is charged representing a 5% attorney's collection fee and a 5% City General Fund fee. Property is subject to a tax sale once taxes are delinquent for three years.

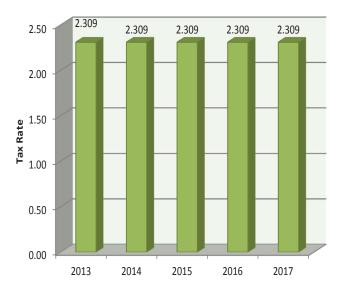
Historical tax rates per \$100 of assessed valuation are as follows:

Fiscal Years Ending	Rate	Rate Change Explanation
1994	2.620	
1995-1996	2.980	City Tax Increase - 1995 Tax Year
1997	2.700	Property Reappraisal - 1997 Tax Year
1998-2001	2.310	City Tax Decrease - 1997 Tax Year
2002-2005	2.516	City Tax Increase - 2001 Tax Year
2006-2009	2.202	Property Reappraisal - 2005 Tax Year
2010	1.939	Property Reappraisal - 2009 Tax Year
2011-2017*	2.309	City Tax Increase - 2010 Tax Year

^{*}Reappraisal rate in FY14 is \$2.3139.

The 1995 increase in tax rates from \$2.62 to \$2.98 was the first tax increase imposed by the City since 1987 and was imposed primarily to provide funds for capital purposes. In FY02, a property tax increase of \$0.48 was approved increasing the rate to \$2.516. After the reappraisal in FY06, the tax rate was decreased to \$2.202. FY10 was a reappraisal year resulting in a decrease to \$1.939. In FY11, the City Council approved a \$0.37 or 19% increase in the rax rate. The approved rate is \$2.309. A one penny increase produces additional income of \$567,105. Current City policy for budgeting is to estimate collections at 96% of the property tax levy. In 2014, the certified tax rate resulting from reappraisal is \$2.3139; Council elected not to increase the current City tax rate.

Property Tax Rates (per \$100 of Assessed Valuation)



Payments In Lieu of Taxes.

Through a series of tax incentives and agreements the City receives sizeable in lieu of tax payments each year. Companies paying in lieu of taxes include, but not limited to, Tennessee Valley Authority, Blue Cross Blue Shield, Gestamp, Westinghouse, and Plastic Omnium.The collection of in lieu of taxes (excluding EPB) accounts for \$4,107,063, or 1.78% of the operating budget in FY17. Several PILOTS, including Volkswagon, include a waiver of 100% of City taxes in favor of school only for Hamilton County.

Pursuant to Tennessee Code Annotated 5-52-301 to 7-52-310, known as the Municipal Electric System Tax Equivalent Law of 1987, the minimum levy for the EPB is \$2,296,692, according to a new formula specified in the 1987 Law based on a revenue floor of \$5,635,434. This revenue floor was exceeded in fiscal year 1994, resulting in a calculation which generated less PILOT collection for the City. The estimate to be received from Electric Power Board for FY 2017 is \$6,837,416, which is 5.31% over FY16. The EPB in lieu of tax is made of three pieces; Electric, Telecom, and Internet.

Other Local Taxes:

FY 2017 Estimate: \$17,607,421 % of General Fund: 7.65% Increase From FY 16: 497,421 Change: 2.91%

Gross Receipts Taxes

 FY 2017 Estimate:
 \$4,991,200

 % of General Fund:
 2.17%

 Growth From FY 15:
 50,200

 Change:
 1.02%

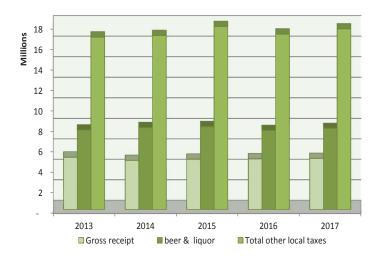
Even though Gross Receipts Taxes are a steady source in the General Fund, they represent only 2.17% of total collections this year. The trend over the past five years shows a slight upturn due to the recovering economic conditions and is expected to continue for FY17.

Beer & Liquor Taxes

FY 2017 Estimate: \$7,910,000
% of General Fund: 3.44%
Growth From FY 16: 193,000
Change: 2.50%

Beer & Liquor Taxes make up approximately 44% of Other Local Taxes. There was a downturn in Beer Taxes because of a change in how the rates were calculated at the state level in FY15. In FY17, collections are expected to level out.

Other Local Taxes



Licenses & Permits:

FY 2017 Estimate:	\$3,989,300
% of General Fund:	1.73%
Growth from FY 16:	294,700
% Change:	7.98%

Building Permits

FY 2017 Estimate:	\$1,300,000
% of General Fund:	.56%
Increase from FY 16:	100,000
% Change:	8.33%

Building Permits are the single greatest revenue generator in the category of Licenses & Permits. As shown in the chart below, revenue estimates for Building Permits have increased since 2012, reflecting the rebuilding of the housing market over that period of time. Revenues declined in 2013 - 2014. Permits spiked in 2015, mostly due to incoming industry in Chattanooga. FY 2017 shows expected growth due to rising in building development.

Revenue from Other Agencies:

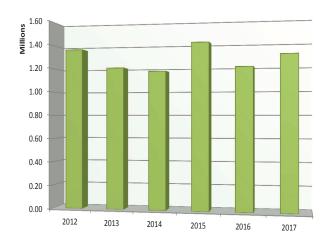
FY 2017 Estimate:	\$69,215,800
% of General Fund:	30.06%
Growth From FY 16:	5,586,800
% Change:	8.78%

City Allocation State Sales Tax

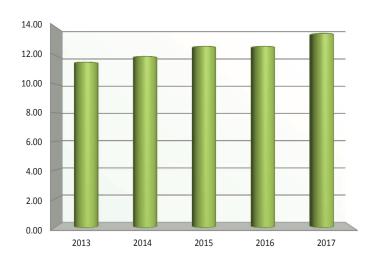
FY 2017 Estimate:	\$13,500,000
% of General Fund :	5.86%
Growth From FY 16:	830,000
% Change:	6.55%

The State of Tennessee imposes a 7% tax on sales. Under TCA 67-6-103(3)(A), 5.5% to 5.75% is returned to all municipalities. This distribution is based on population data from the latest certified census. The City of Chattanooga has a certified population of 173,366 and its per capita allocation from state sales tax for Fiscal Year 2016 was \$78.70. In 2017, the per capita allocation is \$81, or a 2.92% increase, with a population of 176,588 The State Sales Tax is expected to increase in FY 2017 by \$830K or 6.55%.

Building Permits



State Sales Tax



Local Option Sales Taxes

FY 2017 Estimate: \$46,000,000
% of General Fund: 19.98%
Growth From FY 16: 3,950,000
% Change: 9.39%

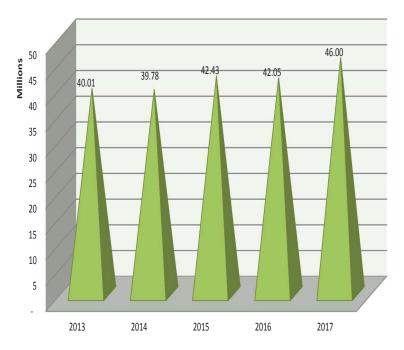
The Local Option Sales Tax, is another principal source of revenue for the City. In accordance with the 1993 Local Option Revenue Act Title 67, Chapter 6, Part 7 of the Tennessee Code Annotated, as amended. The City of Chattanooga and the citizens of Hamilton County have adopted, by referendum, a county-wide sales tax of 2.25%.

The revenues from the county-wide sales tax are distributed pursuant to the provisions of the Act and other provisions of the Tennessee Code Annotated. Fifty percent of the revenues raised through a county wide sales tax are directed to education. .25% of the sales tax collected in Chattanooga is earmarked and reported in the Economic Development Fund.

There was a steady incline in Local Option sales tax revenues since 2010. This was a reflection of the economic climate during those years. In FY2012, the City regained control of approximately \$10 million of sales tax managed on its behalf by Hamilton County under a 1966 Sales Tax agreement. The Local Option Sales Tax is expected to increase 9.39% in FY17 over prior year budget.

The Local Option Sales Tax represents 19.98% of the total General Fund revenues for FY 2017.

Local Option Sales Tax



Undesignated General Fund Expenditure Summary	Actual 14	Actual 15	Budget 16	Budget 17	Inc(Dec)	% chg
General Fund						
General Government (1)	54,754,080	79,799,609	62,489,483	61,586,156	(903,327)	-1.45%
Executive Branch	1,429,661	1,594,260	1,649,127	1,665,375	16,248	0.99%
Finance & Administration	5,166,047	5,125,914	5,895,205	5,708,405	(186,800)	-3.17%
General Services	4,976,277	5,022,146	4,387,986	4,381,520	(6,466)	-0.15%
Human Resources	1,674,282	1,699,365	1,858,496	1,901,076	42,580	2.29%
Economic & Community Dev.	5,820,485	6,333,141	6,926,816	7,013,526	86,710	1.25%
Police	53,608,495	56,626,760	60,667,132	63,549,389	2,882,257	4.75%
Fire	37,744,515	35,998,095	37,342,660	38,784,963	1,442,303	3.86%
Public Works	26,027,948	26,247,254	26,777,959	26,901,092	123,133	0.46%
Youth & Family Development	8,254,506	8,825,144	9,000,162	9,650,432	650,270	7.23%
Transportation	9,356,489	9,546,294	10,254,974	10,592,268	337,294	3.29%
Total General Fund	208,812,785	236,817,982	227,250,000	231,734,202	4,484,202	1.97%

(1) Amount includes capital appropriations from fund balance of \$1,996,395 in FY14, \$20,552,945 for FY15, \$6,250,000 in FY16 and \$1,459,202 in FY17.

Expenditures

General Government

FY 2017 Appropriation: \$61,586,156
% of General Fund: 27.6%
Decrease From FY 16: (903,327)
% Change: -1.45%

General Government is the area where all appropriations to other funds, joint-funded and outside agencies are accounted for. These appropriations can vary from year to year based on outside agency requests or decisions reached during the Budgeting for Outcomes process and hearings with the City Council. The decrease is due to the reduction in the appropriations to Capital Improvements. Major appropriations in the General Government area year-to-year are:

Capital Improvements

FY 2017 Appropriation: \$1,859,202 % of General Fund: 0.8% Decrease From FY 16: (7,149,526) % Change: -61.78%

Funds are provided for appropriation to the pay as you go capital. The decrease is mainly due to the 2016 Capital appropriation of \$6.25 million to assist Volkswagen's plant expansion, which was not repeated in 2017.

CARTA Subsidy

FY 2017 Appropriation: \$4,917,440
% of General Fund: 2.12%
Decrease From FY 16: (63,220)
% Change: 1.27%

The City finances part of the Chattanooga Area Regional Transportation Authority's (CARTA) operating cost. The appropriation consists of \$4,917,440 to enable CARTA to provide additional services to those citizens using bus service as their only means of transportation to work, school, shopping and other activities. The \$63,220 reduction was due to funding in FY16 for a Grant that was not requested in FY17.

Chattanooga Public Library

FY 2017 Appropriation: \$5,970,000 % of General Fund: 2.58% Increase From FY 16: 155,000 % Change: 2.67%

The City assumed full funding of the cost of the public library system as a result of the expiration of Sales Tax Agreement with Hamilton County in FY 2011. The total appropriation consists of \$5,970,000 for Operating costs. The increase is due to the expenses related to new software in FY17.

Debt Service Fund

FY 2017 Appropriation \$20,514,537 % of General Fund: 8.85% Increase From FY 16: 3,010,265 % Change: 17.2%

Funds are provided for the appropriation to the Debt Service Fund for payment of current interest and principal on the City's outstanding General Fund debt and to fund planned or anticipated new debt. The FY17 increase is in anticipation of issuing new debt for capital improvements.

Information Technology

FY 2017 Appropriation: \$6,714,461 % of General Fund: 2.90% Increase From FY 16: 579,088 % Change: 9.44%

Funds are provided for telecommunications and information technology for all City departments and some agencies. The increase is due to the increased IT Maintenance, Digital Connectivity costs, and upgrading legacy systems & Equipment.

Regional Planning Agency

FY 2017 Appropriation 2,231,557 % of General Fund: 1.01% Increase From FY16: n/a % Change: 0.00%

The City finances part of RPA operating costs. Funds are provided to ensure land resources support, enhance, and sustain our community and its quality of life. In FY17, an increase in salaries to match the city's increase was awarded (offset by some reductions in benefit costs).

Executive Branch

FY 2017 Appropriation: \$1,665,375 % of General Fund: 0.72% Growth From FY 16: 16,248 % Change: 0.99%

The Executive Branch consists of functions under direct control of the Office of the Mayor. The Executive Branch remained stable, with a slight increase in operations costs.

Department of Finance & Administration

FY 2017 Appropriation: \$5,708,405 % of General Fund: 2.46% Decrease From FY 16: (186,800) % Change: -3.17%

This department oversees all aspects of the City's financial management. The major expenses for this department are personnel costs.

Department of General Services

FY 2017 Appropriation: \$4,381,520 % of General Fund: 1.89% Decrease From FY 16: (6,466) % Change: -0.15%

This department manages Building & Property Maintenance, and Real Estate. Building and Content Insurance estimated premiums decreased from FY16 by \$25,000 offset by increase in repair services.

Department of Human Resources

FY 2017 Appropriation: \$1,901,076 % of General Fund : 0.82% Increase From FY 16: 42,580% Change: 2.29%

The department oversees the recruitment and hiring of all City personnel. The increase in appropriations for FY17 is primarily attributable to the increase of operating expenses from FY16.

Department of Economic & Community

Development

 FY 2017 Appropriation:
 \$7,013,526

 % of General Fund:
 3.03%

 Increase From FY 16:
 86,710%

 Change:
 1.25%

The department administers initiatives regarding affordable housing, neighborhood leadership development, economic development, code enforcement, Outdoor Chattanooga, and public art. The FY17 appropriation for the Department of Economic & Community Development increased as a result of the separation of one division into two separate entities: Land Development Office and the Code Enforcement Office.

Department of Police

FY 2017 Appropriation: \$63,549,389 % of General Fund: 27.42% Increase From FY 16: 2,882,257 % Change: 4.75%

In FY17, increases due to four (4) additional civilian positions for general operations purposes in the newly operating Family Justice Center that will provide services for domestic violence victims in a one stop shop. Other increases are due to an average 1.5% civilian raises, full funding of fringe benefits for sworn employees, and continued funding for the new sworn pay based on years of service structure.

Department of Fire

FY 2017 Appropriation: \$38,784,963 % of General Fund: 16.74% Increase From FY 16: 1,442,303 % Change: 3.86%

In FY17, increase are due to continued funding for the new sworn pay plan based on years of service structure and full funding for fringe benefits for sworn employees.

Department of Public Works

FY 2017 Appropriation: \$26,901,092 % of General Fund: 11.61% Increase from FY 16: 123,133 % % Change: 0.46%

The Department of Public Works General Fund increase in FY17 appropriations represents the increased costs from the extension of the Tennessee Riverwalk north from downtown Ross's Landing along the river to St. Elmo.

Department of Youth & Family Development FY2017 Appropriation: \$9,650,432 % of General Fund: 4.16% Increase from FY16: 650,270 % Change: 7.23%

The Department of Youth & Family Development was a newly created department in FY14 which resulted from the restructure of the former Parks & Recreation and Education, Arts, and Culture Departments. The FY17 appropriation for the Youth & Family Department increased as a result of expanding programs (including adding a new location for the Baby University program which increased \$375,000), additional activities in the recreation centers, 1 new authorization "Director of Early Learning".

Department of Transportation

FY2017 Appropriation: \$10,592,268 % of General Fund: 4.57% Increase from FY16: 337,294 % Change: 3.29%

The Department of Transportation includes Traffic Engineering Administration, Street Lighting, Traffic Operations, Transportation Administration, Engineering & Paving. The increase is due to an increase in Street Lighting.

Undesignated General Fund Revenue	Actual 14	Actual 15	Budget 16	Budget 17	ln	c(Dec)	% chq	% of total
Source	Actual 14	Actual 15	buuget 10	Buuget 17	III	c(Dec)	% city	% OI total
Property Taxes:	407 404 004	440 404 440	440.005.000	440.470.000		0.400.000	4.070/	40.450/
Current Property Taxes	107,424,394	110,424,113	110,985,000	113,173,000		2,188,000	1.97%	49.15%
Interest & Penalty-Current Year	107,613	188,591	134,000	181,000		47,000	35.07%	0.08%
Interest & Penalty-Prior Year	1,289,047	1,208,549	1,150,000	1,196,000		46,000	4.00%	0.52%
Prior Year Property Taxes	5,592,347	5,424,065	5,000,000	5,200,000		200,000	4.00%	2.26%
City Fee-Collection of Delinquent Taxes	258,144	247,929	280,000	250,000		(30,000)	-10.71%	0.11%
Payments in Lieu of Taxes	 10,436,923	 10,387,946	 10,397,600	10,944,479		546,879	5.26%	4.75%
Total Property Tax	\$ 125,108,468	\$ 127,881,193	\$ 127,946,600	\$ 130,944,479	- :	2,997,879	2.34%	56.86%
Other Level Towns								
Other Local Taxes:	4 540 070	0.400.400	4 000 000	4 000 000		(40.000)	0.000/	0.000/
Franchise Taxes-Chatt Gas	1,518,376	2,100,422	1,898,000	1,886,000		(12,000)	-0.63%	0.82%
Franchise Taxes-Comcast	1,525,228	1,392,474	1,250,000	1,320,000		70,000	5.60%	0.57%
Franchise Taxes-Century Tel	16,487	15,817	17,000	14,400		(2,600)	-15.29%	0.01%
Franchise Taxes-AT&T Mobility	60,823	98,434	75,000	123,000		48,000	64.00%	0.05%
Franchise Taxes-EPB Fiber Optics	881,613	1,095,309	1,100,000	1,225,000		125,000	11.36%	0.53%
Corporate Excise Tax-State	159,535	131,521	109,000	135,000		26,000	23.85%	0.06%
Liquor Taxes	2,266,473	2,429,696	2,367,000	2,510,000		143,000	6.04%	1.09%
Beer Taxes	5,730,304	5,663,118	5,350,000	5,400,000		50,000	0.93%	2.35%
Gross Receipts Tax	4,797,472	4,902,824	4,941,000	4,991,200		50,200	1.02%	2.17%
Local Litigation Taxes	3,230	2,989	3,000	2,821		(179)	-5.97%	0.00%
Total Other Local Taxes	\$ 16,959,541	\$ 17,832,604	\$ 17,110,000	\$ 17,607,421		497,421	2.91%	7.65%
Licenses & Permits.:								
Motor Vehicle License	412,120	387,385	410,000	410,000		-	0.00%	0.18%
Liquor by the Drink	158,338	157,765	161,000	143,000		(18,000)	-11.18%	0.06%
Building Permits	1,168,776	1,405,512	1,200,000	1,300,000		100,000	8.33%	0.56%
Other Licenses, Permits, Fees	2,227,911	2,210,331	1,923,600	2,136,300		212,700	11.06%	0.93%
Total Licenses & Permits	\$ 3,967,145	\$ 4,160,993	\$ 3,694,600	\$ 3,989,300		294,700	7.98%	1.73%
Fines, Forfeitures, & Penalties:	75 / 700	704.074	705.000	457.000		(000 000)	00.070/	0.000/
City Court Fines	754,769	701,074	725,000	457,000		(268,000)	-36.97%	0.20%
Criminal Court Fines	92,542	140,130	115,000	117,000		2,000	1.74%	0.05%
Parking Ticket Fines	45,968	65,400	45,000	36,000		(9,000)	-20.00%	0.02%
Other Fines Forfeitures, & Penalties	305	2,655	 11,000	38,500		27,500	250.00%	0.02%
Total Fines, Forfeitures, & Penalties	\$ 893,584	\$ 909,259	\$ 896,000	\$ 648,500		(247,500)	-27.62%	0.28%
Investment Income	E4E 000	040 500	100.000	200.000		000.000	E0.000/	0.000/
Interest on Investments	515,666	819,589	400,000	600,000		200,000	50.00%	0.26%
Sale of Back Tax Lots	93,282	400,787	30,000	100,000		70,000	233.33%	0.04%
Sale of City Owned Property	92,450	62,250	60,000	75,000		15,000	25.00%	0.03%
Other Sales	22,889	314,221	15,000	153,000		138,000	920.00%	0.07%
Total Investment Income	\$ 724,287	\$ 1,596,847	\$ 505,000	\$ 928,000		423,000	83.76%	0.40%

Undesignated General Fund Revenue								
Source	Actual	14	Actual 15	Budget 16	Budget 17	Inc(Dec)	% chg	% of total
Revenue from Other Agencies								
Local Option Sales Taxes-GF	39,78	1,604	42,428,955	42,050,000	46,000,000	3,950,000	9.39%	19.98%
State Beer Tax	7	9,340	80,194	81,000	81,000	-	0.00%	0.04%
Hall Income Tax	3,74	4,628	4,137,843	3,750,000	3,750,000	-	0.00%	1.63%
State Sales Tax	11,94	8,621	12,624,796	12,670,000	13,500,000	830,000	6.55%	5.86%
State Mixed Drink Tax	2,40	2,905	2,601,751	2,500,000	2,700,000	200,000	8.00%	1.17%
State Gas Inspection Fees	34	3,229	342,139	340,000	340,000	-	0.00%	0.15%
State Maintenance of Streets	36	5,153	293,187	226,000	226,000	-	0.00%	0.10%
State Alcohol Beverage Tax	11	6,580	95,072	120,000	171,000	51,000	42.50%	0.07%
State-Special Training Funds	49	3,200	479,400	555,000	535,800	(19,200)	-3.46%	0.23%
State-Telecom Sales Tax	1	7,086	16,621	17,000	15,000	(2,000)	-11.76%	0.01%
Ham.County-Ross Landing Plaza	1,05	3,143	988,002	900,000	1,477,000	577,000	64.11%	0.64%
Miscellaneous	42	5,224	581,551	420,000	420,000	-	0.00%	0.18%
Total Revenue from Other Agencies	\$ 60,77	0,713	\$ 64,669,511	\$ 63,629,000	\$ 69,215,800	5,586,800	8.78%	30.06%
Service Charges:								
City Court Cost		2,264	284,762	295,000	208,600	(86,400)	-29.29%	0.09%
Clerk's Fee	95	9,260	920,123	960,000	700,000	(260,000)	-27.08%	0.30%
State Court Cost		1,342	1,088	1,000	1,000	-	0.00%	0.00%
Other Charges for Services		9,196	85,046	91,100	65,200	(25,900)	-28.43%	0.03%
Service Charges	1,82	2,797	2,131,894	914,200	932,800	18,600	2.03%	0.41%
Total Service Charges	\$ 3,20	4,859	\$ 3,422,913	\$ 2,261,300	\$ 1,907,600	(353,700)	-15.64%	0.83%
Miscellaneous Revenues:								
Indirect Cost	4,18	9,216	4,505,730	4,538,000	4,746,400	208,400	4.59%	2.06%
Other General Government Misc.		0,735	720,936	419,500	287,500	(132,000)	-31.47%	0.12%
Total Miscellaneous Revenues	\$ 5,10	9,951	\$ 5,226,666	\$ 4,957,500	\$ 5,033,900	76,400	1.54%	2.19%
Transfers In		4,419					0.00%	0.00%
Hallototo III		T,T13		-	-	-	0.0070	0.0070
Grand Totals	\$ 216,74	2,967	\$ 225,699,986	\$ 221,000,000	\$ 230,275,000	\$ 9,275,000	4.20%	0.00%

Jndesignated General Fund Expenditure Summary	Actual 14	Actual 15	Budget 16	Budget 17	Inc(Dec)	% chg	% of Tot
General Government & Agencies:							
AIM Center, Inc.	60,000	60,000	60,000	60,000	-	0.00%	0.03%
Air Pollution Control Board	270,820	270,820	270,820	270,820	-	0.00%	0.12%
Arts Build	275,000	275,000	275,000	275,000	-	0.00%	0.12%
Baby College	-	250,000	-	-	-	N/A	0.00%
Bessie Smith Cultural Center	54,000	60,000	60,000	60,000	-	0.00%	0.03%
Bethlehem Center	25,000	25,000	25,000	45,000	20,000	80.00%	0.02%
CARCOG & SETDD	38,535	-	-	-	-	N/A	0.00%
CARTA	4,867,440	5,217,440	4,980,660	4,917,440	(63,220)	-1.27%	2.12%
Carter Street Corporation	200,000	200,000	200,000	200,000	-	0.00%	0.09%
Chattanooga Urban League	40,000	100,000	125,000	125,000	-	0.00%	0.05%
Chattanooga History Center	15,200	-	-		-	N/A	0.00%
Chattanooga Neighborhood Enterprises	952,008	319,325	705,000	705,000	-	0.00%	0.30%
Chattanooga Room in the Inn	-	25,000	25,000	25,000	-	0.00%	0.01%
Children's Advocacy Center	30,000	60,000	60,000	60,000	-	0.00%	0.03%
Children's Home - Chambliss Shelter	347,500	350,000	350,000	350,000		0.00%	0.15%
Choose Chattanooga	16,900	-	-	-	-	N/A	0.00%
Community Foundation Scholarships	101,300	101,300	101,300	106,300	5,000	4.94%	0.05%
Enterprise Center	160,500	160,500	210,000	200,000	(10,000)	-4.76%	0.09%
Enterprise South Industrial Park Admin	160,500	7,479	210,000	200,000		-4.76% N/A	0.09%
Enterprise South Industrial Park Admin Enterprise South Nature Park	651,336	681,571		693,415	-	0.00%	0.00%
·			693,415				
ESIP Security	53,611	53,587	62,077	62,077	-	0.00%	0.03%
Friends of Moccasin Bend	30,000	30,000	30,000	30,000	-	0.00%	0.01%
Friends of the Zoo	-	25,000	25,000	25,000	-	0.00%	0.01%
Fortwood Center	55,000	57,000	57,000	57,000	-	0.00%	0.02%
Girls, Inc	-	30,000	30,000	30,000	-	0.00%	0.01%
Goodwill	-	-	-	10,000	10,000	N/A	0.00%
Grassroots Midtown	-	-	-	10,000	10,000	N/A	0.00%
Greater Chattanooga Sports Comm	-	100,000	130,000	225,000	95,000	73.08%	0.10%
Green Spaces	-	-	15,000	15,000	-	0.00%	0.01%
Habitat for Humanity	-	-	-	50,000	50,000	N/A	0.02%
Heritage Hall Fund	70,300	66,477	65,866	68,685	2,819	4.28%	0.03%
Homeless Coalition	50,000	50,000	50,000	70,000	20,000	40.00%	0.03%
Homeless Health Center	13,300	-	-	-	-	N/A	0.00%
Hope for the Inner City	-	75,000	60,000	60,000	-	0.00%	0.03%
Human Services	1,064,481	-	-		-	N/A	0.00%
Joe Johnson Mental Health	60,000	60,000	60,000	60,000	-	0.00%	0.03%
LaPaz Chattanooga	-	50,000	50,000	50,000	-	0.00%	0.02%
Orange Grove	30,000	98,472	105,188	105,188	-	0.00%	0.05%
Partnership/Rape Crisis	56,522	65,000	65,000	65,000	-	0.00%	0.03%
Public Library	5,771,950	5,800,000	5,815,000	5,970,000	155,000	2.67%	2.58%
Railroad Authority	11,364	4,174	11,915	-	(11,915)	-100.00%	0.00%
Regional Planning Agency	2,422,235	2,481,557	2,351,557	2,351,557	(: :, ; : : -	0.00%	1.01%
Scenic Cities	5,000	-	-	-	-	N/A	0.00%
Signal Center	30,000	80,000	75,000	75,000	-	0.00%	0.03%
Speech & Hearing Center	67,700	67,700	67,700	67,700	-	0.00%	0.037
Tech Town Foundation	07,700	07,700	07,700	40,000	40,000	0.00 / ₀	0.037
Tennesse Riverpark	1 060 102	1 050 449	1,132,073				
	1,068,182	1,059,448	1,132,073	1,132,073	25.000	0.00%	0.49%
United Way of Greater Chattanooga	95.000	95.000	75.000	35,000	35,000	N/A	0.02%
WTCI -TV 45	85,000	85,000	75,000	75,000	-	0.00%	0.03%
Youth and Family Dev/ Social Services	-	1,165,000	1,165,000	1,165,000	(04.700)	0.00%	0.50%
Audits, Dues & Surveys	120,620	123,635	231,736	200,000	(31,736)	-13.69%	0.09%
Capital Improvements	5,696,395	26,280,945	9,008,728	1,859,202	(7,149,526)	-79.36%	0.80%
City Attorney/Operations	1,420,608	1,501,552	1,592,083	1,597,545	5,462	0.34%	0.69%
City Attorney Liability Insurance Fund	800,000	1,500,000	1,000,000	1,000,000	-	0.00%	0.43%
Cit Code Revision	-	7,441		10,000	10,000	N/A	0.00%
City Council	714,079	714,371	736,618	738,208	1,590	0.22%	0.32%
City Judges Division 1	428,279	449,895	468,814	473,150	4,336	0.92%	0.20%
City Judges Division 2	424,831	428,721	442,861	448,527	5,666	1.28%	0.19%
Contingency Fund	400,511	416,351	1,125,000	3,239,460	2,114,460	187.95%	1.40%
Debt Service Fund	17,668,872	17,485,009	17,504,272	20,514,537	3,010,265	17.20%	8.85%
Education Contribution per TCA 57-4-306	995,037	3,141,290	1,250,000	1,250,000	-	0.00%	0.54%
Election Expense	14,917	53,118	-	225,000	225,000	N/A	0.10%
Information Technology	4,883,671	5,382,845	6,135,373	6,714,461	579,088	9.44%	2.90%
Internal Audit	512,765	572,206	601,677	625,493	23,816	3.96%	0.27%
Intergovernmental Relations	141,551	217,502	315,000	265,000	(50,000)	-15.87%	0.11%
Purchasing	-	665,113	824,063	809,794	(14,269)	-1.73%	0.35%
i dichasing	356,270	137,946	461,727	400,000	(61,727)	-13.37%	0.33%

Undesignated General Fund Expenditure							
Summary	Actual 14	Actual 15	Budget 16	Budget 17	Inc(Dec)	% chg	% of Total
T.A.P (tuition & books)	18.352	23,308	20,000	20.000	-	0.00%	0.01%
Telecommunications	64,776	20,000	20,000	20,000	-	N/A	0.00%
Unemployment Insurance	73,099	37,930	80,000	50,000	(30,000)	-37.50%	0.02%
Water Quality Management Fee	438,948	433,153	450,000	458,000	8,000	1.78%	0.20%
311 Call Center	530,315	560,428	601,960	690,524	88,564	14.71%	0.30%
Total	\$ 54,754,080	\$ 79,799,609	\$ 62,489,483	\$ 61,586,156	(903,327)	-1.45%	26.58%
Executive Branch:							
Mayor's Office	1,230,170	1,294,869	1,314,950	1,325,499	10,549	0.80%	0.57%
Multicultural Affairs	199,491	299,391	334,177	339,876	5,699	1.71%	0.15%
Total		\$ 1,594,260	\$ 1,649,127		\$ 16,248	0.99%	0.72%
Total	\$ 1,425,001	φ 1,554,260	φ 1,045,12 <i>1</i>	φ 1,000,375	\$ 10,240	0.55 /6	0.72/0
D ((55) 0.41 : : (()							
Department of Finance & Administration							
Finance Office	2,769,872	2,619,653	2,760,560	2,754,434	(6,126)	-0.22%	1.19%
City Treasurer	674,942	632,917	758,202	825,294	67,092	8.85%	0.36%
City Court Clerk's Office	1,244,863	1,157,381	1,200,064	1,217,197	17,133	1.43%	0.53%
Delinquent Tax	64,151	62,844	90,000	90,000	-	0.00%	0.04%
Capital Planning	-	42,605	79,332	80,519	1,187	1.50%	0.03%
Office of Performance Management	-	154,989	186,725	208,828	22,103	11.84%	0.09%
City General Tax Revenue (Trustee Fee) (1)	412.219	455,525	532,133		-	0.00%	0.23%
· · · · · · · · · · · · · · · · · · ·	, -		,	532,133			
Municipal Billing & Collection	-	-	288,189	-	(288,189)	-100.00%	0.00%
Total	\$ 5,166,047	\$ 5,125,914	\$ 5,895,205	\$ 5,708,405	\$ (186,800)	-3.17%	2.46%
(1) Was previously reported in Gen Gov & Agencies							
Department of General Services:							
General Services Administration	515,054	633,009	651,821	663,563	11,742	1.80%	0.29%
Purchasing	750,157	-	-	-	-	N/A	0.00%
Office of Sustainability	-	121,673	98,935	104.021	5,086	5.14%	0.04%
Building Maintenance	1,325,260	1,913,958	2,033,129	2,002,479	(30,650)	-1.51%	0.86%
Storage on Main Street	67,318	55,935	74,575	74,480	(95)	-0.13%	0.03%
Real Estate	28,325	15,052	16,975	17,645	670	3.95%	0.03%
			10,975	17,045			
Property Maintenance	49,547	-		- 44.000	- 0.400	N/A	0.00%
Farmer's Market Operations	3,493	14,069	8,500	14,600	6,100	71.76%	0.01%
Mailroom	-	70,148	79,051	79,732	681	0.86%	0.03%
Chattanooga Zoo	671,569	677,213	675,000	675,000	-	0.00%	0.29%
Memorial Auditorium	447,193	383,132	750,000	750,000	-	0.00%	0.32%
Tivoli Theatre	354,168	316,097	-	-	-	N/A	0.00%
Community Theatre	7,846	3,062	-	-	-	N/A	0.00%
Civic Facilities	756,347	818,798	-	-	-	N/A	0.00%
Total			\$ 4,387,986	\$ 4,381,520	\$ (6,466)	-0.15%	1.89%
Total	Ψ 4,010,211	Ψ 0,022,140	Ψ 4,007,000	Ψ 4,001,020	ψ (0,400)	-0.1070	1.00 /0
Department of Human Becauses							
Department of Human Resources:	4 000 440	4 405 045	4 0 40 000	4 000 005	00.007	0.500/	0.000/
Administration	1,222,416	1,195,315	1,346,968	1,380,665	33,697	2.50%	0.60%
Physicals	13,630	19,430	20,000	15,000	(5,000)	-25.00%	0.01%
Employee's Insurance Office	347,839	324,202	327,697	330,719	3,022	0.92%	0.14%
Safety Programs	3,236	86,302	98,831	100,292	1,461	1.48%	0.04%
Employee's Insurance Program	2,575	1,516	-	-	-	N/A	0.00%
Job Injury Administration	84,586	72,600	65,000	74,400	9,400	14.46%	0.03%
Total	\$ 1,674,282	\$ 1,699,365	\$ 1,858,496	\$ 1,901,076	\$ 42,580	2.29%	0.82%
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Dept of Economic & Community Dev:							
Administration	682,263	551,580	572,550	627,672	55,122	9.63%	0.27%
Grants Administration	78,332	51,054	-	-	-	N/A	0.00%
Neighborhood Grants	50,000	-	-	-	-	N/A	0.00%
Neighborhood Services	463,459	111,499	179,337	178,479	(858)	-0.48%	0.08%
Economic Development	-	565,925	615,058	339,422	(275,636)	-44.81%	0.15%
Homeless Outreach Program	-	30,942	93,253	110,011	16,758	17.97%	0.05%
Community and Neighborhood Relations	1,402,658	383,304	485,029	476,136	(8,893)	-1.83%	0.21%
Code Enforcement Office	-	-	-	1,683,353	1,683,353	N/A	0.73%
Outdoor Chattanooga	379,748	422,553	498,502	437,077	(61,425)	-12.32%	0.19%
Trust for Public Land	100,000	119,144	100,000	119,500	19,500	19.50%	0.05%
Riverpark Art Maint & Mgmt	97,596	72,554	125,250	226,150	100,900	80.56%	0.10%
				2,795,251		-33.24%	1.21%
Land Development Office	2,536,063	4,000,405	4,186,937		(1,391,686)		
Board of Plumbing Examiners	1,150	1,562	2,600	2,050	(550)	-21.15%	0.00%
Board of Electrical Examiners	20,837	13,409	6,650	6,400	(250)	-3.76%	0.00%
Board of Mechanical Examiners	1,446	244	2,700	2,350	(350)	-12.96%	0.00%
Board of Gas Fitters	555	1,018	2,250	2,050	(200)	-8.89%	0.00%
Board of Appeals & Variances	6,378	7,948	6,700	7,625	925	13.81%	0.00%
Abatement & Demolition	-	-	50,000	-	(50,000)	-100.00%	0.00%
Total	\$ 5,820,485	\$ 6,333,141	\$ 6,926,816	\$ 7,013,526	\$ 86,710	1.25%	3.03%
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140 | COMPREHENSIVE ANNUAL BUDGET REPORT

Undesignated General Fund Expenditure												
Summary		Actual 14	_	Actual 15	_	Budget 16	_	Budget 17		Inc(Dec)	% chg	% of Total
Department of Police:	\$	53,608,495	\$	56,626,760	\$	60,667,132	\$	63,549,389	\$	2,882,257	4.75%	27.42%
Department of Fire:	\$	37,744,515	\$	35,998,095	\$	37,342,660	\$	38,784,963	9	1,442,303	3.86%	16.74%
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Department of Public Works:												
Administration		754,958		822,195		446,356		806,750		360,394	80.74%	0.35%
City Engineer		1,875,874		1,690,805		1,778,980		1,461,357		(317,623)	-17.85%	0.63%
Field Surveyors		-		-		-		237,945				
City Wide Services		4,562,825		5,046,251		4,970,616		4,664,513		(306,103)	-6.16%	2.01%
Utilities		190,882		196,003		184,660		184,260		(400)	-0.22%	0.08%
Pump Stations, Levee & Storm Stations		71,521		95,611		-		66,434		66,434	N/A	0.03%
Solid Waste Disposal		6,403,570		6,500,000		6,210,400		6,210,400		-	0.00%	2.68%
Municipal Forestry		776,443		839,180		881,785		851,184		(30,601)	-3.47%	0.37%
Waste Pickup - Brush		1,187,877		1,011,842		1,094,561		1,052,598		(41,963)	-3.83%	0.45%
Waste Pickup -Garbage, Trash Flash & Recyc		4,950,239		5,660,365		6,478,832		6,289,512		(189,320)	-2.92%	2.71%
Parks Maintenance		5,253,759		4,385,002		4,731,769		5,076,139		344,370	7.28%	2.19%
Total	\$	26,027,948	\$	26,247,254	\$	26,777,959	\$	26,901,092	\$	123,133	0.46%	11.61%
Department of Youth & Family Dev:												
Administration		818,170		723,389		667,033		856,132		189,099	28.35%	0.37%
Recreation		6,140,664		6,549,546		7,302,671		8,001,680		699,009	9.57%	3.45%
Arts & Culture		395,915		382,007		372,021		369,679		(2,342)	-0.63%	0.16%
Youth Development		899,757		1,170,202		658,437		422,941		(235,496)	-35.77%	0.18%
Total	\$	8,254,506	\$	8,825,144	\$	9,000,162	\$	9,650,432	\$	650,270	7.23%	4.16%
Department of Transportation:												
Traffic Engineering Admin		1,162,678		1,141,348		825,881		869,626		43,745	5.30%	0.38%
Street Lighting		3,014,502		3,094,022		2,822,000		3,092,000		270,000	9.57%	1.33%
Traffic Operations		2,069,611		2,138,352		2,172,160		2,192,042		19,882	0.92%	0.95%
Transportation Admin		826,065		888,939		408,745		470,842		62,097	15.19%	0.20%
Engineering		-		-		1,095,188		1,036,758		(58,430)	-5.34%	0.45%
Paving		2,283,633		2,283,633		2,931,000		2,931,000		-	0.00%	1.26%
Total	\$	9,356,489	\$	9,546,294	\$	10,254,974	\$	10,592,268	\$	337,294	3.29%	4.57%
Expenditure Total	\$	208,812,785	\$	236,817,982	\$	227,250,000	\$	231,734,202	\$	4,484,202	1.97%	100.00%

Special Revenue Funds

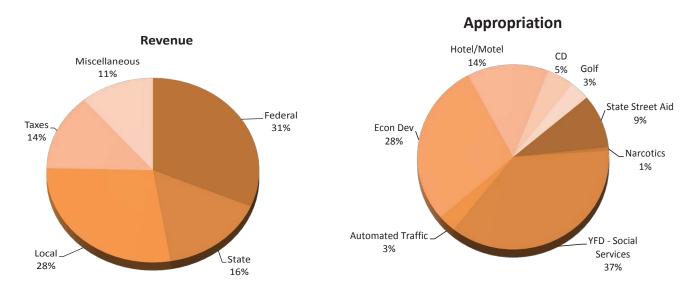
Fiscal	l Year	Endina	June	30	2017

Budget	FY 16	FY 16
Rev & Exp	Actual Rev	Actual Exp
4,474,854	4,804,006	3,517,759
17,899,938	16,315,125	16,335,498
14,366,569	12,961,843	12,409,224
310,000	390,352	256,630
6,064,000	7,066,763	6,223,687
3,012,777	2,860,000	2,995,520
1,730,563	2,250,019	1,789,474
642,600	1,718,727	1,433,694
48,501,301	48,366,835	44,961,486
- September an	d data above is	the City
	4,474,854 17,899,938 14,366,569 310,000 6,064,000 3,012,777 1,730,563 642,600 48,501,301	Rev & Exp Actual Rev 4,474,854 4,804,006 17,899,938 16,315,125 14,366,569 12,961,843 310,000 390,352 6,064,000 7,066,763 3,012,777 2,860,000 1,730,563 2,250,019 642,600 1,718,727

Fund Structure

Special Revenue Funds are used to account for revenues from specific taxes or other earmarked revenue sources which by law are designated to finance particular functions or activities of government. The basis of budgeting for these funds is modified accrual. Included funds are State Street Aid, Youth & Family Development (YFD) - Social Services, Economic Development, Narcotics, Community Development, Hotel/Motel Occupancy Tax Fund, and Municipal Golf Course Fund, While presented in the chart above, the Economic Development Fund, Golf Course, and Automated Traffic Enforcement are reported as a designated portion of General Fund. For fiscal year ended June 30, 2017 the budgeted revenue and expenses were as follows:

Revenue & Appropriation by Fund \$49,743,287



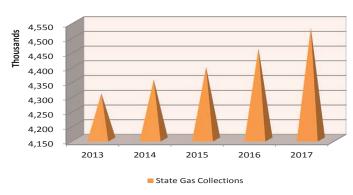
Special Revenue Fund Summary	Actual 14	Actual 15	Budget 16	Budget 17	Budget Inc(Dec)	% chg
REVENUES						
State Street Aid	4,376,671	4,464,705	4,474,854	4,754,972	280,118	6.26%
YFD - Social Services	13,174,646	15,145,682	15,915,549	18,543,324	2,627,775	16.51%
Economic Development Fund	11,362,855	12,826,510	14,366,569	13,646,057	(720,512)	-5.02%
Narcotics	259,044	683,960	310,000	310,000	-	0.00%
Hotel/Motel Tax Fund	5,654,817	6,597,281	6,064,000	6,950,000	886,000	14.61%
Community Development Fund	2,131,319	3,045,308	3,012,777	2,301,740	(711,037)	-23.60%
Municipal Golf Course	1,678,439	1,520,077	1,730,563	1,702,194	(28,369)	-1.64%
Automated Traffic Enforcement	1,146,453	1,775,339	642,600	1,535,000	892,400	138.87%
*Tenn Valley Region Communication	1,218,786	1,301,559	-	-	-	N/A
Total Special Revenue Fund	41,003,030	47,360,421	46,516,912	49,743,287	3,226,375	6.94%

*TVRC became an Enterprise Fund in FY16

Revenues

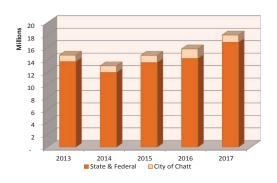
State Street Aid

This fund was established to receive and account for the State's distribution of the gasoline fuel tax. Funds received in this fund are restricted to municipal street related projects. The allocation to cities is based on per capita and set annually by the Tennessee State Legislature. The rate for FY17 is \$28.00 per capita. The revenue trend has been increasing slightly and is expected to continue in FY17.

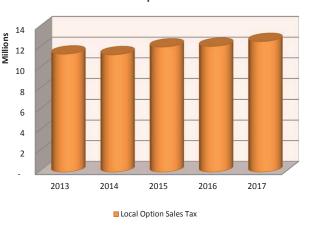


YFD - Social Services Fund

YFD - Social Services receives Federal, State, and City appropriations as well as some program fees. The fund is anticipating an overall increase of 16.5% due to Federal funding increases. However, State funding has remained flat and program fees are not projected to offset expenses.



Economic Development Collections



Economic Development Fund

In August 1997, the citizens of Chattanooga approved a half-percent tax on retail sales in the city. Revenues from this tax were shared on a 50/50 basis for education and economic development. In a county-wide election in February 2004, the residents of Hamilton County voted to increase the county-wide local option tax rate from 1.75% to 2.25% thereby repealing the city-only 1/2% tax. The additional taxes generated by the 1/2% increase in the county-wide tax will be distributed to the county, city and education in accordance with TCA 67-6-712 which requires that 50% is used for education and the remainder on a situs basis. The education component is distributed directly to the Hamilton County Department of Education. Local Option Sales Tax has been flat with an increase of 6.64% in FY15. FY17 is projected to have growth of 3.85%.

Hotel-Motel Occupancy Privilege Tax Fund

The City of Chattanooga has the authority to levy a privilege tax on the occupancy of hotel/motel rooms by transients. Pursuant to T.C.A 67-4-1401, et seq. and City Ordinance No 11303, the City has levied such a tax. The tax is set at 4%.

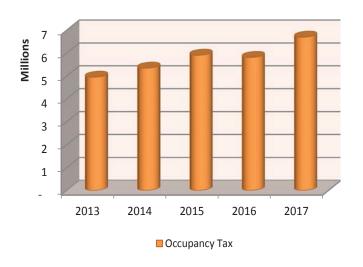
The FY17 budgeted revenue totals \$6,950,000, which is 14.61% above FY16 due to an increase in Occupancy Tax revenues.

Community Development

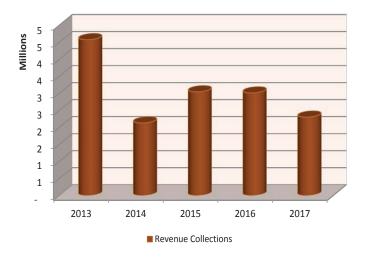
Annual funding is allocated by the U.S. Department of Housing and Urban Development which amounts awarded fluctuates each year.

The FY17 budgeted revenue totals \$2,301,740, which is a 23.6% decrease over FY16. This decrease is due to an expected decrease in program income.

Hotel-Motel Collections



Community Development Collections



Municipal Golf Course Fund

Revenues come mainly from green fees and golf cart rentals. Overall, estimated revenues are expected to decrease approximately 1.64% from FY16 budget due to an overall expected decrease in business based on historical trends.

Automated Traffic Enforcement Fund

Revenues comes primarily from automated traffic and speeding fines. The FY17 revenues are estimated at \$1,535,000. Collections are being increased based on the steady increase in actual collections resulting from services with a new vendor which was established in FY14.

Narcotics Fund

Revenues come mainly from confiscated funds which include forfeited cash and proceeds from the sale of items seized. Funds are also received from Federal and State. Total collections tripled in FY15 due to a significant increase in confiscated funds. However, this increase is not expected to be sustainable long term. FY17 budgeted revenue totals \$310,000, which is 52% below FY15 actual collections of \$643,633 due to an expected decrease in confiscated funds.

Tennessee Valley Regional Communication Fund

Revenues come mainly from maintenance fees on equipment and member fees for the communications system. In FY16 this fund was converted to an Enterprise Fund.

Special Revenue Fund Summary	Actual 14	Actual 15	Budget 16	Budget 17	Budget Inc(Dec)	% chg
EXPENDITURES						
State Street Aid	3,913,897	3,789,882	4,474,854	4,754,972	280,118	6.26%
YFD - Social Services	13,811,002	15,036,460	15,915,549	18,543,324	2,627,775	16.51%
Economic Development Fund	10,702,072	12,826,510	14,366,569	13,646,057	(720,512)	-5.02%
Narcotics	547,269	242,018	310,000	310,000	-	0.00%
Hotel/Motel Tax Fund	4,656,278	6,597,281	6,064,000	6,950,000	886,000	14.61%
Community Development Fund	2,467,736	2,985,520	3,012,777	2,301,740	(711,037)	-23.60%
Municipal Golf Course	2,047,262	1,753,980	1,730,563	1,702,194	(28,369)	-1.64%
Automated Traffic Enforcement	926,730	1,603,553	642,600	1,535,000	892,400	138.87%
Tenn Valley Region Communication	923,003	941,378	-	-	-	N/A
Total Special Revenue Fund	39,995,249	45,776,582	46,516,912	49,743,287	3,226,375	6.94%

Expenditures

State Street Aid

State gasoline fuel tax distribution is collected into this fund and used for major street improvements and construction in the Chattanooga area, under State guidelines. The primary use of these funds are personnel, vehicle, and road repair and construction costs. Expenses for FY17 are estimated to increase approximately 6.26% from FY16 mainly due to increase in personnel costs and capital.

YFD - Social Services

This fund supports numerous Federal and State Funded Programs which are offset by Federal & State Grants. The expenses to administer the program are also included within the fund overall expenses. Social Service's expenses in FY17 are estimated to increase 16.51% The increase is mostly in headstart.

Economic Development Fund

During FY2017, \$8,935,295 will be allocated to lease rental payments for Lease Rental Revenue Bonds on behalf of the Chattanooga Downtown Redevelopment Corporation. The remaining funds are dedicated to economic development projects in downtown Chattanooga and Enterprise South. There is an overall decrease of 5% in FY17 due to the decrease in funds allocated for Capital Projects.

Narcotics Fund

This fund accounts for the cost of drug enforcement activity which includes purchase of surveillance equipment, drug identification kits, maintenance on narcotics officers' vehicles and pay to informants. Funds can also be used for local drug treatment and educational programs.

Hotel-Motel Occupancy Privilege Tax Fund

This tax is used to fund improvements in the downtown and riverfront area to encourage tourism and enhance quality of life. This tax is dedicated to the 21st Century Waterfront Plan which involved redevelopment of the city waterfront. The Waterfront Plan, with an estimated cost

of \$120 million of which the City funded \$55 million, was funded jointly by the public and the private sectors. Current funds will be used to pay debt service on the Hotel-Motel Tax Bonds and fund any additional waterfront related capital costs.

Community Development

This fund receives federal grants directly from HUD as well as grants administered through the State of Tennessee. Each year the expenses from one block grant year to the next spans multiple fiscal years because the City's fiscal year is different than the Federal government's fiscal year. The federal funding is on a draw down basis as expended by the entity; therefore due to the spending rate of specific qualified programs the expenses will vary from year to year.

Federal guidelines are followed by the City in expending Community Development and Home Investment Funds. These are subject to federal audit at any time, and are also included in the City's annual audit.

Municipal Golf Course Fund

Funds are used to cover the operational cost of the City's two golf courses; Brainerd and Brown Acres The primary costs are personnel and purchased services. Expenses for FY17 are estimated to decline approximately 1.64% from FY16.

Automated Traffic Enforcement Fund

Funds used to account for automated traffic enforcement operations including student driver training. Expenses for FY17 are estimated to double compared to FY16 budget. This is more in line with FY15 Revenue collections.

Tennessee Valley Regional Communication Fund

The Fund is for the Operations, Management, & Maintenance of the Regional Communications System. The TVRCS is a jointly funded Interoperable Public Safety communications system made up of Partners from the City of Chattanooga, 13 Counties in Tennessee & Georgia, & the State of Tennessee. In FY16, TVRC was converted to an Enterprise Fund.

Special Revenue										Budget		% of total
Revenue Summary		Actual 14		Actual 15		Budget 16		Budget 17		Inc(Dec)	% chq	Budget
State Street Aid (Fund 2050)		7101441 1-1		7.0.000.10		Daagot 10		Dauget II		(200)	70 Oilg	Daagot
State of Tennessee		4,354,637		4,396,963		4,460,000		4.530.478		70.478	1.58%	9.11%
State Maintenance of Streets		22,034		38,634		14,700		-		(14,700)		0.00%
Other (EPA, FEMA, TEMA)		-		29,108		154		154		(11,700)	0%	0.00%
Fund Balance				20,100		-		224,340		224,340	N/A	0.45%
Total State Street Aid	\$	4,376,671	\$	4,464,705	\$	4,474,854	\$	4,754,972	\$	280,118	6.26%	9.56%
Total State Street Ald	Ф	4,370,071	Þ	4,464,705	Ф	4,474,004	Ф	4,754,972	Þ	200,110	0.20%	9.56%
YFD - Social Services (Fund 2030)												
Federal - State Grants		12,001,009		13,597,463		14,250,197		16,855,059		2,604,862	18.28%	33.88%
City of Chattanooga		1,064,481		1,165,000		1,532,292		1,165,000		(367,292)	-23.97%	2.34%
Day Care Fees		47,762		37,741		41,460		26,000		(15,460)	-37.29%	0.05%
Miscellaneous		58,368		342,392		91,600		494,015		402,415	439.32%	0.99%
Interest Income		3,026		3,086		-		3,250		3,250	N/A	0.01%
Total YFD - Social Services	\$	13,174,646	\$	15,145,682	\$	15,915,549	\$	18,543,324	\$	2,627,775	16.51%	37.28%
Economic Development (Fund 1111)												
Local Option Sales Tax		11,340,990		12,093,914		12,154,000		12,621,406		467,406	3.85%	25.37%
Interest Income		21,865		12,093,914		12, 134,000		12,021,400		407,400	N/A	0.00%
Economic Development Fee		21,000		125.000		250.500		125.000		(125,500)		0.00%
Fund Balance		-		607,596		1,962,069		899,651		(1,062,418)		1.81%
	•	- 44 000 055	•		•		•		•	,		
Total Economic Development	\$	11,362,855	\$	12,826,510	\$	14,366,569	\$	13,646,057	\$	(720,512)	-5.02%	27.43%
Narcotics (Fund 9250)												
Confiscated Narcotics Funds		184,641		602,764		250,000		250,000		-	0.00%	0.50%
Other		74,403		81,196		60,000		60,000		-	0.00%	0.12%
Total Narcotics	\$	259,044	\$	683,960	\$	310,000	\$	310,000	\$	-	0.00%	0.62%
Hotel/Motel Tax (Fund 2070)												
Occupancy Tax		5,343,830		5,911,237		5,814,000		6,700,000		886,000	15.24%	13.47%
SRC Parking Garage Revenue		302,177		442,676		250,000		250,000		-	0.00%	0.50%
Fund Balance		-		178,332		-		-		-		0.00%
Interest Income		8,810		65,036		-		-		-	N/A	0.00%
Total Hotel/Motel Tax	\$	5,654,817	\$	6,597,281	\$	6,064,000	\$	6,950,000	\$	886,000	14.61%	13.97%
Community Development (Fund 2060)												
(includes HOME program)												
Federal		1.683.169		2.235.952		2,717,777		1.951.740		(766,037)	-28.19%	3.92%
Miscellaneous/Program		448,150		809,356		295,000		350,000		55,000	18.64%	0.70%
Total Community Development	\$	2,131,319	\$	3,045,308	\$	3,012,777	\$	2,301,740	\$	(711,037)		4.63%
. O.u. Community Development	Ť	_,,	_	0,010,000	Ť	0,012,111	_	_,001,110	Ť	(1.1.,001)	20:0070	
Total Municipal Golf Course (1105)	\$	1,678,439	\$	1,520,077	\$	1,730,563	\$	1,702,194	\$	(28,369)	-1.64%	3.42%
Automated Traffic Enforcement (Fund 909	1)											
Automated Traffic & Speeding Fines	,	1,123,756		1.752.360		622.600		1,510,000		887.400	142.53%	3.04%
Other		22.697		22.979		20.000		25,000		5,000	25.00%	0.05%
Total Automated Traffic Enforcement	\$	1,146,453	\$	1,775,339	\$	642,600	\$	1,535,000	\$	892,400	138.87%	3.09%
Tenn Valley Regional Communications (F	und			1 204 550							N/A	0.00%
Operations Total TVRC	¢	1,218,786 1,218,786	\$	1,301,559 1,301,559	\$	-	\$	-	\$	-	N/A	0.00%
TOTAL TVRC	Ф	1,218,786	ф	1,301,559	ф	-	ф	-	Þ		N/A	0.00%
Grand Total	\$	41,003,030	\$	47,360,421	\$	46,516,912	\$	49,743,287	\$	3,226,375	6.94%	3.09%

Special Revenue					Budget		% of total
Expenditure Summary	Actual 14	Actual 15	Budget 16	Budget 17	Inc(Dec)	% chg	Budget
State Street Aid (Fund 2050) Street Maintenance	2.042.007	3,789,882	4 474 054	4 754 070	200 440	6.060/	0.560/
Total State Street Aid	3,913,897	\$ 3,789,882	4,474,854 \$ 4,474,854	4,754,972 \$ 4,754,972	280,118 \$ 280,118	6.26% 6.26%	9.56% 9.56%
Total State Street Alu	\$ 3,913,09 <i>1</i>	\$ 3,709,00Z	J 4,474,034	\$ 4,154,91Z	\$ 200,110	0.20%	9.56%
YFD - Social Services (Fund 2030)							
Administration	1,177,932	1,112,881	1,532,292	1,320,005	(212,287)	-13.85%	2.65%
Headstart	8,459,500	8,946,734	11,025,681	13,270,847	2,245,166	20.36%	26.68%
Daycare	699,309	356,446	217,106	392,361	175,255	80.72%	0.79%
Foster Grandparents	495,792	467,069	465,960	497,282	31,322	6.72%	1.00%
LIHEAP	2,094,702	3,446,723	1,947,189	2,060,592	113,403	5.82%	4.14%
Community Service Block Grant	609,853	565,519	580,671	849,380	268,709	46.28%	1.71%
YFD - Social Services Programs	170,515	88,399	121,050	68,005	(53,045)		0.14%
City General Relief	31,384	24,142	25,600	25,000	(600)		0.05%
Other	72,015	28,547	-	59,852	59,852		0.12%
Total YFD - Social Services	\$13,811,002	\$15,036,460	\$15,915,549	\$18,543,324	\$ 2,627,775	16.51%	37.28%
Economic Development (Fund 1111)	0.4.4.0.00	1.000.00	0.000.100	0.000.000	(100.0	44.000	:
Capital Projects_Economic Development	2,110,000	4,000,000	3,698,460	3,268,622	(429,838)		6.57%
Minority Business Development	75,000	-	-	-	-	N/A	0.00%
Enterprise Center Enterprise Center-Innovation District &	-	50,000	200,000	369,000	169,000	84.50%	0.74%
Innovation Center			275.000	412,000	137,000	49.82%	0.83%
Chattanooga Chamber of Commerce	450,000	450,000	450,000	450,000	137,000	0.00%	0.83%
Chamber of Comm Marketing-Enterprise South	75,000	75,000	75,000	75,000	-	0.00%	0.90%
Commission to Hamilton County	113,410	120,939	121,540	136,140	14,600	12.01%	0.13%
Lease Payments	9,144,469	8,957,937	10,146,569	9,546,569	(600,000)		19.19%
Less: Chattanoogan Lease Payment offset	(1,265,807)	(827,366)	(600,000)		(11,274)		-1.23%
Tourist Development Zone	-	(02:,000)	-	-	(, =)	N/A	0.00%
Total Economic Development	\$10,702,072	\$12.826.510	\$14,366,569	\$13,646,057	\$ (720,512)	-5.02%	27.43%
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Narcotics (Fund 9250)							
Operations	547,269	242,018	310,000	310,000	-	0.00%	0.62%
Total Narcotics	\$ 547,269	\$ 242,018	\$ 310,000	\$ 310,000	\$ -	0.00%	0.62%
Hotel/Motel Tax (Fund 2070)							
21st Century Waterfront	-	1,550,000	1,020,563	1,350,000	329,437	32.28%	2.71%
River Pier Garage Operations	132,776	162,163	250,000	250,000	-	0.00%	N/A
Hamilton County	30,000	120,747	30,000	135,000	105,000	350.00%	N/A
Debt Service	4,384,888	4,734,371	4,647,157	5,185,000	537,843	11.57%	10.42%
Hotel/Motel Collection Fee	108,614	30,000	116,280	30,000	(86,280)		0.06%
Total Hotel/Motel Tax	\$ 4,656,278	\$ 6,597,281	\$ 6,064,000	\$ 6,950,000	\$ 886,000	14.61%	13.97%
Community Development (Fund 2060)							
(includes HOME Program)							
Administration	448,866	455,330	451,687	471,367	19,680	4.36%	0.95%
Chattanooga Neighborhood Enterprise	590,610	232,766	115,000	200,000	85,000	73.91%	0.40%
Other Community Development Projects	445,890	1,527,609	2,246,090	1,360,373	(885,717)		2.73%
Transfers	982,370	769,815	200,000	270,000	70,000	35.00%	0.54%
Total Community Development	\$ 2,467,736	\$ 2,985,520	\$ 3,012,777	\$ 2,301,740	\$ (711,037)		4.63%
Total Municipal Golf Course (1105)	\$ 2,047,262	\$ 1,753,980	\$ 1,730,563	\$ 1,702,194	\$ (28,369)	-1.64%	3.42%
Automated Traffic Enforcement (Fund 9091)							
Automated Traffic	926,730	1,603,553	642,600	1,535,000	892,400	138.87%	3.09%
Total Automated Traffic Enforcement	\$ 926,730	\$ 1,603,553	\$ 642,600	\$ 1,535,000	\$ 892,400	138.87%	3.09%
Tenn Valley Regional Communications (Fund		044.073				N 17.	0.0001
Operations	923,003	941,378	-	-	-	N/A	0.00%
Total TVRC	\$ 923,003	\$ 941,378	\$ -	\$ -	\$ -	N/A	0.00%
Grand Totals	\$39,995,249	\$45,776,582	\$46,516,912	\$49,743,287	\$ 3,226,375	6.94%	100.00%
Orana Totals	ψυυ,υυυ,243	ψ40,110,002	ψ+0,010,312	ψ+3,1+3,201	Ψ 3,220,375	0.3470	100.00 /0

Enterprise Funds

Fiscal Year Ending June 30, 2017

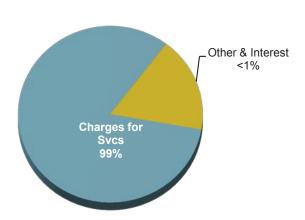
Fund Structure

Enterprise Funds are used to account for activities that the City operates as private enterprises. An Enterprise Fund might be established because an operation is expected to cover its costs (including depreciation expense) through user charges or because the City believes it is necessary to account for income and capital maintenance. The budgetary basis of accounting for these funds is the full accrual method where measurement focus is their economic resources, much like that of a private-sector business. Revenues are recognized as soon as they are earned and expenses are recognized as soon as a liability is incurred, regardless of the timing of related cash inflows and outflows. The Comprehensive Annual Financial Report (CAFR) shows the status of the funds finances on the basis of Generally Accepted Accounting Principals (GAAP). The City of Chattanooga has three (3) budgeted Enterprise Funds: Interceptor Sewer Fund, Water Quality Management Fund and Solid Waste. As of June 30, 2016 the budgeted revenue and expenses were as follows:

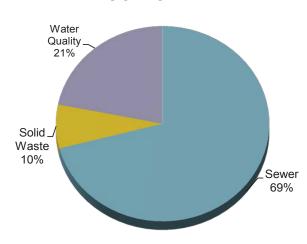
FY 16 Results	Budget Rev & Exp	(unaudited) FY16 Actual Rev	(unaudited) FY16 Actual Exp
Interceptor Sewer Fund	77,846,000	69,405,650	77,845,781
Solid Waste Fund	7,952,000	7,273,728	4,981,088
Water Quality Fund	23,953,622	18,110,639	16,077,590
Tenn Valley Regional Comm	1,165,670	2,206,390	1,971,200
Total Enterprise Funds	110,917,292	96,996,407	100,875,659

Revenue & Appropriation by Fund \$114,568,359

Revenues



Appropriation



Enterprise Funds Revenue Fund Summary	Actual 14	Actual 15	Budget 16	Budget 17	Inc(Dec)	% chg
Revenue i una Summary	Actual 14	Actual 15	Buuyet 16	Buuget 17	IIIC(Dec)	/₀ city
Interceptor Sewer System	64,072,620	61,446,855	77,846,000	85,342,000	7,496,000	9.63%
Solid Waste	7,039,456	7,314,318	7,952,000	9,374,570	1,422,570	17.89%
Water Quality Fund	19,583,492	19,774,148	23,953,622	21,100,466	(2,853,156)	-11.91%
Tenn Valley Regional Comm	-	-	1,165,670	1,176,323	10,653	0.91%
Total Enterprise Funds	90,695,568	88,535,321	110,917,292	116,993,359	6,076,067	5.48%

Revenues

Interceptor Sewer Fund

Sewer Service Charges. Revenues to operate, maintain and finance the System are derived primarily from sewer service charges collected from residential, commercial and industrial customers using the System. Effective June 26, 2015 sewer service charges for the City are collected via the City Treasurer's Office, based on water meter data provided by the Tennessee-American Water Company, or they are collected through the Hixson Utility District and Eastside Utilities. The sewer service charge rates are based upon the quantity of water used and are expressed as cents per thousand gallons.

Regional users such as Walker County, Georgia, the City of Collegedale and the Town of Lookout Mountain, Tennessee are billed on the basis of metered water consumption. This method of billing does not allow for the recovery of costs incurred to treat flows beyond the amount of water purchased, such as inflow and infiltration into the System. However, the wheelage and treatment rate is approximately two times the total metered flow rate, therefore, payment is made for some inflow and infiltration. The City of Chattanooga has installed flow metering stations on the discharge lines connecting regional users so that they may be billed on the basis of total measured wastewater flow, under the EPA approved user charge system.

The sewer service charges for the regional users (Windstone, Rossville, Northwest Georgia, Dade County, Ringgold, Collegedale, Lookout Mountain, TN, Lookout Mountain, GA, Hamilton County, East Ridge, Soddy Daisy, Red Bank and Walker County) are based on a regional service charge rate schedule (wheelage and treatment). The regional service charge rate schedule currently in effect provides rate schedules for billing the regional users on either a metered water consumption basis (billable flow method) or a total measured wastewater flow basis (total flow method). This allows the City to begin billing the regional users on a total flow method immediately upon completion of successful contract negotiation for total flow method billing. Other System revenues come from an industrial

user sewer surcharge, truck discharge operation permit fees, septic tank discharge fees, holding tank discharge fees, service line connection fees and garbage grinder usage fees.

The City operates the System on a self-supporting basis from sewer service charges and fees. The July 1, 2016 approved rate schedule, is as follows:

Enumeration Of Charges - Quantity of Water Used

Sewer service charges are based upon the quantity of water registered by water meters. The dollar amount is derived by applying the total charge in dollars per one thousand (1,000) gallons for the following quantities of water:

	FY 17
	Total Charges
User Class	(\$/1,000 gal)
First 100,000	\$ 9.38
Next 650,000	6.97
Next 1,250,000	5.66
Next 30,000,000	4.78
Over 32,000,000	4.65

Regional Service Charge Rate (Wheelage and Treatment)

The regional sewer service user charge (wheelage and treatment) shall be collected from regional users of the system including Rossville, Northwest Georgia, Dade County, Ringgold, Collegedale, Lookout Mountain, TN, Lookout Mountain, GA, Hamilton County, East Ridge, Soddy Daisy, Red Bank and Walker County and shall be determined either under the "billable flow" method based upon quantity of water used as shown by applicable water company meter readings or the "total flow" method based upon flow meter measured flow accordingly to the applicable contract with the regional user.

Billable Flow

The amount due from the regional user shall be the dollar amount derived by applying the total charge shown in the table below per one thousand (1,000) gallons of water sold.

	Regional Operation &	Regiona Debt	Total Regional Charge
	Maintenance Charge	& Capital Charge	Wheelage & Treatment
User Class	(\$/1,000 gal)	(\$/1,000 gal)	(\$/1,000 gal)
Wheelage & Treatment	\$ 2 2603	\$ 1 1742	\$ 3 4345

If regional customers are billed directly through the water company, the rate shall be three dollars and forth-four cents (\$3.44) per one thousand (1,000) gallons.

Total Flow

The amount due from the regional user shall be the dollar amount derived by applying the total charge shown in the table below applied to the quantity of wastewater measured by a flow meter installed and maintained at or near the point of connection between the system of the regional user and the Chattanooga System. In the event of any malfunction of said meters, flow shall be estimated, interpolated and/or projected in the most equitable manner possible. Such estimates along with available readings for periods where there was no malfunction shall be the basis for billing.

	Regional Operation & Maintenance Charge	Regional Debt Charge	Regional Total Charge Wheelage & Treatment
User Class	(\$/1,000 gal)	(\$/1,000 gal)	(\$/1,000 gal)
Wheelage & Treatment	\$ 1.2119	\$ 0.5995	\$1.8114

Monthly Minimum Sewer Service Charges

Minimum sewer service charges based upon water meter connection size are as follows:

	FY16 10/1/2016
Meter Size	Charge per Month
5/8"	\$ 19.27
3/4"	68.76
1"	120.14
1 1/2"	268.88
2"	476.08
3"	1,115.98
4"	2,062.34
6"	4,912.17
8"	8,688.75

Industrial User Sewer Surcharge

An industrial user surcharge is levied upon industrial users which discharge wastewater in concentrations in excess of "normal wastewater" at the following rates:

- 1. \$0.1229 per pound of 5-day biochemical oxygen demand (BOD₅) for concentrations in excess of three hundred (300) milligrams per liter, and,
- 2. \$0.0852 per pound of total suspended solids for concentrations in excess of four hundred (400) milligrams per liter.

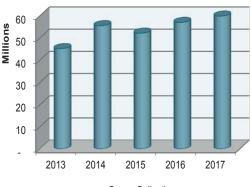
The City has also established the following fees and charges:

- 1. A Sewer Service Line Connection Fee of \$800;
- A Truck Discharge Operation Permit Fee of \$100 per truck per year:
- A Septic Tank Discharge Fee of \$110.00 per 1,000 gallons of waste:
- 4. Holding Tank Waste Fee of \$9.38 per 1,000 gallons of waste
- Garbage Grinders Fee of \$288.00 per month per unit.

The City remains committed to keeping the System self-supported from sewer revenues including adoption of any necessary sewer rate increases to ensure that it remains self supporting. Increases since FY2013, reflect financing to provide for continuing program of upgrading the City's interceptor sewer system in compliance with EPA consent decree requirements. Following is a history of rate increases since 1988:

FYE 6/30		FYE 6/30		FYE 6/30	
FY 1988	6.14%	FY 1998	0.00%	FY 2008	6.00%
FY 1989	6.14%	FY 1999	0.00%	FY 2009	6.00%
FY 1990	6.14%	FY 2000	(10.00%)	FY 2010	3.00%
FY 1991	5.24%	FY 2001	0.00%	FY 2011	3.00%
FY 1992	3.32%	FY 2002	0.00%	FY 2012	5.00%
FY 1993	5.79%	FY 2003	7.29%	FY 2013	9.50%
FY 1994	3.00%	FY 2004	7.07%	FY 2014	9.80%
FY 1995	0.00%	FY 2005	2.54%	FY 2015	9.80%
FY 1996	0.00%	FY 2006	0.00%	FY 2016	9.80%
FY 1997	0.00%	FY 2007	15.48%	FY 2017	9.80%

Below is the sewer system's historical trend of collections.



Sewer Collections

Solid Waste Fund

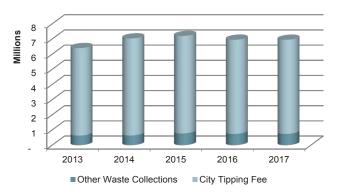
This fund accounts for the costs associated with the disposal of solid waste and recyclable materials. Section 68-31-874 (a) of the Tennessee Code Annotated sets forth the accounting requirements for financial activities related to the management of solid waste. Effective July 1,1993, it became a requirement to account for the operation of a landfill as an enterprise fund.

Landfill Tipping Fees. Revenues to operate, maintain and finance the Solid Waste Disposal System are derived primarily from tipping fees charged at the disposal sites. Municipalities may impose such a fee upon each ton of waste or its volume equivalent received at such a disposal facility. During FY 98/99, the disposal operation was relocated to a new site in Birchwood as the available space at the old facility had been depleted. The new location is farther away from the center of the city, which has led some disposal companies to reroute their disposal traffic to other regional disposal facilities more conveniently located. The new sanitary landfill also stopped accepting construction waste; the construction debris site is operated by a private company. These changes have led to a reduction in the projected revenue for the fund but should result in a longer life for the landfill.

Solid Waste Disposal Fee. Since the City garbage service is the primary customer, General Fund supports the Solid Waste Fund through a General Fund Waste Disposal Fee. The FY17 fee of \$6,210,400 accounts for 66% of the total budget. This amount remains flat since FY16.

The chart below shows the historical trend of collections. The primary sources of revenues for this fund are landfill tipping fees and a City of Chattanooga waste disposal fee.

Solid Waste Revenue



Water Quality Management Fund

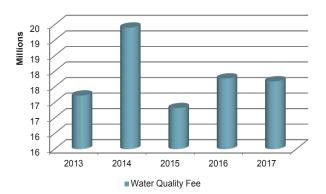
The Water Quality Management Fund was established in 1993 to comply with a Federal mandate for the City to control storm water runoff. The City is required to impose controls to reduce the discharge of pollutants in storm water to the maximum extent practicable using management practices, control techniques and system design and engineering methods for the control of such pollutants. This fund accounts for the construction and operation of the storm water system of the City.

For the purpose of operating the water quality program of the City and the payment of the cost and expenses appurtenant, incident or necessary thereto for the construction, extension, enlargement or acquisition of necessary storm water facilities or flood control improvement, including replacement thereof, and for the operation and maintenance thereof, there is imposed a water quality user's fee upon the owner of property served directly or indirectly by the City's storm water system. The Water Quality fee remained constant from 2000 to 2010. Based on an analysis of service levels, rates, and cash flow, the Council determined that it was in the best interest of the City, its citizens, and the users of the City storm water system to revise the mechanism for the financing of storm water and water quality facilities, systems, and services provided by the City through a revised water quality fee. While the residential fee of \$115.20 per ERU was implemented immediately following the study in 2011 per Ordinance 12523, the commercial rate was phased in over a 5 year period that ended in fiscal year 2015.

The revenue, \$21,100,466, for this fund is primarily derived from water quality fees which is slightly up by almost 1% over FY2016. The current year budget is a \$2.8 million decrease over the previous year's budget due to the reduction in planned use of Water Quality reserves to fund pay go capital projects.

Following is a chart showing the historical trend of fees

Water Quality Collections



collected:

Tennessee Valley Regional Communication Fund Revenues come mainly from maintenance fees on equipment and member fees for the communications system. In FY16, this fund was converted to an Enterprise Fund from a Special Revenue Fund.

Enterprise Funds						
Expend Fund Summary	Actual 14	Actual 15	Budget 16	Budget 17	Inc(Dec)	% chg
Interceptor Sewer System	67,021,061	61,446,855	77,846,000	85,342,000	7,496,000	9.63%
Solid Waste	6,213,410	5,640,858	7,952,000	9,374,570	1,422,570	17.89%
Water Quality Fund	17,766,878	18,679,214	23,953,622	21,100,466	(2,853,156)	-11.91%
Tenn Valley Regional Comm	-	-	1,165,670	1,176,323	10,653	0.91%
Total Enterprise Funds	91,001,349	85,766,927	110,917,292	116,993,359	6,076,067	5.48%

Expenses

Interceptor Sewer Fund

Expenses for the Interceptor Sewer System reflect major cost areas: personnel costs, chemical costs for liquid and solid handling, maintenance costs, electricity costs, pump stations, combined sewer overflow facilities and depreciation. Major capital expenses needed for the Moccasin Bend Wastewater Treatment Plant (MBWWTP), such as vehicle replacement, pump replacement, and major system repairs occur here. In FY17, the operations and maintenance budget increased \$8.5 million, or 24%, due to increases required to meet operations, maintenance, and capital requirements based on current agreements with EPA and TDEC-DWPC.

The debt service portion of the proposed budget for FY17 decreased \$2.9M from FY16. This change is due to the varying interest and principal payments on bonded debt and/or capital outlay notes required from one fiscal year to the next.

Solid Waste Fund

Expenses in the Solidwaste Fund include:

- Recycle Center
- Waste Disposal Landfill
- Compost Waste Center
- Debt Service
- Capital Projects

In February 1995, the City issued \$13,291,500 General Obligation Bonds for Solid Waste facilities improvements and equipment purchases. This issue provided financing for the capital improvements necessary for the landfill.

In March 1998 and March 2001, the City issued general obligation bonds totaling \$17.9 million and \$6.7 million respectively, to fund capital improvements at the Summit landfill and the new landfill located in Birchwood. In fiscal year 2004, the City issued \$540,000 general obligation bonds for capital improvements at the Summit landfill and \$5,705,097 in fiscal year 2006 for construction of additional landfill area located in Birchwood.

Major expenses of this fund are personnel, services, vehicle, and debt related costs. In FY17, there is an overall increase in budget of 17.9% or \$1.4M due to a \$2.4 million planned use of Solid Waste reserves to fund pay go capital projects.

Water Quality Management Fund

As this is an Enterprise Fund, its major revenue is derived from the Water Quality Fee. Expenses in the Water Quality Management Fund include:

- Personnel
- Operations
- **Debt Service**
- Capital Projects

Due to requirements from the Tennessee Department of Environment and Conservation to obtain a NPDES Phase I permit, the City is required to implement new programs to improve the quality of storm water entering the system. As a part of this process the Public Works Department was reorganized in fiscal year 2011 to consolidate Water Quality related expenses. General Fund and State Street Aid costs were transferred to Water Quality along with thirty (30) General Fund and nineteen (19) State Street Aid positions. Currently, Water Quality has one hundred fifty-two (152) funded positions.

Tennessee Valley Regional Communication Fund

The Fund is for the Operations, Management, & Maintenance of the Regional Communications System. The TVRCS is a jointly funded Interoperable Public Safety communications system made up of Partners from the City of Chattanooga, 13 Counties in Tennessee & Georgia, & the State of Tennessee. The governance of the system is handled by an Advisory Committee composed of a member from each of the Partners. Expenses for FY17 are estimated to be \$1,176,323.

Enterprise Funds							
Revenue Fund Summary	Actual 14	Actual 15	Budget 16	Budget 17	Inc(Dec)	% chg	% of total
Interceptor Sewer System (Fund		riotaar ro	Baagot 10	Buagot 11	mo(Doo)	/0 ong	70 01 10141
Sewer Service Charges	51,183,579	49,673,833	54,542,418	59,887,575	5,345,157	9.8%	51.19%
Industrial Surcharges	4,379,526	2.500.000	2,500,000	2,500,000	5,545,157	0.0%	2.14%
Septic Tank Charges	295,219	264,509	290,431	318,893	28,462	9.8%	0.27%
Wheelage & Treatment:	200,210	204,303	230,431	310,033	20,402	N/A	0.00%
Lookout Mountain, TN	20,098	233,087	260,218	343,089	82,871	31.8%	0.29%
Dade County, GA	13,201	15,481	16,670	18,897	2,227	13.4%	0.23%
Walker County, GA	426,696	517,234	478,074	558,572	80,498	16.8%	0.02 %
Collegedale, TN	421,990	425,754	458,560	1,142,990	684,430	149.3%	0.48%
Soddy-Daisy, TN	177,426	280,987	317,589	374,391	56,802	17.9%	0.32%
East Ridge, TN	1,212,333	2,012,285	2,197,649	2,558,935	361,286	16.4%	2.19%
Windstone	26,708	29,614	29,751	33,832	4,081	13.7%	0.03%
Hamilton County, TN	2,669,703	1,030,581	1,148,673	869,670	(279,003)	-24.3%	0.03%
·	925,140	871,286	979,574	1,048,712	69,138	7.1%	0.74%
Northwest Georgia		73,723	77,557		14,224	18.3%	0.90%
Lookout Mountain, GA	78,904 444,297		506,239	91,781 576,601		13.9%	0.08%
Ringgold, GA	535,263	460,181 545,017	506,239	684,841	70,362 90,515	15.2%	0.49%
Rossville, GA Red Bank, TN	515,933	864,099	917,686	1,067,243	149,557	16.3%	0.59%
Debt Service Northwest Georgia	447,353	447,353	451,017	469,331	18,314	4.1%	0.40%
Industrial User Permits	36,099	41,000	451,017	44,300	300	0.7%	0.40%
Industrial Violation Fines	900	41,000	44,000	44,300	-	0.7 % N/A	0.04%
	57,024	- - -	60 169	75,946	6,778	9.8%	0.06%
Garbage Grinder Fees Miscellaneous Revenue		59,976	69,168 26,400	26,401	1	0.0%	0.06%
Interest Earnings	65,756 139,472	100,000	140,000	250,000	110,000	78.6%	0.02%
Fund Balance for Capital	139,472	1,000,855	11,800,000		600,000		10.60%
Total Intercepter Sewer	64,072,620	61.446.855	77,846,000	12,400,000 85,342,000	7,496,000	5.1% 9.6%	72.9%
Total intercepter Sewer	04,072,020	01,440,033	77,040,000	03,342,000	7,430,000	3.0 /6	12.3/0
Solid Waste (Fund 6020):							
Landfill Tipping Fees	479,009	381,034	512,585	512,585	-	0.0%	0.44%
Landfill Permit Fees	-				-	N/A	0.00%
City of Chattanooga Tipping Fees	6,403,570	6,500,000	6,210,400	6,210,400	-	0.0%	5.31%
Sale of Mulch	119,558	216,069	81,000	81,000	-	0.0%	0.07%
State THHWG	67,400	69,924	85,000	85,000	-	0.0%	0.07%
Misc Revenues	(30,081)	147,291	63,015	60,585	(2,430)	-3.9%	0.05%
Fund Balance			1,000,000	2,425,000	1,425,000	142.5%	2.07%
Total Solid Waste	7,039,456	7,314,318	7,952,000	9,374,570	1,422,570	17.9%	8.0%
Water Quality (Fund 6030):							
Water Quality Fee	19,402,835	19,686,108	17,766,273	17,874,466	108,193	0.6%	15.28%
Land Disturbing Fee	70,091	60,305	25,000	25,000	-	0.0%	0.02%
Misc Revenue	110,566	27,735	1,000	1,000	-	0.0%	0.00%
Fund Balance for Capital			6,161,349	3,200,000	(2,961,349)	-48.1%	2.74%
Total Water Quality	19,583,492	19,774,148	23,953,622	21,100,466	(2,853,156)	-11.9%	18.0%
Tenn Valley Regional Communica	ations (Fund 607)	0)					
Operations	-	-	1,165,670	1,176,323	10,653	0.9%	1.01%
Total TVRC			1,165,670	1,176,323	10,653	0.9%	1.01%
TOWN TITLE			1,100,010	1,170,020	10,000	0.070	1.0 /0
Grand Totals:	90,695,568	88,535,321	110,917,292	116,993,359	6,076,067	5.5%	100.0%

Enterprise Funds Expenditure Fund Summary	Actual 14	Actual 15	Budget 16	Budget 17	Inc(Dec)	% chg	% of total
Interceptor Sewer System (Fund 6010): Operations & Maintenance:							
Administration	3,820,621	3,465,925	3,761,156	7,535,303	3,774,147	100.3%	6.44%
Laboratory	721,157	792,932	854,884	892,600	37,716	4.4%	0.76%
Engineering	498,322	720,401	951,150	993,815	42,665	4.5%	0.85%
Plant Maintenance	2,012,553	2,572,354	2,929,878	3,521,547	591,669	20.2%	3.01%
Sewer Maintenance	2,675,119	3,385,202	3,792,998	4,781,611	988,613	26.1%	4.09%
Moccasin Bend - Liquid Handling	10,220,434	13,342,808	12,379,160	14,075,524	1,696,364	13.7%	12.03%
Inflow & Infiltration	2,286,134	2,188,467	2,389,499	2,456,983	67,484	2.8%	2.10%
Safety & Training	187,782	161,269	147,665	241,564	93,899	63.6%	0.21%
Pretreatment/Monitoring	578,596	660,750	661,287	679,852	18,565	2.8%	0.58%
Moccasin Bend - Solid Handling	3,478,444	4,627,473	5,075,379	4,871,871	(203,508)	-4.0%	4.16%
Landfill Handling	1,710,381	1,664,000	2,000,000	2,000,800	800	0.0%	1.71%
Combined Sewer Overflow	236,373	341,375	414,190	435,700	21,510	5.2%	0.39%
Pump Station Operations	-	-	-	1,356,826	1,356,826	N/A	1.16%
Subtotal O & M	28,425,916	33,922,956	35,357,246	43,843,996	8,486,750	24.0%	37.48%
Pumping Stations							
19th Street	46,135	68,925	179,000	165,350	(13,650)	-7.6%	0.14%
23rd Street	159,949	200,180	247,005	253,650	6,645	2.7%	0.22%
Big Ridge 1 - 5	189,127	107,760	181,725	179,500	(2,225)	-1.2%	0.15%
Brainerd	70,246	71,434	61,552	82,150	20,598	33.5%	0.07%
Citico	381,237	502,355	748,485	747,500	(985)	-0.1%	0.64%
Dupont Parkway	25,999	28,410	51,350	46,250	(5,100)	-9.9%	0.04%
East Brainerd	52,240	56,325	70,650	72,300	1,650	2.3%	0.06%
Enterprise South	23,798	30,645	21,175	32,775	11,600	54.8%	0.03%
Friar Branch	194,334	226,425	337,275	275,700	(61,575)	-18.3%	0.24%
Highland Park	30,190	33,725	44,345	39,325	(5,020)	-11.3%	0.03%
Hixson 1,2,3,& 4	285,108	289,883	429,833	450,600	20,767	4.8%	0.39%
Latta Street	20,590	23,715	54,425	31,245	(23,180)	-42.6%	0.03%
Mountain Creek	41,905	90,975	108,750	105,050	(3,700)	-3.4%	0.09%
Murray Hills	56,265	40,520	48,785	82,525	33,740	69.2%	0.07%
North Chattanooga	78,204	46,675	64,925	46,400	(18,525)	-28.5%	0.04%
Northwest Georgia	89,194	68,900	94,500	266,725	172,225	182.2%	0.23%
Odor Control Pump Stations	934,847	900,000	950,000	1,400,000	450,000	47.4%	1.20%
Ooltewah-Collegedale	119,601	199,575	200,625	275,650	75,025	37.4%	0.24%
Orchard Knob	54,401	80,925	62,280	62,800	520	0.8%	0.05%
Regional Metering Stations	-	-		23,000	23,000	N/A	0.02%
Residential Pump Stations	48,758	41,500	77,775	73,400	(4,375)	-5.6%	0.06%
Ringgold Pump Station	116,640	109,870	159,575	144,300	(15,275)	-9.6%	0.12%
River Park	332	4,750	5,500	5,500	-	0.0%	0.00%
South Chattanooga	4,792	11,070	17,550	17,720	170	1.0%	0.02%
South Chickamauga Creek	519,897	417,390	583,975	770,850	186,875	32.0%	0.66%
Tiftonia 1&2	473,872	146,380	293,250	276,050	(17,200)	-5.9%	0.24%
West Chickamauga	1,976	13,000	58,375	27,300	(31,075)	-53.2%	0.02%
Other (Warner Park #1)	414	-	3,500	10,600	7,100	202.9%	0.01%
VAAP	4,564	9,065	11,975	11,900	(75)	-0.6%	0.0%
Subtotal Pumping Stations	4,024,615	3,820,377	5,168,160	5,976,115	807,955	15.6%	5.1%
Bad Debt Expense	970,118	-	-		-	N/A	0.00%
Other	3,984,056	500,000	-	-	-	N/A	0.00%
Depreciation	14,596,519	-	-	-	-	N/A	0.00%
Capital Improvements Reserves	4,654,000	1,000,855	8,400,000	8,950,000	550,000	6.5%	7.65%
Debt Service & Reserve							
Principal	7,960,510	11,594,500	11,820,068	12,077,730	257,662	2.2%	10.32%
Interest	2,349,315	2,968,389	1,673,485	2,079,815	406,330	24.3%	1.78%
Reserve Coverage	56,012	3,490,633	3,627,041	14,344	(3,612,697)	-99.6%	0.01%
	10,365,837	18,053,522	17,120,594	14,171,889	(2,948,705)	-17.2%	12.1%
Appropriation to Capital	-	4,149,145	11,800,000	12,400,000	600,000	5.1%	10.60%
Total Intercepter Sewer	67,021,061	61,446,855	77,846,000	85,342,000	7,496,000	9.6%	72.9%

Enterprise Funds							
Expenditure Fund Summary	Actual 14	Actual 15	Budget 16	Budget 17	Inc(Dec)	% chg	% of total
Solid Waste (Fund 6020):							
Recycle	793,722	668,335	952,251	1,068,113	115,862	12.2%	0.91%
Capital Improvements	46,766	117,121	1,033,000	3,424,340	2,391,340	231.5%	2.93%
Waste Disposal - City Landfill	1,443,938	1,464,761	2,223,564	1,592,809	(630,755)	-28.4%	1.36%
Compost Waste Recycle	599,188	618,190	954,254	964,433	10,179	1.1%	0.82%
Household Hazardous Waste	67,400	69,928	84,326	84,325	(1)	0.0%	0.07%
Solid Waste Reserve	363,323	-	480,632	-	(480,632)	-100.0%	0.00%
Other		-	3,700	3,725	25	0.7%	0.00%
Depreciation	525,992	509,996			-	N/A	0.00%
Debt Service	2,373,081	2,192,527	2,220,273	2,236,825	16,552	0.7%	1.91%
Total Solid Waste	6,213,410	5,640,858	7,952,000	9,374,570	1,422,570	17.9%	8.0%
Water Quality (Fund 6030):							
Water Quality Management	3,123,019	3,157,760	4,399,111	4,541,069	141,958	3.2%	3.88%
Water Quality Operations	6,664,056	6,571,785	7,489,597	7,834,695	345,098	4.6%	6.70%
Water Quality Site Development	716,425	587,028	1,137,609	871,252	(266,357)	-23.4%	0.74%
Water Quality Engineering	845,619	868,132	1,438,580	1,722,115	283,535	19.7%	1.47%
Water Quality Public Education	96,442	88,479	113,984	118,424	4,440	3.9%	0.10%
Renewal & Replacement	107,088	78,777	383,256	244,818	(138,438)	-36.1%	0.21%
Capital Improvement	3,278,784	3,312,500	7,127,232	3,200,000	(3,927,232)	-55.1%	2.74%
Depreciation and Bad Debt	1,646,415	1,123,544	-	-	-	N/A	0.00%
Debt Service & Reserve	1,289,030	2,891,209	1,864,253	2,568,093	703,840	37.8%	2.20%
Total Water Quality	17,766,878	18,679,214	23,953,622	21,100,466	(2,853,156)	-15.3%	18.04%
						N/A	0.00%
Tenn Valley Regional Commun	ications (Fund 6	6070)					0.0%
Operations	-	-	1,165,670	1,176,323	10,653	0.9%	13.14%
Total TVRC	-	-	1,165,670	1,176,323	10,653	0.9%	13.14%
Grand Totals:	91,001,349	85,766,927	114,539,534	116,993,359	2,453,825	2.1%	100.0%

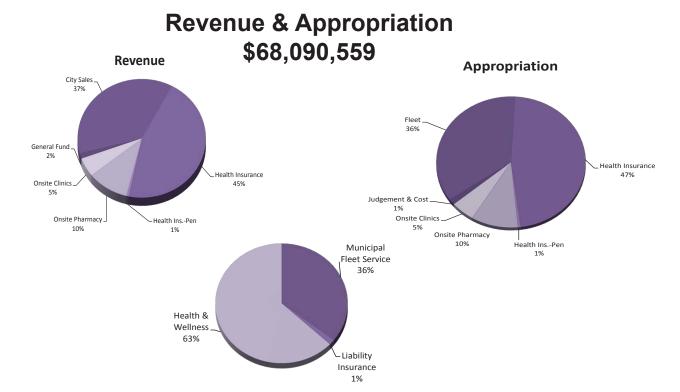


Fiscal Year Ending June 30, 2017

Fund Structure

Internal Service Funds are used to provide goods or services to other governmental operating units such as departments, bureaus, and agencies. The cost associated with providing these goods or services is usually recovered from those governmental units that receive benefits. The budgetary basis of accounting for these funds is the accrual method with economic resources measurement focus, much like that of a private-sector business. Revenues are recognized as soon as they are earned and expenses are recognized as soon as a liability is incurred, regardless of the timing of related cash inflows and outflows. Funds are reported on GAAP basis in CAFR.

	Budget	Unaudited		
FY 16 Results	Rev & Exp	Actual Rev	Actual Exp	
Muncipal Service Station	\$ 4,267,479	\$ 2,267,985	\$ 2,205,698	
Muncipal Garage	\$ 7,510,066	\$ 7,477,060	\$ 8,107,456	
Fleet Leasing Capital	\$ 8,800,105	\$ 8,938,664	\$ 10,030,858	
Fleet Leasing Operations	\$ 3,330,701	\$ 3,903,177	\$ 3,107,769	
Liability Insurance	\$ 1,000,000	\$ 1,000,000	\$ 1,558,936	
Health & Wellness Fund	\$ 39,486,659	\$ 42,193,545	\$ 41,993,690	
Total Internal Service Fund	64,395,010	65,780,431	67,004,407	



Municipal Fleet Services Fund accounts for revenues and expenditures associated with the operation of the City's garage, service station, and fleet leasing services. The cost for these services are paid by the departments and agencies of City government and charges to external agencies. Fleet budget for FY17 includes a \$4.3 million use of Fund Balance accumulated for vehicle replacement under the fleet lease program.

Liability Insurance Fund accounts for the City self-insurance programs for claims and losses due to liabilities arising under the laws of State and Federal governments. The costs for these programs are funded through premiums paid by the departments and agencies of City government.

Health & Wellness Fund accounts for the health insurance, onsite clinic, and wellness program benefits for current employees and retirees. The costs are funded by employee and department/agency premiums as well as retiree cost through the Other Post Employment Benefit Trust Fund.

Revenues

Municipal Fleet Services Fund

Service Station and Garages. Revenues to operate, maintain, and finance the Fleet Services are derived primarily from sales of fuel, parts, labor, and leased vehicles to City Departments and other municipalities and agencies.

The estimated garage collections are budgeted to increase by 1.77% in FY17. Users will pay a \$72.00 per hour charge for garage services for vehicles that are not part of the lease program. For budgeting or planning purposes during FY17, a 25% premium is applied to parts billed to departments. Gasoline and diesel fuel will be billed to departments with an approximate 10% premium applied to cost.

Fleet Leasing Program. Continuing in FY17 is the Fleet Leasing Program, in which new vehicles will be purchased, owned and maintained by Fleet Services and leased to the various departments and agencies at a fixed rate. Started in FY07 and designed to replace the entire fleet over a period of six years, the program is expected to both provide the capital for vehicle replacement going forward and reduce maintenance costs with the progressive replacement of the oldest vehicles in the city fleet with new vehicles. In FY14, in order to relieve some expenses to the departments, the capital replacement component of the lease rate was suspended temporarily. The capital replacement component of the lease rate was restored in FY15 and has continued thru FY17.

Internal Services Funds					Budget	
Expenditure Summary	Actual 14	Actual 15	Budget 16	Budget 17	Inc(Dec)	% chg
Muncipal Service Station	4,166,279	3,311,653	4,268,825	2,989,267	(1,279,558)	-30.0%
Muncipal Garage	7,602,655	8,258,756	7,962,414	8,366,425	404,011	5.1%
Fleet Leasing Operations	2,561,117	3,043,566	2,877,007	2,912,928	35,921	1.2%
Fleet Leasing Capital	5,183,752	3,892,663	8,800,105	9,931,426	1,131,321	12.9%
Liability Insurance	3,194,866	1,216,690	1,000,000	1,000,000	-	0.0%
Health & Wellness Fund	38,542,941	27,022,681	39,477,068	42,890,513	3,413,445	8.6%
Total Internal Services	61,251,610	46,746,009	64,385,419	68,090,559	3,705,140	5.8%

Liability Insurance Fund

Revenues to operate this fund are primarily premium payments from the General Fund. Revenue and expenses have fluctuated over the past four years. The premium requirement from General Fund fluctuates from fiscal year to fiscal year depending on the outstanding liabilities and potential outcomes based on the opinion and advice of the City Attorney.

Health & Wellness Fund

Revenues are generated from health insurance premiums charged to employees, retirees, departments, and agencies, and from charges to departments and agencies for the onsite medical clinics and wellness initiatives. The City currently operates a consolidated facility which houses a clinic, an employee fitness facility, and a pharmacy located at 612 East 11th Street.

Expenses

Municipal Fleet Services Fund

Disbursements for these funds are primarily for personnel, fuel, inventory supplies, and vehicle purchases. The City continues to purchase more fuel efficient vehicles in an effort to minimize costs. FY17 projects a 5.07% rise in expenses over FY16 budget for the Garage. As more vehicles are added to the Fleet Leasing program, Leasing Operations cost will continue to rise. FY17 projects an increase of 1.25% over FY16 budget for Leasing Operations.

Liability Insurance Fund

Expenses fluctuate from year to year depending on advice of Counsel as a result of claims made against the City.

Health & Wellness Fund

Expenses are primarily for employee and retiree health insurance claims and the cost of operating the onsite clinic and wellness program. The City also invests in stop loss insurance so as to mitigate the financial impact of unusually large medical claims.

Internal Service Fund Revenue Summary	Actual 14	Actual 15	Budget 16	Budget 17	Budget Inc(Dec)	% chq	% of total Budget
Municipal Service Station (Fund 6501):					, ,	, cg	Ū
Amnicola Service Station:							
Fleet Fuel-City Sales	1,312,227	1,064,928	1,400,467	972,078	(428,389)	-30.59%	1.43%
Fleet Fuel-Outside Sales	28,088	8,652	16,555	3,117	(13,438)	-81.17%	0.00%
Total Amnicola Station	1,340,315	1,073,580	1,417,022	975,195	\$ (441,827)	-31.18%	1.43%
12th & Park Service Station:							
Fleet Fuel- City Sales	2,916,490	2,298,164	2,817,751	2,056,216	(761,535)	-27.03%	3.02%
Fleet Fuel- Outside Sales		24,654	32,706	22,931	(9,775)	-29.89%	0.03%
Total 12th & Park Station		2,322,818	2,850,457	2,079,147	(771,310)	-27.06%	3.05%
Total Municipal Service Station	\$ 4,288,297	\$ 3,396,398	\$ 4,267,479	\$ 3,054,342	\$ (1,213,137)	-28.43%	4.49%
Municipal Garage (Fund 6502): Amnicola Garage:							
Fleet - Sale of Parts	1,449,331	1,466,565	1,476,897	1,420,703	(56,194)	-3.80%	2.09%
Outside Sale of Parts		233,547	209,413	151,058	(58,355)	-27.87%	0.22%
Sales - Labor		1,417,994	1,656,774	1,464,345	(192,429)	-11.61%	2.15%
Outside Sales - Labor	,	177,825	191,683	185,322	(6,361)	-3.32%	0.27%
Miscellaneous Revenue		175			-	N/A	0.00%
Total Amnicola Garage	3,254,696	3,295,931	3,534,767	3,221,428	\$ (313,339)	-8.86%	4.73%
12th & Park Garage:							
Fleet - Sale of Parts	, ,	2,532,030	2,074,924	2,377,851	302,927	14.60%	3.49%
Outside Sale of Parts		147	2,000	165	(1,835)	-91.75%	0.00%
Sales - Labor		1,777,601	1,897,375	2,042,388	145,013	7.64%	3.00%
Outside Sales - Labor	,	358	1,000	1,188	188	18.80%	0.00%
Miscellaneous Revenue		173		4 404 500	-	N/A	0.00%
Total 12th & Park Garage	3,775,711	4,310,136	3,975,299	4,421,592	446,293	11.23%	6.49%
Total Municipal Garage	\$ 7,030,407	\$ 7,606,067	\$ 7,510,066	\$ 7,643,020	\$ 132,954	1.77%	11.22%
Fleet Leasing Operations(Fund 6503)							
Fleet Leased Vehicles		2,976,148	2,948,154	3,171,346	223,192	7.57%	4.66%
Fleet Mileage Surcharge		385,672	382,547	399,912	17,365	4.54%	0.59%
Total Fleet Leasing Operations	\$ 3,247,259	\$ 3,361,820	\$ 3,330,701	\$ 3,571,258	\$ 240,557	7.22%	5.24%
Fleet Leasing Capital(Fund 6504-6505)							
Damage Settlements	108,197	165,186	120,000	157,251	37,251	31.04%	0.23%
Sale of Surplus Equip/Scrap		143,966	150,000	250,000	100,000	66.67%	0.37%
Vehicle Replacement Reserve		4,338,525	4,297,483	4,624,306	326,823	7.60%	6.79%
Fleet Mileage Surcharge		560,341	562,622	599,869	37,247	6.62%	0.88%
Use of Fund Balance		2,200,000	3,670,000	4,300,000	630,000	17.17%	6.32%
Transfers In-General Fund		-			-	N/A	0.00%
Transfers In-Economic Development Transfers In-Fleet Services		-				N/A N/A	0.00%
Transfers In-Gen.Govt. Cap.Fund 4103		-			-	N/A	0.00%
Total Fleet Leasing Capital	\$ 3,521,234	\$ 7,408,018	\$ 8,800,105	\$ 9,931,426	\$ 1,131,321	12.86%	14.59%
Total Fleet Services	\$ 18,087,197	\$ 21,772,303	\$ 23,908,351	\$ 24,200,046	\$ 291,695	1.22%	35.54%
Liability Insurance Fund (0651/6511) General Fund Transfer-1100	800,000	1,500,000	1,000,000	1,000,000		0.00%	1.47%
Total Liability Insurance	\$ 800,000		\$ 1,000,000		\$ -	0.00%	1.47%
	. 555,530	,,	,,	,500,000	*	3.0070	
Health & Wellness Fund (0652)6521-6525 Dept Prem Empl/Ret Healthcare	20 224 076	10.004.002	20 204 440	10 027 504	(1 266 540)	6 240/	27 040/
Dept Prem Empl/Ret Healthcare Dept Prem Pensioners		19,994,082 398,097	20,294,140 406,672	19,027,591 390,200	(1,266,549)	-6.24% -4.05%	27.94% 0.57%
Dept Prem On Site Clinic & Wellness		3,406,517	3,440,662	3,344,349	(96,313)	-2.80%	4.91%
On Site Pharmacy Co Pay & OTC sales		5,526,708	5,677,878	6,868,250	1,190,372	20.97%	10.09%
Dept Prem Employee Health Center		5,520,700	3,077,070	0,000,230	1,190,572	N/A	0.00%
Ret Healthcare		8,316,100	9,065,594	10,829,823	1,764,229	19.46%	15.91%
Use of Fund Balance		2,0.0,.00	592,122	2,430,300	1,838,178	310.44%	3.57%
Total Health & Wellness	\$ 39,149,530	\$ 37,641,504	\$ 39,477,068	\$ 42,890,513	\$ 3,413,445	8.65%	62.99%
Total Health & Welliess	1				1 1		

Internal Service Fund Expenditure Summary	Actual 14	Actual 15	Budget 16	Budget 17	Inc(Dec)	% chg	% of total
Health & Wellness (Fund 6521-6525)							
Employee/Retiree Healthcare	29,392,510	16,841,210	20,294,140	21,214,562	920,422	4.54%	31.16%
Pensioners	462,309	398,097	406,672	390,200	(16,472)	-4.05%	0.57%
On Site Clinic & Wellness	2,933,574	3,385,009	3,440,662	3,529,415	88,753	2.58%	5.18%
On Site Pharmacy	5,754,548	6,398,364	6,270,000	6,926,513	656,513	10.47%	10.17%
Retiree Healthcare	-	8,316,100	9,065,594	10,829,823			\$ 0
Total Health & Wellness	\$ 38,542,941	\$ 27,022,681	\$ 39,477,068	\$ 42,890,513	3,413,445	8.65%	62.99%
Grand Totals	\$ 61,251,610	\$ 46,746,009	\$ 64,385,419	\$ 68,090,559	3,705,140	5.75%	100.00%



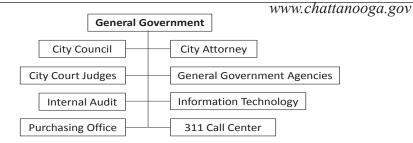
General Government

Mission:

To administer the executive, legislative, legal and judicial affairs for the City of Chattanooga.

Description:

The General Government budget provides for legal and legislative functions of government that pertain to the general day to day operations of the City of Chattanooga, as well as appropriations for most agencies and nonprofit organizations or other special funds to which the City contributes funding. The City Council Office and City Court Judges represent the elected officials of the City and their respective operations. The City Attorney's Office represents the City in all legal matters, litigating on behalf of the City, as well as providing legal advice to the governing body and other departments where appropriate. 311 Call Center simplifies citizen access to government by providing a single point of contact for all City services. The Department of Information Technology provides. maintains, and innovates, the information and telecommunications systems across the City. It is the policy of the Mayor to maintain a comprehensive program of internal auditing as an overall control measure and as a service to the City. Its purpose is to aid City management in achieving City goals without undue risk. Internal control functions by measuring and evaluating the effectiveness of other controls. It also serves as a deterrent to fraud, waste, and abuse. The Purchasing Department provides support to every department, division, and function of City governement. Services include procuring all supplies, equipment, materials, and services required for City operations.



Goals & Objectives

Develop prudent and applicable laws to further economic development, enhance educational opportunities and to respond to citizens requests as deemed prudent and necessary.

- 1.100% consideration of all citizens requests and concerns which pertain to legislative matters.
- 2. Council minutes to be made available to any concerned party within 2 workdays after completion of a Council meeting.
- 3. Adopt a budget to operate within budget guidelines and parameters set forth within the budget ordinance.

Enforce all laws pertaining to City ordinances and to support the city in legal disputes in which the city is involved.

- 1. Hear 100% of cases reported to be in violation of any city ordinance and applicable traffic violations.
- 2. Reduce the number of legal claims against the City.

Make recommendations that will enhance the efficiency and effectiveness of service delivery, reduce costs where appropriate, and ensure compliance with applicable standards and guidelines

- 1. Identify high risk areas for audit or review and manage the City's Hotline.
- 2. Plan and conduct audits, projects and investigations in an independent and objective manner.
- 3. Ensure staff are sufficiently trained to perform duties at a professional level.
- 4. Conduct an annual survey of Citizen's level of satisfaction with City government.

To Increase the Department of Information Technology's Operational Excellence.

- 1. Increase overall partner satisfaction with IT services by more than 25%.
- 2. Increase technology standardization and reuse by 30%.
- 3. Increase the City's technological maturity and sustainability by 20%.

To Increase the customer experience of 311 callers

- 1. Reduce the average hold time to two minutes or less.
- 2. Maintain or increase the target service level of 135 calls per day per 311 call center representative.
- 3. Maintain satisfaction ratings of "good" or "excellent" for 90% of 311 contacts.

Improve the efficiency and quality of the Purchasing Process

1. Standardize, measure, evaluate, and innovate operations to improve the purchasing process and reducing paper processes.

Performance Measures	Actual	Goal	Actual	Goal	
	FY15	FY16	FY16	FY17	
City Attorney - Amount of Time to Respond to Records Requests	N/A	20%	11 days	<7 days	
City Attorney - Reduce lifecycle of administrative claims	N/A	20%	400 days*	<120 days	
City Council - # of Days from Council Meeting to minutes	2	2	3	3	
City Auditor - Number of Projects (CY)	86	75	62	70	
City Auditor - Pass Rating on Peer Review (3 year)	Yes	Yes	Yes	Yes	
City Auditor - All professional staff certified	Yes	Yes	Yes	Yes	
IT - % System Uptime	90.2%	94%	94.2%	97%	
IT - Decrease % of Legacy systems / Equipment	41.28%	25%	32.00%	25%	
IT - Helpdesk Service Perf - Satisfication	83.10%	65%	79.00%	85%	
311 - # of Service requests created	154,546	160,000	137,005	140,000	
311 -# of Calls Received	119,224	125,000	279,750	290,000	
311 -# of Calls Answered	81,188	95,100	194,838	200,000	
311 - Dropped Call Rate	37%	10%	30%	15%	
311 - Average Talk Time (Minutes)	11.00	8.00	3.25	2.50	
Purchasing - Avg. Cost per Purchase Order	\$47.07	\$53	\$ 35.58	\$ 53.00	
Purchasing - Customer Satisfaction (Internal)	80.77 %	90%	74%	90%	
Purchasing - % of Diverse Suppliers	12.49%	15%	12%	16%	
Purchasing - % of Local Suppliers	58.29%	60%	50.00%	50%	

^{*}New case management platform is being updated to reflect more accurate numbers

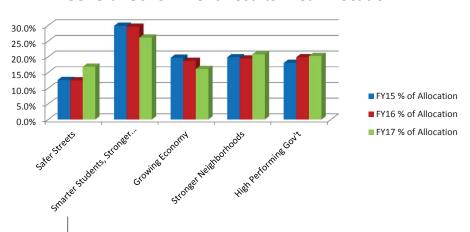
General Government

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Department Summary	Actual	Actual	Goal		Goal
	FY13	FY15		FY16	FY17
City Council Office	\$ 829,432	\$ 726,526	\$	736,618	\$ 738,208
Office of City Court Judges	841,363	895,061		911,675	921,677
Office of City Attorney	1,373,343	1,524,028		1,592,083	1,597,545
Supported Agencies	18,908,828	20,321,902		19,639,571	19,997,255
Debt Service	16,942,222	17,485,009		19,204,000	20,514,537
Liability Insurance Fund	730,000	1,000,000		1,000,000	1,000,000
311 Call Center	579,362	516,492		601,677	690,524
Internal Audit	548,265	587,152		601,960	625,493
Information Technology	4,954,405	5,381,359		6,135,373	6,714,461
Purchasing (Moved to Gen Gov't FY15)	-	744,970		824,063	809,794
Other General Government Activities	7,929,217	30,617,110		4,992,463	6,517,460
Total Expenditures	\$ 53,636,437	\$ 79,799,609	\$	56,239,483	\$ 60,126,954
Population	171,279	173,366		173,366	176,588
Per Capita	\$313.15	\$460.30		\$324.40	\$340.49
Positions Authorized	90	107		111	111

Resources	Actual FY13	Actual FY15	Goal FY16	Goal FY17
Personnel	\$ 7,081,858	\$ 7,528,510	\$ 8,728,992	\$ 1,432,575
Overtime	16,507	400	10,400	10,400
Operating	46,538,072	48,215,623	47,500,091	58,683,979
Revenue	-		-	_

General Government Results Area Allocation





Supported Agencies

www.chattanooga.gov/finance/community-agency-support

Supported agencies are a portion of General Government and are primarily in two different categories. The first category is appropriations to special funds that are jointly supported with Hamilton County and/or some other agency which are accounted for in another fund on the City's books. These include Public Library, Regional Planning Agency and the Air Pollution Control Bureau. The Sales Tax Agreement that jointly funded those agencies ended during FY2011. The second category is appropriations to other organizations which the City Government determines meet the definition of serving a public purpose that are not accounted for on the City books. These include agencies such as Urban League, ARTS Build, and Chattanooga Neighborhood Enterprise (CNE). The following descriptions give a short explanation of each general government agency. Some of the appropriations are for closed-ended programs, but most are for ongoing programs or agencies which the City Government supports on a continual basis. Amounts are provided for Fiscal year 2016/2017 per City of Chattanooga Ordinance #13072.

AIM Center, Inc.

AIM Center offers critically-needed psychosocial, employment, and housing services in the Chattanooga public System of Care for mentally ill adults age 18 and older. According to national statistics released January 2012 by the Substance Abuse and Mental Health Services Administration, the City of Chattanooga would be comprised of 20% or 33,535 individuals with a mental illness at any given time with 25% or 8,494 of those having a severe mental illness.

City's Contribution.....\$60,000

Air Pollution Control Bureau

The overall mission is to achieve and maintain levels of air quality which will protect human health and safety and prevent injury to plant and animal life and property. The Chattanooga Area has progressed from being listed as one of the nation's most polluted cities in the late 1960's to being held out as a model of improvement. The City currently meets all federal air quality standards. The bureau provides a program of air pollution prevention, abatement, and control to foster the health, comfort and convenience of all citizens of Hamilton County.

City's Contribution.....\$270,820

ArtsBuild

The overall mission is to build a stronger community through the arts by supporting leading arts and cultural organizations, providing access for underserved populations and promoting arts education in our public schools. In 2014, more than 800,000 citizens in the greater Chattanooga area benefited form ArtsBuild's programs and Cultural Partner organizations. Included in Artsbuild appropriation is a portion to support the annual Pops in the Park Celebration held on July 4th.

City's Contribution.....\$275,000

Bessie Smith Cultural Center

The mission of the Bessie Smith Cultural Center is to be the premier interdisciplinary cultural center that promotes education of African and African American heritage. The Cultural Center also houses artifacts and documents to support educational programs, services and resources for the community. The programs promote ethnic pride, self-esteem, cultural enrichment, cross-cultural awareness, improved human relations within the community and sensitivity to the African-American experiences. The Cultural Center also provides a venue that allows the multi-cultural community to celebrate through education, art and entertainment.

City's Contribution.....\$60,000

Bethlehem Center

The Bethlehem Center has been in the business of training leaders for the last 92 years. Leaders are important to our future; therefore The Bethlehem Center specializes in training leaders with the V-Team Leadership Curriculum, an international curriculum developed by the International Leadership Institute. The 8 core values of effective leadership include: 1) Intimacy with God, 2) Passion for People, 3) Visionary Leadership, 4) Culturally Relevant Communication, 5) Multiplication of Leaders, 6) Family as Priority, 7) Good Stewardship and 8) Integrity. Teaching these values reduces the chances of our youth being involved with gangs, drugs and other criminal activities. City's Contribution.....\$45,000

Carter Street Corporation

Carter Street Corporation manages the Chattanooga/ Hamilton County Convention & Trade Center. The convention and trade center provides rental space for

conventions, trade shows, meetings, banquets, etc., which bring outside dollars into the community, as well as providing a place for local organizations to hold events City's Contribution......\$200,000

Chambliss Center for Children

The Children's Home has two programs, both of which care for the at-risk children in the City. The Extended Child Care Program focuses on early childhood education and school preparedness, while allowing parents to work or stay in school. Fees are based on income, so that lowincome families can afford child care and continue to work or further their education. The residential side of the Home, called Chambliss Shelter, cares for children who have been removed from their homes either due to neglect, abuse, or delinquency. Children in this program are cared for in their group home or in their foster homes. Caring for the children in both of these programs allows for a better quality of life for the children, brings some of them out of the cycle of poverty, and helps families who struggle financially. The result is that more parents can hold down a job, more children begin school with the necessary skills, and hundred of children are kept safe every day.

City's Contribution.....\$350,000

Chattanooga Area Regional Transportation Authority (CARTA)

Chattanooga Goodwill Industries

Goodwill assists and empowers individuals with disabilities and disadvantage to achieve their potential, increase their independence and to eimprove quality of life. Funding for programs and services comes from the sale of donated items to Goodwill retail stores, from personal, corporate and Government financial contributions and contract labor services that Goodwill provides to businesses and government. Funding for FY17 is to supplement The Furniture Bank, which provides basic needs of citizens who are coming out of homelessness, fleeing domestic violence, suffered an emergency such as fire, flood etc. or a frist time renter to give them furniture.

City's Contribution.....\$10,000

Chattanooga Neighborhood Enterprise

Established in 1986 to find effective ways to address the housing needs of the city with it's main goal to remediate blighted housing, create new affordable housing through homeownership and rentals, and build stronger neighborhoods by investment activities and community engagement. The mission of the organization is to build and sustain livable Chattanooga neighborhoods by providing homeownership education and counseling; providing affordable loans; encouraging neighborhood engagement; and working in partership with likemissioned organizations. The City government joined in this effort in 1989.

City's Contribution.....\$705,000

Chattanooga Public Library

The library serves the community by making materials and services available to all residents. To meet patrons' educational, professional, and personal needs, the library provides current information, promotes learning, and preserves the community's history. The library provides access to information through books, periodicals, newspapers, pamphlets, government documents, phonograph records, audiocassettes, videocassettes, films, internet, and brochures. Through state, regional, national and international networks, the library can provide access to resources. The library encourages the love of reading in children and adults and provides information for both leisure and professional use.

City's Contribution......\$5,970,000

Chattanooga Regional Homeless Coalition

The Coalition provides emergency cold weather shelter as a stopgap prevention service for chronically homeless individuals in the Chattanooga region when temperatures represent an immanent threat to at-risk populations. The Coalition will begin offering case management access for support services and mainstream benefits via a referral service to other agencies within the region.

City's Contribution.....\$70,000

Chattanooga Room in the Inn

The overall purpose is to empower homeless women and children to become self-sufficient by providing temporary housing and offering support in accessing appropriate community services for homeless women, and women with children who desire to make a commitment to bringing stability to their lives.

City's Contribution.....\$25,000

Chattanooga Sports Committee

The mission of the Chattanooga Sports Committee is to maximize sports tourism related events and business that have an economic and social impact on the Chattanooga region. The vision is to define the region as a premier sports destination by creating new sporting events, capturing new sports business and cultivating the grouth of sustainable annual sports activities which will have a positive impact on the economy and its citizens' quality of life. The appropriation was awarded to support the IRONMAN Chattanooga & the 70.3 IRONMAN Events.

City's Contribution.....\$225,000

Children's Advocacy Center

Mission is to provide a safe environment where a child's voice is heard and respected. This includes the coordination and facilities for the state-mandated team responsible for the investigation, intervention and treatment for the child and family, and prosecution of the abuser. Extended assessments, crisis counseling, therapeutic groups and support groups for children and their families are also provided.

City's Contribution.....\$60,000

Community Foundation of Greater Chattanooga

Provides needs-based renewable college scholarships which target eligible graduating high school seniors from Hamilton County Public schools residing within the City Limits. This program is to provide our City's most financially challenged students a supplemental scholorship in addition to the primary funding from Federal and State Programs. The student's progress is monitored by the Foundation's Scholarship Director.

City's Contribution.....\$106,300

Enterprise Center

The mission is to organize and leverage the research, educational and technological resources of the City of Chattanooga and Hamilton County around the following areas: Bridging the digital divide with communities; Building on Chattanooga's gigabit-per-second infrastructure; and, Creating a distinct location to recruit and build new technology based businesses. Enterprise Center serves as the core of the Chattanooga Innovation District which serve as a connecting point, support base, and catalyst for the local entrepreneur ecosystem.

City's Contribution\$200,000

Friends of Moccasin Bend

The purpose of the Friends of Moccasin Bend is to partner with the National Park Service to preserve, protect and interpret the cultural, historical and natural resources of the Moccasin Bend National Archeological District. In this partnership, the friends will also design, construct and support visitor facilities and programming on Moccasin Bend.

City's Contribution.....\$30,000

Friends of the Zoo, Inc.

The mission is to engage and inspire the Chattanooga community to better understand and preserve wildlife by creating meaningful connections between people and animals. With its intimate, innovative exhibits, its wide-ranging education offerings, and its commitment to conservation, the Chattanooga Zoo is a top destination for all residents and visitors and the pride of the community. City's Contribution.....\$25,000

Girls, Inc.

The mission of Girls Inc. is to inspire and equip all girls to be strong, smart, bold, healthy, educated and independent on their journey to self-discovery. Girls Inc. offers inschool, afterschool, and school break programming for girls ages 6-18 that is age-appropriate, research-based, and outcome-focused. Since the established in 1961, 25,000 girls throughout Hamilton County have been served with 100% of girls who complete the high school afterschool programs (in their senior year) go on to college.

City's Contribution.....\$30,000

Grassroots midTown

The organization was formed in July 2015 to cultivate the growith and advocate economic development in midTown. Grassroots midTown works in partnership with area businesses, the midTown Council of the Chattanooga Chamber of Commerce, realtors, city officials and professionals invested in the economic growth and renewal of the midTown area. The main focus of the organization is promoting the diversity of the retail, recreation, dining, cultural and educational opportunities in the community which will cultivate a dynamic workforce to attract new business and support existing businesses. .

City's Contribution.....\$10,000

GreenSpaces

The organization is engaged in charitable, scientific, literary or educational activities in developing and inproving environmental standards and practices for commercial and residential buildings for the benefit of the general public.

City's Contribution.....\$15,000

Habitat for Humanity of Greater Chattanooga

Habitat for Humanity of Greater Chattanooga Area partners with eligible low-income families to assist them in obtaining a affordable housing. These families spend a minimum of 350 hours investing in "sweat equity" in building their own home and the homes of their nighbors. The program assists these families with obtaining a 30-year zero percent mortgage.

City's Contribution.....\$50,000

Hamilton County - Tennessee Riverpark

This is a jointly funded activity in partnership with the Hamilton County Government. The local leaders have committed to a redevelopment of the riverfront area which includes a park connecting the north shore and downtown area with the Chickamauga Dam. This park is maintained by the County government, with the City contributing half of the cost of operations.

City's Contribution.....\$1,132,073

Hamilton County - Enterprise South Nature Park

Hamilton County - Enterprise South Industrial Park (ESIP) Security

This activity is to provide security services specific to the Enterprise South Industrial Park and is equally funded between Hamilton County and the City. The park is managed by the County with the City contributing half of the cost of operations.

City's Contribution\$62,077

Helen Ross McNabb (aka Fortwood Center)

Fortwood provides mental health services for adults and children residing in the City that are uninsured or underinsured.

City's Contribution.....\$57,000

Heritage Hall

The City and Hamilton County are responsible for the overall management and maintenance of the Heritage Hall in which it houses the Bessie Smith Cultural Center and the African-American Museum.

City's Contribution.....\$68,685

Hope for the Inner City

A Christian based organization which partners with local churches and other like-minded organizations to bring hope and community development to targeted communities by offering Christ-centered programs and services to meet the physical, spiritual, and social development needs of individuals and families. One mission is to provide support and training to disadvantaged young men ages 18-25. This includes developing interpersonal and work-related skills to assist them in becoming positive and contributing members of their families, their community and society as a whole.

City's Contribution.....\$60,000

Joe Johnson Mental Health Center

Our community depends upon the mental wellness of its citizens. When citizens receive treatment for their mental illness and substance abuse problems, they increase their ability to live as contributing members of our community. When people are engaged in their treatment, they often use less community resources. For the mentally ill this often means less encounters with police officers and lower rates of jail incarceration, less visits to local emergency rooms, etc. Community mental health services are delivered in the least restrictive environment, which produces a savings to the City.

City's Contribution.....\$60,000

La Paz Chattanooga

The organization's mission is to empower and engage Chattanooga's Latino community through advocacy, education, and inclusion. La Paz offers a full suite of programs and services which revolve around the needs of the fast-growing Latino community. La Paz is well-versed in addressing the social, psychological, domestic, health, and educational deficiencies of this demographic. One of the most prevalent needs encountered was a domestic violence initiative. La Paz promotes healthy families by supporting female heads of household through multiple tactics including counseling sessions, leadership-training workshops and provides healing from past experiences including domestic violence and sex trafficking.

City's Contribution......\$50,000

Orange Grove Center

The Center is a private, non-profit organization serving adults and children with developmental disabilities. The Adult Comprehensive Training Program provides individualized services and supports that enables enrollees to acquire, retain or improve self-help skills, participate in community activites, and work.

City's Contribution.....\$105,188

Partnership for Families, Children and Adults/ Rape Crisis

The Partnership's Crisis Resource Center provides safe and secure shelter to victims of domestic and family violence, sexual assault, chronically homeless women and in the case of an emergency. The trained staff offer counseling to victims, assistance with legal matters, court advocacy and shelter. It is a "one stop shop" for victims of violence. City's Contribution.....\$65,000

Regional Planning Agency (RPA)

The mission of the RPA and its staff is to develop a comprehensive vision and guide for the region which ensures that our land resources support, enhance, and sustain our community and its quality of life. This vision should include both short and long-range goals and strategies which public and private community leaders can utilize to implement these objectives. The planning program facilitates government and various public and private decision-making by providing research, data, plans, studies and suggested strategies related to community land use, transportation, and social issues.

City's Contribution.....\$2,351,557

Signal Centers

Signal Centers' Adult Services is designed to benefit adults with a primary diagnosis of a physical disability or lowincome individuals over the age of sixty. The overall goals for Signal Centers is to increase or maintain independence, reduce feelings of isolation and depression, and to provide learning opportunities. These learning opportunities are designed to develop, maintain, or increase skills in employment/work, socialization, and daily living skills. Through the development and/or maintenance of these skills, unnecessary nursing home placement may be avoided for both the younger and older adults. The welfare of the participants and their families is Signal Centers' constant focus by providing a safe and rich environment. City's Contribution.....\$75,000

Social Services (Youth & Family Dev.)

This City department provides for the administration and the operations of all public programs and projects of a human nature in the city such as the following:

- Foster Grandparents program enables eligible older adults to help special needs children within their community, while strengthening their bond to the neighborhood
- Offer emergency assistance including food vouchers, clothing, and rent or utility funds to prevent eviction or service interruption
- Increase the availability of decent and affordable shelter through the Low Income Home Energy Assistance Program (LIHEAP), Mortgage Assistance, Rental Assistance and Reverse Mortgage counseling
- Reduce foreclosures, evictions and utility cutoffs within the very low income population
- Offer numerous channels to reduce hunger and improve nutrition
- Provide early education for low income children through Head Start and Early Head Start
- Seek constant improvement in each child's skill attainment level, tracked in a Child Portfolio, as a gauge of school readiness
- Increase the numbers of children in Early Head Start
- Increase childhood immunizations

City's Contribution.....\$1,165,000

Speech and Hearing Center

The Center is the only nonprofit of its kind in the Chattanooga area that provides audiological and speech pathology services to individuals at or below the poverty line who are unable to afford the full fees for services. They also are an early identification and intervention program for children under five years old who have communication disorders. The services they provide the community ensure that children are prepared to enter school and perform at grade level, and that older individuals with communication disorders are able to find or maintain gainful employment, take part in educational opportunities, and remain connected to others socially. Each of these items creates a purposeful existence for our clients, and produces productive, stable citizens for Chattanooga.

City's Contribution.....\$67,700

Urban League of Greater Chattanooga

The overall mission is to help make Chattanooga a place where African Americans and other disadvantaged persons are able to secure economic self-reliance, parity, power, and civil rights. Impacting more than 9,000 individuals annually, the core empowerment areas consists of education, health and wellness, entrepreneurship, workforce development, and financial stability. The essence of this program is to create avenues for employment opportunities and also ensure that the county is in compliance with local, state, and federal regulations governing minority representation in specific industries and have an impact on affirmative action goals throughout the local governments.

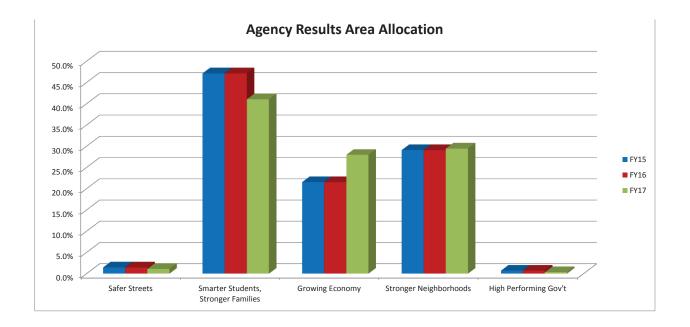
City's Contribution.....\$125,000

WTCI Tennessee Valley PBS

This is a locally owned PBS licenced affiliate serving the Tennessee Valley. The overall mission is to provide informational, educational, and quality cultural television programs to the people of the Greater Chattanooga and Hamilton County community on Channel 45. The station provides information on the City of Chattanooga and Hamilton County governments, getting the public involved by way of television.

City's Contribution.....\$75,000

Agencies	Actual FY13/14	Actual FY14/15	Budget FY15/16	Budget FY16/17
AIM Center, Inc	60,000	60,000	60,000	60,000
Air Pollution Control Bureau	270,820	270,820	270,820	270,820
ARTS Build	275,000	275,000	275,000	275,000
Baby College Fund - (Social Serv. Appropriation)	0	250,000	-	0
Bessie Smith Cultural Center	54,000	60,000	60,000	60,000
Bethlehem Center	25,000	25,000	25,000	45,000
Carter Street Corp	200,000	200,000	200,000	200,000
Chambliss Center for Children	347,500	350,000	350,000	350,000
Chatt. Area Regional Council of Gov. (CARCOG) Southeast	38,544	0	0	0
Tennessee Dev. District				
Chattanooga Area Regional Transportation Authority (CARTA)	4,867,440	5,217,440	4,980,660	4,917,440
Chattanooga Goodwill Industries	0	0	0	10,000
Chattanooga History Center	15,200	0	0	0
Chattanooga Neighborhood Enterprises	900,000	705,000	705,000	705,000
Chattanooga Public Library	5,771,950	5,892,700	5,815,000	5,970,000
Chattanooga Regional Homeless Coalition	0	50,000	50,000	70,000
Chattanooga Room in the Inn	0	25,000	25,000	25,000
Chattanooga Sports Committee	0	100,000	130,000	225,000
Children's Advocacy Center	30,000	60,000	60,000	60,000
Choose Chattanooga	16,900	0	0	0
Community Foundation Scholarships	101,300	101,300	101,300	106,300
Enterprise Center	160,500	160,500	210,000	200,000
Friends of Moccasin Bend	30,000	30,000	30,000	30,000
Friends of the Zoo	0	25,000	25,000	25,000
Girls, Inc.	0	30,000	30,000	30,000
Grassroots midTown	0	0	0	10,000
Green Spaces	0	0	15,000	15,000
Habitat for Humanity of Greater Chattanooga	0	0	0	50,000
Hamilton County - Tennessee Riverpark	1,102,654	1,129,610	1,132,073	1,132,073
Hamilton County - Enterprise South Nature Park	705,973	771,878	693,415	693,415
Hamilton County - ESIP Security	62,077	62,077	62,077	62,077
Hamilton County - Railroad Authority	14,844	19,371	11,915	0
Helen Ross McNabb (aka Fortwood Center)	55,000	57,000	57,000	57,000
Heritage Hall	70,300	66,477	65,866	68,685
Homeless Healthcare Center	13,300	0	0	0
Hope for the Inner City	0	75,000	60,000	60,000
Joe Johnson Mental Health	60,000	60,000	60,000	60,000
LaPaz Chattanooga	0	50,000	50,000	50,000
Orange Grove	30,000	98,472	105,188	105,188
Partnership for Families, Children & Adults	56,522	65,000	65,000	65,000
Regional Planning Agency	2,422,235	2,481,557	2,351,557	2,351,557
Scenic Cities Beautiful	5,000	0	0	0
Signal Center	30,000	80,000	75,000	75,000
Speech & Hearing Center	67,700	67,700	67,700	67,700
Social Services - YFD	1,064,481	1,165,000	1,165,000	1,165,000
Tech Town Foundation	0	0	0	40,000
United Way of Greater Chattanooga	0	0	0	35,000
Urban League of Greater Chattanooga	40,000	100,000	125,000	125,000
WTCI TV 45	85,000	85,000	75,000	75,000
TOTAL General Fund	19,049,240	20,321,902	19,639,571	19,997,255



Economic Development

Description:

In1997, the citizens of Chattanooga approved a half-cent tax on retail sales in the city. Revenues from this tax were shared on a 50/50 basis for education and economic development. In a county-wide election in February 2004, the residents of Hamilton County voted to increase the county-wide local option tax rate from 1.75% to 2.25% thereby repealing the city-only 1/2% tax. The additional taxes generated by the 1/2% increase in the county-wide tax are distributed to the county, city and education in accordance with TCA 67-6-712 which requires that 50% is used for education and the remainder on situs basis. The City should continue to receive a comparable amount for economic development from the countywide local option sales tax as it has in prior years. With the passage of the county-wide tax increase the education component is distributed directly to the Hamilton County Department of Education.

				www.cnananooga.gov							
Department Summary											
	Actual		Actual		Budget		Budget				
	FY 13/14		FY 14/15		FY 15/16		FY 16/17				
Capital Fund	2,110,000		4,000,000		3,698,460		3,268,622				
Chamber for Economic Devel					450.000						
	450,000		450,000		,		450,000				
Chamber Marketing-Enterprise South	75,000		75,000		75,000		75,000				
Enterprise Center	0		50,000		475,000		781,000				
Chamber of Commerce - Minority											
Business Development	25,000		0		0		0				
Chattanooga Area Urban Leauge -											
Minority Business Development	50,000		0		0		0				
Commission to Hamilton County	113,410		120,939		121,540		136,140				
Net Debt Service	7,878,662		8,130,571		9,546,569		8,935,295				
Total Expenditures	\$ 10,702,072	\$	12,826,510	\$	14,366,569	\$	13,646,057				
City Only Colon Toy	11 240 000	¢.	12.002.014	φ	12 154 000	Φ.	12 621 406				
City Only Sales Tax	, ,	\$	12,093,914	\$	12,154,000	\$	12,621,406				
Economic Development Fee	0		125,000		250,500		125,000				
Unassigned Fund Balance	0		607,596		1,962,069		899,651				
Total Revenues	11,340,990	\$	12,826,510	\$	14,366,569	\$	13,646,057				
Per Capita	63.83	\$	73.99	\$	82.87	\$	77.28				



Executive Branch

www.chattanooga.gov

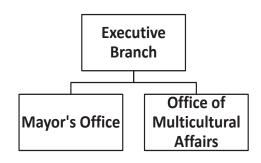
Mission:

To provide executive leadership for City government and enhance the City's capability to keep Chattanoogans safe, build strong neighborhoods, grow our local economy, and retain the public trust with efficient use of taxpayer dollars.

Description:

The Executive Branch is comprised of the Mayor's Office and the Office of Multicultural Affairs. The Mayor is electedat-large for a four year term. He serves as the chief executive officer and oversees the operations of all city departments. The Mayor sets administrative procedures and provides direction and leadership in carrying out the priorities of the citizens in matters of government operations.

The Office of Multicultural Affairs (OMA) is responsible for reviewing, implementing, and monitoring public policy that affects cultural communities in Chattanooga.



Goals & Objectives:

Mayor's Office

The Mayor serves as the chief executive for City government. He is responsible for setting the overall goals and vision of Chattanooga's municipal government. The Berke Administration has defined four principal goals for the upcoming budget year.

- 1. Ensure that every Chattanoogan feels safe in their neighborhood.
- 2. Grow stronger neighborhoods and a thriving, diverse economy.
- 3. Provide opportunities for students to grow smarter and families to grow stronaer.
- 4. Use every taxpayer dollar responsibly to have a sound and innovative City government.

Office of Multicultural Affairs

Promote opportunities for diverse constituents to do business with the City.

- 1. Provide the resources and information diverse businesses need to compete for opportunities with the City of Chattanooga.
- 2. Partner with the small business services community to prepare diverse businesses for City procurement opportunities.
- 3. Track quarterly the City's record of diverse business engagement; Report annually to Mayor and City Council.

Create a climate of dignity, respect and inclusion among City employees and citizens of Chattanooga

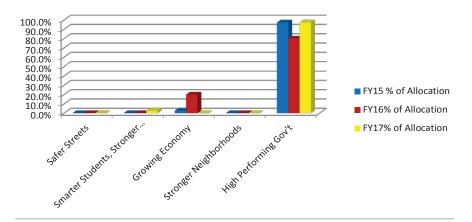
- 1. Create opportunities for meaningful civic and community engagement for City employees and citizens of Chattanooga.
- 2. Facilitate the City's Employee Diversity Council and Employee Resource Groups.
- 3. Track quarterly the City's record of diversity hiring and promotion; Report annually to the Mayor and City Council.

Department Summary				
	Actual FY13/14	Actual FY 14/15	Budget FY 15/16	Budget FY 16/17
Mayor's Office	\$ 1,230,170	\$ 1,294,871	\$ 1,338,969	\$ 1,368,171
Office of Multicultural Affairs	\$ 199,495	\$ 299,394	\$ 289,983	\$ 297,204
Total Expenditures	\$ 1,429,665	\$ 1,594,265	\$ 1,628,952	\$ 1,665,375
Per Capita	\$ 8.35	\$ 9.20	\$ 9.40	\$ 9.43
Positions Authorized	14	13	13	13

Resources				
	Actual FY13/14	Actual FY 14/15	Actual FY 15/16	Budget FY 16/17
Personnel	\$ 1,281,296	\$ 1,390,176	\$ 1,495,552	\$ 1,482,616
Overtime	0	0	0	0
Operating	148,369	204,089	176,072	182,759
Revenue	0	0	0	0

Actual	Goal	Actual	Goal
FY 15	FY 16	FY 16	FY 17
12.5%	14.0%	12.3%	14.0%
Yes	Yes	Yes	Yes
4,628	5,000	5,235	5,000
Yes	Yes	Yes	Yes
Yes	No	No	No
	FY 15 12.5% Yes 4,628 Yes	FY 15 FY 16 12.5% 14.0% Yes Yes 4,628 5,000 Yes Yes	FY 15 FY 16 FY 16 12.5% 14.0% 12.3% Yes Yes Yes 4,628 5,000 5,235 Yes Yes Yes

Executive Results Area Allocation FY15 - FY17



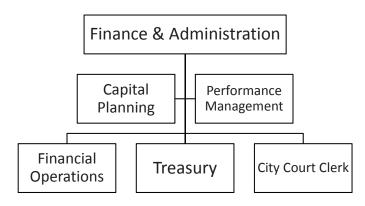
Finance & Administration

Mission:

To ensure the overall fiscal health of the City of Chattanooga and provide high quality support services to City departments and agencies.

Description:

The Finance and Administration Department provides financial and management information, control, and guidance to the Mayor, Department Administrators and the City Council. The department is responsible for all budget and finance related functions of the City including accounting and treasury operations. The department also provides support to other departments and agencies in the areas of City Court Clerk operations, Accounts Payable, Payroll, Capital Planning and Performance Management.



Goals & Objectives:

Using prudent economic forecasts, develop, monitor and help implement a balanced budget that secures the efficient and appropriate delivery of City Services.

- 1. Propose and maintain a balanced budget that accounts for recurring revenue and cost.
- 2. Develop an accurate and prudent economic revenue forecast.
- 3. Provide for the efficient and effective use of budgeted funds to eliminate wasteful spending, and maximizing the service and program results from each tax dollar spent.

To provide for the fair and efficient collection of and appropriate use and accounting of city revenues in a manner consistent with Federal, State and Local laws.

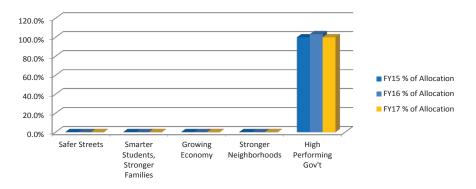
- 1. Maximize revenue collection.
- 2. Increase collection efficiency.
- 3. Maintain best use and investment of assets.
- 4. Ensure 100% GAAP compliance.
- 5. Compliance with law.

Performance Measures	Actual	Goal	Actual	Goal
	FY15	FY16	FY16	FY17
Cash Management Yield on investment portfolio	0.57%	0.5%	0.56%	0.5%
% of Current Levy Collected	94.5%	95.0%	95.4%	95.0%
Annual Debt Service Requirement as % of General Fund	10.6%	≤10%	11.2%	≤10%
Bond Rating by Standard & Poor's	AAA	AAA	AAA	AAA
Bond Rating by Fitch Ratings Ltd.	AA+	AAA	AA+	AAA

Department Summ	nary	/			
		Actual	Actual	Budget	Budget
		FY13/14	FY14/15	FY15/16	FY16/17
Finance		\$3,182,092	\$3,075,169	\$3,292,693	\$3,286,567
Treasurer		739,093	695,761	848,202	915,294
City Court Clerk		1,244,863	1,157,382	1,200,064	1,217,197
Capital Planning		0	42,605	79,332	80,519
Performance Mgmt		0	154,988	186,725	208,828
Municipal Billing		0	0	288,189	0
Total Expenditures	\$	5,166,048	\$ 5,125,905	\$ 5,895,205	\$ 5,708,405
Per Capita	\$	30.81	\$ 30.57	\$ 34.00	\$ 32.93
Positions Authorized		68	68	69	69

Resources					
	Actual		Actual	Budget	Budget
	FY13/14		FY14/15	FY15/16	FY16/17
Personnel	\$ 3,822,262	\$	3,891,238	\$ 4,415,324	\$ 4,176,925
Overtime	3,948		8,928	1,000	1,000
Operating	1,339,841		1,225,739	1,478,881	1,530,480
Revenue	209,063,052		217,341,084	214,875,200	222,986,200

Finance Results Area Allocation FY15 thru FY17



General Services

www.chattanooga.gov/general-services

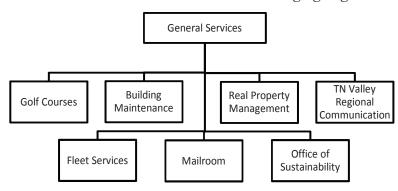
Mission:

To provide quality services and controls in the areas of fleet services, building maintenance, real property management, Civic Facilities, Golf Courses & mobile communications.

Description:

General Services provides support to other city departments & agencies in the areas of mailroom, building maintenance. real property management, mobile communications, & fleet services.

The Mailroom area is responsible for handling the incoming, outgoing and inter-departmental mails of the City. Building Maintenance is responsible for the repair & maintenance of all buildings within & near the City Hall Campus. Real Property Management area is responsible for acquiring property, selling of surplus property, leasing land or buildings, maintaining City owned back-tax properties & keeping all of the city real estate records. The Golf Courses division operates & maintains Brainerd Golf Course & Brown Acres Golf Course. Mobile Communications Services provides management and maintenance of Tennessee Valley Regional Communications System (TVRCS) on a 24 hour basis. The TVRCS is an APCO P23 communications trunking system encompassing a region that includes ten counties in Tennessee and three counties in Georgia which includes over 26 radio sites, five 911 centers & 6 other dispatch centers. Fleet Services is comprised of two main areas the service station & garage. Fleet maintenance, which includes 2 automotive repair centers & 3 fueling stations, serves not only the City but several outside local government agencies & non-profit organizations for their EMS, Police & Fire.



Goals & Objectives:

To operate mailroom in an efficient manner

- 1. Handle the incoming, outgoing and inter-departmental mail of the City
- 2. Collect mails, sort them and forward them to maintain quick, correct and efficient correspondence between the employees of the organization.

To operate building maintenance in an efficient manner

- 1. Provide clean, safe, and well maintained workplaces for all employees
- 2. Exercise the capability of appropriately allocating our resources
- 3. Meet and fulfill all customer service requests to the best of our ability

To provide quality repair services and technological guidance to our customers

- 1. Provide a reliable communication system with unplanned downtime not to exceed 0.001% over the course of the year.
- 2. Provide focus and direction in establishing objectives for the current and future wireless technology needs of the City of Chattanooga and other TVRCS partners.

To manage the City's real property in a responsible and efficient manner

- 1. Fine tune departmental strategies for disposition, development or redevelopment of vacant, surplus and back-tax properties.
- 2. Maintain professional relationships with associations, realtors and developers.

To ensure efficiency in both Fleet Management and Fleet Maintenance

- 1. Reduce fleet operational costs (fuel and maintenance) by purchasing more fuel efficient vehicles and proper lifecycle timing of acquisitions and
- 2. Reduce overall fleet size by fleet utilization analysis of departmental use.
- 3. Create a revolving fleet replacement fund by internal fleet leasing program with lease costs lower than private sector leasing.
- 4. To provide safe reliable vehicles and equipment to the user department at the lowest with the least possible interference with operations.
- 5. Maintain equipment technician efficiency by training and ASE and/or EVT certified.

Performance Measures	Actual	Goal	Actual	Goal
	FY14	FY15	FY16	FY17
Total City Fleet	1,268	1,268	1,349	1,349
Total City Fleet Repairs and Maintenance	\$ 7,250,000	\$ 7,250,000	\$ 8,107,456	\$ 8,374,510
% Bldg Maint. Service Request Resolved on-time	90.0%	90.0%	90.0%	90.0%
*Civic Facilities-Attendance	250,000	250,000	-	-
*Civic Facilities-# of Events	300	300	-	-
*Concessions revenues	\$ 60,000	\$ 60,000	\$ -	\$ -

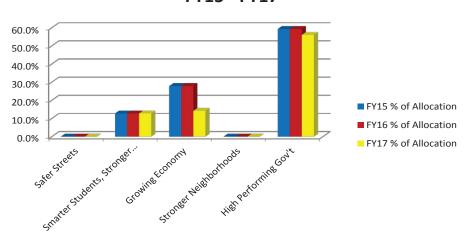
^{*}Results are no longer measured through the General Services Department

Department Summary				
	Actual	Actual	Budget	Budget
	FY13/14	FY14/15	FY15/16	FY16/17
Gen Svc Admin	515,054	633,009	703,548	663,563
Purchasing / Mailroom *	-	70,147	79,108	79,732
Bldg. Maintenance	1,325,260	1,913,957	1,975,121	2,002,479
Real Est./Prop. Maint/Farmers Market	148,683	85,057	100,050	106,725
Zoo	671,569	677,213	675,000	675,000
Civic Facilities	1,565,554	1,521,092	750,000	750,000
Office of Sustainability **	-	121,673	105,159	104,021
Total General Fund	\$ 4,226,120	\$ 5,022,148	\$ 4,387,986	\$ 4,381,520
Fleet Services Operations	14,452,551	8,258,756	7,962,414	8,366,425
Heritage Ctr. Maint.	124,702	66,477	131,731	68,685
TN Valley Regional Communications	937,520	1,053,594	1,165,670	1,176,323
Development Resource Center	416,119	516,169	516,169	543,444
TOTAL GEN SVCS EXPENDITURE	\$ 20,157,012	\$ 14,917,144	\$ 14,163,970	\$ 14,536,397
Per Capita	\$ 117.69	\$ 86.04	\$ 81.70	\$ 83.85
Positions Authorized	107	123	123	108

Resources							
	Actual		Actual		Budget		Budget
	FY13/14		FY14/15		FY15/16		FY16/17
Personnel	\$ 7,614,857	\$	7,920,783	\$	7,331,385	\$	757,092
Overtime	130,644		44,500		12,500		8,000
Operating	12,411,511		6,951,861		13,965,917		14,536,397
Revenue	17,436,522		20,940,320		20,370,082		19,968,731

^{*} FY15 Ordinance #12835 Purchasing moved to General Government. Mailroom function retained in General Services

General Services Results Area Allocation FY15 - FY17



^{**} FY15 Ordinance #12835 Office Sustainability moved to General Services

Human Resources

www.chattanooga.gov/human-resources

Mission:

Our Mission is to provide leadership, collaboration, and support services to departments in the selection, training, development, compensation, and well being of all employees. We will deliver best in class service to all customer aroups including citizens, employees. retirees, dependents, and applicants with a positive, nurturing, and proactive approach. We strive to operate efficiently with integrity and transparency in support of the Mayor's vision of Renewing Chattanooga.

Description:

Human Resources works with each department to develop specific standards for the recruitment and hiring of a qualified, diverse workforce, and to help identify those employees who should be considered for promotion. The department also assesses job classifications, compensation and benefits, and offers employee relations initiatives, training and skill development. Additionally, the Human Resources Department maintains a competitive and quality health and wellness program including an onsite medical clinic and pharmacy dedicated to employee wellness. All safety issues and on-the-job injuries are addressed by Human Resources. The department also offers an Employee Assistance Program for confidential counseling service.



Goals & Objectives:

Provide leadership, collaboration and support to all departments in the employment services of all applicants and employees

- 1. Recruit and retain a well qualified, diverse workforce.
- 2. Monitor overall satisfaction with new hires from both the manager and new hire's perspective.
- 3. Ensure a proactive and consistent process for monitoring pay equity and consistency.
- 4. Ensure there is consistent and transparent compliance with all federal, state and city regulations, policies and procedures.

Deliver best in class service to all customer groups

- 1. Develop initiatives to help reduce overall turnover rate and work with each department to develop goals for departmental reduction of turnover rate.
- 2. Monitor overall employee satisfaction with all HR functions and service.
- 3. Continue to develop innovative approaches to employee well being, health and safety.

Provide continuous employee training and development for all departments and city employees

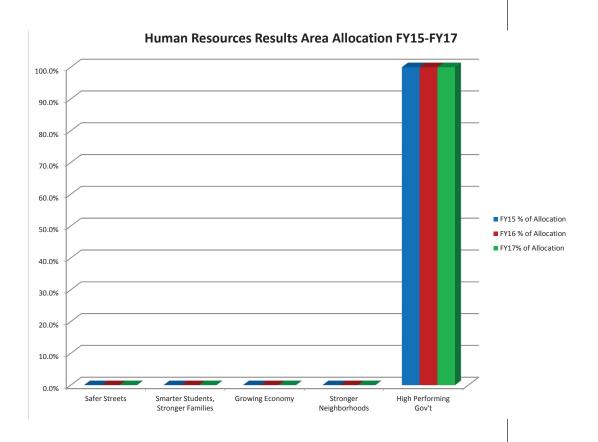
- 1. Determine percentage of employees who report they are satisfied with on-the-job learning and growth and development opportunities offered by the city.
- 2. Provide annual training needs assessments to determine development opportunities throughout the city.
- 3. Monitor feedback of all employee groups to ensure staff members, managers, peers and coworkers are displaying appropriate and professional employment behaviors that focus on a performance oriented work culture.

	Actual	Goal	Actual	Goal
Performance Measures	FY15	FY16	FY16	FY17
Avg number of recruiting days from advertising to offer date	39	<30	36	<30
Turnover rate	13%	<9%	10%	<7%
Number of promotions	103	100	136	200
Number of non-supervisory training sessions completed*	*	*	*	2,000
Number of supervisory training sessions completed*	*	*	*	1,000
Employee satisfaction rate with onsite clinic*	*	*	*	>95%
Employee satisfaction rate with onsite pharmacy*	*	*	*	>95%
Employee satisfaction at work*	*	*	*	>80%
Number of grievances filed with HR by city employees*	*	*	*	<5
Injuries on the job*	*	*	*	<207
Percentage of minority applicants hired compared to total number of new hires*	*	*	*	>65%

^{*} New areas to be measured

Departmental Summary	/				
		Actual FY 13/14	Actual FY 14/15	Budget FY 15/16	Budget FY 16/17
Administration	\$	1,222,416	\$ 1,195,315	\$ 1,344,666	\$ 1,370,535
Employee Insurance Office		347,839	324,201	329,350	330,719
Employee Insurance Program		2,575	1,516	-	-
Employee Safety Program		3,236	86,301	99,480	100,292
Job Injury Administration		84,586	72,600	65,000	74,400
Physical Exams		13,630	19,430	15,000	15,000
Employee Training		-	-	-	10,130
Total Expenditures	\$	1,674,282	\$ 1,699,363	\$ 1,853,496	\$ 1,901,076
Per Capita	\$	9.78	\$ 9.80	\$ 10.69	\$ 10.77
Positions Authorized		21	21	21	21

Resources						
		ctual 13/14	Actual Budget FY 14/15 FY 15/16		Budget FY 16/17	
Personnel	\$ 1,·	443,192	\$ 1,458,816	\$	1,582,786	\$ 1,601,265
Overtime		-	-		-	-
Operating		231,090	240,547		275,710	299,811
Revenue		45,000	45,000		45,000	45,000



Economic & Community Development

www.chattanooga.gov/economic-community-development

Mission:

To develop and invest in economic and community development strategies that assist and promote the success of businesses, revitalized communities and vibrant public spaces in Chattanooga.

Description:

The Department of Economic & Community Development is comprised of the following divisions:

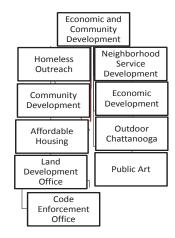
Neighborhood Services: develops strong neighborhoods through the Affordable Housing & Rehabilitation program, and provides leadership development and resolves community issues through the City's neighborhood associations.

Economic Development: responsible for workforce development, supporting small businesses, and facilitating the recruitment and expansion of businesses in Chattanooga.

Land Development Office: enforces all building, life safety codes, and zoning codes, advertising ordinance, safe housing, anti-litter, overgrowth, inoperable vehicle, proper brush/trash set out, spot blight aquisition code, and administration of the Board of Zoning Appeals, Board of Construction Appeals, Board of Sign Appeals, Board of Electrical Examiners, Board of Plumbing Examiners, Board of Gas Examiners, and Board of Mechanical Examiners.

Outdoor Chattanooga: responsible for City's "signature" outdoor lifestyle, with facilities dedicated to the recreational use. education, and stewardship of the regions natural areas.

Public Art: introduces a wide variety of high quality public art into the community, enhancing the civic environment and enriching the lives of visitors and residents.



Goals & Objectives:

To empower the community to use the tools of code enforcement and citizen participation to guarantee that every neighborhood throughout Chattanooga offers a pleasant and peaceful environment and makes an appealing choice for residents.

Increase the investment in housing in every neighborhood in the City annually.

- 1. To provide all neighborhoods the tools to make their community one that offers the real expectation of a sound investment and an appealing home.
- 2. To increase housing investment in every neighborhood annually.
- 3. Increase owner-occupied homes in every neighborhood.
- 4. Increase commercial investment in neighborhoods zoned commercial and manufacturing.

Elimination of blight in Chattanooga

- 1. Reduce abandoned vacant land.
- 2. Increase compliance by 5 10% annually.

Performance Measures	Actual	Goal	Actual	Goal
	FY15	FY16	FY16	FY17
Abandoned vehicle CSRs closed on time	98.0%	95.0%	99.5%	98.0%
Housing CSRs closed on time	89.0%	95.0%	95.2%	95.0%
Litter CSRs closed on time	92.0%	95.0%	94.0%	95.0%
Vacant lot overgrowth CSRs closed on time	92.0%	95.0%	92.2%	95.0%
Non-vac overgrowth CSRs closed on time	92.0%	95.0%	92.1%	95.0%
Total Number of Building Permits Issued	2,204	2,250	2,257	2,475
Total Number of Permits (all types) Issued	9,409	9,500	10,714	10,450
Total Number of Permits Online*	N/A	N/A	N/A	1,491
Time to Review Permit Applications (in days)*	N/A	N/A	N/A	21
Percentage of CSR closed on time	91.4%	95.0%	94.0%	95.0%

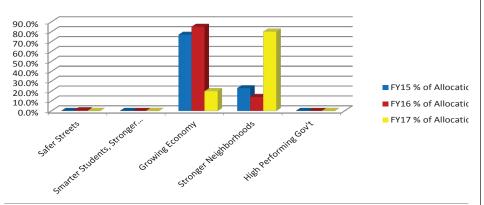
Cases in Litigation Pending were excluded.

^{*}Two new goals added by ECD department for FY17/18

Department Summary				
Dopartinont Gammary	Actual	Actual	Budget	Budget
	FY13/14	FY14/15	FY 15/16	FY 16/17
Administration	\$ 682,263	\$ 551,581	\$ 554,673	\$ 627,672
Grants Administration	78,332	51,054	-	-
Community and Neighborhood Relations	1,402,658	383,306	475,460	476,136
Affordable Housing Program	-	111,498	179,681	178,479
Neighbor Partners Project	50,000	-	-	-
Economic Development	-	565,925	614,937	339,422
Homeless Outreach Program	-	30,941	89,378	110,011
Community Development	2,467,736			
Outdoor Chattanooga	379,748	422,557	521,533	437,077
Trust for Public Land	100,000	119,144	100,000	119,500
Riverpark Art Maint & Mgmt	97,596	72,555	125,250	226,150
Code Enforcement Office	-	-	-	1,683,353
Land Development Office	2,536,063	4,000,408	4,200,426	2,795,251
Board of Plumbing Examiners	1,150	1,561	2,600	2,050
Board of Electrical Examiners	20,837	13,409	6,650	6,400
Board of Mechanical Examiners	1,446	244	2,700	2,350
Board of Gas Fitters	555	1,018	2,250	2,050
Board of Appeals & Variances	6,378	7,948	6,700	7,625
Neighborhood Services	463,459			-
Abatement & Demolition	-	-	50,000	-
Total	\$ 8,288,221	\$ 6,333,149	\$ 6,932,238	\$ 7,013,526
Per Capita	\$ 48.39	\$ 36.98	\$ 39.99	\$ 40.46
Positions Authorized	80	80	86	89

Resources							
	Actual		Actual		Budget		Budget
	FY13/14		FY14/15		FY 15/16		FY 16/17
Personnel	\$ 4,921,461	\$	4,741,303	\$	5,167,218	\$	5,342,345
Overtime	3,105		-		-		-
Operating	3,363,655		4,221,468		4,326,110		
Revenue	3,093,229		2,131,319		3,012,777		3,115,900

Economic & Community Development Results Area Allocation FY15 to FY17



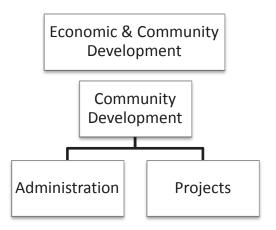
Community Development

Mission:

To improve housing and employment opportunities for all low-to-moderate income Chattanooga residents and to provide the support needed to stabilize and revitalize low income communities.

Description:

Community Development, using grants from the U.S. Department of Housing and Urban Development, is dedicated to the revitalization of low-to-moderate income neighborhoods and the economic improvement of its residents. The department funds affordable housing initiatives, employment and business assistance, public facility and infrastructure improvements, and social services to assist the community as a whole. Due to Community Development being fully funded by Federal grants, their operating budget is not part of the Budgeting For



Goals & Objectives:

To increase availability and access to affordable, quality housing in the City's low-to-moderate income communities.

- 1. Increase neighborhood understanding of fair housing regulations to make sure good quality housing is accessible for lower income residents.
- 2. Increase the stock of available, quality housing by the creation of new homes and rental units or providing financing to enable residents to build a new home.
- 3. Help homeowners preserve existing housing and restore structures that have become uninhabitable.
- 4. Encourage home ownership as a means of further stabilizing the community.

To drive the revitalization of Community Development Block Grant eligible neighborhoods.

- 1. Strengthen the foundation of neighborhoods through infrastructure repairs and streetscape improvements.
- 2. Create or renew public facilities to be used as community centers in targeted neighborhoods.

To increase employment in lower income areas.

- 1. Use available resources and training to make sure that lower income residents have needed skills to get and retain good jobs.
- 2. Bolster the existing business base and encourage the creation of new enterprises through access to capital funds.

Department Sumn	na	ry			
		Actual	Actual	Budget	Budget
		FY 13/14	FY 14/15	FY 15/16	FY 16/17
Administration		448,866	455,330	451,687	452,528
Community Dev Projects		2,018,870	1,527,609	2,561,090	2,330,617
Total Expenditures	\$	2,467,736	\$ 1,982,939	\$ 3,012,777	\$ 2,783,145
Per Capita	\$	14.41	\$ 11.44	\$ 17.38	\$ 15.76
Positions Authorized		6	6	6	6

Resources						
		Actual	Actual Budget		Budget	
	F	FY 13/14		FY 14/15	FY 15/16	FY 16/17
Personnel	\$	448,866	\$	469,314	\$ 451,687	\$ 452,528
Operating		1,682,453		1,830,960	2,561,090	2,330,617
Revenue		2,131,319		2,300,274	3,012,778	2,783,145

Performance Measures	Actual FY15	Goal FY16	Actual FY16	Goal FY17
Increase the stock of safe, affordable rental units*	10	259	4	221
Rehabilitate substandard housing # of units*	99	261	84	281
Assist LMI (low/moderate income) households with access to homeownership opportunities	17	30	15	20
# of Participants in Housing Education Programs**	216	2000	124	2000

^{*}FY17 goals have increased anticipating partnerships with outside agencies, which would allow Community Development to leverage funds to produce more units.

^{**}FY17 goal increased due to expanding the types of educational programs included in this category and expanding Fair Housing outreach.

Police

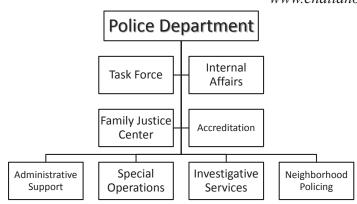
www.chattanooga.gov/police

Mission:

To develop and maximize relationships of trust and respect while enacting policies and procedures that work effectively to keep you, your family and our community safe.

Description:

The Chattanooga Police Department will support and maintain lasting relationships ensuring all members of our community are safe and feel safe in their homes, on their streets and in their neighborhoods by building and supporting community partnerships in conjunction with the best practices of community policing and problem solving.



Goals & Objectives:

Be Safe, Feel Safe

- 1. Improve public safety and feelings of safety particularly through implementation of the principles learned and applied in the Violence Reduction Initiative.
- 2. Reduce violent crime
- 3. Minimize arrests and incarceration
- 4. Strengthen communities and relationships through increased positive contacts

Building Relationships, Creating Commitment

- 1. Both law enforcement and the community must play a critical role in addressing safety. Utilize progressive concepts, organizational models, resource deployment and strategies to demonstrate we value community
- 2. Develop and implement a customized version of community-oriented, problem-solving policing by focusing on the unique needs of our neighborhoods the department will create lasting relationships and build trust.
- 3. Dramatically improve public safety through the combination of the best of law enforcement practices and implementation of community-driven approaches.
- 4. Community-driven approaches will help law enforcement build lasting relations and create community wide commitment resulting in effective solutions.

Innovative Strategies

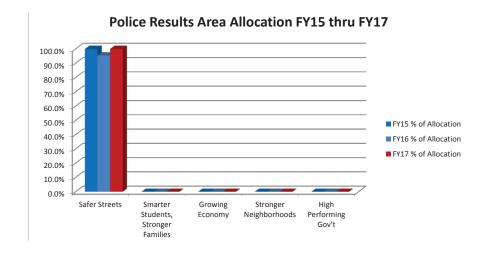
1. Utilize intelligence, data and technology to support our crime fighting and problemsolving efforts.

Performance Measures	Actual	Goal	Actual	Goal
	2014*	2015*	2015*	2016*
Homicides, Aggravated Assaults, Rapes,				
and Robberies	1,657	1,553	1,635	1,553
Number of Shootings	115	<122	122	<122
Number of Homicides	21	<21	21	<21
Clearance rate	37%	59%	49%	59%
Crime rate	11,699	<10,438	10,438	<10,438
Increase the incarceration rate of repeat				
offenders	174	<158	158	<158
Number of traffic deaths	27	- 5%	32	-5%
Number of DUI crashes	25	-5%	14	-5%
*based on calendar year				

Department Summar	у				
		Actual	Actual	Budget	Budget
		FY 13/14	FY 14/15	FY 15/16	FY 16/17
Police Administration	\$	2,118,570	\$ 2,530,162	\$ 3,167,868	\$ 3,685,983
Operations		33,901,922	33,951,397	35,466,954	37,151,340
Support Services		16,024,545	18,497,602	19,375,099	20,144,657
Animal Services		1,564,373	1,611,299	1,611,299	1,659,639
Family Justice Center		0	36,672	615,912	595,270
Focused Deterrence Initiatives		0	0	430,000	312,500
Total	\$	53,609,410	\$ 56,627,132	\$ 60,667,132	\$ 63,549,389
Per Capita	\$	319.72	\$ 337.72	\$ 349.94	\$ 366.56
Positions Authorized		597	597	597	601
Sworn Authorized		486	486	486	486

Resources					
	Actual	Actual Budget		Budget	
	FY 13/14	FY 14/15		FY 15/16	FY 16/17
Personnel	\$ 40,398,238	\$ 40,899,249	\$	45,171,325	\$ 47,682,031
Overtime	773,923	761,782		475,000	500,000
Operating	12,437,249	14,966,110		15,020,807	15,367,358
Revenue	477,172	458,854		437,100	432,200

*Automated Traffic Control (Special Revenue Fund) includes 4 authorized sworn positions. FY 17 total is 605.



Fire

www.chattanooga.gov/fire-department

Mission:

To protect life, property and community resources through prevention, preparation, response and mitigation.

Description:

The department has four core divisions:

Fire Administration, Operations, Fire Prevention, and Training.

Operations includes 20 fire stations and more than 400 firefighters who respond to fire, automobile accidents, first response medical emergencies, hazardous materials incidents and other emergencies.

The Fire Prevention Bureau includes code enforcement, fire investigation, and fire safety education.

The Training Division provides instruction to all fire fighters on the latest tactics and technology in the fire service, and trains new recruits in fire academies.



Goals & Objectives:

Reduce fire fatalities and injuries for civilians and firefighters.

- 1. Meet or surpass National Fire Prevention Association (NFPA) reduction numbers for fatalities, injuries and total fires.
- 2. Pursue an aggressive fire prevention education program to reach throughout the community.

Reduce property loss resulting from fire.

Maintain or improve the City's Insurance Services Office (ISO) public protection classification in order to reduce insurance costs to residents and businesses.

Provide a timely first response to medical emergencies, and offer well-trained emergency personnel to administer appropriate treatment.

Provide a Homeland Security regional response

1. Establish a regional response team that is capable and ready to respond to any chemical, biological, radiological, nuclear or explosive (CBRNE) incident, as well as hazardous spills or structural collapse emergencies.

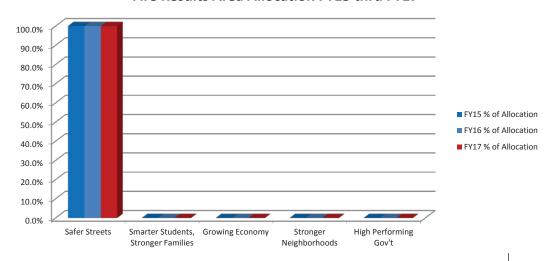
	Actual	Goal	Actual	Goal
Performance Measures	FY15	FY16	FY16	FY17
Average response time (Department)	5:21	5:20	5:20	5:20
Inspections	5,078	5,100	4,872	5,100
Fire Calls	751	750	820	750
Non-Fire Calls	15,605	15,000	18,165	15,000

^{*}Response time in minutes and seconds (mm:ss)

Department Su	Department Summary											
		Actual		Actual	Budget			Budget				
		FY13/14		FY14/15		FY15/16		FY16/17				
Fire Administration	\$	6,429,692	\$	2,156,498	\$	2,279,568	\$	2,167,965				
Operations	\$	32,909,105	\$	31,626,295	\$	33,013,888	\$	34,435,400				
Prevention	\$	1,132,702	\$	1,075,623	\$	1,366,534	\$	1,425,399				
Training	\$	1,273,019	\$	1,139,693	\$	719,604	\$	756,199				
Total Expenditures	\$	41,744,518	\$	35,998,109	\$	37,379,594	\$	38,784,963				
Per Capita	\$	248.96	\$	214.69	\$	215.61	\$	223.72				
Positions Authorized		446		446		445		445				
Sworn Authorized		429		429		429		429				

Resources				
	Actual FY13/14	Actual FY14/15	Budget FY15/16	Budget FY16/17
Personnel	\$ 33,985,765	\$ 32,234,272	\$ 34,156,844	\$ 34,869,240
Overtime	17,582	17,676	15,000	24,000
Operating	7,741,171	3,746,161	3,222,750	3,891,723
Revenue	304,390	330,536	335,500	396,600

Fire Results Area Allocation FY15 thru FY17



Public Works

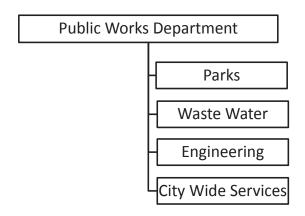
www.chattanooga.gov/public-work

Mission:

To preserve and enhance the quality of the physical environment and infrastructure through prompt, cost effective and courteous delivery of services which protect the health, safety and welfare of citizens.

Description:

The Department of Public Works includes engineering, solid waste and recycling, street maintenance and construction, water quality, wastewater collection and treatment, park maintenance, and urban forestry.



Goals & Objectives:

Innovate

Create efficiencies, reward excellent performance, reduce costs, improve effectiveness, leverage technology, and research and explore possibilities.

Manage Risks

Encourage and promote control measures to reduce negative consequences and increase safety in all operations.

Promote Teamwork

Invest in the workforce, encourage collaboration, strengthen community relationships and build partnerships.

Improve Customer Service

Ensure every customer interaction is positive by responding promptly, with cost effective solutions and service. Improve customer service with quality assurance and quality control programs.

Promote Public Works

Promote the importance of our services and the impact that these services have throughout the community.

Ensure Sustainable Practices

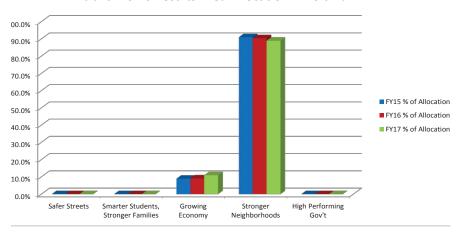
Ensure an appropriate balance between the environment, the community, and fiscal responsibility in all operations and practices. This includes maintaining total compliance with all environmental and facility permits and requirements.

Department Summary										
	Actual			Actual		Budget		Budget		
		FY 13/14		FY 14/15		FY 15/16		FY 16/17		
0	•	00 044 000	•	00 040 000	Φ.	00 777 050	•	00 004 000		
General Fund	\$	28,311,602	\$	26,246,933	\$	26,777,959	\$	26,901,092		
Interceptor Sewer Fund		51,454,004		48,670,119		66,046,000		85,342,000		
Solid Waste Fund		5,687,224		5,088,103		6,952,000		9,374,570		
Water Quality Fund		19,193,634		16,206,548		17,792,273		21,100,466		
State Street Aid Fund		3,913,896		3,789,882		4,474,854		4,754,972		
Total Expenditures	\$	108,560,360	\$	100,001,585	\$	122,043,086	\$	147,473,100		
Per Capita	\$	633.82	\$	576.82	\$	703.96	\$	835.13		
Positions Authorized		615		604		617		630		

Resources						
	Actual	Actual		Budget		Budget
	FY 13/14	FY 14/15		FY 15/16		FY 16/17
Personnel	\$ 30,396,291	\$ 28,482,622	\$	33,829,466	\$	35,165,977
Overtime	571,656	718,016		313,600		263,000
Operating	77,592,413	70,800,947		87,900,020		112,044,123
Revenue	93,712,263	94,654,387		122,043,086		147,473,100

	Actual FY15	Goal FY16	Actual FY16	Goal FY17
Number of OSHA recordable injuries	68	34	50	25
Tons of recyclables collected in the CBD	102	112	79	87
Tons of street sweeper debris collected	1,795	2,154	1,280	1,536
Percentage of project deliverables				
maintained on schedule	61%	64%	91%	96%
Number of plant violations	2	1	13	7
Number of sewer overflows	148	142	267	256
Number of curbside recycling participants	22,423	24,665	24,756	27,232
Number of missed garbage complaints.	3,129	2,503	3,143	2,514
Tons of curbside recyclables collected.	3,797	3,987	5,208	5,468
Coolidge Park Carousel ridership	116,280	122,094	126,177	132,486





Youth & Family Development

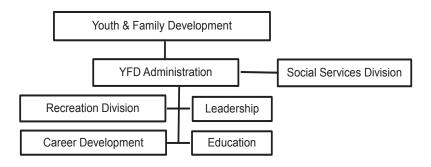
www.chattanooga.gov/youthandfamily

Mission:

To provide a strong emphasis on developing and educating youth and families in our community physically, socially, and morally. To provide safe, attractive and accessible facilities and programs that promote a healthy active lifestyle which will positively impact our community's economy and tourism. To expand, enhance and increase awareness and opportunities related to education, recreation and leadership development.

Description:

Youth and Family Development provides a wide variety of educational and recreational activities throughout a network of programs, parks and public facilities. The department includes Youth and Family Development Centers, Aquatics, Therapeutic Recreation activities, Sports, the Chattanooga Fitness Center, Champions Club tennis facility. The department is responsible for all athletic facilities maintenance including 65 athletic fields, a tournament quality tennis complex and 2 state of the art softball complexes. The Civic Centers promote the arts with programs that include art, craft, and music classes at Eastgate Senior Activity Center, Heritage House, and North River Civic Center. In addition to programs and information, publications are released to further enhance the awareness of the education and the arts.



Goals & Objectives:

To maximize usage and participation at the City's Youth and Family Development centers and recreational programs.

- 1. Increase the use/attendance of Youth and Family Development centers and programs, through an increased variety and number of quality program offerings in areas such as recreation, education, leadership and career development.
- 2. Enhance community participation through new approaches to marketing programs, facilities and services.

To increase access to resources and facilities for all residents, and to offer facilities and programs that appeal to all segments of our diverse community.

- 1. To ensure that all facilities are accessible to all city residents.
- 2. To ensure that a variety of programs are offered in diverse areas for youth and their
- 3. To reasonably anticipate the priorities or needs each community demands.
- 4. Provide safe and secure facilities with quality programs and training for all Chattanoogans to enjoy and learn.
- 5. Identify and maintain opportunities for education, arts and recreation programs by actively seeking and sustaining sponsorships, partnerships and grants.
- 6. Cultivate new partnerships with public and private educational institutions and organiza-
- 7. Strengthen and develop effective community programming through collaboration with all City departments, as well as public and educational organizations.

To expand education, arts and recreational opportunities for underserved segments of the community.

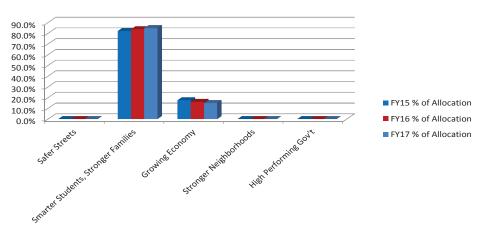
- 1. Increase and develop networking and programming opportunities between education, arts and recreational groups, schools, non-profits and area churches.
- 2. Expand programming that addresses career and leadership development, diversity issues, social issues and community concerns.
- 3. Continue to work with area social services, art, and educational agencies to expand access to education, arts and recreational programs within the community.

Performance Measures	Actual	Goal	Actual	Goal
	FY15	FY16	FY16	FY17
YFD Recreation Centers - Attendance	384,754	400,000	791,138	410,000
Civic Centers - Attendance	65,595	68,000	85,973	86,000
Civic Centers - # of Events	905	1,000	1,515	1,525

Department Summ	Department Summary										
		Actual FY14		Actual FY15		Budget FY16		Budget FY17			
Administration	\$	1,409,994	\$	1,403,550	\$	1,246,747	\$	1,357,309			
Recreation Support Ser		606,851		703,384		669,025		664,685			
Programs		1,839,941		2,382,043		2,494,646		2,998,788			
Recreation Facilities		823,268		865,880		807,674		854,252			
Recreation Centers		3,574,454		3,470,111		3,782,070		3,775,398			
Total Expenditures	\$	8,254,508	\$	8,824,968	\$	9,000,162	\$	9,650,432			
Population		171,279		173,366		173,366		176,588			
Per Capita	\$	48.19	\$	50.90	\$	51.91	\$	54.65			
Positions Authorized		97		106		106		107			

Resources						
	Actual Actual		Budget		Budget	
	FY14		FY15	FY16		FY17
Personnel	\$ 6,399,965	\$	6,438,174	\$ 6,673,941	\$	6,912,972
Overtime	72,046		84,912	50,000		50,000
Operating	1,782,497		2,301,882	2,276,221		2,687,460
Revenue	553,043		511,129	514,281		464,000





Youth & Family Development

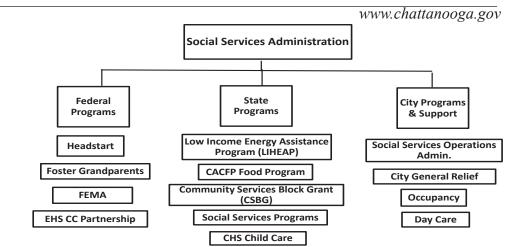
Social Services - Federal Grants

Mission:

To improve an individual's quality of life by providing a safety net of services for low income or disadvantaged citizens in Hamilton County through exceptional programming.

Description:

The Department of Social Services as a division of Youth and Family Development seeks to improve the lives of citizens in Hamilton County with a focus on lower income or disadvantaged citizens through a number of programs funded by the federal, state or local governments. Collaborations with internal and external partners provide services and connections necessary to achieve self-sufficiency. Services are provided through programs as Social Services, Head Start, Foster Grandparents, and a Learning Academy. The combination of programs offered creates smarter students and stronger families in line with the vision of the present administration.



Goals & Objectives:

To Provide emergency assistance and an array of support services to vulnerable residents of Chattanooga and Hamilton County, which strengthen family connections, improve quality of life issues, empower them to become community stakeholders, and help them achieve self-sufficiency and maintain independent living.

- 1. Maintain the Foster Grandparents program to enable eligible older adults to help special needs children within their community, while strengthening their bond to the neighborhood.
- 2. Improve literacy and math skills in children in the Foster Grandparent program bv 47%
- 3. Improve family outcomes through wrap around supports services and comprehensive community partnerships.
- 4. Assist families with supplemental services needed to sustain their quality of life through the Low Income Home Energy Assistance Program and Self Sufficiency and Employment Programs.
- 5. Provide emergency assistance to aid families during natural disasters, and those experiencing crisis situations to prevent foreclosures, evictions, and utility cut offs.
- 6. Offer numerous channels to reduce hunger and improve nutrition among vulnerable populations.

Provide early education for low income children through Head Start, Early Head Start, and Childcare Services.

- 1. Seek constant improvement in each child's skill attainment level, tracked in a Child Portfolio, as a gauge of school readiness.
- 2. Improve literacy skills of children enrolled in Head Start/Early Head Start by 85%
- 3. Increase childhood immunizations.
- 4. Offer quality, affordable and available learning opportunities for children ages 1-12 in the Chattanooga area.

Performance Measures	Actual FY15	Goal FY16	Actual FY16	Goal FY17
Energy Assistance	6,408	6,500	5,456	5,500
Social Services clients receiving employment	110	42	129	50
Stabilized families	58	48	79	50
Households Assisted	9,636	6,200	6,247	6,300
85% literacy skill improvement for enrolled Head Start/Early Head Start children	67%	75%	75%	85%
47% gain in literacy and math for FGP students	51%	51%	52%	47%
# of special needs children	241	186	255	204

Department Summary					
	Actual		Actual	Budget	Budget
	FY14		FY15	FY16	FY17
Administration	862,615	;	1,112,881	1,444,208	\$1,320,005
Head Start	9,184,186	i	8,946,734	9,430,264	13,270,847
Day Care	687,187	,	356,446	395,639	392,361
Foster Grandparents	509,761		467,069	515,330	497,282
LIHEAP	3,037,458	;	3,446,723	3,003,183	2,060,592
CSBG	658,116	;	565,519	788,836	849,380
Social Services Programs	120,362		88,399	90,611	68,005
City General Relief	46,644		24,142	25,600	25,000
Other	33,564		28,547	-	59,852
Total Expenditures	15,139,893	.	15,036,460	15,693,671	18,543,324
Population:	167,674		173,366	176,588	176,588
Per Capita	\$ 90.29	\$	86.73	\$ 88.87	\$ 105.01
Authorized Positions	308	3	308	316	317

Resources				
	Actual	Actual	Budget	Budget
	FY14	FY15	FY16	FY17
Personnel	7,195,782	7,263,405	7,736,278	9,088,222
Overtime	-	3,625	13,855	1,500
Operating	7,944,111	7,773,055	7,463,538	9,453,602
Revenue	15,139,893	15,145,682	15,693,671	18,197,489

Note: Due to Youth & Family Development Social Services being funded by Federal grants, their entire budget is not part of the Budgeting For Outcomes (BFO) process. However, a portion of Administration (\$1,165,000) is subsidized by the City and is subject to the BFO process. For FY17,this subsidy was entirely "Smarter Students Stronger Families" Results Area.

Transportation

www.chattanooga.gov/transportation

Mission:

To make efficient transportation viable for all commuters - cyclists, pedestrians, transit users and motorists while enhancing multi-use public spaces for all people.

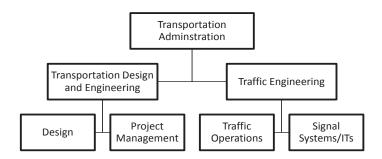
Description:

The Chattanooga Department of Transportation (CDOT) is a steward of the transportation network that supports our community's priorities: public safety, stronger neighborhoods, economic and community development and fiscal responsibility. CDOT emphasizes transparency and collaboration with the community and provides effective services at the best value. A major facet of our department strategy is to provide facilities that encourage multiple uses of our transportation network allowing for driving, biking, walking and riding transit.

To support those priorities, CDOT plans, designs, constructs and maintains the city's transportation infrastructure to offer modal choice for residents and visitors.

Chattanooga's transportation infrastructure includes:

- 2.300 Lane miles
- 55,000 Traffic Signs
- 100 Bicycle Facility miles
- 26 Greenway miles
- 1 Protected Lane mile
- 34 Bike Lane miles
- 39 Bike Route miles
- 26,000 Street Lights
- 335 Signalized Intersections
- 1 Tunnel
- 490 Sidewalk miles
- 80 Bridges



Goals & Objectives:

1. Safer Streets:

- Analyze CDOT's network for traffic safety and efficiency: Design signal timing, pavement marking, signage, with adherence to Chattanooga Codes and Regulations, Federal Highway Administration (FHWA) Regulations and Guidance, American Association of State Highway and Transportation Officials (AASHTO) requirements and guidance, the Manual for Uniform Traffic Control Devices (MUTCD) and the National Association of City Transportation Officials (NACTO) Urban Street Design Guide.
- Maintain CDOT's traffic control assets: Signs, pavement markings, traffic signal maintenance and construction, manage 311 requests and service requests.

2. High Performing Government:

- · Implement excellent project development from capital planning and programming to construction: collaborate with other departments, stakeholders, citizens and adhere to schedules and budgets.
- Interact with public:
 - Review of private development projects to protect the public right-of-way (ROW) and efficiency of the network such as the inclusion of multi-modal accommodation, congruence with long-range planning and vision, and dayto-day traffic engineering impacts.
 - · Review citizen requests for improvements and suggestions to traffic conditions, such as neighborhood traffic management, maintenance of our street and traffic network, such as street light, traffic light, pavement marking, signage, paving and other conditions of our streets and sidewalks.
 - Review and approve Special Event Permits, Temporary Use Permits and Abandonment and Franchise Agreements in the ROW.

3. Growing Economy:

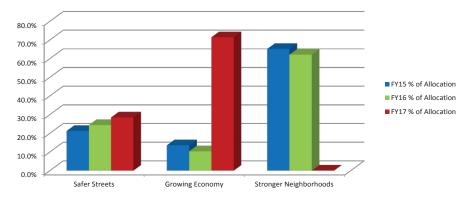
 Lead the capital planning process for CDOT projects with a focus toward maximum return on investment, long-term durability, low maintenance costs and efficient use of tax payer dollars: Guide long range planning efforts, manage Local Area Project Agreements with TDOT, lead collaboration with other departments to prioritize projects

Department Summ	Department Summary										
	Actual			Actual	Budget		Budget				
		FY 13/14		FY 14/15		FY 15/16		FY 16/17			
Traffic Engineering Admin	\$	1,162,676	\$	1,141,346	\$	825,881	\$	869,626			
Street Lighting		3,014,501		3,094,023		2,822,000		3,092,000			
Traffic Operations		2,069,613		2,138,353		2,172,160		2,192,042			
Transportation Admin		826,067		888,937		408,745		470,842			
Transportation Design & En	gine	ering				1,095,188		1,036,758			
Paving				-		2,931,000		2,931,000			
Total Expenditures	\$	7,072,857	\$	7,262,659	\$	10,254,974	\$	10,592,268			
Per Capita	\$	41.29	\$	41.89	\$	59.15	\$	61.10			
Positions Authorized		46		57		59		59			

Resources								
	Actual		Actual		Budget		Budget	
	FY 13/14		FY 14/15		FY 15/16		FY 16/17	
Personnel	\$ 2,070,822	\$	3,637,166	\$	3,964,450	\$	3,958,402	
Overtime	39,683		42,061		4,500		5,000	
Operating	5,002,035		3,583,432		6,286,024		6,628,866	
Revenue	17,592		16,800		14,700		14,700	

Performance Measures	Actual FY15	Goal FY16	Actual FY16	Goal FY17
Traffic Operations Work Orders Completed on time (20 d)	84%	90%	84%	90%
Traffic Operations Service Requests Completed on time (20 d)	87%	90%	89%	95%
Signs and Markings Service Requests Completed on time (20 d)	89%	90%	76%	90%
Percent of Lane Markings restriped		100%	130%	100%

Transportation Results Area Allocation FY15 thru FY17





Debt Service Fund

Fiscal Year Ending June 30, 2017

The Debt Service Fund was established to account for all principal and interest payments on the City's general long-term debt. This fund is accounted for using the modified accrual method of accounting. The long-term debt is composed of City of Chattanooga General Obligation Bonds, Notes Payable, and Capital Leases. A majority of the outstanding debt is general obligation bonds. The debt can be either Direct Indebtedness, in which case an operating transfer is made from the General Fund for the maturity payments, or it can be an Indirect Indebtedness, with the supporting fund transferring funds for the maturities. The following chart shows the history of the City's debt over the past seven years and the relationship between Direct and Indirect Indebtedness.

Gross outstanding indebtedness as of June 30, 2016 is \$442,659,695. This amount includes a 30-year Chattanooga Downtown Redevelopment Lease Rental Revenue Bonds of \$100,945,000 with final payment due on October 1, 2030. Total authorized unissued debt from the State of Tennessee Revolving Loan Fund for sewer infrastructure improvements is \$102,389,201.

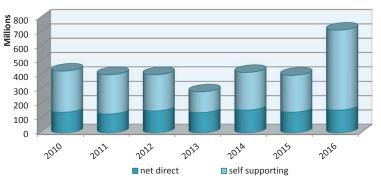
The City government is authorized by the City Charter to issue bonds. Title 6, Chapter V, Article I, Section 6.107 of the Charter creates this authority and at the same time creates a debt limit.

Sec.6.107. General Debt Limit. Hereafter no bonds shall be issued by the City of Chattanooga in such an aggregate amount as will create or increase the total bonded indebtedness of said City more than ten percent (10%) of the assessed valuation for the preceding year of all taxable property in said City.

The chart to your right shows the debt limit for the past seven years, based upon the assessed property valuation for the same period of time. After viewing the debt limits imposed by the City Charter when considering the assessed property valuation, the next chart presented compares the Net Direct Indebtedness with the 10% Debt Limit.

The Net Direct Indebtedness is the Gross Indebtedness less the Self-Supporting Indebtedness and the Debt Service Fund Balance for each year. As is evidenced by the following chart, the City's Net Legal Debt Margin is very favorable.

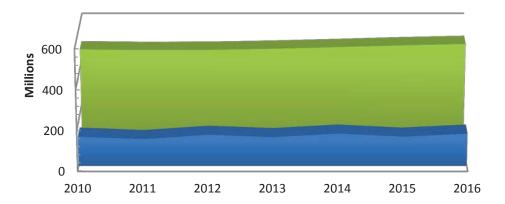
Outstanding debt Fiscal Year 2010-2016



General Obligation Debt Limit Fiscal Year 2010-2016



Actual Outstanding Debt vs Debt Limit Fiscal Year 2010-2016



In October 2000, the City entered into a 30-year noncancelable capital lease agreement with the Chattanooga Downtown Redevelopment Corporation (CDRC), formerly the Southside Redevelopment Corporation, for the purpose of financing the cost of designing, acquiring, constructing and equipping four (4) facilities in the Tourist Development Zone comprising of more than 631,210 sq. ft. at a cost of over \$120M. The lease provides for semi-annual payments in amounts sufficient to meet the annual debt service requirements on \$129M in revenue bonds issued by the Industrial Development Board (IDB) of the City of Chattanooga on behalf of the CDRC, a non-profit corporation. IDB bonds are secured by payments to be made by the CDRC. The lease payments are funded by the city's share from the 1/4% increase in the county-wide sales tax passed by the county-wide referendum (see overlapping debt schedule), income from The Chattanoogan, state incremental sales tax generated in the Tourist Development Zone and interest income from a debt service fund in excess of \$9M included as part of the bond issue. The City's obligation under the Lease rental agreement is estimated at \$100,945,000 at June 30, 2016. The debt service reserve fund held by the fiscal agent at June 30, 2016 is \$9,748,000. The fiscal agent is required by the agreement to apply any interest on the debt service reserve fund toward the lease payments. The debt service reserve fund will be used to retire debt near the end of the lease.

In 2004 the CDRC entered into a swaption contract to provide an upfront payment of \$3,088,000 based on a notional amount of \$59,655,000. As a synthetic refunding of its 2000 bonds, this payment represents the risk-adjusted, present-value savings of a refunding in October 2010 without issuing refunding bonds currently. The counterparty has the option to exercise the agreement on October 1, 2010. The fixed rate swap (5.45%) was set at a rate that, when added to an assumption for remarketing and liquidity costs, will approximate the coupons of the "refunded" bonds. The counterparty exercised the option and the underlying bonds were refunded resulting in a termination payment of \$15,619,000.

In FY09, the City issued \$45,415,000 General Obligation Bonds, Series 2009A. These bonds were issued to support the FY08 & FY09 capital improvement budgets including \$10,963,319 for the Summit of Softball, \$5,713,000 for the new fire hall at Enterprise South Industrial Park near the Volkswagen Plant, \$5,550,000 for the Enterprise Resource Planning (integrated) software, \$3,312,000 for North Shore Garage, \$2,293,000,for Warner Park improvements and \$14,420,154 for Road Improvement projects.

In FY10, the City issued \$6,725,000 General Obligation Bonds, Series 2010A for funding Mesh Network project at \$1,500,000, Fire capital projects at \$3,188,945, ESIP Railway Lines at \$1,308,677 and \$375,000 of other projects. City also issued \$34,265,000 General Obligation Refunding Bonds, Series 2010B which refunded \$27,900,000 of 2002 Hotel-Motel Tax pledge and \$4,440,000 of 2003 GO bonds. In addition to that, City issued 2010C series Recovery Zone Facility Bonds in the amount of \$6,840,000, used entirely for local commitment to Volkswagen.

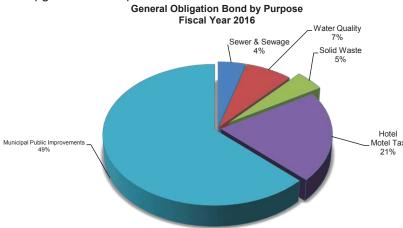
In FY12, the City issued \$26,495,000 General Obligation Bonds, Series 2011A for funding Mesh Network project at \$2,000,000, Fire capital projects at \$1,735,000, Parks & Recreation projects at \$2,964,950, ESIP Railway Lines at \$3,450,000, ESIP Intersection at \$1,660,000, other Public Works infrastructure projects at \$8,713,553, \$4,000,000 for Fleet replacement, \$700,000 to renovate the Community Theatre and \$2,460,000 of other various projects. The City also issued \$17,545,000 General Obligation Refunding Bonds, Series 2011B Series which refunded \$16,320,000 of 2002 Hotel-Motel Tax pledge and \$2,040,000 of 2003A GO bonds. Also in FY12, the City entered into a loan agreement with the State of TN Department of Environment and Conservation for an amount up to \$20,000,000 from the State Revolving Loan Fund. This loan is for sewer projects related to upgrades & expansion of the Moccasin Bend Waste Water Treatment Plant. The loan has an interest rate of 2.0% with repayment over 20 years.

In FY13, The City entered into a loan agreement with the State of TN Department of Environment and Conservation for an amount up to \$33,100,000 from the State Revolving Loan Fund. This loan is for sewer projects related to upgrades & expansion of the Moccasin Bend Waste Water Treatment Plant. The loan has an interest rate of 1.23% with repayment over 20 years.

In FY14, the City entered into a loan agreement with the State of TN Department of Environment and Conservation for an amount up to \$66,800,000 from the State Revolving Loan Fund. The loan is for sewer projects related to upgrades and expansion of the Moccasin Bend Waste Water Treatment Plant. The loan has an interest rate of 1.67% with repayment over 20 years. The city also issued \$32,020,000 General Obligation Bonds, Series 2013 for FY13 and FY14 capital projects approved by council. This included technology infrastructure upgrades and software at \$1,801,750; Firing Range for \$900,000; Road improvements and infrastructures for \$15,484,964, Hixson recreation center and other public facility improvements for \$10,684,000 and \$5,656,000 for Water Quality improvements.

In FY15, the City issued \$25,925,000 General Obligation Refunding Bonds, Series 2014A to provide funds to refund \$13,545,000 General Obligation Refunding Bonds, Series 2005A maturing on September 1, 2018 through September 1, 2019, and \$13,200,000 General Obligation Bonds, Series 2006A maturing November 1, 2017 through November 1, 2026.

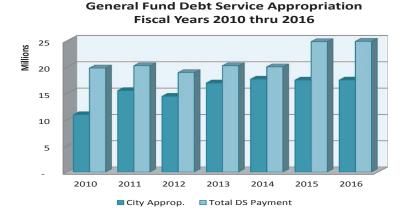
In FY16, the City entered into a loan agreement with the State of TN Department of Environment and Conservation for an amount up to \$42,500,000 from the State Revolving Loan Fund. The loan is for sewer projects related to upgrades and expansion of the Moccasin Bend Waste Water Treatment Plant. The loan has an interest rate



of 1.29% with repayment over 20 years. The city also issued \$36,345,000 General Obligation Bonds, Series 2015 for FY15 and FY16 capital projects approved by council. This included technology infrastructure upgrades and software at \$4,665,805, fire infrastructure and equipment improvements for \$5,362,000; Road improvements and infrastructures for \$12,751,169, MIller Park, Bell Park and other public facility improvements for \$6,142,000, \$3,800,000 park development, \$4,000,000 for a new Family Justice Center and \$9,500,000 for Water Quality improvements.

\$442,659,695 Gross Outstanding Indebtedness of the City of Chattanooga as of June 30, 2016 reflects the financing decisions being made by the City to meet its long-term goals.

On page 199 the pie chart shows the City is concentrating on Municipal Public Improvements Bonds to satisfy the needs generated by these goals. All of the Sewer portion of the debt and 32% of the debt for Municipal Public Improvements is self supported debt.



The City is in an excellent position to issue additional debt if required for future projects. The operating transfer from the General Fund to pay the non-supported portion of the debt has remained fairly constant for the past eight years, as reflected in the chart below.

In FY 2009, the General Fund appropriated \$12,166,456. This increase from FY08 is due to the principal retirement structure of existing debt.

In FY 2010, the General Fund appropriated \$10,906,307. This year, \$4,054,639, a portion of debt service fund balance was used to pay current year debt service.

In FY 2011, the General Fund appropriated \$15,494,470. This increase over FY10 reflects the three new bond issues in FY10 and restoration of full funding for existing debt.

In FY 2012, the General Fund appropriated \$14,400,000, this includes estimated debt service for upcoming bond issue for FY2011 and FY2012 capital projects. Capital Budget reduced to \$10,300,000 for planned use of \$4,100,000 from Debt Service Fund Balance.

In FY 2013, the General Fund appropriated \$16,942,222, this includes estimated debt service for upcoming bond issue for FY2013 and FY2014 capital projects.

In FY 2014, the General Fund appropriated \$17,668,872, this includes estimated debt service for upcoming bond issue for FY2013 and FY2014 capital projects.

In FY 2015, the General Fund appropriated \$17,485,009 which includes funding for current outstanding debt. The FY 2015 capital budget included the use of bonds for projects totaling \$17,821,617.

In FY 2016, the General Fund appropriated \$19,204,000 which includes funding for current outstanding debt. The capital budget reduced to \$17,504,272 for planned use of \$1,699,728 from the Debt Service fund balance. The FY 2016 capital budget included the use of bonds for projects totaling \$12,299,357.

In FY2017, the General Fund appropriated \$20,514,537 which includes funding for current outstanding debt. The FY2017 capital budget included the use of bonds for projects totaling \$9,477,732. The city is planning to sell bonds in 2017 to fund the FY2017 and FY2018 capital projects.

Overlapping Debt

In addition to the City, the County has the power to issue debt and to levy taxes or cause taxes to be levied on taxable property in the City. As of June 30, 2016, the County had gross outstanding general obligation bonded debt of \$243,180,608 and notes payable of \$40,126,218 for total debt of \$283,306,826. The percentage of County net indebtedness applicable to the City is 60.0796% or \$170,209,506. Also included in this section on Debt Service are schedules on Debt Ratios as of June 30, 2016, Historical Debt Ratios, and an analysis of General Obligation Debt as of June 30, 2016.

Outstanding General Obligation Debt

Conoral Obligation Pands by Durness

General Obligation Bonds by Purpose		
Municipal Public Improvement(1)	189,224,880	
Sewer and Sewage Facilities	9,744,488	
Solidwaste Facilities	10,528,717	
Water Quality Facilities	16,661,916	
EPB Facilities	276,055,000	
CDRC Facilities	100,945,000	
Total Bonded Indebtedness		603,160,001
Other Long-Term Indebtedness		
HUD Sec 108 Notes	2,441,000	
2013 Golf Course Capital Lease	113,267	
General Obligation Capital Outlay Notes	113,000,426	
Total Long-Term Indebtedness		115,554,693
Gross Direct Indebtedness		718,714,694
Less: Self-Supporting Indebtedness		
Sewer and Sewage Facilities Bonds(2)	9,744,488	
State Revolving Loan-CSO (ISS portion)(3)	90,853,685	
State of GA Revolving Loan (ISS portion)(4)	1,276,726	
Solid Waste Municipal Public Improvement Bonds(6)	10,528,717	
Tennessee Municipal Bond Notes (SoWa)(6)	373,970	
Water Quality Municipal Public Improvement Bonds (6)	16,661,916	
EPB Municipal Revenue Bonds	276,055,000	
CDRC Municipal Revenue Bonds	100,945,000	
Hotel/Motel Tax Revenue Pledge	47,058,029	
HUD Sec. 108 Notes	2,441,000	
2013 Golf Course Capital Lease (Golf Cart)	113,267	
Total Self Supporting Indebtedness		556,051,798
Debt Service Fund(7)		2,161,977
		558,213,775
Net Direct Indebtedness		160,500,919
Plus: Estimated Net Overlapping Indebtedness		170,209,506
Net Direct and Net Overlapping Indebtedness		330,710,425

Note:

- (1) Represents all outstanding bonded debt except Sewer and Sewage Facilites Bonds.
- (2) Funding will be paid by revenues from incremental State sales tax, profits from the Chattanoogan center, and the city's Share of the 1/2% increase in the county-wide sales tax passed by county-wide referendum held in February 2004. This increase replaced the 1/2% city-only sales tax effective July 1, 2004.
- (3) Sewer and Sewage Facilities Bonds have the pledge of unlimited ad valorem taxes on all taxable property in the City for their repayment. However, such bonds have been paid by the City from revenues derived from the operation of the City's Interceptor Sewer System.
- (4) This amount represents 100 percent of the outstanding balance on a State revolving loan, which will be paid by the City from revenues derived from the operations of the City's Interceptor Sewer System and from the operations of the Water Quality fund.
- (5) The City of Chattanooga is the lead agent on the State of Georgia Revolving Loan; however, the debt is to be repaid by participating North Georgia municipalities.
- (6) \$27,190,633 represents the outstanding balance of 2005A, 2007A, 2013, 2014 and 2015 Municipal Public Improvement Bonds of which \$16,661,916 is related to Water Quality and \$10,528,717 is related to Solid Waste, which will be paid by the city from the revenue derived from the operations of these funds.
- (7) This represents unaudited Fund Balance at June 30, 2016.

Debt Ratios

The following table sets forth certain ratios relating to the City's general obligation indebtedness as of June 30, 2016.

	 Amount of ndebtedness	 Per Capita 1	Percentage of Assessed Valuation 2	Percentage of Full Valuation 3
Gross Direct Indebtedness4	\$ 442,659,694	\$ 2,507	8.66%	2.72%
Net Direct Indebtedness4	160,500,919	909	3.14%	0.99%
Gross Direct and Net Overlapping Indebtedness5	603,160,613	3,416	11.80%	3.71%
Net Direct and Net Overlapping Indebtedness5	330,710,425	1,873	6.47%	2.03%
Per Capita Assessed Valuation1 Per Capita Full Valuation1	\$28,943 * \$92,044 *			

^{*}Based on 2016 population estimate.

Notes: The City's population in 2016 was estimated at 176,588

The City's preliminary assessed valuation of taxable property as of June 30, 2016 was \$5,111,025,892

The City's estimated full valuation of taxable property as of June 30, 2016 was \$16,253,882,118

See "Historical Debt Ratios" under this section.
The County's net overlapping indebtedness is \$283,306,826. The City's share is \$170,209,506. (60.0796%).

Ratio	<u>Requirement</u>	<u>Actual</u>
General Fund Balance Requirement	> 15%	27.48%
Average Life of Total Debt	≤ 10 Years	8.60 Years
Percentage of Principal Paid within 10 Years	≥ 50%	78.80%
Per Capita Debt/Per Capita Income	≤ 4%	2.44%
Per Capita Debt/Per Capita Assessed Value	≤ 4%	3.14%
Debt Service/General Fund Operation Expense	< 10%	8.44%

FY15 Bond Rating Comparison for Hamilton County & Ten **Largest Tennessee Cities**

			Standard &	
Ranking	City	Fitch	Poor's	Moody's
1 N	1emphis		AA	AA1
2 N	1etro Nashville	AA+		AA1
3 K	noxville	AAA	AA+	AA2
4 C	hattanooga	AA+	AAA	
5 C	larksville	AA		AA2
6 N	lurfreesboro		AA	AA1
7 Ja	nckson		AA-	
8 Fı	ranklin		AAA	AAA
9 Jo	hnson City	AA		AA2
10 B	artlett		AAA	AA1
Н	amilton County	AAA	AAA	Aaa

Future Capital Financing

Each year the City develops and formally adopts a long range, five year capital improvement program (CIP). Annually, as part of the CIP process, the City departments are asked to review and prioritize their capital needs for the next five years. The capital projects for the first fiscal year of the five year CIP form the basis of the capital budget for that fiscal year. When the capital budget projects are finalized for the fiscal year, those projects are formally adopted by the City Council. The capital budget is funded each year from a variety of sources including debt proceeds, City appropriations, and Federal and State aid. Since departmental needs often change over time, the CIP is considered preliminary and subject to change until a capital budget is formally adopted by the City Council for a given fiscal year. update chart from file

Department	2017	2018	2019	2020	2021
General Government	\$13,406,735	\$7,339,425	\$6,515,630	\$5,563,070	\$5,145,525
Public Works	46,830,000	75,245,000	30,190,000	33,515,000	23,070,000
Youth & Family Development	6,300,000	775,000	200,000	200,000	200,000
Economic & Community Development	145,000	1,010,000	1,071,560	250,000	250,000
Police	2,507,151	1,723,187	473,187	473,187	-
Fire	1,000,000	1,449,914	1,150,000	1,150,000	1,000,000
Transportation	9,602,114	33,772,019	35,285,416	31,785,200	22,705,200
Total	\$ 79,791,000	\$ 121,314,545	\$ 74,885,793	\$ 72,936,457	\$ 52,370,725

Other Long-Term Indebtedness

As of June 30, 2016, the City had the following other outstanding long-term indebtedness.

	Outstanding	Issue	
	Amount	Dated	Maturity
			_
State of Tennessee Revolving Loan 2003-168	20,309,147	02/03/2003	10/20/2024
State of Georgia Revolving Loan CW92-004 (1)	1,276,726	07/01/2000	10/01/2019
Tennessee Municipal League Bond Pool (2003)	974,000	09/07/2003	05/25/2018
Tennessee Municipal League Bond Pool (2004)	12,023,868	05/20/2005	04/20/2025
Hennen Land Note (2008) (2)	29,829	01/15/2007	12/15/2016
HUD Section 108 Loan Program (2008) (3)	2,441,000	06/01/2008	06/01/2024
2013 Golf Course Capital Lease	113,267	04/15/2013	03/15/2018
State of Tennessee Revolving Loan 2007-204	10,533,739	06/06/2007	05/28/2032
State of Tennessee Revolving Loan 2011-289	16,174,136	11/01/2011	11/01/2026
State of Tennessee Revolving Loan 2012-307	23,552,954	06/25/2013	06/25/2033
State of Tennessee Revolving Loan 2013-318	20,283,709	06/18/2014	06/18/2034
2014 Hamilton County Dept of Education (4)	7,842,318	08/01/2014	08/01/2019
Total	\$ 115,554,693		

Notes:

- (1) Loan agreement with the State of Georgia.
- (2) Land purchase to support 1 Parks greenway project
- (3) Loan agreement to pay off Fannie Mae note and establish a brownfield revolving loan fund. Community Development Block Grant program income will be used to retire the debt.
- (4) Agreement between Hamilton County Board of Education and the City of Chattanooga toward resolution of the City's past due Liquor-by-the Drink Tax Liability and the resolution of the Board of Education's past due Water Quality Fees (\$1,565,425 to be paid over 6 years)

City of Chattanooga, Tennessee General Obligation Self Supporting Bonded Debt Service Requirements As of June 30, 2016

Sewer & Sewage Facilities Bonds

Municipal Public Improvement Bonds (Water Quality and Solid Waste)

State Revolving Loan (CSO Water Quality and Interceptor Sewer)

Chattanooga Downtown Redevelopment Corporation

Electric Power Board

Fiscal <u>Year</u>	<u>Principal</u>	<u>Interest</u>	<u>Total</u>
2017	20,725,424	8,766,032	29,491,456
2018	21,621,186	8,065,552	29,686,738
2019	18,079,455	7,401,401	25,480,856
2020	16,721,196	6,806,896	23,528,092
2021	16,456,160	6,250,417	22,706,577
2022	16,935,437	5,696,956	22,632,393
2023	16,784,530	4,432,640	21,217,170
2024	14,651,996	3,933,093	18,585,089
2025	14,635,402	3,402,888	18,038,290
2026	12,733,072	2,903,497	15,636,569
2027	12,494,773	2,437,391	14,932,164
2028	11,960,434	1,978,259	13,938,693
2029	12,908,382	1,483,361	14,391,743
2030	11,907,046	885,442	12,792,488
2031	11,558,886	270,592	11,829,478
2032	211,123	1,001	212,124
Total	230,384,502	64,715,418	295,099,920

Includes CDRC (Southside) Capital Lease of \$100,945,000 which is supported by local-option sales tax. Total authorized unissued debt at June 30, 2016 consists \$102,389,201 from State Revolving Loan Fund for Sewer infrastructure.

City of Chattanooga, Tennessee General Obligation Debt Service Requirements As of June 30, 2016

<u>Year</u>	<u>Principal</u>	<u>Interest</u>	<u>Total</u>
2017	17,513,116	7,615,656	25,128,772
2018	18,803,714	6,974,091	25,777,805
2019	19,047,473	6,310,940	25,358,413
2020	15,867,069	5,745,555	21,612,624
2021	15,646,087	5,258,192	20,904,279
2022	15,917,422	4,681,518	20,598,940
2023	16,181,310	4,143,750	20,325,060
2024	16,578,679	3,515,855	20,094,534
2025	15,000,762	2,921,522	17,922,284
2026	15,350,490	2,297,078	17,647,568
2027	12,799,070	1,634,742	14,433,812
2028	10,335,000	1,171,456	11,506,456
2029	10,395,000	848,475	11,243,475
2030	6,640,000	504,200	7,144,200
2031	6,200,000	219,800	6,419,800
Total	212,275,192	53,842,830	266,118,022

Does not include CDRC (Southside) Capital Lease of \$100,945,000 which is supported by local-option sales tax. Total authorized unissued debt at June 30, 2016 consists of \$102,389,201 from State Revolving Loan Fund for Sewer infrastructure.

Payable

Outstanding

Refunded

Retired

Issued

Interest Pd

Outstanding

ANALYSIS OF GENERAL OBLIGATION DEBT CITY OF CHATTANOOGA, TENNESSEE June 30, 2016

586,900 665,119 587,318 29,547 143,106 20,733 690,805 368,875 119,763 127,958 73,406 499,360 ,308,575 707,350 803,430 255,057 143,395 5,508,122 7,464,713 166,625 167,391 1.956.591 FY 2017 244,543 16,000 505,000 335,000 345,000 361,600 1,036,638 2,270,000 ,770,000 ,315,000 1,885,000 1,759,427 11,322,208 1,535,457 13,378,665 2.056,457 Maturing FY 2017 743,600 1,036,638 17,080,000 18,955,000 32,499 20,918,440 15,595,750 3,618,703 14,520,000 11,350,000 3,350,000 3,331,560 19,420,000 1,949,250 13,792,100 28,245,000 6,550,000 3,961,340 4,775,000 47.058.029 142,166,851 189,224,880 June 30, 2016 18,160,000 1,340,000 19,500,000 19,500,000 FY2016 505,000 335,000 351,703 341,300 ,673,199 1,036,639 2,270,000 ,765,000 1,315,000 14,337 13,050,475 890,000 345,000 2,208,297 2,727,634 10,322,841 FY2016 28,245,000 18,955,000 47,200,000 47,200,000 FY2016 587,318 154,938 635,475 864,158 233,033 67,382 690,783 827,131 730,926 280,231 73,407 137,630 176,975 499.360 418,008 335,991 5.049.062 246,525 143,395 2,121,62 FY2016 46,836 5,291,902 2,073,277 14,520,000 31,780,000 5,025,000 3,683,263 5,120,000 21,185,000 1,949,250 18,395,000 23,126,737 15,595,750 7,055,000 1,084,900 890,000 3,961,340.00 13,792,100.00 124,789,692 49,785,663 174,575,355 June 30, 2015 2010 Series B Refunding Hotel Motel Tax Pledge 2011 Series B Refunding Hotel Motel Tax Pledge 2005A Municipal Public Improvement Refunding 2014 Municipal Public Improvement Refunding 2005A Hotel-Motel Tax Pledge Refunding 2013 Series General Improvement Bond 2006A Municipal Public Improvement 2010 Series C Recovery Zone Bonds 998 Public Improvement Refunding 2010 Series B Refunding GO bonds 2011 Series B Refunding GO bonds 2015 Series B Refunding GO bonds 2013 Series Hotel-Motel Tax Pledge 2007A Municipal Public Refunding 2009 Series A General Obligation 2011 Series A General Obligation 2002 Municipal Public Refunding Total Self Supported Bonds Total Tax Supported Bonds 2014 Hotel Motel Refunding 2010 Series A GO Bond 2015 Series A GO Bond OVERNMENTAL ACTIVITIES Total Serial Bonds Self Supported Fax Supported

	Outstanding June 30, 2015	Interest Pd FY2016	Issued FY2016	Retired FY2016	Refunded FY2016	Outstanding June 30, 2016	Maturing FY 2017	Payable FY 2017
Notes Payable: Tax Supported								
2003 TML Bond Fund	1,305,601	3,158	•	421,275	•	884,326	434,895	2,483
2004 TML Bond Fund	13,045,072	32,935		1,305,500		11,739,572	1,340,557	32,969
2008 Hennen Land Note	90,516			60,687		29,829	29,829	
2014 Department of Education	9,802,897			1,960,579		7,842,318	1,960,580	
Total Tax Supported Notes Payable	24,244,086	36,093		3,748,041		20,496,045	3,765,861	35,452
Self Supported 2008 HUD Section 108 Loan Program	2,746,000	125,178	•	305,000	•	2,441,000	305,000	111,743
Total Self Supported Notes Payable	2,746,000	125,178		305,000		2,441,000	305,000	111,743
Total Notes Payable	26,990,086	161,271		4,053,041		22,937,045	4,070,861	147,195
Capital leases payable: 2013 Golf Course Capital Lease	174,098	6,507		60,831	,	113,267	63,590	3,748
Total Capital Leases Payable	174,098	6,507		60,831		113,267	63,590	3,748
Total governmental activities	201,739,539	7,338,467	47,200,000	17,164,347	19,500,000	212,275,192	17,513,116	7,615,656

	Outstanding June 30, 2015	Interest Pd FY2016	Issued FY2016	Retired FY2016	Refunded FY2016	Outstanding June 30, 2016	Maturing FY 2017	Payable FY 2017
Solid Waste Fund: Serial Bonds:								
2005A Municipal Public Improvement Refunding	4,524,515	120,002	1	1,433,438	1	3,091,077	1,506,507	73,694
2006A Municipal Public Improvement	566,723	18,418		283,361		283,362	283,362	2,667
2007A Municipal Public Improvement Refunding	2,480,000	117,990	•		•	2,480,000		117,990
2014 Municipal Public Improvement Refunding	4,674,278.00	169,248	ı	•	1	4,674,278	ı	169,248
Total serial bonds	12,245,516	425,658		1,716,799		10,528,717	1,789,869	366,599
Notes payable: 2003 TML Bond Fund	132,399	320		42,725		89,674	44,105	252
2004 TML Bond Fund	315,796	795	•	31,500	1	284,296	32,443	262
Total Notes Payable	448,195	1,115		74,225		373,970	76,548	1,050
Total Solid Waste & Sanitation Fund	12,693,711	426,773	1	1,791,024	1	10,902,687	1,866,417	367,649
Water Quality Fund Serial Bonds:								
2005A Municipal Public Improvement Refunding 2007A Municipal Public Improvement Refunding	2,976,519	71,829		943,266		2,033,253	991,277	44,110
2013 Water Quailty Bonds	4,985,000	197,962	1	360,000	,	4,625,000	360,000	179,944
2014 Municipal Public Improvement Refunding	1,153,663.00	41,780	1 6	1	•	1,153,663	1 0	41,780
2015 Senes A Water Quality GO Bond		119,880	8,100,000		1	8,100,000	540,000	375,300
Total serial bonds	9,865,182	467,134	8,100,000	1,303,266		16,661,916	1,891,277	676,816
Total Water Quality Fund	9,865,182	467,134	8,100,000	1,303,266		16,661,916	1,891,277	676,816
Total Business-Type Activities	97,016,605	2,905,414	41,914,889	9,491,992	1	129,439,502	15,835,424	4,109,463
TOTAL GENERAL OBLIGATION DEBT	298,756,144	10,243,881	89,114,889	26,656,339	19,500,000	341,714,694	33,348,540	11,725,119

1,245,000		Outstanding	Interest Pd	Issued	Retired	Refunded	Outstanding	Maturing	Payable
1.345,000 32,385,000 1400,000 1,400,000 1,400,000 1,400,000 1,400,000 1,400,000 1,400,000 1,715,000 <t< td=""><td>ONDS AND OTHER</td><td>June 30, 2015 DEBTS</td><td>FYZU16</td><td>FYZUIB</td><td>FYZUI6</td><td>F 7 2 0 1 6</td><td>June 30, 2016</td><td>FY 2017</td><td>11.02.17</td></t<>	ONDS AND OTHER	June 30, 2015 DEBTS	FYZU16	FYZUIB	FYZUI6	F 7 2 0 1 6	June 30, 2016	FY 2017	11.02.17
Leb Bonds 212,830,000 644,550 - 5,000,000 194,980,000 12,850,000 6,850,000 - 15,355,000 - 15,355,000 - 15,355,000 - 15,355,000 - 15,355,000 - 15,355,000 - 25,880,000 - - 25,880,000 - - 25,880,000 - - 25,880,000 - - 25,880,000 - - 25,880,000 - - 25,880,000 - - 25,880,000 - - - 25,880,000 - <td>Sonds Revenue Bonds</td> <td>32,935,000 18,160,000</td> <td>85,491 106,425</td> <td></td> <td>1,345,000</td> <td>30,190,000</td> <td>1,400,000</td> <td>1,400,000</td> <td>28,875</td>	Sonds Revenue Bonds	32,935,000 18,160,000	85,491 106,425		1,345,000	30,190,000	1,400,000	1,400,000	28,875
196,668 15,355,000 - 15,355,000 - 15,355,000 - 25,880,000 8,075,000 239,885,000 25,880,000 8,075,000 239,885,000 276,055,000 8,075,000 2,334,600 4,865,000 4,875,000 <td>Bonds Revenue Bonds</td> <td>212,830,000</td> <td>640,500 5,244,658</td> <td>218,855.000</td> <td>5,000,000</td> <td>194,980,000</td> <td>12,850,000 218,855,000</td> <td>6,275,000</td> <td>405,688 9.782.781</td>	Bonds Revenue Bonds	212,830,000	640,500 5,244,658	218,855.000	5,000,000	194,980,000	12,850,000 218,855,000	6,275,000	405,688 9.782.781
48,750,000 6,958,088 280,090,000 8,075,000 48,655,000 4,8655,000 4,655,000 4,675,000 4,675,000 4,675,000 4,675,000 4,675,000 4,675,000 4,675,000 4,675,000 4,71,14,694 4,71,14,14,694 4,71,14,14,694<	Bonds Bonds	1 1	196,668 684,346	15,355,000 25,880,000	1 1		15,355,000 25,880,000	170,000	366,248 1,276,500
48,750,000 2,334,600 - 95,000 - 48,655,000 4,560,000 56,870,000 2,537,219 - 4,580,000 - 100,945,000 4,580,000 105,620,000 4,871,819 - 4,676,000 - 100,945,000 4,7 668,301,144 22,073,788 349,204,889 39,406,339 259,385,000 718,714,894 47, 668,301,144 22,073,788 349,204,889 39,406,376 - 2,940,700 3,085,67 166,557 - 703,009 - 10,687,656 11,390,665 366,488 - 755,060 - 10,687,656 58,660 1,945 - 755,060 - 10,686,265 11,449,325 366,488 - 755,060 - - 181,981 5,555 - 181,981 - - 11,631,386 - 16,686,265 - - 11,631,386 - - 10,686,265		263,925,000	6,958,088	260,090,000	8,075,000	239,885,000	276,055,000	9,560,000	11,895,464
4,26,423 126,422 - 4,675,000 - 100,945,000 4,714,694 47. 4,426,423 126,432 - 433,755 - 3,992,668 47. 3,085,667 156,557 - 127,875 - 2,940,700 11,390,665 364,543 - 703,009 - 10,687,656 58,660 1,945 - 753,060 - 10,696,265 11,449,325 366,488 - 753,060 - 10,696,265 11,531,306 372,043 - 181,981 - 10,696,265	oration: if Bonds if Bonds	48,750,000 56,870,000	2,334,600 2,537,219	1 1	95,000		48,655,000 52,290,000	100,000	2,330,700 2,325,869
668,301,144 22,073,788 349,204,889 39,406,339 259,385,000 718,714,694 47. 4,426,423 126,492 - 433,755 - 3,992,668 3,992,668 3,992,668 3,992,668 3,754,288	. Согр.	105,620,000	4,871,819		4,675,000		100,945,000	4,890,000	4,656,569
4,426,423 126,492 - 433,755 - 3,992,668 3,068,575 81,494 - 127,875 - 2,940,700 3,895,667 156,557 - 703,009 - 10,687,656 11,390,665 364,543 - 703,009 - 10,687,656 58,660 1,945 - 753,060 - 10,686,265 181,981 5,555 - 181,981 - 10,696,265 11,631,306 372,043 - 181,981 - 10,696,265		668,301,144	22,073,788	349,204,889	39,406,339	259,385,000	718,714,694	47,798,540	28,277,152
11,390,665 384,543 - 703,009 - 10,687,656 72 58,660 1,945 - 50,051 8,609 8,609 73 11,449,325 366,488 - 753,060 - 10,696,265 73 181,981 5,555 - 181,981 - - - - 11,631,306 372,043 - 935,041 - 10,696,265 73		4,426,423 3,068,575 3,895,667	126,492 81,494 156,557	1.1.1	433,755 127,875 141,379		3,992,668 2,940,700 3,754,288	446,908 131,380 147,265	113,339 77,990 150,671
58,660 1,945 50,051 8,609 11,449,325 366,488 - 753,060 - 10,696,265 73 181,981 5,555 - 181,981 - - - - 11,631,306 372,043 - 935,041 - 10,696,265 73		11,390,665	364,543		703,009		10,687,656	725,553	342,000
11,449,325 366,488 - 753,060 - 10,696,265 181,981 5,555 - 181,981 - - 11,631,306 372,043 - 935,041 - 10,696,265	a)	58,660	1,945		50,051		8,609	8,609	28
5,555 - 181,981 - - 5,555 - 181,981 - - 372,043 - 935,041 - 10,696,265	hority	11,449,325	366,488		753,060		10,696,265	734,162	342,058
5,555 - 181,981 - - 372,043 - 935,041 - 10,696,265		181,981	5,555		181,981			,	,
372,043 - 935,041 - 10,696,265		181,981	5,555		181,981				
		11,631,306	372,043		935,041		10,696,265	734,162	342,058

History of General Obligation Debt

The following table sets forth all outstanding general obligation bond and note indebtedness of the city at the end of the fiscal years 2006/07 through 2015/16, less applicable exclusions, adjusted to reflect the City's applicable share of County debt.

General Obligation Bonds by Purpose	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016
Public Buildings Improvement Sewer and Sewage Facilities Municipal Public Improvement Total Rended Indehednese	65,515,699 177,464,301 8,242,980,000	56,618,625 170,276,376 \$ 226,895,000	47,820,059 205,134,941 \$ 252,955,000	41,146,682 207,398,317 \$ 248,544,999	35,469,890 192,940,110 8,228,410,000	29,633,265 207,386,735 8,237,020,000	23,619,280 194,080,719 \$ 217,699,999	18,490,095 212,739,906 \$ 231,230,001	13,163,948 196,686,053 \$ 209,850,001	9,744,488 216,415,513
Revenue Bonds by Purpose EPB Revenue Bonds								100000000000000000000000000000000000000	000 000 901	
CDRC Revenue Bonded Indebtedness								110,140,000	105,620,000	377,000,000
Other Long-Term Indebtedness General Obligation Capital Outlay Notes	47,232,935	48,101,287	56,874,396	57,203,522	54,248,514	50,529,623	52,460,147	64,833,942	73,933,177	102,443,558
Tennessee Municipal Bond Fund Capital Leases	25,781,445 115,707,438	27,604,081 112,775,074	25,801,938 109,969,749	24,260,141 106,654,524	21,983,141 103,774,735	19,700,320 100,692,931	18,171,736 325,659	16,467,736 237,852	14,798,868 174,098	12,997,868 113,267
Gross Direct Indebtedness	\$ 431,701,818	\$ 415,375,442	\$ 445,601,083	\$ 436,663,186	\$ 408,416,390	\$ 407,942,874	\$ 288,657,541	\$ 422,909,531	\$ 404,376,144	\$ 718,714,694
Less: Self-Supporting Indebtedness Debt Service Fund	325,198,221 8,871,564	310,153,520 8,925,003	302,638,530 8,925,003	287,059,370 4,870,365	270,029,615 4,954,374	252,435,979 652,699	143,414,312 2,182,978	257,073,903 5,020,753	255,342,366 3,446,011	556,051,798 2,161,977
Net Direct Indebtedness	97,632,033	96,296,919	134,037,550	144,733,451	133,432,401	154,854,196	143,060,251	160,814,875	145,587,767	160,500,919
Plus: Estimated Net Overlapping Indebtedness	89,393,466	136,287,686	149,048,842	154,968,909	148,698,012	152,555,047	158,657,256	146,010,740	163,735,958	170,209,506
Net Direct and Overlapping Indebtedness	\$ 187,025,499	\$ 232,584,605	\$ 283,086,392	\$ 299,702,360	\$ 282,130,413	\$ 307,409,243	\$ 301,717,507	\$ 306,825,615	\$ 309,323,725	\$ 330,710,425

Notes:

(2) Capital leases as of June 30, 2016 includes \$113,267 Golf Course Capital Lease (Golf Carts).

⁽¹⁾ As of June 30, 2016 Capital Outlay Notes consist of \$90,853,685 State of Tennessee Revolving Loan for combined sewer overflow facilities; \$1,276,726 State of Georgia Revolving Loan for the Northwest Georgia Sewer Expansion; \$2,441,000 HUD Sec 108 Note; \$29,829 Notes to Individual for land purchase; \$7,842,318 for Hamilton County Department of Education.

CITY OF CHATTANOOGA
HISTORICAL DEBT RATIOS
For fiscal year ending June 30, 2016 (unaudited)

EHE	N 2 1 V	2,118 5,892 7	2,659,694 N 9,996,798 O 2,161,977	B 0			2,506.74	808.90	1,872.78	2.72%	%66.0	2.03%	%99.8	3.14%	6.47%
2016	176	\$ 16,253,882,118 \$ 5,111,025,892	442,659,694 279,996,798 2,161,977	160,500,919	170,209,506	\$ 330,710,425	\$ 2,50	6	1,8	.,		''	~	•	J
2015	173,366	16,071,141,262 5,044,607,410	404,376,144 255,342,366 3,446,011	145,587,767	163,735,958	309,323,725	2,332.50	839.77	1,784.22	2.52%	0.91%	1.92%	8.02%	2.89%	6.13%
2014	173,366	15,679,940,525 \$ 4,955,263,249	422,909,531 257,073,903 5,020,753	160,814,875	146,010,740	306,825,615 \$	2,439.40 \$	927.60	1,769.81	2.70%	1.03%	1.96%	8.53%	3.25%	6.19%
2013	171,279	15,498,290,496 \$ 4,874,524,209	403,192,541 257,949,312 2,182,978	143,060,251	158,657,256	301,717,507 \$	2,354.01 \$	835.25	1,761.56	2.60%	0.92%	1.95%	8.27%	2.93%	6.19%
2012	170,136	15,239,117,325 \$ 4,820,825,577	407,942,874 252,435,979 652,699	154,854,196	152,555,047	307,409,243 \$	2,397.75 \$	910.18	1,806.84	2.68%	1.02%	2.02%	8.46%	3.21%	6.38%
2011	167,674	15,187,143,683 \$ 4,808,789,510	408,416,390 270,029,615 4,954,374	133,432,402	148,698,012	282,130,414 \$	2,435.78 \$	795.78	1,682.61	2.69%	0.88%	1.86%	8.49%	2.77%	5.87%
2010	171,349	15,307,270,881 \$ 4,845,694,497	436,663,186 287,059,370 4,870,365	144,733,451	154,968,909	299,702,360 \$	2,548.38 \$	844.67	1,749.08	2.85%	0.95%	1.96%	9.01%	2.99%	6.18%
2009	170,880	13,294,163,310 \$ 4,167,163,278	445,601,083 302,638,530 8,925,003	134,037,550	149,048,842	283,086,392 \$	2,607.68 \$	784.40	1,656.64	3.35%	1.01%	2.13%	10.69%	3.22%	6.79%
2008	169,884	12,906,102,564 \$ 4,048,760,875	415,375,442 310,153,520 8,925,003	96,296,919	136,287,686	232,584,605 \$	2,445.05 \$	566.84	1,369.08	3.22%	0.75%	1.80%	10.26%	2.38%	5.74%
2007	168,293	\$ 12,310,849,619 \$ 3,968,157,371	431,701,818 325,198,221 8,871,564	97,632,033	89,393,466	\$ 187,025,499 \$	\$ 2,565.18 \$	580.13	1,111.31	3.51%	%62'0	1.52%	10.88%	2.46%	4.71%
Year ended June 30	Estimated population(1)	Appraised property valuation Assessed property valuation	Gross indebtedness (2) Less: Self-supporting indebtedness(3) Debt Service Fund	Net direct indebtedness	rius. Estimated het overlapping indebtedness	Net direct and overlapping indebtedness	Gross debt per capita	Net direct debt per capita	Net direct and overlapping debt per capita	Gross debt to appraised valuation	Net direct debt to appraised valuation	Net direct debt and overlapping debt to appraised valuation	Gross debt to assessed valuation	Net direct debt to assessed valuation	Net direct and overlapping debt to assessed valuation

⁽¹⁾ Population figures for all years are estimates.

⁽²⁾ Gross indebtedness excludes revenue bonds payable by the Electric Power Board of Chattanooga and the Metropolitan Airport Authority.

⁽³⁾ The self-supporting debt includes Sewer Bonds and municipal public improvement bonds supported by Hotel Motel taxes, CDRC capital lease, HUD Sec. 108 Notes, 800 MHz Equipment Capital Lease.

Debt Service Fund Revenues

Fiscal Years 2014-2017

						%	
	Actual	Actual	Budget	Budget	Budget '17	Change	%
Revenue Source	FY 13/14	FY 14/15	FY 15/16	FY 16/17	Inc/(Dec)	FY 16/17	of Total
General Fund	17,668,872	17,485,009	17,504,272	20,514,537	3,010,265	17.20	80.45
Trfrs-Safety Cap Project Fd	173		-	-	-	0.00	0.00
Hamilton County	471,791	456,877	455,013	455,013	-	0.00	1.78
Miscellaneous Revenue	67,338	92,083	124,305	100,886	100,886	0.00	0.40
City Hotel/Motel Tax	3,881,438	4,734,371	4,647,157	4,013,348	(633,809)	(13.64)	15.74
CDBG (Fannie Mae Loan)	455,508	443,095	430,178	416,743	(13,435)	(3.12)	1.63
Use of Fund Balance	-	-	1,699,728	-	(1,699,728)	(100.00)	0.00
Total Debt Service Fund	\$22,545,120	\$23,211,435	\$24,860,653	\$25,500,527	\$639,874	2.57	100.00
Grand Total	\$22,545,120	\$23,211,435	\$24,860,653	\$25,500,527	\$639,874	2.57	100.00

Debt Service Fund Expenditures Fiscal Years 2014-2017

Expenditures	Actual FY 13/14	Actual FY 14/15	Budget FY 15/16	Budget FY 16/17	Budget '17 Inc/(Dec)	% Change FY 16/17	% of Total
Principal	12,970,806	17,364,333	17,160,626	17,516,834	356.208	2.08	68.69
Interest	6,925,961	7,332,043	7,590,027	7,873,693	283,666	3.74	30.88
Service Charges	104,239	89,800	110,000	110,000	-	0.00	0.43
Total Debt Service Fund	\$20,001,006	\$24,786,176	\$24,860,653	\$25,500,527	\$639,874	2.57	100.00
Grand Total	\$20,001,006	\$24,786,176	\$24,860,653	\$25,500,527	\$639,874	2.57	100.00
Per Capita	116.77	142.97	143.40	144.41	100.71%	70.23%	





Capital Project Funds

Fund Structure

The Capital Projects Funds are used for the acquisition and construction of major capital facilities. The basis of budgeting is modified accrual for all except Enterprise Funds (Interceptor Sewer, Water Quality, and Solid Waste) which are full accrual. Included funds are Police, Fire, Public Works, Economic & Community Development, General Services, Transportation, General Government, Youth & Family, Intercepter Sewer, and Water Quality.

FY 2016 Approved Capital Budget is as follows:

General Government Police (Safety)	\$	5,252,915 4,035,728
Fire (Safety)		1,150,000
Public Works		4,968,563
Economic & Community Development		6,727,700
General Services		2,635,000
Transportation		12,029,487
Youth & Family		1,377,000
Solid Waste		1,000,000
Interceptor Sewer Fund		62,700,000
Water Quality Fund	_	7,102,000
	\$	108,978,393

Reappropriated Funds 4%

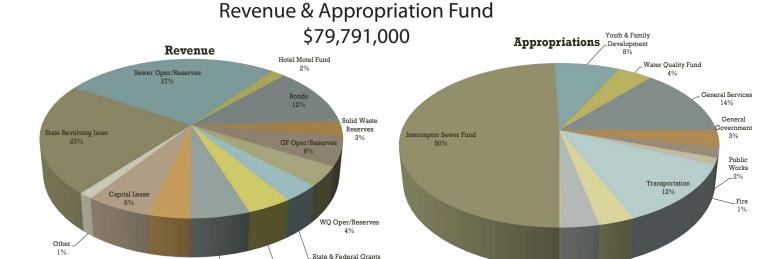
Revenue	FY16/17
Bonds	9,477,732
Capital Lease	4,777,735
Hotel Motel Fund	1,350,000
General Fund Operations	3,331,000
General Fund Reserves	1,459,202
Economic Development Fund	3,268,622
Fleet Management Fund	4,300,000
State Street Aid Fund	224,340
Narcotics Fund	314,187
Federal Asset Forfeiture	386,000
State & Federal Grants	2,729,760
Reappropriations Capital Funds	2,997,422
Interceptor Operations	8,950,000
Interceptor Reserves	12,400,000
State Revolving Loan	18,100,000
Lyndhurst Foundation	100,000
Water Quality Reserves	3,200,000
Solid Waste Reserves	2,425,000
Total	79,791,000

Appropriation	FY16/17
General Government	2,629,000
Department of Police	2,507,151
Department of Fire	1,000,000
Department of Public Works	1,655,000
Department of Econ & Community Dev	145,000
Department of General Services	10,777,735
Department of Transportation	9,602,114
Youth & Family Development	6,300,000
Water Quality Fund	3,300,000
Interceptor Sewer Fund	39,450,000
Solid Waste	2,425,000
Total	79,791,000

Community

Development

Solid Waste



Economic Development

Fleet Management Fund

Capital Fund Revenues

Fiscal Years 2014 - 2017

						%	
	Actual	Actual	Budget	Budget	BUDGET '17	CHANGE	%
Revenue Source	FY 13/14	FY 14/15	FY 15/16	FY 16/17	INC/(DEC)	FY 16/17	OF TOTAL
General Fund Revenues	9,265,170	26,530,945	11,939,728	4,790,202	(7,149,526)	-59.9%	6.00%
State/Federal Grants	78,152	2,372,630	4,160,085	3,654,287	(505,798)	-12.2%	4.58%
Economic Development Fund	2,110,000	4,000,000	3,698,460	3,268,622	(429,838)	-11.6%	4.10%
General Obligation Bonds	29,144,489	17,753,440	12,299,357	9,477,732	(2,821,625)	-22.9%	11.88%
Fleet Lease Program	2,000,000	1,000,000	3,670,000	4,300,000	630,000	17.2%	5.39%
Hotel/Motel Tax Collections	503,450	1,550,000	1,020,563	1,350,000	329,437	32.3%	1.69%
Interceptor Sewer	4,654,000	5,150,000	20,200,000	21,350,000	1,150,000	5.7%	26.76%
State Revolving Loan	0	0	42,500,000	18,100,000	(24,400,000)	-57.4%	22.68%
Solid Waste	33,559	0	1,000,000	2,425,000	1,425,000	142.5%	3.04%
Water Quality	2,650,000	3,262,000	7,102,000	3,200,000	(3,902,000)	-54.9%	4.01%
Other	261,760	17,590	1,388,200	7,875,157	6,486,957	467.3%	9.87%
	\$50,700,580	\$61,636,605	\$108,978,393	\$79,791,000	(29,187,393)	-26.8%	100.00%
Grand Total	\$50,700,580	\$61,636,605	\$108,978,393	\$79,791,000	(29,187,393)	-26.8%	100.00%

Revenues

The City funds its capital program through a variety of sources including current operations and reserves. Funding for the FY 2014 Capital Budget is provided by a General Fund contribution of \$9,265,170. This year operations contributed \$7,268,775 and fund balance \$1,996,395 for that total. General Obligation Bonds \$9,289,245, Hotel/Motel Tax \$503,450, State of Tennessee and Federal grants of \$3,357,975, Economic Development Fund \$2,110,000, Fleet Lease Program \$2,000,000, State Revolving Loan \$23,725,000 Interceptor Sewer Reserves \$4,654,000, Water Quality Reserves \$2,650,000, along with other municipalities and funds from Foundations and other sources in the amount of \$1,459,357.

Funding for the FY 2015 Capital Budget is provided by a General Fund contribution of \$15,989,055. This year operations contributed \$5,978,000 and fund balance \$10,011,055 for that total. General Obligation Bonds \$17,863,507 which includes \$9.5M for Water Quality bonds, Hotel/Motel Tax \$1,550,000, State of Tennessee and Federal grants of \$3,293,908, Economic Development Fund \$4,000,000, Fleet Lease Program \$2,200,000, State Revolving Loan \$43,000,000 Interceptor Sewer funding total of \$5,150,000 which includes reserves of \$1,000,855 and operations of \$4,149,145. Water Quality funding total is \$3,262,000 which includes reserves of \$858,459, and operations of \$2,403,541. "Other" is funds from municipalities, foundations, and other sources in the amount of \$667,000.

by a General Fund contribution of \$11,939,728. This year operations contributed \$5,689,728 and fund balance \$6,250,000 for that total. General Obligation Bonds \$12,299,357, Hotel/Motel Tax \$1,020,563, State of Tennessee and Federal grants of \$4,160,085, Economic Development Fund \$3,698,460, Fleet Lease Program \$3,670,000, State Revolving Loan \$42,500,000 Interceptor Sewer funding total of \$20,200,000 which includes reserves of \$11,800,000 and operations of \$8,400,000. Water Quality funding total is \$7,102,000 which includes reserves of \$6,161,349, and operations of \$940,651. Solid Waste funding is from reserves for \$1,000,000 "Other" is funds from municipalities, foundations, and other sources in the amount of \$667,000.

Funding for the FY 2017 Capital Budget is provided by a General Fund contribution of \$4,790,202. This year operations contributed \$3,331,000 and fund balance \$1,459,202 for that total. General Obligation Bonds \$9,477,732, Hotel/Motel Tax \$1,350,000, State of Tennessee and Federal grants of \$3,654,287, Economic Development Fund \$3,268,622, Fleet Lease Program \$4,300,000, State Revolving Loan \$18,100,000, Interceptor Sewer funding total of \$21,350,000 which includes reserves of \$12,400,000 and operations of \$8,950,000. Water Quality funding total is \$3,200,000 which is all reserves. Solid Waste funding is from reserves for \$2,425,000, "Other" in the amount of \$7,875,157 includes funds from municipalities, foundations, a capital lease of \$4,777,735, and reallocated monies of \$2,997,422 from completed projects.

Capital Fund Expenditures

Fiscal Years 2014 - 2017

						%	
	Actual	Actual	Budget	Budget	BUDGET '17	CHANGE	%
Expenditures	FY 13/14	FY 14/15	FY 15/16	FY 16/17	INC/(DEC)	FY 16/17	OF TOTAL
Police	1,611,973	1,345,464	4,035,728	2,507,151	(1,528,577)	-38%	3.14%
Fire	3,291,788	149,557	1,150,000	1,000,000	(150,000)	-13%	1.25%
General Government	2,379,314	1,804,602	5,252,915	2,629,000	(2,623,915)	-50%	3.29%
General Services	0	400,083	2,635,000	10,777,735	8,142,735	309%	13.51%
Economic & Community Development	5,757	16,733,716	6,727,700	145,000	(6,582,700)	-98%	0.18%
Transportation	0	725,713	12,029,487	9,602,114	(2,427,373)	-20%	12.03%
Youth & Family	0	328,574	1,377,000	6,300,000	4,923,000	358%	7.90%
Public Works All Funds:	76,021,154	52,670,509	75,770,563	46,830,000	(28,940,563)	-38%	58.69%
Public Works	13,511,052	7,825,175	4,968,563	1,655,000	(3,313,563)	-67%	2.07%
Interceptor Sewer Fund	46,387,449	38,033,296	62,700,000	39,450,000	(23,250,000)	-37%	49.44%
Solid Waste Fund	3,546,240	3,453,350	1,000,000	2,425,000	1,425,000	143%	3.04%
Water Quality Fund	12,576,413	3,358,688	7,102,000	3,300,000	(3,802,000)	-54%	4.14%
Parks & Recreation	2,042,447	326,407	0	0	0	N/A	0.00%
Education, Arts & Culture	1,098,000	0	0	0	0	N/A	0.00%
Total Capital Projects	\$83,309,986	\$81,983,393	\$108,978,393	\$79,791,000	(\$29,187,393)	-26.8%	100.00%
Grand Total	\$83,309,986	\$81,983,393	\$108,978,393	\$79,791,000	(29,187,393)	-26.8%	100.00%

Expenditures

The appropriations to the Capital Improvements Budget are analyzed on a year to year basis. As priorities shift, the Capital Improvements Budget will vary to reflect this. Presented here is a brief overview of each department's appropriation.

POLICE

FY 2017 Budget	\$ 2,507,151
% of Total Capital Budget	3.14%
Decline From FY 2016	(1,528,577)
% Change	-38.00%

The FY 2017 appropriation for the Police Department includes several technology advancements for more efficient Policing in the department. Items include laptops, cameras, & a real time intelligence center, along with continuation of capital contribution of \$600,000 toward the Family Justice Center permanent facility.

FIRE

\$1,000,000
1.25%
(150,000)
-13.00%

The FY 2017 appropriation for the Fire includes new apparatus funded by bonds.

PUBLIC WORKS (All Funds)

FY 2017 Budget	\$46,830,000
% of Total Capital Budget	58.69%
Decline From FY 2016	(28,940,563)
% Change	-38.00%

The FY 2017 Public Works capital appropriation reflects the replacement of city-wide services equipment, Parks maintenance, and the upgrade of the Interceptor Sewer, Solid Waste, and Water Quality systems.

GENERAL GOVERNMENT

FY 2017 Budget	\$2,629,000
% of Total Capital Budget	3.29%
Decline From FY 2016	(2,623,915)
% Change	-50.00%

The FY 2017 General Government budget includes funding for Chattanooga Area Regional Transit Authority, city network rebuild, support for community expansions, and Library HVAC and lighting repair.

GENERAL SERVICES

FY 2017 Budget	\$10,777,000
% of Total Capital Budget	13.51%

Growth From FY 2016 8,142,735 %Change 309.0%

The FY 2017 General Services Department appropriation includes appropriation for funding the fleet services program along with fleet fueling system and software, Memorial & Tivoli upgrades, zoo improvements, and citywide radio lease program.

TRANSPORTATION

FY 2017 Budget	\$ 9,602,114
% of Total Capital Budget	12.03%
Decline From FY 2016	(2,427,373)
% Change	-20.00%

This department oversees the City's street rehab and Traffic Divisions previously in Public Works. Projects include traffic signals upgrade, neighborhood transportation management, and pavement management program.

ECONOMIC & COMMUNITY DEVELOPMENT FY 2017 Budget \$ 145,000 % of Total Capital Budget 0.18% Decline From FY 2016 (6,582,700) % Change -98.0%

This appropriation is Alton Park Riverwalk connector, Hawkin Ridge Preservation, and continuation of Public Art.

YOUTH & FAMILY DEVELOPMENT

FY 2017 Budget	\$ 6,300,000
% of Total Capital Budget	7.90%
Growth From FY 2016	4,923,000
% Change	358.0%

This appropriation is continued funding for projects supporting Youth & Family building improvements and the construction of the new recreation center for Avondale.

General Government

Recommended Projects	FY16/17	FY17/18	FY18/19	FY19/20	FY20/21	5 Year Plan Total
General Government	2,629,000	2,589,425	1,465,630	713,070	645,525	8,042,650
CARTA Capital Match	754,000	539,425	615,630	463,070	645,525	3,017,650
Chambliss Early Childhood Expansion	500,000					500,000
Chattanooga Zoo: Africa Expansion		250,000	250,000	250,000		750,000
City Network Rebuild	700,000	700,000	600,000			2,000,000
ESIP Supplier Park Development	100,000					100,000
Finley Stadium Donation	125,000					125,000
Library HVAC, Asbestos, and Lighting Project	450.000	1.100.000				1.550.000

General Government

FY 2017 Appropriation: \$2,629,000 % of Capital Funds: 3.29% Decline From FY 16: (2,623,915) % Change: -50.00%

General Government is the area where all appropriations to other funds, joint-funded and outside agencies are accounted for. These appropriations can vary from year to year based requests or decisions. This year requests were \$4,954,000 with a 5 year plan of \$8.0 million. Approved FY17 appropriations in the General Government Capital area include:

CARTA

FY 2017 Appropriation: \$ 754,000

Funding source: 754,000 Bonds

Prior Years Appropriations: \$11,363,817 Total Project Cost: \$12,117,817

This appropriation is to help fund the Chattanooga Area Regional Transportation Authority's capital needs. **Impact on operating budget**: None - These are one time funded projects for supported agencies.

Various One Time Donations

FY 2017 Appropriation: \$725,000

Funding source: 125,000 Economic Development Funds

600,000 Other

Prior Years Appropriations: \$ -0-Total Project Cost: \$725,000

Impact on operating budget: None - These are one time funded projects for supported agencies.

Chambliss Early Childhood Expansion

Early childhood education is the foundation for a child's life-long learning, and through early childhood education, Chambliss Center for Children prepares children with the skills they need to enter kindergarten. Approximately 80% of children served by Chambliss are living at, or below, the poverty level; the waiting list for this program is 433 children. This capital appropriation will provide funding to add classrooms, enabling care for another 100+ children annually.

Finley Stadium Donation

The final year of a two-year appropriation to the Stadium Corporation toward replacement of the field at City-owned Finley Stadium.

ESIP Supplier Park Development

FY 2017 Appropriation: \$ 100,000 Funding source(s): Other Sources Prior Year(s) Appropriations: \$ 223,500 Total Project Cost: \$ 323,500

This appropriation is a continuance of economic development efforts on the 300 acre supplier park of Enterprise South Development projects shared 50/50 with Hamilton County.

Impact on operating budget: None - One time funded projects second installment.

Library HVAC System

FY 2017 Appropriation:

Funding source(s):

Prior Year(s) Appropriations:

Total Project Cost:

\$ 450,000

Bonds

748,386

1,198,386

FY17 funding will remove asbestos material and add new lighting to the public areas of floors 1, 2 and 3 of the main branch of the Chattanooga Public Library. The ceiling tiles have tested positive for a small amount of asbestos, which is required to be removed or contained. This process will result in a 75% energy reduction for lighting in the main branch. Access to all Library materials will be preserved by maintaining partial closures and temporarily moving all materials to the open side of each floor. FY 18 Funding will complete the project with replacement of the HVAC.

Impact on operating budget: \$60,000 - \$100,000 Cost Savings of maintenance and utility.

Information Services

FY 2017 Appropriation: \$ 700,000

Funding source(s): \$ 700,000 General Fund

Prior Year(s) Appropriations: \$25,467,226 Total Project Cost: \$26,167,226

This appropriation funds City Network Rebuild. This project is continuation of a multi-year effort to modernize City network infrastructure. The project is necessary to reduce service interruptions in critical areas such as Police and Public Works, which are currently experiencing work stoppages and delays in service as a result of outdated infrastructure. FY 2017 funds will be used to begin work at the Police Service Center; additional funds will be needed for this location in future fiscal years.

Impact on operating budget: Software Maintenance and upgrades estimated between \$250,000 - \$500,000.

General Services

Recommended Projects	FY16/17	FY17/18	FY18/19	FY19/20	FY20/21	5 Year Plan Total
General Services	10,777,735	4,750,000	5,050,000	4,850,000	4,500,000	29,927,735
Building and Lighting Controls Upgrades at the DRC			100,000			100,000
City Wide Radio Equipment Lease Program	5,977,735					5,977,735
Fleet Leasing Program Capital	4,000,000	4,000,000	4,000,000	4,000,000	4,000,000	20,000,000
Service Station Relocation	300,000					300,000
Tivoli Foundation Annual Capital Appropriation	250,000	250,000	250,000	250,000		1,000,000
YFD Center HVAC		250,000	250,000	250,000	250,000	1,000,000
YFD Center Roofs		250,000	250,000	250,000	250,000	1,000,000
YFD Center Energy Efficiency Improvements			200,000	100,000		300,000
Zoo Entrance Improvements - Capital Repayment	250,000					250,000

General Services

FY 2017 Appropriation: \$10,777,735 % of Capital Funds: 2.42% Growth From FY 16: 596,955 % Change: 29.00%

General Services is responsible for the City's buildings and vehicle lease program to buy vehicles for all the departments in the city except the fire department. This year requests were \$12,507,735 the approved 5 year plan is \$29.9 million Approved FY17 appropriations in the General Services Capital area include:

Fleet Program

FY 2016 Appropriation: \$ 1,420,000

Funding source(s): Fleet Services Fund

Prior Year(s) Appropriations: \$30,732,323 Total Project Cost: \$32,152,323

These projects include 2 components: Vehicle replacement (\$4M) and Service Station relocation (\$300K).

Fleet Leasing Program Capital

The Capital replacement cost for existing City of Chattanooga fleet vehicles that are beyond their useful life has grown to in excess of \$10.0 Million. A dual-pronged approach of strategic replacement of the highest-cost, critical use vehicles, and a system-wide evaluation of vehicle utilization and fleet reduction opportunities across Departments and Agencies is required to begin to address the aging fleet inventory.

Service Station Relocation

This project involves the relocation of the Amnicola Service Station to bring the newer facility up to State UST code and to provide diesel to all the Public Works vehicles now located at the Police Service Center. An added benefit is that the project will free up needed parking space for the Police Department.

Impact on operating budget: The vehicle replacement program results in lower operating, maintenance, and fuel costs along with a safer fleet operations. Cost savings expected to exceed \$50,000.

City Wide Radio Equipment Lease Program

Reliable two-way radio communication is vital for the safety and well being of our Police and Fire personnel as their primary means of communication. During emergency situations, natural disasters or inclement weather our regional radio system provides a reliable means of communication for our emergency responders, as well as Public Works crews who rely on radio communication for timely and effective delivery of services. The current radios will soon no longer be supported by the manufacturer. By ordering replacement radios at once, the City is able to save \$1.5 million.

Tivoli Foundation Annual Capital Appropriation

FY 2017 Appropriation: \$ 250,000

Funding source(s): Economic Development

Prior Year(s) Appropriations: \$ 175,000 Total Project Cost: \$ 425,000

City of Chattanooga annual capital appropriation in support of capital improvement initiatives undertaken by the Tivoli Foundation at the Tivoli Theater, Memorial Auditorium and the Robert Kirk Walker Community Theater; This capital appropriation is specified in the Lease and Management Agreement between the City of Chattanooga and the Tivoli Theater Foundation, Inc.

The Capital Appropriation paid to Foundation for capital improvement projects proposed in capital improvement plan Capital improvement requests must be approved by the Director of General Services

Impact on operating budget: Cost of \$750,000 for managment services.

Zoo Entrance Improvements - Capital Repayment

FY 2017 Appropriation: \$ 250,000 Funding source(s): General Fund Prior Year(s) Appropriations: \$ 750,000 Total Project Cost: \$ 1,000,000

The final year of a multi-year capital appropriation for the repayment of loan for construction of new entrance to the Chattanooga Zoo. The repayment is on behalf of the Chattanooga Zoo and the Friends of the Zoo.

Impact on operating budget: None

POLICE

Recommended Projects	FY16/17	FY17/18	FY18/19	FY19/20	FY20/21	5 Year Plan Total
Police Department	2,507,151	1,723,187	473,187	473,187	0	5,176,712
Annex Renovation		250,000				250,000
Body Cams/Evid Mgmt	141,000					141,000
Conductive Electronic Weapons	173,187	173,187	173,187	173,187		692,748
Family Justice Center	600,000					600,000
In Car Cameras	386,000	300,000				686,000
In Car Laptops	400,000	300,000	300,000	300,000		1,300,000
Real Time Intelligence Center	702,614	700,000				1,402,614
SWAT Equipment	104,350					104,350

Police Department

FY 2017 Appropriation: \$2,507,151 % of Capital Funds: 3.14% Decline From FY 16: (1,528,577) % Change: -38.00%

Police is responsible for the City's police protection. This year requests were \$2,637,285 and the approved 5 year plan is \$5.2 million. Approved FY17 appropriations in the Police Capital area include:

In-Car Laptop Computers

FY 2016 Appropriation: \$ 250,000 Funding source(s): General Fund Prior Year(s) Appropriations: \$ 200,000 Total Project Cost: \$ 450,000

To replace existing and purchase additional laptop computers for the Officers. Officers use computers to prepare and submit reports for review while on duty in vehicles. Officers use laptops to request background information for various needs. Presently laptops are five to six years old and in need of replacement.

Impact on operating budget: Maintenance \$0 to \$5,000.

Body Worn Cameras

FY 2017 Appropriation: \$ 141,000 Funding source(s): Other Prior Year(s) Appropriations: \$ 46,728 Total Project Cost: \$ 187,728

Implement a program for body-worn cameras for patrol and investigative units. This increase in video capture of contacts with community members will improve police transparency, resolution of public complaints, officer training, performance and accountability.

Impact on operating budget: Maintenance \$0 to \$5,000.

Family Justice Center

FY 2017 Appropriation:

Funding source(s):

Prior Year(s) Appropriations:

Total Project Cost:

\$ 600,000

GO Bonds

4,594,149

5,194,149

FF&E to complete the Family Justice Center (FJC) construction funded in FY 2016. The FJC provides free services for victims of sexual assault, human trafficking, elder abuse, domestic and family violence through an extensive collaboration with law enforcement, legal services, and partner social service agencies, all located at one secure, comfortable location, where victims can get all the services they need to safely escape abuse.

Impact on operating budget: None until completion in December 2017.

Conductive Electronic Weapons

FY 2017 Appropriation: \$ 173,187 Funding source(s): General Funds

Prior Year(s) Appropriations: \$ -0-Total Project Cost: \$ 173,187

This project seeks to fund the replacement of a prior generation of Conductive Electronic Weapons (CEW) that are being phased out by the manufacturer who no longer supports firmware or software upgrades and will not be making any improvements to the platform or accessories. CEWs are critical to provide officers a less-lethal alternative for the police's de-escalation response capacity.

Impact on operating budget: Maintenance \$0 - \$5,000

In-car Cameras

FY 2017 Appropriation:

Funding source(s):

Prior Year(s) Appropriations:

Total Project Cost:

\$ 386,000

Other

250,000

\$ 636,000

A multi-year project to fully outfit all patrol cars with functioning digital mobile audio and video recording systems. Such equipment is industry standard and recognized best practice in law enforcement.

Impact on operating budget: Maintenance \$0 - \$5,000

In-car Laptops

FY 2017 Appropriation: \$ 400,000 Funding source(s): Other Prior Year(s) Appropriations: \$ 250,000 Total Project Cost: \$ 650,000

Ongoing replacement of laptop computers used by officers in the field.

Impact on operating budget: Maintenance \$0 - \$5,000

Real Time Intelligence Center

FY 2017 Appropriation: \$ 702,814

Funding source(s): Reserves, Bonds, Other

Prior Year(s) Appropriations: \$ -0-Total Project Cost: \$ 702,814

The Real Time Intelligence Center (RTIC) is a centralized intelligence, technology, analysis, and investigative center to be housed within the Police Service Center. Its purpose is to give field officers and detectives instant, or "real time" information to help identify patterns, stop emerging crime, and capture offenders. RTIC data sources will include the ability to gather information from a variety of environments including cameras, social media, and a data warehouse in which tens of thousands of records are made available to detectives and other officers within minutes, instead of days or weeks. RTIC will also provide ability to analyze, investigate, and disseminate this information to users in the field.

Impact on operating budget: Maintenance \$0 - \$5,000

SWAT Equipment

FY 2017 Appropriation: \$ 104,350
Funding source(s): Reserves
Prior Year(s) Appropriations: \$ -0Total Project Cost: \$ 104,350

SWAT equipment is a critical area for the success of high risk and high liability law enforcement operations. Many decisions and actions are dependent upon split-second communications or actions with little to no room for error. FY 2017 funding will be used to purchase new entry body armor, communications headsets and protection vests.

Impact on operating budget: Maintenance \$0 - \$5,000

Fire

Recommended Projects	FY16/17	FY17/18	FY18/19	FY19/20	FY20/21	5 Year Plan Total
Fire Department	1,000,000	1,449,914	1,150,000	1,150,000	1,000,000	5,749,914
Apparatus Replacement Plan	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000	5,000,000
Assistance to Firefighters Grant (AFG) Match		74,914				74,914
Fire Training Drill Tower Improvements		75,000				75,000
Quick Response Vehicle (QRV) Additions		150,000	150,000	150,000		450,000
Updated Fire Records Management Software		150,000				150,000

Fire Department

FY 2016 Appropriation: \$1,150,000 % of Capital Funds: 1.06% Decrease From FY 15: 3,212,000 % Change: -74%

Fire is responsible for the City's fire protection. This year requests were \$3,500,000. Approved FY17 appropriations were \$1,000,000 with a 5 year plan of \$5.7 million. Approved FY17 appropriations in Fire Capital area include:

Apparatus

FY 2016 Appropriation: \$ 1,000,000 Funding source(s): GO Bonds Prior Year(s) Appropriations: \$ 1,000,000 Total Project Cost: \$ 2,000,000

This Capital Request seeks replacement funding for two specialized quints stationed in the downtown district. The department has spent over a millon dollars repairs in order to keep both apparatus in operational order. Ladder 1 has over 170,000 miles and Quint 2 has over 125,000 miles. Ladder 1 is 104' platform and Quint 2 is 109' ladder. Both of these specialized apparatus allow the department to reach our high rise building for rescue and extinguishment.

Impact on operating budget: Vehicle Operation \$0 - \$5,000



Public Works

Recommended Projects	FY16/17	FY17/18	FY18/19	FY19/20	FY20/21	5 Year Plan Total
Public Works	46,830,000	75,245,000	30,190,000	33,515,000	23,070,000	208,850,000
Chattanooga Green Lawn Renovation	350,000					350,000
Paul Clark Building Bathroom Renovations	75,000					75,000
Walnut Street Bridge Rehabilitation Project	1,000,000	8,400,000				9,400,000
Garbage Truck Turn Arounds		50,000	50,000	50,000	50,000	200,000
Vehicle/Equipment Replacement Plan		2,050,000	1,280,000	550,000	750,000	4,630,000
Parks ADA Repairs		50,000	50,000	50,000		150,000
Parks Asphalt Management	75,000	80,000	85,000	90,000	95,000	425,000
Parks Branding and Signage		40,000				40,000
Parks Building Maintenance and Renovations		100,000	100,000	100,000	100,000	400,000
Parks Capital Equipment	65,000					65,000
Parks Playground Improvements	90,000	75,000	75,000	75,000	75,000	390,000
Parks Recycling & Refuse Containers		50,000				50,000
Water Quality	3,300,000	8,550,000	500,000	100,000	500,000	12,950,000
Solid Waste	2,425,000	8,350,000	500,000	300,000	300,000	11,875,000
Interceptor Sewer	39,450,000	47,450,000	27,550,000	32,200,000	21,200,000	167,850,000

Public Works

FY 2017 Appropriation: \$46,830,000 % of Capital Funds: 58.69% **Decrease From FY 16:** (28,940,565)% Change: -38.00%

Public Works is responsible for the City's infrastructure which includes the interceptor sewer, water quality system, collection and disposal of garbage & brush, building inspections and Parks maintenance. Requests were \$58,400,000 with an approved 5 year plan of \$208,850,000. Approved FY17 appropriations in the Public Works Capital area include major project is areas of :

Chattanooga Green Lawn Renovation

The Chattanooga Green lawn at Ross's Landing is the center of activity for the majority of events held in TN Riverparks downtown Chattanooga. From concert lawn during the 8-day Riverbend Music Festival to Ironman to boat staging for the Head of the Hooch rowing regatta, the Chattanooga Green is well used. It has become increasingly challenging to maintain the lush green lawn year round that is desired by both residents and visitors. In order to better maintain this space for its constant use, the lawn will be renovated by installing an in ground drainage system, modified rootzone soil to provide better water infiltration, irrigation system upgrades, possible utilities relocation, soil stabilization, laser grading rootzone for optimum surface drainage, and finally re-grassing with best turfgrass species suited for location and use. Coinciding with the physical improvements, use policies will be established to ensure events are suitable for the lawn. The performance of the lawn will greatly improve and better hold up to the amount of use it sees in a year.

Paul Clark Bathroom Renovations

This project will perform much needed renovation to the restroom facilities at the Paul Clark Operations building, which houses more than 300 public works employees from construction workers to administrative staff. The restrooms will meet ADA requirements and improve energy efficiency through updated fixtures.

Walnut Street Bridge Rehabilitation

This capital project continues a multi-year rehabilitation of the iconic Walnut Street Bridge, addressing priority repair items identified in the 2015 inspection of the bridge. Work will include replacement of the wood decking and sandblasting and repainting the bridge to prevent degradation, preserving the bridge for future generations. FY 2018 will fund construction and includes a projected \$5.6 million in federal funds through the Chattanooga-Hamilton County/North Georgia TPO's Fiscal Year 2017-2020 Transportation Improvement Program (TIP).

Parks Maintenance

FY 2017 Appropriation: \$ 230,000 Funding source(s): \$ 65,000 Other

\$ 165,000 Economic Development Fund

Prior Year(s) Appropriations: \$56,395,231 Total Project Cost: \$56,625,231

This appropriation will fund Parks project previously from the Parks & Recreation area. Projects include asphalt management, maintenance equipment, and playground improvements.

Impact on operating budget: This program provides improvements in parks and recreation facilities. Lower of maintenance cost & repairs \$100,000 - \$500,000

Water Quality Fund

FY 2017 Appropriation: \$ 3,300,000

Funding source(s): 3,200,000 Reserves 100,000 Donations

Prior Year(s) Appropriations: \$ 40,970,423 Total Project Cost: \$ 44,270,423

This appropriation provides for heavy equipment, automated flood warning system, cCommons Blvd Culver Replacement, Police Firing Range, East Lake Water Quality Restoration, Green Infracture SOV Bank, Lynnbrook WPZ Ditch Improvement, On-call landscape design, Patten Parkway Dentnetion facility, Riverfront Parkway/MLK CSS Separation, Warner Park Sewer separation, and Water Qualit Operations Bldg.

Impact on operating budget: None

Solid Waste Fund

FY 2017 Appropriation: \$ 2,425,000 Funding source(s): Reserves
Prior Year(s) Appropriations: \$ 8,696,000 Total Project Cost: \$ 11,121,000

Impact on operating budget: None at this time.

Interceptor Sewer Fund

FY 2017 Appropriation: \$ 39,450,000

Funding source(s): \$ 18,100,000 SRF Loan \$ 12,400,000 Reserves

\$ 8,950,000 Operations

Prior Year(s) Appropriations: \$ 208,483,000 Total Project Cost: \$ 247,933,000

This appropriation provides for the continuing program of upgrading the City's interceptor sewer system. Projects include Consent Decree mandated projects along with general upkeep and maintenance project for the plant. **Impact on operating budget**: None

Transportation

Recommended Projects	FY16/17	FY17/18	FY18/19	FY19/20	FY20/21	5 Year Plan Total
Transportation	9,602,114	33,772,019	35,285,416	31,785,200	22,705,200	133,149,949
Pavement Management (Street Paving)	3,576,000	3,000,000	3,000,000	3,000,000	3,000,000	15,576,000
Traffic Engineering Projects	1,514,000	1,660,000	430,000	450,000	470,000	4,524,000
Roadway Projects	1,836,414	1,616,866	150,000	150,000	450,000	4,203,280
Rail Study	-	240,000	1,200,000	-	-	1,440,000
Curbs, Gutters, and Sidewalks	1,164,900	6,240,868	2,518,216	2,200,000	550,000	12,673,984
Street Rehabilitation	1,340,500	1,480,000	-	7,750,000	-	10,570,500
Bridge Rehabilitation	-	75,000	300,000	300,000	300,000	975,000
Bike Lanes & Facilities	170,300	1,524,085	-	-	-	1,694,385
Wilcox Tunnel Rehabilitation (TIGER Grant)		17,935,200	17,935,200	17,935,200	17,935,200	71,740,800
Central Ave Extension			9,752,000			9,752,000

Transportation

FY 2017 Appropriation: \$ 9,602,114 % of Capital Funds: 12.03% Reduction From FY 16: 2,427,373 % Change: -20%

Transportation is a newer department starting in FY2014. Previous management of several projects were included in Public Works during prior years. Projects are forcused on providing long term strategies for efficient and effective design, construction, and maintenance of our transportation infrastructure, including planning and design for new projects, repair and improvement projects, and collaboration with the Public Works Department on implementation of improvements to our transportation system. Requests were \$9,690,847 with an approved 5 year plan of \$133,149,949. Approved FY17 appropriations include major projects in areas of :

Paving Program

FY 2017 Appropriation: \$ 3,576,000

Funding source(s): \$ 3,081,000 General Fund 495,000 Other City

Prior Year(s) Appropriations: \$ 34,276,750 Total Project Cost: \$ 37,852,750

This appropriation funds the resurfacing of streets City wide. It also provides for replacement of pavement markings and traffic signal loop detector wiring damaged due to pavement milling and resurfacing.

Impact on operating budget: This program will reduce the cost of annual street maintenance.

Traffic Engineering Projects

FY 2017 Appropriation: \$ 1,514,000

Funding source(s): \$ 250,000 General Fund \$ 264,000 Other City

\$ 1,000,000 External Sources

Prior Year(s) Appropriations: \$ 1,707,000 Total Project Cost: \$ 3,221,000 The Traffic Engineering Projects includes Neighborhood Traffic Management Program, Traffic Engineering Capital Equipment, Traffic Signal Equipment, and Transit Signal Prioritization Project.

Transit Signal Prioritization Project

Location: CARTA #4 Eastgate/Hamilton Place Route

Fund Source: Federal Congestion Mitigation and Air Quality (CMAQ) Improvement Program (80%)

This funded \$2.5 Million Congestion Mitigation and Air Quality Improvement (CMAQ) project has a required match of \$500,000 over the two year project (fiscal years 2017 and 2018). The project will prioritize green lights for CARTA buses along the #4 Eastgate/Hamilton Place route. The #4 route is CARTA's most heavily used, with nearly one third of CARTA's total ridership using the service. The project intends to improve travel times and reduce delays on this critical transit route.

Impact on operating budget: Maintenance

Roadway Projects

FY 2017 Appropriation: \$ 1,836,414

Funding source(s): \$ 300,000 Economic Development Fund

\$ 400,000 External Funding Sources (Tiger Grant)

Prior Year(s) Appropriations: \$ -0-Total Project Cost: \$ 1,836,414

Impact on operating budget: Maintenance

The Roadway Projects in FY17 include: 8th street Shared Space, ADA Bus Stop Connections, Roadway Failure Repair, South Chickamauga Creek Greenway (Caine Lane). Below are highlights:

8th Street Shared Space

Location: 8th Street - Pine Street to Chestnut Street

8th Street from Pine to Chestnut will be converted from a curb and gutter street to a shared space with pavers across the width of the right-of-way, and traffic calming effects that will make traversing the street safe for people walking and biking. The project is in response to mixed-use development plans designed to revitalize this corner of downtown.

ADA Bus Stop Connections

Location: Primarily along Route #1, which serves Alton Park

Fund Source: Federal Transit Administration (FTA) 5310 funds (80%) + State Multimodal funds (10%)

This project will utilize Federal Transit Administration (FTA) 5310 funds to build sidewalks and bus stop platforms along major bus routes, enabling safe access for persons with disabilities. The Pedestrian Action Plan will be utilized to determine the location for the ADA improvements, in coordination with CARTA.

South Chickamauga Creek Greenway - Caine Lane

Location: New Greenway Connection - Moore Road to Cromwell Heights Neighborhood

Fund Source: Federal (awarded by TDOT) Transportation Alternatives Program (70%)

This project will extend the South Chick Greenway from Moore Road to the Cromwell Heights neighborhood, connecting residents to grocery stores and other retail, to schools, and to recreational opportunities. This project fills a gap that will ultimately lead to the completion of the greenway, giving connection from Camp Jordan to the Tennessee Riverwalk.

Curbs, Gutters and Sidewalks

FY 2017 Appropriation: \$ 1,164,900

Funding source(s): \$ 135,000 GO Bonds

\$ 214,286 Economic Development \$ 815,614 External Funding Sources

Prior Year(s) Appropriations: \$11,412,798
Total Project Cost: \$12,577,698

This appropriation provides for the continuing program of construction and repair of curbs, gutters, pedestrian infrastructure, and sidewalks within the City.

Impact on operating budget: None.

Street Rehabilitation

FY 2017 Appropriation: \$ 1,340,500

Funding source(s): \$ 1,340,500 Economic Development Fund

Prior Year(s) Appropriations: \$ 77,534,695 Total Project Cost: \$ 78,875,195

Impact on operating budget: This program of major street Improvements results in lower street maintenance costs

This appropriation will fund MLK Corridor Improvements and One-Way to Two-Way Street Conversions. Highlights are below:

One-Way to Two-Way Street Conversions

Location: Anticipated conversions are 5th, 6th, 7th, 8th, Walnut, Lindsay, and Houston streets

This capital request will fund the design phase for the return of many of the remaining one-way downtown streets to historic two-way operation. Conversion to two-way streets has been proven to have significant economic development benefits, as well as improvement to wayfinding, traffic circulation, and pedestrian safety. Proposed FY 2018 funds are for construction.

MLK Corridor Improvements

Location: MLK Boulevard - Market Street to Georgia Avenue

This project will continue the City's investment in a more vibrant and pedestrian-friendly MLK Boulevard. Vehicular grade pavers, raised crosswalks, and a planted tree median will be installed to enhance the approach to the MLK district.

Bike Lanes & Facilities

FY 2017 Appropriation: \$ 170,300

Funding source(s): \$ 37,036 Economic Development

\$ 136,240 External Funding Sources (CMAQ)

Prior Year(s) Appropriations: \$ 2,530,728 Total Project Cost: \$ 2,700,728

Project includes CMAQ Protected Bicycle Lanes Ph2

Location: 20th St., 23rd St., Chestnut St., Rossville Blvd., Washington St., and Veterans Bridge

Fund Source: Federal Congestion Mitigation and Air Quality (CMAQ) Improvement Program (80%)

This is the second phase of the CMAQ protected bike lane project, and will establish one-way protected lanes on 20th St., 23rd St., Chestnut St., Rossville Blvd., and Washington St., and a two-way protected lane on Veterans Bridge. The protection between the bike lanes and car lanes will consist of flexible bollards affixed in a hatched buffer area. Concrete curb will not be utilized.

Impact on operating budget: Maintenance



Economic & Community Development

Recommended Projects	FY16/17	FY17/18	FY18/19	FY19/20	FY20/21	5 Year Plan Total
Economic & Community Development	145,000	1,010,000	1,071,560	250,000	250,000	2,726,560
Alton Park Riverwalk Connector	35,000					35,000
Bessie Smith Lawn Animation		200,000	400,000			600,000
Hawkins Ridge Preservation	60,000	60,000				120,000
North Chickamauga Creek Greenway Phl			421,560			421,560
Public Art	50,000	50,000	50,000	50,000	50,000	250,000
Public Space Improvements		200,000	200,000	200,000	200,000	800,000
South Chickamauga Creek Greenway - Cromwell Con	nector	500,000				500,000

Economic & Community Development

FY 2017 Appropriation: \$ 145,700 % of Capital Funds: 0.18% **Decline From FY15:** (6,582,700)% Change: -98.0%

Economic & Community Development is a reorganized responsibility during the new administration. They were formerly Neighborhood Services & Community Development, now combine with Land Development division from Public Works. Requests were \$400,000 with an approved 5 year plan of \$2.7 million. Approved FY17 appropriations include major projects in areas of :

Public Art

FY 2017 Appropriation: 50.000

Funding source(s): **Economic Development**

Prior Year(s) Appropriations: \$ 100,000 **Total Project Cost:** \$ 150,000

This appropriation provides for funds for the commission and purchase of public artworks for the City of Chattanooga as set forth in Ordinance no. 11606, August 2004. Impact on operating budget: None.

Alton Park Riverwalk Connector

FY 2017 Appropriation: 35,000

Funding source(s): **Economic Development**

Prior Year(s) Appropriations: \$ **Total Project Cost:** 35.000

Location: CSX rail line from 38th St. at Central Avenue to the Middle Street Riverwalk trailhead

Funds will cover due diligence costs associated with the Trust for Public Land's acquisition of CDOT's future railto-trail project running from Central Avenue to the Middle Street Riverwalk trailhead. The CSX Trail Connector from Riverwalk to Alton Park, a 1.2 mile corridor from 38th Street at Central Avenue along the Bell School site, a soon-to-be constructed park in Alton Park. The City's contribution is less than 10% of the overall raised funding for the acquisition of the rail corridor. CDOT intends to apply for federal funds for the rail-to-trail conversion. Impact on operating budget: None - one time cost.

Hawkins Ridge Preservation

FY 2017 Appropriation: \$ 60,000

Funding source(s): Economic Development

Prior Year(s) Appropriations: \$ -0-Total Project Cost: \$ 60,000

Hawkins Ridge is a 55-acre ridge straddling the neighborhoods of St. Elmo and Oak Hills. The recently completed St. Elmo master plan called for this property to be conserved and available to the general public for hiking, trail running and general outside enjoyment. FY 2017 funds will leverage privately raised funds to acquire the ridge for permanent conservation and eventual development of light recreational opportunities for the St. Elmo and Oak Hills neighborhoods to enjoy. Funds proposed for FY 2018 will be used to leverage private funds for a master planning effort for recreational opportunities.

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Impact on operating budget: None - one time cost.

Youth & Family Development

Recommended Projects	FY16/17	FY17/18	FY18/19	FY19/20	FY20/21	5 Year Plan Total
Youth & Family	6,300,000	775,000	200,000	200,000	200,000	7,675,000
New Avondale YFD Center	6,000,000	500,000				6,500,000
Skate Park Plan		75,000				75,000
YFD Center Improvements	300,000	200,000	200,000	200,000	200,000	1,100,000

Youth & Family Development

FY 2017 Appropriation: 6,300,000 % of Capital Funds: 1.26% **Growth From FY 16:** 273,000 % Change: -17%

Youth & Family Development is a newly formed department from a portion of the the previous Parks & Recreation and Human Services departments. Requests were \$3,520,676 with an approved 5 year plan of \$\$4.2M. Approved FY17 appropriations in the area include:

YFD Building Projects

FY 2017 Appropriation: 300.000 Funding source(s): Other **Prior Year(s) Appropriations:** \$ 2.797.000 **Total Project Cost:** \$ 3,097,000

FY 2017 funds will address improvements across YFD facilities as recommended in the FY16-FY17 YFD Facilities Plan. Future year needs will continue investment in facilities such as playgrounds, gym floors, and other amenities

Impact on operating budget: Lower building maintenance cost between \$10,000 - \$15,000.

New Avondale YFD Center

FY 2017 Appropriation: 6,000,000 Funding source(s): **Bonds Prior Year(s) Appropriations:** -0-**Total Project Cost:** 6.000.000

This project represents a \$6,000,000 investment in East Chattanooga through the building of a new Avondale Youth & Family Development (YFD) Center. The new center will be built from the ground up at the site of the current Avondale center and will integrate additional amenities. The new Avondale YFD center is expected to more than double the square footage of the current Avondale YFD center. An additional \$500,000 is proposed for fiscal year 2018 for exterior improvements and FF&E.

ORDINANCE NO. 13076

AN ORDINANCE APPROPRIATING, AUTHORIZING OR ALLOCATING FUNDS TO THE CAPITAL IMPROVEMENTS BUDGET FOR THE FISCAL YEAR 2016/2017 AND TO AMEND THE FISCAL YEAR 2016/2017 OPERATIONS BUDGET ORDINANCE NO. 13072.

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF CHATTANOOGA, TENNESSEE:

SECTION 1. That there be and is hereby appropriated, authorized, or allocated the hereinafter set funds from the sources specified for the public purposes indicated of the Capital Improvements Plan for the Fiscal Year Ending June 30, 2017:

GENERAL GOVERNMENTAL FUNDS

FROM	General Obligation Bonds	\$ 9,477,732		
	Capital Lease	4,777,735		
	Hotel Motel Tax Fund	1,350,000		
	General Fund (1100)	3,331,000		
	General Fund Reserves	1,459,202		
	Economic Development Fund (1111)	3,268,622		
	Fleet Management Fund (6504)	4,300,000		
	State Street Aid	224,340		
	Narcotics Fund	314,187		
	Federal Asset Forfeiture	386,000		
	Public Works Capital Fund (4016-K13199)	1,394,497		
	Public Works Capital Fund (4016-K15101)	39,660		
	General Government Capital Fund (4013-A60108)	100,000		
	General Government Capital Fund (4013-A60116)	488,777		
	General Government Capital Fund (4013-A60145)	500,000		
	General Government Capital Fund (4013-C30035)	222,762		
	Police Capital Fund (4012-H30107)	251,726		
	State of Tennessee (Transportation Improvement Program)	185,178		
	Federal	2,208,342		
	Federal (CMAQ)	136,240		
7	Community Development Block Grant	200,000		
то	General Government & Supported Agencies		\$	2,629,000
	Department of Police			2,507,151
	Department of Fire	¥i		1,000,000
	Department of Public Works			1,655,000
	Department of Economic & Community Development			145,000
	Department of General Services			10,777,735
	Department of Transportation			9,602,114
	Department of Youth & Family			6,300,000
		\$ 34,616,000	\$	34,616,000
			S-	

PROPRIETARY FUNDS CAPITAL

FROM:	State Revolving Loan Fund	18,100,000	
	Interceptor Sewer System Operations (Fund 6010)	8,950,000	
	Interceptor Sewer System Reserves (Fund 6010)	12,400,000	
	Water Quality Fund Reserves	3,200,000	
	Lyndhurst Foundation	100,000	
	Solid Waste Fund Reserves (6020)	2,425,000	
	e e		
TO:	Interceptor Sewer Fund		39,450,000
	Solid Waste Fund		2,425,000
	Water Quality Fund	8-	3,300,000
	TOTAL PROPRIETARY FUNDS	\$ 45,175,000	\$ 45,175,000
	TOTAL CAPITAL BUDGET	\$ 79,791,000	\$ 79,791,000

SECTION 2. That Ordinance No. 13076, the BUDGET ORDINANCE, be and is hereby amended as provided hereinafter.

SECTION 3. That the General Fund Estimated Revenue of said Ordinance be and is hereby amended as hereinafter set out:

		Substitute in
	Delete	Lieu Thereof
USE OF FUND BALANCE	<u>\$</u>	\$ 1,459,202
AMENDED GENERAL FUND ESTIMATED SOURCES	<u>\$ 231,977,194</u>	\$ 233,436,396

SECTION 4. That Section 5(a) of said Ordinance be and is hereby amended as hereinafter set out:

		Substitute in
	<u>Delete</u>	Lieu Thereof
GENERAL FUND APPROPRIATIONS:		
Capital Improvements	\$ 400,000	\$ 1,859,202
General Government & Agencies	\$ 60,126,954	\$ 61,986,156
AMENDED TOTAL GENERAL FUND APPROPRIATION	\$ 231,977,194	\$ 233,436,396

Ending Unrestricted Net Position	\$ 54,327,365	\$ 52,868,163
Estimated Increase/(Decrease) in Fund Balance	 -	(1,459,202)
Beginning Unrestricted Net Position	\$ 54,327,365	\$ 54,327,365

SECTION 5. That Section 6 of said Ordinance be and is hereby amended as hereinafter set out:

1111 ECONOMIC DEVELOPMENT EDUCATION FUN	ID:	
ESTIMATED REVENUE		
Economic Development Unreserved Fund Balance	\$ 0	\$ 899,651
Amended Total Revenue	\$ 12,746,406	\$ 13,646,057
APPROPRIATIONS		
Economic Development Capital Projects	\$ 2,368,971	\$ 3,268,622
Amended Total Appropriation	\$ 12,746,406	\$ 13,646,057
Beginning Fund Balance	6,508,809	6,508,809
Estimated Increase/(Decrease) in Fund Balance		(899,651)
Ending Fund Balance	6,508,809	5,609,158
	9	
2050 <u>STATE STREET AID FUND:</u>		
ESTIMATED REVENUE		
State Street Aid Unreserved Fund Balance	\$ 0	\$ 224,340
Amended Total Revenue	\$ 4,530,632	\$ 4,754,972
APPROPRIATIONS		
Appropriations to Transportation Capital (4022)	\$ 0	\$ 224,340
Amended Total Appropriation	\$ 4,530,632	\$ 4,754,972
Beginning Fund Balance	2,805,892	2,805,892
Estimated Increase/(Decrease) in Fund Balance		(224,340)
Ending Fund Balance	2,805,892	2,581,552

*		Substitute in
	<u>Delete</u>	Lieu Thereof
2070 <u>HOTEL/MOTEL TAX_FUND:</u>		
ESTIMATED REVENUE	3	
Hotel/Motel Revenues	\$ 6,950,000	\$ 6,950,000
Amended Total Revenue	\$ 6,950,000	\$ 6,950,000
APPROPRIATIONS		
Public Works Capital Fund (4016)	\$ 1,350,000	\$ 1,350,000
Amended Total Appropriation	\$ 6,950,000	\$ 6,950,000
Beginning Fund Balance	5,514,179	5,514,179
Estimated Increase/(Decrease) in Fund Balance	5,514,177	3,314,177
Ending Fund Balance	5,514,179	5,514,179
6010 <u>INTERCEPTOR SEWER OPERATIONS:</u>		
ESTIMATED REVENUE		
Interceptor Sewer Fund Reserves	\$ 0	\$ 12,400,000
Amended Total Revenue	\$ 72,942,000	\$ 85,342,000
	,,	
APPROPRIATIONS	6	
ISS Capital Project Funds (6011 & 6012)	\$ 8,950,000	\$ 21,350,000
Amended Total Appropriation	<u>\$ 72,942,000</u>	\$ 85,342,000
Beginning Unrestricted Net Position	61,627,843	61,627,843
Estimated Increase/(Decrease) in Fund Balance		(12,400,000)
Ending Unrestricted Net Position	61,627,843	49,227,843
6020 <u>SOLID WASTE OPERATIONS:</u>		
ESTIMATED REVENUE		
Solid Waste Fund Reserves	\$ 0	\$ 2,425,000
Amended Total Revenue	\$ 6,949,570	\$ 9,374,570
APPROPRIATIONS		
Appropriation to Capital (6021)	\$ 0	\$ 2,425,000
Amended Total Appropriation	\$ 6,949,570	\$ 9,374,570

	<u>Delete</u>	Substitute in Lieu Thereof
Beginning Unrestricted Net Position	5,948,484	5,948,484
Estimated Increase/(Decrease) in Fund Balance	15 - Control (10) Colored 5000	(2,425,000)
Ending Unrestricted Net Position	5,948,484	3,523,484
Ending Officestricted Net 1 Ostron	3,740,404	3,323,464
		5
6030 WATER QUALITY FUND:		
ESTIMATED REVENUE		120 1120 120 120 120 120 120
Water Quality Reserves	\$ 0	\$ 3,200,000
Amended Total Revenue	<u>\$17,900,466</u>	\$ 21,100,466
APPROPRIATIONS		
Appropriation to Capital	\$ 0	\$ 3,200,000
Amended Total Appropriation	\$ 17,900,466	\$ 21,100,466
Beginning Unrestricted Net Position	14,002,662	14,002,662
Estimated Increase/(Decrease) in Fund Balance		(3,200,000)
Ending Unrestricted Net Position	14,002,662	10,802,662
9250 - 9252 <u>NARCOTICS FUND:</u>		
ESTIMATED REVENUE		
Narcotics Funds Reserves (9250)	\$ 0	\$ 314,187
Federal Asset Forfeiture Reserves (9252)	<u>\$</u>	\$ 386,000
Amended Total Revenue	\$ 310,000	\$ 1,010,187
APPROPRIATIONS		
Police Capital Projects (4012)	\$ 0	\$ 700,187
Amended Total Appropriation	\$ 310,000	\$ 1,010,187
Beginning Fund Balance	1,457,175	1,457,175
Estimated Increase/(Decrease) in Fund Balance	20 27	(700,187)
Ending Fund Balance	1,457,175	756,988

BE IT FURTHER ORDAINED, That this Ordinance shall take effect two weeks from and after its passage

as provided by law.

PASSED

July 5, 2016

MAIRPERSO

\ /

_ DISAPPROVED

DATE

,2016

DM/SW



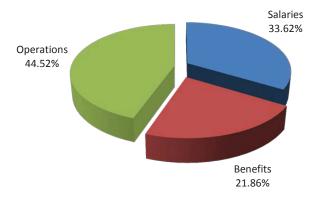
Human Resources

hattanooga's number one priority is to provide the most effective and efficient services to the citizens. Our human resource program is designed to provide one with challenging and rewarding opportunities and a chance to build a career and future.

The City's compensation package includes: salaries, major medical health insurance, life insurance, social security, retirement plans, deferred compensation plans, worker's compensation (on the job injuries), leave, unused leave pay, leave buyback and unemployment benefits.

Salaries. Salaried and hourly employees are paid on a weekly or biweekly basis, dependent upon position. Employee salaries and fringe benefits represent 56.5% of the total FY 2016 operating budget.

FY17 Operating Budget



On July 20, 2010, Ordinance 12414 was passed modifying overtime pay, compensatory leave and personal leave accrual. All non-exempt employees are required to work their standard workweek or work period before they are eligible for overtime pay or premium compensatory leave. Non-exempt employees shall be able to elect to receive premium compensatory leave in lieu of overtime pay. Overtime compensation and premium compensatory time shall be paid or granted by the City as required by the Fair Labor Standards Act and shall be paid or earned at one-half times the employee's regular rate for hours worked over the established workweek or work period. Any paid time off shall not be used to calculate the total hours worked in determining overtime pay or premium compensatory leave during the work week or work period. In FY 2007, a pay-behind system was instituted where employees are paid one full pay period after the time is worked. This allows the city better use of computerized controls and brings the city into better compliance with the federal Fair Labor Standards Act.

Health Insurance. Chattanooga offers a group health insurance plan to all full-time employees. As of 7/1/2012, employees are eligible for coverage beginning the first day of the month following 31 days of active employment with the option to choose from 2 network plans, Network P or Network S. Currently, the City of Chattanooga contracts with BlueCross BlueShield of Tennessee (BCBST) for employee health coverage. The City offers a \$15 per month discount for being tobacco free. Rates shown are before the discount. As of 7/1/16, the monthly premium for Network P by City employees with an individual policy is \$106.68 per month, employee + child(ren) \$184.20 per month, employee + spouse \$212.08 per month and family \$295.12 per month. The monthly contribution by City employees for the High Deductible Health Plan with an individual policy is \$52.24 per month, employee + child(ren) \$88.48 per month, employee + spouse \$98.04 per month and family \$136.68 per month. The City also contributes a monthly amount into the employee's health savings account.

Network S is a regional BCBST network with hospitals and providers throughout the entire state of Tennessee and in surrounding areas. Premiums for Network S are discounted. As of 7/1/16, the monthly contribution for Network S by employees with an individual policy is \$97.60 per month, employee + child(ren) \$167.44 per month, employee + spouse \$192.56 per month and family \$267.40 per month. The average monthly contribution by City employees for the Network P High Deductible Health Plan with an individual policy is \$51.24 per month, employee + child(ren) \$96.84 per month, employee + spouse \$100.12 per month and family \$149.12 per month. The City also contributes a monthly amount into the employee's health savings account. The Network S High Deductible Health Plan average monthly contributions by City employees are as follows: individual \$45.08, employee + child(ren) \$74.16, employee + spouse \$81.84, and family \$112.84.

As an elective, City employees have the option of selecting a vision plan. The monthly contribution for vision by City employees with an individual policy is \$4.96 per month, employee + child(ren) \$10.24 per month, employee + spouse \$9.76 per month and family \$14.52 per month.

The City also offers an elective dental plan with options of either a preferred PPO plan or an HMO plan. The monthly contribution for the PPO dental plan by City employees with an individual policy is \$23.92 per month, employee + child(ren) \$45.04 per month, employee + spouce \$55.08 per month, and family \$76.32 per month. The monthly contribution for the HMO dental plan by City employees with an individual policy is \$12.24 per month, employee + child(ren) \$19.80 per month, employee + spouse \$19.80 per month, and family \$30.28 per month.

City employees, retirees and their dependents who are covered under the City's health plan are eligible to utilize health providers and services at the City's on-site WellAdvantage clinic. Primary health clinic visits are offered free with no co-pays and selected prescription drugs are available for clinic participants through the City's on-site WellAdvantage Pharmacy. Utilization of the City's on-site clinics and pharmacy (which opened in 2008) has resulted in a reduction of the costs that the City pays for its pharmacy claims. Job injury claims have reduced as well as services have been brought "in-house." All employees are encouraged to participate in the City's WellAdvantage Wellness Program which consists of the on-site clinic and pharmacy, a fitness center and an employee wellness incentive program. In February 2013, a new Wellness Center that combined our clinics, fitness center and pharmacy opened.

In FY 2017, employee's Major Medical Health and Hospitalization group plan estimated cost is \$42,935,248, with another \$1,249,232 projected to be spent on job injuries.

Other Post Employment Benefits. On July 6, 2010, Ordinance 12411 was passed changing the eligibility for health insurance and other benefits at retirement. Employees eligible for lifetime post-retirement medical

benefits as of July 1, 2010, and firefighters or police officers hired on or before March 21, 1986, shall continue to be eligible for those benefits. Employees not eligible for lifetime post-retirement medical benefits as of July 1, 2010, shall be eligible for post-retirement medical benefits until they reach eligibility for Medicare. The spouses of such retirees may continue to receive medical benefits until they become eligible for Medicare. Dependent children may remain covered as long as they remain eligible under the insurance plan then in effect.

Life and Accidental Death and Dismembermemt Insurance. The City's group life and AD&D insurance policy, administered through ING provides a death benefit of 100% of the employee's annual salary up to a maximum of \$50,000. The cost of this life insurance benefit is \$0.178 per \$1,000 of salary. Employees eligible for this benefit are full time employees who have been employed with the City for six months.

Social Security (FICA). All City employees are enrolled under the Social Security Act, except for sworn Fire & Police personnel. The City contributes the employer's share of 7.65% (6.20% Social Security and 1.45% Medicare) of earnings up to a maximum salary of \$117,00. Additionally, the Federal Insurance Program requires that an additional 1.45% be paid on all earnings. Deferred Compensation. The City offers a voluntary Deferred Compensation Plan for its employees to supplement the City-provided retirement plan. The City does not contribute to this plan. The four companies administering this benefit are Mass Mutual, ING, ICMA (International City/County Management Association) and Nationwide Retirement Solutions.

Long Term Disability Insurance (LTD). The City's LTD policy, administered through VOYA, is offered in conjunction with the City's General Pension Plan. The City pays one half of the monthly premium at a rate of \$.265 per \$100 of covered salary. This benefit is offered to employees who have worked full time for six months.

Personal Leave. Personal leave is a combination of annual, sick and holiday leave into one paid leave system. Employees cannot accrue personal leave while receiving payments under the injured on duty program.

The City observes nine (9) paid holidays throughout its fiscal year. Holidays included are as followed:

New Year's Day Martin Luther King's Birthday Good Friday Memorial Day Independence Day
Labor Day
Thanksgiving Day
Day After Thanksgiving
Christmas Day

The City Council may also designate other special holidays.

The accrual period is on a bi-weekly basis. The accrual rate was changed adding 5 additional personal leave days.

Employees shall earn Personal Leave at the following rates:

Years of Service:

0 - 10	11-17	18 +
Hours accrued bi-wee	kly	
11.08	12.31	13.54
Hours accrued Annual	lly	
288	320	352
Days accrued Annuall	y	
36	40	44

The following accrual schedule applies to employees in the Fire Department who are engaged in fire protection and emergency response activities (based on working a twenty-four hour shift):

Years of Service:

10010 01 001 1100.		
0 - 10	11-17	18 +
Hours accrued bi-wee	ekly	
14.77	17.54	19.85
Hours accrued Annua	ally	
384	456	516
Days accrued Annual	ly	
32	38	43

Personal leave shall be earned by sworn fire fighting personnel who are not regularly scheduled to work a twenty-four hour shift and by sworn police personnel at the following rate:

Years of Service:

0 - 10	11-17	18 +
Hours accrued bi-we	eekly	
11.08	12.62	13.85
Hours accrued Annu	ıally	
288	328	360
Days accrued Annua	ally	
36	41	45

Personal Leave shall be earned before it is taken. New employees shall earn Personal Leave after working

one complete two week accrual period. Employees completing ten or seventeen years of employment shall earn Personal Leave at the new rate after working one full two week accrual period after his/her anniversary date. The maximum number of Personal Leave days that can be carried over from one accrual year to the next is 100. Every employee shall be eligible to carry over at the end of February (12 months beginning March 1st) no more than ten days (100 maximum) of personal leave in addition to his/her personal leave days carried over from the previous accumulation year. Any leave that is required to be taken, but not used, shall be deducted at the end of the respective leave year in which such leave was required to be taken.

Special Leaves with pay include: Reservists leave of absence, Court attendance, meetings to attend professional and technical institutions, or conferences, that are job-related and may contribute to the effectiveness of the employee's services, and educational leave less than 14 days (if longer than fourteen days must be approved by the City Council).

Unused Leave Pay. Upon retirement, unused personal leave shall be paid in cash, at the daily rate of pay of the employee, not to exceed the maximum allowed.

Upon retirement because of disability, the employee is required to use their personal leave balance prior to beginning disability benefits.

Upon separation for reasons other than retirement, unused personal leave is paid, in cash, at the employee's daily rate of pay, not to exceed the maximum allowed.

Leave Buyback. Upon application of an employee, the City of Chattanooga may purchase back from its employees personal leave which they have accrued, but only under the following circumstances and conditions which must be agreed to by each employee seeking to sell the leave:

- No more than sixty (60) days of leave will be purchased from any employee during his/her lifetime;
- The City will pay to the employee seventy percent (70%) of the employees daily salary for each day of leave sold back to the City by the employee;
- The employee agrees in writing that the cap on the amount of days that employee is entitled to accumulate over his/her

career will be reduced on a day-for-day basis for the number of days the City is purchasing;

- The city will not purchase any days which would lower the employees total accumulated leave below thirty (30) days;
- The practice of buying back leave will be subject to the availability of funds to do so at the time of the request, the determination of which availability will be at the sole discretion of the city administration; and
- Funds realized by employees from the sale of leave will be excluded from pensioneligible earnings.

Personnel Changes

The Fiscal Year 2017 changes are as follows:

General Government

In fiscal year 2017, General Government Department has 111 positions which consists of the addition of (1) New 311 Customer Service Representative and the deletion of (1) Electronic Content Mgt. Sprecialist. General Government has a total of 10 Frozen positions which include: (1) Receptionist Part-Time in City Attorney's Office; and (9) IT Positions including: 1-Deputy Chief Information Offer, 3-IT Technicians, 2-Network Analysts, 2-Systems & Database Specialists, and 1-Database Administrator.

Department of General Services

In fiscal year 2017, General Services has 151 positions, of which 35 are funded in General Fund. The department had a decrease of two (2) positions due to the change in Building Maintenance and Municipal Garage. For FY17, the department has four (4) frozen positions: (1) Asst Director Gen Svcs, (1) Special Project Coordinator, (1) Bldg Maintenance Mechanic 1, (1) Crew Worker 1. Golf, Garage, and TN Valley Regional Communications positions were unchaged from FY16 to FY17.

Department of Finance & Administration

In fiscal year 2017, the Department of Finance & Administration has no overall increase in positions. The department has five (5) frozen positions, Management Budget Analyst 1, 3 Court Operations Assistant, and 1 Court Operations Technician 2.

Department of Police

In fiscal year 2017, overall there is an increase of four (4) civilian positions. Positions include 3 additional Crime Analyst positions. As a continued emphasis toward Safety this budget supports 486 sworn positions which includes four (4) Master Police Officers funded in the Automated Traffic Fund.

Department of Fire

In the fiscal year 2017, the Fire Department remains at 445 positions with 18 frozen, which consist of Lieutenant (3), Firefighter (6), Firefighter Senior (3), Fire Captain (3), Staff Lieutenant (2), and Staff Firefighter Senior (1).

Department of Public Works

In fiscal year 2017, Public Works has 25 General Fund frozen positions (10) Crew Worker 1, (2) Crew Supervisor 1, (1) Crew Supervisor 2, (2) Equip Operator 3, (3) Equipment Operator 4, (1) GIS Analyst, (1) Survey Instrument Technician, (1) Park Ranger, (1) Carousel Assistant PT, (1) Enigneering Coop, (1) Inventory Coordinaotr, and (1) Admin Support Assist 1. The department had a net decrease of three (3) positions.

The Water Quality Fund has 152 positions, which are funded primarily by Water Quality Fees. Note that (4) Water Quality Specialists, (1) Construction Inspector 1, (1) Landscape Architect 2, (1) Civil Engineer, and (1) Project Engineer positions were swapped in order to add (1) Landscape Inspector, (1) Engineering Coordinator, (1) Engineering Technician, (2) Water Quality Technician, (1) General Supervisor, (1) Landscape Architect 1, and (1) Engineering Coordinator positions. The fund has no frozen positions.

In addition, Street Aid which is in Public Works but is funded by the State, has 69 positions in which 18 are frozen and not funded. The frozen positions consist of (1) Engineering Project Coordinator, (4) Crew Worker 2, (5) Crew Worker 1, (1) Equipment Operator 4, (4) Equipment Operator 5, (3) Crew Supervisor 3 CDL. During the FY17 process, (1) Crew Scheduler was deleted and (1) Equipment Operator 4 was added.

The Solid Waste Fund consists of twenty (20) positions, which are funded primarily by City and Landfill Tipping Fees. The total number of positions remained the same as FY16. Note that (1) General Supervisor was swapped for (1) Crew Worker 2. The fund has no frozen positions.

In 2017, the Interceptor Sewer consist of 177 positions, which is an increase of 16 new positions for the year. New positions include: Accounting Technician 2, Engineering

Coordinator, Maintenance Supervisor, 2 - Industrial Electrician 1, 9 - Crew Worker 2, Assistant Plant Liquid Operation Supervisor, and Assistant Occupational Safety Specialist.

Department of Human Resources

In fiscal year 2017, the Department of Human Resources total General Fund positions remained the same. Note that the Compliance Officer position was swapped for a HE Quality Assurance Officer.

The Health & Wellness Fund, an internal service fund, consists of 2 positions. In fiscal year 2017, the over number of authorized positions did not change.

Department of Economic & Community Development

In fiscal year 2017, total Economic & Community Development positions totaled 89 in General Fund. Several positions have been swapped as the department continues to reorganize and repurpose existing positions. There were a total of 10 new positions added to the department. ECD has added one new division. Code Enforcement, which was originally under Land Development Office. The new department has 20 positions with (1) frozen, Code Enforcement Inspector 1. In total, ECD has four (4) frozen positions.

Executive Branch

In fiscal year 2017, The total number of Executive Branch positions remained the same. There are a total of 13 positions in this department with no frozen positions.

Department of Youth and Family Development

In fiscal year 2017, Youth and Family Development (YFD) Recreation Division has a total of 107 Positions which increased by the addition of (1) Director of Early Learning. YFD currently has 4 Frozen positions: (1) Equipment Mechanic 1, (2) Recreation Program Specialists and (1) Fitness Front Desk Clerk Part Time.

Also, the Social Services Division of Youth and Family Development, which is mainly funded by State/Federal Grants has a total of 317. However, restructuring of many programs and changes in Grants Amounts resulted in many positions being reclassified or changed.

Department of Transportation

In fiscal year 2017, Transportation has 5 Frozen, (1) Traffic Operations Analyst, (1) Traffic Electrician Supv, (1) Contracts & Accts Coordinator, (1) Signal Tech Apprentice and (1) Crew Worker 1. The net position count did not change from FY16. Note (3) Civil Engineers, (1) Administrative Support Assistant 1, (1) Engineering Contracts Tech, (1) Transportation Engineer, and (1) Traffic Electrician Superviso positions were deleted in order to add (1) Engineering Designer, (1) Engineering Coordinator, (1) Transportation Project Coordinator, (1) Contracts & Accts Coordinator, (1) Public Engagement & Policy Coordinator, (1) City Trans Engineer, and (1) Signal Tech Apprentice positions.



	Decition -		2017					Cha	ange	Proje	ected
Position	Position	Frozen	Pay	FY	FY	FY	FY	PY to	FY 14 thru	FY	FY
Number	Name	FY17	Grade	2014	2015	2016	2017	CY	FY 2017	2018	2019
General Governme	nt & Agencies	10		91	107	111	111	0	20	111	111
City Attorney's Office	7.190.1010			•			• • •	•			
•	Attorney		34	1	1	1	1	0	0	1	1
•	ceptionist (Part-time)	1	NP	0	1	1	1	0	1	1	1
	ninistrative Support Spec	•	10	6	0	1	0	-1	-6	0	0
	ms Investigator		18	1	1	1	0	-1	-1	0	0
	puty City Attorney		32	1	1	1	1	0	0	1	1
	ff Attorney 2		27	0	0	1	1	0	1	1	1
	ff Attorney		25	5	5	4	4	0	-1	4	4
	ms/ Risk Analyst		16	0	0	0	1	1	'	1	1
	olic Records E-Discovery Coord.		15	0	1	1	1	0	1	1	1
	npliance Officer		17	0	1	1	1	0	1	1	1
	al Secretary		NR	0	1	0	0	0	0	0	0
-	al Assistant		13	0	3	3	4	1	4	4	4
0000020 Leg	ai Assistant	1	10	14	15	<u>5</u> 15	- 15	0	1	15	_ 15
City Court Judicial I		•		14	10	10	10	Ü	'	10	10
•	Court Officer		NP	2	2	2	2	0	0	2	2
•	icial Assistant		NP	1	1	1	1	0	0	1	1
	⁷ Judge		NP	1	1	1	1	0	0	1	1
0020010 City	- Judge	0	INF	4	4	4	4	0	0	4	4
City Court Judicial II		U		4	4	4	4	U		4	4
•	Court Officer		NP	2	2	2	2	0	0	2	2
•	icial Assistant		NP NP	4	4	4	4			4	4
			NP NP	1	1	1	1	0	0	1	1
0020010 City	Judge -		NP	1	4	1	<u> </u>	0	0	4	1 4
City Council		0		4	4	4	4	0	0	4	4
City Council	ialatina O Managanant Anahat		0.5	0	0	4	4	0	4	4	4
_	islative & Management Analyst		25	0	0	1	1	0	1	1	1
	rk to Council		20	1	1	1	1	0	0	1	1
	nagement Analyst		NP	1	1	0	0	0	-1	0	0
	outy Clerk to Council		NP	1	1	0	0	0	-1	0	0
	uncil Secretary		NP	0	0	0	0	0	0	0	0
	ıncil Chairperson		NP	1	1	1	1	0	0	1	1
0020200 Cou	ıncil Vice Chairperson		NP	1	1	1	1	0	0	1	1
	ıncil Member		NP	7	7	7	7	0	0	7	7
0004047 Adr	ninistrative Support Assistant 2		7	0	0	1	1	0	1	1	1
0004201 Cou	ıncil Support Spec		15	1	1	1	1	0	0	1	1
		0		13	13	13	13	0	0	13	13
Internal Audit											
0000084 Inte	rnal Auditor 1		19	3	0	0	0	0	-3	0	0
0000084 Inte	rnal Auditor		19	0	3	1	0	-1	0	0	0
0002117 Inte	rnal Auditor 2		21	1	0	0	0	0	-1	0	0
0002117 Ser	nior Auditor		21	0	1	3	4	1	4	4	4
0002118 City	Auditor		29	1	1	1	1	0	0	1	1
0004037 Adn	ninistrative Support Specialist		10	1	1	1	1	0	0	1	1
		0		6	6	6	6	0	0	6	6
311 Call Center											
0002106 Cus	stomer Service Rep 2		8	1	1	1	1	0	0	1	1
0002107 Cus	stomer Service Rep 1		7	8	8	9	10	1	2	10	10
0002108 Cus	stomer Service Supervisor		15	1	1	1	1	0	0	1	1
0004008 We	bmaster		20	1	0	0	0	0	-1	0	0
	-	0		11	10	11	12	1	1	12	12
Information Technology											
••	ecommunications Analyst		14	0	0	1	1	0	1	1	1
	istant Director IT Project Management		30	0	1	1	1	0	1	1	1
	istant Director IT Operations		30	0	1	1	1	0	1	1	1
	Project Manager		26	n	'n	1	1	0	1 1	1	1
	ef Information Officer		33	1	1	1	1	0	0	1	1
				1	1	1	1	_	0	1	1
	nager ApplicationsDevelopment	4	28	1	1	1	1	0	-	1	1
•	Chief Information Officer	7	29	7	1	7	1	0	0	7	7
	work Analyst	2	22	3	3	3	3	0	0	3	3
	istant Director IT Security		30	0	1	1	1	0	1	1	1
0000113 Mar	nager IT Support Services		28	1	1	1	1	0	0	1	1

	2017 Change				ange	e Projected					
Position	Position	Frozen	Pay	FY	FY	FY	FY	PY to	FY 14 thru	FY	FY
Number	Name	FY17	Grade	2014	2015	2016	2017	CY	FY 2017	2018	2019
Hamber	Tame		<u> </u>					<u> </u>	1 1 2011	2010	2010
0000114	Network Engineer		20	2	1	1	1	0	-1	1	1
0000115	Systems & Database Spec 2	1	23	2	2	2	2	0	0	2	2
0000116	Systems & Database Spec 1	1	22	2	2	2	2	0	0	2	2
0000117	Manager Network		27	1	1	1	0	-1	-1	0	0
0000119	Programmer 2		20	4	4	4	4	0	0	4	4
0000120	IT Support Services Supervisor		21	1	1	1	1	0	0	1	1
0000127	Programmer 1		18	4	4	4	4	0	0	4	4
0000146	Telecommunications Coordinator		17	1	1	0	0	0	-1	0	0
0000147	Telecommunications Supervisor		21	0	1	1	1	0	1	1	1
0001007	IT Tech Trainer		18	0	0	0	1	1	1	1	1
0001009	UX Designer		20	0	0	0	1	1	1	1	1
0004004	IT Business Project Analyst		25	4	4	3	3	0	-1	3	3
0004008	Webmaster		20	1	1	1	1	0	0	1	1
0004009	IT Specialist		19	3	3	3	2	-1	-1	2	2
0004011	Fiscal Analyst		17	0	1	1	1	0	1	1	1
0004015	IT Technician	3	15	5	5	6	5	-1	0	5	5
0004021	Executive Assistant		14	0	0	1	1	0	1	1	1
0004037	Administrative Supp Spec		10	1	1	1	1	0	0	1	1
0004046	Database Administrator	1	25	0	1	1	1	0	1	1	1
0004047	Adm Support Assistant 2		7	1	1	0	0	0	-1	0	0
0004062	Manager IT Operations		26	0	0	0	1	1	1	1	1
0004168	Fire Systems & Database Specialist		22	0	0	1	1	0	1	1	1
0004177	Electronic Content Mgt. (ECM) Specialist		22	0	1	1	0	-1	0	0	0
		9		39	45	47	46	-1	7	46	46
Purchasing											
0000250	Director Purchasing		23	0	1	1	1	0	1	1	1
0000252	Buyer		16	0	6	5	5	0	5	5	5
0000267	Deputy Director Purchasing		21	0	0	0	1	1	1	1	1
0000269	Deputy Purchasing Agent		21	0	1	1	0	-1	0	0	0
0004037	Administrative Support Specialist		10	0	1	1	1	0	1	1	1
0004167	Procurement Analyst		17	0	1	1	1	0	1	1	1
0000046	Supplier Engagement Coordinator		16	0	0	1	1	0	1	1	1
0000997	Grant Specialist		15	0	0	1	1	0	1	1	1
	C. C	0		0	10	11	11	0	11	11	11
General Service	es (All Funds)	4		167	163	152	151	-1	-16	151	151
General Services		4		50	46	36	35	-1	-15	35	35
Administration	o Contrain and	•						•		•	
0000020	Director General Services		30	1	1	1	1	0	0	1	1
0000020	Asst. Director Gen Svcs	1	NR	1	1	1	1	0	0	1	1
0000021	Special Project Coordinator	1	NR	1	1	1	1	0	0	1	1
0000022	General Svcs Technology Spec	ı	22	1	1	1	1	0	0	1	1
0004011	Fiscal Analyst		17	2	2	2	2	0	0	2	2
0004011	Adm Support Assistant 2		7	1	1	1	1	0	0	1	1
0004047	Adm Support Assistant 2 Adm Support Assistant 1		4	0	1	1	1	0	1	1	1
0004037	Real Property Coordinator		18	1	1	1	1	0	0	1	1
0004163	Contract Project Manager		22	1	0	0	0	0	-1	0	0
0004764	Manager Facilities Operations		22	0	1	1	1	0	1	1	1
0004220	Director of Sustainability		NP	0	1	0	0	0	0	0	0
0004220	Director of Sustamability	2	INF	9	11	10	10	0	1	10	10
Purchasing		2		9	11	10	10	U	'	10	10
0000250	Manager Purchasing		23	1	0	0	0	0	-1	0	0
				6	0	_	0	0		_	-
0000252	Buyer Deputy Burchasing Manager		16	6	0	0	0	0	-6 -1	0	0
0000269	Deputy Purchasing Manager		21	1	0	0	0	0	-1	0	0
0004047	Adm Support Assistant 2		7	1	0	0	0	0	-1	0	0
0004057	Adm Support Assistant 1		4	1	0	0	0	0	-1	0	0
0004167	Procurement Analyst		17	1	0	0	0	0	-1	0	0
0#110	in all ille.	0		11	0	0	0	0	-11	0	0
Office of Susta	-		NID	^	0		4	^		4	4
0004134	Director of Sustainability		NP	0	0	1	1	0	1	1	1
Mail Dagge		0		0	0	1	1	0	1	1	1
Mail Room									I		

			2017					Cha	ange	Proje	ected
Position	Position	Frozen	Pay	FY	FY	FY	FY	PY to	FY 14 thru	FY	FY
Number	Name	FY17	Grade	2014	2015	2016	2017	CY	FY 2017	2018	2019
0004057	Administrative Support Assistant 1		4	0	0	1	1	0	1	1	1
		0		0	0	1	1	0	1	1	1
									•		
Building Main	tenance										
0000198	Security Guard		4	1	1	1	1	0	0	1	1
0004010	General Supervisor		18	1	2	2	2	0	1	2	2
0004029	Bldg Maintenance Mechanic 2		12	0	1	1	3	2	3	3	3
0004040	Bldg Maintenance Mechanic 1	1	9	3	10	10	9	-1	6	9	9
0004045	Crew Supervisor 1		8	1	2	2	2	0	1	2	2
0004057	Administrative Support Assistant 1		4	0	1	0	0	0	0	0	0
0004059	Crew Worker 1	1	2	6	7	7	6	-1	0	6	6
0004097	Pool Technician		12	0	1	1	0	-1	0	0	0
N.4 1 - 1 - 0 1	Providence and	2		12	25	24	23	-1	11	23	23
Memorial Aud			40	4	4	0	0	0		0	0
0000405	Technical Coordinator		12	1	1	0	0	0	-1	0	0
0004059	Crew Worker 1	0	2	3	0	0	0	0	-2 -3	0	0
Tivoli Theatre	*	U		3	1	U	U	U	-3	U	U
0000405	Technical Coordinator		12	1	1	0	0	0	-1	0	0
0004059	Crew Worker 1		2	1	0	0	0	0	-1	0	0
0004039	*Formerly a division of Education, Arts, & Culture	0	2	2	1	0	0	0	-2	0	0
	Tomony a division of Education, Arts, a Guitaro	· ·		_	'	· ·	Ü	Ū		Ü	Ü
Civic Facilities	s Administration*										
0000400	Director Civic Facilities		22	1	1	0	0	0	-1	0	0
0000401			20	1	1	0	0	0	-1	0	0
0000402	Super, Civic Facilities Operation		18	1	0	0	0	0	-1	0	0
0000406	Facilities Marketing Coordinator		15	1	1	0	0	0	-1	0	0
0000956	Box Office Cashiers P/T		N/A	2	2	0	0	0	-2	0	0
0000958	Phone Sales Clerks P/T		N/A	4	2	0	0	0	-4	0	0
0004045	Crew Supervisor 1		8	1	0	0	0	0	-1	0	0
0004047	Adm Support Assistant 2		7	2	1	0	0	0	-2	0	0
	*Formerly a division of Education, Arts, & Culture	0		13	8	0	0	0	-13	0	0
	Resource Center										
0004057	Adm Support Assistant 1		4	1	1	1	1	0	0	1	1
0004059	Crew Worker 1		2	2	4	4	4	0	2	4	4
		0		3	5	5	5	0	2	5	5
	gional Communication		0.5	_	_	_	_	0			
0000199	Mgr Electronics Communications		25	1	1	1	1	0	0	1	1
0000213	Electronics Com Technician 2		16	4	2	2	2	0	-2	2	2
0004019	Electronics Com Technician 1		14	2	3	3	3	0	1	3	3
0004047 0004057	Administrative Support Asst 2		4	1	0	1	0	1	-1	0	0
0004057	Administrative Support Asst 1 Electronics Shop Supv		4 18	1	1	1	1	-1 0	0	1	1
0004110	Electronics Shop Supv	0	10	9	8	8	8	0	-1	8	8
Municipal Gar	rage - Amnicola	Ü		J	O	O	Ü	Ū	'	Ü	Ü
0000204	Fleet Maintenance Shift Supv		16	1	1	2	1	-1	0	1	1
0000205	Manager Fleet		23	1	1	1	1	0	0	1	1
0000206	Equipment Mechanic 3		13	4	4	2	4	2	0	4	4
0000208	Equipment Mechanic 1		10	3	3	3	3	0	0	3	3
0000209	Data Analyst		12	1	1	1	1	0	0	1	1
0000218	Fleet Maintenance Shop Supv		18	2	2	3	3	0	1	3	3
0000224	Equipment Mechanic 2		12	11	11	11	11	0	0	11	11
0001301	Inventory Clerk		5	1	1	1	1	0	0	1	1
0004028	Inventory Coordinator		13	1	1	1	1	0	0	1	1
0004047	Administrative Support Asst 2		7	0	0	0	1	1	1	1	1
0004051	Inventory Technician		7	3	3	3	2	-1	-1	2	2
0004059	Crew Worker 1		2	2	2	2	2	0	0	2	2
		0		30	30	30	31	1	1	31	31
-	rage - 12th Street										
0000204	Fleet Maintenance Shift Supv		16	2	2	2	2	0	0	2	2
0000206	Equipment Mechanic 3		13	7	7	7	7	0	0	7	7
0000208	Equipment Mechanic 1		10	5	5	5	6	1	1	6	6

			2017					Cha	ange	Proje	ected
Position	Position	Frozen	Pay	FY	FY	FY	FY	PY to	FY 14 thru	FY	FY
Number	Name	FY17	Grade	2014	2015	2016	2017	CY	FY 2017	2018	2019
0000218	Fleet Maintenance Shop Supv		18	1	1	1	0	-1	-1	0	0
0000224	Equipment Mechanic 2		12	6	6	6	6	0	0	6	6
0004028	Inventory Coordinator		13	1	1	1	1	0	0	1	1
0004037	Administrative Support Spec		10	1	1	1	1	0	0	1	1
0004051	Inventory Technician		8	2	2	2	1	-1	-1	1	1
0004053	Vehicle Servicer		7	1	1	1	0	-1	-1	0	0
0004057	Adm Support Assistant 1		4	1	1	1	1	0	0	1	1
0004058	Crew Worker 2		4	1	1	1	1	0	0	1	1
0004059	Crew Worker 1		2	1	1	1	2	1	1	2	2
0004100	Equipment Operator 4		10	1	1	1	1	0	0	1	1
		0		30	30	30	29	-1	-1	29	29
Municipal Gas	s Station										
0004100	Equipment Operator 4		10	1	0	0	0	0	-1	0	0
		0		1	0	0	0	0	-1	0	0
Municipal Gol	If Course*										
0000224	Equipment Mechanic II		NP	2	2	2	2	0	0	2	2
0000317	Golf Course Superintendent		NP	2	2	2	2	0	0	2	2
0000319	Assistant Superintendent		NP	2	2	2	2	0	0	2	2
0000321	Concession Attendant		NP	4	4	4	4	0	0	4	4
0000326	Golf Course Ranger		NP	3	3	3	3	0	0	3	3
0000330	Proshop Clerk		NP	2	2	2	2	0	0	2	2
0000399	Golf Manager		NP	2	2	2	2	0	0	2	2
0000414	Golf Course Director		NP	1	1	1	1	0	0	1	1
0000415	Assistant Golf Manager		NP	1	1	1	1	0	0	1	1
0000925	Proshop Attendant (Part time)		NP	1	1	1	1	0	0	1	1
0000926	Laborer (Part time)		NP	8	8	8	8	0	0	8	8
0000927	Food Clerk (Part time)		NP	5	5	5	5	0	0	5	5
0001512	Equipment Operator, Sr		NP	2	2	2	2	0	0	2	2
0001521	Crew Worker		NP	8	8	8	8	0	0	8	8
0004146	Administrative Assistant			1	1	1	1	0	0	1	1
	*Previously reported under Parks & Recrea	0		44	44	44	44	0	0	44	44
Department of	Finance & Administration	5		66	67	69	69	0	3	69	69
Finance											
0000036	Strategic Capital Planner		23	0	1	1	1	0	1	1	1
0000051	Director Open Data & Perf Management		26	0	1	1	1	0	1	1	1
0000075	Administrator & City Finance Officer		35	1	1	1	1	0	0	1	1
0000076	Deputy Administrator Finance		29	1	1	1	1	0	0	1	1
0000077	Budget Officer		27	1	1	1	1	0	0	1	1
0000079	Manager, Financial Operations		27	1	1	1	1	0	0	1	1
0000081	Accounts Payable Supervisor		17	1	1	1	1	0	0	1	1
0000082	Accounting Manager		24	1	1	1	1	0	0	1	1
0000083	Payroll Supervisor		19	1	1	1	1	0	0	1	1
0000085	Management & Budget Analyst 1	1	17	4	4	4	4	0	0	4	4
0000086	Management & Budget Analyst 2		21	1	1	1	1	0	0	1	1
0000087	Accountant 1		17	3	3	3	3	0	0	3	3
0000088	Management & Budget Analyst 3		23	1	1	1	1	0	0	1	1
0000090	Accountant 2		21	1	1	1	1	0	0	1	1
0000091	Accountant 3		23	1	1	1	1	0	0	1	1
0000099	Payroll Assistant		9	1	1	1	1	0	0	1	1
0000102	Payroll Technician		11	2	1	1	1	0	-1	1	1
0000103	Payroll Technician 2		12	0	1	1	1	0	1	1	1
0000995	Grants Analyst		17	1	1	1	1	0	0	1	1
0001402	Accounting Technician 1		8	3	3	3	4	1	1	4	4
0004021	Executive Assistant		14	1	1	1	1	0	0	1	1
0004035	Accounting Technician 2		10	2	2	2	2	0	0	2	2
0004047	Adm Support Assistant 2		7	3	3	3	2	-1	-1	2	2
0004047	Business Systems Analyst		24	1	1	1	_ 1	0	0	1	1
0004143	Capital Project Analyst		21	0	0	0	0	0	0	0	0
0004101	Electronic Content Specialist		22	1	0	0	0	0	-1	0	0
0004177	Deputy Chief Operating Officer		NP	1	1	1	1	0	0	1	1
303.210				•	·	·	•	Ŭ	1	•	•

			2017					Cha	inge	Proje	ected
Position	Position	Frozen	Pay	FY	FY	FY	FY	PY to	FY 14 thru	FY	FY
Number	Name	FY17	Grade	2014	2015	2016	2017	CY	FY 2017	2018	2019
		1		34	35	35	35	0	1	35	35
City Treasure	r										
0000131	Assistant Treasurer		22	1	1	1	1	0	0	1	1
0000132	Tax Supervisor		16	2	2	1	1	0	-1	1	1
0000133	City Treasurer		25	1	1	1	1	0	0	1	1
0000136	Tax Specialist 2		10	1	1	1	1	0	0	1	1
0000904 0000905	Property Tax Clerk I		\$9.35hr \$9.63hr	0	0	0	0	0 0	0	0	0
0000905	Property Tax Clerk II Property Tax Clerk III		ุจ9.63กา \$10.50hr	1	1	1	1	0	0	1	1
0001006	Tax Specialist		φ10.30111 7	7	7	7	7	0	0	7	7
0001000	Tax openanot	0	,	14	14	13	13	0	-1	13	13
Municipal Billi	ing & Collection Office	-									
0000132	Tax Manager		20	0	0	1	1	0	1	1	1
0001006	Tax Specialist		7	0	0	1	1	0	1	1	1
0004011	Municipal Billing Analyst		17	0	0	1	1	0	1	1	1
		0		0	0	3	3	0	3	3	3
City Court Cle											
0000055	City Court Clerk		24	1	1	1	1	0	0	1	1
0000059	Deputy City Court Clerk	0	17	1	1	1	1	0	0	1	1
0001101	Court Operations Assistant	3	5	10	10	10	10	0	0	10	10
0004021 0004044	Administrative Support Spec Court Operations Technician 2	1	10 8	2	1 2	2	1 2	0 0	0	2	2
0004044	Court Operations Technician 1	'	6	3	3	3	3	0	0	3	3
000-100-1	Court Operations Teerminian T	4	O	18	18	18	18	0	0	18	18
		•						· ·			.0
Department of	Police (All Funds)	0		589	599	601	605	4	16	605	605
Police General I	•	0		584	595	597	601	4	17	601	601
SWORN											
0000796	Assistant Police Chief		P9	3	3	3	3	0	0	3	3
0000805	Police Chief		34	1	1	1	1	0	0	1	1
0000806	Deputy Police Chief		30	1	1	0	0	0	-1	0	0
0000806	Police Chief of Staff		30	0	0	1	1	0	1	1	1
0000809	Police Captain		P8	7	7	7	7	0	0	7	7
0000812	Police Lieutenant		P7	17	17	17	17	0	0	17	17
0000813	Police Sergeant		P6	86	87	87	87	0	1	87	87
0000818	Police Officer		P2	343	343	366	278	-88	-65	278	278
0004060	Master Police Officer		P5	0	0	0	88	88	88	88	88
0004121 NON - SWORN	COPS Grant Police Officer 1		P2	23	23	0	0	0	-23	0	0
0000061	Police Info Center Technician 1		5	0	0	23	23	0	23	23	23
0000061	Police Info Center Technician 2		10	0	0	5	23 5	0	5	23 5	23 5
0000168	Public Relations Coordinator 2		18	0	0	0	0	0	0	0	0
0000825	Police Service Technician 1		4	9	9	0	0	0	-9	0	0
0000828	Crime Scene Technician		9	0	0	0	0	0	0	0	0
0000829	Photographic Lab Techician		9	1	1	1	1	0	0	1	1
0000834	School Patrol Officer Supv		9	1	1	1	1	0	0	1	1
0000840	Police Property Technician		7	6	8	8	8	0	2	8	8
0000856	Police Records Operation Supv		13	1	1	0	0	0	-1	0	0
0000970	Police Service Technician 2		6	9	9	9	8	-1	-1	8	8
0000975	School Lieutenant Patrol		\$21.84hr	2	2	2	2	0	0	2	2
0000976	School Patrol Officer		\$15.08hr	30	30	30	30	0	0	30	30
0001005	Manager Accreditation		17	0	0	0	0	0	0	0	0
0001010	Police Information Center Manager		17	1	1	1	1	0	0	1	1
0001011	Police Records Analyst		10	4	4	0	0	0	-4	0	0
0001402	Accounting Technician 1		8	1	1	0	0	0	-1	0	0
0002205	Terminal Agency Coordinator		11 15	1	1	1	1	0	0	1	1
0003003	Crime Statistics Analyst General Supervisor		15 18	1	4	4	1	3 0	6 0	1	1
0004010 0004011	Fiscal Analyst		18	1	1 1	1	1 1	0	0	1	1
0004011	Occupational Safety Specialist		17	0	0	0	1	1	1	1	1
0004017	Public Relations Coordinator 1		15	0	1	1	1	0	1	1	1
			-	-				-	1		

			2017					Cha	ange	Proje	ected
Position	Position	Frozen	Pay	FY	FY	FY	FY	PY to	FY 14 thru	FY	FY
Number	Name	FY17	Grade	2014	2015	2016	2017	CY	FY 2017	2018	2019
0004020	Electronics Surveillance Techn		14	1	1	1	1	0	0	1	1
0004021	Executive Assistant		14	2	1	1	1	0	-1	1	1
0004035	Accounting Technician 2		10	0	0	1	1	0	1	1	1
0004037	Administrative Support Specialist		10	0	1	1	1	0	1	1	1
0004040	Bldg Maintenance Mechanic 1		9	2	2	2	2	0	0	2	2
0004042	Fiscal Technician		9	1	1	1	1	0	0	1	1
0004047	Adm Support Assistant 2		7	11	11	11	11	0	0	11	11
0004050	Fingerprint Technician		7	0	0	0	0	0	0	0	0
0004052	Personnel Assistant		8	2	2	2	2	0	0	2	2
0004056	Police Records Technician		5	14	14	0	0	0	-14	0	0
0004057	Adm Support Assistant 1		4	1	1	1	1	0	0	1	1
0004214	Special Assistant City Attorney		NP	0	1	1	1	0	1	1	1
		0		584	592	592	595	3	11	595	595
Family Justice											
0000027	FJC Executive Director		NP	0	0	0	1	1	1	1	1
0000134	Navigator		11	0	0	1	2	1	2	2	2
0000135	Clinical Coordinator/internship Facilitator		21	0	0	1	1	0	1	1	1
0001103	Community Outreach/Volunteer Coord		14	0	0	1	1	0	1	1	1
0004037	Administrative Support Specialist		10	0	0	0	1	1	1	1	1
0004047	Administrative Support Assistant 2		7	0	3	1	0	-1	0	0	0
000000	Court Advocate		NR	0	0	1	0	-1	0	0	0
		0		0	3	5	6	1	6	6	6
Automated Traffic	Control										
Sworn											
0000813	Police Sergeant		P6	1	0	0	0	0	-1	0	0
0000818	Police Officer I		P2	0	0	0	0	0	0	0	0
0004122	Police Officer II		P3	0	0	0	0	0	0	0	0
0004123	Police Officer III		P4	0	0	0	0	0	0	0	0
0004060	Master Police Officer		P5	4	4	4	4	0	0	4	4
		0		5	4	4	4	0	-1	4	4
Department of	Fire	18		446	446	445	445	0	-1	445	445
SWORN		10		440	110	440	110	·		110	440
	Stoff Firefighter Fraincer		545	0	0	4	0	4	0	0	0
0000042	Staff Firefighter Engineer		F1F	0	0	1	0	-1	0	0	0
0000865	Fire Chief		34	1	1	1	1	0	0	1	1
0000866	Deputy Fire Chief		F7C	1	1	1	1	0	0	1	1
0000867	Fire Marshal		F6C	1	1	1	1	0	0	1	1
0000869	Fire Battalion Chief	0	F5A	9	9	9	9	0	0	9	9
0000873	Lieutenant	3	F3A	84	84	84	81	-3	-3	81	81
0000874	Firefighter	6	F1A	49	49	118	118	0	69	118	118
0000060	Firefighter Engineer	0	F1F	0	0 177	47 61	47 64	0	47	47 64	47 64
0000892	Firefighter Senior	3	F2A	177	177	61	64	3	-113	64	64
0004001	Assistant Fire Chief	•	F6C	3	3	3	3	0	0	3	3
0004003	Fire Captain	3	F4A	81	81	81	81	0	0	81	81
0004111	Staff Captain	•	F4C	9	9	11	9	-2	0	9	9
0004112	Staff Lieutenant	2	F3C	11	11	6	10	4	-1	10	10
0004113	Staff Firefighter Senior	1	F2C	1	1	3	2	-1	1	2	2
0004115	Executive Deputy Fire Chief		29	1	1	1	1	0	0	1	1
0004211	Deputy Fire Marshall		F5C	1	1	1	1	0	0	1	1
NON - SWORN											
0000168	Public Relations Coordinator 2		18	1	1	1	1	0	0	1	1
0000891	Fire Equipment Specialist		11	3	3	3	3	0	0	3	3
0000999	Manager IT Fire		18	0	0	0	0	0	0	0	0
0001407	Budget Technician		12	1	0	0	0	0	-1	0	0
0004010	General Supervisor		18	1	1	1	1	0	0	1	1
0004011	Fiscal Analyst		17	0	1	1	1	0	1	1	1
0004021	Executive Assistant		14	1	1	1	1	0	0	1	1
0004029	Bldg Maintenance Mechanic 2		12	1	1	1	1	0	0	1	1
0004037	Administration Support Specialist		10	0	0	1	1	0	1	1	1
0004040	Blddg Maintenance Mechanic 1		9	3	3	3	3	0	0	3	3

			2017					Ch	ange	Proje	ecte
Position	Position	Frozen	Pay	FY	FY	FY	FY	PY to	FY 14 thru	FY	F
Number	Name	FY17	Grade	2014	2015	2016	2017	CY	FY 2017	2018	20
0004047	Adm Support Assistant 2		7	2	2	3	3	0	1	3	;
0004051	Inventory Technician		8	1	1	1	1	0	0	1	
0004051	Personnel Assistant		8	1	1	0	0	0	-1	0	
				1	1				·	•	
0004057	Adm Support Assistant 1		4	1	1	0	0	0	-1	0	
0004168	Fire Systems & Database Spec	18	22	<u> </u>	1 446	0 445	0 445	0	-1 -1	0 445	
	Public Works (All Funds) General Fund	43 25		614 237	601 216	617 215	630 212	13 -3	16 -25	630 212	6
	General Fund	25		231	210	213	212	-3	-23	212	
Administration									_		
0000450	Administrator		34	1	1	1	1	0	0	1	
0000451	Deputy Administrator		31	1	1	1	1	0	0	1	
0004000	Administrative Services Manager		23	0	0	0	1	1	1	1	
0004011	Fiscal Analyst		17	1	1	1	1	0	0	1	
0004017	Public Relations Coordinator 1		15	0	0	0	1	1	1	1	
0004021	Executive Assistant		14	1	1	1	1	0	0	1	
0004028	Inventory Coordinator		13	1	1	1	1	0	0	1	
0004047	Administrative Support Assistant 2		7	2	2	2	2	0	0	2	
0004047	Administrative Support Assistant 2	0	,	7	7	7	9	2	2	9	
City Wide Ser	vices										
0000474	Director, City Wide Services		27	1	1	1	1	0	0	1	
0000479	Accident Investigator		10	1	1	1	1	0	0	1	
0001301	Inventory Clerk		5	1	1	1	1	0	0	1	
0001530	Crew Scheduler		8	1	1	1	1	0	0	1	
0004014	Occupation Safety Specialist		17	. 1	1		1	0	0	1	
				1	1	1	1	-		1	
0004028	Inventory Coordinator		13	1	1	1	1	0	0	1	
0004037	Administrative Support Specialist		10	2	2	2	3	1	1	3	
0004047	Administrative Support Assistant 2		7	1	1	1	1	0	0	1	
0004051	Inventory Technician		8	1	1	1	1	0	0	1	
0004057	Administrative Support Asst 1		4	2	2	2	2	0	0	2	
0004059	Crew Worker 1		2	1	1	1	1	0	0	1	
0004065	Asst Director Operations		25	1	1	0	0	0	-1	0	
0004065	Deputy Director		26	0	0	1	1	0	1	1	
0004068	Administrative Manager		22	1	1	1	1	0	0	1	
0001000	, tarrillion and warrager	0		15	15	15	16	1	1	16	
Municipal Fore	estry										
0000311	Municipal Forester		23	1	1	1	1	0	0	1	
0000312	Forestry Supervisor		18	1	1	1	1	0	0	1	
0000312	Tree Trimmer		9	3	3	3	3	0	0	2	
						-				3	
0004038	Crew Supervisor 2		12	3	3	3	3	0	0	3	
0004100	Equipment Operator 4	0	10	<u>3</u> 11	<u>3</u> 11	3 11	3 11	0	0	3 11	
Central Busine	ess District	U		11	11	11	11	J		11	
0004038	Crew Supervisor 2		12	0	0	1	1	0	1	1	
0004059	Crew Worker 1	1	2	0	0	5	5	0	5	5	
0004102	Equipment Operator 3	•	8	0	0	1	1	0	1	1	
0004102	Equipment Operator o	1	Ü	0	0	7	7	0	7	7	
Solid Waste R	defuse Collection Center										
0004100	Equipment Operator 4		10	1	1	1	1	0	0	1	
		0		1	1	1	1	0	0	1	
Emergency											
0004038	Crew Supervisor 2		12	1	1	0	0	0	-1	0	
0004058	Crew Worker 2		4	0	0	0	1	1	1	1	
0004059	Crew Worker 1		2	4	4	0	0	0	-4	0	
0004100	Equipment Operator 4		10	7	7	7	7	0	0	7	
0004102	Equipment Operator 3	1	8	1	1	1	1	0	0	1	
0004102	Equipment Operator 1	•	5	2	2	2	1	-1	-1	1	
	Εγαιριποτίε Ορειαιοί Τ	1	J	15	15	10	10	0	-5	10	
		1						-	. ~		
Engineering											
	City Engineer		31	1	1	1	1	0	0	1	
Engineering	City Engineer Assistant City Engineer		31 28	1 1	1 1	1 1	1 1	0 0	0	1 1	

			2017					Cha	ange	Proje	ected
Position	Position	Frozen	Pay	FY	FY	FY	FY	PY to	FY 14 thru	FY	FY
Number	Name	FY17	Grade	2014	2015	2016	2017	CY	FY 2017	2018	2019
0000516	Engineering Coordinator		21	3	3	3	3	0	0	3	3
0000518	Survey Party Chief		14	3	2	0	0	0	-3	0	0
0000521	Construction. Inspector		14	1	0	0	0	0	-1	0	0
0000522	Survey Instrument Tech.		9	1	2	0	0	0	-1	0	0
0000524	Manager IT		24	1	1	1	1	0	0	1	1
0000582	Engineering Technician		13	1	0	1	1	0	0	1	1
0000733	Construction Program Supv		21	1	0	0	0	0	-1	0	0
0000965	Engineering Co-op	1	\$12.33hr	1	1	1	1	0	0	1	1
0004047	Administrative Support Assistant 2		7	1	1	0	0	0	-1	0	0
0004057	Administrative Support Asst 1	1	4	1	1	1	1	0	0	1	1
0004064	Engineering Manager		27	1	0	1	1	0	0	1	1
0004075	GIS Analyst	1	18	1	1	2	2	0	1	2	2
0004090	GIS Technician		13	2	2	0	0	0	-2	0	0
0004117	Engineering Contracts Tech		11	1	0	0	0	0	-1	0	0
0004135	Construction Inspector 2		15	1	1	1	1	0	0	1	1
0004150	Senior Engineer		25	3	2	2	2	0	-1	2	2
NEW	Eng. Procurement & Contracts Assistant		NR	0	0	1	1	0	1	1	1
		3		29	20	17	17	0	-12	17	17
Street Cleanir	_										
0004010	General Supervisor		18	1	1	1	1	0	0	1	1
0004038	Crew Supervisor 2		12	2	2	1	1	0	-1	1	1
0004045	Crew Supervisor 1		8	4	4	4	4	0	0	4	4
0004058	Crew Worker 2		4	4	4	4	4	0	0	4	4
0004059	Crew Worker 1	3	2	9	9	8	3	-5	-6	3	3
0004100	Equipment Operator 4		10	14	14	0	0	0	-14	0	0
0004105	Equipment Operator 1		5	0	0	0	0	0	0	0	0
		3		34	34	18	13	-5	-21	13	13
Street Sweep	_										
0004100	Equipment Operator 4		10	0	0	6	6	0	6	6	6
		0		0	0	6	6	0	6	6	6
	ors/Leaf Collection										
0004038	Crew Supervisor 2		12	0	0	1	1	0	1	1	1
0004100	Equipment Operator 4	2	10	0	0	8	8	0	8	8	8
		2		0	0	9	9	0	9	9	9
Brush & Trasl											
0004010	General Supervisor		18	1	1	1	1	0	0	1	1
0004059	Crew Worker 1		2	1	1	1	1	0	0	1	1
0004100	Equipment Operator 4	1	10	11	11	11	11	0	0	11	11
		1		13	13	13	13	0	0	13	13
Trash Flash											
0004100	Equipment Operator 4		10	4	4	4	4	0	0	4	4
0004102	Equipment Operator 3		8	0	0	0	0	0	0	0	0
		0		4	4	4	4	0	0	4	4
Sway Car										_	_
0004100	Equipment Operator 4		10	0	1	0	0	0	0	0	0
D# 14 1=		0		0	1	0	0	0	0	0	0
	erty Abatement & Maintenance		•	-		_	•			-	-
0004059	Crew Worker 1		2	0	1	1	0	-1	0	0	0
0004058	Crew Worker 2		4	0	1	1	0	-1	0	0	0
0004038	Crew Supervisor 2		12	0	1	1	0	-1	0	0	0
		0		0	3	3	0	-3	0	0	0
Recycle Pick-				_	_		_	_		_	
0000031	Recycling Coordinator		16	0	0	1	1	0	1	1	1
0004030	Crew Supervisor 3		14	0	0	1	1	0	1	1	1
0004038	Crew Supervisor 2		12	1	1	0	0	0	-1	0	0
0004402			8	3	3	0	0	0	-3	0	0
0004102	Equipment Operator 3					0	2	0	-1	3	3
0004059	Crew Worker 1	1	2	4	4	3	3				
0004059 0004104	Crew Worker 1 Equipment Operator 2	1	6	4 0	4 0	0	0	0	0	0	0
0004059	Crew Worker 1	1		0	0	0 3	0	0 0	0	0 3	0 3
0004059 0004104 0004124	Crew Worker 1 Equipment Operator 2 Equipment Operator 5	1 1	6	•	•	0	0	0	0	0	0
0004059 0004104 0004124 Garbage Colle	Crew Worker 1 Equipment Operator 2 Equipment Operator 5 ection	1	6 12	0 8	0	0 3	0	0 0 0	0	0 3	0 3
0004059 0004104 0004124	Crew Worker 1 Equipment Operator 2 Equipment Operator 5	1	6	0	0	0 3	0	0 0	0	0 3	0 3

			2017					Cha	ange	Proje	ected
Position	Position	Frozen	Pay	FY	FY	FY	FY	PY to	FY 14 thru	FY	FY
Number	Name	FY17	Grade	2014	2015	2016	2017	CY	FY 2017	2018	2019
Hamber	Name		Orado					- 01	1 1 2017	2010	2010
0004030	Crew Supervisor 3		14	0	0	1	2	1	2	2	2
0004038	Crew Supervisor 2		12	1	1	0	0	0	-1	0	0
0004058	Crew Worker 2		4	1	1	0	0	0	-1	0	0
0004059	Crew Worker 1		2	3	3	2	2	0	-1	2	2
0004102	Equipment Operator 3	1	8	4	4	3	3	0	-1	3	3
0004102	Equipment Operator 4	'	10	14	14	0	0	0	-14	0	0
0004100	Equipment Operator 5		12	0	0	14	16		16	16	
0004124	Equipment Operator 5		12	24	25	22	25	3	1	25	16 25
Oantain an Ma		1		24	25	22	25	3		25	25
Container Mai	-		4.4	•	0	0	4	_		_	4
0004030	Crew Supervisor 3		14	0	0	0	1	1	1	1	1
0004058	Crew Worker 2		4	0	0	1	1	0	1 1	1	1
		0		0	0	1	2	1	2	2	2
	Parks & Athletic Fields*										
0004038	Crew Supervisor 2		12	1	0	0	0	0	-1	0	0
0004097	Pool Technician		12	1	0	0	0	0	-1	0	0
	*Formally a division of Parks & Recreation	0		2	0	0	0	0	-2	0	0
Parks Maint -	Buildings & Structures										
0004010	General Supervisor		18	1	0	0	0	0	-1	0	0
0004029	Bldg Maintenance Mechanic 2		12	1	0	0	0	0	-1	0	0
0004040	Bldg Maintenance Mechanic 1		9	8	0	0	0	0	-8	0	0
	*Formally a division of Parks & Recreation	0		10	0	0	0	0	-10	0	0
Carousel Ope	•										
0000968	Carousel Assistant P/T	1	\$7.78	2	2	2	2	0	О	2	2
	*Formally a division of Parks & Recreation	1	•	2	2	2	2	0	0	2	2
Parks Mainter				_	_	_	_			_	_
0000123	Parks Outreach Coordinator		15	0	0	1	1	0	1	1	1
0000123	Inventory Clerk		5	1	1	0	0	0	-1	0	0
	•		•	1	1	0	4		•	4	4
0002934	Director Parks		25	1	1	1	1	0	0	1	1
0004010	General Supervisor		18	1	0	0	1	1	0	1	1
0004014	Occupational Safety Specialist		17	1	1	1	0	-1	-1	0	0
0004028	Inventory Coordinator	1	13	0	1	1	1	0	1	1	1
0004037	Administrative Support Spec		10	1	1	1	1	0	0	1	1
0004047	Administrative Support Assisstant 2		7	1	1	0	0	0	-1	0	0
0004052	Personnel Assist		8	1	0	0	0	0	-1	0	0
	*Formally a division of Parks & Recreation	1		7	6	5	5	0	-2	5	5
Parks Maint -	Landscape*										
0000208	Equipment Mechanic I		10	1	1	0	0	0	-1	0	0
0000365	Gardener		7	1	1	0	0	0	-1	0	0
0004010	General Supervisor		18	1	1	1	1	0	0	1	1
0004038	Crew Supervisor 2		12	1	2	2	3	1	2	3	3
0004045	Crew Supervisor 1		8	1	0	3	2	-1	1	2	2
0004058	Crew Worker 2		4	4	4	1	1	0	-3	1	1
0004059	Crew Worker 1	1	2	2	2	2	2	0	0	2	2
0004035	Equipment Operator 1	'	5	2	2	2	1	-1	-1	1	1
0004103			3	13	13	11	10	-1 -1	-3	10	10
Laurelanau a M	*Formally a division of Parks & Recreation	'		13	13	11	10	-1	-3	10	10
Landscape Me			40	•	•	4		•		_	4
0000208	Equipment Mechanic 1		10	0	0	1	1	0	1	1	1
		0		0	0	1	1	0	1	1	1
Landscape Mi											
0004058	Crew Worker 2		4	0	0	1	0	-1	0	0	0
		0		0	0	1	0	-1	0	0	0
Playgrounds 8	& Hardscapes										
0004038	Crew Supervisor 2		12	0	0	1	1	0	1	1	1
		0		0	0	1	1	0	1	1	1
Parks Maint -	City-Wide Security*										
0000850	Ranger	1	4	5	2	3	3	0	-2	3	3
0000953	Ranger P/T 20 hr		\$11.70	1	0	0	0	0	-1	0	0
111100	*Formally a division of Parks & Recreation	1	ş : v	6	2	3	3	0	-3	3	3
Field Survey	a amount of a mooredien	•		•	_	Ū	Ŭ	J		J	Ū
0000518	Survey Party Chief		14	0	0	1	1	0	1	1	1
0000518		1		-	0	ı 0	2		2	2	1
	Survey Porty Chief Supervisor	I	9 ND	0		2	4	0	4	4	2
NEW	Survey Party Chief Supervisor		NR	0	0	1	1	0	1 1	1	1
		1		0	0	4	4	0	4	4	4

			2017					Cha	ange	Proje	ected
Position	Position	Frozen	Pay	FY	FY	FY	FY	PY to	FY 14 thru	FY	FY
Number	Name	FY17	Grade	2014	2015	2016	2017	CY	FY 2017	2018	2019
	Heritage Park		^	2	á	ı		_		4	4
0004045	Crew Supervisor 1	0	8	0	1 1	1	1	0	1	1	1
Parks Maint -	Greenway Farm	U		U	ı	I	ı	U	'	I	1
0004045	Crew Supervisor 1		8	0	1	1	1	0	1	1	1
		0		0	1	1	1	0	1	1	1
Parks Maint -	Rivermont Park										
0004045	Crew Supervisor 1	1	8	0	1	1	1	0	1	1	1
		1		0	1	1	1	0	1	1	1
Parks Maint -		4	0	0	4	4	4	0	_	4	4
0004045	Crew Supervisor 1	1	8	0	1 1	1	1 1	0	1	1 1	1
TN Riverpark	- Downtown - North			U	'	ı	'	U	'	'	'
0002943	Assistant Director Parks		21	0	1	1	1	0	1	1	1
0004010	General Supervisor		18	1	1	1	1	0	0	1	1
0004029	Building Maintenance Mechanic 2		12	1	1	1	1	0	0	1	1
0004038	Crew Supervisor 2	1	12	3	3	1	1	0	-2	1	1
0004040	Building Maintenance Mechanic 1		9	0	1	1	1	0	1	1	1
0004045	Crew Supervisor 1		8	3	3	2	2	0	-1	2	2
0004058	Crew Worker 2		4	2	2	1	1	0	-1	1	1
0004059	Crew worker 1	2	2	13	13	8	8	0	-5	8	8
0004105	Equipment Operator 1		5	1	1	0	0	0	-1	0	0
T	*Formally a division of Parks & Recreation	3		23	25	16	16	0	-7	16	16
	iverpark Downtown - South		4.4	0	0	0	4	4	4	4	4
0004030 0004038	Crew Supervisor 3 Crew Supervisor 2		14 12	0 0	0	0	1	1 -1	1	1	1
0004038	Crew Supervisor 2 Crew Supervisor 1		8	0	0 0	2	2	- I 1	2	2	2
0004048	Crew Worker 2		4	0	0	1	1	0	1	1	1
0004059	Crew Worker 1	2	2	0	0	5	4	-1	4	4	4
0004105	Equipment Operator 1	-	5	0	0	1	1	0	1	1	1
	_ 1	2		0	0	10	10	0	10	10	10
TN River Park	k Security*										
0000850	Park Ranger		4	4	4	3	3	0	-1	3	3
0004176	Park Ranger 2		6	1	1	1	1	0	0	1	1
0000863	Park Ranger Supervisor		9	1	1	1	1	0	0	1	1
	*Formally a division of Parks & Recreation	0		6	6	5	5	0	-1	5	5
Water Quality	y Management	0		141	149	152	152	0	11	152	152
Administration	n										
0000334	Landscape Inspector		14	0	0	0	1	1	1	1	1
0000512	Assistant City Engineering		28	1	1	1	1	0	0	1	1
0000516	Engineering Coordinator		21	0	0	0	1	1	1	1	1
0000582	Engineering Technician		13	0	0	0	1	1	1	1	1
0000736	Water Quality Supervisor		19	2	2	2	2	0	0	2	2
0000738	Water Quality Technician		12	1	1	1	3	2	2	3	3
0000740	Water Quality Specialist 1		14	8 4	8	8	4	-4	-4	4	4 0
0000965 0000965	Engineering Co-op Water Quality Trainee		12.33 12.00	0	0	0	0	0 0	-4 4	0	4
0001016	Water Quality Framee Water Quality Specialist 2		18	2	2	4	4	0	2	4	4
0004047	Administrative Support Assistant 2		7	1	1	1	1	0	0	1	1
0004069	GIS System Administrator		24	1	1	0	0	0	-1	0	0
0004069	GIS Systems & Database Manager		24	0	0	1	1	0	1	1	1
0004075	GIS Analyst 1		18	3	3	2	2	0	-1	2	2
0004090	GIS Technician		13	1	1	1	1	0	0	1	1
0004140	Manager Water Quality Management		25	1	1	1	1	0	0	1	1
0004076	GIS Analyst 2		19	0	0	1	1	0	1	1	1
		0		25	25	27	28	1	3	28	28
	Management Operations										
0000521	Construction Inspector 1		14	1	1	1	0	-1	-1	0	0
0000683	Manager Sewer Construction		22	1	1	1	1	0	0	1	1
0004010	General Supervisor		18	2	2	2	3	1	1	3	3
0004030	Crew Supervisor 3		14	7	7	7	7	0	0	7	7
0004038	Crew Supervisor 2		12	7	7	7	7	0	0	7	7

			2017					Cha	ange	Proje	ected
Position	Position	Frozen	Pay	FY	FY	FY	FY	PY to	FY 14 thru	FY	FY
Number	Name	FY17	Grade	2014	2015	2016	2017	CY	FY 2017	2018	2019
0004045	Crew Supervisor 1		8	4	4	4	4	0	0	4	4
0004047	Administrative Support Assistant 2		7	1	1	1	1	0	0	1	1
0004049	Crew Worker 3		7	9	9	9	9	0	0	9	9
0004058	Crew Worker 2		4	13	13	13	13	0	0	13	13
0004059	Crew Worker 1		2	26	26	26	26	0	0	26	26
0004100	Equipment Operator 4		10	11	11	11	11	0	0	11	11
0004102	Equipment Operator 3		8	4	4	4	4	0	0	4	4
0004124	Equipment Operator 5		12	10	10	10	10	0	0	10	10
		0		96	96	96	96	0	0	96	96
Water Quality	y Site Development										
0000733	Construction Program Supervisor		21	0	1	1	1	0	1	1	1
0000742	Soil Engineering Specialist		19	3	4	4	4	0	1	4	4
0004101	Plans Review Specialist 1		9	1	1	1	1	0	0	1	1
0004182	Landscape Architect 2		18	1	2	2	1	-1	0	1	1
0004237	Landscape Architect 1		15	0	0	0	1	1	1	1	1
0004183	Manager Site Development		25	1	1	1	1	0	0	1	1
				0	1	1	1		4	1	1
0004071	Project Engineer		22	0	1	1	1	0	1	1	1
0000334	Landscape Inspector		14	0	1	1	1	0	1	1	1
0004057	Administrative Support Asst 1		4	0	1	1	1	0	1	1	1
		0		6	12	12	12	0	6	12	12
Water Quality	y Engineering & Project Management										
0000513	Civil Engineer		19	6	5	6	5	-1	-1	5	5
0000516	Engineering Coordinator		21	0	3	3	4	1	4	4	4
0000518	Survey Party Chief		NR	1	1	1	1	0	О	1	1
0000522	Survey Instrument Tech		NR	1	1	1	1	0	0	1	1
0000582	Engineering Technician		13	0	1	1	1	0	1	1	1
				4	1	4	1		'	4	1
0000733	Construction Program Supervisor		21	1	1	1	1	0	0	1	1
0004064	Engineering Manager		27	1	1	1	1	0	0	1	1
0004071	Project Engineer		22	2	1	1	0	-1	-2	0	0
0004150	Senior Engineer		25	1	11	1	1	0	0	1	1
		0		13	15	16	15	-1	2	15	15
Water Quality	y Public Relations										
0000600	Public Information Specialist		15	1	1	1	1	0	0	1	1
		0		1	1	1	1	0	0	1	1
ate Street A	Aid Fund	18		69	69	69	69	0	0 (0 69	69
Street Mainte	enance										
0000516	Engineering Coordinator	1	21	1	1	1	1	0	0	1	1
0001530	Crew Scheduler		8	1	1	1	0	-1	-1	0	0
0004010	General Supervisor		18	1	1	1	1	0	0	1	1
0004038	Crew Supervisor 2		12	3	3	3	3	0	0	3	3
0004045	Crew Supervisor 1		8	1	1	1	1	0	0	1	1
	Crew Worker 2	4		11	1 1 1	1 1 1	11	0	0	11	11
0004058		•	4		11	11	11	-			
0004059	Crew Worker 1	5	2	20	20	20	20	0	0	20	20
0004065	Assistant Director City Wide Services Ops		25	0	0	0	0	0	0	0	0
0004100	Equipment Operator 4	1	10	3	3	7	8	1	5	8	8
0004102	Equipment Operator 3		8	7	7	7	7	0	0	7	7
0004104	Equipment Operator 2		6	4	4	0	0	0	-4	0	0
0004124	Equipment Operator 5	4	12	10	10	10	10	0	0	10	10
0004126	Crew Supervisor 3 CDL	3	14	4	4	4	4	0	0	4	4
0004142	Manager Street Maintenance		22	1	1	1	1	0	0	1	1
		18		67	67	67	67	0	0	67	67
SSA Transpo	ortation										
0004058	Crew Worker 2		4	1	1	2	2	0	1	2	2
0004059	Crew Worker 1		2	1	1	0	0	0	-1	0	0
		0		2	2	2	2	0	0	2	2
lid Waste	Fund	0		20	20	20	20	0	0	20	20
Sanitary Fills		U		20	20	20	20	U		20	20
0000663	Manager Landfill		22	1	1	1	1	0	0	1	1
	_			1		1				•	0
0004010	General Supervisor		18	1	1	1	0	-1	-1	0	

			2017					Cha	ange	Proje	ected
Position	Position	Frozen	Pay	FY	FY	FY	FY	PY to	FY 14 thru	FY	FY
Number	Name	FY17	Grade	2014	2015	2016	2017	CY	FY 2017	2018	2019
0004058	Crew Worker 2		4	2	0	1	2	1	0	2	2
0004059	Crew Worker 1		2	0	1	1	1	0	1	1	1
0004098	Landfill Technician		11	2	2	2	2	0	0	2	2
0004105	Equipment Operator 1		5	1	1	1	1	0	0	1	1
0004124	Equipment Operator 5		12	5	5	5	5	0	0	5	5
0004126	Crew Supervisor 3 CDL		14	1	1	1	1	0	0	1	1
0004047	Administrative Support Assistant 2		NR	0	1	0	0	0	0	0	0
		0		13	13	13	13	0	0	13	13
Wood Recycle	е										
0004058	Crew Worker 2		4	1	1	1	1	0	0	1	1
0004059	Crew Worker 1		2	1	1	1	1	0	0	1	1
0004124	Equipment Operator 5		12	3	3	3	3	0	0	3	3
0004126	Crew Supervisor 3 CDL		14	1	1	1	1	0	0	1	1
		0		6	6	6	6	0	0	6	6
Recycle											
0004100	Equipment Operator 4		10	1	1	1	1	0	0	0	0
		0		1	1	1	1	0	0	1	1
Interceptor S	Sewer System	0		147	147	161	177	16	30	177	177
- Administration	_										
0000045	Utility Financial Service Manager		23	0	0	1	1	0	1	1	1
0000424	Deputy Director of Waste Water		28	1	1	1	1	0	0	1	1
0000575	Director Waste Resources		29	1	1	1	1	0	0	1	1
0000590	Waste Resources Plant Engineer		22	1	0	0	0	0	-1	0	0
0001301	Inventory Clerk		5	3	0	0	0	0	-3	0	0
0004009	IT Specialist		19	1	1	1	1	0	0	1	1
0004011	Fiscal Analyst		17	2	2	0	0	0	-2	0	0
0004028	Inventory Coordinator		13	1	0	0	0	0	-1	0	0
0004035	Accounting Technician 2		10	0	0	1	2	1	2	2	2
0004037	Administrative Support Spec		10	1	1	1	1	0	0	1	1
0004047	Adm Support Assistant 2		7	1	1	1	1	0	0	1	1
0004051	Inventory Technician		8	1	0	0	0	0	-1	0	0
0004052	Personnel Assistant		8	1	1	1	1	0	0	1	1
0004068	Administrative Manager		22	1	1	0	0	0	-1	0	0
0004071	Project Engineer		22	0	0	0	0	0	0	0	0
0004071	1 Toject Engineer	0	22	15	9	8	9	1	-6	9	9
Laboratory		O		10	3	O	3	'	-0	3	3
0000591	Manager Laboratory Services		23	1	1	1	1	0	0	1	1
0000594	Chemist		17	1	1	1	1	0	0	1	1
0004091	Laboratory Technician 2		13	2	2	2	2	0	0	2	2
0004094	Laboratory Technician 1		12	4	4	4	4	0	0	1	1
0004004	Laboratory recrimician r	0	12	8	8	8	8	0	0	8	8
Engineering		O		O	O	O	O	U		O	O
0000513	Civil Engineer		19	0	0	1	1	0	1	1	1
0000590	Waste Resources Plant Engineer		22	0	1	1	1	0	1 1	1	1
0000596	Construction Inspector Supv		18	1	1	1	1	0	0	1	1
0000597	Waste Resources Sys Engineer		25	1	1	1	1	0	0	1	1
0000598	Sewer Project Coordinator		15	2	2	2	2	0	0	2	2
0000598	Crew Scheduler		8	4	4	4	4	0	0	4	4
			_	1	1	1	1	•		1	1
0004071	Project Engineer		22	2	2	1	1	0	-1	1	1
0004064	Engineering Manager		27	0	0	1	1	0		1	1
0000582	Engineering Technician		13	0	0	1	1	0	1	1	1
DI		0		7	8	10	10	0	3	10	10
Plant Mainten			04	^	0	0	4	4		4	4
0000516	Engineering Coordinator		21	0	0	0	1	1	1	1	1
0000601	Waste Resource Maintenance Manger		24	1	1	1	1	0	0	1	1
0000603	Chief Electrical Instmnt Techn		19	1	1	1	1	0	0	1	1
0000605	Chief Maintenance Mechanic		19	2	2	2	2	0	0	2	2
0000610	Plant Maintenance Mechanic		11	11	11	11	13	2	2	13	13
0000618	Plant Maintenance Lubricator		5	3	2	2	2	0	-1	2	2
0001301	Inventory Clerk		5	0	3	3	3	0	3	3	3
0004010	General Supervisor		18	0	0	1	1	0	1	1	1

			2017					Cha	ange	Proje	ected
Position	Position	Frozen	Pay	FY	FY	FY	FY	PY to	FY 14 thru	FY	FY
Number	Name	FY17	Grade	2014	2015	2016	2017	CY	FY 2017	2018	2019
	1.000										
0004018	Electrician 2		14	7	9	7	0	-7	-7	0	0
0004027	Electrician 1		13	0	0	2	0	-2	0	0	0
0004028	Inventory Coordinator		13	0	1	1	1	0	1	1	1
0004035	Accounting Techinican 2		10	0	0	0	1	1	1	1	1
0004038	Crew Supervisor 2		12	1	1	1	1	0	0	1	1
0004040	Bldg Maintenance Mechanic 1		9	1	1	1	1	0	0	1	1
0004047	Adm Support Assistant 2		7	1	2	2	1	-1	0	1	1
0004051	Inventory Technician		8	0	1	1	1	0	1	1	1
0004058	Crew Worker 2		4	1	1	1	3	2	2	3	3
0004067	Industrial Electrician 1		15	0	0	0	11	11	11	11	11
0004155	Asset Management Systems Coordinator		13	1	1	1	1	0	0	1	1
0004170	Plant maintenance Planner		13	1	1	1	1	0	0	1	1
0000000	PCL Instrument Technician		NR	0	0	2	2	0	2	2	2
0000000	Maintenance Supervisor		NR	0	0	0	1	1	1	1	1
0000000	Plant Maintenance Mechanic		NR	0	0	2	0	-2	0	0	0
0000000	Electrical Supervisor		NR	0	0	1	1	0	1	1	1
		0		31	38	44	50	6	19	50	50
Sewer Mainte											
0000683	Manager Sewer Construction		22	1	1	1	1	0	0	1	1
0004010	General Supervisor		18	1	1	1	1	0	0	1	1
0004030	Crew Supervisor 3		14	4	3	4	1	-3	-3	1	1
0004058	Crew Worker 2		4	2	2	2	8	6	6	8	8
0004100	Equipment Operator 4		10	5	5	5	5	0	0	5	5
0004102	Equipment Operator 3		8	0	0	0	0	0	0	0	0
0004124	Equipment Operator 5		12	4	4	4	4	0	0	4	4
0004126	Crew Supervisor 3 CDL		14	1	2	10	4	3	3	4	4
		0		18	18	18	24	6	6	24	24
	eatment Plant - Liquid Handling										
0000598	Sewer Project Coordinator		15	1	1	1	1	0	0	1	1
0000630	Plant Superintendent		27	0	0	0	0	0	0	0	0
0000633	Chief Plant Operator		15	4	4	4	4	0	0	4	4
0000636	Plant Operator 3		13	5	6	6	4	-2	-1	4	4
0000638	Plant Operator 1		9	/	7	7	4	-3	-3	4	4
0004006	Plant Operations Supervisor		21	2	0	0	0	0	-2	0	0
0004034	Plant Operator 2		11	9	9	9	12	3	3	12	12
0004057	Adm Support Assistant 1		4	1	1	1	1	0	0	1	1
0004058	Crew Worker 2		4	0	1	1	1	0	1	1	1
0004203	Plant Manager		25	1	1	1	1	0	0	1	1
0004234	Plant Liquid Operations Supervisor		22	0	1	1	0	0	1	0	1
0004236 NEW	Pump Station Operations Supervisor		21 ND	0	0	1	0	-1 4	0	0	0
NEW	Assistant Plant Liquid Operation Supervisor Plant Operator 2		NR 11	0 0	0 0	0 7	0	-7	0	0	0
INEVV		0	11	30	32	39	30	- <i>r</i> -9	0	30	30
Inflow & Infiltra	ation.	U		30	32	39	30	-9	0	30	30
			40	4	4	4	4	0	0	4	4
0004010	General Supervisor		18	1	1	1	1	0	0	1	1
0004030	Crew Supervisor 3		14	3	2	1	1	0	-2	1	1
0004058	Crew Worker 2		4	3	2	2	3	0	0	3	5
0004102	Equipment Operator 4		10 14	6	5	5	5	0	-1	5	5
0004126	Crew Supervisor 3 CDL	0	14	13	0 10	10	<u>'</u> 11	<u> </u>	-2	11	11
Cotota o Tari	ina	U		13	10	10	1.1	1	-2	1.1	11
Safety & Train									_		
0004014	Occupational Safety Specialist		17 ND	1	1	1	1	0	0	1	1
NEW	Assistant Occupational Safety Specialist		NR	0	0	0	1	1	1	1	1
0004058	Crew Worker 2		4	1	1	0	0	0	-1	0	0
		0		2	2	1	2	1	0	2	2
Pretreatment/	_										
0000652	Pretreatment Supervisor		19	1	1	1	1	0	0	1	1
0000653	Monitor Technician		12	5	4	4	4	0	-1	4	4
0000655	Pretreatment Inspector		14 _	2	2	2	2	0	0	2	2
0004047	Adm Support Assistant 2		7	1	1	1	1	0	0	1	1
		0		9	8	8	8	0	-1	8	8

Position Position Prize Pay Pay			mt - Solid Handling metator 3									
Mode Bear Teatment Plant - Solic Frankring 13 3 3 3 3 3 3 0 0 3 4 4 4 4 4 4 4 4 4	Position	Position	Frozen	Pay	FY	FY	FY	FY	PY to	FY 14 thru	FY	FY
March Department of Human Resources Department Octobalant Depa	Number	Name	FY17	Grade	2014	2015	2016	2017	CY	FY 2017	2018	2019
DODGOSS Plus Operators 13 3 3 3 3 3 0 0 0 3 3												
OBJOURNING Part Committer Superinstra 0		_										
Display Pear Contention Supervisor 21 1 1 0 0 0 0 0 0 0		·										3
Department of Human Resources 11 5 5 5 5 0 0 5 5 5 5		•			4	4				0	4	4
Moc Bend Teatment Plant - Pump Stations (New Section) 1		·			1	1					•	-
Monte Bernd Treatment Plural - Purry Stations (New Societion 1		•					5	5			5	5
Moc Bend Treatment Plant - Pump Stations (New Section)					0		1	1		'	1	1
Moc Bend Treatment Point - Pump Stations (New Section)					1	'	1	1			1	1
Moc Bend Treatment Plant - Pump Stations (New Section)	0004235	Plant Solids Operation Supervisor	0	20			1 15			<u>'</u>	1 15	1 15
Department of Human Resources* 13												
Department of Human Resources* 11												
Department of Human Resources* Q		•			0	0		3	3	3	3	3
Department of Human Resources*		•								-		-
Department of Human Resources*		•			0			2	2	2	2	2
Department of Human Resources*	0004236	Pump Station Operations Supervisor	0	21					10	'	10	10
Human Resources General Fund 18			U		O	O	U	10	10	10	10	10
Human Resorces Administration	Department of	Human Resources*	0		22	23	23	23	0	1	23	23
00000372 Employee Relations Coordinator 18	Human Reso	urces General Fund	0		20	21	21	21	0	1	21	21
00000200 Training & Development Coordinator 18	Human Reso	rces Administration										
0000270 Director Human Resources	0000037	Employee Relations Coordinator		18	0	1	1	1	0	1	1	1
0000272	0800000	Training & Development Coordinator		18	0	0	1	1	0	1	1	1
Margin M	0000270	Director Human Resources		32	1	1	1	1	0	0	1	1
0000275	0000272	Compensation Analyst		18	1	1	1	1	0	0	1	1
0000284 Recruitment Supervisor	0000273	Deputy Director Human Resources		29	1	1	1	1	0	0	1	1
March Marc	0000275	HRMS Records Coordinator		17	1	1	1	1	0	0	1	1
Manager Safety Program	0000284	Recruitment Supervisor		18	1	0	0	0	0	-1	0	0
0004012	0002142	Compliance Officer		17	1	1	1	0	-1	-1	0	0
0004021 Executive Assistant	0002147	HR Quality Assurance Officer		20	0	0	0	1	1	1	1	1
0004033	0004012	Human Resources Generalist		17	4	5	5	5	0	1	5	5
0004057	0004021	Executive Assistant		14	1	1	1	1	0	0	1	1
None	0004033	Human Resources Technician		11	3	2	2	1	-1	-2	1	1
Northdroce Planning Coordinator 18	0004057	Adm Support Assistant 1		4	1	1	1	1	0	0	1	1
Employee Insurance Office	0004072	Human Resources Technician 2		13	0	0	0	1	1	1	1	1
Employee Insurance Office 0000182 Director Risk Mgmt & Employee Benefits 27 1 1 1 1 0 0 0 1 1 1 1 0000185 Benefits Technician 111 2 2 2 2 2 2 0 0 0 2 2 2 2 0004169 Pension & Data Anaylst 21 1 1 1 1 1 0 0 0 1 1 1 1 1 1 1 1 1 1	0004233	Workforce Planning Coordinator		18	0	1			0	0		
Director Risk Mgmt & Employee Benefits		2.00	0		15	16	16	16	0	1	16	16
11 2 2 2 2 0 0 2 2 2 2									_			
Double Pension & Data Analyst 21					1	1	1	1			1	1
Employees Safety Program					2	2	2	2			2	2
Employees Safety Program	0004169	Pension & Data Anaylst		21	1	1	1	1			1	1
Manager Safety			0		4	4	4	4	0	0	4	4
Wellness Initiative				0.4					•			
Wellness Initiative	0000266			21	1	1	1				1	1
Manager Employee Wellness & Occ. Health 23 1 1 1 1 0 0 1 1 1 1		*Formerly named the Department of Personnel	Ü		1	1	1	1	0	0	1	1
0000012 Wellness Coordinator 16 1 1 0 0 0 -1 0 0 0004037 Administrative Support Spec 10 0 0 1 1 0 1	Wellness Initi	ative										
0000012 Wellness Coordinator 16 1 1 0 0 0 -1 0 0 0004037 Administrative Support Spec 10 0 0 1 1 0 1	0000011	Manager Employee Wellness & Occ. Health		23	1	1	1	1	0	0	1	1
Dept. of Economic & Community Dev (All 3 80 86 85 95 10 15 95 95 Economic & Community Dev General Fund 3 73 80 79 89 10 16 89 89 Administration O000050 Administrator ECD 32 1 1 1 1 1 0 0 0 1 1 1 0 0004208 Deputy Administrator 29 2 1 1 1 1 0 0 -1 1 1 1 1 1 0 0001949 Graphic & Tech Specialist 15 1 0 0 0 0 0 -1 0 0 0 0 0 0 0 0 0 0 0 0					1	1	0	0	0	-1	0	0
Dept. of Economic & Community Dev (All 3 80 86 85 95 10 15 95 95 Economic & Community Dev General Fund 3 73 80 79 89 10 16 89 89 Administration O000050 Administrator ECD 32 1 1 1 1 1 0 0 0 1 1 1 0 0004208 Deputy Administrator 29 2 1 1 1 1 0 0 -1 1 1 1 1 1 0 0001949 Graphic & Tech Specialist 15 1 0 0 0 0 0 -1 0 0 0 0 0 0 0 0 0 0 0 0	0004037	Administrative Support Spec		10	0	0	1	1	0	1	1	1
Economic & Community Dev General Fund 3 73 80 79 89 10 16 89 89 Administration 0000050 Administrator ECD 32 1 1 1 0 0 1 1 0004208 Deputy Administrator 29 2 1 1 1 0 -1 1 1 0001949 Graphic & Tech Specialist 15 1 0 0 0 -1 0 0 0001975 Clerical Assistant \$7.92 1 1 0 0 -1 0 0 0004011 Fiscal Analyst 17 0 0 1 1 0 1 1 1 1 1 0 0 -1 0 0 0 -1 0 0 0 -1 0 0 0 -1 1 1 1 1 1 1 1 1 1 1 1		·	0		2	2	2	2	0	0	2	2
Economic & Community Dev General Fund 3 73 80 79 89 10 16 89 89 Administration 0000050 Administrator ECD 32 1 1 1 0 0 1 1 0004208 Deputy Administrator 29 2 1 1 1 0 -1 1 1 0001949 Graphic & Tech Specialist 15 1 0 0 0 -1 0 0 0001975 Clerical Assistant \$7.92 1 1 0 0 -1 0 0 0004011 Fiscal Analyst 17 0 0 1 1 0 1 1 1 1 1 0 0 -1 0 0 0 -1 0 0 0 -1 0 0 0 -1 1 1 1 1 1 1 1 1 1 1 1	Dent of Econor	mic & Community Day (All	2		QΛ	28	Q.F.	95	10	45	05	Q 5
Administration 0000050 Administrator ECD 32 1 1 1 1 0 0 1 1 0004208 Deputy Administrator 29 2 1 1 1 0 -1 1 1 0001949 Graphic & Tech Specialist 15 1 0 0 0 0 -1 0 0 0001975 Clerical Assistant \$7.92 1 1 0 0 0 -1 0 0 0004011 Fiscal Analyst 17 0 0 1 1 0 1 1 1 1 1 0 0 -1 0 0 0004016 Neighborhood Program Spec 15 1 1 1 1 0 0 -1 0 0 0004021 Executive Assistant 14 1 1 1 1 0 0 0 1 1 1 1 0 0 0 1 1 1 1 1 1 0<	•	,	•									
0000050 Administrator ECD 32 1 1 1 1 0 0 1 1 0004208 Deputy Administrator 29 2 1 1 1 0 -1 1 1 0001949 Graphic & Tech Specialist 15 1 0 0 0 0 -1 0 0 0001975 Clerical Assistant \$7.92 1 1 0 0 0 -1 0 0 0004011 Fiscal Analyst 17 0 0 1 1 0 1 1 1 1 1 1 0 0 -1 0 0 0004016 Neighborhood Program Spec 15 1 1 1 0 0 -1 0 0 0004021 Executive Assistant 14 1 1 1 1 0 0 1 1 1			3		13	00	13	UJ	10		UJ	33
0004208 Deputy Administrator 29 2 1 1 1 0 -1 1 1 0001949 Graphic & Tech Specialist 15 1 0 0 0 0 -1 0 0 0001975 Clerical Assistant \$7.92 1 1 0 0 0 -1 0 0 0004011 Fiscal Analyst 17 0 0 1 1 0 1 1 1 1 0004016 Neighborhood Program Spec 15 1 1 1 0 0 -1 0 0 0004021 Executive Assistant 14 1 1 1 1 0 0 0 1 1 1				32	1	1	1	1	Ω	0	1	1
0001949 Graphic & Tech Specialist 15 1 0 0 0 0 -1 0 0 0001975 Clerical Assistant \$7.92 1 1 0 0 0 -1 0 0 0004011 Fiscal Analyst 17 0 0 1 1 0 1 1 1 1 1 0 0 -1 0 0 0 -1 0 0 0 0 -1 0 0 0 0 -1 0 0 0 0 -1 0 0 0 0 -1 0 0 0 0 -1 0 0 0 0 -1 0 0 0 0 -1 0 0 0 0 -1 0 0 0 0 -1 0 0 0 0 -1 0 0 0 0 0 1 1 1					ا ئ	1	1	1			1	1
0001975 Clerical Assistant \$7.92 1 1 0 0 0 -1 0 0 0004011 Fiscal Analyst 17 0 0 1 1 0 1 1 1 1 1 1 1 1 1 1 1 1 1 0 0 -1 0 0 0 0 -1 0 0 0 0 -1 0 0 0 0 -1 0 0 0 0 -1 0 0 0 0 -1 0 0 0 0 -1 0 0 0 0 -1 0 0 0 0 -1 0 0 0 0 0 -1 0 0 0 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		• •			∠ 1	0	Ι 0	0			0	0
0004011 Fiscal Analyst 17 0 0 1 1 0 1 1 1 1 0004016 Neighborhood Program Spec 15 1 1 0 0 0 -1 0 0 0004021 Executive Assistant 14 1 1 1 1 0 0 0 1 1		·			1	1	-	_			•	0
0004016 Neighborhood Program Spec 15 1 1 0 0 -1 0 0 0004021 Executive Assistant 14 1 1 1 1 0 0 -1 0 0 1 1					1	1	4	4	_	-1	4	4
0004021 Executive Assistant 14 1 1 1 1 0 0 1 1 1		•			U	U	7	7	_	1 1	T •	T C
					1	1	0	Ü		1	Ü	U
UUU4U3/ Adminstrative Support Specialist 10 0 0 0 1 1 1 1 1 1 1					1	1	1	1	0		1	1
	0004037	Adminstrative Support Specialist		10	0	0	0	1	1	1	1	1

			2017					Cha	ange	Proje	ected
Position	Position	Frozen	Pay	FY	FY	FY	FY	PY to	FY 14 thru	FY	FY
Number	Name	FY17	Grade	2014	2015	2016	2017	CY	FY 2017	2018	2019
0004081	Public Relations Coordinator 1		15	0	0	1	1	0	1	1	1
0004231	Civic Engagement Coordinator		NP	0	1	1	1	0	1	1	1
0000043	Homeless Program Coordinator		16	0	1	0	0	0	0	0	0
	* Formally Department of Neigborhood Ser										
	-	0		7	7	6	7	1	0	7	7
Affordable Ho	using										
0004223	Affordable Housing Specialist		NP	0	1	1	1	0	1	1	1
		0		0	1	1	1	0	1	1	1
Economic Dev	velopment										
0004208	Deputy Administrator		29	0	1	1	1	0	1	1	1
		0		0	1	1	1	0	1	1	1
Homeless Out	treach										
	Homeless Outreach Specialists (PT)			0	0	0	6	6	6	6	6
0000043	Homeless Program Coordinator		16	0	0	1	1	0	1	1	1
	-	0		0	0	1	7	6	7	7	7
Neighborhood	Service Development										
0000053	Neighborhood Services Development Mana	ger	23	0	0	1	1	0	1	1	1
0000155	Neighborhood Relations Specialist	3	14	3	3	2	2	0	-1	2	2
0000133	Chief Neighborhood Code Enforcement Insp)	19	1	0	0	0	0	-1	0	0
0000542	Code Enforcement Inspector 1	<i>.</i>	12	8	0	0	0	0	-8	0	0
	•					-	•	-		•	
0000574	Code Enforcement Insp Supv		16	3	0	0	0	0	-3	0	0
0004016	Neighborhood Program Specialist		15	0	0	2	2	0	2	2	2
0004037	Administrative Support Specialist		10	0	0	1	0	-1	0	0	0
0004047	Adm Support Assistant 2		7	2	0	0	0	0	-2	0	0
0004086	Project Specialist		14	2	2	0	1	1	-1 I .	1	1
0004133	Code Enforcement Inspector 2		14	1	0	0	0	0	-1	0	0
		0		20	5	6	6	0	-14	6	6
Enforcement C	Office										
0004047	Administrative Support Assistant 2		7	0	0	0	3	3	3	3	3
0000542	Chief Neighborhood Code Enforcement Insp	D.	19	0	0	0	1	1	1	1	1
0000565	Code Enforcement Inspector 1		12	0	0	0	8	8	8	8	8
0004133	Code Enforcement Inspector 2		14	0	0	0	4	4	4	4	4
0000574	Code Enforcement Inspector Supervisor		16	0	0	0	3	3	3	3	3
0000137	Demolition Abatement Specialist		14	0	0	0	1	1	1	1	1
	·	0	_	0	0	0	20	20	20	20	20
Outdoor Chat	tanooga*										
0000378	Recreation Program Coordinator		16	1	1	1	1	0	0	1	1
0000382	Recreation Specialist		9	1	1	1	1	0	0	1	1
0000935	Recreation Specialist (PT)		\$11.38	1	1	1	1	0	0	1	1
NEW	Director of Open Spaces		NR	0	0	0	1	1	1	1	1
0002133	Events and Marketing Spec		15	1	1	1	1	0	0	1	. 1
0002133	Recreation Division Manager		20	1	1	1	1	0	0	1	1
	_			1	1	1	1			1	1
0004083	Recreation Program Specialist		13	1	1	1	1	0	0	1	1
	Park Development Director		NR	0	0	0	0	0	0	0	0
	*Formally a division of Parks & Recreation	0		6	6	6	7	1	1	7	7
Public Art											
0001003	Director of Public Art		16	0	0	0	11	1	1	1	1
		0		0	0	0	1	1	1	1	1
Land Develop	ment Office										
0000052	Applications Analyst		20	0	1	1	1	0	1	1	1
0000521	Construction Inspector 1		14	3	2	2	2	0	-1	2	2
0000531	Refuse Collection Inspector		10	0	4	0	0	0	0	0	0
0000541	Assistant Director Dev Svcs		25	1	1	1	1	0	0	1	1
0000542	Chief Neighborhood Code Enforcement Insp)	19	O	1	1	n	-1	0	n	, ,
0000544	Chief Building Inspector	-	19	1	1	1	1	0	0	1	1
				1	1	1	1	_	_	1	ا م
0000545	Chief Blumbing Inspector		19 10	1	1	1	1	0	0	1	1
0000546	Chief Plumbing Inspector		19	1	1	1	1	0	0	1	1
00005:5			14	2	9	2	2	0	1 0	2	2
0000548 0000550	Electrical Inspector 1 Plumbing Inspector 1		14	2	۷	2	2	0	-1	_	

			2017					Cha	ange	Proje	ected
Position	Position	Frozen	Pay	FY	FY	FY	FY	PY to	FY 14 thru	FY	FY
Number	Name	FY17	Grade	2014	2015	2016	2017	CY	FY 2017	2018	2019
0000551	Plumbing Inspector 2		15	1	1	1	1	0	0	1	1
0000552	Combination Inspector	1	15	6	5	5	5	0	-1	5	5
0000553	Building Inspector 1		14	1	1	1	1	0	0	1	1
0000554	Electrical Inspector 2		15	1	1	1	1	0	0	1	1
0000555	Building Inspector 2		15	1	1	1	1	0	0	1	1
0000559	Gas/Mechanical Inspector 2	0	15	1	1	1	1	0	0	1	1
0000565 0000567	Code Enforcement Inspector 1 Director	0	12 27	0	8	12	0	-12 0	0	1	1
0000574	Code Enforcement Inspector Supervisor		27 16	0	3	3	0	-3	0	0	0
0000578	Assistant Director Land Use Dev	1	21	1	1	1	1	-3 0	0	1	1
0001004	Permit Clerk	'	6	5	5	5	5	0	0	5	5
NEW	Development Review Planner		17	0	0	0	1	1	1	1	1
0001955	Development Ombudsman		18	1	1	1	1	0	0	1	1
0004032	Office Supervisor		12	1	1	1	1	0	0	1	1
0004047	Administrative Support Assistant 2		7	1	5	4	2	-2	1	2	2
0004057	Administrative Support Assistant 1		4	1	0	0	0	0	-1	0	0
0004080	Plans Review Specialist 3		15	1	1	1	1	0	0	1	1
0004085	Historic Preservation Planner		14	1	1	1	0	-1	-1	0	0
0004096	Plans Review Specialist 2		12	1	1	1	1	0	0	1	1
0004101	Plans Review Specialist 1		9	2	2	2	2	0	0	2	2
0004133	Code Enforcement Inspector 2		14	0	1	1	2	1	2	2	2
0004153	Refuse Collection Inspector Supervisor		12	0	1	0	0	0	0	0	0
0004165	Manager Land Use Development	1	19	1	1	1	1	0	0	1	1
0004171	Zoning Inspector 2		13	1	2	2	0	-2	-1	0	0
	*Formally a division of Public Works	3		40	60	58	39	-19	-1	39	39
	•										
Community Dev	velopment										
0000188	Manager Community Development		23	1	1	1	1	0	0	1	1
0000189	Asst Manager Community Development		21	0	0	0	0	0	0	0	0
0000192	Community Development Spec		16	4	4	4	4	0	0	4	4
0004011	Fiscal Analyst		17	1	1	1	1	0	0	1	1
0004047	Adm Support Assistant 2		7	1	0	0	0	0	-1	0	0
		0		7	6	6	6	0	-1	6	6
Executive Den	artment of the Mayor	0		14	13	13	13	0	- 1	13	13
Office of the N	_	U			13	13	13	U		13	13
0000112	Constituent Services Coordinator		NP	0	0	0	1	1	1	1	1
0000112	Director of Media Relations		NP NP	0	0	0	0	0	0	0	0
0000164	Chief of Staff		NP NP	0	0	0	1	1	1	1	1
0000171			NP	0			0	0	0	0	0
	Special Project Assistant Special Assistant		NP NP	0	0 0	0 0	0	0 0	0	-	0
0000175 0001209	Deputy to the Mayor		NP NP	0	0	0	0	0	0	0	0
0001209	Assistant to the Mayor		NP	0	0	0	0	0	0	0	0
0002136	Special Project Coordinator		NP	0	0	0	0	0	0	0	0
0002130	Administrative Spport Specialist		10	1	1	1	2	1	1	2	2
0004037	Administrative Support Assistant 2		7	0	0	0	0	0	0	0	0
0004047	Administrative Support Assistant 2 Administrative Support Assistant 1		4	1	1	1	0	-1	-1	0	0
0004194	Chief of Staff & Counselor to Mayor		T NP	1	1	1	0	-1	-1	0	0
0004195	Chief Operating Officer		NP	1	1	1	1	0	0	1	1
0004196	Chief Policy Officer		NP	1	1	1	1	0	0	1	1
0004197	Deputy Chief of Staff		NP	1	1	1	1	0	0	1	1
0004197	Director of Communications		NP	1	1	1	0	-1	-1	0	'n
0004198	Senior Administrative Coordinator		NP	1	1	1	0	-1 -1	_1	0	0
0004199	Administrative Specialist		NP	1	1	1	1	0	0	1	1
0004200	Public Safety Coordinator		NP	1	1	1	1	0	0	1	1
0005000	Senior Advisor to Mayor		NP	0	0	0	1	1	1	1	1
0020001	Mayor		NP	1	1	1	1	0	0	1	1
002000 I		0	1 11	11	<u>'</u> 11	<u>'</u> 11	<u>'</u> 11	0	0	11	11
Office of Multi	icultural Affairs	J					11	J		11	
0001204	Administrative Support Specialist		10	0	0	0	0	0	0	0	0
0002140	Director, Multicultural Affairs		NP	1	1	1	1	0	0	1	1
0002142	Compliance Officer		17	1	0	0	0	0	-1	0	0
	·								i		

			2017					Ch	ange	Proje	ecte
Position	Position	Frozen	Pay	FY	FY	FY	FY	PY to	FY 14 thru	FY	F
Number	Name Name	FY17	Grade	2014	2015	2016	2017	CY	FY 2017	2018	20
0001403	Administrative Coordinator		NP	0	0	0	0	0	0	0	(
0002146	Community Outreach Specialist		NR	1	1	1	1	0	0	1	
	·	0		3	2	2	2	0	-1	2	:
•	ve Gang Initiative										
0004172	Coordinator CGI			0	0	0	0	0	0	0	
0004173	Assoc Coordinator CGI		NA	0	0	0	0	0	0	0	
		U		U	O	O	U	U		O	
	nily Development (All Funds)	4		405	426	423	424	1	19	424	4
D - General F		4		97	107	106	107	1	10	107	1
	y Administration		40	0	4	4	0	4		0	
0000378 0002938	_			0	1	1	0 0	-1 -1	0	0 0	
0002936				0	1	1	1	0	0	1	
0004011	-			0	1	1	1	0	1 1	1	
0004037	* * * * * * * * * * * * * * * * * * * *			0	1	1	0	-1	0	0	
0004120	Administrator			1	1	1	1	0	0	1	
0004207				1	1	1	1	0	0	1	
NEW	Director of Early Learning		_0	0	0	0	1	1		•	
	,	0		3	7	7	5	-2	1	4	
Recreation Co	mmunity Centers										
0000378	Recreation Program Coordinator		16	2	0	0	2	2	0	2	
0002938	Director Recreation		25	1	0	0	1	1	0	1	
0004007	Recreation Division Manager		20	1	1	1	1	0	0	1	
0004037	Administrative Support Spec		10	1	1	1	1	0	0	1	
0004120	Assistant Director Recreation		21	1	0	0	1	1	0	1	
NEW	Cap Career Coach			1	0	0	0	0	-1	0	
NEW	Front Desk Clerk PT		NR	0	0	1	1	0	1	1	
5 0		0		7	2	3	7	4	0	7	
	pport Services		40	0	4	4		0		4	
0004010	•			0	1	1	1	0		1	
0004045	•		8	0	1	1	1	0	1	1	
0004058			4	0	3	3	3	0	3	3	
0004059		4		0	4	4	4	0	4	4	
0000208	Equipment Mechanic 1	1	10	0	10	10	10	0	10	10	
Public Informa	tion	'		O	10	10	10	O		10	
0004017	Public Relations Coordinator 1		15	1	1	1	1	0	0	1	
		0		1	1	1	1	0	0	1	
Skatepark											
0002940	Skatepark Assistant P/T 36hr		\$10.30	2	0	0	0	0	-2	0	
		0		2	0	0	0	0	-2	0	
	cilities Management (18 Facilities)										
0000382	Recreation Specialist	1	9	27	28	28	28	0	1	28	
0004025	Recreation Facility Manager 1		14	14	15	15	15	0	1	15	
0004059	Crew Worker 1		2	13	10	10	10	0	-3	10	
0004082	Recreation Facility Manager 2		15	3	3	3	3	0	0	3	
Dographic O	ocial Programs	1		57	56	56	56	0	-1	56	
0004083	ecial Programs	4	10	0	0	4	1	0	1	4	
0004003	Necreation Frogram Specialist	1	13	0	0	1 1	1	0	1	1	
Recreation - 9	summit of Softball	I		U	U	ı	I	U	'	ı	
0004038			12	0	0	1	1	0	1	1	
0004038	•			1	1	0	0	0	-1	0	
0004045	Crew Worker 2		4	5	5	5	5	0	0	5	
300 7 000	Sion Worker 2	0	7	6	6	6	6	0	0	6	
Recreation - F	itness Center	·		ŭ	-	-	·	Ť		ū	
0000954	Fitness Trainer (Part Time)		\$10.61	1	1	1	1	0	0	1	
0000960	Front Desk Clerk (Part time)	Position Frozen Pay Name FY17 Grade		1	1	1	1	0	0	1	
	,			4	4	4	4	0		1	
0004007	Recreation Division Manager		20	1	ı	I	i I	U	U	I	

			2017					Cha	ange	Proje	ected
Position	Position	Frozen	Pay	FY	FY	FY	FY	PY to	FY 14 thru	FY	FY
Number	Name	FY17	Grade	2014	2015	2016	2017	CY	FY 2017	2018	2019
		1		4	4	4	4	0	0	4	4
Champion's C	lub										
0000394	Tennis Professional		16	1	1	1	1	0	0	1	1
0000981	Tennis Assistant (Part Time)		\$8.02	2	2	2	2	0	0	2	2
0004059	Crew Worker 1		2	1	1	1	1	0	0	1	1
0004083	Recreation Program Specialist		13	1	1	1	1	0	0	1	1
	_	0		5	5	5	5	0	0	5	5
Aquatics											
0000421	Aquatics Program Coordinator		16	1	1	1	1	0	0	1	1
		0		1	1	1	1	0	0	1	1
Therapeutic R	ecreation										
0000420	Therapeutic Program Coordinator		16	1	1	1	1	0	0	1	1
0004083	Recreation Program Specialist		13	1	1	1	1	0	0	1	1
		0		2	2	2	2	0	0	2	2
Youth Develop											
0004083	Recreation Program Spec		13	1	2	1	1	0	0	1	1
0000378	Recreation Program Coord		16	0	2	0	0	0	0	0	0
V 41 5		0		1	4	1	1	0	0	1	1
•	oment - Career Development		40	•	•	_		•			
0000032	Career Development Coordinator		16	0	0	1	1	0	1	1	1
KIDZ KAMP		0		0	0	1	1	0	1	1	1
0000378	Recreation Program Coord		16	1	1	1	1	0	0	1	1
0000378	Recreation Program Coold	0	10	1	1	1	1	0	0	1	1
Sports Progra	me	U		'	'	'	I	U		'	'
0000378	Recreation Program Coord		16	1	1	1	1	0	0	1	1
0004025	Recreation Facility Manager 1		14	0	1	1	0	-1	0	0	0
0004083	Recreation Program Specialist		13	1	1	1	1	0	0	1	1
000-1000		0	10	2	3	3	2	<u> </u>	0	2	2
North River Ci	ivic Center*	ŭ		_			_	·		_	_
0004026	Community Facilities Supv		13	1	1	1	1	0	0	1	1
	*Formerly a division of Education, Arts, & C	0		1	1	1	1	0	0	1	1
	•										
Eastgate Cent	ter*										
0004037	Administrative Support Spec		10	1	1	1	1	0	0	1	1
0004026	Community Facilities Supv		13	1	1	1	1	0	0	1	1
	*Formerly a division of Education, Arts, & C	0		2	2	2	2	0	0	2	2
Heritage Hous											
0004026	Community Facilities Supv	0	13	1	1	1	1	0	0	1	1
Outtons Ants*	*Formerly a division of Education, Arts, & C	0		1	1	1	1	0	0	1	1
Culture Arts* 0004162	Art Assistant P/T		\$10.00	4	4	0	0	0	1	0	4
0004162	*Formerly a division of Education, Arts, & C	0	φ10.00	1	1	0	0	0	-1 -1	0	1
	Formerly a division of Education, Arts, & C	U		'	ı	U	U	U	-'	U	'
Social Services	*	0		308	319	317	317	0	9	317	317
Administration											
001A010	Administrator		32	1	1	1	1	0	0	1	1
001A171	Dep Administrator		29	1	1	1	1	0	0	1	1
0001207	Exective Assistant		14	1	1	1	1	0	0	1	1
0001402	Accounting Technician 1		8	1	1	1	1	0	0	1	1
0004011	Fiscal Analyst		17	1	1	1	1	0	0	1	1
NEW	Administrative Support Assistant 2		7	0	0	0	1	1	1	0	0
NEW	Crew Supervisor 1		8	0	0	0	1	1	1	1	1
0004052	Personnel Assistant		8	1	1	1	1	0	0	1	1
0004059	Crew Worker 1		2	1	1	1	0	-1	-1	1	1
0004057	Administrative Support Assistant 1		NR	0	0	1	0	-1	0	0	0
	• •	0		7	7	8	8	0	1	8	8
Occupancy											
C1B050	Utility Worker		NP	1	0	0	0	0	0	0	0
0004059	Crew Worker 1		2	0	2	2	2	0	2	2	2
	_	0		1	2	2	2	0	2	2	2

			2017					Cha	ange	Proje	ected
Position	Position	Frozen	Pay	FY	FY	FY	FY	PY to	FY 14 thru	FY	FY
Number	Name	FY17	Grade	2014	2015	2016	2017	CY	FY 2017	2018	2019
•	Services Block Grant		ND	•	•						
C1C040	Service Delivery Worker II		NP	3	3	3	3	0	3	3	3
C1C150	Director of Social Services		NP	1	1	1	1	0	1	1	1
C1C160	LIHEAP Coordinator		NP	1	1	1	1	0	1	1	1
C1C170	Energy Specialist		NP	1	1	1	1	0	1	1	1
C1C200	Data Entry Clerk		NP	1	1	1	1	0	1	1	1
0000407	Administrative Support Assistant I	0	NP	7	1 8	1 8	1 8	0	8	1 8	<u>1</u> 8
Day Care		Ü		,	O	J	O	Ü		O	Ü
C1D010	Center Supervisor		NP	1	1	0	0	0	1	0	0
C1D060	Clerk II		NP	1	1	1	1	0	1	1	1
C1D071	Teacher		NP	8	8	0	0	0	8	0	0
C1D100	Teacher Assistant		NP	8	8	4	4	0	8	4	4
C1D270	Cook II		NP	2	2	2	2	0	2	2	2
C1D420	Janitor		NP	1	0	0	0	0	0	0	0
Factor Occord		0		21	20	7	7	0	20	7	7
Foster Grand C1F020			NP	1	1	1	1	0	1	1	1
C1F020 C1F030	Foster Grand Field Supervisor Director of FGP Program		NP NP	1	1	1	1	0 0	1 1	1	1
C1F030 C1F040	<u> </u>		NP NP	1	1	1	1		1	1	1
C1F040	Program Assistant II	0	NP	3	3	3	3	0	3	3	<u>1</u> 3
Head Start C	enters	U		3	3	3	3	U	3	3	3
C1H060	Health/ Nutrition Coordinator		NP	1	1	1	1	0	1	1	1
C1H062	Health Technician		NP	4	4	6	6	0	4	6	6
C1H080	Teacher		NP	24	24	28	28	0	24	28	28
C1H082	English lang Learner Supervisor		NP	1	1	1	1	0	1	1	1
C1H089	Teacher Assistant		NP	25	25	25	25	0	25	25	25
C1H140	Family Service Coordinator		NP	1	1	1	1	0	1	1	1
C1H150	Family Service Supervisor		NP	5	5	5	5	0	5	5	5
C1H170	Facility & Grounds Supervisor		NP	1	1	1	1	0	1	1	1
C1H175	Parent Involvement Coordinator		NP	1	1	1	1	0	1	1	1
C1H190	Family Service Assistant		NP	15	15	20	20	0	15	20	20
C1H240	Head Start / PCC Manager		NP	1	1	1	1	0	1	1	1
C1H250	Fiscal Officer		NP	1	1	1	1	0	1	1	1
C1H251	Data Technician		NP	1	1	1	1	0	1	1	1
C1H252	Fiscal/Data Systems Manager		NP	1	1	1	1	0	1	1	1
C1H253	Senior Accountant		NP	1	1	1	1	0	1	1	1
C1H270	Dietary Supervisor		NP	1	1	1	1	0	1	1	1
C1H310	Nurse		NP	1	1	1	1	0	1	1	1
C1H320	Lead Teacher/ Center Supervisor		NP	5	5	5	5	0	5	5	5
C1H350	Center Clerk		NP	5	5	5	5	0	5	5	5
C1H380	Dietary Assistant		NP	10	10	10	10	0	10	10	10
C1H390	Clerk III		NP	5	5	5	5	0	5	5	5
C1H400	Transportation/Janitorial Coordinator		NP	1	1	1	1	0	1	1	1
C1H410	Clerk IV		NP	2	2	2	2	0	2	2	2
C1H420	General Maintenance		NP	1	1	2	2	0	1	2	2
C1H440	Special Project Coordinator		NP	1	1	1	1	0	1	1	1
C1H601	Education Coordinator		NP	1	1	1	1	0	1	1	1
C1H602	Resource Specialist		NP	3	3	6	6	0	3	6	6
C1H603	Multi-Disciplinary Team Manager		NP	3	3	3	3	0	3	3	3
C1H615	Community Part/Education Specialist		NP	1	1	1	1	0	1	1	1
		0		123	123	138	138	0	123	138	138
Head Start M											
C1M141	Resource Specialist		NP	2	2	2	2	0	2	2	2
C1M145	Clerk IV		NP	3	<u> </u>	<u> </u>	<u>1</u> 3	0	3	1	3
Neighborhoo	d Family Services	0		3	3	3	3	0	3	3	3
C1N001	Case Manager Coordinator		NP	1	1	1	1	0	1	1	1
C1N001 C1N003	Case Manager Case Manager		NP NP	1	1	1	1	0	1 1	1	1
O 114000	Sass manager	0	INI	2	2	2	2	0	2	2	2
Parent/Child	Center	~		_	_	_	_	v	_	-	_
C1P200	Teacher		NP	22	22	22	22	0	22	22	22
C1P250	Teacher Assistant		NP	5	5	5	5	0	5	5	5
-									•		

Dealtie	Position	-	2017	FY	FY	FY	FY		ange	Proje	
Position		Frozen	Pay					PY to	FY 14 thru	FY	
Number	Name	FY17	Grade	2014	2015	2016	2017	CY	FY 2017	2018	
O4 D000	Family Comiting Assistant		ND	F	_	_	_	0	_	_	
C1P280	Family Service Assistant		NP	5	5	5	5	0	5	5	
C1P312	Coordinator EHS		NP	1	1	1	1	0		1	
C1P320	Dietary Assistant	0	NP	34	34	34	34	_ 0 0	34	34	_
Temporary H	Head Start	O .		04	04	04	04	0	04	04	
T50241	Maintenance		NP	1	1	1	1	0	1	1	
T80045	Part Time Program Assistant		NP	1	1	1	1	0	1	1	
T80047	Registered Dietian		NP	1	1	1	1	0	1	1	
T80048	Janitor		NP	1	1	6	6	0	1	6	
T80049	Mental Health Consultant		NP	1	1	1	1	0	1	1	
T80052	Custodian		NP	1	1	1	1	0	1	1	
T90010	Dietary Assistant I		NP	6	6	6	6	0	6	6	
		0		12	12	17	17	0	12	17	
	Classroom Substitute										
T10010	Classroom Substitutes		NP	70	70	70	70	0	70	70	
T10100	Bus Driver		NP	9	9	9	9	0	9	9	_
	-	0		79	79	79	79	0	79	79	
Temporary D	-				_						
T14010	Day Care Substitute		NP	14	14	14	14	0	14	14	
T14020	Dietary Aide		NP	2	2	2	2	0	2	2	_
		0		16	16	16	16	0	16	16	
Baby College											
New	Coordinator		NR	0	1	0	0	0	0	0	
New	Recruiter / Life Coach		NR	0	1	0	0	0	0	0	
New	Teacher PT		NR	0	3	0	0	0	0	0	
New	Administrative Assistant PT		NR	0	1	0	0	0	0	0	
New	Child Care Workers PT		NR	0	4	0	0	0	0	0	
		0		0	10	0	0	0	0	0	_
sportation		5		47	58	60	60	0	13	60	
N - Genera		5		46	57	59	59	0	13	59	
Traffic Engin											
0000000	Transportation Planning Analyst			0	1	0	0	0	0	0	
0000029	Transportation Design Mgr		21	0	0	1	1	0	1	1	
0000513	Civil Engineer		19	0	3	4	1	-3	1	1	
0000513	Engineering Designer		19	0	0	0	1	1	1	1	
0000516	Engineering Coordinator		21	0	0	0	1	1	1	1	
0000521	Construction Inspector 1		14	0	1	0	0	0	0	0	
0000582	Engineering Technician		13	0	1	1	1	0	1	1	
0000733	Construction Program Supervisor		21	0	1	0	0	0	0	0	
0000768	City Traffic Engineer		27	1	1	0	0	0	-1	0	
0000769	Assistant Transportation Engineer		25	1	1	0	0	0	-1	0	
0000770	Traffic Operations Analyst		16	1	1	0	0	0	-1	0	
0000771	Traffic Engineering Coordinator		13	1	1	0	0	0	-1	0	
0000774	Traffic Engineering Tech		10	4	4	0	0	0	-4	0	
	Transportation Project Coordinator		18	0	0	0	1	1	1	1	
0001200				0	1	0	0	0	0	0	
0001200 0004037	Administrative Support Spec					^	0	0	-1	0	
0001200 0004037 0004047	Administrative Support Assistant 2		7	1	1	0	U	O	'	U	
0001200 0004037 0004047 0004057	Administrative Support Assistant 2 Administrative Support Assistant 1		4	1	1 0	1	0	-1	0	0	
0001200 0004037 0004047 0004057 0004064	Administrative Support Assistant 2 Administrative Support Assistant 1 Engineering Manager		4 27	1 0 0	1 0 1	1 1	0		·	0	
0001200 0004037 0004047 0004057 0004064 0004117	Administrative Support Assistant 2 Administrative Support Assistant 1 Engineering Manager Engineering Contracts Tech		4 27 11	0	1 0 1 1	1 1 2	0 1 1	-1	·	0 1 1	
0001200 0004037 0004047 0004057 0004064	Administrative Support Assistant 2 Administrative Support Assistant 1 Engineering Manager	1	4 27	0	1 0 1 1 0	1 1	0 1 1 1	-1	·	0 1 1	
0001200 0004037 0004047 0004057 0004064 0004117 0004117	Administrative Support Assistant 2 Administrative Support Assistant 1 Engineering Manager Engineering Contracts Tech Contracts & Accts Coordinator Construction Inspector 2	1	4 27 11 11	0	1 0 1 1 0	1 1 2	0 1 1 1 1	-1	·	0 1 1 1	
0001200 0004037 0004047 0004057 0004064 0004117	Administrative Support Assistant 2 Administrative Support Assistant 1 Engineering Manager Engineering Contracts Tech Contracts & Accts Coordinator Construction Inspector 2 Transportation Engineer	1	4 27 11 11	0 0	1 0 1 1 0 0	1 1 2	0 1 1 1 1 0	-1 0 -1 1	·	0 1 1 1 1 0	
0001200 0004037 0004047 0004057 0004064 0004117 0004117	Administrative Support Assistant 2 Administrative Support Assistant 1 Engineering Manager Engineering Contracts Tech Contracts & Accts Coordinator Construction Inspector 2	1	4 27 11 11	0 0 0 0	1 0 1 1 0 0 1	1 1 2	0 1 1 1	-1 0 -1 1	0 1 1 1	0 1 1 1	
0001200 0004037 0004047 0004057 0004064 0004117 0004117 0004135 0004216	Administrative Support Assistant 2 Administrative Support Assistant 1 Engineering Manager Engineering Contracts Tech Contracts & Accts Coordinator Construction Inspector 2 Transportation Engineer	1	4 27 11 11 15 25	0 0 0 0	1 0 1 1 0 0 1 1	1 1 2 0 1	0 1 1 1 1 0	-1 0 -1 1 0 -1	0 1 1 1 1 0	0 1 1 1 1	
0001200 0004037 0004047 0004057 0004064 0004117 0004117 0004135 0004216 0004141	Administrative Support Assistant 2 Administrative Support Assistant 1 Engineering Manager Engineering Contracts Tech Contracts & Accts Coordinator Construction Inspector 2 Transportation Engineer Traffic Signal Systems Engineer	1	4 27 11 11 15 25 25	0 0 0 0 0	1 0 1 1 0 0 1 1 1 2	1 1 2 0 1	0 1 1 1 1 0	-1 0 -1 1 0 -1	0 1 1 1 1 0	0 1 1 1 1	
0001200 0004037 0004047 0004057 0004064 0004117 0004117 0004135 0004216 0004141	Administrative Support Assistant 2 Administrative Support Assistant 1 Engineering Manager Engineering Contracts Tech Contracts & Accts Coordinator Construction Inspector 2 Transportation Engineer Traffic Signal Systems Engineer Senior Engineer Traffic Signal Designer Spc Transportation Designer	1	4 27 11 11 15 25 25 25	0 0 0 0 0 0	0 1 1	1 1 2 0 1 1 0	0 1 1 1 1 0 0	-1 0 -1 1 0 -1 0	0 1 1 1 1 0 -1	0 1 1 1 1	
0001200 0004037 0004047 0004057 0004064 0004117 0004135 0004216 0004141 0004150 0004186	Administrative Support Assistant 2 Administrative Support Assistant 1 Engineering Manager Engineering Contracts Tech Contracts & Accts Coordinator Construction Inspector 2 Transportation Engineer Traffic Signal Systems Engineer Senior Engineer Traffic Signal Designer Spc	1	4 27 11 11 15 25 25 25 25	0 0 0 0 0 1 0 2	0 1 1 1 2	1 1 2 0 1 1 0	0 1 1 1 1 0 0	-1 0 -1 1 0 -1 0 0	0 1 1 1 1 0 -1	0 1 1 1 1	

City of Chattanooga Detail Position List for Fiscal Year 2014-2019

			2017					Cha	ange	Proje	ected
Position	Position	Frozen	Pay	FY	FY	FY	FY	PY to	FY 14 thru	FY	FY
Number	Name	FY17	Grade	2014	2015	2016	2017	CY	FY 2017	2018	2019
0004021	Executive Assistant		14	0	0	1	1	0	1	1	1
0004063	Public Engagement & Policy Coordinator		15	0	0	0	1	1	1	1	1
0004202	Administrator Transportation		32	1	1	1	1	0	0	1	1
0004215	Transportation Designer		17	1	1	0	0	0	-1	0	0
0004216	Transportation Engineer		25	1	0	0	0	0	-1	0	0
0004239	Deputy Administrator		31	0	0	1	1	0	1	1	1
0004239	Deputy Administrator	0	31	3	2	3	4	1	1	4	4
Traffic Admini	istration										
0000768	City Traffic Engineer		27	0	0	1	1	0	1	1	1
0000770	Traffic Operations Analyst	1	16	0	0	1	1	0	1	1	1
0000771	Traffic Engineering Coordinator		13	0	0	1	1	0	1	1	1
0000774	Traffic Engineering Tech		10	0	0	3	3	0	3	3	3
0000774	Public Space Coordinator		13	0	0	1	1	0	1	1	1
0004141	Traffic Signal Systems Engineer		25	0	•	1	1	0		1	1
					0	1	1	-		0	0
0004186	Traffic Signal Designer Spc		19	0	0	2	2	0	2	2	2
0004217	Asst Transportation Engineer	1	NP	0	0	1 11	1 11	0	1 11	<u> </u>	1 11
Traffic Operat	tions	'		O	O	• • • • • • • • • • • • • • • • • • • •	11	O	11		
0000078	Manager Intelligent Trans Systems		22	0	0	1	1	0	1	1	1
0000206	Equipment Mechanic 3		13	1	1	1	1	0	0	1	1
0000743	Manager Traffic Control		24	1	1	1	1	0	0	1	1
	•			1	1	1	0		, and the second	0	0
0000744	Traffic Electrician Supervisor		19	1	1	1	0	-1	-1	0	0
0000756	Electronics Technician 1		14	2	2	2	2	0	0	2	2
0000757	Traffic Electronic Supervisor	1	19	1	1	0	0	0	-1	0	0
0004010	General Supervisor		18	1	1	1	1	0	0	1	1
0004018	Electrician 2		14	1	1	1	1	0	0	1	1
0004027	Electrician 1		13	4	3	3	3	0	-1	3	3
0004037	Administrative Support Specialist		10	1	1	1	1	0	0	1	1
0004038	Crew Supervisor 2		12	1	1	1	1	0	0	1	1
0004049	Crew Worker 3		7	2	2	2	2	0	0	2	2
0004057	Administrative Support Asst 1		4	1	1	1	1	0	0	1	1
0004058	Crew Worker 2		4	2	2	2	2	0	0	2	2
0004059	Crew Worker 1	1	2	7	7	7	7	0	0	7	7
0004100	Equipment Operator 4	·	10	5	5	5	5	0	0	5	5
0004700	Signal Tech Apprentice	1	9	0	1	1	2	1	2	2	2
0004228	Signal Tech Appletitice	3	9	31	31	31	31	0	0	31	31
Automated Tr	raffic Control										
0004037	Adm Support Specialist	0	10	1	1	1	1	0	0	1	1
		0		1	1	1	1	0	0	1	1
All Authorized	II Authorized Budget Positions			2,541	2,589	2,600	2,627	27	86	2,627	2,627
Total General I	otal General Fund			1,724	1,755	1,751	1,762	11	38	1,762	1,762
Total Special R	otal Special Revenue Funds			399	407	405	405	0	6	405	405
Total Enterpris	Total Enterprise Funds			308	316	333	349	16	41	349	349
		0					-	•			
Total Internal Service Funds		0		63	62	62	62	0	-1	62	62
Total Golf Course and DRC		0		47	49	49	49	0	2	49	49

Departmental Totals

City of Chattanooga **Detail Position List for Fiscal Year 2014-2019**

			2017					Cha	inge	Proje	cted
Position	Position	Frozen	Pay	FY	FY	FY	FY	PY to	FY 14 thru	FY	FY
Number	Name	FY17	Grade	2014	2015	2016	2017	CY	FY 2017	2018	2019
Company Community & Amenica		40		04	407	444	444	0	00	444	444
General Government & Agencies		10		91	107	111	111	0	20	111	111
Department of Finance & Administration		5		66	67	69	69	0	3	69	69
Department of Police		0		589	599	601	605	4	17	605	605
Department of Fire		18		446	446	445	445	0	-1	445	445
Department of Public Works (All Funds)		43		614	601	617	630	13	16	630	630
Department of Human Resources		0		22	23	23	23	0	1	23	23
Department of Economic & Community Development		3		80	86	85	95	10	15	95	95
Executive Department of	the Mayor	0		14	13	13	13	0	-1	13	13
General Services		4		167	163	152	151	-1	-16	151	151
Youth and Family Develo	pment	4		405	426	423	424	1	19	424	424
Transportation		5		47	58	60	60	0	13	60	60
Total All Departments		92		2,541	2,589	2,600	2,627	27	86	2,627	2,627





Accrual Basis - A basis of accounting in which transactions are recognized at the time they are incurred, as opposed to when cash is received or spent.

Activity- Departmental efforts or organizational unit for performing a specific function which contribute to the achievement of a specific set of program objectives.

Ad Valorem Taxes - Commonly referred to as property taxes, are levied on both real and personal property according to the property's valuation and the tax rate.

Allot- To divide an appropriation into amounts which may be encumbered or expended during an allotment period.

Annualize - Taking changes that occurred mid-year and calculating their cost for a full year, for the purpose of preparing an annual budget.

Annual Budget - An estimate of expenditures for specific purposes during the fiscal year (July 1 - June 30) and the proposed means (estimated revenues) for financing those activities.

Appropriation - A legal authorization to incur obligations and to make expenditures for specific purposes.

ARC - Annual Required Contribution; the amount an employer must contribute annually to a defined benefit pension fund, based on an actuarial formula, to fund current and future retirement benefits and liabilities.

Assessed Valuation - The valuation set upon real estate and certain personal property by the Assessor as a basis for levying property taxes. Property Values for Chattanooga are established by Hamilton County.

Assessment Ratio - The ratio at which the tax rate is applied to the tax base.

Asset - Resources owned or held by a government which have monetary value.

ATE - Automated Traffic Enforcement

Attrition - A method of achieving a reduction in personnel by not refilling the positions vacated through resignation, reassignment, transfer, retirement, or means other than layoffs.

Authorized Positions - Employee positions, which are authorized in the adopted budget, to be filled during the year.

Available (Undesignated) Fund Balance - This refers to the funds remaining from the prior year which are available for appropriation and expenditure in the current year.

Balanced Budget - Management of the financial plan with the objective of ensuring that expenditures do not exceed revenues.

Base Budget - Cost of continuing the existing levels of service in the current budget year.

Bond - A long-term I.O.U. of promise to pay. It is a promise to repay a specified amount of money (the face amount of the bond) on a particular date (the maturity date). Bonds are primarily used to finance capital projects. The most common types of bonds are general obligation, revenue bonds, and special improvement district bonds.

B - **C**

Bond Rating Agencies - Companies that assess the creditworthiness of both debt securities and their issuers. In the United States, the three primary bond rating agencies are Standard and Poor's, Moody's and Fitch. The City of Chattanooga has a AAA rating with Standard and Poor's and AA+ with Fitch.

Bond Refinancing - The payoff and re-issuance of bonds, to obtain better interest rates and/or bond conditions.

Budget - A plan of financial activity for a specified period of time (fiscal year or biennium) indicating all planned revenues and expenses for the budget period. The most common types of budgets are Line-Item Budget, Operating Budget, Performance Budget/Budgeting for Outcomes, Program Budget, and the Capital Improvements Program Budget (definitions of each are included in glossary).

Budget Calendar - The schedule of key dates which a government follows in the preparation and adoption of the budget.

Budgetary Basis - This refers to the basis of accounting used to estimate financing sources and uses in the budget. This generally takes one of three forms: GAAP, cash, or modified accrual.

Budgetary Control - The control or management of a government in accordance with the approved budget for the purpose of keeping expenditures within the limitations of available appropriations and resources.

Budgeting for Outcomes: A system driven by goals and performance, to provide information that compares budgeting, planning and outputs/results.

CABR - Comprehensive Annual Budget Report

CAFR - Comprehensive Annual Financial Report

CBD - Central Business District

CCHDO - Chattanooga Community Housing Development Organization

CDBG - Community Development Block Group

CDRC - Chattanooga Downtown Redevelopment Corporation

CNE - Chattanooga Neighborhood Enterprise

COBRA - Consolidated Omnibus Budget Reconciliation Act

Capital Assets - Assets of significant value and having a useful life of several years. Capital assets are also called fixed assets.

Capital Budget - The appropriation of bonds or operating revenue for improvements to facilities, and other infrastructure.

Capital Improvements - Expenditures related to the acquisition, expansion or rehabilitation of an element of the government's physical plant; sometimes referred to as infrastructure.

Capital Improvements Program (CIP) - A plan for capital outlay to be incurred each year over a fixed number of years to meet capital needs arising from the government's long-term needs.

Capital Leases - The liability associated with a capital lease is treated in essentially the same way as other types of long-term debt. Both the principal and interest portions of lease payments are recognized as expenditures in the period when they are due. In addition, GAAP directs that governmental funds report an expenditure equal to the net present value of the minimum lease payments at the inception of the capital lease, to reflect the commitment of financial resources associated with acquiring a leased-financed capital asset.

Capital Outlay - Fixed assets which have a value of more than \$5,000 and have a useful economic lifetime of more than one year; or, assets of any value if the nature of the item is such that is must be controlled for custody purposes as a fixed asset.

Capital Project - Major construction, acquisition, or renovation activities which add value to a government's physical assets or significantly increase their useful life. Also called capital improvements.

Capital Project Funds - Capital Project Funds are used to account for the financial resources to be used for the acquisition or construction of major capital facilities (other than those financed by Proprietary Funds and Trust Funds).

Capital Reserve - An account used to segregate a portion of the government's equity to be used for future capital program expenditures. The amount of capital reserve is roughly equal to the government's annual equipment depreciation and an amount identified as being needed for future capital acquisition.

Cash Basis - A basis of accounting in which transactions are recognized only when cash is increased or decreased.

Child Abuse - Program offered by the Police Department. The Child Abuse Unit investigates child sexual abuse, child physical abuse and child neglect and any other cases that the supervision deems appropriate for the unit. They work very closely with the Child Advocacy Center, the Department of Children Services, other social agencies that promote children and the special child abuse prosecutor with the District Attorney's Office.

Collective Bargaining Agreement - A legal contract between the employer and a verified representative of a recognized bargaining unit for specific terms and conditions of employment (e.g., hours, working conditions, salary, fringe benefits, and matters affecting health and safety of employees).

Commodities - Expendable items that are consumable or have a short life span. Examples include office supplies, gasoline, minor equipment, and asphalt.

Component Unit - A traditionally separate reporting entity for which the City may be financially accountable and, as such, should be included within the City's financial statements. The City (the primary government) is financially accountable if it appoints a voting majority of the organization's governing board and (1) it is able to impose its will on the organization or (2) there is a potential for the organization to provide specific financial benefit or to impose specific financial burden on the City.

Constant or Real Dollars - The presentation of dollar amounts adjusted for inflation to reflect the purchasing power of money as compared to a certain point in time in the past.

Consumer Price Index (CPI) - A statistical description of price levels provided by the U. S. Department of Labor. The index is used as a measure of the increase in the cost of living (i.e., economic inflation).

Contingency - A budgetary reserve set aside for emergencies or unforeseen expenditures not otherwise

C - D

budgeted.

Contractual Services - Services rendered to a government by private firms, individuals, or other governmental agencies. Examples include utilities, rent, maintenance agreements, and professional consulting services.

Cost-of-Living Adjustment (COLA) - An increase in salaries to offset the adverse effect of inflation on compensation.

CSO- Combined Sewer Overflow

CSR- Customer service request associated with 311 call center

CSBG- Community Services Block Grant

Debt Ratio - Ratios which provide measure of assessing debt load and ability to repay debt which play a part in the determination of credit ratings. They also are used to evaluate the City's debt position over time and against its own standards and policies. The five major debt ratios used by the City are Gross Debt per Capita, Debt per Personal Income, Debt to Full Value, Debt to Assessed Value, and Debt Services to Governmental Expenditures.

Debt Service - The cost of paying principal and interest on borrowed money according to a predetermined payment schedule. The major types of debt include Direct Obligation Debt; Self Supporting Debt; Outstanding Tax Supported Debt.

Debt Service Fund - Debt Service Funds are set up to receive dedicated revenues used to make principal and interest payments on the City debt. They are used to account for the accumulation of resources, for, and the payment of, general obligation and special assessment debt principal, interest and relation cost, except the debt service accounted for in the Special Revenue Funds, and Enterprise Funds.

Dedicated Tax - A tax levied to support a specific government program or purpose.

Deficit - The excess of an entity's liabilities over its assets or the excess of expenditures or expenses over revenues during a single accounting period.

Department - The basic organizational unit of government which is functionally unique in its delivery of services. The City of Chattanooga has eleven departments: General Government; Executive Department; Finance & Administration; General Services, Police; Fire; Public Works; Economic & Community Development; Transportation; Human Resources; and Youth and Family Development

Depreciation - Expiration in the service life of capital assets attributable to wear and tear, deterioration, action of the physical elements, inadequacy or obsolescence.

Development Related Fees - Those fees and charges generated by building, development and growth in a community. Included are building and street permits, development review fees, and zoning, platting and subdivision fees.

Direct Debt - The sum of the total bonded debt and any unfunded debt of the City for which the City has pledged its "full faith and credit". It does not include the debt of overlapping jurisdictions.

Disbursement - The expenditure of monies from an account.

Distinguished Budget Presentation Awards Program - A voluntary awards program administered by the Government Finance Officers Association to encourage governments to prepare effective budget documents.

Division - A group of homogeneous activities within a department, i.e. Treasury, City Court, Finance, Capital, and Performance Management make up the Finance & Administration Department.

Employee Benefits (or Fringes) - Contributions made by a government to meet commitments or obligations for employee fringe benefits. Included are the government's share of costs for Social Security and the various pension, medical, and life insurance plans.

Encumbrance - The commitment of appropriated funds to purchase an item or service. To encumber funds means to set aside or commit funds for a specified future expenditure.

Entitlements - Payments to which local governmental units are entitled, pursuant to an allocation formula determined by the agency providing the monies, usually the state or the federal government.

Enterprise Funds - Enterprise Funds are used to account for operations including debt service (a) that are financed and operated in a manner similar to private businesses where the intent of the government body is that the cost (expenses, including depreciation) of providing goods or services to the general public on a continuing basis is financed or recovered primarily through user charges; or (b) where the governing body has determined that periodic determination of revenues earned, expenses incurred, and/or net income is appropriate for capital maintenance, public policy, management control accountability, or other purposes. Our Enterprise funds include the Electric Power Board Fund, Interceptor Sewer System Fund, Solid Waste Fund, Water Quality Fund, CDRC, and Tennessee Valley Regional Communications (TVRCS).

EPB - Electric Power Board

ERU - Equivalent Residental Units

Expenditure - The payment of cash on the transfer of property or services for the purpose of acquiring an asset, services or settling a loss.

Expenses - Charges incurred (whether paid immediately or unpaid) for operations, maintenance, interest or other charges.

Fiscal Policy - A government's policies with respect to revenues, spending, and debt management as these relate to government services, programs and capital investment. Fiscal policy provides an agreed-upon set of principles for the planning and programming of government budgets and their funding.

Fiscal Year - A twelve-month period designated as the operating year for accounting and budgeting purposes in an organization. The City of Chattanooga's fiscal year is July 1 to June 30.

Fixed Assets - Assets of long-term character that are intended to continue to be held or used, such as land, buildings, machinery, furniture, and other equipment.

Full Faith and Credit - A pledge of a government's taxing power to repay debt obligations.

Full-time Equivalent (FTE)- A part-time position converted to the decimal equivalent of a full-time position based on 2,080 hours per year. For example, a part-time typist working for 20 hours per week would be the equivalent to .5 of a full-time position.

Function - A group of related activities aimed at accomplishing a major service or regulatory program for which a government is responsible. The City of Chattanooga's functions are public safety, public works, general government, culture & recreation, general services, finance & administration.

Fund - A fiscal entity with revenues and expenses which are segregated for the purpose of carrying out a specific purpose or activity. Fund Structure consist of Governmental Funds (General, Special, Debt, and Capital); Proprietary Funds; Fiduciary Funds.

G-L

Fund Balance - The excess of the assets of a fund over its liabilities, reserves, and carryover.

Generally Accepted Accounting Principles (GAAP) - Uniform minimum standard for financial accounting and recording, encompassing the conventions, rules, and procedures that define accepted accounting principles.

General Obligation Bonds (GO) - This type of bond is backed by the full faith, credit and taxing power of the government.

Goal - A statement of broad direction, purpose or intent based on the needs of the community. A goal is general and timeless.

Grants - A contribution by a government or other organization to support a particular function. Grants may be classified as either operational or capital, depending upon the grantee.

Hourly - An employee who fills a temporary or short-term position. Such employees provide contingency staffing for government operations during peak workloads, or to address temporary staffing need. Hourly employees are paid on a per hour basis, and receive limited benefits.

HUD - US Department of Housing and Urban Development

Indirect Cost - A cost necessary for the functioning of the organization as a whole, but which cannot be directly assigned to one service.

Infrastructure - The physical assets of a government (e.g., streets, water, sewer, public buildings and parks).

Interfund Transfers - The movement of monies between funds of the same governmental entity.

Intergovernmental Revenue - Funds received from federal, state and other local government sources in the form of grants, shared revenues, and payments in lieu of taxes.

Internal Control - A plan of organization under which employees' duties are so arranged and records and procedures so designed as to make it possible to exercise effective accounting control over assets, liabilities, revenues, and expenditures. Under such a system, the work of employees is subdivided so that no single employee performs a complete cycle of operations.

Internal Service Charges - The charges to user departments for internal services provided by another government agency, such as data processing, municipal service station and garage or insurance funded from a central pool.

I.O.D. - Injury-on-duty

ISO - International Organization for Standardization Certification

Lapsing Appropriation - An appropriation made for a certain period of time, generally for the budget year. At the end of the specified period, any unexpected or unencumbered balance lapses or ends, unless otherwise provided by law.

LEAN -Management techniques for managing your organization's processes in concepts of waste elimination and value-added processes to suppliers, partners, and customers

L - O

Levy - To impose taxes for the support of government activities.

LIHEAP- Low Income Home Energy Assistance Program

Long-term Debt - Debt with a maturity of more than one year after the date of issuance.

MBWWTP - Moccasin Bend Wastewater Treatment Plant

Materials and Supplies - Expendable materials and operating supplies necessary to conduct departmental operations.

Modified Accrual - Revenue is recognized in the accounting period when it becomes "susceptible" to accrual, that is, when it becomes measurable and available to finance expenditures of the fiscal period. Expenditures are recognized in the accounting period in which the fund liability is incurred, if measurable, except for unmatured interest on general long-term debt and certain similar accrued obligations which should be recognized when due.

MPO - Metropolitan Planning Organization

MTAS - Municipal Technical Advisory Service

Net Budget - The legally adopted budget less all interfund transfers and interdepartmental charges.

Nominal Dollars - The presentation of dollar amounts not adjusted for inflation. Adjusting for inflation would be done to reflect the real purchasing power of money today.

Object of Expenditure - An expenditure classification, referring to the lowest and most detailed level of classification, such as electricity, office supplies, asphalt, and furniture.

Objective - Something to be accomplished in specific, well-defined, and measurable terms and that is achievable within a specific time frame.

Obligations - Amounts which a government may be legally required to meet out of its resources. They include not only actual liabilities, but also encumbrances not yet paid.

OMA - Office of Multicultural Affairs

OPEB - Other Post-Employment Benefits that an employee will begin to receive at the start of retirement (i.e. life insurance premiums, healthcare premiums and deferred-compensation arrangements).

Operating Expenses Supplies - The cost for personnel, materials and equipment required for a department to function.

Operating Revenues - Funds that the government receives as income to pay for ongoing operations. It includes such items as taxes, fees from specific services, interest earnings, and grant revenues. Operating revenues are used to pay for day-to-day services.

Output Indicator - A unit of work accomplished, without reference to the resources required to do the work (e.g., number of permits issued, number of refuse collections made, or number of burglary arrests made).

P - **P**

Output indicators do not reflect the effectiveness or efficiency of the work performed.

Pay-as-you-go Basis - A term used to describe a financial policy by which capital outlays are financed from current revenues rather than through borrowing.

Performance Budget - A budget wherein expenditures are based primarily upon measurable performance of activities and work programs.

Performance Indicators - Specific quantitative and qualitative measures of work performed as an objective of specific departments or programs.

Performance Measure - Data collected to determine how effective or efficient a program is in achieving its goals and objectives. There are four types of performance measures: input, output, outcome, and efficiency.

<u>Input measures</u> address the amount of resources used in providing a particular service (ex. dollars, employee-hours, etc.).

<u>Output measures</u> describe the activities undertaken in providing a service of carrying out a program (ex. # of emergency calls or the # of cases heard)

<u>Outcome measures</u> are used to evaluate the quality and effectiveness of public programs and services (ex. # of crimes committed per capita or \$ of property lost due to fire).

<u>Efficiency measures</u> relate inputs, or resources used, to units of output or outcome, and provide evidence of trends in productivity (employee hours per crime solved).

Personal Services - Expenditures for salaries, wages, and fringe benefits of a government's employees.

PILOT- Payment in lieu of taxes

Prior-Year Encumbrances - Obligations from previous fiscal years in the form of purchase orders, contracts or salary commitments which are chargeable to an appropriation, and for which a part of the appropriation is reserved. They cease to be encumbrances when the obligations are paid or otherwise terminated.

Program - A group of related activities performed by one or more organizational units for the purpose of accomplishing a function for which the government is responsible.

Program Budget - A budget which allocates money to the functions or activities of a government rather than to specific items of cost or to specific departments.

Program Performance Budget - A method of budgeting whereby the services provided to the residents are broken down in identifiable service programs or performance units. A unit can be a department, a division, or a workgroup. Each program has an identifiable service or output and objectives to effectively provide the service. The effectiveness and efficiency of providing the service by the program is measured by performance indicators.

Program Revenue (Income) - Revenues earned by a program, including fees for services, licenses and permits, fees, and fines.

Purpose - A broad statement of the goals, in terms of meeting public service needs, that a department is

organized to meet.

Reserve - An account used either to set aside budgeted revenues that are not required for expenditure in the current budget year or to earmark revenues for a specific future purpose.

Resolution - A special or temporary order of a legislative body; an order of a legislative body requiring less legal formality than an ordinance or statute.

Resources - Total amounts available for appropriation including estimated revenues, fund transfers, and beginning balances.

Revenue - Sources of income financing the operations of government.

Revenue Bond - This type of bond is backed only by the revenues from the specific enterprise or project, such as a hospital or toll road.

RFID - Radio-Frequency IDenification. The RFID device serves the same purpose as a bar code or a magnetic strip on the back of a credit card or ATM card; it provides a unique identifier for that object. The RFID device must be scanned to retreive the identifying information.

Service Level - Services or products which comprise actual or expected output of a given program. Focus is on results, not measures of workload.

Source of Revenue - Revenues are classified according to their source or point of origin.

Special Revenue Fund- These funds are used to account for revenues from specific taxes or other earmarked revenue sources which by law are designated to finance particular functions or activities of government

Supplemental Appropriation - An additional appropriation made by the governing body after the budget year or biennium has started.

Supplemental Requests - Programs and services which departments would like to have added (in priority order) over their target budget, or if revenue received is greater than anticipated.

Target Budget - Desirable expenditure levels provided to departments in developing the coming year's recommended budget. Based on the prior year's adopted budget, excluding one-time expenditures, projected revenues, and reserve requirements.

Tax Levy - The resultant product when the tax rate per one hundred dollars is multiplied by the tax base.

Taxes - Compulsory charges levied by a government for the purpose of financing services performed for the common benefit of the people. This term does not include specific charges made against particular persons or property for current or permanent benefit, such as special assessments.

TOSHA - Tennessee Occupational Safety and Health Administration

Transfers In/Out - Amounts transferred from one fund to another to assist in financing the services for the recipient fund.

U-V

TVRC - Tennesee Valley Regional Communications

Unassigned Fund Balance - The portion of a fund's balance that is not restricted for a specific purpose and is available for general appropriation.

Unencumbered Balance - The amount of an appropriation that is neither expended nor encumbered. It is essentially the amount of money still available for future purposes.

User Charges - The payment of a fee for direct receipt of a public service by the party who benefits from the service.

VAAP - Enterprise South formerly Volunteer Army Ammunition Plant

Variable Cost - A cost that increases/decreases with increases/decreases in the amount of service provided such as the payment of a salary.



City of Chattanooga

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