

ONE CHATTANOOGA

CABR

Comprehensive Annual Budget Report
for the Year Ending June 30, 2023

Chattanooga, Tennessee



CITY OF CHATTANOOGA
MAYOR TIM KELLY

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GOVERNMENT FINANCE OFFICERS ASSOCIATION

*Distinguished
Budget Presentation
Award*

PRESENTED TO

**City of Chattanooga
Tennessee**

For the Fiscal Year Beginning

July 01, 2021

Christopher P. Morill

Executive Director

For over twenty years, the City of Chattanooga has received the Distinguished Budget Presentation Award. To receive this award, a governmental unit must publish a budget document that meets program criteria as a policy document, as an operations guide, as a financial plan, and as a communication device. The award is valid for a period of one year only. We believe our 2023 budget continues to conform to program requirements, and we are submitting it to GFOA to determine its eligibility for another award.



P. Brent Goldberg, CPA, CGFM
City Finance Officer



To the Honorable Mayor Tim Kelly, Members of City Council, and the Citizens of Chattanooga, Tennessee

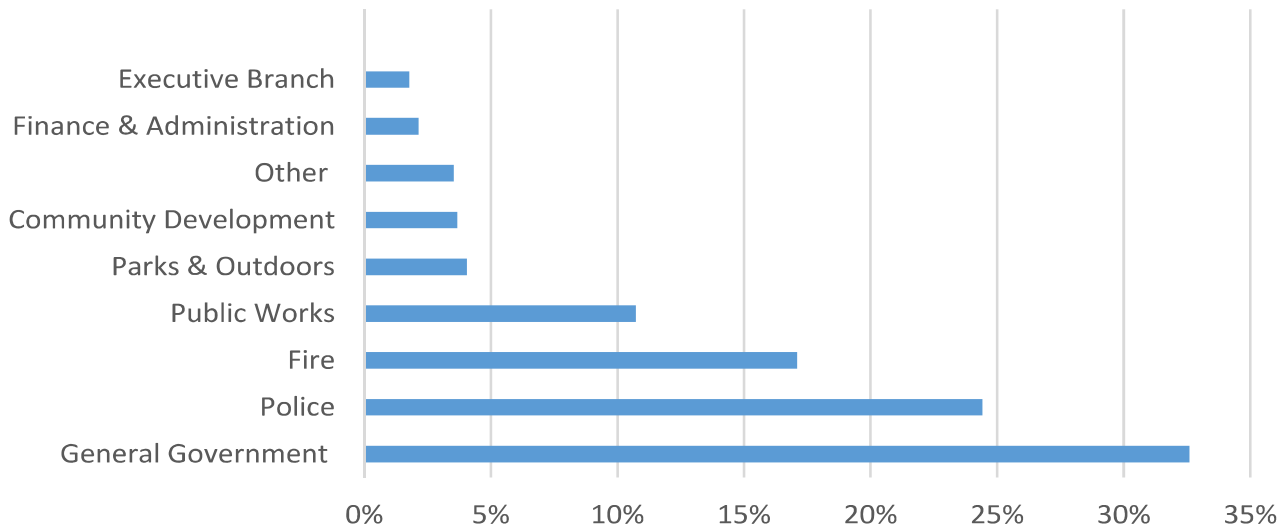
Presented is the adopted Operating Budget and Capital Improvement Plan for the Fiscal Year Ending June 30, 2023.

The budget is the most critical document presented by the Mayor and adopted by the City Council, as it reflects the vision of our city and establishes the operating plan for the upcoming fiscal year. This budget is built on conservative financial principles, reflects community priorities, and ensures long-term stability and financial sustainability. It captures the growth of our local and state economy while maintaining a property tax rate of \$2.25.

The Fiscal Year 2023 budget is aligned with Mayor Kelly's ONE Chattanooga Strategic Plan, which will put our city on the path to shared prosperity and common purpose, with 7 goals and 40 key priorities. A city that builds a universal path to early learning. A city where opportunity is not only possible but plentiful, for every single one of our residents. A city that ensures accessible and affordable housing choices for all Chattanoogaans. A city where economic development will go beyond incentives and industrial parks. A city where we open up pathways for local, small businesses to grow and thrive. Simply put, this budget represents investments to help Chattanooga live up to its potential to become the best city in America: a city that works for everyone, as ONE CHATTANOOGA, together.

Priority Based Budgeting has been highlighted by the Government Finance Officers Association (GFOA), of which the City of Chattanooga is a proud member. This type of budgetary process allows the City to meet the challenges of flat revenues and upward cost pressures. Resources are allocated according to how effectively a service achieves the prioritized goals and objectives of the community.

General Fund Allocations of \$350,000,000



Other includes: Human Resources, Innovation Delivery & Performance, Economic Development, Early Learning, City Planning and Equity & Community Engagement.

Message from the Mayor

Chattanoogans aren't afraid of challenges, or of forging our own path forward. Throughout our history we've had to fend for ourselves and have always leaned in and met the moment. While we are optimistic about the future and proud of the progress made over the past year, we recognize there is much more to be done to confront the critical challenges facing our city.

Persistent poverty, gaps in educational opportunities and achievement, health disparities, gun violence, increasingly unaffordable housing, neglected infrastructure, and a shortage of opportunities for good-paying jobs are but a few of the challenges we face.

Together, we can tackle these challenges one by one; with vision, strategy, and leadership. To be successful, we must be intentional about how we invest our limited resources. This is why we spent the better part of the last year developing the ONE CHATTANOOGA strategic plan. This plan provides a broad vision for our city and serves as a guide for how the City government will invest its resources in the coming years.

Earlier in 2022, the City launched an unprecedented \$100 million affordable housing initiative to create and preserve thousands of affordable housing units across our city. With this budget, the City will provide the initial investment of \$33 million, and work is underway to secure the remaining \$67 million from partners across the nonprofit, philanthropic, and private sectors.

With this budget, Chattanooga will unlock the resources to ensure that City government is both effective and responsive. This includes expanding the number of code inspectors and garbage truck drivers, increasing the budget for debris cleanup and demolition of condemned properties, expanding capacity in our permitting office, and increasing the supply of city-owned properties available for a higher and better use.

We will make significant investments in critical infrastructure such as sewer, bridges and roads. We will secure federal and state funding opportunities. And we will invest in key economic development opportunities, with a focus on entrepreneurship, particularly among minority-owned businesses.

Simply put, this budget represents a seed investment in helping Chattanooga live up to its potential to become the best city in America: a city that works for everyone, as one Chattanooga, together.



Mayor Tim Kelly
City of Chattanooga

Budget Process and Timeline

The fiscal year 2023 budget was prepared using a priority-based budgeting approach. Priority-based budgeting is a public sector alternative to zero-based budgeting and is recognized by the Government Finance Officers Association as a best practice.

Following are the principles that guided preparation of the the budget:

- Prioritize services
- Do the important things well
- Question past patterns of spending
- Spend within the City's means
- Know the true cost of providing services
- Provide transparency of community priorities
- Provide transparency of service impact
- Demand accountability for results

The budget process was designed to comprehensively prioritize services and transparency by utilizing specific steps throughout the budget process:

- Obtain community input
- Develop and implement strategic plan
- Enhance transparency
- Operationalize performance measures
- Encourage innovation
- Prioritize bold ideas for ONE CHATTANOOGA

Following is a timeline for the budget process:

| | |
|-------------------------------------|------------------------------------|
| Strategic Planning | April 2021 through December 2021 |
| Community Input Sessions | January 2022 through February 2022 |
| Internal Budget Preparation | January 2022 through April 2022 |
| Budget Presentation to City Council | May 10, 2022 |
| Budget Education Sessions | May 17, 2022 through May 31, 2022 |
| Budget Public Hearing | May 31, 2022 |
| Budget Ordinance - First Reading | June 7, 2022 |
| Budget Ordinance - Second Reading | June 14, 2022 |

Strategic Plan

In the Fall of 2021, Mayor Kelly released his ONE CHATTANOOGA strategic plan, providing a broad vision that guides the work of all departments throughout City government. The plan is systems focused, informed by prior work, and built on the basics. The plan is not meant to be a finished product and is in constant review.

The ONE CHATTANOOGA vision:

- In our Chattanooga,
- Every child has equal access to an excellent education from cradle to career
- Our economic success and prosperity will catalyze opportunity for all
- All Chattanoogaans are secure in their homes and in their neighborhoods
- Entrepreneurs from every walk of life start and grow successful businesses
- We make the long-term investments that pave the way for sustainable, accessible, and equitable growth
- Communities thrive in an emerging green economy
- Racism is defeated through love, understanding, dignity and respect.

Though ambitious, we are confident that this is an achievable vision of Chattanooga with time, investment, and determination. We don't yet have every solution or every funding source, so the path will be far from easy, but it will be worth it, because if we achieve it, we will have made Chattanooga the best city in America. Together, we can make this vision a reality.

The following eleven principles serve as guideposts for an emerging culture within City government and the foundation for our strategic vision as a city. We start with vision and principles, because as Peter Drucker famously said, "culture eats strategy for breakfast." For this reason, these principles are firmly woven into the ONE CHATTANOOGA vision.

1. Equity
2. Common Purpose Over Partisan Politics
3. Urgency of Now
4. Candor
5. Prioritizing Justice Over Charity
6. People First
7. Involved and Invested, Not Just Informed
8. Localism
9. Opportunity in the Service of Prosperity
10. Common Sense for Common Purpose
11. Respect

The ONE CHATTANOOGA strategy consists of 7 goals and 40 priorities that comprise our strategy to realize our vision of a city where opportunity exists for all and where prosperity is plentiful. Each goal represents an aspiration for the city and offers initiatives and pathways for residents and local leaders, as well as a model for our peers across the nation.

Build a path to universal early learning

- Expand access to early learning for all children ages 0-5
- Integrate our early learning programs - from prenatal care to kindergarten
- Train the next generation of excellent early learning professionals
- Partner with Hamilton County Schools to provide high-quality learning opportunities and services for children and families
- Make Chattanooga an investment-ready early learning model for the nation

Strategic Plan Cont'd

Catalyze economic vitality in the Black community

- Increase pathways to entrepreneurship and access to capital for all
- Create robust and accessible pathways to workforce development
- Commit to a meaningful and constructive reduction in recidivism
- Ensure City purchasing and procurement practices align with equity goals
- Advance the arts, culture, and creative economy across Chattanooga
- Invest in historically underserved neighborhoods
- Involve the entire community in city planning and investment decisions

Ensure accessible housing choices for all Chattanoogaans

- Expand the inventory of affordable housing throughout the city
- Diversify the range of capital options available to develop affordable housing
- Expand supportive housing resources to end chronic homelessness
- Support both tenants and housing providers with housing security and eviction prevention resources
- Preserve land for affordable housing in transitioning neighborhoods

Improve local infrastructure

- Ensure timely, equitable, and responsive repairs to potholes and aging roads
- Develop a strategic capital plan that includes long-term maintenance
- Modernize our transit system and build a multimodal street network
- Design Chattanooga for inclusive and sustainable growth
- Expand access and connect our parks, trails, and greenways system
- Invest in sustainable and resilient infrastructure

Build a competitive regional economy

- Attract good-paying jobs in growing economic sectors
- Grow household incomes for all Chattanoogaans through workforce development and other skills-training
- Ensure essential City workers are paid a living wage
- Lead in the emerging green economy
- Foster a welcoming, inclusive, and prosperous city for New Americans
- Refine Chattanooga's competitive advantages and traded clusters relative to our regional peers and competitors

Close the gaps in public health

- Address racial and socioeconomic disparities in public health outcomes
- Prevent violence in our community by addressing root causes
- Support youth development with intentional support and opportunities
- Destigmatize mental and emotional health
- Ensure all Chattanoogaans have access to fresh, healthy, and affordable food
- Leverage and improve outdoor spaces to advance public health

Provide responsive and effective local government

- Streamline our City processes, prioritizing innovative approaches to public services
- Increase opportunities for residents to engage local government
- Implement policies and practices to increase transparency and accountability
- Invest in technology, platforms, and practices that allow Chattanooga to lead with resident involvement and engagement
- Advocate for local control over local policy and issues at the State and Federal levels

Significant Challenges

Our city's infrastructure liabilities are adversely impacting our residents' quality of life, and pose significant cost challenges to return them to an acceptable baseline standard. Our roads have deteriorated precipitously over the last ten years, with the portion of our roads rated as 'poor' increasing from 7 percent in 2010, to 20 percent in 2020. Reversing this decline will require a significant long-term investment.

More concerning, the bill to repair our bridges —on which we depend for both commerce and public safety— is also coming due. Over the next ten years, Chattanooga must invest about \$120 million to repair and replace bridges that are quickly reaching the end of their useful life. Without immediate action, our first responders will eventually have to take lengthy detours, which will adversely impact life safety.

Major stormwater and sewer infrastructure projects are required to be completed in the coming years, in accordance with the consent decree which Chattanooga entered into with the Tennessee Department of Environment and Conservation and the Environmental Protection Agency some ten years ago. Four significant projects will need to begin in fiscal year 2023.

While federal money is expected to become available to help repair and upgrade our roads, bridges, sidewalks, greenways and sewers, Chattanooga's portion of these relief dollars represents only a fraction of the need.

As of 2019, 47% of households in Chattanooga were renters vs. 34% in TN and 36% in the United States. The monthly median rent in Chattanooga rose from \$495 in 2000 to \$859 in 2019, an increase of 79%. During this same period, the annual median family income in Chattanooga rose from \$41,318 to \$63,970, an increase of 55%. Three years later, the monthly median rent is now well over \$1,000 and income growth is not keeping up.

Median housing prices in Chattanooga have increased 80.7% since 2015, leaving 43% of renters defined as "housing burdened," or spending more than 30% of their income on housing. And 22% of renters are "housing insecure," defined as spending more than half off their income on housing costs - putting them at risk of eviction or foreclosure.

Budget Highlights

Key Investments

Affordable Housing

Closing Chattanooga's affordable housing deficit, estimated at more than 5,000 homes, requires a bold investment and an aggressive plan. To bridge the gap, this budget allocates an unprecedented \$33 million investment to seed a \$100 million affordable housing initiative that will aggressively seek to preserve or create thousands of units of affordable housing over five years. This investment, and the plan surrounding it, appropriately meets the challenge and is a clear demonstration of the City's commitment to stimulate access to housing that residents can afford. The City is already in discussions with partners in the nonprofit, philanthropic, financial and homebuilding sectors to secure the remaining \$67 million and assemble appropriate capital allocations to drive the construction of homes that residents can afford.

Any successful housing strategy will incorporate a multi-pronged approach that acknowledges the complexities of creating affordable housing, which the City defines as a home that costs less than 30 percent of a resident's gross income. These approaches include, but are not limited to, direct subsidies, gap financing, land acquisition, down-payment assistance, and partnerships with Community Development Financial Institutions (CDFIs). This budget also funds a Chief Housing Officer to lead this urgent work and pioneer innovative approaches.

Roads and Critical Infrastructure

This budget includes an unprecedented \$131 million for roads and critical infrastructure. Of that, the budget includes \$10 million for repaving roads, as part of a commitment to invest at least \$40 million over four years for repaving roads throughout the city to reverse years of lagging Pavement Condition Index (PCI) scores.

In addition to repaving roads, this budget includes:

- \$7.6 million for road construction
- \$1.3 million for sidewalks
- \$2 million for bridges
- \$3 million for traffic signal synchronization and optimization

While we have filled over 9,000 potholes and cracks over the past year, there is more work to be done. This budget provides funding for two full-time employees to drive and operate equipment used to fill potholes, which will provide dedicated resources to this function. This budget also includes significant investment for our critical infrastructure, including nearly \$100 million for sewer projects and \$10 million for stormwater projects.

Economic Development

This budget includes more than \$10 million in capital investment for economic development, including nearly \$5 million for early site preparation at Enterprise South Industrial Park and \$5 million for the historic renovation and rehabilitation of the 100-year-old Tivoli Theatre, which will leverage \$50 million from other sources to create a premier performing arts center that promotes equity and economically impacts the heart of our city.

Budget Highlights Cont'd

The Enterprise South Industrial Park (ESIP) has one remaining parcel that can be developed for economic development. This 110-acre tract has the potential to lure another major automotive manufacturer, along with hundreds or even thousands of good-paying jobs.

This budget also provides funding for a Director of Entrepreneurship within the department of Economic Development, increasing the City's capacity to focus on building pathways to entrepreneurship and access to capital for all.

Community Health and Gun Violence Prevention

Last year, the City launched the Office of Community Health. Community health is a broad and vital measure that encompasses physical health, mental health, safety and security, and social connectivity. The Office of Community Health has been vital in leading the City's response to the COVID-19 pandemic and will continue to lead this response as necessary.

As the need for pandemic response decreases, resources will be shifted to address racial and socioeconomic disparities in public health outcomes and the prevention of violence in our community. In June of 2021, Mayor Kelly declared gun violence in our city a public health crisis. This budget includes expanded resources for the Office of Community Health to partner with the Chattanooga Police Department to prevent gun violence. This includes the addition of a Director of Community Safety & Gun Violence Prevention.

Pay Increases for First Responders and Essential Workers

The fiscal year 2022 budget invested more than \$30 million to implement a new compensation plan for first responders and essential workers. While this increase helped get the City back to par with benchmark cities, Chattanooga must continue to invest in its workforce lest it once again begin to fall behind. This budget includes a 3% cost of living adjustment for all regular full-time and part-time employees, raising the minimum wage to \$15.45 per hour. The cost of living adjustment will be applied to sworn employees for the first time in eight years.

This budget also provides supplemental funds for Head Start in order to fully implement the \$15.45 minimum wage and address pay compression throughout the Head Start program.

Effective and Responsive Government

This budget includes multiple investments to help streamline City processes and prioritize innovative approaches to public services. From codes enforcement, to garbage collection, to adding capacity in our permitting office; these investments include:

- Two additional code inspectors
- Demolition Abatement Specialist
- Increase of \$350,000 for debris removal, cleanup, and demolition services
- Two additional truck drivers in order to add two new garbage collection routes
- Land Development Office (Permitting) - Transportation Review Specialist, Plans Review Specialist, Construction Inspector

Budget Highlights Cont'd

In addition to these common-sense investments, we are also investing in continuous process improvement and innovation throughout City government. This budget includes \$500,000 for an innovation fund that will allow us to reimagine and improve City services to provide effective and responsive government.

We have also kicked off Chattanooga IMPROVES, which is a framework by which the executive team and department administrators meet regularly to ensure that we are making progress as a whole towards accomplishing the ONE CHATTANOOGA vision. This framework drives meaningful change in City government and holds everyone accountable for implementing the strategic plan.

Financial Highlights

FY2022 Undesignated General Fund Revenue Budget was \$302,830,875. Revenue & Expense Budgets were established in FY2022 with the forecast of a continued impact to our city's economy due to Covid 19 but still ensuring priority services are sustained with no new tax increase or any employee layoffs.

The current tax rate has been set at \$2.25 per \$100 of assessed valuation. The State of Tennessee set the certified tax rate in FY 21 at \$1.8529. Property tax revenue is up 2.39% from last year.

Estimated revenues, excluding other financing sources for all appropriated funds, total \$568,848,353, an increase of \$21.6 million, or 3.94% above the previous year. Taxes and Charges for Services are the major contributors to the increase for FY2023.

Charges for Services were the largest source of this increase, representing a \$14.1 million increase or 10.56% growth. Taxes saw an increase than FY 22 by \$5.6 million, or 2.39%. These increases were offset by Intergovernmental decrease of \$3.5 million or -2.97% mainly due to a decrease in Federal/State funding for Capital Projects. Interest Earnings saw a modest increase of \$80,900 or 6.08% due to slowly rising interest rates post Covid.

Other financing sources of \$252.8 million increased \$47.8 million or 23.31%. The Financing sources that contributed to the increase are related to funding for our Capital Projects. General Governmental Projects increased transfers \$23.7 million. Use of Fund Balance for General Fund increased \$19.8 million, while Enterprise Funds (Sewer and Water Quality) bonds increased \$14 million.

Appropriations, excluding other financing uses are \$744,070,267, a \$67.6 million or 10.0% increase over the FY22 budget. General Fund (undesignated) and Enterprise Funds showed a combined increase of \$27.7 million or 6.17%. Special Revenue Funds decreased \$13.9 million while Capital Project Funds increased significantly to \$106.8 million for FY23, a \$49.8 million or 87.24%. This is mainly due to the \$33 million investment to the Affordable Housing Trust. Enterprise Funds increase of \$15 million is mainly due to Interceptor Sewer Capital projects. The \$4.1 million increase at 5.55% in Internal Service Funds includes Health & Wellness Fund (\$1.5 million increase) and Fleet Service Fund (\$2.5 million increase).

Other financing uses consist of Transfers Out of \$77.6 million, a increase of \$1.7 million or 2.27%. This increase is mainly due to governmental funds for Capital Projects (\$22 million increase) with an offset in Enterprise Funds (\$19.7 million decrease).

| Revenues | Budget | Budget | | % |
|---|-----------------------|-----------------------|-------------------|---------------|
| <i>Fiscal Year Budget</i> | 2023 | 2022 | inc(dec) | change |
| Taxes | 237,693,400 | 232,138,682 | 5,554,718 | 2.39% |
| Licenses & Permits | 5,685,350 | 4,824,000 | 861,350 | 17.86% |
| Intergovernmental | 115,037,986 | 118,557,337 | (3,519,351) | -2.97% |
| Charges for services | 147,396,765 | 133,318,281 | 14,078,484 | 10.56% |
| Fines, forfeitures and penalties | 2,747,940 | 1,269,200 | 1,478,740 | 116.51% |
| Interest Earnings | 1,411,200 | 1,330,300 | 80,900 | 6.08% |
| Miscellaneous | 58,875,712 | 55,828,692 | 3,047,020 | 5.46% |
| Total Revenues | \$ 568,848,353 | \$ 547,266,492 | 21,581,861 | 3.94% |
| Other Financing Sources | | | | |
| Transfers in | 115,555,294 | 95,296,751 | 20,258,543 | 21.26% |
| Fund Balance | 60,231,525 | 43,702,056 | 16,529,469 | 37.82% |
| Bond Proceeds | 77,000,000 | 66,000,000 | 11,000,000 | 16.67% |
| Total Other Financing Sources | \$ 252,786,819 | \$ 204,998,807 | 47,788,012 | 23.31% |
| Total Revenues & Other Sources | \$ 821,635,172 | \$ 752,265,299 | 69,369,873 | 9.22% |

| Appropriations | Budget | Budget | | % |
|--|-----------------------|-----------------------|-------------------|---------------|
| <i>Fiscal Year Budget</i> | 2023 | 2022 | inc(dec) | Change |
| General Fund (undesignated) | 283,933,445 | 271,265,068 | 12,668,377 | 4.67% |
| Special Revenue Funds | 39,332,510 | 53,272,946 | (13,940,436) | -26.17% |
| Debt Service Fund | 24,196,362 | 24,216,049 | (19,687) | -0.08% |
| Capital Project Funds | 106,835,000 | 57,058,487 | 49,776,513 | 87.24% |
| Enterprise Funds | 211,651,848 | 196,597,000 | 15,054,848 | 7.66% |
| Internal Service | 78,121,102 | 74,014,942 | 4,106,160 | 5.55% |
| Total Expenditures | \$ 744,070,267 | \$ 676,424,492 | 67,645,775 | 10.00% |
| Other Financing Uses | | | | |
| Transfers Out | 77,564,905 | 75,840,807 | 1,724,098 | 2.27% |
| Total Other Financing Uses | \$ 77,564,905 | \$ 75,840,807 | 1,724,098 | 2.27% |
| Total Expenditures & Other Uses | \$ 821,635,172 | \$ 752,265,299 | 69,369,873 | 9.22% |

General Fund - The City's Undesignated General Fund accounts for all resources related to the city government's general operations not accounted for elsewhere. The total appropriation for FY23 budget is \$350,000,000 including transfers of \$66,123,913, which is an increase of \$34.7 million or 11.02% above FY22. Salaries and fringes increased \$8.1 million or 4.32%. Operations expenditures increased \$8.9 million and Transfers out for Capital increased \$18.2 million.

Special Revenue Funds - The City's Special Revenue Funds are set by City resolution to account for funds that are restricted as to use. Special Revenue Funds itemized in the budget ordinance include State Street Aid, Social Services, Community Development, and Hotel/Motel Tax. Funding for all other designated funds are authorized by ordinance and restricted as to use. The 2023 budget for the Special Revenue Funds totals \$25.1 million. The Economic Development Fund accounts for \$0.25 of the City's share of the local option sales tax. These funds are earmarked to pay long term lease rental payments to fund the debt service for revenue bonds issued by the Chattanooga Downtown Redevelopment Corporation and other economic development initiatives. The Community Development Fund is used to account for Community Development Block Grants and other projects funded by the Federal Housing and Urban Development Programs.

Debt Service Fund - The City is authorized to finance capital improvements through various financing instruments, including but not limited to general obligation bonds, revenue bonds, loan agreements, and capital leases. The City Council may authorize tax-supported bonds by a simple majority vote, with notification of the action published in local newspapers. Unless 10 percent of the qualified voters protest the issuance by petition within 20 days of notification, the bonds may be issued as proposed. Both principal and interest on general obligation bonds are payable from ad valorem taxes, which may be levied by the City Council subject to a legal debt limit of 10 percent of the assessed property valuation. Revenue bonds may be issued for various enterprise operations.

The City anticipates issuing debt not to exceed \$76 million to fund the FY23 Capital Budget, including \$30 million of GO bonds and \$47 million state revolving loans / Wifia Loans, which are self-supporting debt paid through Interceptor Sewer System revenues.

Capital Project Funds - These funds are used to account for the financial resources for acquiring or constructing major capital projects. The approved Capital Budget for the 2023 fiscal year is \$202,937,591, of which \$96,102,591 will be applied to General Government projects, \$97,000,000 to sewer infrastructure, and \$9,835,000 to Water Quality improvements. This is a \$24.2 million or 13.5% increase over last year's approved budget of \$178,758,487. The approved capital budget includes \$8.6 million for Police, \$8.3 million for Fire, \$38 million for Economic Development, \$1.2 million for Parks and Outdoors, \$29 million in Public Works and Transportation projects, and \$10.5 million in the General Government.

Enterprise Funds - The City maintains six enterprise operations as part of the primary government. These funds are used to account for financed and operated entities like a private businesses. User fees are charged to produce revenues sufficient to provide for debt service, operating expenses, and adequate working capital. Combined Enterprise Funds' net position on June 30, 2022 excluding EPB, was \$654 million. A brief discussion of the significant operations follows:

The Electric Power Board is not presented because it is a separate administrative agency of the government, having exclusive control and management of the Electric Distribution System. It is the sole distributor of electric power within the City and County (600 square miles). It accounted for 84% of total Enterprise Fund operating revenues and reported a \$583.9 million net position for the fiscal year 2022, an increase of 14.72% from the prior year.

The Interceptor Sewer Fund accounts for sanitary sewer services provided to the residents of the City and portions of Northwest Georgia. The fund's revenues are derived primarily from user fees and investment earnings. The strong growth in the City and increased federal mandates have necessitated the ongoing expansion of the Interceptor Sewer System. Their total assets account for almost 79% of

total Enterprise Fund assets, excluding the Electric Power Board; the unaudited net position on June 30, 2022, was \$495.4 million. The total approved budget for FY2023, including Debt Service and Capital, is \$131,500,000, of which \$63,717,460 is for operations.

The Solid Waste Fund was established by state mandate to account for the operations of the City's landfill. The FY 2023 budget, including capital, is \$4,971,000. Landfill fees are charged to commercial customers for the use of the landfill, while the General Fund funds the City landfill needs. On June 30, 2022, the fund had an unaudited net position of \$16.3 million.

The Water Quality Management Fund accounts for the operations of the City's water quality management program as mandated by the Environmental Protection Agency and the state. Since its inception in 1994, the investment in property, plant, and equipment has grown to a net position of \$118.6 million in the year ending June 30, 2022. The 2023 budget, including the capital, is \$35,027,920.

The Chattanooga Downtown Redevelopment Corporation (CDRC) accounts for the operations of a facility funded by lease-rental revenue bonds in the Tourist Development Zone, comprising more than 631,210 square feet at the cost of over \$120 million. Facilities include (1) the Chattanooga conference center, (2) parking garage, (3) the Development Resource Center, and (4) an expansion of the Chattanooga-Hamilton County Convention and Trade Center. The lease provides for semi-annual payments in amounts sufficient to meet the annual debt service requirements on \$129 million in revenue bonds issued by the Industrial Development Board of the City of Chattanooga on behalf of the CDRC, a non-profit corporation. The IDB bonds are secured by payments to be made by the CDRC. The lease payments are funded by the City's share (.25%) of the 0.5% increase in the county-wide sales tax passed by county-wide referendum, income from the Chattanooga, state total sales tax generated in the Tourist Development Zone, and interest income from a debt service reserve fund over \$9 million included as part of the bond issue. In the event these sources are insufficient, the City agreed to appropriate sufficient monies from other sources to make the lease payments. In October 2018, the Chattanooga was sold to a private developer for \$27 million. One hundred percent of the proceeds from the sale were used to defease a pro-rata share of the outstanding bonds. The City's lease payment for the year ended June 30, 2019, was \$35,513,324, of which \$32,690,000 was a reduction of principal. The debt service reserve fund held by the fiscal agent on June 30, 2019 is \$9,768,038. The fiscal agent is required by the agreement to apply any interest on the debt service reserve fund toward the lease payments. The debt service reserve fund will be used to retire debt near the end of the lease. The net position on June 30, 2022, is \$15.9 million. The outstanding debt on June 30, 2022, is \$44.5 million.

The Tennessee Valley Regional Communications System (TVRCS) accounts for the operations, management, and maintenance of the regional communications system. The TVRCS is a jointly funded Interoperable Public Safety communication system made up of partners from the City of Chattanooga, fourteen (14) counties in Tennessee and Georgia. The FY 2023 budget is \$1,752,928 and the net position on June 30, 2022, is \$7.7 million.

Internal Service Funds - The City maintains three Internal Service Funds - Municipal Fleet Services Fund, Liability Insurance Fund, and the Health & Wellness Fund. Internal Service Funds provide goods or services for a fee to other governmental units, departments, and agencies. The Fleet Services Fund 2023 budget is \$24,635,677. The City of Chattanooga is self-insured for judgments and claims, including health care. The Liability Insurance Fund was established to fund and pay for all judgments and costs or liability claims against the City. The 2023 General Fund premium to the Liability Insurance Fund is \$2,500,000. The 2023 Health & Wellness Fund budget is \$50,835,425.

Pension and OPEB Trust Funds - The City accounts for resources held in trust for defined benefit pension plans to provide disability and retirement benefits for City employees/retirees and Other Post-Employment Benefits. These funds are accounted for in the same manner as business enterprises providing similar services. The City offers three (3) single-employer defined benefit pension plans. Each of these systems is maintained separately: one system covers general City employees; a second plan covers Firefighters and Police Officers. The third Plan covers employees of the Electric Power Board. The City also established the OPEB trust fund to cover all medical costs for city retirees from civilian and sworn service classifications.

Trend Information - City management and the Pension Boards closely observe the future costs of both benefit improvements and changes in employees' retirement trends. Recommendations of actuaries are carefully considered, and appropriate measures are taken to ensure that the pension plans are actuarially sound.

General Pension Plan. The City provides a pension plan for permanent general city employees. All permanent employees hired after February 1, 1979, must join the Plan as a condition of employment. Employee contributions are 2% of total earnings. The City Finance Officer is authorized to match all participants' salaries in the General Pension Plan at an actuarially computed contribution rate of 20.94% or 1.51% decrease for FY2023.

Fire and Police Pension Fund. The City Finance Officer is authorized to fund based on the total salaries of all active employees participating in the Fire & Police Pension Fund with a contribution from the General Fund. The annual required contribution rate for FY2023 is 51.28% or a 2.07% increase.

Electric Power Board Pension Plan. The Plan provides retirement benefits to plan members. Plan members are not required to contribute to the Plan. EPB's contributions are calculated based on an actuarially determined rate, currently 16% of annual covered payroll. Effective August 1, 1984, EPB implemented a 401(k) defined contribution plan, the EPB Retirement Savings Plan, which allows employees to invest up to 100% of their salary in the savings plan. EPB contributes 100% matching up to 4.0% of an employee's salary after one year of employment.

OPEB Trust. The City maintains a post-employment health care plan for retirees and their dependents. Substantially all of the City's employees may become eligible for benefits should they reach average retirement age and specific services requirements. Retirees and beneficiaries are required to contribute specified amounts depending upon particular criteria and retirement dates. Employees who retired before 2002 contribute an amount equal to the amount paid by active employees. Suppose they retire after 2002 with 25 years of service or a job-related disability. In that case, retiree contributes an amount equal to 1.5 times that of active employees: if less than 25 years of service or non-job related disability, retiree contributes an amount increased on a pro-rata year's basis. The City pays the remainder of the costs. As a cost reduction measure, effective July 1, 2010, the City Council discontinued retiree medical coverage past Medicare eligibility for all new employees and employees not already eligible for retirement. This provision does not apply to sworn personnel for which the City does not contribute to the Federal Medicare Insurance Trust Fund.

Personnel Highlights

The fiscal year budget provides for 2,630 positions within the City. See the Personnel Administration tab in the Human Resource Administration section of this document for more detailed information.

Financial Assessment

Chattanooga continues to enjoy a position of fiscal strength and our outlook is improving. Through strong fiscal management, Chattanooga has created an environment that fosters economic growth which has lessened the impact of the recent economic downturn on its citizens as compared to other entities on a global scale.

General Fund Balance

One measure of a city's fiscal health is the level of its fund balance. At June 30, 2022, General Fund unaudited total fund balance and unassigned fund balance of \$144.6 million and \$113.9 million respectively are 41.3% and 32.5% of total revenues and transfers in. The City strives to maintain an undesignated general fund balance of 20% of operating revenues and transfers in. The City periodically uses fund balance to fund pay-go capital projects instead of adding new debt.

Financial Reserves of Other Operating Funds

In other operating funds, the City strives to maintain a strong fund balance position to provide sufficient reserves for emergencies and revenue shortfalls.

Bond Ratings

The City has a “AAA” rating from Standard & Poor’s and has recently received a “AAA” rating from Fitch Investor’s Service. Both agencies cite sound financial management, fund balance reserves, the debt retirement policy and a history of pay-as-you-go capital financing as justification for the favorable rating.

Per Capita Budget

The chart below represents per capita expenditures by department over the past four years.

| Program | Actual | Actual | Budget | Budget | FY23 vs FY22 | % Change |
|-----------------------------------|-----------------|-----------------|-----------------|-----------------|----------------|--------------|
| | 2020 | 2021 | 2022 | 2023 | Budget | |
| Population | 180,557 | 182,799 | 184,561 | 185,442 | 881 | 0.48% |
| General Government | 395.21 | 389.73 | 611.50 | 615.17 | 3.67 | 0.01 |
| Executive Branch | 11.31 | 10.13 | 29.94 | 33.36 | 3.42 | 0.11 |
| Finance & Administration | 37.40 | 37.81 | 35.25 | 40.50 | 5.25 | 0.15 |
| Human Resources | 14.85 | 16.98 | 16.62 | 19.30 | 2.68 | 0.16 |
| Community Development | - | - | 54.88 | 69.21 | 14.33 | 0.26 |
| Police | 405.42 | 378.67 | 390.05 | 460.71 | 70.67 | 0.18 |
| Fire | 256.40 | 256.77 | 263.60 | 322.75 | 59.15 | 0.22 |
| Public Works | 191.17 | 170.83 | 203.90 | 202.53 | (1.36) | (0.01) |
| Parks & Outdoors | - | - | 64.98 | 76.44 | 11.47 | 0.18 |
| Early Learning | - | - | 7.58 | 9.93 | 2.35 | 0.31 |
| City Planning | - | - | 5.42 | 5.84 | 0.42 | 0.08 |
| Equity & Community Engagement | - | - | 4.69 | 7.60 | 2.90 | 0.62 |
| Economic Development | - | - | 7.70 | 11.26 | 3.56 | 0.46 |
| Innovation Delivery & Performance | - | - | 12.03 | 12.76 | 0.74 | 0.06 |
| Social Services | 102.21 | 94.88 | 102.68 | - | (102.68) | (1.00) |
| Economic & Community Development | 46.61 | 57.68 | - | - | - | - |
| Youth & Family Development | 58.82 | 66.51 | - | - | - | - |
| Transportation | 60.70 | 52.43 | - | - | - | - |
| Economic Development Fund | 151.90 | 149.29 | 102.41 | - | (102.41) | (1.00) |
| Debt Service | 116.67 | 111.69 | 107.95 | 107.19 | (0.76) | (0.01) |
| Total | 1,848.67 | 1,793.41 | 2,021.18 | 1,994.58 | (26.60) | 0.79 |

Conclusion

I would like to thank Mayor Tim Kelly, City Council, City staff, and all

Chattanoogans for their participation and support in the development of the

City's fiscal year 2023 financial plan as we build ONE CHATTANOOGA, together.





About Chattanooga

Chattanooga, a Cherokee word for “Rock coming to a point” was incorporated under State of Tennessee Private Acts of 1839. Today the City serves as the County seat of Hamilton County, is commercially and industrially developed, and is the center of a six-county Metropolitan Statistical Area (the “MSA”), which includes Hamilton County and the counties of Marion and Sequatchie, Tennessee and the counties of Catoosa, Dade and Walker, Georgia.

Located near the southeastern corner of the state on the Tennessee-Georgia border, the City encompasses an area of 145 square miles and an estimated population of 185,552. The City is centrally located concerning other major population centers of the southeast, within a 150-mile radius of Knoxville and Nashville, TN; Birmingham, AL; and Atlanta, GA. Over 11 million people live within a 2 to 2 ½ hour drive of Chattanooga.

Date of Organization: 1839

Form of Government: Mayor/Council

The Mayor, elected at-large, serves as the City’s Chief Executive Officer and oversees all City departments’ operation. The Mayor does not serve as a member of the Council. The City Council is composed of nine members, with each member being elected from one of the nine districts within the geographic boundaries of the City. The Mayor and Council are elected to four-year terms.

The City provides a full range of municipal services including, but not limited to, fire and police protection;

sanitation services; construction and maintenance of highways, streets and infrastructure; community development; parks and outdoors; early learning; city planning; equity and community engagement; innovation, delivery and performance; a public library and general administrative services. It also operates a water quality program and a regional sewer and sewage facility system serving southeast Tennessee and northwest Georgia.

The City is empowered to levy a property tax on both real and personal property located within its boundaries. It also has the power to extend its corporate limits by annexation per procedure under an “Urban Growth Plan” agreed to between the City and Hamilton County. Annexation for selected areas included in the Urban Growth Plan occurred in 2009-2013, adding 4 square miles and over \$313 million of appraised property value.

The City employs approximately 2,630 ordinance authorized positions. The City’s Electric Power Board has approximately 739 active full-time employees.

From 2000 thru 2010, the population for Chattanooga increased by 10.2 percent. Between 2000 and 2022, the community has risen from 155,554 to an estimated 185,552 or 19.2%.

Demographics

Population For City of Chattanooga, Hamilton County, Tennessee & United States

| Census Year | City Area | City of Chattanooga | Hamilton County | State of TN | United States | Decennial % Change | | | |
|-------------|-----------|---------------------|-----------------|-------------|---------------|--------------------|--------|-------|------|
| | | | | | | City | County | State | US |
| 1960 | 36.7 | 130,009 | 237,905 | 3,567,089 | 180,670,000 | -0.8 | 14.2 | 8.4 | 18.5 |
| 1970 | 52.5 | 119,923 | 255,077 | 3,926,018 | 205,050,000 | -7.8 | 7.2 | 10.1 | 13.5 |
| 1980 | 126.9 | 169,565 | 287,740 | 4,591,120 | 227,220,000 | 41.4 | 12.8 | 16.9 | 10.8 |
| 1990 | 126.9 | 152,466 | 285,536 | 4,877,855 | 249,620,000 | -10 | -0.8 | 6.2 | 9.9 |
| 2000 | 126.9 | 155,554 | 307,896 | 5,689,283 | 282,160,000 | 2.0 | 7.8 | 16.6 | 13.0 |
| 2010 | 144.0 | 171,349 | 336,463 | 6,346,105 | 309,340,000 | 10.2 | 9.3 | 11.5 | 9.6 |
| 2011 | 143.2 | 167,674 | 340,855 | 6,399,787 | 311,640,000 | -2.1 | 1.3 | 0.8 | 0.7 |
| 2012 | 143.2 | 170,136 | 345,545 | 6,456,243 | 313,990,000 | 1.5 | 1.4 | 0.9 | 0.8 |
| 2013 | 143.2 | 171,279 | 348,673 | 6,495,978 | 316,230,000 | 0.7 | 0.9 | 0.6 | 0.7 |
| 2014 | 143.2 | 173,366 | 351,220 | 6,549,352 | 318,620,000 | 1.2 | 0.7 | 0.8 | 0.8 |
| 2015 | 143.2 | 173,366 | 354,098 | 6,600,299 | 321,040,000 | 0.0 | 0.8 | 0.8 | 0.8 |
| 2016 | 143.2 | 176,588 | 358,061 | 6,649,404 | 323,410,000 | 1.9 | 1.1 | 0.7 | 0.7 |
| 2017 | 143.2 | 177,571 | 361,613 | 6,715,984 | 325,720,000 | 0.6 | 1.0 | 1.0 | 0.7 |
| 2018 | 143.2 | 179,139 | 364,286 | 6,770,010 | 327,167,434 | 0.9 | 0.7 | 0.8 | 0.4 |
| 2019 | 143.2 | 180,557 | 367,804 | 6,829,174 | 328,239,523 | 0.8 | 1.0 | 0.9 | 0.3 |
| 2020 | 143.2 | 182,799 | 366,207 | 6,910,840 | 331,449,281 | 6.7 | 8.8 | 8.9 | 7.1 |
| 2021 | 143.2 | 185,442 | 369,135 | 6,975,218 | 331,893,745 | 10.6 | 8.3 | 9.0 | 6.5 |

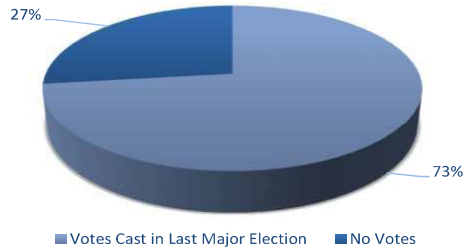
Source: US Census Bureau / www.data.census.gov

Building Permits Issued & Value

| Year | Issued | Value |
|------|--------|---------------|
| 2009 | 1,848 | \$466,268,463 |
| 2010 | 1,896 | \$266,446,116 |
| 2011 | 2,105 | \$392,043,677 |
| 2012 | 2,383 | \$619,129,674 |
| 2013 | 1,938 | \$428,388,807 |
| 2014 | 2,056 | \$522,111,572 |
| 2015 | 2,196 | \$650,213,959 |
| 2016 | 2,655 | \$621,280,264 |
| 2017 | 2,780 | \$674,712,821 |
| 2018 | 2,859 | \$529,994,995 |
| 2019 | 2,481 | \$453,208,529 |
| 2020 | 2,872 | \$397,000,000 |
| 2021 | 2,850 | \$934,975,845 |

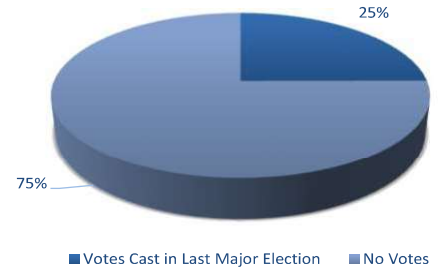
Source: Chattanooga Land Development Office
Calendar Year

Elections - [County-Wide]
Registered Voters - 235,939 (2020)*



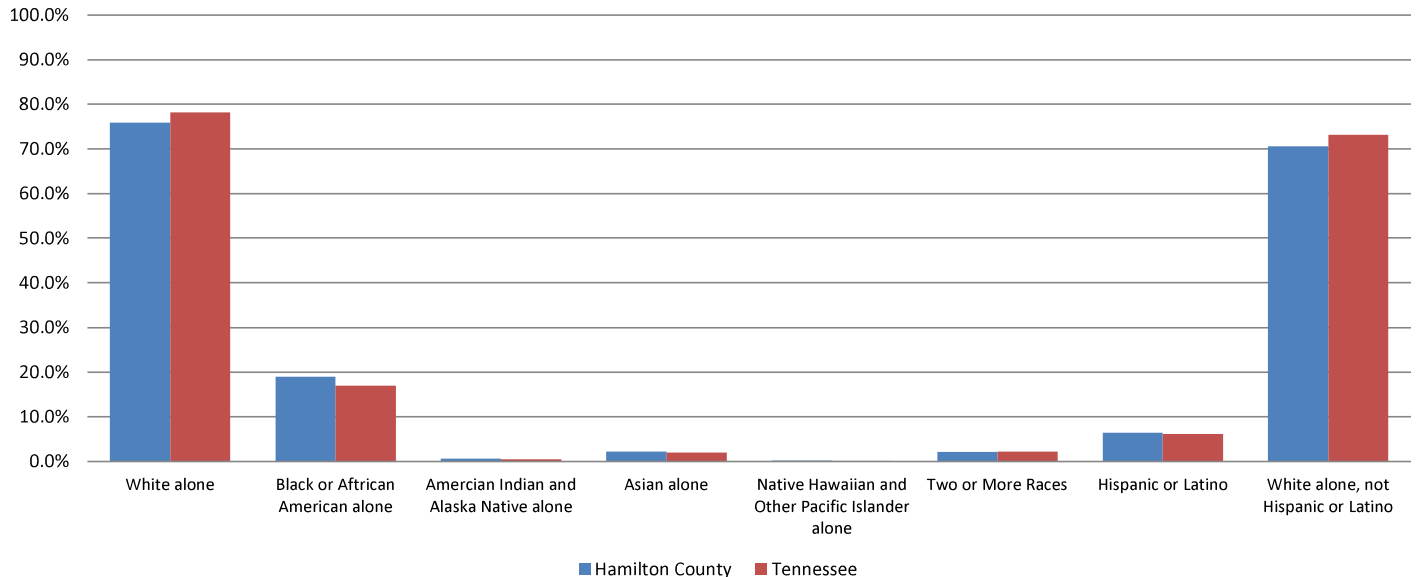
*No County Elections in 2021

Elections - [City-Wide]
Registered Voters - 114,289 (2021)



Source: Hamilton County Election Commission

Racial Comparison (FY 2021)



Quality of Life

Cultural Activities & Facilities

| | |
|------------------|-----|
| Museums | 13+ |
| Performing Art | 14+ |
| Annual Events | 13+ |
| Area Attractions | 40+ |

Attractions

| |
|-------------------------------------|
| Chattanooga Choo Choo |
| Coolidge Park |
| Lookout Mountain Incline Railway |
| The Passage |
| Point Park / National Military Park |
| Raccoon Mountain Crystal Caverns |
| Rock City Gardens |
| Ruby Falls |
| Southern Belle (Riverboat) |
| Tennessee Aquarium |
| IMAX 3D Theater |
| Chattanooga Zoo at Warner Park |
| Bluff View Art District |
| Tennessee Valley Railroad Museum |

Community Recreation & Facilities

| | |
|-------------------------------------|-----|
| Parks (approx/4,000 total acres) | 75+ |
| Bike Lanes (Miles) | 75 |
| White Water Rafting (area rivers) | 3 |
| Golf Courses (9 Public / 8 Private) | 17 |
| Mountain Climbing (Mountains) | 3 |
| Country Clubs | 8 |
| Community Centers | 16 |
| Hotels and Motels | 135 |
| Bed & Breakfasts | 14 |
| Regional Malls | 5 |
| Public Library (Branches) | 4 |

Housing Costs

| Year | Median Sales Price |
|------|--------------------|
| 2008 | \$131,870 |
| 2009 | \$122,600 |
| 2010 | \$121,400 |
| 2011 | \$121,400 |
| 2012 | \$129,100 |
| 2013 | \$132,300 |
| 2014 | \$139,700 |
| 2015 | \$154,700 |
| 2016 | \$140,300 |
| 2017 | \$141,300 |
| 2018 | \$150,300 |
| 2019 | \$171,384 |
| 2020 | \$220,100 |
| 2021 | \$299,000 |

2022-2023 / 2021-2022 10th DAY ENROLLMENT COMPARISON

| | 2022-23 | | 2021-22 | |
|-----------------------------|-----------|---------------|-----------|---------------|
| | Locations | Enrollment | Locations | Enrollment |
| High Schools | 13 | 10,560 | 12 | 10,148 |
| Middle-High | 8 | 4,807 | 7 | 4,651 |
| Middles Schools | 15 | 7,500 | 17 | 7,699 |
| Elementary-High | 2 | 1,134 | 1 | 1,173 |
| Elementary-Middle | 1 | 800 | 2 | 828 |
| Elementary Schools | 41 | 20,188 | 39 | 19,624 |
| School at Chattanooga State | 1 | 132 | 1 | 162 |
| TOTAL | 81 | 45,121 | 79 | 44,285 |

Source: Hamilton County Education

Climate

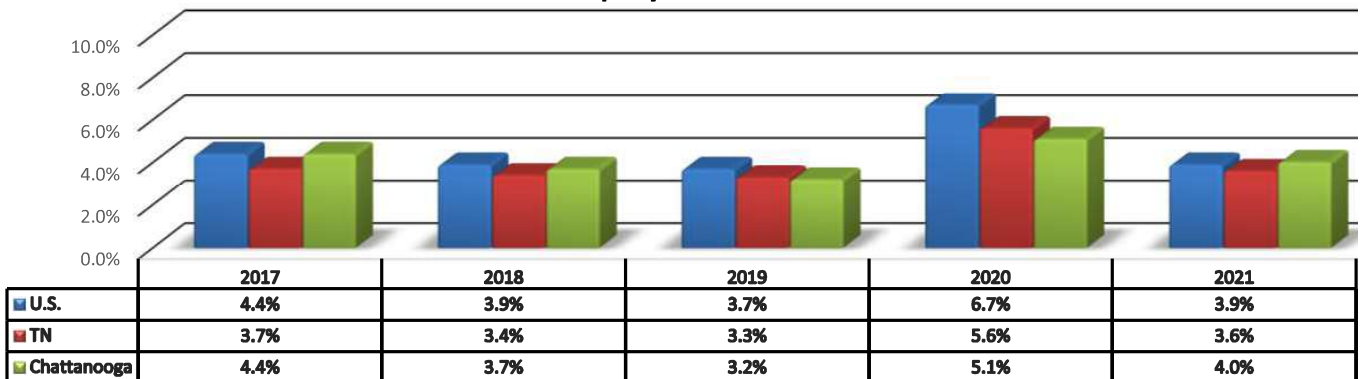
| | |
|-------------------------|--------------|
| Annual High Temperature | 72 Degrees |
| Annual Low Temperature | 50 Degrees |
| Average Temperature | 61 Degrees |
| Average Annual Rainfall | 52.48 Inches |
| Average Annual Snowfall | 4 Inches |

Source: US Climate Data

Bond Ratings

| | |
|-------------------|-----|
| Fitch | AAA |
| Standard & Poor's | AAA |

Unemployment Rates



Service Statistics

| Electric Power Board | <u>2017</u> | <u>2018</u> | <u>2019</u> | <u>2020</u> | <u>2021</u> |
|------------------------------------|-------------|-------------|-------------|-------------|-------------|
| Electric Customers | 182,000 | 183,500 | 186,000 | 187,000 | 191,000 |
| Residential Rate (cents per kwh) | 10.93 | 10.86 | 10.94 | 10.83 | 10.77 |
| Fiber Optics Residential Customers | 84,000 | 89,300 | 95,000 | 111,668 | 113,000 |

Source: 2021 EPB Financial and Annual Report

| Public Works | <u>2017</u> | <u>2018</u> | <u>2019</u> | <u>2020</u> | <u>2021</u> | <u>2022</u> |
|---|-------------|-------------|-------------|-------------|-------------|-------------|
| Solid Waste Accepted as Landfill (tons) | 24,605 | 3,745 | 27,239 | 58,508 | 58,989 | 61,244 |
| Curbside Recycling Tonnage | 5,400 | 5,261 | 4,918 | 5,064 | 5,741 | 3,085 |
| Signalized Intersections | 334 | 330 | 340 | 343 | 348 | 345 |

Source: Chattanooga Public Works - Fiscal Year

| Fire Protection | <u>2017</u> | <u>2018</u> | <u>2019</u> | <u>2020</u> | <u>2021</u> | <u>2022</u> |
|--|-------------|-------------|-------------|-------------|-------------|-------------|
| Sworn Officers | 429 | 443 | 443 | 443 | 443 | 430 |
| Fire Stations | 20 | 20 | 20 | 20 | 20 | 20 |
| Front Line Ladder Trucks | 1 | 1 | 2 | 2 | 5 | 5 |
| Front Line Fire Engines | 11 | 11 | 11 | 11 | 12 | 12 |
| Front Line Quints (Engine/Truck Combination) | 14 | 14 | 13 | 13 | 9 | 9 |
| Fire Reserves | 11,097 | 10,103 | 11,197 | 10,838 | 12,056 | 13,639 |
| EMS Responses | 9,141 | 9,496 | 8,507 | 8,049 | 8,347 | 10,366 |
| Average Response Time (minutes) | 5:13 | 5:20 | 5:19 | 5:10 | 5:37 | 5:43 |

Source: Chattanooga Fire Department - Fiscal Year Data

| Police Protection | <u>2017</u> | <u>2018</u> | <u>2019</u> | <u>2020</u> | <u>2021</u> | <u>2022</u> |
|---|-------------|-------------|-------------|-------------|-------------|-------------|
| Sworn Officers | 500 | 500 | 500 | 500 | 500 | 475 |
| Crime Index | 12,273 | 12,451 | 11,642 | 13,188 | 12,105 | 12,105 |
| Crime Rate (per 1,000 population) | 69.12 | 70.12 | 64.48 | 73.04 | 70.34 | 67.48 |
| Average Response Time | 0:08:39 | 0:07:45 | 0:05:05 | 0:05:07 | 0:05:06 | 0:06:46 |
| Parking Violations (7 Zones plus Traffic & K-9) | 1,471 | 1,469 | 1,146 | 672 | 531 | 1136 |
| Moving Violations (7 Zones plus Traffic & K-9) | 22,776 | 24,618 | 32,343 | 26,918 | 14,178 | 24,080 |
| Calls for Service | 245,939 | 237,775 | 242,008 | 213,038 | 216,241 | 230,269 |

Source: Chattanooga Police Department - Calendar Year Data

Transportation Infrastructure

2,302 Lane miles
 57,588 Traffic Signs
 116 Bicycle Facility miles
 32 Greenway miles
 491 Sidewalk miles
 45 Bike Lane

Source: Chattanooga Public Works

CHATTANOOGA TENNESSEE
Major Employers List - 2022

TOP NON-MANUFACTURERS

| <u>Employer</u> | <u>Number of Full-Time Employees</u> | <u>Type of Product / Service</u> |
|-------------------------------------|--------------------------------------|----------------------------------|
| Hamilton County Dept. of Education | 5,325 | Elementary & Secondary Schools |
| Erlanger Health System | 4,929 | Health System |
| BlueCross BlueShield of Tennessee | 4,462 | Health Care Financing |
| CHI Memorial | 3,601 | Health Care |
| Tennessee Valley Authority | 3,566 | Utility - Electric Service |
| Unum | 2,812 | Insurance |
| Amazon.com LLC | 2,616 | Distribution Center |
| City of Chattanooga | 2,202 | Government |
| Hamilton County Government | 1,894 | Government |
| Cigna Health Care | 1,681 | Health Services |
| The University of TN at Chattanooga | 1,378 | University |
| Parkridge Medical Center, Inc. | 1,342 | Health Care - Hospital |

TOP MANUFACTURERS

| <u>Employer</u> | <u>Number of Full-Time Employees</u> | <u>Industry</u> |
|---|--------------------------------------|--|
| Volkswagen Chattanooga | 3,230 | Automobiles |
| McKee Foods Corporation | 3,009 | Cakes & Cookies |
| Roper Corporation | 2,100 | Cooking Products |
| Astec Industries, Inc | 1,620 | Asphalt & Construction Equip. |
| Pilgrim's Pride Corporation | 1,328 | Poultry Slaughtering & Processing |
| U.S. Xpress Enterprises, Inc. | 1,316 | Transportation Services |
| T-Mobile | 897 | Telecommunications |
| Humanist Hospitality | 799 | Lodging |
| Miller Industries Towing Equipment, Inc | 761 | Towing Equipment |
| Kenco Group | 697 | Supply Chain Solutions, Logistics |
| Sanofi Consumer Health Care | 664 | Health & Beauty Products |
| Gestamp | 536 | Auto Metal Stamping & Welded Accessembli |

Source: Chattanooga Area Chamber of Commerce Major Employers List



Government Finance Officers Association

Government Finance Officers Association

GOVERNMENT FINANCE OFFICERS ASSOCIATION

*Distinguished
Budget Presentation
Award*

PRESENTED TO

**City of Chattanooga
Tennessee**

For the Fiscal Year Beginning

July 01, 2021

Christopher P. Morrill
Executive Director

**Award for
Outstanding
Achievement in
Popular Annual
Financial Reporting**

Presented to

**City of Chattanooga
Tennessee**

For its Annual Financial Report
for the Fiscal Year Ended

June 30, 2020

Christopher P. Morrill
Executive Director/CEO

**Certificate of
Achievement
for Excellence
in Financial
Reporting**

Presented to

**City of Chattanooga
Tennessee**

For its Comprehensive Annual
Financial Report
For the Fiscal Year Ended

June 30, 2020

Christopher P. Morrill
Executive Director/CEO

ACHIEVEMENTS

We are honored to have received, for numerous years, the Distinguished Budget Award, the Certificate of Achievement for Excellence in Financial Reporting, and the Popular Annual Financial Report.

The Distinguished Budget Presentation Award has been awarded to the City for twenty-six (26) years. We are proud our document has met program criteria as a policy document, as an operations guide, as a financial plan, and as a communication device. The award is valid for a period of one year only. We believe our 2023 budget continues to conform to program requirements.

The GFOA established the Certificate of Achievement for Excellence in Financial Reporting (ACFR Program) in 1945 to encourage and assist state and local governments to go beyond the minimum requirements of generally accepted accounting principles to prepare comprehensive annual financial reports that evidence the spirit of transparency and full disclosure and then to recognize individual governments that succeed in achieving that

goal. The City has received this award for thirty (30) years.

The GFOA Award for Outstanding Achievement in Popular Annual Financial Reporting (PAFR) was established by GFOA to encourage and assist state and local governments to extract information from their comprehensive annual financial report specifically designed to be readily accessible and easily understandable to the general public. We have received this for eleven (11) consecutive years that it has been published.

The New York Times has said that “Any trip to Chattanooga, Tennessee will involve three things: great food, friendly people, and the great outdoors.” After being famously called the “dirtiest” city in America by Walter Cronkite in 1969, Chattanooga has “undergone a dramatic overhaul with radical gentrification plan and an aggressive citywide push to lure artists.”

Following are some of the recognitions the City of Chattanooga has received:

- **U.S. Green Building Council** recognized Chattanooga as America’s first City to be certified for a new environmental distinction for electric power systems due to the energy efficient smart grid technology. The city and EPB were awarded the first municipal PEER Certification in 2016.
- **Forbes Magazine** designated Chattanooga as one of the places ‘Where the Jobs Will be in 2020’. Chattanooga not only attracts manufacturing and logistics companies, but the city also places an emphasis on entrepreneurial opportunities.
- **Readers’ Choice Awards - The Conde Nast Traveler** recognized Chattanooga as one of the 10 Friendliest Cities in the U.S. in 2020
- **Outside Magazine** included Chattanooga in the Best Mountain Towns in the U.S. in 2022
- **The Washington Post** named Chattanooga as one of the 10 Great Cities in the United States for Outdoor Adventures in 2022.
- **Prominently displayed in the historic district of M.L. King Boulevard**, The largest mural in the Southeast continues to grow and will soon cover an entire city block.
- **The New York Post** named Chattanooga as the ‘Best Work- From-Home Destination’ in September 2021.
- **Conde Nast** listed Chattanooga on their “2021 HOT List: Where to Travel Next”, in May of 2021.
- **Fodors** included Chattanooga’s own Reflection Riding Arboretum and Nature Center on it’s Annual list of 12 Most Beautiful Gardens in the American South. This 317 Acre oasis is just 10 minutes from downtown Chattanooga and is home to 1000+ species of flora, 150 species of trees and over 40 resident native animals.
- Chattanooga has the distinction of being the first city in the United States to have its very own typeface: “Chatta-Type”.
- **Inc.** ranked Chattanooga as No. 36 on the list of ‘Surge Cities’, the best cities in the country to start a business. ‘Being a Gig city allows us to punch above our weight, Charles Wood’ cited in 2022.
- **CNN Travel** calls Chattanooga a “regional gem”, and “Scenic City USA” with “literally dozens of attractions packed along the city’s downtown riverfront.”
- **Utne Reader** magazine as one of the 10 “Most Enlightened Cities.”
- **Walking Magazine** as one of “America’s Best Walking Cities.”
- **U.S. News & World Report** as one of the “Cities that Work.
- **National Geographic** established the “Tennessee River Valley” Geotourism, which features the Tennessee River Valley region in one of only 15 such projects in the world, and the only river region in the world to be featured.
- **MSN Money** calls Chattanooga a “New Hot Retirement Spot...where the amenities include hiking and biking trails, an aquarium and a thriving local arts scene.”
- **New York Times** named Chattanooga 1 of 45 cities worldwide to visit.
- **Travel + Leisure** named Chattanooga as one of the five “Next Great Escapes” and calls Chattanooga a “cultural find.”
- **Southern Living** calls Chattanooga a “Walkable Tennessee River town constantly provides new reasons to explore.”
- **MeetingNews magazine** awarded Chattanooga the winner of the Planner’s Choice Awards.
- **ConventionSouth magazine** named Chattanooga the winner of the Reader’s Choice Award and voted it South’s #1 Cool Spot for Summer Events.
- **Read House** won editor’s pick for Convention-South’s Annual Top New or Renovated Awards for 2020.
- **Chattanooga** is one of two U.S. cities invited to join the 2020 G20 Global Smart Cities.



Mayor Tim Kelly



Mayor Tim Kelly is a Proven Leader with a heart for Chattanooga.

Born in April 1967, Tim is a lifelong resident of Chattanooga, and it will always be his home. Growing up in a family that emphasized servant leadership, Tim still embraces that approach today.

Before taking office, Kelly served as chairman of the board for the Chattanooga Football Club, which he co-founded. He also founded, owned or operated a number of other businesses. As a civic leader, Tim has served on boards for the Chattanooga Chamber of Commerce, Big Brothers Big Sisters of Chattanooga, the Benwood Foundation, River City Company, Allied Arts (now ArtsBuild), Chattanooga 2.0, and the Community Foundation of Greater Chattanooga, among others.

"I love this city, and I want to see it succeed. So let's get to work."

MISSION

To build a city that works for everyone, together, as One Chattanooga.

www.chattanooga.gov

VISION

We will be a city where every Chattanooga has the opportunity to succeed and thrive, regardless of place, race, or identity.

City Council



Chip Henderson

District 1

Councilman Henderson served as past Chair of the Chattanooga City Council for 2020-2022. Over the past eight years, he has previously served as Council Vice Chairman, Chair of the Legislative Committee, and Chair of the Public Safety Committee.

District 1 consists of the following precincts: Hixson 1; Lookout Valley 1; Moccasin Bend; Mountain Creek 1 & 3; Northwoods 2.



Jenny Hill

District 2

Councilwoman Hill currently serves as Chair of the Planning and Zoning Committee for 2022-23. She previously served as Chair of the Education and Innovation Committee from 2021-22.

District 2 consists of the following precincts: Lupton City; North Chattanooga 1 & 2; Northgate 1 & 2; Riverview; and Stuart Heights.



Ken Smith

District 3

Councilman Ken Smith is a local businessman, community advocate, and father of three children. He was Vice Chair of the Council from 2020 - 2022 and has also served as Chairman of the Council from 2018-2019. He is the current Chair of the Council's Legislative Committee. As a father of three children, Councilman Smith is very concerned with the future of Chattanooga. While appreciating it is a beautiful place to live and raise a family, he believes there are short and long-term needs that need to be better addressed in order for Chattanooga to reach its potential. These include managing growth and development, creating strong and vibrant neighborhoods, bringing better transparency and more accountability to city government, and addressing our critical infrastructure needs. Councilman Smith's focus will be to bring inclusive and positive leadership to the City Council by being a voice of the citizens and getting back to the basics of providing essential services to the taxpayers of Chattanooga.

District 3 consists of the following precincts: Dupont; Hixson 2 & 3; Murray Hills 1 & 2; Northwoods 1.

City Council



Darrin Ledford, Chairman

District 4

Councilman Darrin Ledford was first elected to the Chattanooga City Council on March 5, 2017, and is the current Chairman of the Chattanooga City Council, serving for the years 2022-23. Councilman Ledford is a graduate of the University of Tennessee at Chattanooga and believes in using his faith, personal experiences, and business background to bring a spirit of cooperation, friendship, and courage to help solve our city's most complex problems. Councilman Ledford understands our city requires strong leadership, vision, and resolve from its elected leaders. In addition, the importance of public safety and the support of our city's first responders is not only critical to our community's success but a moral obligation.

District 4 consists of the following precincts: Concord 2, 4 & 5; East Brainerd 1 & 2; Summit 4.



Isiah Hester

District 5

Isiah Hester is one of ten children of Albert and Mildred Hester, who believed in academic excellence of their children. All siblings graduated from universities. He is the husband of Patrice—with whom they have two children. He is a small business owner, fourth-generation minister, community organizer, and a graduate of the University of Tennessee at Chattanooga with a bachelor's degree in Human Service Management and a Master's in Ministry. He is a fierce advocate for the citizens of District 5. He is the current chair of the Council's Parks and Public Works Committee.

District 5 consists of the following precincts: Bonny Oaks; Dalewood; Eastgate 1 & 2; Kingspoint 1, 2 & 3; Lake Hills; Woodmore 1 & 2.



Carol B. Berz, LCSW, JD, PhD

District 6

Focusing on solution-based, collaborative problem-solving, in both the public and private sectors, Carol Berz has been a Tennessee Supreme Court Rule 31 Listed General Civil and Family mediator and trainer for more than 25 years. Carol Berz is the Chief Executive Officer of Private Dispute Resolution Services, LLC. A civil and family mediator, Dr. Berz is listed by the Supreme Court of Tennessee as a Rule 31 Neutral and Trainer in General Civil and Family Mediation and as a Trainer in the special circumstance of Domestic Violence. In addition, Dr. Berz does extensive teaching in both the public and private sectors regarding mediation, law and ethics, and collaborative problem-solving in the areas of health care, labor/management issues and government relations. Councilwoman Berz currently serves as the Chair for the Budget & Finance Committee.

District 6 consists of the following precincts: Airport; Brainerd; Brainerd Hills; Concord 1, 3 & 6; Ooltewah 3; Summit 1; Tyner 1 & 2.

City Council



Raquetta Dotley, Vice-Chairman

District 7

Vice Chair Dotley is currently serving as Vice Chair of the Chattanooga City Council from 2022-23. She is also serving as the Chair of the Council's Equity and Community Development Committee. Councilwoman Dotley graduated from Brainerd High School, earned her undergraduate degree from the University of Tennessee at Chattanooga, and her Masters from Temple Baptist Seminary. She currently serves as the Executive Director of the Net Resource Foundation and as Church Administrator for Westside Missionary Baptist Church. Councilwoman Dotley believes that civic engagement is everyone's responsibility. Everyone has a voice and that voice can be expressed through their vote, input in policy matters, and/or by simply looking out for their neighbor.

District 7 consists of the following precincts: Alton Park 1 & 2; Downtown 1 & 2; East Lake; St. Elmo 1.



Marvene Noel

District 8

Councilwoman Marvene Noel was appointed by her eight colleagues on the Chattanooga City Council to serve as an interim for District 8 on March 8, 2022. She was appointed to serve until the August general election. She is the current Chair of the Council's Education and Innovation Committee. Her personal mantra, "She will give out before she gives up," reflects in everything she does. The Historic Orchard Knob Neighborhood has been her home for more than 30 years. As an active resident in City Council District 8 and a longtime member of the Orchard Knob Neighborhood Association, her priority is to ensure all residents in District 8 have a voice when it comes to issues impacting District 8.

District 8 consists of the following precincts: Amnicola; Avondale; Bushtown; Court-house 1 & 2; Eastside 1 & 2.



Demetrus Coonrod

District 9

The most important titles that Councilwoman Demetrus Coonrod will ever hold are "mom" and "proud Grandmother." Coonrod, the oldest of four children, grew up in a working-class family. Her mother was a nurse by trade and her father was in the military. She experienced the impact of income inequality firsthand as she watched her parents battle drug addiction. The experience exposed for Coonrod the serious problems with determinants of health, especially for Black and lower-income families. Demetrus Coonrod was first elected to the District 9 seat of the Chattanooga City Council on April 11, 2017. She was sworn in for a second term on April 19, 2021. She is currently serving as Chair of the Council's Economic Development Committee.

District 9 consists of the following precincts: East Chattanooga 1 & 2; Eastdale; Glenwood; Missionary Ridge; Ridgedale 1 & 2.

2022 - 2023 City Officials

Executive Staff

| | |
|---------------------------------|--------------------|
| Mayor: | Tim Kelly |
| Chief of Staff : | Joda Thongnopnua |
| Deputy Chief of Staff: | Brooke Satterfield |
| Chief Operating Officer: | Ryan Ewalt |
| Deputy Chief Operating Officer: | Julia Bursch |

City Council

| | | | |
|-----------------|------------|-------------------|------------|
| Chip Henderson | District 1 | Carol Berz | District 6 |
| Jenny Hill | District 2 | Raquetta Dotley** | District 7 |
| Ken Smith | District 3 | Marvene Noel | District 8 |
| Darrin Ledford* | District 4 | Demetrus Coonrod | District 9 |
| Isiah Hester | District 5 | | |

*Council Chair

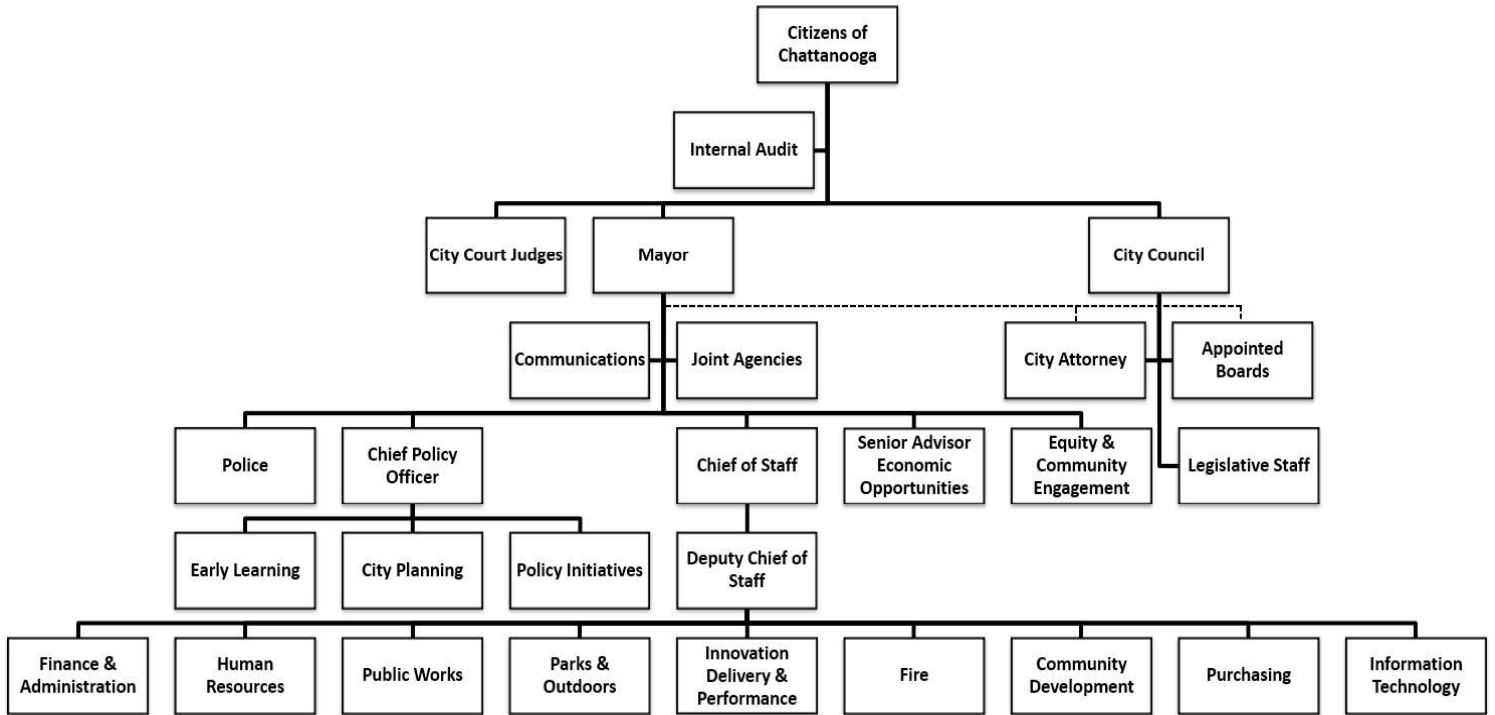
**Council Vice-Chair

| | |
|--------------------|--|
| Legislative Staff: | Nicole Gwyn, Clerk to Council |
| Legal Staff: | Emily O'Donnell, City Attorney Phillip A. Noblett, Deputy City Attorney |
| City Court: | Russell Bean, City Court Judge Sherry Paty, City Court Judge |

Department Administrators and Directors

| | |
|---|--|
| Community Development Anthony Sammons, Administrator | Information Technology Tyson Morris, Chief Information Officer |
| City Planning Dan Reuter, Administrator | Innovation Delivery and Performance Chris Anderson, Administrator |
| Early Learning Karitsa Jones, Administrator | Parks and Outdoors Scott Martin, Administrator |
| Economic Development Jermaine Freeman, Interim Administrator | Police Celeste Murphy, Chief |
| Equity and Community Engagement Tamara Steward, Administrator | Public Works Thomas Hutka, Administrator Bill Payne, City Engineer/Deputy Administrator Ben Taylor, Deputy Transportation Administrator |
| Finance & Administration Brent Goldberg, CPA, City Finance Officer | Purchasing Kevin Bartenfield, Chief Procurement Officer |
| Fire Phil Hyman, Chief | |
| Human Resources Mande Lawrence, Chief Human Resources Officer | |

Organizational Chart



Finance Staff

Brent Goldberg, CPA, CGFM

City Finance Officer

Brent Goldberg was appointed as the City Finance Officer on January 1, 2022, having previously served as Chief of Staff to Mayor Tim Kelly since his inauguration on April 19, 2021. He holds master's and bachelor's degrees in Accounting from University of Tennessee at Chattanooga (UTC) and is a Certified Public Accountant. He has 20 years of financial and operational experience across the public and private sectors. Prior to joining Mayor Kelly's administration, Brent served as Chief Business Officer for Hamilton County Schools. His previous experience includes serving as Chief Operating Officer for the City of Chattanooga under Mayor Andy Berke. Brent currently serves as a director of the Chattanooga Fire & Police Pension Fund and as President of the Chattanooga Downtown Redevelopment Corporation. Prior to joining Mayor Andy Berke's administration, Brent served in various financial leadership positions in the private sector after beginning his career in public accounting. He is a graduate of the 2020 Harvard Young American Leaders Program and the 2022 Bloomberg Harvard City Leadership Initiative. Brent serves on several local nonprofit boards, has served as an adjunct instructor of accounting at UTC, and is a member of Chattanooga Downtown Rotary. Brent is married to Courtney Altfillisch and has three children; Emmaline, Fletcher, and Oliver.

Email: bgoldberg@chattanooga.gov

Vickie C. Haley, CPA (Inactive)

Deputy Administrator

Vickie Haley, who was appointed as Deputy Administrator in 2006 began her service with the City in 1993 as an accountant. She obtained a Bachelor of Science in Business Administration from Old Dominion University in Norfolk, VA. As a CPA she has worked as an auditor in regional CPA firms in Norfolk and in Chattanooga. She has served on the Special Review Committee for GFOA's certificate of achievement in financial reporting, as an officer of the Chattanooga chapter of the Tennessee Society of Certified Public Accountants and the Chattanooga chapter of the Association of Government Accountants. She has two children and six grandchildren.

Office Phone: (423) 643-7370

Fredia F. Forshee, CPA, CGFM

Director of Management & Budget Analysis

Fredia Forshee was promoted to Budget Officer in March, 2000. She holds a Bachelor of Science/Business Administration degree from Austin Peay State University located in Clarksville, TN. She has obtained certificates for Certified Public Accountancy and the Certified Government Financial Manager issued by the Association of Government Accountants. Prior to her promotion to the position of Budget Officer, her career with the City began in 1980 where she started in Payroll, moving to Budget in 1984 as a Budget Analyst, then gaining promotion to Senior Budget Analyst, and later to her current position of Director of Management & Budget Analysis. This position provides assistance to and reports directly to the Administrator City Finance Officer. She is responsible to direct, manage, supervise and coordinate the development, preparation, implementation and analysis of the city-wide municipal operating and capital budgetary process in a manner to implement city-wide objectives to maintain a sound fiscal spending plan.

Email: fforshee@chattanooga.gov

Office Phone: (423) 643-7380

Finance Staff

Teresa McDougal-DiDonato, CMFO

Budget Manager

Teresa DiDonato was hired by the City in September 2012 as a Management & Budget Analyst. She has since been promoted to Budget Analyst 2 and then Budget Manager. She has over 25 years experience in Budget Administration and Healthcare Management which includes, supervision, governmental compliance, corporate & governmental budgeting, and extensive internal/external auditing background including LEAN and ISO Certification. She has obtained her certification as a Certified Municipal Finance Officer by the Tennessee Comptroller of the Treasury. Teresa holds a Bachelor of Science in Finance from The University of Tennessee at Chattanooga. She has oversight responsibilities for the City's Budgets and forecasting of General Fund Revenue and Expenses. Teresa is responsible for the oversight of the City's Health & Wellness Budget to assist in determining Health Rates and employer medical costs. Her other responsibilities include Capital Project Budgets, Bond Investment Reconciliations & Arbitrage Compliance, and the City's General Fund monthly revenue projections. She also assists in the oversight of the budget department. Teresa is originally from St. Petersburg, FL and has two amazing children (Riley DiDonato and Bryce DiDonato) .

Email: tdidonato@chattanooga.gov

Office Phone: (423) 643-7364

Christy Creel, CMFO

Management & Budget Analyst 3

Christy Creel was hired by the City in 2008 and joined the Budget Office in 2009. She worked in the Budget Office as an Budget Analyst 1 & 2 until 2016 when she transferred to the Public Works Department as the Finance Manager for the department. In 2022, she accepted her current position back in the Budget Office. Prior to working with the City she worked as a Staff Accountant for Chattanooga Neighborhood Enterprise. Christy holds a Bachelor of Business Administration in Accounting from Shorter College. She has obtained her certification as a Certified Municipal Finance Officer by the Tennessee Comptroller of the Treasury. She handles budgets for the Finance, Public Works and Equity & Community Engagement. Christy and her husband, Stephen, have two children (Brayden and Jacob).

Office Phone: (423) 643-7366

Email: ccreel@chattanooga.gov

Markson Breny

Management & Budget Analyst 1

Markson Breny was hired by the City of Chattanooga in January 2022. Markson is originally from Haiti and has been living in the states since 2001. He lived in South Florida from 2001 to 2016. Then he moved to Georgia and lived there from 2016 to 2022 upon being hired by the City Of Chattanooga. Markson is happily married to (Miose) and have two children (Markney and Melvon). Markson's previous job was as an Auxiliary Business Analyst at Georgia Highlands College. He holds an MBA from American InterContinental University. Fun fact: Markson has a complete plant-based diet.

Email: mbreny@chattanooga.gov

Office Phone: (423) 643-7366

Finance Staff

Cynthia Patrick, CMFO

Management & Budget Analyst 1

Cynthia Patrick started with the City in 2013 in the Council Office. She worked in this office until 2014, when she transferred to the Department of Information Technology as a Fiscal Analyst. She remained with DIT through September 2018 as she transitioned, also as a Fiscal Analyst, to the Department of Public Works where she continued through 2022. Recently transferring into the Budget Office as a Management and Budget Analyst, beginning in June 2022. She is a proud graduate of Auburn University with a Bachelor of Arts in Public Administration and a Bachelor of Arts in Military History. Still actively enrolled at Auburn University, she is working towards a Masters degree through their online graduate program. During her time with the City she obtained certification as a Certified Municipal Finance Officer. Currently, she works with the Departments of General Government as their primary budget contact within the Office of Finance. Married to a Chattanooga native, Mike, she has two boys (Ryan and Jackson) and lives with her family on Signal Mountain.

Email: cpatrick@chattanooga.gov

Office phone: (423) 643-6128

Skyler Barton

Management & Budget Analyst 1

Skyler Barton was hired by the City of Chattanooga in January of 2022. Skyler has spent his career working directly with local governments in both the private and public sectors. Originally from Utah, he worked for Orem City as a Deputy Court Clerk and then was promoted to a Management Assistant where he managed a broad range of city projects including grant writing, RFP development/coordination, community outreach, position analysis, and departmental budgeting. He also has experience as a project manager for a private land developer where he worked closely with various municipalities and special districts through the entitlement, zoning, land planning, and budgeting process. Skyler holds a Bachelor of Science in Economics with a minor in Finance from Utah Valley University and a Master of Public Administration from the University of Utah. Skyler is happily married with one son (West).

Office Phone: (423) 643-7361

Email: sbarton@chattanooga.gov





Budget Process Overview

The Fiscal Year 2023 budget is the first year for full implementation of Priority Based Budgeting process under Mayor Tim Kelly. Upon taking office on April 19, 2021, Mayor Tim Kelly and his staff reviewed the draft budgeting process of the prior administration and made adjustments to align with Mayor Kelly's ONE Chattanooga Strategic Plan to include key values, priorities, and initiatives as gathered from community input. The budget reflects this broad vision that guides the work of all city departments.

ONE Chattanooga

The ONE Chattanooga Strategic Plan serves as a foundational basis for the development of the budget. The plan is a vision presented by Mayor Tim Kelly that was informed by a nearly year-long campaign which engaged the public on their front porches, at forums, in community spaces, and at hundreds of public events. In this first iteration, the plan describes the strategic direction, key priorities, values, and initiatives that define a vision

of a community where all Chattanoogaans can thrive and prosper, along with the practical steps that the city must take to achieve it.

The ONE Chattanooga Strategy consists of 7 goals that comprise our strategy to realize our vision of a city where opportunity exists for all and where prosperity is plentiful. Each goal represents an aspiration for the city and offers initiatives and pathways for residents and local leaders, as well as a model for our peers across the nation. The goals are as follows:

- Build a universal path to early learning
- Catalyze the resurgence of the black middle class
- Ensure accessible housing choices for all Chattanoogaans
- Improve local infrastructure
- Build a competitive regional economy
- Close the gaps in public health
- Provide responsive and effective local government

Priority Based Budgeting

On June 14, 2022, the Chattanooga City Council adopted the Fiscal Year 22-23 Operations Budget. Mayor Kelly utilized a Priority-Based Budgeting process to improve services, past spending patterns, transparency, and accountability

Priority-based budgeting is an alternative version of zero-based budgeting and has been recognized by the Government Finance Officers Association as a public finance best practice. The traditional approach to public sector budgeting is incremental, whereas the current year's budget becomes the basis for the next year's spending plan, and the majority of the organization's analytical attention is focused on how to modify this year's spending plan based on revenues anticipated in the next year. Priority-based budgeting is a common sense, strategic alternative to incremental budgeting. The concepts of priority-based budgeting as compared to traditional budgeting practices can be summarized as follows:

- Budgets are not connected to prior year spending
 - » Prevents "embedding" of existing costs in the cost base.
 - » Allows spending levels to be changed and set based on necessary activities of a function or priority area, rather than historical trends.
 - » Requires organizations and departments to work to understand activities and cost structure.
- Budgets are tied to specific priorities
 - » Better aligns spending targets with required activities of priorities and essential services.
 - » Replaces "do more with less" with "do the right things with the right amount"
 - » Requires fairly detailed knowledge of organizational and departmental activities and willingness to make changes.

- Spending increases and/or decreases are not simply spread evenly across budgets
 - » Eliminates "sandbagging" practices in the budgeting process.
 - » Allows for more strategic allocation of planned spend.
 - » Requires work to analyze and prioritize activities and expenditures.
- Funding is targeted to priorities and essential activities that align with the strategic plan
 - » Allows for better alignment of expenditures with overall strategy and priorities.
 - » Can reduce the influence of "we have always done it that way".
 - » Prioritizing activities can be challenging.

The underlying philosophy of Priority-Based Budgeting is about how an organization should invest resources to meet its stated objectives. This helps us better articulate the services we deliver to the community, what price we pay for these services, and what value is provided to the community.

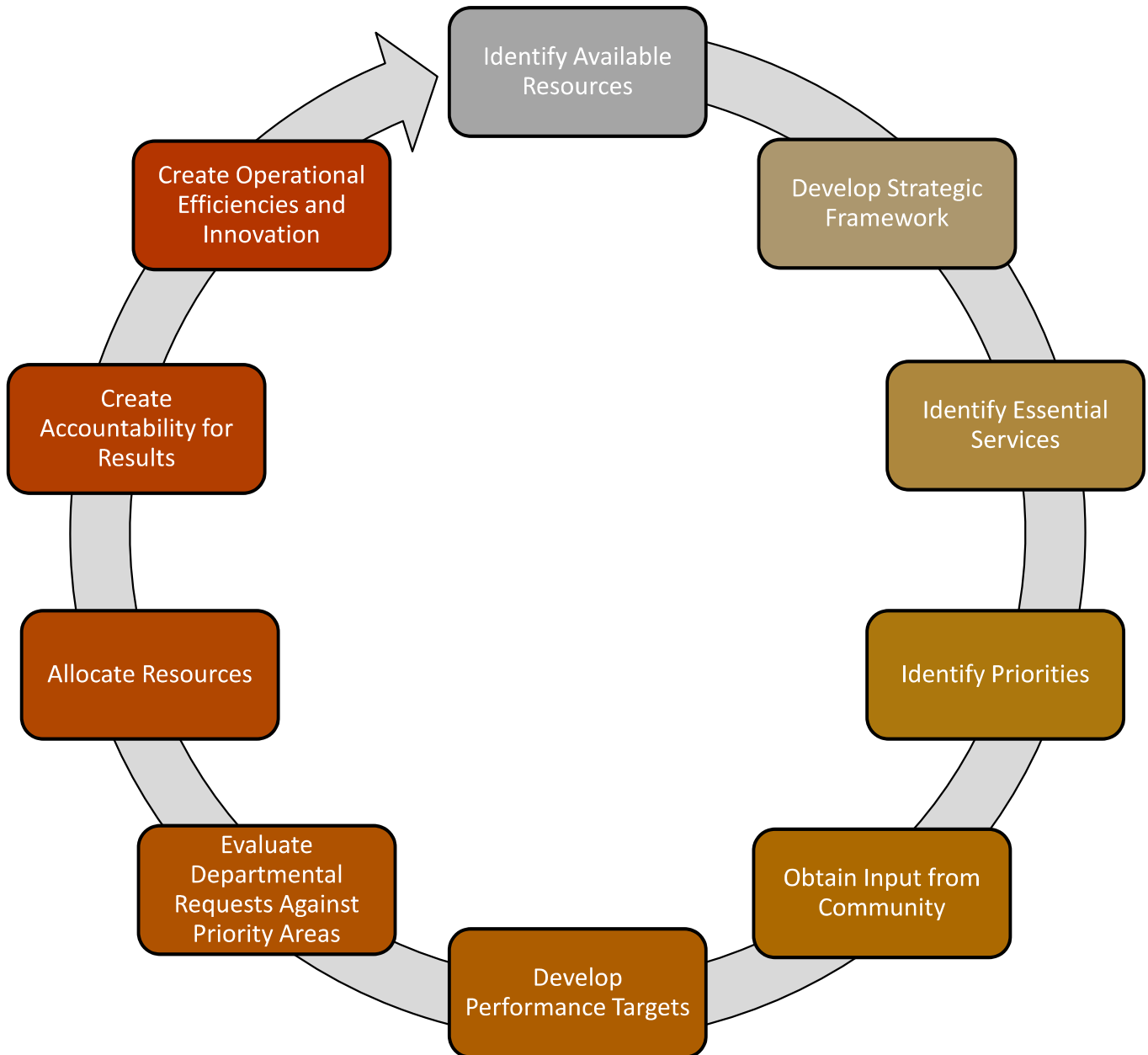
The principles associated with this philosophy of budgeting are as follows:

- Prioritize services
- Do the important things well
- Question past patterns of spending
- Spend within the organization's means
- Know the true cost of doing business
- Provide transparency of community priorities
- Provide transparency of service impact
- Demand accountability for results

The City of Chattanooga maintains that its budgeting preparation is an evolving process and changes are always necessary to facilitate adjustments and constant improvement ensuring fiscal accountability to its citizens.

Priority Based Budgeting Process

Budgeting Overview for FY 22-23



Budget Accomplishments

Following is a summary of key adjustments made by Mayor Kelly:

Affordable Housing

- Unprecedented \$33 million investment to seed a \$100 million affordable housing initiative.
- Aggressively seek to preserve or create thousands of units of affordable housing initiative.
- Working with partners in the nonprofit, philanthropic, financial, and homebuilding sectors to assemble remaining funds.
- Multi-pronged approach through:
 - » Direct subsidies
 - » Gap financing
 - » Land acquisition
 - » Down-payment assistance
 - » Partnership with Community Development Financial Institutions (CDFIs)
- Hiring of a Chief Housing Officer.

Roads and Critical Infrastructure

- \$131 million for roads and critical infrastructure.
- Includes \$10 million for paving as part of Mayor Kelly's commitment to invest at least \$40 million over 4 years for repaving roads.
- Includes \$11 million for road construction, sidewalks, and bridges.
- 2 new full-time employees to drive and operate pothole repair equipment
- Includes \$3 million for traffic signal synchronization & optimization
- \$100 million for sewer projects, \$10 million for stormwater projects.

Economic Development

- Nearly \$5 million for early site preparation at Enterprise South Industrial Park (ESIP)
 - » 110-acre tract has the potential to lure another major automotive manufacturer or electric battery manufacturer.
 - » Partnership between City/County.

- \$5 million for historic renovation of the 100-year-old Tivoli Theatre, which will leverage \$50 million from other sources.
 - » In lieu of \$1 million per year for 5 years
- Hiring of a Director of Entrepreneurship

Community Health and Gun Violence Prevention

- COVID/Public Health responses as needed
- Addressing racial and socioeconomic disparities in public health outcomes.
- Partner with CPD to prevent gun violence.
- Hiring of a Director of Community Safety & Gun Violence Prevention.

Pay for First Responders and Essential Workers

- Invested more than \$30 million last year to increase pay for first responders and essential workers.
- This year an implementation of a 3% pay increase for all regular, full-time and part-time employees.
 - » City minimum wage of \$15.45 per hour.
 - » Includes sworn employees.
- No increase in health insurance costs for employees.
- Supplemental funds included for Head Start.

Effective and Responsive Government

- Multiple investments to help streamline City processes and prioritize innovative approaches, including:
 - » Hiring two additional code inspectors.
 - » Hiring a Demolition Abatement Specialist.
 - » Increasing \$350,000 for debris removal, cleanup, and demolition.
 - » Hiring two additional garbage truck drivers with the addition of two new garbage collection routes.
 - » Hiring a Land Development Transportation Review Specialist, Plans Review Specialist, and Construction Inspector.
- Prioritizing Continuous improvement through \$500,000 to the innovation fund.

Budget Calendar Outline

January

- Budget preparation begins
- Budget forms for operations and capital available for departments
- Budget support sessions for departments

February

- Deadline for operations budget submissions
- Deadline for Non-Profit and Agency submissions to City Council
- Internal review of operations budget requests and discussions with Department Administrators

March

- Deadline for capital budget submissions
- Preparation of draft awards
- Continued internal review of operations and capital requests including follow up discussions with Department Administrators
- Preliminary budget review with Mayor and Executive Staff
- Request departments to make additional changes to budget requests

April

- Preparation of Mayor's recommended operations budget for Council
- Preparation for Ordinance
- Review and finalize revenue projections

May

- Mayor and Executive staff review of final recommended budget
- CFO presents budget to Council
- 5/17 Initial Operations Budget education session for City Council
- 5/24 Second budget education session to finalize operations and review capital

June

- Finalize Ordinance
- Finalize Budget
- 06/07 First reading of fiscal year 2022-2023 Operations and Capital Improvements Budget
- 06/14 Final reading of fiscal year 2022-2023 Operations and Capital Improvements Budget
- Post Budget on Website
- Upload Budget to open data Socrata app budget.chattanooga.gov

July

- File budget with State
- Initial monthly budget and department coordination meetings

August

- Finalize 2023 CABR submission
- Training to departments on budget policies & instructions

September

- Publish CABR paperwork to GFOA
- Deadline date for CABR submission

October-December

- Preliminary revenue projections
- Mid-year review and preparation for budget projections
- Review FY22 actual expenditures with encumbrances
- Offers developed by departments, agencies, and other organizations
- Citizen engagement meetings

Revenue Policies

The City of Chattanooga's revenue programs are administered by the Department of Finance & Administration. Long-standing principles which insure stability and financial health are adhered to. The cornerstone of these principles followed by the City is an air of conservatism. The City never has, and never will, intentionally overestimate a revenue source merely to fund a project or additional personnel. The revenue policies of the City remain fairly constant from year to year, changing to include new revenue sources or an extension of the tax base when appropriate. These revenue policies give a good insight into the reasoning being considered by the City at budget time. The policies themselves reflect the conservative approach used by the City.

Revenue policies of the City include, but are not limited to the following:

The City will maintain effective collection systems and implement aggressive enforcement strategies to maximize revenues from all sources.

The City will attempt to maintain a revenue system which will encourage development of alternative revenue sources.

The City will continually monitor the local tax efforts, such as property tax and sales tax, and compare with other cities of comparable size.

The City will maintain a broad revenue base; that is, a large number of widely diversified revenue sources will be established and maintained in order to distribute the revenue burden equitably and protect the City from short-term fluctuations in any one revenue source.

The City will follow a conservative approach in the projection of revenues so that actual revenues at year end will consistently equal or exceed budgeted amounts.

The City will actively seek Federal and State grants and insure a fair proportion is received.

The City will review all user fees and licenses annually, adjust these fees and licenses when appropriate, and establish new fees and licenses when necessary.

The City will establish all user charges and fees at a level related to the full cost of providing the operating, direct, indirect, and capital services.

The City will limit the designation of General Fund revenues for specified purposes in order to maximize flexibility and utilize revenues more efficiently.

The City will continue to maintain its low Debt Ratio in providing funding through general obligation bond sales.

Cash Management & Investment Policy

1.0 Policy. T.C.A. 9-1-107(a)(1) authorizes municipalities to deposit and invest funds. It is the policy of the City of Chattanooga for the City Treasurer to invest excess public funds in a manner which will maximize investment return with maximum security while meeting daily cash flow demands of the City and conforming to all state and local statutes governing the investment of public funds.

2.0 Scope. This investment policy applies to all financial resources of the City of Chattanooga, except the following: The City of Chattanooga General Pension Trust Fund; The City of Chattanooga Fire and Police Pension Trust Fund; Other Post Employment Benefits Trust Fund; Deferred Compensation Plans; And such funds excluded by law, bond indenture or other Council-approved covenant.

These funds are accounted for by the City's Finance Division in accordance with generally accepted accounting principles, and include all funds collected and held by the City, with the exceptions noted in section 2.0 (scope) above:

2.1 Funds

- (1) General Funds
- (2) Special Revenue Funds
- (3) Debt Service Fund (unless prohibited)
- (4) Capital Project Funds
- (5) Enterprise/Proprietary Funds
- (6) Internal Service Funds
- (7) Any new fund created by the City Council, unless specifically exempted by State Law.

City of Chattanooga funds held by Hamilton County shall be governed by County investment policies, and are not subject to the provisions of this policy. Funds held by the Hamilton County Finance Department during tax collection period shall be governed by the County's investment policies, and are not subject to the provisions of this policy.

3.0 Prudence. TCA 6-56-106 details the types of allowable investments for public funds (section 8.0). Within those standards, prudence and good faith must be used in investing City funds. Investments are to be made using judgment and care, ensuring safety of the capital, as well as the expected income to be derived. Investment officials meeting this standard will be relieved of personal responsibility for an individual security's credit risk or market price changes, provided deviations from expectations are reported in a timely fashion and appropriate action is taken to control adverse developments.

4.0 Investment Objectives. The primary objectives, in priority order, of the City of Chattanooga's investment activities shall be as follows:

4.1 Safety. Safety of principal is the foremost objective of the investment program. Investments of the City of Chattanooga shall be undertaken in a manner that seeks to ensure the preservation of capital in the overall portfolio. To attain this objective, diversion is required in order that potential losses on individual securities do not exceed the income generated from the remainder of the portfolio.

4.2 Liquidity. The City of Chattanooga's investment portfolio will remain sufficiently liquid to enable the City to meet all operating requirements which might be reasonably anticipated.

4.3 Return on Investment. The City of Chattanooga's investment portfolio shall be designed with the objective of attaining a market rate of return throughout budgetary and economic cycles, commensurate with the City's investment risk constraints and cash flow characteristics of the portfolio.

4.4 Local Institutions. Local institutions shall be given preference when they are, in the judgment of the Treasurer, competitive with other institutions.

5.0 Delegation of Authority. The Treasurer is responsible for day-to-day investment decisions and activities and development and maintenance of written procedures for the operation of the investment program.

Procedures should include: safekeeping, SPA repurchase agreements, wire transfer agreements, banking service contracts and collateral/depository agreements. Such procedures shall include explicit delegation of authority to persons responsible for investment transactions. No person may engage in an investment transaction except as provided under the terms of this policy and the procedures

established by the Finance Officer. The Treasurer is responsible for all transactions undertaken and shall establish a system of controls to regulate the activities of subordinate officials. The Treasurer will train other investment personnel to assist and provide relief in the day-to-day placement of investments.

6.0 Ethics and Conflicts of Interest. Any person involved in the investment process shall refrain from personal business activities which could conflict with the proper execution of the investment program, or which could impair their ability to make impartial investment decisions.

Investment personnel shall disclose to the Mayor and City Finance Officer any material financial interests in financial institutions that conduct business within this jurisdiction, and they shall further disclose any large personal financial/investment position that could be related to the performance of the City of Chattanooga, particularly with regard to the time of purchases and sales.

Bonding of all staff involved in the investment process shall be required, and such bonding requirements shall apply to those individuals authorized to place orders to purchase or sell investment instruments.

7.0 Authorized Financial Dealers and Institutions. The Treasurer will maintain a list of financial institutions authorized to provide investment services. In addition, a list will also be maintained of approved security broker/dealers selected by credit worthiness who are authorized to provide investment services in the State of Tennessee. These may include "primary dealers" or regional dealers that qualify under Securities & Exchange Commission Rule 15C3-1 (uniform net capital rule). No public deposit shall be made except in a qualified public depository as established by the laws of the State of Tennessee.

All financial institutions and broker/dealers who desire to become qualified bidders for investment transactions must supply the Treasurer with the following:

- (1) Audited financial statements
- (2) Proof of National Association of Security Dealers certification.
- (3) Trading resolution
- (4) Proof of State of Tennessee registration

- (5) Completed broker/dealer questionnaire
- (6) Certification of having read the City of Chattanooga's investment policy and depository contracts.

An annual review of the financial condition of qualified bidders will be conducted by the Treasurer. A current audited financial statement is required to be on file for each financial institution and broker/dealer in which the city of Chattanooga invests.

8.0 Authorized and Suitable Investments. Except for funds listed in section 2.0 of this policy, the City of Chattanooga shall limit its investments to those allowed by the TCA 6-56-106, which states:

"In order to provide a safe temporary medium for investment of idle funds, municipalities are authorized to invest in the following:

- (1) Bonds, Notes or Treasury Bills of the United States;
- (2) Non-convertible debt securities of the following issues:
 - (A) The Federal Home Loan Bank;
 - (B) The National Mortgage Association;
 - (C) The Federal Farm Credit Bank; and
 - (D) The Student Loan Marketing Association;
- (3) Any other obligations not listed above which are guaranteed as to principal and interest by the United States or any of its agencies;
- (4) Certificates of deposit and other evidences of deposit at state and federal chartered banks and savings and loan associations.
- (5) Obligations of the United States or its agencies.
- (6) The Tennessee Local Government Investment Pool
- (7) Repurchase Agreements (provided a Master repurchase agreement has been executed and approved by the state director of local finance, such investments are made in accordance with procedures established by the state funding board)"

8.1 Securities Not Eligible As Investments for Public Funds in The State Of Tennessee:

- (1) Corporate Bonds
- (2) Corporate Stocks
- (3) Foreign Government Obligations
- (4) Futures Contracts
- (5) Investments in Commodities
- (6) Real Estate
- (7) Limited Partnerships
- (8) Negotiable Certificates of Deposit

8.2 Reverse Repurchase Agreements. The City of Chattanooga will not engage in using Reverse Repurchase Agreements. "Leveraging" is not an acceptable strategy for the City.

8.3 Risk. The City's investing policy is public funds should never be put at market risk.

9.0 Investment Pool. A thorough investigation of the pool/fund is required prior to investing, and on a continual basis. There shall be a questionnaire developed which will answer the following questions:

- (1) A description of eligible investment securities, and a written statement of investment policy.
- (2) A description of interest calculations and how it is distributed and how gains and losses are treated.
- (3) A description of how the securities are safeguarded (including the settlement processes), and how often the securities are priced and the program audited.
- (4) A description of who may invest in the program, how often, what size deposit and withdrawal.
- (5) A schedule for receiving statements and portfolio listings.
- (6) Are reserves, retained earnings, etc. utilized by the pool/fund?
- (7) A fee schedule and when and how it is assessed.
- (8) Is the pool/fund eligible for bond proceeds and/or will it accept such proceeds?

10.0 Collateralization. TCA 9-4-103 and TCA 9-4-105 detail the necessity, amount and types of funds acceptable for depository institutions to use as collateralization of public investments. All certificates of deposit and repurchase agreements are to be collateralized in accordance with those statutes.

Custodial Agreement: TCA 9-4-505 specifies collateral is to be held by an independent third party with whom the city has a current custodial agreement, such as the state collateral pool (TCA 9-4-504). A clearly marked evidence of ownership (safekeeping receipt) must be supplied to the City and retained.

11.0 Safekeeping and Custody. All security transactions, including collateral for repurchase agreements will be held by a third party custodian designated by the Treasurer and evidenced by safekeeping receipts.

12.0 Diversification. The City will diversify its investments by security type and institution. With the exception of securities guaranteed by the U.S. Government and the Tennessee State Local Government Investment Pool, no more than 50% of the City's total investment portfolio will be invested in a single security type or with a single financial institution.

13.0 Maximum Securities. The City will attempt to match its investments with anticipated cash flow requirements. Under current State policy, the City follows TCA 6-56-106(9)(b), with no investments in securities maturing more than four years from date of purchase.

14.0 Internal Control. The Treasurer shall follow all City internal control procedures regarding cash movements and is subject to periodic audits by the City Internal Audit Department

15.0 Performance Standards. The investment portfolio shall be designed with the objective of obtaining a rate of return throughout budgetary and economic cycles, commensurate with the investment risk constraints and the cash flow needs.

16.0 Reporting. The Treasurer is responsible for preparing a quarterly investment report to the Mayor, City Council and City Finance Officer.

Schedules in the quarterly report should include:

- (1) A listing of individual securities held at the end of the reporting period by authorized investment category, and financial institutions;
- (2) Average life and final; maturity of all investments listed;
- (3) Coupon, discount or earnings rate;
- (4) Par value and Amortized Book Value;
- (5) Percentage of the Portfolio represented by each investment category.

Debt Policies

To maintain a high quality debt management program, the City of Chattanooga (the "City") has adopted the guidelines and policies set forth in this document titled "Debt Management Policy" ("The Policy"). The purpose of creating the Debt Policy is to establish the objectives and practices for debt management for the City and to assist all concerned parties in understanding the City's approach to debt management.

The Policy is intended to guide current and future decisions related to debt issued by the City by providing written guidance about the amount and type of debt issued, the issuance process, and the management of the City's debt program within available resources. The purpose of the Policy is to improve the quality of decisions, provide justification for the structure of debt issuance, identify policy goals, and demonstrate a commitment to long-term financial planning, including a multi-year capital plan. Adherence to this Policy signals to rating agencies and the capital market that the City is well managed and should meet its

obligation in a timely manner. This Policy fulfills the State of Tennessee requirements with regard to the adoption of a formal debt management policy.

This Policy provides guidelines for the City to manage its debt levels and their related annual costs within both current and projected available resources while promoting understanding and transparency for our citizens, taxpayers, rate payers, businesses, vendors, investors and other interested parties and stakeholders. The debt program for the City includes various types of obligations for which the City has pledged its full faith and credit as well as other designated revenues for the payment of both principal and interest. The City Council, comprised of nine elected officials, is the body authorized to issue indebtedness of the City.

Since the guidelines contained in the Policy require regular updating in order to maintain relevance and to respond to the changes inherent in the capital markets, the City plans to revisit the Policy from time to time.

Resolution number 26914, regarding the Debt Management Policy, was adopted by the City Council of the City of Chattanooga on December 6, 2011. To view the full Debt Management Policy, visit the City's website: www.chattanooga.gov. or go to the following link:

<http://www.chattanooga.gov/city-council-files/>

Reserve Policies

The City will maintain a minimum revenue reserve in the General Operating Fund which represents between 18-20% of the fund's expenditures and transfers out.

Accounting, Auditing, and Financial Reporting Policies

An independent audit will be performed annually. The City will produce annual financial reports in accordance with Generally Accepted Accounting Principles (GAAP) as outlined by the Governmental Accounting Standards Board. The City will maintain a strong internal audit capability.

Capital Budget Policies

The City shall invest a percentage of its general operating funds to finance ongoing infrastructure maintenance, repair and replacement programs, and to implement approved plans that foster economic and neighborhood development each year.

The City will develop a multi-year plan for ongoing capital improvements, update it annually, and make all capital improvements in accordance with the plan. Funding of repair and replacement schedule projects will have funding priority before discretionary capital projects. Capital improvement projects which violate the principles and concepts of an adopted City plan or which duplicate other public and/or private services will not be considered.

The City Council will use the following criteria to evaluate the relative merit of each capital project:

Projects which will increase property values in a neighborhood, residential or business district; Projects identified by a priority board or a department as important; Projects which will directly benefit a community development area of the City; Projects which are part of a multi-year funding commitment; Projects which are an element of an approved master plan adopted by City Council; Projects which result in the creation of permanent jobs and/or generate additional net revenue to the city; Projects specifically included in an approved replacement schedule.

Legal Requirements

In 1982 the Tennessee General Assembly passed what has become known as the "Municipal Budget Law of 1982." This law was incorporated into the Tennessee Code Annotated under Section 6-56. The following excerpts are from Tennessee Code Annotated 1992 Replacement and provide the state requirements for municipal budgets.

6-56-203. Annual Budget Ordinance. The governing body of each municipality shall adopt and operate under an annual budget ordinance. The budget ordinance shall present a financial plan for the ensuing fiscal year, including at least the following information:

(1) Estimates of proposed expenditures for each department, board, office or other agency of the municipality, showing in addition, the expenditures for corresponding items for the last preceding fiscal year, projected expenditures for the current fiscal year and reasons for recommended departures from the current appropriation pattern in such detail as may be prescribed by the governing body. It is the intent of this subdivision that except for moneys expended pursuant to a project ordinance or accounted for in a proprietary type fund or a fiduciary type fund which are excluded from the budget ordinance, all moneys received and expended by a municipality shall be included in a budget ordinance. Therefore, notwithstanding any other provision of law, no municipality may expend any moneys regardless of their source (including moneys derived from bond and long-term note proceeds, federal, state or private grants or

loans, or special assessments), except in accordance with a budget ordinance adopted under this section or through a proprietary type fund or a fiduciary type fund properly excluded from the budget ordinance;

(2) statements of the bonded and other indebtedness of the municipality, including the debt redemption and interest requirements, the debt authorized and unissued, and the condition of the sinking fund;

(3) estimates of anticipated revenues of the municipality from all sources including current and delinquent taxes, nontax revenues and proceeds from the sale of any bonds or long-term notes with a comparative statement of the amounts received by the municipality from each of such source for the last preceding fiscal year, the current fiscal year, and the coming fiscal year in such detail as may be prescribed by the governing body;

(4) a statement of the estimated fund balance or deficit, as of the end of the current fiscal year;

(5) a statement of pending capital projects and proposed new capital projects, relating to respective amounts proposed to be raised therefore by appropriations in the budget and the respective amounts, if any, proposed to be raised therefore by the issuance of bonds during the fiscal year; and

(6) such other supporting schedules as the governing body deems necessary, or otherwise required by law.

The City Code of the City of Chattanooga also provides requirements for a budget. Following is an excerpt from Chapter III, Chattanooga City Code:

Sect. 6.80. Annual Budget not to exceed estimated revenue except in cases of extraordinary emergencies. It shall be the duty of the City Council elected under this act to prepare and pass an annual budget each year. The budget for the ordinary and extraordinary expenses of said city for any one year shall not exceed the estimated amount of revenue to be collected for said year; and in no event shall there be appropriated by the City Council any sum or sums in excess of the estimated revenues of said City, for the fiscal year in which said appropriation is made. Provided, however, said City Council may, in extraordinary emergencies such as floods, epidemics, or destructive fires, make appropriations in excess of the estimated revenue when the public health, safety, and welfare demand same.



Chattanooga Clerk of the City Council

1000 Lindsay Street

Chattanooga, Tennessee 37402

Telephone (423) 643-7170 / Fax (423) 643-7199

NOTICE OF CERTIFICATION

I, Nicole S. Gwyn, Clerk of the City Council of Chattanooga, Tennessee, and as such keeper of the records of the City Council of said City, do hereby certify that the attached record is a true, compared and correct copy of Ordinance No. 13840 passed at the City Council meeting on June 14, 2022.

WITNESS my hand and the Seal of the City of Chattanooga, Tennessee on this 21st day of June 2022.

Nicole S. Gwyn

Clerk of the City Council

First Reading: June 7, 2022
Second Reading: June 14, 2022

ORDINANCE NO. 13840

AN ORDINANCE, HEREINAFTER ALSO KNOWN AS "THE FISCAL YEAR 2022-2023 OPERATIONS BUDGET", PROVIDING REVENUE FOR THE FISCAL YEAR BEGINNING JULY 1, 2022, AND ENDING JUNE 30, 2023; APPROPRIATING SAME TO THE PAYMENT OF EXPENSES OF THE MUNICIPAL GOVERNMENT; FIXING THE RATE OF TAXATION ON ALL TAXABLE PROPERTY IN THE CITY, AND THE TIME TAXES AND PRIVILEGES ARE DUE, HOW THEY SHALL BE PAID, WHEN THEY SHALL BECOME DELINQUENT; PROVIDING FOR INTEREST AND PENALTY ON DELINQUENT TAXES AND PRIVILEGES; AMENDING CHATTANOOGA CITY CODE, PART II, CHAPTER 2, SECTION 2-267, RELATIVE TO PAID LEAVE FOR ACTIVE-DUTY TRAINING AND TO AMEND CHATTANOOGA CITY CODE, PART II, CHAPTER 31, SECTIONS 31-36, 31-37, 31-41, AND 31-43, SECTIONS 31-322 AND 31-354.

WHEREAS, Pursuant to and in compliance with the provisions of the Charter of the City of Chattanooga, Tennessee, the revenues have been estimated for operating the Municipal Government for the fiscal year 2022-2023 from all sources to be as follows:

| | FY21 Actual | FY22 Projected | FY23 Proposed |
|---|----------------|-------------------|------------------|
| <u>PROPERTY TAXES</u> | | | |
| Current Taxes on Real & Personal Property | \$136,763,252 | 165,528,830 | 168,012,000 |
| Taxes on Real & Personal Property - Prior Years | 5,435,323 | 4,630,259 | 4,700,000 |
| PAYMENTS IN LIEU OF TAXES | | | |
| Chattanooga Housing Authority | \$181,029 | 191,900 | 191,900 |
| Tennessee Valley Authority | 1,959,629 | 1,923,319 | 1,946,100 |
| Good Neighbors | 2,808 | 2,808 | 2,800 |
| Orchard Knob Dev Corp | 470 | 466 | 470 |
| UnumProvident Group | 57,163 | 83,445 | 83,440 |
| South Market, LLC | 10,865 | 0 | 0 |
| Wm Wrigley Jr Co | 24,959 | 26,171 | 26,170 |
| Blue Cross Blue Shield | 998,068 | 1,196,440 | 1,196,440 |
| MK, LLC | 12,984 | 19,304 | 19,300 |
| Jarnigan Road III, LLC | 51,004 | 0 | 0 |
| Southern Champion Tray | 74,818 | 80,462 | 80,460 |
| Gestamp Chattanooga, LLC | 981,928 | 1,151,768 | 1,151,770 |
| Westinghouse Electric Co | 61,328 | 0 | 0 |
| EPB Electric | 6,943,292 | 6,716,666 | 7,751,832 |
| EPB Telecom | 290,327 | 301,359 | 328,870 |

| | FY21 Actual | FY22 Projected | FY23 Proposed |
|---|----------------------|--------------------|--------------------|
| EPB Internet | 384,530 | 383,714 | 406,718 |
| Coca-Cola Bottling | 162,683 | 165,854 | 165,850 |
| Plastic Omnium Auto Exteriors, LLC | 222,083 | 170,995 | 170,990 |
| UTC Two | 10,148 | 10,148 | 10,150 |
| UTC Three | 5,790 | 5,790 | 5,790 |
| Van De Wiele Inc | 18,962 | 0 | 0 |
| Alco Woodlawn Partners | 33,902 | 33,078 | 33,080 |
| Yangeng US Automotive Interior Systems LLC | 38,368 | 56,636 | 56,640 |
| Ridgeway Housing Partners | 20,704 | 20,459 | 20,460 |
| M & M Industries Inc. | 35,414 | 61,775 | 61,770 |
| HomeServe USA Corp. | 0 | 23,143 | 23,140 |
| TOTAL PAYMENT IN LIEU OF TAXES | \$12,583,253 | 12,625,700 | 13,734,140 |
| Interest & Penalty on Current Year Taxes | \$0 | 0 | 0 |
| Interest & Penalty on Delinquent Taxes | 1,558,383 | 1,300,000 | 1,300,000 |
| Delinquent Taxes Collection Fees | 265,093 | 237,100 | 237,100 |
| TOTAL PROPERTY TAXES | \$156,605,307 | 184,321,887 | 187,983,240 |
| <u>OTHER LOCAL TAXES</u> | | | |
| Liquor Taxes | \$3,552,150 | 3,627,031 | 3,627,030 |
| Beer Taxes | 5,634,027 | 5,801,632 | 5,628,000 |
| Local Litigation Taxes - City Court | 2,700 | 1,905 | 1,900 |
| Gross Receipts Taxes | 6,815,870 | 6,260,376 | 6,354,280 |
| Corp Excise Taxes – State | 656,568 | 947,225 | 947,220 |
| Corp Excise Taxes – Non Depository | 819,681 | 11,295 | 33,890 |
| Franchise Taxes – Application Fee | 0 | 9,747 | 9,750 |
| Franchise Taxes – Chattanooga Gas | 2,132,588 | 1,997,508 | 1,957,560 |
| Franchise Taxes – Comcast Cable | 820,701 | 746,732 | 672,060 |
| Franchise Taxes - Century Tel | 3,738 | 3,740 | 3,700 |
| Franchise Taxes – AT&T Mobility | 51,377 | 43,120 | 39,000 |
| Franchise Taxes – EPB Fiber Optic | 1,401,316 | 1,438,039 | 1,438,000 |
| Franchise Taxes – Zayo Group | 35,000 | 35,000 | 35,000 |
| TOTAL OTHER LOCAL TAXES | \$21,925,716 | 20,923,350 | 20,747,390 |
| <u>LICENSES, FEES & PERMITS</u> | | | |
| Wrecker Permits | \$3,700 | 250 | 1,500 |
| Liquor By the Drink Licenses | 174,726 | 150,181 | 138,120 |
| Liquor By the Drink – Interest & Penalty | 11,235 | 1,959 | 1,000 |
| Transient Vendor License | 450 | 300 | 300 |
| Motor Vehicle Licenses | 426,710 | 435,659 | 435,660 |
| Wrecker Contractor License | 340 | 40 | 160 |
| Original Business License | 23,745 | 24,439 | 24,680 |
| Special Gathering Permit | 120 | 0 | 0 |
| Building Permits | 2,013,167 | 2,200,000 | 2,200,000 |
| Electrical Permits | 422,059 | 415,000 | 415,000 |
| Plumbing Permits | 259,230 | 260,000 | 260,000 |
| Street Cut-In Permits | 281,884 | 300,000 | 306,000 |
| Mechanical Code Permits | 269,614 | 250,000 | 250,000 |
| Hotel Permits | 4,000 | 3,800 | 3,800 |

| | FY21 Actual | FY22 Projected | FY23 Proposed |
|---|--------------------|--------------------|--------------------|
| Gas Permits | 46,795 | 52,578 | 49,400 |
| Sign Permits | 107,585 | 136,487 | 123,000 |
| Taxi Permits | 4,055 | 6,017 | 4,000 |
| Temporary Use Permits | 2,090 | 2,613 | 2,350 |
| Traffic Eng Special Events Permits | 3,447 | 16,569 | 8,000 |
| Push Cart Permits | 125 | 0 | 0 |
| Mobile Food Unit | 400 | 240 | 240 |
| Tree Ordinance Permit | 24500 | 29,944 | 27,000 |
| Tire Haulers Permit | 75 | 75 | 80 |
| Short Term Vacation Rental Permit | 32550 | 76,629 | 153,260 |
| Issuing Business Licenses & Permits | 79,252 | 63,707 | 61,000 |
| Plumbing Examiner Fees & Licenses | 34,960 | 54,163 | 27,080 |
| Electrical Examiner Fees & Licenses | 168,330 | 58,714 | 88,070 |
| Gas Examination Fees & Licenses | 30,535 | 39,521 | 43,470 |
| Beer Application Fees | 40,802 | 10,842 | 6,500 |
| Mechanical Exam Fees & Licenses | 13,775 | 92,060 | 97,000 |
| Permit Issuance Fees | 69,410 | 84,636 | 89,000 |
| Exhibitor's Fees | 13 | 11 | 10 |
| Subdivision Review/Inspection Fees | 29,570 | 37,706 | 38,460 |
| Adult Entertainment Application Fee | 6,600 | 4,605 | 4,000 |
| Zoning Letter | 22,425 | 33,914 | 31,000 |
| Variance Request Fees | 13,200 | 11,129 | 9,100 |
| Certificates of Occupancy | 39,016 | 48,534 | 51,000 |
| Code Compliance Letter Fees | 4,275 | 3,949 | 4,000 |
| Modular Home Site Investigation | 0 | 150 | 150 |
| Plan Checking Fees | 380,670 | 454,645 | 409,180 |
| Phased Construction Plans Review | 4,376 | 0 | 0 |
| Construction Board of Appeals | 900 | 1,350 | 1,280 |
| Sign Board of Appeals | 300 | 450 | 450 |
| Historic Zone Construction Fees | 14,375 | 26,596 | 0 |
| Northshore Design Appeal Fee | 4,900 | 7,439 | 7,000 |
| Fire District Removal Request Fee | 646 | 0 | 0 |
| Fire Department Permits | 244,662 | 287,267 | 259,000 |
| Fire Re-Inspection of Business & Hotels | 450 | 0 | 0 |
| Wine In Grocery Store Application | 800 | 160 | 50 |
| Beer Permit | 45,725 | 53,608 | 55,000 |
| TOTAL LICENSES, FEES & PERMITS | \$5,362,569 | \$5,737,934 | \$5,685,350 |
| <u>INTERGOVERNMENTAL REVENUE</u> | | | |
| Federal Operations Funds FEMA | \$356,799 | 0 | 0 |
| State - Misc. Receipts | 0 | 2,244 | 0 |
| State Operations Funds TEMA | 59,467 | 0 | 0 |
| State – Specialized Training Supplement | 658,400 | 658,000 | 658,000 |
| State Operations Funds COVID-19 | 2,500,574 | 0 | 0 |
| State Maintenance of Streets | 123,413 | 122,685 | 118,000 |
| State Sales Taxes | 17,504,152 | 19,668,115 | 19,703,500 |
| State Income Taxes | 1,695,590 | 0 | 0 |
| State Beer Taxes | 79,382 | 87,887 | 88,300 |
| State Mixed Drink Taxes | 3,902,793 | 5,889,310 | 6,001,200 |
| State – Telecommunication Sales Taxes | 295,654 | 268,406 | 271,100 |

| | FY21 Actual | FY22 Projected | FY23 Proposed |
|--|---------------------|---------------------|---------------------|
| State Alcoholic Beverage Taxes | 179,688 | 191,584 | 191,600 |
| State Gas Inspection Fees | 332,885 | 332,252 | 332,250 |
| Commission from State of TN/Gross Receipts | 636,729 | 456,311 | 411,000 |
| State Shared Sports Gambling TCA 4-51-304 | 61,959 | 116,553 | 119,000 |
| Hamilton County Ross' Landing/Plaza | 1,435,488 | 1,516,700 | 1,516,700 |
| Local Option Sales Taxes-General Fund | 55,974,548 | 63,438,479 | 63,438,500 |
| Other Local Governments | 0 | 10,114 | 10,100 |
| TOTAL INTERGOVERNMENTAL REVENUE | \$85,797,520 | \$92,758,641 | \$92,859,250 |

CHARGES FOR SERVICE

| | | | |
|-------------------------------------|-----------|-----------|-----------|
| Current City Court Costs | \$153,048 | \$145,345 | \$116,280 |
| Court Commissions | 5,841 | 6,518 | 6,650 |
| Court Clerk's Fees | 485,068 | 473,333 | 449,670 |
| Service of Process | 23 | 129 | 0 |
| Processing of Release Forms | 13,505 | 11,268 | 9,690 |
| Court Administrative Costs | 331 | 175 | 100 |
| Current State Court Costs | 1,462 | 1,437 | 1,290 |
| Court Translation Fee | 831 | 0 | 0 |
| Memorial Auditorium Rents | 8 | 0 | 0 |
| Land & Building Rents | 141,435 | 136,127 | 122,500 |
| Ballfield Income | 15,301 | 15,301 | 11,800 |
| Skateboard Park | 0 | 60 | 60 |
| Carousel Ridership | 21,059 | 76,404 | 114,600 |
| Walker Pavilion Rents | -1,450 | 15,780 | 31,560 |
| Heritage Park House Rent | 1,195 | 1,195 | 300 |
| Renaissance Park Rent | 500 | 2,150 | 2,150 |
| Greenway Facilities Rent | -1,345 | 135 | 140 |
| Fitness Center | 0 | 2,979 | 2,980 |
| Dock Rental | 58,988 | 53,060 | 55,700 |
| Ross' Landing Rent | 16,704 | 7,990 | 4,000 |
| Champion's Club | 12,206 | 26,950 | 40,400 |
| Recreation Center Rental | 92 | 771 | 1,500 |
| Carousel Room Rental | 1,320 | 12,060 | 12,060 |
| Coolidge Park Rental | 7,050 | 0 | 0 |
| Program Fees | -1,445 | 0 | 0 |
| Park Event Fee | 5,574 | 13,344 | 13,300 |
| Sports Program Fees | 0 | 4,900 | 4,900 |
| Non-Traditional Program Fees | 0 | 0 | 0 |
| OutVenture Fees | 10,705 | 54,782 | 55,880 |
| Therapeutic Kamp Fees | 0 | 450 | 450 |
| Swimming Pools | 40,177 | 181,324 | 184,950 |
| Arts & Culture | 0 | 0 | 0 |
| Police Report Fees | 1,131 | 3,061 | 3,100 |
| Credit Card Processing Fees | 6,090 | 4,688 | 3,980 |
| Concessions | 0 | 3,410 | 3,400 |
| Financial Service-EPB | 7,200 | 7,200 | 7,200 |
| General Pension Admin Costs & Other | | | |
| Misc | 46,461 | 46,461 | 46,460 |

| | FY21 Actual | FY22 Projected | FY23 Proposed |
|--|----------------------|----------------------|----------------------|
| Other Service Charges | 0 | 35,114 | 35,100 |
| Returned Check Fee | 3,271 | 4,187 | 4,270 |
| Waste Container Purchases | 30,740 | 48,114 | 48,580 |
| Non-Profit Request Fee | 2,750 | 2,400 | 2,450 |
| Treasurer's Commission BID | 17,407 | 23,001 | 23,460 |
| Miscellaneous | 1,600 | 1,136 | 0 |
| | \$1,104,833 | \$1,422,737 | \$1,420,910 |
| City Court Fines Current | \$7,582 | \$9,388 | \$8,900 |
| City Court Fines-Speeding Current | 51,935 | 28,082 | 26,680 |
| City Court Fines Other Driving Offenses | 395,159 | 374,284 | 366,800 |
| City Court Fines Non Driving Offenses | 17,055 | 17,786 | 17,800 |
| Criminal Court Fines | 89,889 | 108,527 | 108,500 |
| Traffic Court Parking Ticket Fines | 15,781 | 16,493 | 16,660 |
| Traffic Court Parking Tickets Delinquent | 1,282 | 1,392 | 1,400 |
| Traffic Court Parking Delinquent Court Cost | 1,427 | 1,238 | 1,200 |
| Air pollution penalties | 25,286 | 12,739 | 0 |
| Miscellaneous | 0 | 1,250 | 0 |
| | \$605,396 | \$571,178 | \$547,940 |
| Interest on Investments | \$635,026 | \$547,295 | \$563,700 |
| Sale of Back Tax Lots | 0 | 0 | 0 |
| Sale of Equipment | 255,693 | 358,242 | 347,500 |
| | \$890,719 | \$905,537 | \$911,200 |
| Other Income | 150 | 1,050 | 0 |
| Municipal Lien-Interest & Penalty | 55 | 0 | 0 |
| Miscellaneous Donations | 1,000 | 1,000 | 1,000 |
| Private Donations | 1,600 | 1,600 | 0 |
| Court Settlements | 1,806 | 0 | 0 |
| Loss & Damage | \$0 | \$9,308 | \$9,300 |
| Indirect Cost | 6,605,000 | 6,553,935 | 6,521,170 |
| Payroll Deduction Charges | 581 | 347 | 350 |
| Plans and Specification Deposits | 19,235 | 6,722 | 4,000 |
| Municipal Lien | 205,177 | 150,000 | 157,500 |
| Purchase Card Rebate | 23,975 | 0 | 0 |
| Take Home Vehicle Fee | 71,590 | 73,092 | 73,100 |
| Delinquent Tax Cost Recovery | 109,591 | 67,335 | 47,100 |
| Miscellaneous Revenue | 114,637 | 34,700 | 31,200 |
| TOTAL MISCELLANEOUS REVENUE | \$7,154,397 | \$6,899,090 | \$6,844,720 |
| SUBTOTAL GENERAL FUND REVENUE | \$279,446,456 | \$313,540,354 | \$317,000,000 |
| GOLF COURSE REVENUE | \$2,291,591 | \$1,985,108 | \$2,307,970 |
| TOTAL GENERAL FUND REVENUE | \$281,738,047 | \$315,525,462 | \$319,307,970 |

and,

WHEREAS, it is necessary to base the appropriations to the various departments of the Municipal Government on the above estimated revenues;

NOW, THEREFORE,

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF CHATTANOOGA, TENNESSEE:

SECTION 1. That for the purpose of raising revenue to operate the various departments, agencies, boards, commissions, offices, divisions or branches of the Municipal Government, and to pay the interest on and retire bonds of said City as they mature, there be and is hereby levied upon all taxable property within the City of Chattanooga, Tennessee, a tax for the year 2022 at a rate of \$2.25 upon every \$100.00 in assessed value of such taxable property; and to the extent applicable there is also levied a tax at the same rate upon every \$100.00 of Merchant and other Ad Valorem within the corporate limits of the City of Chattanooga, Tennessee.

SECTION 2. That the assessment made by the Assessor of Property of Hamilton County, Tennessee, and by the Tennessee Regulatory Agency for 2022 on all property located within the corporate limits of the City of Chattanooga, Tennessee, be and is hereby adopted as the assessments of the City of Chattanooga.

SECTION 3. That the taxes herein levied on all taxable property within the corporate limits of the City of Chattanooga shall be due and payable at the office of the City Treasurer and Tax Collector OCTOBER 1, 2022, and shall become delinquent MARCH 1, 2023 on which date unpaid taxes shall bear interest at twelve percent (12%) per annum, and a penalty of six percent (6%) per annum, plus other penalties as provided by law, which shall be paid by the taxpayer; provided, that except for taxpayers receiving tax relief under T.C.A. Sections 67-5-702 through 67-5-705.

SECTION 4. That the provisions of the Business Tax Act, Tennessee Code Annotated section 67-4-701, et seq., relative to the authorization of local taxes upon the privilege of engaging

in certain types of business activities be and are hereby adopted by reference, and there is hereby levied a Business Tax on all businesses taxable by municipalities under Chapter 387, Public Acts of 1971, as amended, at the maximum rates specified therein. The Tennessee Department of Revenue shall collect the Business Tax on behalf of the City as authorized in T.C.A. § 67-4-703(a). The City Treasurer is authorized and directed to collect such fees and taxes as are authorized by said Act to be collected by the City of Chattanooga, a municipality, together with such interest and penalties as may become due thereon, at the maximum rate provided by law. The City Treasurer is hereby authorized and directed, in accordance with the Business Tax Act, to register new businesses located within the City and collect a fee of Fifteen Dollars (\$15.00) for issuance of an initial business license upon the City Treasurer's receipt of the application, together with any other information reasonably required, and to issue such license at the time of registration. The City Treasurer is designated as the City official responsible for the registration of businesses located within the City of Chattanooga.

SECTION 5. That the budgets of the various departments, agencies, boards, commissions, offices, divisions, or branches of Municipal Government for the fiscal year beginning July 1, 2022, are fixed as hereafter set out; and the amount so fixed for each is hereby appropriated out of the estimated revenue for said year for the use of that department, agency, board, commission, office, division, branch of government, to-wit:

GENERAL FUND APPROPRIATIONS

| | FY21 Actual | FY22 Projected | FY23 Proposed |
|---|----------------|-------------------|------------------|
| General Government & Supported Agencies | \$68,399,326 | \$85,276,627 | \$114,078,616 |
| Executive Department | 2,058,584 | 4,068,037 | 6,186,945 |
| Department of Finance & Administration | 6,155,250 | 6,190,820 | 7,511,131 |
| Department of Human Resources | 2,851,576 | 2,688,121 | 3,579,901 |
| Department of Community Development | 10,169,960 | 11,870,616 | 12,834,842 |
| Department of Police | 67,177,646 | 82,297,544 | 85,435,603 |
| Department of Fire | 45,219,632 | 56,405,087 | 59,850,555 |
| Department of Public Works | 32,337,753 | 42,136,609 | 37,558,254 |
| Department of Parks & Outdoors | 0 | 10,308,072 | 14,175,758 |

| | FY21 Actual | FY22 Projected | FY23 Proposed |
|---|----------------------|----------------------|----------------------|
| Department of Early Learning | 0 | 392,579 | 1,840,995 |
| Department of City Planning | 0 | 786,882 | 1,083,404 |
| Department of Equity & Community Engagement | 0 | 649,405 | 1,408,823 |
| Department of Economic Development | 0 | 732,387 | 2,088,141 |
| Department of Innovation Delivery & Performance | 0 | 1,679,609 | 2,367,032 |
| Department of Youth & Family Development | 10,264,872 | 0 | 0 |
| Department of Transportation | 8,889,924 | 0 | 0 |
| SUBTOTAL | \$253,524,521 | \$305,482,395 | \$350,000,000 |
| | | | |
| Golf Course | \$1,910,258 | \$2,021,765 | \$2,307,970 |
| | | | |
| TOTAL GENERAL FUND | \$255,434,779 | \$307,504,160 | \$352,307,970 |
| | | | |
| Estimated Incr(Decr) in Fund Balance | \$25,878,046 | \$8,021,302 | -\$33,000,000 |
| Beginning Unassigned Fund Balance July 1 | \$82,275,179 | \$108,153,225 | \$116,174,527 |
| Ending Unassigned Fund Balance June 30 | \$108,153,225 | \$116,174,527 | \$83,174,527 |
| Ending Unassigned Fund Balance (% of Total Approp.) | 42.34% | 37.78% | 23.61% |
| | | | |
| DEPARTMENT OF EXECUTIVE BRANCH | | | |
| Executive Office Administration | \$1,772,930 | \$2,693,421 | \$2,918,428 |
| Multicultural Affairs | 285,653 | 0 | 0 |
| Office of Community Health | 0 | 576,824 | 2,070,015 |
| Family Justice Center | 0 | 558,781 | 724,167 |
| Mayor Communications | 0 | 239,011 | 474,335 |
| TOTAL | \$2,058,584 | \$4,068,037 | \$6,186,945 |
| | | | |
| DEPARTMENT OF FINANCE & ADMINISTRATION | | | |
| City General Tax Revenue | \$30,318 | \$0 | \$0 |
| Finance Office | 3,036,357 | 3,094,816 | 3,649,071 |
| Capital Planning | 190,952 | 0 | 0 |
| Office of Performance Management | 413,760 | 0 | 0 |
| Grants and Opportunities | 0 | 142,410 | 569,006 |
| City Treasurer | 1,252,340 | 1,367,125 | 1,666,055 |
| Delinquent Tax | 109,486 | 169,500 | 186,500 |
| City Court Clerk's Office | 1,122,039 | 1,416,969 | 1,440,499 |
| TOTAL | \$6,155,250 | \$6,190,820 | \$7,511,131 |
| | | | |
| DEPARTMENT OF HUMAN RESOURCES | | | |
| Human Resources Admin | \$2,088,923 | \$1,973,281 | \$2,043,225 |
| Employee Training | 109,452 | 1,583 | 339,442 |
| Employees Insurance Office | 404,051 | 387,465 | 589,492 |
| Employees Safety Program | 142,025 | 127,312 | 409,212 |
| On Job Injury Admin | 107,125 | 183,480 | 183,530 |
| Physical Exam - Police | 0 | 15,000 | 15,000 |
| TOTAL | \$2,851,576 | \$2,688,121 | \$3,579,901 |
| | | | |
| DEPARTMENT OF COMMUNITY DEVELOPMENT | | | |
| ECD Neighborhood Serv - Admin | \$1,093,143 | \$0 | \$0 |
| ECD Economic Development | 354,551 | 0 | 0 |

| | FY21 Actual | FY22 Projected | FY23 Proposed |
|---|---------------------|---------------------|---------------------|
| ECD Homeless Outreach Program | 937,326 | 0 | 0 |
| Neighborhood Service Development | 208,988 | 0 | 0 |
| Code Enforcement Office | 1,871,825 | 2,098,152 | 2,554,924 |
| Back Tax Properties Abatement | 76,677 | 0 | 150,000 |
| ECD Animal Services | 1,777,000 | 0 | 0 |
| Administration | 0 | 586,623 | 453,205 |
| Home Repair Program | 0 | 26,972 | 0 |
| Community Centers Administration | 0 | 1,598,119 | 899,446 |
| Kids Kamp | 0 | 0 | 40,000 |
| Avondale Community Center | 0 | 276,890 | 49,700 |
| Brainerd Community Center | 0 | 537,019 | 84,100 |
| Carver Community Center | 0 | 330,364 | 37,300 |
| East Chattanooga Community Center | 0 | 316,861 | 26,500 |
| East Lake Community Center | 0 | 258,575 | 35,600 |
| Eastdale Community Center | 0 | 336,055 | 36,400 |
| First Centenary Community Center | 0 | 69,593 | 6,000 |
| Frances B. Wyatt Community Center | 0 | 186,699 | 27,800 |
| Glenwood Community Center | 0 | 353,938 | 46,600 |
| John A. Patten Community Center | 0 | 312,562 | 51,100 |
| North Chattanooga Community Center | 0 | 209,479 | 26,800 |
| Shepherd Community Center | 0 | 364,623 | 50,060 |
| South Chattanooga Community Center | 0 | 422,488 | 94,600 |
| Tyner Community Center | 0 | 316,868 | 42,300 |
| Washington Hills Community Center | 0 | 190,517 | 43,100 |
| Westside Community Center | 0 | 170,451 | 15,000 |
| Hixson Community Center | 0 | 389,457 | 46,600 |
| Cromwell Community Center | 0 | 91,869 | 13,000 |
| North River Center Programs | 0 | 149,994 | 183,520 |
| Eastgate Center Programs | 0 | 270,635 | 314,679 |
| Heritage House Programs | 0 | 192,703 | 209,972 |
| Fitness Center | 0 | 208,531 | 0 |
| Homeless & Supportive Housing | 0 | 1,113,337 | 1,167,763 |
| Neighborhood Service Development | 0 | 491,242 | 533,407 |
| Outdoor Chattanooga | 783,825 | 0 | 0 |
| Shared Maint Riverpark Art Maint & Mgmt | 128,862 | 0 | 0 |
| Land Development Office | 2,933,171 | 0 | 0 |
| Board of Plumbing Examiners | 570 | 0 | 0 |
| Board of Electrical Examiners | 509 | 0 | 0 |
| Board of Mechanical Examiners | 3 | 0 | 0 |
| Board of Gas Fitters | 270 | 0 | 0 |
| Board of Appeals & Variances | 3,240 | 0 | 0 |
| Public Communication | 0 | 0 | 123,670 |
| CD Community Center Staffing | 0 | 0 | 5,241,923 |
| CD Teen Programming | 0 | 0 | 229,773 |
| TOTAL | \$10,169,960 | \$11,870,616 | \$12,834,842 |

| DEPARTMENT OF POLICE | FY21 | FY22 | FY23 |
|---|---------------------|---------------------|---------------------|
| | Actual | Projected | Proposed |
| Chief of Police | \$1,012,635 | \$905,461 | \$969,123 |
| Internal Affairs | 1,631,824 | 1,940,967 | 1,978,944 |
| Uniform Services Command Office | 300,560 | 335,490 | 369,889 |
| Community Outreach Services | 562,310 | 673,097 | 1,625,754 |
| Special Operations Division | 4,430,545 | 5,072,741 | 5,436,901 |
| Police Patrol Alpha | 4,310,189 | 5,904,906 | 5,545,845 |
| Police Patrol Bravo | 1,866,522 | 2,585,740 | 0 |
| Police Patrol Charlie | 3,801,270 | 6,138,122 | 6,979,911 |
| Police Bike Patrol | 208,088 | 339,095 | 570,086 |
| Police Patrol Echo | 3,704,629 | 4,757,529 | 4,678,496 |
| Police Patrol Fox | 3,487,128 | 5,000,376 | 4,538,746 |
| Police Patrol Delta | 4,153,776 | 5,229,508 | 5,019,809 |
| Police Patrol George | 3,256,367 | 4,393,925 | 4,216,186 |
| Investigative Services | 219,188 | 348,241 | 1,735,276 |
| Major Crimes | 9,248,559 | 9,804,732 | 9,989,429 |
| Special Investigations | 3,295,555 | 3,982,213 | 4,495,373 |
| Special Victims Unit at FJC | 1,571,505 | 1,703,988 | 1,810,905 |
| Police Admin. Support & Tech Serv. | 2,078,046 | 1,623,203 | 2,266,069 |
| Police Training Recruiting | 4,634,704 | 4,878,263 | 5,221,452 |
| Police Budget & Finance | 416,086 | 465,174 | 476,085 |
| Police Facilities & Security | 5,336,868 | 5,767,555 | 7,639,900 |
| Police Facilities - East 11th Street | 9,598 | 21,030 | 25,326 |
| Real Time Intelligence Center (RTIC) | 2,133,358 | 3,124,665 | 1,811,351 |
| Records Management & Services | 355,835 | 345,415 | 827,858 |
| Polygraph | 35,075 | 36,660 | 34,898 |
| Police Communications Center | 5,117,425 | 5,089,138 | 5,250,165 |
| Animal Services | 0 | 1,830,310 | 1,921,826 |
| TOTAL | \$67,177,646 | \$82,297,544 | \$85,435,603 |

DEPARTMENT OF FIRE

| | | | |
|--------------------------|------------|------------|-------------|
| Fire Administration | \$565,006 | \$582,046 | \$1,443,227 |
| Fire Inventory Purchases | 3,175 | 0 | 0 |
| Fire Operations | 39,043,180 | 46,855,412 | 51,809,278 |
| Fire Station # 1 | 51,108 | 55,411 | 57,363 |
| Fire Station # 3 | 25,056 | 22,079 | 26,928 |
| Fire Station # 4 | 20,697 | 18,221 | 22,821 |
| Fire Station # 5 | 16,584 | 22,591 | 18,723 |
| Fire Station # 6 | 22,826 | 14,860 | 23,506 |
| Fire Station # 7 | 31,854 | 16,675 | 31,986 |
| Fire Station # 8 | 14,800 | 34,209 | 15,305 |
| Fire Station # 9 | 12,786 | 15,947 | 17,282 |
| Fire Station # 10 | 31,440 | 18,686 | 35,359 |
| Fire Station # 11 | 23,167 | 18,523 | 21,594 |
| Fire Station # 12 | 14,263 | 11,409 | 16,572 |
| Fire Station # 13 | 23,473 | 27,507 | 19,236 |
| Fire Station # 14 | 17,798 | 12,923 | 19,123 |
| Fire Station # 15 | 10,763 | 17,799 | 11,705 |
| Fire Station # 16 | 31,417 | 15,318 | 28,533 |
| Fire Station # 17 | 11,442 | 18,179 | 13,373 |

| | FY21 Actual | FY22 Projected | FY23 Proposed |
|--|---------------------|---------------------|---------------------|
| Fire Station # 19 | 29,077 | 32,204 | 18,262 |
| Fire Station # 20 | 13,104 | 30,302 | 15,723 |
| Fire Station # 21 | 16,370 | 25,988 | 18,703 |
| Fire Station # 22 | 25,638 | 20,794 | 32,728 |
| Hamilton County Rescue | 0 | 0 | 0 |
| Fire Tactical Services | 428,798 | 519,160 | 524,071 |
| Fire Training Division | 1,172,715 | 2,301,611 | 1,348,121 |
| Fire Deputy Chief Admin | 395,964 | 408,733 | 0 |
| Fire Marshall Staff | 1,687,058 | 1,928,287 | 2,361,930 |
| Fire Logistics & Technology | 1,480,072 | 3,360,213 | 1,899,103 |
| TOTAL | \$45,219,632 | \$56,405,087 | \$59,850,555 |
| DEPARTMENT OF PUBLIC WORKS | | | |
| Public Works Administration | \$1,055,135 | \$1,170,992 | \$717,529 |
| City Engineer | 1,496,364 | 1,453,897 | 1,539,564 |
| Field Surveyors | 131,592 | 190,612 | 204,511 |
| Facilities Management | 349,409 | 839,807 | 906,927 |
| Mail Room | 87,653 | 98,304 | 105,944 |
| Office of Sustainability | 117,508 | 0 | 0 |
| Building Maintenance | 1,998,378 | 1,959,949 | 2,115,824 |
| Storage on Main Street | 51,691 | 53,764 | 53,680 |
| GIS | 271,497 | 282,070 | 269,982 |
| PW Summer Youth Work Program | 16,045 | 44,661 | 76,428 |
| Scenic Cities Beautiful | 37,246 | 44,195 | 57,358 |
| YFD Facilities Maintenance | | 318,412 | 201,028 |
| Public Works Utilities | 175,396 | 172,627 | 179,959 |
| Solid Waste Disposal | 4,877,574 | 5,550,448 | 5,509,000 |
| Farmer's Market | 0 | 1,000 | 1,000 |
| CWS Admin | 1,161,052 | 1,382,763 | 1,427,649 |
| CWS Emergency | 585,222 | 721,082 | 886,915 |
| CWS Central Business District | 433,102 | 499,583 | 647,403 |
| CWS Street Cleaning Crews | 841,135 | 1,104,160 | 1,273,438 |
| CWS Mowing Tractors/Leaf Collection | 908,978 | 1,203,588 | 970,969 |
| CWS Street Sweeping | 636,727 | 812,083 | 801,716 |
| Brush Pick-up | 1,477,802 | 1,733,071 | 1,683,325 |
| Garbage Pick-up | 4,925,121 | 6,148,950 | 5,778,371 |
| Trash Flash Pick-up | 713,139 | 880,456 | 846,718 |
| Recycle Pick-up | 789,614 | 1,135,470 | 1,292,482 |
| Refuse Collection Centers | 602,107 | 1,051,254 | 582,350 |
| Container Management | 804,983 | 472,518 | 529,709 |
| Municipal Forestry | 889,750 | 1,183,974 | 1,176,870 |
| Land Development Office | 0 | 3,110,889 | 3,287,438 |
| Board of Plumbing Examiners | 0 | 600 | 250 |
| Board of Electrical Examiners | 0 | 1,375 | 925 |
| Board of Mechanical Examiners | 0 | 575 | 375 |
| Board of Gas Fitters | 0 | 575 | 375 |
| Board of Appeals & Variances | 0 | 9,043 | 10,550 |
| Traffic Operations | 0 | 6,275,969 | 2,218,905 |
| Park Maint - Admin | 793,516 | 0 | 0 |

| | FY21 Actual | FY22 Projected | FY23 Proposed |
|---|---------------------|---------------------|---------------------|
| Park Maint - Playgrounds & Facilities | 335,776 | 0 | 0 |
| Park Maint - City-Wide Park Maintenance | 1,283,467 | 0 | 0 |
| Park Maint - City-Wide Security | 3,621 | 0 | 0 |
| Park Mgmt - Heritage Park | 18,368 | 0 | 0 |
| Park Mgmt - Greenway Farm | 1,887 | 0 | 0 |
| Park Mgmt - Rivermont Park | 21,744 | 0 | 0 |
| Park Mgmt - East Lake | 5,520 | 0 | 0 |
| Park Mgmt - Landscape Miller Park | 193,235 | 0 | 0 |
| Park Mgmt - Landscape Mechanic | 107 | 0 | 0 |
| Shared Maint - TN Riverpark DT North | 2,311,692 | 0 | 0 |
| Shared Maint - TN Riverpark DT Riverwalk | 218,500 | 0 | 0 |
| Shared Maint - Carousel Operations | 17,581 | 0 | 0 |
| Shared Maint - TN Riverpark Security | 298,518 | 0 | 0 |
| Chattanooga Zoo at Warner Park | 675,000 | 0 | 0 |
| Memorial Auditorium..... A.O | 10,943 | 0 | 0 |
| Tivoli Theatre.....A.O | 714,058 | 0 | 0 |
| Transportation Administration | 0 | 482,365 | 715,987 |
| Smart Cities Operations | 0 | 319,816 | 0 |
| Complete Streets | 0 | 1,313,304 | 0 |
| Transport Design and Engineering | 0 | 112,408 | 1,486,800 |
| TOTAL | \$32,337,753 | \$42,136,609 | \$37,558,254 |
| DEPARTMENT OF PARKS & OUTDOORS | | | |
| Administration | \$0 | \$554,129 | \$1,554,123 |
| Support Services | 0 | 635,251 | 830,121 |
| Sports Programs | 0 | 401,065 | 505,806 |
| Parks & Outdoors Aquatics | 0 | 335,410 | 401,461 |
| Champion's Club | 0 | 401,606 | 425,786 |
| Summit of Softball | 0 | 416,835 | 672,122 |
| Therapeutic Programs | 0 | 107,456 | 411,020 |
| Fitness Center | 0 | 0 | 268,006 |
| Skate Park | 0 | 7,630 | 87,532 |
| Outdoor Chattanooga | 0 | 511,883 | 711,193 |
| Special Events | 0 | 0 | 524,754 |
| Parks Administration | 0 | 908,751 | 1,022,710 |
| Parks Special Events | 0 | 227,935 | 0 |
| Park Maint - Parks Playgrounds and Facilities | 0 | 269,721 | 311,931 |
| Park Maint - Buildings and Structures | 0 | 196 | 9,150 |
| Park Maint - City Wide Park Maintenance | 0 | 1,434,644 | 1,902,837 |
| Park Maint - City-Wide Security | 0 | 6,021 | 0 |
| Park Mgmt - Landscape Miller Park | 0 | 96,925 | 0 |
| Park Mgmt - Heritage Park | 0 | 18,278 | 0 |

| | FY21 Actual | FY22 Projected | FY23 Proposed |
|--|----------------|---------------------|---------------------|
| Park Mgmt - Greenway Farm | 0 | 2,448 | 0 |
| Park Mgmt - Rivermont Park | 0 | 16,740 | 0 |
| Park Mgmt - East Lake | 0 | 2,808 | 0 |
| Shared Maint - TN Riverpark DT North | 0 | 2,671,029 | 2,715,610 |
| Shared Maint - Carousel Operations | 0 | 58,173 | 48,691 |
| Shared Maint - TN Riverpark Security | 0 | 293,373 | 361,759 |
| Shared Maint - TN Riverpark DT Riverwalk | 0 | 179,765 | 251,146 |
| Shared Maint - TN Riverpark Capital | 0 | 0 | 410,000 |
| Chattanooga Zoo at Warner Park | 0 | 750,000 | 750,000 |
| TOTAL | \$0 | \$10,308,072 | \$14,175,758 |
| DEPARTMENT OF EARLY LEARNING | | | |
| Early Learning Administration | \$0 | \$267,596 | \$1,840,995 |
| Education | 0 | 124,983 | 0 |
| TOTAL | \$0 | \$392,579 | \$1,840,995 |
| DEPARTMENT OF CITY PLANNING | | | |
| Administration | \$0 | \$460,184 | \$1,083,404 |
| Strategic Capital Planning | 0 | 199,677 | 0 |
| Sustainability | 0 | 127,021 | 0 |
| TOTAL | \$0 | \$786,882 | \$1,083,404 |
| DEPARTMENT OF EQUITY & COMMUNITY ENGAGEMENT | | | |
| Administration | \$0 | \$649,405 | \$1,408,823 |
| TOTAL | \$0 | \$649,405 | \$1,408,823 |
| DEPARTMENT OF ECONOMIC DEVELOPMENT | | | |
| Administration | \$0 | \$310,339 | \$1,496,542 |
| Economic Development | 0 | 89,923 | 0 |
| Back Tax Properties & Abatement | 0 | 91,256 | 0 |
| Workforce Development | 0 | 120,921 | 97,602 |
| Arts, Culture & the Creative Economy | 0 | 119,948 | 0 |
| Shared Maint Riverpark Art | 0 | 0 | 415,526 |
| Economic Opportunity Housing Access | 0 | 0 | 78,471 |
| TOTAL | \$0 | \$732,387 | \$2,088,141 |
| DEPARTMENT OF INNOVATION DELIVERY & PERFORMANCE | | | |
| Administration | \$0 | \$475,747 | \$447,747 |
| Office of Performance Management & Open Data | 0 | 334,318 | 760,551 |
| 311 Call Center | 0 | 869,544 | 1,158,734 |
| TOTAL | \$0 | \$1,679,609 | \$2,367,032 |

| DEPARTMENT OF YOUTH & FAMILY DEVELOPMENT | | FY21 | FY22 | FY23 |
|--|-----------------------------------|---------------------|------------|------------|
| | | Actual | Projected | Proposed |
| | Recreation Admin | \$1,335,552 | \$0 | \$0 |
| | Recreation Support Services | 671,540 | 0 | 0 |
| | Recreation Public Information | 99,218 | 0 | 0 |
| | Youth Development | 49,506 | 0 | 0 |
| | Kidz Kamp | 152,867 | 0 | 0 |
| | Sports Programs | 241,489 | 0 | 0 |
| | Aquatics Programs | 237,539 | 0 | 0 |
| | Therapeutic Programs | 163,762 | 0 | 0 |
| | Fitness Center | 256,994 | 0 | 0 |
| | Youth Dev - CAPS | 69,295 | 0 | 0 |
| | Youth Dev - Education | 284,655 | 0 | 0 |
| | Rec Facility - Skatepark | 363 | 0 | 0 |
| | Rec Facility - Champion's Club | 451,938 | 0 | 0 |
| | Rec Facility - Heritage House | 97 | 0 | 0 |
| | Rec Facility - Summit of Softball | 469,469 | 0 | 0 |
| | Rec Ctr - Avondale | 292,923 | 0 | 0 |
| | Rec Ctr - Brainerd | 289,626 | 0 | 0 |
| | Rec Ctr - Carver | 197,278 | 0 | 0 |
| | Rec Ctr - East Chattanooga | 248,183 | 0 | 0 |
| | Rec Ctr - East Lake | 207,496 | 0 | 0 |
| | Rec Ctr - Eastdale | 206,318 | 0 | 0 |
| | Rec Ctr - First Centenary | 58,030 | 0 | 0 |
| | Rec Ctr - Frances B. Wyatt | 107,088 | 0 | 0 |
| | Rec Ctr - Glenwood | 243,312 | 0 | 0 |
| | Rec Ctr - John A. Patten | 265,228 | 0 | 0 |
| | Rec Ctr - North Chattanooga | 166,748 | 0 | 0 |
| | Rec Ctr - Shepherd | 327,424 | 0 | 0 |
| | Rec Ctr - South Chattanooga | 253,361 | 0 | 0 |
| | Rec Ctr - Tyner | 219,555 | 0 | 0 |
| | Rec Ctr - Washington Hills | 292,620 | 0 | 0 |
| | Rec Ctr - Westside Community Ctr | 119,925 | 0 | 0 |
| | Rec Ctr - Hixson | 288,456 | 0 | 0 |
| | Rec Ctr - Cromwell Community Ctr | 89,951 | 0 | 0 |
| | North River Center Programs | 96,912 | 0 | 0 |
| | Eastgate Center Programs | 208,197 | 0 | 0 |
| | Heritage House Programs | 112,028 | 0 | 0 |
| | Youth & Family Development | | | |
| | Admin | 506,154 | 0 | 0 |
| | Office of Early Learning | 983,775 | 0 | 0 |
| TOTAL | | \$10,264,872 | \$0 | \$0 |
| DEPARTMENT OF TRANSPORTATION | | | | |
| | Smart Cities Operations | \$5,040,314 | \$0 | \$0 |
| | Traffic Operations | 2,252,529 | 0 | 0 |
| | Transportation Admin | 488,871 | 0 | 0 |
| | Transport Design and Engineering | 165,110 | 0 | 0 |
| | Complete Streets | 943,100 | 0 | 0 |
| TOTAL | | \$8,889,924 | \$0 | \$0 |

| Golf Course | FY21 | FY22 | FY23 |
|-------------|--------------------|--------------------|--------------------|
| | Actual | Projected | Proposed |
| Brainerd | \$939,442 | \$941,451 | \$1,161,809 |
| Brown Acres | 970,816 | 1,080,314 | 1,146,161 |
| | \$1,910,258 | \$2,021,765 | \$2,307,970 |

SECTION 5(a). GENERAL GOVERNMENT & SUPPORTED AGENCIES. The initials "A.O." as they appear in this Section, or elsewhere in the Ordinance, shall mean "Appropriation Only" which is hereby defined to mean that the amount as is shown being appropriated is only the appropriation of the City toward the total budget of such department, agency, board, commission, office or division or branch of government and is not to be construed to mean that such amount is its total budget or appropriation. The initials "A.S.F." as they appear in this Section, or elsewhere in this Ordinance, shall mean "Appropriation to Special Fund" which is hereby defined to mean that the amount as is shown being appropriated is to a Special Fund that will not revert to the General Fund at the end of the fiscal year.

| GENERAL GOVERNMENT & SUPPORTED AGENCIES | | FY21 | FY22 | FY23 |
|---|--------|-----------|------------|------------|
| | | Actual | Projected | Proposed |
| City Council | | \$703,772 | \$760,304 | \$921,139 |
| City Judges Division 1 | | 538,635 | 560,517 | 567,112 |
| City Judges Division 2 | | 516,700 | 514,458 | 149,872 |
| City Attorney Operations | | 1,576,645 | 1,898,276 | 2,008,484 |
| Internal Audit | | 678,746 | 740,906 | 812,332 |
| Information Technology | | 8,555,347 | 16,259,020 | 16,447,433 |
| Purchasing | | 934,227 | 816,447 | 1,465,914 |
| 311 Call Center | | 705,015 | 0 | 0 |
| AIM Center, Inc | A.O. | 63,700 | 63,700 | 0 |
| Air Pollution Control Bureau | A.S.F. | 270,820 | 270,820 | 330,168 |
| Arts Build | A.O. | 266,248 | 266,250 | 0 |
| Bessie Smith Cultural Center | A.O. | 120,000 | 95,000 | 0 |
| Bethlehem Center | A.O. | 63,700 | 63,700 | 0 |
| CARTA Subsidy | A.O. | 5,800,000 | 5,800,000 | 5,800,000 |
| Council for Alcohol and Drug Abuse Services, Inc. | A.O. | 25,000 | 25,000 | 0 |
| Chambliss Center for Children | A.O. | 350,000 | 350,000 | 0 |
| Chattanooga Area Food Bank | A.O. | 0 | 20,000 | 0 |

| | | FY21 | FY22 | FY23 |
|---|--------|------------|------------|------------|
| | | Actual | Projected | Proposed |
| Chattanooga Area Urban League | A.O. | 132,000 | 132,000 | 0 |
| Chattanooga Community Kitchen | A.O. | 0 | 70,000 | 0 |
| Chattanooga Design Studio | A.O. | 200,000 | 200,000 | 0 |
| Chattanooga Football Club Found. | A.O. | 25,000 | 17,500 | 0 |
| Chattanooga Goodwill Industries | A.O. | 15,000 | 10,000 | 0 |
| Chattanooga Neigh. Enterprises | A.O. | 705,000 | 705,000 | 0 |
| Chattanooga Public Library | A.S.F. | 6,791,034 | 7,130,586 | 7,311,000 |
| Chattanooga Room in the Inn | A.O. | 18,000 | 24,000 | 0 |
| Children's Advocacy Center | A.O. | 63,700 | 63,700 | 0 |
| Community Foundation | A.O. | 160,000 | 0 | 0 |
| Creative Discovery Museum | A.O. | 20,000 | 20,000 | 0 |
| Enterprise South Nature Park | A.O. | 600,382 | 877,820 | 860,264 |
| Family Promise of Greater Chatt. | A.O. | 400,000 | 0 | 0 |
| Forgotten Child Fund | A.O. | 75,000 | 0 | 0 |
| Friends of the Zoo, Inc | A.O. | 26,250 | 0 | 0 |
| Girls, Inc. | A.O. | 82,000 | 0 | 0 |
| Greater Chattanooga Sports & Events | A.O. | 80,000 | 0 | 0 |
| Green Spaces | A.O. | 15,000 | 0 | 0 |
| Habitat for Humanity of Chattanooga | A.O. | 35,000 | 40,000 | 0 |
| Helen Ross McNabb | A.O. | 60,760 | 60,760 | 0 |
| Heritage Hall Fund | A.S.F. | 79,266 | 76,985 | 100,263 |
| Homeless Coalition | A.O. | 70,000 | 70,000 | 0 |
| Human Services | | 1,334,643 | 0 | 350,000 |
| Joe Johnson Mental Health | A.O. | 36,375 | 58,800 | 0 |
| LaPaz Chattanooga | A.O. | 49,000 | 49,000 | 0 |
| Lookout Mountain Conservancy | A.O. | 12,000 | 12,000 | 0 |
| Launch | A.O. | 20,625 | 52,500 | 0 |
| Montessori Elementary at Highland Park | | 0 | 0 | 0 |
| Orange Grove | A.O. | 159,000 | 106,000 | 0 |
| Partnership for Family, Children & Adults | A.O. | 63,700 | 63,700 | 0 |
| Pathway Lending | A.O. | 0 | 50,000 | 0 |
| Regional Planning Agency | A.S.F. | 2,003,663 | 2,003,663 | 2,596,669 |
| River City Company | | 0 | 0 | 0 |
| Signal Center | A.O. | 1,067,008 | 875,000 | 0 |
| Southeast Development District | A.O. | 300,000 | 0 | 0 |
| Speech & Hearing Center | A.O. | 67,700 | 67,700 | 0 |
| Tech Town Foundation | A.O. | 10,000 | 0 | 0 |
| Tennessee Golf Foundation | A.O. | 14,250 | 0 | 0 |
| Tennessee RiverPark | A.O. | 1,222,940 | 1,347,455 | 1,320,506 |
| United Way of Greater Chattanooga | A.O. | 409,628 | 325,000 | 325,000 |
| WTCI-TV-Channel 45 | A.O. | 80,000 | 80,000 | 0 |
| Debt Service Fund | | 20,292,489 | 19,924,060 | 19,878,455 |
| Capital Improvements | | 3,500,000 | 13,225,000 | 35,500,000 |
| Election Expense | | 265,942 | 0 | 25,000 |

| | FY21 Actual | FY22 Projected | FY23 Proposed |
|---|---------------------|---------------------|----------------------|
| City Code Revision | 5,863 | 6,000 | 15,000 |
| Unemployment Insurance | 112,309 | 80,000 | 100,000 |
| Contingency Fund Appropriation | 720,021 | 2,300,000 | 7,808,005 |
| Renewal & Replacement | 575,206 | 700,000 | 1,000,000 |
| Audits, Dues & Surveys | 118,000 | 175,000 | 170,000 |
| Intergovernmental Relations | 174,398 | 285,000 | 325,000 |
| City Water Quality Management Fees | 604,522 | 675,000 | 680,000 |
| HCS EDconnect | 0 | 1,500,000 | 0 |
| EPB - Low Income Renovations for Energy Efficiencies | A.O. 0 | 300,000 | 0 |
| Liability Insurance Premiums | 2,400,000 | 1,000,000 | 1,400,000 |
| Edu. Contribution (per TCA 57-4-306) | 1,951,397 | 2,000,000 | 3,000,000 |
| Enterprise South Indust. Park Admin. | 2,494 | 3,000 | 6,000 |
| Technology Replacement Fund Allocation | 0 | 0 | 650,000 |
| Tuition Assistance Program | 4,206 | 10,000 | 25,000 |
| Innovation Funding | 0 | 0 | 500,000 |
| Agency Contracted Services | 0 | 0 | 3,575,000 |
| TOTAL | \$68,399,326 | \$85,276,627 | \$114,078,616 |

SECTION 6. That there be and is hereby established a budget for each of the following special funds for Fiscal Year 2022-2023

| | FY21 Actual | FY22 Projected | FY23 Proposed |
|--|---------------------|---------------------|---------------------|
| <u>1111 ECONOMIC DEVELOPMENT</u> | | | |
| ESTIMATED REVENUE | | | |
| Local Option Sales Tax | \$15,965,680 | \$19,813,940 | \$18,458,200 |
| Local Option Tourist Development Zone | 3,541,883 | 375,915 | 0 |
| Ham Co Local Option Out of State Sales Tax | 0 | 187,037 | 176,800 |
| Miscellaneous Revenue | 1,300,000 | 0 | 0 |
| Total | \$20,807,563 | \$20,376,892 | \$18,635,000 |

| | FY21 Actual | FY22 Projected | FY23 Proposed |
|--|---------------------|---------------------|---------------------|
| APPROPRIATIONS | | | |
| Economic Development Capital Projects | \$18,000,000 | \$9,000,000 | \$8,250,000 |
| Chattanooga Chamber of Commerce A.O. | 525,000 | 525,000 | 0 |
| Chamber Equity Initiative | 0 | 25,000 | 600,000 |
| Enterprise Ctr - Operating Support A.O. | 987,500 | 916,000 | 1,623,350 |
| Enterprise Ctr - Digital Equity Programs A.O. | 421,000 | 646,000 | 0 |
| Public Edu. Foundation STEP-UP Chatt. A.O. | 75,000 | 75,000 | 75,000 |
| Sales Tax Commission | 159,657 | 171,221 | 183,416 |
| TDZ transfer to CDRC to Cover Debt | 3,541,883 | 375,915 | 0 |
| Thrive Regional Partnership A.O. | 80,000 | 100,000 | 100,000 |
| Carter Street Corporation A.O. | 200,000 | 200,000 | 200,000 |
| SRC Lease Payments | 3,046,180 | 6,785,356 | 7,603,234 |
| Total | \$27,036,220 | \$18,244,492 | \$18,635,000 |
| Estimated Incr(Decr) in Fund Balance | -\$6,228,657 | \$2,132,400 | \$0 |
| Beginning Fund Balance July 1 | \$16,144,569 | \$9,915,912 | \$12,048,312 |
| Ending Fund Balance June 30 | \$9,915,912 | \$12,048,312 | \$12,048,312 |
| Ending Fund Balance as a % of Total Appropriations | 36.68% | 66.04% | 64.65% |

2030 YFD - OFFICE OF FAMILY EMPOWERMENT

ESTIMATED REVENUE

| | | | |
|-----------------------------------|---------------------|---------------------|---------------------|
| Federal | \$12,607,627 | \$13,459,963 | \$14,105,541 |
| Federal COVID | 0 | 0 | 0 |
| State | 4,311,476 | 3,483,747 | 3,256,978 |
| State COVID | 0 | 0 | 0 |
| City of Chattanooga - Transfer In | 1,334,643 | 1,359,693 | 350,000 |
| Other - Transfer In | 76,910 | 0 | 0 |
| Contributions & Donations | 16,100 | 0 | 0 |
| Total | \$18,346,756 | \$18,303,403 | \$17,712,519 |

APPROPRIATIONS

| | | | |
|---------------------------------------|---------------------|---------------------|---------------------|
| Administration | \$1,137,355 | \$1,241,371 | \$793,590 |
| Headstart | 12,294,630 | 12,999,940 | 13,645,518 |
| Foster Grandparents | 512,530 | 553,345 | 553,345 |
| Low Income Energy Assistance Program | 3,370,615 | 2,808,559 | 2,589,120 |
| Community Services Block Grant (CSBG) | 802,384 | 650,138 | 642,808 |
| Social Services Programs | 60,354 | 25,050 | 25,050 |
| City General Relief | 2,615 | 25,000 | 0 |
| Other | 10,039 | 0 | 0 |
| Total | \$18,190,522 | \$18,303,403 | \$18,249,431 |

| | | | |
|--------------------------------------|-----------|-----|------------|
| Estimated Incr(Decr) in Fund Balance | \$156,234 | \$0 | -\$536,912 |
|--------------------------------------|-----------|-----|------------|

| | FY21 Actual | FY22 Projected | FY23 Proposed |
|--|----------------|-------------------|------------------|
| Beginning Fund Balance July 1 | \$380,678 | \$536,912 | \$536,912 |
| Ending Fund Balance June 30 | \$536,912 | \$536,912 | \$0 |
| Ending Fund Balance as a % of Total Appropriations | 2.95% | 2.39% | 0.00% |

2050 STATE STREET AID

ESTIMATED REVENUE

| | | | |
|--|--------------------|--------------------|--------------------|
| State Shared Ops St Aid 1989 Amended Gas Tax | \$482,464 | \$424,563 | \$400,000 |
| State Shared Ops Street Aid Gas Tax | 3,093,807 | 3,360,407 | 3,250,000 |
| State Shared Ops Street Aid Add 3 Cent Tax | 893,973 | 976,440 | 960,000 |
| State Shared Ops St Aid 2017 Improve Act Gas Tax | 1,556,028 | 1,689,207 | 1,700,000 |
| Loss, Damage, & Settlement | 140 | 0 | 0 |
| Other | 57,712 | 0 | 0 |
| Total | \$6,084,124 | \$6,450,617 | \$6,310,000 |

APPROPRIATIONS

| | | | |
|-------------------------------------|--------------------|--------------------|--------------------|
| Operations | \$3,363,589 | \$4,291,293 | \$6,310,000 |
| Transfer Out - Public Works Capital | 2,937,926 | 2,555,000 | 1,050,000 |
| Total | \$6,301,515 | \$6,846,293 | \$7,360,000 |

| | | | |
|--|-------------|-------------|--------------|
| Estimated Incr(Decr) in Fund Balance | -\$217,391 | -\$395,676 | -\$1,050,000 |
| Beginning Fund Balance July 1 | \$6,717,015 | \$6,499,624 | \$6,103,948 |
| Ending Fund Balance June 30 | \$6,499,624 | \$6,103,948 | \$5,053,948 |
| Ending Fund Balance as a % of Total Appropriations | 103.14% | 89.16% | 68.67% |

2060 COMMUNITY DEVELOPMENT FUND

ESTIMATED REVENUE

| | | | |
|---------------------|--------------------|--------------------|--------------------|
| Federal and State * | \$2,317,641 | \$8,864,069 | \$2,529,250 |
| Miscellaneous/Other | 449,087 | 903,116 | 680,293 |
| Total | \$2,766,728 | \$9,767,185 | \$3,209,543 |

APPROPRIATIONS

| | | | |
|--------------------------------------|--------------------|--------------------|--------------------|
| Administration | \$491,532 | \$516,581 | \$503,898 |
| Chattanooga Neighborhood Enterprise | 7,658 | 250,000 | 300,000 |
| Other Community Development Projects | 2,129,951 | 8,675,604 | 2,105,645 |
| Transfers | 341,041 | 325,000 | 300,000 |
| Total | \$2,970,182 | \$9,767,185 | \$3,209,543 |

| | | | |
|--|-------------|-------------|-------------|
| Estimated Incr(Decr) in Fund Balance | -\$203,454 | \$0 | \$0 |
| Beginning Fund Balance July 1 | \$2,572,328 | \$2,368,874 | \$2,368,874 |
| Ending Fund Balance June 30 | \$2,368,874 | \$2,368,874 | \$2,368,874 |
| Ending Fund Balance as a % of Total Appropriations | 79.76% | 24.25% | 73.81% |

* FY22 includes CDBG Block Grant Funds and CDBG-CV stimulus funds

2070 HOTEL/MOTEL TAX FUND

| | FY21 Actual | FY22 Projected | FY23 Proposed |
|--|--------------------|--------------------|---------------------|
| ESTIMATED REVENUE | | | |
| Occupancy Tax | \$5,632,205 | \$9,280,407 | \$9,837,232 |
| Short Term Vacation Rentals | 594,056 | 490,538 | 490,538 |
| Short Term Vacation Rental Int & Pen | 1,469 | 542 | 542 |
| Interest Revenue | 12,295 | 15,091 | 15,996 |
| Total | \$6,240,025 | \$9,786,578 | \$10,344,308 |
| APPROPRIATIONS | | | |
| PW Cap. Fund or related Waterfront Capital | | | |
| Hotelier Collection Fee | \$120,407 | \$198,772 | \$215,621 |
| Hamilton County Accounting Fee | 60,942 | 98,830 | 104,296 |
| Transfer to Capital | 0 | 500,000 | 4,000,000 |
| Debt Service | 3,879,450 | 3,891,848 | 3,944,430 |
| Total | \$4,060,799 | \$4,689,450 | \$8,264,347 |
| Estimated Incr(Decr) in Fund Balance | \$2,179,226 | \$5,097,128 | \$2,079,961 |
| Beginning Fund Balance July 1 | \$2,358,374 | \$4,537,600 | \$9,634,728 |
| Ending Fund Balance June 30 | \$4,537,600 | \$9,634,728 | \$11,714,689 |
| Ending Fund Balance as a % of Total Appropriations | 111.74% | 205.46% | 141.75% |

3100 DEBT SERVICE FUND

| | | | |
|--|---------------------|---------------------|---------------------|
| ESTIMATED REVENUE | | | |
| General Fund | \$20,417,289 | \$19,924,060 | \$19,878,455 |
| CDBG (Fannie Mae Loan) | 332,507 | 324,699 | 316,895 |
| Hotel/Motel Tax | 3,879,450 | 3,891,848 | 3,944,430 |
| Other Sources-Golf Course | 75,442 | 75,442 | 56,582 |
| Total | \$24,704,688 | \$24,216,049 | \$24,196,362 |
| APPROPRIATIONS | | | |
| Principal | \$18,153,780 | \$16,362,654 | \$18,010,374 |
| Interest | 6,239,483 | 5,007,245 | 6,085,988 |
| Bank Service Charges | 36,844 | 52,309 | 100,000 |
| Total | \$24,430,107 | \$21,422,208 | \$24,196,362 |
| Estimated Incr(Decr) in Fund Balance | \$274,581 | \$2,793,841 | \$0 |
| Beginning Fund Balance July 1 | \$2,118,813 | \$2,393,394 | \$5,187,235 |
| Ending Fund Balance June 30 | \$2,393,394 | \$5,187,235 | \$5,187,235 |
| Ending Fund Balance as a % of Total Appropriations | 9.80% | 24.21% | 21.44% |

6010 INTERCEPTOR SEWER SYSTEM

| | | | |
|--------------------------------|--------------|--------------|--------------|
| ESTIMATED REVENUE | | | |
| Sewer Service Charges | \$79,983,081 | \$82,413,723 | \$85,126,413 |
| Industrial Surcharges | 2,577,844 | 2,500,000 | 2,650,000 |
| Septic Tank Charges | 605,656 | 498,017 | 527,898 |
| Wheelage and Treatment: | | | |
| Hamilton County, TN | 3,215,853 | 3,369,999 | 3,393,092 |
| Lookout Mountain, TN | 364,513 | 349,750 | 370,735 |
| Lookout Mountain, GA | 115,538 | 130,901 | 138,755 |

| | FY21 Actual | FY22 Projected | FY23 Proposed |
|-------------------------|----------------|-------------------|------------------|
| Walker County, GA | 2,008,694 | 2,038,656 | 2,160,975 |
| Collegedale, TN | 991,031 | 1,052,582 | 1,115,737 |
| Soddy-Daisy, TN | 648,588 | 696,806 | 738,615 |
| East Ridge, TN | 3,759,154 | 3,261,360 | 3,457,042 |
| Windstone | 67,008 | 71,935 | 76,252 |
| Rossville, GA | 977,070 | 1,143,504 | 1,212,114 |
| Red Bank, TN | 1,681,221 | 1,452,150 | 1,539,279 |
| Northwest Georgia | 2,575,448 | 2,896,907 | 2,847,416 |
| Catoosa-Ringgold, GA | 887,327 | 879,198 | 931,950 |
| Dade County, GA | 27,601 | 27,614 | 29,270 |
| Industrial User Permits | 70,300 | 75,000 | 75,000 |
| Industrial User Fines | 113,768 | 0 | 0 |
| Garbage Grinder Fees | 154,221 | 103,261 | 109,457 |
| Other Revenue/Charges | 142,116 | 0 | 0 |
| Operating Revenue: | \$100,966,032 | \$102,961,363 | \$106,500,000 |
| Interest Earnings | \$1,432,407 | \$500,000 | \$500,000 |
| Total Revenues | \$102,398,439 | \$103,461,363 | \$107,000,000 |

APPROPRIATIONS

Operations & Maintenance:

| | | | |
|-----------------------------------|--------------|--------------|--------------|
| Administration | \$6,026,505 | \$6,419,672 | \$6,839,793 |
| Laboratory | 796,056 | 974,142 | 1,188,380 |
| Engineering | 962,803 | 1,306,843 | 2,569,079 |
| Plant Maintenance | 10,297,586 | 11,257,557 | 12,437,943 |
| Sewer Maintenance | 5,146,415 | 7,138,447 | 9,441,775 |
| Moccasin Bend - Liquid Handling | 9,142,114 | 9,016,658 | 13,747,233 |
| Inflow & Infiltration | 1,903,250 | 2,042,736 | 2,534,665 |
| Safety & Training | 108,826 | 375,677 | 417,307 |
| Pretreatment/Monitoring | 646,963 | 774,213 | 901,314 |
| Moccasin Bend - Solid Handling | 3,226,668 | 3,303,398 | 3,315,010 |
| Moccasin Bend - Landfill Handling | 2,451,885 | 2,000,000 | 2,000,000 |
| Contingency | 0 | 0 | 2,040,405 |
| Combined Sewer Overflow | 176,859 | 154,700 | 332,700 |
| Inventory Moc Bend | 996,071 | 0 | 0 |
| Pump Station Operations | 1,002,714 | 1,691,853 | 2,061,307 |
| Equalization Station | 62,263 | 0 | 0 |
| Total Operations & Maintenance | \$42,946,978 | \$46,455,896 | \$59,826,911 |

Pumping Stations:

| | | | |
|-----------------------------------|----------|----------|----------|
| Mountain Creek Pump Station | \$64,412 | \$21,800 | \$38,050 |
| Citico Pump Station | 401,877 | 439,996 | 589,400 |
| Friar Branch Pump Station | 170,961 | 196,055 | 280,400 |
| Hixson 1, 2, 3, & 4 Pump Stations | 152,670 | 157,700 | 293,450 |
| 19th Street Pump Station | 46,512 | 49,718 | 102,900 |
| Orchard Knob Pump Station | 29,611 | 32,600 | 38,250 |
| South Chickamauga Pump Station | 481,030 | 532,912 | 697,600 |
| Tiftonia 1 & 2 Pump Stations | 65,585 | 81,169 | 157,100 |
| 23rd Street Pump Station | 254,972 | 200,161 | 231,100 |
| Latta Street Pumping Stations | 9,157 | 10,116 | 24,250 |

| | FY21 Actual | FY22 Projected | FY23 Proposed |
|--|---------------------|----------------------|----------------------|
| Residential Pump Stations | 0 | 0 | 10,000 |
| Murray Hills Pump Station | 17,271 | 19,336 | 58,850 |
| Highland Park Pump Station | 37,386 | 36,504 | 53,100 |
| Big Ridge 1-5 Pump Stations | 75,589 | 101,636 | 249,600 |
| Dupont Parkway Pump Station | 28,306 | 42,943 | 73,150 |
| VAAP Pump Station | 46,503 | 55,500 | 53,300 |
| Northwest Georgia Pump Station | 62,754 | 76,188 | 107,100 |
| Brainerd Pump Station | 20,191 | 21,159 | 47,000 |
| East Brainerd Pump Station | 54,001 | 69,500 | 109,000 |
| North Chattanooga Pump Station | 18,941 | 18,995 | 51,150 |
| South Chattanooga Pump Station | 68,046 | 5,314 | 16,420 |
| Ooltewah-Collegedale Pump Station | 7,433 | 7,292 | 25,950 |
| Odor Control Pump Stations | 639,963 | 1,500,000 | 1,500,000 |
| Enterprise South Pump Station | 11,633 | 12,580 | 18,750 |
| River Park Pump Station | 0 | 0 | 2,800 |
| Ringgold Pump Station | 15,049 | 8,350 | 57,500 |
| Regional Metering Stations | 0 | 0 | 9,600 |
| Warner Park #1 Pump Station | 0 | 0 | 2,500 |
| Winterview | 417 | 450 | 450 |
| Total Pumping Stations | \$2,780,270 | \$3,697,974 | \$4,898,720 |
| Total Ops, Maint. & Pumping Stations | \$45,727,248 | \$50,153,870 | \$64,725,631 |
| | | | |
| Capital Improvement Appropriation to Capital | \$36,450,000 | \$54,000,000 | \$50,000,000 |
| | | | |
| Debt Service | | | |
| Principal | \$8,237,261 | \$9,339,135 | \$13,171,829 |
| Interest | 2,768,758 | 3,508,156 | 3,428,880 |
| Bank Fees | 117,264 | 161,766 | 173,660 |
| Sub Total Debt Service | 11,123,283 | 13,009,057 | 16,774,369 |
| Total | \$93,300,531 | \$117,162,927 | \$131,500,000 |
| | | | |
| Estimated Incr(Decr) in Fund Balance | \$9,097,908 | -\$13,701,564 | -\$24,500,000 |
| Beginning Fund Balance July 1 | \$93,742,209 | \$102,840,117 | \$89,138,553 |
| Ending Fund Balance June 30 | \$102,840,117 | \$89,138,553 | \$64,638,553 |
| Ending Fund Balance as a % of Total Appropriations | 110.22% | 76.08% | 49.15% |

6020 SOLID WASTE & SANITATION FUND

ESTIMATED REVENUE

| | | | |
|--------------------------|--------------------|--------------------|--------------------|
| Landfill Tipping Fees | \$391,263 | \$459,668 | \$400,000 |
| City Tipping Fees | 4,073,000 | 4,429,000 | 4,429,000 |
| Sale of Property / Scrap | 31,774 | 30,000 | 30,000 |
| Sale of Recyclables | 58,848 | 50,000 | 50,000 |
| Miscellaneous | 19,622 | 61,880 | 62,000 |
| Total | \$4,574,507 | \$5,030,548 | \$4,971,000 |

APPROPRIATIONS

| | | | |
|------------------|-----------|-------------|-----------|
| Recycling Center | \$991,963 | \$1,147,523 | \$988,984 |
|------------------|-----------|-------------|-----------|

| | FY21 Actual | FY22 Projected | FY23 Proposed |
|--|--------------------|--------------------|--------------------|
| Waste Disposal – Birchwood & Summit Monitoring | 1,361 | 0 | 0 |
| Waste Disposal – City Landfill Compost Waste Center | 2,217,704 | 2,520,201 | 2,527,848 |
| Principal | 635,523 | 554,264 | 635,000 |
| Interest | 629,271 | 636,739 | 618,224 |
| Bank Fees | 151,044 | 128,339 | 105,279 |
| Capital Improvement | 775 | 1,109 | 1,109 |
| Household Hazardous Waste | 100,493 | 0 | 0 |
| Total | 71,733 | 96,166 | 94,556 |
| | <u>\$4,799,867</u> | <u>\$5,084,341</u> | <u>\$4,971,000</u> |
| Estimated Incr(Decr) in Fund Balance | -\$225,360 | -\$53,793 | \$0 |
| Beginning Fund Balance July 1 | \$3,960,196 | \$3,734,836 | \$3,681,043 |
| Ending Fund Balance June 30 | \$3,734,836 | \$3,681,043 | \$3,681,043 |
| Ending Fund Balance as a % of Total Appropriations | 77.81% | 72.40% | 74.05% |

6030 WATER QUALITY FUND

ESTIMATED REVENUE

| | | | |
|---------------------------------------|---------------------|---------------------|---------------------|
| Water Quality Fee | \$28,253,092 | \$32,068,222 | \$31,492,800 |
| Water Quality Permits | 490,535 | 455,000 | 400,120 |
| Revenue Adjustments/ Bad Debt Expense | 579,146 | 0 | 0 |
| Interests | 245,672 | 100,000 | 0 |
| Other | 7,011 | 0 | 0 |
| Total | <u>\$29,575,456</u> | <u>\$32,623,222</u> | <u>\$31,892,920</u> |

APPROPRIATIONS

| | | | |
|---|---------------------|---------------------|---------------------|
| Water Quality Management Administration | \$3,737,503 | \$7,501,046 | \$6,989,570 |
| Water Quality Maintenance & Operations | 6,637,734 | 7,710,170 | 10,660,139 |
| Water Quality Site Development | 1,011,491 | 1,133,019 | 1,467,353 |
| Water Quality Engineering & Project Management | 1,441,462 | 1,801,032 | 2,785,587 |
| Water Quality Public Education | 137,260 | 403,862 | 469,989 |
| Renewal & Replacement | 9,741 | 72,807 | 101,000 |
| Brainerd Levee 1, 2, 3 | 17,176 | 54,577 | 53,925 |
| Water Quality Orchard Storm Station | 31,652 | 32,453 | 22,325 |
| Minor Storm Stations | 1,007 | 14,165 | 14,100 |
| Water Quality Green Infrastructure Maintenance | 21,568 | 150,337 | 858,857 |
| Principal | 1,295,015 | 1,200,118 | 1,292,250 |
| Interest | 587,629 | 532,551 | 477,480 |
| Bank Service Charges | 323 | 345 | 345 |
| Appropriation to Capital Project Fund | 6,480,593 | 6,600,000 | 9,835,000 |
| Total | <u>\$21,410,154</u> | <u>\$27,206,482</u> | <u>\$35,027,920</u> |

| | | | |
|--|--------------|--------------|--------------|
| Estimated Incr(Decr) in Fund Balance | \$8,165,302 | \$5,416,740 | -\$3,135,000 |
| Beginning Fund Balance July 1 | \$33,296,765 | \$41,462,067 | \$46,878,807 |
| Ending Fund Balance June 30 | \$41,462,067 | \$46,878,807 | \$43,743,807 |
| Ending Fund Balance as a % of Total Appropriations | 193.66% | 172.31% | 124.88% |

| | FY21 Actual | FY22 Projected | FY23 Proposed |
|---|----------------|-------------------|------------------|
| 6070 <u>TENNESSEE VALLEY REGIONAL COMMUNICATION SYSTEM</u> | | | |
| ESTIMATED REVENUE | | | |
| Federal Maintenance Fees | \$33,847 | \$35,964 | \$35,965 |
| State Maintenance Fee | 34,476 | 36,853 | 40,522 |
| Other Government Maintenance Fee | 1,391,969 | 1,517,143 | 1,142,545 |
| Radio Lease - City | 963,229 | 0 | 0 |
| TVRCS Other Government Capital Replacement | 15,280 | 60,000 | 60,000 |
| Mobile Communications Services | 1,743 | 219,733 | 222,869 |
| Outside Sales | 0 | 0 | 0 |
| Outside Maintenance Fee | 53,128 | 58,551 | 57,888 |
| Miscellaneous Revenue | 25,039 | 0 | 0 |
| Master Site Buy-In Revenue to Capital Replacement | 0 | 0 | 253,139 |
| Total | \$2,518,711 | \$1,928,244 | \$1,812,928 |

| | | | |
|--|-------------|-------------|-------------|
| APPROPRIATIONS | | | |
| Operations | \$964,721 | \$1,800,090 | \$1,752,928 |
| Total | \$964,721 | \$1,800,090 | \$1,752,928 |
| Estimated Incr(Decr) in Fund Balance | \$1,553,990 | \$128,154 | \$60,000 |
| Beginning Fund Balance July 1 | \$851,340 | \$2,405,330 | \$2,533,484 |
| Ending Fund Balance June 30 | \$2,405,330 | \$2,533,484 | \$2,593,484 |
| Ending Fund Balance as a % of Total Appropriations | 249.33% | 140.74% | 147.95% |

9091 AUTOMATED TRAFFIC ENFORCEMENT

| | | | |
|------------------------------------|-----------|-----------|-------------|
| ESTIMATED REVENUE | | | |
| Automated Traffic & Speeding Fines | \$843,282 | \$700,000 | \$2,200,000 |
| Total | \$843,282 | \$700,000 | \$2,200,000 |

| | | | |
|--------------------------------|-----------|-------------|-------------|
| APPROPRIATIONS | | | |
| Traffic Enforcement Operations | \$888,451 | \$1,570,000 | \$1,734,000 |
| Total | \$888,451 | \$1,570,000 | \$1,734,000 |

| | | | |
|--|-------------|-------------|-----------|
| Estimated Incr(Decr) in Fund Balance | -\$45,169 | -\$870,000 | \$466,000 |
| Beginning Fund Balance July 1 | \$1,251,878 | \$1,206,709 | \$336,709 |
| Ending Fund Balance June 30 | \$1,206,709 | \$336,709 | \$802,709 |
| Ending Fund Balance as a % of Total Appropriations | 135.82% | 21.45% | 46.29% |

2040 NARCOTICS FUND

| | | | |
|----------------------------------|-----------|-----------|-----------|
| ESTIMATED REVENUE | | | |
| Confiscated Narcotics Funds | \$313,125 | \$75,987 | \$80,000 |
| Fines, Forfeitures and Penalties | 16,171 | 19,076 | 0 |
| Other | 40,520 | 26,027 | 20,000 |
| Total | \$369,816 | \$121,090 | \$100,000 |

APPROPRIATIONS

| | FY21 Actual | FY22 Projected | FY23 Proposed |
|--|----------------|-------------------|------------------|
| Operations | \$342,264 | \$89,458 | \$350,000 |
| Total | \$342,264 | \$89,458 | \$350,000 |
| Estimated Incr(Decr) in Fund Balance | \$27,552 | \$31,632 | -\$250,000 |
| Beginning Fund Balance July 1 | \$956,014 | \$983,566 | \$1,015,198 |
| Ending Fund Balance June 30 | \$983,566 | \$1,015,198 | \$765,198 |
| Ending Fund Balance as a % of Total Appropriations | 287.37% | 1134.83% | 218.63% |
| <u>2042 FEDERAL ASSET FORFEITURE FUND</u> | | | |
| ESTIMATED REVENUE | | | |
| Federal | \$8,112 | \$29,108 | \$20,000 |
| Other | 2,016 | 0 | 0 |
| Total | \$10,128 | \$29,108 | \$20,000 |
| APPROPRIATIONS | | | |
| Operations | \$0 | \$0 | 20,000 |
| Total | \$0 | \$0 | \$20,000 |
| Estimated Incr(Decr) in Fund Balance | \$10,128 | \$29,108 | \$0 |
| Beginning Fund Balance July 1 | \$398,773 | \$408,901 | \$438,009 |
| Ending Fund Balance June 30 | \$408,901 | \$438,009 | \$438,009 |
| Ending Fund Balance as a % of Total Appropriations | 0.00% | 0.00% | 2190.05% |

SECTION 6(a). That there be and is hereby authorized the appropriation of all collections and fund balances to the respective funds, other than the General Fund, to be expended for the general public purposes as indicated.

SECTION 7. That all persons under the “City of Chattanooga Classification and Pay System” and covered by the “Pay Plans” on the effective date of this Ordinance shall receive pay within the appropriate range as designed in the City’s Pay Plan. All positions not covered by the City’s Pay Plans shall be assessed and pay determined consistent with the City’s established compensation policy. In the event that a provision within this budget ordinance becomes in conflict with a federal, state, or local law or regulation, the appropriate law or regulation shall prevail.

SECTION 7(a). The Mayor is authorized to apply a three percent (3%) increase in base pay for eligible regular full time and part time civilian and sworn employees effective July 1, 2022.

If necessary to achieve this pay increase, an employee’s pay may exceed the maximum in the pay range. Employees hired subsequent to April 1, 2022 shall not be eligible for the increase. Employees must be in an active work status as of the effective date of this ordinance to be eligible for the increase.

SECTION 7(b). Any person designated as a City employee shall not be paid less than the rate as defined by the Federal Poverty Guidelines for a family of four (4), except for those employees whose pay is governed by federal formula.

SECTION 7(c). In addition to positions provided for hereinafter, known as positions within the “City of Chattanooga Classification System”, which includes only regular full time and part-time positions, the City recognizes and authorizes the following types of designation of positions as exempt from the Classification System: Temporary, Elected Officials and Appointed Employee.

SECTION 7(d). That except as otherwise provided, the positions specified hereinafter are hereby authorized at the designated pay grade levels.

| | | FT/PT | Grade |
|---|-----------|------------------------------------|--------------|
| DEPARTMENT OF GENERAL GOVERNMENT | | | |
| City Council | | | |
| | 1 | Council Chairperson | Elected *** |
| | 1 | Council Vice Chairperson | Elected ** |
| | 7 | Council Member | Elected * |
| | 1 | Clerk to Council | FT GS.11 |
| | 1 | Council Support Specialist | FT GS.06 |
| | 1 | Administrative Support Assistant 2 | FT GS.04 |
| Subtotal | <u>12</u> | | |

TOTAL **12**

*Members of the Council shall be paid fifteen percent (15%) of the Mayor's salary.

**The Vice-Chairperson shall be paid fifteen percent (15%) of the Mayor's salary plus an additional \$2,500.

***The Chairperson shall be paid fifteen percent (15%) of the Mayor's salary plus an additional \$5,000.

City Judges

City Judges Division 1

| | | | | |
|----------|------------------|--------------------|----|-------|
| | 1 | City Judge | FT | * |
| | 2 | City Court Officer | FT | GS.04 |
| | 1 | Judicial Assistant | FT | GS.05 |
| | 2 | City Court Officer | PT | GS.04 |
| | 1 | Judicial Assistant | PT | GS.05 |
| Subtotal | <u> 7 </u> | | | |

City Judges Division 2

| | | | | |
|----------|------------------|--------------------|----|-------|
| | 1 | City Judge | FT | * |
| | 2 | City Court Officer | FT | GS.04 |
| | 1 | Judicial Assistant | FT | GS.05 |
| | 2 | City Court Officer | PT | GS.04 |
| | 1 | Judicial Assistant | PT | GS.05 |
| Subtotal | <u> 7 </u> | | | |

TOTAL **14**

*The City Judges shall be paid the same salary as the General Sessions Judges of Hamilton County, Tennessee.

Office of City Attorney

| | | | | |
|----------|-------------------|-----------------------------------|----|-------|
| | 1 | Administrative Support Specialist | FT | GS.05 |
| | 1 | City Attorney | FT | GS.28 |
| | 1 | Claims & Risk Analyst | FT | GS.12 |
| | 1 | Compliance Officer | FT | GS.10 |
| | 1 | Deputy City Attorney | FT | GS.23 |
| | 4 | Legal Assistant | FT | GS.06 |
| | 1 | Public Records Manager | FT | GS.09 |
| | 3 | Staff Attorney 1 | FT | GS.15 |
| | 2 | Staff Attorney 2 | FT | GS.16 |
| Subtotal | <u> 15 </u> | | | |

TOTAL **15**

| | | FT/PT | Grade |
|--------------|-----------------------|-----------------------------------|--------------|
| | Internal Audit | | |
| | 1 | Administrative Support Specialist | PT NG |
| | 1 | City Auditor | FT GS.23 |
| | 4 | Senior Auditor | FT GS.13 |
| Subtotal | <u>6</u> | | |
| TOTAL | <u><u>6</u></u> | | |

Information Technology Department

Information Technology

| | | | |
|----------|-----------|---------------------------------------|----------|
| | 1 | Administrative Support Specialist | FT GS.05 |
| | 1 | Assistant Director IT Operations | FT GS.14 |
| | 1 | Assistant Director Project Management | FT GS.14 |
| | 1 | Chief Information Officer | FT GS.24 |
| | 1 | Database Administrator | FT NG |
| | 1 | Deputy Chief Information Officer | FT GS.19 |
| | 1 | Direction IT Security | FT GS.16 |
| | 1 | Electronics Technician 1 | FT GS.06 |
| | 1 | Executive Assistant | FT GS.08 |
| | 1 | Fiscal Analyst | FT GS.10 |
| | 1 | Inventory Coordinator | FT GS.07 |
| | 1 | IT Business Manager | FT GS.13 |
| | 4 | IT Business Project Analyst | FT GS.10 |
| | 3 | IT Project Manager | FT GS.12 |
| | 1 | IT Specialist | FT GS.08 |
| | 1 | IT Support Services Supervisor | FT NG |
| | 1 | IT Technical Trainer | FT GS.10 |
| | 4 | IT Technician | FT GS.05 |
| | 1 | IT UX Designer | FT GS.11 |
| | 1 | Manager Applications Development | FT GS.12 |
| | 1 | Manager IT Infrastructure | FT GS.12 |
| | 1 | Manager IT Operations | FT GS.12 |
| | 1 | Manager IT/SC Infrastructure | FT GS.12 |
| | 1 | Manager IT Support Services | FT GS.12 |
| | 2 | Programmer 2 | FT GS.11 |
| | 2 | Security Analyst | FT GS.10 |
| | 4 | Software Development Engineer 1 | FT GS.09 |
| | 2 | Software Development Engineer 2 | FT GS.10 |
| | 1 | System & Database Specialist 1 | FT GS.09 |
| | 1 | System & Database Specialist 2 | FT GS.10 |
| | 1 | Technical Architect | FT NG |
| Subtotal | <u>45</u> | | |

Smart Cities

| | | | |
|--|---|---------------|----------|
| | 1 | Crew Worker 3 | FT GS.05 |
|--|---|---------------|----------|

| | | | FT/PT | Grade |
|--------------------------------|-----|-------------------------------------|--------------|--------------|
| | 3 | Electrician 1 | FT | GS.07 |
| | 2 | Electrician 2 | FT | GS.08 |
| | 2 | Electronics Tech 1 | FT | GS.06 |
| | 2 | Equipment Operator 4 | FT | GS.08 |
| | 1 | Manager Intelligent Trans Systems | FT | GS.10 |
| | 1 | Signal Technician Apprentice | FT | GS.03 |
| | 1 | Smart Cities Director | FT | GS.14 |
| | 1 | Traffic Engineering Technician | FT | GS.08 |
| | 1 | Transportation Accounts Coordinator | FT | GS.08 |
| | 1 | Traffic Signal Designer Specialist | FT | GS.10 |
| | 1 | Traffic Signal Systems Engineer | FT | GS.12 |
| | 1 | Transportation Project Manager | FT | GS.12 |
| Subtotal | 18 | | | |
| GENERAL FUND TOTAL | 63 | | | |
| | | Automated Traffic | | |
| | 1 | Assistant Director of Smart Cities | FT | GS.14 |
| Subtotal | 1 | | | |
| AUTOMATED TRAFFIC TOTAL | 1 | | | |
| TOTAL | 64 | | | |
| | | Purchasing | | |
| | 1 | Administrative Support Specialist | FT | GS.05 |
| | 5 | Buyer | FT | GS.11 |
| | 1 | Chief Procurement Officer | FT | GS.23 |
| | 1 | Deputy Chief Procurement Officer | FT | GS.13 |
| | 1 | Procurement Analyst | FT | GS.10 |
| | 1 | Procurement Compliance Specialist | FT | NG |
| | 4 | Purchasing Requisitioner | FT | NG |
| | 1 | Supplier Engagement Coordinator | FT | GS.09 |
| Subtotal | 15 | | | |
| TOTAL | 15 | | | |
| GEN FUND GRAND TOTAL | 125 | | | |
| OTHER FUNDS GRAND TOTAL | 1 | | | |
| GRAND TOTAL | 126 | | | |

| | | FT/PT | Grade |
|--|---|--------------|--------------|
| EXECUTIVE DEPARTMENT OF THE MAYOR | | | |
| Administration | | | |
| 1 | Administrative Support Assistant 1 | FT | GS.03 |
| 1 | Chief of Staff | FT | GS.29 |
| 1 | Chief Operating Officer | FT | NP |
| 1 | Constituent Services Coordinator | FT | GS.09 |
| 1 | Deputy Chief of Staff | FT | GS.24 |
| 1 | Deputy Chief Operating Officer | FT | NG |
| 1 | Director of Homeless Supportive Housing | FT | GS.14 |
| 1 | Director of Intergovernmental Affairs | FT | GS.14 |
| 1 | Director of Policy Planning & Implementation | FT | NP |
| 1 | Director Special Projects | FT | GS.14 |
| 1 | Executive Assistant to COO | FT | GS.09 |
| 1 | Executive Assistant to COS | FT | GS.09 |
| 1 | Executive Assistant to Mayor | FT | GS.06 |
| 1 | Mayor | Elected | * |
| 2 | Policy Analyst | FT | GS.09 |
| 1 | Project Manager, Legislative Affairs & Operations | FT | NG |
| 1 | Receptionist | FT | GS.03 |
| 1 | Senior Advisor for Economic Opportunity | FT | GS.28 |
| 1 | Senior Advisor for Legislative Affairs | FT | GS.28 |
| 1 | Senior Policy Advisor | FT | GS.25 |
| Subtotal | 21 | | |

*The salary of the Mayor shall be the same as the salary of the County Mayor of Hamilton County, TN.

| | | | |
|-----------------------|--|----|-------|
| Communications | | | |
| 1 | Civic Engagement Coordinator | FT | NG |
| 1 | Communications Coordinator | FT | GS.10 |
| 1 | Digital Specialist | FT | GS.06 |
| 1 | Senior Advisor for Comm & Digital Strategy | FT | GS.25 |
| Subtotal | 4 | | |

| | | | |
|-------------------------|---|----|-------|
| Community Health | | | |
| 1 | Administrative Coordinator | FT | GS.07 |
| 1 | Community Outreach Coord | FT | GS.09 |
| 1 | Deputy Director Community Health | FT | GS.16 |
| 1 | Director Alt Response Model | FT | GS.14 |
| 1 | Director Community Health | FT | GS.17 |
| 1 | Executive Dir. Community Safety and Gun Violence Prevention | FT | GS.15 |
| 3 | Intervention Specialist | FT | GS.10 |

| | | FT/PT | Grade |
|--------------------|------------------|--|--------------|
| | 2 | Program Coordinator | FT GS.12 |
| | 1 | Program Manager | FT GS.12 |
| | 1 | Public Safety Coordinator | FT GS.11 |
| | 8 | Social Worker | FT GS.10 |
| Subtotal | <u>21</u> | | |
| | | Family Justice | |
| | 1 | Administrative Support Specialist | FT GS.05 |
| | 1 | Assistant Director of Clinical Coordinator Services | FT GS.13 |
| | 1 | Family Justice Center Executive Director | FT GS.15 |
| | 2 | Family Justice Center Navigator | FT GS.06 |
| | 1 | Outreach, Training, and Volunteer Coordinator | FT GS.11 |
| Subtotal | <u>6</u> | | |
| GRAND TOTAL | <u>52</u> | | |

DEPARTMENT OF FINANCE & ADMINISTRATION**Finance Office**

| | | | |
|----------|-----------|------------------------------------|----------|
| | 4 | Accountant 1 | FT GS.11 |
| | 1 | Accountant 2 | FT GS.12 |
| | 1 | Accountant 3 | FT GS.13 |
| | 1 | Accounting Manager | FT GS.13 |
| | 4 | Accounting Technician 1 | FT GS.04 |
| | 2 | Accounting Technician 2 | FT GS.05 |
| | 1 | Accounts Payable Supervisor | FT GS.09 |
| | 2 | Administrative Support Assistant 2 | FT GS.04 |
| | 1 | Budget Manager | FT GS.13 |
| | 1 | Budget Officer | FT GS.15 |
| | 1 | Business Systems Analyst | FT GS.12 |
| | 1 | Business Systems Manager | FT GS.13 |
| | 1 | City Finance Officer | FT GS.26 |
| | 1 | Deputy Administrator | FT GS.19 |
| | 1 | Executive Assistant | FT GS.08 |
| | 3 | Management Budget Analyst 1 | FT GS.11 |
| | 1 | Management Budget Analyst 2 | FT GS.12 |
| | 1 | Management Budget Analyst 3 | FT GS.13 |
| | 1 | Manager Financial Operations | FT GS.15 |
| | 1 | Payroll Assistant | FT GS.04 |
| | 1 | Payroll Supervisor | FT GS.10 |
| | 1 | Payroll Technician | FT GS.05 |
| | 2 | Payroll Technician 2 | FT GS.06 |
| Subtotal | <u>34</u> | | |

| | | FT/PT | Grade |
|--------------------|-----------------------------------|------------------------------------|--------------|
| | Grants & Opportunities | | |
| | 1 | Accountant 2 | FT GS.12 |
| | 1 | Director of Grants & Opportunities | FT GS.14 |
| | 1 | Grant Writer | FT NG |
| | 2 | Grants Coordinator | FT GS.09 |
| Subtotal | <u>5</u> | | |
| | Office of City Treasurer | | |
| | 1 | Assistant City Treasurer | FT GS.12 |
| | 1 | City Treasurer | FT GS.14 |
| | 3 | Property Tax Clerk II | PT GS.04 |
| | 1 | Property Tax Clerk III | PT GS04 |
| | 6 | Revenue Specialist 2 | FT GS.05 |
| | 1 | Revenue Supervisor | FT GS.07 |
| | 1 | Tax Manager | FT GS.10 |
| | 1 | Treasury Analyst | FT GS.10 |
| Subtotal | <u>15</u> | | |
| | City Court Clerk's Office | | |
| | 1 | Administrative Support Specialist | FT GS.05 |
| | 1 | City Court Clerk | FT GS.14 |
| | 7 | Court Operations Assistant | FT GS.03 |
| | 3 | Court Operations Technician 1 | FT GS.04 |
| | 1 | Court Operations Technician 2 | FT GS.05 |
| | 1 | Deputy City Court Clerk | FT GS.13 |
| Subtotal | <u>14</u> | | |
| GRAND TOTAL | <u>68</u> | | |

DEPARTMENT OF HUMAN RESOURCES

Administration

| | | | |
|---|--------------------------------------|----|-------|
| 1 | Chief Human Resources Officer | FT | GS.24 |
| 1 | Deputy Chief Human Resources Officer | FT | GS.19 |
| 1 | Director Compensation & Perf Mgmt | FT | GS.14 |
| 1 | Director HR Operations | FT | GS.14 |
| 1 | Director HRMS & Employment Services | FT | GS.14 |
| 1 | Executive Assistant | FT | GS.06 |
| 1 | HR & Employee Relations Specialist | FT | GS.10 |
| 1 | HR Admin Specialist | FT | GS.08 |
| 5 | HR Business Partner | FT | GS.10 |
| 1 | Human Resources Analyst | FT | GS.10 |
| 1 | Manager Compensation | FT | GS.12 |
| 1 | Manager Recruiting | FT | GS.13 |

| | | | FT/PT | Grade |
|-----------------------|-----------|---|--------------|--------------|
| | 3 | Recruiting Coordinator | FT | GS.08 |
| Subtotal | 19 | | | |
| | | Benefits Office | | |
| | 2 | Benefits Specialist | FT | GS.06 |
| | 1 | Director of Employee Benefits | FT | GS.14 |
| | 1 | HR Admin Specialist | FT | GS.08 |
| | 1 | Leave Coordinator | FT | GS.09 |
| | 1 | Manager Pension & Benefits | FT | GS.12 |
| Subtotal | 6 | | | |
| | | Employees Safety Program | | |
| | 1 | Director of Safety, Compliance & Risk Mgmt | FT | GS.14 |
| | 1 | Safety and Compliance Specialist | FT | GS.09 |
| | 1 | Safety Technician | FT | GS.05 |
| | 1 | Supervisor Safety & Risk | FT | GS.12 |
| Subtotal | 4 | | | |
| | | Training | | |
| | 1 | Director Leadership & Prof Development | FT | GS.14 |
| | 1 | Manager, Work-Based Learning | FT | GS.12 |
| | 1 | Supervisor Work-based Learning | FT | GS.10 |
| Subtotal | 3 | | | |
| GENERAL FUND TOTAL | 32 | | | |
| | | WELLNESS INITIATIVE | | |
| | 2 | Manager Wellness & Occ Health | FT | GS.12 |
| Subtotal | 2 | | | |
| WELLNESS TOTAL | 2 | | | |
| GRAND TOTAL | 34 | | | |

DEPARTMENT OF COMMUNITY DEVELOPMENT

Administration

| | | | |
|---|--|----|-------|
| 1 | Accounting Technician 2 | FT | GS.05 |
| 2 | Administrative Support Specialist | FT | GS.05 |
| 1 | Administrator Community Development | FT | GS.24 |
| 1 | Deputy Administrator CD | FT | GS.19 |
| 1 | Director of Assistance Programs | FT | GS.14 |
| 1 | Director of Operations | FT | GS.14 |

| | | FT/PT | Grade |
|----------|-----------------------|--------------|--------------|
| | 1 Executive Assistant | FT | GS.08 |
| | 1 Finance Manager | FT | GS.13 |
| | 1 Fiscal Analyst | FT | GS.10 |
| | 1 Personnel Assistant | FT | GS.04 |
| Subtotal | <u>11</u> | | |

Homeless & Supportive Housing

| | | | |
|----------|------------------------------|----|-------|
| | 3 Homeless Outreach Spec | PT | GS.06 |
| | 4 Homes Services Coordinator | FT | GS.09 |
| | 4 Housing Navigator | FT | GS.06 |
| | 1 HMIS Data Specialist | FT | GS.06 |
| | 1 Intake Specialist | FT | GS.09 |
| | 1 Lead Housing Navigator | FT | GS.11 |
| | 1 Lead Outreach | FT | GS.11 |
| | 1 Manager Homeless Program | FT | GS.13 |
| | 1 Program Coordinator | FT | GS.12 |
| Subtotal | <u>17</u> | | |

Neighborhood Services

| | | | |
|----------|-------------------------------------|----|-------|
| | 1 Manager Neighborhood Services Dev | FT | GS.12 |
| | 2 Neighborhood Program Spec | FT | GS.09 |
| | 3 Neighborhood Relations Spec | FT | GS.09 |
| Subtotal | <u>6</u> | | |

Code Enforcement Office

| | | | |
|----------|--------------------------------------|----|-------|
| | 3 Administrative Support Assistant 2 | FT | GS.04 |
| | 1 Chief Inspector Code Enforcement | FT | GS.10 |
| | 3 Code Enforcement Insp Supervisor | FT | GS.08 |
| | 10 Code Enforcement Inspector 1 | FT | GS.06 |
| | 2 Code Enforcement Inspector 2 | FT | GS.07 |
| | 2 Demolition Abatement Specialist | FT | GS.05 |
| Subtotal | <u>21</u> | | |

Community Centers Administration

| | | | |
|----------|---|----|-------|
| | 2 Assistant Director of Community Centers | FT | NG |
| | 1 Crew Worker 2 | FT | GS.04 |
| | 2 Director Community Centers | FT | GS.14 |
| Subtotal | <u>5</u> | | |

CD Community Center Staffing

| | | | |
|--|-----------------------------|----|-------|
| | 1 Admin Support Assistant 2 | FT | GS.04 |
| | 2 Crew Worker 1 | FT | GS.03 |
| | 11 Custodian | FT | GS.03 |
| | 4 Front Desk Clerk | PT | GS.03 |

| | | | FT/PT | Grade |
|--------------------|-------------------|------------------------------------|--------------|--------------|
| | 20 | Program Tutor | PT | GS.04 |
| | 13 | Recreation Facility Manager 1 | FT | GS.11 |
| | 4 | Recreation Facility Manager 2 | FT | GS.12 |
| | 27 | Recreation Specialist | FT | GS.05 |
| | 17 | Recreation Specialist | PT | GS.05 |
| Subtotal | <u>99</u> | | | |
| | | CD Teen Programming | | |
| | 1 | Assistant Director Recreation | FT | GS.12 |
| | 2 | CAP Program Assistant | PT | GS.03 |
| | 1 | Program Specialist | FT | GS.05 |
| Subtotal | <u>4</u> | | | |
| | | CD Public Communication | | |
| | 1 | Public Relations Coordinator 2 | FT | GS.11 |
| | 1 | Recreation Specialist | PT | GS.05 |
| Subtotal | <u>2</u> | | | |
| | | CD North River Civic Center | | |
| | 1 | Community Facilities Supervisor | FT | GS.10 |
| | 1 | Recreation Specialist | PT | GS.05 |
| Subtotal | <u>2</u> | | | |
| | | Eastgate Senior Center | | |
| | 1 | Recreation Facility Manager 1 | FT | GS.11 |
| | 1 | Recreation Specialist | FT | GS.05 |
| | 1 | Recreation Specialist | PT | GS.05 |
| Subtotal | <u>3</u> | | | |
| | | CD Heritage House | | |
| | 1 | Art Assistant | FT | GS.04 |
| | 1 | Community Facilities Supervisor | FT | GS.10 |
| | 1 | Recreation Specialist | PT | GS.05 |
| Subtotal | <u>3</u> | | | |
| GRAND TOTAL | <u><u>173</u></u> | | | |

POLICE DEPARTMENT**SWORN**

| | | | |
|----|------------------------|----|-------|
| 4 | Assistant Police Chief | FT | GS.21 |
| 92 | Master Police Officer | FT | PD.5 |
| 8 | Police Captain | FT | PD.8 |
| 1 | Police Chief | FT | GS.27 |
| 1 | Police Chief of Staff | FT | GS.22 |
| 20 | Police Lieutenant | FT | PD.7 |

| | | FT/PT | Grade |
|------------------|------------|---------------------------------------|--------------|
| | 269 | Police Officer | FT PD.2 |
| | 82 | Police Sergeant | FT PD.6 |
| Subtotal | <u>477</u> | | |
| NON-SWORN | | | |
| | 1 | Accounting Technician 2 | FT GS.05 |
| | 2 | Administrative Support Assistant 1 | FT GS.03 |
| | 8 | Administrative Support Assistant 2 | FT GS.04 |
| | 1 | Administrative Support Coordinator | FT GS.07 |
| | 6 | Administrative Support Specialist | FT GS.05 |
| | 1 | Building Maintenance Mechanic 1 | FT GS.06 |
| | 1 | Building Maintenance Mechanic 2 | FT GS.07 |
| | 3 | Crime Analyst | FT GS.10 |
| | 1 | Crime Analyst Supervisor | FT GS.12 |
| | 4 | Crime Scene Technician | FT GS.09 |
| | 2 | Crisis Response Advocate | FT GS.09 |
| | 1 | Data Analyst | FT GS.09 |
| | 1 | Director Victim Svcs Chaplain | FT GS.14 |
| | 1 | Digital Forensics Unit Technician | FT GS.09 |
| | 1 | Executive Assistant | FT GS.08 |
| | 1 | Finance Manager | FT GS.13 |
| | 1 | Fingerprint Technician | FT GS.05 |
| | 2 | Fiscal Technician | FT GS.06 |
| | 1 | Gang Intelligence Analyst | FT GS.10 |
| | 1 | Inventory Clerk | FT GS.04 |
| | 1 | Occupational Safety Specialist | FT GS.11 |
| | 2 | Pawn Technician | FT GS.04 |
| | 2 | Personnel Assistant | FT GS.04 |
| | 2 | Photographic Lab Technician | FT GS.05 |
| | 1 | Police Fleet & Facilities Manager | FT GS.11 |
| | 1 | Police Information Center Manager | FT GS.09 |
| | 14 | Police Information Center Tech 1 | FT GS.04 |
| | 5 | Police Information Center Tech 2 | FT GS.05 |
| | 7 | Police Property Technician | FT GS.04 |
| | 1 | Police Property Technician Supervisor | FT NG |
| | 2 | Police Technician | PT GS.04 |
| | 1 | Polygraph Examiner | PT GS.05 |
| | 1 | Public Relations Coordinator 2 | FT GS.11 |
| | 1 | RTIC Systems Technician | FT GS.05 |
| | 3 | School Patrol Lieutenant | PT GS.06 |
| | 29 | School Patrol Officer | PT GS.04 |
| | 1 | School Patrol Supervisor | FT GS.08 |
| | 1 | Special Assistant City Attorney | FT GS.14 |
| | 1 | Terminal Agency Coordinator | FT GS.06 |
| Subtotal | <u>116</u> | | |

| | | FT/PT | Grade |
|-------------------------------|-------------------|------------------------------------|--------------|
| GRAND TOTAL | <u>593</u> | | |
| FIRE DEPARTMENT | | | |
| SWORN | | | |
| | 3 | Assistant Fire Chief | FT FD.6C |
| | 1 | Battalion Chief | FT FD.5A |
| | 1 | Comm Outreach & Recruitment Coord | FT FD.4C |
| | 1 | Deputy Fire Chief | FT GS.18 |
| | 1 | Deputy Fire Marshall | FT FD.5A |
| | 1 | Executive Deputy Fire Chief | FT GS.20 |
| | 10 | Fire Battalion Chief | FT FD.5A |
| | 78 | Fire Captain | FT FD.4A |
| | 1 | Fire Chief | FT GS.27 |
| | 1 | Fire Instructor | FT NG |
| | 78 | Fire Lieutenant | FT FD.3A |
| | 1 | Fire Marshall | FT GS.18 |
| | 126 | Firefighter | FT FD.1A |
| | 1 | Research and Planning Officer | FT NG |
| | 108 | Firefighter Senior | FT FD.2A |
| | 13 | Staff Captain | FT FD.4C |
| | 1 | Staff Firefighter | FT FD.1C |
| | 3 | Staff Lieutenant | FT FD.3C |
| | 1 | Staff Senior Firefighter | FT FD.2C |
| Subtotal | <u>430</u> | | |
| NON - SWORN | | | |
| | 2 | Administrative Support Assistant 2 | FT GS.04 |
| | 2 | Administrative Support Specialist | FT GS.05 |
| | 3 | Building Maintenance Mechanic 1 | FT GS.06 |
| | 1 | Building Maintenance Mechanic 2 | FT GS.07 |
| | 3 | Fire Equipment Specialist | FT GS.06 |
| | 1 | Fiscal Analyst | FT GS.10 |
| | 1 | General Supervisor | FT GS.09 |
| | 1 | HR Business Partner | FT GS.10 |
| | 1 | Inventory Technician | FT GS.06 |
| | 1 | Public Relations Coordinator 2 | FT GS.11 |
| Subtotal | <u>16</u> | | |
| GENERAL FUND TOTAL | <u>446</u> | | |

TN Valley Regional Communications

| | | | |
|--|---|------------------------------------|----------|
| | 1 | Administrative Support Assistant 2 | FT GS.04 |
| | 1 | Deputy Dir. Wireless Communication | FT GS.12 |

| | | FT/PT | Grade |
|--------------------|-------------------|---------------------------------|--------------|
| | 1 | Director Wireless Communication | FT GS.14 |
| | 1 | Radio Network Analyst | FT GS.08 |
| | 3 | Radio Network Engineer | FT GS.07 |
| | 2 | Radio Network Specialist | FT GS.06 |
| Subtotal | <u>9</u> | | |
| TVRCS TOTAL | <u>9</u> | | |
| GRAND TOTAL | <u>455</u> | | |

DEPARTMENT OF PUBLIC WORKS

Public Works Administration

| | | | |
|----------|----------|------------------------------------|----------|
| | 2 | Administrative Support Assistant 2 | FT GS.04 |
| | 1 | Administrator | FT GS.24 |
| | 1 | Deputy Administrator | FT GS.23 |
| | 1 | Executive Assistant | FT GS.08 |
| | 1 | Public Relations Coordinator | PT GS.10 |
| Subtotal | <u>6</u> | | |

CWS Administration

| | | | |
|----------|-----------|------------------------------------|----------|
| | 2 | Accounting Technician 2 | FT GS.05 |
| | 2 | Administrative Support Assistant 1 | FT GS.03 |
| | 3 | Administrative Support Specialist | FT GS.05 |
| | 1 | Administrative Manager | FT GS.12 |
| | 1 | City Laborer | FT GS.03 |
| | 1 | Data Analyst | FT GS.09 |
| | 1 | Deputy Director | FT GS.14 |
| | 1 | Director Citywide Services | FT GS.15 |
| | 1 | Inventory Coordinator | FT GS.07 |
| | 1 | Inventory Technician | FT GS.06 |
| Subtotal | <u>14</u> | | |

Municipal Forestry

| | | | |
|----------|-----------|---------------------|----------|
| | 3 | Crew Supervisor 2 | FT GS.07 |
| | 1 | Forestry Supervisor | FT GS.09 |
| | 1 | Municipal Forester | FT GS.12 |
| | 6 | Truck Driver | FT GS.08 |
| Subtotal | <u>11</u> | | |

Central Business District

| | | | |
|--|---|----------------------|----------|
| | 4 | City Laborer | FT GS.03 |
| | 1 | Crew Leader | FT GS.07 |
| | 1 | Crew Worker | FT GS.05 |
| | 1 | Equipment Operator 3 | FT GS.08 |

| | | | FT/PT | Grade |
|----------|-----------|--|--------------|--------------|
| Subtotal | 7 | | | |
| | | Emergency | | |
| | 1 | General Supervisor | FT | GS.09 |
| | 2 | Crew Worker | FT | GS.05 |
| | 6 | Truck Driver | FT | GS.08 |
| Subtotal | <u>9</u> | | | |
| | | Refuse Collection Centers | | |
| | 1 | Truck Driver | FT | GS.08 |
| Subtotal | <u>1</u> | | | |
| | | Engineering | | |
| | 1 | Accounts Coordinator | FT | GS.09 |
| | 1 | Assistant City Engineer | FT | GS.16 |
| | 1 | City Engineer | FT | GS.19 |
| | 1 | Civil Engineer | FT | GS.10 |
| | 2 | Construction Inspector 2 | FT | GS.07 |
| | 3 | Engineering Coordinator | FT | GS.12 |
| | 1 | Engineering Manager | FT | GS.14 |
| | 1 | Engineering Technician | FT | GS.08 |
| | 2 | Senior Engineer | FT | GS.13 |
| Subtotal | <u>13</u> | | | |
| | | Street Cleaning Crews | | |
| | 2 | City Laborer | FT | GS.03 |
| | 5 | Crew Leader | FT | GS.07 |
| | 1 | General Supervisor | FT | GS.09 |
| | 1 | Truck Driver | FT | GS.08 |
| Subtotal | <u>9</u> | | | |
| | | Street Sweeping | | |
| | 6 | Truck Driver | FT | GS.08 |
| Subtotal | <u>6</u> | | | |
| | | Mowing Tractors/Leaf Collection | | |
| | 1 | Crew Leader | FT | GS.07 |
| | 6 | Truck Driver | FT | GS.08 |
| Subtotal | <u>7</u> | | | |
| | | Brush Pick-up | | |
| | 1 | Crew Supervisor CDL | FT | GS.08 |
| | 1 | General Supervisor | FT | GS.09 |
| | 9 | Truck Driver | FT | GS.08 |
| Subtotal | <u>11</u> | | | |

| | FT/PT | Grade |
|--|-------|-------|
|--|-------|-------|

Land Development Office

| | | | | |
|----------|-----------|------------------------------------|----|-------|
| | 2 | Administrative Support Assistant 2 | FT | GS.04 |
| | 1 | Applications Analyst | FT | GS.09 |
| | 1 | Assistant Director Dev Svcs | FT | GS.12 |
| | 1 | Building Inspector 1 | FT | GS.06 |
| | 1 | Building Inspector 2 | FT | GS.07 |
| | 1 | Chief Building Inspector | FT | GS.08 |
| | 1 | Chief Electrical Inspector | FT | GS.09 |
| | 1 | Chief Plumbing Inspector | FT | GS.08 |
| | 3 | Code Enforcement Inspector 2 | FT | GS.07 |
| | 3 | Combination Inspector | FT | GS.07 |
| | 3 | Construction Inspector 1 | FT | GS.07 |
| | 1 | Development Ombudsman | FT | GS.09 |
| | 2 | Development Review Planner | FT | GS.10 |
| | 1 | Director Land Development | FT | GS.14 |
| | 2 | Electrical Inspector 1 | FT | GS.06 |
| | 1 | Electrical Inspector 2 | FT | GS.07 |
| | 2 | Gas Mechanical Inspector 2 | FT | GS.07 |
| | 1 | Office Supervisor | FT | GS.08 |
| | 5 | Permit Clerk | FT | GS.05 |
| | 3 | Plans Review Specialist 1 | FT | GS.06 |
| | 1 | Plans Review Specialist 2 | FT | GS.07 |
| | 2 | Plans Review Specialist 3 | FT | GS.08 |
| | 1 | Plumbing Inspector 1 | FT | GS.06 |
| | 1 | Plumbing Inspector 2 | FT | GS.07 |
| | 1 | Trans Review Specialist | FT | GS.10 |
| Subtotal | <u>42</u> | | | |

Trash Flash

| | | | | |
|----------|----------|--------------|----|-------|
| | 4 | Truck Driver | FT | GS.08 |
| Subtotal | <u>4</u> | | | |

Transportation Administration

| | | | | |
|----------|----------|---|----|-------|
| | 1 | Deputy Administrator of Transportation | FT | GS.16 |
| | 1 | Executive Assistant | FT | GS.08 |
| | 1 | Finance Manager | FT | GS.13 |
| | 1 | Public Engagement & Policy Coordinator | FT | GS.09 |
| | 1 | Transportation Accounts Coordinator | FT | GS.09 |
| Subtotal | <u>5</u> | | | |

Transportation Design and Engineering

| | | | | |
|--|---|------------------------------|----|-------|
| | 2 | City Transportation Engineer | FT | GS.15 |
| | 1 | Civil Engineer | FT | GS.10 |
| | 1 | Construction Inspector 2 | FT | GS.07 |

| | | FT/PT | Grade |
|----------|-----------|--------------------------------|--------------|
| | 1 | Engineering Coordinator | FT GS.12 |
| | 1 | Engineering Designer | FT GS.12 |
| | 1 | Engineering Manager | FT GS.14 |
| | 1 | Engineering Technician | FT GS.08 |
| | 1 | Pothole Inspector | FT GS.05 |
| | 2 | Senior Engineer | FT GS.13 |
| | 3 | Transportation Project Manager | FT GS.12 |
| Subtotal | <u>14</u> | | |

Traffic Operations

| | | | |
|----------|-----------|------------------------------------|----------|
| | 2 | Administrative Support Specialist | FT GS.05 |
| | 1 | Crew Leader | FT GS.07 |
| | 6 | City Laborer | FT GS.03 |
| | 5 | Crew Worker | FT GS.05 |
| | 1 | Director Transportation Operations | FT GS.15 |
| | 1 | General Supervisor | FT GS.09 |
| | 1 | Public Space Coordinator | FT GS.06 |
| | 3 | Traffic Engineering Technician | FT GS.08 |
| | 3 | Transportation Equipment Operator | FT GS.08 |
| | 2 | Transportation Inspector 1 | FT GS.07 |
| | 1 | Transportation Operations Manager | FT GS.13 |
| Subtotal | <u>26</u> | | |

Recycle Pick-up

| | | | |
|----------|----------|-------------------------|----------|
| | 2 | City Laborer | FT GS.03 |
| | 1 | Crew Supervisor CDL | FT GS.08 |
| | 1 | General Supervisor | FT GS.09 |
| | 1 | Solid Waste Coordinator | FT GS.10 |
| | 3 | Truck Driver | FT GS.08 |
| Subtotal | <u>8</u> | | |

Garbage Pick-up

| | | | |
|----------|-----------|---------------------|----------|
| | 3 | City Laborer | FT GS.03 |
| | 1 | Crew Supervisor CDL | FT GS.08 |
| | 1 | Crew Worker | FT GS.05 |
| | 1 | General Supervisor | FT GS.09 |
| | 1 | Manager Sanitation | FT GS.12 |
| | 20 | Truck Driver | FT GS.08 |
| Subtotal | <u>27</u> | | |

Container Management

| | | | |
|----------|----------|---------------------|----------|
| | 1 | Crew Supervisor CDL | FT GS.08 |
| | 2 | Crew Worker | FT GS.05 |
| Subtotal | <u>3</u> | | |

Field Survey

| | | FT/PT | Grade |
|-----------------------|------------|---|--------------|
| | 1 | Survey Instrument Technician | FT GS.03 |
| | 1 | Survey Party Chief | FT GS.07 |
| | 1 | Survey Party Chief Supervisor | FT GS.08 |
| Subtotal | <u>3</u> | | |
| | | Facilities Management | |
| | 1 | Administrative Support Specialist | FT GS.05 |
| | 1 | Asset Management Systems Coordinator | FT GS.09 |
| | 1 | Division Manager of Facilities | FT GS.13 |
| | 1 | Fiscal Analyst | FT GS.10 |
| | 1 | Manager Facilities Operations | FT GS.12 |
| Subtotal | <u>5</u> | | |
| | | Mail Room | |
| | 1 | Administrative Support Assistant 1 | FT GS.04 |
| Subtotal | <u>1</u> | | |
| | | Building Maintenance | |
| | 6 | Building Maintenance Mechanic 1 | FT GS.06 |
| | 5 | Building Maintenance Mechanic 2 | FT GS.07 |
| | 4 | City Laborer | FT GS.03 |
| | 1 | Crew Leader | FT GS.07 |
| | 2 | Crew Worker | FT GS.05 |
| | 2 | General Supervisor | FT GS.09 |
| Subtotal | <u>20</u> | | |
| | | GIS Positions | |
| | 1 | GIS Analyst 1 | FT GS.10 |
| | 3 | GIS Analyst 2 | FT GS.11 |
| | 1 | GIS Systems & Database Manager | FT GS.12 |
| | 1 | GIS Technician | FT GS.08 |
| | 1 | Sewer Project Coordinator | FT GS.10 |
| Subtotal | <u>7</u> | | |
| GENERAL FUND TOTAL | <u>259</u> | | |
| | | Development Resource Center | |
| | 1 | Building Maintenance Mechanic 2 | FT GS.07 |
| | 1 | City Laborer | FT GS.03 |
| | 1 | Crew Worker | FT GS.05 |
| Subtotal | <u>3</u> | | |
| DRC TOTAL | <u>3</u> | | |

FT/PT **Grade****Municipal Garage - Amnicola**

| | | | |
|---|---|----|-------|
| 1 | Administrative Support Assistant 1 | FT | GS.04 |
| 1 | Asset Management Systems Coordinator | FT | GS.09 |
| 1 | City Laborer | FT | GS.03 |
| 1 | Crew Worker | FT | GS.05 |
| 1 | Data Analyst | FT | GS.09 |
| 2 | Director Fleet Management | FT | GS.14 |
| 3 | Equipment Mechanic 1* | FT | GS.06 |
| 9 | Equipment Mechanic 2* | FT | GS.07 |
| 6 | Equipment Mechanic 3* | FT | GS.08 |
| 2 | Fleet Maintenance Shift Supervisor | FT | GS.08 |
| 2 | Fleet Maintenance Shop Supervisor | FT | GS.08 |
| 1 | Fiscal Analyst | FT | GS.10 |
| 1 | Inventory Coordinator | FT | GS.05 |
| 2 | Inventory Technician | FT | GS.06 |

Subtotal 33

*denotes positions authorized to receive a tool allowance based on City of Chattanooga policy

12th Street Garage

| | | | |
|---|------------------------------------|----|-------|
| 1 | Admin Support Assistant 1 | FT | GS.03 |
| 1 | Admin Support Specialist | FT | GS.05 |
| 2 | City Laborer | FT | GS.03 |
| 1 | Crew Worker | FT | GS.05 |
| 6 | Equipment Mechanic 1* | FT | GS.06 |
| 7 | Equipment Mechanic 2* | FT | GS.07 |
| 6 | Equipment Mechanic 3* | FT | GS.08 |
| 2 | Fleet Maintenance Shift Supervisor | FT | GS.08 |
| 1 | Inventory Coordinator | FT | GS.07 |
| 1 | Inventory Technician | FT | GS.06 |

Subtotal 28

*denotes positions authorized to receive a tool allowance based on City of Chattanooga policy

GARAGE TOTAL 61**SOLID WASTE****Waste Disposal City Landfill**

| | | | |
|---|----------------------|----|-------|
| 1 | City Laborer | FT | GS.03 |
| 1 | Crew Supervisor CDL | FT | GS.08 |
| 2 | Crew Worker | FT | GS.05 |
| 5 | Equipment Operator 5 | FT | GS.08 |
| 2 | Landfill Technician | FT | GS.04 |
| 1 | Manager Landfill | FT | GS.12 |

Subtotal 12

| | | FT/PT | Grade |
|----------------------|---|--------------|--------------|
| | Compost Waste Center Recycling | | |
| | 2 | | |
| | <hr/> | | |
| Subtotal | 2 | FT | GS.05 |
| | Recycle Center | | |
| | 1 | | |
| | <hr/> | | |
| Subtotal | 1 | FT | GS.08 |
| | Household Hazardous Waste Disposal Recycling | | |
| | 1 | | |
| | <hr/> | | |
| Subtotal | 1 | FT | GS.08 |
| | <hr/> | | |
| SOLID WASTE TOTAL | 16 | | |

WATER QUALITY MANAGEMENT FUND POSITIONS

| Water Quality Management | | | |
|---------------------------------|---------------------------------|------------------------------------|----------|
| | 1 | Administrative Support Specialist | FT GS.05 |
| | 1 | Assistant City Engineer | FT GS.16 |
| | 1 | Engineering Coordinator | FT GS.12 |
| | 1 | Engineering Technician | FT GS.08 |
| | 1 | Inventory Coordinator | FT GS.07 |
| | 1 | Landscape Architect 1 | FT GS.10 |
| | 1 | Landscape Architect 2 | FT GS.11 |
| | 1 | Landscape Inspector | FT GS.09 |
| | 1 | Manager Water Quality | FT GS.13 |
| | 1 | Public Relations Coordinator 2 | FT GS.11 |
| | 3 | Water Quality Specialist 1 | FT GS.10 |
| | 7 | Water Quality Specialist 2 | FT GS.11 |
| | 3 | Water Quality Supervisor | FT GS.12 |
| | 1 | Water Quality Technician 1 | FT GS.05 |
| | 3 | Water Quality Trainee | FT GS.04 |
| | <hr/> | | |
| Subtotal | 27 | | |
| | Water Quality Operations | | |
| | 1 | Accounting Technician 2 | FT GS.05 |
| | 1 | Asset Mgmt Systems Coord | FT GS.09 |
| | 1 | Administrative Support Assistant 2 | FT GS.04 |
| | 11 | Crew Leader | FT GS.07 |
| | 7 | Crew Supervisor 3 | FT GS.08 |
| | 26 | City Laborer | FT GS.03 |
| | 21 | Crew Worker | FT GS.05 |
| | 4 | Equipment Operator 3 | FT GS.08 |
| | 14 | Truck Driver | FT GS.08 |

| | | FT/PT | Grade |
|------------------------|---|--------------|--------------|
| | 10 Heavy Equipment Operator | FT | GS.08 |
| | 3 General Supervisor | FT | GS.09 |
| | 1 Manager Sewer Construction | FT | GS.12 |
| | 1 Tree Canopy Coordinator | FT | NG |
| Subtotal | 101 | | |
| | Water Quality Site Development | | |
| | 1 Applications Analyst | FT | GS.09 |
| | 1 Construction Program Supervisor | FT | GS.12 |
| | 1 Engineering Coordinator | FT | GS.12 |
| | 1 Landscape Architect 2 | FT | GS.11 |
| | 2 Landscape Inspector | FT | GS.09 |
| | 1 Manager Site Development | FT | GS.13 |
| | 2 Plans Review Specialist 1 | FT | GS.06 |
| | 1 Senior Engineer | FT | GS.13 |
| | 5 Soil Engineering Specialist | FT | GS.11 |
| Subtotal | 15 | | |
| | Water Quality Engineering & Project Management | | |
| | 4 Civil Engineer | FT | GS.10 |
| | 1 Construction Program Supervisor | FT | GS.12 |
| | 4 Engineering Coordinator | FT | GS.12 |
| | 1 Engineering Manager | FT | GS.14 |
| | 1 Engineering Technician | FT | GS.08 |
| | 1 Project Engineer | FT | GS.13 |
| | 1 Senior Engineer | FT | GS.13 |
| | 1 Survey Instrument Technician | FT | GS.03 |
| | 1 Survey Party Chief | FT | GS.07 |
| Subtotal | 15 | | |
| | Water Quality Green Infrastructure Maintenance | | |
| | 1 Field Team Leader | FT | NG |
| | 2 GI Maintenance Crew | FT | NG |
| | 1 Manager Natural Resources | FT | GS.12 |
| | 1 Natural Resource General Supervisor | FT | NG |
| Subtotal | 5 | | |
| | Water Quality Public Education | | |
| | 1 Public Information Specialist | FT | GS.09 |
| Subtotal | 1 | | |
| WATER QUALITY TOTAL | 164 | | |

STATE STREET AID**FT/PT Grade****SSA - Street Maintenance**

| | | | | |
|----------|-----------|----------------------------|----|-------|
| | 4 | Crew Leader | FT | GS.07 |
| | 1 | Crew Supervisor 3 CDL | FT | GS.08 |
| | 15 | City Laborer | FT | GS.03 |
| | 8 | Crew Worker | FT | GS.05 |
| | 6 | Heavy Equipment Operator | FT | GS.08 |
| | 1 | General Supervisor | FT | GS.09 |
| | 1 | Manager Street Maintenance | FT | GS.12 |
| | 14 | Truck Driver | FT | GS.08 |
| Subtotal | <u>50</u> | | | |

SSA - Transportation

| | | | | |
|----------|----------|-------------|----|-------|
| | 2 | Crew Worker | FT | GS.05 |
| Subtotal | <u>2</u> | | | |

SSA TOTAL 52**INTERCEPTOR SEWER SYSTEM****Administration**

| | | | | |
|----------|-----------|---------------------------------------|----|-------|
| | 2 | Accounts Coordinator | FT | GS.09 |
| | 2 | Administrative Support Specialist | FT | GS.05 |
| | 1 | Administrative Manager | FT | GS.12 |
| | 1 | Assistant Director for Operations | FT | GS.13 |
| | 1 | Assistant Director for Engineering | FT | GS.15 |
| | 1 | Assistant Director for Maintenance | FT | GS.12 |
| | 1 | Assistant Director for Administration | FT | GS.13 |
| | 1 | Capital Projects Coordinator | FT | GS.06 |
| | 3 | Customer Service Representative 1 | FT | GS.04 |
| | 1 | Deputy Director | FT | GS.17 |
| | 1 | Director Wastewater Systems | FT | GS.19 |
| | 1 | Fiscal Analyst | FT | GS.10 |
| | 1 | Personnel Assistant | FT | GS.04 |
| | 1 | Plant Maintenance Planner | FT | GS.07 |
| | 1 | Utility Financial Service Manager | FT | NG |
| Subtotal | <u>19</u> | | | |

Laboratory

| | | | | |
|----------|-----------|-----------------------------|----|-------|
| | 1 | Chemist | FT | GS.10 |
| | 5 | Laboratory Technician 1 | FT | GS.09 |
| | 2 | Laboratory Technician 2 | FT | GS.10 |
| | 1 | Laboratory Technician 3 | FT | GS.11 |
| | 1 | Manager Laboratory Services | FT | GS.12 |
| Subtotal | <u>10</u> | | | |

| | | ISS Engineering | FT/PT | Grade |
|----------|----|-----------------------------------|--------------|--------------|
| | 1 | Energy Manager | FT | NG |
| | 1 | Process Engineer | FT | NG |
| | 1 | Construction Inspector Supervisor | FT | GS.09 |
| | 2 | Crew Scheduler | FT | GS.06 |
| | 3 | Engineering Coordinator | FT | GS.12 |
| | 3 | Engineering Manager | FT | GS.14 |
| | 1 | Engineering Technician | FT | GS.08 |
| | 2 | GIS Analyst 2 | FT | GS.11 |
| | 1 | Project Engineer | FT | GS.13 |
| | 1 | Senior Engineer | FT | GS.12 |
| | 2 | Sewer Project Coordinator | FT | GS.10 |
| | 1 | Waste Resources Plant Engineer | FT | GS.11 |
| | 1 | Waste Resources System Engineer | FT | GS.12 |
| Subtotal | 20 | | | |

| | | Plant Maintenance | | |
|----------|----|--|----|-------|
| | 1 | Building Maintenance Mechanic 2 | FT | GS.07 |
| | 3 | Accounting Technician 2 | FT | GS.05 |
| | 1 | Administrative Support Assistant 2 | FT | GS.04 |
| | 1 | Asset Management Systems Coordinator | FT | GS.09 |
| | 2 | Building Maintenance Mechanic 1* | FT | GS.06 |
| | 2 | Chief Electrical Instrument Technician* | FT | GS.09 |
| | 3 | Chief Maintenance Mechanic* | FT | GS.08 |
| | 1 | Crew Leader* | FT | GS.07 |
| | 2 | Crew Worker | FT | GS.05 |
| | 3 | Engineering Coordinator | FT | GS.12 |
| | 1 | General Supervisor | FT | GS.09 |
| | 1 | HR Business Partner | FT | GS.10 |
| | 9 | Industrial Electrician 1* | FT | GS.07 |
| | 2 | Industrial Electrician 2* | FT | GS.08 |
| | 6 | Industrial Maintenance Mechanic 1* | FT | GS.06 |
| | 7 | Industrial Maintenance Mechanic 2* | FT | GS.07 |
| | 2 | Inventory Clerk | FT | GS.04 |
| | 2 | Inventory Coordinator | FT | GS.07 |
| | 1 | Inventory Technician | FT | GS.06 |
| | 1 | OT Project Manager | FT | NG |
| | 1 | OT Systems Manager | FT | NG |
| | 2 | Plant Maintenance Lubricator* | FT | GS.05 |
| | 1 | Plant Maintenance Planner | FT | GS.07 |
| | 1 | SCADA Specialist | FT | GS.09 |
| | 1 | Warehouse Supervisor | FT | NG |
| | 1 | Waste Resource Maintenance Manager* | FT | GS.11 |
| Subtotal | 58 | | | |

*denotes positions authorized to receive a tool allowance based on City of Chattanooga, Dept of Public Works, Interceptor Sewer System policy

| | | FT/PT | Grade |
|----------|--------------------------|----------------------------|--------------|
| | Sewer Maintenance | | |
| | 1 | Engineering Coordinator | FT GS.12 |
| | 1 | Crew Supervisor 3 | FT GS.08 |
| | 4 | Crew Supervisor CDL | FT GS.08 |
| | 8 | Crew Worker | FT GS.05 |
| | 4 | Truck Driver | FT GS.08 |
| | 5 | Heavy Equipment Operator | FT GS.08 |
| | 1 | General Supervisor | FT GS.09 |
| | 1 | Manager Sewer Construction | FT GS.12 |
| Subtotal | <u>25</u> | | |

| | | | |
|----------|--|------------------------------------|----------|
| | Moccasin Bend Treatment Plant - Liquid Handling | | |
| | 4 | Chief Plant Operator | FT GS.07 |
| | 1 | Crew Worker | FT GS.05 |
| | 1 | Plant Liquid Operations Supervisor | FT GS.07 |
| | 1 | Plant Manager | FT GS.11 |
| | 4 | Plant Operator 1 | FT GS.04 |
| | 9 | Plant Operator 2 | FT GS.05 |
| | 8 | Plant Operator 3 | FT GS.06 |
| | 1 | Sewer Project Coordinator | FT GS.06 |
| Subtotal | <u>29</u> | | |

| | | | |
|----------|--------------------------------|----------------------|----------|
| | Inflow and Infiltration | | |
| | 1 | Crew Supervisor CDL | FT GS.08 |
| | 3 | Crew Worker | FT GS.05 |
| | 3 | Equipment Operator 4 | FT GS.08 |
| | 2 | Truck Driver | FT GS.08 |
| | 1 | General Supervisor | FT GS.09 |
| Subtotal | <u>10</u> | | |

| | | | |
|----------|------------------------------|---|----------|
| | Safety & Training | | |
| | 1 | Administrative Support Asst 2 | FT GS.04 |
| | 1 | Industrial Occupational Safety Supervisor | FT GS.12 |
| | 1 | Occupational Safety Specialist | FT GS.11 |
| Subtotal | <u>3</u> | | |

| | | | |
|--|--------------------------------|--------------------------------|----------|
| | Pretreatment/Monitoring | | |
| | 1 | Admin Support Specialist | FT GS.05 |
| | 1 | Assistant Pretreatment Manager | FT GS.11 |
| | 4 | Pretreatment Inspector 1 | FT GS.06 |
| | 2 | Pretreatment Inspector 2 | FT GS.07 |
| | 1 | Pretreatment Manager | FT GS.11 |

| | | | FT/PT | Grade |
|---|-------------------|------------------------------------|--------------|--------------|
| Subtotal | 9 | | | |
| Moccasin Bend Treatment Plant - Solid Handling | | | | |
| | 1 | Truck Driver | FT | GS.08 |
| | 4 | Plant Operator 1 | FT | GS.05 |
| | 4 | Plant Operator 2 | FT | GS.06 |
| | 5 | Plant Operator 3 | FT | GS.07 |
| | 1 | Plant Solids Operation Supervisor | FT | NG |
| | 1 | Scale Operator | FT | GS.03 |
| Subtotal | <u>16</u> | | | |
| Moccasin Bend Treatment Plant - Pump Station | | | | |
| | 2 | Chief Plant Operator | FT | GS.08 |
| | 1 | Plant Operator 1 | FT | GS.05 |
| | 9 | Plant Operator 2 | FT | GS.06 |
| | 2 | Plant Operator 3 | FT | GS.07 |
| | 1 | Pump Station Operations Supervisor | FT | GS.08 |
| Subtotal | <u>15</u> | | | |
| ISS 311 Call Center | | | | |
| | 3 | Customer Service Rep 1 | FT | GS.04 |
| Subtotal | <u>3</u> | | | |
| ISS TOTAL | <u>217</u> | | | |
| GRAND TOTAL | <u>772</u> | | | |

DEPARTMENT OF PARKS & OUTDOORS**Administration**

| | | | |
|----|---------------------------------------|----|-------|
| 1 | Accounting Tech | PT | GS.04 |
| 1 | Administrative Support Specialist | FT | GS.05 |
| 2 | Administrative Support Specialist | PT | GS.05 |
| 1 | Administrator | FT | GS.19 |
| 2 | Crew Worker 1 | PT | GS.03 |
| 1 | Deputy Administrator | FT | GS.19 |
| 1 | Development Coordinator | FT | GS.10 |
| 1 | Director of Design & Connectivity | FT | GS.14 |
| 1 | Parks Planner | FT | GS.10 |
| 1 | Director Recreation | FT | GS.14 |
| 1 | Executive Assistant | FT | GS.06 |
| 1 | Finance Manager | FT | GS.13 |
| 1 | Fiscal Analyst | FT | GS.10 |
| 12 | Program Driver | PT | GS.03 |
| 1 | Director Marketing and Communications | FT | GS.14 |

| | | FT/PT | Grade |
|------------------------------------|-----------|--|--------------|
| | 1 | Recreation Division Manager | FT GS.13 |
| | 1 | Recreation Program Coordinator | FT GS.13 |
| Subtotal | <u>30</u> | | |
| Fitness Center | | | |
| | 1 | Administrative Support Asst 1 | FT GS.03 |
| | 1 | Fitness Center Specialist | PT GS.04 |
| | 1 | Fitness Trainer | PT GS.04 |
| | 10 | Group Fitness Instructor | PT GS.04 |
| | 1 | Recreation Division Manager | FT GS.13 |
| Subtotal | <u>14</u> | | |
| Special Events | | | |
| | 1 | Open Spaces Activation Specialist | FT GS.10 |
| | 1 | Director of Specialist Events & Parks Programming | FT GS.14 |
| | 1 | Manager Special Events | FT GS.10 |
| | 1 | Programming & Activation Manager | FT GS.11 |
| Subtotal | <u>4</u> | | |
| Recreation Support Services | | | |
| | 1 | General Supervisor | FT GS.09 |
| | 1 | Crew Supervisor 2 | FT GS.07 |
| | 3 | Crew Worker 2 | FT GS.04 |
| | 4 | Crew Worker 1 | PT GS.03 |
| | 3 | Crew Worker 1 | FT GS.03 |
| Subtotal | <u>12</u> | | |
| Summer Camp | | | |
| | 2 | Recreation Specialist | FT GS.05 |
| Subtotal | <u>2</u> | | |
| Sports Programs | | | |
| | 1 | Recreation Program Coordinator | FT GS.13 |
| | 1 | Recreation Facility Manager 1 | FT GS.11 |
| | 50 | Recreation Specialist | PT GS.05 |
| Subtotal | <u>52</u> | | |
| Aquatics Programs | | | |
| | 1 | Aquatics Program Coordinator | FT GS.10 |
| | 1 | Aquatics Assistant | PT GS.04 |
| | 2 | Lifeguard 1 | PT GS.03 |
| | 5 | Lifeguard 2 | PT GS.03 |
| | 3 | Lifeguard Head | PT GS.03 |
| | 5 | Swim Lesson Instructor | PT GS.03 |

| | | | FT/PT | Grade |
|----------|-----------|--------------------------------------|--------------|--------------|
| | 4 | Water Fitness Instructor | PT | GS.04 |
| Subtotal | <u>21</u> | | | |
| | | Therapeutic Programs | | |
| | 1 | Recreation Program Specialist | FT | GS.05 |
| | 2 | Therapeutic Recreation Assistant | FT | GS.04 |
| | 1 | Therapeutic Program Coordinator | FT | GS.11 |
| | 2 | Therapeutic Recreation Assistant | PT | GS.04 |
| Subtotal | <u>6</u> | | | |
| | | Champion's Club | | |
| | 1 | Recreation Specialist | FT | GS.05 |
| | 1 | Recreation Program Specialist | FT | GS.05 |
| | 5 | Recreation Specialist | PT | GS.05 |
| | 1 | Tennis Professional | FT | GS.11 |
| Subtotal | <u>8</u> | | | |
| | | Summit of Softball Complex | | |
| | 1 | Crew Supervisor 2 | FT | GS.07 |
| | 4 | Crew Worker 1 | PT | GS.03 |
| | 5 | Crew Worker 2 | FT | GS.04 |
| Subtotal | <u>10</u> | | | |
| | | Outdoor Chattanooga | | |
| | 1 | Admin Support Specialist | FT | GS.05 |
| | 1 | Customer Relations Specialist | FT | GS.06 |
| | 1 | Director of Outdoor Chattanooga | FT | GS.14 |
| | 1 | Recreation Program Coordinator | FT | GS.13 |
| | 1 | Recreation Program Specialist | FT | GS.05 |
| | 1 | Recreation Specialist | FT | GS.05 |
| | 4 | Recreation Specialist | PT | GS.05 |
| Subtotal | <u>10</u> | | | |
| | | Parks Maintenance - Landscape | | |
| | 1 | Crew Supervisor 1 | FT | GS.06 |
| | 4 | Crew Supervisor 2 | FT | GS.07 |
| | 1 | Crew Worker 1 | FT | GS.03 |
| | 3 | Crew Worker 1 | PT | GS.03 |
| | 8 | Crew Worker 2 | FT | GS.04 |
| | 2 | Crew Supervisor 3 | FT | GS.08 |
| | 1 | General Supervisor | FT | GS.09 |
| Subtotal | <u>20</u> | | | |
| | | Playgrounds & Hardscapes | | |
| | 1 | Building Maintenance Mechanic 1 | FT | GS.06 |

| | | FT/PT | Grade |
|--------------|------------|---|--------------|
| | 1 | | |
| | <u>1</u> | General Supervisor | FT GS.09 |
| Subtotal | 2 | | |
| | | | |
| | | Parks Maintenance Administration | |
| | 1 | Administrative Support Specialist | FT GS.05 |
| | 1 | Director Parks Maintenance | FT GS.14 |
| | 1 | Inventory Coordinator | FT GS.07 |
| | 1 | Parks Outreach Coordinator | FT GS.09 |
| Subtotal | <u>4</u> | | |
| | | | |
| | | Carousel Operations | |
| | 1 | Carousel Assistant | PT GS.03 |
| Subtotal | <u>1</u> | | |
| | | | |
| | | Tennessee Riverpark Downtown | |
| | 1 | Building Maintenance Mechanic 1 | FT GS.06 |
| | 1 | Building Maintenance Mechanic 2 | FT GS.07 |
| | 3 | Crew Supervisor 1 | FT GS.06 |
| | 2 | Crew Supervisor 3 | FT GS.08 |
| | 1 | Crew Worker 3 | FT GS.05 |
| | 6 | Crew Worker 1 | FT GS.03 |
| | 4 | Crew Worker 2 | FT GS.04 |
| | 1 | Deputy Director Parks Maintenance | FT GS.13 |
| | 1 | Equipment Operator 1 | FT GS.04 |
| | 1 | General Supervisor | FT GS.09 |
| Subtotal | <u>21</u> | | |
| | | | |
| | | Tennessee Riverpark Security | |
| | 1 | Crew Supervisor 2 | FT GS.07 |
| | 4 | Crew Worker 2 | FT GS.04 |
| Subtotal | <u>5</u> | | |
| | | | |
| GENERAL FUND | | | |
| TOTAL | <u>222</u> | | |
| | | | |
| | | Municipal Golf Courses | |
| | | Brainerd Golf Course | |
| | 1 | Administrative Support Asst 2 | FT GS.04 |
| | 1 | Crew Worker 1 | FT GS.03 |
| | 2 | Crew Worker 2 | FT GS.04 |
| | 1 | Equipment Mechanic 2 | FT GS.07 |
| | 19 | Golf Assistant | PT GS.03 |
| | 1 | Golf Course Superintendent | FT GS.10 |
| | 1 | Manager Golf Courses | FT GS.12 |

| | | | FT/PT | Grade |
|--------------------|-------------------|-------------------------------------|--------------|--------------|
| | 1 | Golf Operations Coordinator | FT | GS.09 |
| Subtotal | 27 | | | |
| | | Brainerd Golf Concessions | | |
| | 1 | Golf Assistant | PT | GS.03 |
| Subtotal | 1 | | | |
| | | Brown Acres Golf Course | | |
| | 1 | Crew Worker 1 | FT | GS.03 |
| | 2 | Crew Worker 2 | FT | GS.04 |
| | 1 | Equipment Mechanic 2 | FT | GS.07 |
| | 19 | Golf Assistant | PT | GS.03 |
| | 1 | Golf Course Superintendent | FT | GS.10 |
| | 1 | Golf Operations Coordinator | FT | GS.09 |
| Subtotal | 25 | | | |
| | | Brown Acres Golf Concessions | | |
| | 1 | Golf Assistant | PT | GS.03 |
| Subtotal | 1 | | | |
| GOLF TOTAL | <u>54</u> | | | |
| GRAND TOTAL | <u>276</u> | | | |

DEPARTMENT OF EARLY LEARNING

Administration

| | | | | |
|--------------------|------------------|-----------------------------------|----|-------|
| | 7 | Community Forward Coordinator | FT | GS.11 |
| | 1 | Director Community Forward | FT | GS.14 |
| | 1 | Director of Early Learning | FT | GS.14 |
| | 1 | Early Learning Business Navigator | FT | GS.10 |
| | 1 | Parent Family Comm Engage Spec | FT | NG |
| | 1 | Admin Support Specialist | FT | GS.05 |
| | 1 | Administrator Early Learning | FT | GS.24 |
| | 1 | Crew Supervisor 1 | FT | GS.06 |
| | 2 | Crew Worker 1 | FT | GS.03 |
| | 1 | Deputy Administrator EL | FT | GS.19 |
| | 1 | Fiscal Analyst | FT | GS.10 |
| Subtotal | <u>18</u> | | | |
| GRAND TOTAL | <u>18</u> | | | |

DEPARTMENT OF CITY PLANNING

Administration

| | | | | |
|--|---|------------------------------|----|-------|
| | 1 | Capital Projects Coordinator | FT | GS.06 |
| | 1 | Deputy Administrator CP | FT | GS.19 |
| | 1 | Director Sustainability | FT | GS.14 |

| | | FT/PT | Grade |
|--------------------|-----------------|------------------------------------|--------------|
| | 2 | Principal Planner | FT GS.11 |
| | 1 | Project Liaison | FT GS.11 |
| | 1 | Strategic Capital Planning Manager | FT GS.13 |
| | 1 | Transportation Design Manager | FT GS.13 |
| | 1 | Transportation Designer | FT GS.11 |
| Subtotal | <u>9</u> | | |
| GRAND TOTAL | <u><u>9</u></u> | | |

DEPARTMENT OF EQUITY & COMMUNITY ENGAGEMENT

Administration

| | | | |
|--------------------|-----------------|--|----------|
| | 1 | Chief Equity Officer | FT NG |
| | 2 | Equity & Community Engagement Coord | FT NG |
| | 1 | Community Program Specialist | FT GS.09 |
| | 1 | Director community Engagement | FT GS.14 |
| | 1 | Director of New Americans | FT GS.14 |
| | 1 | Executive Assistant to Chief Equity Officer | FT GS.06 |
| | 1 | Director of Supplier Diversity | FT GS.14 |
| | 1 | New Americans Program Coordinator | FT NG |
| Subtotal | <u>9</u> | | |
| GRAND TOTAL | <u><u>9</u></u> | | |

DEPARTMENT OF ECONOMIC DEVELOPMENT

Administration

| | | | |
|----------|-----------|---------------------------------|----------|
| | 1 | Admin Support Assistant 1 | FT GS.03 |
| | 1 | Administrator Economic Dev | FT NP |
| | 1 | Chief Housing Officer | FT NG |
| | 1 | Brownsfield Coordinator | FT GS.11 |
| | 1 | Director Workforce Dev Strategy | FT GS.14 |
| | 1 | Economic Development Coord | FT GS.10 |
| | 1 | Entrepreneurship Director | FT NG |
| | 1 | Fiscal Analyst | FT GS.10 |
| | 1 | Legal Assistant | FT GS.06 |
| | 1 | Project Manager | FT GS.12 |
| | 1 | Project Specialist | FT GS.05 |
| | 1 | Real Property Coordinator | FT NG |
| | 1 | Real Property Manager | FT GS.10 |
| Subtotal | <u>13</u> | | |

Shared Maint Riverpark Art

| | | | |
|--|---|-----------------------------------|----------|
| | 1 | City Artist | PT GS.04 |
| | 1 | Collection Specialist | PT GS.06 |
| | 1 | Dir Arts Culture Creative Economy | FT GS.14 |

| | | | FT/PT | Grade |
|--------------------|------------------|--|--------------|--------------|
| | 1 | Director Public Art | FT | GS.13 |
| | 1 | Public Art Manager | FT | NG |
| Subtotal | <u>5</u> | | | |
| | | Economic Opportunity Housing Access | | |
| | 1 | Community Development Spec | FT | GS.09 |
| Subtotal | <u>1</u> | | | |
| | | Workforce Development | | |
| | 1 | Project Outreach Specialist | PT | GS.05 |
| | 1 | Workforce Dev Sr Proj Manager | FT | GS.12 |
| Subtotal | <u>2</u> | | | |
| GRAND TOTAL | <u>21</u> | | | |

DEPARTMENT OF INNOVATION & DELIVERY PERFORMANCE

Administration

| | | | | |
|----------|----------|--|----|-------|
| | 1 | Administrator of Innovation Delivery & Performance | FT | GS.24 |
| | 1 | Director of Innovation Special Projects | FT | GS.14 |
| Subtotal | <u>2</u> | | | |

311 Call Center

| | | | | |
|----------|-----------|---|----|-------|
| | 1 | Director Customer Svcs Operations | FT | GS.14 |
| | 1 | Cust Svc Team Lead | FT | GS.06 |
| | 9 | Customer Service Rep 1 | FT | GS.04 |
| | 3 | Customer Service Rep 2 | FT | GS.05 |
| | 1 | Customer Service Supervisor | FT | GS.07 |
| | 1 | Customer Service Performance Specialist | FT | GS.06 |
| Subtotal | <u>16</u> | | | |

Office of Performance & Open Data

| | | | | |
|----------|----------|--------------------------------|----|-------|
| | 1 | Director Open Data & Perf Mngt | FT | GS.14 |
| | 1 | Innovation Program Manager | FT | NG |
| | 1 | Program Evaluator | FT | GS.10 |
| | 3 | Sr Data Analyst | FT | GS.11 |
| Subtotal | <u>6</u> | | | |

GRAND TOTAL **24**

GRAND TOTALS

| | |
|-------------------------|--------------|
| GENERAL FUND | <u>2,051</u> |
| NON-GENERAL FUND | <u>579</u> |

FT/PT Grade**GRAND TOTAL 2,630**

NP - Non Plan

NG - Positions Not Graded

SECTION 7(e). In order to achieve efficiencies in personnel complements for all Departments comprising City of Chattanooga, the Mayor is authorized to realign, reclassify or otherwise change positions within the total number of authorized complements, consistent with the City's established Compensation Policy.

SECTION 7(f). This ordinance further provides longevity bonus pay for regular full time classified service employees who have five (5) or more years of continuous service as of October 31, 2022. The longevity pay shall be seventy-five dollars (\$75.00) for each full year of continuous service up to a maximum of thirty (30) years or two thousand two hundred fifty dollars (\$2,250). Employees terminated prior to October 31, 2022 shall not qualify for the longevity bonus pay.

SECTION 8. That the City Finance Officer is authorized to pay a uniform and equipment maintenance allowance of five hundred dollars (\$500.00) for all sworn police officers and firefighters as of July 1, 2022, except for those new employees who have received from the city a new uniform since July 1, 2021. Further, the City Finance Officer is authorized to pay a supplemental tool allowance of one thousand two hundred dollars (\$1,200.00) for certain employees as set forth in Resolution No. 18381, dated December 5, 1989, as amended; and is authorized to pay a supplemental uniform allowance of two hundred fifty dollars (\$250.00) for City Court Officers. It shall be the duty of employees receiving these supplements to use the funds for the specified purpose and retain receipts to that effect.

SECTION 9. That the City Finance Officer is authorized to make contributions to the Pension and Other Post-Employment Benefits (OPEB) Trust funds on behalf of all participants as specified in the most recent actuarial valuation for each plan.

SECTION 9(a). That the City Finance Officer is authorized to match the total salaries of all participants in the Fire and Police Pension Fund with a contribution not to exceed fifty and thirty-three hundredths percent (50.33%) as specified in the most recent actuarial valuation.

SECTION 9(b). That the City Finance Officer is authorized to contribute to the General Pension Plan an amount equal to twenty and ninety-four hundredths percent (20.94%) of all participants' salaries as specified in the most recent actuarial valuation.

SECTION 9(c). That the City Finance Officer is authorized to pay the following Union Pension Plan the specified amounts per participation agreements

Central Pension Fund \$1.92 per hour

SECTION 9(d). That the City Finance Officer is authorized to contribute to the Other Post-Employment Benefit Trust Fund a percentage of all participants' salaries as specified in the most recent actuarial study.

SECTION 10. That the City Finance Officer is authorized to reimburse officials and employees for use of personal vehicles on official business at the current rate per mile recognized and established by the Internal Revenue Service.

SECTION 11. That for employees currently receiving a monthly allowance of four hundred dollars (\$400.00) per person in-lieu of a take-home government vehicle shall continue to receive the same for as long as such employee holds his or her current position. Additional

employees may receive this allowance only with the approval of the Mayor and passage of an ordinance by the City Council.

SECTION 12. That all salaries and wages and other expenditures shall be paid only upon the authorization of the official who has the responsibility of expending the appropriation against which the salaries or wages or other expenditures are charged, pursuant to Private Acts of 1953, Chapter 105, Section 2 (4). That all funds appropriated in this Ordinance for payment of salaries and/or wages shall be spent for salaries and wages only unless proper authorization is given to do otherwise.

SECTION 13. That the City Finance Officer is authorized to pay the payroll and/or costs of personal services, whether on the payroll, voucher or otherwise, of the Air Pollution Control Bureau, Chattanooga Public Library, Regional Planning Agency, Community Development – Social Services, Scenic Cities Beautiful, and any other department, agency, board, commission, office, division, or branch of Municipal Government heretofore or hereafter established, notwithstanding that same is not specified hereinbefore, as certified to him by the respective administrative official.

SECTION 14 That employees called to active duty and deployed outside the continental United States (“OCONUS”) to a combat zone or a qualified hazardous duty area, as those terms are defined by federal law, shall be paid the difference that their City pay exceeds their total military base pay, up to \$850.00 per month, from the time called to active duty until relieved from active duty status or until June 30, 2023, whichever occurs first. Payments beyond the current fiscal year shall be subject to future appropriations by City Council. The City Finance Officer is authorized to appropriate the necessary money from other available funds. The difference in pay shall be calculated without regard to any payment of combat pay. Further, with the concurrence

of the General Pension Fund and the Fire and Police Pension Fund, or any union fund participation agreement, the City shall pay such contributions necessary, both the employee's and the employer's share, based on their pension-eligible salary at the time of call-up (not counting overtime pay) to ensure the continued enrollment and pension-eligibility of employees while called-up for deployment OCONUS for the same period as referenced above. In this manner, the affected employees shall not be penalized nor incur financial hardship as relates to their pension eligibility.

If the City's medical insurance provider will extend medical coverage to families affected by the call-up of reservists for deployment OCONUS beyond the customary six (6) month period, the City shall pay the employer share of the premium for any employee called-up to active duty. The employee's share of the coverage shall remain the responsibility of the employee and may be paid in the most convenient method by the employee. During the time of active duty, the employee may request the City to make such payments on his/her behalf and reconcile the amounts paid upon his/her return to City employment.

SECTION 15. As provided by the Employee Information Guide, Section V, Military Leave:

Employees shall be granted twenty (20) scheduled work days of paid leave each calendar year for active-duty service, inactive duty service, and required annual training. After the twenty (20) days of military pay has been exhausted, the employee activated for military service may elect to use accrued PTO balance (all or in part) or immediately commence leave without pay. Every employee returning from military leave shall submit to his/her Department Head proof of the number of days spent on duty.

SECTION 16. Pursuant to Tenn. Code Ann. § 8-4-604(a)(1), the Office of Open Records Counsel ("OORC") is required to establish a schedule of reasonable charges a records custodian may use as a guideline to charge citizens requesting copies of public records. Additionally, Tenn. Code Ann. § 10-7-503(g) requires each governmental entity subject to the Tennessee Public

Records Act (“TPRA”) to establish a written public records policy that includes a statement of any fees charged for copies of public records and the procedures for billing and payment. Accordingly, the following policy sets forth general guidelines for records custodians when assessing reasonable charges associated with record requests under the TPRA.

POLICY:

I. General Considerations

(A.) Records custodians may not charge for inspection of public records except as provided by law.

(B.) The following schedule of reasonable charges should not be interpreted as requiring records custodians to impose charges for copies of public records. Charges for copies of public records must be pursuant to a public records policy properly adopted by the governing authority of a governmental entity. See Tenn. Code Ann. § 10-7-503(g) and § 10-7-506(a).

(C.) Application of an adopted schedule of charges shall not be arbitrary. Additionally, excessive fees and other rules shall not be used to hinder access to public records.

(D.) A records custodian may reduce or waive charges, in whole or in part, in accordance with the governmental entity’s public records policy.

(E.) A records custodian may require payment for copies before producing copies of the records.

(F.) The TPRA does not distinguish requests for inspection of records based on intended use, be it for research, personal, or commercial purposes. Likewise, this Schedule of Reasonable Charges does not make a distinction in the charges assessed based on the purpose of a record request. However, other statutory provisions, such as Tenn. Code Ann. § 10-7-506(c), enumerate fees that may be assessed when specific documents are requested for a specific use. Any distinctions made, or waiver of charges permitted, based upon the type of records requested should be expressly set forth and permitted in the

adopted public records policy.

(G.) Records custodians shall provide a requestor an estimate of reasonable costs to provide copies of requested records.

II. Per Page Copying Charges

(A.) For each standard 8½” x 11” or 8½” x 14” copy produced, a records custodian may assess a per page charge of up to 15 cents (\$0.15) for black and white copies and up to 50 cents (\$0.50) for color copies. If producing duplex (front and back) copies, a charge for two separate pages may be imposed for each single duplex copy.

(B.) If the charge for color copies is higher than for black and white copies, and a public record is maintained in color but can be produced in black and white, the records custodian shall advise the requestor that the record can be produced in color if the requestor is willing to pay a charge higher than that of a black and white copy.

(C.) If a governmental entity’s actual costs are higher than those reflected above, or if the requested records are produced on a medium other than 8½” x 11” or 8½” x 14” paper, the governmental entity may develop its own charges. The governmental entity must establish a schedule of charges documenting “actual cost” and state the calculation and reasoning for its charges in a properly adopted policy. A governmental entity may charge less than those charges reflected above. Charges greater than 15 cents (\$0.15) for black and white copies and 50 cents (\$0.50) for color copies can be assessed or collected only when there is documented analysis of the fact that the higher charges represent the governmental entity’s actual cost of producing such material, unless there exists another basis in law for such charges.

III. Additional Charges

(A.) When assessing a fee for items covered under this section, records custodians shall utilize the most economical and efficient method of producing the requested records.

(B.) A records custodian may charge its actual out-of-pocket costs for flash drives or similar storage devices on which electronic copies are provided. When providing electronic records, a records custodian may charge per-page costs only when paper copies that did not already exist are required to be produced in responding to the request, such as when a record must be printed to be redacted.

(C.) It is presumed copies of requested records will be provided in person to a requestor when the requestor returns to the records custodian's office to retrieve the records.

(D.) If a requestor chooses not to personally retrieve records and the actual cost of delivering the copies, in addition to any other permitted charges, have been paid by the requestor or otherwise waived pursuant to the public records policy, then a records custodian is obligated to deliver the copies via USPS First-Class Mail. It is within the discretion of a records custodian to agree to deliver copies of records through other means, including electronically, and to assess the costs related to such delivery.

(E.) If it is not practicable or feasible for the records custodian to produce copies internally, the records custodian may use an outside vendor and charge the costs to the requester.

(F.) If a records custodian is assessed a charge to retrieve requested records from archives or any other entity having possession of requested records, the records custodian may recover from the requestor the costs assessed for retrieval.

IV. Labor Charges

(A.) A records custodian shall utilize the most cost efficient method of producing requested records. Accordingly, a records custodian should strive to utilize current employees at the lowest practicable hourly wage to fulfill public records requests for copies.

(B.) "Labor" is the time (in hours) reasonably necessary to produce requested records, including the time spent locating, retrieving, reviewing, redacting, and reproducing records.

(C.) “Labor threshold” is the first (1st) hour of labor reasonably necessary to produce requested material(s). A governmental entity may adopt a higher labor threshold than one (1) hour. A records custodian is only permitted to charge for labor exceeding the labor threshold established by the governmental entity.

D. “Hourly wage of an employee” is based upon the base salary of the employee and does not include benefits. If an employee is not paid on an hourly basis, the hourly wage shall be determined by dividing the employee’s annual salary by the required hours to be worked per year. For example, an employee who is expected to work a 37.5 hour workweek and receives \$39,000 in salary on an annual basis will be deemed to be paid \$20 per hour.

E. In calculating labor charges, a records custodian should determine the total amount of labor for each employee and subtract the labor threshold from the labor of the highest paid employee(s). The records custodian should then multiply the amount of labor for each employee by each employee’s hourly wage to calculate the total amount of labor charges associated with the request.

Example:

The hourly wage of Employee A is \$15.00. The hourly wage of Employee B is \$20.00. Employee A spends two (2) hours on a request. Employee B spends two (2) hours on the same request. The labor threshold is established at one (1) hour. Since Employee B is the highest paid employee, the labor threshold will be applied to the time Employee B spent producing the request. For this request, \$50.00 could be charged for labor. This is calculated by taking the number of hours each employee spent producing the request, subtracting the threshold amount, multiplying that number by the employee’s hourly wage, and then adding the amounts together (i.e. Employee A (2 x \$15.00) + Employee B (1 x \$20.00) = \$50.00).

SECTION 17. That, pursuant to the Charter, it shall not be lawful for any department, agency, or branch of the Government to expend any money other than the purpose for which it

was appropriated, nor shall the expenditures for a purpose exceed the appropriation for said purpose.

SECTION 18. If at any time the actual receipt of revenues is projected to be less than the estimated revenues, it shall be the duty of the Mayor to forthwith initiate an ordinance amending this budget ordinance so as to appropriately reduce or otherwise change the various appropriations made herein which, in the judgment of the City Council, should be made.

SECTION 19. The City Finance Officer is hereby authorized to transfer money from one appropriation to another within the same fund as may be necessary to meet expenditures for the fiscal year 2023.

SECTION 20. In addition to FY23 appropriations for current year expenditures, funds shall be appropriated to meet obligations carried forward from prior year open purchase order balances in each fund. Such appropriation shall be from the fund balance of each respective fund.

SECTION 21. That Ordinance 11941 dated March 14, 2007 amended the Chattanooga City Code, Part II, Chapter 24 relative to parking, per Section 24-335, the City delegated the Management responsibilities for parking meters within the Special Parking Management Districts to the Chattanooga Area Regional Transportation Authority. By this Budget Ordinance, any revenue in excess of the cost to CARTA for operation of metered parking spaces within the Special Parking Management Districts be appropriated to CARTA to be utilized for CARTA's parking management operations, including the costs of acquiring and maintaining parking equipment and systems and enforcement of these ordinances, as well as the acquisition, construction, and maintenance of off-street parking facilities and the provision of passenger shuttle services in downtown Chattanooga area.

SECTION 22. That Chattanooga City Code, Part II, Chapter 31, Article II, Section 31-

36(a), be and the same is hereby deleted and the following substituted in lieu thereof:

- (a) Enumeration of charges; quantity of water used. Sewer service charges shall be based upon the quantity of water used as shown by water meter readings and shall be the dollar amount derived by applying the total charge in dollars per one thousand (1,000) gallons for the quantities of water shown in the following table:

| | FY23 |
|-------------------------|-------------------------------------|
| User Class (gallons) | Total Charges (\$/1,000 gallons) |
| First 100,000 | \$13.47 |
| Next 650,000 | 10.03 |
| Next 1,250,000 | 8.15 |
| Next 30,000,000 | 6.88 |
| Over 32,000,000 | 6.69 |

In addition, the total charges derived from the above chart for residential users will be multiplied by ninety (90) percent to compensate for water use not going to the sewer such as lawn and garden watering. Any residential location where a separate water meter has been installed for the purpose of lawn and garden watering shall not be entitled to have the multiplier applied to any water consumed through the primary water meter. Each residence or apartment unit shall have a maximum monthly sewer service charge for a volume of no more than 12,000 gallons water used; unless the minimum charge due to water meter size exceeds the 12,000 gallon limit, and then the monthly sewer service charge shall be at least the minimum for that particular size water meter.

SECTION 23. That Chattanooga City Code, Part II, Chapter 31, Article II, Section 31-

36(c) as relates to sewer service charges and fees be and the same is hereby deleted and the following substituted in lieu thereof:

- (c) Billable flow. The amount due from the regional user shall be the dollar amount derived by applying the total charge

shown in the table below per one thousand (1,000) gallons of water sold.

| | Regional Operation & Maintenance Charge (\$/1,000 gallons) | Regional Debt Charge (\$/1,000 gallons) | Total Regional Charge (Wheelage and Treatment) (\$/1,000 gallons) |
|---------------------------|--|--|--|
| Wheelage and Treatment | \$3.9385 | \$ 0.7702 | \$ 4.7087 |

If regional customers are billed directly through the water company, the rate to be charged shall be four dollars and seventy-two cents (\$4.72) per one thousand (1,000) gallons.

SECTION 24. That Chattanooga City Code, Part II, Chapter 31, Article II, Section 31-36

(d), be and the same hereby deleted and the following substituted in lieu thereof:

- (d) Total flow. The amount due from the regional user shall be the dollar amount derived by applying the total charge shown in the table below applied to the quantity of water measured by a flow meter installed and maintained at or near the point of connection between the system of the regional user and the Chattanooga system. In the event of any malfunction of said meters, flow shall be estimated, interpolated and/or projected in the most equitable manner possible. Such estimates, along with available readings for periods where there was no malfunction, shall be the basis for billing.

| | Regional Operation & Maintenance Charge (\$/1,000 gallons) | Regional Debt Charge (\$/1,000 gallons) | Total Regional Charge (Wheelage and Treatment) (\$/1,000 gallons) |
|---------------------------|--|--|--|
| Wheelage and Treatment | \$ 2.2665 | \$ 0.4338 | \$ 2.7003 |

SECTION 25. That Chattanooga City Code, Part II, Chapter 31, Article II, Section 31-37, be and the same is hereby deleted and the following substituted in lieu thereof:

Minimum sewer service charges based upon water meter connection size shall be as follows:

Monthly Minimum Sewer Service Charges

| <u>Meter Size</u> (inches) | FY23 10/1/2022 <u>Charge per Month</u> |
|-------------------------------|--|
| 5/8 | 27.68 |
| 3/4 | 98.74 |
| 1 | 172.52 |
| 1-1/2 | 386.11 |
| 2 | 683.65 |
| 3 | 1,602.55 |
| 4 | 2,961.54 |
| 6 | 7,053.91 |
| 8 | 12,477.08 |

The minimum sewer service charge for residential users with various meter size shall be multiplied by ninety (90) percent to compensate for water use not going to the sewer such as lawn and garden watering. Any residential location where a separate water meter has been installed for the purpose of lawn and garden watering shall not be entitled to have the multiplier applied to any water consumed through the primary water meter.

SECTION 26. That Chattanooga City Code, Part II, Chapter 31, Article II, Section 31-41(c), be and the same is hereby deleted and the following substituted in lieu thereof:

- (c) Rates. Based upon the current cost of treating wastewater containing constituents with concentrations in excess of “normal wastewater,” numerical rates are hereby established for Bc and Sc as follows:

Bc = \$0.1229 per pound of BOD for concentrations in excess of three hundred (300) milligrams per liter.

Sc = \$0.0852 per pound of total suspended solids for concentrations in excess of four hundred (400) milligrams per liter.

SECTION 27. That Chattanooga City Code, Part II, Chapter 31, Article II, Section 31-43

(b), (f) and (g) be and the same are hereby deleted and the following substituted in lieu thereof:

(b) *Fees for garbage grinders.* Any user of a garbage grinder, except users in a premise used exclusively for an individual residence, shall be charged at a rate of four hundred sixteen dollars (\$416.00) per month. The superintendent shall bill users on a quarterly basis and the bills shall be due and payable within fifteen (15) days following the last day of the billing period.

(f) *Fees for septic tank discharge.* All persons discharging concentrated, domestic septic tank sewage waste from a truck under the provisions of Article III of this Chapter shall be charged at the rate of one hundred sixty dollars (\$160.00) per one thousand (1,000) gallons of such waste. The minimum charge for septic tank discharges shall be one half (1/2) of the rate for one thousand (1,000) gallons of the rate in effect at the time of such discharge.

(g) *Fees for holding tank wastes.* All persons discharging any holding tank waste authorized pursuant to division 6 of this article shall be charged at the rate of thirteen dollars and forty-seven cents (\$13.47) per one thousand (1,000) gallons of such discharge, plus any surcharge rate authorized by Article III of this chapter for concentrations of pollutants in excess of normal waste water without regard to the definition of the industrial user or other limitations set forth in such section. The Plant Manager may also require a chemical analysis of such waste and charge therefore.

(h) Late fees of 10% (ten percent) shall be applied to all amounts billed but not received by the due date indicated on the invoice.

(i) An applicable disconnect fee may be assessed for delinquent accounts.

SECTION 28. Notwithstanding any other provision of this Ordinance to the contrary, water providers within the City of Chattanooga shall bill according to the new Chattanooga sewer service charges effective on the 1st day of October 2022 until further notice.

SECTION 29. That per ordinance 12377 Section 2 Amending City Code, Part II, Chapter 31, Article VIII, Division 7, Fees, Section 31-354 the annual City of Chattanooga Storm Water fee for bills issued on or about October 1, 2022 for calendar year 2022 will be One hundred eighty-three dollars and fifty-four cents (\$183.54) per Equivalent Residential Unit (ERU) for Residential and Non-residential Properties.

SECTION 30. That Chattanooga City Code, Part II, Chapter 31, Article VIII, Division 3, Land Disturbing Activity and Erosion and Sedimentation Control, Section 31-322, be and the same is hereby deleted and the following substituted in lieu thereof:

No Land Disturbing Activity or associated activity in this Article, whether temporary or permanent, shall be conducted within the City of Chattanooga until a land disturbing permit has been issued by the City. Such permit shall be available for inspection by the City on the job site at all times during which land disturbing activities are in progress. Such permit shall be required in addition to any building permit or other permit required upon the site.

Each application for the issuance of a land disturbing permit under this article shall be accompanied by a nonrefundable permit fee subject to the following fee schedule:

| Permit | Fee |
|---|--|
| Simple residential | \$250 min. (up to 1 acre distributed area) |
| Complex | \$250 per acre or part thereof |
| Revision after second review (each) | \$1,000 |
| Post-issued revision (each) | \$1,000 |
| Variance or Infeasibility Request | \$1,375 |
| Bonds/Letter of credit (each) | \$675 |
| Driveway Tile/Culvert Sized by City (each) | \$500 |
| As-Built Survey/Certification Review (each) | \$675 |
| Grading only | \$250 per acre or part thereof |
| Timber Removal Permit | \$250 per acre or part thereof |
| Tree Ordinance (each) | \$500 |

SECTION 31. That this Ordinance shall be operative, as distinguished from its effective date, on and after July 1, 2022.

SECTION 32. That if any section, sentence, word or figures contained in this Ordinance should be declared invalid by a final decree of a Court of competent jurisdiction, such holding

shall not affect the remaining sentences, sections, words or figures contained in this Ordinance,

but the same shall remain in full force and effect.

SECTION 33. BE IT FURTHER ORDAINED, That this Ordinance shall take effect immediately upon passage.

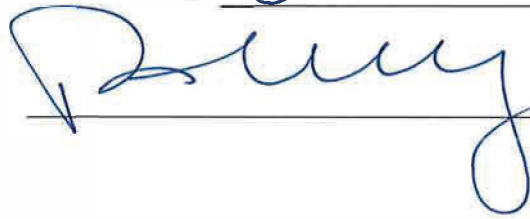
PASSED on Second and Final Reading: June 14, 2022



CHAIRPERSON

APPROVED: DISAPPROVED:

DATE: June 20th, 2022



MAYOR

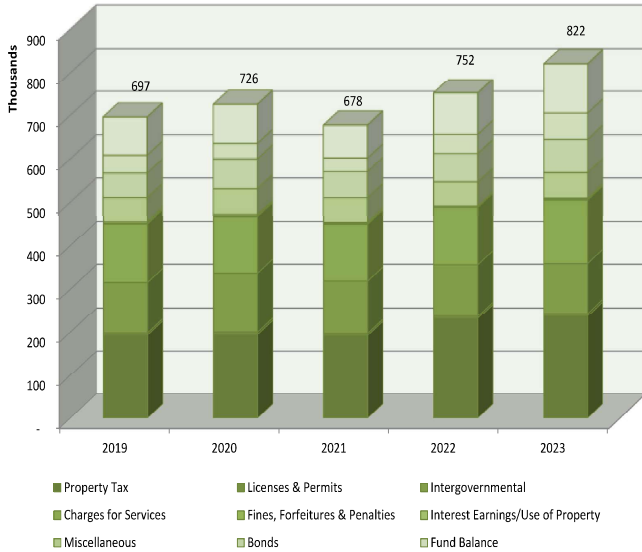
Public Hearing Took Place DATE: May 31, 2022

| General Pay Plan -- FY2023 | | | |
|---------------------------------|-----------|-----------|-----------|
| Grade | Minimum | Midpoint | Maximum |
| GS.01 | \$32,136 | \$34,552 | \$41,463 |
| GS.02 | \$32,136 | \$36,375 | \$43,650 |
| GS.03 | \$32,136 | \$38,465 | \$46,158 |
| GS.04 | \$32,665 | \$40,831 | \$48,998 |
| GS.05 | \$34,767 | \$43,459 | \$52,151 |
| GS.06 | \$37,084 | \$46,355 | \$55,626 |
| GS.07 | \$40,288 | \$50,360 | \$60,432 |
| GS.08 | \$44,573 | \$55,716 | \$66,859 |
| GS.09 | \$48,517 | \$60,646 | \$72,775 |
| GS.10 | \$51,908 | \$64,884 | \$77,861 |
| GS.11 | \$55,513 | \$69,391 | \$83,270 |
| GS.12 | \$60,331 | \$75,413 | \$90,496 |
| GS.13 | \$66,551 | \$83,188 | \$99,826 |
| GS.14 | \$72,108 | \$90,135 | \$108,162 |
| GS.15 | \$76,788 | \$95,985 | \$115,182 |
| GS.16 | \$81,682 | \$102,103 | \$122,523 |
| GS.17 | \$88,113 | \$110,142 | \$132,170 |
| *GS.18 | \$95,383 | \$120,064 | \$144,745 |
| GS.19 | \$96,268 | \$120,336 | \$144,403 |
| *GS.20 | \$97,644 | \$125,662 | \$153,680 |
| *GS.21 | \$101,873 | \$123,122 | \$144,372 |
| *GS.22 | \$102,525 | \$131,945 | \$161,364 |
| GS.23 | \$103,440 | \$129,300 | \$155,160 |
| GS.24 | \$109,408 | \$136,760 | \$164,112 |
| GS.25 | \$115,591 | \$144,489 | \$173,387 |
| GS.26 | \$123,636 | \$154,545 | \$185,454 |
| *GS.27 | \$124,621 | \$160,379 | \$196,138 |
| GS.28 | \$133,726 | \$167,158 | \$200,590 |
| GS.29 | \$149,769 | \$187,211 | \$224,653 |
| *Public Safety Management Grade | | | |

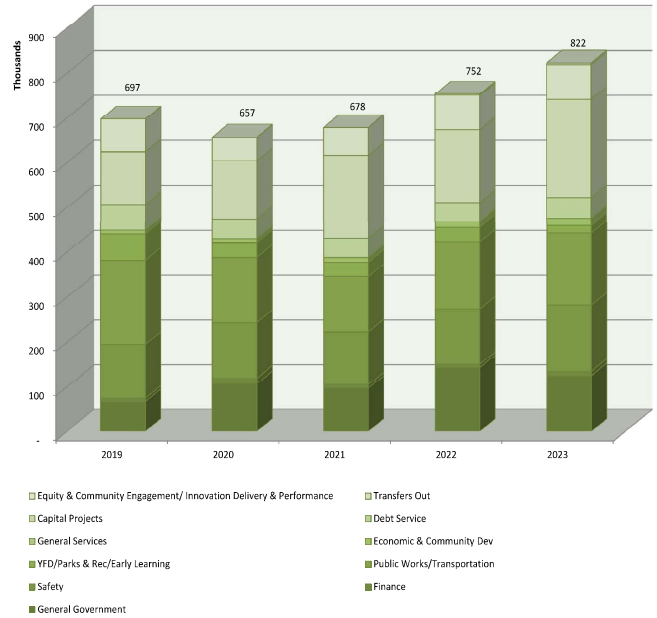
| POLICE PAY STRUCTURE – FY2023 | | | | | | | | | | |
|---|-------|-------------|-------------|-------------|-------------|-------------|--------------|--------------|--------------|-------------|
| Rank | Grade | Entry | Year 2 | Year 3 | Year 4 | Year 5 | Year 6 | Year 8 | Year 10 | Year 12 |
| Step # For Reference | | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 |
| Police Cadet | PD.1 | \$44,882.78 | | | | | | | | |
| Police Officer | PD.2 | \$47,244.12 | \$48,661.45 | \$50,121.29 | \$51,624.93 | \$53,173.68 | \$54,768.89 | \$56,411.96 | \$58,104.32 | \$59,847.45 |
| Master Police Officer | PD.5 | | | | | | | | \$59,847.44 | \$61,642.86 |
| Police Sergeant | PD.6 | | | | | \$59,847.44 | \$61,642.86 | \$63,492.15 | | \$65,396.91 |
| Police Lieutenant | PD.7 | | | | | | | | \$75,812.94 | \$78,087.34 |
| Police Captain | PD.8 | | | | | | | | | \$85,328.14 |
| Rank | Grade | Year 14 | Year 16 | Year 18 | Year 20 | Year 22 | Year 24 | Year 26 | Year 28 | |
| Step # For Reference | | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | |
| Police Cadet | PD.1 | | | | | | | | | |
| Police Officer | PD.2 | | | | | | | | | |
| Master Police Officer | PD.5 | \$63,492.15 | \$65,396.91 | \$67,358.82 | \$69,379.58 | \$71,460.98 | | | | |
| Police Sergeant | PD.6 | \$69,379.58 | \$71,460.98 | \$73,604.80 | \$75,812.94 | \$78,087.34 | \$80,429.96 | | | |
| Police Lieutenant | PD.7 | \$80,429.96 | \$82,842.86 | \$85,328.14 | \$87,887.98 | \$90,524.62 | \$93,240.36 | \$96,037.57 | | |
| Police Captain | PD.8 | \$87,887.98 | \$90,524.62 | \$93,240.36 | \$96,037.57 | \$98,918.70 | \$101,886.26 | \$104,942.85 | \$108,091.14 | |
| | | | | | | | | | | |
| | | | | | | | | | | |
| | | | | | | | | | | |
| | | | | | | | | | | |
| | | | | | | | | | | |
| FIRE PAY STRUCTURE –FY2023 | | | | | | | | | | |
| Rank | Grade | Entry | Year 2 | Year 3 | Year 4 | Year 5 | Year 6 | Year 8 | Year 10 | Year 12 |
| Step # For Reference | | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 |
| Cadet | (F0C) | \$41,540.04 | | | | | | | | |
| Firefighter | (F1A) | \$42,197.80 | \$43,463.74 | \$44,767.65 | \$46,110.68 | \$47,494.01 | \$48,918.82 | \$50,386.39 | \$51,897.97 | \$53,454.92 |
| Staff Firefighter | (F1C) | \$46,317.80 | \$47,583.74 | \$48,887.65 | \$50,230.68 | \$51,614.01 | \$53,038.82 | \$54,506.39 | \$56,017.97 | \$57,574.92 |
| Senior Firefighter | (F2A) | | | \$46,110.68 | \$47,494.01 | \$48,918.82 | \$50,386.39 | \$51,897.97 | \$53,454.92 | \$55,058.56 |
| Staff Senior Firefighter | (F2C) | | | \$50,230.68 | \$51,614.01 | \$53,038.82 | \$54,506.39 | \$56,017.97 | \$57,574.92 | \$59,178.56 |
| Lieutenant | (F3A) | | | | | | \$56,710.33 | \$58,411.63 | \$60,163.98 | \$61,968.90 |
| Staff Lieutenant | (F3C) | | | | | | \$60,830.33 | \$62,531.63 | \$64,283.98 | \$66,088.90 |
| Captain | (F4A) | | | | | | | | \$65,742.81 | \$67,715.10 |
| Staff Captain | (F4C) | | | | | | | | \$69,862.81 | \$71,835.10 |
| Battalion Chief / Deputy Fire Marshall | (F5A) | | | | | | | | | \$78,500.35 |
| Training/Logistics/ Tactical Services Chief | (F6C) | | | | | | | | | \$85,779.46 |
| Rank | Grade | Year 14 | Year 16 | Year 18 | Year 20 | Year 22 | Year 24 | Year 26 | Year 28 | |
| Step # For Reference | | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | |
| Cadet | (F0C) | | | | | | | | | |
| Firefighter | (F1A) | \$55,058.57 | \$56,710.33 | \$58,411.63 | \$60,163.98 | | | | | |
| Staff Firefighter | (F1C) | \$59,178.57 | \$60,830.33 | \$62,531.63 | \$64,283.98 | | | | | |
| Senior Firefighter | (F2A) | \$56,710.33 | \$58,411.63 | \$60,163.98 | \$61,968.89 | \$63,827.96 | \$65,742.80 | | | |
| Staff Senior Firefighter | (F2C) | \$60,830.33 | \$62,531.63 | \$64,283.98 | \$66,088.89 | \$67,947.96 | \$69,862.80 | | | |
| Lieutenant | (F3A) | \$63,827.97 | \$65,742.81 | \$67,715.10 | \$69,746.54 | \$71,838.95 | \$73,994.11 | \$76,213.93 | | |
| Staff Lieutenant | (F3C) | \$67,947.97 | \$69,862.81 | \$71,835.10 | \$73,866.54 | \$75,958.95 | \$78,114.11 | \$80,333.93 | | |
| Captain | (F4A) | \$69,746.54 | \$71,838.95 | \$73,994.11 | \$76,213.93 | \$78,500.35 | \$80,855.37 | \$83,281.01 | \$85,779.46 | |
| Staff Captain | (F4C) | \$73,866.54 | \$75,958.95 | \$78,114.11 | \$80,333.93 | \$82,620.35 | \$84,975.37 | \$87,401.01 | \$89,899.46 | |
| Battalion Chief / Deputy Fire Marshall | (F5A) | \$80,855.37 | \$83,281.01 | \$85,779.46 | \$88,352.82 | \$91,003.43 | \$93,733.53 | \$96,545.54 | \$99,441.90 | |
| Training/Logistics/ Tactical Services Chief | (F6C) | \$88,352.82 | \$91,003.43 | \$93,733.53 | \$96,545.54 | \$99,441.90 | \$102,425.16 | \$105,497.90 | \$108,662.85 | |



Financial Overview



Budgeted Revenues & Other Funding Sources
(in 1,000)

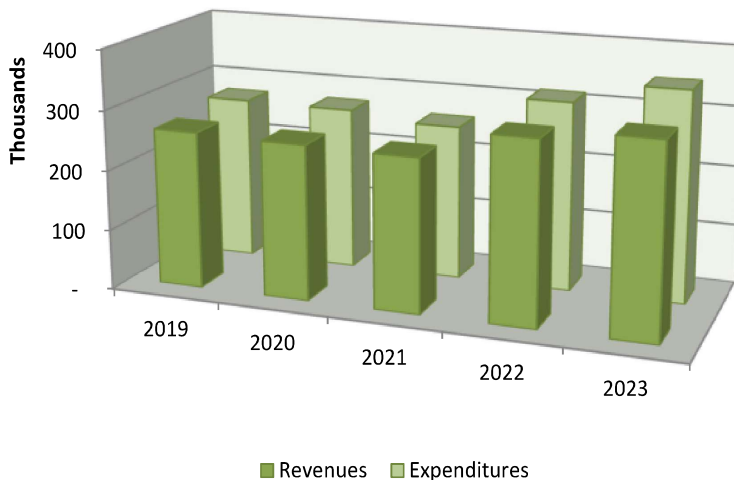


Budgeted Expenditures
(in 1,000)

Revenue and Expenditure History

Total City revenues and operating transfers in for the fiscal year ended June 30, 2019 were \$696,622,090. Total projected City revenue and transfers in for the fiscal year ended June 30, 2023 is \$821,635,172 an increase of \$125,013,082 or 17.9% over this five year period. Increases include property tax due to rising assessment values, water quality fees, bonds for capital projects, sewer fees, and cost of operations mainly due to large capital improvements because of the EPA consent decree imposed on the City Sewer System. Also below are comparisons of total budgeted revenues and expenditures for the Undesignated General Fund.

Undesignated General Fund



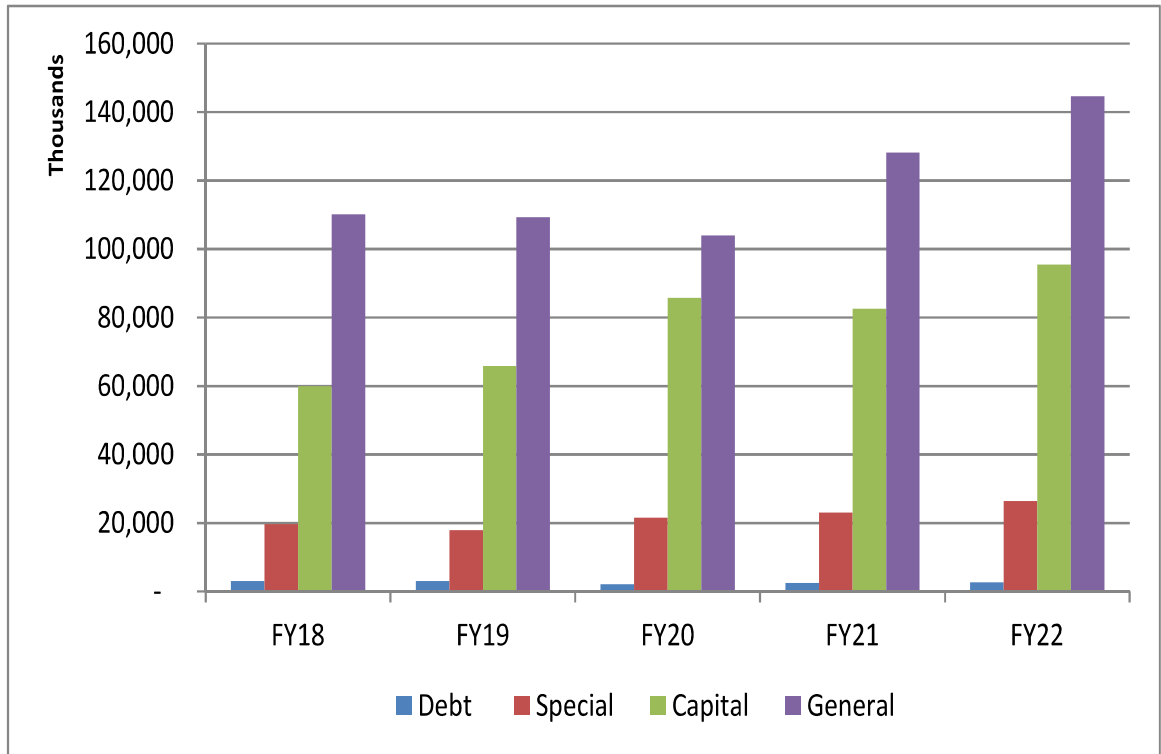
**BUDGETED Sources & Uses of Funds
BY FUND TYPE
Fiscal Year Ending June 30, 2023**

| Sources | Governmental Fund Types | | | | | | Internal Service Funds | Budget Total Revenue/Uses 2023 | Budget Total Revenue/Uses 2022 | Actual Total Revenue/Uses 2021 |
|-----------------------------------|-------------------------|-------------------|-------------------|--------------------|------------------------|-------------------|------------------------|--------------------------------|--------------------------------|--------------------------------|
| | Undesignated General | Special Revenue | Debt Service | Capital Projects | Proprietary Fund Types | | | | | |
| Taxes | 208,730,630 | 28,962,770 | - | - | - | - | 237,693,400 | 232,138,682 | 205,564,847 | |
| Licenses & Permits | 5,685,350 | - | - | - | - | - | 5,685,350 | 4,824,000 | 5,362,819 | |
| Intergovernmental | 92,859,250 | 8,859,250 | 316,895 | 13,002,591 | - | - | 115,037,986 | 118,557,337 | 113,641,672 | |
| Charges for services | 1,420,910 | 2,307,970 | - | - | 119,532,208 | 24,135,677 | 147,396,765 | 133,318,281 | 142,624,323 | |
| Fines, forfeitures and penalties | 547,940 | 2,200,000 | - | - | - | - | 2,747,940 | 1,269,200 | 1,464,849 | |
| Interest earnings/Use of Property | 911,200 | - | - | - | 500,000 | - | 1,411,200 | 1,330,300 | 3,789,427 | |
| Miscellaneous | 6,844,720 | 796,831 | 56,582 | - | 144,640 | 51,032,939 | 58,875,712 | 55,828,692 | 59,054,830 | |
| Bonds | - | - | - | 30,000,000 | 47,000,000 | - | 77,000,000 | 66,000,000 | 65,446,600 | |
| Fund Balance | 33,000,000 | (1,245,961) | - | - | 27,575,000 | 902,486 | 60,231,525 | 43,702,056 | (25,921,934) | |
| Transfers In | - | 350,000 | 23,822,885 | 63,832,409 | 25,500,000 | 2,050,000 | 115,555,294 | 95,296,751 | 73,518,186 | |
| Total Revenues | 350,000,000 | 42,230,860 | 24,196,362 | 106,835,000 | 220,251,848 | 78,121,102 | 821,635,172 | 752,265,299 | 644,545,619 | |
| Uses | | | | | | | | | | |
| General Government | 48,012,061 | 13,324,080 | - | - | - | 3,150,000 | 64,486,141 | 82,564,761 | 47,985,843 | |
| Finance & Administration | 7,511,131 | 1,734,000 | - | - | - | - | 9,245,131 | 7,539,400 | 9,936,334 | |
| Safety | 145,286,158 | 370,000 | - | - | 1,752,928 | - | 147,409,086 | 122,798,036 | 114,759,236 | |
| Public Works | 37,558,254 | 6,310,000 | - | - | 92,394,864 | 24,135,677 | 160,398,795 | 149,566,078 | 129,267,458 | |
| Parks & Recreation | 14,175,758 | - | - | - | - | - | 14,175,758 | 11,922,235 | 6,084,124 | |
| Youth & Family Development | - | 350,000 | - | - | - | - | 350,000 | 18,951,462 | 29,804,980 | |
| Human Resources | 3,579,901 | - | - | - | - | 50,835,425 | 54,415,326 | 54,395,733 | 49,883,651 | |
| Early Learning | 1,840,995 | - | - | - | - | - | 1,840,995 | 1,399,275 | - | |
| Economic & Community Dev | 14,922,983 | - | - | - | - | - | 14,922,983 | 11,619,711 | 13,320,070 | |
| Executive Branch | 6,186,945 | - | - | - | - | - | 6,186,945 | 5,526,590 | 2,058,584 | |
| Equity & Community Engagement | 1,408,823 | - | - | - | - | - | 1,408,823 | 866,309 | - | |
| Innovation Delivery & Performance | 2,367,032 | - | - | - | - | - | 2,367,032 | 2,219,455 | - | |
| City Planning, Transportation | 1,083,404 | - | - | - | - | - | 1,083,404 | 1,000,699 | 26,708,050 | |
| Debt Service | - | 3,944,430 | 24,196,362 | - | 19,269,056 | - | 47,409,848 | 43,641,261 | 42,105,994 | |
| Capital Projects | - | 13,300,000 | - | 106,835,000 | 98,235,000 | - | 218,370,000 | 162,413,487 | 94,756,070 | |
| Other Expenses | - | - | - | - | - | - | - | - | - | |
| Transfers Out | 66,066,555 | 2,898,350 | - | - | 8,600,000 | - | 77,564,905 | 75,840,807 | 57,150,643 | |
| Total Appropriations | 350,000,000 | 42,230,860 | 24,196,362 | 106,835,000 | 220,251,848 | 78,121,102 | 821,635,172 | 752,265,299 | 623,821,037 | |

Fund Balance/Net Position Summary

During the past five years, the City of Chattanooga has seen a total net increase in its Governmental Fund Balances of \$64.5 million or 33.5%. This is due to the increase in the fund balance for the General Fund of \$34.5 million or 34.5%, an increase in the Capital Fund of \$35.5 million or 59.1%, an decrease in Special Revenue Funds of \$5.1 million or -26.1%, and an decrease in Debt Service Fund balance of \$319 thousand or -10.7% during this period.

Changes in Fund Balance Governmental Funds Includes Designated Funds



| | FY18 | FY19 | FY20 | FY21 | FY22 |
|----------------|-------------|-------------|-------------|-------------|-------------|
| Debt | 2,990,089 | 3,049,311 | 2,118,813 | 2,393,395 | 2,671,340 |
| Special | 19,724,279 | 17,850,330 | 21,618,453 | 23,000,246 | 26,441,282 |
| Capital | 60,040,452 | 65,883,418 | 85,779,119 | 82,591,393 | 95,526,293 |
| General | 110,140,502 | 109,251,914 | 103,941,751 | 128,221,197 | 144,660,937 |
| TOTAL | 192,895,322 | 196,034,973 | 213,458,136 | 236,206,231 | 269,299,852 |

Fund Balance/Net Position Summary

The General Fund Balance was \$110,140,502 in FY18. This has risen to a current unaudited balance of \$144,660,937 for FY 2022. The increase is primarily due to conservative budgeting resulting in positive variances in expenditures largely because of funded vacancies and certain revenues unexpectedly outperforming revenue estimates.

The Special Revenue Fund Balance increased from a balance of \$19,724,279 in FY18 to an FY22 unaudited balance of \$26,441,282. The City earmarks .25 percent of its share of the local option sales tax for economic development. These funds are dedicated to supported capital and the payments for the retirement of the Lease Rental Revenue Bonds.

Debt Service Fund Balance was \$2,990,089 in FY18, increasing to \$2,671,340 by the end of FY22.

The Capital Fund Balance has fluctuated most during the past few years. This is primarily because the city recorded \$20.2 million bond proceeds in FY20. Since FY18, the balance has increased from \$60,040,452 to an unaudited \$95,526,293 at the ending of FY22.

The Net Position within the Enterprise Funds (excluding the Electric Power Board) has been most dramatic. Net Position of \$461,754,834 in FY18 has increased to an FY22 unaudited balance of \$654,045,728. For more than fifteen years, the City has been subject to federal mandates relative to sanitary sewer, water quality and landfill operations which necessitated the imposition of a water quality fee and increased landfill rates and sewer service fees to fund such mandates such as the EPA consent decree. In FY11, 5% increase was applied to sewer rates. In FY12 and subsequent years rates have increased 9% per year to meet requirements of the consent decree. The Stormwater fee had remained constant at \$24.00 for two (2) or less residential units on a lot of 10,000 square feet or less since 1993. In FY21 there was a 0% increase to allow for some financial relief during the pandemic. The increase in FY22 was 6% and due to increased Federal and State requirements for the current NPDES Permit, the Stormwater fee has been adjusted to \$183.54 per Equivalent Residential Unit

(ERU) for FY23. One ERU is equal to 3,200 square feet of impervious area of residential property.

The Internal Service Fund Net Position was \$45,913,535 in FY18. At the end of FY22, this fund category is projected to have an unaudited Net Position of \$61,776,989. This fund category is not intended to generate profits. The Internal Service Fund includes the City's on site pharmacy, on site clinic, a wellness facility and employee healthcare costs. Balance includes \$14.7 million in reserves to pay medical claims.

The chart on the previous page plots the year-to-year changes in Fund Balances for the governmental fund types in the City of Chattanooga. The subsequent Fund Balance schedules are inclusive of all reported funds found in and outside of the budget ordinance, while the departmental sections present only funds which are accounted for in the budget ordinance.

City of Chattanooga, Tennessee

General Fund

Includes Designated General Funds
Statement of Revenues, Expenditures, and Changes in Fund Balance
Budget and Actual on Budgetary Basis
Years Ended June 30, 2020 - 2023

| | 2020 | 2021 | Unaudited 2022 | Budget 2023 |
|---|---------------------------|---------------------------|---------------------------|---------------------------|
| FUND BALANCE at beginning of year | <u>109,442,783</u> | <u>103,941,751</u> | <u>128,221,197</u> | <u>144,660,937</u> |
| Revenues | | | | |
| Taxes | 171,930,045 | 178,105,801 | 206,429,942 | 208,730,630 |
| Licenses and permits | 6,950,486 | 6,932,293 | 6,722,921 | 5,685,350 |
| Intergovernmental Revenues | 101,553,259 | 117,505,844 | 121,822,241 | 112,537,589 |
| Charges for Services | 3,671,091 | 3,805,737 | 3,872,713 | 5,826,892 |
| Fines, forfeitures and penalties | 1,324,995 | 1,448,678 | 2,256,581 | 2,958,777 |
| Interest Income | 3,712,431 | 687,164 | 890,139 | 563,700 |
| Contributions and donations | 381,035 | 211,672 | 66,396 | - |
| Sale of Property | 285,042 | 255,693 | 404,751 | 347,500 |
| Miscellaneous Revenues | <u>7,677,598</u> | <u>8,590,755</u> | <u>7,491,002</u> | <u>6,933,140</u> |
| Total Revenues | <u>297,485,982</u> | <u>317,543,637</u> | <u>349,956,686</u> | <u>343,583,578</u> |
| Expenditures | | | | |
| General Government | 50,086,760 | 52,151,605 | 63,479,493 | 93,600,764 |
| Finance & Administration | 6,752,488 | 6,172,976 | 5,983,577 | 7,784,524 |
| Economic and Community Development | 9,071,786 | 10,613,752 | 14,235,055 | 1,414,823 |
| CARTA appropriation | 5,800,000 | 5,800,000 | 5,800,000 | 5,800,000 |
| Public Safety | 120,429,250 | 112,841,847 | 140,233,242 | 146,127,538 |
| Public Works and Transportation | 48,608,154 | 45,547,830 | 38,752,439 | 37,617,062 |
| Parks & Outdoors | | | 14,286,424 | 14,176,583 |
| Youth & Family Development | 11,226,653 | 10,480,857 | 799,768 | - |
| Total Expenditures | <u>251,975,091</u> | <u>243,608,867</u> | <u>283,569,998</u> | <u>306,521,294</u> |
| Excess (deficiency) of revenues over expenditures | 45,510,891 | 73,934,770 | 66,386,688 | 37,062,284 |
| Other Financing Sources (Uses) | | | | |
| Operating transfers in | 388 | - | 166,958 | 7,411,263 |
| Operating transfers out | (51,012,311) | (49,655,324) | (50,113,906) | (77,007,547) |
| Issuance of debt/Capital Lease | - | - | - | - |
| Total other financing sources (uses) | <u>(51,011,923)</u> | <u>(49,655,324)</u> | <u>(49,946,948)</u> | <u>(69,596,284)</u> |
| Excess (deficiency) of revenues and other financing sources over (under) expenditures | <u>(5,501,032)</u> | <u>24,279,446</u> | <u>16,439,740</u> | <u>(32,534,000)</u> |
| FUND BALANCE at end of year | <u><u>103,941,751</u></u> | <u><u>128,221,197</u></u> | <u><u>144,660,937</u></u> | <u><u>112,126,937</u></u> |

City of Chattanooga, Tennessee

Special Revenue Funds

Statement of Revenues, Expenditures, and Changes in Fund Balance
Years Ended June 30, 2020 - 2023

| | 2020 | 2021 | Unaudited 2022 | Budget 2023 |
|--|--------------------|--------------------|--------------------|--------------------|
| FUND BALANCE at beginning of year | 17,192,043 | 21,618,455 | 23,000,246 | 26,441,282 |
| Revenues | | | | |
| Taxes | 7,456,620 | 7,104,093 | 9,854,025 | 10,327,770 |
| Licenses and permits | 642,856 | 682,423 | 752,136 | 634,580 |
| Intergovernmental Revenues | 26,774,611 | 27,713,017 | 25,810,862 | 9,969,260 |
| Charges for Services | 256,212 | 285,652 | 558,793 | 332,000 |
| Fines, forfeitures and penalties | 33,355 | 16,171 | 19,550 | - |
| Interest Income | 187,600 | 33,490 | 99,681 | 16,538 |
| Contributions and donations | 8,747 | 1,464 | - | - |
| Miscellaneous Revenues | 1,275,100 | 613,932 | 868,612 | 912,793 |
| Total Revenues | 36,635,101 | 36,450,242 | 37,963,659 | 22,192,941 |
| Expenditures | | | | |
| General Government | 6,111,295 | 7,162,248 | 2,298,633 | 2,330,924 |
| City Planning | - | - | 4,020,610 | 3,551,575 |
| Economic Development | 2,044,667 | 2,574,691 | 6,746,083 | - |
| Public Safety | 155,601 | 342,265 | 275,146 | 350,000 |
| Public Works & Transportation | 3,520,277 | 3,363,590 | 4,113,946 | 6,310,000 |
| Parks and Outdoors | - | - | 85,069 | - |
| Youth and Family Development | 18,156,690 | 18,113,612 | 13,426,028 | 350,000 |
| Community Development | - | - | - | 2,909,543 |
| Total Expenditures | 29,988,530 | 31,556,406 | 30,965,515 | 15,802,042 |
| Excess (deficiency) of revenues over expenditu | 6,646,571 | 4,893,836 | 6,998,144 | 6,390,899 |
| Other Financing Sources (Uses) | | | | |
| Operating transfers in | 3,747,665 | 3,646,373 | 3,634,176 | 3,783,559 |
| Operating transfers out | (5,967,824) | (7,158,418) | (7,191,284) | (9,294,430) |
| Total other financing sources (uses) | (2,220,159) | (3,512,045) | (3,557,108) | (5,510,871) |
| Excess (deficiency) of revenues and other financing sources over (under) expenditures | 4,426,412 | 1,381,791 | 3,441,036 | 880,028 |
| FUND BALANCE at end of year | 21,618,455 | 23,000,246 | 26,441,282 | 27,321,310 |

City of Chattanooga, Tennessee

Debt Service Fund

Statement of Revenues, Expenditures, and Changes in Fund Balance
Years Ended June 30, 2020 - 2023

| | 2020 | 2021 | Unaudited 2022 | Budget 2023 |
|---|-------------------------|-------------------------|-------------------------|-------------------------|
| FUND BALANCE at beginning of year | <u>3,049,310</u> | <u>2,118,813</u> | <u>2,393,395</u> | <u>2,671,340</u> |
| Expenditures | | | | |
| Principal retirement | 19,298,160 | 18,153,780 | 18,145,412 | 18,010,374 |
| Interest | 5,989,844 | 6,239,483 | 5,669,071 | 6,085,988 |
| Fiscal agent fees | <u>45,823</u> | <u>36,843</u> | <u>31,628</u> | <u>100,000</u> |
| Total Expenditures | <u>25,333,827</u> | <u>24,430,106</u> | <u>23,846,111</u> | <u>24,196,362</u> |
| Excess (deficiency) of revenues over expend | <u>(25,333,827)</u> | <u>(24,430,106)</u> | <u>(23,846,111)</u> | <u>(24,196,362)</u> |
| Other Financing Sources (Uses) | | | | |
| Operating transfers in | 24,403,330 | 24,704,688 | 24,124,056 | 24,196,362 |
| Total other financing sources (uses) | <u>24,403,330</u> | <u>24,704,688</u> | <u>24,124,056</u> | <u>24,196,362</u> |
| Excess (deficiency) of revenues and other financing sources over (under) expenditure | <u>(930,497)</u> | <u>274,582</u> | <u>277,945</u> | <u>-</u> |
| FUND BALANCE at end of year | <u><u>2,118,813</u></u> | <u><u>2,393,395</u></u> | <u><u>2,671,340</u></u> | <u><u>2,671,340</u></u> |

City of Chattanooga, Tennessee

Capital Funds

Statement of Revenues, Expenditures, and Changes in Fund Balance
Years Ended June 30, 2020 - 2023

| | 2020 | 2021 | Unaudited 2022 | Budget 2023 |
|---|-------------------|-------------------|-------------------|-------------------|
| FUND BALANCE at beginning of year | 66,005,290 | 85,779,120 | 82,591,393 | 94,888,005 |
| Revenues | | | | |
| Intergovernmental Revenues | 763,296 | 2,230,123 | 1,555,968 | 13,002,591 |
| Interest Income | 281,510 | - | 64,194 | - |
| Contributions and Donations | 802,023 | 6,566,484 | 193,000 | - |
| Sale of Property | - | 1,466,301 | 353,804 | - |
| Miscellaneous Revenues | 6,000 | 89,997 | 293,419 | - |
| Total Revenues | 1,852,829 | 10,352,905 | 2,460,385 | 13,002,591 |
| Expenditures | | | | |
| General Government | 4,857,803 | 3,143,324 | 4,993,675 | 9,798,091 |
| Finance & Administration | 853,574 | 2,892,633 | 4,674,894 | 735,080 |
| Safety | 3,384,925 | 1,054,973 | 2,008,138 | 16,900,000 |
| Public Works | 6,451,382 | 9,865,390 | 15,483,854 | 29,049,670 |
| Transportation | 10,777,858 | 17,818,125 | - | - |
| Parks & Outdoors | 36,586 | 59,677 | 3,298,507 | 1,175,750 |
| Youth and Family Development | 1,383,006 | 1,133,678 | - | - |
| Community Development | 4,723,573 | 3,150,110 | 3,731,849 | - |
| Economic Development | - | - | 534,816 | 38,019,000 |
| General Services | - | 7,731 | - | - |
| Early Learning | - | - | 79,305 | 425,000 |
| Total Expenditures | 32,468,707 | 39,125,641 | 34,805,038 | 96,102,591 |
| Excess (deficiency) of revenues over expenditure | (30,615,878) | (28,772,736) | (32,344,653) | (83,100,000) |
| Other Financing Sources (Uses) | | | | |
| Operating transfers in | 26,218,517 | 25,585,009 | 28,933,113 | 53,100,000 |
| Operating transfers out | (388) | - | - | - |
| Refunding bonds issued | 20,156,711 | - | 22,075,000 | - |
| General Obligation bonds issued | 18,860,000 | - | 12,455,000 | 30,000,000 |
| Premium on refunding bonds issued | 7,689,396 | - | 6,085,845 | - |
| Premium on general obligation bonds issued | - | - | - | - |
| Note Proceeds | - | - | - | - |
| Capital Leases | - | - | 461,434 | - |
| Payments to refunded Bond Escrow Agent | (22,534,528) | - | (25,369,127) | - |
| Total other financing sources (uses) | 50,389,708 | 25,585,009 | 44,641,265 | 83,100,000 |
| Excess (deficiency) of revenues and other financing sources over (under) expenditures | 19,773,830 | (3,187,727) | 12,296,612 | - |
| FUND BALANCE at end of year | 85,779,120 | 82,591,393 | 94,888,005 | 94,888,005 |

City of Chattanooga, Tennessee

Enterprise Funds

Statement of Revenues, Expenses and
Changes in Net Position
Years Ended June 30, 2020 - 2023

| | 2020 | 2021 | Unaudited 2022 | Budget 2023 |
|--|--------------------|--------------------|--------------------|---------------------|
| OPERATING REVENUES | | | | |
| Customer Charges | 138,036,202 | 142,495,895 | 138,093,613 | 150,811,103 |
| Other | 300,882 | 10,530 | 275,648 | 137,000 |
| Total Revenues | <u>138,337,084</u> | <u>142,506,425</u> | <u>138,369,261</u> | <u>150,948,103</u> |
| OPERATING EXPENSES | | | | |
| Sewer Plant Operation | 51,790,313 | 46,015,325 | 57,838,576 | 64,725,631 |
| Solid Waste Operation | 3,337,801 | 2,997,427 | 3,527,505 | 3,099,837 |
| Water Quality Management Operation | 16,956,523 | 14,075,700 | 14,715,718 | 23,423,190 |
| TN Valley Regional Communication Sys | 1,268,311 | 1,122,653 | 230,385 | 1,752,928 |
| Chattanooga Downtown Redevelopment | 545,317 | 1,034,001 | 913,453 | 350,000 |
| Depreciation and Amortization | 15,300,240 | 16,389,315 | 17,973,957 | 20,802,303 |
| Closure/Postclosure Costs | 57,861 | 56,914 | 30,316 | 1,146,551 |
| Total Operating Expenses | <u>89,256,366</u> | <u>81,691,335</u> | <u>95,229,910</u> | <u>115,300,440</u> |
| OPERATING INCOME | <u>49,080,718</u> | <u>60,815,090</u> | <u>43,139,351</u> | <u>35,647,663</u> |
| NONOPERATING REVENUES (EXPENSES) | | | | |
| Investment Income | 4,491,417 | 2,393,451 | 1,383,093 | 950,000 |
| Interest Expense | (4,596,861) | (4,547,493) | (4,573,839) | (5,444,873) |
| Intergovernmental | - | - | - | 1,279,032 |
| Other Income (expense) | 119,716 | 129,266 | (13,742) | 210,478 |
| Total Nonoperating Rev. (Exp.) | <u>14,272</u> | <u>(2,024,776)</u> | <u>(3,204,488)</u> | <u>(3,005,363)</u> |
| INCOME (LOSS) BEFORE CONTRIBUTIONS TRANSFERS AND SPECIAL ITEM | <u>49,094,990</u> | <u>58,790,314</u> | <u>39,934,863</u> | <u>32,642,300</u> |
| Capital Contributions | 42,383 | 530,489 | - | - |
| Operating Transfers In | 21,130 | 167,829 | (100,000) | - |
| Operating Transfers Out | (4,923,409) | (159,298) | - | (59,835,000) |
| CHANGE IN NET POSITION | <u>44,235,094</u> | <u>59,329,334</u> | <u>39,834,863</u> | <u>(27,192,700)</u> |
| NET POSITION - Beginning | 511,630,323 | 555,865,417 | 614,210,865 | 654,045,728 |
| PRIOR PERIOD ADJUSTMENT | | | | |
| CHANGE IN ACCOUNTING PRINCIPAL | - | (983,886) | - | - |
| NET POSITION, as restated | 511,630,323 | 554,881,531 | 614,210,865 | 654,045,728 |
| Amortization of Contributed Capital | - | - | - | - |
| CHANGE IN NET POSITION | <u>44,235,094</u> | <u>59,329,334</u> | <u>39,834,863</u> | <u>(27,192,700)</u> |
| NET POSITION - Ending | <u>555,865,417</u> | <u>614,210,865</u> | <u>654,045,728</u> | <u>626,853,028</u> |

City of Chattanooga, Tennessee

Internal Service Funds

Statement of Revenues, Expenses, and Changes in Net Position
Years Ended June 30, 2020 - 2023

| | 2020 | 2021 | Unaudited 2022 | Budget 2023 |
|--|-------------------|--------------------|-------------------|--------------------|
| OPERATING REVENUES | | | | |
| Billings to Departments | 51,159,571 | 48,155,637 | 54,076,327 | 73,738,616 |
| Claim reimbursed by OPEB Trust | 7,499,780 | 7,239,382 | 7,440,308 | - |
| Other | 9,766,900 | 6,988,859 | 8,983,211 | 80,000 |
| Total Operating Revenues | 68,426,251 | 62,383,878 | 70,499,846 | 73,818,616 |
| OPERATING EXPENSES | | | | |
| Repairs & Maintenance - Amnicola | 4,709,211 | 3,893,644 | 4,536,420 | 4,889,733 |
| Repairs & Maintenance - 12th St | 3,661,044 | 3,441,955 | 4,455,535 | 4,105,944 |
| Operations - Amnicola/Service Station | 584,890 | 565,039 | 534,175 | 717,824 |
| Operations - 12th St/Service Station | 1,630,490 | 1,524,806 | 2,951,977 | 3,022,176 |
| Fleet Leasing Capital | (5,000) | 549,214 | 954,636 | 9,000,000 |
| Fleet Leasing Operations | 2,350,106 | 1,078,576 | 1,523,127 | 2,400,000 |
| Judgments & Costs | 2,144,520 | 1,168,300 | 1,205,151 | 1,772,225 |
| Claims & Tort Liabilities | 302,598 | 203,659 | 441,239 | 223,275 |
| Special Counsel | 497,944 | 811,626 | 603,681 | 504,500 |
| Employee Healthcare | 22,010,155 | 25,185,477 | 22,440,864 | 27,322,865 |
| Pensioners Healthcare | 416,349 | 232,550 | 244,223 | 246,009 |
| On Site Pharmacy | 7,488,442 | 8,258,157 | 8,528,893 | 8,300,200 |
| On Site Clinic & Wellness | 3,029,445 | 3,109,696 | 3,199,808 | 3,464,263 |
| Retiree Healthcare | 10,973,281 | 10,260,116 | 10,509,561 | 11,502,088 |
| Technology Replacement Fund/Equipment | 391,806 | 602,059 | 343,317 | 650,000 |
| Depreciation* | 4,732,980 | 5,029,611 | 4,148,996 | - |
| Total Operating Expenses | 64,918,261 | 65,914,485 | 66,621,603 | 78,121,102 |
| OPERATING INCOME | 3,507,990 | (3,530,607) | 3,878,243 | (4,302,486) |
| NONOPERATING REVENUES (EXPENSES) | | | | |
| Other income (expense) | 11,228 | 436,668 | 432,024 | - |
| Total nonoperating revenues (expenses) | 11,228 | 436,668 | 432,024 | - |
| INCOME BEFORE CONTRIBUTIONS AND TRANSFERS | | | | |
| | 3,519,218 | (3,093,939) | 4,310,267 | (4,302,486) |
| Capital contributions | 358 | - | - | - |
| Transfers in | 7,512,088 | 2,869,137 | 2,229,975 | 4,500,000 |
| Transfers out | - | - | (1,779,975) | - |
| CHANGE IN NET POSITION | 11,031,664 | (224,802) | 4,760,267 | 197,514 |
| NET POSITION, beginning of year | 46,209,860 | 57,241,524 | 57,016,722 | 61,776,989 |
| NET POSITION, ending of year | 57,241,524 | 57,016,722 | 61,776,989 | 61,974,503 |

City of Chattanooga, Tennessee

Fiduciary Funds

Statement of Changes in Fiduciary Net Position

Years Ended June 30, 2020 - 2023

| | 2020 | 2021 | Unaudited 2022 | Budget 2023 |
|--|--------------------|--------------------|---------------------|--------------------|
| ADDITIONS | | | | |
| Contributions: | | | | |
| Employer | 49,419,923 | 48,663,728 | 57,538,104 | 48,500,000 |
| Plan Member | 9,067,037 | 8,737,315 | 9,703,047 | 8,900,000 |
| Other | 150,878 | 121,816 | 111,545 | 150,000 |
| | <u>58,637,838</u> | <u>57,522,859</u> | <u>67,352,696</u> | <u>57,550,000</u> |
| Investment Income | | | | |
| Net appreciation (depreciation) in fair market value of investments | 11,016,534 | 139,132,676 | (51,661,173) | 20,000,000 |
| Interest | 381,313 | 227,757 | 4,973 | 450,000 |
| Dividends | 6,316,735 | 7,661,159 | 7,396,080 | 7,000,000 |
| | <u>17,714,582</u> | <u>147,021,592</u> | <u>(44,260,120)</u> | <u>27,450,000</u> |
| Less Investment income (loss) | <u>(582,328)</u> | <u>(509,602)</u> | <u>(620,275)</u> | <u>(750,000)</u> |
| Net investment income (loss) | 17,132,254 | 146,511,990 | (44,880,395) | 26,700,000 |
| Total Additions | 75,770,092 | 204,034,849 | 22,472,301 | 84,250,000 |
| DEDUCTIONS | | | | |
| Benefits paid to participants | 63,727,648 | 64,354,145 | 66,838,435 | 65,000,000 |
| Administrative expenses | 1,206,360 | 511,172 | 1,182,415 | 1,000,000 |
| Total Deductions | <u>64,934,008</u> | <u>64,865,317</u> | <u>68,020,850</u> | <u>66,000,000</u> |
| CHANGE IN NET POSITION | 10,836,084 | 139,169,532 | (45,548,549) | 18,250,000 |
| NET POSITION, beginning | <u>601,180,597</u> | <u>612,016,681</u> | <u>751,186,213</u> | <u>705,637,664</u> |
| NET POSITION, ending | <u>612,016,681</u> | <u>751,186,213</u> | <u>705,637,664</u> | <u>723,887,664</u> |



Undesignated General Fund

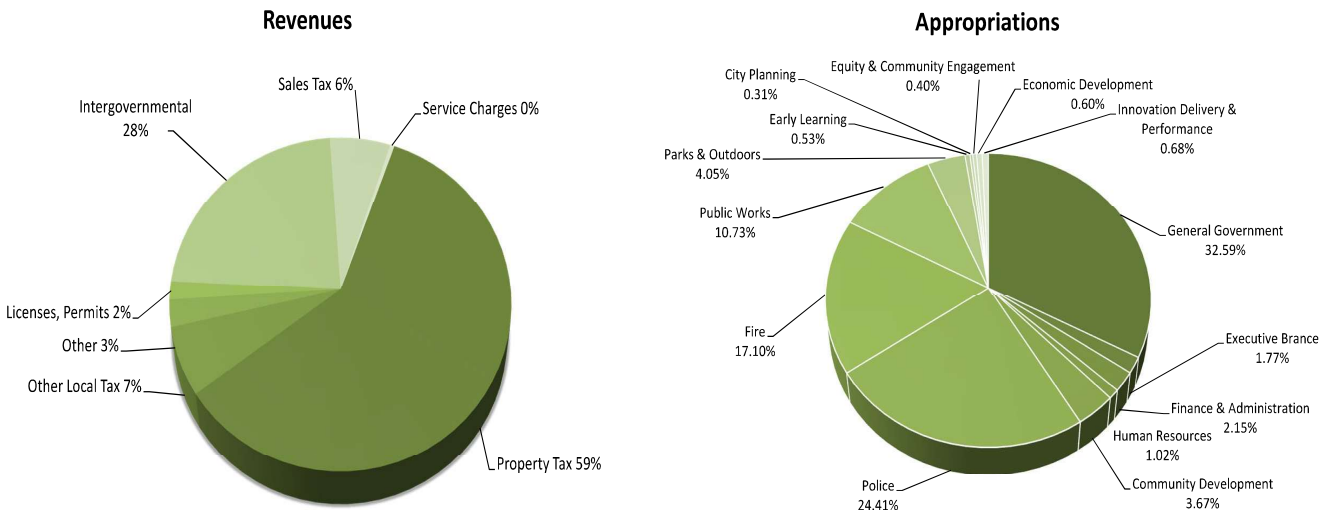
Fiscal Year Ending June 30, 2023

Fund Structure

The Undesignated General Fund accounts for all financial resources applicable to the general operations of city government which are not accounted for in another fund. This fund is the only unrestricted fund of the government unit. The basis of budgeting is modified accrual. Revenue is recognized in the accounting period when it becomes “susceptible” to accrual, that is, when it becomes measurable and available to finance expenditures of the fiscal period. Expenditures are recognized in the accounting period in which the fund liability is incurred, if measurable, except for unmatured interest on general long-term debt and certain similar accrued obligations, which should be recognized when due. Undesignated general fund operations budget is \$350,000,000. This includes \$33,000,000 of reserves designated for capital improvements. The charts on this page relate to the undesignated general fund operations. In FY 2023, the budgeted expenditures for all reported General Fund is \$317,000,000, including designated general government and supported agencies. The largest designated fund is the Economic Development Fund with a budget of \$18,635,000.

The major revenues of the General Fund include: property taxes, other local taxes, licenses and permits, fines, forfeitures, and penalties, investment income, state and local sales taxes, other intergovernmental, and services charges. Departments of the General Fund include: General Government, which includes Debt Service and Supported Agencies, Executive Branch, Finance & Administration, Human Resources, Community Development, Police, Fire, Public Works, Parks & Outdoors, Early Learning, City Planning, Equity & Community Engagement, Economic Development, and Innovation Delivery & Performance.

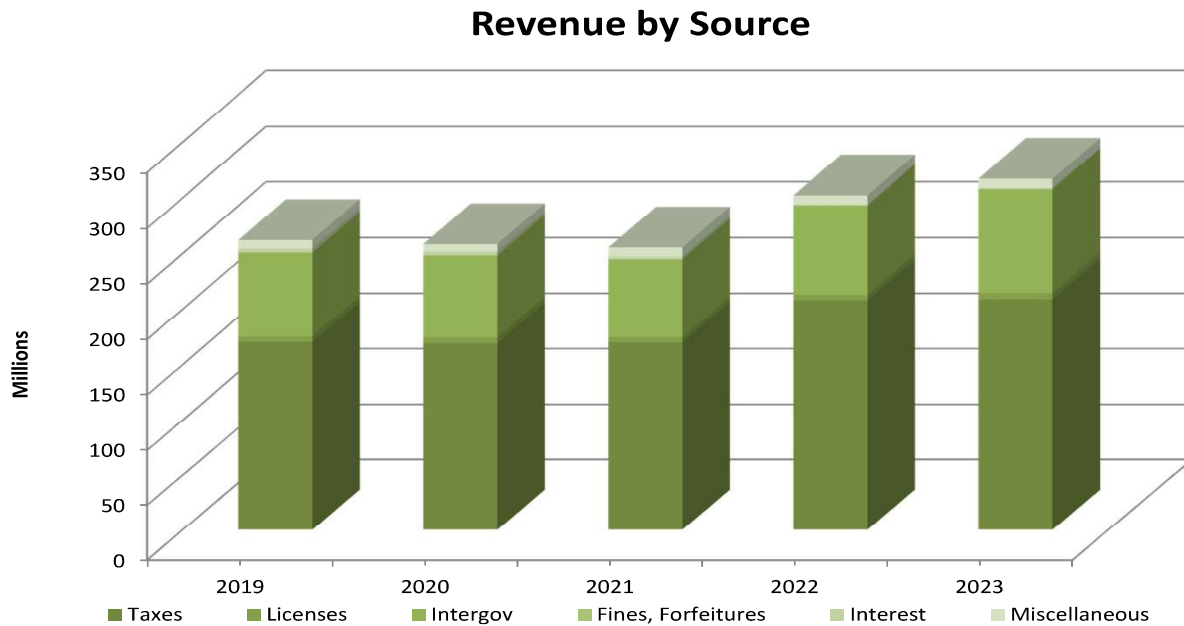
Undesignated Revenues & Appropriations \$317,000,000



| Undesignated General Fund Revenue Summary | | | | | | |
|--|--------------------|--------------------|--------------------|--------------------|-------------------|---------------|
| | Actual 20 | Actual 21 | Budget 22 | Budget 23 | Inc(Dec) | % chg |
| Undesignated General Fund: | | | | | | |
| Property Tax | 151,551,665 | 156,605,307 | 186,593,235 | 187,983,240 | 1,390,005 | 0.74% |
| Other Local Taxes | 20,378,380 | 21,925,716 | 21,145,009 | 20,747,390 | (397,619) | -1.88% |
| Licenses & Permits | 5,239,074 | 5,362,569 | 4,824,000 | 5,685,350 | 861,350 | 17.86% |
| Other Intergovernmental Revenues | 7,147,103 | 8,123,231 | 7,007,000 | 9,717,250 | 2,710,250 | 38.68% |
| State Sales Tax | 15,185,906 | 17,504,152 | 17,339,100 | 19,703,500 | 2,364,400 | 13.64% |
| State Income Tax | 731,005 | 1,695,590 | - | - | - | - |
| Local Option Sales Tax | 51,347,406 | 55,974,548 | 55,836,396 | 63,438,500 | 7,602,104 | 13.61% |
| Charges for Services | 1,477,463 | 1,104,833 | 982,100 | 1,420,910 | 438,810 | 44.68% |
| Fines, Forfeitures & Penalties | 610,870 | 605,396 | 569,200 | 547,940 | (21,260) | -3.74% |
| Use of Property/Interest | 3,915,657 | 890,719 | 830,300 | 911,200 | 80,900 | 9.74% |
| Miscellaneous Revenues | 6,852,392 | 7,154,397 | 6,904,535 | 6,844,720 | (59,815) | -0.87% |
| Fund Balance | - | - | 13,225,000 | 33,000,000 | 19,775,000 | 149.53% |
| Grand Totals | 264,436,921 | 276,946,457 | 315,255,875 | 350,000,000 | 34,744,125 | 11.02% |

Revenues

The proposed Budget for FY 2023 shows an increase of \$34,744,125 or 11.02%. The chart shows the Undesignated General Fund Revenues by Source for the fiscal years 2019 thru 2023. The State’s IMRPOVE act reduced income tax rate by 1% beginning January 1, 2017 and completely phased out in year beginning January 1, 2020.



Property Taxes

FY 2023 Estimate: \$187,983,240
of General Fund: 59.30%
Growth From FY 22: \$1,390,005
Change: 0.74%

Current Real Property Taxes remain the primary source of funds for the City of Chattanooga, with the FY 2023 estimate of \$168,012,000, representing 53% of the total undesignated General Fund Budget. All property tax estimates, inclusive of delinquencies and in lieu of tax payments, total \$187,983,240 or 59.3% of the total undesignated General Fund budget. The current tax rate is \$2.250 per \$100 of the assessed valuation. This is considerably less than the 1995 rate of \$2.98. The estimated revenue generated for FY 2023 is \$187,983,240, an increase of \$126,449,671 from 1997.

In recent years, assessments have trended upward based on annual reappraisal reviews and updates. Therefore, Current Real Property Tax revenue is expected to have minimal increases in the next few years.

Commercial and industrial property is assessed at 40%, while residential property and farms are assessed at 25% of the appraised value. Personal property is assessed at 30% of the appraised value. Public Utilities assessments are made by the State of Tennessee for all counties and cities in the state.

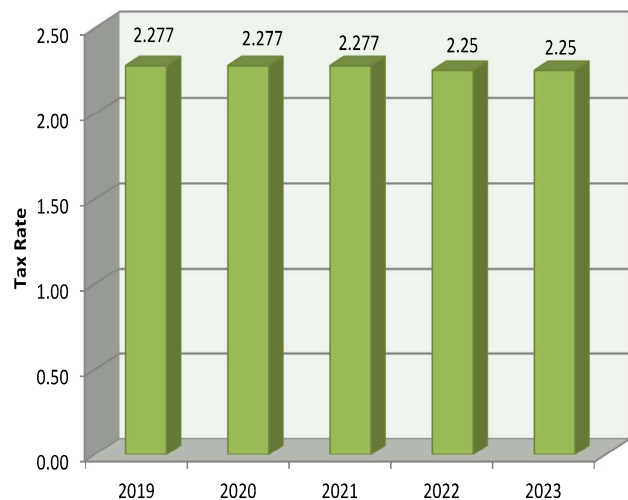
The property taxes levied on taxable assessed valuation in the City are due October 1st of each year. Interest and penalties accrue if not paid before March 1 of the following year. Taxes not paid by the due date bear interest at twelve percent (12%) per annum, and a penalty of six percent (6%) per annum, plus other penalties as provided by law, which shall be paid by the taxpayer except for taxpayers receiving tax relief under T.C.A. Sections 67-5-702 through 67-5-705. If a tax bill continues to be unpaid through June of such following year, it is turned over to a Delinquent Tax Attorney to be filed in the Clerk and Master's office of Chancery Court on July 1 of such year for collection. An additional fee of 10% is charged, representing a 5% attorney's collection fee and a 5% City General Fund fee. Property is subject to a tax sale once taxes are delinquent for three years.

Historical tax rates per \$100 of assessed valuation are as follows:

| Fiscal Years | | |
|--------------|-------|--------------------------------------|
| Ending | Rate | Rate Change Explanation |
| 1994 | 2.620 | |
| 1995-1996 | 2.980 | City Tax Increase - 1995 Tax Year |
| 1997 | 2.700 | Property Reappraisal - 1997 Tax Year |
| 1998-2001 | 2.310 | City Tax Decrease - 1997 Tax Year |
| 2002-2005 | 2.516 | City Tax Increase - 2001 Tax Year |
| 2006-2009 | 2.202 | Property Reappraisal - 2005 Tax Year |
| 2010 | 1.939 | Property Reappraisal - 2009 Tax Year |
| 2011-2017 | 2.309 | City Tax Increase - 2010 Tax Year |
| 2018-2021 | 2.277 | City Tax - 2021 Tax Year |
| 2022-2023 | 2.250 | City Tax - 2022 Tax Year |

The 1995 increase in tax rates from \$2.62 to \$2.98 was the first tax increase imposed by the City since 1987, and was imposed primarily to provide funds for capital purposes. In FY02, a property tax increase of \$0.48 was approved increasing the rate to \$2.516. After the reappraisal in FY06, the tax rate was decreased to \$2.202. FY10 was a reappraisal year, resulting in a decrease to \$1.939. In FY11, the City Council approved a \$0.37 or 19% increase in the tax rate. The approved rate for 2022 was \$2.250, a decrease from the previous year. The 2023 approved rate remains as \$2.250.

Current City policy for budgeting is to estimate collections at 96% of the property tax levy. In 2014, the certified tax rate resulting from reappraisal was \$2.3139. Council elected not to increase the current City tax rate. In 2018, the reappraisal certified rate was \$2.057. In 2018 the tax rate changed to \$2.277. The certified tax rate for the 2021 reappraisal year is \$1.8359. The rate for fiscal 2022 is \$2.25, which was a \$.027 or 1.9% decrease. Fiscal 2023 remains at \$2.25.



Payments In Lieu of Taxes

Through a series of tax incentives and agreements the City receives sizeable in lieu of tax payments each year. Companies paying in lieu of taxes include, but not limited to, Tennessee Valley Authority, Blue Cross Blue Shield, Gestamp, Westinghouse, and Plastic Omnium. The collection of in lieu of taxes (excluding EPB) accounts for \$5,246,720, or 1.66% of the operating budget in FY23. Several PILOTS, including Volkswagen, include a waiver of 100% of City taxes in favor of school only for Hamilton County.

Pursuant to Tennessee Code Annotated 5-52-301 to 7-52-310, known as the Municipal Electric System Tax Equivalent Law of 1987, the minimum levy for the EPB is \$2,296,692, according to a new formula specified in the 1987 Law based on a revenue floor of \$5,635,434. The estimate to be received from Electric Power Board for FY 2023 is \$8,487,420, which is 12.79% more than FY22. The EPB in lieu of tax is made of three pieces; Electric, Telecom, and Internet.

Other Local Taxes:

| | |
|---------------------------|---------------------|
| FY 2023 Estimate: | \$20,747,390 |
| % of General Fund: | 6.54% |
| Change From FY 22: | \$-397,619 |
| Change: | -1.88% |

Gross Receipts Taxes

| | |
|---------------------------|--------------------|
| FY 2023 Estimate: | \$6,354,280 |
| % of General Fund: | 2.00% |
| Change From FY 22: | \$-145,720 |
| Change: | -2.24% |

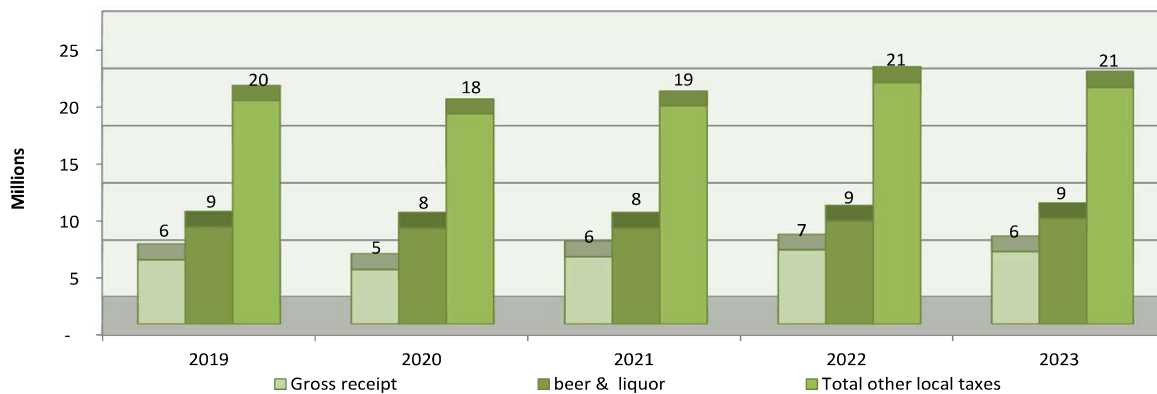
Even though Gross Receipts Taxes are a steady source to the General Fund, they represent only 2.00% of total collections this year. During FY20, due to the COVID-19 pandemic, the State of Tennessee approved a deferral and extended the filing date for the business owners. Collections in FY22 are showing the results of this delay.

Beer & Liquor Taxes

| | |
|---------------------------|--------------------|
| FY 2023 Estimate: | \$9,255,030 |
| % of General Fund: | 2.90% |
| Growth From FY 22: | \$216,121 |
| Change: | 2.39% |

Beer & Liquor Taxes make up approximately 45% of Other Local Taxes. Liquor taxes make up \$3,637,030 of the total estimate for FY23 while beer taxes total \$5,628,000.

Other Local Taxes



Licenses & Permits:

| | |
|---------------------------|--------------------|
| FY 2023 Estimate: | \$5,685,350 |
| % of General Fund: | 1.79% |
| Growth From FY 22: | \$861,350 |
| % Change: | 17.86% |

Building Permits

| | |
|---------------------------|--------------------|
| FY 2023 Estimate: | \$2,000,000 |
| % of General Fund: | .69% |
| Growth From FY 22: | \$333,600 |
| % Change: | 17.87% |

Building Permits are the single greatest revenue generator in the category of Licenses & Permits. As shown in the chart below, revenue estimates for Building Permits have increased since 2019, reflecting the rebuilding of the housing market over that period of time. FY 2021 showed an expected decrease of -14.17% due to a slight delay in construction for commercial and residential properties considering the economic impact of the COVID-19 pandemic.

Revenue from Other Agencies:

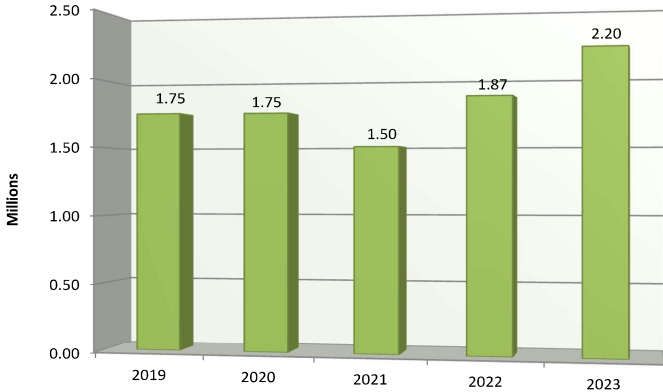
| | |
|---------------------------|---------------------|
| FY 2023 Estimate: | \$92,859,250 |
| % of General Fund: | 29.29% |
| Growth From FY 22: | \$12,676,754 |
| % Change: | 15.81% |

City Allocation State Sales Tax

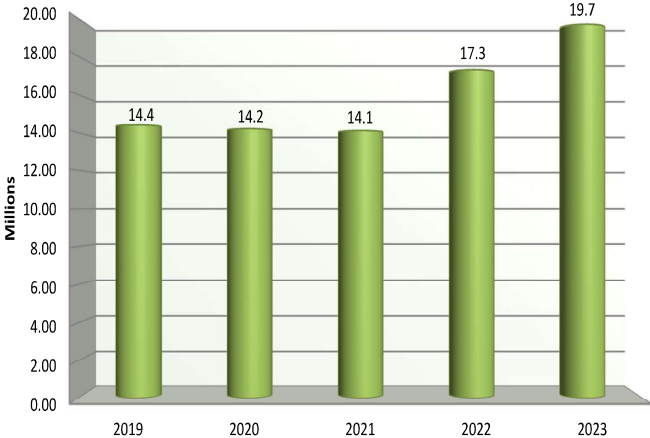
| | |
|----------------------------|---------------------|
| FY 2023 Estimate: | \$19,703,500 |
| % of General Fund : | 6.22% |
| Growth From FY 22: | \$2,364,400 |
| % Change: | 13.64% |

The State of Tennessee imposes a 7% general sales tax rate for most tangible personal property and taxable services. The sales tax rate on food is 4%. Under TCA 67-6-103(3) (A), 4.603% is returned to all municipalities. This distribution is based on population data from the latest certified census. In 2022, the Chattanooga population was 185,442. In FY22, the City of Chattanooga had an estimated population of 184,561 and its per capita allocation from state sales tax for Fiscal Year 2023 is \$111.00. This is a decrease of \$2.25 or 2% from the prior year of \$113.25.

Building Permits



State Sales Tax



| Undesignated General Fund Expenditure Summary General Fund | Actual 20 | Actual 21 | Budget 22 | Budget 23 | Inc(Dec) | % chg |
|---|--------------------|--------------------|--------------------|--------------------|-------------------|---------------|
| General Government ⁽¹⁾ | 70,178,622 | 68,399,328 | 112,859,235 | 114,078,616 | 1,219,381 | 1.08% |
| Executive Branch | 2,042,224 | 2,058,584 | 5,526,590 | 6,186,945 | 660,355 | 11.95% |
| Finance & Administration | 6,752,545 | 6,155,250 | 6,506,272 | 7,511,131 | 1,004,859 | 15.44% |
| Human Resources | 2,681,851 | 2,851,576 | 3,067,616 | 3,579,901 | 512,285 | 16.70% |
| Community Development | - | - | 10,129,076 | 12,834,842 | 2,705,766 | 26.71% |
| Police | 73,202,240 | 67,177,646 | 71,987,525 | 85,435,603 | 13,448,078 | 18.68% |
| Fire | 46,295,361 | 45,219,632 | 48,649,811 | 59,850,555 | 11,200,744 | 23.02% |
| Public Works | 33,946,541 | 31,689,004 | 37,631,142 | 37,558,254 | (72,888) | -0.19% |
| Parks & Outdoors | - | - | 11,992,412 | 14,175,758 | 2,183,346 | 18.21% |
| Early Learning | - | - | 1,399,275 | 1,840,995 | 441,720 | 31.57% |
| City Planning | - | - | 1,000,699 | 1,083,404 | 82,705 | 8.26% |
| Equity & Community Engagement | - | - | 866,309 | 1,408,823 | 542,514 | 62.62% |
| Economic Development | - | - | 1,420,458 | 2,088,141 | 667,683 | 47.00% |
| Innovation Delivery & Performance | - | - | 2,219,455 | 2,367,032 | 147,577 | 6.65% |
| Economic & Community Dev. | 8,415,028 | 10,169,960 | - | - | - | 0.00% |
| Youth & Family Development | 10,620,160 | 10,264,869 | - | - | - | 0.00% |
| Transportation | 10,778,219 | 8,889,925 | - | - | - | 0.00% |
| Total General Fund | 264,912,791 | 252,875,773 | 315,255,875 | 350,000,000 | 34,744,125 | 11.02% |

(1) Includes capital appropriations from General Fund reserves of \$6,000,000 in FY20, \$3,500,000 in FY21, \$13,225,000 in FY22 and 33,000,000 in FY23

Expenditures

General Government

FY 2023 Appropriation: **\$114,078,616**
% of General Fund: **32.59%**
Growth From FY 22: **\$1,219,381**
Change: **1.08%**

General Government is the area where all appropriations to other funds, joint-funded, and outside agencies are accounted for. These appropriations can vary from year to year based on outside agency requests, decisions reached by the Executive team, and hearings with the City Council. There was a slight increase from FY 2022 due to a 3% adjustment in salary. Major appropriations in the General Government area year-to-year are:

Capital Improvements
FY 2023 Appropriation: **\$35,500,000**
% of General Fund: **10.14%**
Growth From FY 22: **\$22,275,000**
Change: **168.43%**

Funds are provided through operations and the use of Reserves to the pay as you go capital. Capital Improvements increased 168.43% in FY23, the major increase of \$33M coming from the appropriation to the Affordable Housing Trust Fund and a combined \$2.5 M into projects, with the majority going into Police, Public Works and Early Learning.

CARTA Subsidy

FY 2023 Appropriation: **\$5,800,000**
% of General Fund: **1.66%**
Change From FY 22: **0**
Change: **0.00%**

The City subsidizes the Chattanooga Area Regional Transportation Authority's (CARTA) operating cost. The appropriation consists of \$5,800,000 to enable CARTA to provide additional services to those citizens using bus service as their only means of transportation to work, school, shopping and other activities

Chattanooga Public Library

FY 2023 Appropriation: **\$ 7,311,000**
% of General Fund: **2.09%**
Growth From FY 22: **\$180,414**
Change: **2.53%**

The Chattanooga Public Library's mission is to be the community's catalyst for lifelong learning. Where knowledge, quality information, technology access, and information resources are power - the Library empowers citizens of Chattanooga to achieve their goals, improve their minds, and enhance their quality of life. The City assumed full funding of the cost of the public library system as a result of the expiration of Sales Tax Agreement with Hamilton County in FY 2011. The total appropriation consists of \$7,311,000 for Operating costs.

Local Option Sales Taxes

| | |
|---------------------------|---------------------|
| FY 2023 Estimate: | \$63,438,500 |
| % of General Fund: | 20.01% |
| Growth From FY 22: | \$7,602,104 |
| % Change: | 13.61% |

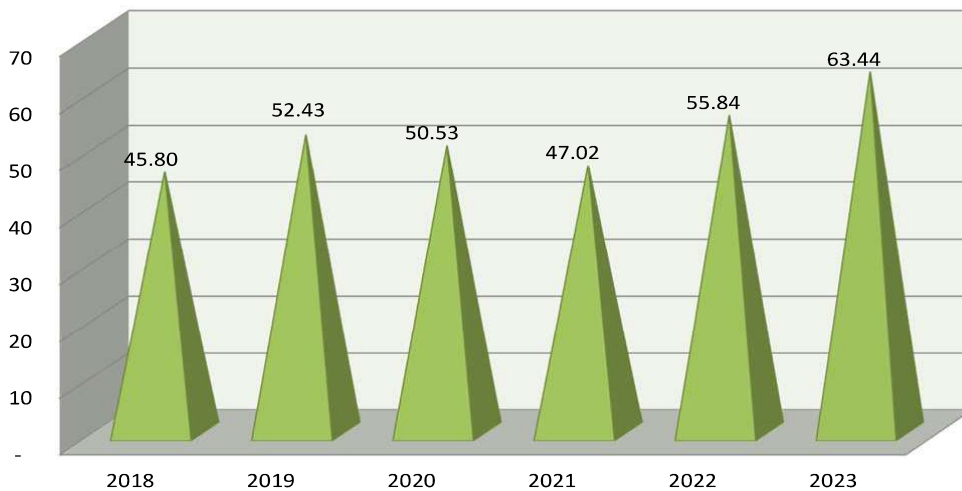
The Local Option Sales Tax is another principal source of revenue for the City. In accordance with the 1993 Local Option Revenue Act Title 67, Chapter 6, Part 7 of the Tennessee Code Annotated, as amended. The City of Chattanooga and the citizens of Hamilton County have adopted, by referendum, a county-wide sales tax of 2.25%.

The revenues from the county-wide sales tax are distributed pursuant to the provisions of the Act and other provisions of the Tennessee Code Annotated. Fifty percent of the revenues raised through a county-wide sales tax is directed to education. .25% of the sales tax collected in Chattanooga is earmarked and reported in the Economic Development Fund.

In FY2012, the City regained control of approximately \$10 million of sales tax-managed on its behalf by Hamilton County under a 1966 Sales Tax agreement. The Local Option Sales Tax is expected to increase \$7,602,104 in FY 23.

The Local Option Sales Tax represents 20.01% of the total General Fund revenues for FY 2023.

Local Option Sales Tax



Debt Service Fund

FY 2023 Appropriation **\$19,878,455**
% of General Fund: **5.68%**
Decrease From FY 22: **(45,605)**
Change: **-0.23%**

Funds are appropriated to the Debt Service Fund for payment of current interest and principal on the City’s outstanding General Fund debt and to fund planned or anticipated new debt. The FY23 decrease is in anticipation of issuing less debt for capital improvements and retirement of existing outstanding debt.

Technology Services

FY 2023 Appropriation: **\$16,447,433**
% of General Fund: **4.70%**
Growth From FY 22: **\$1,625,413**
Change: **10.97%**

Funds are provided for telecommunications and information technology for all City departments and some agencies. The increase in FY 23 is due to projects addressing the recent Oracle upgrades as well as new projects within Smart Cities.

Regional Planning Agency

FY 2023 Appropriation **\$ 2,596,669**
%of General Fund: **0.74%**
Change From FY22: **593,006**
Change: **29.60%**

The City finances part of RPA operating costs. Funds are provided to ensure land resources support, enhance, and sustain our community and its quality of life.

Executive Branch

FY 2023 Appropriation: **\$6,186,945**
% of General Fund: **1.77%**
Growth From FY 22: **\$660,335**
Change: **11.95%**

The Executive Branch consists of functions under direct control of the Mayors Office. Focus areas are the Office of Community Health, Family Justice Center, and Communications. The Executive Branch added one new position, the Senior Policy Advisor, and three transferred positions (two from IDP and one from Public Works) including the Senior Advisor for Legislative Affairs, Admin Coordinator, and Admin Support Assistant.

Department of Finance & Administration

FY 2023 Appropriation: **\$7,511,131**
% of General Fund: **2.15%**
Increase From FY 22: **\$1,004,859**
Change: **14.44%**

This department oversees all aspects of the City’s financial management. Five new positions were

added to the department in FY23, with a reduction in Temporary Staffing and Employment Agencies. Operational increases included Consultant Fees and Contracted Services.

Department of Human Resources

FY 2023 Appropriation: **\$3,579,901**
% of General Fund : **1.02%**
Growth From FY 22: **\$512,285**
Change: **16.70%**

The department oversees the recruitment and hiring of all City personnel. The FY23 Human Resources budgets includes 3 positions transferred from Fund 6523. Proposed 3% salary increase.

Department of Community Development

FY 2023 Appropriation: **\$12,834,842**
% of General Fund: **3.67%**
Growth From FY 22: **\$2,705,766**
Change: **26.71%**

The change in FY23 appropriations is primarily due to residual adjustments from the FY22 reorganization and council priorities. Of the \$1,047,899 increase, 47.6% were consisting of 20 program tutors transferred from Early Learning and 11 new community center positions. The remaining 52.34% are operational, with dollars going toward code enforcement, demolition of dangerous and/or long time boarded structures, and overgrowth abatement.

Department of Police

FY 2023 Appropriation: **\$85,435,603**
% of General Fund: **24.41%**
Growth From FY 22: **\$13,448,078**
Change: **18.68%**

The increases in FY 23 come from a new AXON Contract totalling \$1.4M as well as a personnel cost increase of \$236,976 due to the addition of 3 positions within the department. Sworn personnel for Fiscal Year 2023 is at 477 positions. Non-Sworn personnel remains the same at 116 positions.

Department of Fire

FY 2023 Appropriation: **\$59,850,555**
% of General Fund: **17.10%**
Growth From FY 22: **\$11,200,744**
Change: **23.02%**

The increase in FY23 are mostly from proposed 3% Salary Increase. F&P Pension Rate decrease from 51.28% to 50.33% (-1.85%). Added 5 new positions \$635,114. Materials and Supplies \$97,883 increase due to FY22 Budget reduction line not being budgeted for FY23. Vehicle increased based on current fleet charge \$166K, Fuel \$156K. Capital Outlay \$75K for Fire Fighting Equipment not budgeted in Operations for FY22.

Department of Public Works

| | |
|-------------------------------|---------------------|
| FY 2023 Appropriation: | \$37,558,254 |
| % of General Fund: | 10.73% |
| Decrease from FY 22: | (72,888) |
| Change: | -0.19% |

Public Works includes several divisions responsible for the city's infrastructure and other essential services such as: engineering, wastewater treatment, transportation, fleet management, and essential neighborhood services. The Department of Public Works General Fund decreased in FY 2023 mostly due to transfer to capital for paving that was previously funded from operations is now being funded from bonds in FY23. The decrease was offset by an increase of 12.21% in Transfer Station Cost.

Department of Parks & Outdoors

| | |
|-------------------------------|---------------------|
| FY 2023 Appropriation: | \$14,175,758 |
| % of General Fund: | 4.05% |
| Growth from FY 22: | \$2,183,346 |
| Change: | 18.21% |

The Department of Parks & Outdoors consolidates multiple missions and services from other agencies to create a more streamlined and functional parks department that is focused on outdoor activities. These include: parks planning, parks programming, parks maintenance, greenways and neighborhood connectivity, Outdoor Chattanooga, special events, outdoor recreations, and municipal golf courses. Increases were due to the restructuring of the department and the addition of 22 positions from FY22.

Department of Early Learning

| | |
|-------------------------------|--------------------|
| FY 2023 Appropriation: | \$1,840,995 |
| % of General Fund: | 0.53% |
| Growth from FY 22: | \$441,720 |
| Change: | 31.57% |

The Department of Early Learning manages Head Start and family child care navigators, as well as manages partnerships with Hamilton County Schools and early learning centers.

Department of City Planning

| | |
|-------------------------------|--------------------|
| FY 2023 Appropriation: | \$1,083,404 |
| % of General Fund: | 0.31% |
| Growth from FY 22: | \$30,686 |
| Change: | 2.91% |

The Department of City Planning includes the Regional Planning Agency, transportation planning, strategic capital planning, and sustainability. Since the departments creation in FY22, the budget has remained relatively constant with only a \$30,686 change through operational increases.

Department of Equity & Community Engagement

| | |
|-------------------------------|--------------------|
| FY 2023 Appropriation: | \$1,408,823 |
| % of General Fund: | 0.40% |
| Growth from FY 22: | \$542,514 |
| Change: | 62.62% |

The Department of Equity & Community Engagement was created in FY 2022. It contains the Office of New Americans and performs community engagement and outreach functions. The department also focuses on supplier diversity, as well as citywide diversity, equity, and inclusion initiatives. Three new positions were added to this newly created department in FY 2023.

Department of Economic Development

| | |
|-------------------------------|--------------------|
| FY 2023 Appropriation: | \$2,088,141 |
| % of General Fund: | 0.60% |
| Growth from FY 22: | \$615,146 |
| Change: | 41.76% |

The Department of Economic Development manages both economic and workforce development, real property, brownfield redevelopment, as well as arts, culture, and the creative economy. With 72% of funding appropriated toward administrative costs, the remaining 28% is broken down respectively: Workforce Dev. (5%), Riverpark Art (20%), Housing Access (4%).

Department of Innovation Delivery & Performance

| | |
|-------------------------------|--------------------|
| FY 2023 Appropriation: | \$2,367,032 |
| % of General Fund: | 0.68% |
| Growth from FY 22: | \$147,577 |
| Change: | 6.65% |

The Department of Innovation Delivery & Performance oversees the 311 Call Center as well as the Office of Performance Management & Open Data (OPMOD). This department also directs special citywide performance-improvement projectives (including code and ordinance reform), ensures that recommendations from internal audits continue to be implemented, and help to expand transparency and accountability government-wide.

| Undesignated General Fund Revenue | | | | | | | |
|--|-----------------------|-----------------------|-----------------------|-----------------------|------------------|---------------|-------------------|
| Source | Actual 20 | Actual 21 | Budget 22 | Budget 23 | Inc(Dec) | % chg | % of total |
| Property Taxes: | | | | | | | |
| Current Property Taxes | 133,640,390 | 136,763,252 | 168,302,396 | 168,012,000 | (290,396) | -0.17% | 53.00% |
| Interest & Penalty-Current Year | - | - | - | - | - | 0.00% | 0.00% |
| Interest & Penalty-Prior Year | 1,271,555 | 1,558,383 | 1,300,000 | 1,300,000 | - | 0.00% | 0.41% |
| Prior Year Property Taxes | 4,004,873 | 5,435,323 | 4,500,000 | 4,700,000 | 200,000 | 4.44% | 1.48% |
| City Fee-Collection of Delinquent Taxes | 220,058 | 265,093 | 237,100 | 237,100 | - | 0.00% | 0.07% |
| Payments in Lieu of Taxes | 12,414,788 | 12,583,255 | 12,253,739 | 13,734,140 | 1,480,401 | 12.08% | 4.33% |
| Total Property Tax | \$ 151,551,665 | \$ 156,605,307 | \$ 186,593,235 | \$ 187,983,240 | 1,390,005 | 0.74% | 59.30% |
| Other Local Taxes: | | | | | | | |
| Franchise Taxes-Chatt Gas | 1,832,292 | 2,132,588 | 2,038,400 | 1,957,560 | (80,840) | -3.97% | 0.62% |
| Franchise Taxes-Comcast | 894,174 | 820,701 | 800,000 | 672,060 | (127,940) | -15.99% | 0.21% |
| Franchise Taxes-Century Tel | 4,553 | 3,738 | 2,000 | 3,700 | 1,700 | 85.00% | 0.00% |
| Franchise Taxes-AT&T Mobility | 64,710 | 51,377 | 48,800 | 39,000 | (9,800) | -20.08% | 0.01% |
| Franchise Taxes-EPB Fiber Optics | 1,510,497 | 1,401,316 | 1,401,300 | 1,438,000 | 36,700 | 2.62% | 0.45% |
| Franchise taxes-Zayo Group | 38,000 | 35,000 | 38,000 | 35,000 | (3,000) | -7.89% | 0.01% |
| Franchise Taxes-Application Fee | - | - | - | 9,750 | 9,750 | 0.00% | 0.00% |
| Corporate Excise Tax-State | 1,247,590 | 1,476,249 | 1,275,000 | 981,110 | (293,890) | -23.05% | 0.31% |
| Liquor Taxes | 3,161,491 | 3,552,150 | 3,637,609 | 3,627,030 | (10,579) | -0.29% | 1.14% |
| Beer Taxes | 5,399,299 | 5,634,027 | 5,401,300 | 5,628,000 | 226,700 | 4.20% | 1.78% |
| Gross Receipts Tax | 6,223,805 | 6,815,870 | 6,500,000 | 6,354,280 | (145,720) | -2.24% | 2.00% |
| Local Litigation Taxes | 1,969 | 2,700 | 2,600 | 1,900 | (700) | -26.92% | 0.00% |
| Total Other Local Taxes | \$ 20,378,380 | \$ 21,925,716 | \$ 21,145,009 | \$ 20,747,390 | (397,619) | -1.88% | 6.54% |
| Licenses & Permits.: | | | | | | | |
| Motor Vehicle License | 427,085 | 426,710 | 441,700 | 435,660 | (6,040) | -1.37% | 0.14% |
| Liquor by the Drink | 190,495 | 174,726 | 163,300 | 138,120 | (25,180) | -15.42% | 0.04% |
| Building Permits | 1,825,775 | 2,013,167 | 1,866,400 | 2,200,000 | 333,600 | 17.87% | 0.69% |
| Other Licenses,Permits, Fees | 2,795,719 | 2,747,966 | 2,352,600 | 2,911,570 | 558,970 | 23.76% | 0.92% |
| Total Licenses & Permits | \$ 5,239,074 | \$ 5,362,569 | \$ 4,824,000 | \$ 5,685,350 | 861,350 | 17.86% | 1.79% |
| Fines, Forfeitures, & Penalties: | | | | | | | |
| City Court Fines | 463,770 | 471,731 | 460,100 | 420,180 | (39,920) | -8.68% | 0.13% |
| Criminal Court Fines | 116,167 | 89,889 | 90,700 | 108,500 | 17,800 | 19.63% | 0.03% |
| Parking Ticket Fines | 23,424 | 15,781 | 15,800 | 16,660 | 860 | 5.44% | 0.01% |
| Other Fines Forfeitures, & Penalties | 7,508 | 27,994 | 2,600 | 2,600 | - | 0.00% | 0.00% |
| Total Fines, Forfeitures, & Penalties | \$ 610,870 | \$ 605,396 | \$ 569,200 | \$ 547,940 | (21,260) | -3.74% | 0.17% |
| Investment Income | | | | | | | |
| Interest on Investments | 3,630,615 | 635,026 | 400,000 | 563,700 | 163,700 | 40.93% | 0.18% |
| Sale of Back Tax Lots | - | - | 100,000 | - | (100,000) | -100.00% | 0.00% |
| Sale of City Owned Property | - | - | - | - | - | 0.00% | 0.00% |
| Other Sales | 285,042 | 255,693 | 330,300 | 347,500 | 17,200 | 5.21% | 0.11% |
| Total Investment Income | \$ 3,915,657 | \$ 890,719 | \$ 830,300 | \$ 911,200 | 80,900 | 9.74% | 0.29% |

Continued on Next Page

| Undesignated General Fund Revenue Source | Actual 20 | Actual 21 | Budget 22 | Budget 23 | Inc(Dec) | % chg | % of total |
|--|-----------------------|-----------------------|-----------------------|-----------------------|-------------------|---------------|----------------|
| Revenue from Other Agencies | | | | | | | |
| Local Option Sales Taxes-GF | 51,347,406 | 55,974,548 | 55,836,396 | 63,438,500 | 7,602,104 | 13.61% | 20.01% |
| State Operations Funds COVID-19 | 212,310 | 2,500,574 | - | - | - | 0.00% | 0.00% |
| State Beer Tax | 78,544 | 79,382 | 79,000 | 88,300 | 9,300 | 11.77% | 0.03% |
| Hall Income Tax | 731,005 | 1,695,590 | - | - | - | 0.00% | 0.00% |
| State Sales Tax | 15,185,906 | 17,504,152 | 17,339,100 | 19,703,500 | 2,364,400 | 13.64% | 6.22% |
| State Mixed Drink Tax | 3,517,154 | 3,902,793 | 3,241,800 | 6,001,200 | 2,759,400 | 85.12% | 1.89% |
| State Gas Inspection Fees | 332,885 | 332,885 | 331,200 | 332,250 | 1,050 | 0.32% | 0.10% |
| State Maintenance of Streets | 122,169 | 123,413 | 128,700 | 118,000 | (10,700) | -8.31% | 0.04% |
| State Alcohol Beverage Tax | 160,153 | 179,688 | 165,400 | 191,600 | 26,200 | 15.84% | 0.06% |
| State-Special Training Funds | 666,400 | 658,400 | 707,200 | 658,000 | (49,200) | -6.96% | 0.21% |
| State-Telecom Sales Tax | 254,876 | 295,654 | 250,000 | 271,100 | 21,100 | 8.44% | 0.09% |
| Ham,County-Ross Landing Plaza | 1,366,242 | 1,435,488 | 1,516,700 | 1,516,700 | - | 0.00% | 0.48% |
| Miscellaneous | 685,153 | 1,114,953 | 587,000 | 540,100 | (46,900) | -7.99% | 0.17% |
| Total Revenue from Other Agencies | \$ 74,660,203 | \$ 85,797,520 | \$ 80,182,496 | \$ 92,859,250 | 12,676,754 | 15.81% | 29.29% |
| Service Charges: | | | | | | | |
| City Court Cost | 163,087 | 153,048 | 148,000 | 116,280 | (31,720) | -21.43% | 0.04% |
| Clerk's Fee | 522,070 | 485,068 | 500,000 | 449,670 | (50,330) | -10.07% | 0.14% |
| State Court Cost | 1,527 | 1,462 | 1,600 | 1,290 | (310) | -19.38% | 0.00% |
| Service Charges | 790,779 | 465,255 | 332,500 | 853,670 | 521,170 | 156.74% | 0.27% |
| Total Service Charges | \$ 1,477,463 | \$ 1,104,833 | \$ 982,100 | \$ 1,420,910 | 438,810 | 44.68% | 0.45% |
| Miscellaneous Revenues: | | | | | | | |
| Indirect Cost | 6,180,271 | 6,605,000 | 6,553,935 | 6,521,170 | (32,765) | -0.50% | 2.06% |
| Other General Government Misc. | 672,121 | 549,397 | 350,600 | 323,550 | (27,050) | -7.72% | 0.10% |
| Total Miscellaneous Revenues | \$ 6,852,392 | \$ 7,154,397 | \$ 6,904,535 | \$ 6,844,720 | (59,815) | -0.87% | 2.16% |
| Grand Totals | \$ 264,685,703 | \$ 279,446,456 | \$ 302,030,875 | \$ 317,000,000 | 14,969,125 | 4.96% | 100.00% |

| Undesignated General Fund Expenditure Summary | Actual 20 | Actual 21 | Budget 22 | Budget 23 | Inc/Dec | % chg | % of Total |
|---|----------------------|----------------------|-----------------------|-----------------------|---------------------|---------------|---------------|
| General Government & Agencies: | | | | | | | |
| AIM Center, Inc. | 65,000 | 63,700 | 63,700 | - | (63,700) | -100.00% | 0.00% |
| Air Pollution Control Board | 270,820 | 270,820 | 270,820 | 330,168 | 59,348 | 21.91% | 0.09% |
| Arts Build | 275,000 | 266,248 | 266,250 | - | (266,250) | -100.00% | 0.00% |
| Bessie Smith Cultural Center | 80,000 | 120,000 | 95,000 | - | (95,000) | -100.00% | 0.00% |
| Bethlehem Center | 65,000 | 63,700 | 63,700 | - | (63,700) | -100.00% | 0.00% |
| CADAS (Council for Alcohol and Drug Abuse Services, Inc.) | - | 25,000 | 25,000 | - | (25,000) | -100.00% | 0.00% |
| CARTA | 5,800,000 | 5,800,000 | 5,800,000 | 5,800,000 | - | 0.00% | 1.66% |
| Chattanooga Area Food Bank | 10,000 | - | 20,000 | - | (20,000) | -100.00% | 0.00% |
| Chattanooga Area Urban League | 132,000 | 132,000 | 132,000 | - | (132,000) | -100.00% | 0.00% |
| Chattanooga Basketball | 100,000 | - | - | - | - | 0.00% | 0.00% |
| Chattanooga Community Kitchen | - | - | 70,000 | - | (70,000) | -100.00% | 0.00% |
| Chattanooga Design Studio | 100,000 | 200,000 | 200,000 | - | (200,000) | -100.00% | 0.00% |
| Chattanooga Football Club Foundation | 40,000 | 25,000 | 17,500 | - | (17,500) | -100.00% | 0.00% |
| Chattanooga Neighborhood Enterprises | 720,751 | 705,000 | 705,000 | - | (705,000) | -100.00% | 0.00% |
| Chattanooga Room in the Inn | 25,000 | 18,000 | 24,000 | - | (24,000) | -100.00% | 0.00% |
| Chattanooga State Community College | 25,000 | - | - | - | - | 0.00% | 0.00% |
| Children's Advocacy Center | 65,000 | 63,700 | 63,700 | - | (63,700) | -100.00% | 0.00% |
| Children's Home - Chambliss Shelter | 350,000 | 350,000 | 350,000 | - | (350,000) | -100.00% | 0.00% |
| Community Foundation Scholarships | 100,000 | 160,000 | - | - | - | 0.00% | 0.00% |
| Creative Discovery Museum | 25,000 | 20,000 | 20,000 | - | (20,000) | -100.00% | 0.00% |
| Enterprise South Nature Park | 733,168 | 600,382 | 877,820 | 860,264 | (17,556) | -2.00% | 0.25% |
| Family Promise of Greater Chattanooga | 495,000 | 400,000 | - | - | - | 0.00% | 0.00% |
| Friends of the Zoo | 20,000 | 26,250 | - | - | - | 0.00% | 0.00% |
| Innovation Funding | - | - | - | 500,000 | 500,000 | 0.00% | 0.14% |
| Fortwood Center (Helen Ross McNabb) | 62,000 | 60,760 | 60,760 | - | (60,760) | -100.00% | 0.00% |
| Girls, Inc | 91,000 | 82,000 | - | - | - | 0.00% | 0.00% |
| Goodwill | 22,500 | 15,000 | 10,000 | - | (10,000) | -100.00% | 0.00% |
| Greater Chattanooga Sports Comm | 100,000 | 80,000 | 100,000 | - | (100,000) | -100.00% | 0.00% |
| Green Spaces | 25,000 | 15,000 | - | - | - | 0.00% | 0.00% |
| Habitat for Humanity | 40,000 | 35,000 | 40,000 | - | (40,000) | -100.00% | 0.00% |
| Heritage Hall Fund | 79,266 | 79,266 | 76,985 | 100,263 | 23,278 | 30.24% | 0.03% |
| Homeless Coalition | 70,000 | 70,000 | 70,000 | - | (70,000) | -100.00% | 0.00% |
| Joe Johnson Mental Health | 60,000 | 36,375 | 58,800 | - | (58,800) | -100.00% | 0.00% |
| LaPaz Chattanooga | 50,000 | 49,000 | 49,000 | - | (49,000) | -100.00% | 0.00% |
| Launch | 30,000 | 20,625 | 52,500 | - | (52,500) | -100.00% | 0.00% |
| Lookout Mountain Conservancy | 16,250 | 12,000 | 12,000 | - | (12,000) | -100.00% | 0.00% |
| Orange Grove | 53,000 | 159,000 | 106,000 | - | (106,000) | -100.00% | 0.00% |
| Pathway Lending | - | - | 50,000 | - | (50,000) | -100.00% | 0.00% |
| Partnership/Rape Crisis | 65,000 | 63,700 | 63,700 | - | (63,700) | -100.00% | 0.00% |
| Public Library | 6,791,034 | 6,791,034 | 7,130,586 | 7,311,000 | 180,414 | 2.53% | 2.09% |
| Human Services | - | 1,334,643 | 1,359,693 | 350,000 | - | 0.00% | 0.00% |
| Regional Planning Agency | 2,003,663 | 2,003,663 | 2,003,663 | 2,596,669 | 593,006 | 29.60% | 0.74% |
| Signal Center | 895,230 | 1,067,008 | 875,000 | - | (875,000) | -100.00% | 0.00% |
| Southeast Tennessee Development District | - | 300,000 | - | - | - | 0.00% | 0.00% |
| Speech & Hearing Center | 67,700 | 67,700 | 67,700 | - | (67,700) | -100.00% | 0.00% |
| Tech Town Foundation | 30,000 | 10,000 | - | - | - | 0.00% | 0.00% |
| Tennessee Golf Foundation | 18,750 | 14,250 | - | - | - | 0.00% | 0.00% |
| Tennessee Riverpark | 1,234,869 | 1,222,940 | 1,347,455 | 1,320,506 | (26,949) | -2.00% | 0.38% |
| The Forgiven Child Fund | - | 75,000 | - | - | - | 0.00% | 0.00% |
| United Way of Greater Chattanooga | 356,980 | 409,628 | 325,000 | 325,000 | - | 0.00% | 0.09% |
| WTCJ-TV 45 | 93,000 | 80,000 | 80,000 | - | (80,000) | -100.00% | 0.00% |
| Office of Family Empowerment | 1,334,643 | - | 1,359,693 | - | (1,359,693) | -100.00% | 0.00% |
| Audits, Dues & Surveys | 114,680 | 118,000 | 175,000 | 170,000 | (5,000) | -2.86% | 0.05% |
| Capital Improvements | 6,000,000 | 3,500,000 | 13,225,000 | 35,500,000 | 22,275,000 | 168.43% | 10.14% |
| City Attorney/Operations | 1,639,104 | 1,576,645 | 1,816,328 | 2,008,484 | 192,156 | 10.58% | 0.57% |
| City Attorney Liability Insurance Fund | 2,500,000 | 2,400,000 | 1,000,000 | 1,400,000 | 400,000 | 40.00% | 0.40% |
| City Code Revision | 7,601 | 5,863 | 15,000 | 15,000 | - | 0.00% | 0.00% |
| City Council | 693,460 | 703,772 | 885,706 | 921,139 | 35,433 | 4.00% | 0.26% |
| City Judges Division 1 | 539,574 | 538,635 | 525,467 | 567,112 | 41,645 | 7.93% | 0.16% |
| City Judges Division 2 | 501,122 | 516,700 | 500,488 | 149,872 | (350,616) | -70.05% | 0.04% |
| Contingency Fund | 541,000 | 720,021 | 31,389,205 | 5,863,005 | (25,526,200) | -81.32% | 1.68% |
| HCS-EdConnect | - | - | - | - | - | 0.00% | 0.00% |
| Debt Service Fund | 20,940,110 | 20,292,489 | 19,924,060 | 19,878,455 | (45,605) | -0.23% | 5.68% |
| Education Contribution per TCA 57-4-306 | 1,763,577 | 1,951,397 | 1,500,000 | 3,000,000 | 1,500,000 | 100.00% | 0.86% |
| ESIP Administration | 2,593 | 2,497 | 6,000 | 6,000 | - | 0.00% | 0.00% |
| Agency Contracted Services | - | - | - | 3,575,000 | 3,575,000 | 0.00% | 1.02% |
| Election Expense | - | 265,942 | 25,000 | 25,000 | - | 0.00% | 0.01% |
| Information Technology | 7,784,798 | 8,555,347 | 14,822,020 | 16,447,433 | 1,625,413 | 10.97% | 4.70% |
| Technology Replacement Fund Allocation | - | - | - | 650,000 | 650,000 | 0.00% | 0.19% |
| Internal Audit | 687,805 | 678,746 | 721,770 | 812,332 | 90,562 | 12.55% | 0.23% |
| Intergovernmental Relations | 242,003 | 174,398 | 285,000 | 325,000 | 40,000 | 14.04% | 0.09% |
| Purchasing | 905,191 | 934,227 | 889,859 | 1,465,914 | 576,055 | 64.74% | 0.42% |
| EPB Prgm (Low Income Renovations for Energy Efficiencies | - | - | 300,000 | - | (300,000) | -100.00% | 0.00% |
| Renewal & Replacement | 912,441 | 575,206 | 1,000,000 | 1,000,000 | - | 0.00% | 0.29% |
| T.A.P (tuition & books) | 5,000 | 4,206 | 25,000 | 25,000 | - | 0.00% | 0.01% |
| Unemployment Insurance | 40,487 | 112,309 | 150,000 | 100,000 | (50,000) | -33.33% | 0.03% |
| Water Quality Management Fee | 598,820 | 604,522 | 675,000 | 680,000 | 5,000 | 0.74% | 0.19% |
| 311 Call Center | 672,632 | 705,015 | - | - | - | 0.00% | 0.00% |
| Total | \$ 70,178,622 | \$ 68,399,328 | \$ 114,218,928 | \$ 114,078,616 | \$ (140,312) | -0.12% | 32.59% |

Undesignated General Fund Expenditure Summary

| | Actual 20 | Actual 21 | Budget 22 | Budget 23 | Inc(Dec) | % chg | % of Total |
|---|----------------------|----------------------|----------------------|----------------------|----------------------|---------------|---------------|
| Mayor's Office | 1,667,607 | 1,772,930 | 2,645,001 | 2,918,428 | 273,427 | 10.34% | 0.83% |
| Multicultural Affairs | 374,617 | 285,653 | - | - | - | 0.00% | 0.00% |
| Mayor Community Health | - | - | 2,000,477 | 2,070,015 | 69,538 | 3.48% | 0.59% |
| Family Justice Center | - | - | 533,138 | 724,167 | 191,029 | 35.83% | 0.21% |
| Mayor Communications | - | - | 347,974 | 474,335 | 126,361 | 36.31% | 0.14% |
| Total | \$ 2,042,224 | \$ 2,058,584 | \$ 5,626,590 | \$ 6,186,945 | \$ 660,355 | 11.95% | 1.77% |
| Department of Finance & Administration | | | | | | | |
| Finance Office | 3,278,723 | 3,036,357 | 3,219,548 | 3,649,071 | 429,523 | 13.34% | 1.04% |
| City Treasurer | 1,552,791 | 1,252,340 | 1,575,827 | 1,666,055 | 90,228 | 5.73% | 0.48% |
| City Court Clerk's Office | 1,174,879 | 1,122,039 | 1,314,584 | 1,440,499 | 125,915 | 9.58% | 0.41% |
| Delinquent Tax | 142,212 | 109,486 | 183,000 | 186,500 | 3,500 | 1.91% | 0.05% |
| Capital Planning | 191,547 | 190,952 | - | - | - | 0.00% | 0.00% |
| Office of Performance Management | 412,393 | 413,760 | - | - | - | 0.00% | 0.00% |
| Finance Grants and Opportunities | - | - | 213,313 | 569,006 | - | 0.00% | 0.00% |
| City General Tax Revenue (Trustee Fee) ⁽¹⁾ | - | 30,318 | - | - | - | 0.00% | 0.00% |
| Total | \$ 6,752,545 | \$ 6,155,250 | \$ 6,506,272 | \$ 7,511,131 | \$ 1,004,859 | 15.44% | 2.15% |
| Department of Human Resources: | | | | | | | |
| Administration | 2,018,913 | 2,088,923 | 2,446,788 | 2,043,225 | (403,563) | -16.49% | 0.58% |
| Physicals | 7,830 | - | 15,000 | 15,000 | - | 0.00% | 0.00% |
| Employee's Insurance Office | 393,507 | 404,051 | 411,693 | 589,492 | 177,799 | 43.19% | 0.17% |
| Safety Programs | 129,219 | 142,025 | 133,137 | 409,212 | 276,075 | 207.36% | 0.12% |
| Employee Training | 50,651 | 109,452 | 99,900 | 339,442 | 239,542 | 239.78% | 0.10% |
| Job Injury Administration | 81,731 | 107,125 | 183,480 | 183,530 | 50 | 0.03% | 0.05% |
| Total | \$ 2,681,851 | \$ 2,851,576 | \$ 3,289,998 | \$ 3,579,901 | \$ 289,903 | 8.81% | 1.02% |
| Department of Community Development: | | | | | | | |
| Administration | - | - | 246,192 | 453,205 | 207,013 | 84.09% | 0.13% |
| Recreation Centers | - | - | 5,841,375 | 7,037,599 | 1,196,224 | 20.48% | 2.01% |
| Programs | - | - | 2,119,408 | 2,639,114 | 519,706 | 24.52% | 0.75% |
| Code Enforcement Office | - | - | 1,922,101 | 2,704,924 | 782,823 | 40.73% | 0.77% |
| Total | \$ - | \$ - | \$ 10,129,076 | \$ 12,834,842 | \$ 2,705,766 | 26.71% | 3.67% |
| Department of Police: | \$ 73,202,240 | \$ 67,177,646 | \$ 71,987,525 | \$ 85,435,603 | \$ 13,448,078 | 18.68% | 24.41% |
| Department of Fire: | \$ 46,295,361 | \$ 45,219,632 | \$ 48,649,811 | \$ 59,850,555 | \$ 11,200,744 | 23.02% | 17.10% |
| Department of Public Works: | | | | | | | |
| Administration | 1,495,796 | 1,108,426 | 327,716 | 717,529 | 389,813 | 118.95% | 0.21% |
| City Engineer | 1,585,489 | 1,767,861 | 1,561,453 | 1,539,564 | (21,889) | -1.40% | 0.44% |
| Field Surveyors | 156,257 | 131,592 | 177,167 | 204,511 | 27,344 | 15.43% | 0.06% |
| City Wide Services | 5,988,159 | 4,566,212 | 6,254,642 | 6,008,090 | (246,552) | -3.94% | 1.72% |
| Utilities | 174,379 | 175,396 | 172,301 | 179,959 | 7,658 | 4.44% | 0.05% |
| Solid Waste Disposal | 4,968,991 | 4,877,574 | 5,304,000 | 5,509,000 | 205,000 | 3.87% | 1.57% |
| Municipal Forestry | 901,864 | 889,750 | 955,542 | 1,176,870 | 221,328 | 23.16% | 0.34% |
| Waste Pickup - Brush | 3,566,176 | 1,477,802 | 1,445,974 | 1,683,325 | 237,351 | 16.41% | 0.48% |
| Waste Pickup -Garbage, Trash Flash & Recyc | 5,595,354 | 7,834,964 | 7,015,451 | 9,029,630 | 2,014,179 | 28.71% | 2.58% |
| Parks Maintenance | 5,281,628 | 5,503,538 | - | - | - | 0.00% | 0.00% |
| PV Transportation | - | - | 7,878,753 | 4,421,692 | (3,457,061) | -43.88% | 1.26% |
| Traffic Engineering Admin | - | - | 142,210 | - | (142,210) | -100.00% | 0.00% |
| Land Development Office | - | - | 3,184,211 | 3,299,913 | 115,702 | 3.63% | 0.94% |
| Facilities Management | 255,960 | 349,409 | 798,075 | 906,927 | 108,852 | 13.64% | 0.26% |
| YFD Facilities Maintenance | - | - | 171,500 | 604,796 | 433,296 | 252.65% | 0.17% |
| Mailroom | 83,556 | 87,653 | 88,467 | 105,944 | 17,477 | 19.76% | 0.03% |
| Office of Sustainability | 118,025 | 117,508 | - | - | - | 0.00% | 0.00% |
| Building Maintenance | 2,463,988 | 1,998,378 | 2,108,180 | 2,115,824 | 7,644 | 0.36% | 0.60% |
| Storage on Main Street | 64,401 | 51,691 | 44,500 | 53,680 | 9,180 | 20.63% | 0.02% |
| Farmer's Market Operations | 3,000 | - | 1,000 | 1,000 | - | 0.00% | 0.00% |
| Chattanooga Zoo | 744,796 | 26,250 | - | - | - | 0.00% | 0.00% |
| Tivoli Theatre | 444,411 | 714,058 | - | - | - | 0.00% | 0.00% |
| Memorial Auditorium | 54,311 | 10,943 | - | - | - | 0.00% | 0.00% |
| Total | \$ 33,946,541 | \$ 31,689,004 | \$ 37,631,142 | \$ 37,558,254 | \$ (72,888) | -0.19% | 10.73% |
| Department of Parks & Outdoors: | | | | | | | |
| Administration | - | - | 945,196 | 1,554,123 | 608,927 | 64.42% | 0.44% |
| Supportive Services | - | - | 865,656 | 830,121 | (35,535) | -4.10% | 0.24% |
| Sports | - | - | 603,744 | 505,806 | (97,938) | -16.22% | 0.14% |
| Aquatics | - | - | 409,774 | 401,461 | (8,313) | -2.03% | 0.11% |
| Champions Club | - | - | 441,238 | 425,786 | (15,452) | -3.50% | 0.12% |
| Summit of Softball | - | - | 617,362 | 672,122 | 54,760 | 8.87% | 0.19% |
| Summer Camp | - | - | 289,338 | - | (289,338) | -100.00% | 0.00% |
| Therapeutic Programs | - | - | 354,534 | 411,020 | 56,486 | 15.93% | 0.12% |
| Fitness Center | - | - | - | 268,006 | 268,006 | 0.00% | 0.08% |
| Rec Facility Skatepark | - | - | - | 87,532 | 87,532 | 0.00% | 0.03% |
| Outdoor Chattanooga | - | - | 630,823 | 711,193 | 80,370 | 12.74% | 0.20% |
| Special Events | - | - | - | 524,754 | 524,754 | 0.00% | 0.15% |
| Parks Admin | - | - | 1,000,653 | 1,022,710 | 22,057 | 2.20% | 0.29% |
| Special Events | - | - | 408,060 | - | (408,060) | -100.00% | 0.00% |
| Parks Maintenance | - | - | 5,799,463 | 6,011,124 | 211,661 | 3.65% | 1.72% |
| Chattanooga Zoo at Warner Park | - | - | 750,000 | 750,000 | - | 0.00% | 0.21% |

| Undesignated General Fund Expenditure Summary | | | | | | | |
|---|-----------------------|-----------------------|-----------------------|-----------------------|-------------------|---------------|----------------|
| | Actual 20 | Actual 21 | Budget 22 | Budget 23 | Inc(Dec) | % chg | % of Total |
| Department of Early Learning: | | | | | | | |
| Administration | - | - | 1,154,993 | 1,840,995 | 686,002 | 59.39% | 0.53% |
| Youth Development | - | - | 36,900 | - | (36,900) | -100.00% | 0.00% |
| Education | - | - | 207,382 | - | (207,382) | -100.00% | 0.00% |
| Total | \$ - | \$ - | \$ 1,399,275 | \$ 1,840,995 | 441,720 | 31.57% | 0.53% |
| Department of City Planning: | | | | | | | |
| Administration | - | - | 733,865 | 1,083,404 | 349,539 | 47.63% | 0.31% |
| Strategic Capital Planning | - | - | 194,555 | - | (194,555) | -100.00% | 0.00% |
| Sustainability | - | - | 72,279 | - | (72,279) | -100.00% | 0.00% |
| Total | \$ - | \$ - | \$ 1,000,699 | \$ 1,083,404 | 82,705 | 8.26% | 0.31% |
| Department of Equity & Community Engagement: | | | | | | | |
| Administration | - | - | 866,309 | 1,408,823 | 542,514 | 62.62% | 0.40% |
| Total | \$ - | \$ - | \$ 866,309 | \$ 1,408,823 | 542,514 | 62.62% | 0.40% |
| Department of Economic Development: | | | | | | | |
| Administration | - | - | 772,008 | 1,496,542 | 724,534 | 93.85% | 0.43% |
| Economic Development | - | - | 86,473 | - | (86,473) | -100.00% | 0.00% |
| Back Tax Properties Abatement | - | - | 90,256 | - | (90,256) | -100.00% | 0.00% |
| Workforce Development | - | - | 116,780 | 97,602 | (19,178) | -16.42% | 0.03% |
| Arts & Culture | - | - | 354,941 | - | (354,941) | -100.00% | 0.00% |
| Shared Maint Riverpark Art | - | - | - | 415,526 | 415,526 | 0.00% | 0.12% |
| Economic Opportunity Housing Access | - | - | - | 78,471 | 78,471 | 0.00% | 0.02% |
| Total | \$ - | \$ - | \$ 1,420,458 | \$ 2,088,141 | \$ 667,683 | 47.00% | 0.60% |
| Department of Innovation Delivery & Performance: | | | | | | | |
| Administration | - | - | 516,596 | 447,747 | (68,849) | -13.33% | 0.13% |
| Office of Performance Management | - | - | 658,703 | 760,551 | 101,848 | 15.46% | 0.22% |
| 311 Call Center | - | - | 1,044,156 | 1,158,734 | 114,578 | 10.97% | 0.33% |
| Total | \$ - | \$ - | \$ 2,219,455 | \$ 2,367,032 | 147,577 | 6.65% | 0.68% |
| Dept of Economic & Community Dev: | | | | | | | |
| Administration | 1,153,928 | 1,093,143 | - | - | - | 0.00% | 0.00% |
| Affordable Housing Program | 84,943 | - | - | - | - | 0.00% | 0.00% |
| Grants Administration | - | - | - | - | - | 0.00% | 0.00% |
| Neighborhood Services | 285,687 | 208,988 | - | - | - | 0.00% | 0.00% |
| Economic Development | 481,333 | 354,551 | - | - | - | 0.00% | 0.00% |
| Animal Services | - | 1,777,000 | - | - | - | 0.00% | 0.00% |
| Homeless Outreach Program | 633,318 | 937,326 | - | - | - | 0.00% | 0.00% |
| Community and Neighborhood Relations | - | - | - | - | - | 0.00% | 0.00% |
| Code Enforcement Office | 1,581,869 | 1,871,825 | - | - | - | 0.00% | 0.00% |
| Outdoor Chattanooga | 896,350 | 783,825 | - | - | - | 0.00% | 0.00% |
| Trust for Public Land | - | - | - | - | - | 0.00% | 0.00% |
| Riverpark Art Maint & Mgmt | 155,776 | 128,862 | - | - | - | 0.00% | 0.00% |
| Land Development Office | 3,051,235 | 2,933,171 | - | - | - | 0.00% | 0.00% |
| Board of Plumbing Examiners | 154 | 570 | - | - | - | 0.00% | 0.00% |
| Board of Electrical Examiners | 729 | 509 | - | - | - | 0.00% | 0.00% |
| Board of Mechanical Examiners | 825 | 3 | - | - | - | 0.00% | 0.00% |
| Board of Gas Fitters | 93 | 270 | - | - | - | 0.00% | 0.00% |
| Board of Appeals & Variances | 7,073 | 3,240 | - | - | - | 0.00% | 0.00% |
| Home Repair Program | 10,168 | - | - | - | - | 0.00% | 0.00% |
| Abatement & Demolition | 71,547 | 76,677 | - | - | - | 0.00% | 0.00% |
| Real Estate Office | - | - | - | - | - | 0.00% | 0.00% |
| Total | \$ 8,415,028 | \$ 10,169,960 | \$ - | \$ - | - | 0.00% | 0.00% |
| Department of Youth & Family Dev: | | | | | | | |
| Administration | 2,433,938 | 1,335,552 | - | - | - | N/A | 0.00% |
| Recreation Support Services | 753,639 | 671,540 | - | - | - | N/A | 0.00% |
| Programs | 2,353,206 | 2,626,456 | - | - | - | - | - |
| Recreation Facilities | 843,886 | 921,866 | - | - | - | N/A | 0.00% |
| Recreation Centers | 4,235,491 | 3,873,523 | - | - | - | N/A | 0.00% |
| Community Resilience | - | 835,933 | - | - | - | N/A | 0.00% |
| Total | \$ 10,620,160 | \$ 10,264,869 | \$ - | \$ - | \$ - | N/A | 0.00% |
| Department of Transportation: | | | | | | | |
| Traffic Engineering Admin | 70,227 | - | - | - | - | N/A | 0.00% |
| Street Lighting | 5,000 | - | - | - | - | N/A | 0.00% |
| Smart Cities Operations | 4,632,818 | 5,040,314 | - | - | - | N/A | 0.00% |
| Complete Streets | 998,715 | 943,100 | - | - | - | N/A | 0.00% |
| Traffic Operations | 4,314,642 | 2,252,529 | - | - | - | N/A | 0.00% |
| Transportation Admin | 533,888 | 488,871 | - | - | - | N/A | 0.00% |
| Engineering | 222,929 | 165,110 | - | - | - | N/A | 0.00% |
| Paving | - | - | - | - | - | N/A | 0.00% |
| Total | \$ 10,778,219 | \$ 8,889,925 | \$ - | \$ - | \$ - | N/A | 0.00% |
| Expenditure Total | \$ 264,912,791 | \$ 252,875,773 | \$ 317,961,379 | \$ 350,000,000 | 32,038,621 | 10.08% | 100.00% |

Special Revenue Funds

Fund Structure

Fiscal Year Ending June 30, 2023

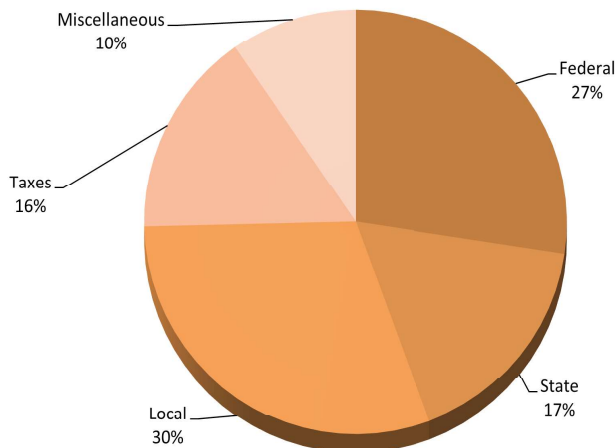
Special Revenue Funds are used to account for revenues from specific taxes or other earmarked revenue sources, which by law are designated to finance particular functions or activities of government. The basis of budgeting for these funds is modified accrual. Revenue is recognized in the accounting period when it becomes “susceptible” to accrual, that is, when it becomes measurable and available to finance expenditures of the fiscal period. Expenditures are recognized in the accounting period in which the fund liability is incurred, if measurable, except for unmatured interest on general long-term debt and certain similar accrued obligations, which should be recognized when due. Included funds are State Street Aid, Social Services, Economic Development, Narcotics, Federal Asset Forfeiture, Community Development, Hotel/Motel Occupancy Tax Fund, Automated Traffic Enforcement, and Municipal Golf Course Fund. While presented in the chart & graphs below, the Economic Development Fund, Golf Course, and Automated Traffic Enforcement are reported as a designated portion of General Fund. For fiscal year ending June 30, 2022 the budgeted and unaudited revenue and expenses are in the table below. The FY 2023 Budget for revenues and expenses is provided in the graphs below.

| FY 22 Results | Budget | Unaudited | |
|--|-------------------|-------------------|-------------------|
| | Rev & Exp | Actual Rev | Actual Exp |
| State Street Aid | 7,555,000 | 6,378,998 | 6,668,946 |
| Social Services* | 18,951,462 | 17,979,216 | 17,780,964 |
| Economic Development Fund | 18,900,000 | 16,564,580 | 17,672,558 |
| Narcotics | 350,000 | 267,137 | 77,200 |
| Federal Asset Forfeiture Fund | 10,000 | - | - |
| Hotel/Motel Tax Fund | 6,059,947 | 9,590,881 | 4,566,184 |
| Community Development Fund | 3,439,327 | 3,208,133 | 3,004,196 |
| Municipal Golf Course | 1,997,181 | 2,214,878 | 2,132,432 |
| Automated Traffic Enforcement ¹ | 1,033,128 | 1,671,520 | 1,246,733 |
| Total Special Revenue Fund | 58,296,045 | 57,875,343 | 53,149,212 |

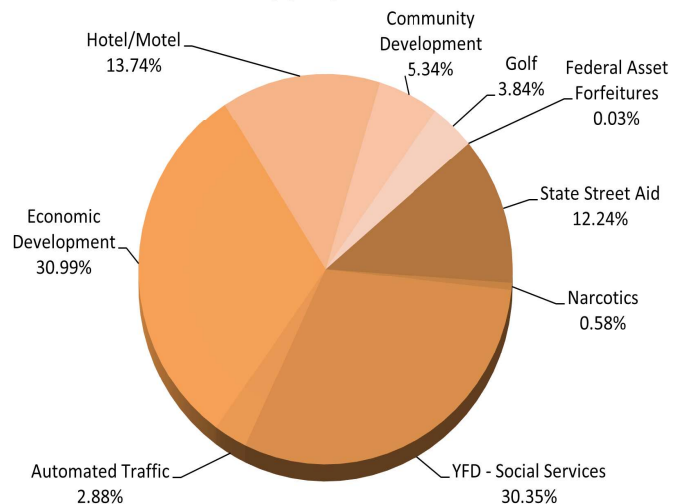
**Some Federal/State Grants are October-September and data above is the City of Chattanooga Fiscal Year July-June*

FY 2023 Revenue & Appropriation by Fund \$62,676,252

Revenues Collections by Source



Appropriation



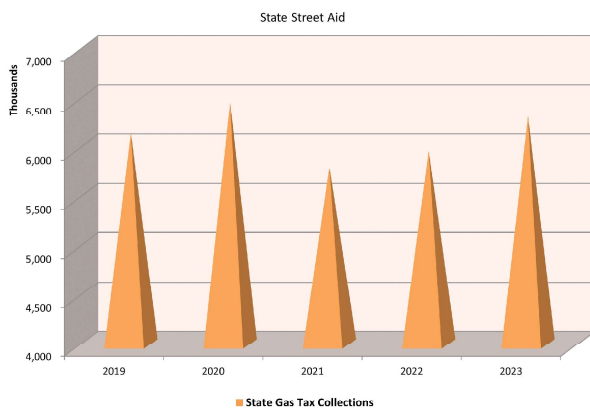
| Special Revenue Fund Summary | Actual 20 | Actual 21 | Budget 22 | Budget 23 | Budget Inc(Dec) | % chg |
|-----------------------------------|-------------------|-------------------|-------------------|-------------------|------------------|--------------|
| REVENUES | | | | | | |
| State Street Aid | 6,103,238 | 6,084,125 | 7,555,000 | 7,360,000 | (195,000) | -2.58% |
| Social Services | 18,408,822 | 18,346,756 | 18,951,462 | 18,249,431 | (702,031) | -3.70% |
| Economic Development Fund | 24,975,895 | 20,807,563 | 18,900,000 | 18,635,000 | (265,000) | -1.40% |
| Narcotics | 427,764 | 369,816 | 350,000 | 350,000 | - | 0.00% |
| Federal Asset Forfeiture Fund | 30,215 | 10,128 | 10,000 | 20,000 | 10,000 | 100.00% |
| *Hotel/Motel Tax Fund | 6,688,404 | 6,240,025 | 6,059,947 | 10,344,308 | 4,284,361 | 70.70% |
| Community Development Fund | 3,052,765 | 2,766,728 | 3,439,327 | 3,209,543 | (229,784) | -6.68% |
| Municipal Golf Course | 2,127,837 | 2,291,591 | 1,997,181 | 2,307,970 | 310,789 | 15.56% |
| *Automated Traffic Enforcement | 714,134 | 843,282 | 1,033,128 | 2,200,000 | 1,166,872 | 112.95% |
| Total Special Revenue Fund | 62,529,075 | 57,760,014 | 58,296,045 | 62,676,252 | 4,380,207 | 7.51% |

*Planned increase in reserves

Revenues

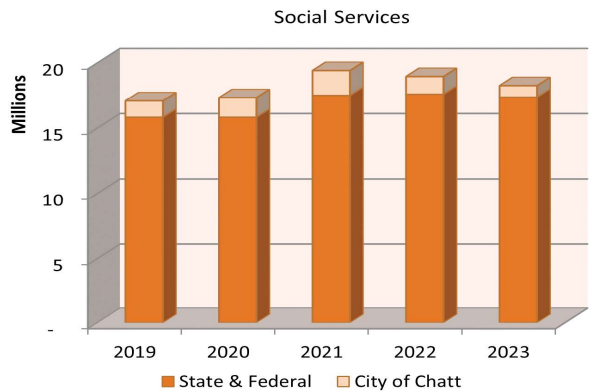
State Street Aid

This fund was established to receive and account for the State's distribution of the gasoline fuel tax. Funds received in this fund are restricted to municipal street related projects. In FY18 the State Legislature passed the IMPROVE Act. This Act enhanced existing revenues for the highway fund by increasing fuel taxes and identified over 900 transportation projects to be paid for with the increase. The allocation to cities is based on per capita and set annually by the Tennessee State Legislature. (Fund usage will lower in FY23 by \$195,000.) While COVID-19 had a negative effect on the State Gas Tax Collections in 2021, revenue streams have been incrementally adjusting back to Pre-pandemic levels.



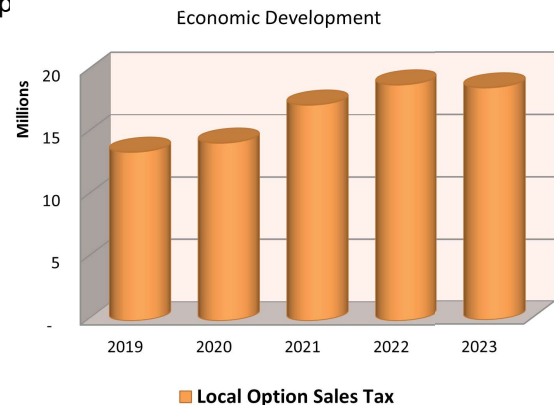
Social Services Fund

Social Services receives Federal, State, and City appropriations as well as some program fees. FY22 revenues were \$18,951,462 while FY23 budget totals \$18,249,431, a 3.7% decrease over the previous year's budget. Budgeted revenues have remained relatively stable with a five-year average of \$18,201,357.



Economic Development Fund

In August 1997, the citizens of Chattanooga approved a half-percent tax on retail sales in the city. Revenues from this tax were shared on a 50/50 basis for education and economic development. In a county-wide election in February 2004, the residents of Hamilton County voted to increase the county-wide local option tax rate from 1.75% to 2.25%, thereby repealing the city-only 1/2% tax. The additional taxes generated by the 1/2% increase in the county-wide taxes are distributed to the county, city and education in accordance with TCA 67-6-712, which requires that 50% is used for education and the remainder on a situs basis. The education component is distributed directly to the Hamilton County Department of Education. Local Option Sales Tax budget has decreased from \$18,900,000 in FY22 to \$18,635,000 in FY23, a



| Special Expenditure Fund Summary | Actual 20 | Actual 21 | Budget 22 | Budget 23 | Budget Inc(Dec) | % chg |
|---------------------------------------|-------------------|-------------------|-------------------|-------------------|------------------|--------------|
| EXPENDITURES | | | | | | |
| State Street Aid | 5,260,636 | 6,301,515 | 7,555,000 | 7,360,000 | (195,000) | -2.58% |
| Social Services | 18,454,547 | 18,190,522 | 18,951,462 | 18,249,431 | (702,031) | -3.70% |
| Economic Development Fund | 27,426,359 | 27,036,220 | 18,900,000 | 18,635,000 | (265,000) | -1.40% |
| Narcotics | 155,601 | 342,264 | 350,000 | 350,000 | - | 0.00% |
| Federal Asset Forfeiture Fund | - | - | 10,000 | 20,000 | 10,000 | 100.00% |
| *Hotel/Motel Tax Fund | 3,797,477 | 4,060,799 | 4,586,848 | 8,264,347 | 3,677,499 | 80.17% |
| Community Development Fund | 2,744,660 | 2,970,182 | 3,439,327 | 3,209,543 | (229,784) | -6.68% |
| Municipal Golf Course | 1,867,929 | 1,910,258 | 1,997,181 | 2,307,970 | 310,789 | 15.56% |
| *Automated Traffic Enforcement | 470,731 | 888,451 | 1,033,128 | 1,734,000 | 700,872 | 67.84% |
| Total Special Expenditure Fund | 60,177,940 | 61,700,211 | 56,822,946 | 60,130,291 | 3,307,345 | 5.82% |

*Planned increase in reserves

Expenditures

State Street Aid

State gasoline fuel tax distribution is collected in this fund and used for major street improvements and construction in the Chattanooga area, per State of Tennessee guidelines. The primary uses of these funds are personnel, vehicle, road repair, and construction costs. Expenses for FY23 are estimated to decrease \$195,000 from FY22. In FY23, there is \$1,050,000 set aside for paving Capital Projects.

Social Services

This fund supports numerous Federal and State funded Programs, which are offset by Federal & State Grants. The expenses to administer the program are also included within the fund's overall expenses. Social Services expenses in FY23 are estimated to decrease 3.7%.

Economic Development Fund

There is an overall decrease of 1.4% in FY23 due to reallocation of funding. During FY23, \$7,153,234 will be allocated to lease rental payments for Lease Rental Revenue Bonds on behalf of the Chattanooga Downtown Redevelopment Corporation. The remaining funds are dedicated to economic development projects in downtown Chattanooga and Enterprise South, agency appropriations, and other non capital projects.

Narcotics Fund

This fund accounts for the cost of drug enforcement activity, which includes the purchase of surveillance equipment, drug identification kits, maintenance on narcotics officers' vehicles, and payment to informants. Funds can also be used for local drug treatment and educational programs. In FY23 estimated expenses will remain the same as FY22 at \$350,000.

Hotel-Motel Occupancy Privilege Tax Fund

This tax is used to fund improvements in the downtown and riverfront area to encourage tourism and enhance the quality of life. This tax is dedicated to the 21st Century Waterfront Plan, which involved redevelopment of the city waterfront. The Waterfront Plan, with an estimated cost of \$120 million, of which the City funded \$55 million, was funded jointly by the public and the private sectors. Current funds pay debt service on the Hotel-Motel Tax Bonds and fund any additional waterfront related capital costs. In FY23, there is an expenditure increase of \$3,677,499, primarily for Public Works capital transfer. Debt services charges increased 1.35%.

Community Development

This fund receives federal grants directly from HUD as well as grants administered through the State of Tennessee. Each year the expenses from one block grant year to the next spans multiple fiscal years as the City's fiscal year is different than the Federal government's fiscal year. The federal funding is on a draw down basis as expended by the entity; therefore due to the spending rate of specific qualified programs the expenses will vary from year to year. Expenses for FY23 are expected to decrease 6.68% from FY22.

Municipal Golf Course Fund

Funds are used to cover the operational cost of the City's two golf courses: Brainerd and Brown Acres. The primary costs are personnel and purchased services. Expenses for FY23 are estimated to increase approximately 15.56% from FY22.

Automated Traffic Enforcement Fund

These funds are used to account for automated traffic enforcement operations. Expenses for FY23 are estimated to increase 67.84% from FY22 for a \$700,872 difference.

Narcotics Fund

Revenues come mainly from confiscated funds which include forfeited cash and proceeds from the sale of items seized. Federal and State funds are also received. FY23 budgeted revenue totals \$350,000 which has stayed constant from the previous year. Typically revenue fluctuates from year to year based on police drug investigations and activities.

Federal Asset Forfeiture Fund

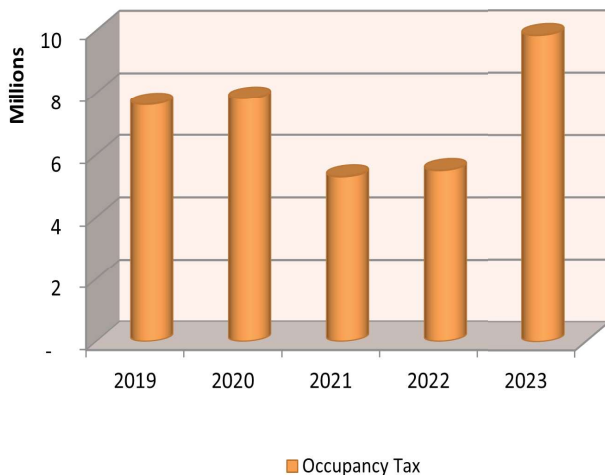
Revenues come mainly from Federal Funds. FY22 budgeted revenues total \$10,000. FY23 budgeted revenues are expected to increase to \$20,000.

Hotel-Motel Occupancy Privilege Tax Fund

The City of Chattanooga has the authority to levy a privilege tax on the occupancy of hotel/motel rooms by transients. Pursuant to T.C.A 67-4-1401, et seq. and City Ordinance No 11303, the City has levied such a tax. The tax is set at 4%.

The FY23 budgeted revenue totals \$10,344,308, which is an increase of \$4,284,361 from the FY22 Budget. The tourism industry in the Chattanooga area has rebounded from the impact of COVID-19 as FY22 actuals of \$9,591,956 were higher than the projected \$6,059,947. In FY23, there is a planned increase in reserves for future capital needs.

Hotel-Motel

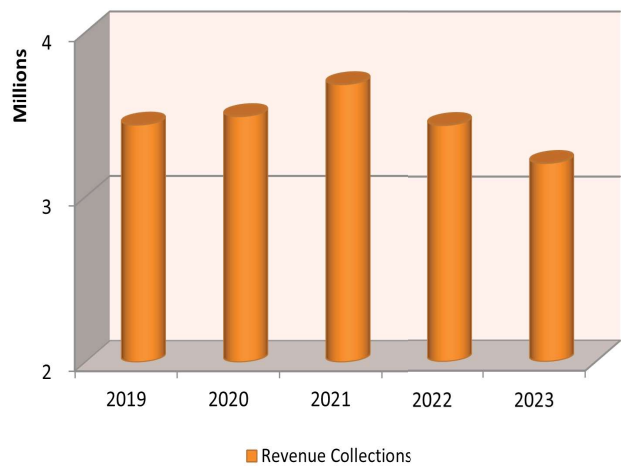


Community Development

Annual funding is allocated by the U.S. Department of Housing and Urban Development. Amounts awarded fluctuate each year.

The FY23 budgeted revenue totals \$3,209,543, which is a 6.68% decrease over FY22. FY23 budget is more conservative than previous years, taking into account historical actuals.

Community Development



Municipal Golf Course Fund

Revenues come mainly from green fees and golf cart rentals. Overall, estimated revenues are expected to be \$2,307,970 which is 15.56% increase over FY22.

Automated Traffic Enforcement Fund

Revenues comes primarily from automated traffic and speeding fines. The FY23 revenues are estimated at \$2,200,000 which is 213% increase over FY22. In FY23, there is a planned increase in reserves of \$466,000.

| Special Revenue Revenue Summary | Actual 20 | Actual 21 | Budget 22 | Budget 23 | Budget Inc(Dec) | % chg | % of total Budget |
|--|----------------------|----------------------|----------------------|----------------------|---------------------|----------------|----------------------|
| State Street Aid (Fund 2050) | | | | | | | |
| State of Tennessee | 5,932,727 | 6,084,125 | 5,960,000 | 6,310,000 | 350,000 | 5.87% | 10.07% |
| State Maintenance of Streets | 25,346 | - | - | - | - | N/A | 0.00% |
| Other (EPA, FEMA, TEMA) | 145,166 | - | - | - | - | N/A | 0.00% |
| Fund Balance | - | - | 1,595,000 | 1,050,000 | (545,000) | -34% | 1.68% |
| Total State Street Aid | \$ 6,103,239 | \$ 6,084,125 | \$ 7,555,000 | \$ 7,360,000 | \$ (195,000) | -2.58% | 11.74% |
| YFD - Social Services (Fund 2030) | | | | | | | |
| Federal - State Grants | 16,762,901 | 16,919,103 | 17,591,769 | 17,362,519 | (229,250) | -1.30% | 27.70% |
| City of Chattanooga | 1,334,643 | 1,334,643 | 1,359,693 | 350,000 | (1,009,693) | -74.26% | 0.56% |
| Miscellaneous | 311,278 | 93,010 | - | - | - | N/A | 0.00% |
| Fund Balance | - | - | - | 536,912 | 536,912 | N/A | 0.86% |
| Total YFD - Social Services | \$ 18,408,822 | \$ 18,346,756 | \$ 18,951,462 | \$ 18,249,431 | \$ (702,031) | -3.70% | 29.12% |
| Economic Development (Fund 1111) | | | | | | | |
| Local Option Sales Tax | 24,975,895 | 20,807,563 | 18,900,000 | 18,635,000 | (265,000) | -1.40% | 29.73% |
| Total Economic Development | \$ 24,975,895 | \$ 20,807,563 | \$ 18,900,000 | \$ 18,635,000 | \$ (265,000) | -1.40% | 29.73% |
| Narcotics (Fund 9250/2040) | | | | | | | |
| Confiscated Narcotics Funds | 394,409 | 264,562 | 230,000 | 100,000 | (130,000) | -56.52% | 0.16% |
| Fines, Forfeitures and Penalties | 33,355 | 18,811 | - | - | - | N/A | 0.00% |
| Other | - | 45,923 | 20,000 | - | (20,000) | -100.00% | 0.00% |
| Fund Balance | - | 40,520 | 100,000 | 250,000 | 150,000 | 150.00% | 0.40% |
| Total Narcotics | \$ 427,764 | \$ 369,815 | \$ 350,000 | \$ 350,000 | \$ - | 0.00% | 0.56% |
| Fed. Asset Forfeitures (Fund 9252/2042) | | | | | | | |
| Federal | 23,401 | 8,112 | 10,000 | 20,000 | 10,000 | 100% | 0.03% |
| Other | 6,814 | 2,016 | - | - | - | 100% | 0.00% |
| Total Fed. Asset Forfeitures | \$ 30,215 | \$ 10,128 | \$ 10,000 | \$ 20,000 | \$ 10,000 | 100.00% | 0.03% |
| Hotel/Motel Tax (Fund 2070) | | | | | | | |
| Occupancy Tax | 6,309,081 | 5,632,205 | 5,500,438 | 9,837,232 | 4,336,794 | 78.84% | 15.70% |
| Short Term Vacation Rentals | 379,323 | 594,056 | 546,250 | 490,538 | (55,712) | -10.20% | 0.78% |
| Short Term Vacation Rental Int & Pen | - | 1,469 | 1,560 | 542 | (1,018) | -65.26% | 0.00% |
| Interest Income | - | 12,295 | 11,700 | 15,996 | 4,296 | 36.72% | 0.03% |
| Total Hotel/Motel Tax | \$ 6,688,404 | \$ 6,240,025 | \$ 6,059,947 | \$ 10,344,308 | \$ 4,284,361 | 70.70% | 16.50% |
| Community Development (Fund 2060) <i>(includes HOME program)</i> | | | | | | | |
| Federal | 2,058,221 | 2,317,641 | 2,536,211 | 2,529,250 | (6,961) | -0.27% | 4.04% |
| Miscellaneous/Program | 994,544 | 449,087 | 903,116 | 680,293 | (222,823) | -24.67% | 1.09% |
| Total Community Development | \$ 3,052,765 | \$ 2,766,728 | \$ 3,439,327 | \$ 3,209,543 | \$ (229,784) | -6.68% | 5.12% |
| Total Municipal Golf Course (1105) | \$ 2,127,837 | \$ 2,291,591 | \$ 1,997,181 | \$ 2,307,970 | \$ 310,789 | 15.56% | 3.68% |
| Automated Traffic Enforcement (Fund 9091) | | | | | | | |
| Automated Traffic & Speeding Fines | 714,134 | 843,282 | 700,000 | 2,200,000 | 1,500,000 | 214.29% | 3.51% |
| Use of Fund Balance | - | - | 333,128 | - | (333,128) | -100.00% | 0.00% |
| Total Automated Traffic Enforcement | \$ 714,134 | \$ 843,282 | \$ 1,033,128 | \$ 2,200,000 | \$ 1,166,872 | 112.95% | 3.51% |
| Grand Total | \$ 62,529,075 | \$ 57,760,013 | \$ 58,296,045 | \$ 62,676,252 | \$ 4,380,207 | 7.51% | 100.00% |

| Special Revenue Expenditure Summary | Actual 20 | Actual 21 | Budget 22 | Budget 23 | Budget Inc(Dec) | % chg | % of total Budget |
|---|----------------------|----------------------|----------------------|----------------------|---------------------|----------------|-------------------|
| State Street Aid (Fund 2050) | | | | | | | |
| Street Maintenance | 5,260,636 | 6,301,515 | 7,555,000 | 7,360,000 | (195,000) | -2.58% | 12.24% |
| Total State Street Aid | \$ 5,260,636 | \$ 6,301,515 | \$ 7,555,000 | \$ 7,360,000 | \$ (195,000) | -2.58% | 12.24% |
| YFD - Social Services (Fund 2030) | | | | | | | |
| Administration | 1,441,984 | 1,137,355 | 1,241,371 | 793,590 | (447,781) | -36.07% | 1.32% |
| Headstart | 12,868,155 | 12,294,630 | 13,655,329 | 13,645,518 | (9,811) | -0.07% | 22.69% |
| Foster Grandparents | 515,985 | 512,530 | 553,345 | 553,345 | - | 0.00% | 0.92% |
| LJHEAP | 3,143,269 | 3,370,615 | 2,808,559 | 2,589,120 | (219,439) | -7.81% | 4.31% |
| Community Service Block Grant | 515,690 | 802,384 | 642,808 | 642,808 | - | 0.00% | 1.07% |
| YFD - Social Services Programs | (46,248) | 60,354 | 25,050 | 25,050 | - | 0.00% | 0.04% |
| City General Relief | 9,099 | 2,615 | 25,000 | - | (25,000) | -100.00% | 0.00% |
| Other | 6,613 | 10,039 | - | - | - | N/A | 0.00% |
| Total YFD - Social Services | \$ 18,454,547 | \$ 18,190,522 | \$ 18,951,462 | \$ 18,249,431 | \$ (702,031) | -3.70% | 30.35% |
| Economic Development (Fund 1111) | | | | | | | |
| Capital Projects_Economic Development | 8,000,000 | 18,000,000 | 9,000,000 | 8,250,000 | (750,000) | -8.33% | 13.72% |
| Approp to Capital From Fund Balance | 10,000,000 | - | - | - | - | N/A | 0.00% |
| Enterprise Center | 1,002,500 | - | 916,000 | 1,623,350 | 707,350 | 77.22% | 2.70% |
| Non Capital | - | 2,288,500 | - | 450,000 | 450,000 | N/A | 0.75% |
| Carter Street Corporation | - | - | - | 200,000 | 200,000 | N/A | 0.33% |
| Chattanooga Chamber of Commerce | 450,000 | - | 450,000 | - | (450,000) | -100.00% | 0.00% |
| Chamber of Comm Marketing-Enterprise Sou | 75,000 | - | 75,000 | - | (75,000) | -100.00% | 0.00% |
| Commission to Hamilton County | 167,248 | 159,657 | 251,729 | 183,416 | (68,313) | -27.14% | 0.31% |
| Public Education Foudation | - | - | - | 75,000 | 75,000 | N/A | 0.12% |
| Thrive | - | - | - | 100,000 | 100,000 | N/A | 0.17% |
| Agency Appropriations | 956,000 | - | 1,046,000 | 600,000 | (446,000) | -42.64% | 1.00% |
| Lease Payments | - | 3,046,180 | 3,961,271 | 7,153,234 | 3,191,963 | 80.58% | 11.90% |
| TDZ transfer to CDRC to Cover Debt | 6,775,611 | 3,541,883 | 3,200,000 | - | (3,200,000) | -100.00% | 0.00% |
| Total Economic Development | \$ 27,426,359 | \$ 27,036,220 | \$ 18,900,000 | \$ 18,635,000 | \$ (265,000) | -1.40% | 30.99% |
| Narcotics (Fund 9250) | | | | | | | |
| Operations | 155,601 | 342,264 | 350,000 | 350,000 | - | 0.00% | 0.58% |
| Total Narcotics | \$ 155,601 | \$ 342,264 | \$ 350,000 | \$ 350,000 | \$ - | 0.00% | 0.58% |
| Fed. Asset Forfeitures (Fund 9252) | | | | | | | |
| Operations | - | - | 10,000 | 20,000 | 10,000 | 100.00% | 0.03% |
| Total Fed. Asset Forfeitures | \$ - | \$ - | \$ 10,000 | \$ 20,000 | \$ 10,000 | 100.00% | 0.03% |
| Hotel/Motel Tax (Fund 2070) | | | | | | | |
| Public Works Capital Fund | 669,889 | - | 500,000 | 4,000,000 | 3,500,000 | 700.00% | 6.65% |
| Hamilton County | 65,552 | 55,351 | 65,000 | 104,296 | 39,296 | 60.46% | 0.17% |
| Debt Service | 2,928,907 | 3,879,450 | 3,891,848 | 3,944,430 | 52,582 | 1.35% | 6.56% |
| Short Term Vacation Rental | - | 16,614 | - | - | - | N/A | 0.00% |
| Hotel/Motel Collection Fee | 133,129 | 109,383 | 130,000 | 215,621 | 85,621 | 65.86% | 0.36% |
| Total Hotel/Motel Tax | \$ 3,797,477 | \$ 4,060,798 | \$ 4,586,848 | \$ 8,264,347 | \$ 3,677,499 | 80.17% | 13.74% |
| Community Development (Fund 2060) (includes HOME Program) | | | | | | | |
| Administration | 558,591 | 491,532 | 533,192 | 503,898 | (29,294) | -5.49% | 0.84% |
| Chattanooga Neighborhood Enterprise | 241,842 | 7,658 | 250,000 | 300,000 | 50,000 | 20.00% | 0.50% |
| Other Community Development Projects | 1,315,559 | 2,129,951 | 2,306,135 | 2,105,645 | (200,490) | -8.69% | 3.50% |
| Transfers | 628,668 | 341,041 | 350,000 | 300,000 | (50,000) | -14.29% | 0.50% |
| Total Community Development | \$ 2,744,660 | \$ 2,970,182 | \$ 3,439,327 | \$ 3,209,543 | \$ (229,784) | -6.68% | 5.34% |
| Total Municipal Golf Course (1105) | \$ 1,867,930 | \$ 1,910,258 | \$ 1,997,181 | \$ 2,307,970 | \$ 310,789 | 15.56% | 3.84% |
| Automated Traffic Enforcement (Fund 9091) | | | | | | | |
| Automated Traffic | 470,731 | 888,451 | 1,033,128 | 1,734,000 | 700,872 | 67.84% | 2.88% |
| Total Automated Traffic Enforcement | \$ 470,731 | \$ 888,451 | \$ 1,033,128 | \$ 1,734,000 | \$ 700,872 | 67.84% | 2.88% |
| Grand Totals | \$ 60,177,941 | \$ 61,700,210 | \$ 56,822,946 | \$ 60,130,291 | \$ 3,307,345 | 5.82% | 100.00% |

Enterprise Funds

Fiscal Year Ending June 30, 2023

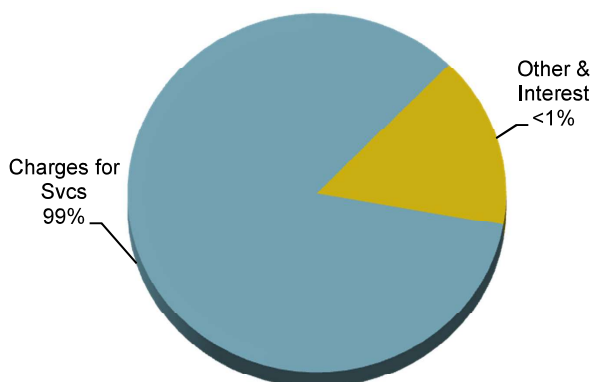
Fund Structure

Enterprise Funds are funds that may be used to report any activity for which a fee is charged to external users for goods or services similar to private business. An Enterprise Fund might be established because an operation is expected to cover its costs (including depreciation expense) through user charges or because the City believes it is necessary to account for income and capital maintenance. The budgetary basis of accounting for these funds is the full accrual method. Enterprise's focus is the measurement of their economic resources, like that of a private-sector business. Revenues are recognized as soon as they are earned, and expenses are recognized as soon as a liability is incurred, regardless of the timing of related cash inflows and outflows. The Annual Comprehensive Financial Report (ACFR) shows the status of the fund's finances on the basis of Generally Accepted Accounting Principles (GAAP). The City of Chattanooga has four (4) budgeted Enterprise Funds: Interceptor Sewer Fund, Water Quality Management Fund, Solid Waste, and Tennessee Valley Regional Communication System. For fiscal year ending June 30, 2022, the budgeted and unaudited revenue and expenses are in the table below. The FY 2023 Budget for revenues and expenses is provided in the graphs below:

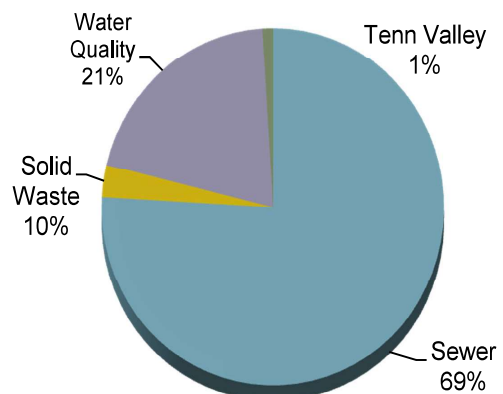
| FY 22 Results | Budget | Unaudited | |
|-------------------------------|--------------------|--------------------|-------------------|
| | Rev & Exp | Actual Rev | Actual Exp |
| Interceptor Sewer Fund | 103,000,000 | 118,157,867 | 55,445,875 |
| Solid Waste Fund | 4,829,000 | 5,496,438 | 3,752,236 |
| Water Quality Fund | 28,567,300 | 31,835,841 | 15,937,828 |
| Tenn Valley Regional Comm | 1,800,700 | 1,585,352 | 893,107 |
| Total Enterprise Funds | 138,197,000 | 157,075,498 | 76,029,046 |

FY2023 Revenue & Appropriation by Fund

Revenues



Appropriation



| Enterprise Funds | | | | | | |
|-------------------------------|--------------------|--------------------|--------------------|--------------------|------------------|--------------|
| Revenue Fund Summary | Actual 20 | Actual 21 | Budget 22 | Budget 23 | Inc(Dec) | % chg |
| Interceptor Sewer System | 103,101,255 | 102,660,896 | 128,700,000 | 131,500,000 | 2,800,000 | 2.18% |
| Solid Waste | 1,790,176 | 4,574,338 | 4,829,000 | 4,971,000 | 142,000 | 2.94% |
| Water Quality Fund | 27,490,317 | 29,575,456 | 28,567,300 | 35,027,920 | 6,460,620 | 22.62% |
| *Tenn Valley Regional Comm | 1,474,156 | 2,518,711 | 2,102,244 | 1,812,928 | (289,316) | -13.76% |
| Total Enterprise Funds | 133,855,904 | 139,329,401 | 164,198,544 | 173,311,848 | 9,113,304 | 5.55% |

*Planned increase in reserves

Revenues

Interceptor Sewer Fund

Sewer Service Charges. Revenues to operate, maintain, and finance the System are derived primarily from sewer service charges collected from residential, commercial, and industrial customers using the System. The sewer service charge rates are based upon the quantity of water used and are expressed as cents per thousand gallons.

Regional users such as Walker County, Georgia, the City of Collegedale, and the Town of Lookout Mountain, Tennessee, are billed on the basis of metered water consumption. This method of billing does not allow for the recovery of costs incurred to treat flows beyond the amount of water purchased, such as inflow and infiltration into the System. However, the wheelage and treatment rate is approximately two times the total metered flow rate, therefore, payment is made for some inflow and infiltration. The City of Chattanooga has installed flow metering stations on the discharge lines connecting regional users so that they may be billed on the basis of total measured wastewater flow, under the EPA approved user charge system.

The sewer service charges for the regional users (Windstone, Rossville, Northwest Georgia, Dade County, Ringgold, Collegedale, Lookout Mountain, TN, Lookout Mountain, GA, Hamilton County, East Ridge, Soddy Daisy, Red Bank, and Walker County) are based on a regional service charge rate schedule (wheelage and treatment). The regional service charge rate schedule currently in effect provides rate schedules for billing the regional users on either a metered water consumption basis (billable flow method) or a total measured wastewater flow basis (total flow method). This allows the City to begin billing the regional users on a total flow method immediately upon completion of successful contract negotiation for total flow method billing.

Other System revenues come from an industrial user sewer surcharge, truck discharge operation permit fees, septic tank discharge fees, holding tank discharge fees, service line connection fees and garbage grinder usage fees.

The City operates the System on a self-supporting basis from sewer service charges and fees. The July 1, 2023 approved rate schedule, is as follows:

Enumeration Of Charges - Quantity of Water Used

Sewer service charges are based upon the quantity of water registered by water meters. The dollar amount is derived by applying the total charge in dollars per one thousand (1,000) gallons for the following quantities of water:

| <u>User Class</u> | <u>FY 23 Total Charges (\$/1,000 gal)</u> |
|-------------------|---|
| First 100,000 | \$ 13.47 |
| Next 650,000 | 10.03 |
| Next 1,250,000 | 8.15 |
| Next 30,000,000 | 6.88 |
| Over 32,000,000 | 6.69 |

Regional Service Charge Rate (Wheelage and Treatment)

The regional sewer service user charge (wheelage and treatment) shall be collected from regional users of the system including Rossville, Northwest Georgia, Dade County, Ringgold, Collegedale, Lookout Mountain, TN, Lookout Mountain, GA, Hamilton County, East Ridge, Soddy Daisy, Red Bank and Walker County and shall be determined either under the "billable flow" method based upon quantity of water used as shown by applicable water company meter readings or the "total flow" method based upon flow meter measured flow accordingly to the applicable contract with the regional user.

Billable Flow

The amount due from the regional user shall be the dollar amount derived by applying the total charge shown in the table below per one thousand (1,000) gallons of water sold.

| User Class | Regional Operation & Maintenance Charge (\$/1,000 gal) | Regional Debt Charge (\$/1,000 gal) | Total Regional Charge Wheelage & Treatment (\$/1,000 gal) |
|----------------------|--|-------------------------------------|---|
| Wheelage & Treatment | \$ 3.9385 | \$ 0.7702 | \$ 4.7087 |

If regional customers are billed directly through the water company, the rate shall be four dollars and seventy-two cents (\$4.72) per one thousand (1,000) gallons.

Total Flow

The amount due from the regional user shall be the dollar amount derived by applying the total charge shown in the table below applied to the quantity of wastewater measured by a flow meter installed and maintained at or near the point of connection between the system of the regional user and the Chattanooga System. In the event of any malfunction of said meters, flow shall be estimated, interpolated and/or projected in the most equitable manner possible. Such estimates along with available readings for periods where there was no malfunction shall be the basis for billing.

| User Class | Regional Operation & Maintenance Charge (\$/1,000 gal) | Regional Debt Charge (\$/1,000 gal) | Regional Total Charge Wheelage & Treatment (\$/1,000 gal) |
|----------------------|--|-------------------------------------|---|
| Wheelage & Treatment | \$2.2665 | \$ 0.4338 | \$2.7003 |

Monthly Minimum Sewer Service Charges

Minimum sewer service charges based upon water meter connection size are as follows:

| Meter Size | FY23 10/1/2022 Charge per Month |
|------------|---------------------------------|
| 5/8" | \$ 27.68 |
| 3/4" | 98.74 |
| 1" | 172.52 |
| 1 1/2" | 386.11 |
| 2" | 683.65 |
| 3" | 1,602.55 |
| 4" | 2,961.54 |
| 6" | 7,053.91 |
| 8" | 12,477.08 |

Industrial User Sewer Surcharge

An industrial user surcharge is levied upon industrial users which discharge wastewater in concentrations in excess of "normal wastewater" at the following rates:

- \$0.1229 per pound of 5-day biochemical oxygen demand (BOD₅) for concentrations in excess of three hundred (300) milligrams per liter, and,
- \$0.0852 per pound of total suspended solids for concentrations in excess of four hundred (400) milligrams per liter.

The City has also established the following fees and charges:

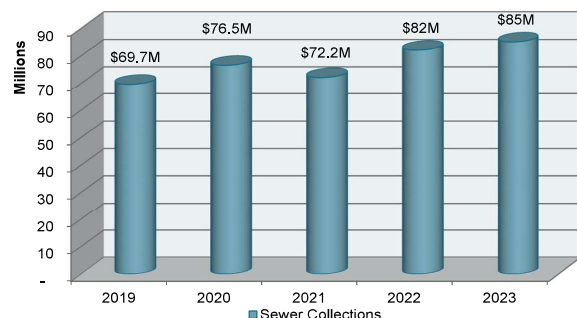
- A Sewer Service Line Connection Fee of \$800;
- A Truck Discharge Operation Permit Fee of \$100 per truck per year;
- A Septic Tank Discharge Fee of \$160.00 per 1,000 gallons of waste;
- Holding Tank Waste Fee of \$13.47 per 1,000 gallons of waste and
- Garbage Grinders Fee of \$416.00 per month per unit.

The City remains committed to keeping the System self-supported from sewer revenues including adoption of any necessary sewer rate increases to ensure that it remains self supporting. Increases since FY2013 reflect financing to provide for continuing the program of upgrading the City's interceptor sewer system in compliance with EPA consent decree requirements. There is a 5.7% rate increase for FY 2023.

The following is a history of rate increases since 1988:

| FYE 6/30 | Rate | FYE 6/30 | Rate |
|-----------|---------|-----------|-------|
| 1988-1990 | 6.14 | 2007 | 15.48 |
| 1991 | 5.24 | 2008-2009 | 6.00 |
| 1992 | 3.32 | 2010-2011 | 3.00 |
| 1993 | 5.79 | 2012 | 5.00 |
| 1994 | 3.00 | 2013 | 9.50 |
| 1995-1999 | 0.00 | 2014-2018 | 9.80 |
| 2000 | (10.00) | 2019 | 6.00 |
| 2001-2002 | 0.00 | 2020 | 9.80 |
| 2003 | 7.29 | 2021 | 0.00 |
| 2004 | 7.07 | 2022 | 6.00 |
| 2005 | 2.54 | 2023 | 5.70 |
| 2006 | 0.00 | 2024 | TBD |

Below is the sewer system's historical trend of collections. Revenue increases can be attributed to the completion of several construction projects bringing more taps on line and rate increases to address the CMOM (Capacity, Management, Operations and Maintenance) project proactively.



Solid Waste Fund

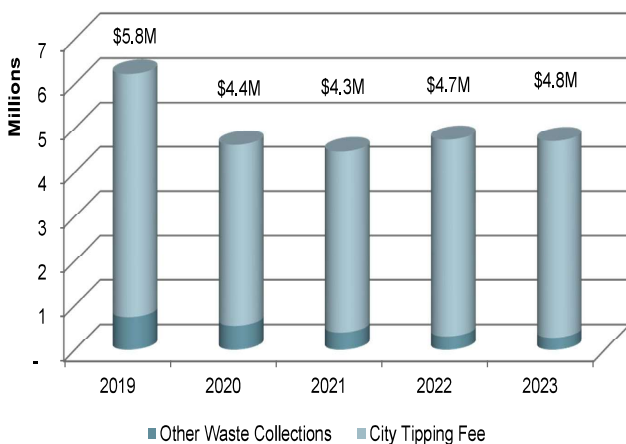
This fund accounts for the costs associated with the disposal of solid waste and recyclable materials. Section 68-31-874 (a) of the Tennessee Code Annotated sets forth the accounting requirements for financial activities related to the management of solid waste. Effective July 1, 1993, it became a requirement to account for the operation of a landfill as an enterprise fund.

Landfill Tipping Fees. Revenues to operate, maintain, and finance the Solid Waste Disposal System are derived primarily from tipping fees charged at the disposal sites. Municipalities may impose such a fee upon each ton of waste or its volume equivalent received at such a disposal facility. During FY 98/99, the disposal operation was relocated to a new site in Birchwood as the available space at the old facility at Summit had been depleted. The new location is farther away from the center of the city, which has led some disposal companies to reroute their disposal traffic to other regional disposal facilities more conveniently located. The new sanitary landfill also stopped accepting construction and demolition waste; the construction debris site is operated by a private company. These changes have led to a reduction in the projected revenue for the fund but should result in a longer life for the landfill.

Solid Waste Disposal Fee. Since the City garbage service is the primary customer, General Fund supports the Solid Waste Fund through a General Fund Waste Disposal Fee. The FY 23 budget is \$4,971,000, an addition of \$142,000 from the previous year of \$4,829,000.

The below chart shows the historical trend of collections. The primary sources of revenue for this fund are landfill tipping fees and a City of Chattanooga waste disposal fee.

Solid Waste Revenue



Stormwater Management Program

The Stormwater Management Program was established in 1993 to comply with a federal mandate for the City. The City is required to impose controls to reduce the discharge of pollutants in stormwater to the maximum extent practicable using management practices, control techniques, system design, and engineering methods for the control of such pollutants. This fund accounts for the construction and operation of the stormwater system of the City.

For the purpose of operating the water quality program of the City and the payment of the cost and expenses appurtenant, incident or necessary thereto for the construction, extension, enlargement or acquisition of necessary stormwater facilities or flood control improvement, including replacement thereof, and for the operation and maintenance thereof, is imposed a water quality user's fee upon the owner of the property served directly or indirectly by the City's stormwater system.

Based on an analysis of service levels, rates, and cash flow, the Council determined that it was in the best interest of the City, its citizens, and the users of the City stormwater system to revise the mechanism for the financing of stormwater and water quality facilities, systems, and services provided by the City through a revised water quality fee. While the residential fee of \$138.76 per Estimated Residential Unit (ERU) was implemented immediately following the study in 2011 per Ordinance 12523, the commercial rate was phased in over a five year period that ended in fiscal year 2015.

The revenue, \$35,027,920.00 for this fund is primarily derived from stormwater fees, which is up 23% over FY2022. The current year budget is an increase of \$6,460,620 over the previous year's budget. The rate increase from FY 2022 to FY 2023 was 9.72%, from \$167.28 to \$183.54 per ERU.

The following is a chart showing the historical trend of fees collected:

Stormwater Management Revenue



Tennessee Valley Regional Communication Fund

Revenues come from fees assessed to both internal and external radio system users on an annual basis for system access and maintenance. In FY16, this fund was converted to an Enterprise Fund from a Special Revenue Fund.

The revenue streams for this fund include Federal, State and Other Government Maintenance Fees as well as Mobile Communications Services. The Tennessee Valley Regional Communication (TVRC) Fund receives revenue from Hamilton County Operations Radio & Electronics.

In addition to operations, TVRC is composed of two (2) funds. These are: reserves and capital. Reserves is funded by internal and external radio system users for the purpose of setting aside cash for future capital purchases and unforeseen emergencies. Capital is funded from reserves and is used to purchase equipment outside of operations and requires approval by City Council.

This year operations shows a slight decrease of 2.65%, \$47,772, mainly in Other Intergovernmental Operations for a total budget of \$1,752,928. FY23 includes a planned increase in reserves of \$60,000.

The chart below shows the historical trend of communication fees collected:

TN Valley Regional Communications Revenue



| Enterprise Funds | | | | | | |
|-------------------------------|--------------------|--------------------|--------------------|--------------------|-------------------|---------------|
| Expend Fund Summary | Actual 20 | Actual 21 | Budget 22 | Budget 23 | Inc(Dec) | % chg |
| Interceptor Sewer System | 100,024,949 | 93,300,531 | 128,700,000 | 131,500,000 | 2,800,000 | 2.18% |
| Solid Waste | 4,286,649 | 4,799,867 | 4,829,000 | 4,971,000 | 142,000 | 2.94% |
| Stormwater Management Fund | 18,613,114 | 21,410,154 | 28,567,300 | 35,027,920 | 6,460,620 | 22.62% |
| *Tenn Valley Regional Comm | 1,053,036 | 964,721 | 1,800,700 | 1,752,928 | (47,772) | -2.65% |
| Total Enterprise Funds | 123,977,748 | 120,475,273 | 163,897,000 | 173,251,848 | 43,421,727 | 36.04% |

*Planned increase in reserves

Expenses

Interceptor Sewer Fund

Expenses for the Interceptor Sewer System reflect major cost areas: personnel costs, chemical costs for liquid and solid handling, maintenance costs, electricity costs, pump stations, combined sewer overflow facilities and depreciation. Major capital expenses needed for the Moccasin Bend Wastewater Treatment Plant (MBWWTP), such as vehicle replacement, pump replacement, and major system repairs occur here. In FY23, the operations and maintenance budget stands at \$131,500,000, a 2.18% increase from FY 2022.

Additionally, the debt service portion of the proposed budget for FY23 increased 29% from FY22. This change is due to the varying interest and principal payments on bonded debt and/or capital outlay notes required from one fiscal year to the next. The Sewer System has two hundred seventeen (217) positions for FY 2023, an increase of twelve (12) from FY 2022.

Solid Waste Fund

Expenses in the Solidwaste Fund include:

- Recycle Center
- Waste Disposal - Landfill
- Compost Waste Center
- Debt Service
- Capital Projects

Major expenses of this fund are personnel, services, vehicle, and debt related costs. In FY23, there was an overall increase in budget of \$142,000 or 2.94% due to increased landfill and post landfill costs, as well as continued increases for household hazardous waste. This increase is to ensure the fund is in compliance with State Closure requirements.

Since 2017, the Compost Waste Center contracts out the disposal of wood waste and chips to decrease personnel related costs within City Wide Services. This fund has sixteen (16) full-time positions.

Stormwater Management Fund

As this is an Enterprise Fund, its major revenue is derived from the Stormwater Fee. Expenses in the Stormwater Management Fund include:

- Personnel
- Operations
- Debt Service
- Capital Projects

Due to requirements from the Tennessee Department of Environment and Conservation to obtain a National Pollutant Discharge Elimination System (NPDES) Phase I permit, the City is required to implement new programs to improve the quality of storm water entering the system. Currently, Stormwater has one-hundred-sixty-four (164) funded positions with the addition of nine (9) positions up from one hundred fifty-five (155), the previous year.

FY2023 saw a dramatic increase (500%) within Stormwater Green Infrastructure Maintenance of over \$700K from FY 2022. This increase was due to the addition of three (3) full time positions as well as continuing program expansion which reflects an increase of \$430,000 from FY 22.

Tennessee Valley Regional Communication Fund

The Fund is for the Operations, Management, & Maintenance of the Regional Communications System. The TVRCS is a jointly funded Interoperable Public Safety communications system made up of Partners from the City of Chattanooga, thirteen (13) Counties in Tennessee & Georgia, & the State of Tennessee. The governance of the system is handled by an Advisory Committee composed of a member from each of the Partners. Expenses for FY23 are estimated to be \$1,752,928.00 without a rate increase.

Currently there are nine (9) positions within the TVRC Fund.

| Enterprise Funds Revenue Fund Summary | Actual 20 | Actual 21 | Budget 22 | Budget 23 | Inc(Dec) | % chg | % of total |
|--|--------------------|--------------------|--------------------|--------------------|------------------|---------------|-------------------|
| Interceptor Sewer System (Fund 6010): | | | | | | | |
| Sewer Service Charges | 79,118,324 | 80,654,675 | 82,120,465 | 85,123,773 | 3,003,308 | 3.66% | 49.12% |
| Sewer Surcharges (Industrial) | 3,224,985 | 2,577,844 | 2,500,000 | 2,650,000 | 150,000 | 6.00% | 1.53% |
| Septic Tank Charges | 544,875 | 605,656 | 577,122 | 527,898 | (49,224) | -8.53% | 0.30% |
| Wheelage & Treatment: | | | | | - | | 0.00% |
| Lookout Mountain, TN | 466,998 | 364,513 | 509,782 | 370,735 | (139,047) | -27.28% | 0.21% |
| Dade County, GA | 28,400 | 27,601 | 29,700 | 29,270 | (430) | -1.45% | 0.02% |
| Walker County, GA | 2,245,165 | 2,008,694 | 2,006,830 | 2,160,975 | 154,145 | 7.68% | 1.25% |
| Collegedale, TN | 1,641,333 | 991,031 | 979,326 | 1,115,737 | 136,411 | 13.93% | 0.64% |
| Soddy-Daisy, TN | 561,765 | 648,588 | 565,382 | 738,615 | 173,233 | 30.64% | 0.43% |
| East Ridge, TN | 3,774,641 | 3,759,154 | 3,915,319 | 3,457,042 | (458,277) | -11.70% | 1.99% |
| Windstone | 69,971 | 67,008 | 67,057 | 76,252 | 9,195 | 13.71% | 0.04% |
| Hamilton County, TN | 1,790,024 | 3,215,853 | 2,568,920 | 3,393,092 | 824,172 | 32.08% | 1.96% |
| Northwest Georgia | 2,978,502 | 2,575,448 | 2,667,392 | 2,847,416 | 180,024 | 6.75% | 1.64% |
| Lookout Mountain, GA | 131,359 | 115,538 | 140,135 | 138,755 | (1,380) | -0.98% | 0.08% |
| Ringgold, GA | 879,423 | 887,327 | 939,606 | 931,950 | (7,656) | -0.81% | 0.54% |
| Rossville, GA | 1,020,495 | 977,070 | 938,170 | 1,212,114 | 273,944 | 29.20% | 0.70% |
| Red Bank, TN | 1,723,168 | 1,681,221 | 1,796,533 | 1,539,279 | (257,254) | -14.32% | 0.89% |
| Industrial User Permits | 89,600 | 70,300 | 75,000 | 75,000 | - | 0.00% | 0.04% |
| Industrial Violation Fines | 5,263 | 113,768 | - | - | - | 0.00% | 0.00% |
| Garbage Grinder Fees | 164,117 | 154,221 | 103,261 | 109,457 | 6,196 | 6.00% | 0.06% |
| Miscellaneous Revenue | 108,960 | 142,116 | - | 2,640 | 2,640 | 0.00% | 0.00% |
| Bad Debt Expense | - | (671,594) | - | - | - | 0.00% | 0.00% |
| Interest Earnings | 2,533,887 | 1,432,407 | 500,000 | 500,000 | - | 0.00% | 0.29% |
| Fund Balance for Capital | - | - | 25,700,000 | 24,500,000 | (1,200,000) | -4.67% | 14.14% |
| Total Interceptor Sewer | 103,101,255 | 102,398,439 | 128,700,000 | 131,500,000 | 2,800,000 | 2.2% | 78.4% |
| Solid Waste (Fund 6020): | | | | | | | |
| Landfill Tipping Fees | 298,217 | 391,263 | 300,000 | 400,000 | 100,000 | 33.33% | 0.18% |
| City of Chattanooga Tipping Fees | 1,062,126 | 4,073,000 | 4,429,000 | 4,429,000 | - | 0.00% | 2.70% |
| Misc Revenues | 429,833 | 110,242 | 100,000 | 142,000 | 42,000 | 42.00% | 0.06% |
| Total Solid Waste | 1,790,176 | 4,574,507 | 4,829,000 | 4,971,000 | 142,000 | 2.9% | 2.9% |
| Stormwater Management (Fund 6030): | | | | | | | |
| Stormwater Fee | 25,504,340 | 28,253,092 | 28,217,300 | 31,492,800 | 3,275,500 | 11.61% | 17.18% |
| Stormwater Permits | 428,794 | 490,535 | 350,000 | 400,120 | 50,120 | 14.32% | 0.21% |
| Bad Debt Expense | 696,053 | 579,146 | - | - | - | 0.00% | 0.00% |
| Misc Revenue | 861,130 | 252,683 | - | - | - | 0.00% | 0.00% |
| Fund Balance for Capital | - | - | - | 3,135,000 | 3,135,000 | 0.00% | 0.00% |
| Total Stormwater | 27,490,317 | 29,575,456 | 28,567,300 | 35,027,920 | 6,460,620 | 22.6% | 17.4% |
| Tenn Valley Regional Communications (Fund 6070) | | | | | | | |
| Federal Operations Funds | 28,201 | 33,847 | 35,964 | 35,965 | 1 | 0.00% | 0.02% |
| State Operations Funds | 27,607 | 34,476 | 36,853 | 40,522 | 3,669 | 9.96% | 0.02% |
| Replacement | - | 15,280 | 60,000 | 60,000 | - | 100.00% | 0.04% |
| Other Intergovernmental Operations | 1,096,011 | 1,391,969 | 1,571,143 | 1,142,545 | (428,598) | -27.28% | 0.96% |
| Outside Maintenance Fee | 83,250 | 53,128 | 58,551 | 57,888 | (663) | -1.13% | 0.04% |
| Mobile Communications Services | 210,174 | 1,743 | 219,733 | 222,869 | 3,136 | 1.43% | 0.13% |
| Master Site Buy-In Capital Replacem | - | 963,229 | 120,000 | 253,139 | 133,139 | 110.95% | 0.07% |
| Miscellaneous Revenue | 28,913 | 25,039 | - | - | - | 0.00% | 0.00% |
| Fund Balance for Capital | - | - | - | - | - | 0.00% | 0.00% |
| Total TVRC | 1,474,156 | 2,518,711 | 2,102,244 | 1,812,928 | (289,316) | -13.8% | 1.3% |
| Grand Totals: | 133,855,904 | 139,067,113 | 164,198,544 | 173,311,848 | 9,113,304 | 5.6% | 100.0% |

| Enterprise Funds Expenditure Fund Summary | Actual 20 | Actual 21 | Budget 22 | Budget 23 | Inc(Dec) | % chg | % of total |
|--|--------------------|-------------------|--------------------|--------------------|------------------|---------------|-------------------|
| Interceptor Sewer System (Fund 6010): | | | | | | | |
| Operations & Maintenance | | | | | | | |
| Administration | 5,109,672 | 6,026,505 | 6,997,402 | 6,839,793 | (157,609) | -2.25% | 3.95% |
| Laboratory | 869,865 | 796,056 | 1,101,458 | 1,188,380 | 86,922 | 7.89% | 0.69% |
| Engineering | 1,058,176 | 962,803 | 1,777,072 | 2,569,079 | 792,007 | 44.57% | 1.48% |
| Plant Maintenance | 10,954,541 | 10,297,586 | 11,825,933 | 12,437,943 | 612,010 | 5.18% | 7.18% |
| Sewer Maintenance | 6,317,735 | 5,146,415 | 9,074,394 | 9,441,775 | 367,381 | 4.05% | 5.45% |
| Moccasin Bend - Liquid Handling | 10,093,111 | 9,142,114 | 11,990,809 | 13,747,233 | 1,756,424 | 14.65% | 7.93% |
| Inflow & Infiltration | 1,749,083 | 1,903,250 | 2,512,557 | 2,534,665 | 22,108 | 0.88% | 1.46% |
| Safety & Training | 109,913 | 108,826 | 411,769 | 417,307 | 5,538 | 1.34% | 0.24% |
| Pretreatment/Monitoring | 675,290 | 646,963 | 854,113 | 901,314 | 47,201 | 5.53% | 0.52% |
| Moccasin Bend - Solid Handling | 4,195,711 | 3,226,668 | 3,038,283 | 3,315,010 | 276,727 | 9.11% | 1.91% |
| Landfill Handling | 1,874,475 | 2,451,885 | 2,500,000 | 2,000,000 | (500,000) | -20.00% | 1.15% |
| ISS Contingency | - | - | 2,811,873 | 2,040,405 | (771,468) | -27.44% | 1.18% |
| Inventory Moc Bend | 839,594 | 996,071 | - | - | - | - | 0.00% |
| Combined Sewer Overflow | 126,545 | 176,859 | 338,150 | 332,700 | (5,450) | -1.61% | 0.19% |
| Equalization Station | - | 62,263 | - | - | - | N/A | 0.00% |
| Pump Station Operations | 968,005 | 1,002,714 | 1,360,207 | 2,061,307 | 701,100 | 51.54% | 1.19% |
| Subtotal O & M | 44,941,716 | 42,946,978 | 56,594,020 | 59,826,911 | 3,232,891 | 5.7% | 34.5% |
| Pumping Stations | | | | | | | |
| 19th Street | 46,195 | 46,512 | 102,900 | 102,900 | - | 0.00% | 0.06% |
| 23rd Street | 206,256 | 254,972 | 261,100 | 231,100 | (30,000) | -11.49% | 0.13% |
| Big Ridge 1 - 5 | 90,850 | 75,589 | 229,600 | 249,600 | 20,000 | 8.71% | 0.14% |
| Brainerd | 19,140 | 20,191 | 47,000 | 47,000 | - | 0.00% | 0.03% |
| Citico | 358,670 | 401,877 | 589,400 | 589,400 | - | 0.00% | 0.34% |
| Davidson | - | - | - | - | - | N/A | 0.00% |
| Dupont Parkway | 36,270 | 28,306 | 74,150 | 73,150 | (1,000) | -1.35% | 0.04% |
| East Brainerd | 58,218 | 54,001 | 86,500 | 109,000 | 22,500 | 26.01% | 0.06% |
| Enterprise South | 10,899 | 11,633 | 18,750 | 18,750 | - | 0.00% | 0.01% |
| Friar Branch | 161,452 | 170,961 | 370,400 | 280,400 | (90,000) | -24.30% | 0.16% |
| Highland Park | 31,696 | 37,386 | 52,600 | 53,100 | 500 | 0.95% | 0.03% |
| Hixson 1,2,3,& 4 | 144,606 | 152,671 | 298,450 | 293,450 | (5,000) | -1.68% | 0.17% |
| Latta Street | 16,604 | 9,157 | 24,250 | 24,250 | - | 0.00% | 0.01% |
| Mountain Creek | 30,026 | 64,412 | 38,550 | 38,050 | (500) | -1.30% | 0.02% |
| Murray Hills | 17,625 | 17,271 | 66,350 | 58,850 | (7,500) | -11.30% | 0.03% |
| North Chattanooga | 15,444 | 18,941 | 50,150 | 51,150 | 1,000 | 1.99% | 0.03% |
| Northwest Georgia | 79,339 | 62,754 | 103,256 | 107,100 | 3,844 | 3.72% | 0.06% |
| Odor Control Pump Stations | 709,874 | 639,963 | 1,500,000 | 1,500,000 | - | 0.00% | 0.87% |
| Ooltewah-Collegedale | 6,874 | 7,433 | 24,450 | 25,950 | 1,500 | 6.13% | 0.01% |
| Orchard Knob | 29,338 | 29,611 | 45,250 | 38,250 | (7,000) | -15.47% | 0.02% |
| Regional Metering Stations | - | - | 9,600 | 9,600 | - | 0.00% | 0.01% |
| Residential Pump Stations | - | - | 10,000 | 10,000 | - | 0.00% | 0.01% |
| Ringgold Pump Station | 13,187 | 15,049 | 97,965 | 57,500 | (40,465) | -41.31% | 0.03% |
| River Park | - | - | 2,800 | 2,800 | - | 0.00% | 0.00% |
| South Chattanooga | 5,004 | 68,046 | 71,220 | 16,420 | (54,800) | -76.94% | 0.01% |
| South Chickamauga Creek | 486,729 | 481,030 | 688,500 | 697,600 | 9,100 | 1.32% | 0.40% |
| Tiftonia 1&2 | 65,797 | 65,585 | 160,500 | 157,100 | (3,400) | -2.12% | 0.09% |
| Warner Parks #1 | - | - | 2,500 | 2,500 | - | 0.00% | 0.00% |
| West Chickamauga | - | - | - | - | - | N/A | 0.00% |
| Winterview | 377 | 417 | 450 | 450 | - | 0.00% | 0.00% |
| VAAP | 44,713 | 46,503 | 70,282 | 53,300 | (16,982) | -24.16% | 0.03% |
| Subtotal Pumping Stations | 2,685,183 | 2,780,271 | 5,096,923 | 4,898,720 | (198,203) | -3.89% | 2.8% |
| Debt Service & Reserve | | | | | | | |
| Principal | 8,300,557 | 8,237,261 | 9,339,135 | 13,171,829 | 3,832,694 | 41.04% | 7.60% |
| Interest | 2,589,293 | 2,768,758 | 3,508,156 | 3,428,880 | (79,276) | -2.26% | 1.98% |
| Reserve Coverage / Other | 100,700 | 117,264 | 161,767 | 173,660 | 11,893 | 7.35% | 0.10% |
| | 10,990,550 | 11,123,283 | 13,009,058 | 16,774,369 | 3,765,311 | 28.94% | 9.7% |
| Appropriation to Capital | 41,407,500 | 36,450,000 | 54,000,000 | 50,000,000 | (4,000,000) | -7.4% | 28.9% |
| Total Interceptor Sewer | 100,024,949 | 93,300,531 | 128,700,000 | 131,500,000 | 2,800,000 | 2.2% | 75.9% |

| Enterprise Funds Expenditure Fund Summary | Actual 20 | Actual 21 | Budget 22 | Budget 23 | Inc(Dec) | % chg | % of total |
|--|--------------------|--------------------|--------------------|--------------------|-------------------|---------------|-------------------|
| Solid Waste (Fund 6020): | | | | | | | |
| Recycle | 925,444 | 991,963 | 1,052,724 | 988,984 | (63,740) | -6.05% | 0.57% |
| Capital Improvements | 798,302 | 100,493 | - | - | - | | 0.00% |
| Sanitary Landfill (Summit) | 6,596 | 1,362 | - | - | - | | 0.00% |
| Waste Disposal - Landfill | 764,228 | 2,217,704 | 860,000 | 2,527,848 | 1,667,848 | 193.94% | 1.46% |
| Compost Waste Recycle | 589,769 | 635,523 | 605,000 | 635,000 | 30,000 | 4.96% | 0.37% |
| Household Hazardous Waste | 51,226 | 71,733 | 25,000 | 94,556 | 69,556 | 278.22% | 0.05% |
| Miscellaneous | - | - | - | - | - | | 0.00% |
| Landfill Closure & Post Closure | - | - | 1,520,089 | - | (1,520,089) | -100.00% | 0.00% |
| Debt Service | 1,151,084 | 781,089 | 766,187 | 724,612 | (41,575) | -5.43% | 0.42% |
| Total Solid Waste | 4,286,649 | 4,799,867 | 4,829,000 | 4,971,000 | 142,000 | 2.9% | 2.9% |
| Stormwater Management (Fund 6030): | | | | | | | |
| Stormwater Management | 3,491,907 | 3,737,503 | 7,380,997 | 6,989,570 | (391,427) | -5.30% | 4.03% |
| Stormwater Operations | 6,915,050 | 6,637,734 | 9,005,508 | 10,660,139 | 1,654,631 | 18.37% | 6.15% |
| Stormwater Site Development | 1,127,677 | 1,011,491 | 1,161,078 | 1,467,353 | 306,275 | 26.38% | 0.85% |
| Stormwater Engineering | 1,239,204 | 1,441,462 | 1,758,425 | 2,785,587 | 1,027,162 | 58.41% | 1.61% |
| Stormwater Public Education | 91,069 | 137,260 | 623,696 | 469,989 | (153,707) | -24.64% | 0.27% |
| Renewal & Replacement | 11,975 | 9,741 | 50,200 | 101,000 | 50,800 | 101.20% | 0.06% |
| Levee & Storm Stations | 53,816 | 49,835 | 87,065 | 90,350 | 3,285 | 3.77% | 0.05% |
| Capital Improvement | 3,747,247 | 6,480,593 | 6,600,000 | 9,835,000 | 3,235,000 | 49.02% | 5.68% |
| Stormwater Green Infrastructure Maint. | - | 21,568 | 142,212 | 858,857 | 716,645 | 503.93% | 0.50% |
| Debt Service & Reserve | 1,935,169 | 1,882,967 | 1,758,119 | 1,770,074 | 11,955 | 0.68% | 1.02% |
| Total Stormwater | 18,613,114 | 21,410,154 | 28,567,300 | 35,027,920 | 6,460,619 | 22.62% | 20.22% |
| Tenn Valley Regional Communications (Fund 6070) | | | | | | | |
| Operations | 1,053,036 | 964,721 | 1,800,700 | 1,752,928 | (47,772) | -2.65% | 1.01% |
| Total TVRC | 1,053,036 | 964,721 | 1,800,700 | 1,752,928 | (47,772) | -2.65% | 1.01% |
| Grand Totals: | 123,977,748 | 120,475,273 | 163,897,000 | 173,251,848 | 43,421,727 | 26.49% | 100.00% |



Internal Service Funds

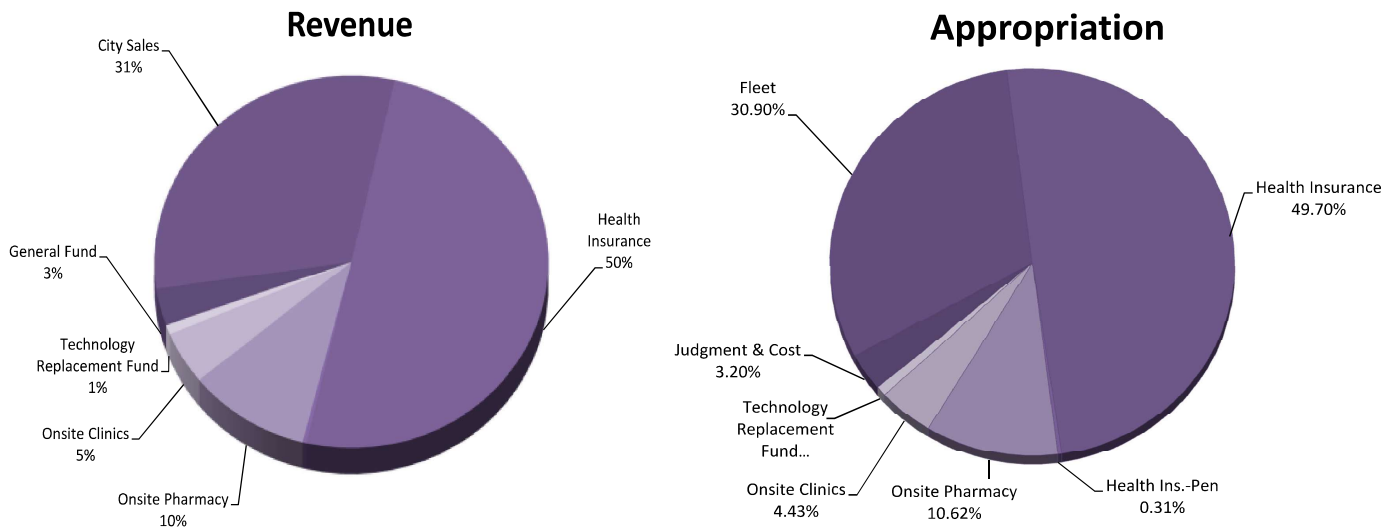
Fiscal Year Ending June 30, 2023

Fund Structure

Internal Service Funds are used to provide goods or services to other governmental operating units such as departments, bureaus, and agencies. The cost associated with providing these goods or services is usually recovered from those governmental units that receive benefits. The budgetary basis of accounting for these funds is the accrual method with economic resources measurement focus, much like that of a private-sector business. Revenues are recognized as soon as they are earned and expenses are recognized as soon as a liability is incurred, regardless of the timing of related cash inflows and outflows. Funds are reported on GAAP basis in Annual Comprehensive Financial Report. For fiscal year ending June 30, 2022 the budgeted and unaudited revenue and expenses are in the table below. The FY 2023 Budget for revenues and expenses is provided in the graphs below:

| FY 22 Results | Budget | Unaudited | |
|------------------------------------|-------------------|-------------------|-------------------|
| | Rev & Exp | Actual Rec | Actual Exp |
| Municipal Service Station | 2,722,000 | 3,604,902 | 3,413,765 |
| Municipal Garage | 7,500,000 | 7,795,984 | 8,603,844 |
| Fleet Leasing Operations | 1,750,000 | 2,157,883 | 1,523,127 |
| Fleet Leasing Capital | 9,000,000 | 11,702,928 | 6,132,636 |
| Liability Insurance | 1,000,000 | 1,000,000 | 2,246,510 |
| Health & Wellness Fund | 51,328,118 | 47,545,576 | 44,819,646 |
| Technology Replacement Fund | 714,825 | 714,825 | 337,869 |
| Total Internal Service Fund | 74,014,943 | 74,522,100 | 67,077,397 |

FY2023 Revenue & Appropriation \$78,121,102



| Internal Services Funds Revenue Summary | Actual 20 | Actual 21 | Budget 22 | Budget 23 | Budget Inc(Dec) | % chg |
|--|-------------------|-------------------|-------------------|-------------------|--------------------|-------------|
| Municipal Service Station | 2,148,538 | 2,014,816 | 2,722,000 | 3,740,000 | 1,018,000 | 37.4% |
| Municipal Garage | 8,064,748 | 7,421,692 | 7,500,000 | 8,995,677 | 1,495,677 | 19.9% |
| Fleet Leasing Operations | 1,851,312 | 1,795,008 | 1,750,000 | 2,400,000 | 650,000 | 37.1% |
| Fleet Leasing Capital | 12,470,748 | 6,166,852 | 9,000,000 | 9,000,000 | - | 0.0% |
| Liability Insurance | 2,500,000 | 2,400,000 | 1,000,000 | 2,500,000 | 1,500,000 | 150.0% |
| *Health & Wellness Fund | 47,232,013 | 44,411,143 | 51,328,118 | 51,032,939 | (295,179) | -0.6% |
| Technology Replacement Fund | 800,000 | 999,604 | 714,825 | 650,000 | (64,825) | -9.1% |
| Total Internal Services | 75,067,360 | 65,209,114 | 74,014,943 | 78,318,616 | 4,303,673 | 5.8% |

*Planned Increase in Reserves

Municipal Fleet Services Fund accounts for revenues and expenditures associated with the operation of the City's garage, service station, and fleet leasing services. The cost for these services are paid by the departments and agencies of City government and charges to external agencies.

Liability Insurance Fund accounts for the City's self-insurance programs for claims and losses due to liabilities arising under the laws of State and Federal governments. The costs for these programs are funded through premiums paid by the departments and agencies of City government.

Health & Wellness Fund accounts for the health insurance, onsite clinic, and wellness program benefits for current employees and certain retirees. The costs are funded by employee and department/agency premiums as well as retiree cost through the Other Post Employment Benefit Trust Fund.

Technology Replacement Fund accounts for the Department of Technology Services annual replacement priorities established for citywide employees.

Revenues

Municipal Fleet Services Fund

Service Station and Garages Revenues to operate, maintain, and finance the Fleet Services are derived primarily from sales of fuel, parts, labor, and leased vehicles to City Departments and other municipalities and agencies.

The estimated garage collections are budgeted to increase in FY23. Users will pay a \$105.00 per hour charge for garage services for vehicles that are not part of the lease program. For budgeting or planning purposes during FY23, a 35% premium is applied to parts billed to departments. Gasoline and diesel fuel will be billed to departments with an approximate 10% premium applied to cost.

Fleet Leasing Program Started in FY07 and designed to replace the entire fleet over a period of six years, the program is expected to both provide the capital for vehicle replacement going forward and reduce maintenance costs with the progressive replacement of the oldest vehicles in the city fleet with new vehicles.

In FY14, in order to relieve some expenses to the departments, the capital replacement component of the lease rate was suspended temporarily. The capital replacement component of the lease rate was restored in FY15 and has continued thru FY20. Beginning in FY19 a change was made to the Fleet Leasing Program in which departments will bear more fiscal responsibility when unavoidable damage occurs.

| Internal Services Funds Expenditure Summary | Actual 20 | Actual 21 | Budget 22 | Budget 23 | Budget Inc(Dec) | % chg |
|--|-------------------|-------------------|-------------------|-------------------|--------------------|-------------|
| Municipal Service Station | 2,215,381 | 2,082,838 | 2,722,000 | 3,740,000 | 1,018,000 | 37.4% |
| Municipal Garage | 8,529,919 | 7,464,369 | 7,500,000 | 8,995,677 | 1,495,677 | 19.9% |
| Fleet Leasing Operations | 2,350,106 | 1,078,576 | 1,750,000 | 2,400,000 | 650,000 | 37.1% |
| Fleet Leasing Capital | 6,805,887 | 7,720,025 | 9,000,000 | 9,000,000 | - | 0.0% |
| Liability Insurance | 2,945,062 | 2,183,585 | 1,000,000 | 2,500,000 | 1,500,000 | 150.0% |
| *Health & Wellness Fund | 43,882,191 | 47,032,076 | 51,328,118 | 50,835,425 | (492,693) | -1.0% |
| Technology Replacement Fund | 322,185 | 597,205 | 714,825 | 650,000 | (64,825) | -9.1% |
| Total Internal Services | 67,050,730 | 68,158,675 | 74,014,943 | 78,121,102 | 4,106,159 | 5.5% |

*Planned Increase in Reserves

Liability Insurance Fund Revenues to operate this fund are primarily premium payments from the General Fund. Revenue and expenses have fluctuated over the past four years. The premium requirement from General Fund fluctuates from fiscal year to fiscal year depending on the outstanding liabilities and potential outcomes based on the opinion and advice of the counsel.

Health & Wellness Fund Revenues are generated from health insurance premiums charged to employees, retirees, departments, agencies, and from charges to departments and agencies for the onsite medical clinics and wellness initiatives. The City currently operates a consolidated facility which houses a clinic, an employee fitness facility, and a pharmacy located at 612 East 11th Street.

Technology Replacement Fund Revenues/Funding to operate are generated through a direct appropriation from the General Fund.

Expenses

Municipal Fleet Services Fund Disbursements for these funds are primarily for personnel, fuel, inventory supplies, vehicle purchases, vehicle repair, and maintenance. The City continues to purchase more fuel efficient vehicles in an effort to minimize costs. FY23 projects an increase in expenses over FY22 budget for the Service Station. Fiscal year 2023 is approximately \$850,000 above the prior year budget. As more vehicles are added to the Fleet Leasing program, Leasing Operations cost may continue to decrease. Due to rising supply costs for automotive items seen in recent months, the Garage operations budget increased 19%, a real dollar amount of approximately \$1,200,000.

Liability Insurance Fund Expenses fluctuate from year to year depending on advice of attorney counsel as a result of claims made against the City.

Health & Wellness Fund Expenses are primarily for employee and retiree health insurance claims and the cost of operating the onsite clinic and wellness program. The City also invests in stop loss insurance so as to mitigate the financial impact of unusually large medical claims.

Technology Replacement Fund Items included in these replacement costs includes, but is not limited to: laptops, desktops, technology peripherals, such as keyboard, mouse, docking station, as well as software purchases, both new and existing.

| Internal Service Fund Revenue Summary | Actual 20 | Actual 21 | Budget 22 | Budget 23 | Budget Inc(Dec) | % chg | % of total Budget |
|---|----------------------|----------------------|----------------------|----------------------|---------------------|----------------|-------------------|
| Municipal Service Station (Fund 6501): | | | | | | | |
| Amnicola & 12th Street Service Stations: | | | | | | | |
| Fleet Fuel-City Sales | 2,130,032 | 1,996,955 | 2,700,000 | 3,700,000 | 1,000,000 | 37.04% | 4.72% |
| Fleet Fuel-Outside Sales | 18,059 | 17,861 | 22,000 | 40,000 | 18,000 | 81.82% | 0.05% |
| State Operations Funds COVID-19 | 446 | - | - | - | - | 0.00% | 0.00% |
| Miscellaneous Revenue | - | - | - | - | - | 0.00% | 0.00% |
| Total Municipal Service Station | \$ 2,148,537 | \$ 2,014,816 | \$ 2,722,000 | \$ 3,740,000 | \$ 1,018,000 | 37.40% | 4.78% |
| Municipal Garage (Fund 6502): | | | | | | | |
| Amnicola & 12th/Park Garages: | | | | | | | |
| Fleet - Sale of Parts | 4,295,073 | 3,414,997 | 3,800,000 | 4,427,000 | 627,000 | 16.50% | 5.65% |
| Outside Sale of Parts | 233,272 | 223,637 | 300,000 | 400,000 | 100,000 | 33.33% | 0.51% |
| Sales - Labor | 3,396,859 | 3,577,781 | 3,200,000 | 3,874,637 | 674,637 | 21.08% | 4.95% |
| Outside Sales - Labor | 133,884 | 142,051 | 200,000 | 294,040 | 94,040 | 47.02% | 0.38% |
| State Operations Funds COVID-19 | 3,242 | - | - | - | - | 0.00% | 0.00% |
| Miscellaneous Revenue | 2,418 | 63,225 | - | - | - | 0.00% | 0.00% |
| Total Municipal Garage | \$ 8,064,748 | \$ 7,421,692 | \$ 7,500,000 | \$ 8,995,677 | \$ 1,495,677 | 19.94% | 11.49% |
| Fleet Leasing Operations(Fund 6503) | | | | | | | |
| Fleet Leased Vehicles | 1,260,470 | 1,795,008 | 1,750,000 | 2,400,000 | 650,000 | 37.14% | 2.36% |
| Fleet Mileage Surcharge | 590,843 | - | - | - | - | 0.00% | 0.00% |
| Total Fleet Leasing Operations | \$ 1,851,312 | \$ 1,795,008 | \$ 1,750,000 | \$ 2,400,000 | \$ 650,000 | 37.14% | 3.06% |
| Fleet Leasing Capital(Fund 6504-6505) | | | | | | | |
| Damage Settlements | 190,194 | 65,593 | 85,000 | 70,000 | (15,000) | -17.65% | 0.11% |
| Sale of Surplus Equip/Scrap | 7,160 | 49,412 | 5,000 | 10,000 | 5,000 | 100.00% | 0.01% |
| Vehicle Replacement Reserve | 4,635,755 | 3,268,597 | 4,410,000 | 4,420,000 | 10,000 | 0.23% | 5.96% |
| Fleet Mileage Surcharge | - | - | - | - | - | 0.00% | 0.00% |
| Sale of Equipment | 48,960 | 63,225 | - | - | - | 0.00% | 0.00% |
| Use of Fund Balance | 7,588,680 | 2,720,025 | 4,500,000 | 4,500,000 | - | 0.00% | 6.08% |
| Total Fleet Leasing Capital | \$ 12,470,748 | \$ 6,166,852 | \$ 9,000,000 | \$ 9,000,000 | \$ - | 0.00% | 12.16% |
| Total Fleet Services | \$ 24,535,346 | \$ 17,398,367 | \$ 20,972,000 | \$ 24,135,677 | \$ 3,163,677 | 15.09% | 30.82% |
| Liability Insurance Fund (6511) | | | | | | | |
| Use of Fund Balance | - | - | - | 1,100,000 | 1,100,000 | 0.00% | 0.00% |
| General Fund Transfer-1100 | 2,500,000 | 2,400,000 | 1,000,000 | 1,400,000 | 400,000 | 40.00% | 1.35% |
| Total Liability Insurance | \$ 2,500,000 | \$ 2,400,000 | \$ 1,000,000 | \$ 2,500,000 | \$ 1,500,000 | 150.00% | 3.19% |
| Health & Wellness Fund (6521-6526) | | | | | | | |
| Dept Prem Empl/Ret Healthcare | 27,661,063 | 25,527,587 | 28,091,901 | 29,823,000 | 1,731,099 | 6.16% | 37.95% |
| Dept Prem Pensioners | 371,962 | 198,670 | 214,502 | 258,081 | 43,579 | 20.32% | 0.29% |
| Dept Prem On Site Clinic & Wellness | 2,598,525 | 2,624,626 | 2,736,063 | 3,582,168 | 846,105 | 30.92% | 3.70% |
| On Site Pharmacy Co Pay & OTC sales | 6,713,152 | 7,475,970 | 7,095,192 | 7,833,000 | 737,808 | 10.40% | 9.59% |
| Medicare Advantage | 4,299,360 | 3,345,354 | 3,024,258 | 6,735,432 | 3,711,174 | 122.71% | 4.09% |
| Ret Healthcare | 5,587,950 | 5,238,936 | 5,944,173 | 2,801,258 | (3,142,915) | -52.87% | 8.03% |
| Use of Fund Balance | - | - | 4,222,028 | - | (4,222,028) | -100.00% | 5.70% |
| Total Health & Wellness | \$ 47,232,013 | \$ 44,411,143 | \$ 51,328,117 | \$ 51,032,939 | \$ (295,178) | -0.58% | 65.16% |
| Technology Replacement Fund (6531) | | | | | | | |
| Technology Shared Cost | 800,000 | 999,604 | 714,825 | 650,000 | (64,825) | -9.07% | 0.97% |
| Total Technology Replacement Fund | \$ 800,000 | \$ 999,604 | \$ 714,825 | \$ 650,000 | \$ (64,825) | -9.07% | 0.83% |
| Grand Total: | \$ 75,067,358 | \$ 65,209,114 | \$ 74,014,942 | \$ 78,318,616 | \$ 4,303,674 | 5.81% | 100.00% |

| Internal Service Fund Expenditure Summary | Actual 20 | Actual 21 | Budget 22 | Budget 23 | Budget Inc(Dec) | % chg | % of total budget |
|---|----------------------|----------------------|----------------------|----------------------|-----------------------|----------------|-------------------|
| Municipal Service Station (Fund 6501): | | | | | | | |
| Ammicola & 12th Street Service Stations | | | | | | | |
| Salaries & Wages | 59,355 | 60,817 | 47,096 | 57,907 | 10,811 | 22.96% | 0.07% |
| Fringes | 35,813 | 36,031 | 31,203 | 26,772 | (4,431) | -14.20% | 0.03% |
| Purchased Services | 30,616 | 3,139 | 16,600 | 64,152 | 47,552 | 286.46% | 0.08% |
| Materials & Supplies | 1,510 | 437 | 7,928 | 7,100 | (828) | -10.44% | 0.01% |
| Vehicle Operating Expenses | 9,929 | 1,425 | 3,450 | 5,179 | 1,729 | 50.12% | 0.01% |
| Insurance, Claims, Damages | 125 | 115 | - | - | - | 0.00% | 0.00% |
| Inventory Supplies | 1,999,230 | 1,866,552 | 2,500,000 | 3,455,200 | 955,200 | 38.21% | 4.42% |
| Capital Outlay | - | 12,946 | 15,000 | 20,000 | 5,000 | 33.33% | 0.03% |
| Gov'tl Charges, Taxes, Fees, Misc. | 78,803 | 101,377 | 100,723 | 103,690 | 2,967 | 2.95% | 0.13% |
| Total Ammicola & 12 Street Service Station | 2,215,381 | 2,082,838 | 2,722,000 | 3,740,000 | 1,018,000 | 48.88% | 4.79% |
| Total Municipal Service Stations | \$ 2,215,381 | \$ 2,082,838 | \$ 2,722,000 | \$ 3,740,000 | \$ 1,018,000 | 48.88% | 4.79% |
| Municipal Garage (Fund 6502): | | | | | | | |
| Ammicola & 12th/Park Garages-Repair & Maint. | | | | | | | |
| Salaries & Wages | 2,042,533 | 1,754,050 | 2,313,147 | 2,817,683 | 504,536 | 21.81% | 3.61% |
| Fringes | 1,184,226 | 1,043,981 | 1,661,498 | 2,051,426 | 389,928 | 23.47% | 2.63% |
| Purchased Services | 388,177 | 485,556 | 220,142 | 347,566 | 127,424 | 57.88% | 0.44% |
| Materials & Supplies | 90,619 | 83,840 | 70,195 | 77,275 | 7,080 | 10.09% | 0.10% |
| Travel | 4,311 | - | 2,700 | 2,700 | - | 0.00% | 0.00% |
| Vehicle Operation Expenses | 752,596 | 643,099 | 474,268 | 837,492 | 363,224 | 76.59% | 1.07% |
| Insurance, Claim, Damages | 6,168 | 11,118 | 1,000 | 1,000 | - | 0.00% | 0.00% |
| Inventory Supplies | 3,121,270 | 2,533,971 | 1,963,119 | 2,042,455 | 79,336 | 4.04% | 2.61% |
| Capital Assets | 119,999 | - | - | - | - | 0.00% | 0.00% |
| Capital Outlay | 26,202 | 4,297 | - | 700 | 700 | 0.00% | 0.00% |
| Gov'tl Charges, Taxes, Fees, Misc. | 793,819 | 904,457 | 793,931 | 817,380 | 23,449 | 2.95% | 1.05% |
| | 8,529,919 | 7,464,369 | 7,500,000 | 8,995,677 | 35,631 | 0.48% | 10.13% |
| Total Municipal Garages | \$ 8,529,919 | \$ 7,464,369 | \$ 7,500,000 | \$ 8,995,677 | \$ 35,631 | 0.48% | 10.13% |
| Fleet Leasing Operations(Fund 6503) | | | | | | | |
| Vehicle Operating Expenses | 2,350,106 | 1,078,576 | 1,750,000 | 2,400,000 | 650,000 | 60.26% | 3.07% |
| Total Fleet Leasing Operations Program | \$ 2,350,106 | \$ 1,078,576 | \$ 1,750,000 | \$ 2,400,000 | \$ 671,424 | 62.25% | 3.07% |
| Fleet Leasing Capital(Fund 6504-6505) | | | | | | | |
| Capital Outlay | 1,805,887 | 2,720,025 | 4,500,000 | 4,500,000 | - | 0.00% | 5.76% |
| Fund Balance Reserve | 5,000,000 | 5,000,000 | 4,500,000 | 4,500,000 | - | 0.00% | 5.76% |
| Total Fleet Leasing Capital Program | \$ 6,805,887 | \$ 7,720,025 | \$ 9,000,000 | \$ 9,000,000 | \$ 1,279,975 | 16.58% | 11.52% |
| Total Fleet Services | \$ 19,901,293 | \$ 18,345,808 | \$ 20,972,000 | \$ 24,135,677 | \$ 2,626,192 | 14.31% | 30.90% |
| Liability Insurance (Fund 6511) | | | | | | | |
| Special Council & Claims | 2,945,062 | 2,183,585 | 1,000,000 | 2,500,000 | 1,500,000 | 68.69% | 3.20% |
| Total Liability Insurance | \$ 2,945,062 | \$ 2,183,585 | \$ 1,000,000 | \$ 2,500,000 | \$ (1,183,585) | -54.20% | 3.20% |
| Health & Wellness (Fund 6521-6526) | | | | | | | |
| Employee/Retiree Healthcare | 22,010,155 | 25,185,477 | 28,699,811 | 27,322,865 | (1,376,946) | -4.80% | 34.98% |
| Pensioners | 416,349 | 232,549 | 255,627 | 246,009 | (9,618) | -3.76% | 0.31% |
| On Site Clinic & Wellness | 2,993,963 | 3,095,778 | 3,458,523 | 3,464,263 | 5,740 | 0.17% | 4.43% |
| On Site Pharmacy | 7,488,443 | 8,258,156 | 8,180,800 | 8,300,200 | 119,400 | 1.46% | 10.62% |
| Medicare Advantage | 4,299,360 | 3,345,354 | 3,024,258 | 2,801,258 | (223,000) | -7.37% | 3.59% |
| Retiree Healthcare | 6,673,920 | 6,914,762 | 7,709,098 | 8,700,830 | 991,732 | 12.86% | 11.14% |
| Total Health & Wellness | \$ 43,882,191 | \$ 47,032,076 | \$ 51,328,118 | \$ 50,835,425 | \$ 4,296,042 | 9.13% | 65.07% |
| Technology Replacement Fund (6531) | | | | | | | |
| Computer Equipment over 5000 | - | - | - | - | - | N/A | 0.00% |
| Computer Equipment under 5000 | 238,545 | 504,851 | - | - | - | N/A | 0.00% |
| IT Maintenance - Licensing | - | 84,441 | - | - | - | N/A | 0.00% |
| Technology Accessories & Supplies | 80,000 | 2,632 | - | - | - | N/A | 0.00% |
| Capital Outlay | - | - | 714,825 | 650,000 | (64,825) | -9.07% | 0.97% |
| Indirect Costs | 3,640 | 5,282 | - | - | - | N/A | 0.00% |
| Total Technology Replacement Fund | \$ 322,185 | \$ 597,205 | \$ 714,825 | \$ 650,000 | \$ (64,825) | -9.07% | 0.97% |
| Grand Total: | \$ 66,728,546 | \$ 68,158,675 | \$ 74,014,943 | \$ 78,121,102 | \$ 4,106,159 | 6.02% | 100.00% |



General Government

www.chattanooga.gov

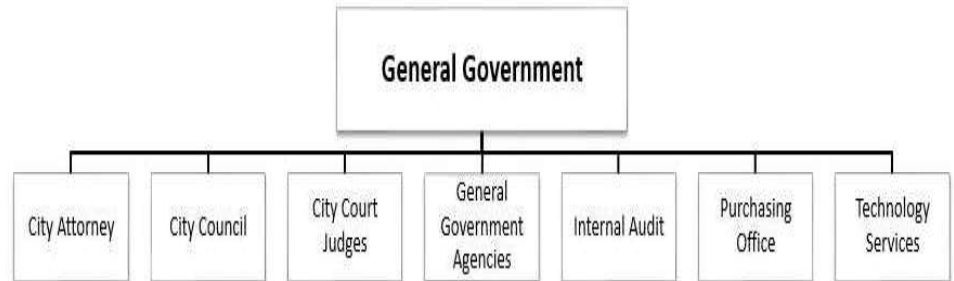


Mission:

To administer the executive, legislative, legal and judicial affairs for the City of Chattanooga.

Description:

The General Government budget provides for legal and legislative functions of government that pertain to the general day to day operations of the City of Chattanooga, as well as appropriations for most agencies and nonprofit organizations or other special funds to which the City contributes funding. *The City Council Office and City Court Judges represent the elected officials of the City and their respective operations. *The City Attorney's Office represents the City in all legal matters, litigating on behalf of the City, as well as providing legal advice to the governing body and other departments where appropriate. *The Department of Technology Services provides, maintains, and innovates, the information and telecommunications systems across the City. *It is the policy of the Mayor to maintain a comprehensive program of internal auditing as an overall control measure and as a service to the City. *Its purpose is to aid City management in achieving City goals without undue risk. Internal control functions by measuring and evaluating the effectiveness of other controls. It also serves as a deterrent to fraud, waste, and abuse. *The Purchasing Department provides support to every department, division, and function of City government. Services include procuring all supplies, equipment, materials, and services required for City operations.



Goals and Objectives:

City Council: Develop prudent and applicable laws to further economic development, enhance educational opportunities and to respond to citizens requests as deemed prudent and necessary.

1. 100% consideration of all citizens requests and concerns which pertain to legislative matters.
2. Council minutes to be made available to any concerned party within 2 workdays after completion of a Council meeting.
3. Adopt a budget to operate within budget guidelines and parameters set forth within the budget ordinance.

City Judges: Enforce all laws pertaining to City ordinances and to support the city in legal disputes in which the city is involved.

1. Hear 100% of cases reported to be in violation of any city ordinance and applicable traffic violations and administer justice in a fair, impartial, and timely manner.

City Attorney: To deliver quality, expert legal services and creative solutions to the City of Chattanooga.

1. Represent the City in all legal matters, including litigation, assisting in transactions and procurement, and providing legal advice to the governing body and departments.
2. Reduce the number of legal claims against the city and handle all Open Records requests timely by all citizens of the State of Tennessee as required by law.
3. Provide prompt responses on contract requests and resolutions for Council approval by all City Departments.
4. Aid City management in achieving goals without undue risk.

Internal Audit: To provide an independent appraisal function within the City and to assist members of the management team, as well as those charged with governance, in the effective discharge of their responsibilities.

1. Make recommendations that will enhance the efficiency and effectiveness of service delivery, reduce cost where appropriate, and ensure compliance with applicable

Goals and Objectives cont'd

standards and guidelines.

2. Aid City management in achieving goals without undue risk.
3. Identify high risk areas for audit or review and manage the City's Hotline.
4. Plan and conduct audits, projects and investigations in an independent and objective manner.
5. Conduct an annual survey of Citizen's level of satisfaction with City government.

Technology Services: To be the catalyst for technological change and innovation through shared and integrated information systems.

1. Increase overall partner satisfaction with Information Technology.
2. Increase Technology Services Operational Excellence
3. Increase technology standardization and reuse.
4. Increase the City's technological maturity and sustainability.

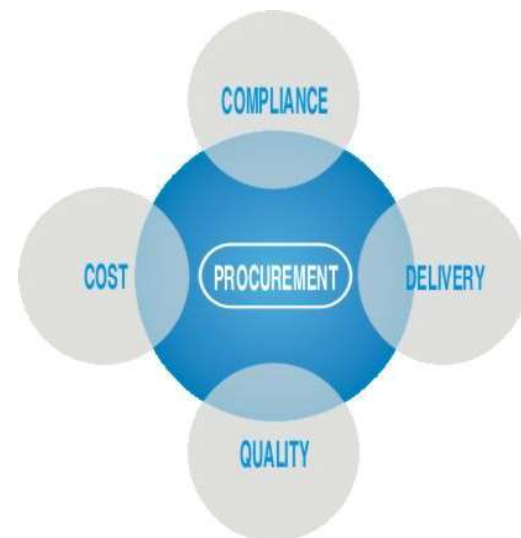
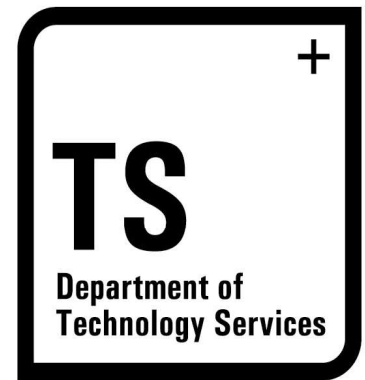
Purchasing: Procure the best quality products and services available for our customers in an economical, efficient, ethical, and environmentally responsible manner.

1. Improve the efficiency and quality of the purchasing process
2. Standardize, measure, evaluate, and innovate operations to improve the purchasing process.



| Performance Measures | Actual FY21 | Goal FY22 | Actual FY22 | Goal FY23 |
|--|-------------|-----------|-------------|-----------|
| Purchasing - Time to PO (Days) | 10 | <10 | 5 | 4 |
| Purchasing - Increase competitive MWOBE spend to 3% of Total Spend | 2.58% | 3% | 5.20% | 6.50% |
| Technology Services - SLA Targets met | 94% | 95% | 93.57% | 94.00% |
| Technology Services - Percent System Uptime | 99.98% | 99.90% | N/A* | N/A* |
| Technology Services - Customer Satisfaction | 98% | 97% | N/A* | N/A* |
| City Attorney - Number of Days to Respond to Records Request | 3 | <7 | 3 | <6 |

*Measures being re evaluated



General Government

www.chattanooga.gov

Department Summary

| | Actual FY19/20 | Actual FY20/21 | Budget FY21/22 | Budget FY22/23 |
|------------------------------|----------------------|----------------------|-----------------------|-----------------------|
| City Council Office | \$ 693,460 | \$ 831,784 | \$ 885,706 | \$ 921,139 |
| City Court Judges | 1,040,696 | 1,073,479 | 1,025,955 | 716,984 |
| City Attorney | 1,639,104 | 1,709,716 | 1,816,328 | 2,008,484 |
| Supported Agencies** | 23,086,624 | 23,862,297 | 23,003,332 | 18,993,870 |
| Debt Service | 20,940,110 | 20,292,489 | 19,924,060 | 19,878,455 |
| Liability Insurance Fund | 2,500,000 | 400,000 | 1,000,000 | 1,400,000 |
| 311 Call Center | 672,632 | 684,576 | - | - |
| Internal Audit | 687,805 | 721,088 | 721,770 | 812,332 |
| Technology Services | 7,784,798 | 8,231,525 | 14,822,020 | 16,447,433 |
| Purchasing | 905,191 | 960,084 | 889,859 | 1,465,914 |
| Transfer to Capital Projects | 6,000,000 | 3,500,000 | 13,225,000 | 33,000,000 |
| Other Activities* | 4,228,201 | 8,975,450 | 35,545,205 | 11,209,005 |
| Total Expenditures | \$ 70,178,621 | \$ 71,242,488 | \$ 112,859,235 | \$ 106,853,616 |
| Per Capita | \$ 395.21 | \$ 389.73 | \$ 611.50 | \$ 578.96 |
| Positions Authorized | 113 | 120 | 123 | 126 |

Resources

| | Actual FY19/20 | Actual FY20/21 | Budget FY21/22 | Budget FY22/23 |
|---------------------------|----------------------|----------------------|-----------------------|-----------------------|
| Personnel | \$ 8,186,117 | \$ 10,451,880 | \$ 39,965,925 | \$ 13,856,690 |
| Overtime | 10,410 | 12,500 | 15,000 | 0 |
| Operating | 61,982,094 | 60,778,108 | 72,878,310 | 118,856,926 |
| Total Expenditures | \$ 70,178,621 | \$ 71,242,488 | \$ 112,859,235 | \$ 132,713,616 |

*Other Activities include: Election Expense, City Code Revisions, Unemployment Insurance, Contingency Fund Appropriation, R&R-Finance, Audits, Dues, & Surveys, Intergovernmental Relations, City Water Quality Mgmt Fees, Educations per TCA 57-4-306, ESIP Admin, and TAP

**includes agencies and quasi agencies





Supported Agencies

www.chattanooga.gov/finance/community-agency-support

Supported agencies are a portion of General Government and are primarily in two different categories. The first category is appropriations to special funds that are jointly supported with Hamilton County and/or some other agency which are accounted for in another fund on the City’s books. These include Public Library, Regional Planning Agency and the Air Pollution Control Bureau. The second category is appropriations to other organizations which the City Government determines meet the definition of serving a public purpose that are not accounted for on the City books. These include The Enterprise Center, The Public Education Foundation and Thrive Regional Partnership. The following descriptions give a short explanation of each general government agency. Some of the appropriations are for closed-ended programs, but most are for ongoing programs or agencies which the City Government supports on a continual basis. Amounts are provided for Fiscal year 2022/2023 per City of Chattanooga Ordinance #13840. In FY 23, funding for most non-profits and supported agencies was changed from a direct appropriation from General Fund to contracted services per City Council decision. Agencies will now be required to submit via Request for Proposals during a structured proposal process in order to access funding which has been earmarked for these contracts in FY23.

Air Pollution Control Bureau

The overall mission is to achieve and maintain levels of air quality which will protect human health and safety and prevent injury to plant and animal life and property. The Chattanooga area has progressed from being listed as one of the nation’s most polluted cities in the late 1960’s to being held out as a model of improvement. The City currently meets all federal air quality standards. The bureau provides a program of air pollution prevention, abatement, and control to foster the health, comfort and convenience of all citizens of Hamilton County.

City’s
Contribution.....\$330,168

Carter Street Corporation

The Carter Street Corporation is an urban development organization whose primary mission is to encourage economic development. Through the management of the Chattanooga/Hamilton County Convention Center and Garage, they annually encourage and contribute millions into the local economic development of the region.

City’s
Contribution.....\$200,000

Chattanooga Area Regional Transportation Authority (CARTA)

CARTA is the sole provider in the Chattanooga-Hamilton County area of public transportation.

The Authority operates the regional bus service, the Lookout Mountain Incline Railway, and the free Downtown Electric Shuttle. Specialized transportation services are offered for the disabled in Hamilton County. CARTA continues to pursue Grants for Federal/State funds to support future expansion.

City’s
Contribution.....\$5,800,000

Chattanooga Area Chamber of Commerce

Our area’s leading business association, the Chattanooga Chamber, was founded in 1887. The Chattanooga Chamber was one of the first 40 chambers founded in the United States. Their overall mission is to champion member businesses as well as promote regional economic growth. Comprising of two organizations, the Chattanooga Chamber of Commerce and the Chattanooga Chamber Foundation, they deliver economic, community and leadership to all eligible businesses.

City’s
Contribution.....\$600,000

Chattanooga Public Library

The library serves the community by making materials and services available to all residents. To meet patrons’ educational, professional, and personal needs, the library provides current information, promotes learning, and preserves the community’s history. The library provides access to information

through books, periodicals, newspapers, pamphlets, government documents, phonograph records, audiocassettes, videocassettes, films, internet, and brochures. Through state, regional, national and international networks, the library can provide access to resources. The library encourages the love of reading in children and adults and provides information for both leisure and professional use.

City's
Contribution.....\$7,311,000

The Enterprise Center

The Enterprise Center works closely with the City of Chattanooga as well as Hamilton County to help grow the economy through closing the digital divide, assisting entrepreneurs and other workers in having access to resources they need to succeed and ensuring that residents of all ages and backgrounds benefit from the expansion of Smart City Technology. Through programs such as Tech Goes Home and EdConnect, the Center has helped digitally connect 14,000 students and distributed 4,700 devices throughout the community.

City's
Contribution.....\$1,623,350

Hamilton County - Tennessee Riverpark

This is a jointly funded activity in partnership with the Hamilton County Government. The local leaders have committed to a redevelopment of the riverfront area which includes a park connecting the north shore and downtown area with the Chickamauga Dam. This park is maintained by the County government, with the City contributing half of the cost of operations.

City's
Contribution.....\$1,320,506

Hamilton County - Enterprise South Nature Park

This is the passive park area of the Enterprise South Industrial Park. It is jointly funded between Hamilton County and the City. The park is managed by the County with the City contributing half of the cost of operations.

City's
Contribution.....\$860,264

Heritage Hall

The City and Hamilton County are responsible for

the overall management and maintenance of the Heritage Hall in which it houses the Bessie Smith Cultural Center and African-American Museum.

City's
Contribution.....\$100,263

Office of Family Empowerment

This City division provides for the administration and the operations of all public programs and projects of a human nature in the city such as the following:

- Foster Grandparents program enables eligible older adults to help special needs children within their community, while strengthening their bond to the neighborhood
- Offer emergency assistance including food vouchers, clothing, and rent or utility funds to prevent eviction or service interruption
- Increase the availability of decent and affordable shelter through the Low Income Home Energy Assistance Program (LIHEAP), Mortgage Assistance, Rental Assistance and Reverse Mortgage counseling
- Reduce foreclosures, evictions and utility cutoffs within the very low income population
- Offer numerous channels to reduce hunger and improve nutrition
- Seek constant improvement in each child's skill attainment level, tracked in a Child Portfolio, as a gauge of school readiness

City's
Contribution.....\$350,000

Public Education Foundation

PEF is a non profit organization that continues to provide training, research and resources to the teachers, principals and school throughout Hamilton County and the surrounding region. Working together with a wide range of partners, they are able to increase student achievement as well as assist in transforming public education through such programs as Camp College, Step-UP, STEM Fellows Innovative Educator fellows and the corporate partnership with Volkswagen through their innovative eLabs program.

City's
Contribution.....\$75,000

Regional Planning Agency (RPA)

The mission of the RPA and its staff is to develop a comprehensive vision and guide for the region which ensures that our land resources support, enhance, and sustain our community and its quality of life. This

vision should include both short and long-range goals and strategies which public and private community leaders can utilize to implement these objectives. The planning program facilitates government and various public and private decision-making by providing research, data, plans, studies and suggested strategies related to community land use, transportation, and social issues.

City's
Contribution.....\$2,596,669

Thrive Regional Partnership

The Thrive Regional Partnership established in 2012, has helped to inspire responsible growth in the tri-state region through connection and collaboration with regional stakeholders who help to preserve the community and the natural character for generations to come. Throughout their 16 county footprint in NE Alabama, NW Georgia and SE Tennessee, they have equipped 15 rural and small communities with economic framework as well as building an open source GeoHub for major decision makers across the region.

City's
Contribution.....\$100,000

United Way of Greater Chattanooga

The United Way helps bridge the gap between resources and the community and bring people to their passion and purpose. The Chattanooga Mentoring Collective targets both community and schools with quality mentoring services to help children succeed in school and life. Additionally United Way is targeting the reduction of resident calls and subsequent service overlaps specific to both the City and United Way's 211 call center. They will collect/enter and analyze data, respond to resident needs, and design a Father to Fatherless Program data evaluation. The system will build stronger community partnerships, increase the efficiency of resource referrals, and provide better accountability to both systems - leading to increased citizen stability. The United Way also has a Senior Water Quality Fee Assistance Program which provides further support to Chattanooga's elderly individuals age 65 and older, disabled individuals, and disabled veterans or widow(ers) of disabled veterans that own property and meet the maximum income requirements.

City's
Contribution.....\$325,000



Economic Development Fund

www.chattanooga.gov

Description:

In 1997, the citizens of Chattanooga approved a half-cent tax on retail sales in the city. Revenues from this tax were shared on a 50/50 basis for education and economic development. In a county-wide election in February 2004, the residents of Hamilton County voted to increase the county-wide local option tax rate from 1.75% to 2.25% thereby repealing the city-only 1/2% tax. The additional taxes generated by the 1/2% increase in the county-wide tax are distributed to the county, city and education in accordance with TCA 67-6-712 which requires that 50% is used for education and the remainder on situs basis. The City should continue to receive a comparable amount for economic development from the county-wide local option sales tax as it has in prior years. With the passage of the county-wide tax increase the education component is distributed directly to the Hamilton County Department of Education.

Department Summary

| | Actual FY19/20 | Actual FY20/21 | Budget FY21/22 | Budget FY22/23 |
|--|----------------------|----------------------|----------------------|----------------------|
| Capital Fund | \$ 8,000,000 | \$ 18,000,000 | \$ 9,000,000 | \$ 8,250,000 |
| Chamber of Commerce - Econ Dev. | 450,000 | 450,000 | 450,000 | - |
| Chamber of Commerce - Marketing & Ind. Serv. | 75,000 | 75,000 | 75,000 | 600,000 |
| Enterprise Center* | 1,423,500 | 1,408,500 | 1,562,000 | 1,623,350 |
| Chamber Equity Initiative | - | - | 25,000 | - |
| Public Education Foundation | 75,000 | 75,000 | 75,000 | 75,000 |
| Commission to Hamilton County | 167,248 | 159,657 | 251,729 | 183,416 |
| Thrive Regional Partnership | 100,000 | 80,000 | 100,000 | 100,000 |
| Chattanooga Dream | 60,000 | - | - | - |
| Resiliency Planning | 100,000 | - | - | - |
| TDZ transfer to CDRC to Cover Debt | 6,775,611 | 3,541,883 | 3,200,000 | - |
| Carter Street Corporation** | 200,000 | 200,000 | 200,000 | 200,000 |
| Lease Payments | - | 3,046,180 | 3,961,271 | 7,603,234 |
| Appropriation to Capital from Fund Balance | 10,000,000 | - | - | - |
| Total Expenditures | \$ 27,426,359 | \$ 27,036,220 | \$ 18,900,000 | \$ 18,635,000 |
| Per Capita | \$ 154.45 | \$ 149.74 | \$ 101.92 | \$ 100.49 |

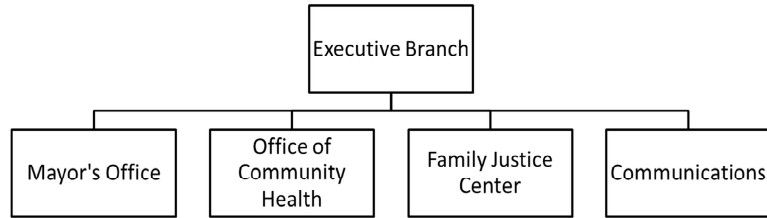
Resources

| | Actual FY19/20 | Actual FY20/21 | Budget FY21/22 | Budget FY22/23 |
|---------|-------------------|-------------------|-------------------|-------------------|
| Revenue | \$24,975,895 | \$20,807,563 | \$18,900,000 | \$18,635,000 |



Executive Branch

www.chattanooga.gov



Mission:

To break down the barriers that prevent people from living the life they want in our community.

Description:

The Executive Branch is comprised of the Mayor's Office, Office of Community Health, Family Justice Center, and Communications. The Mayor is elected at-large to a four year term. He serves as the chief executive officer and oversees the operations of all city departments. The Mayor sets administrative vision, strategy, policies, and procedures for all departments to carry out services for the citizens of Chattanooga.



Trends:

Chattanooga is a unique community with the promise of becoming America's best city. In FY 2023, the Executive Office led citywide efforts to ensure departmental operations are aligned with priorities and streamlined to be more efficient and effective. Resources have been shifted back into local neighborhoods and Community Centers. City government is a network of services, places, and relationships embedded in neighborhoods across Chattanooga. The Executive Team holds Mayor's Open Office Hours, a monthly opportunity for residents to meet with the Mayor and senior staff in community centers across the city to discuss issues that are affecting them, or to share an idea they're passionate about. The goal of this administration is to make sure Chattanooga lives up to its potential to become the best city in America: a city that works for everyone, as ONE Chattanooga, together.

Budget Overview:

The fiscal year 2023 budget is focused on ensuring that we have better government for all Chattanoogaans. In order to accomplish the goals detailed in our strategic framework, we must start investing resources through a prioritized approach. This budget represents a commitment to fiscal responsibility, transparency, accountability, affordable housing, public safety, economic opportunity, community investment, customer service, and a common-sense approach to solving the problems that face our city.

| Performance Measures | Actual FY21 | Goal FY22 | Actual FY22 | Goal FY23 |
|---|-------------|-----------|-------------|-----------|
| Number of Performance Measures on Target | 60.0% | 60.0% | n/a | n/a |
| Number of Strategic Plan Items Implemented | - | 25% | 7.3% | 20% |
| Citizen Survey Feedback - Overall Direction of City (Very Good to Good) | - | 50% | 44% | 50% |
| Poverty Rate in Chattanooga | - | 16% | 18% | 16% |

*New Executive Admin in Place FY22

Department Summary

| | Actual FY19/20 | Actual FY20/21 | Budget FY21/22 | Budget FY22/23 |
|---------------------------------|---------------------|---------------------|---------------------|---------------------|
| Mayor's Office | \$ 1,667,607 | \$ 1,772,930 | \$ 2,645,001 | \$ 2,918,428 |
| Office of Multicultural Affairs | 374,617 | 285,653 | - | - |
| Office of Community Health | - | - | 2,000,477 | 2,070,015 |
| Family Justice Center | - | - | 533,138 | 724,167 |
| Mayor Communications | - | - | 347,974 | 474,335 |
| Total Expenditures | \$ 2,042,224 | \$ 2,058,583 | \$ 5,526,590 | \$ 6,186,945 |
| Per Capita | \$ 11.50 | \$ 11.40 | \$ 29.80 | \$ 33.36 |
| Positions Authorized | 15 | 16 | 48 | 52 |

Resources

| | Actual FY19/20 | Actual FY20/21 | Budget FY21/22 | Budget FY22/23 |
|---------------------------|---------------------|---------------------|---------------------|---------------------|
| Personnel | \$ 1,850,555 | \$ 1,817,680 | \$ 5,203,046 | \$ 5,624,024 |
| Operating | 191,669 | 240,904 | 523,763 | 562,921 |
| Total Expenditures | \$ 2,042,224 | \$ 2,058,584 | \$ 5,726,809 | \$ 6,186,945 |

Future Challenges and Opportunities:

Mayor Kelly has released his ONE Chattanooga strategic plan that serves as a framework that guides the work of all departments throughout City government.

Following is an outline of the key values, goals, and strategic initiatives that Chattanooga will undertake under Mayor Kelly's leadership to realize ONE Chattanooga. Our strategy, which puts Chattanooga on a path to shared prosperity and common purpose, includes the following key priorities:

- Build a universal path to early learning
- Catalyze economic vitality in the Black community
- Ensure affordable housing choices for all Chattanoogaans
- Improve local infrastructure and public transit
- Build a competitive regional economy
- Close the gaps in public health
- Provide responsive and effective local government

This strategic framework represents both the opportunities and challenges that are driving how our city government operates and is the basis for the preparation of this FY 2023 budget.

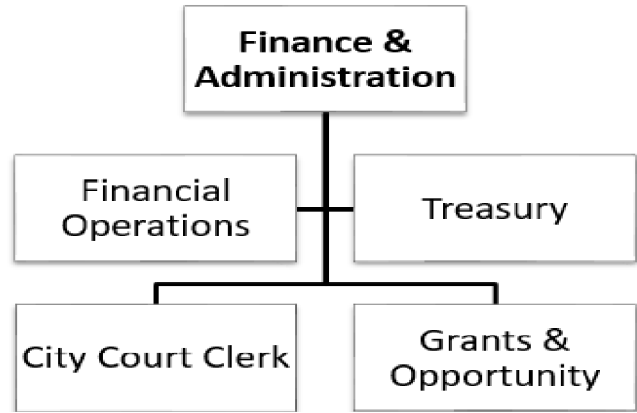
Vision:

To be a city where everyone has access to opportunity and prosperity is plentiful.



Finance & Administration

www.chattanooga.gov/finance



Mission:

To ensure the overall fiscal health of the City of Chattanooga and provide high quality support services to City departments and agencies.

Description:

The Finance and Administration Department provides financial and management information, control, and guidance to the Mayor, Department Administrators and the City Council. The department is responsible for all budget and finance related functions of the City including accounting and treasury operations. The department also provides support to other departments and agencies in the areas of City Court Clerk operations, Accounts Payable, and Payroll.



Trends:

The Department of Finance & Administration is committed to managing the financial affairs of the City in a manner that promotes long-term fiscal stability and assures maximum efficiencies in the use of tax dollars and other financial resources. The Finance & Administration Department will continue to provide support services in accounting, financial reporting, investments, debt management, and tax and other revenue collections. Staff also assists in development of processes and procedures to ensure compliance with applicable federal, state and local laws and ordinances.

Budget Overview:

The primary goal of Finance Administration is to provide excellence in financial management for the City of Chattanooga. A strong fiscal position directly aligns with the City's mission to empower Chattanooga residents to live the life of their choosing by maintenance of a financial infrastructure that ensures the provision of high quality services and sustained economic growth. The FY23 budget ensures financial operations of all City departments and agencies including: budgeting, accounts payable, payroll, accounting and financial reporting, and debt and investment management, as well as assisting the executive and legislative branch in the execution of economic development strategy and initiatives. Additionally, with the FY23 budget, we have expanded our capabilities to leverage state and federal grant opportunities that are available to local governments.

The Finance & Administration Department will continue to assess areas of improvement for existing staffing and our business processes. There will be a greater focus on staff participating in various financial professional associations, PEAK Academy and HR organizational culture training for staff and leadership. The management team will continue to evaluate its staff's existing competencies and performance and recommend training and certification programs in areas that may need further development. Additionally, we recognize that developing future leaders through succession planning is an important area to address so we will continue to increase staff member's participation in operational management meetings as needed.

| Performance Measures | Actual FY21 | Goal FY22 | Actual FY22 | Goal FY23 |
|-----------------------------------|-------------|-----------|-------------|-----------|
| Percent Invoices Paid <30 Days | 84.4% | 82% | 78.0% | 82% |
| Percent of Current Levy Collected | 95.9% | 96% | 95.7% | 96% |
| Bond Rating Standard & Poor's | AAA | AAA | AAA | AAA |
| Online Payments to Court | 47% | 35% | 34.2% | 41% |

Department Summary

| | Actual FY19/20 | Actual FY20/21 | Budget FY21/22 | Budget FY22/23 |
|-----------------------------|---------------------|---------------------|---------------------|---------------------|
| Finance | \$ 3,278,723 | \$ 3,036,355 | \$ 3,219,548 | \$ 3,649,071 |
| Treasurer | 1,695,003 | 1,392,144 | 1,758,827 | 1,852,555 |
| City Court Clerk | 1,174,879 | 1,122,039 | 1,314,584 | 1,440,499 |
| Capital Planning | 191,547 | 190,952 | - | |
| Grants and Oppor. | - | - | 213,313 | 569,006 |
| Performance Mgmt | 412,393 | 413,760 | - | |
| Total Expenditures | \$ 6,752,545 | \$ 6,155,250 | \$ 6,506,272 | \$ 7,511,131 |
| Per Capita | \$ 38.03 | \$ 34.09 | \$ 35.59 | \$ 40.70 |
| Positions Authorized | 72 | 72 | 69 | 68 |

Resources

| | Actual FY19/20 | Actual FY20/21 | Budget FY21/22 | Budget FY22/23 |
|---------------------------|---------------------|---------------------|---------------------|---------------------|
| Personnel | \$ 4,966,098 | \$ 4,835,273 | \$ 4,920,057 | \$ 5,799,744 |
| Overtime | 11,325 | 21,266 | 32,000 | 30,000 |
| Operating | 1,775,122 | 1,298,711 | 1,554,215 | 1,681,387 |
| Total Expenditures | \$ 6,752,545 | \$ 6,155,250 | \$ 6,506,272 | \$ 7,511,131 |
| Revenue | 256,252,599 | 270,615,183 | 294,562,975 | 308,164,750 |

Future Challenges and Opportunities:

The City Treasurer's office is the hub of all city monetary transactions and strives to maximize the collection and deposit of city funds from all sources; this includes but is not limited to management of the complex billing and collection for Property Taxes, payments in lieu of tax (PILOTS), tax increment finance agreements (TIFs), business improvement district (BID) assessments, and water quality fees. Property taxes represent over 60% of total general fund revenue and is the primary funding source for the delivery of essential services to our Citizens. The City Treasurer's office is undergoing major enhancements to the software it uses to perform these actions. In FY22, they implemented a city-wide accounts receivable module, investment management software, and enhanced business license software. In 2023, they will implement a new Property Tax System. These improvements will allow better management of the City's property tax billing and collection, provide for centralized and efficient processing of receivables, investment & cash forecasting, and allow business owners to apply and renew licenses online.



Government Finance Officers Association

Certificate of Achievement for Excellence in Financial Reporting

Presented to

**City of Chattanooga
Tennessee**

For its Comprehensive Annual
Financial Report
For the Fiscal Year Ended

June 30, 2020

Christopher P. Morill

Executive Director/CEO



GOVERNMENT FINANCE OFFICERS ASSOCIATION

Distinguished Budget Presentation Award

PRESENTED TO

**City of Chattanooga
Tennessee**

For the Fiscal Year Beginning

July 01, 2021

Christopher P. Morill

Executive Director

Human Resources

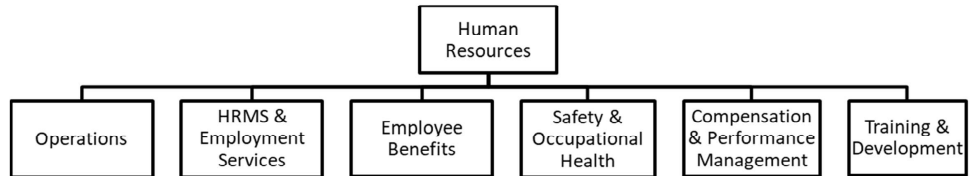
www.chattanooga.gov/human-resources

Mission:

Our Mission is to provide leadership, collaboration, and support services to departments in the selection, training, development, compensation, and well being of all employees. We will deliver best in class service to all customer groups including residents, employees, retirees, dependents, and applicants with a positive, engaging, and proactive approach. We strive to operate efficiently with integrity and transparency in support of the Mayor’s vision of One Chattanooga.

Description:

Human Resources works with each department to develop specific standards for the recruitment and hiring of a qualified, diverse workforce, and to help identify those employees who should be considered for promotion. The department also assesses job classifications, compensation and benefits, and offers employee relations initiatives, training and skill development. Additionally, the Human Resources Department maintains a competitive and quality health and wellness program including an onsite medical clinic and pharmacy dedicated to employee wellness. All safety issues and on-the-job injuries are addressed by Human Resources. The department also offers an Employee Assistance Program for confidential counseling service.



Trends:

Human Resources is focused on supporting the One Chattanooga Strategic Plan by providing mandatory supervisory/management training to all supervisors and managers in fiscal year 2023. The department is focused on building out fundamentals through policy change, process implementation, training and education within and outside the department. The department is also focused on developing a Risk Management functionality and division to help reduce waste and increase knowledge of analytics of areas of potential risk to reduce liability and increase awareness for areas of improvement. Customer service is at the heart of everything Human Resources is focused on to support responsive and effective government.

Budget Overview:

The Human Resources Department’s intent is to provide effective, efficient, and essential services to all departments and agencies within the City. This budget supports efforts to improve the effectiveness and regulatory compliance of various internal support functions. The fiscal year 2023 budget delivers resources needed to continue serving our internal departments, external partners and the residents of Chattanooga with the best customer service.

| Performance Measures | Actual FY21 | Goal FY22 | Actual FY22 | Goal FY23 |
|--|-------------|-------------------|-------------|-------------------|
| Time to fill position | 104.5 | <45 Calendar Days | 70 Days | <45 Calendar Days |
| First Year Service Turnover Rate | 32.7% | 18.0% | 25% | 25% |
| Annualized Turnover rate | 13.5% | 9.0% | 12% | 12% |
| Vacancy rate | 15.1% | 5.0% | 13% | 12% |
| Incident Rate (OSHA Recordable Injuries) | 6.6 | 7 | ** | 7 |

**OSHA reports are compiled based on calendar years

Department Summary

| | Actual | Actual | Budget | Budget |
|-----------------------------|---------------------|---------------------|---------------------|---------------------|
| | FY19/20 | FY20/21 | FY21/22 | FY22/23 |
| Administration | 2,018,913 | 2,088,923 | 2,446,788 | 2,043,225 |
| Employee Insurance Office | 393,507 | 404,051 | 411,693 | 589,492 |
| Employee Safety Program | 129,219 | 142,025 | 133,137 | 409,212 |
| Job Injury Administration | 81,731 | 107,125 | 183,480 | 183,530 |
| Physical Exams | 7,830 | 0 | 15,000 | 15,000 |
| Employee Training | 50,651 | 109,452 | 99,900 | 339,442 |
| Total Expenditures | \$ 2,681,851 | \$ 2,851,575 | \$ 3,289,998 | \$ 3,579,901 |
| Per Capita | \$ 14.85 | \$ 15.79 | \$ 17.83 | \$ 19.40 |
| Positions Authorized | 21 | 27 | 29 | 34 |

Resources

| | Actual | Actual | Budget | Budget |
|---------------------------|---------------------|---------------------|---------------------|---------------------|
| | FY19/20 | FY20/21 | FY21/22 | FY22/23 |
| Personnel | 1,794,100 | 2,325,090 | 2,705,888 | 3,151,641 |
| Overtime | 0 | 8,555 | 0 | 0 |
| Operating | 427,832 | 526,484 | 584,110 | 428,260 |
| Total Expenditures | \$ 2,221,932 | \$ 2,860,129 | \$ 3,289,998 | \$ 3,579,901 |
| Revenue | 57,120 | 60,351 | 400 | 0 |

Vision:

To empower excellence and build competitive advantage through people for the purpose of fostering an engaged and inclusive workforce to make life better for all Chattanoogaans.

Future Challenges and Opportunities:

Human Resources seeks to leverage our resources in order to stand out as an employer of choice and attract and retain highly qualified, talented employees.



Community Development

www.chattanooga.gov/communitydev

Mission:

Building strong, healthy, and growing neighborhoods by empowering citizens, advocates, and organizations using resources provided to all socioeconomic levels, cultural, heritage, and interest, giving them the opportunities to use services they need when they need them.

Description:

The department of Community Development is comprised of:

Code Enforcement - Responsible for the enforcement of the City’s property maintenance codes for the purpose of maintaining and perserving existing structures in the community; coordinating city efforts to promote compliance with housing, vehicle, litter, overgrowth and nuisance ordinances; and working to eliminate blight and nuisance conditions through public education, code enforcement, and programs.

Community Centers - The City of Chattanooga’s community centers reflect the needs of the communities in which they are located, with dedicated advisory councils to help inform both the services and programs provided by staff and volunteers.

The Office of Family Empowerment (OFE) - Responsible for case management services, energy/utility and some emergency assistance (rent, mortgage, or water) for those citizens experiencing a crisis.

Neighborhood Services - The City’s neighborhood association outreach team. They act as liasions between community leaders and City government, assisting with the formation of neighborhood associations, leadership training, and neighborhood improvement and empowerment.

Office of Homelessness & Supportive Housing (OHS) - To further the One Chattanooga vision of ensuring accessible housing choices for all Chattanoogaans, the OHS seeks to ensure homelessness is a rare, brief, and nonrecurring event for those living in Chattanooga by providing Street Outreach Services, administering a Rapid Re-housing program, and emergency services when needed.



Trends:

Code Enforcement is responsible for coordinating city efforts to promote compliance with housing, vehicle, litter, overgrowth and nuisance ordinances. Although impacted by the pandemic, “Cases Brought into Compliance” have shown an increase of 17.9% from FY19 to FY20, and 13% increase in FY21. (There were no increases in FY22.) This result was realized by making a change in the notification process. The need to reduce notification mailings by using Notice of Violation Tags resulted in faster notification and compliance from cooperative citizens. Code enforcement is focused on reducing the number of condemned structures in FY23.

The number of families served through the Low-Income Home Energy Assistance Program (LIHEAP) and Community Services Block Grant (CSBG) funds has mostly remained static over the past several years. In the wake of the COVID-19 pandemic, however, requests for emergency rent assistance increased exponentially. While most of the work of the Office of Family Empowerment was previously focused on long-term case management and building economic independence, the effects of the pandemic dictated a shift to a service delivery model that focuses primarily on emergency assistance. Reduced staffing due to the pandemic presented a barrier in serving as many families as projected.

Over the past year, the Community Center Administrative Team has worked to establish the Mayor’s plan to transition centers from “recreation” to “community.” As we work through this transition, it’s imperative that our staff and citizens understand that recreation is still a necessary part of programming. Community Centers aim to provide quality educational, cultural, and recreation opportunities that highlight the desire for sustainable practices, high-level customer service, and quality facilities for every community.

Budget Overview

The Department of Community Development is a newly formed department under the Kelly administration. The FY23 budgets for each division of the department reflect that of FY22 with slight changes due to restructuring.



| Performance Measures | Actual FY21 | Goal FY22 | Actual FY22 | Goal FY23 |
|--|-------------|-----------|-------------|-----------|
| Total number of individuals housed | 731 | 255 | 465 | 400 |
| Average number of days from intake to housed | 40 | 59 | 101 | <60 |
| Total number of individuals assessed in FY22 | - | 5,000 | 1,042 | 1,000 |
| Number of individuals still housed after discharge | 10,388 | 11,500 | 13,462 | 11,500 |
| Percent of code violations that are cited to City Court | 0.28% | N/A | 0.47% | <0.3% |
| Assist low income families in breaking the cycle of poverty by increasing | 40 | 40 | 56 | 50 |
| In order to Assist low income individuals with immediate and basic needs such as water and electricity. OFE will maintain the number of clients receiving LIHEAP service | 5580 | 5600 | 3823 | 4500 |
| Addresses with code violations that were brought into compliance | 13,454 | N/A | 11,609 | 12,500 |
| Number of participants in Community Center programs | N/A | N/A | N/A | 100,000 |

Department Summary

| | Actual FY19/20 | Actual FY20/21 | Budget FY21/22 | Budget FY22/23 |
|-----------------------------|----------------|----------------|----------------------|----------------------|
| Administration | \$ - | \$ - | \$ 309,860 | \$ 453,205 |
| Code Enforcement | - | - | 1,985,477 | 2,554,924 |
| Back Tax Properties Al | - | - | - | 150,000 |
| Home Repair Program | - | - | 15,000 | - |
| Comm. Center Admin. | - | - | 1,923,787 | 899,446 |
| Community Centers | - | - | 5,763,517 | 1,480,731 |
| Fitness Center | - | - | 263,484 | - |
| Homeless & Supp. | - | - | 1,023,536 | 1,167,763 |
| Neighborhood Serv. Dev | - | - | 502,282 | 533,407 |
| Communication | - | - | - | 123,670 |
| Community Center Sta | - | - | - | 5,241,923 |
| CD Teen Programming | - | - | - | 229,773 |
| Total Expenditures | \$ - | \$ - | \$ 11,786,943 | \$ 12,834,842 |
| Per Capita | \$ - | \$ - | \$ 63.56 | \$ 69.21 |
| Positions Authorized | - | - | 157 | 173 |

Resources

| | Actual FY19/20 | Actual FY20/21 | Budget FY21/22 | Budget FY22/23 |
|---------------------------|----------------|----------------|----------------------|----------------------|
| Personnel | \$ - | \$ - | \$ 9,417,098 | \$ 9,915,900 |
| Operating | - | - | 2,369,845 | 2,918,942 |
| Total Expenditures | \$ - | \$ - | \$ 11,786,943 | \$ 12,834,842 |

Future Challenges and Opportunities:

The immediate challenges that accompany a department restructure must be addressed while introducing the vision of the new administration. Although still impacted by the pandemic, it has allowed us an opportunity to review our current methods of service delivery and program engagement and explore possibilities to ensure we are aligned to meet our goals and objectives.

Vision:

Building strong and healthy neighborhoods by empowering all communities through equal opportunities.



Community Development Fund

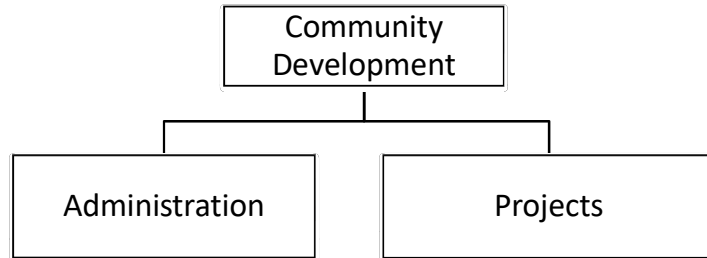
www.chattanooga.gov/communitydev

Mission:

To improve housing and employment opportunities for all low-to-moderate income Chattanooga residents and to provide the support needed to stabilize and revitalize low income communities.

Description:

Community Development, using grants from the U. S. Department of Housing and Urban Development, is dedicated to the revitalization of low-to-moderate income neighborhoods and the economic improvement of its residents. The department funds affordable housing initiatives, employment and business assistance, public facility and infrastructure improvements, and social services to assist the community as a whole. The Community Development Fund is fully funded by Federal grants.



Goals & Objectives:

To increase availability and access to affordable, quality housing in the City's low-to-moderate income communities.

1. Increase neighborhood understanding of fair housing regulations to make sure good quality housing is accessible for lower income residents.
2. Increase the stock of available, quality housing by the creation of new homes and rental units or providing financing to enable residents to build a new home.
3. Help homeowners preserve existing housing and restore structures that have become uninhabitable.
4. Encourage home ownership as a means of further stabilizing the community.

To drive the revitalization of Community Development Block Grant eligible neighborhoods.

1. Strengthen the foundation of neighborhoods through infrastructure repairs and streetscape improvements.
2. Create or renew public facilities to be used as community centers in targeted neighborhoods.

To increase employment in lower income areas.

1. Use available resources and training to make sure that lower income residents have needed skills to get and retain good jobs.

Department Summary

| | Actual FY19/20 | Actual FY20/21 | Budget FY21/22 | Budget FY22/23 |
|---------------------------|---------------------|---------------------|---------------------|---------------------|
| Administration | \$ 558,591 | \$ 491,532 | \$ 533,192 | \$ 503,898 |
| Community Dev Proj | 2,186,069 | 2,478,650 | 2,906,135 | 2,705,645 |
| Total Expenditures | \$ 2,744,660 | \$ 2,970,182 | \$ 3,439,327 | \$ 3,209,543 |
| Per Capita | \$ 15.46 | \$ 16.45 | \$ 18.81 | \$ 17.39 |
| Positions Authorized | 6 | 6 | 6 | 6 |

Resources

| | Actual FY19/20 | Actual FY20/21 | Budget FY21/22 | Budget FY22/23 |
|---------------------------|---------------------|---------------------|---------------------|---------------------|
| Personnel | \$ 525,533 | \$ 544,638 | \$ 521,102 | \$ 481,431 |
| Operating | 2,219,127 | 2,425,544 | 2,918,225 | 2,728,112 |
| Total Expenditures | \$ 2,744,660 | \$ 2,970,182 | \$ 3,439,327 | \$ 3,209,543 |
| Revenue | 2,449,978 | 3,052,765 | 3,471,042 | 3,439,327 |

Police

www.chattanooga.gov/police



Mission:

To keep you, your family and our Community safe.

Description:

The Chattanooga Police Department will support and maintain lasting relationships ensuring all members of our community are safe and feel safe in their homes, on their streets and in their neighborhoods by building and supporting community partnerships in conjunction with the best practices of community policing and problem solving.



Chief of Police
Celeste Murphy

Trends:

Our department is always seeking to recruit, retain, and promote inhouse talent. The salary increase in previous year's budget will hopefully allow us to recruit and select the best talent available to join our ranks. We have replaced a significant amount of our aged fleet of vehicles. We have reopened the city to events and a vibrant city and must be prepared to give quality service to our growing community.

Budget Overview:

The Chattanooga Police Department is composed of five major divisions: Administration, Neighborhood Policing, Community and Development Support, Investigations, and Special Operations. Each of these divisions work together to provide the community with the best possible police services along with external partners in Chattanooga.

The Chattanooga Police Department is committed to using its budget to work toward the reduction of violence, property crimes, and staff training. This budget will allow us to continue to use data driven strategies and technology to reduce crime, provide a competitive salary to employees, and seek ways to keep our community safe.

| Performance Measures | Actual FY21 | Goal FY22 | Actual FY22 | Goal FY23 |
|---|-------------|-----------|-------------|-----------|
| In order to Reduce DV Part 1 Crime the Chattanooga Police Department will Decrease instances of DV Part 1 Crime by 6% | 275 | 195 | 215 | 208 |
| In order to Reduce Robberies the Chattanooga Police Department will Decrease instances of Robbery by 5% | 213 | 246 | 223 | 210 |
| Maintain a homicide clearance rate greater than the national average of 62% | >62% | >65% | 56% | 55% |
| In order to Provide Safer community for citizens of Chattanooga the Investigations I Division will Decrease Violent Part 1 Crimes by 6% | 1,680 | 1,928 | 1,958 | 1,860 |
| In order to Reduce Auto Thefts the Chattanooga Police Department will decrease instances of Auto Theft by 5% | 1,200 | 1,701 | 1,279 | 1,200 |
| In order to Reduce Part 1 Property Crime the Chattanooga Police Department will Decrease instances of Part 1 Property Crime by 5% | 9,852 | 10,838 | 11,178 | 10,619 |
| In order to reduce the Special Operations will Decrease Traffic Fatalities by 3% | 29 | 34 | 31 | 25 |
| In order to reduce DUI incidents the Special Operations will reduce alcohol/drug related fatalities by 5% | 7 | 2 | 6 | 2 |
| Decrease the number of major (with Serious Injury) traffic accidents | 896 | 154 | 171 | 150 |
| Reduce the total number of group member involved Criminal Homicides | 15 | 6 | 9 | 8 |
| Reduce the total number of group member involved Criminal Shootings | 55 | 33 | 16 | 14 |

PM Provided by Tim Moreland

Department Summary

| | Actual FY19/20 | Actual FY20/21 | Budget FY21/22 | Budget FY22/23 |
|-----------------------------|----------------------|----------------------|----------------------|----------------------|
| Police Administration | \$ 3,198,799 | \$ 3,163,842 | \$ 3,176,750 | \$ 4,573,821 |
| Neighborhood Policing | 26,363,840 | 28,134,961 | 26,998,807 | 31,918,968 |
| Investigations | 14,186,549 | 13,919,274 | 13,757,476 | 18,030,983 |
| Special Operations | 5,094,929 | 5,014,803 | 4,661,700 | 5,436,901 |
| Support Services | 17,463,698 | 13,869,846 | 16,473,344 | 18,302,939 |
| Communications | 5,117,425 | 5,117,426 | 5,089,138 | 5,250,165 |
| Animal Services | 1,777,000 | - | 1,830,310 | 1,921,826 |
| Total Expenditures | \$ 73,202,240 | \$ 69,220,152 | \$ 71,987,525 | \$ 85,435,603 |
| Per Capita | \$ 412.24 | \$ 383.37 | \$ 393.81 | \$ 462.91 |
| Positions Authorized | 622 | 622 | 590 | 593 |
| Sworn Authorized | 498 | 498 | 475 | 477 |

Resources

| | Actual FY19/20 | Actual FY20/21 | Budget FY21/22 | Budget FY22/23 |
|---------------------------|----------------------|----------------------|----------------------|----------------------|
| Personnel | \$ 53,724,795 | \$ 54,603,601 | \$ 53,491,587 | \$ 67,167,623 |
| Overtime | 2,631,060 | 1,270,000 | 1,333,598 | 1,293,750 |
| Operating | 16,846,385 | 13,346,551 | 17,162,340 | 18,267,980 |
| Total Expenditures | \$ 73,202,240 | \$ 69,220,152 | \$ 71,987,525 | \$ 86,729,353 |
| Revenue | 483,298 | 478,100 | 783,200 | 535,780 |

*The Police Department has 477 authorized sworn positions. For FY23, the total authorized Sworn and Civilian positions is 593.

Vision:

To be respected and trusted by all segments of Chattanooga's Diverse Community.



Future Challenges and Opportunities:

The opening of the city will require us to be prepared to work with other city departments and outside organizations to properly put on events and ensure security. In another year of pandemic we have been challenged with a surge nationwide of violent crime as well as keeping our citizens safe. We hope to utilize sources for continuation of learning how to improve our strategies and keep our citizens safe.

We are currently seeking to replace and update our current RMS system, it is at its end of life cycle and overdue for update. Replacing this system would allow us to be more efficient in our investigative processes and maximize our data efficiency efforts. Like everyone else, the supply chain disruptions also leaves us facing challenges with fleet update, technology upgrades, and ammunition purchases. We are faced with longer delays obtaining more fuel efficient vehicles and keeping inventory available for everyday purposes.

Fire



Mission:

Outward Facing Mission

The Chattanooga Fire Department is dedicated to protecting life, property, and community resources through prevention, preparation, response, and mitigation.

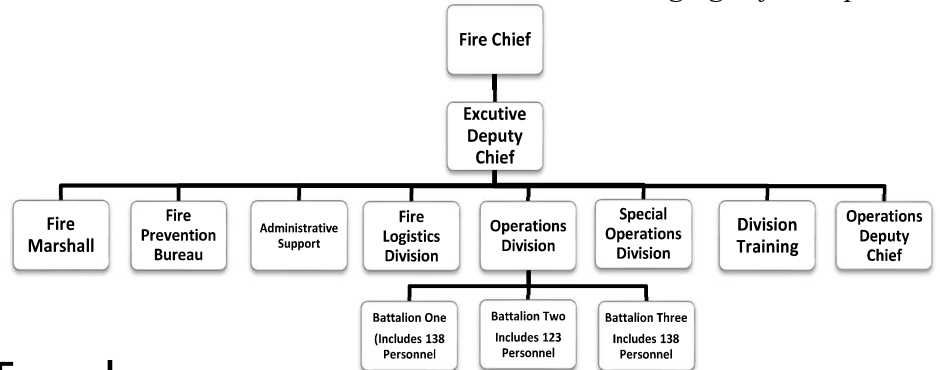
Inward Facing Mission

Lead - Service - Train
To protect life, property and community resources through prevention, preparation, response and mitigation.



*June 2022 fire at historic Phillips Chapel in Highland Park (photo credit Lea Carter)

www.chattanooga.gov/fire-department



Trends:

The Chattanooga Fire Department (CFD) continues to serve and respond to, mitigate, and reduce the impact of emergencies for our citizens. This year, the CFD has endured several notable service impacts including a significant 15% increase in overall call volume, a continued high number of structure fires, a small uptick in technical rescue responses, a 21% increase in EMS calls, and a 13.6% increase in 554 Assist invalid calls, which we are addressing through the innovative CFD Connect program. Finally, though there has been a downward trend in code enforcement inspections, we have increased community engagement and public education opportunities, as well as initiated specific recruiting efforts, all while increasing training hours.

Budget Overview:

FY23's budget seeks to continue to build on the CFD's need to stabilize firefighter pay. This year, Mayor Kelly instituted a cost of living increase to the pay plan, which helps to continue to stabilize the attrition rate and protect against inflationary increases. Also, the CFD was able to add five staff positions to address major shortfalls in administrative capacity: a Fire Inspector position, a Training Instructor staff position, a Research and Planning staff officer, a full time Fire and Life Safety Educator staff position, a Community Outreach and Recruitment Coordinator staff position, as well as an upgrade to the Records Officer staff position to a Technical Services staff chief position. Though more positions are still needed, particularly in the Fire Prevention Bureau (FPB), these additions and updates are major steps in the right direction. These changes have significant budgetary impacts, but will also have substantial impacts to address the increases in workload and expectations. The FPB is still functioning through fire code enforcement, fire investigation, and fire public education, but all three FPB divisions need continued bolstering in future budget cycles to provide the most effective service. In addition, the CFD has been provided an increase in its Training Division budget to be able to bring in outside trainers. While the CFD's instructors provide outstanding training, bringing in outside instructors and training opportunities can help keep training fresh and innovative. Finally, Mayor Kelly has provided substantial funding toward the replacement of firefighting equipment in our operational budget. This will help tremendously to keep equipment operable and firefighters safe.

| Performance Measures | Goal FY21 | Goal FY22 | Actual FY22 | Goal FY23 |
|-------------------------|---------------------------------|-----------|-------------|-----------|
| | Average Response Time (Minutes) | 5:46 | 5:20 | 5:46 |
| Inspections | 4,314 | 4,510 | 4,094 | 4,510 |
| Building Fire Incidents | 220 | 220 | 266 | 270 |

Department Summary

| | Actual FY 19/20 | Actual FY 20/21 | Budget FY 21/22 | Budget FY 22/23 |
|---------------------------|----------------------|----------------------|----------------------|----------------------|
| Fire Administration | \$ 1,035,418 | \$ 565,006 | \$ 857,006 | 1,443,227 |
| Operations | 42,346,515 | 39,515,641 | 45,090,268 | \$ 52,274,103 |
| Prevention | 1,659,929 | 1,687,058 | 1,909,259 | \$ 2,361,930 |
| Training | 1,253,499 | 1,172,715 | 793,278 | \$ 1,348,121 |
| Total Expenditures | \$ 46,295,361 | \$ 42,940,420 | \$ 48,649,811 | \$ 57,427,381 |
| Per Capita | \$ 260.71 | \$ 237.82 | \$ 266.14 | \$ 311.16 |
| Positions Authorized | 459 | 459 | 459 | 446 |
| Sworn Authorized | 443 | 443 | 443 | 430 |

Resources

| | Actual FY 19/20 | Actual FY 20/21 | Budget FY 21/22 | Budget FY 22/23 |
|---------------------------|----------------------|----------------------|----------------------|----------------------|
| Personnel | \$ 41,379,906 | \$ 41,189,659 | \$ 53,667,611 | \$ 54,551,323 |
| Overtime | 52,111 | 30,132 | 31,100 | 179,000 |
| Operating | 4,863,344 | 4,029,973 | 4,798,335 | 5,299,232 |
| Total Expenditures | \$ 46,295,361 | \$ 45,249,764 | \$ 58,497,046 | \$ 60,029,555 |
| Revenue | 616,542 | 560,800 | 216,400 | 581,420 |

Vision:

Be an organization that sacrificially serves outwardly and continually improves inwardly.



*Chattanooga's newest firefighters (June 2022)

Future Challenges and Opportunities:

The department is also continuing to innovatively tackle some staffing needs through special assignments which allows the CFD to increase capacity without increasing staff positions. This solution allows the department to increase instructional capacity, project management capability and administrative capacity, special events staffing without an impact to daily operational staffing, as well as provide assistance to Fleet Maintenance, recruiting efforts, and other necessary functions for the best service possible. This is an innovative solution to increase capacity without increasing full-time equivalents (FTEs), and it also provides opportunity for employees to reinvest time, energy, and expertise back into the department off duty from their regular assignments. The CFD's leadership is in the process of establishing and analyzing data for all of the special assignments that have occurred in the past year.

While the attrition rate has been slowed with the increase in the Fire Pay Structure, there have still been a few individuals leaving for higher paying opportunities. We are also still challenged by a low number of applicants, but it is hoped that the department's intentional recruiting investments and efforts will help increase the applicant pool, as well as bolster retention.

Another challenge is the overall increase in the number of responses the CFD is mitigating. In FY21, the CFD responded to 20,412 emergencies and calls for service. In FY22, the department experienced a 15% increase by responding to over 24,000 emergencies and calls for service! That's a critical uptick and is creating a burden on current personnel and equipment. The CFD is planning toward this significant increase and will need to increase staffing and apparatus distribution in the near future.

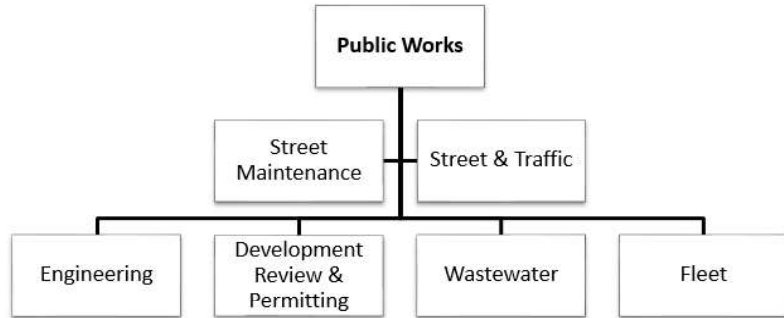
Finally, with the increase in Fire Inspector staffing, the Fire Marshal's Office anticipates being able to increase code enforcement inspections. It will take time for the new inspector to be hired and gain experience, but the increase should occur within FY23. Due to the dramatic increase in local construction projects, more inspectors will be requested in the future. Chattanooga is growing, and the fire department is feeling the increase in population in all aspects of our service!



*Quint 6's crew visiting children at Mt. Canaan Church

Public Works

www.chattanooga.gov/public-works



Mission:

Serve people with integrity, and improve the infrastructure and environment through excellence.

Vision:

The Department of Public Works continues to strive for excellence and be a model service organization that inspires people.



Trends:

The continuing aging of our government infrastructure as well as finding qualified technical professionals in a tight labor market will make this year difficult for public works agencies. Fortunately, the City of Chattanooga’s Public Works Department has a solid base of the very best employees to rebuild on.

Budget Overview:

The Public Works Department is successfully pursuing the opportunity to improve City streets with additional crew members and vehicles. In addition, two new solid waste collection trucks and crews have been added to address growth in our residential customer base.

| Performance Measures | Actual FY21 | Goal FY22 | Actual FY22 | Goal FY23 |
|--|-------------|-----------|-------------|-----------|
| Lane Miles Resurfaced | 37.16 | 35.00 | 62.62 | 60.00 |
| Potholes Filled | 12,061 | 12,761 | 12,758 | 13,498 |
| Percent of Consent Decree Requirements Met | 100% | 100% | 100% | 100% |

Department Summary

| | Actual FY19/20 | Actual FY20/21 | Budget FY21/22 | Budget FY22/23 |
|-----------------------------|----------------------|----------------------|----------------------|----------------------|
| Public Works Admin | \$ 5,793,209 | \$ 5,612,519 | \$ 5,854,540 | \$ 6,249,775 |
| City Wide Services | 13,944,816 | 14,944,129 | 17,839,654 | 18,077,874 |
| Solid Waste Disposal | 6,306,148 | 4,877,574 | 5,304,000 | 5,509,000 |
| Land Dev. Office | - | - | 3,391,578 | 3,299,913 |
| Parks Maintenance | 7,412,855 | 6,903,533 | - | - |
| Transportation | - | - | 8,256,601 | 4,421,692 |
| Total Expenditures | \$ 33,457,027 | \$ 32,337,754 | \$ 40,646,373 | \$ 37,558,254 |
| Per Capita | \$ 188.41 | \$ 182.11 | \$ 222.36 | \$ 203.50 |
| Positions Authorized | 252 | 237 | 270 | 259 |

Resources

| | Actual FY19/20 | Actual FY20/21 | Budget FY21/22 | Budget FY22/23 |
|---------------------------|----------------------|----------------------|----------------------|----------------------|
| Personnel | \$ 13,383,699 | \$ 14,142,235 | \$ 16,333,432 | \$ 19,777,172 |
| Overtime | 496,688 | 487,483 | 239,000 | 304,000 |
| Operating | 20,066,155 | 19,028,809 | 21,058,710 | 17,477,082 |
| Total Expenditures | \$ 33,946,542 | \$ 33,658,527 | \$ 37,631,142 | \$ 37,558,254 |
| Revenue | 2,227,485 | 2,069,193 | 4,343,100 | 5,310,520 |

Future Challenges and Opportunities:

The Public Works Department One-Year Plan includes:

- Street Potholes and Paving Improvements
- Sewer Lateral Code Revision
- Comprehensive Solid Waste and Recycling Program
- Leaf and Bulky Item Pick-Up Scheduling
- Wastewater Consolidation Proposal
- Wastewater Consent Decree Projects
- Federal Infrastructure Grant Program
- Development Review and Permitting Improvements
- Preventative Maintenance Advancement
- Rebuild and Reorganize Department Staff
- Employee Performance Reviews
- In-House Employee Training



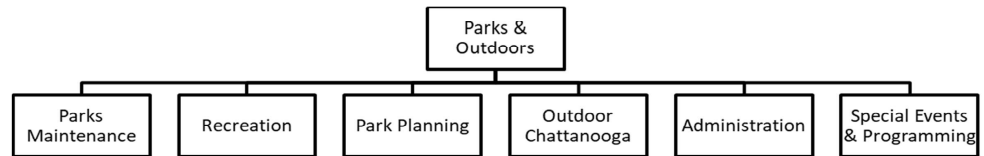
Parks & Outdoors

Mission:

Our mission is to connect people to Chattanooga's vibrant outdoor scene.

Description:

The Department of Parks & Outdoors consolidates multiple missions and services from other agencies to create a more streamlined and functional parks department that's focused on outdoor activities. These include parks planning, programming, maintenance, greenways and neighborhood connectivity, Outdoor Chattanooga, special events, outdoor recreation, and municipal golf courses.



Trends:

The demand for outdoor activities continues to climb. We are exceeding pre pandemic levels and are adjusting staffing and budgets accordingly. The Department of Parks and Outdoors is realigning resources and staff to become more efficient and have a greater focus on customer service. Participants desire is shifting to more drop in programs and less of monthly programs.

Budget Overview:

The budget for Parks and Outdoors funds 7 divisions - Park Maintenance, Park Design & Connectivity, Special Events & Programming, Outdoor Chattanooga, Arts and Culture, Sports & Recreation, and Golf Courses. This budget will enable us to build, maintain and promote the natural resources of Chattanooga. Natural resource management projects (meadows, native plantings, etc.) will reduce maintenance costs associated with mowing and formal landscaping. DPO is undergoing the development of the Parks and Outdoors Plan. This plan will drive the budget and capital requests for future years.



| Performance Measures | Actual FY21 | Goal FY22 | Actual FY22 | Goal FY23 |
|--|-------------|-----------|-------------|-----------|
| Ensure equal use of activation trailer by at least 2 uses per council district | - | 18 | 12 | 18 |
| Participation in Outdoor Chattanooga programs | 1,936 | 10,000 | 8,344 | 10,000 |
| Number of community members informed of Outdoor Chattanooga | 1.3M | 800,000 | 1M | 1.75M |
| Complete Service Requests by 95% on time. | 97% | 95% | 96% | 95% |

Department Summary

| | Actual FY19/20 | Actual FY20/21 | Budget FY21/22 | Budget FY22/23 |
|-----------------------------|-------------------|-------------------|----------------------|----------------------|
| Administration | \$ - | \$ - | \$ 6,566,378 | \$ 7,414,634 |
| Park Management | - | - | 2,240,849 | 2,223,918 |
| Shared Maintenance | - | - | 3,558,614 | 3,787,206 |
| Chattanooga Zoo | - | - | 750,000 | 750,000 |
| Total Expenditures | \$ - | \$ - | \$ 13,115,841 | \$ 14,175,758 |
| Per Capita | \$ - | \$ - | \$ 71.07 | \$ 76.81 |
| Positions Authorized | - | - | 205 | 222 |

Resources

| | Actual FY19/20 | Actual FY20/21 | Budget FY21/22 | Budget FY22/23 |
|---------------------------|-------------------|-------------------|----------------------|----------------------|
| Personnel | \$ - | \$ - | 8,187,620 | 8,946,612 |
| Overtime | - | - | 80,000 | 30,000 |
| Operating | - | - | 4,928,221 | 5,229,146 |
| Total Expenditures | \$ - | \$ - | \$ 13,195,841 | \$ 14,205,758 |
| Revenue | - | - | 102,902 | 1,960,790 |

Future Challenges and Opportunities

As the outdoor resources get more use, we will need more maintenance and repair. Also, it is predicted that Chattanooga will double in size over the next 50 years. In order to keep up with the demand, we must start purchasing more land to be used for parks and open spaces. These deficiencies, along with resolutions, will be highlighted in the upcoming Parks and Outdoors plan.

Vision:

We envision a socially equitable, inter-connected, sustainable system of first class parks, trails and open spaces which embraces the values of our natural resources and the community while setting the benchmarks for innovation and leadership.



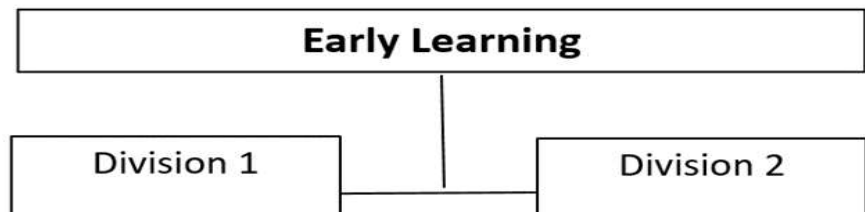
Early Learning

Mission:

To broaden and deepen early learning opportunities and experiences for Chattanooga parents and children between the ages of 0 through 5 with intents to strengthen early foundations for little learners.

Description:

The Department of Early Learning works within the government and across the childcare provider community to enrich learning for Chattanooga families. This department will manage Head Start and family child care navigators, as well as manage partnerships with Hamilton County Schools and early learning centers.



Trends:

The City of Chattanooga has a mission to break down the barriers that prevent people from living the lives they want in our community. That begins with our youngest residents and providing them with an equitable education that would set them up for success. In the 2018 State of the City Address, the city made a promise to add 1000 slots for high-quality early learning. In February, 2021, The Department of Early Learning celebrated with childcare facilities, educators, and other community partners that all assisted in the accomplishment of this lofty goal. The department also strives to provide whole child/whole families support to our city's most valuable assets, our children. We do this by supporting our youth from utero to age 18 with resources and supports to ensure that they are ready for kindergarten and beyond; with focus on kindergarten and 3rd grade school readiness.

Budget Overview:

Through a pioneering partnership with Hamilton County Schools, this budget invests more than \$700,000 for the Community Forward Schools initiative to ensure students and their families can thrive by removing the barriers to academic success. Community schools use academic and non-academic data to respond to whole-child and whole-family needs, tailoring individualized services and supports for each family. City-funded staff, in seven schools within city limits, will work with principals to bring families the resources they need to support their children's social and emotional development, ensuring each child has access to safe and secure housing and even career services to open up pathways to good jobs. By directly engaging with families, students, teachers, and principals in schools and also in our city community centers, Chattanooga can ensure each child is positioned for success, both in school and in life. In the next phase of work, we plan to optimize on increasing high quality access to Headstart and our local early learning providers, creating more partnerships with Hamilton County Schools, and creating greater workforce development opportunities in the field of Early Learning.

| Department Summary | | | | |
|-----------------------------|-------------------|-------------------|---------------------|---------------------|
| | Actual FY19/20 | Actual FY20/21 | Budget FY21/22 | Budget FY22/23 |
| Administration | \$ - | \$ - | \$ 1,154,993 | \$ 1,840,995 |
| Youth Development | - | - | 36,900 | 0 |
| Education | - | - | 207,382 | 0 |
| Total Expenditures | \$ - | \$ - | \$ 1,399,275 | \$ 1,840,995 |
| Per Capita | \$ - | \$ - | \$ 7.58 | \$ 9.97 |
| Positions Authorized | - | - | 32 | 18 |

| Resources | | | | |
|---------------------------|-------------------|-------------------|---------------------|---------------------|
| | Actual FY19/20 | Actual FY20/21 | Budget FY21/22 | Budget FY22/23 |
| Personnel | \$ - | \$ - | \$ 1,211,430 | \$ 1,631,143 |
| Operating | - | - | 187,845 | 209,852 |
| Total Expenditures | \$ - | \$ - | \$ 1,399,275 | \$ 1,840,995 |

Future Challenges and Opportunities

The Department of Early Learning has played a significant role in the success of child care provider's growth in quality education, and in the community's increased knowledge of the components of early learning. The results of this effort is apparent in Chattanooga's shift in culture surrounding the importance of high quality early learning environments. With the establishment of 1,000 new seats within the City of Chattanooga, the capacity to continually support families will be constant throughout the years to come. As a result of staffing changes, the Department of Early Learning's immediate need for continual support is a key factor in the success of programs. Growth enhancements will require an investment in infrastructure that will offer more intense support of families, community members, and childcare providers

| Performance Measures | Actual FY21 | Goal FY22 | Actual FY22 | Goal FY23 |
|--|------------------------|----------------------|------------------------|----------------------|
| Increase the number of quality existing seats in Early Learning to 1,000. Office of Early Learning | * | 333 | 333 | 333 |
| In order to Maintain a culture of continuous improvements in existing high quality childcare programs the OEL will increase programs participating in **CQI activities by 25% of eligible programs (approximately 40 programs). Office of Early Learning | * | 40 | 40 | 40 |
| In order to increase community awareness of community resources the OEL will increase # of community members aware of ECE services by 750 individuals. Office of Early Learning | * | 750 | 750 | 750 |

*Not tracking in FY 21

** Continuous Quality Improvement

Vision:

The Department of Early Learning will collaborate, advocate, and support in order to provide an equitable and responsive system of support to ensure City of Chattanooga's children and families are successful contributors in school and life.

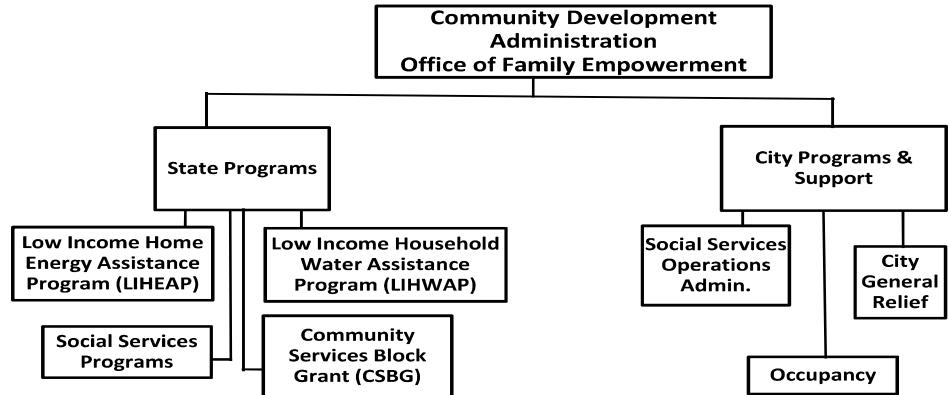


Social Services - Federal Grants

www.chattanooga.gov

Mission:

To change the lives of Hamilton County residents by collaborating with our partners to provide support and coaching to help individuals achieve well-being and economic resilience.



Trends:

The number of families served through the Low-Income Home Energy Assistance Program (LIHEAP) and Community Services Block Grant (CSBG) funds has mostly remained static over the past several years. In the wake of the COVID-19 pandemic, however, requests for emergency rent assistance increased exponentially. While most of the work of the Office of Family Empowerment was previously focused on long-term case management and building economic independence, the effects of the pandemic dictated a shift to a service delivery model that focuses primarily on emergency assistance.

Budget Overview:

CSBG and LIHEAP funding is allocated to the Office of Family Empowerment using a formula based on demographic and poverty data in Hamilton County. The COVID-19 pandemic resulted in additional funding from CSBG through CARES. This additional funding is being used to provide rent, mortgage, and utility assistance for households impacted by the pandemic as well as career training for individuals seeking to learn skills for professional, living-wage jobs. With increased outreach efforts in LIHEAP and CSBG, we hope to serve more households in FY23.

| Performance Measures | Actual FY21 | Goal FY22 | Actual FY22 | Goal FY23 |
|---|-------------|-----------|-------------|-----------|
| Assist low income families in breaking the cycle of poverty by increasing the number of families moving to long-term independence & self-sufficiency | 40 | 40 | 40 | 40 |
| In order to Assist low income individuals with immediate and basic needs such as water and electricity, OFE will maintain the number of clients receiving LIHEAP service. | 5,600 | 5,600 | 5,580 | 5,600 |

Department Summary

| | Actual FY19/20 | Actual FY20/21 | Budget FY21/22 | Budget FY22/23 |
|---------------------------|-------------------|-------------------|-------------------|-------------------|
| Administration | 1,441,984 | 1,137,355 | 1,241,371 | \$793,590 |
| Head Start | 12,868,155 | 12,294,630 | 13,655,329 | 13,645,518 |
| Foster Grandparents | 515,985 | 512,530 | 553,345 | 553,345 |
| LIHEAP | 3,143,269 | 3,370,615 | 2,808,559 | 2,589,120 |
| CSBG | 515,690 | 802,384 | 642,808 | 642,808 |
| Social Services Programs | (46,248) | 60,354 | 25,050 | 25,050 |
| City General Relief | 9,099 | 2,615 | 25,000 | - |
| Other | 6,613 | 10,039 | - | - |
| Total Expenditures | 18,454,547 | 18,190,522 | 18,951,462 | 18,249,431 |
| Per Capita | \$ 103.93 | \$ 100.75 | \$ 103.67 | \$ 98.88 |
| Authorized Positions | 305 | 309 | 309 | 317 |

Resources

| | Actual FY19/20 | Actual FY20/21 | Budget FY21/22 | Budget FY22/23 |
|---------------------------|-------------------|-------------------|-------------------|-------------------|
| Personnel | 10,081,549 | 9,655,324 | 9,975,461 | 9,586,304 |
| Overtime | 16,519 | 17,016 | 10,000 | 10,000 |
| Operating | 8,356,479 | 8,518,183 | 8,966,001 | 8,633,868 |
| Total Expenditures | 18,454,547 | 18,190,523 | 18,951,462 | 18,230,172 |

Vision:

All families in Hamilton County are empowered to live the life they want.

Future Challenges and Opportunities:

As the COVID-19 pandemic continues to affect Chattanooga's economy and citizens, and as housing costs continue to climb, requests for rent assistance are likely to further increase. In order to meet the demand, more staff will be added to ensure that constituents can be served as quickly and efficiently as possible.

A great deal of effort has gone into creating the CARES-funded Economic Mobility Program to provide career training to eligible individuals. With the success of this pilot project, there is potential for ongoing funding and support through partnerships to sustain ongoing implementation of this program.

Department of Planning

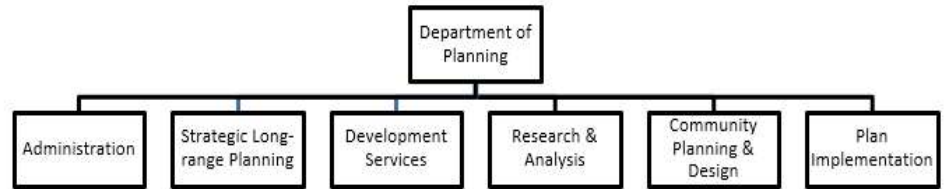
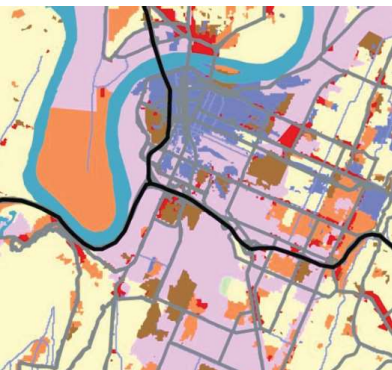
Mission:

The Department of Planning's primary objective is to support the vitality and livability of the Chattanooga and Hamilton County region through an emphasis on supporting existing communities and creating "great places". The department's work and expertise in the areas of transportation and land use/development form two essential building blocks, including visioning, policy-making and creating new tools (Zoning Ordinance/Subdivision Regulations) that shape how the region grows. The Department of Planning's work incorporates the policy setting and visioning that occurs at the regional level down to the implementation planning that occurs at the local level.

Description:

The Department of Planning is comprised of the following divisions under the executive leadership of the Administrator of the Department of Planning

- Administration
- Strategic Long-range Planning
- Research & Analysis
- Community Planning & Design
- Development Services
- Plan Implementation



Trends:

The Department of Planning will continue to address the goals outlined in the One Chattanooga Strategic Plan and the countywide Comprehensive Plan through a seamless provision of services from the comprehensive, community-informed regional land use (Comprehensive Plan) and transportation (Regional Transportation Plan) vision to local Area Planning to implementation through Zoning, Subdivision, Capital Planning, and project delivery in coordination with City departments, other regional governments, and external partners.

Budget Overview:

The budget information in this section pertains to the Department of Planning-Plan Implementation. Information about the Chattanooga-Hamilton County Regional Planning Agency budget can be found in the Agency Appropriations section.

| Performance Measures | Actual FY21 | Goal FY22 | Actual FY22* | Goal FY23 |
|--|-------------|-----------|--------------|-----------|
| Survey responses put that they "Substantially agree" or "agree" that RPA is performing well in staffing the TPO organization and transportation planning process. | 91% | 98% | N/A | 98% |
| Survey responses put that they "Substantially agree" or "agree" that RPA is performing well in its subdivision planning approach and outcomes. | 65% | 85% | N/A | 85% |
| Survey responses put that they "Substantially agree" or "agree" that RPA is performing well regarding the rezoning and Planning Commission process. | 68% | 81% | N/A | 81% |
| Less than 15% of zoning cases approved by City Council have more than three conditions placed on them so that changes needed to the zoning ordinance can be addressed. | 25% | 15% | 19% | 15% |

*The Department of Planning has drafted new operational performance measures to better connect to advancing One Chattanooga. Those measures will be further developed in FY 23

| Department Summary | | | | |
|---------------------------|-------------------|-------------------|---------------------|---------------------|
| | Actual FY19/20 | Actual FY20/21 | Budget FY21/22 | Budget FY22/23 |
| Administration | \$ - | \$ - | \$ 723,421 | \$ 1,083,404 |
| Strategic Cap. Planning | \$ - | \$ - | 202,976 | \$ - |
| Sustainability | \$ - | \$ - | 126,321 | \$ - |
| Total Expenditures | \$ - | \$ - | \$ 1,052,718 | \$ 1,083,404 |
| Per Capita | \$ - | \$ - | \$ 5.68 | \$ 5.84 |
| Positions Authorized | - | - | 10 | 9 |

| Resources | | | | |
|---------------------------|-------------------|-------------------|---------------------|---------------------|
| | Actual FY19/20 | Actual FY20/21 | Budget FY21/22 | Budget FY22/23 |
| Personnel | \$ - | \$ - | \$ 1,042,153 | \$ 956,563 |
| Operating | \$ - | \$ - | 10,565 | 126,841 |
| Total Expenditures | \$ - | \$ - | \$ 1,052,718 | \$ 1,083,404 |



Future Challenges and Opportunities:

The Department of Planning is the leading edge of planning for and addressing the overlapping challenges facing Chattanooga - caring for our aging infrastructure, building a resilient, sustainable city, identifying how to use our existing resources creatively and responsibly, and modeling innovative governance into the 21st century.

Major department projects include:

- Chattanooga Zoning Ordinance Update
- 2050 Regional Transportation Plan
- Area plans and small area studies city- and county-wide
- Market Analysis
- Sustainability and Climate Action Plan
- Improved project implementation processes



Equity & Community Engagement

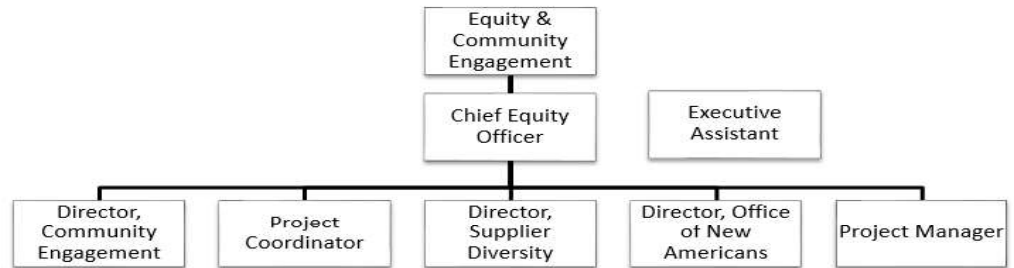


Mission:

To be a catalyst in the City and the community promoting equity, diversity, inclusion and justice through education, outreach and advocacy.

Description:

The Department of Equity & Community Engagement contains the functions previously serviced by the Office of Multicultural Affairs - a newly created Office of New Americans - and performs community engagement and outreach functions. This department, which reports directly to the Mayor, focuses on supplier diversity, as well as citywide diversity, equity, and inclusion initiatives.



Trends:

The Department of Equity & Community Engagement is a new department that combines new staff in addition to the portfolio and staff that were previously contained within the Office of Multicultural Affairs. This team is responsible for serving as an internal consultant to other city departments to support the development of an equity framework in every part of the City's operations. Additionally, by prioritizing thoughtful and non-extractive community and industry leader engagement, the City of Chattanooga can remove barriers and expand opportunities for residents. This team will work to eliminate discriminatory practices between and among residents of Chattanooga because of race, religion, national origin, age, gender, sexual orientation, disability, or ethnicity.

Budget Overview:

As a developing department, the budget is designed to establish activities and provide the support to department administration to deploy a thoughtful and effective strategic plan. To that end, the City of Chattanooga is also committed to continuing the work in the portfolio of the former Office of Multicultural Affairs, by providing resources and information, small, minority, and women-owned businesses need to compete for business opportunities with the City of Chattanooga. This department will also work to promote goodwill among employees and open up employment and promotion opportunities within the City to under-represented groups.

| Performance Measures | Actual FY21 | Goal FY22 | Actual FY22 | Goal FY23 |
|---|-------------|-----------|-------------|-----------|
| Inc. competitive MWOBE spend to 3% of Total Spend | 2.58% | 3.00% | 3.00% | 3.50% |

Department Summary

| | Actual FY19/20 | Actual FY20/21 | Budget FY21/22 | Budget FY22/23 |
|-----------------------------|-------------------|-------------------|-------------------|---------------------|
| Administration | \$ - | \$ - | \$ 866,309 | \$ 1,408,823 |
| Total Expenditures | \$ - | \$ - | \$ 866,309 | \$ 1,408,823 |
| Per Capita | \$ - | \$ - | \$ 4.74 | \$ 7.63 |
| Positions Authorized | - | - | 6 | 9 |

Resources

| | Actual FY19/20 | Actual FY20/21 | Budget FY21/22 | Budget FY22/23 |
|---------------------------|-------------------|-------------------|-------------------|---------------------|
| Personnel | \$ - | \$ - | \$ 734,689 | \$ 1,213,823 |
| Operating | - | - | 131,620 | 195,000 |
| Total Expenditures | \$ - | \$ - | \$ 866,309 | \$ 1,408,823 |

Future Challenges and Opportunities:

As a newly developed department, there will be temporary challenges around staff capacity as the activities, initiatives, and programs of the department are launched and implemented. Additionally, given that national models for departments focused on equity are a relatively new development in municipal governments, there is a wide variety of possible directions for the department to go. There are significant opportunities to align and coordinate the wide range of community engagement activities across departments, which will be a key focus of department staff moving forward over the next year. This will be prioritized through a data-driven approach that will focus on collaboration with other departments and community members.

Additionally, equity is often misunderstood and misrepresented. One major goal for the department is arriving at a shared definition for equity within the department, the city, and our community as a whole. This work will be supported with training opportunities for City staff, geared toward integrating an equity perspective into their individual daily work and department missions.

Vision:

To promote equity and justice for historically disadvantaged populations in the City of Chattanooga.



Economic Development

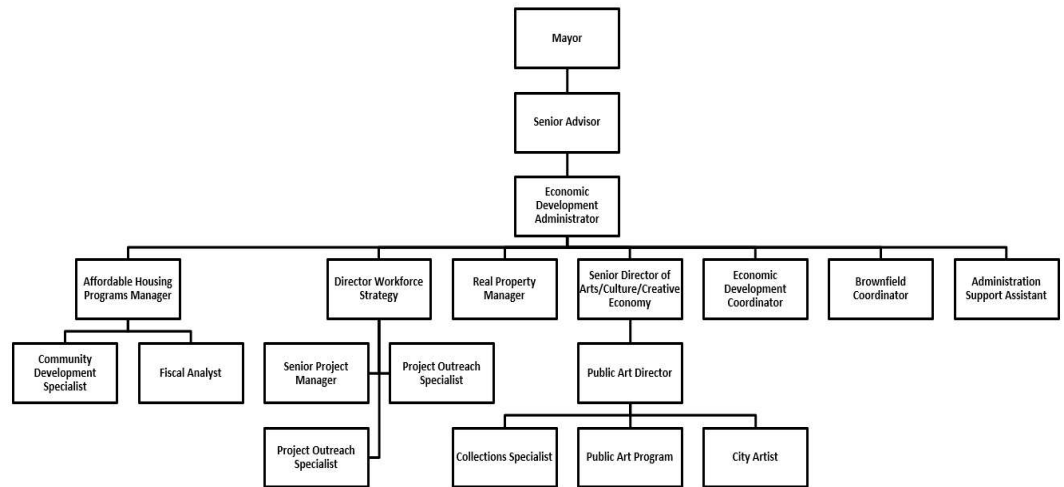
Vision:

Our goal is to promote economic growth and development throughout the City of Chattanooga.

Mission:

We are here to be a resource for all types of businesses and entrepreneurial projects of various sizes and scope. Our office was also created to equip our city's workforce for future economic trends. Our core objectives are:

- To create an environment conducive for strong economic growth
- To create a competitive and thriving workforce
- To grow wages throughout our city



Trends:

The real estate market in Chattanooga remains extremely competitive. Home prices have soared in recent years. The Chattanooga Area Chamber reports that the Chattanooga region saw a 21% increase in the median housing price to \$315,000 through May of 2022. Wages have also been rising over the past few years. In 2021, average Chattanooga hourly wages are \$23.60, which is a 3.9% increase from 2020. In May 2022, the Chattanooga unemployment rate is 3.1%.

Budget Overview:

The Department of Economic Development's budget is designed to optimize its mission. The department will measure its success by its ability to track measures that indicate meaningful opportunities in the lives of Chattanooga residents. Measures are focused on the number of entrepreneurs assisted; number of people assisted through workforce development programs; number of jobs created and committed; and the amount of capital investment announced.

The Department of Economic Development consists of the following internal offices:

- Office of Economic Development
- Office of Workforce Development
- Office of Housing & Community Investment
- Office of Real Property & Brownfields
- Public Art Chattanooga



| Performance Measures | Actual FY21 | Goal FY22 | Actual FY22 | Goal FY23 |
|---|---------------------------------|-----------|-------------|-----------|
| Number of Businesses Assisted through Programming | 95 (Includes final COVID loans) | 100 | 38 | 100 |
| Number of Referrals to Career Programs and Educational Programs | 421 | 500 | 452 | 500 |

Department Summary

| | Actual FY19/20 | Actual FY20/21 | Budget FY21/22 | Budget FY22/23 |
|----------------------------------|-------------------|-------------------|---------------------|---------------------|
| Administration | \$ - | \$ - | \$ 803,240 | \$ 1,496,542 |
| Economic Dev. | - | - | 86,473 | - |
| Back Tax Properties | - | - | 90,256 | - |
| Workforce Dev. | - | - | 124,781 | 97,602 |
| Arts, Culture & Creative Econ. | - | - | 368,245 | - |
| Shared Maintenance Riverpark Art | - | - | - | 415,526 |
| Econ. Opportunity Housing Access | - | - | - | 78,471 |
| Total Expenditures | \$ - | \$ - | \$ 1,472,995 | \$ 2,088,141 |
| Per Capita | \$ - | \$ - | \$ 7.94 | \$ 11.26 |
| Positions Authorized | - | - | 16 | 21 |

Resources

| | Actual FY19/20 | Actual FY20/21 | Budget FY21/22 | Budget FY22/23 |
|---------------------------|-------------------|-------------------|---------------------|---------------------|
| Personnel | \$ - | \$ - | \$ 1,307,464 | \$ 1,896,981 |
| Operating | - | - | 165,531 | 191,160 |
| Total Expenditures | \$ - | \$ - | \$ 1,472,995 | \$ 2,088,141 |

Future Challenges and Opportunities:

The Department of Economic Development will be aggressive in the way we create workforce development programming to uplift Chattanooga residents who are unemployed and under-employed. Based on the 2021 report by Chattanooga 2.0, approximately 41.5% of county residents over age 25 have a post-secondary credential. That number will need to sharply increase in order for Chattanooga to remain competitive for attracting the industries and jobs of the future. Research has shown that people who earn a postsecondary credential have much higher earnings over the course of their careers than those who lack postsecondary education. As communities continue to compete for jobs and industry, companies are becoming increasingly lured to communities based on the ability of the company to source the talent and workforce that it needs. If we want the companies of tomorrow, we must ensure we have the workforce for tomorrow.

Recruiting and retaining growing companies is always a challenge. Doing so will become even more challenging in the coming years as the city runs out of real estate that can be used for large economic development projects that create jobs. As our city continues to grow, the Department of Economic Development will also be focused on the creation of a strategy for ensuring that real estate is utilized to the highest and best extent for the creation of more jobs and raising the city's property tax base.

Over the next 12 months, the City of Chattanooga will be negotiating several large and sophisticated economic development projects, ranging from building a new publicly-owned, multi-use stadium, to expanding Enterprise South Industrial Park, to repurposing underutilized and blighted properties throughout the city.

Vision:

A world-class city with tremendous opportunity for all. A place where all residents can live the life of their choosing.



Innovation Delivery & Performance

Mission:

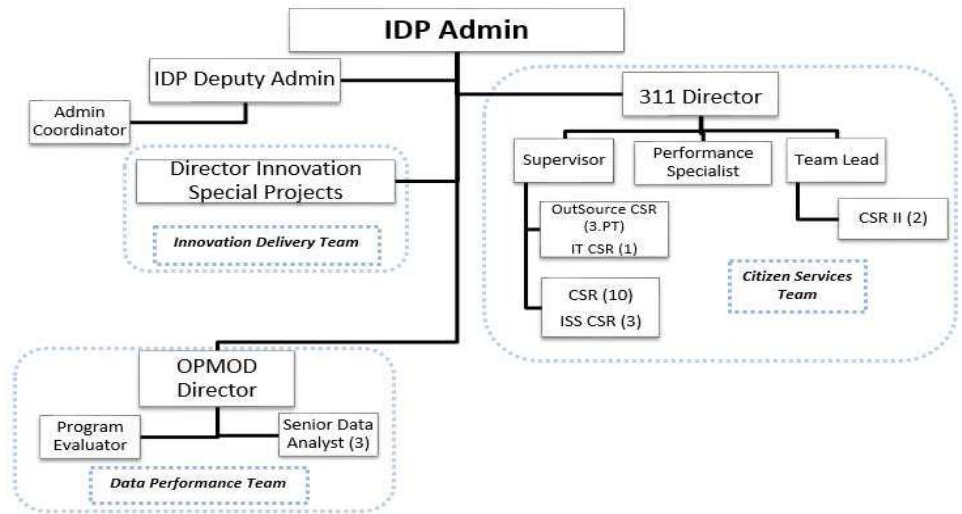
To grow a culture of innovation that delivers value to Chattanoogaans based on direct feedback and data driven insight.

Description:

The Department of Innovation Delivery & Performance is comprised of the following divisions:

The Office of Performance Management and Open Data (OPMOD): seeks to push the City of Chattanooga internally to maximize the immense amounts of data it has to the benefit of its citizens.

The 311 Service Center: Chattanooga's One Call for City Hall - simplifies citizen access to government by providing a single point of contact for all City services.



Trends:

Chattanooga is a city of possibilities and opportunities. The challenge moving forward will be to ensure that this is realized for all Chattanoogaans. The Department of Innovation Delivery and Performance (IDP) has been uniquely positioned to make the government more human, effective and data informed. This will be ever more important as cities, such as Chattanooga, are asked to do more with less. The needs and challenges of Chattanoogaans seem to be ever increasing and the city will have to be innovative to meet these needs and challenges in a meaningful way. As a support organization for the whole city, IDP has been positioned to be a force multiplier for every department within the City of Chattanooga by continuing to grow a culture of innovation that delivers value to Chattanoogaans based on direct feedback and data driven insights.

Budget Overview:

The Department of Innovation Delivery and Performance consists of the Office of Performance Management and Open Data (OPMOD), the 311 Service Center (Chattanooga's One Call for City Hall) and the Innovation Delivery Team. They seek to provide a better customer experience while also growing a culture of innovation that delivers value to Chattanoogaans based on direct feedback and data driven insights. This year's budget focuses on expanding the citizen focused data work of the Office of Performance Management and Open Data, adding new capabilities to 311 to better serve Chattanoogaans and developing the department's special projects capacity so innovation projects can be run smoothly.

| Performance Measures | Actual FY21 | Goal FY22 | Actual FY22 | Goal FY23 |
|---|-------------|-----------|-------------|-----------|
| Number of visitors to the open data portal | 164,169 | 150,000 | 208,000 | 225,000 |
| Number of internal data portal logins | 2,176 | 2,720 | 1,954 | 3,500 |
| Abandonment Rate | 11% | 15% | 10.4% | 15% |
| Average Wait Time (minutes) | 2:07 | 1:15 | 1:43 | 1:15 |
| Number of calls observed with coaching provided on each month. (5 calls per agent per quarter or 60 each quarter) | 240 | 240 | 240 | 240 |
| Number of calls observed with coaching provided on each month. (5 calls per agent per quarter or 60 each quarter) | 240 | 240 | 240 | 240 |

Department Summary

| | Actual FY19/20 | Actual FY20/21 | Actual FY21/22 | Budget FY22/23 |
|-----------------------------|-------------------|-------------------|---------------------|---------------------|
| Administration | \$ - | \$ - | \$ 516,596 | \$ 447,747 |
| Office of Perf. Mgmt. | \$ - | \$ - | \$ 658,703 | \$ 760,551 |
| 311 Call Center | \$ - | \$ - | \$ 1,044,156 | \$ 1,158,734 |
| Total Expenditures | \$ - | \$ - | \$ 2,219,455 | \$ 2,367,032 |
| Per Capita | \$ - | \$ - | \$ 12.03 | \$ 12.83 |
| Positions Authorized | - | - | 25 | 24 |

Resources

| | Actual FY19/20 | Actual FY20/21 | Budget FY21/22 | Budget FY22/23 |
|---------------------------|-------------------|---------------------|---------------------|---------------------|
| Personnel | \$ - | \$ 1,973,815 | \$ 1,973,815 | \$ 1,985,917 |
| Operating | \$ - | \$ 245,640 | \$ 245,640 | \$ 381,115 |
| Total Expenditures | \$ - | \$ 2,219,455 | \$ 2,219,455 | \$ 2,367,032 |

Future Challenges and Opportunities:

The primary challenge for IDP centers around growing the city’s data informed, problem solving, innovating and customer experience capabilities within city departments. To do this IDP will need to both double down on current programs and capacities while also testing new programs and frameworks. This continues to be a growth and learning year for the department. Many of the norms, values and practices put into place this year will set the tone and direction for years to come.

Coming out of a building year for the new department, IDP is well positioned to achieve its mission of growing a culture of innovation that delivers value to Chattanooga based on direct feedback and data driven insights. The team, resources and frameworks are now in place to grow the city’s data, innovation and customer service program in an effort to make sure every Chattanooga benefits from the city’s services and programs.

Vision:

All City employees are continuously innovating and improving services for Chattanoogaans.



Debt Service Fund

Fiscal Year Ending June 30, 2023

The Debt Service Fund was established to account for all principal and interest payments on the City’s general long-term debt. This fund is accounted for using the modified accrual method of accounting. The long-term debt is composed of City of Chattanooga General Obligation Bonds, Notes Payable, and Leases. A majority of the outstanding debt is general obligation bonds. The debt can be either Direct Indebtedness, in which case an operating transfer is made from the General Fund for the maturity payments, or it can be an Indirect Indebtedness, with the supporting fund transferring funds for the maturities. The top right chart shows the history of the City’s debt over the past five years and the relationship between Direct and Indirect Indebtedness.

Gross outstanding indebtedness as of June 30, 2022 is \$393,344,286 with net direct indebtedness of \$101,765,270. This Gross outstanding amount includes a 30-year Chattanooga Downtown Redevelopment Lease Rental Revenue Bonds of \$44,460,000 with final payment due on October 1, 2029. Total authorized unissued debt from the State of Tennessee Revolving Loan Fund for sewer infrastructure improvements is \$31,081,855. Total authorized unissued General Obligation debt for capital projects is \$30,000,000.

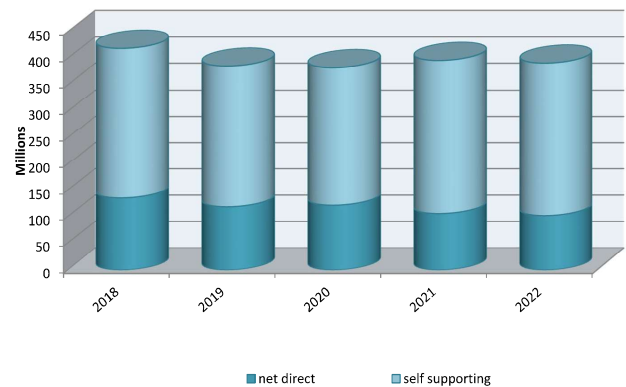
The City government is authorized by the City Charter to issue bonds. Title 6, Chapter V, Article I, Section 6.107 of the Charter creates this authority and at the same time creates a debt limit.

Sec.6.107. General Debt Limit. Hereafter no bonds shall be issued by the City of Chattanooga in such an aggregate amount as will create or increase the total bonded indebtedness of said City more than ten percent (10%) of the assessed valuation for the preceding year of all taxable property in said City.

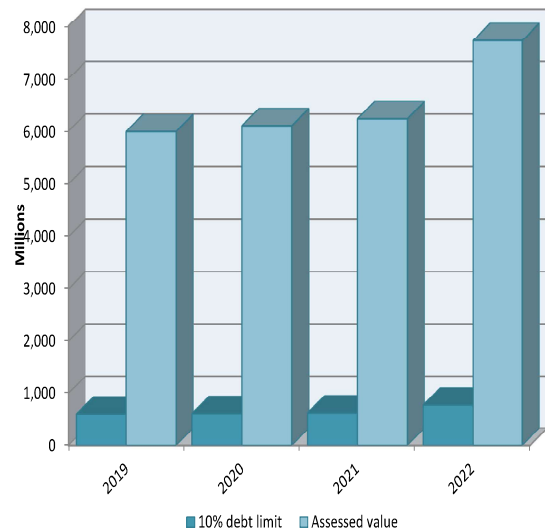
The chart to your right shows the debt limit for the past five years, based upon the assessed property valuation for the same period of time. After viewing the debt limits imposed by the City Charter when considering the assessed property valuation, the next chart presented on the top of the next page compares the Net Direct Indebtedness with the 10% Debt Limit.

The Net Direct Indebtedness is the Gross Indebtedness less the Self-Supporting Indebtedness and the Debt Service Fund Balance for each year. As is evidenced by the following chart, the City’s Net Legal Debt Margin is very favorable.

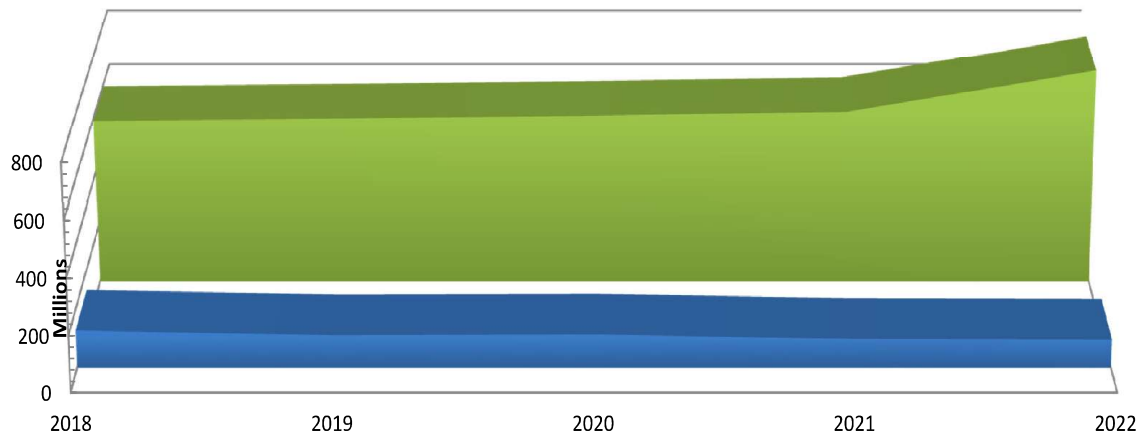
Outstanding Debt
Fiscal Year 2018-2022



General Obligation Debt Limit
Fiscal Year 2019-2022



Actual Outstanding Debt vs Debt Limit Fiscal Year 2018-2022



10% Debt Cap Limit

■ Actual O/S Net Direct Debt ■ 10% debt cap limit

In October 2000, the City entered into a 30-year noncancelable capital lease agreement with the Chattanooga Downtown Redevelopment Corporation (CDRC), formerly the Southside Redevelopment Corporation, for the purpose of financing the cost of designing, acquiring, constructing, and equipping four (4) facilities in the Tourist Development Zone comprising more than 631,210 sq. ft. at a cost of over \$120M. The lease provides for semi-annual payments in amounts sufficient to meet the annual debt service requirements on \$129M in revenue bonds issued by the Industrial Development Board (IDB) of the City of Chattanooga on behalf of the CDRC, a non-profit corporation. IDB bonds are secured by payments to be made by the CDRC. The lease payments are funded by the city’s share from the 1/4% increase in the county-wide sales tax passed by the county-wide referendum (see overlapping debt schedule), income state incremental sales tax generated in the Tourist Development Zone and interest income from a debt service fund in excess of \$9M included as part of the bond issue. The City’s obligation under the lease rental agreement is estimated at \$44,460,000 at June 30, 2022. The debt service reserve fund held by the fiscal agent at June 30, 2022 is \$9,802,296. The fiscal agent is required by the agreement to apply any interest on the debt service reserve fund toward the lease payments. The debt service reserve fund will be used to retire debt near the end of the lease.

In FY19, The CDRC sold the Chattanooga Hotel and authorized and directed the issuance of (i) lease rental revenue refunding bonds in the aggregate principal amount of \$32,235,000 to be designated Chattanooga Lease Rental Revenue Refunding Bonds, Series 2018A (Tax-Exempt) (the “Series 2018A Bond”) to refund a portion of the outstanding Series 2007 Bonds; (ii) lease rental revenue refunding bonds in the aggregate principal amount of \$16,655,000 to be designated Chattanooga Lease Rental Revenue Refunding Bonds, Series 2018B (Taxable) (the “Series 2018B Bond”) to refund a portion of the outstanding Series 2007 Bonds; (iii) lease rental revenue refunding bonds in the aggregate principal amount of \$28,200,000 to be designated Chattanooga Lease Rental Revenue Refunding Bonds, Series 2018C (Taxable) (the “Series 2018C Bond”) to refund a portion of the outstanding Series 2010 Bonds; and (iv) lease rental revenue refunding bonds in the aggregate principal amount of \$10,660,000 to be designated Chattanooga Lease Rental Revenue Refunding Bonds, Series 2018D (Taxable) (the “Series 2018D Bond”). With the sale of the Chattanooga, the related debt was retired and the income from the hotel is no longer available.

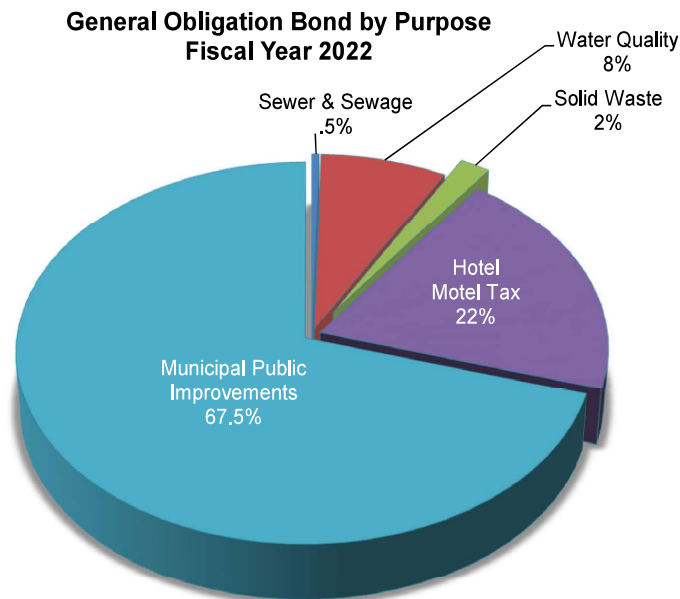
In FY18, the City entered into a loan agreement with the State of TN Department of Environment and Conservation for an amount up to \$18,100,000 from the State Revolving Loan Fund. The loan is for sewer projects related to Wet Weather Combined Sewer Storage and Moccasin Bend Wastewater Treatment Plant Solids Process Optimization. The loan has an interest rate of 1.53% with repayment over 20 years. The City also entered into an equipment lease-purchase agreement to finance golf carts for the municipal golf courses totaling \$346,000 and entered into an equipment lease-purchase agreement to finance conductive electronic weapons (tasers) for the Chattanooga Police Department totaling \$625,799.

In FY19, the City entered into a loan agreement with the State of TN Department of Environment and Conservation for an amount up to \$24,000,000 from the State Revolving Loan Fund. The loan is for sewer projects related to upgrades and expansion of the Moccasin Bend Wastewater Treatment Plant. The loan has an interest rate of 2.05% with repayment over 20 years. The City also issued the Series 2018A Bond, the Series 2018B Bonds and the Series 2018C Bonds, the “Series 2018 Bonds” to refund a portion of the outstanding Series 2010 Bonds.

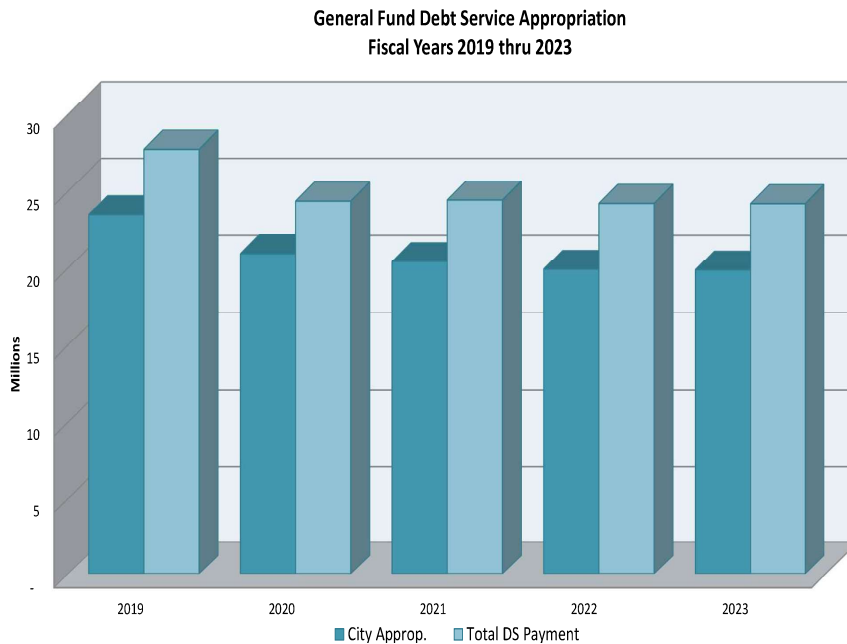
In FY20, the City issued \$23,785,000 General Obligation Bonds, Series 2019A for FY18, FY19 and FY20 to provide funds for capital projects approved by council. This included Library upgrades for \$1,100,000, City facilities infrastructure and upgrades at \$3,876,992, fire equipment for \$1,200,000; Road improvements and infrastructure for \$15,589,145, and \$4,269,000 for Water Quality improvements. The City also issued \$18,860,000 General Obligation Bonds, Series 2019B to provide funds to refund \$2,010,000 General Obligation Series 2010A maturing on February 1, 2021, 2026 through 2028 and 2030; \$20,270,000 to provide funds to refund General Obligation Bonds Series 2010B maturing February 1, 2021 through 2028 and 2031.

In FY21, the City issued \$12,455,000 General Obligation Bonds, Series 2021A for FY21 and FY22 to provide funds for capital projects approved by council. This included Fire equipment for \$2,700,000; Police equipment and Law Enforcement Training Center for \$2,900,000; Road improvements and infrastructures for \$4,760,000, and \$1,475,000 for YFD Center improvements. The City also issued \$22,075,000 General Obligation Bonds, Series 2021B to provide funds to refund \$8,825,000 General Obligation Series 2011A maturing on October 1, 2022 through 2026; \$16,300,000 to provide funds to refund General Obligation Bonds Series 2011B maturing October 1, 2022 through 2027.

Gross Outstanding Indebtedness of the City of Chattanooga as of June 30, 2022 is \$393,344,286 and reflects the financing decisions being made by the City to meet its long-term goals. The pie chart shows the City is concentrating on Municipal Public Improvements General Obligation Bonds to satisfy the needs generated by these goals. All of the Sewer portion of the debt and 31% of the debt for Municipal Public Improvements is self-supported debt.



The City is in an excellent position to issue additional debt if required for future projects. The operating transfer from the General Fund to pay the non-supported portion of the debt has remained fairly constant for the past five years, as reflected in the chart below.



In FY2020, the General Fund appropriated \$20,940,110 which included funding for current outstanding debt. The FY2020 capital budget included the use of bonds for projects totaling \$9,900,490. The city sold bonds in the fall of 2019 to fund the FY18, FY19 and FY20 capital budgets.

In FY2021, the General Fund appropriated \$20,417,289 which includes funding for current outstanding debt. The FY2021 capital budget included the use of bonds for projects totaling \$10,000,000.

In FY2022, the General Fund appropriated \$19,924,060 which includes funding for current outstanding debt. The FY2022 capital budget included the use of bonds for projects totaling \$5,000,000.

In FY2023, the General Fund appropriated \$19,878,455 which includes funding for current outstanding debt. The city plans to sell bonds in the fall of 2022 to fund the FY22 capital program. The FY2023 capital budget included the use of bonds for projects totaling \$30,000,000.

Overlapping Debt

In addition to the City, the County has the power to issue debt and to levy taxes or cause taxes to be levied on taxable property in the City. As of June 30, 2022, the County had gross outstanding general obligation bonded debt of \$364,522,192. The percentage of County net indebtedness applicable to the City is 58.2615% or \$212,376,097. Also included in this section on Debt Service are schedules on Debt Ratios, Historical Debt Ratios, and an analysis of General Obligation Debt as of June 30, 2022.

Outstanding General Obligation Debt

| | |
|--|----------------|
| General Obligation Bonds by Purpose | |
| Municipal Public Improvement(GenGovt) | 129,157,113.00 |
| Municipal Public Improvement Bonds(Sewer) ⁽¹⁾ | 601,806.00 |
| Municipal Public Improvement Bonds(SoWa) | 2,664,618.00 |
| Municipal Public Improvement Bonds(WaQu) | 10,961,464.00 |
| Municipal Public Improvement Bonds(CDRC) ⁽²⁾ | 44,460,000.00 |
| Total Bonded Indebtedness | 187,845,001.00 |
| Other Long-Term Indebtedness | |
| HUD Sec 108 Notes | 611,000.00 |
| 2022 Golf Course Capital Lease | 455,510.13 |
| General Obligation Capital Outlay Notes | 3,141,425.00 |
| Business Obligation Capital Outlay Notes | 201,291,350.00 |
| Total Long-Term Indebtedness | 205,499,285.13 |
| Gross Direct Indebtedness | 393,344,286.13 |
| Less: Self-Supporting Indebtedness | |
| Sewer and Sewage Facilities Bonds ⁽³⁾ | 601,806.00 |
| State Revolving Loan-CSO (ISS portion) | 201,214,907.00 |
| Municipal Public Improvement Bonds(SoWa) ⁽⁴⁾ | 2,664,618.00 |
| Tennessee Municipal Bond Notes (SoWa) ⁽⁴⁾ | 76,443.00 |
| Municipal Public Improvement Bonds(WaQu) ⁽⁴⁾ | 10,961,464.00 |
| Municipal Revenue Bonds(CDRC) | 44,460,000.00 |
| Hotel/Motel Tax Revenue Pledge | 28,317,439.00 |
| HUD Sec. 108 Notes | 611,000.00 |
| Total Self Supporting Indebtedness | 288,907,677.00 |
| Debt Service Fund ⁽⁵⁾ | 2,671,339.01 |
| Net Direct Indebtedness | 101,765,270.12 |
| Plus: Estimated Net Overlapping Indebtedness | 212,376,097.00 |
| Net Direct and Net Overlapping Indebtedness | 314,141,367.12 |

- Note:**
- (1) Represents all outstanding bonded debt including Sewer and Sewage Facilities Bonds.
 - (2) Funding will be paid by revenues from incremental State sales tax and the city's Share of the 1/2% increase in the county-wide sales tax passed by county-wide referendum held in February 2004. This increase replaced the 1/2% city-only sales tax effective July 1, 2004.
 - (3) Sewer and Sewage Facilities Bonds have the pledge of unlimited ad valorem taxes on all taxable property in the City for their repayment. However, such bonds have been paid by the City from revenues derived from the operation of the City's Interceptor Sewer System. This also represents 100 percent of the outstanding balance on a State revolving loan, which will be paid by the City from revenues derived from the operations of the City's Interceptor Sewer System.
 - (4) \$13,626,082 represents the outstanding balance of 2013, 2014, 2015, 2017 and 2019 Municipal Public Improvement Bonds of which \$10,961,464 is related to Water Quality and \$2,664,618 is related to Solid Waste, which will be paid by the city from the revenue derived from the operations of these funds.
 - (5) This represents unaudited Fund Balance at June 30, 2022.

Debt Ratios

| | <u>Amount of Indebtedness</u> | <u>Per Capita</u> ¹ | <u>Percentage of Assessed Valuation</u> ² | <u>Percentage of Full Valuation</u> ³ |
|---|-----------------------------------|------------------------------------|--|--|
| Gross Direct Indebtedness ⁴ | \$ 393,344,286 | \$ 2,121 | 5.09% | 1.60% |
| Net Direct Indebtedness ⁴ | 101,765,378 | 549 | 1.32% | 0.41% |
| Gross Direct and Net Overlapping Indebtedness ⁵ | 495,109,664 | 2,670 | 6.41% | 2.02% |
| Net Direct and Net Overlapping Indebtedness ⁵ | 314,141,475 | 1,694 | 4.07% | 1.28% |
| Per Capita Assessed Valuation ⁷ | \$41,645 * | | | |
| Per Capita Full Valuation ⁷ | \$132,377 * | | | |

*Based on 2022 population estimate.

- Notes:
- (1) The City's population in 2022 was estimated at 185,442.
 - (2) The City's preliminary assessed valuation of taxable property as of June 30, 2022 was \$7,722,694,431.
 - (3) The City's estimated full valuation of taxable property as of June 30, 2022 was \$24,548,314,465.
 - (4) See "Historical Debt Ratios" under this section.
 - (5) The County's net overlapping indebtedness is \$364,522,192. The City's share is \$212,376,097 (58.2615%).
 - (6) Direct and overlapping includes \$28,928,439 of self-supporting governmental debt and \$259,979,130 of self-supporting enterprise debt.

| <u>Ratio</u> | <u>Requirement</u> | <u>Actual</u> |
|---|--------------------|---------------|
| General Fund Balance Requirement | > 15% | 47.34% |
| Average Life of Total Debt | < 10 Years | 10.02 |
| Percentage of Principal Paid within 10 Years | > 50% | 79.40% |
| Per Capita Debt/Per Capita Income | < 4% | 1.12% |
| Per Capita Debt/Per capita Assessed Value | < 4% | 1.34% |
| Debt Service/General Government Operation Expense | < 10% | 6.43% |

| Ranking | City | Standard & | | |
|---------|-----------------|------------|--------|---------|
| | | Fitch | Poor's | Moody's |
| 1 | Memphis | AA | AA | Aa2 |
| 2 | Metro Nashville | | AA | Aa2 |
| 3 | Knoxville | AAA | AA+ | Aa1 |
| 4 | Chattanooga | AAA | AAA | |
| 5 | Clarksville | AA+ | | Aa2 |
| 6 | Murfreesboro | | AA | Aa1 |
| 7 | Jackson | | AA | Aa |
| 8 | Franklin | | AAA | Aaa |
| 9 | Johnson City | AA | AA | Aa2 |
| 10 | Bartlett | | AAA | Aa1 |
| 11 | Hamilton County | AAA | AAA | Aaa |

* In November 2021 Fitch upgraded Chattanooga's bond rating to AAA

Future Capital Financing

Each year the City develops and formally adopts a long range, five year capital improvement program (CIP). Annually, as part of the CIP process, City departments are asked to review and prioritize their capital needs for the next five years. The capital projects for the first fiscal year of the five year CIP form the basis of the capital budget for that fiscal year. When the capital budget projects are finalized for the fiscal year, those projects are formally adopted by the City Council. The capital budget is funded each year from a variety of sources including debt proceeds, City appropriations, and Federal and State aid. Since departmental needs often change over time, the CIP is considered preliminary and is subject to change until a capital budget is formally adopted by the City Council for a given fiscal year.

| Department | 2023 | 2024 | 2025 | 2026 | 2027 |
|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|
| General Government | \$ 10,533,171 | \$ 3,700,000 | \$ 3,850,000 | \$ 1,250,000 | \$ 1,250,000 |
| Public Works | 29,049,670 | 53,579,000 | 74,775,000 | 73,475,000 | 50,125,000 |
| Early Learning | 425,000 | - | - | - | - |
| Economic Development | 38,019,000 | 1,760,000 | 860,000 | 760,000 | 760,000 |
| Police | 8,600,000 | 9,500,000 | - | 3,500,000 | - |
| Fire | 8,300,000 | 5,100,000 | 3,100,000 | 6,500,000 | 7,000,000 |
| Parks & Outdoors | 1,175,750 | 7,100,000 | 6,925,000 | 7,125,000 | 8,125,000 |
| City Planning | - | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 |
| Total | \$ 96,102,591 | \$ 81,739,000 | \$ 90,510,000 | \$ 93,610,000 | \$ 68,260,000 |

Other Long-Term Indebtedness

As of June 30, 2022, the City had the following other outstanding long-term indebtedness.

| | Outstanding Amount | Issue Dated | Maturity |
|---|-----------------------|----------------|------------|
| State of Tennessee Revolving Loan 2003-168 | 7,103,903 | 02/03/2003 | 10/20/2025 |
| Tennessee Municipal League Bond Pool (2004) | 3,217,868 | 05/20/2005 | 04/20/2025 |
| HUD Section 108 Loan Program (2008) (1) | 611,000 | 06/01/2008 | 06/01/2024 |
| State of Tennessee Revolving Loan 2007-204 | 6,913,507 | 06/06/2007 | 09/20/2031 |
| State of Tennessee Revolving Loan 2011-289 | 14,909,046 | 11/01/2011 | 08/20/2037 |
| State of Tennessee Revolving Loan 2012-307 | 24,908,052 | 06/25/2013 | 06/25/2038 |
| State of Tennessee Revolving Loan 2013-318 | 50,455,819 | 06/18/2014 | 11/20/2037 |
| State of Tennessee Revolving Loan 2016-357 | 37,104,025 | 02/08/2016 | 02/08/2039 |
| State of Tennessee Revolving Loan 2018-405 | 857,985 | 11/07/2017 | 05/20/2041 |
| State of Tennessee Revolving Loan 2018-406 | 17,100,000 | 11/28/2017 | 11/28/2040 |
| State of Tennessee Revolving Loan 2019-428 | 2,897,452 | 12/06/2018 | 12/06/2040 |
| State of Tennessee Revolving Loan 2019-429 | 9,169,020 | 12/06/2018 | 12/06/2040 |
| State of Tennessee Revolving Loan 2018-406-01 | 28,548,450 | 10/10/2019 | 05/20/2041 |
| State of Tennessee Revolving Loan 2020-440 | 1,247,648 | 11/24/2020 | 06/20/2040 |
| 2022 Golf Course Capital Lease | 455,510 | 06/15/2022 | 05/15/2028 |
| Total | \$ 205,499,285 | | |

Notes: (1) Loan agreement to pay off Fannie Mae note and establish a brownfield revolving loan fund. Community Development Block Grant program income will be used to retire the debt.

City of Chattanooga, Tennessee
General Obligation Self Supporting Bonded Debt Service Requirements
As of June 30, 2022
Sewer & Sewage Facilities Bonds
Municipal Public Improvement Bonds (Water Quality and Solid Waste)
State Revolving Loan (CSO Water Quality and Interceptor Sewer)
Chattanooga Downtown Redevelopment Corporation

| <u>Fiscal</u> <u>Year</u> | <u>Principal</u> | <u>Interest</u> | <u>P & I</u> <u>Requirements</u> |
|--|-------------------------|------------------------|---|
| 2023 | 20,410,391 | 5,119,180 | 25,529,571 |
| 2024 | 20,890,978 | 4,576,713 | 25,467,691 |
| 2025 | 20,885,529 | 4,019,525 | 24,905,054 |
| 2026 | 19,231,017 | 3,517,895 | 22,748,911 |
| 2027 | 19,092,083 | 3,045,173 | 22,137,256 |
| 2028 | 18,648,723 | 2,599,869 | 21,248,592 |
| 2029 | 19,429,257 | 2,151,268 | 21,580,525 |
| 2030 | 12,187,767 | 1,811,765 | 13,999,533 |
| 2031 | 12,369,363 | 1,591,085 | 13,960,447 |
| 2032 | 11,371,388 | 1,389,146 | 12,760,535 |
| 2033 | 11,324,040 | 1,214,703 | 12,538,742 |
| 2034 | 11,490,369 | 1,038,704 | 12,529,074 |
| 2035 | 11,417,602 | 860,091 | 12,277,693 |
| 2036 | 11,589,211 | 688,482 | 12,277,693 |
| 2037 | 11,763,484 | 514,209 | 12,277,693 |
| 2038 | 7,775,236 | 355,988 | 8,131,224 |
| 2039 | 5,385,243 | 273,682 | 5,658,925 |
| 2040 | 5,459,994 | 198,931 | 5,658,925 |
| 2041 | 5,386,726 | 123,093 | 5,509,819 |
| 2042 | 3,870,730 | 57,316 | 3,928,046 |
| Total | 259,979,130 | 35,146,818 | 295,125,948 |

Includes CDRC (Southside) Capital Lease of \$44,460,000 which is supported by local-option sales tax. Total authorized unissued debt at June 30, 2022 consists \$31,081,855 from State Revolving Loan Fund for Sewer infrastructure and \$30,000,000 General Obligation Bonds to fund capital projects.

City of Chattanooga, Tennessee
General Obligation Debt Service Requirements-General Government
As of June 30, 2022

| Fiscal Year | Principal | Interest | Total |
|--------------|--------------------|-------------------|--------------------|
| 2023 | 18,026,883 | 5,748,463 | 23,775,346 |
| 2024 | 18,326,405 | 4,951,697 | 23,278,102 |
| 2025 | 16,765,944 | 4,188,743 | 20,954,687 |
| 2026 | 17,098,240 | 3,407,854 | 20,506,094 |
| 2027 | 14,989,367 | 2,593,095 | 17,582,462 |
| 2028 | 12,663,592 | 1,961,870 | 14,625,463 |
| 2029 | 12,588,288 | 1,475,005 | 14,063,292 |
| 2030 | 8,838,288 | 975,665 | 9,813,953 |
| 2031 | 8,793,288 | 533,751 | 9,327,039 |
| 2032 | 2,588,288 | 192,320 | 2,780,607 |
| 2033 | 1,343,288 | 107,463 | 1,450,751 |
| 2034 | 1,343,288 | 53,732 | 1,397,019 |
| 2035 | - | - | - |
| 2036 | - | - | - |
| Total | 133,365,156 | 26,189,657 | 159,554,814 |

Does not include CDRC (Southside) Capital Lease of \$44,460,000 which is supported by local-option sales tax. Total authorized unissued debt at June 30, 2022 consists \$31,081,855 from State Revolving Loan Fund for Sewer infrastructure and \$30,000,000 General Obligation Bonds to fund capital projects.

CITY OF CHATTANOOGA, TENNESSEE
 ANALYSIS OF GENERAL OBLIGATION DEBT
 June 30, 2022

| ADJ-2021 | Interest Pd | Issued | Retired | Refunded | Outstanding | Maturing | Interest Payable |
|--|------------------|-------------------|-------------------|-------------------|--------------------|-------------------|------------------|
| Outstanding | FY 2022 | FY 2022 | FY 2022 | FY 2022 | June 30, 2022 | FY 2023 | FY 2023 |
| June 30, 2021 | | | | | | | |
| GOVERNMENTAL ACTIVITIES | | | | | | | |
| Serial Bonds: | | | | | | | |
| Tax Supported | | | | | | | |
| 2011 Series A General Obligation | 180,913 | - | 1,765,000 | 8,825,000 | - | - | - |
| 2011 Series B Refunding GO bonds | 34,719 | - | 3,333 | 1,810,930 | - | - | - |
| 2013 Series General Improvement Bond | 375,819 | - | 1,315,000 | - | 9,190,000 | 1,315,000 | 310,068 |
| 2014 Municipal Public Improvement Refunding | 108,158 | - | 736,837 | - | 3,540,224 | 723,537 | 92,650 |
| 2015 Series A GO Bond | 865,600 | - | 1,885,000 | - | 16,935,000 | 1,885,000 | 799,625 |
| 2015 Series B Refunding GO Bond | 668,650 | - | 2,580,000 | - | 16,375,000 | 2,550,000 | 591,700 |
| 2017 Series A GO Bond | 272,750 | - | 550,000 | - | 4,905,000 | 545,000 | 245,250 |
| 2017 Series B Refunding GO Bond | 532,750 | - | 2,045,000 | - | 8,610,000 | 1,980,000 | 430,500 |
| 2019 Series A GO Bond | 819,617 | - | 1,347,525 | - | 16,119,450 | 1,343,288 | 752,241 |
| 2019 Series B Refunding GO Bond | 160,100 | - | 285,000 | - | 3,195,000 | 310,000 | 145,850 |
| 2021 Series A GO Bond | 195,474 | 12,455,000 | - | - | 12,455,000 | 1,250,000 | 591,500 |
| 2021 Series B Refunding GO Bond | 149,333 | 9,515,000 | - | - | 9,515,000 | 1,535,000 | 437,375 |
| Total tax supported bonds | 4,363,883 | 21,970,000 | 12,512,695 | 10,635,930 | 100,839,674 | 13,436,825 | 4,396,759 |
| Self Supported | | | | | | | |
| 2011 Series B Refunding Hotel Motel Tax Pledge | 277,781 | - | 26,667 | 14,489,070 | - | - | - |
| 2013 Series Hotel-Motel Tax Pledge | 143,956 | - | 505,000 | - | 3,520,000 | 505,000 | 118,706 |
| 2014 Series Hotel Motel Refunding | 31,058 | - | 211,588 | - | 1,017,439 | 207,769 | 26,605 |
| 2019 Series B Hotel Motel Refunding | 617,350 | - | 1,800,000 | - | 11,220,000 | 1,930,000 | 527,350 |
| 2021 Series B Hotel Motel Refunding | 197,122 | 12,560,000 | - | - | 12,560,000 | - | 628,000 |
| Total self supported bonds | 1,267,267 | 12,560,000 | 2,543,255 | 14,489,070 | 28,317,439 | 2,642,769 | 1,300,661 |
| Total serial bonds | 5,631,150 | 34,530,000 | 15,055,950 | 25,125,000 | 129,157,113 | 16,079,594 | 5,697,420 |

CITY OF CHATTANOOGA, TENNESSEE
 ANALYSIS OF GENERAL OBLIGATION DEBT
 June 30, 2022

| | ADJ-2021 | Interest Pd FY 2022 | Issued FY 2022 | Retired FY 2022 | Refunded FY 2022 | Outstanding June 30, 2022 | Maturing FY 2023 | Interest Payable FY 2023 |
|---|--------------------|------------------------|-------------------|--------------------|---------------------|------------------------------|---------------------|-----------------------------|
| Notes Payable: | | | | | | | | |
| Tax Supported | | | | | | | | |
| 2004 TML Bond Fund | 4,670,530 | 14,320 | - | 1,529,105 | - | 3,141,425 | 1,570,004 | 25,867 |
| Total tax supported notes payable | <u>4,670,530</u> | <u>14,320</u> | <u>-</u> | <u>1,529,105</u> | <u>-</u> | <u>3,141,425</u> | <u>1,570,004</u> | <u>25,867</u> |
| Self Supported | | | | | | | | |
| 2008 HUD Section 108 Loan Program | 916,000 | 19,699 | - | 305,000 | - | 611,000 | 305,000 | 11,895 |
| Total self supported notes payable | <u>916,000</u> | <u>19,699</u> | <u>-</u> | <u>305,000</u> | <u>-</u> | <u>611,000</u> | <u>305,000</u> | <u>11,895</u> |
| Total notes payable | <u>5,586,530</u> | <u>34,019</u> | <u>-</u> | <u>1,834,105</u> | <u>-</u> | <u>3,752,425</u> | <u>1,875,004</u> | <u>37,762</u> |
| Capital Leases Payable: | | | | | | | | |
| Tax Supported | | | | | | | | |
| 2016 Regional Communication Capital Lease | 1,195,547 | - | - | 1,195,547 | - | - | - | - |
| 2018 Golf Course Capital Lease | 127,937 | 2,695 | - | 53,886 | 74,051 | - | - | - |
| 2022 Golf Course Capital Lease | - | 1,207 | 461,434 | 5,924 | - | 455,510 | 72,285 | 13,281 |
| Total tax supported capital leases | <u>1,323,484</u> | <u>3,902</u> | <u>461,434</u> | <u>1,255,357</u> | <u>74,051</u> | <u>455,510</u> | <u>72,285</u> | <u>13,281</u> |
| Total governmental activities | <u>141,718,077</u> | <u>5,669,071</u> | <u>34,991,434</u> | <u>18,145,412</u> | <u>25,199,051</u> | <u>133,365,048</u> | <u>18,026,883</u> | <u>5,748,463</u> |

CITY OF CHATTANOOGA, TENNESSEE
ANALYSIS OF GENERAL OBLIGATION DEBT
June 30, 2022

| ADJ-2021 | Outstanding June 30, 2021 | Interest Pd FY 2022 | Issued FY 2022 | Retired FY 2022 | Refunded FY 2022 | Outstanding June 30, 2022 | Maturing FY 2023 | Interest Payable FY 2023 |
|---|------------------------------|------------------------|-------------------|--------------------|---------------------|------------------------------|---------------------|-----------------------------|
| Interceptor Sewer System: | | | | | | | | |
| Serial Bonds: | | | | | | | | |
| 2014 Municipal Public Improvement Refunding | 726,996 | 18,376 | - | 125,190 | - | 601,806 | 122,930 | 15,742 |
| Total serial bonds | 726,996 | 18,376 | - | 125,190 | - | 601,806 | 122,930 | 15,742 |
| Notes Payable: | | | | | | | | |
| 2003-168 State Revolving Loan | 9,471,671 | 250,104 | - | 2,367,768 | - | 7,103,903 | 2,439,300 | 178,572 |
| 2007-204 State Revolving Loan | 7,559,683 | 202,692 | - | 646,176 | - | 6,913,507 | 664,428 | 184,440 |
| 2011-289 State Revolving Loan | 15,742,254 | 307,236 | - | 833,208 | - | 14,909,046 | 850,032 | 290,412 |
| 2012-307 State Revolving Loan | 26,376,324 | 295,608 | - | 1,468,272 | - | 24,908,052 | 1,485,252 | 278,628 |
| 2013-318 State Revolving Loan | 53,301,835 | 868,428 | - | 2,846,016 | - | 50,455,819 | 2,893,908 | 820,536 |
| 2016-357 State Revolving Loan | 26,973,852 | 347,963 | 10,130,173 | - | - | 37,104,025 | 1,638,035 | 478,642 |
| 2018-405 State Revolving Loan | 896,793 | 13,452 | - | 38,808 | - | 857,985 | 39,408 | 12,852 |
| 2018-406 State Revolving Loan | 16,095,567 | 246,262 | 1,004,433 | - | - | 17,100,000 | 737,320 | 261,630 |
| 2019-428 State Revolving Loan | 363,329 | 25,381 | 2,534,123 | - | - | 2,897,452 | 118,657 | 59,398 |
| 2019-429 State Revolving Loan | 4,655,587 | 95,439 | 4,513,433 | - | - | 9,169,020 | 375,492 | 187,965 |
| 2018-406-01 State Revolving Loan | 27,794,660 | 342,528 | 2,094,334 | 1,340,544 | - | 28,548,450 | 1,356,312 | 326,760 |
| 2020-440 State Revolving Loan | 818,591 | 6,653 | 429,057 | - | - | 1,247,648 | 58,844 | 7,611 |
| Total notes payable | 190,050,146 | 3,001,746 | 20,705,553 | 9,540,792 | - | 201,214,907 | 12,656,988 | 3,087,445 |
| Total Interceptor Sewer System | 190,777,142 | 3,020,122 | 20,705,553 | 9,665,982 | - | 201,816,713 | 12,779,918 | 3,103,187 |

CITY OF CHATTANOOGA, TENNESSEE
ANALYSIS OF GENERAL OBLIGATION DEBT
June 30, 2022

| ADJ-2021 | Outstanding June 30, 2021 | Interest Pd FY 2022 | Issued FY 2022 | Retired FY 2022 | Refunded FY 2022 | Outstanding June 30, 2022 | Maturing FY 2023 | Interest Payable FY 2023 |
|--|------------------------------|------------------------|-------------------|--------------------|---------------------|------------------------------|---------------------|-----------------------------|
| Solid Waste Fund: | | | | | | | | |
| Serial Bonds: | | | | | | | | |
| | 1,449,354 | 36,658 | - | 249,736 | - | 1,199,618 | 245,228 | 31,402 |
| | 1,815,000 | 90,750 | - | 350,000 | - | 1,465,000 | 335,000 | 73,250 |
| Total serial bonds | 3,264,354 | 127,408 | - | 599,736 | - | 2,664,618 | 580,228 | 104,652 |
| Notes Payable: | | | | | | | | |
| | 113,338 | 346 | - | 36,895 | - | 76,443 | 37,996 | 627 |
| Total notes payable | 113,338 | 346 | - | 36,895 | - | 76,443 | 37,996 | 627 |
| Total Solid Waste & Sanitation Fund | 3,377,692 | 127,754 | - | 636,631 | - | 2,741,061 | 618,224 | 105,279 |
| Water Quality Fund | | | | | | | | |
| Serial Bonds: | | | | | | | | |
| | 2,840,000 | 101,619 | - | 355,000 | - | 2,485,000 | 355,000 | 83,869 |
| | 357,563 | 9,049 | - | 61,649 | - | 295,914 | 60,537 | 7,752 |
| | 5,400,000 | 248,400 | - | 540,000 | - | 4,860,000 | 540,000 | 229,500 |
| | 520,000 | 26,000 | - | 100,000 | - | 420,000 | 95,000 | 21,000 |
| | 3,143,025 | 147,483 | - | 242,475 | - | 2,900,550 | 241,713 | 135,359 |
| Total serial bonds | 12,260,588 | 532,551 | - | 1,299,124 | - | 10,961,464 | 1,292,250 | 477,480 |
| Total Water Quality Fund | 12,260,588 | 532,551 | - | 1,299,124 | - | 10,961,464 | 1,292,250 | 477,480 |
| Total Business-Type Activities | 206,415,422 | 3,680,427 | 20,705,553 | 11,601,737 | - | 215,519,238 | 14,690,391 | 3,685,946 |
| TOTAL GENERAL OBLIGATION DEBT | 348,133,499 | 9,349,498 | 55,696,987 | 29,747,149 | 25,199,051 | 348,884,286 | 32,717,274 | 9,434,409 |

CITY OF CHATTANOOGA, TENNESSEE
ANALYSIS OF GENERAL OBLIGATION DEBT
June 30, 2022

| | ADJ-2021 Outstanding June 30, 2021 | Interest Pd FY 2022 | Issued FY 2022 | Retired FY 2022 | Refunded FY 2022 | Outstanding June 30, 2022 | Maturing FY 2023 | Interest Payable FY 2023 |
|---|--|------------------------|-------------------|--------------------|---------------------|------------------------------|---------------------|-----------------------------|
| PRIMARY GOVERNMENT REVENUE BONDS AND OTHER DEBTS | | | | | | | | |
| Electric Power Board | | | | | | | | |
| Revenue Bonds: | | | | | | | | |
| 2015A Electric System Revenue Bonds | 190,815,000 | 8,145,000 | - | 9,970,000 | - | 180,845,000 | 10,545,000 | 7,456,606 |
| 2016B Electric System Revenue Bonds | 7,985,000 | 219,000 | - | 1,675,000 | - | 6,310,000 | 1,635,000 | 157,770 |
| 2015C Electric System Revenue Bonds | 25,880,000 | 1,257,000 | - | 795,000 | - | 25,085,000 | 835,000 | 1,208,917 |
| 2021 Electric System Revenue Bonds | 71,080,000 | 1,171,000 | - | - | - | 71,080,000 | - | 1,741,300 |
| Total revenue bonds | 295,760,000 | 10,792,000 | - | 12,440,000 | - | 283,320,000 | 13,015,000 | 10,584,593 |
| Total Electric Power Board | 295,760,000 | 10,792,000 | - | 12,440,000 | - | 283,320,000 | 13,015,000 | 10,584,593 |
| Chatt Downtown Redevelopment Corporation: | | | | | | | | |
| Revenue Bonds: | | | | | | | | |
| 2016A IDB Rev Refunding 2007 Bonds | 30,490,000 | 852,804 | - | 915,000 | - | 29,575,000 | 945,000 | 945,831 |
| 2018C IDB Rev Refunding 2010 Bonds Taxable | 19,485,000 | 793,468 | - | 4,600,000 | - | 14,885,000 | 4,775,000 | 487,403 |
| Total Chatt. Downtown Redev. Corp. | 49,975,000 | 1,646,272 | - | 5,515,000 | - | 44,460,000 | 5,720,000 | 1,433,234 |
| Total Primary Government | 693,868,499 | 21,787,770 | 55,696,987 | 47,702,149 | 25,199,051 | 676,664,286 | 51,452,274 | 21,432,236 |
| COMPONENT UNITS | | | | | | | | |
| Metropolitan Airport Authority: | | | | | | | | |
| Revenue Bonds: | | | | | | | | |
| 2020 Tax Exempt Garage | 14,712,562 | 355,095 | 942,669 | 603,065 | - | 15,052,167 | 699,529 | 313,949 |
| 2020 Taxable Garage | 4,007,101 | 121,762 | 507,591 | 413,218 | - | 4,101,474 | 500,179 | 75,340 |
| Total revenue bonds | 18,719,663 | 476,857 | 1,450,261 | 1,016,282 | - | 19,153,641 | 1,199,707 | 389,288 |
| Total Metropolitan Airport Authority | 18,719,663 | 476,857 | 1,450,261 | 1,016,282 | - | 19,153,641 | 1,199,707 | 389,288 |
| Total Component Units | 18,719,663 | 476,857 | 1,450,261 | 1,016,282 | - | 19,153,641 | 1,199,707 | 389,288 |

History of General Obligation Debt

The following table sets forth all outstanding general obligation bond and note indebtedness of the city at the end of the fiscal years 2017/18 through 2021/22, less applicable exclusions, adjusted to reflect the City's applicable share of County debt.

| | 2018 | 2019 | 2020 | 2021 | 2022 |
|--|----------------|----------------|----------------|----------------|----------------|
| General Obligation Bonds by Purpose | | | | | |
| Sewer and Sewage Facilities | 2,216,170 | 1,322,666 | 853,994 | 726,996 | 601,806 |
| Municipal Public Improvement | 185,618,830 | 163,322,335 | 167,191,007 | 150,333,005 | 142,783,195 |
| Total Bonded Indebtedness | \$ 187,835,000 | \$ 164,645,001 | \$ 168,045,001 | \$ 151,060,001 | \$ 143,385,001 |
| Revenue Bonds by Purpose | | | | | |
| CDRC Revenue Bonds | 90,930,000 | 60,435,000 | 55,305,000 | 49,975,000 | 44,460,000 |
| Total Revenue Bonded Indebtedness | 90,930,000 | 60,435,000 | 55,305,000 | 49,975,000 | 44,460,000 |
| Other Long-Term Indebtedness | | | | | |
| General Obligation Capital Outlay Notes | 122,572,720 | 147,761,316 | 150,612,136 | 190,163,484 | 201,291,242 |
| Tennessee Municipal Bond Fund | 14,775,559 | 11,097,170 | 7,380,601 | 5,586,530 | 3,752,533 |
| Capital Leases | 5,486,668 | 4,101,248 | 2,713,547 | 1,323,484 | 455,510 |
| Gross Direct Indebtedness | \$ 421,599,947 | \$ 388,039,735 | \$ 384,056,285 | \$ 398,108,499 | \$ 393,344,286 |
| Less: Self-Supporting Indebtedness | 283,502,826 | 266,592,168 | 260,612,579 | 290,096,186 | 288,907,569 |
| Debt Service Fund | 2,990,089 | 3,049,310 | 2,118,813 | 2,396,142 | 1,011,001 |
| Net Direct Indebtedness | 135,107,032 | 118,398,257 | 121,324,893 | 105,616,171 | 103,425,716 |
| Plus: Estimated Net Overlapping Indebtedness | 204,647,086 | 183,016,242 | 161,569,272 | 167,399,967 | 212,376,097 |
| Net Direct and Overlapping Indebtedness | \$ 339,754,118 | \$ 301,414,499 | \$ 282,894,165 | \$ 273,016,138 | \$ 315,801,813 |

**CITY OF CHATTANOOGA
HISTORICAL DEBT RATIOS**

For fiscal year ending June 30, 2022 (unaudited)

| Year ended June 30 | 2013 | 2014 | 2015 | 2016 | 2017 | 2018 | 2019 | 2020 | 2021 | 2022 |
|---|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|
| Estimated population(1) | 171,279 | 173,366 | 173,366 | 176,588 | 177,571 | 179,139 | 180,557 | 182,799 | 184,591 | 185,442 |
| Appraised property valuation | \$ 15,498,290,496 | \$ 15,754,641,402 | \$ 15,484,126,401 | \$ 16,253,882,118 | \$ 16,617,849,120 | \$ 18,515,514,113 | \$ 18,964,225,231 | \$ 23,200,776,303 | \$ 19,899,791,161 | \$ 24,548,314,465 |
| Assessed property valuation | 4,874,524,209 | 4,955,263,249 | 5,044,607,410 | \$ 5,111,025,892 | \$ 5,225,896,880 | \$ 5,917,809,652 | \$ 6,027,489,565 | \$ 6,150,007,885 | \$ 6,234,412,936 | \$ 7,722,694,431 |
| Gross indebtedness (2) | 403,192,541 | 422,909,531 | 404,376,144 | 442,659,694 | 435,929,169 | 421,599,947 | 388,039,735 | 384,056,285 | 398,108,499 | 393,344,286 |
| Less: Self-supporting indebtedness(3) | 257,949,312 | 257,073,903 | 255,342,366 | 279,996,798 | 282,579,251 | 283,502,826 | 266,592,168 | 260,612,579 | 290,096,186 | 288,907,677 |
| Debt Service Fund | 2,476,637 | 5,020,753 | 3,446,011 | 2,161,977 | 1,778,396 | 2,990,089 | 3,049,311 | 2,118,813 | 2,396,142 | 2,671,339 |
| Net direct indebtedness | 142,766,592 | 160,814,875 | 145,587,767 | 160,500,919 | 151,571,522 | 135,107,032 | 118,398,256 | 121,324,893 | 105,616,171 | 101,765,270 |
| Plus: Estimated net overlapping indebtedness | 158,657,256 | 146,010,740 | 164,152,697 | 170,209,506 | 158,510,550 | 204,647,086 | 183,016,242 | 161,569,272 | 167,399,967 | 212,376,097 |
| Net direct and overlapping indebtedness | \$ 301,423,848 | \$ 306,825,615 | \$ 309,740,464 | \$ 330,710,425 | \$ 310,082,072 | \$ 339,754,118 | \$ 301,414,498 | \$ 282,894,165 | \$ 273,016,138 | \$ 314,141,367 |
| Gross debt per capita | \$ 2,354.01 | \$ 2,439.40 | \$ 2,332.50 | \$ 2,506.74 | \$ 2,454.96 | \$ 2,353.48 | \$ 2,149.13 | \$ 2,100.98 | \$ 2,156.71 | \$ 2,121.12 |
| Net direct debt per capita | 833.53 | 927.60 | 839.77 | 908.90 | 853.58 | 754.20 | 655.74 | 663.71 | 572.16 | 548.77 |
| Net direct and overlapping debt per capita | 1,759.84 | 1,769.81 | 1,786.63 | 1,872.78 | 1,746.24 | 1,896.59 | 1,669.36 | 1,547.57 | 1,479.03 | 1,694.01 |
| Gross debt to appraised valuation | 2.60% | 2.68% | 2.61% | 2.72% | 2.62% | 2.28% | 2.05% | 1.66% | 2.00% | 1.60% |
| Net direct debt to appraised valuation | 0.92% | 1.02% | 0.94% | 0.99% | 0.91% | 0.73% | 0.62% | 0.52% | 0.53% | 0.41% |
| Net direct debt and overlapping debt to appraised valuation | 1.94% | 1.95% | 2.00% | 2.03% | 1.87% | 1.83% | 1.59% | 1.22% | 1.37% | 1.28% |
| Gross debt to assessed valuation | 8.27% | 8.53% | 8.02% | 8.66% | 8.34% | 7.12% | 6.44% | 6.24% | 6.39% | 5.09% |
| Net direct debt to assessed valuation | 2.93% | 3.25% | 2.89% | 3.14% | 2.90% | 2.28% | 1.96% | 1.97% | 1.69% | 1.32% |
| Net direct and overlapping debt to assessed valuation | 6.18% | 6.19% | 6.14% | 6.47% | 5.93% | 5.74% | 5.00% | 4.60% | 4.38% | 4.07% |

(1) Population figures for all years are estimates.

(2) Gross indebtedness excludes revenue bonds payable by the Electric Power Board of Chattanooga and the Metropolitan Airport Authority

(3) The self-supporting debt includes Sewer Bonds and municipal public improvement bonds supported by Hotel Motel taxes, CDFRC capital lease, HUD Sec. 108 Notes.

Debt Service Fund Revenues

Fiscal Years 2019-2023

| Revenue Source | Actual FY 19/20 | Actual FY 20/21 | Budget FY 21/22 | Budget FY 22/23 | Budget '23 Inc/(Dec) | % Change FY 22/23 | % of Total |
|--------------------------------|---------------------|---------------------|---------------------|---------------------|-------------------------|-------------------------|---------------|
| General Fund | 21,064,910 | 20,417,289 | 19,924,060 | 19,878,455 | (45,605) | (0.23) | 82.15 |
| Golf Courses | 75,442 | 75,442 | 75,442 | 56,582 | (18,860) | (25.00) | 0.23 |
| City Hotel/Motel Tax | 2,928,907 | 3,879,450 | 3,891,848 | 3,944,430 | 52,582 | 1.35 | 16.30 |
| CDBG (Fannie Mae Loan) | 334,071 | 332,507 | 324,699 | 316,895 | (7,804) | (2.40) | 1.31 |
| Transfer | | | - | - | - | 0.00 | 0.00 |
| Total Debt Service Fund | \$24,403,330 | \$24,704,688 | \$24,216,049 | \$24,196,362 | (\$19,687) | (0.08) | 100.00 |
| Grand Total | \$24,403,330 | \$24,704,688 | \$24,216,049 | \$24,196,362 | (\$19,687) | (0.08) | 100.00 |

Debt Service Fund Expenditures

Fiscal Years 2019-2023

| Expenditures | Actual FY 19/20 | Actual FY 20/21 | Budget FY 22/23 | Budget FY 22/23 | Budget '23 Inc/(Dec) | % Change FY 22/23 | % of Total |
|--------------------------------|---------------------|---------------------|---------------------|---------------------|-------------------------|-------------------------|---------------|
| Principal | 19,298,160 | 18,153,780 | 18,157,654 | 18,010,375 | (147,279) | (0.81) | 74.43 |
| Interest | 5,989,844 | 6,239,483 | 5,958,395 | 6,085,987 | 127,592 | 2.14 | 25.15 |
| Service Charges | 45,823 | 36,843 | 100,000 | 100,000 | - | 0.00 | 0.41 |
| Total Debt Service Fund | \$25,333,827 | \$24,430,106 | \$24,216,049 | \$24,196,362 | (\$19,687) | (0.08) | 100.00 |
| Grand Total | \$25,333,827 | \$24,430,106 | \$24,216,049 | \$24,196,362 | (\$19,687) | (0.08) | 100.00 |
| Per Capita | 140.31 | 132.35 | 131.19 | 130.48 | (0.71) | -0.54% | |



Capital Project Funds

Fund Structure

The Capital Projects departments are used for the acquisition and construction of major capital facilities. The basis of budgeting is modified accrual for all except Enterprise Funds (Interceptor Sewer, Water Quality, and Solid Waste) which are full accrual. Included funds are Police, Fire, Public Works, Economic & Community Development, Parks & Outdoors, General Government, Early Learning, Interceptor Sewer, and Water Quality.

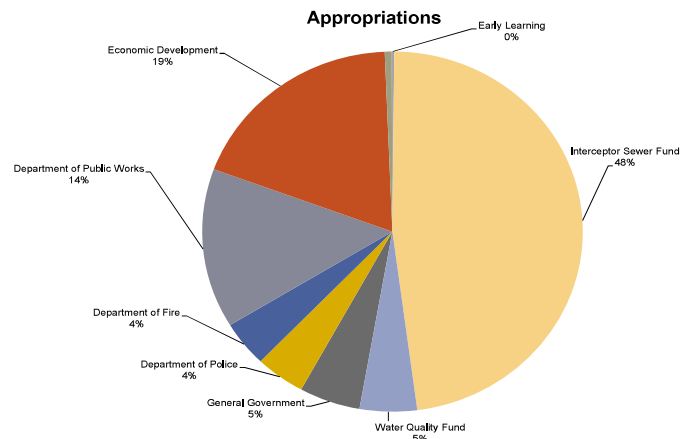
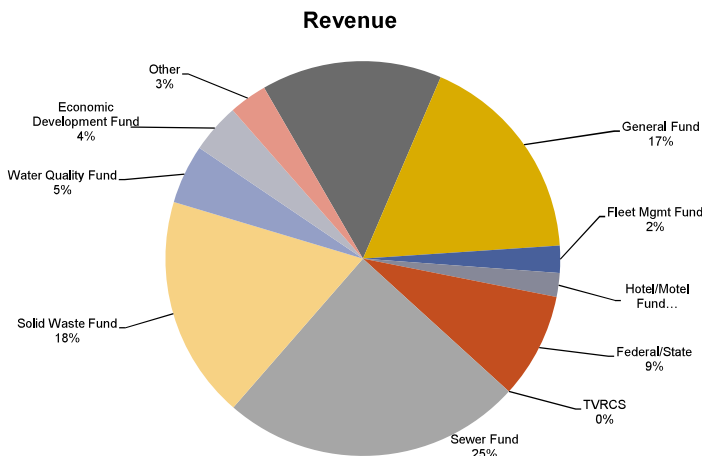
FY22 Approved Capital Budget is as follows:

| | |
|----------------------------------|-----------------------|
| General Government | \$ 12,065,698 |
| Police (Safety) | 3,425,000 |
| Fire (Safety)/TVRCS | 735,000 |
| Public Works | 29,707,789 |
| Economic & Community Development | 3,410,000 |
| Parks and Outdoors | 3,236,250 |
| Early Learning | 325,000 |
| East Chattanooga Rising | 3,550,000 |
| Interceptor Sewer Fund | 115,000,000 |
| Water Quality Fund | <u>6,600,000</u> |
| | \$ 178,758,487 |

| Funding Sources | FY22/23 |
|--------------------------------|--------------------|
| GO Bonds | 30,000,000 |
| General Fund Operations | 2,500,000 |
| General Fund Reserves | 33,000,000 |
| Economic Development | 8,250,000 |
| Fleet Management Fund | 4,500,000 |
| Hotel/Motel Tax Fund | 4,000,000 |
| State Street Aid Oper/Reserves | 1,050,000 |
| State of Tennessee | 6,775,000 |
| Federal | (331,909) |
| Sewer Oper/Reserves | 50,000,000 |
| State Revolving Loan | 10,000,000 |
| WQ Oper/Reserves | 9,835,000 |
| WIFIA Loan | 37,000,000 |
| Other | 6,359,500 |
| Total | 202,937,591 |

| Appropriations | FY22/23 |
|----------------------------|--------------------|
| General Government | 10,533,171 |
| Department of Police | 8,600,000 |
| Department of Fire | 8,300,000 |
| Department of Public Works | 29,049,670 |
| Economic Development | 38,019,000 |
| Parks and Outdoors | 1,175,750 |
| Early Learning | 425,000 |
| Interceptor Sewer Fund | 97,000,000 |
| Water Quality Fund | 9,835,000 |
| Total | 202,937,591 |

FY 22/23 Revenue & Appropriation Fund \$202,937,591



Capital Fund Revenues

Fiscal Years 2020 - 2023

| Revenue Source | Actual | Actual | Budget | Budget | BUDGET '23 | % | % |
|--|---------------------|---------------------|----------------------|----------------------|-------------------|--------------|----------------|
| | FY 19/20 | FY 20/21 | FY 21/22 | FY 22/23 | INC/(DEC) | FY 22/23 | OF TOTAL |
| General Fund Revenues | 8,123,483 | 3,243,711 | 17,325,000 | 35,500,000 | 18,175,000 | 104.9% | 17.5% |
| State/Federal Grants | 763,296 | 2,230,123 | 14,093,876 | 6,843,091 | (7,250,785) | -51.4% | 3.4% |
| Economic Development Fund | 15,411,320 | 20,288,500 | 9,000,000 | 8,250,000 | (750,000) | -8.3% | 4.1% |
| General Obligation Bonds/Capital Lease | 0 | 0 | 5,000,000 | 30,000,000 | 25,000,000 | 500.0% | 14.8% |
| Fleet Lease Program | 500,000 | 2,720,025 | 4,500,000 | 4,500,000 | 0 | 0.0% | 2.2% |
| Hotel/Motel Tax Collections | 669,889 | 0 | 500,000 | 4,000,000 | 3,500,000 | 700.0% | 2.0% |
| Interceptor Sewer | 8,712,083 | 18,955,804 | 54,000,000 | 50,000,000 | (4,000,000) | -7.4% | 24.6% |
| State Revolving Loan/WIFIA | 43,514,608 | 25,585,009 | 61,000,000 | 47,000,000 | (14,000,000) | -23.0% | 23.2% |
| Solid Waste | 753,195 | 26,125 | 0 | 0 | 0 | N/A | 0.0% |
| Water Quality | 8,059,175 | 6,480,593 | 6,600,000 | 9,835,000 | 3,235,000 | 49.0% | 4.8% |
| State Street Aid | 1,740,359 | 2,962,238 | 2,555,000 | 1,050,000 | (1,505,000) | -58.9% | 0.5% |
| Contributions and Donations | 802,023 | 6,566,484 | 4,184,611 | 0 | (4,184,611) | -100.0% | 0.0% |
| Other | 0 | 1,556,298 | 0 | 5,959,500 | 5,959,500 | N/A | 2.9% |
| | \$89,049,431 | \$90,614,910 | \$178,758,487 | \$202,937,591 | 24,179,104 | 13.5% | 100.00% |
| Grand Total | \$89,049,431 | \$90,614,910 | \$178,758,487 | \$202,937,591 | 24,179,104 | 13.5% | 100.00% |

Revenues

The City funds its capital program through a variety of sources including current operations and reserves.

Funding for the FY 2020 Capital Budget is provided by a General Fund contribution of the \$8,124,850. Operations contributed \$2,124,850 and reserves \$6,000,000 of \$8,124,850 total. General Obligation Bonds include \$9,990,490, Hotel/Motel Tax \$669,889, State of Tennessee and Federal grants of \$10,539,319, Economic Development Fund \$18,000,000, Fleet Lease Program \$5,000,000, State Revolving Loan \$59,000,000 Interceptor Sewer funding total of \$41,916,014 which includes reserves of \$14,985,500, External sources of \$508,514, and operations of \$26,422,000. Water Quality funding total is \$4,973,000 which includes reserves of \$334,526, external sources of \$188,125, and operations of \$4,450,349, Solid Waste funding a total of \$753,195.

Funding for the FY 2021 Capital Budget is provided by a General Fund contribution of \$3,500,000, the entire amount of \$3,500,000 was contributed from reserves. General Obligation Bonds are \$40,000,000, State of Tennessee and Federal grants of \$17,057,561, Economic Development Fund \$18,000,000, Fleet Lease Program \$5,000,000, State Revolving Loan \$20,000,000 Interceptor Sewer funding total of \$36,450,000 which includes reserves of \$14,650,000, and operations of \$21,800,000. Tennessee Valley Regional Communication System Reserve (TVRCS) of \$800,000, Water Quality funding total is \$6,636,941 which includes External sources of \$163,573, and operations of \$6,473,368, and Solid Waste funding totals of \$209,000.

Funding for the FY 2022 Capital Budget is provided by a General Fund contribution of \$17,325,000, of that amount \$4,100,000 was contributed from General Fund operations, and \$13,225,000 was contributed from reserves. General Obligation Bonds \$5,000,000, State of Tennessee and Federal grants of \$12,150,000, Economic Development Fund \$9,000,000, Fleet Lease Program \$4,500,000, State Revolving Loan \$25,000,000, WIFIA Loan \$36,000,000, Interceptor Sewer funding total of \$54,000,000 which includes reserves of \$25,700,000, and operations of \$28,300,000. Tennessee Valley Regional Communication System Reserve (TVRCS) of \$800,000, and Water Quality funding total is \$6,660,000.

Funding for the FY 2023 Capital Budget is provided by a General Fund contribution of \$35,500,000, of that amount \$2,500,000 was contributed from General Fund operations, and \$33,000,000 was contributed from reserves. State of Tennessee and Federal grants of \$6,843,091, Economic Development Fund \$8,250,000, Fleet Lease Program \$4,500,000, Hotel/Motel Funds \$4,000,000, State Revolving Loan \$10,000,000, WIFIA Loan \$37,000,000, Interceptor Sewer funding total of \$50,000,000 which includes reserves of \$24,500,000, and operations of \$25,500,000. Water Quality funding total is \$3,235,000.

Capital Fund Expenditures
Fiscal Years 2019 - 2023

| Expenditures | Actual | Actual | Budget | Budget | BUDGET '23 INC/(DEC) | % | % OF TOTAL |
|-------------------------------|---------------------|----------------------|----------------------|----------------------|-------------------------|--------------------|----------------|
| | FY 19/20 | FY 20/21 | FY 21/22 | FY 22/23 | | CHANGE FY 22/23 | |
| Police | 1,678,503 | 2,851,600 | 3,425,000 | 8,600,000 | 5,175,000 | 151.09% | 4.24% |
| Fire | 1,706,422 | 2,450,000 | 735,000 | 8,300,000 | 7,565,000 | 1029.25% | 4.09% |
| General Government | 5,261,324 | 7,996,166 | 12,065,698 | 10,533,171 | (1,532,527) | -12.70% | 5.19% |
| Economic Development | 4,723,573 | 3,332,000 | 1,360,000 | 38,019,000 | 36,659,000 | 2695.51% | 18.73% |
| Transportation | 10,777,858 | 31,715,385 | 0 | 0 | 0 | 0.00% | 0.00% |
| Community Centers | 1,383,006 | 2,025,000 | 0 | 0 | 0 | 0.00% | 0.00% |
| Community Development | 0 | 0 | 2,050,000 | 0 | (2,050,000) | -100.00% | 0.00% |
| City Planning | 0 | 0 | 703,750 | 0 | (703,750) | -100.00% | 0.00% |
| East Chattanooga Rising | 0 | 0 | 3,550,000 | 0 | (3,550,000) | -100.00% | 0.00% |
| Early Learning | 0 | 0 | 325,000 | 425,000 | 100,000 | 30.77% | 0.21% |
| Parks and Outdoors | 0 | 0 | 3,236,250 | 1,175,750 | (2,060,500) | -63.67% | 0.58% |
| Public Works All Funds: | 62,170,738 | 63,327,667 | 151,307,789 | 135,884,670 | (15,423,119) | -10.19% | 66.96% |
| <i>Public Works</i> | 7,390,539 | 9,865,389 | 29,707,789 | 29,049,670 | (658,119) | -2.22% | 14.31% |
| <i>Interceptor Sewer Fund</i> | 51,103,912 | 51,195,185 | 115,000,000 | 97,000,000 | (18,000,000) | -15.65% | 47.80% |
| <i>Solid Waste Fund</i> | 116,714 | 97,151 | 0 | 0 | 0 | 0.00% | 0.00% |
| <i>Water Quality Fund</i> | 3,559,573 | 2,169,942 | 6,600,000 | 9,835,000 | 3,235,000 | 49.02% | 4.85% |
| Parks Maintenance | 36,586 | 0 | 0 | 0 | 0 | 0.00% | 0.00% |
| TVRCS | 238,338 | 2,531,538 | 0 | 0 | 0 | 0.00% | 0.00% |
| Total Capital Projects | \$87,976,348 | \$116,229,356 | \$178,758,487 | \$202,937,591 | \$24,179,104 | 13.53% | 100.00% |
| Grand Total | \$87,976,348 | \$116,229,356 | \$178,758,487 | \$202,937,591 | 24,179,104 | 13.53% | 100.0% |

Expenditures

The appropriations to the Capital Improvements Budget are analyzed on a year to year basis. As priorities shift, the Capital Improvements Budget will vary to reflect this. Presented here is a brief overview of each department's appropriation.

POLICE

FY 2023 Budget **\$ 8,600,000**
% of Total Capital Budget **4.24%**
Growth From FY 2022 **5,175,000**
Change **151.09%**

The FY 2023 appropriation for the Police Department includes a continued focus on technology advancements toward more efficient and effective policing and investment in infrastructure maintenance and improvements. Items include laptops, software upgrades, drones, real-time intelligence center, and technologically advanced equipment. The FY23 budget includes \$7.5M towards the new law enforcement training center.

FIRE

FY 2023 Budget **\$8,300,000**
% of Total Capital Budget **4.09%**
Growth From FY 2022 **7,565,000**
% Change **1029.25%**

The FY 2023 appropriation for the Fire Department includes \$6M for the Apparatus Replacement Plan,

and \$1.5M towards a Fire station replacement. Other projects include capital maintenance and Fire Training Center upgrades.

PUBLIC WORKS (All Funds)

FY 2023 Budget **\$135,884,670**
% of Total Capital Budget **66.96%**
Decrease From FY 2022 **-15,423,119**
% Change **-10.19%**

The FY 2023 appropriation for Public Works includes Maintenance to City buildings, pavement management, bridge and sidewalk repairs, Fleet Capital, Improvements to the Interceptor Sewer, and Water Quality Systems.

GENERAL GOVERNMENT

FY 2023 Budget **\$10,533,171**
% of Total Capital Budget **5.19%**
Decrease From FY 2022 **-1,532,527**
% Change **-12.70%**

The FY 2023 General Government budget includes funding for rehabilitation of administration, maintenance, and intermodal facilities. Other funding supports the Tivoli Foundation, and Creative Discovery Capital Campaign. Technology projects include network renovations to the City Hall campus and the Traffic Signal Synchroniazation Project.

ECONOMIC DEVELOPMENT

| | |
|----------------------------------|---------------------|
| FY 2023 Budget | \$38,019,000 |
| % of Total Capital Budget | 5.19% |
| Growth From FY 2022 | 36,659,000 |
| % Change | 2695.51% |

The FY 2023 appropriation for Economic Development includes \$2.4M for Enterprise South Industrial Park and \$33M for the Affordable Housing Trust.

EARLY LEARNING

| | |
|----------------------------------|-------------------|
| FY 2023 Budget | \$ 425,000 |
| % of Total Capital Budget | .21% |
| Growth From FY 2022 | 100,000 |
| % Change | 30.77% |

The FY 2023 appropriation for Early Learning includes improvements to support Head Start Capital.

PARKS AND OUTDOORS

| | |
|----------------------------------|---------------------|
| FY 2023 Budget | \$ 1,175,750 |
| % of Total Capital Budget | 0.58% |
| Decrease From FY 2022 | -2,060,500 |
| % Change | -63.67% |

The FY 2023 appropriation for Park and Outdoors includes Golf course maintenance equipment replacements and renovations, ADA Repairs, park plannings, sign, and improvements. The appropriation also includes funds for the creation of Provence Park.

Introduction

The FY23-27 Capital Improvement Plan (CIP) is the City of Chattanooga's five-year plan for capital improvement throughout Chattanooga. The first year of the CIP is the fiscally constrained budget, whereas the successive years are a roadmap for future action. Repairing essential infrastructure, improving delivery of services for all Chattanoogaans, expanding great community spaces, and more; this CIP is a commitment to the goals and strategies of the One Chattanooga strategic plan. **The information below provides summaries of the projects included in the FY23 capital budget.** Funding sources for these projects include reserve funds, general obligation bonds, grants, external funds, internal service funds, and state loan funds.

General Government Projects

Better Government

Projects Funded: 7

Total Funding: \$2,500,000

% External Funding: 0%

City Facilities Capital Improvements and/or Campus Consolidation - \$1,000,000

Several of the City's facilities are past their usable life and/or require extensive capital investment to ensure they are safe, efficient, and welcoming. A Major Facility Assessment Study is being performed to evaluate existing facilities for the viability of rehabilitation, renovations, and/or recommendations for modernization and better cost efficient facilities, along with their functionality and future uses.

City Hall Campus Renovation - \$350,000

Improvements to City Hall work areas and public spaces

Cloud Software Service (SaaS) - \$200,000

This funding will cover contracted annual spending for support of the City's Cloud Software Service that is used by all departments.

City Network Rebuild - \$400,000

Refresh of essential IT hardware. The Department of Information Technology has set a policy of replacing hardware every 5 years to ensure that devices are supported by vendors and can have the latest security patches installed to protect the City's infrastructure.

City Wide Time Clock - \$150,000

Replacement of time clocks citywide. The majority of the time clocks installed across the City are at end of life and must be supported for the foreseeable future.

End of Life Network Infrastructure Upgrade - \$300,000

This funding will be used to refresh and maintain the digital infrastructure of the City. This includes COLO and disaster recovery servers and network devices that should be replaced every three to five years. The current equipment is in its fifth year.

IT Security Compliance Tools - \$100,000

Implementation of citywide multi-factor authentication. 2-Factor Authentication / Multi-Factor Authentication is required to secure the City's network, applications, software and system access from malware, vandalism and hacking situations.

Economic Development

Projects Funded: 3

Total Funding: \$10,204,080

% External Funding: 24%

CARTA Vehicles and Equipment - \$183,000

City contribution for improvements to CARTA vehicles and Equipment.

Enterprise South Industrial Park (ESIP) Early Site Prep - \$4,819,000

This project will fund the City of Chattanooga's portion of site preparation. ESIP Site preparation is needed because companies in need of available land and space for potential facilities need to visit a site that's fully prepared. Totalling nearly 110 acres in size, this additional property could be home to the next automotive supplier or electric vehicle battery manufacturer that has the potential to create hundreds - if not thousands - of new jobs that pay a living wage.

Riverfront Parking Lot Easement - \$385,080

City contribution to allow for deed restrictions to be lifted on City parcel for potential redevelopment.

Tivoli Theatre and Performing Arts Center - \$4,817,000

Funding for historic renovation and rehabilitation of the 100-year-old Tivoli Theatre. This investment leverages more than \$50 million from other sources.

Education

Projects Funded: 2

Total Funding: \$525,000

% External Funding: 0

Head Start Capital Improvements - \$425,000

Head Start facilities are in need of significant repairs, including roof repair and smaller repairs in multiple facilities.

Ignite Discovery Capital Campaign - \$100,000

Year three of five year funding commitment to the Creative Discovery Museum's capital campaign to enhance visitors' experience and ensure long term sustainability.

Fleet

Projects Funded: 1

Total Funding: \$4,500,000

% External Funding: 0

Fleet Program Purchases - \$4,500,000

Appropriate Fleet Program Reserve funds so that they may be used to replace vehicles currently in the program that are at the end of their lease terms.

Greenways

Projects Funded: 1

Total Funding: \$500,000

% External Funding: 0

Alton Park Connector - \$500,000

The City of Chattanooga in partnership with the Trust for Public Land is constructing the Alton Park Connector that will transform rail-corridors in the Alton Park area of the city into recreation trails to re-establish neighborhood connectivity. The complete project corridor extends from the intersection of Central Ave and E. 38th Street to the intersection of W 33rd St. and St. Elmo Ave alongside Southside Community Park and W. 33rd St.

Housing

Projects Funded: 1

Total Funding: \$33,000,000

% External Funding: 0

Affordable Housing Trust Fund

The City will allocate a \$33 million investment to seed a \$100 million affordable housing initiative that will aggressively seek to preserve or create thousands of units of affordable housing over five years. This investment, and the plan surrounding it, appropriately meets the challenge and is a clear demonstration of the City's commitment to stimulate access to housing that residents can afford. The City is already in discussions with partners in the nonprofit, philanthropic, financial and homebuilding sectors to assemble the remaining \$67 million and assemble appropriate capital allocations to drive the construction of homes that residents can afford.

Library

Projects Funded: 2

Total Funding: \$173,091

% External Funding: 0

Library ADA Accessibility Improvements - \$200,000

This project will fund necessary accessibility improvements to all Library locations.

Library Security Network Switch Replacement - (\$26,909)

This project funded replacement of network switches at the Chattanooga Public Library locations. Additional funding is required to cover a shortfall in anticipated federal funds.

Neighborhoods

Projects Funded: 5

Total Funding: \$2,649,670

% External Funding: 8%

CDBG Sidewalks - \$200,000

Construction of sidewalks in designated low-income neighborhoods where pedestrian travel is necessary for many residents.

City Buildings & Community Centers Major System Replacement - \$1,000,000

This funding will address major building system elements at Community Centers and other City buildings, such as HVAC systems, roofing system replacements, structural repairs, floor replacements, restroom rehabilitation, building code upgrades, ADA Compliance, etc.

Family Justice Center Facilities Project - \$125,000

To support the mission critical work of the FJC and its colocated partners, multiple facility improvements are needed to improve safety and quality of service to victims of domestic violence, sexual assault, human trafficking, elder abuse and child abuse.

Public Art - \$200,000

Funding for new art in capital projects and/or maintenance of the existing public art collection.

Sidewalks - \$1,124,670

This project installs new and repairs existing sidewalks across the City to allow safe mobility by any user and to help encourage active public space and engagement of commercial and residential areas.

Outdoors

Projects Funded: 2

Total Funding: \$525,750

% External Funding: 0

Parks ADA Repairs - \$300,000

Chattanooga Parks and Outdoors facilities play a huge role in the health, safety, wellness, and sense of inclusion of the Chattanooga public. This project elevates those responsibilities by continuing our work to repair ADA noncompliance issues in parks, and making improvements to city facilities.

Provence Park - \$225,750

Creation of a new City park to bring the City into compliance with Tennessee Department of Environment and Conservation and National Park Service and to restore eligibility for Outdoor Recreation Legacy Partnership and Land and Water Conservation funding.

Public Safety

Projects Funded: 9

Total Funding: \$17,050,000

% External Funding: 22%

Apparatus Replacement Plan - \$6,000,000

The Chattanooga Fire Department's Apparatus Replacement Plan (ARP) strategically plans toward the replacement of fire response apparatus. Of all of the vehicles used by the department, these are the frontline workhorses of the department. Our firefighters provide exceptional service every hour of every day, and they could not do it without fire apparatus. FY23 and future year funding will replace apparatus which are at the end of their useful life and implement an ongoing replacement schedule.

Capital Maintenance and Repair Projects - \$500,000

Fire station and building maintenance is vital to ensuring a healthy and operable place for firefighters to work and live. This project will fund four major maintenance projects: continued replacement of aging apparatus bay exhaust systems, HVAC replacement (Fire and Police Training Center), roof replacement (Station 21), and a new program to install proximity card entry systems at fire stations.

Citywide Security Cameras - \$150,000

The Department of Technology Services maintains the support and functionality of the citywide camera system including maintenance, damage, licensing and end-of-life replacement. This funding will be used to maintain devices, refresh old equipment, and schedule new installations.

CPD Equipment and RMS - \$300,000

Second installment to replace existing CPD systems and equipment.

Law Enforcement Training Center - \$7,500,000

Design and construction of the new Law Enforcement Training Center to replace the existing firing range and consolidate other training activities held in various temporary locations.

Police Service Renovation - \$500,000

Major renovation and improvement of the Police Service Center, including HVAC replacement and other major repairs.

Regional Training Center - \$300,000

Training firefighters and police officers requires an academic understanding of emergency response work. However, it is vital to move the academic theory into a hands-on model of training. This necessary model cannot occur without the facilities to provide those experiences. The requested funds will be added to the previously budgeted capital funds toward either upgrading the regional training facility through significant renovation or working in collaboration with the Hamilton County Emergency Management Agency (HCEMA) to build a new training center.

Real-Time Intelligence Center (RTIC) - \$300,000

Expansion of the Real-Time Intelligence Center, including site modifications, and the purchase of new equipment.

Station #15 Replacement - \$1,500,000

This Capital request is for additional funding toward the construction of the Station 15 Replacement project due to increases in and volatility of construction costs.

Recreation

Projects Funded: 2

Total Funding: \$650,000

% External Funding: 0

Golf Course Renovations and Maintenance - \$350,000

Chattanooga's Municipal golf courses provide excellent recreational opportunities to Chattanooga residents at an affordable price. This funding provides for resurfacing of cart paths for both Brainerd and Brown Acres.

Parks, Playgrounds, Field Maintenance - \$300,000

The Department of Parks and Outdoors maintains and repairs the several public restrooms, pavilions, barns, and other building structures throughout the park system. DPO will continue replacement of heavily worn and damaged playground equipment at many sites that are near the end of typical life, major repairs and other routine maintenance activities to make Sports and Recreational complexes attractive to visitors and safe for participants.

Roads and Bridges

Projects Funded: 7

Total Funding: \$22,825,000

% External Funding: 26%

Lake Resort Slope Repair - \$3,100,000

This project will construct a permanent repair to Lake Resort Dr. that experienced failure from excessive rainfall in 2019.

Main St. Extension - \$4,500,000

This project will fund the extension of Main Street from Riverfront Parkway to the Tennessee Riverwalk. The creation of this infrastructure will provide additional public access to Chattanooga's most valuable park, the Tennessee Riverwalk, returning privately-owned land back to the City of Chattanooga to protect public access in perpetuity.

Pavement Management - \$10,000,000

These funds are used for the City's annual resurfacing contract. They are a critical part of comprehensive pavement management that includes paving and preventative maintenance techniques.

Standifer Gap Bridge Replacement - \$500,000

Replacement of the existing deficient and closed Standifer Gap Road bridge over Friar's Branch, located between Glencroft Lane and Hickory Valley Road.

Traffic Signal Infrastructure Maintenance - \$200,000

This funding will be used to maintain, refresh and upgrade the City of Chattanooga's intersection traffic signals, signal controls, software and technical maintenance. There are 380 intersections in the City that are maintained by the Department of Technology Services - Smart Cities Division.

2021 CMAQ Traffic Signal Synchronization Project - \$3,025,000

This project will implement comprehensive traffic signal retiming citywide. It is completely funded through a Federal Grant awarded in January of 2022.

Wilcox Blvd. Bridge - \$1,500,000

This project will replace the existing structurally deficient Wilcox Boulevard Bridge over the DeButts Railyard. The project has received a \$25,000,000 grant from USDOT which the City will utilize in addition to partnership with the Norfolk Southern Railway. The replacement structure will include a multimodal path and support development of a pedestrian connection from East Chattanooga to the Riverwalk.

Transit

Projects Funded: 1

Total Funding: \$1,000,000

% External Funding: 95%

North-South Multimodal Connectivity Corridor - \$1,000,000

In partnership with CARTA, install mobility hubs that include transit shelters, ADA accessibility improvements, lighting, and Bike Chattanooga Bicycle Transit System stations.

Interceptor Sewer System Projects

Projects Funded: 22

Total Funding: \$97,000,000

% External Funding: 0%

Chattanooga WW Consolidation Study - \$500,000

Contingency funds allocated for the consolidation study.

Citico Pump Station Improvements - \$4,000,000

Contingency funds for capital improvements to the Citico Pump Station such as a New Motor Control Center, HVAC, Lighting, new pumps, motors and drives, wet well cleaned and coated, and other site improvements.

Contingency MBWWTP Improvements - General Purpose - \$2,000,000

Contingency funds allocated for MBWWTP improvement projects that have not been identified yet.

E2I2 SSO Abatement Program - \$60,000,000

This project is the overall E2I2 program, includes the development of a feasibility study to determine the size, location, and required infrastructure improvements needed to construct EQ stations with 47 MGD of capacity in 3 strategic locations. This project is a cooperative, cost-sharing undertaking with WWTA that will yield savings for tax and ratepayers in Chattanooga and Hamilton County while providing the benefit of schedule extensions on certain components of the City of Chattanooga's EPA Consent Decree.

Focused SSES and Rehab - Phase II - \$8,000,000

This project involves completing Sanitary Sewer Evaluation Studies (SSES and the rehabilitation of sanitary sewer pipes in twenty-four of Chattanooga's Sewersheds, as directed in the CD. These repairs will help reduce sanitary sewer overflows in the Sewersheds and will increase overall collection system capacity to the MBWWTP.

Friars Branch Pump Station Grinders - \$350,000

The existing pump station has recently been upgraded but needs a new screening system to prevent rags and other debris from reaching and damaging the pumps. The City is requesting the preliminary engineering, detailed design, bidding, construction administration and inspection services for a replacement pump station. The preliminary engineering phase will evaluate various options such as one or two grinders, or a bar screen and determine the most cost-effective option

Highland Park Pump Station Improvements - \$2,000,000

This project includes improvements to the Highland Park wet weather Pump Station including the full rehabilitation of the pump station, replacement of pumps with VFDs (Variable Frequency Drive), replacement of all electrical and MCC(Motor Control Center), new discharge piping, new safety grating, and wet well lining.

Implementation of Consent Decree(CD) Green Infra Projects - \$500,000

Project involves the implementation of the CD green infrastructure projects.

MBWWTP EQ Blower Replacement - \$750,000

Contingency funds for Equalization Basin and Blower Replacement Improvements. The goal of the project is to reduce annual power consumption from the Equalization Basin aeration system and increase the available wet weather Equalization Basin capacity of the MBWWTP.

MBWWTP New Thickener Pumps - \$400,000

This project provides the necessary equipment required to maintain efficient and effective solids handling, to ensure compliance with the City's NPDES permit for the MBWWTP.

MBWWTP North Recycle Pump Station - \$1,000,000

Project involves the design and construction of a new recycle pump station at the MBWWTP and move drain piping effluent more efficiently to the discharge locations

MBWWTP Oxygen Plant Replacement - \$12,000,000

This project includes the replacement of the MBWWTP Oxygen Plant, which has reached its end of life, and needs to be replaced to continue reliable MBWWTP operations.

MBWWTP Solids Process Optimization Implementation - Phase 4 (Digester/THP Improvements) - \$20,000,000

The project consists of solids handling facilities including pre-thickening and cake storage, THP (Thermal Hydrolysis Process) and post-THP equipment provided by a vendor, steam generation/cooling, sludge blending, and anaerobic digesters. This new process will allow for continued operations and will increase performance in the solids handling process.

MBWWTP UNOX Electrical Upgrades (S&C Switches) - \$500,000

Switches are outdated and obsolete needs replacement prior to catastrophic failure or safety issues arise during switching or operation

MBWWTP Vehicle Purchase and Maintainer - \$1,350,000

Allows for continued reliable, efficient maintenance and operations

Program Management For Consent Decree - \$3,400,000

This project is the annual renewal of the scope and fee of program management services for the implementation of the EPA Consent Decree program.

Pump Station Generator 3 - \$750,000

This project involves the installation of emergency generator backup electrical power to selected MBWWTP areas and pump stations to minimize the disrupted electrical service during power outages.

Pump Station Improvements - Hixson 2 (Bundle) - \$6,500,000

This project includes the bidding, construction administration, construction inspection and construction costs associated with 4 pump stations previously designed

Riverview Park/CGCC Chronic SSO Elimination Project - \$500,000

Additional project funds for the Riverbank Stabilization at the Chattanooga Golf and Country Club.

South Chick Pump Station Improvements - \$1,500,000

This project includes making capital improvements to the South Chickamauga Pump Station. These improvements are designed to improve the capacity, performance and reliability of the station and help to reduce sanitary sewer overflows in the area.

Tiftonia Pump Station #3 Safety Upgrade - \$500,000

This project includes safety and reliability improvements associated with converting the Tiftonia #2 PS from a canned pump station to a submersible pump station as well as the assessment and rehabilitation or replacement of sewer force main in the basin

Winterview Pump Station and Basin Improvements - \$500,000

This project includes reliability and capacity improvements at the Winterview Pump Station as well as the rehabilitation of sanitary sewer pipe in the basin. Improvements include potential rehabilitation or replacement of pumps, valving, I&C/SCADA (supervisory control and data acquisition) infrastructure, etc.

Water Quality Projects

Projects Funded: 16

Total Funding: \$9,835,000

% External Funding: 0%

2013 Briarwood Circle - \$1,000,000

Series of projects to reduce flooding in an 850-acre area.

Automated Flood Warning System - \$350,000

Automated flood warning system for flood prone streets around the City.

Dartmouth/Five Points Watershed Stormwater Infrastructure Project - \$2,750,000

Multi-phase stormwater infrastructure replacement project. Rapid development in past years has caused increased runoff potential in the area and taxed an undersized, aging system.

Drainage Projects - \$500,000

Various small drainage projects throughout the City.

Elder Mountain Road - \$890,000

Evaluate 23 existing cross drains between Isbill Rd and Elder Mountain gate house for integrity and adequacy due to apparent roadway failures at various locations

Floodplain Modeling - \$200,000

Provide accurate, up-to-date information regarding flood levels, flood risk, and associated hazards for areas with the City.

Heavy Equipment - \$570,000

New equipment to replace existing and aging equipment.

Natural Resource Storage - Watkins Street - \$75,000

The outdoor area at the Department of Parks and Outdoors building on Watkins St. has been identified as the best location. This budget would provide for building/installation of the following: hoop house, tools storage building, covered area for equipment, covered bays for materials storage, gutters and rain barrels for stormwater control, potential fence repairs/upgrades, and potential repaving.

Provence Park 3332 Provence Street - \$250,000

Provide Water Quality elements for new Park.

Pumpkin Pie Lane (Pumpkin Pie @ West 57th) - \$50,000

Repair and future replacement of bridge over stream.

Stormwater Asset Management Plan - \$1,000,000

Development of Stormwater Master Plan and Development of Stormwater Asset Management Plan.

Stream Buffer Conservation - \$200,000

Implement a stream buffer program that benefits and improves streambank stabilization, erosion/sediment control, promotes habitat and wildlife along with reducing the impact from floods.

Stream Restoration/Various Sites - \$2,500

Reduce peak flow velocities which contribute to stream bank erosion, improving water quality downstream, restoring ecological habitat, and reducing peak flood stages.

TN Riverbank Stabilization Project - \$1,000,000

Series of projects for emergency stabilization of TN Riverbanks.

TMDL & Land Management - \$500,000

To preserve and enhance the quality of the physical environment with projects that meet the TMDL (Total maximum daily load) and Water Quality regulatory changes. These various projects will consist of planning, design, and construction to manage water quantity and improve water quality on City owned property.

US Army Corp or Engineers/FEMA Floodplain Culvert Replacement Projects - \$250,000

Culvert replacement project to replace undersized culverts in FEMA mapped stream segments to 100 year conveyance capacity.



City of Chattanooga
FY23-27 Capital Budget Summary by Project

| Department | Proposed FY23 | Proposed FY24 | Proposed FY25 | Proposed FY26 | Proposed FY27 | 5 Year Total |
|---|-------------------|-------------------|-------------------|-------------------|-------------------|--------------------|
| General Governmental | 96,102,591 | 81,739,000 | 90,510,000 | 93,610,000 | 68,260,000 | 430,221,591 |
| General Government | 10,533,171 | 3,700,000 | 3,850,000 | 1,250,000 | 1,250,000 | 20,583,171 |
| Chattanooga Area Regional Transportation Authority | 183,000 | | | | | 183,000 |
| CARTA Vehicles & Equipment | 183,000 | | | | | 183,000 |
| Chattanooga Public Library | 173,091 | 2,200,000 | 2,500,000 | | | 4,873,091 |
| Library Local History Facility and Service Improvements | | 1,000,000 | | | | 1,000,000 |
| Library Security Network Switch Replacement | (26,909) | | | | | (26,909) |
| Library ADA Accessibility Improvements | 200,000 | 1,200,000 | 2,500,000 | | | 3,900,000 |
| Information Technology | 4,525,000 | 1,400,000 | 1,250,000 | 1,250,000 | 1,250,000 | 9,675,000 |
| 2021 CMAQ Traffic Signal Synchronization Project | 3,025,000 | | | | | 3,025,000 |
| City Network Rebuild | 400,000 | | | | | 400,000 |
| City Wide Time Clock | 150,000 | | | | | 150,000 |
| Citywide Security Cameras | 150,000 | 250,000 | 250,000 | 250,000 | 250,000 | 1,150,000 |
| Cloud Software Service (SaaS) | 200,000 | | | | | 200,000 |
| End of Life Network Infrastructure Upgrade | 300,000 | | | | | 300,000 |
| Firewall Upgrade | | 150,000 | | | | 150,000 |
| IT Security Compliance Tools | 100,000 | | | | | 100,000 |
| Traffic Signal Infrastructure Maintenance | 200,000 | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 4,200,000 |
| Finance | 735,080 | | | | | 735,080 |
| City Hall Campus Improvements | 350,000 | | | | | 350,000 |
| Riverfront Property Lot Easement | 385,080 | | | | | 385,080 |
| Tivoli Foundation (A.O.) | 4,817,000 | | | | | 4,817,000 |
| Tivoli Theatre and Performing Arts Center (A.O.) | 4,817,000 | | | | | 4,817,000 |
| Creative Discovery Museum (A.O.) | 100,000 | 100,000 | 100,000 | | | 300,000 |
| Ignite Discovery Capital Campaign (A.O.) | 100,000 | 100,000 | 100,000 | | | 300,000 |
| City Planning | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 4,000,000 |
| City Planning | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 4,000,000 |
| Neighborhood Equity Fund | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 4,000,000 |
| Economic Development | 38,019,000 | 1,760,000 | 860,000 | 760,000 | 760,000 | 42,159,000 |
| Economic Development | 38,019,000 | 1,760,000 | 860,000 | 760,000 | 760,000 | 42,159,000 |
| Brainerd Tech Program | | 760,000 | 760,000 | 760,000 | 760,000 | 3,040,000 |
| Chattanooga Land Bank Authority | | 1,000,000 | 100,000 | | | 1,100,000 |
| ESIP Early Site Prep | 4,819,000 | | | | | 4,819,000 |
| Public Art | 200,000 | | | | | 200,000 |
| Affordable Housing Trust Fund (A.O.) | 33,000,000 | | | | | 33,000,000 |
| Fire Department | 8,300,000 | 5,100,000 | 3,100,000 | 6,500,000 | 7,000,000 | 30,000,000 |
| Fire Department | 8,300,000 | 5,100,000 | 3,100,000 | 6,500,000 | 7,000,000 | 30,000,000 |
| Apparatus Replacement Plan | 6,000,000 | 3,500,000 | 1,500,000 | 1,500,000 | 1,500,000 | 14,000,000 |
| Capital Maintenance and Repair Projects | 500,000 | 500,000 | 500,000 | 500,000 | 500,000 | 2,500,000 |
| Fire Equipment Capital Maintenance | 500,000 | 500,000 | 500,000 | 500,000 | 500,000 | 2,000,000 |
| Regional Training Center | 300,000 | 600,000 | 600,000 | 4,000,000 | 4,500,000 | 10,000,000 |
| Station #15 Replacement | 1,500,000 | | | | | 1,500,000 |
| Parks & Outdoors | 1,175,750 | 7,100,000 | 6,925,000 | 7,125,000 | 8,125,000 | 30,450,750 |
| Parks & Outdoors | 1,175,750 | 7,100,000 | 6,925,000 | 7,125,000 | 8,125,000 | 30,450,750 |
| Avondale Playground | | 250,000 | | | | 250,000 |
| Natural Resources Management | | 300,000 | 350,000 | 350,000 | 350,000 | 1,350,000 |
| Parks and Outdoors Plan Recommendation Implementation | | 1,000,000 | 2,000,000 | 3,000,000 | 4,000,000 | 10,000,000 |
| Provence Park | | 1,000,000 | | | | 1,225,750 |
| Softball Facility Improvements | | 800,000 | 800,000 | | | 1,600,000 |
| Sport Court & Fitness Maintenance | | 500,000 | 500,000 | 500,000 | 500,000 | 2,000,000 |
| Trail and Greenway Capital Maintenance | | 275,000 | 275,000 | 275,000 | 275,000 | 1,100,000 |

City of Chattanooga
 FY23-27 Capital Budget Summary by Project

| Department | Proposed FY23 | Proposed FY24 | Proposed FY25 | Proposed FY26 | Proposed FY27 | 5 Year Total |
|--|-------------------|-------------------|-------------------|-------------------|-------------------|--------------------|
| Trail Branding Implementation | 150,000 | 150,000 | 150,000 | 150,000 | 150,000 | 600,000 |
| Parks ADA Repairs | 300,000 | 300,000 | 300,000 | 300,000 | 300,000 | 1,500,000 |
| Parks, Playgrounds, Field Maintenance | 300,000 | 500,000 | 500,000 | 500,000 | 500,000 | 2,300,000 |
| Golf Course Renovations and Maintenance | 350,000 | 1,750,000 | 1,750,000 | 1,750,000 | 1,750,000 | 7,350,000 |
| Golf Course Capital Equipment | 275,000 | 300,000 | 300,000 | 300,000 | 300,000 | 1,175,000 |
| Police Department | 8,600,000 | 9,500,000 | - | 3,500,000 | - | 21,600,000 |
| Chattanooga Police Department | 8,600,000 | 9,500,000 | - | 3,500,000 | - | 21,600,000 |
| CPD Equipment and RMS | 300,000 | | | | | 300,000 |
| Law Enforcement Training Center | 7,500,000 | 9,500,000 | - | 3,500,000 | - | 20,500,000 |
| Police Service Renovation | 500,000 | | | | | 500,000 |
| RTIC | 300,000 | | | | | 300,000 |
| Public Works | 29,049,670 | 53,579,000 | 74,775,000 | 73,475,000 | 50,125,000 | 281,003,670 |
| Public Works | 29,049,670 | 53,579,000 | 74,775,000 | 73,475,000 | 50,125,000 | 281,003,670 |
| 26th Street Complete Street Project | 1,000,000 | 1,000,000 | 2,000,000 | - | - | 1,000,000 |
| 3rd Street & 4th Street Corridor | 1,000,000 | 2,000,000 | 2,000,000 | - | - | 3,000,000 |
| Alton Park Connector | 500,000 | 2,500,000 | 2,500,000 | | | 5,500,000 |
| Bike Chattanooga Maintenance and Expansion | 100,000 | 100,000 | 100,000 | 100,000 | 100,000 | 400,000 |
| Bridges | 2,000,000 | 2,000,000 | 2,000,000 | 2,000,000 | 2,000,000 | 8,000,000 |
| Central Ave Extension | - | - | - | 6,550,000 | 5,000,000 | 11,550,000 |
| City Buildings & Community Centers Major System Replacement | 1,000,000 | 2,000,000 | 2,000,000 | 2,000,000 | 2,000,000 | 9,000,000 |
| City Facilities Capital Improvements and/or Campus Consolidation | 1,000,000 | 2,000,000 | 2,000,000 | 2,000,000 | 2,000,000 | 9,000,000 |
| East Lake Connections | 75,000 | 2,000,000 | 2,000,000 | 2,000,000 | 2,000,000 | 6,075,000 |
| Family Justice Center Facilities Project | 125,000 | | | | | 125,000 |
| Fleet Program Purchases | 4,500,000 | 5,000,000 | 5,000,000 | 5,000,000 | 5,000,000 | 24,500,000 |
| Goodwin Road | - | - | 1,000,000 | - | 10,000,000 | 11,000,000 |
| Hamilton Place Boulevard | 6,879,000 | | | | | 6,879,000 |
| Lake Resort Slope Repair | 3,100,000 | | | | | 3,100,000 |
| Main Street Extension | 4,500,000 | | | | | 4,500,000 |
| Midtown Pathway | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | - | 3,000,000 |
| N Chickamauga Creek Connector (CB Robinson) | - | - | 500,000 | 1,000,000 | 7,000,000 | 8,500,000 |
| Pavement Management | 10,000,000 | 10,000,000 | 6,500,000 | 10,000,000 | 10,000,000 | 46,500,000 |
| Pavement Preventative Maintenance | 250,000 | 250,000 | 250,000 | 250,000 | 250,000 | 1,000,000 |
| Plan of Services Obligations | 5,200,000 | | | | | 5,200,000 |
| Retaining Wall Management & Maintenance | 75,000 | 75,000 | 75,000 | 75,000 | 75,000 | 300,000 |
| Roadway Rebuilding | 2,000,000 | 2,000,000 | 2,000,000 | 2,000,000 | 2,000,000 | 8,000,000 |
| Shallowford Road | 2,000,000 | 10,000,000 | 10,000,000 | 10,000,000 | - | 22,000,000 |
| Sidewalks | 1,124,670 | 2,000,000 | 2,000,000 | 2,000,000 | 2,000,000 | 9,124,670 |
| Standifer Gap Bridge Replacement | 500,000 | | | | | 500,000 |
| Thermoplastic Long Line Marking | 250,000 | 250,000 | 250,000 | 250,000 | 250,000 | 1,000,000 |
| Walnut Street Bridge | 1,500,000 | 200,000 | 200,000 | 2,000,000 | 200,000 | 3,900,000 |
| Wilcox Blvd Bridge | 1,500,000 | 2,500,000 | 25,000,000 | 25,000,000 | - | 54,000,000 |
| CDGB Sidewalks | 200,000 | | | | | 200,000 |
| North-South Multimodal Connectivity Corridor | 1,000,000 | | | | | 1,000,000 |
| East Line | 2,000,000 | 2,000,000 | 1,000,000 | | | 3,000,000 |
| Roadway Slope Failure | 250,000 | 800,000 | 800,000 | 250,000 | 250,000 | 1,550,000 |
| TIP Paving | - | - | 3,500,000 | | | 3,500,000 |
| University Greenway | 2,000,000 | 1,000,000 | 1,000,000 | | | 3,000,000 |
| Hwy 58 Bicycle and Pedestrian Facilities Phase 2 | - | - | 2,100,000 | - | - | 2,100,000 |
| Early Learning | 425,000 | | | | | 425,000 |
| Early Learning | 425,000 | | | | | 425,000 |
| Head Start Capital Repairs | 425,000 | | | | | 425,000 |

City of Chattanooga
FY23-27 Capital Budget Summary by Project

| Department | Proposed FY23 | Proposed FY24 | Proposed FY25 | Proposed FY26 | Proposed FY27 | 5 Year Total |
|---|--------------------|--------------------|-------------------|-------------------|-------------------|--------------------|
| Enterprise | 106,835,000 | 115,038,600 | 99,930,253 | 96,103,268 | 60,846,663 | 478,753,784 |
| Interceptor Sewer System | 97,000,000 | 103,721,000 | 88,616,000 | 82,404,000 | 52,640,000 | 424,381,000 |
| PW-ISS | 97,000,000 | 103,721,000 | 88,616,000 | 82,404,000 | 52,640,000 | 424,381,000 |
| Chattanooga WW Consolidation Study | 500,000 | - | - | - | - | 500,000 |
| Citico Pump Station Improvements | 4,000,000 | - | - | - | - | 4,000,000 |
| Contingency - Miscellaneous Plans and Studies | - | 206,000 | 212,000 | 218,000 | 560,000 | 1,196,000 |
| Contingency MBWWTP Improvements - General Purpose | 2,000,000 | 2,060,000 | 3,180,000 | 3,270,000 | 5,600,000 | 16,110,000 |
| E212 SSO Abatement Program | 60,000,000 | 10,300,000 | - | - | - | 70,300,000 |
| Focused SSES and Rehab - Phase II | 8,000,000 | 8,240,000 | 8,480,000 | 8,720,000 | 11,200,000 | 44,640,000 |
| ISS Capacity Improvements | - | - | 3,180,000 | 3,270,000 | 8,960,000 | 15,410,000 |
| MBWWTP EQ Blower Replacement | 750,000 | - | - | - | - | 750,000 |
| MBWWTP Oxygen Plant Replacement | 12,000,000 | 10,300,000 | - | - | - | 22,300,000 |
| MBWWTP Solids Process Optimization Implementation - Phase 4 (Dige | 20,000,000 | 20,600,000 | 21,730,000 | 19,620,000 | - | 81,950,000 |
| MBWWTP Wet Weather Treatment Upgrade | 20,600,000 | 20,600,000 | 26,500,000 | 38,150,000 | - | 85,250,000 |
| Program Management For Consent Decree | 3,400,000 | 3,502,000 | 3,604,000 | 3,706,000 | 3,920,000 | 18,132,000 |
| Pump Station Generator 3 | 750,000 | - | - | - | - | 750,000 |
| Sanitary Sewers for Annexed Areas | - | 4,223,000 | 3,710,000 | - | - | 7,933,000 |
| Smart Sewer Implementation | - | 1,030,000 | 1,060,000 | 1,090,000 | 1,680,000 | 4,860,000 |
| Wilcox Blvd Chronic SSO | - | 515,000 | 2,650,000 | - | - | 3,165,000 |
| Winterview Pump Station and Basin Improvements | 500,000 | - | - | - | - | 500,000 |
| MBWWTP New Thickener Pumps | 400,000 | - | - | - | - | 400,000 |
| E212 SSO Abatement Program - East Ridge | (20,000,000) | - | - | - | - | (20,000,000) |
| E212 SSO Abatement Program - Lee Hwy | (5,000,000) | - | - | - | - | (5,000,000) |
| E212 SSO Abatement Program - Red Bank | (5,000,000) | - | - | - | - | (5,000,000) |
| Tiftonia Pump Station #3 Safety Upgrade | 500,000 | 2,575,000 | - | - | - | 3,075,000 |
| Tiftonia Pump Station #1 Safety Upgrade | 5,150,000 | 5,150,000 | - | - | - | 10,300,000 |
| South Chick Pump Station Improvements | 1,500,000 | 6,180,000 | 8,480,000 | - | - | 16,160,000 |
| Riverview Park/CGCC Chronic SSO Elimination Project | 500,000 | - | - | - | - | 500,000 |
| Pump Station Improvements - Hixson 2 (Bundle) | 6,500,000 | - | - | - | - | 6,500,000 |
| Pump Station Improvements - Boy Scout Rd | - | - | 530,000 | 3,815,000 | - | 4,345,000 |
| Pump Station Improvements - Big Ridge #12 and others | - | - | - | - | 16,800,000 | 16,800,000 |
| Pump Station Improvements - Big Ridge #1 | - | - | - | 545,000 | 3,920,000 | 4,465,000 |
| 19th St Pump Station | - | 515,000 | 2,650,000 | - | - | 3,165,000 |
| MBWWTP Vehicle Purchase and Maintainer | 1,350,000 | - | - | - | - | 1,350,000 |
| MBWWTP North Recycle Pump Station | 1,000,000 | 7,210,000 | - | - | - | 8,210,000 |
| MBWWTP Electrical Improvements (S&C Switches) | 500,000 | - | - | - | - | 500,000 |
| Implementation of CD Green Infra Projects in the CSS | 500,000 | - | - | - | - | 500,000 |
| Hixson Pump Station #3 Safety Upgrades | 2,000,000 | 515,000 | 2,650,000 | - | - | 5,165,000 |
| Highland Park Pump Station Improvements | 350,000 | - | - | - | - | 350,000 |
| Friars Branch Pump Station Grinders | 9,835,000 | 11,317,600 | 11,314,253 | 13,699,268 | 8,206,663 | 54,372,784 |
| Water Quality | 9,835,000 | 11,317,600 | 11,314,253 | 13,699,268 | 8,206,663 | 54,372,784 |
| Public Works - Water Quality | 9,835,000 | 11,317,600 | 11,314,253 | 13,699,268 | 8,206,663 | 54,372,784 |
| Central Avenue Ext Separation Proj. | - | 2,060,000 | 2,183,600 | 4,120,000 | 1,030,000 | 9,393,600 |
| 2013 Briarwood Circle | 1,000,000 | 1,030,000 | 1,060,900 | 1,092,727 | 1,125,509 | 5,309,136 |
| 3469 Brainerd Rd. | - | 100,000 | 100,000 | 100,000 | 100,000 | 400,000 |
| Automated Flood Warning System | 350,000 | 360,500 | 371,315 | 382,454 | 393,928 | 1,858,197 |
| Dartmouth/Five Points Watershed SIP | 2,750,000 | - | 2,060,000 | 2,183,600 | - | 6,993,600 |
| Drainage Projects | 500,000 | - | 500,000 | 500,000 | 500,000 | 2,000,000 |
| Elder Mountain Road | 890,000 | 2,000,000 | - | - | - | 2,890,000 |
| Floodplain Modeling | 200,000 | 250,000 | 312,500 | 375,000 | 450,000 | 1,587,500 |
| Green Infrastructure SOV Bank | 100,000 | 100,000 | 125,000 | 162,500 | 227,500 | 615,000 |

City of Chattanooga
 FY23-27 Capital Budget Summary by Project

| Department | Proposed FY23 | Proposed FY24 | Proposed FY25 | Proposed FY26 | Proposed FY27 | 5 Year Total |
|--|--------------------|--------------------|--------------------|--------------------|--------------------|--------------------|
| Heavy Equipment | 570,000 | 587,100 | 604,713 | 622,854 | 641,540 | 3,026,207 |
| Natural Resource Storage - Watkins Street | 75,000 | - | - | - | - | 75,000 |
| On-Call Landscape Design | 250,000 | 250,000 | 325,000 | 422,500 | 549,250 | 1,546,750 |
| Provence Park 3332 Provence Street | 250,000 | - | - | - | - | 250,000 |
| Pumpkin Pie Lane (Pumpkin Pie @ West 57th) | 50,000 | - | - | 850,000 | - | 900,000 |
| Stormwater Asset Management Plan | 1,000,000 | 1,545,000 | 1,030,000 | - | - | 3,575,000 |
| Stream Buffer Conservation | 200,000 | 250,000 | 325,000 | 390,000 | 487,500 | 1,652,500 |
| TMDL & Land Management | 500,000 | 550,000 | 605,000 | 665,500 | 732,050 | 3,052,550 |
| TN Riverbank Stabilization Project | 1,000,000 | 1,030,000 | 1,060,900 | 1,092,727 | 1,125,509 | 5,309,136 |
| USACE/FEMA Floodplain Culvert Replacement Projects | 250,000 | 262,500 | 275,325 | 289,406 | 303,877 | 1,381,108 |
| Wisdom Street - Upper Citico Culvert | 630,000 | 630,000 | - | - | - | 630,000 |
| Stream Restoration/Various Sites | 250,000 | 312,500 | 375,000 | 450,000 | 540,000 | 1,927,500 |
| Grand Total | 202,937,591 | 196,777,600 | 190,440,253 | 189,713,268 | 129,106,663 | 908,975,375 |

First Reading: June 7, 2022
Second Reading: June 14, 2022

ORDINANCE NO. 13841

AN ORDINANCE APPROPRIATING, AUTHORIZING OR ALLOCATING FUNDS TO THE CAPITAL IMPROVEMENTS BUDGET FOR THE FISCAL YEAR 2022-2023.

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF CHATTANOOGA, TENNESSEE:

SECTION 1. That there be and is hereby appropriated, authorized, or allocated the hereinafter set funds from the sources specified for the public purposes indicated of the Capital Improvements Plan for the Fiscal Year Ending June 30, 2023:

SECTION 2. That there be and is hereby authorized the appropriation of all capital donations, including partnership agreements not previously appropriated, to the projects and the capital fund for which they are intended.

GENERAL GOVERNMENTAL FUNDS

| | | | | |
|------|--|----|-------------------|----------------------|
| FROM | General Obligation Bonds | \$ | 30,000,000 | |
| | General Fund Reserves | | 33,000,000 | |
| | Operations | | 2,500,000 | |
| | Economic Development Fund | | 8,250,000 | |
| | Hotel Motel Tax Fund (2070) | | 4,000,000 | |
| | State Street Aid (2050) | | 1,050,000 | |
| | Fleet Management Fund (6504) | | 4,500,000 | |
| | Library Fund | | (200,000) | |
| | Surface Transportation Block Grant (STBG) | | 2,800,000 | |
| | Multimodal Access Grant | | 950,000 | |
| | Community Development Block Grant (CDBG) | | 200,000 | |
| | Hamilton County | | 6,159,500 | |
| | Congestion Mitigation and Air Quality Improvement (CMAQ) | | 3,025,000 | |
| | Federal Communications Commission (FCC) | | (131,909) | |
| TO | General Government & Supported Agencies | \$ | | 10,533,171 |
| | Department of Police | | | 8,600,000 |
| | Department of Fire | | | 8,300,000 |
| | Department of Public Works | | | 29,049,670 |
| | Department of Economic Development | | | 38,019,000 |
| | Department of Parks and Outdoor | | | 1,175,750 |
| | Department of Early Learning | | | 425,000 |
| | | \$ | <u>96,102,591</u> | \$ <u>96,102,591</u> |

PROPRIETARY CAPITAL FUNDS

| | | | | |
|--------------|---|----|--------------------|-----------------------|
| FROM: | State Revolving Loan Fund/GO Bonds/WIFIA (ISS) | \$ | 47,000,000 | |
| | Interceptor Sewer System Operations (Fund 6010) | | 25,500,000 | |
| | Interceptor Sewer System Reserves (Fund 6010) | | 24,500,000 | |
| | Water Quality Fund Operations (Fund 6030) | | 6,700,000 | |
| | Water Quality Fund Reserves (Fund 6030) | | 3,135,000 | |
| TO: | Interceptor Sewer Fund | \$ | | 97,000,000 |
| | Water Quality Fund | | | 9,835,000 |
| | TOTAL PROPRIETARY FUNDS | \$ | 106,835,000 | \$ 106,835,000 |
| | TOTAL CAPITAL BUDGET | \$ | 202,937,591 | \$ 202,937,591 |

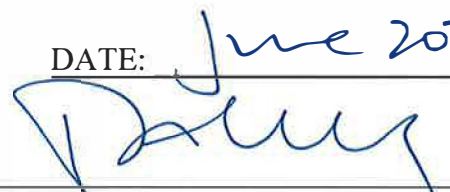
BE IT FURTHER ORDAINED, That this Ordinance shall take effect immediately from and after its passage as provided by law.

PASSED on Second and Final Reading: June 14, 2022



 CHAIRPERSON

APPROVED: DISAPPROVED:

DATE: June 20th, 2022


 MAYOR

Public Hearing Took Place DATE: May 31, 2022

City of Chattanooga
 Capital Budget Summary by Department
 Fiscal Year 2023

Summary Schedule (Capital)

| | Proposed FY23 | External Sources | Reserves | Operations | GO Bonds | SRF | WIFIA | EconDev | Other City Sources | Total |
|-----------------------------|----------------------|-------------------------|-------------------|-------------------|---------------------|-------------------|-------------------|------------------|---------------------------|--------------------|
| General Governmental | 96,102,591 | 13,002,591 | 33,000,000 | 2,500,000 | 30,000,000 | | | 8,250,000 | 9,350,000 | 96,102,591 |
| General Government | 10,533,171 | 2,893,091 | - | 1,405,000 | | | | 2,435,080 | 3,800,000 | 10,533,171 |
| Economic Development | 38,019,000 | 2,409,500 | 33,000,000 | | | | | 2,609,500 | | 38,019,000 |
| Fire Department | 8,300,000 | | | | 8,300,000 | | | | | 8,300,000 |
| Parks & Outdoors | 1,175,750 | | | | | | | 1,175,750 | | 1,175,750 |
| Police Department | 8,600,000 | 3,750,000 | | 600,000 | 4,250,000 | | | | | 8,600,000 |
| Public Works | 29,049,670 | 3,950,000 | | 70,000 | 17,450,000 | | | 2,029,670 | 5,550,000 | 29,049,670 |
| Early Learning | 425,000 | | | 425,000 | | | | | | 425,000 |
| Enterprise | 106,835,000 | | 27,635,000 | 32,200,000 | (30,000,000) | 10,000,000 | 67,000,000 | | | 106,835,000 |
| Interceptor Sewer System | 97,000,000 | | 24,500,000 | 25,500,000 | (30,000,000) | 10,000,000 | 67,000,000 | | | 97,000,000 |
| Water Quality | 9,835,000 | | 3,135,000 | 6,700,000 | | | | | | 9,835,000 |
| Total All Funds | 202,937,591 | 13,002,591 | 60,635,000 | 34,700,000 | - | 10,000,000 | 67,000,000 | 8,250,000 | 9,350,000 | 202,937,591 |

City of Chattanooga
Capital Budget Summary by Project
Fiscal Year 2023

****The initials "A.O." and "A.S.F." as appear in this section shall have the same meaning as described in Section 5a of the Operating Budget Ordinance 13xxx**

| Departments | Proposed FY23 | External | Reserves | Operations | Bonds | SRF | WIFIA | Economic Development | Other City | Total |
|--|-------------------|-------------------|-------------------|------------------|-------------------|-----|-------|----------------------|------------------|-------------------|
| General Governmental | 96,102,591 | 13,002,591 | 33,000,000 | 2,500,000 | 30,000,000 | | | 8,250,000 | 9,350,000 | 96,102,591 |
| General Government | 10,533,171 | 2,893,091 | - | 1,405,000 | | | | 2,435,080 | 3,800,000 | 10,533,171 |
| Chattanooga Area Regional Transportation Authority | 183,000 | | | | | | | 183,000 | | 183,000 |
| CARTA Vehicles & Equipment | 183,000 | | | | | | | 183,000 | | 183,000 |
| Chattanooga Public Library | 173,091 | (131,909) | | 105,000 | | | | 400,000 | (200,000) | 173,091 |
| Library Security Network Switch Replacement | (26,909) | (131,909) | | 105,000 | | | | | | (26,909) |
| Library ADA Accessibility Improvements | 200,000 | | | | | | | 400,000 | (200,000) | 200,000 |
| Information Technology | 4,525,000 | 3,025,000 | | 1,300,000 | | | | 200,000 | | 4,525,000 |
| 2021 CMAQ Traffic Signal Synchronization Project | 3,025,000 | 3,025,000 | | | | | | 3,025,000 | | 3,025,000 |
| City Network Rebuild | 400,000 | | | 400,000 | | | | | | 400,000 |
| City Wide Time Clock | 150,000 | | | 150,000 | | | | | | 150,000 |
| Citywide Security Cameras | 150,000 | | | 150,000 | | | | | | 150,000 |
| Cloud Software Service (SaaS) | 200,000 | | | 200,000 | | | | | | 200,000 |
| End of Life Network Infrastructure Upgrade | 300,000 | | | 300,000 | | | | | | 300,000 |
| IT Security Compliance Tools | 100,000 | | | 100,000 | | | | | | 100,000 |
| Traffic Signal Infrastructure Maintenance | 200,000 | | | | | | | 200,000 | | 200,000 |
| Finance | 735,080 | | | | | | | 735,080 | | 735,080 |
| City Hall Campus Improvements | 350,000 | | | | | | | 350,000 | | 350,000 |
| Riverfront Property Lot Easement | 385,080 | | | | | | | 385,080 | | 385,080 |
| Tivoli Foundation (A.O.) | 4,817,000 | | | | | | | 817,000 | 4,000,000 | 4,817,000 |
| Tivoli Theatre and Performing Arts Center (A.O.) | 4,817,000 | | | | | | | 817,000 | 4,000,000 | 4,817,000 |
| Creative Discovery Museum (A.O.) | 100,000 | | | | | | | 100,000 | | 100,000 |
| Ignite Discovery Capital Campaign (A.O.) | 100,000 | | | | | | | 100,000 | | 100,000 |
| Economic Development | 38,019,000 | 2,409,500 | 33,000,000 | | | | | 2,609,500 | | 38,019,000 |
| Economic Development | 38,019,000 | 2,409,500 | 33,000,000 | | | | | 2,609,500 | | 38,019,000 |
| ESIP Early Site Prep | 4,819,000 | 2,409,500 | | | | | | 2,409,500 | | 4,819,000 |
| Public Art | 200,000 | | | | | | | 200,000 | | 200,000 |
| Affordable Housing Trust Fund (A.O.) | 33,000,000 | | 33,000,000 | | | | | | | 33,000,000 |
| Fire Department | 8,300,000 | | | | 8,300,000 | | | | | 8,300,000 |
| Fire Department | 8,300,000 | | | | 8,300,000 | | | | | 8,300,000 |
| Apparatus Replacement Plan | 6,000,000 | | | | 6,000,000 | | | | | 6,000,000 |
| Capital Maintenance and Repair Projects | 500,000 | | | | 500,000 | | | | | 500,000 |
| Regional Training Center | 300,000 | | | | 300,000 | | | | | 300,000 |
| Station #15 Replacement | 1,500,000 | | | | 1,500,000 | | | | | 1,500,000 |
| Parks & Outdoors | 1,175,750 | | | | | | | 1,175,750 | | 1,175,750 |
| Parks & Outdoors | 1,175,750 | | | | | | | 1,175,750 | | 1,175,750 |
| Provence Park | 225,750 | | | | | | | 225,750 | | 225,750 |
| Parks ADA Repairs | 300,000 | | | | | | | 300,000 | | 300,000 |
| Parks, Playgrounds, Field Maintenance | 300,000 | | | | | | | 300,000 | | 300,000 |
| Golf Course Renovations and Maintenance | 350,000 | | | | | | | 350,000 | | 350,000 |
| Police Department | 8,600,000 | 3,750,000 | | 600,000 | 4,250,000 | | | 8,600,000 | | 8,600,000 |
| Chattanooga Police Department | 8,600,000 | 3,750,000 | | 600,000 | 4,250,000 | | | 8,600,000 | | 8,600,000 |
| CPD Equipment and RMS | 300,000 | | | 300,000 | | | | 300,000 | | 300,000 |
| Law Enforcement Training Center | 7,500,000 | 3,750,000 | | | 3,750,000 | | | 7,500,000 | | 7,500,000 |
| Police Service Renovation | 500,000 | | | | 500,000 | | | 500,000 | | 500,000 |
| RTIC | 300,000 | | | 300,000 | | | | | | 300,000 |
| Public Works | 29,049,670 | 3,950,000 | | 70,000 | 17,450,000 | | | 2,029,670 | 5,550,000 | 29,049,670 |
| Public Works | 29,049,670 | 3,950,000 | | 70,000 | 17,450,000 | | | 2,029,670 | 5,550,000 | 29,049,670 |
| Alton Park Connector | 500,000 | | | | | | | 500,000 | | 500,000 |
| City Buildings & Community Centers Major System Replacement | 1,000,000 | | | | 1,000,000 | | | | | 1,000,000 |
| City Facilities Capital Improvements and/or Campus Consolidation | 1,000,000 | | | | 1,000,000 | | | | | 1,000,000 |
| Family Justice Center Facilities Project | 125,000 | | | | | | | 125,000 | | 125,000 |
| Fleet Program Purchases | 4,500,000 | | | | | | | 4,500,000 | | 4,500,000 |
| Lake Resort Slope Repair | 3,100,000 | 1,600,000 | | | 1,500,000 | | | 3,100,000 | | 3,100,000 |
| Main Street Extension | 4,500,000 | | | | 4,500,000 | | | 4,500,000 | | 4,500,000 |

City of Chattanooga
Capital Budget Summary by Project
Fiscal Year 2023

| Departments | Proposed FY23 | External | Reserves | Operations | Bonds | SRF | WiFiA | Economic Development | Other City | Total |
|---|--------------------|-------------------|-------------------|-------------------|---------------------|-------------------|-------------------|----------------------|------------------|--------------------|
| Pavement Management | 10,000,000 | | | | | | | | | 10,000,000 |
| Sidewalks | 1,124,670 | | | 70,000 | | | | 1,054,670 | | 1,124,670 |
| Standlifer Gap Bridge Replacement | 500,000 | | | | 500,000 | | | | | 500,000 |
| Wilcox Blvd Bridge | 1,500,000 | 1,200,000 | | | | | | 300,000 | | 1,500,000 |
| CDGB Sidewalks | 200,000 | 200,000 | | | | | | | | 200,000 |
| North-South Multimodal Connectivity Corridor | 1,000,000 | 950,000 | | | | | | 50,000 | | 1,000,000 |
| Early Learning | 425,000 | | | 425,000 | | | | | | 425,000 |
| Early Learning | 425,000 | | | 425,000 | | | | | | 425,000 |
| Head Start Capital Repairs | 425,000 | | | 425,000 | | | | | | 425,000 |
| Enterprise | 106,835,000 | | 27,635,000 | 32,200,000 | (30,000,000) | 10,000,000 | 67,000,000 | | | 106,835,000 |
| Interceptor Sewer System | 97,000,000 | | 24,500,000 | 25,500,000 | (30,000,000) | 10,000,000 | 67,000,000 | | | 97,000,000 |
| PW-ISS | 97,000,000 | | 24,500,000 | 25,500,000 | (30,000,000) | 10,000,000 | 67,000,000 | | | 97,000,000 |
| Chattanooga VW Consolidation Study | 500,000 | | 4,000,000 | 500,000 | | | | | | 500,000 |
| Citico Pump Station Improvements | 4,000,000 | | | | | | | | | 4,000,000 |
| Contingency MBWWTP Improvements - General Purpose | 2,000,000 | | | 2,000,000 | | | | | | 2,000,000 |
| E212 SSO Abatement Program | 60,000,000 | | 15,000,000 | | | | 45,000,000 | | | 60,000,000 |
| Focused SSES and Rehab - Phase II | 8,000,000 | | | 8,000,000 | | | | | | 8,000,000 |
| MBWWTP EQ Blower Replacement | 750,000 | | 750,000 | | | | | | | 750,000 |
| MBWWTP Oxygen Plant Replacement | 12,000,000 | | | | | | 12,000,000 | | | 12,000,000 |
| MBWWTP Solids Process Optimization Implementation - Phase 4 (Digester/THP Improvements) | 20,000,000 | | | | | 10,000,000 | 10,000,000 | | | 20,000,000 |
| Program Management For Consent Decree Pump Station Generator 3 | 3,400,000 | | | 3,400,000 | | | | | | 3,400,000 |
| Winterview Pump Station and Basin Improvements | 750,000 | | | 750,000 | | | | | | 750,000 |
| MBWWTP New Thickener Pumps | 500,000 | | | 500,000 | | | | | | 500,000 |
| E212 SSO Abatement Program - East Ridge | 400,000 | | | 400,000 | | | | | | 400,000 |
| E212 SSO Abatement Program - Lee Hwy | (20,000,000) | | | | (20,000,000) | | | | | (20,000,000) |
| E212 SSO Abatement Program - Red Bank | (5,000,000) | | | | (5,000,000) | | | | | (5,000,000) |
| E212 SSO Abatement Program - Lee Hwy | (5,000,000) | | | | (5,000,000) | | | | | (5,000,000) |
| Tiftonia Pump Station #3 Safety Upgrade | 500,000 | | | 500,000 | | | | | | 500,000 |
| South Chick Pump Station Improvements | 1,500,000 | | | 1,500,000 | | | | | | 1,500,000 |
| Riverview Park/GGCC Chronic SSO Elimination Project | 500,000 | | | 500,000 | | | | | | 500,000 |
| Pump Station Improvements - Hixson 2 (Bundle) | 6,500,000 | | | 6,500,000 | | | | | | 6,500,000 |
| MBWWTP Vehicle Purchase and Maintainer | 1,350,000 | | | 1,350,000 | | | | | | 1,350,000 |
| MBWWTP North Recycle Pump Station | 1,000,000 | | | 1,000,000 | | | | | | 1,000,000 |
| MBWWTP Electrical Improvements (S&C Switches) | 500,000 | | | 500,000 | | | | | | 500,000 |
| Implementation of CD Green Infiltration Projects in the CSS | 500,000 | | | 500,000 | | | | | | 500,000 |
| Highland Park Pump Station Improvements | 2,000,000 | | | 2,000,000 | | | | | | 2,000,000 |
| Flatts Branch Pump Station Grinders | 350,000 | | | 350,000 | | | | | | 350,000 |
| Water Quality | 9,835,000 | | 3,135,000 | 6,700,000 | | | | | | 9,835,000 |
| Public Works - Water Quality | 9,835,000 | | 3,135,000 | 6,700,000 | | | | | | 9,835,000 |
| 2013 Briarwood Circle | 1,000,000 | | 1,000,000 | | | | | | | 1,000,000 |
| Automated Flood Warning System | 350,000 | | 350,000 | | | | | | | 350,000 |
| Dartmouth/Five Points Watershed SIP | 2,750,000 | | | 2,750,000 | | | | | | 2,750,000 |
| Drainage Projects | 500,000 | | | 500,000 | | | | | | 500,000 |
| Elder Mountain Road | 890,000 | | | 890,000 | | | | | | 890,000 |
| Floodplain Modeling | 200,000 | | | 200,000 | | | | | | 200,000 |
| Heavy Equipment | 570,000 | | | 570,000 | | | | | | 570,000 |
| Natural Resource Storage - Watkins Street | 75,000 | | | 75,000 | | | | | | 75,000 |
| Providence Park 3332 Providence Street | 250,000 | | | 250,000 | | | | | | 250,000 |
| Pumpkin Pie Lane (Pumpkin Pie @ West 57th) | 50,000 | | | 50,000 | | | | | | 50,000 |
| Stormwater Asset Management Plan | 1,000,000 | | | 1,000,000 | | | | | | 1,000,000 |
| Stream Buffer Conservation | 200,000 | | | 200,000 | | | | | | 200,000 |
| TMDL & Land Management | 500,000 | | | 500,000 | | | | | | 500,000 |
| TN Riverbank Stabilization Project | 1,000,000 | | | 1,000,000 | | | | | | 1,000,000 |
| USACE/FEMA Floodplain Culvert Replacement Projects | 250,000 | | | 250,000 | | | | | | 250,000 |
| Stream Restoration/Various Slices | 250,000 | | | 250,000 | | | | | | 250,000 |
| Grand Total | 202,937,591 | 13,002,591 | 60,635,000 | 34,700,000 | - | 10,000,000 | 67,000,000 | 8,250,000 | 9,350,000 | 202,937,591 |



City Of Chattanooga
Other City and External Sources by Project
Fiscal Year 2023

| Department | Other City Sources | | | | | | | External Funding Sources | | | | | | |
|--|--------------------------------|-----------------------|------------------|------------------|-----------------------------|---------------------------|-------------------|------------------------------|--|----------------|------------------|------------------|--|---|
| | Recommended Other City Sources | Fleet Mgt Fund (6504) | Hotel/Motel | Library Reserves | State Street Aid Ops (2050) | State Street Aid Reserves | IDB TIF Loan | Recommended External Sources | Surface Transportation Block Grant (STBG) Access Grant | Multimodal | CDGB | Hamilton County | Congestion Mitigation and Air Quality Improvement (CMAQ) | Federal Communications Commission (FCC) |
| General Government | 3,800,000 | - | 4,000,000 | (200,000) | - | - | - | 2,893,091 | - | - | - | - | - | - |
| Police | - | - | - | - | - | - | - | 3,750,000 | - | - | - | 3,750,000 | - | - |
| Public Works | 5,550,000 | 4,500,000 | - | - | 1,050,000 | - | 3,950,000 | 2,800,000 | 950,000 | 200,000 | 2,409,500 | 3,750,000 | - | |
| Economic Development | - | - | - | - | - | - | 2,409,500 | 2,800,000 | 950,000 | 200,000 | 6,159,500 | 3,025,000 | (131,909) | |
| Total Govt Funds | 9,350,000 | 4,500,000 | 4,000,000 | (200,000) | 1,050,000 | - | 13,002,591 | 2,800,000 | 950,000 | 200,000 | 6,159,500 | 3,025,000 | (131,909) | |
| Total All Funds | 9,350,000 | 4,500,000 | 4,000,000 | (200,000) | 1,050,000 | - | 13,002,591 | 2,800,000 | 950,000 | 200,000 | 6,159,500 | 3,025,000 | (131,909) | |
| General Government | 3,800,000 | - | - | - | - | - | 2,893,091 | - | - | - | - | - | - | - |
| Library ADA Accessibility Improvements | (200,000) | - | - | (200,000) | - | - | - | - | - | - | - | - | - | - |
| Library Security Network Switch Replacement | - | - | - | - | - | - | (131,909) | - | - | - | - | - | - | (131,909) |
| 2021 CMAQ Traffic Signal Synchronization Project | - | - | - | - | - | - | 3,025,000 | - | - | - | - | 3,025,000 | - | - |
| Tivoli Theatre | 4,000,000 | - | 4,000,000 | - | - | - | - | - | - | - | - | - | - | - |
| Public Works | 5,550,000 | 4,500,000 | - | - | 1,050,000 | - | 7,700,000 | 1,600,000 | 950,000 | 200,000 | 6,159,500 | 3,025,000 | (131,909) | |
| Fleet Program Purchases | 4,500,000 | 4,500,000 | - | - | - | - | - | - | - | - | - | - | - | - |
| Pavement Management | 1,050,000 | - | - | - | - | - | 1,600,000 | 1,600,000 | - | 200,000 | 2,409,500 | 3,750,000 | - | |
| CDBG Sidewalks | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| Lake Resort Slope Repair | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| North-South Multimodal Connectivity Corridor | - | - | - | - | - | - | 950,000 | 950,000 | 950,000 | - | 3,750,000 | 3,750,000 | - | |
| Law Enforcement Training Center | - | - | - | - | - | - | 1,200,000 | 1,200,000 | - | - | - | - | - | - |
| Wilcox Blvd. Bridge | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| Economic Development | - | - | - | - | - | - | 2,409,500 | 2,409,500 | 950,000 | 200,000 | 6,159,500 | 3,025,000 | (131,909) | |
| ESIP Early Site Prep | - | - | - | - | - | - | 2,409,500 | 2,409,500 | 950,000 | 200,000 | 6,159,500 | 3,025,000 | (131,909) | |
| Total Projects | 9,350,000 | - | - | - | - | - | 13,002,591 | 2,800,000 | 950,000 | 200,000 | 6,159,500 | 3,025,000 | (131,909) | |



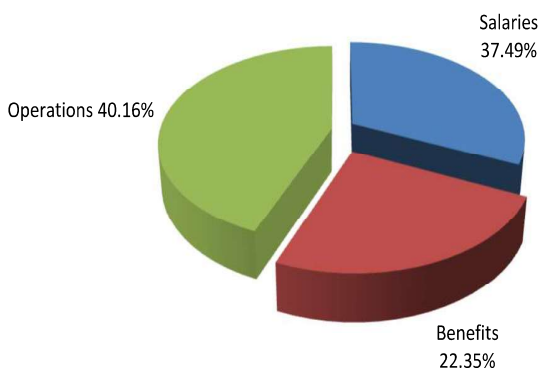
Human Resources

Chattanooga's number one priority is to provide the most effective and efficient services to the citizens. Our human resource program is designed to provide one with challenging and rewarding opportunities and a chance to build a career and future.

The City's compensation package includes: salaries, major medical health insurance, life insurance, social security, retirement plans, deferred compensation plans, worker's compensation (on the job injuries), leave, unused leave pay, leave buyback and unemployment benefits.

Salaries. Salaried and hourly employees are paid on a weekly or biweekly basis, dependent upon position. Employee salaries and fringe benefits represent 56.23% of the total FY 2023 operating budget.

FY23 Operating Budget



All non-exempt employees under the Fair Labor Standards Act are paid overtime for hours in excess of their standard work period. Certain paid holidays and paid leave are included as time worked for the purpose of determining overtime eligibility. Employees may elect, within limits, to accrue premium compensatory time in lieu of overtime. Employees, with some exceptions, are paid on a biweekly basis regardless of their standard work

period. Some employees are paid on a weekly payroll, which has been closed to new employees. Employees are paid a full pay period behind. The only time leave is counted as time worked is in the week of a holiday.

Health Insurance. Chattanooga offers a group health insurance plan to all full-time employees. As of 7/1/2012, employees are eligible for coverage beginning the first day of the month following 31 days of active employment with the option to choose from 2 network plans, Network P or Network S. Currently, the City of Chattanooga contracts with BlueCross BlueShield of Tennessee (BCBST) for employee health coverage. The City offers a \$15 per month discount for being tobacco free. Rates shown are before the discount.

As of 7/1/22, the monthly premium for Network P by City employees with an individual policy is \$124.64 per month, employee + child(ren) \$230.00 per month, employee + spouse \$267.84 per month and family \$380.72 per month. The monthly contribution by City employees for the High Deductible Health Plan with an individual policy is \$46.48 per month, employee + child(ren) \$93.04 per month, employee + spouse \$105.24 per month and family \$154.88 per month. The City also contributes a monthly amount into the employee's health savings account.

Network S is a regional BCBST network with hospitals and providers throughout the entire state of Tennessee and in surrounding areas. Premiums for Network S are discounted. As of 7/1/22, the monthly contribution for Network S by employees with an individual policy is \$102.12 per month, employee + child(ren) \$188.52 per month, employee + spouse \$219.60 per month and family \$312.08 per month. The average monthly contribution by City employees for the Network S High Deductible Health Plan with an individual policy is \$37.32 per month, employee + child(ren) \$74.64 per month, employee + spouse \$84.48 per month and family \$124.28.

As an elective, City employees have the option of selecting a vision plan. The monthly contribution for vision by City employees with an individual policy is \$5.52 per month, employee + child(ren) \$11.32 per

month, employee + spouse \$10.80 per month and family \$16.08 per month.

The City also offers an elective dental plan with options of either a preferred PPO plan or an HMO plan. The monthly contribution for the PPO dental plan by City employees with an individual policy is \$23.88 per month, employee + child(ren) \$44.96 per month, employee + spouse \$55.00 per month, and family \$76.16 per month. The monthly contribution for the HMO dental plan by City employees with an individual policy is \$12.28 per month, employee + child(ren) \$19.92 per month, employee + spouse \$19.36 per month, and family \$30.36 per month.

City employees, retirees and their dependents who are covered under the City’s health plan are eligible to utilize health providers and services at the City’s on-site WellAdvantage clinic. Primary health clinic visits are offered free with no co-pays and selected prescription drugs are available for clinic participants through the City’s on-site WellAdvantage Pharmacy. Utilization of the City’s on-site clinics and pharmacy (which opened in 2008) has resulted in a reduction of the costs that the City pays for its pharmacy claims. Job injury claims have reduced as well as services have been brought “in-house.” All employees are encouraged to participate in the City’s WellAdvantage Wellness Program which consists of the on-site clinic and pharmacy, a fitness center and an employee wellness incentive program. In FY 2023, the employee’s Major Medical Health and Hospitalization group plan estimated revenue cost is \$51,032,939. Appropriations for this time period is \$50,835,425.

Other Post Employment Benefits. On July 6, 2010, Ordinance 12411 was passed changing the eligibility for health insurance and other benefits at retirement. Employees eligible for lifetime post-retirement medical benefits as of July 1, 2010, and firefighters or police officers hired on or before March 21, 1986, shall continue to be eligible for those benefits. Employees not eligible for lifetime post-retirement medical benefits as of July 1, 2010, shall be eligible for post-retirement medical benefits until they reach eligibility for Medicare. The spouses of such retirees may continue to receive medical benefits until they become eligible for Medicare. Dependent children may remain covered as long as they remain eligible under the insurance plan then in effect.

Life and Accidental Death and Dismemberment Insurance. The City’s group life and AD&D insurance policy, administered through UNUM provides a death benefit of 100% of the employee’s annual salary up to a maximum of \$50,000. The cost of this life insurance,

dependent on age, begins at \$0.08 per \$1,000 of salary. Employees eligible for this benefit are full time employees who have been employed with the City for six months.

Social Security (FICA). All City employees are enrolled under the Social Security Act, except for sworn Fire & Police personnel. The City contributes the employer share of 7.65% (6.20% Social Security and 1.45% Medicare) of earnings up to a maximum salary of \$147,000. Additionally, the Federal Insurance Program requires that an additional 1.45% be paid on all earnings.

Deferred Compensation. The City offers a voluntary Deferred Compensation Plan for its employees to supplement the City-provided retirement plan. The City does not contribute to this plan. The four companies administering this benefit are Empower, Voya, ICMA (International City/County Management Association) and Nationwide Retirement Solutions.

Long Term Disability Insurance (LTD). The City’s LTD policy, administered through The Hartford, is offered in conjunction with the City’s General Pension Plan. The City pays one half of the monthly premium at a rate of \$.15 per \$100 of covered salary. This benefit is offered to employees who have worked full time for six months.

Personal Leave. Personal leave is a combination of annual, sick and holiday leave into one paid leave system. Employees cannot accrue personal leave while receiving payments under the injured on duty program.

The City observes eleven (12) paid holidays throughout its fiscal year. Holidays included are as followed:

- New Year’s Day
- Martin Luther King’s Birthday
- Good Friday
- Memorial Day
- Independence Day
- Juneteenth
- Labor Day
- Veteran’s Day
- Thanksgiving Day
- Day After Thanksgiving
- Christmas Eve
- Christmas Day

The City Council may also designate other special holidays.

The accrual period is on a bi-weekly basis. Employees

shall earn Personal Leave at the following rates:

| Years of Service: | 0 - 10 | 11-17 | 18 + |
|-------------------------|--------|-------|-------|
| Hours accrued bi-weekly | 11.08 | 12.31 | 13.54 |
| Hours accrued Annually | 288 | 320 | 352 |
| Days accrued Annually | 36 | 40 | 44 |

The following accrual schedule applies to Sworn Police personnel and sworn Fire personnel who are not regularly scheduled to work on twenty-four (24) hour shifts will earn PTO on a bi-weekly accrual period, as shown in the schedule below:

| Years of Service: | 0 - 10 | 11-17 | 18 + |
|-------------------------|--------|-------|-------|
| Hours accrued bi-weekly | 11.08 | 12.62 | 13.85 |
| Hours accrued Annually | 288 | 328 | 360 |
| Days accrued Annually | 36 | 41 | 45 |

The following accrual schedule applies to Sworn Fire personnel who are regularly scheduled to work twenty-four (24) hour shifts will earn PTO on a bi-weekly basis, as shown in the accrual schedule below:

| Years of Service: | 0 - 10 | 11-17 | 18 + |
|-------------------------|--------|-------|-------|
| Hours accrued bi-weekly | 17.08 | 19.85 | 22.15 |
| Hours accrued Annually | 444 | 516 | 576 |
| Days accrued Annually | 37 | 43 | 48 |

Personal Leave shall be earned before it is taken. New employees shall earn Personal Leave after working one complete two week accrual period. Employees completing ten or seventeen years of employment shall earn Personal Leave at the new rate after working one full two week accrual period after his/her anniversary date. The maximum number of Personal Leave days that can be carried over from one accrual year to the next is 100. Every employee shall be eligible to carry over at the end of February (12 months beginning March 1st) no more than ten days (100 maximum) of personal leave in addition to his/her personal leave days carried over from the previous accumulation year. Any leave that is required to be taken, but not used, shall be deducted at the end

of the respective leave year in which such leave was required to be taken.

Special Leaves with pay include: Reservists leave of absence, Court attendance, bereavement, meetings to attend professional and technical institutions, or conferences, that are job-related and may contribute to the effectiveness of the employee's services, and educational leave less than 14 days (if longer than fourteen days must be approved by the City Council).

Unused Leave Pay. Upon retirement, unused personal leave shall be paid in cash, at the daily rate of pay of the employee, not to exceed the maximum allowed.

Upon retirement because of disability, the employee is required to use their personal leave balance prior to beginning disability benefits.

Upon separation for reasons other than retirement, unused personal leave is paid, in cash, at the employee's daily rate of pay, not to exceed the maximum allowed.

Leave Buyback. Upon application by an employee, the City of Chattanooga may purchase back from its employees personal leave which they have accrued, but only under the following circumstances and conditions which must be agreed to by each employee seeking to sell the leave:

- No more than sixty (60) days of leave will be purchased from any employee during his/her lifetime;
- The City will pay to the employee seventy percent (70%) of the employees daily salary for each day of leave sold back to the City by the employee;
- The employee agrees in writing that the cap on the amount of days that employee is entitled to accumulate over his/her career will be reduced on a day-for-day basis for the number of days the City is purchasing;
- The city will not purchase any days which would lower the employees total accumulated leave below thirty (30) days;
- The practice of buying back leave will be subject to **the availability of funds to do so at the time of the request, the determination of which availability will be at**

the sole discretion of the city administration;
and

- Funds realized by employees from the sale of leave will be excluded from pension-eligible earnings.

Personnel Summary

The fiscal year budget provides for two-thousand-six-hundred-thirty (2,630) positions within the City. This is a small decrease of one (1) position citywide. The Fiscal Year 2023 positions are as follows:

General Government

In fiscal year 2023, General Government department has one-hundred-twenty-six (126) positions. This consists of fifteen (15) in the City Attorney's Office, fourteen (14) in City Judges with seven (7) in each Judicial division, twelve (12) in Council, six (6) in Internal Audit, sixty-four (64) in Information Technology and fifteen (15) in Purchasing. The 311 Call Center was moved from General Government to the Innovation & Delivery Performance department.

Department of Finance & Administration

In fiscal year 2023, the Department of Finance & Administration is made up of the following divisions: Finance Administration, Financial Operations and Reporting, Financial Planning and Development, City Treasurer, Grant Opportunities, and City Court Clerk's Office. There are five (5) new positions; a Business Systems manager, Payroll Tech 2, Accountant 2, Grants Coordinator and a Grant Writer; for a total of sixty-eight (68) total positions

Department of Police

In fiscal year 2023, the Police department has five-hundred and ninety three (593) positions which consists of four-hundred-seventy-seven (477) sworn positions and one-hundred-fifteen (116) non sworn positions.

Department of Fire

In the fiscal year 2023, the Fire department has four-hundred and sixty-eight (468) positions, nine (9) of which belong to the Tennessee Valley Regional Communication System; 443 Sworn and 16 Non-Sworn.

Department of Public Works

In fiscal year 2023, Public Works department has two-hundred and fifty-nine (259) General Fund positions. Fifteen (15) previously frozen positions were removed in FY2022. Seven (7) new positions were added to

address inspections, increased garbage collection, and potholes, while three (3) positions were transferred to other departments.

The Water Quality Fund has one-hundred and sixty-four (164) positions, which are funded primarily by Water Quality Fees. There are nine (9) new positions in FY2023.

State Street Aid which is in Public Works Special Revenue Fund, had fifty-two (52) positions. There was one additional position truck driver position added.

The Solid Waste Fund consists of sixteen (16) positions, which are funded primarily by City and Landfill Tipping Fees. One position was added to the fund for Household Hazardous Waste, which was previously a grant funded position.

In 2023, the Interceptor Sewer consists of two-hundred and seventeen (217) positions, which are funded from Sewer Fees. This is an increase of twelve (12) positions from FY 2022.

The Development Resource Center, which shares space with Hamilton County has three (3) total employees.

The Fleet garage has a total of sixty-one (61) positions; thirty-three (33) in the Amnicola garage and twenty-eight (28) stationed at the 12th Street garage.

Department of Human Resources

In fiscal year 2023, the department of Human Resources total General Fund positions is thirty-two (32). This includes an increase of three (3) positions from FY22. The department consists of Human Resources Administration with nineteen (19); Benefits Office with six (6); Employee Safety Program with four (4), and Training which has three (3) positions.

The Health & Wellness Fund, Wellness Initiative consists of (2) positions.

Executive Branch

In fiscal year 2023, the Executive Branch has a total of fifty-two (52) positions which was an increase of four (4) positions. Executive consists of The Mayors Office, Office of Community Health, Family Justice Center, and Communications.

Department of Community Development

In fiscal year 2023, Community Development has a total of one-hundred-seventy-three (173) positions.

This is an increase of fourteen (14) positions from FY 22. This department consists of the following sections: Administration, Homeless & Supportive Housing, Neighborhood Services, Code Enforcement, Community Center Administration, Recreation and Community Centers (formerly of Youth and Family Development). The Fitness Center has 14 employees that have been transferred to Parks & Outdoors Department. Twenty (20) Program Tutor positions have been transferred into the department from Early Learning.

Call Center (formerly of General Government) and the Office of Performance & Open Data (formerly of Finance & Administration).

Department of Parks & Outdoors

In fiscal year 2023, the Parks & Outdoors Department has a total of two-hundred-five (205) positions. This department consists of Administration, Fitness Center, Special Events, Recreation Support Services, Summer Camp, Sports Programs, Aquatics Programs, Therapeutic Programs, Champion's Club, Summit of Softball Complex, Outdoor Chattanooga, Parks Maintenance - Landscape, Playground & Hardscapes, Parks Maintenance Administration, Carousel Operations, Tennessee Riverpark Downtown, Tennessee Riverpark Security. The Municipal Golf Courses, with fifty-six (56) positions, moved from Public Works to Parks & Outdoors as well during the City-wide reorganization.

Department of Early Learning

In fiscal year 2023, the new department of Early Learning has eighteen (18) positions in the General Fund.

Department of City Planning

In fiscal year 2023, City Planning has nine (9) positions. The department consists of Administration, Sustainability, and Strategic Capital Planning.

Department of Equity & Community Engagement

In fiscal year 2023, Equity & Community Engagement Department has a total of nine (9) positions. Three (3) new positions were added this year; 2 new Equity & Community Engagement Coordinators and an Executive Assistant to the Chief Equity Officer.

Department of Economic Development

In fiscal year 2023, Economic Development has twenty-one (21) positions. This new department consists of the following sections: Administration, Economic Development, Arts, Culture & the Creative Economy and Workforce Development.

Department of Innovation Delivery & Performance

In fiscal year 2023, the Department of Innovation Delivery & Performance has a total of twenty-five (25) positions. This new department consists of Administration, 311



City of Chattanooga

Detail Position List for Fiscal Year 2020-2025

| Position Name | Change | | | | | Projected | | |
|--|------------|------------|------------|------------|-------------|-----------------------|------------|------------|
| | FY 2020 | FY 2021 | FY 2022 | FY 2023 | PY to CY | FY 20 thru FY 2023 | FY 2024 | FY 2025 |
| General Government & Agencies | 111 | 117 | 123 | 126 | 3 | 15 | 126 | 126 |
| General Government & Agencies General Fund | 111 | 117 | 123 | 125 | 2 | 14 | 125 | 125 |
| City Attorney's Office | | | | | | | | |
| Administrative Support Specialist | 0 | 1 | 1 | 1 | 0 | 1 | 1 | 1 |
| City Attorney | 1 | 1 | 1 | 1 | 0 | 0 | 1 | 1 |
| Claims/ Risk Analyst | 1 | 1 | 1 | 1 | 0 | 0 | 1 | 1 |
| Compliance Officer | 1 | 1 | 1 | 1 | 0 | 0 | 1 | 1 |
| Deputy City Attorney | 0 | 0 | 1 | 1 | 0 | 1 | 1 | 1 |
| Legal Assistant | 4 | 4 | 4 | 4 | 0 | 0 | 4 | 4 |
| Public Records Manager | 1 | 1 | 1 | 1 | 0 | 0 | 1 | 1 |
| Receptionist (Part-time) | 1 | 0 | 0 | 0 | 0 | -1 | 0 | 0 |
| Staff Attorney 1 | 4 | 4 | 4 | 3 | -1 | -1 | 3 | 3 |
| Staff Attorney 2 | 2 | 2 | 1 | 2 | 1 | 0 | 2 | 2 |
| | 15 | 15 | 15 | 15 | 0 | 0 | 15 | 15 |
| City Court Judicial I | | | | | | | | |
| City Court Officer | 2 | 2 | 2 | 2 | 0 | 0 | 2 | 2 |
| City Court Officer PT | 0 | 2 | 2 | 2 | 0 | 2 | 2 | 2 |
| City Judge | 1 | 1 | 1 | 1 | 0 | 0 | 1 | 1 |
| Judicial Assistant | 1 | 1 | 1 | 1 | 0 | 0 | 1 | 1 |
| Judicial Assistant PT | 0 | 1 | 1 | 1 | 0 | 1 | 1 | 1 |
| | 4 | 7 | 7 | 7 | 0 | 3 | 7 | 7 |
| City Court Judicial II | | | | | | | | |
| City Court Officer | 2 | 2 | 2 | 2 | 0 | 0 | 2 | 2 |
| City Court Officer PT | 0 | 1 | 2 | 2 | 0 | 2 | 2 | 2 |
| City Judge | 1 | 1 | 1 | 1 | 0 | 0 | 1 | 1 |
| Judicial Assistant | 1 | 1 | 1 | 1 | 0 | 0 | 1 | 1 |
| Judicial Assistant PT | 0 | 2 | 1 | 1 | 0 | 1 | 1 | 1 |
| | 4 | 7 | 7 | 7 | 0 | 3 | 7 | 7 |
| City Council | | | | | | | | |
| Administrative Support Assistant 2 | 1 | 1 | 1 | 1 | 0 | 0 | 1 | 1 |
| Clerk to Council | 1 | 1 | 1 | 1 | 0 | 0 | 1 | 1 |
| Council Chairperson | 1 | 1 | 1 | 1 | 0 | 0 | 1 | 1 |
| Council Member | 7 | 7 | 7 | 7 | 0 | 0 | 7 | 7 |
| Council Support Specialist | 1 | 1 | 1 | 1 | 0 | 0 | 1 | 1 |
| Council Vice Chairperson | 1 | 1 | 1 | 1 | 0 | 0 | 1 | 1 |
| Legislative & Management Analyst | 1 | 1 | 1 | 0 | -1 | -1 | 0 | 0 |
| | 13 | 13 | 13 | 12 | -1 | -1 | 12 | 12 |
| Internal Audit | | | | | | | | |
| Administrative Support Specialist PT | 1 | 1 | 1 | 1 | 0 | 0 | 1 | 1 |
| City Auditor | 1 | 1 | 1 | 1 | 0 | 0 | 1 | 1 |
| Senior Auditor | 4 | 4 | 4 | 4 | 0 | 0 | 4 | 4 |
| | 6 | 6 | 6 | 6 | 0 | 0 | 6 | 6 |
| 311 Call Center | | | | | | | | |
| Call Center Manager | 1 | 1 | 0 | 0 | 0 | -1 | 0 | 0 |
| Customer Service Rep 1 | 8 | 8 | 0 | 0 | 0 | -8 | 0 | 0 |
| Customer Service Rep 2 | 2 | 2 | 0 | 0 | 0 | -2 | 0 | 0 |
| Customer Service Supervisor | 1 | 1 | 0 | 0 | 0 | -1 | 0 | 0 |
| | 12 | 12 | 0 | 0 | 0 | -12 | 0 | 0 |
| Information Technology | 46 | 46 | 64 | 64 | 0 | 18 | 64 | 64 |
| Information Technology General Fund | 46 | 46 | 64 | 63 | -1 | 17 0 | 63 | 63 |
| Administrative Supp Specialist | 1 | 1 | 1 | 1 | 0 | 0 | 1 | 1 |
| Assistant Director IT Operations | 1 | 1 | 1 | 1 | 0 | 0 | 1 | 1 |
| Assistant Director IT Project Management | 1 | 1 | 1 | 1 | 0 | 0 | 1 | 1 |
| Chief Information Officer | 1 | 1 | 1 | 1 | 0 | 0 | 1 | 1 |
| Database Administrator | 1 | 1 | 1 | 1 | 0 | 0 | 1 | 1 |
| Dep Chief Information Officer | 1 | 1 | 1 | 1 | 0 | 0 | 1 | 1 |
| Director IT Security | 0 | 0 | 0 | 1 | 1 | 1 | 1 | 1 |
| Electronics Technician 1 | 0 | 0 | 0 | 1 | 1 | 1 | 1 | 1 |

City of Chattanooga Detail Position List for Fiscal Year 2020-2025

| Position Name | Change | | | | | Projected | | |
|-------------------------------------|------------|------------|------------|------------|-------------|--------------------------|------------|------------|
| | FY 2020 | FY 2021 | FY 2022 | FY 2023 | PY to CY | FY 20 thru FY 2023 | FY 2024 | FY 2025 |
| Executive Assistant | 1 | 1 | 1 | 1 | 0 | 0 | 1 | 1 |
| Fiscal Analyst | 1 | 1 | 1 | 1 | 0 | 0 | 1 | 1 |
| Inventory Coordinator | 0 | 0 | 0 | 1 | 1 | 1 | 1 | 1 |
| IT Business Manager | 0 | 0 | 0 | 1 | 1 | 1 | 1 | 1 |
| IT Business Project Analyst | 4 | 5 | 5 | 4 | -1 | 0 | 4 | 4 |
| IT Project Manager | 3 | 1 | 1 | 3 | 2 | 0 | 3 | 3 |
| IT Specialist | 3 | 2 | 1 | 1 | 0 | -2 | 1 | 1 |
| IT Support Services Supervisor | 1 | 1 | 1 | 1 | 0 | 0 | 1 | 1 |
| IT Tech Trainer | 1 | 1 | 1 | 1 | 0 | 0 | 1 | 1 |
| IT Technician | 5 | 4 | 4 | 4 | 0 | -1 | 4 | 4 |
| IT UX Designer | 1 | 1 | 1 | 1 | 0 | 0 | 1 | 1 |
| Manager Applications Development | 1 | 1 | 1 | 1 | 0 | 0 | 1 | 1 |
| Manager IT Infrastructure | 1 | 1 | 1 | 1 | 0 | 0 | 1 | 1 |
| Manager IT Operations | 1 | 1 | 1 | 1 | 0 | 0 | 1 | 1 |
| Manager IT/SC Infrastructure | 0 | 0 | 0 | 1 | 1 | 1 | 1 | 1 |
| Manager IT Support Services | 1 | 1 | 1 | 1 | 0 | 0 | 1 | 1 |
| Network Analyst | 3 | 2 | 2 | 0 | -2 | -3 | 0 | 0 |
| Programmer 1 | 2 | 2 | 2 | 0 | -2 | -2 | 0 | 0 |
| Programmer 2 | 4 | 4 | 4 | 2 | -2 | -2 | 2 | 2 |
| Security Analyst | 1 | 1 | 1 | 2 | 1 | 1 | 2 | 2 |
| Software Development Engineer 1 | 0 | 3 | 4 | 4 | 0 | 4 | 4 | 4 |
| Software Development Engineer 2 | 0 | 1 | 2 | 2 | 0 | 2 | 2 | 2 |
| Systems & Database Specialist 1 | 3 | 3 | 2 | 1 | -1 | -2 | 1 | 1 |
| Systems & Database Specialist 2 | 2 | 2 | 2 | 1 | -1 | -1 | 1 | 1 |
| Technical Architect | 0 | 0 | 0 | 1 | 1 | 1 | 1 | 1 |
| Webmaster | 1 | 1 | 1 | 0 | -1 | -1 | 0 | 0 |
| | 46 | 46 | 46 | 45 | -1 | -1 | 45 | 45 |
| Smart Cities | | | | | | | | |
| Crew Worker 3 | 0 | 0 | 1 | 1 | 0 | 1 | 1 | 1 |
| Electrician 1 | 0 | 0 | 3 | 3 | 0 | 3 | 3 | 3 |
| Electrician 2 | 0 | 0 | 2 | 2 | 0 | 2 | 2 | 2 |
| Electronics Tech 1 | 0 | 0 | 2 | 2 | 0 | 2 | 2 | 2 |
| Equipment Operator 4 | 0 | 0 | 2 | 2 | 0 | 2 | 2 | 2 |
| Manager Intelligent Trans Systems | 0 | 0 | 1 | 1 | 0 | 1 | 1 | 1 |
| Signal Technician Apprentice | 0 | 0 | 1 | 1 | 0 | 1 | 1 | 1 |
| Smart Cities Director | 0 | 0 | 1 | 1 | 0 | 1 | 1 | 1 |
| Traffic Engineering Technician | 0 | 0 | 0 | 1 | 1 | 1 | 1 | 1 |
| Traffic Operations Analyst | 0 | 0 | 1 | 0 | -1 | 0 | 0 | 0 |
| Traffic Signal Designer Specialist | 0 | 0 | 2 | 1 | -1 | 1 | 1 | 1 |
| Traffic Signal Systems Engineer | 0 | 0 | 1 | 1 | 0 | 1 | 1 | 1 |
| Transportation Accounts Coordinator | 0 | 0 | 0 | 1 | 1 | 1 | 1 | 1 |
| Transportation Project Manager | 0 | 0 | 1 | 1 | 0 | 1 | 1 | 1 |
| | 0 | 0 | 18 | 18 | 0 | 18 | 18 | 18 |
| Automated Traffic | | | | | | | | |
| Assistant Director of Smart Cities | 0 | 0 | 0 | 1 | 1 | 1 | 1 | 1 |
| | 0 | 0 | 0 | 1 | 1 | 1 | 1 | 1 |
| Purchasing | | | | | | | | |
| Administrative Support Specialist | 1 | 1 | 1 | 1 | 0 | 0 | 1 | 1 |
| Buyer | 0 | 0 | 0 | 5 | 5 | 5 | 5 | 5 |
| Buyer 1 | 3 | 3 | 3 | 0 | -3 | -3 | 0 | 0 |
| Buyer 2 | 2 | 2 | 2 | 0 | -2 | -2 | 0 | 0 |
| Chief Procurement Officer | 0 | 0 | 0 | 1 | 1 | 1 | 1 | 1 |
| Deputy Director Purchasing | 1 | 1 | 1 | 1 | 0 | 0 | 1 | 1 |
| Director Purchasing | 1 | 1 | 1 | 0 | -1 | -1 | 0 | 0 |
| Grant Specialist | 1 | 1 | 0 | 0 | 0 | -1 | 0 | 0 |
| Procurement Analyst | 1 | 1 | 1 | 1 | 0 | 0 | 1 | 1 |
| Procurement Compliance Specialist | 0 | 0 | 1 | 1 | 0 | 1 | 1 | 1 |
| Purchasing Requisitioner | 0 | 0 | 0 | 4 | 4 | 4 | 4 | 4 |
| Supplier Engagement Coordinator | 1 | 1 | 1 | 1 | 0 | 0 | 1 | 1 |
| | 11 | 11 | 11 | 15 | 4 | 4 | 15 | 15 |

City of Chattanooga

Detail Position List for Fiscal Year 2020-2025

| Position Name | Change | | | | | Projected | | |
|---|------------|------------|------------|------------|-------------|-----------------------|------------|------------|
| | FY 2020 | FY 2021 | FY 2022 | FY 2023 | PY to CY | FY 20 thru FY 2023 | FY 2024 | FY 2025 |
| Department of Finance & Administration | 72 | 72 | 69 | 68 | -1 | -4 | 68 | 68 |
| Finance | | | | | | | | |
| Accountant 1 | 4 | 4 | 4 | 4 | 0 | 0 | 4 | 4 |
| Accountant 2 | 1 | 1 | 1 | 1 | 0 | 0 | 1 | 1 |
| Accountant 3 | 1 | 1 | 1 | 1 | 0 | 0 | 1 | 1 |
| Accounting Manager | 1 | 1 | 1 | 1 | 0 | 0 | 1 | 1 |
| Accounting Technician 1 | 4 | 4 | 4 | 4 | 0 | 0 | 4 | 4 |
| Accounting Technician 2 | 2 | 2 | 2 | 2 | 0 | 0 | 2 | 2 |
| Accounts Payable Supervisor | 1 | 1 | 1 | 1 | 0 | 0 | 1 | 1 |
| Administrative Support Assistant 2 | 2 | 2 | 2 | 2 | 0 | 0 | 2 | 2 |
| Administrator & City Finance Officer | 1 | 1 | 1 | 1 | 0 | 0 | 1 | 1 |
| Budget Manager | 1 | 1 | 1 | 1 | 0 | 0 | 1 | 1 |
| Budget Officer | 1 | 1 | 1 | 1 | 0 | 0 | 1 | 1 |
| Business Systems Analyst | 1 | 1 | 1 | 1 | 0 | 0 | 1 | 1 |
| Business Systems Manager | 0 | 0 | 0 | 1 | 1 | 1 | 1 | 1 |
| Deputy Administrator Finance | 1 | 1 | 0 | 1 | 1 | 0 | 1 | 1 |
| Deputy Chief Operating Officer | 1 | 1 | 1 | 0 | -1 | -1 | 0 | 0 |
| Executive Assistant | 1 | 1 | 1 | 1 | 0 | 0 | 1 | 1 |
| Management & Budget Analyst 1 | 4 | 4 | 4 | 3 | -1 | -1 | 3 | 3 |
| Management & Budget Analyst 2 | 1 | 1 | 1 | 1 | 0 | 0 | 1 | 1 |
| Management & Budget Analyst 3 | 0 | 0 | 0 | 1 | 1 | 1 | 1 | 1 |
| Manager, Financial Operations | 1 | 1 | 1 | 1 | 0 | 0 | 1 | 1 |
| Payroll Assistant | 1 | 1 | 1 | 1 | 0 | 0 | 1 | 1 |
| Payroll Supervisor | 1 | 1 | 1 | 1 | 0 | 0 | 1 | 1 |
| Payroll Technician | 1 | 1 | 1 | 1 | 0 | 0 | 1 | 1 |
| Payroll Technician 2 | 1 | 1 | 1 | 2 | 1 | 1 | 2 | 2 |
| Senior Transition & Director of Resilience | 0 | 0 | 1 | 0 | -1 | 0 | 0 | 0 |
| | 33 | 33 | 33 | 34 | 1 | 1 | 34 | 34 |
| Grants & Opportunities | | | | | | | | |
| Accountant 2 | 0 | 0 | 0 | 1 | 1 | 1 | 1 | 1 |
| Director of Grants & Opportunities | 0 | 0 | 1 | 1 | 0 | 1 | 1 | 1 |
| Grant Writer | 0 | 0 | 0 | 1 | 1 | 1 | 1 | 1 |
| Grants Coordinator | 0 | 0 | 1 | 2 | 1 | 2 | 2 | 2 |
| | 0 | 0 | 2 | 5 | 3 | 5 | 5 | 5 |
| City Treasurer | | | | | | | | |
| Assistant City Treasurer | 1 | 1 | 1 | 1 | 0 | 0 | 1 | 1 |
| City Treasurer | 1 | 1 | 1 | 1 | 0 | 0 | 1 | 1 |
| Municipal Billing Analyst | 1 | 1 | 1 | 0 | -1 | -1 | 0 | 0 |
| Property Tax Clerk II | 0 | 0 | 0 | 3 | 3 | 3 | 3 | 3 |
| Property Tax Clerk III | 4 | 4 | 4 | 1 | -3 | -3 | 1 | 1 |
| Revenue Specialist 1 | 2 | 0 | 0 | 0 | 0 | -2 | 0 | 0 |
| Revenue Specialist 2 | 5 | 7 | 7 | 6 | -1 | 1 | 6 | 6 |
| Revenue Supervisor | 1 | 1 | 1 | 1 | 0 | 0 | 1 | 1 |
| Tax Manager | 1 | 1 | 1 | 1 | 0 | 0 | 1 | 1 |
| Treasury Analyst | 0 | 0 | 0 | 1 | 1 | 1 | 1 | 1 |
| | 16 | 16 | 16 | 15 | -1 | -1 | 15 | 15 |
| City Court Clerk's Office | | | | | | | | |
| Administrative Support Spec | 1 | 1 | 1 | 1 | 0 | 0 | 1 | 1 |
| City Court Clerk | 1 | 1 | 1 | 1 | 0 | 0 | 1 | 1 |
| Court Operations Assistant | 10 | 10 | 10 | 7 | -3 | -3 | 7 | 7 |
| Court Operations Technician 1 | 3 | 3 | 3 | 3 | 0 | 0 | 3 | 3 |
| Court Operations Technician 2 | 2 | 2 | 2 | 1 | -1 | -1 | 1 | 1 |
| Deputy City Court Clerk | 1 | 1 | 1 | 1 | 0 | 0 | 1 | 1 |
| | 18 | 18 | 18 | 14 | -4 | -4 | 14 | 14 |
| Capital Planning | | | | | | | | |
| Capital Projects Coordinator | 1 | 1 | 0 | 0 | 0 | -1 | 0 | 0 |
| Strategic Capital Planning Manager | 1 | 1 | 0 | 0 | 0 | -1 | 0 | 0 |
| | 2 | 2 | 0 | 0 | 0 | -2 | 0 | 0 |
| Office of Open Data & Performance Management | | | | | | | | |
| Director Open Data & Performance Mgmt | 1 | 1 | 0 | 0 | 0 | -1 | 0 | 0 |
| Open Data Specialist | 1 | 1 | 0 | 0 | 0 | -1 | 0 | 0 |

City of Chattanooga Detail Position List for Fiscal Year 2020-2025

| Position Name | | | | | | Change | Projected | |
|---|------------|------------|------------|------------|-------------|-----------------------|------------|------------|
| | FY 2020 | FY 2021 | FY 2022 | FY 2023 | PY to CY | FY 20 thru FY 2023 | FY 2024 | FY 2025 |
| Performance Analyst | 1 | 1 | 0 | 0 | 0 | -1 | 0 | 0 |
| | 3 | 3 | 0 | 0 | 0 | -3 | 0 | 0 |
| Department of Police (All Funds) | 624 | 615 | 590 | 593 | 3 | -31 | 593 | 593 |
| Police General Fund | 622 | 613 | 590 | 593 | 3 | -29 | 593 | 593 |
| SWORN | | | | | | | | |
| Assistant Police Chief | 4 | 4 | 4 | 4 | 0 | 0 | 4 | 4 |
| Master Police Officer | 90 | 90 | 92 | 92 | 0 | 2 | 92 | 92 |
| Police Captain | 9 | 8 | 8 | 8 | 0 | -1 | 8 | 8 |
| Police Chief | 1 | 1 | 1 | 1 | 0 | 0 | 1 | 1 |
| Police Chief of Staff | 1 | 1 | 1 | 1 | 0 | 0 | 1 | 1 |
| Police Lieutenant | 20 | 20 | 20 | 20 | 0 | 0 | 20 | 20 |
| Police Officer | 290 | 292 | 267 | 269 | 2 | -21 | 269 | 269 |
| Police Sergeant | 83 | 82 | 82 | 82 | 0 | -1 | 82 | 82 |
| | 498 | 498 | 475 | 477 | 2 | -21 | 477 | 477 |
| NON - SWORN | | | | | | | | |
| Accounting Technician 2 | 1 | 1 | 1 | 1 | 0 | 0 | 1 | 1 |
| Administrative Support Assistant 1 | 3 | 2 | 2 | 2 | 0 | -1 | 2 | 2 |
| Administrative Support Assistant 2 | 9 | 10 | 10 | 8 | -2 | -1 | 8 | 8 |
| Administrative Support Coordinator | 0 | 0 | 0 | 1 | 1 | 1 | 1 | 1 |
| Administrative Support Specialist | 4 | 4 | 4 | 6 | 2 | 2 | 6 | 6 |
| Building Maintenance Mechanic 1 | 2 | 2 | 2 | 1 | -1 | -1 | 1 | 1 |
| Building Maintenance Mechanic 2 | 0 | 0 | 0 | 1 | 1 | 1 | 1 | 1 |
| Crime Analyst | 3 | 3 | 4 | 3 | -1 | 0 | 3 | 3 |
| Crime Analyst Supervisor | 1 | 1 | 1 | 1 | 0 | 0 | 1 | 1 |
| Crime Scene Technician | 3 | 3 | 3 | 4 | 1 | 1 | 4 | 4 |
| Crisis Response Advocate | 0 | 0 | 0 | 2 | 2 | 2 | 2 | 2 |
| Data Analyst | 0 | 1 | 1 | 1 | 0 | 1 | 1 | 1 |
| Director Victim Svcs Chaplain | 0 | 0 | 0 | 1 | 1 | 1 | 1 | 1 |
| Digital Forensics Unit Technician | 0 | 0 | 0 | 1 | 1 | 1 | 1 | 1 |
| Electronics Evidence Tech | 0 | 0 | 1 | 0 | -1 | 0 | 0 | 0 |
| Electronics Surveillance Techn | 1 | 1 | 0 | 0 | 0 | -1 | 0 | 0 |
| Executive Assistant | 1 | 1 | 1 | 1 | 0 | 0 | 1 | 1 |
| Finance Manager | 1 | 1 | 1 | 1 | 0 | 0 | 1 | 1 |
| Fingerprint Technician | 1 | 1 | 1 | 1 | 0 | 0 | 1 | 1 |
| Fiscal Technician | 1 | 1 | 1 | 2 | 1 | 1 | 2 | 2 |
| Gang Intelligence Analyst | 0 | 0 | 0 | 1 | 1 | 1 | 1 | 1 |
| Inventory Clerk | 1 | 1 | 1 | 1 | 0 | 0 | 1 | 1 |
| Occupational Safety Specialist | 1 | 1 | 1 | 1 | 0 | 0 | 1 | 1 |
| Pawn Technician | 2 | 2 | 2 | 2 | 0 | 0 | 2 | 2 |
| Personnel Assistant | 2 | 2 | 2 | 2 | 0 | 0 | 2 | 2 |
| Photographic Lab Technician | 2 | 2 | 2 | 2 | 0 | 0 | 2 | 2 |
| Police Fleet & Facilities Manager | 1 | 1 | 1 | 1 | 0 | 0 | 1 | 1 |
| Police Information Center Manager | 1 | 1 | 1 | 1 | 0 | 0 | 1 | 1 |
| Police Information Center Technician 1 | 21 | 20 | 19 | 14 | -5 | -7 | 14 | 14 |
| Police Info Center Technician 2 | 5 | 5 | 5 | 5 | 0 | 0 | 5 | 5 |
| Police Property Technician | 9 | 9 | 9 | 7 | -2 | -2 | 7 | 7 |
| Police Property Technician Supervisor | 1 | 1 | 1 | 1 | 0 | 0 | 1 | 1 |
| Police Technician | 0 | 0 | 0 | 2 | 2 | 2 | 2 | 2 |
| Polygraph Examiner | 0 | 0 | 0 | 1 | 1 | 1 | 1 | 1 |
| Public Relations Coordinator 2 | 1 | 1 | 1 | 1 | 0 | 0 | 1 | 1 |
| RTIC Systems Technician | 1 | 1 | 1 | 1 | 0 | 0 | 1 | 1 |
| School Lieutenant Patrol | 3 | 3 | 3 | 3 | 0 | 0 | 3 | 3 |
| School Patrol Officer | 29 | 29 | 29 | 29 | 0 | 0 | 29 | 29 |
| School Patrol Officer Supervisor | 1 | 1 | 1 | 1 | 0 | 0 | 1 | 1 |
| Special Assistant City Attorney | 1 | 1 | 1 | 1 | 0 | 0 | 1 | 1 |
| Terminal Agency Coordinator | 1 | 1 | 1 | 1 | 0 | 0 | 1 | 1 |
| Victim Services Chaplain Coordinator | 1 | 1 | 1 | 0 | -1 | -1 | 0 | 0 |
| | 115 | 115 | 115 | 116 | 1 | 1 | 116 | 116 |
| Family Justice | | | | | | | | |
| Administrative Support Specialist | 1 | 0 | 0 | 0 | 0 | -1 | 0 | 0 |

City of Chattanooga

Detail Position List for Fiscal Year 2020-2025

| Position Name | Change | | | | | Projected | | |
|---|------------|------------|------------|------------|-------------|-----------------------|------------|------------|
| | FY 2020 | FY 2021 | FY 2022 | FY 2023 | PY to CY | FY 20 thru FY 2023 | FY 2024 | FY 2025 |
| Clinical Coordinator/internship Facilitator | 1 | 0 | 0 | 0 | 0 | -1 | 0 | 0 |
| Family Justice Center Executive Director | 1 | 0 | 0 | 0 | 0 | -1 | 0 | 0 |
| Family Justice Center Intervention Specialist | 3 | 0 | 0 | 0 | 0 | -3 | 0 | 0 |
| Family Justice Center Outreach Coordinator | 1 | 0 | 0 | 0 | 0 | -1 | 0 | 0 |
| Navigator | 2 | 0 | 0 | 0 | 0 | -2 | 0 | 0 |
| | 9 | 0 | 0 | 0 | 0 | -9 | 0 | 0 |
| Automated Traffic Control | | | | | | | | |
| Sworn | | | | | | | | |
| Master Police Officer | 2 | 2 | 0 | 0 | 0 | -2 | 0 | 0 |
| | 2 | 2 | 0 | 0 | 0 | -2 | 0 | 0 |
| Department of Fire | 468 | 468 | 468 | 455 | -13 | -13 | 455 | 455 |
| Fire General Fund | 459 | 459 | 459 | 446 | -13 | -13 | 446 | 446 |
| SWORN | | | | | | | | |
| Assistant Fire Chief | 3 | 3 | 3 | 3 | 0 | 0 | 3 | 3 |
| Comm Outreach & Recruitment Coord | 0 | 0 | 0 | 1 | 1 | 1 | 1 | 1 |
| Deputy Fire Chief | 1 | 1 | 1 | 1 | 0 | 0 | 1 | 1 |
| Deputy Fire Marshall | 1 | 1 | 1 | 1 | 0 | 0 | 1 | 1 |
| Executive Deputy Fire Chief | 1 | 1 | 1 | 1 | 0 | 0 | 1 | 1 |
| Fire Battalion Chief | 10 | 10 | 10 | 11 | 1 | 1 | 11 | 11 |
| Fire Captain | 81 | 81 | 81 | 78 | -3 | -3 | 78 | 78 |
| Fire Chief | 1 | 1 | 1 | 1 | 0 | 0 | 1 | 1 |
| Fire Instructor | 0 | 0 | 0 | 1 | 1 | 1 | 1 | 1 |
| Fire Lieutenant | 81 | 81 | 81 | 78 | -3 | -3 | 78 | 78 |
| Fire Marshall | 1 | 1 | 1 | 1 | 0 | 0 | 1 | 1 |
| Firefighter | 132 | 132 | 132 | 126 | -6 | -6 | 126 | 126 |
| Firefighter Engineer | 47 | 47 | 0 | 0 | 0 | -47 | 0 | 0 |
| Firefighter Senior | 64 | 64 | 111 | 108 | -3 | 44 | 108 | 108 |
| Research and Planning Officer | 0 | 0 | 0 | 1 | 1 | 1 | 1 | 1 |
| Staff Captain | 12 | 15 | 15 | 13 | -2 | 1 | 13 | 13 |
| Staff Firefighter | 0 | 0 | 0 | 1 | 1 | 1 | 1 | 1 |
| Staff Firefighter Engineer | 2 | 1 | 0 | 0 | 0 | -2 | 0 | 0 |
| Staff Lieutenant | 5 | 3 | 3 | 3 | 0 | -2 | 3 | 3 |
| Staff Senior Firefighter | 1 | 1 | 2 | 1 | -1 | 0 | 1 | 1 |
| | 443 | 443 | 443 | 430 | -13 | -13 | 430 | 430 |
| NON - SWORN | | | | | | | | |
| Adm Support Assistant 2 | 2 | 2 | 2 | 2 | 0 | 0 | 2 | 2 |
| Administration Support Specialist | 2 | 2 | 2 | 2 | 0 | 0 | 2 | 2 |
| Administrative Services Coordinator | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Bldg Maintenance Mechanic 1 | 3 | 3 | 3 | 3 | 0 | 0 | 3 | 3 |
| Bldg Maintenance Mechanic 2 | 1 | 1 | 1 | 1 | 0 | 0 | 1 | 1 |
| Fire Equipment Specialist | 3 | 3 | 3 | 3 | 0 | 0 | 3 | 3 |
| Fiscal Analyst | 1 | 1 | 1 | 1 | 0 | 0 | 1 | 1 |
| General Supervisor | 1 | 1 | 1 | 1 | 0 | 0 | 1 | 1 |
| HR Business Partner | 1 | 1 | 1 | 1 | 0 | 0 | 1 | 1 |
| Inventory Technician | 1 | 1 | 1 | 1 | 0 | 0 | 1 | 1 |
| Public Relations Coordinator 2 | 1 | 1 | 1 | 1 | 0 | 0 | 1 | 1 |
| | 16 | 16 | 16 | 16 | 0 | 0 | 16 | 16 |
| TN Valley Regional Communication | | | | | | | | |
| Administrative Support Assistant 2 | 1 | 1 | 1 | 1 | 0 | 0 | 1 | 1 |
| Deputy Director Wireless Communication | 1 | 1 | 1 | 1 | 0 | 0 | 1 | 1 |
| Director Wireless Communication | 1 | 1 | 1 | 1 | 0 | 0 | 1 | 1 |
| Radio Network Analyst | 1 | 1 | 1 | 1 | 0 | 0 | 1 | 1 |
| Radio Network Engineer | 3 | 3 | 3 | 3 | 0 | 0 | 3 | 3 |
| Radio Network Specialist | 2 | 2 | 2 | 2 | 0 | 0 | 2 | 2 |
| | 9 | 9 | 9 | 9 | 0 | 0 | 9 | 9 |
| Department of Public Works (All Funds) | 768 | 743 | 761 | 772 | 11 | 4 | 772 | 772 |
| Public Works General Fund | 252 | 237 | 270 | 259 | -11 | 7 | 259 | 259 |
| Administration | | | | | | | | |
| Administrative Support Assistant 2 | 2 | 2 | 2 | 2 | 0 | 0 | 2 | 2 |

City of Chattanooga Detail Position List for Fiscal Year 2020-2025

| Position Name | Change | | | | | Projected | | |
|---|------------|------------|------------|------------|-------------|-----------------------|------------|------------|
| | FY 2020 | FY 2021 | FY 2022 | FY 2023 | PY to CY | FY 20 thru FY 2023 | FY 2024 | FY 2025 |
| Administrator | 1 | 1 | 1 | 1 | 0 | 0 | 1 | 1 |
| Deputy Administrator | 1 | 1 | 1 | 1 | 0 | 0 | 1 | 1 |
| Digital Specialist | 1 | 1 | 0 | 0 | 0 | -1 | 0 | 0 |
| Executive Assistant | 1 | 1 | 1 | 1 | 0 | 0 | 1 | 1 |
| Finance Manager | 1 | 1 | 1 | 0 | -1 | -1 | 0 | 0 |
| Fiscal Analyst | 2 | 2 | 2 | 0 | -2 | -2 | 0 | 0 |
| Inventory Coordinator | 1 | 1 | 1 | 0 | -1 | -1 | 0 | 0 |
| Public Relations Coordinator PT | 0 | 1 | 1 | 1 | 0 | 1 | 1 | 1 |
| | 10 | 11 | 10 | 6 | -4 | -4 | 6 | 6 |
| City Wide Services | | | | | | | | |
| Accounting Technician 2 | 1 | 1 | 2 | 2 | 0 | 1 | 2 | 2 |
| Administrative Manager | 1 | 1 | 1 | 1 | 0 | 0 | 1 | 1 |
| Administrative Support Assistant 1 | 2 | 2 | 2 | 2 | 0 | 0 | 2 | 2 |
| Administrative Support Specialist | 3 | 3 | 3 | 3 | 0 | 0 | 3 | 3 |
| City Laborer | 1 | 1 | 1 | 1 | 0 | 0 | 1 | 1 |
| Data Analyst | 1 | 1 | 1 | 1 | 0 | 0 | 1 | 1 |
| Deputy Director | 1 | 1 | 1 | 1 | 0 | 0 | 1 | 1 |
| Director, City Wide Services | 1 | 1 | 1 | 1 | 0 | 0 | 1 | 1 |
| Inventory Clerk | 1 | 1 | 0 | 0 | 0 | -1 | 0 | 0 |
| Inventory Coordinator | 1 | 1 | 1 | 1 | 0 | 0 | 1 | 1 |
| Inventory Technician | 1 | 1 | 1 | 1 | 0 | 0 | 1 | 1 |
| | 14 | 14 | 14 | 14 | 0 | 0 | 14 | 14 |
| Municipal Forestry | | | | | | | | |
| Crew Supervisor 2 | 3 | 3 | 3 | 3 | 0 | 0 | 3 | 3 |
| Forestry Supervisor | 1 | 1 | 1 | 1 | 0 | 0 | 1 | 1 |
| Municipal Forester | 1 | 1 | 1 | 1 | 0 | 0 | 1 | 1 |
| Truck Driver | 6 | 6 | 6 | 6 | 0 | 0 | 6 | 6 |
| | 11 | 11 | 11 | 11 | 0 | 0 | 11 | 11 |
| Central Business District | | | | | | | | |
| City Laborer | 4 | 4 | 4 | 4 | 0 | 0 | 4 | 4 |
| Crew Leader | 1 | 1 | 1 | 1 | 0 | 0 | 1 | 1 |
| Crew Worker | 1 | 1 | 1 | 1 | 0 | 0 | 1 | 1 |
| Equipment Operator 3 | 1 | 1 | 1 | 1 | 0 | 0 | 1 | 1 |
| | 7 | 7 | 7 | 7 | 0 | 0 | 7 | 7 |
| Solid Waste Refuse Collection Center | | | | | | | | |
| Equipment Operator 4 | 1 | 0 | 0 | 0 | 0 | -1 | 0 | 0 |
| Truck Driver | 0 | 1 | 1 | 1 | 0 | 1 | 1 | 1 |
| | 1 | 1 | 1 | 1 | 0 | 0 | 1 | 1 |
| Emergency | | | | | | | | |
| Crew Supervisor CDL | 0 | 0 | 1 | 1 | 0 | 1 | 1 | 1 |
| Crew Worker | 1 | 1 | 1 | 2 | 1 | 1 | 2 | 2 |
| Crew Worker 3 | 0 | 1 | 1 | 0 | -1 | 0 | 0 | 0 |
| Equipment Operator 1 | 1 | 0 | 0 | 0 | 0 | -1 | 0 | 0 |
| Equipment Operator 3 | 1 | 0 | 0 | 0 | 0 | -1 | 0 | 0 |
| Truck Driver | 7 | 7 | 6 | 6 | 0 | -1 | 6 | 6 |
| | 10 | 9 | 9 | 9 | 0 | -1 | 9 | 9 |
| Engineering | | | | | | | | |
| Accounts Coordinator | 1 | 1 | 1 | 1 | 0 | 0 | 1 | 1 |
| Administrative Support Assistant 1 | 1 | 1 | 1 | 0 | -1 | -1 | 0 | 0 |
| Assistant City Engineer | 1 | 1 | 1 | 1 | 0 | 0 | 1 | 1 |
| City Engineer | 1 | 1 | 1 | 1 | 0 | 0 | 1 | 1 |
| Civil Engineer | 2 | 2 | 2 | 1 | -1 | -1 | 1 | 1 |
| Construction Inspector 2 | 1 | 1 | 1 | 2 | 1 | 1 | 2 | 2 |
| Engineering Co-op | 1 | 1 | 1 | 0 | -1 | -1 | 0 | 0 |
| Engineering Coordinator | 3 | 3 | 3 | 3 | 0 | 0 | 3 | 3 |
| Engineering Manager | 1 | 1 | 1 | 1 | 0 | 0 | 1 | 1 |
| Engineering Technician | 1 | 1 | 1 | 1 | 0 | 0 | 1 | 1 |
| Senior Engineer | 2 | 2 | 2 | 2 | 0 | 0 | 2 | 2 |
| | 15 | 15 | 15 | 13 | -2 | -2 | 13 | 13 |
| Street Cleaning Crews | | | | | | | | |
| City Laborer | 3 | 3 | 3 | 2 | -1 | -1 | 2 | 2 |
| Crew Leader | 4 | 4 | 4 | 5 | 1 | 1 | 5 | 5 |

City of Chattanooga

Detail Position List for Fiscal Year 2020-2025

| Position Name | Change | | | | | Projected | | |
|--|------------|------------|------------|------------|-------------|-----------------------|------------|------------|
| | FY 2020 | FY 2021 | FY 2022 | FY 2023 | PY to CY | FY 20 thru FY 2023 | FY 2024 | FY 2025 |
| Crew Supervisor 2 | 1 | 1 | 1 | 0 | -1 | -1 | 0 | 0 |
| Crew Worker 2 | 4 | 2 | 2 | 0 | -2 | -4 | 0 | 0 |
| General Supervisor | 1 | 1 | 1 | 1 | 0 | 0 | 1 | 1 |
| Truck Driver | 0 | 0 | 0 | 1 | 1 | 1 | 1 | 1 |
| | 13 | 11 | 11 | 9 | -2 | -4 | 9 | 9 |
| Street Sweeping | | | | | | | | |
| Truck Driver | 6 | 6 | 6 | 6 | 0 | 0 | 6 | 6 |
| | 6 | 6 | 6 | 6 | 0 | 0 | 6 | 6 |
| Mowing Tractors/Leaf Collection | | | | | | | | |
| Crew Leader | 1 | 1 | 1 | 1 | 0 | 0 | 1 | 1 |
| Truck Driver | 8 | 8 | 8 | 6 | -2 | -2 | 6 | 6 |
| | 9 | 9 | 9 | 7 | -2 | -2 | 7 | 7 |
| Brush & Trash | | | | | | | | |
| Crew Supervisor CDL | 1 | 1 | 1 | 1 | 0 | 0 | 1 | 1 |
| General Supervisor | 1 | 1 | 1 | 1 | 0 | 0 | 1 | 1 |
| Truck Driver | 10 | 9 | 9 | 9 | 0 | -1 | 9 | 9 |
| | 12 | 11 | 11 | 11 | 0 | -1 | 11 | 11 |
| Land Development Office | | | | | | | | |
| Administrative Support Assistant 2 | 0 | 0 | 2 | 2 | 0 | 2 | 2 | 2 |
| Applications Analyst | 0 | 0 | 1 | 1 | 0 | 1 | 1 | 1 |
| Assistant Director Dev Svcs | 0 | 0 | 1 | 1 | 0 | 1 | 1 | 1 |
| Assistant Director Land Use Dev. Serv. | 0 | 0 | 1 | 0 | -1 | 0 | 0 | 0 |
| Building Inspector 1 | 0 | 0 | 1 | 1 | 0 | 1 | 1 | 1 |
| Building Inspector 2 | 0 | 0 | 1 | 1 | 0 | 1 | 1 | 1 |
| Chief Building Inspector | 0 | 0 | 1 | 1 | 0 | 1 | 1 | 1 |
| Chief Electrical Inspector | 0 | 0 | 1 | 1 | 0 | 1 | 1 | 1 |
| Chief Plumbing Inspector | 0 | 0 | 1 | 1 | 0 | 1 | 1 | 1 |
| Code Enforcement Inspector 2 | 0 | 0 | 3 | 3 | 0 | 3 | 3 | 3 |
| Combination Inspector | 0 | 0 | 5 | 3 | -2 | 3 | 3 | 3 |
| Construction Inspector 1 | 0 | 0 | 2 | 3 | 1 | 3 | 3 | 3 |
| Development Ombudsman | 0 | 0 | 1 | 1 | 0 | 1 | 1 | 1 |
| Development Review Planner | 0 | 0 | 2 | 2 | 0 | 2 | 2 | 2 |
| Director | 0 | 0 | 1 | 1 | 0 | 1 | 1 | 1 |
| Electrical Inspector 1 | 0 | 0 | 2 | 2 | 0 | 2 | 2 | 2 |
| Electrical Inspector 2 | 0 | 0 | 1 | 1 | 0 | 1 | 1 | 1 |
| Gas Mechanical Inspector 2 | 0 | 0 | 1 | 2 | 1 | 2 | 2 | 2 |
| Manager Land Use Development | 0 | 0 | 1 | 0 | -1 | 0 | 0 | 0 |
| Office Supervisor | 0 | 0 | 1 | 1 | 0 | 1 | 1 | 1 |
| Permit Clerk | 0 | 0 | 5 | 5 | 0 | 5 | 5 | 5 |
| Plans Review Specialist 1 | 0 | 0 | 3 | 3 | 0 | 3 | 3 | 3 |
| Plans Review Specialist 2 | 0 | 0 | 1 | 1 | 0 | 1 | 1 | 1 |
| Plans Review Specialist 3 | 0 | 0 | 1 | 2 | 1 | 2 | 2 | 2 |
| Plumbing Inspector 1 | 0 | 0 | 1 | 1 | 0 | 1 | 1 | 1 |
| Plumbing Inspector 2 | 0 | 0 | 1 | 1 | 0 | 1 | 1 | 1 |
| Trans Review Specialist | 0 | 0 | 0 | 1 | 1 | 1 | 1 | 1 |
| | 0 | 0 | 42 | 42 | 0 | 42 | 42 | 42 |
| Trash Flash | | | | | | | | |
| Truck Driver | 4 | 4 | 4 | 4 | 0 | 0 | 4 | 4 |
| | 4 | 4 | 4 | 4 | 0 | 0 | 4 | 4 |
| Smart Cities | | | | | | | | |
| Crew Worker 3 | 0 | 0 | 1 | 0 | -1 | 0 | 0 | 0 |
| Equipment Operator 4 | 0 | 0 | 3 | 0 | -3 | 0 | 0 | 0 |
| | 0 | 0 | 4 | 0 | -4 | 0 | 0 | 0 |
| Traffic Administration | | | | | | | | |
| Deputy Administrator of Transportation | 0 | 0 | 0 | 1 | 1 | 1 | 1 | 1 |
| Executive Assistant | 0 | 0 | 1 | 1 | 0 | 1 | 1 | 1 |
| Finance Manager | 0 | 0 | 0 | 1 | 1 | 1 | 1 | 1 |
| Public Engagement & Policy Coordinator | 0 | 0 | 0 | 1 | 1 | 1 | 1 | 1 |
| Transportation Accounts Coordinator | 0 | 0 | 1 | 1 | 0 | 1 | 1 | 1 |
| | 0 | 0 | 2 | 5 | 3 | 5 | 5 | 5 |
| Transportation Design and Engineering | | | | | | | | |
| City Transportation Engineer | 0 | 0 | 2 | 2 | 0 | -11 | 2 | 2 |

City of Chattanooga Detail Position List for Fiscal Year 2020-2025

| Position Name | Change | | | | | Projected | | |
|--|------------|------------|------------|------------|-------------|-----------------------|------------|------------|
| | FY 2020 | FY 2021 | FY 2022 | FY 2023 | PY to CY | FY 20 thru FY 2023 | FY 2024 | FY 2025 |
| Civil Engineer | 0 | 0 | 1 | 1 | 0 | 1 | 1 | 1 |
| Construction Inspector 2 | 0 | 0 | 0 | 1 | 1 | 1 | 1 | 1 |
| Engineering Coordinator | 0 | 0 | 1 | 1 | 0 | 1 | 1 | 1 |
| Engineering Designer | 0 | 0 | 1 | 1 | 0 | 1 | 1 | 1 |
| Engineering Manager | 0 | 0 | 1 | 1 | 0 | 1 | 1 | 1 |
| Engineering Technician | 0 | 0 | 1 | 1 | 0 | 1 | 1 | 1 |
| Pothole Inspector | 0 | 0 | 0 | 1 | 1 | 1 | 1 | 1 |
| Senior Engineer | 0 | 0 | 1 | 2 | 1 | 2 | 2 | 2 |
| Transportation Accounts Coordinator | 0 | 0 | 1 | 0 | -1 | 0 | 0 | 0 |
| Transportation Project Manager | 0 | 0 | 3 | 3 | 0 | 3 | 3 | 3 |
| | 0 | 0 | 12 | 14 | 2 | 14 | 14 | 14 |
| Traffic Operations | | | | | | | | |
| Administrative Support Specialist | 0 | 0 | 2 | 2 | 0 | 2 | 2 | 2 |
| City Laborer | 0 | 0 | 7 | 6 | -1 | 6 | 6 | 6 |
| Construction Inspector 2 | 0 | 0 | 1 | 0 | -1 | 0 | 0 | 0 |
| Crew Leader | 0 | 0 | 1 | 1 | 0 | 1 | 1 | 1 |
| Crew Worker | 0 | 0 | 4 | 5 | 1 | 5 | 5 | 5 |
| Director Transportation Operations | 0 | 0 | 1 | 1 | 0 | 1 | 1 | 1 |
| Equipment Mechanic 3 | 0 | 0 | 1 | 0 | -1 | 0 | 0 | 0 |
| General Supervisor | 0 | 0 | 1 | 1 | 0 | 1 | 1 | 1 |
| Pothole Inspector | 0 | 0 | 1 | 0 | -1 | 0 | 0 | 0 |
| Public Engagement & Policy Coordinator | 0 | 0 | 1 | 0 | -1 | 0 | 0 | 0 |
| Public Space Coordinator | 0 | 0 | 1 | 1 | 0 | 1 | 1 | 1 |
| Senior Engineer | 0 | 0 | 2 | 0 | -2 | 0 | 0 | 0 |
| Traffic Engineering Tech | 0 | 0 | 3 | 3 | 0 | 3 | 3 | 3 |
| Transportation Equipment Operator | 0 | 0 | 0 | 3 | 3 | 3 | 3 | 3 |
| Transportation Inspector 1 | 0 | 0 | 1 | 2 | 1 | 2 | 2 | 2 |
| Transportation Operations Manager | 0 | 0 | 1 | 1 | 0 | 1 | 1 | 1 |
| | 0 | 0 | 28 | 26 | -2 | 26 | 26 | 26 |
| Recycle Pick-up | | | | | | | | |
| City Laborer | 2 | 2 | 2 | 2 | 0 | 0 | 2 | 2 |
| Crew Supervisor CDL | 1 | 1 | 1 | 1 | 0 | 0 | 1 | 1 |
| General Supervisor | 1 | 1 | 1 | 1 | 0 | 0 | 1 | 1 |
| Recycling Coordinator | 1 | 1 | 0 | 0 | 0 | -1 | 0 | 0 |
| Solid Waste Coordinator | 0 | 0 | 1 | 1 | 0 | 1 | 1 | 1 |
| Truck Driver | 6 | 3 | 3 | 3 | 0 | -3 | 3 | 3 |
| | 11 | 8 | 8 | 8 | 0 | -3 | 8 | 8 |
| Garbage Collection | | | | | | | | |
| City Laborer | 3 | 3 | 3 | 3 | 0 | 0 | 3 | 3 |
| Crew Supervisor CDL | 1 | 1 | 1 | 1 | 0 | 0 | 1 | 1 |
| Crew Worker | 1 | 1 | 1 | 1 | 0 | 0 | 1 | 1 |
| Equipment Operator 3 | 1 | 0 | 0 | 0 | 0 | -1 | 0 | 0 |
| General Supervisor | 1 | 1 | 1 | 1 | 0 | 0 | 1 | 1 |
| Manager Sanitation | 1 | 1 | 1 | 1 | 0 | 0 | 1 | 1 |
| Truck Driver | 18 | 18 | 18 | 20 | 2 | 2 | 20 | 20 |
| | 26 | 25 | 25 | 27 | 2 | 1 | 27 | 27 |
| Container Management | | | | | | | | |
| Crew Supervisor CDL | 1 | 1 | 1 | 1 | 0 | 0 | 1 | 1 |
| Crew Worker | 2 | 2 | 2 | 2 | 0 | 0 | 2 | 2 |
| | 3 | 3 | 3 | 3 | 0 | 0 | 3 | 3 |
| Carousel Operations | | | | | | | | |
| Carousel Assistant P/T | 2 | 1 | 0 | 0 | 0 | -2 | 0 | 0 |
| | 2 | 1 | 0 | 0 | 0 | -2 | 0 | 0 |
| Field Survey | | | | | | | | |
| Survey Instrument Technician | 1 | 1 | 1 | 1 | 0 | 0 | 1 | 1 |
| Survey Party Chief | 1 | 1 | 1 | 1 | 0 | 0 | 1 | 1 |
| Survey Party Chief Supervisor | 1 | 1 | 1 | 1 | 0 | 0 | 1 | 1 |
| | 3 | 3 | 3 | 3 | 0 | 0 | 3 | 3 |
| Facilities Management | | | | | | | | |
| Administrative Support Assistant 1 | 1 | 1 | 1 | 0 | -1 | -1 | 0 | 0 |
| Administrative Support Specialist | 1 | 1 | 1 | 1 | 0 | 0 | 1 | 1 |
| Asset Management Systems Coordinator | 1 | 1 | 1 | 1 | 0 | 0 | 1 | 1 |

City of Chattanooga

Detail Position List for Fiscal Year 2020-2025

| Position Name | Change | | | | | Projected | | |
|------------------------------------|------------|------------|------------|------------|-------------|-----------------------|------------|------------|
| | FY 2020 | FY 2021 | FY 2022 | FY 2023 | PY to CY | FY 20 thru FY 2023 | FY 2024 | FY 2025 |
| Division Manager of Facilities | 0 | 0 | 1 | 1 | 0 | 1 | 1 | 1 |
| Fiscal Analyst | 0 | 0 | 0 | 1 | 1 | 1 | 1 | 1 |
| Engineering Manager | 1 | 1 | 0 | 0 | 0 | -1 | 0 | 0 |
| Manager Facilities Operations | 1 | 1 | 1 | 1 | 0 | 0 | 1 | 1 |
| | 5 | 5 | 5 | 5 | 0 | 0 | 5 | 5 |
| Mail Room | | | | | | | | |
| Administrative Support Assistant 1 | 1 | 1 | 1 | 1 | 0 | 0 | 1 | 1 |
| | 1 | 1 | 1 | 1 | 0 | 0 | 1 | 1 |
| Building Maintenance | | | | | 0 | 0 | | |
| Building Maintenance Mechanic 1 | 7 | 7 | 7 | 6 | -1 | -1 | 6 | 6 |
| Building Maintenance Mechanic 2 | 5 | 5 | 5 | 5 | 0 | 0 | 5 | 5 |
| City Laborer | 4 | 4 | 4 | 4 | 0 | 0 | 4 | 4 |
| Crew Leader | 1 | 1 | 1 | 1 | 0 | 0 | 1 | 1 |
| Crew Worker | 1 | 1 | 1 | 2 | 1 | 1 | 2 | 2 |
| Crew Worker 3 | 2 | 2 | 2 | 0 | -2 | -2 | 0 | 0 |
| General Supervisor | 2 | 2 | 2 | 2 | 0 | 0 | 2 | 2 |
| | 22 | 22 | 22 | 20 | -2 | -2 | 20 | 20 |
| GIS Positions | | | | | | | | |
| GIS Analyst 1 | 3 | 3 | 1 | 1 | 0 | -2 | 1 | 1 |
| GIS Analyst 2 | 2 | 2 | 3 | 3 | 0 | 1 | 3 | 3 |
| GIS Systems & Database Manager | 1 | 1 | 1 | 1 | 0 | 0 | 1 | 1 |
| GIS Technician | 1 | 1 | 1 | 1 | 0 | 0 | 1 | 1 |
| Sewer Project Coordinator | 1 | 1 | 1 | 1 | 0 | 0 | 1 | 1 |
| | 8 | 8 | 7 | 7 | 0 | -1 | 7 | 7 |
| Parks Maintenance Admin | | | | | | | | |
| Administrative Support Specialist | 1 | 1 | 0 | 0 | 0 | -1 | 0 | 0 |
| Director Parks Maintenance | 1 | 1 | 0 | 0 | 0 | -1 | 0 | 0 |
| Inventory Coordinator | 1 | 1 | 0 | 0 | 0 | -1 | 0 | 0 |
| Parks Outreach Coordinator | 1 | 1 | 0 | 0 | 0 | -1 | 0 | 0 |
| | 4 | 4 | 0 | 0 | 0 | -4 | 0 | 0 |
| Parks Maint - Landscape | | | | | | | | |
| City Laborer | 1 | 1 | 0 | 0 | 0 | -1 | 0 | 0 |
| Crew Supervisor 1 | 1 | 1 | 0 | 0 | 0 | -1 | 0 | 0 |
| Crew Supervisor 2 | 5 | 5 | 0 | 0 | 0 | -5 | 0 | 0 |
| Crew Worker 2 | 9 | 7 | 0 | 0 | 0 | -9 | 0 | 0 |
| General Supervisor | 1 | 1 | 0 | 0 | 0 | -1 | 0 | 0 |
| | 17 | 15 | 0 | 0 | 0 | -17 | 0 | 0 |
| Landscape Mechanic | | | | | | | | |
| Equipment Mechanic 1 | 1 | 1 | 0 | 0 | 0 | -1 | 0 | 0 |
| | 1 | 1 | 0 | 0 | 0 | -1 | 0 | 0 |
| Landscape Miller Park | | | | | | | | |
| City Laborer | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
| Crew Supervisor 3 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
| Crew Worker 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 0 |
| Playgrounds & Hardscapes | | | | | | | | |
| Building Maintenance Mechanic 1 | 1 | 1 | 0 | 0 | 0 | -1 | 0 | 0 |
| Crew Supervisor 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| General Supervisor | 1 | 1 | 0 | 0 | 0 | -1 | 0 | 0 |
| | 2 | 2 | 0 | 0 | 0 | -2 | 0 | 0 |
| Parks Maint - City-Wide Security | | | | | | | | |
| Ranger | 1 | 0 | 0 | 0 | 0 | -1 | 0 | 0 |
| | 1 | 0 | 0 | 0 | 0 | -1 | 0 | 0 |
| Parks Maint - Rivermont Park | | | | | | | | |
| Crew Supervisor 1 | 1 | 0 | 0 | 0 | 0 | -1 | 0 | 0 |
| | 1 | 0 | 0 | 0 | 0 | -1 | 0 | 0 |
| Parks Maint - East Lake | | | | | | | | |
| Crew Supervisor 1 | 1 | 0 | 0 | 0 | 0 | -1 | 0 | 0 |
| | 1 | 0 | 0 | 0 | 0 | -1 | 0 | 0 |
| TN Riverpark - Downtown - North | | | | | | | | |
| Building Maintenance Mechanic 1 | 1 | 1 | 0 | 0 | 0 | -1 | 0 | 0 |
| Building Maintenance Mechanic 2 | 1 | 1 | 0 | 0 | 0 | -1 | 0 | 0 |

City of Chattanooga Detail Position List for Fiscal Year 2020-2025

| Position Name | Change | | | | | Projected | | |
|--|------------|------------|------------|------------|-------------|-----------------------|------------|------------|
| | FY 2020 | FY 2021 | FY 2022 | FY 2023 | PY to CY | FY 20 thru FY 2023 | FY 2024 | FY 2025 |
| City Laborer | 11 | 7 | 0 | 0 | 0 | -11 | 0 | 0 |
| Crew Supervisor 1 | 4 | 4 | 0 | 0 | 0 | -4 | 0 | 0 |
| Crew Supervisor 3 | 2 | 2 | 0 | 0 | 0 | -2 | 0 | 0 |
| Crew Worker 2 | 4 | 4 | 0 | 0 | 0 | -4 | 0 | 0 |
| Deputy Director Parks Maintenance | 1 | 1 | 0 | 0 | 0 | -1 | 0 | 0 |
| Equipment Operator 1 | 1 | 1 | 0 | 0 | 0 | -1 | 0 | 0 |
| General Supervisor | 1 | 1 | 0 | 0 | 0 | -1 | 0 | 0 |
| | 26 | 22 | 0 | 0 | 0 | -26 | 0 | 0 |
| Office of Sustainability | | | | | | | | |
| Director of Sustainability | 1 | 1 | 0 | 0 | 0 | -1 | 0 | 0 |
| | 1 | 1 | 0 | 0 | 0 | -1 | 0 | 0 |
| TN River Park Security | | | | | | | | |
| Crew Supervisor 2 | 1 | 1 | 0 | 0 | 0 | -1 | 0 | 0 |
| Crew Worker 2 | 0 | 4 | 0 | 0 | 0 | 0 | 0 | 0 |
| Park Ranger | 4 | 0 | 0 | 0 | 0 | -4 | 0 | 0 |
| | 5 | 5 | 0 | 0 | 0 | -5 | 0 | 0 |
| Development Resource Center | | | | | | | | |
| Administrative Support Assistant 1 | 1 | 1 | 0 | 0 | 0 | -1 | 0 | 0 |
| Building Maintenance Mechanic 2 | 1 | 1 | 1 | 1 | 0 | 0 | 1 | 1 |
| City Laborer | 1 | 1 | 1 | 1 | 0 | 0 | 1 | 1 |
| Crew Worker | 1 | 1 | 1 | 1 | 0 | 0 | 1 | 1 |
| Crew Worker 3 | 1 | 1 | 0 | 0 | 0 | -1 | 0 | 0 |
| | 5 | 5 | 3 | 3 | 0 | -2 | 3 | 3 |
| Municipal Garage - Amnicola | | | | | | | | |
| Administrative Support Assistant 1 | 1 | 1 | 1 | 1 | 0 | 0 | 1 | 1 |
| Asset Management Systems Coordinator | 1 | 1 | 1 | 1 | 0 | 0 | 1 | 1 |
| City Laborer | 1 | 1 | 1 | 1 | 0 | 0 | 1 | 1 |
| Crew Worker | 0 | 0 | 1 | 1 | 0 | 1 | 1 | 1 |
| Data Analyst | 1 | 1 | 1 | 1 | 0 | 0 | 1 | 1 |
| Deputy Director Fleet Management | 1 | 1 | 1 | 0 | -1 | -1 | 0 | 0 |
| Director Fleet Management | 1 | 1 | 1 | 2 | 1 | 1 | 2 | 2 |
| Equipment Mechanic 1 | 3 | 3 | 3 | 3 | 0 | 0 | 3 | 3 |
| Equipment Mechanic 2 | 9 | 9 | 9 | 9 | 0 | 0 | 9 | 9 |
| Equipment Mechanic 3 | 6 | 6 | 6 | 6 | 0 | 0 | 6 | 6 |
| Fiscal Analyst | 0 | 0 | 0 | 1 | 1 | 1 | 1 | 1 |
| Fleet Maintenance Shift Supervisor | 2 | 2 | 2 | 2 | 0 | 0 | 2 | 2 |
| Fleet Maintenance Shop Supervisor | 2 | 2 | 2 | 2 | 0 | 0 | 2 | 2 |
| Inventory Coordinator | 1 | 1 | 1 | 1 | 0 | 0 | 1 | 1 |
| Inventory Technician | 3 | 3 | 3 | 2 | -1 | -1 | 2 | 2 |
| | 32 | 32 | 33 | 33 | 0 | 1 | 33 | 33 |
| Municipal Garage - 12th Street Garage | | | | | | | | |
| Administrative Support Assistant 1 | 1 | 1 | 1 | 1 | 0 | 0 | 1 | 1 |
| Administrative Support Specialist | 1 | 1 | 1 | 1 | 0 | 0 | 1 | 1 |
| City Laborer | 2 | 2 | 2 | 2 | 0 | 0 | 2 | 2 |
| Crew Worker | 1 | 1 | 1 | 1 | 0 | 0 | 1 | 1 |
| Equipment Mechanic 1 | 6 | 6 | 6 | 6 | 0 | 0 | 6 | 6 |
| Equipment Mechanic 2 | 6 | 6 | 6 | 7 | 1 | 1 | 7 | 7 |
| Equipment Mechanic 3 | 7 | 7 | 7 | 6 | -1 | -1 | 6 | 6 |
| Equipment Operator 4 | 1 | 1 | 1 | 0 | -1 | -1 | 0 | 0 |
| Fleet Maintenance Shift Supervisor | 2 | 2 | 2 | 2 | 0 | 0 | 2 | 2 |
| Inventory Coordinator | 1 | 1 | 1 | 1 | 0 | 0 | 1 | 1 |
| Inventory Technician | 1 | 1 | 1 | 1 | 0 | 0 | 1 | 1 |
| | 29 | 29 | 29 | 28 | -1 | -1 | 28 | 28 |
| Water Quality Management | 153 | 155 | 155 | 164 | 9 | 11 | 164 | 164 |
| Administration | | | | | | | | |
| Administrative Support Specialist | 1 | 1 | 1 | 1 | 0 | 0 | 1 | 1 |
| Assistant City Engineer | 1 | 1 | 1 | 1 | 0 | 0 | 1 | 1 |
| Engineering Coordinator | 1 | 1 | 1 | 1 | 0 | 0 | 1 | 1 |
| Engineering Technician | 1 | 1 | 1 | 1 | 0 | 0 | 1 | 1 |
| Inventory coordinator | 0 | 0 | 0 | 1 | 1 | 1 | 1 | 1 |

City of Chattanooga

Detail Position List for Fiscal Year 2020-2025

| Position Name | Change | | | | | Projected | | |
|---|------------|------------|------------|------------|-------------|-----------------------|------------|------------|
| | FY 2020 | FY 2021 | FY 2022 | FY 2023 | PY to CY | FY 20 thru FY 2023 | FY 2024 | FY 2025 |
| Landscape Architect 1 | 1 | 1 | 1 | 1 | 0 | 0 | 1 | 1 |
| Landscape Architect 2 | 0 | 0 | 0 | 1 | 1 | 1 | 1 | 1 |
| Landscape Inspector | 1 | 1 | 1 | 1 | 0 | 0 | 1 | 1 |
| Manager Water Quality | 1 | 1 | 1 | 1 | 0 | 0 | 1 | 1 |
| Public Relations Coordinator 2 | 1 | 1 | 1 | 1 | 0 | 0 | 1 | 1 |
| Water Quality Specialist 1 | 3 | 3 | 3 | 3 | 0 | 0 | 3 | 3 |
| Water Quality Specialist 2 | 5 | 6 | 6 | 7 | 1 | 2 | 7 | 7 |
| Water Quality Supervisor | 2 | 3 | 3 | 3 | 0 | 1 | 3 | 3 |
| Water Quality Technician | 3 | 2 | 2 | 1 | -1 | -2 | 1 | 1 |
| Water Quality Trainee | 3 | 3 | 3 | 3 | 0 | 0 | 3 | 3 |
| | 24 | 25 | 25 | 27 | 2 | 3 | 27 | 27 |
| Water Quality Management Operations | | | | | | | | |
| Accounting Technician 2 | 0 | 0 | 0 | 1 | 1 | 1 | 1 | 1 |
| Asset Mgmt Systems Coord | 0 | 0 | 0 | 1 | 1 | 1 | 1 | 1 |
| Administrative Support Assistant 2 | 1 | 1 | 1 | 1 | 0 | 0 | 1 | 1 |
| City Laborer | 26 | 26 | 26 | 26 | 0 | 0 | 26 | 26 |
| Crew Supervisor 1 | 4 | 4 | 4 | 0 | -4 | -4 | 0 | 0 |
| Crew Leader | 7 | 7 | 7 | 11 | 4 | 4 | 11 | 11 |
| Crew Supervisor 3 | 8 | 8 | 8 | 7 | -1 | -1 | 7 | 7 |
| Crew Worker | 13 | 13 | 13 | 21 | 8 | 8 | 21 | 21 |
| Crew Worker 3 | 9 | 9 | 9 | 0 | -9 | -9 | 0 | 0 |
| Equipment Operator 3 | 4 | 4 | 4 | 4 | 0 | 0 | 4 | 4 |
| Truck Driver | 14 | 14 | 14 | 14 | 0 | 0 | 14 | 14 |
| Heavy Equipment Operator | 10 | 10 | 10 | 10 | 0 | 0 | 10 | 10 |
| General Supervisor | 3 | 3 | 3 | 3 | 0 | 0 | 3 | 3 |
| Manager Sewer Construction | 1 | 1 | 1 | 1 | 0 | 0 | 1 | 1 |
| Tree Canopy Coordinator | 0 | 0 | 0 | 1 | 1 | 1 | 1 | 1 |
| | 100 | 100 | 100 | 101 | 1 | 1 | 101 | 101 |
| Water Quality Site Development | | | | | | | | |
| Applications Analyst | 1 | 1 | 1 | 1 | 0 | 0 | 1 | 1 |
| Construction Program Supervisor | 1 | 1 | 1 | 1 | 0 | 0 | 1 | 1 |
| Engineering Coordinator | 1 | 1 | 1 | 1 | 0 | 0 | 1 | 1 |
| Landscape Architect 2 | 1 | 1 | 1 | 1 | 0 | 0 | 1 | 1 |
| Landscape Inspector | 0 | 0 | 0 | 2 | 2 | 2 | 2 | 2 |
| Manager Site Development | 1 | 1 | 1 | 1 | 0 | 0 | 1 | 1 |
| Plans Review Specialist 1 | 2 | 2 | 2 | 2 | 0 | 0 | 2 | 2 |
| Senior Engineer | 1 | 1 | 1 | 1 | 0 | 0 | 1 | 1 |
| Soil Engineering Specialist | 5 | 5 | 5 | 5 | 0 | 0 | 5 | 5 |
| | 13 | 13 | 13 | 15 | 2 | 2 | 15 | 15 |
| Water Quality Engineering & Project Management | | | | | | | | |
| Civil Engineer | 4 | 4 | 4 | 4 | 0 | 0 | 4 | 4 |
| Construction Program Supervisor | 1 | 1 | 1 | 1 | 0 | 0 | 1 | 1 |
| Engineering Coordinator | 4 | 4 | 4 | 4 | 0 | 0 | 4 | 4 |
| Engineering Manager | 1 | 1 | 1 | 1 | 0 | 0 | 1 | 1 |
| Engineering Technician | 1 | 1 | 1 | 1 | 0 | 0 | 1 | 1 |
| Project Engineer | 1 | 1 | 1 | 1 | 0 | 0 | 1 | 1 |
| Senior Engineer | 1 | 1 | 1 | 1 | 0 | 0 | 1 | 1 |
| Survey Instrument Technician | 1 | 1 | 1 | 1 | 0 | 0 | 1 | 1 |
| Survey Party Chief | 1 | 1 | 1 | 1 | 0 | 0 | 1 | 1 |
| | 15 | 15 | 15 | 15 | 0 | 0 | 15 | 15 |
| Water Quality Parks Maintenance | | | | | | | | |
| Field Team Leader | 0 | 0 | 0 | 1 | 1 | 1 | 1 | 1 |
| GI Maintenance Crew | 0 | 0 | 0 | 2 | 2 | 2 | 2 | 2 |
| Manager Natural Resources | 0 | 1 | 1 | 1 | 0 | 1 | 1 | 1 |
| Natural Resource General Supervisor | 0 | 0 | 0 | 1 | 1 | 1 | 1 | 1 |
| | 0 | 1 | 1 | 5 | 4 | 5 | 5 | 5 |
| Water Quality Public Relations | | | | | | | | |
| Public Information Specialist | 1 | 1 | 1 | 1 | 0 | 0 | 1 | 1 |
| | 1 | 1 | 1 | 1 | 0 | 0 | 1 | 1 |

City of Chattanooga Detail Position List for Fiscal Year 2020-2025

| Position Name | | | | | | Change | Projected | |
|---------------------------------------|------------|------------|------------|------------|-------------|-----------------------|------------|------------|
| | FY 2020 | FY 2021 | FY 2022 | FY 2023 | PY to CY | FY 20 thru FY 2023 | FY 2024 | FY 2025 |
| State Street Aid Fund | 69 | 51 | 51 | 52 | 1 | -17 | 52 | 52 |
| Street Maintenance | | | | | | | | |
| City Laborer | 20 | 15 | 15 | 15 | 0 | -5 | 15 | 15 |
| Crew Leader | 1 | 1 | 1 | 4 | 3 | 3 | 4 | 4 |
| Crew Supervisor 2 | 3 | 2 | 2 | 0 | -2 | -3 | 0 | 0 |
| Crew Supervisor 3 CDL | 4 | 2 | 2 | 1 | -1 | -3 | 1 | 1 |
| Crew Worker | 11 | 7 | 7 | 8 | 1 | -3 | 8 | 8 |
| Engineering Coordinator | 1 | 0 | 0 | 0 | 0 | -1 | 0 | 0 |
| Equipment Operator 4 | 8 | 7 | 7 | 0 | -7 | -8 | 0 | 0 |
| General Supervisor | 1 | 1 | 1 | 1 | 0 | 0 | 1 | 1 |
| Heavy Equipment Operator | 7 | 7 | 7 | 6 | -1 | -1 | 6 | 6 |
| Manager Street Maintenance | 1 | 1 | 1 | 1 | 0 | 0 | 1 | 1 |
| Truck Driver | 10 | 6 | 6 | 14 | 8 | 4 | 14 | 14 |
| | 67 | 49 | 49 | 50 | 1 | -17 | 50 | 50 |
| SSA Transportation | | | | | | | | |
| Crew Worker 2 | 2 | 2 | 2 | 2 | 0 | 0 | 2 | 2 |
| | 2 | 2 | 2 | 2 | 0 | 0 | 2 | 2 |
| Solid Waste Fund | 15 | 15 | 15 | 16 | 1 | 1 | 16 | 16 |
| Sanitary Fills | | | | | | | | |
| City Laborer | 1 | 1 | 1 | 1 | 0 | 0 | 1 | 1 |
| Crew Supervisor CDL | 1 | 1 | 1 | 1 | 0 | 0 | 1 | 1 |
| Crew Worker | 2 | 2 | 2 | 2 | 0 | 0 | 2 | 2 |
| Equipment Operator 5 | 5 | 5 | 5 | 5 | 0 | 0 | 5 | 5 |
| Landfill Technician | 2 | 2 | 2 | 2 | 0 | 0 | 2 | 2 |
| Manager Landfill | 1 | 1 | 1 | 1 | 0 | 0 | 1 | 1 |
| | 12 | 12 | 12 | 12 | 0 | 0 | 12 | 12 |
| Wood Recycle | | | | | | | | |
| Crew Worker | 2 | 2 | 2 | 2 | 0 | 0 | 2 | 2 |
| | 2 | 2 | 2 | 2 | 0 | 0 | 2 | 2 |
| Recycle Center | | | | | | | | |
| Truck Driver | 1 | 1 | 1 | 1 | 0 | 0 | 1 | 1 |
| | 1 | 1 | 1 | 1 | 0 | 0 | 1 | 1 |
| Household Hazardous Waste | | | | | | | | |
| Truck Driver | 0 | 0 | 0 | 1 | 1 | 1 | 1 | 1 |
| | 0 | 0 | 0 | 1 | 1 | 1 | 1 | 1 |
| Interceptor Sewer System | 193 | 199 | 205 | 217 | 12 | 24 | 217 | 217 |
| Administration | | | | | | | | |
| Accounting Technician 2 | 1 | 0 | 0 | 0 | 0 | -1 | 0 | 0 |
| Accounts Coordinator | 1 | 1 | 2 | 2 | 0 | 1 | 2 | 2 |
| Administrative Support Specialist | 2 | 2 | 2 | 2 | 0 | 0 | 2 | 2 |
| Assistant Director for Administration | 1 | 1 | 1 | 1 | 0 | 0 | 1 | 1 |
| Assistant Director for Engineering | 1 | 1 | 1 | 1 | 0 | 0 | 1 | 1 |
| Assistant Director for Maintenance | 1 | 1 | 1 | 1 | 0 | 0 | 1 | 1 |
| Assistant Director for Operations | 1 | 1 | 1 | 1 | 0 | 0 | 1 | 1 |
| Capital Projects Coordinator | 0 | 0 | 0 | 1 | 1 | 1 | 1 | 1 |
| Customer Service Representative 1 | 0 | 0 | 0 | 3 | 3 | 3 | 3 | 3 |
| Deputy Director of Wastewater Utility | 1 | 1 | 1 | 1 | 0 | 0 | 1 | 1 |
| Director Wastewater Systems | 1 | 1 | 1 | 1 | 0 | 0 | 1 | 1 |
| Fiscal Analyst | 1 | 1 | 1 | 1 | 0 | 0 | 1 | 1 |
| Personnel Assistant | 1 | 1 | 1 | 1 | 0 | 0 | 1 | 1 |
| Plant Maintenance Planner | 0 | 0 | 0 | 1 | 1 | 1 | 1 | 1 |
| Public Works Administrative Manager | 1 | 1 | 1 | 1 | 0 | 0 | 1 | 1 |
| SCADA Specialist | 1 | 1 | 1 | 0 | -1 | -1 | 0 | 0 |
| Utility Financial Service Manager | 1 | 1 | 1 | 1 | 0 | 0 | 1 | 1 |
| | 15 | 14 | 15 | 19 | 4 | 4 | 19 | 19 |
| Laboratory | | | | | | | | |
| Chemist | 1 | 1 | 1 | 1 | 0 | 0 | 1 | 1 |

City of Chattanooga Detail Position List for Fiscal Year 2020-2025

| Position Name | Change | | | | | Projected | | |
|--|------------|------------|------------|------------|-------------|-----------------------|------------|------------|
| | FY 2020 | FY 2021 | FY 2022 | FY 2023 | PY to CY | FY 20 thru FY 2023 | FY 2024 | FY 2025 |
| Chief Plant Operator | 4 | 4 | 4 | 4 | 0 | 0 | 4 | 4 |
| Crew Worker | 1 | 1 | 1 | 1 | 0 | 0 | 1 | 1 |
| Plant Liquid Operations Supervisor | 1 | 1 | 1 | 1 | 0 | 0 | 1 | 1 |
| Plant Manager | 1 | 1 | 1 | 1 | 0 | 0 | 1 | 1 |
| Plant Operator 1 | 4 | 4 | 4 | 4 | 0 | 0 | 4 | 4 |
| Plant Operator 2 | 9 | 9 | 9 | 9 | 0 | 0 | 9 | 9 |
| Plant Operator 3 | 4 | 8 | 8 | 8 | 0 | 4 | 8 | 8 |
| Sewer Project Coordinator | 1 | 1 | 1 | 1 | 0 | 0 | 1 | 1 |
| | 25 | 29 | 29 | 29 | 0 | 4 | 29 | 29 |
| Inflow & Infiltration | | | | | | | | |
| Crew Supervisor 3 | 1 | 1 | 1 | 0 | -1 | -1 | 0 | 0 |
| Crew Supervisor 3 CDL | 1 | 1 | 1 | 1 | 0 | 0 | 1 | 1 |
| Crew Worker | 3 | 3 | 3 | 3 | 0 | 0 | 3 | 3 |
| Equipment Operator 4 | 5 | 5 | 5 | 3 | -2 | -2 | 3 | 3 |
| Truck Driver | 0 | 0 | 0 | 2 | 2 | 2 | 2 | 2 |
| General Supervisor | 1 | 1 | 1 | 1 | 0 | 0 | 1 | 1 |
| | 11 | 11 | 11 | 10 | -1 | -1 | 10 | 10 |
| Safety & Training | | | | | | | | |
| Administrative Support Assistant 2 | 1 | 1 | 1 | 1 | 0 | 0 | 1 | 1 |
| Industrial Occupational Safety Supervisor | 1 | 1 | 1 | 1 | 0 | 0 | 1 | 1 |
| Occupational Safety Specialist | 1 | 1 | 1 | 1 | 0 | 0 | 1 | 1 |
| | 3 | 3 | 3 | 3 | 0 | 0 | 3 | 3 |
| Pretreatment/Monitoring | | | | | | | | |
| Adm Support Assistant 2 | 1 | 1 | 1 | 0 | -1 | -1 | 0 | 0 |
| Admin Support Specialist | 0 | 0 | 0 | 1 | 1 | 1 | 1 | 1 |
| Assistant Pretreatment Manager | 1 | 1 | 1 | 1 | 0 | 0 | 1 | 1 |
| Pretreatment Inspector 1 | 4 | 4 | 4 | 4 | 0 | 0 | 4 | 4 |
| Pretreatment Inspector 2 | 2 | 2 | 2 | 2 | 0 | 0 | 2 | 2 |
| Pretreatment Manager | 1 | 1 | 1 | 1 | 0 | 0 | 1 | 1 |
| | 9 | 9 | 9 | 9 | 0 | 0 | 9 | 9 |
| Moc Bend Treatment Plant - Solid Handling | | | | | | | | |
| Plant Operator 1 | 4 | 4 | 4 | 4 | 0 | 0 | 4 | 4 |
| Plant Operator 2 | 5 | 5 | 5 | 4 | -1 | -1 | 4 | 4 |
| Plant Operator 3 | 3 | 3 | 3 | 5 | 2 | 2 | 5 | 5 |
| Plant Solids Operation Supervisor | 1 | 1 | 1 | 1 | 0 | 0 | 1 | 1 |
| Scale Operator | 1 | 1 | 1 | 1 | 0 | 0 | 1 | 1 |
| Truck Driver | 1 | 1 | 1 | 1 | 0 | 0 | 1 | 1 |
| | 15 | 15 | 15 | 16 | 1 | 1 | 16 | 16 |
| Moc Bend Treatment Plant - Pump Stations | | | | | | | | |
| Chief Plant Operator | 2 | 2 | 2 | 2 | 0 | 0 | 2 | 2 |
| Plant Operator 1 | 2 | 2 | 2 | 1 | -1 | -1 | 1 | 1 |
| Plant Operator 2 | 8 | 8 | 8 | 9 | 1 | 1 | 9 | 9 |
| Plant Operator 3 | 2 | 2 | 2 | 2 | 0 | 0 | 2 | 2 |
| Pump Station Operations Supervisor | 1 | 1 | 1 | 1 | 0 | 0 | 1 | 1 |
| | 15 | 15 | 15 | 15 | 0 | 0 | 15 | 15 |
| ISS 311 Call Center | | | | | | | | |
| Customer Service Rep 1 | 2 | 3 | 3 | 3 | 0 | 1 | 3 | 3 |
| | 2 | 3 | 3 | 3 | 0 | 1 | 3 | 3 |
| Municipal Golf Courses | | | | | | | | |
| Administrative Support Assistant 2 | 1 | 1 | 0 | 0 | 0 | -1 | 0 | 0 |
| Crew Worker 1 | 1 | 1 | 0 | 0 | 0 | -1 | 0 | 0 |
| Crew Worker 2 | 8 | 8 | 0 | 0 | 0 | -8 | 0 | 0 |
| Equipment Mechanic 2 | 2 | 2 | 0 | 0 | 0 | -2 | 0 | 0 |
| Equipment Operator 3 or 4 | 1 | 1 | 0 | 0 | 0 | -1 | 0 | 0 |
| Golf Course Superintendent | 2 | 2 | 0 | 0 | 0 | -2 | 0 | 0 |
| Golf Operations Assistant | 1 | 1 | 0 | 0 | 0 | -1 | 0 | 0 |
| Golf Operations Coordinator | 2 | 2 | 0 | 0 | 0 | -2 | 0 | 0 |
| Manager Golf Courses | 1 | 1 | 0 | 0 | 0 | -1 | 0 | 0 |
| Pro Shop Clerk | 1 | 1 | 0 | 0 | 0 | -1 | 0 | 0 |
| | 20 | 20 | 0 | 0 | 0 | -20 | 0 | 0 |

City of Chattanooga Detail Position List for Fiscal Year 2020-2025

| Position Name | Change | | | | | Projected | | |
|---|------------|------------|------------|------------|-------------|-----------------------|------------|------------|
| | FY 2020 | FY 2021 | FY 2022 | FY 2023 | PY to CY | FY 20 thru FY 2023 | FY 2024 | FY 2025 |
| Administrative Specialist | 2 | 2 | 0 | 0 | 0 | -2 | 0 | 0 |
| Administrative Support Assistant 1 | 1 | 1 | 0 | 1 | 1 | 0 | 1 | 1 |
| Chief of Staff | 1 | 1 | 1 | 1 | 0 | 0 | 1 | 1 |
| Chief Operating Officer | 1 | 1 | 0 | 1 | 1 | 0 | 1 | 1 |
| Chief Policy Officer | 0 | 0 | 1 | 0 | -1 | 0 | 0 | 0 |
| Constituent Services Coordinator | 1 | 1 | 1 | 1 | 0 | 0 | 1 | 1 |
| Deputy Chief of Staff | 1 | 1 | 1 | 1 | 0 | 0 | 1 | 1 |
| Deputy Chief Policy Officer | 0 | 0 | 1 | 0 | -1 | 0 | 0 | 0 |
| Deputy Chief Operating Officer | 0 | 0 | 0 | 1 | 1 | 1 | 1 | 1 |
| Director of Homeless Supportive Housing | 0 | 0 | 1 | 1 | 0 | 1 | 1 | 1 |
| Director of Intergovernmental Relations | 0 | 0 | 1 | 1 | 0 | 1 | 1 | 1 |
| Director of Policy Planning & Implementation | 0 | 0 | 1 | 1 | 0 | 1 | 1 | 1 |
| Director Special Projects | 1 | 1 | 1 | 1 | 0 | 0 | 1 | 1 |
| Executive Assistant to Chief of Staff | 0 | 0 | 1 | 1 | 0 | 1 | 1 | 1 |
| Executive Assistant to Chief Policy Officer | 0 | 0 | 1 | 0 | -1 | 0 | 0 | 0 |
| Executive Assistant to Chief Operating Officer | 0 | 0 | 0 | 1 | 1 | 1 | 1 | 1 |
| Executive Assistant to Mayor | 0 | 0 | 1 | 1 | 0 | 1 | 1 | 1 |
| Mayor | 1 | 1 | 1 | 1 | 0 | 0 | 1 | 1 |
| Policy Analyst | 0 | 0 | 2 | 2 | 0 | 2 | 2 | 2 |
| Project Coordinator | 1 | 1 | 0 | 0 | 0 | -1 | 0 | 0 |
| Project Mgr, Legislative Affairs & Ops | 0 | 0 | 1 | 1 | 0 | 1 | 1 | 1 |
| Public Safety Coordinator | 1 | 0 | 0 | 0 | 0 | -1 | 0 | 0 |
| Receptionist | 0 | 0 | 1 | 1 | 0 | 1 | 1 | 1 |
| Senior Advisor for Economic Opportunity | 0 | 0 | 1 | 1 | 0 | 1 | 1 | 1 |
| Senior Advisor for Legislative Affairs | 0 | 0 | 0 | 1 | 1 | 1 | 1 | 1 |
| Senior Advisor to Mayor | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
| Senior Policy Analyst | 1 | 1 | 0 | 1 | 1 | 0 | 1 | 1 |
| Sr. Advisor & Dir. of Multi-Cultural Affairs | 1 | 0 | 0 | 0 | 0 | -1 | 0 | 0 |
| | 13 | 12 | 18 | 21 | 3 | 8 | 21 | 21 |
| Communications | | | | | | | | |
| Civic Engagement Coordinator | 0 | 0 | 1 | 1 | 0 | 1 | 1 | 1 |
| Communications Coordinator | 0 | 0 | 1 | 1 | 0 | 1 | 1 | 1 |
| Communications Director | 0 | 0 | 1 | 0 | -1 | 0 | 0 | 0 |
| Digital Specialist | 0 | 0 | 1 | 1 | 0 | 1 | 1 | 1 |
| Senior Advisor for Comm & Digital Strategy | 0 | 0 | 0 | 1 | 1 | 1 | 1 | 1 |
| | 0 | 0 | 4 | 4 | 0 | 4 | 4 | 4 |
| Community Health | | | | | | | | |
| Administrative Coordinator | 0 | 0 | 0 | 1 | 1 | 1 | 1 | 1 |
| Comm Outreach Coordinator | 0 | 0 | 1 | 1 | 0 | 1 | 1 | 1 |
| Deputy Director Community Health | 0 | 0 | 0 | 1 | 1 | 1 | 1 | 1 |
| Director Alternative Response Model | 0 | 0 | 1 | 1 | 0 | 1 | 1 | 1 |
| Director Community Health | 0 | 0 | 1 | 1 | 0 | 1 | 1 | 1 |
| Executive Dir. Community Safety and Gun Violence | 0 | 0 | 0 | 1 | 1 | 1 | 1 | 1 |
| Intervention Specialist | 0 | 0 | 3 | 3 | 0 | 3 | 3 | 3 |
| Program Coordinator | 0 | 0 | 2 | 2 | 0 | 2 | 2 | 2 |
| Program Manager | 0 | 0 | 1 | 1 | 0 | 1 | 1 | 1 |
| Pub Safety Coord | 0 | 0 | 1 | 1 | 0 | 1 | 1 | 1 |
| Social Worker | 0 | 0 | 10 | 8 | -2 | 8 | 8 | 8 |
| | 0 | 0 | 20 | 21 | 1 | 21 | 21 | 21 |
| Family Justice | | | | | | | | |
| Administrative Support Specialist | 0 | 0 | 1 | 1 | 0 | 1 | 1 | 1 |
| Assistant Director of Clinical Coordinator Services | 0 | 0 | 0 | 1 | 1 | 1 | 1 | 1 |
| Clinical Coord/Internship Facilitator | 0 | 0 | 1 | 0 | -1 | 0 | 0 | 0 |
| Family Justice Center Executive Director | 0 | 0 | 1 | 1 | 0 | 1 | 1 | 1 |
| Family Justice Center Navigator | 0 | 0 | 2 | 2 | 0 | 2 | 2 | 2 |
| Family Justice Center Outreach Coord. | 0 | 0 | 1 | 0 | -1 | 0 | 0 | 0 |
| Outreach, Training, and Volunteer Coordinator | 0 | 0 | 0 | 1 | 1 | 1 | 1 | 1 |
| | 0 | 0 | 6 | 6 | 0 | 6 | 6 | 6 |
| Office of Multicultural Affairs | | | | | | | | |
| Community Outreach Coordinator | 1 | 0 | 0 | 0 | 0 | -1 | 0 | 0 |
| Community Program Coordinator | 1 | 0 | 0 | 0 | 0 | -1 | 0 | 0 |
| Community Program Specialist | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |

City of Chattanooga

Detail Position List for Fiscal Year 2020-2025

| Position Name | Change | | | | | Projected | | |
|---|------------|------------|------------|------------|-------------|-----------------------|------------|------------|
| | FY 2020 | FY 2021 | FY 2022 | FY 2023 | PY to CY | FY 20 thru FY 2023 | FY 2024 | FY 2025 |
| Director, Multicultural Affairs | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
| Multicultural Affairs Coordinator | 1 | 0 | 0 | 0 | 0 | -1 | 0 | 0 |
| | 3 | 2 | 0 | 0 | 0 | -3 | 0 | 0 |
| Dept. of Community Development | 0 | 0 | 159 | 173 | 14 | 173 | 159 | 159 |
| Community Dev General Fund | 0 | 0 | 157 | 173 | 16 | 173 | 173 | 173 |
| Administration | | | | | | | | |
| Accounting Technician 2 | 0 | 0 | 0 | 1 | 1 | 1 | 1 | 1 |
| Administrative Support Specialist | 0 | 0 | 1 | 2 | 1 | 2 | 2 | 2 |
| Administrator | 0 | 0 | 1 | 1 | 0 | 1 | 1 | 1 |
| Deputy Administrator | 0 | 0 | 1 | 1 | 0 | 1 | 1 | 1 |
| Director of Assistance Programs | 0 | 0 | 1 | 1 | 0 | 1 | 1 | 1 |
| Director of Operations | 0 | 0 | 1 | 1 | 0 | 1 | 1 | 1 |
| Executive Assistant | 0 | 0 | 1 | 1 | 0 | 1 | 1 | 1 |
| Fiscal Analyst | 0 | 0 | 1 | 1 | 0 | 1 | 1 | 1 |
| Finance Manager | 0 | 0 | 1 | 1 | 0 | 1 | 1 | 1 |
| Personnel Assistant | 0 | 0 | 0 | 1 | 1 | 1 | 1 | 1 |
| | 0 | 0 | 8 | 11 | 3 | 11 | 11 | 11 |
| Homeless & Supportive Housing | | | | | | | | |
| Homeless Outreach Spec | 0 | 0 | 1 | 0 | -1 | 0 | 0 | 0 |
| Homeless Outreach Spec PT | 0 | 0 | 3 | 3 | 0 | 3 | 3 | 3 |
| Homes Services Coord | 0 | 0 | 3 | 4 | 1 | 4 | 4 | 4 |
| Housing Navigator | 0 | 0 | 4 | 4 | 0 | 4 | 4 | 4 |
| HMIS Data Specialist | 0 | 0 | 0 | 1 | 1 | 1 | 1 | 1 |
| Intake Specialist | 0 | 0 | 1 | 1 | 0 | 1 | 1 | 1 |
| Lead Housing Navigator | 0 | 0 | 1 | 1 | 0 | 1 | 1 | 1 |
| Lead Outreach | 0 | 0 | 1 | 1 | 0 | 1 | 1 | 1 |
| Manager Homeless Program | 0 | 0 | 1 | 1 | 0 | 1 | 1 | 1 |
| Program Coordinator | 0 | 0 | 1 | 1 | 0 | 1 | 1 | 1 |
| | 0 | 0 | 16 | 17 | 1 | 17 | 17 | 17 |
| Neighborhood Services | | | | | | | | |
| Manager Neighborhood Services Dev | 0 | 0 | 1 | 1 | 0 | 1 | 1 | 1 |
| Neighborhood Program Spec | 0 | 0 | 2 | 2 | 0 | 2 | 2 | 2 |
| Neighborhood Relations Spec | 0 | 0 | 2 | 3 | 1 | 3 | 3 | 3 |
| | 0 | 0 | 5 | 6 | 1 | 6 | 6 | 6 |
| Code Enforcement Office | | | | | | | | |
| Administrative Support Assistant 2 | 0 | 0 | 2 | 3 | 1 | 3 | 3 | 3 |
| Chief Neighborhood Code Enforcement Insp. | 0 | 0 | 1 | 1 | 0 | 1 | 1 | 1 |
| Code Enforcement Inspector 1 | 0 | 0 | 9 | 10 | 1 | 10 | 10 | 10 |
| Code Enforcement Inspector 2 | 0 | 0 | 2 | 2 | 0 | 2 | 2 | 2 |
| Code Enforcement Inspector Supervisor | 0 | 0 | 3 | 3 | 0 | 3 | 3 | 3 |
| Demolition Abatement Specialist | 0 | 0 | 1 | 2 | 1 | 2 | 2 | 2 |
| | 0 | 0 | 18 | 21 | 3 | 21 | 21 | 21 |
| Community Centers Administration | | | | | | | | |
| Administrative Support Specialist | 0 | 0 | 1 | 0 | -1 | 0 | 0 | 0 |
| Assistant Director Recreation | 0 | 0 | 1 | 1 | 0 | 1 | 1 | 1 |
| Assistant Director of Community Centers | 0 | 0 | 0 | 1 | 1 | 1 | 1 | 1 |
| CAP Program Assistant PT | 0 | 0 | 2 | 2 | 0 | 2 | 2 | 2 |
| Crew Worker 1 PT | 0 | 0 | 1 | 1 | 0 | 1 | 1 | 1 |
| Director of Community Centers | 0 | 0 | 2 | 2 | 0 | 2 | 2 | 2 |
| Neighborhood Relations Spec | 0 | 0 | 1 | 0 | -1 | 0 | 0 | 0 |
| Program Specialist | 0 | 0 | 0 | 1 | 1 | 1 | 1 | 1 |
| Public Relations Coord 1 | 0 | 0 | 1 | 0 | -1 | 0 | 0 | 0 |
| Public Relations Coord 2 | 0 | 0 | 0 | 1 | 1 | 1 | 1 | 1 |
| Recreation Program Coord | 0 | 0 | 2 | 0 | -2 | 0 | 0 | 0 |
| Recreation Program Spec | 0 | 0 | 1 | 1 | 0 | 1 | 1 | 1 |
| Recreation Spec PT | 0 | 0 | 1 | 1 | 0 | 1 | 1 | 1 |
| | 0 | 0 | 13 | 11 | -2 | 11 | 11 | 11 |
| Fitness Center | | | | | | | | |
| Administrative Support Asst 1 | 0 | 0 | 1 | 0 | -1 | 0 | 0 | 0 |
| Fitness Center Specialist PT | 0 | 0 | 1 | 0 | -1 | 0 | 0 | 0 |

City of Chattanooga Detail Position List for Fiscal Year 2020-2025

| Position Name | Change | | | | | Projected | | |
|---|------------|------------|------------|------------|-------------|-----------------------|------------|------------|
| | FY 2020 | FY 2021 | FY 2022 | FY 2023 | PY to CY | FY 20 thru FY 2023 | FY 2024 | FY 2025 |
| Fitness Trainer PT | 0 | 0 | 1 | 0 | -1 | 0 | 0 | 0 |
| Front Desk Clerk PT | 0 | 0 | 1 | 0 | -1 | 0 | 0 | 0 |
| Group Fitness Instructor PT | 0 | 0 | 10 | 0 | -10 | 0 | 0 | 0 |
| Recreation Division Manager | 0 | 0 | 1 | 0 | -1 | 0 | 0 | 0 |
| CD Community Center Staffing | 0 | 0 | 15 | 0 | -15 | 0 | 0 | 0 |
| Administrative Support Asst 2 | 0 | 0 | 0 | 1 | 1 | 1 | 1 | 1 |
| Crew Worker 1 | 0 | 0 | 11 | 2 | -9 | 2 | 2 | 2 |
| Custodian | 0 | 0 | 0 | 11 | 11 | 11 | 11 | 11 |
| Front Desk Clerk | 0 | 0 | 0 | 4 | 4 | 4 | 4 | 4 |
| Program Tutor | 0 | 0 | 0 | 20 | 20 | 20 | 20 | 20 |
| Recreation Facility Manager 1 | 0 | 0 | 13 | 13 | 0 | 13 | 13 | 13 |
| Recreation Facility Manager 2 | 0 | 0 | 4 | 4 | 0 | 4 | 4 | 4 |
| Recreation Specialist | 0 | 0 | 28 | 27 | -1 | 27 | 27 | 27 |
| Recreation Specialist PT | 0 | 0 | 17 | 17 | 0 | 17 | 17 | 17 |
| Eastgate Senior Center | 0 | 0 | 73 | 99 | 26 | 99 | 99 | 99 |
| Recreation Facility Manager 1 | 0 | 0 | 1 | 1 | 0 | 1 | 1 | 1 |
| Recreation Specialist | 0 | 0 | 1 | 1 | 0 | 1 | 1 | 1 |
| Recreation Specialist PT | 0 | 0 | 2 | 1 | -1 | 1 | 1 | 1 |
| North River Center | 0 | 0 | 4 | 3 | -1 | 3 | 3 | 3 |
| Community Facilities Supervisor | 0 | 0 | 1 | 1 | 0 | 1 | 1 | 1 |
| Recreation Specialist PT | 0 | 0 | 1 | 1 | 0 | 1 | 1 | 1 |
| Heritage House | 0 | 0 | 2 | 2 | 0 | 2 | 2 | 2 |
| Art Assistant | 0 | 0 | 1 | 1 | 0 | 1 | 1 | 1 |
| Community Facilities Supervisor | 0 | 0 | 1 | 1 | 0 | 1 | 1 | 1 |
| Recreation Specialist PT | 0 | 0 | 1 | 1 | 0 | 1 | 1 | 1 |
| Community Development - Community Assistance | 0 | 0 | 3 | 3 | 0 | 3 | 3 | 3 |
| Accounting Technician 1 | 0 | 0 | 1 | 0 | -1 | 0 | 0 | 0 |
| Personnel Assistant | 0 | 0 | 1 | 0 | -1 | 0 | 0 | 0 |
| | 0 | 0 | 2 | 0 | -2 | 0 | 0 | 0 |
| Department of Parks & Outdoors | 0 | 0 | 263 | 276 | 13 | 276 | 276 | 276 |
| Parks & Outdoors General Fund | 0 | 0 | 205 | 222 | 17 | 222 | 222 | 222 |
| Administration | | | | | | | | |
| Accounting Tech PT | 0 | 0 | 1 | 1 | 0 | 1 | 1 | 1 |
| Administrative Support Specialist | 0 | 0 | 2 | 1 | -1 | 1 | 1 | 1 |
| Administrative Support Specialist PT | 0 | 0 | 2 | 2 | 0 | 2 | 2 | 2 |
| Administrator | 0 | 0 | 1 | 1 | 0 | 1 | 1 | 1 |
| Crew Worker 1 PT | 0 | 0 | 2 | 2 | 0 | 2 | 2 | 2 |
| Deputy Administrator | 0 | 0 | 1 | 1 | 0 | 1 | 1 | 1 |
| Development Coordinator | 0 | 0 | 1 | 1 | 0 | 1 | 1 | 1 |
| Director of Design & Connectivity | 0 | 0 | 1 | 1 | 0 | 1 | 1 | 1 |
| Parks Planner | 0 | 0 | 1 | 1 | 0 | 1 | 1 | 1 |
| Director Recreation | 0 | 0 | 1 | 1 | 0 | 1 | 1 | 1 |
| Executive Assistant | 0 | 0 | 0 | 1 | 1 | 1 | 1 | 1 |
| Finance Manager | 0 | 0 | 0 | 1 | 1 | 1 | 1 | 1 |
| Fiscal Analyst | 0 | 0 | 1 | 1 | 0 | 1 | 1 | 1 |
| Program Driver PT | 0 | 0 | 12 | 12 | 0 | 12 | 12 | 12 |
| Director Marketing and Communication | 0 | 0 | 1 | 1 | 0 | 1 | 1 | 1 |
| Recreation Division Manager | 0 | 0 | 1 | 1 | 0 | 1 | 1 | 1 |
| Recreation Program Coordinator | 0 | 0 | 0 | 1 | 1 | 1 | 1 | 1 |
| Fitness Center | 0 | 0 | 28 | 30 | 2 | 30 | 30 | 30 |
| Administrative Support Asst 1 | 0 | 0 | 0 | 1 | 1 | 1 | 1 | 1 |
| Fitness Center Specialist | 0 | 0 | 0 | 1 | 1 | 1 | 1 | 1 |
| Fitness Trainer | 0 | 0 | 0 | 1 | 1 | 1 | 1 | 1 |
| Group Fitness Instructor | 0 | 0 | 0 | 10 | 10 | 10 | 10 | 10 |

City of Chattanooga

Detail Position List for Fiscal Year 2020-2025

| Position Name | Change | | | | | Projected | | |
|---|------------|------------|------------|------------|-------------|-----------------------|------------|------------|
| | FY 2020 | FY 2021 | FY 2022 | FY 2023 | PY to CY | FY 20 thru FY 2023 | FY 2024 | FY 2025 |
| Recreation Division Manager | 0 | 0 | 0 | 1 | 1 | 1 | 1 | 1 |
| Special Events | 0 | 0 | 0 | 14 | 14 | 14 | 14 | 14 |
| Activation Specialist | 0 | 0 | 1 | 1 | 0 | 1 | 1 | 1 |
| Director of Specialist Events & Parks Prog. | 0 | 0 | 1 | 1 | 0 | 1 | 1 | 1 |
| Manager Special Events | 0 | 0 | 1 | 1 | 0 | 1 | 1 | 1 |
| Programming & Activation Manager | 0 | 0 | 1 | 1 | 0 | 1 | 1 | 1 |
| Recreation Support Services | 0 | 0 | 4 | 4 | 0 | 4 | 4 | 4 |
| Crew Supervisor 1 | 0 | 0 | 1 | 0 | -1 | 0 | 0 | 0 |
| Crew Supervisor 2 | 0 | 0 | 0 | 1 | 1 | 1 | 1 | 1 |
| Crew Worker 1 | 0 | 0 | 3 | 3 | 0 | 3 | 3 | 3 |
| Crew Worker 1 PT | 0 | 0 | 4 | 4 | 0 | 4 | 4 | 4 |
| Crew Worker 2 | 0 | 0 | 3 | 3 | 0 | 3 | 3 | 3 |
| Equipment Mechanic 1 | 0 | 0 | 1 | 0 | -1 | 0 | 0 | 0 |
| General Supervisor | 0 | 0 | 1 | 1 | 0 | 1 | 1 | 1 |
| Summer Camp | 0 | 0 | 13 | 12 | -1 | 12 | 12 | 12 |
| Recreation Program Coordinator | 0 | 0 | 1 | 2 | 1 | 2 | 2 | 2 |
| Sports Programs | 0 | 0 | 1 | 2 | 1 | 2 | 2 | 2 |
| Recreation Program Coordinator | 0 | 0 | 1 | 1 | 0 | 1 | 1 | 1 |
| Recreation Facility Manager | 0 | 0 | 1 | 1 | 0 | 1 | 1 | 1 |
| Recreation Specialist PT | 0 | 0 | 50 | 50 | 0 | 50 | 50 | 50 |
| Therapeutic Programs | 0 | 0 | 52 | 52 | 0 | 52 | 52 | 52 |
| Front Desk Clerk PT | 0 | 0 | 1 | 0 | -1 | 0 | 0 | 0 |
| Recreation Program Specialist | 0 | 0 | 1 | 1 | 0 | 1 | 1 | 1 |
| Therapeutic Program Coordinator | 0 | 0 | 1 | 1 | 0 | 1 | 1 | 1 |
| Therapeutic Recreation Assistant | 0 | 0 | 0 | 2 | 2 | 2 | 2 | 2 |
| Therapeutic Recreation Assistant PT | 0 | 0 | 4 | 2 | -2 | 2 | 2 | 2 |
| Aquatics Programs | 0 | 0 | 7 | 6 | -1 | 6 | 6 | 6 |
| Aquatics Assistant PT | 0 | 0 | 1 | 1 | 0 | 1 | 1 | 1 |
| Aquatics Program Coordinator | 0 | 0 | 1 | 1 | 0 | 1 | 1 | 1 |
| Lifeguard 1 PT | 0 | 0 | 2 | 2 | 0 | 2 | 2 | 2 |
| Lifeguard 2 PT | 0 | 0 | 5 | 5 | 0 | 5 | 5 | 5 |
| Lifeguard Head PT | 0 | 0 | 3 | 3 | 0 | 3 | 3 | 3 |
| Swim Lesson Instructor PT | 0 | 0 | 5 | 5 | 0 | 5 | 5 | 5 |
| Water Fitness Instructor PT | 0 | 0 | 4 | 4 | 0 | 4 | 4 | 4 |
| Champion's Club | 0 | 0 | 21 | 21 | 0 | 21 | 21 | 21 |
| Crew Worker 1 | 0 | 0 | 1 | 0 | -1 | 0 | 0 | 0 |
| Recreation Program Specialist | 0 | 0 | 1 | 1 | 0 | 1 | 1 | 1 |
| Recreation Specialist | 0 | 0 | 0 | 1 | 1 | 1 | 1 | 1 |
| Recreation Specialist PT | 0 | 0 | 5 | 5 | 0 | 5 | 5 | 5 |
| Tennis Professional | 0 | 0 | 1 | 1 | 0 | 1 | 1 | 1 |
| Summit of Softball Complex | 0 | 0 | 8 | 8 | 0 | 8 | 8 | 8 |
| Crew Supervisor 2 | 0 | 0 | 1 | 1 | 0 | 1 | 1 | 1 |
| Crew Worker 1 PT | 0 | 0 | 4 | 4 | 0 | 4 | 4 | 4 |
| Crew Worker 2 | 0 | 0 | 5 | 5 | 0 | 5 | 5 | 5 |
| Outdoor Chattanooga | 0 | 0 | 10 | 10 | 0 | 10 | 10 | 10 |
| Admin Support Specialist | 0 | 0 | 0 | 1 | 1 | 1 | 1 | 1 |
| Customer Relations Specialist | 0 | 0 | 1 | 1 | 0 | 1 | 1 | 1 |
| Director of Outdoor Chattanooga | 0 | 0 | 1 | 1 | 0 | 1 | 1 | 1 |
| Recreation Program Coordinator | 0 | 0 | 1 | 1 | 0 | 1 | 1 | 1 |
| Recreation Program Specialist | 0 | 0 | 1 | 1 | 0 | 1 | 1 | 1 |
| Recreation Specialist | 0 | 0 | 1 | 1 | 0 | 1 | 1 | 1 |
| Recreation Specialist (PT) | 0 | 0 | 2 | 4 | 2 | 4 | 4 | 4 |
| | 0 | 0 | 7 | 10 | 3 | 10 | 10 | 10 |

City of Chattanooga Detail Position List for Fiscal Year 2020-2025

| Position Name | Change | | | | | Projected | | |
|--|------------|------------|------------|------------|-------------|-----------------------|------------|------------|
| | FY 2020 | FY 2021 | FY 2022 | FY 2023 | PY to CY | FY 20 thru FY 2023 | FY 2024 | FY 2025 |
| Landscape | | | | | | | | |
| Crew Supervisor 1 | 0 | 0 | 1 | 1 | 0 | 1 | 1 | 1 |
| Crew Supervisor 2 | 0 | 0 | 4 | 4 | 0 | 4 | 4 | 4 |
| Crew Supervisor 3 | 0 | 0 | 0 | 2 | 2 | 2 | 2 | 2 |
| Crew Worker 1 | 0 | 0 | 1 | 1 | 0 | 1 | 1 | 1 |
| Crew Worker 1 PT | 0 | 0 | 3 | 3 | 0 | 3 | 3 | 3 |
| Crew Worker 2 | 0 | 0 | 8 | 8 | 0 | 8 | 8 | 8 |
| Equipment Mechanic 1 | 0 | 0 | 1 | 0 | -1 | 0 | 0 | 0 |
| General Supervisor | 0 | 0 | 1 | 1 | 0 | 1 | 1 | 1 |
| | 0 | 0 | 19 | 20 | 1 | 20 | 20 | 20 |
| Landscape Miller Park | | | | | | | | |
| Crew Supervisor 3 | 0 | 0 | 1 | 0 | -1 | 0 | 0 | 0 |
| Crew Worker 1 | 0 | 0 | 1 | 0 | -1 | 0 | 0 | 0 |
| | 0 | 0 | 2 | 0 | -2 | 0 | 0 | 0 |
| Playgrounds & Hardscapes | | | | | | | | |
| Building Maintenance Mechanic 1 | 0 | 0 | 1 | 1 | 0 | 1 | 1 | 1 |
| General Supervisor | 0 | 0 | 1 | 1 | 0 | 1 | 1 | 1 |
| | 0 | 0 | 2 | 2 | 0 | 2 | 2 | 2 |
| Parks Maintenance Admin | | | | | | | | |
| Administrative Support Specialist | | | 1 | 1 | 0 | 1 | 1 | 1 |
| Director Parks Maintenance | 0 | 0 | 1 | 1 | 0 | 1 | 1 | 1 |
| Inventory Coordinator | 0 | 0 | 1 | 1 | 0 | 1 | 1 | 1 |
| Parks Outreach Coordinator | 0 | 0 | 1 | 1 | 0 | 1 | 1 | 1 |
| | 0 | 0 | 4 | 4 | 0 | 4 | 4 | 4 |
| Carousel Operations | | | | | | | | |
| Carousel Assistant P/T | 0 | 0 | 1 | 1 | 0 | 1 | 1 | 1 |
| | 0 | 0 | 1 | 1 | 0 | 1 | 1 | 1 |
| TN Riverpark - Downtown - North | | | | | | | | |
| Building Maintenance Mechanic 1 | 0 | 0 | 1 | 1 | 0 | 1 | 1 | 1 |
| Building Maintenance Mechanic 2 | 0 | 0 | 1 | 1 | 0 | 1 | 1 | 1 |
| Crew Supervisor 1 | 0 | 0 | 4 | 3 | -1 | 3 | 3 | 3 |
| Crew Supervisor 3 | 0 | 0 | 2 | 2 | 0 | 2 | 2 | 2 |
| Crew Worker 1 | 0 | 0 | 7 | 6 | -1 | 6 | 6 | 6 |
| Crew Worker 2 | 0 | 0 | 4 | 4 | 0 | 4 | 4 | 4 |
| Crew Worker 3 | 0 | 0 | 0 | 1 | 1 | 1 | 1 | 1 |
| Deputy Director Parks Maintenance | 0 | 0 | 1 | 1 | 0 | 1 | 1 | 1 |
| Equipment Operator 1 | 0 | 0 | 1 | 1 | 0 | 1 | 1 | 1 |
| General Supervisor | 0 | 0 | 1 | 1 | 0 | 1 | 1 | 1 |
| | 0 | 0 | 22 | 21 | -1 | 21 | 21 | 21 |
| Parks Maint - City-Wide Security | | | | | | | | |
| Crew Supervisor 2 | 0 | 0 | 1 | 1 | 0 | 1 | 1 | 1 |
| Crew Worker 2 | 0 | 0 | 3 | 4 | 1 | 4 | 4 | 4 |
| | 0 | 0 | 4 | 5 | 1 | 5 | 5 | 5 |
| Parks and Outdoors Administration | | | | | | | | |
| Executive Assistant | 0 | 0 | 1 | 0 | -1 | 0 | 0 | 0 |
| Finance Manager | 0 | 0 | 1 | 0 | -1 | 0 | 0 | 0 |
| | 0 | 0 | 2 | 0 | -2 | 0 | 0 | 0 |
| Municipal Golf Courses | | | | | | | | |
| Administrative Support Assistant 2 | 0 | 0 | 1 | 1 | 0 | 1 | 1 | 1 |
| Concession Attendant | 0 | 0 | 5 | 0 | -5 | 0 | 0 | 0 |
| Crew Worker 1 | 0 | 0 | 1 | 2 | 1 | 2 | 2 | 2 |
| Crew Worker 2 | 0 | 0 | 8 | 4 | -4 | 4 | 4 | 4 |
| Crew Worker PT | 0 | 0 | 1 | 0 | -1 | 0 | 0 | 0 |
| Equipment Mechanic 2 | 0 | 0 | 2 | 2 | 0 | 2 | 2 | 2 |
| Equipment Operator 3 or 4 | 0 | 0 | 1 | 0 | -1 | 0 | 0 | 0 |
| Food Clerk PT | 0 | 0 | 3 | 0 | -3 | 0 | 0 | 0 |
| Golf Assistant PT | 0 | 0 | 20 | 40 | 20 | 40 | 40 | 40 |
| Golf Course Ranger | 0 | 0 | 1 | 0 | -1 | 0 | 0 | 0 |
| Golf Course Superintendent | 0 | 0 | 2 | 2 | 0 | 2 | 2 | 2 |
| Golf Operations Assistant | 0 | 0 | 1 | 0 | -1 | 0 | 0 | 0 |
| Golf Operations Coordinator | 0 | 0 | 2 | 2 | 0 | 2 | 2 | 2 |
| Laborer PT | 0 | 0 | 5 | 0 | -5 | 0 | 0 | 0 |

City of Chattanooga

Detail Position List for Fiscal Year 2020-2025

| Position Name | Change | | | | | Projected | | |
|---|------------|------------|------------|------------|-------------|-----------------------|------------|------------|
| | FY 2020 | FY 2021 | FY 2022 | FY 2023 | PY to CY | FY 20 thru FY 2023 | FY 2024 | FY 2025 |
| Manager Golf Courses | 0 | 0 | 1 | 1 | 0 | 1 | 1 | 1 |
| Pro Shop Attendant PT | 0 | 0 | 1 | 0 | -1 | 0 | 0 | 0 |
| Pro Shop Clerk | 0 | 0 | 1 | 0 | -1 | 0 | 0 | 0 |
| | 0 | 0 | 56 | 54 | -2 | 54 | 54 | 54 |
| Department of Early Learning | 278 | 282 | 307 | 270 | -37 | -8 | 270 | 270 |
| Department of Early Learning General Fund | 0 | 0 | 32 | 18 | -14 | 18 | 18 | 18 |
| Administration | | | | | | | | |
| Admin Support Specialist | 0 | 0 | 0 | 1 | 1 | 1 | 1 | 1 |
| Administrator Early Learning | 0 | 0 | 0 | 1 | 1 | 1 | 1 | 1 |
| Community Forward Coordinator | 0 | 0 | 7 | 7 | 0 | 7 | 7 | 7 |
| Crew Supervisor 1 | 0 | 0 | 0 | 1 | 1 | 1 | 1 | 1 |
| Crew Worker 1 | 0 | 0 | 0 | 2 | 2 | 2 | 2 | 2 |
| Deputy Administrator EL | 0 | 0 | 0 | 1 | 1 | 1 | 1 | 1 |
| Director Community Forward | 0 | 0 | 1 | 1 | 0 | 1 | 1 | 1 |
| Director of Early Learning | 0 | 0 | 1 | 1 | 0 | 1 | 1 | 1 |
| Early Learning Business Navigator | 0 | 0 | 1 | 1 | 0 | 1 | 1 | 1 |
| Fiscal Analyst | 0 | 0 | 0 | 1 | 1 | 1 | 1 | 1 |
| Parent Family Comm Engage Spec | 0 | 0 | 1 | 1 | 0 | 1 | 1 | 1 |
| | 0 | 0 | 11 | 18 | 7 | 18 | 18 | 18 |
| Youth Development | | | | | | | | |
| Recreation Program Specialist | 0 | 0 | 1 | 0 | -1 | 0 | 0 | 0 |
| | 0 | 0 | 1 | 0 | -1 | 0 | 0 | 0 |
| Education | | | | | | | | |
| Program Tutor | 0 | 0 | 20 | 0 | -20 | 0 | 0 | 0 |
| | 0 | 0 | 20 | 0 | -20 | 0 | 0 | 0 |
| Social Services | 278 | 282 | 275 | 252 | -23 | -26 | 252 | 252 |
| Administration | | | | | | | | |
| Accounting Technician 2 | 1 | 1 | 0 | 0 | 0 | -1 | 0 | 0 |
| Administrative Support Specialist | 1 | 1 | 1 | 0 | -1 | -1 | 0 | 0 |
| Administrator | 1 | 1 | 1 | 1 | 0 | 0 | 1 | 1 |
| Deputy Administrator | 1 | 1 | 1 | 1 | 0 | 0 | 1 | 1 |
| Executive Assistant | 1 | 1 | 0 | 1 | 1 | 0 | 1 | 1 |
| Finance Manager | 1 | 1 | 0 | 0 | 0 | -1 | 0 | 0 |
| Personnel Assistant | 1 | 1 | 0 | 0 | 0 | -1 | 0 | 0 |
| | 7 | 7 | 3 | 3 | 0 | -4 | 3 | 3 |
| Occupancy | | | | | | | | |
| Crew Supervisor 1 | 1 | 1 | 1 | 1 | 0 | 0 | 1 | 1 |
| Crew Worker 1 | 2 | 2 | 2 | 2 | 0 | 0 | 2 | 2 |
| | 3 | 3 | 3 | 3 | 0 | 0 | 3 | 3 |
| Community Services Block Grant | | | | | | | | |
| Accounting Technician 2 | 0 | 0 | 0 | 1 | 1 | 1 | 1 | 1 |
| Administrative Support Assistant I | 1 | 1 | 0 | 1 | 1 | 0 | 1 | 1 |
| Administrative Support Specialist | 0 | 0 | 0 | 1 | 1 | 1 | 1 | 1 |
| Asst Director OFE | 1 | 1 | 1 | 1 | 0 | 0 | 1 | 1 |
| Crew Supervisor 1 | 0 | 0 | 0 | 1 | 1 | 1 | 1 | 1 |
| Crew Worker 1 | 0 | 0 | 0 | 2 | 2 | 2 | 2 | 2 |
| Data Entry Clerk | 1 | 1 | 1 | 1 | 0 | 0 | 1 | 1 |
| Director of OFE | 1 | 1 | 1 | 1 | 0 | 0 | 1 | 1 |
| Economic Mobility Coach | 0 | 0 | 0 | 1 | 1 | 1 | 1 | 1 |
| Economic Mobility Program Coord | 0 | 0 | 0 | 1 | 1 | 1 | 1 | 1 |
| Family Support Specialist | 5 | 5 | 5 | 3 | -2 | -2 | 3 | 3 |
| Front Desk Clerk | 0 | 0 | 0 | 1 | 1 | 1 | 1 | 1 |
| LIHEAP Data Entry Clerk | 0 | 0 | 0 | 2 | 2 | 2 | 2 | 2 |
| LIHEAP Outreach Cood | 1 | 1 | 0 | 0 | 0 | -1 | 0 | 0 |
| LIHEAP Outreach Specialist | 1 | 1 | 0 | 0 | 0 | -1 | 0 | 0 |
| Navigation Clerk | 0 | 0 | 0 | 1 | 1 | 1 | 1 | 1 |
| OFE Navigation Specialist | 0 | 0 | 0 | 1 | 1 | 1 | 1 | 1 |
| OFE Program Coord | 2 | 2 | 2 | 2 | 0 | 0 | 2 | 2 |
| Personnel Assistant | 0 | 0 | 0 | 1 | 1 | 1 | 1 | 1 |

City of Chattanooga Detail Position List for Fiscal Year 2020-2025

| Position Name | Change | | | | | Projected | | |
|-------------------------------------|------------|------------|------------|------------|-------------|-----------------------|------------|------------|
| | FY 2020 | FY 2021 | FY 2022 | FY 2023 | PY to CY | FY 20 thru FY 2023 | FY 2024 | FY 2025 |
| | 13 | 13 | 10 | 22 | 12 | 9 | 22 | 22 |
| Day Care | | | | | | | | |
| Collaboration Primary Caregiver | 0 | 0 | 3 | 0 | -3 | 0 | 0 | 0 |
| Collaboration Teacher | 0 | 0 | 2 | 0 | -2 | 0 | 0 | 0 |
| | 0 | 0 | 5 | 0 | -5 | 0 | 5 | 5 |
| Foster Grandparents | | | | | | | | |
| Director of FGP Program | 1 | 1 | 1 | 1 | 0 | 0 | 1 | 1 |
| Foster Grand Field Supervisor | 1 | 1 | 1 | 1 | 0 | 0 | 1 | 1 |
| Program Assistant II | 1 | 1 | 1 | 1 | 0 | 0 | 1 | 1 |
| | 3 | 3 | 3 | 3 | 0 | 0 | 3 | 3 |
| Head Start Centers | | | | | | | | |
| Building Maint Mechanic 1 | 0 | 0 | 0 | 4 | 4 | 4 | 4 | 4 |
| Center Clerk | 5 | 5 | 5 | 5 | 0 | 0 | 5 | 5 |
| Clerk III | 4 | 4 | 4 | 7 | 3 | 3 | 7 | 7 |
| Clerk IV | 2 | 1 | 1 | 0 | -1 | -2 | 0 | 0 |
| Classroom Substitutes | 60 | 60 | 60 | 45 | -15 | -15 | 45 | 45 |
| Collaboration Primary Caregiver | 4 | 3 | 3 | 3 | 0 | -1 | 3 | 3 |
| Collaboration Teacher | 2 | 2 | 2 | 2 | 0 | 0 | 2 | 2 |
| Dietary Assistant | 9 | 6 | 6 | 8 | 2 | -1 | 8 | 8 |
| Dietary Supervisor | 1 | 1 | 1 | 1 | 0 | 0 | 1 | 1 |
| Disabilities & Mental Hlth Coord | 1 | 1 | 1 | 1 | 0 | 0 | 1 | 1 |
| Education Coordinator | 1 | 1 | 1 | 1 | 0 | 0 | 1 | 1 |
| English Language Learner Supervisor | 1 | 1 | 1 | 2 | 1 | 1 | 2 | 2 |
| Facility & Grounds Supervisor | 1 | 1 | 1 | 0 | -1 | -1 | 0 | 0 |
| Family Service Assistant | 10 | 11 | 12 | 16 | 4 | 6 | 16 | 16 |
| Family Service Coordinator | 1 | 1 | 1 | 1 | 0 | 0 | 1 | 1 |
| Family Service Supervisor | 4 | 3 | 3 | 3 | 0 | -1 | 3 | 3 |
| Fiscal/Data Systems Manager | 1 | 1 | 1 | 1 | 0 | 0 | 1 | 1 |
| General Maintenance | 2 | 5 | 5 | 0 | -5 | -2 | 0 | 0 |
| Head Start Director / PCC Manager | 1 | 1 | 1 | 1 | 0 | 0 | 1 | 1 |
| Health Technician | 2 | 5 | 5 | 5 | 0 | 3 | 5 | 5 |
| Health/ Nutrition Coordinator | 1 | 1 | 1 | 1 | 0 | 0 | 1 | 1 |
| Human Resources Technician | 1 | 1 | 1 | 0 | -1 | -1 | 0 | 0 |
| IT Computer Technician | 1 | 0 | 0 | 0 | 0 | -1 | 0 | 0 |
| Janitor | 0 | 0 | 0 | 1 | 1 | 1 | 1 | 1 |
| Lead Teacher/ Center Supervisor | 5 | 5 | 5 | 4 | -1 | -1 | 4 | 4 |
| Multi-Disciplinary Team Manager | 3 | 3 | 3 | 3 | 0 | 0 | 3 | 3 |
| Nurse | 1 | 1 | 1 | 1 | 0 | 0 | 1 | 1 |
| Parent Involvement Coordinator | 1 | 1 | 1 | 1 | 0 | 0 | 1 | 1 |
| Professional Development Sup | 1 | 1 | 0 | 1 | 1 | 0 | 1 | 1 |
| Resource Specialist | 2 | 3 | 2 | 3 | 1 | 1 | 3 | 3 |
| Senior Accountant | 1 | 1 | 1 | 1 | 0 | 0 | 1 | 1 |
| Special Project Coordinator | 1 | 1 | 1 | 1 | 0 | 0 | 1 | 1 |
| Teacher | 23 | 23 | 23 | 21 | -2 | -2 | 21 | 21 |
| Teacher Assistant | 20 | 20 | 24 | 26 | 2 | 6 | 26 | 26 |
| | 173 | 174 | 177 | 170 | -7 | -3 | 170 | 170 |
| Head Start Disabilities | | | | | | | | |
| Clerk IV | 0 | 0 | 1 | 0 | -1 | 0 | 0 | 0 |
| Resource Specialist | 2 | 0 | 1 | 1 | 0 | -1 | 1 | 1 |
| | 2 | 0 | 2 | 1 | -1 | -1 | 1 | 1 |
| Early Head Start | | | | | | | | |
| Assistant Accountant | 1 | 0 | 0 | 0 | 0 | -1 | 0 | 0 |
| Clerk | 1 | 1 | 1 | 0 | -1 | -1 | 0 | 0 |
| Coordinator EHS | 1 | 1 | 1 | 1 | 0 | 0 | 1 | 1 |
| Dietary Assistant | 2 | 2 | 4 | 4 | 0 | 2 | 4 | 4 |
| Family Service Assistant | 11 | 12 | 10 | 3 | -7 | -8 | 3 | 3 |
| Fiscal Specialist | 1 | 1 | 0 | 0 | 0 | -1 | 0 | 0 |
| Health Technician | 2 | 1 | 1 | 1 | 0 | -1 | 1 | 1 |
| Lead Teacher Center Supervisor | 0 | 0 | 0 | 1 | 1 | 1 | 1 | 1 |
| Resource Specialist | 1 | 1 | 1 | 0 | -1 | -1 | 0 | 0 |
| Teacher | 33 | 33 | 38 | 40 | 2 | 7 | 40 | 40 |
| Teacher Assistant | 1 | 1 | 0 | 0 | 0 | -1 | 0 | 0 |

City of Chattanooga

Detail Position List for Fiscal Year 2020-2025

| Position Name | Change | | | | | Projected | | |
|--|------------|------------|------------|------------|-------------|-----------------------|------------|------------|
| | FY 2020 | FY 2021 | FY 2022 | FY 2023 | PY to CY | FY 20 thru FY 2023 | FY 2024 | FY 2025 |
| Temporary Head Start | 54 | 53 | 56 | 50 | -6 | -4 | 50 | 50 |
| Dietary Assistant I | 0 | 6 | 0 | 0 | 0 | 0 | 0 | 0 |
| Education Consultant | 1 | 1 | 0 | 0 | 0 | -1 | 0 | 0 |
| Janitor | 4 | 4 | 0 | 0 | 0 | -4 | 0 | 0 |
| Registered Dietian | 1 | 1 | 0 | 0 | 0 | -1 | 0 | 0 |
| | 6 | 12 | 0 | 0 | 0 | -6 | 0 | 0 |
| Temporary /Classroom Substitute | | | | | | | | |
| Bus Driver | 1 | 1 | 0 | 0 | 0 | -1 | 0 | 0 |
| | 1 | 1 | 0 | 0 | 0 | -1 | 0 | 0 |
| Temporary Day Care | | | | | | | | |
| Day Care Substitute | 14 | 14 | 14 | 0 | -14 | -14 | 0 | 0 |
| Dietary Aide | 2 | 2 | 2 | 0 | -2 | -2 | 0 | 0 |
| | 16 | 16 | 16 | 0 | -16 | -16 | 0 | 0 |
| Department of City Planning | 0 | 0 | 10 | 9 | -1 | 9 | 9 | 9 |
| Administration | | | | | | | | |
| Administrator | 0 | 0 | 1 | 0 | -1 | 0 | 0 | 0 |
| Capital Projects Coordinator | 0 | 0 | 1 | 1 | 0 | 1 | 1 | 1 |
| Contracts & Accounts Coordinator | 0 | 0 | 1 | 0 | -1 | 0 | 0 | 0 |
| Deputy Administrator | 0 | 0 | 1 | 1 | 0 | 1 | 1 | 1 |
| Director Sustainability | 0 | 0 | 1 | 1 | 0 | 1 | 1 | 1 |
| Principal Planner | 0 | 0 | 0 | 2 | 2 | 2 | 2 | 2 |
| Project Liaison | 0 | 0 | 0 | 1 | 1 | 1 | 1 | 1 |
| Strategic Capital Planning Manager | 0 | 0 | 1 | 1 | 0 | 1 | 1 | 1 |
| Transportation Admin Manager | 0 | 0 | 1 | 0 | -1 | 0 | 0 | 0 |
| Transportation Design Manager | 0 | 0 | 1 | 1 | 0 | 1 | 1 | 1 |
| Transportation Designer | 0 | 0 | 1 | 1 | 0 | 1 | 1 | 1 |
| Transportation Project Manager | 0 | 0 | 1 | 0 | -1 | 0 | 0 | 0 |
| | 0 | 0 | 10 | 9 | -1 | 9 | 9 | 9 |
| Department of Equity & Comm. Engagement | 0 | 0 | 6 | 9 | 3 | 9 | 9 | 9 |
| Administration | | | | | | | | |
| Chief Equity Officer | 0 | 0 | 1 | 1 | 0 | 1 | 1 | 1 |
| Equity & Community Engagement Coord | 0 | 0 | 0 | 2 | 2 | 2 | 2 | 2 |
| Community Outreach Coordinator | 0 | 0 | 1 | 0 | -1 | 0 | 0 | 0 |
| Community Program Specialist | 0 | 0 | 1 | 1 | 0 | 1 | 1 | 1 |
| Director Community Engagement | 0 | 0 | 0 | 1 | 1 | 1 | 1 | 1 |
| Director of New Americans | 0 | 0 | 1 | 1 | 0 | 1 | 1 | 1 |
| Director of Supplier Diversity | 0 | 0 | 1 | 1 | 0 | 1 | 1 | 1 |
| Executive Assistant to Chief Equity Officer | 0 | 0 | 0 | 1 | 1 | 1 | 1 | 1 |
| New Americans Program Coordinator | 0 | 0 | 1 | 1 | 0 | 1 | 1 | 1 |
| | 0 | 0 | 6 | 9 | 3 | 9 | 9 | 9 |
| Department of Economic Development | 0 | 0 | 16 | 21 | 5 | 21 | 21 | 21 |
| Administration | | | | | | | | |
| Administration Support Assistant 1 | 0 | 0 | 1 | 1 | 0 | 1 | 1 | 1 |
| Administrator | 0 | 0 | 1 | 1 | 0 | 1 | 1 | 1 |
| Chief Housing Officer | 0 | 0 | 0 | 1 | 1 | 1 | 1 | 1 |
| Brownsfield Coordinator | 0 | 0 | 1 | 1 | 0 | 1 | 1 | 1 |
| Director of Workforce Development Strategy | 0 | 0 | 1 | 1 | 0 | 1 | 1 | 1 |
| Economic Development Coordinator | 0 | 0 | 1 | 1 | 0 | 1 | 1 | 1 |
| Entrepreneurship Director | 0 | 0 | 0 | 1 | 1 | 1 | 1 | 1 |
| Fiscal Analyst | 0 | 0 | 0 | 1 | 1 | 1 | 1 | 1 |
| Legal Assistant | 0 | 0 | 0 | 1 | 1 | 1 | 1 | 1 |
| Project Manager | 0 | 0 | 1 | 1 | 0 | 1 | 1 | 1 |
| Project Outreach Specialist | 0 | 0 | 1 | 0 | -1 | 0 | 0 | 0 |
| Project Specialist | 0 | 0 | 1 | 1 | 0 | 1 | 1 | 1 |
| Real Property Coordinator | 0 | 0 | 0 | 1 | 1 | 1 | 1 | 1 |
| Real Property Manager | 0 | 0 | 1 | 1 | 0 | 1 | 1 | 1 |
| | 0 | 0 | 9 | 13 | 4 | 13 | 13 | 13 |

City of Chattanooga

Detail Position List for Fiscal Year 2020-2025

| Position Name | Change | | | | | Projected | | |
|---|------------|------------|------------|------------|-------------|-----------------------|------------|------------|
| | FY 2020 | FY 2021 | FY 2022 | FY 2023 | PY to CY | FY 20 thru FY 2023 | FY 2024 | FY 2025 |
| | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Homeless Outreach | | | | | | | | |
| Homeless Outreach Specialist | 1 | 1 | 0 | 0 | 0 | -1 | 0 | 0 |
| Homeless Outreach Specialists (PT) | 4 | 4 | 0 | 0 | 0 | -4 | 0 | 0 |
| Homeless Program Coordinator | 1 | 0 | 0 | 0 | 0 | -1 | 0 | 0 |
| Homeless Program Manager | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
| Homes Service Coordinator | 3 | 3 | 0 | 0 | 0 | -3 | 0 | 0 |
| Housing Navigators | 4 | 4 | 0 | 0 | 0 | -4 | 0 | 0 |
| | 13 | 13 | 0 | 0 | 0 | -13 | 0 | 0 |
| Codes & Community Services | | | | | | | | |
| Neighborhood Program Specialist | 1 | 1 | 0 | 0 | 0 | -1 | 0 | 0 |
| Neighborhood Relations Specialist | 2 | 2 | 0 | 0 | 0 | -2 | 0 | 0 |
| Neighborhood Services Development Manager | 1 | 1 | 0 | 0 | 0 | -1 | 0 | 0 |
| Project Specialist | 1 | 1 | 0 | 0 | 0 | -1 | 0 | 0 |
| | 5 | 5 | 0 | 0 | 0 | -5 | 0 | 0 |
| Code Enforcement Office | | | | | | | | |
| Administrative Support Assistant 2 | 2 | 2 | 0 | 0 | 0 | -2 | 0 | 0 |
| Chief Neighborhood Code Enforcement Insp. | 1 | 1 | 0 | 0 | 0 | -1 | 0 | 0 |
| Code Enforcement Inspector 1 | 8 | 8 | 0 | 0 | 0 | -8 | 0 | 0 |
| Code Enforcement Inspector 2 | 4 | 4 | 0 | 0 | 0 | -4 | 0 | 0 |
| Code Enforcement Inspector Supervisor | 3 | 3 | 0 | 0 | 0 | -3 | 0 | 0 |
| Demolition Abatement Specialist | 1 | 1 | 0 | 0 | 0 | -1 | 0 | 0 |
| | 19 | 19 | 0 | 0 | 0 | -19 | 0 | 0 |
| Outdoor Chattanooga* | | | | | | | | |
| Customer Relations Specialist | 1 | 1 | 0 | 0 | 0 | -1 | 0 | 0 |
| Director of Open Spaces | 1 | 1 | 0 | 0 | 0 | -1 | 0 | 0 |
| Open Spaces Activation & Engage. Spec | 2 | 0 | 0 | 0 | 0 | -2 | 0 | 0 |
| Open Spaces Activation Specialist | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
| Open Spaces Special Events Manager | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
| Parks Planner | 1 | 1 | 0 | 0 | 0 | -1 | 0 | 0 |
| Recreation Division Manager | 1 | 1 | 0 | 0 | 0 | -1 | 0 | 0 |
| Recreation Program Coordinator | 1 | 1 | 0 | 0 | 0 | -1 | 0 | 0 |
| Recreation Program Specialist | 1 | 1 | 0 | 0 | 0 | -1 | 0 | 0 |
| Recreation Specialist | 1 | 1 | 0 | 0 | 0 | -1 | 0 | 0 |
| Recreation Specialist (PT) | 1 | 1 | 0 | 0 | 0 | -1 | 0 | 0 |
| | 10 | 10 | 0 | 0 | 0 | -10 | 0 | 0 |
| Public Art | | | | | | | | |
| Director of Public Art | 1 | 1 | 0 | 0 | 0 | -1 | 0 | 0 |
| Public Art Program Coordinator | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
| Public Art Project Manager | 1 | 0 | 0 | 0 | 0 | -1 | 0 | 0 |
| | 2 | 2 | 0 | 0 | 0 | -2 | 0 | 0 |
| Land Development Office | | | | | | | | |
| Administrative Support Assistant 2 | 3 | 3 | 0 | 0 | 0 | -3 | 0 | 0 |
| Applications Analyst | 1 | 1 | 0 | 0 | 0 | -1 | 0 | 0 |
| Assistant Director Dev Svcs | 1 | 1 | 0 | 0 | 0 | -1 | 0 | 0 |
| Assistant Director Land Use Dev | 1 | 1 | 0 | 0 | 0 | -1 | 0 | 0 |
| Building Inspector 1 | 1 | 1 | 0 | 0 | 0 | -1 | 0 | 0 |
| Building Inspector 2 | 1 | 1 | 0 | 0 | 0 | -1 | 0 | 0 |
| Chief Building Inspector | 1 | 1 | 0 | 0 | 0 | -1 | 0 | 0 |
| Chief Electrical Inspector | 1 | 1 | 0 | 0 | 0 | -1 | 0 | 0 |
| Chief Plumbing Inspector | 1 | 1 | 0 | 0 | 0 | -1 | 0 | 0 |
| Code Enforcement Inspector 2 | 3 | 3 | 0 | 0 | 0 | -3 | 0 | 0 |
| Combination Inspector | 5 | 5 | 0 | 0 | 0 | -5 | 0 | 0 |
| Construction Inspector 1 | 2 | 2 | 0 | 0 | 0 | -2 | 0 | 0 |
| Development Ombudsman | 1 | 1 | 0 | 0 | 0 | -1 | 0 | 0 |
| Development Review Planner | 1 | 1 | 0 | 0 | 0 | -1 | 0 | 0 |
| Director | 1 | 1 | 0 | 0 | 0 | -1 | 0 | 0 |
| Electrical Inspector 1 | 2 | 2 | 0 | 0 | 0 | -2 | 0 | 0 |
| Electrical Inspector 2 | 1 | 1 | 0 | 0 | 0 | -1 | 0 | 0 |
| Gas/Mechanical Inspector 2 | 1 | 1 | 0 | 0 | 0 | -1 | 0 | 0 |
| Manager Land Use Development | 1 | 1 | 0 | 0 | 0 | -1 | 0 | 0 |
| Office Supervisor | 1 | 1 | 0 | 0 | 0 | -1 | 0 | 0 |

City of Chattanooga Detail Position List for Fiscal Year 2020-2025

| Position Name | | | | | | Change | Projected | |
|---|------------|------------|------------|------------|-------------|-----------------------|------------|------------|
| | FY 2020 | FY 2021 | FY 2022 | FY 2023 | PY to CY | FY 20 thru FY 2023 | FY 2024 | FY 2025 |
| Permit Clerk | 5 | 5 | 0 | 0 | 0 | -5 | 0 | 0 |
| Plans Review Specialist 1 | 2 | 2 | 0 | 0 | 0 | -2 | 0 | 0 |
| Plans Review Specialist 2 | 1 | 1 | 0 | 0 | 0 | -1 | 0 | 0 |
| Plans Review Specialist 3 | 1 | 1 | 0 | 0 | 0 | -1 | 0 | 0 |
| Plumbing Inspector 1 | 1 | 1 | 0 | 0 | 0 | -1 | 0 | 0 |
| Plumbing Inspector 2 | 1 | 1 | 0 | 0 | 0 | -1 | 0 | 0 |
| | 41 | 41 | 0 | 0 | 0 | -41 | 0 | 0 |
| Community Development | | | | | | | | |
| Assistant Manager Community Develop | 1 | 1 | 0 | 0 | 0 | -1 | 0 | 0 |
| Community Development Spec | 4 | 4 | 0 | 0 | 0 | -4 | 0 | 0 |
| Fiscal Analyst | 1 | 1 | 0 | 0 | 0 | -1 | 0 | 0 |
| Manager ECD Community Development | 1 | 1 | 0 | 0 | 0 | -1 | 0 | 0 |
| | 7 | 7 | 0 | 0 | 0 | -7 | 0 | 0 |
| Youth and Family Development (All Funds) | 108 | 318 | 0 | 0 | 0 | -108 | 0 | 0 |
| YFD - General Fund | 108 | 318 | 0 | 0 | 0 | -108 | 0 | 0 |
| Youth & Family Administration | | | | | | | | |
| Administrator | 1 | 1 | 0 | 0 | 0 | -1 | 0 | 0 |
| Deputy Administrator | 1 | 1 | 0 | 0 | 0 | -1 | 0 | 0 |
| Development Coordinator | 1 | 1 | 0 | 0 | 0 | -1 | 0 | 0 |
| Director Operations | 1 | 1 | 0 | 0 | 0 | -1 | 0 | 0 |
| Fiscal Analyst | 1 | 1 | 0 | 0 | 0 | -1 | 0 | 0 |
| | 5 | 5 | 0 | 0 | 0 | -5 | 0 | 0 |
| Office of Community Resilience - Family Justice Center | | | | | | | | |
| Administrative Support Specialist | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
| Clinical Coordinator/internship Facilitator | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
| Family Justice Center Executive Director | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
| Family Justice Center Intervention Specialist | 0 | 3 | 0 | 0 | 0 | 0 | 0 | 0 |
| Family Justice Center Outreach Coordinator | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
| Navigator | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 0 |
| | 0 | 9 | 0 | 0 | 0 | 0 | 0 | 0 |
| Office of Community Resilience - Public Safety Office | | | | | | | | |
| Community Outreach Coordinator | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
| Public Safety Coordinator | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
| | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 0 |
| Office of Early Learning | | | | | | | | |
| Director of Early Learning | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Early Learning Business Navigator | 1 | 1 | 0 | 0 | 0 | -1 | 0 | 0 |
| Parent/Family Community Engag Coord | 1 | 1 | 0 | 0 | 0 | -1 | 0 | 0 |
| | 2 | 2 | 0 | 0 | 0 | -2 | 0 | 0 |
| Recreation Community Centers | | | | | | | | |
| Accounting Tech PT | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
| Administrative Support Spec | 1 | 1 | 0 | 0 | 0 | -1 | 0 | 0 |
| Administrative Support Specialist PT | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 0 |
| Assistant Director Recreation | 1 | 1 | 0 | 0 | 0 | -1 | 0 | 0 |
| Crew Worker 1 PT | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
| Custodian | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
| Director Recreation | 1 | 1 | 0 | 0 | 0 | -1 | 0 | 0 |
| Front Desk Clerk PT | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
| Program Driver PT | 0 | 5 | 0 | 0 | 0 | 0 | 0 | 0 |
| Program Tutor PT | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
| Recreation Division Manager | 1 | 1 | 0 | 0 | 0 | -1 | 0 | 0 |
| Recreation Program Coordinator | 2 | 2 | 0 | 0 | 0 | -2 | 0 | 0 |
| Recreation Specialist PT | 0 | 12 | 0 | 0 | 0 | 0 | 0 | 0 |
| | 6 | 30 | 0 | 0 | 0 | -6 | 0 | 0 |
| Recreation Support Services | | | | | | | | |
| Crew Supervisor 1 | 1 | 1 | 0 | 0 | 0 | -1 | 0 | 0 |
| Crew Worker 1 | 3 | 3 | 0 | 0 | 0 | -3 | 0 | 0 |
| Crew Worker 2 | 3 | 3 | 0 | 0 | 0 | -3 | 0 | 0 |
| Equipment Mechanic 1 | 1 | 1 | 0 | 0 | 0 | -1 | 0 | 0 |
| General Supervisor | 1 | 1 | 0 | 0 | 0 | -1 | 0 | 0 |

City of Chattanooga

Detail Position List for Fiscal Year 2020-2025

| Position Name | Change | | | | | Projected | | |
|--|------------|------------|------------|------------|-------------|-----------------------|------------|------------|
| | FY 2020 | FY 2021 | FY 2022 | FY 2023 | PY to CY | FY 20 thru FY 2023 | FY 2024 | FY 2025 |
| Public Information | 9 | 9 | 0 | 0 | 0 | -9 | 0 | 0 |
| Public Relations Coordinator 1 | 1 | 1 | 0 | 0 | 0 | -1 | 0 | 0 |
| Recreation Facilities Management (18 Facilities) | 1 | 1 | 0 | 0 | 0 | -1 | 0 | 0 |
| Crew Worker 1 | 12 | 12 | 0 | 0 | 0 | -12 | 0 | 0 |
| Recreation Facility Manager 1 | 14 | 14 | 0 | 0 | 0 | -14 | 0 | 0 |
| Recreation Facility Manager 2 | 3 | 3 | 0 | 0 | 0 | -3 | 0 | 0 |
| Recreation Specialist | 29 | 29 | 0 | 0 | 0 | -29 | 0 | 0 |
| Recreation Specialist PT | 0 | 3 | 0 | 0 | 0 | 0 | 0 | 0 |
| | 58 | 61 | 0 | 0 | 0 | -58 | 0 | 0 |
| Recreation Special Programs | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Recreation Facility Manager 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Recreation Program Specialist | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Recreation - Summit of Softball | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Crew Supervisor 2 | 1 | 1 | 0 | 0 | 0 | -1 | 0 | 0 |
| Crew Worker 2 | 5 | 5 | 0 | 0 | 0 | -5 | 0 | 0 |
| | 6 | 6 | 0 | 0 | 0 | -6 | 0 | 0 |
| Recreation - Fitness Center | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 0 |
| Adaptive Fitness Assistant PT | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 0 |
| Adm Support Assistant 1 | 1 | 1 | 0 | 0 | 0 | -1 | 0 | 0 |
| Fitness Assistant PT | 0 | 3 | 0 | 0 | 0 | 0 | 0 | 0 |
| Fitness Center Specialist | 0 | 3 | 0 | 0 | 0 | 0 | 0 | 0 |
| Fitness Trainer (Part Time) | 1 | 0 | 0 | 0 | 0 | -1 | 0 | 0 |
| Front Desk Clerk (Part time) | 1 | 1 | 0 | 0 | 0 | -1 | 0 | 0 |
| Group Fitness Instructor PT | 0 | 10 | 0 | 0 | 0 | 0 | 0 | 0 |
| Recreation Division Manager | 1 | 1 | 0 | 0 | 0 | -1 | 0 | 0 |
| Rental Coordinator PT | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
| | 4 | 22 | 0 | 0 | 0 | -4 | 0 | 0 |
| Champion's Club | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Crew Worker 1 | 1 | 1 | 0 | 0 | 0 | -1 | 0 | 0 |
| Recreation Program Specialist | 1 | 1 | 0 | 0 | 0 | -1 | 0 | 0 |
| Tennis Assistant (Part Time) | 2 | 2 | 0 | 0 | 0 | -2 | 0 | 0 |
| Tennis Professional | 1 | 1 | 0 | 0 | 0 | -1 | 0 | 0 |
| | 5 | 5 | 0 | 0 | 0 | -5 | 0 | 0 |
| Aquatics | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Aquatics Program Coordinator | 1 | 1 | 0 | 0 | 0 | -1 | 0 | 0 |
| Lifeguard 1 PT | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 0 |
| Lifeguard 2 PT | 0 | 5 | 0 | 0 | 0 | 0 | 0 | 0 |
| Lifeguard 3 PT | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
| Lifeguard Head PT | 0 | 3 | 0 | 0 | 0 | 0 | 0 | 0 |
| Swim Lesson Instructor PT | 0 | 4 | 0 | 0 | 0 | 0 | 0 | 0 |
| Water Fitness Instructor PT | 0 | 4 | 0 | 0 | 0 | 0 | 0 | 0 |
| | 1 | 20 | 0 | 0 | 0 | -1 | 0 | 0 |
| Therapeutic Recreation | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Recreation Program Specialist | 1 | 1 | 0 | 0 | 0 | -1 | 0 | 0 |
| Therapeutic Program Coordinator | 1 | 1 | 0 | 0 | 0 | -1 | 0 | 0 |
| Therapeutic Recreation Assistant PT | 0 | 4 | 0 | 0 | 0 | 0 | 0 | 0 |
| | 2 | 6 | 0 | 0 | 0 | -2 | 0 | 0 |
| Youth Development - CAP | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| CAP Program Assistant PT | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 0 |
| CAP Trainee PT | 0 | 60 | 0 | 0 | 0 | 0 | 0 | 0 |
| Recreation Program Spec | 1 | 1 | 0 | 0 | 0 | -1 | 0 | 0 |
| | 1 | 63 | 0 | 0 | 0 | -1 | 0 | 0 |
| Youth Development - Career Development | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Career Development Coordinator | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Recreation Program Coordinator | 1 | 1 | 0 | 0 | 0 | -1 | 0 | 0 |
| Recreation Program Specialist | 1 | 1 | 0 | 0 | 0 | -1 | 0 | 0 |
| | 2 | 2 | 0 | 0 | 0 | -2 | 0 | 0 |
| KIDZ KAMP | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Recreation Program Coord | 1 | 1 | 0 | 0 | 0 | -1 | 0 | 0 |

City of Chattanooga Detail Position List for Fiscal Year 2020-2025

| Position Name | Change | | | | | Projected | | |
|--|------------|------------|------------|------------|-------------|-----------------------|------------|------------|
| | FY 2020 | FY 2021 | FY 2022 | FY 2023 | PY to CY | FY 20 thru FY 2023 | FY 2024 | FY 2025 |
| Recreation Specialist PT | 0 | 3 | 0 | 0 | 0 | 0 | 0 | 0 |
| | 1 | 4 | 0 | 0 | 0 | -1 | 0 | 0 |
| Sports Programs | | | | | | | | |
| Program Assistant PT | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
| Recreation Program Coord | 1 | 1 | 0 | 0 | 0 | -1 | 0 | 0 |
| Recreation Specialist PT | 0 | 62 | 0 | 0 | 0 | 0 | 0 | 0 |
| | 1 | 64 | 0 | 0 | 0 | -1 | 0 | 0 |
| North River Civic Center | | | | | | | | |
| Community Facilities Supv | 1 | 1 | 0 | 0 | 0 | -1 | 0 | 0 |
| | 1 | 1 | 0 | 0 | 0 | -1 | 0 | 0 |
| Eastgate Center | | | | | | | | |
| Administrative Support Spec | 1 | 1 | 0 | 0 | 0 | -1 | 0 | 0 |
| Recreation Facility Manager 1 | 1 | 1 | 0 | 0 | 0 | -1 | 0 | 0 |
| Recreation Specialist PT | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
| | 2 | 3 | 0 | 0 | 0 | -2 | 0 | 0 |
| Heritage House | | | | | | | | |
| Art Assistant | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
| Community Facilities Supv | 1 | 1 | 0 | 0 | 0 | -1 | 0 | 0 |
| Recreation Specialist PT | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
| | 1 | 3 | 0 | 0 | 0 | -1 | 0 | 0 |
| Transportation | 65 | 66 | 0 | 0 | 0 | -65 | 0 | 0 |
| TRAN - General Fund | 65 | 66 | 0 | 0 | 0 | -65 | 0 | 0 |
| Complete Streets | | | | | | | | |
| Asst Transportation Engineer | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| City Transportation Engineer | 1 | 1 | 0 | 0 | 0 | -1 | 0 | 0 |
| Civil Engineer | 1 | 1 | 0 | 0 | 0 | -1 | 0 | 0 |
| Contracts & Accts Coordinator | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Engineering Coordinator | 1 | 1 | 0 | 0 | 0 | -1 | 0 | 0 |
| Engineering Designer | 1 | 1 | 0 | 0 | 0 | -1 | 0 | 0 |
| Engineering Manager | 1 | 1 | 0 | 0 | 0 | -1 | 0 | 0 |
| Engineering Technician | 1 | 1 | 0 | 0 | 0 | -1 | 0 | 0 |
| Public Engagement & Policy Coordinator | 1 | 1 | 0 | 0 | 0 | -1 | 0 | 0 |
| Senior Engineer | 1 | 1 | 0 | 0 | 0 | -1 | 0 | 0 |
| Transportation Accounts Coordinator | 1 | 1 | 0 | 0 | 0 | -1 | 0 | 0 |
| Transportation Design Manager | 1 | 1 | 0 | 0 | 0 | -1 | 0 | 0 |
| Transportation Designer | 1 | 1 | 0 | 0 | 0 | -1 | 0 | 0 |
| Transportation Project Coordinator | 1 | 1 | 0 | 0 | 0 | -1 | 0 | 0 |
| Transportation Project Manager | 2 | 3 | 0 | 0 | 0 | -2 | 0 | 0 |
| | 14 | 15 | 0 | 0 | 0 | -14 | 0 | 0 |
| Transportation Administration | | | | | | | | |
| Administrator Transportation | 1 | 1 | 0 | 0 | 0 | -1 | 0 | 0 |
| Contracts & Accounts Coordinator | 1 | 1 | 0 | 0 | 0 | -1 | 0 | 0 |
| Deputy Administrator | 1 | 1 | 0 | 0 | 0 | -1 | 0 | 0 |
| Executive Assistant | 1 | 1 | 0 | 0 | 0 | -1 | 0 | 0 |
| Finance Manager | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Transportation Administrative Manager | 1 | 1 | 0 | 0 | 0 | -1 | 0 | 0 |
| | 5 | 5 | 0 | 0 | 0 | -5 | 0 | 0 |
| Smart Cities | | | | | | | | |
| Crew Worker 3 | 1 | 1 | 0 | 0 | 0 | -1 | 0 | 0 |
| Electrician 1 | 2 | 3 | 0 | 0 | 0 | -2 | 0 | 0 |
| Electrician 2 | 2 | 2 | 0 | 0 | 0 | -2 | 0 | 0 |
| Electronics Technician 1 | 2 | 2 | 0 | 0 | 0 | -2 | 0 | 0 |
| Equipment Operator 4 | 2 | 2 | 0 | 0 | 0 | -2 | 0 | 0 |
| Manager Intelligent Trans Systems | 1 | 1 | 0 | 0 | 0 | -1 | 0 | 0 |
| Signal Tech Apprentice | 2 | 1 | 0 | 0 | 0 | -2 | 0 | 0 |
| Smart Cities Director | 1 | 1 | 0 | 0 | 0 | -1 | 0 | 0 |
| Traffic Engineering Technician | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
| Traffic Operations Analyst | 1 | 1 | 0 | 0 | 0 | -1 | 0 | 0 |
| Traffic Signal Designer Spc | 2 | 2 | 0 | 0 | 0 | -2 | 0 | 0 |
| Traffic Signal Systems Engineer | 1 | 1 | 0 | 0 | 0 | -1 | 0 | 0 |

City of Chattanooga

Detail Position List for Fiscal Year 2020-2025

| Position Name | Change | | | | | Projected | | |
|---|--------------|--------------|--------------|--------------|-------------|-----------------------|--------------|--------------|
| | FY 2020 | FY 2021 | FY 2022 | FY 2023 | PY to CY | FY 20 thru FY 2023 | FY 2024 | FY 2025 |
| Transportation Project Manager | 1 | 1 | 0 | 0 | 0 | -1 | 0 | 0 |
| | 18 | 19 | 0 | 0 | 0 | -18 | 0 | 0 |
| Traffic Operations | | | | | | | | |
| Administrative Support Specialist | 2 | 2 | 0 | 0 | 0 | -2 | 0 | 0 |
| Assistant Transportation Engineer | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Construction Inspector 2 | 1 | 1 | 0 | 0 | 0 | -1 | 0 | 0 |
| Crew Supervisor 2 | 1 | 1 | 0 | 0 | 0 | -1 | 0 | 0 |
| Crew Worker 1 | 8 | 7 | 0 | 0 | 0 | -8 | 0 | 0 |
| Crew Worker 2 | 2 | 3 | 0 | 0 | 0 | -2 | 0 | 0 |
| Crew Worker 3 | 1 | 1 | 0 | 0 | 0 | -1 | 0 | 0 |
| Director Transportation Operations | 1 | 1 | 0 | 0 | 0 | -1 | 0 | 0 |
| Equipment Mechanic 3 | 1 | 1 | 0 | 0 | 0 | -1 | 0 | 0 |
| Equipment Operator 4 | 3 | 3 | 0 | 0 | 0 | -3 | 0 | 0 |
| General Supervisor | 1 | 1 | 0 | 0 | 0 | -1 | 0 | 0 |
| Manager Traffic Control | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Public Space Coordinator | 1 | 1 | 0 | 0 | 0 | -1 | 0 | 0 |
| Senior Engineer | 1 | 1 | 0 | 0 | 0 | -1 | 0 | 0 |
| Traffic Engineering Tech | 3 | 2 | 0 | 0 | 0 | -3 | 0 | 0 |
| Transportation Inspector 1 | 1 | 1 | 0 | 0 | 0 | -1 | 0 | 0 |
| Transportation Operations Manager | 1 | 1 | 0 | 0 | 0 | -1 | 0 | 0 |
| | 28 | 27 | 0 | 0 | 0 | -28 | 0 | 0 |
| All Authorized Budget Positions | 2,651 | 2,840 | 2,879 | 2,882 | 3 | 231 | 2,882 | 2,882 |
| Total General Fund | 1,836 | 2,029 | 2,039 | 2,051 | 12 | 215 | 2,051 | 2,051 |
| Total Special Revenue Funds | 356 | 342 | 330 | 305 | -25 | -51 | 305 | 305 |
| Total Enterprise Funds | 370 | 378 | 384 | 406 | 22 | 36 | 406 | 406 |
| Total Internal Service Funds | 64 | 66 | 67 | 63 | -4 | -1 | 63 | 63 |
| Total Golf Course and DRC | 25 | 25 | 59 | 57 | -2 | 32 | 57 | 57 |
| Departmental Totals | | | | | | | | |
| General Government & Agencies | 111 | 117 | 123 | 126 | 3 | 15 | 126 | 126 |
| Department of Finance & Administration | 72 | 72 | 69 | 68 | -1 | -4 | 68 | 68 |
| Department of Police | 624 | 615 | 590 | 593 | 3 | -31 | 593 | 593 |
| Department of Fire | 468 | 468 | 468 | 455 | -13 | -13 | 455 | 455 |
| Department of Public Works (All Funds) | 768 | 743 | 761 | 772 | 11 | 4 | 772 | 772 |
| Department of Human Resources | 30 | 34 | 34 | 34 | 0 | 4 | 34 | 34 |
| Executive Department of the Mayor | 16 | 14 | 48 | 52 | 4 | 36 | 52 | 52 |
| Department of Community Development | 0 | 0 | 159 | 173 | 14 | 173 | 173 | 173 |
| Department of Parks & Outdoors | 0 | 0 | 263 | 276 | 13 | 276 | 276 | 276 |
| Department of Early Learning | 278 | 282 | 307 | 270 | -37 | -8 | 270 | 270 |
| Department of City Planning | 0 | 0 | 10 | 9 | -1 | 9 | 9 | 9 |
| Department of Equity & Community Engagement | 0 | 0 | 6 | 9 | 3 | 9 | 9 | 9 |
| Department of Economic Development | 0 | 0 | 16 | 21 | 5 | 21 | 21 | 21 |
| Department of Innovation Delivery & Performance | 0 | 0 | 25 | 24 | -1 | 24 | 24 | 24 |
| Department of Economic & Community Dev. | 111 | 111 | 0 | 0 | 0 | -111 | 0 | 0 |
| Youth and Family Development | 108 | 318 | 0 | 0 | 0 | -108 | 0 | 0 |
| Transportation | 65 | 66 | 0 | 0 | 0 | -65 | 0 | 0 |
| Total All Departments | 2,651 | 2,840 | 2,879 | 2,882 | 3 | 231 | 2,882 | 2,882 |



Glossary

Accrual Basis - A basis of accounting in which transactions are recognized at the time they are incurred, as opposed to when cash is received or spent.

ACFR - Annual Comprehensive Financial Report

Activity- Departmental efforts or organizational unit for performing a specific function which contribute to the achievement of a specific set of program objectives.

Ad Valorem Taxes - Commonly referred to as property taxes, are levied on both real and personal property according to the property's valuation and the tax rate.

Allot- To divide an appropriation into amounts which may be encumbered or expended during an allotment period.

Annualize - Taking changes that occurred mid-year and calculating their cost for a full year, for the purpose of preparing an annual budget.

Annual Budget - An estimate of expenditures for specific purposes during the fiscal year (July 1 - June 30) and the proposed means (estimated revenues) for financing those activities.

Appropriation - A legal authorization to incur obligations and to make expenditures for specific purposes.

ARC - Annual Required Contribution; the amount an employer must contribute annually to a defined benefit pension fund, based on an actuarial formula, to fund current and future retirement benefits and liabilities.

ARP - American Rescue Plan Act of 2021 is a COVID-19 relief package passed by Congress to mitigate the effects of the pandemic. The Federal government is providing \$1.9 trillion in funding to be dispersed to areas impacted by COVID-19.

Assessed Valuation - The valuation set upon real estate and certain personal property by the Assessor as a basis for levying property taxes. Property Values for Chattanooga are established by Hamilton County.

Assessment Ratio - The ratio at which the tax rate is applied to the tax base.

Asset - Resources owned or held by a government which have monetary value.

ATE - Automated Traffic Enforcement

Attrition - A method of achieving a reduction in personnel by not refilling the positions vacated through resignation, reassignment, transfer, retirement, or means other than layoffs.

Audit - Financial Audits are designed to provide independent assurance of the fair presentation of financial information.

Authorized Positions - Employee positions, which are authorized in the adopted budget, to be filled during the year.

Available (Undesignated) Fund Balance - This refers to the funds remaining from the prior year which are available for appropriation and expenditure in the current year.

Balanced Budget - Management of the financial plan with the objective of ensuring that expenditures do not exceed revenues.

B - C

Base Budget - Cost of continuing the existing levels of service in the current budget year.

Bond - A long-term I.O.U. of promise to pay. It is a promise to repay a specified amount of money (the face amount of the bond) on a particular date (the maturity date). Bonds are primarily used to finance capital projects. The most common types of bonds are general obligation, revenue bonds, and special improvement district bonds.

Bond Rating Agencies - Companies that assess the creditworthiness of both debt securities and their issuers. In the United States, the three primary bond rating agencies are Standard and Poor's, Moody's and Fitch. The City of Chattanooga has a AAA rating with Standard and Poor's and AA+ with Fitch.

Bond Refinancing - The payoff and re-issuance of bonds, to obtain better interest rates and/or bond conditions.

Budget - A plan of financial activity for a specified period of time (fiscal year or biennium) indicating all planned revenues and expenses for the budget period. The most common types of budgets are Line-Item Budget, Operating Budget, Performance Budget/Budgeting for Outcomes, Program Budget, and the Capital Improvements Program Budget (definitions of each are included in glossary).

Budget Calendar - The schedule of key dates which a government follows in the preparation and adoption of the budget.

Budgetary Basis - This refers to the basis of accounting used to estimate financing sources and uses in the budget. This generally takes one of three forms: GAAP, cash, or modified accrual.

Budgetary Control - The control or management of a government in accordance with the approved budget for the purpose of keeping expenditures within the limitations of available appropriations and resources.

Budgeting for Outcomes: A system driven by goals and performance, to provide information that compares budgeting, planning and outputs/results.

CABR - Comprehensive Annual Budget Report

CARES - Coronavirus Aid, Relief, and Economic Security Act of 2020, provides economic assistance to areas affected by the Coronavirus pandemic. This act provides direct and timely access of funds to industries, businesses, families, and workers.

CBD - Central Business District

CCHDO - Chattanooga Community Housing Development Organization

CDBG - Community Development Block Group

CDRC - Chattanooga Downtown Redevelopment Corporation

CNE - Chattanooga Neighborhood Enterprise

COBRA - Consolidated Omnibus Budget Reconciliation Act

Capital Assets - Assets of significant value and having a useful life of several years. Capital assets are also called fixed assets.

Capital Budget - The appropriation of bonds or operating revenue for improvements to facilities, and other infrastructure.

C - C

Capital Improvements - Expenditures related to the acquisition, expansion or rehabilitation of an element of the government's physical plant; sometimes referred to as infrastructure.

Capital Improvements Program (CIP) - A plan for capital outlay to be incurred each year over a fixed number of years to meet capital needs arising from the government's long-term needs.

Capital Leases - The liability associated with a capital lease is treated in essentially the same way as other types of long-term debt. Both the principal and interest portions of lease payments are recognized as expenditures in the period when they are due. In addition, GAAP directs that governmental funds report an expenditure equal to the net present value of the minimum lease payments at the inception of the capital lease, to reflect the commitment of financial resources associated with acquiring a leased-financed capital asset.

Capital Outlay - Fixed assets which have a value of more than \$5,000 and have a useful economic lifetime of more than one year; or, assets of any value if the nature of the item is such that it must be controlled for custody purposes as a fixed asset.

Capital Project - Major construction, acquisition, or renovation activities which add value to a government's physical assets or significantly increase their useful life. Also called capital improvements.

Capital Project Funds - Capital Project Funds are used to account for the financial resources to be used for the acquisition or construction of major capital facilities (other than those financed by Proprietary Funds and Trust Funds).

Capital Reserve - An account used to segregate a portion of the government's equity to be used for future capital program expenditures. The amount of capital reserve is roughly equal to the government's annual equipment depreciation and an amount identified as being needed for future capital acquisition.

Cash Basis - A basis of accounting in which transactions are recognized only when cash is increased or decreased.

Chattanooga IMPROVES - A framework that drives meaningful change and strategic plan accountability in City Government where the executive team and department administrators meet regularly to ensure progress towards accomplishing the ONE CHATTANOOGA vision.

Child Abuse - Program offered by the Police Department. The Child Abuse Unit investigates child sexual abuse, child physical abuse and child neglect and any other cases that the supervision deems appropriate for the unit.

Collective Bargaining Agreement - A legal contract between the employer and a verified representative of a recognized bargaining unit for specific terms and conditions of employment (e.g., hours, working conditions, salary, fringe benefits, and matters affecting health and safety of employees).

Commodities - Expendable items that are consumable or have a short life span. Examples include office supplies, gasoline, minor equipment, and asphalt.

Component Unit - A traditionally separate reporting entity for which the City may be financially accountable and, as such, should be included within the City's financial statements. The City (the primary government) is financially accountable if it appoints a voting majority of the organization's governing board and (1) it is able to impose its will on the organization or (2) there is a potential for the organization to provide specific financial benefit or to impose specific financial burden on the City.

Constant or Real Dollars - The presentation of dollar amounts adjusted for inflation to reflect the purchasing power of money as compared to a certain point in time in the past.

C - D

Consumer Price Index (CPI) - A statistical description of price levels provided by the U. S. Department of Labor. The index is used as a measure of the increase in the cost of living (i.e., economic inflation).

Contingency - A budgetary reserve set aside for emergencies or unforeseen expenditures not otherwise budgeted.

Contractual Services - Services rendered to a government by private firms, individuals, or other governmental agencies. Examples include utilities, rent, maintenance agreements, and professional consulting services.

Cost-of-Living Adjustment (COLA) - An increase in salaries to offset the adverse effect of inflation on compensation.

CSO- Combined Sewer Overflow

CSR- Customer service request associated with 311 call center

CSBG- Community Services Block Grant

Debt- A liability that arises from a contractual obligation to pay cash (or other assets used in lieu of payment of cash) payments to settle an amount that is fixed at the date the contractual obligation is established. Governments have liabilities to third parties long-term in nature, and have a defined repayment schedule.

Debt Ratio - Ratios which provide measure of assessing debt load and ability to repay debt which play a part in the determination of credit ratings. They also are used to evaluate the City's debt position over time and against its own standards and policies. The five major debt ratios used by the City are Gross Debt per Capita, Debt per Personal Income, Debt to Full Value, Debt to Assessed Value, and Debt Services to Governmental Expenditures.

Debt Service - The cost of paying principal and interest on borrowed money according to a predetermined payment schedule. The major types of debt include Direct Obligation Debt; Self Supporting Debt; Outstanding Tax Supported Debt.

Debt Service Fund - Debt Service Funds are set up to receive dedicated revenues used to make principal and interest payments on the City debt. They are used to account for the accumulation of resources, for, and the payment of, general obligation and special assessment debt principal, interest and relation cost, except the debt service accounted for in the Special Revenue Funds, and Enterprise Funds.

Dedicated Tax - A tax levied to support a specific government program or purpose.

Deficit - The excess of an entity's liabilities over its assets or the excess of expenditures or expenses over revenues during a single accounting period.

Department - The basic organizational unit of government which is functionally unique in its delivery of services. The City of Chattanooga has thirteen departments: General Government; Executive Department; Finance & Administration; Police; Fire; Public Works; Human Resources; Community Development; Early Learning; City Planning; Equity & Community Engagement; Economic Development; Innovation & Delivery Performance.

Depreciation - Expiration in the service life of capital assets attributable to wear and tear, deterioration, action of the physical elements, inadequacy or obsolescence.

Development Related Fees - Those fees and charges generated by building, development and growth in a community. Included are building and street permits, development review fees, and zoning, platting and subdivision fees.

Direct Debt - The sum of the total bonded debt and any unfunded debt of the City for which the City has pledged its "full faith and credit". It does not include the debt of overlapping jurisdictions.

D - F

Disbursement - The expenditure of monies from an account.

Distinguished Budget Presentation Awards Program - A voluntary awards program administered by the Government Finance Officers Association to encourage governments to prepare effective budget documents.

Division - A group of homogeneous activities within a department, i.e. Treasury, City Court, Finance, Capital, and Performance Management make up the Finance & Administration Department.

Employee Benefits (or Fringes) - Contributions made by a government to meet commitments or obligations for employee fringe benefits. Included are the government's share of costs for Social Security and the various pension, medical, and life insurance plans.

E2I2 - Environmental and Economic Infrastructure Improvements Project.

Encumbrance - The commitment of appropriated funds to purchase an item or service. To encumber funds means to set aside or commit funds for a specified future expenditure.

Entitlements - Payments to which local governmental units are entitled, pursuant to an allocation formula determined by the agency providing the monies, usually the state or the federal government.

Enterprise Funds - Enterprise Funds are used to account for operations including debt service (a) that are financed and operated in a manner similar to private businesses where the intent of the government body is that the cost (expenses, including depreciation) of providing goods or services to the general public on a continuing basis is financed or recovered primarily through user charges; or (b) where the governing body has determined that periodic determination of revenues earned, expenses incurred, and/or net income is appropriate for capital maintenance, public policy, management control accountability, or other purposes. Our Enterprise funds include the Electric Power Board Fund, Interceptor Sewer System Fund, Solid Waste Fund, Water Quality Fund, CDRC, and Tennessee Valley Regional Communications (TVRCS).

EPA - Environmental Protective Agency

EPB - Electric Power Board

ERU - Equivalent Residential Units

ESIP - Employee Savings Investment Plan

Expenditure - The payment of cash on the transfer of property or services for the purpose of acquiring an asset, services or settling a loss.

Expenses - Charges incurred (whether paid immediately or unpaid) for operations, maintenance, interest or other charges.

Fiduciary Fund - A category of funds used to report assets held in a trust agreement or equivalent arrangement that has certain characteristics or in a custodial capacity for the benefit of others and which therefore cannot be used to support the government's own programs. The fiduciary fund category includes pension (and other employee benefit) trust funds, investment trust funds, private-purpose trust funds, and custodial funds.

Fiscal Policy - A government's policies with respect to revenues, spending, and debt management as these relate to government services, programs and capital investment. Fiscal policy provides an agreed-upon set of principles for the planning and programming of government budgets and their funding.

Fiscal Year - A twelve-month period designated as the operating year for accounting and budgeting purposes in an organization. The City of Chattanooga's fiscal year is July 1 to June 30.

F - I

Fixed Assets - Assets of long-term character that are intended to continue to be held or used, such as land, buildings, machinery, furniture, and other equipment.

Full Faith and Credit - A pledge of a government's taxing power to repay debt obligations.

Full-time Equivalent (FTE)- A part-time position converted to the decimal equivalent of a full-time position based on 2,080 hours per year. For example, a part-time typist working for 20 hours per week would be the equivalent to .5 of a full-time position.

Function - A group of related activities aimed at accomplishing a major service or regulatory program for which a government is responsible. The City of Chattanooga's functions are public safety, public works, general government, culture & recreation, general services, finance & administration.

Fund - A fiscal entity with revenues and expenses which are segregated for the purpose of carrying out a specific purpose or activity. Fund Structure consist of Governmental Funds (General, Special, Debt, and Capital); Proprietary Funds; Fiduciary Funds.

Fund Balance - The excess of the assets of a fund over its liabilities, reserves, and carryover.

GARE - Government Alliance on Race and Equity, a national network of government working to achieve racial equity and advance opportunities for all.

Generally Accepted Accounting Principles (GAAP) - Uniform minimum standard for financial accounting and recording, encompassing the conventions, rules, and procedures that define accepted accounting principles.

General Obligation Bonds (GO) - This type of bond is backed by the full faith, credit and taxing power of the government.

Goal - A statement of broad direction, purpose or intent based on the needs of the community. A goal is general and timeless.

Governmental Fund - Funds generally used to account for tax-supported activities. There are five different types of governmental funds: the general fund, special revenue funds, debt service funds, capital project funds, and permanent funds.

Grants - A contribution by a government or other organization to support a particular function. Grants may be classified as either operational or capital, depending upon the grantee.

Hourly - An employee who fills a temporary or short-term position. Such employees provide contingency staffing for government operations during peak workloads, or to address temporary staffing need. Hourly employees are paid on a per hour basis, and receive limited benefits.

HUD - US Department of Housing and Urban Development

IMPROVE Act - Improving Manufacturing, Public Roads and Opportunites for a Vibrant Economy Act

Indirect Cost - A cost necessary for the functioning of the organization as a whole, but which cannot be directly assigned to one service.

Infrastructure - The physical assets of a government (e.g., streets, water, sewer, public buildings and parks).

I - M

Interfund Transfers - The movement of monies between funds of the same governmental entity.

Intergovernmental Revenue - Funds received from federal, state and other local government sources in the form of grants, shared revenues, and payments in lieu of taxes.

Internal Control - A plan of organization under which employees' duties are so arranged and records and procedures so designed as to make it possible to exercise effective accounting control over assets, liabilities, revenues, and expenditures. Under such a system, the work of employees is subdivided so that no single employee performs a complete cycle of operations.

Internal Service Charges - The charges to user departments for internal services provided by another government agency, such as data processing, municipal service station and garage or insurance funded from a central pool.

I.O.D. - Injury-on-duty

ISO - International Organization for Standardization Certification

Lapsing Appropriation - An appropriation made for a certain period of time, generally for the budget year. At the end of the specified period, any unexpected or unencumbered balance lapses or ends, unless otherwise provided by law.

LEAN - Management techniques for managing your organization's processes in concepts of waste elimination and value-added processes to suppliers, partners, and customers

Levy - To impose taxes for the support of government activities.

LIHEAP - Low Income Home Energy Assistance Program

Long-term Debt - Debt with a maturity of more than one year after the date of issuance.

MBWWTP - Moccasin Bend Wastewater Treatment Plant

Materials and Supplies - Expendable materials and operating supplies necessary to conduct departmental operations.

Modified Accrual - Revenue is recognized in the accounting period when it becomes "susceptible" to accrual, that is, when it becomes measurable and available to finance expenditures of the fiscal period. Expenditures are recognized in the accounting period in which the fund liability is incurred, if measurable, except for unmatured interest on general long-term debt and certain similar accrued obligations which should be recognized when due.

MPO - Metropolitan Planning Organization

MTAS - Municipal Technical Advisory Service

MWOBE - Minority and Women-Owned Business Enterprise Program. The program is provided through the Office of Multicultural Affairs (OMA) in conjunction with Purchasing and is designed to identify minority-owned, service-disabled veteran-owned, woman-owned, and LGBTQ-owned businesses. The program seeks to assist these businesses in becoming active suppliers with the City of Chattanooga, mitigating the effects of social disadvantage and economic disadvantage.

N - P

Net Budget - The legally adopted budget less all interfund transfers and interdepartmental charges.

Nominal Dollars - The presentation of dollar amounts not adjusted for inflation. Adjusting for inflation would be done to reflect the real purchasing power of money today.

NPDES - National Pollutant Discharge Elimination System

Object of Expenditure - An expenditure classification, referring to the lowest and most detailed level of classification, such as electricity, office supplies, asphalt, and furniture.

Objective - Something to be accomplished in specific, well-defined, and measurable terms and that is achievable within a specific time frame.

Obligations - Amounts which a government may be legally required to meet out of its resources. They include not only actual liabilities, but also encumbrances not yet paid.

OMA - Office of Multicultural Affairs

OPEB - Other Post-Employment Benefits that an employee will begin to receive at the start of retirement (i.e. life insurance premiums, healthcare premiums and deferred-compensation arrangements).

Operating Expenses Supplies - The cost for personnel, materials and equipment required for a department to function.

Operating Revenues - Funds that the government receives as income to pay for ongoing operations. It includes such items as taxes, fees from specific services, interest earnings, and grant revenues. Operating revenues are used to pay for day-to-day services.

Output Indicator - A unit of work accomplished, without reference to the resources required to do the work (e.g., number of permits issued, number of refuse collections made, or number of burglary arrests made). Output indicators do not reflect the effectiveness or efficiency of the work performed.

PAFR - Popular Annual Financial Report

Pay-as-you-go Basis - A term used to describe a financial policy by which capital outlays are financed from current revenues rather than through borrowing.

Performance Budget - A budget wherein expenditures are based primarily upon measurable performance of activities and work programs.

Performance Indicators - Specific quantitative and qualitative measures of work performed as an objective of specific departments or programs.

Performance Measure - Data collected to determine how effective or efficient a program is in achieving its goals and objectives. There are four types of performance measures: input, output, outcome, and efficiency.

Input measures address the amount of resources used in providing a particular service (ex. dollars, employee-hours, etc.).

Output measures describe the activities undertaken in providing a service or carrying out a program (ex. # of emergency calls or the # of cases heard).

Outcome measures are used to evaluate the quality and effectiveness of public programs and services (ex. # of crimes committed per capita or \$ of property lost due to fire).

Efficiency measures relate inputs, or resources used, to units of output or outcome, and provide evidence of trends in productivity (employee hours per crime solved).

P - S

Personal Services - Expenditures for salaries, wages, and fringe benefits of a government's employees.

PILOT- Payment in lieu of taxes

Priority Based Budgeting (PBB) - Priority Based Budgeting allocates resources according to how well a program or service achieves the goals and objectives that the community values most.

Prior-Year Encumbrances - Obligations from previous fiscal years in the form of purchase orders, contracts or salary commitments which are chargeable to an appropriation, and for which a part of the appropriation is reserved. They cease to be encumbrances when the obligations are paid or otherwise terminated.

Program - A group of related activities performed by one or more organizational units for the purpose of accomplishing a function for which the government is responsible.

Program Budget - A budget which allocates money to the functions or activities of a government rather than to specific items of cost or to specific departments.

Program Performance Budget - A method of budgeting whereby the services provided to the residents are broken down in identifiable service programs or performance units. A unit can be a department, a division, or a workgroup. Each program has an identifiable service or output and objectives to effectively provide the service. The effectiveness and efficiency of providing the service by the program is measured by performance indicators.

Program Revenue (Income) - Revenues earned by a program, including fees for services, licenses and permits, fees, and fines.

Proprietary Fund - Funds that focus on the determination of operating income, changes in net position (or cost recovery), financial position, and cash flows. There are two types of proprietary funds: enterprise funds and internal service funds.

Purpose - A broad statement of the goals, in terms of meeting public service needs, that a department is organized to meet.

Reserve - An account used either to set aside budgeted revenues that are not required for expenditure in the current budget year or to earmark revenues for a specific future purpose.

Resolution - A special or temporary order of a legislative body; an order of a legislative body requiring less legal formality than an ordinance or statute.

Resources - Total amounts available for appropriation including estimated revenues, fund transfers, and beginning balances.

Revenue - Sources of income financing the operations of government.

Revenue Bond - This type of bond is backed only by the revenues from the specific enterprise or project, such as a hospital or toll road.

RFID - Radio-Frequency Identification. The RFID device serves the same purpose as a bar code or a magnetic strip on the back of a credit card or ATM card.

SAFER - Staffing for Adequate Fire and Emergency Response.

S - W

Service Level - Services or products which comprise actual or expected output of a given program. Focus is on results, not measures of workload.

SLA - Service Level Agreement is an agreed upon internal timeframe to complete objective/task

Source of Revenue - Revenues are classified according to their source or point of origin.

Special Revenue Fund- These funds are used to account for revenues from specific taxes or other earmarked revenue sources which by law are designated to finance particular functions or activities of government

Supplemental Appropriation - An additional appropriation made by the governing body after the budget year or biennium has started.

Supplemental Requests - Programs and services which departments would like to have added (in priority order) over their target budget, or if revenue received is greater than anticipated.

TAP - Tuition Assistance Program.

Target Budget - Desirable expenditure levels provided to departments in developing the coming year's recommended budget. Based on the prior year's adopted budget, excluding one-time expenditures, projected revenues, and reserve requirements.

Tax Levy - The resultant product when the tax rate per one hundred dollars is multiplied by the tax base.

Taxes - Compulsory charges levied by a government for the purpose of financing services performed for the common benefit of the people. This term does not include specific charges made against particular persons or property for current or permanent benefit, such as special assessments.

TOSHA - Tennessee Occupational Safety and Health Administration

Transfers In/Out - Amounts transferred from one fund to another to assist in financing the services for the recipient fund.

TVRC - Tennessee Valley Regional Communications

Unassigned Fund Balance - The portion of a fund's balance that is not restricted for a specific purpose and is available for general appropriation.

Unencumbered Balance - The amount of an appropriation that is neither expended nor encumbered. It is essentially the amount of money still available for future purposes.

User Charges - The payment of a fee for direct receipt of a public service by the party who benefits from the service.

VAAP - Enterprise South formerly Volunteer Army Ammunition Plant

Variable Cost - A cost that increases/decreases with increases/decreases in the amount of service provided such as the payment of a salary.

WIFIA Loans- The "Water Infrastructure Finance and Innovation Act" (WIFIA) invests in nation's water infrastructure by providing long-term, low-cost supplemental loans for regionally and nationally significant projects.