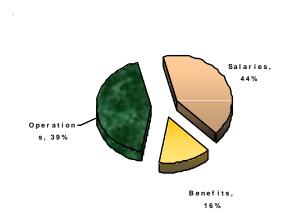
Personnel Administration

hattanooga's number one priority is to provide the most effective and efficient services to the citizens. Our program is designed to provide one with challenging and rewarding opportunities and a chance to build a career and future.

The City's compensation package includes: salaries, major medical health insurance, life insurance, social security, retirement plans, deferred compensation plans, worker's compensation, leave, unused leave pay and leave buyback.

Salaries. Salaried and hourly employees are paid on a weekly or biweekly basis, dependent upon position. Employee salaries and fringe benefits represent 56.80% of the total FY 2010 operating budget.



On January 31, 1995 there was an ordinance passed (Ordinance 10163) that provided for overtime pay and compensatory leave. All non-exempt employees who work more than 40 hours during a work week or more than his or her normally scheduled work day or exceeds the maximum work hours in his/her normal work period are to receive their choice of overtime pay or compensation leave at the rate of 1.5 times the number of excess hours worked.

A provision has been established for exempt employees in pay grades 15 through 18 who work in excess of the maximum allowable hours worked to be credited with compensatory leave equal to the number of excess hours so worked.

Employees in pay grade 19 and above shall be ineligible to receive overtime pay or compensatory leave unless expressly authorized by the mayor and/or City Council. In FY 2007, a pay-behind system was instituted where employees are paid one full pay period after the time is worked. This allows the city better use of computerized controls and brings the city into better compliance with the federal Fair Labor Standards Act.

Health Insurance. Chattanooga offers major medical health and hospitalization group plans to all full-time employees. Coverage begins on the first day of the first month coincident with or immediately following completion of 90 days of active employment. Currently, the City of Chattanooga contracts with Blue Cross Blue Shield for employee medical coverage. The average monthly contribution by City employees with an individual policy will be \$80.60 per month, employee + child \$136.92 per month, employee + spouse \$158.04 per month and family \$221.38 per month. Health Savings Accounts are now available to city employees at no cost to the employee, and the City also contributes 10% of the total HSA premium cost into the employees account.

In FY 2010, employee's Major Medical Health and Hospitalization group plan cost will amount to \$17,600,000, with another \$2,040,000 projected to be spent on job injuries. In FY 2007 the City instituted a new benefit to city employees with the establishment of Onsite Medical Clinics. Any employee enrolled in a health insurance plan is eligible for free care and selected prescription drugs at either of the two city clinic locations. This is expected to reduce the amount the city pays in medical claims, as well as reducing/ eliminating costs for job injuries, physical exams, and drug testing by bringing them in-house. In FY2009, the City opened the Well Advantage Pharmacy. The pharmacy is only available to employees enrolled in a City health insurance plan.

Life Insurance. On July 1, 1986 the death benefits of the group term life insurance program sponsored by the city for all eligible employees was upgraded to equal to 100% of an employee's annual salary, with a maximum benefit of \$50,000. For FY 2010, the cost of this life insurance benefit will be \$0.1875 per \$1,000 of salary.

Social Security (FICA). All City employees are enrolled under the Social Security Act, except for sworn Fire & Police personnel. The City contributes the employer's share of 7.65% (6.20% Social Security and 1.45% Medicare) of earnings up to a maximum salary of \$90,000. Additionally, the Federal Insurance Program requires that an additional 1.45% be paid on all earnings.

Deferred Compensation. The City offers a voluntary Deferred Compensation Plan for its employees to supplement the City-provided retirement plan. The City does not contribute to this plan. The four companies administering this benefit are Hartford Life Insurance Company, ING, ICMA (International City/ County Management Association) and Nationwide Retirement Solutions.

Long-term Disability. In FY 1998, the City instituted a long-term disability plan in conjunction with the general pension board. The city pays one-half of the monthly premium at a rate of \$0.2250 per \$100 up to age 62.

Personal Leave. Personal leave is a combination of annual, sick and holiday leave into one paid leave system.

The City observes nine (9) paid holidays throughout its fiscal year. Holidays included are as followed:

New Year's Day Martin Luther King's Birthday Good Friday Memorial Day Independence Day Labor Day Thanksgiving Day Day After Thanksgiving Christmas Day

The City Council may also designate other special holidays.

The accrual period is on a bi-weekly basis. Employees shall earn Personal Leave at the following rates:

Years of Service: 0 - 10 <u>11-17</u> <u>18 +</u> Hours accrued bi-weekly 12.00 9.54 10.77 Hours accrued Annually 248 280 312 Days accrued Annually 31 35 39

The following accrual schedule applies to employees in the Fire Department who are engaged in fire protection and emergency response activities (based on working a twenty-four hour shift):

Years of Service:		
<u>0 - 10</u>	<u>11-17</u>	<u> 18 +</u>
Hours accrued bi-week	dy	
14.77	17.54	19.85
Hours accrued Annual	У	
384	456	516
Days accrued Annually	/	
32	38	43

Personal leave shall be earned by sworn fire fighting personnel who are not regularly scheduled to work a twenty-four hour shift and by sworn police personnel at the following rate:

Years of Service:

<u>0 - 10</u>	<u>11-17</u>	<u> 18 +</u>
Hours accrued bi-weekly	/	
9.54	11.08	12.31
Hours accrued Annually		
248	288	320
Days accrued Annually		
31	36	40
Hours accrued Annually 248 Days accrued Annually	288	

Personal Leave shall be earned before it is taken. New employees shall earn Personal Leave after working one complete two week accrual period. Employees completing ten or seventeen years of employment shall earn Personal Leave at the new rate after working one full two week accrual period after his/her anniversary date. The maximum number of Personal Leave days that can be carried over from one accrual year to the next is 100. Every employee shall be eligible to carry over at the end of February (12 months beginning March 1st) no more than ten days (100 maximum) of personal leave in addition to his/her personal leave days carried over from the previous accumulation year. Any leave that is required to be taken, but not used, shall be deducted at the end of the respective leave year in which such leave was required to be taken.

Special Leaves with pay include: Reservists leave of absence, Court attendance, meetings to attend professional and technical institutions, or conferences, that are job-related and may contribute to the effectiveness of the employee's services, and educational leave less than 14 days (if longer than fourteen days must be approved by the City Council). **Unused Leave Pay.** Upon retirement, unused personal leave shall be paid in cash, at the daily rate of pay of the employee, not to exceed the maximum allowed.

Upon retirement because of disability, the employee is required to use their personal leave balance prior to beginning disability benefits.

Upon separation for reasons other than retirement, unused personal leave is paid, in cash, at the employee's daily rate of pay, not to exceed the maximum allowed.

Leave Buyback. Upon application of an employee, the City of Chattanooga may purchase back from its employees personal leave which they have accrued, but only under the following circumstances and conditions which must be agreed to by each employee seeking to sell the leave:

- No more than sixty (60) days of leave will be purchased from any employee during his/her lifetime;
- The City will pay to the employee seventy percent (70%) of the employees daily salary for each day of leave sold back to the City by the employee;
- The employee agrees in writing that the cap on the amount of days that employee is entitled to accumulate over his/her career will be reduced on a day-for-day basis for the number of days the City is purchasing;
- The city will not purchase any days which would lower the employees total accumulated leave below thirty (30) days;
- The practice of buying back leave will be subject to the availability of funds to do so at the time of the request, the determination of which availability will

be at the sole discretion of the city administration; and

• Funds realized by employees from the sale of leave will be excluded from pensioneligible earnings.

Personnel Changes

The Fiscal Year 2010 changes are as follows:

The major personnel change for fiscal year was the implementation of a new pay plan. The plan was a result of an examination of all positions in the City. All City positions were placed in grades based on benchmarks for cities similar to Chattanooga. New positions were created in the 4000 series to better represent classifications citywide.

General Government

In fiscal year 2010, the General Government Department had 2 tranfers from Public Works (Crew Worker 1 & General Supervisor) & had 6 frozen positions(3 Crew Worker 1, Special Project Coordinator, Assist Director, Buyer).

Department of Finance & Administration

In fiscal year 2010, the Department of Finance & Administration had no position changes for the year, but they froze and unfunded a total of two positions, 1/2 Administrative Support Assistant 2, Management Budget Analyst 1, and full year funding for a Capital Planner.

Department of Police

In fiscal year 2010, the Police Department had several changes in personnel for the year. The unification agreement between the City and surrounding municipalities resulted in a reduction of communication staff of 72 positions, leaving 601 total authorized positions. In efforts to maintain budget there were 45 positions frozen which included 15 civilian positions > Public Relation Coord 2, School Patrol Officer, Crime Scene Technician, Fingerprint Technician, Crime Statistical Analyst, Police Service Tech, Police Records Analyst, Police Records Technician, and an Administrative Support Asst 2 and 30 sworn positions> all Police Officers.

Department of Fire

In the fiscal year 2010, the Fire Department had no changes in personnel.

Department of Public Works

In fiscal year 2010, Public Works has 23 frozen positions(4 Crew Worker 1, 2 Crew Worker 2, 2 Crew Supervisor 2, 2 Equip Operator 2, 3 Equip Operator 3, 1 Equip 4, 2 Refuse Collection Inspector, Electronics Tech 1, Electrician 1, Enigneering Coop, Site Development Eng, Chief Electriacl Inspect, Combination Inspector, Admin Support Assist 1) deleted 5 positions in Brush & Trash(2 Crew Worker 1, 3 Equip Operator 3), transferred 2 Genral Fund position to General Service, transferred 1 State Street Aid positon to General Services, added 5 positions to Water Quality and added 1 position to Interceptor Sewer System resulting in an overall decrease of two (2) positions overall.

Department of Parks and Recreation

In fiscal year 2010, 14 frozen positions(8 Recreation

Specialists, Administrative Support Asst 1, Administrative Support Specialist, 2 Crew Worker 1, Carousel Assistant, Stadium Manager.

Department of Personnel

In fiscal year 2010, overall positions within the Department of Personnel did not change.

Department of Neighborhood Services

In fiscal year 2010, overall positions did not change.

Executive Branch

In fiscal year 2010, overall positions did not change

Department of Education, Arts & Culture

In fiscal year 2010, 1 frozen position(Crew Worker 1).

Department of Human Services

In fiscal year 2010, overall positions did not change.

See summary below for breakdown by fund on the following pages.

D . 141	-	2010						ange		ected
Position Number	Position Name	Pay Grade	FY 2007	FY 2008	FY 2009	FY 2010	PY to CY	FY 07 thru FY 2010	FY 2011	FY 2012
	nment & Agencies		174	177	177	181	4	7	181	181
City Attorney's	Office	* =0.000				-	-		-	-
C00149 C00150	Assistant City Attorney (P/T) City Attorney	\$50,000yr 34	0 1 1	1 1 2	1 1 2	0 1 1	-1 0 -1	0 0 0	0 1 1	0 1 1
City Court Jud	licial I			2	2		-1	0	1	
C00152	City Court Officer	NP CO2 20h	2	2	2	2	0	0	2	2
C00153 C20010	Judicial Assistant City Judge	\$23.30h NP	1 1 4	1 1 4	1 1 4	1 1 4	0 0 0	0 0 0	1 1 4	1
City Court Jud				-						4
C00152 C00153	City Court Officer Judicial Assistant	NP \$23.30h	2 1	2 1	2 1	2 1	0 0	0	2 1	2 1
C20010	City Judge	NP	1 4	1	1 4	1 4	0	0	1 4	1
City Council C00159	Clerk to Council	NP	1	1	1	1	0	0	1	1
C00160	Management Analyst	NP	1	1	1	1	0	0	1	1
C00161 C00163	Assistant Clerk to Council Council Secretary	NP NP	1	1 1	1 1	1 1	0	0	1 1	1
C20100	Council Chairperson	NP	1	1	1	1	0	0	1	1
C20200 C20300	Council Vice Chairperson Council Member	NP NP	1 7	1 7	1 7	1 7	0 0	0	1 7	1 7
Internal Audit/	Performance Review		13	13	13	13	0	0	13	13
C00084	Internal Auditor 1	19	3	3	3	3	0	0	3	3
C01204 C02117	Administrative Secretary Internal Auditor 2	9 21	1 1	1 1	0 1	0 1	0 0	-1 0	0 1	0 1
C02118	Director, Internal Audit	29	1	1	1	1	0	0	1	1
C04037	Administrative Support Spec	10	0 6	0 6	1 6	1 6	0	1 0	1 6	1 6
311 Call Cente	er									
C02106	Customer Service Rep 2	8	1	1	1	1	0	0	1	1
C02107 C02108	Customer Service Rep 1 Customer Service Supervisor	7 15	8 1	8 1	8 1	8 1	0 0	0 0	8 1	8 1
C02109 C04008	Assistant Customer Svc Coordinator Webmaster	10 20	1 0	1 0	0 1	0 1	0 0	-1 1	0 1	0 1
004000	Webmaster	20	11	11	11	11	0	0	11	11
Information Se										
C00105 C00106	IT Project Leader Web Information Coordinator	25 19	1 1	1 1	0 0	0 0	0 0	-1 -1	0 0	0 0
C00107	Asst. Admin & Chief Information Off.	43	0	0	0	0	0	0	0	0
C00107 C00108	Chief Information Officer Manager Application Services	33 28	1 1	1 1	1 1	1 1	0 0	0	1 1	1 1
C00109 C00110	Dep Chief Information Officer Network Analyst	29 22	1 1	1 1	1 1	1 1	0 0	0	1 1	1 1
C00113	Manager IT Support Services	28	1	1	1	1	0	0	1	1
C00114 C00115	Network Engineer Systems & Database Spec 2	17 23	1 2	1 2	1 2	1 2	0 0	0	1 2	1 2
C00116	Systems & Database Spec 1	22	1	1	1	1	0	0	1	1
C00117 C00118	Manager Network Programmer Analyst	27 25	1 3	1 3	1 0	1 0	0 0	0 -3	1 0	1 0
C00119 C00120	Programmer 2 IT Support Services Supervisor	20 21	4 1	4 1	4 1	4 1	0 0	0 0	4 1	4 1
C00121	Network Technician, Sr	11	3	3	0	0	0	-3	0	0
C00124 C00125	Network Technician PC Service Technician	17 16	2 1	2 1	0	0	0	-2 -1	0	0
C00127	Programmer 1	18	4	4	4	4	0	0	4	4
C00128 C00130	PC Services Specialist Information Services assistant	14 7	2	2 1	0 0	0 0	0 0	-2 -1	0 0	0 0
C01403 C04004	Administrative Coordinator IT Business Project Analyst	6 25	1 0	1 0	0 4	0 4	0 0	-1 4	0 4	0 4
C04008	Webmaster	20	0	0	1	1	0	1	1	1
C04009 C04015	IT Specialist IT Technician	19 15	0 0	0 0	3 5	3 5	0 0	3 5	3 5	3 5
C04042	Fiscal Technician	9	0	0	1 0	0	-1	0	0	0
C04037 C04047	Administrative Supp Spec Adm Support Assistant 2	10 7	0 0	0 0	1	1 1	1 0	1	1	1
Telecommunic			34	34	34	34	0	0	34	34
C00145 C00146	Telecommunications Manager Telecommunications Coordinator	24 17	1	1	1	1	0	0 0	1	1
neral Serv	lices		2 99	2 101	2 101	2 106	0 5	0 7	2 106	2 106
Administration	L	00					-			
C00020 C00021	Director General Services Asst. Director Gen Svcs	30 NR	1 1	1 1	1 1	1 1	0 0	0	1 1	1 1
C00022 C00187	Special Project Coordinator General Svcs Technology Spec	NR 22	1 1	1 1	1 1	1 1	0 0	0	1 1	1 1
C01205	Administrative Secretary Sr.	7	1	1	0	0	0	-1	0	0
C01407 C04011	F&A Coordinator Fiscal Analyst	17 17	1 0	1 0	0 1	0 1	0	-1 1	0 1	0 1
C04011 C04047	Adm Support Assistant 2	7	0	0	1	1	0	1	1	1
Purchasing			6	6	6	6	0	0	6	6
C00250 C00251	Manager Purchasing Assistant Purchasing Agent	23 17	1 0	1 0	1 0	1 0	0 0	0	1 0	1 0
C00252	Buyer	16	7	7	7	7	0	0	7	7
C00257 C00258	City Travel Agent Purchasing Technician	9 8	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0 0
C00269	Deputy Purchasing Manager	21	1	1	1	1	0	0	1	1
C00283	Manager Real Property	22	1	1	1	1	0		1	

		2010					Ch	ange	Proje	ected
Position	Position	Pay	FY	FY	FY	FY	PY to	FY 07 thru	FY	FY
Number	Name	Grade	2007	2008	2009	2010	CY	FY 2010	2011	2012
C04057	Adm Support Assistant 1	4	0	0	2	2	0	2	2	2
			12	12	12	12	0	0	12	12
City Hall/Anne C00198	ex Maintenance Security Guard	4	2	2	2	2	0	0	2	2
C01501	Crew Leader	6	2 1	2 1	2	2	0	-1	0	2
C01521	Crew Worker	3	7	8	0	0	0	-7	0	0
C01525	Building Maintenance Mechanic	7	2	2	0	0	0	-2	0	0
C04010 C04029	General Supervisor Bldg Maintenance Mechanic 2	1 12	0 0	0 0	0 0	1 1	1 1	1 1	1 1	1 1
C04040	Bldg Maintenance Mechanic 1	9	0	0	2	1	-1	1	1	1
C04045	Crew Supervisor 1	8	0	0	1	1	0	1	1	1
C04059	Crew Worker 1	2	0	0	8	9 15	1 2	9 3	9 15	9 15
Development	Resource Center				10		-	Ũ		10
C01201	Secretary	6	1	1	0	0	0	-1	0	0
C01521 C04057	Crew Worker Adm Support Assistant 1	3 4	1 0	2 0	0 1	0 1	0 0	-1 1	0 1	0 1
C04059	Crew Worker 1	2	õ	õ	2	2	Ő	2	2	2
			2	3	3	3	0	1	3	3
Chatt. Mobile C00199	Communication Services Mgr Electronics Communications	25	1	1	1	1	0	0	1	1
C00199	Electronics Comm Technician	14	4	4	0	0	0	-4	0	0
C00213	Electronics Com Technician 2	16	1	1	1	1	0	0	1	1
C04019 C04057	Electronics Com Technician 1 Administrative Support Asst 1	14 4	0	0	4 0	5 1	1 1	5 1	5 1	5 1
C04037 C04116	Electronics Sohp Supv	18	0	0	0	1	1	1	1	1
			6	6	6	9	3	3	9	9
Real Estate C00177	Manager of Real Property	25	0	0	0	0	0	0	0	0
C00990	Property Service Coordinator	14	0	0	0	0	0	0	0	0
			0	0	0	0	0	0	0	0
	age - Amnicola	16	1	1	4	1	0	0	1	4
C00204 C00205	Fleet Maintenance Shift Supv Manager Fleet	23	1	1	1 1	1	0	0	1	1 1
C00206	Equipment Mechanic 3	13	4	4	4	4	0	0	4	4
C00208	Equipment Mechanic 1	10	3	3	3	3	0	0	3	3
C00209 C00218	Data Analyst Fleet Maintenance Shop Supv	12 18	1 2	1 2	1 2	1 2	0 0	0	1 2	1 2
C00220	Parts Room Supervisor	11	1	1	ō	0	õ	-1	ō	ō
C00224	Equipment Mechanic 2	12	11	11	11	11	0	0	11	11
C01301 C01302	Inventory Clerk Inventory Clerk, Sr	5 6	1 2	1 2	1 0	1 0	0 0	0 -2	1 0	1 0
C01521	Crew Worker	3	2	2	Ő	Ő	Ő	-2	Ő	õ
C04028	Inventory Coordinator	13	0	0	1	1	0	1	1	1
C04051 C04059	Inventory Technician Crew Worker 1	8 2	0 0	0	2 2	2 2	0 0	2 2	2 2	2 2
004039		2	29	29	29	29	0	0	29	29
	age - 12th Street		-	-			-		-	_
C00204 C00206	Fleet Maintenance Shift Supv Equipment Mechanic 3	16 13	2 7	2 7	2 7	2 7	0	0	2 7	2 7
C00208	Equipment Mechanic 1	10	5	5	5	5	0	0	5	5
C00218	Fleet Maintenance Shop Supv	18	1	1	1	1	0	0	1	1
C00220 C00224	Parts Room Supervisor Equipment Mechanic 2	11 12	1 6	1 6	0 6	0 6	0	-1 0	0 6	0 6
C00232	Vehicle Servicer	6	2	2	0	0	0	-2	0	0
C01015	Office Manager	10	1	1	0	0	0	-1	0	0
C01301 C01302	Inventory Clerk Inventory Clerk, Sr	5 6	1 1	1	0	0 0	0	-1 -1	0	0
C01502 C01513	Heavy Equipment Operator	10	1	1	0	0	0	-1	0	0
C01521	Crew Worker	3	1	1	0	0	0	-1	0	0
C01522 C04028	Crew Worker, Sr Inventory Coordinator	5 13	1 0	1 0	0 1	0 1	0	-1 1	0	0 1
C04037	Administrative Support Spec	10	Ő	õ	1	1	0	1	1	1
C04051	Inventory Technician	8	0	0	2	2	0	2	2	2
C04053	Vehicle Servicer	7 4	0 0	0 0	1 1	1 1	0 0	1	1 1	1 1
C04057 C04058	Adm Support Assistant 1 Crew Worker 2	4	0	0	1	1	0	1	1	1
C04059	Crew Worker 1	2	0	0	1	1	0	1	1	1
C04100	Equipment Operator 4	10	0 30	0 30	1 30	1 30	0	1	1 30	1 30
Municipal Gas	Station		30	30	30	30	U	0	30	30
C01302	Inventory Clerk, Sr	6	1	1	0	0	0	-1	0	0
C01513 C04051	Heavy Equipment Operator Inventory Technician	10 8	1 0	1 0	0 1	0 1	0 0	-1 1	0 1	0 1
C04051 C04100	Equipment Operator 4	8 10	0	0	1	1	0	1	1	1
			2	2	2	2	Ō	0	2	2
								I		

		2010					Cha	ange	Proje	ected
Position	Position	Pay	FY	FY	FY	FY	PY to	FY 07 thru	FY	FY
Number	Name	Grade	2007	2008	2009	2010	CY	FY 2010	2011	2012
Department of Finance	Finance & Administration		66	66	67	67	0	1	66	67
C00071	Accounts Payable Assistant	NR	1	1	0	0	0	-1	1	0
C00075 C00076	Administrator & City Finance Officer Deputy Administrator Finance	35 29	1 0	1 1	1 1	1 1	0 0	0	1 1	1 1
C00077	Budget Officer	27	1	1	1	1	0	0	1	1
C00078 C00079	Assistant Finance Officer Manager, Financial Operations	N/A 27	1 1	0 1	0 1	0 1	0 0	-1 0	0 1	0 1
C00079 C00081	Accounts Payable Supervisor	17	1	1	1	1	0	0	1	1
C00082	Accounting Manager	24	1	1	1	1	0	0	1	1
C00083 C00085	Payroll Supervisor Management & Budget Analyst 1	18 17	1 5	1 5	1 5	1 5	0 0	0	1 5	1 5
C00086	Management & Budget Analyst 2	21	1	1	1	1	õ	Ő	1	1
C00087 C00090	Accountant 1 Accountant 2	17 21	2 2	2 2	3 2	3 2	0 0	1 0	2 2	3 2
C00099	Payroll Assistant	7	2	2	2	2	0	0	2	2
C00102	Payroll Technician	11	1	1	1	1	0	0	1	1
C00995 C01002	Grant Specialist Office Assistant, Sr	15 n/a	1 3	1 3	1 0	1 0	0 0	0 -3	1 3	1 0
C01204	Administrative Secretary	n/a	1	1	0	0	0	-1	1	0
C01207 C01402	Executive Assistant Accounting Technician 1	n/a 8	1 4	1 4	0 4	0 4	0 0	-1 0	1 4	0 4
C01402 C01403	Administrative Coordinator	n/a	1	1	0	4 0	0	-1	1	0
C01991	Development Planning Manager	NR	0	0	1	1	0	1	0	1
C04021 C04035	Executive Assistant Accounting Technician 2	14 10	0 0	0 0	1 1	1 1	0 0	1	0 0	1 1
C04047	Adm Support Assistant 2	7	0	0	4	4	0	4	0	4
			32	32	33	33	0	1	32	33
City Treasurer C00131	Assistant Treasurer	23	1	1	1	1	0	0	1	1
C00132	Tax Supervisor	16	2	2	2	2	õ	Ő	2	2
C00133	City Treasurer Business Tax Inspector	25 8	1 1	1 1	1 1	1 1	0 0	0	1 1	1 1
C00136 C00904	Property Tax Clerk I	89.04hr	1	1	1	1	0	0	1	1
C00905	Property Tax Clerk II	\$9.31hr	1	1	1	1	0	0	1	1
C00906 C01006	Property Tax Clerk III Tax Clerk	\$10.15hr 7	1 7	1 7	1 7	1 7	0 0	0	1 7	1 7
		·	15	15	15	15	0	0	15	15
City Court Cle C00055	rk's Office City Court Clerk	33	1	1	1	1	0	0	1	1
C00059	Court Operation Supervisor	13	1	1	1	1	õ	Ő	1	1
C01101	Court Clerk	5 7	12 5	12 5	12 0	12 0	0 0	0 -5	12 0	12 0
C01102 C04044	Court Clerk, Sr Court Operations Technician 2	8	5 0	5 0	2	2	0	-5	2	2
C04054	Court Operations Technician 1	6	0	0	3 19	3 19	0	3	3 19	3
Dementary and ad	Delies		19					-		075
Department of sworn	Police		685	685	675	601	-74	-84	685	675
SWORN C00796	Assistant Police Chief	P9	685 0	685 3	675 3	601 3	-74	-84 3	685 3	3
SWORN		P9 n/a 34	685	685	675	601	-74	-84	685	
SWORN C00796 C00797 C00805 C00806	Assistant Police Chief Executive Police Chief Police Chief Deputy Police Chief	n/a 34 30	685 0 1 1 2	685 3 0 1	675 3 0 1	601 3 0 1	-74 0 0 0	- 84 3 -1 0 -1	685 3 0 1	3 0 1 1
SWORN C00796 C00797 C00805 C00806 C00809	Assistant Police Chief Executive Police Chief Police Chief	n/a 34	685 0 1 1	685 3 0 1	675 3 0 1	601 3 0 1	-74 0 0	- 84 3 -1 0	685 3 0 1	3 0 1 1 8
SWORN C00796 C00797 C00805 C00806 C00809 C00812 C00813	Assistant Police Chief Executive Police Chief Police Chief Deputy Police Chief Police Captain Police Lieutenant Police Sergeant	n/a 34 30 P8 P7 P6	685 0 1 2 8 17 101	685 3 0 1 1 8 17 90	675 3 0 1 1 8 17 90	601 3 0 1 1 8 17 90	-74 0 0 0 0 0 0 0	- 84 3 -1 0 -1 0 0 -11	685 3 0 1 1 8 17 90	3 0 1 1 8 17 90
SWORN C00796 C00797 C00805 C00806 C00809 C00812 C00813 C00818	Assistant Police Chief Executive Police Chief Police Chief Deputy Police Chief Police Captain Police Lieutenant Police Sergeant Police Officer I	n/a 34 30 P8 P7 P6 P2	685 0 1 2 8 17 101 341	685 3 0 1 1 8 17 90 352	675 3 0 1 1 8 17 90 352	601 3 0 1 1 8 17 90 352	-74 0 0 0 0 0	- 84 3 -1 0 -1 0 0	685 3 0 1 1 8 17	3 0 1 1 8 17
SWORN C00796 C00797 C00805 C00806 C00809 C00812 C00813 C00818 C00812 C04122 C04123	Assistant Police Chief Executive Police Chief Police Chief Police Captain Police Lieutenant Police Sergeant Police Officer I Police Officer II Police Officer II	n/a 34 30 P8 P7 P6 P2 P3 P4	685 0 1 2 8 17 101 341 0 0	685 3 0 1 1 8 17 90 352 0 0	675 3 0 1 1 8 17 90 352 0 0	601 3 0 1 1 8 17 90	-74 0 0 0 0 0 0 0	- 84 3 -1 0 -1 0 0 -11	685 3 0 1 1 8 17 90	3 0 1 1 8 17 90
SWORN C00797 C00805 C00806 C00809 C00812 C00813 C00818 C04122 C04123 C04060	Assistant Police Chief Executive Police Chief Police Chief Police Captain Police Leutenant Police Sergeant Police Officer I Police Officer I	n/a 34 30 P8 P7 P6 P2 P3	685 0 1 2 8 17 101 341 0	685 3 0 1 1 8 17 90 352 0	675 3 0 1 1 8 17 90 352 0	601 3 0 1 1 8 17 90 352 see above	-74 0 0 0 0 0 0 0	- 84 3 -1 0 -1 0 0 -11	685 3 0 1 1 8 17 90	3 0 1 1 8 17 90
SWORN C00796 C00797 C00805 C00806 C00809 C00812 C00813 C00818 C00812 C04122 C04123	Assistant Police Chief Executive Police Chief Police Chief Police Captain Police Lieutenant Police Sergeant Police Officer I Police Officer II Police Officer II	n/a 34 30 P8 P7 P6 P2 P3 P4	685 0 1 2 8 17 101 341 0 0	685 3 0 1 1 8 17 90 352 0 0	675 3 0 1 1 8 17 90 352 0 0	601 3 0 1 1 8 17 90 352 see above see above	-74 0 0 0 0 0 0 0	- 84 3 -1 0 -1 0 0 -11	685 3 0 1 1 8 17 90	3 0 1 1 8 17 90
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SWORN C00796 C00805 C00806 C00809 C00812 C00813 C00813 C00813 C04122 C04122 C04123 C04060 NON - SWORN C00168 C00168 C00200 C00825 C00829 C00824 C00829 C00834 C00840 C00843 C00844 C00855 C00856 C00856 C00856 C00856 C00857 C00897 C00996 C009976 C009976 C009976 C00998 C009976 C00998 C009976 C00998 C009976 C00998 C009976 C00998 C009976 C00998 C009976 C00998 C009976 C00998 C009976 C00998 C009976 C00998 C009976 C00998 C009976 C00998 C009976 C00998 C000976 C00998 C009976 C00998 C00998 C010011 C01202 C01201 C01202 C01201 C01202 C01201 C01202 C01201 C01202 C01201 C01202 C01201 C01202 C01201 C01202 C01201 C01202 C01201 C01202 C01201 C01202 C01201 C01201 C01202 C01201 C01202 C01201 C01201 C01202 C01201 C01201 C01202 C01201 C01201 C01202 C01201 C01201 C01202 C01201 C01202 C01201 C01202 C01201 C01202 C01201 C01202 C01201 C01202 C01201 C01201 C01202 C01202	Assistant Police Chief Executive Police Chief Police Chief Deputy Police Chief Police Captain Police Lieutenant Police Officer II Police Chier II Police Police Technican Photographic Lab Techician School Patrol Officer Supv Police Property Technician Communication Officer, Fire Communication Officer, Fire Communication Officer Manager Media Relations Police Records Operation Supv Police Legal Advisor Fingerprint Technician Animal Service Officer Animal Service Officer Communication Officer, Senior Police Service Technician 2 School Patrol Officer Communication Clerk Staff Service Coordinator Office Assistant Office Assistant Office Records Clerk, Sr Police Information Center Manager Police Records Analyst Secretary Secretary Secretary Senior Assistant to Police Chief Administrative Secretary Executive Assistant Personnel Assistant Accounting Technician 1	n/a 34 34 98 P7 P6 P2 P3 P4 P5 18 n/a 4 9 9 7 8 11 n/a 9 9 7 8 11 n/a 13 6 \$21.84hr \$15.08hr 8 n/a n/a n/a 13 6 \$21.84hr \$16 0.88hr 8 n/a n/a 8 hr 8 n/a 8 n 8 n 8 n/a 8 n 8 n 2 8 n/a 8 n 8 n 8 n/a 8 n 8 n 8 n 8 n 8 n 8 n 8 n 8 n 8 n 8	685 0 1 1 2 8 17 101 341 0 0 0 1 1 9 1 1 7 2 57 1 1 1 8 1 6 1 3 30 9 1 1 1 1 5 5 1 5 1 5 1 1 1 1 1 1 1 1 1 1 1 1 1	685 3 0 1 1 8 17 9 352 0 0 0 0 1 1 9 1 1 7 2 57 0 1 0 1 8 1 6 18 3 30 9 1 1 1 1 5 5 1 5 1 1 1 1 1 1 1 1 1 1 1 1 1	675 3 0 1 1 8 17 90 352 0 0 1 0 0 9 1 1 7 1 58 0 1 0 0 0 6 18 3 30 9 0 0 1 0 1 5 0 0 0 0 1 5 0 0 0 0 0 0 0 0	601 3 0 1 8 17 90 352 see above see above see above see above see above 1 0 9 1 1 7 0 0 9 1 1 7 0 0 9 1 1 7 0 0 0 1 1 5 0 0 0 1 1 5 0 0 0 1 1 5 0 0 0 0 1 1 5 0 0 0 0 1 1 5 0 0 0 0 0 0 0 0 0 0 0 0 0	-74 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	-84 3 -1 0 -1 0 0 -1 1 1 1 -1 -1 0 0 0 0 0 -2 -57 -1 0 -1 -1 -8 -1 -6 2 0 0 -9 -1 1 -1 -1 0 19 0 0 -5 -5 -1 -5 -1 -1 0 0 -1 0 0 -5 -5 -1 -5 -1 -1 0 0 -1 0 0 -5 -5 -1 -5 -1 -1 0 0 -1 0 0 -5 -5 -1 -5 -1 -1 0 0 -1 0 0 -5 -5 -1 -5 -1 -1 0 0 -5 -5 -1 -5 -1 -1 0 0 -5 -5 -1 -5 -1 -1 0 0 -5 -5 -1 -5 -1 -1 0 0 -5 -5 -1 -5 -1 -1 0 0 -5 -5 -1 -5 -1 -1 0 0 -5 -5 -1 -5 -1 -1 0 0 -5 -5 -1 -5 -1 -1 0 0 -5 -5 -5 -1 -5 -1 -1 0 0 -5 -5 -5 -1 -5 -1 -1 0 0 -5 -5 -5 -1 -5 -1 -1 0 0 -5 -5 -5 -1 -5 -1 -1 0 0 -5 -5 -1 -5 -1 -1 -1 0 0 -5 -5 -1 -5 -1 -1 0 0 -5 -5 -1 -5 -1 -1 0 0 -5 -5 -1 -5 -1 -5 -1 -1 0 0 -5 -5 -5 -1 -5 -1 -1 0 0 -5 -5 -1 -5 -1 -1 0 0 -5 -5 -5 -1 -5 -1 -1 0 0 -5 -5 -5 -1 -5 -1 -1 0 0 -5 -5 -5 -1 -5 -1 -1 0 0 -5 -5 -5 -1 -5 -1 -1 0 0 -5 -5 -5 -1 -5 -1 -1 0 0 -5 -5 -5 -1 -5 -1 -1 0 0 -5 -5 -5 -1 -5 -1 -1 0 0 -5 -5 -5 -1 -5 -1 -1 0 0 -5 -5 -5 -1 -5 -1 -1 0 0 -5 -5 -5 -1 -5 -1 -1 0 0 -5 -5 -5 -1 -5 -1 -1 0 0 -5 -5 -5 -1 -5 -1 -1 0 0 -5 -5 -5 -1 -5 -1 -1 0 0 -5 -5 -5 -1 -5 -1 -1 0 0 -5 -5 -5 -1 -5 -1 -5 -1 -1 0 0 -5 -5 -5 -1 -5 -1 -5 -5 -1 -5 -5 -5 -1	685 3 0 1 8 17 90 352 0 1 1 9 1 1 7 2 57 0 1 0 1 8 1 7 2 57 0 1 0 1 8 1 7 90 352 0 1 1 90 352 0 1 1 90 352 0 1 1 90 352 0 1 1 90 352 0 1 1 90 352 0 1 1 90 352 0 1 1 90 352 0 1 1 9 1 1 1 1 7 2 57 0 1 1 1 1 1 1 1 5 5 5 1 1 1 1 1 1 5 5 5 1 1 1 1 1 1 2 5 5 1 1 1 1 1 1 1 1 1 1 1 1 1	$\begin{matrix} 3 \\ 0 \\ 1 \\ 1 \\ 8 \\ 17 \\ 90 \\ 352 \end{matrix}$
SWORN C00796 C00797 C00805 C00806 C00809 C00812 C00813 C00813 C04122 C04123 C04123 C04060 NON - SWORN C00168 C00195 C00200 C00825 C00829 C00829 C00829 C00829 C00824 C00843 C00843 C00844 C00843 C00844 C00855 C00856 C00856 C00856 C00856 C00856 C00857 C00896 C00897 C00898 C00970 C00996 C009975 C00975 C00975 C00975 C00976 C009975 C00996 C00970 C01001 C01002 C01002 C01002 C01002 C01002 C01002 C01002 C01002 C01002 C01002 C01002 C01002 C01002 C01002 C01002 C01002 C01002 C01002 C01202	Assistant Police Chief Executive Police Chief Police Chief Deputy Police Chief Police Captain Police Lieutenant Police Officer I Police Officer II Police Control Control Captor Public Relations Coordinator 2 Facilities Superintendent Electronics Communication Tech. Police Service Technician Crime Scene Technician School Patrol Officer Supv Police Property Technician Communication Officer, Fire Communication Officer, Fire Communication Officer Manager Media Relations Police Legal Advisor Fingeprint Technician Animal Service Field Supervisor Communication Officer School Patrol Officer School Patrol Officer Communication Clerk Staff Service Coordinator Office Assistant Office Assistant, Sr Manager Accreditation Police Information Center Manager Police Information Center Manager Police Records Analyst Secretary Secretary Secretary Executive Assistant Personnel Assistant	n/a 34 30 P8 P7 P6 P2 P3 P4 P5 18 n/a 13 n/a 9 9 7 8 11 n/a 13 n/a 13 6 \$15.08hr \$15.08hr 8 n/a 17 n/a 16 10 n/a n/a 10 n/a n/a n/a n/a n/a n/a n/a n/a n/a n/a	685 0 1 2 8 17 101 341 0 0 0 1 1 9 1 1 7 2 57 1 1 1 8 1 6 16 300 9 1 1 1 1 5 5 1 5 1 5 1 5 1 1 1 1 1 1 1 1 1 1 1 1 1	685 3 0 1 1 8 17 90 352 0 0 0 1 1 9 1 1 7 2 57 0 1 0 1 8 1 6 18 30 9 1 1 1 1 5 5 1 5 1 5 1 5 1 1 1 1 1 1 1 1 1 1 1 1 1	675 3 0 1 1 8 17 90 352 0 0 0 1 0 9 1 1 7 1 58 0 0 0 0 1 1 58 0 0 0 0 0 0 0 0 0 0 0 0 0	601 3 0 1 1 8 17 90 352 see above see above see above see above see above 1 0 9 1 1 1 7 0 0 9 1 1 1 0 0 9 1 1 1 0 0 0 1 1 1 0 0 9 1 1 1 0 0 0 1 1 1 0 0 0 0 1 1 1 0 0 0 0 1 1 1 0 0 0 0 0 1 1 1 0 0 0 0 0 1 1 1 0 0 0 0 0 1 1 1 0 0 0 0 0 0 1 1 1 0 0 0 0 0 1 1 1 0 0 0 0 0 1 1 1 0 0 0 0 0 1 1 1 0 0 0 0 0 1 1 1 0 0 0 0 0 1 1 1 0 0 0 0 0 1 1 1 0 0 0 0 0 1 1 1 0 0 0 0 0 1 1 1 0 0 0 0 0 1 1 0 0 0 0 0 1 1 0 0 0 0 0 0 0 1 1 0 0 0 0 0 0 1 1 0 0 0 0 0 0 0 0 0 0 0 0 0	-74 0 0 0 0 0 0 0 0 0 0 0 0 0	-84 3 -1 0 -1 0 0 -11 11 1 -1 -1 0 0 0 0 0 -2 -57 -1 0 -1 1 -8 -1 -6 2 0 0 9 -9 -1 -1 -1 0 -19 0 0 -5 -5 -1 -5 -1 -5 -1 -1 -1 0 -19 0 0 -5 -5 -1 -5 -1 -1 -1 -1 0 -19 0 0 -5 -5 -1 -5 -1 -1 -1 0 -19 0 0 -5 -5 -1 -5 -1 -1 -1 0 -19 0 0 -5 -5 -1 -5 -1 -1 -1 0 -19 0 0 -5 -5 -1 -5 -1 -1 -1 0 -19 0 0 -5 -5 -1 -5 -1 -1 -1 0 -19 0 0 -5 -5 -1 -5 -1 -1 -1 0 -19 0 0 -5 -5 -1 -5 -1 -1 0 -19 0 0 -5 -5 -1 -5 -1 -1 0 -19 0 0 -5 -5 -1 -5 -1 -1 0 -19 0 0 -5 -5 -1 -5 -1 -5 -1 -1 0 -19 0 0 -5 -5 -1 -5 -1 -1 0 -19 0 0 -5 -5 -1 -5 -1 -1 0 -19 0 0 -5 -5 -1 -5 -1 -1 0 -19 0 0 -5 -5 -1 -5 -1 -1 0 -19 0 0 -5 -5 -1 -5 -1 -5 -1 -1 0 -19 0 0 -5 -5 -1 -5 -1 -5 -1 -1 0 -19 0 0 -5 -5 -1 -5 -1 -1 0 -19 0 0 -5 -5 -1	685 3 0 1 8 17 90 352 0 1 1 9 1 1 7 2 57 0 1 0 1 8 1 7 90 352 0 1 1 9 1 1 1 7 2 57 0 1 0 1 1 9 1 1 1 7 9 1 1 1 7 9 1 1 1 7 1 7 9 1 1 1 7 9 1 1 1 7 1 7 1 1 1 1 7 1 7 1 1 1 1 7 2 57 0 1 1 1 1 7 2 57 0 1 1 1 1 7 2 57 0 1 1 1 1 7 2 57 0 1 1 1 1 7 2 57 0 1 1 1 1 7 2 57 0 1 1 1 1 1 7 2 57 0 1 1 1 1 1 1 1 1 1 1 1 5 5 5 1 1 1 1 1 1 5 5 5 1 5 5 1 1 1 1 1 1 1 1 5 5 5 1 5 5 1 5 5 1 5 5 1 5 1 1 1 1 1 1 1 1 1 5 5 5 1 5 5 1 5 1 5 5 1 5 1 5 1 5 1 5 5 1 5 1 5 1 5 1 5 5 1 1 5 5 1 5 1 1 5 5 1 5 1 5 1 5 1 5 1 5 1 5 1 5 1 5 1 5 1 5 1 5 1 5 1 5 5 1 5 1 5 1 5 1 5 5 1 5 1 5 1 5 1 5 5 1 5 1 5 1 5 5 1 5 1 5 5 1 5 5 1 5 1 5 1 5 5 1 5 1 5 1 5 1 5 1 5 1 5 1 5 1 5 5 1 5 1 5 1 5 1 5 1 5 1 5 1 5 1 5 1 5 1 5 1 5 1 5 5 1 1 1 1 1 1 1 1 1 1 1 1 1	$\begin{array}{c} 3\\ 0\\ 1\\ 1\\ 8\\ 17\\ 90\\ 352\\ \end{array}$

			2010					Ch	ange	Proje	ected
	Position	Position	Pay	FY	FY	FY	FY	PY to	FY 07 thru	FY	FY
	Number	Name	Grade	2007	2008	2009	2010	CY	FY 2010	2011	2012
	C01404	Fiscal Coordinator	n/a	1	1	0	0	0	-1	1	0
	C01525 C02205	Building Maintenance Mechanic Terminal Agency Coordinator	n/a 8	2 1	2 1	0 1	0 1	0 0	-2 0	2 1	0 1
	C03003	Crime Statistics Analyst	15	1	1	1	1	0	0	1	1
	C03005	Veterinarian	\$50K/yr	1	1	0	0	0	-1	1	0
	C04010 C04011	General Supervisor Fiscal Analyst	18 17	0 0	0 0	1 1	1 1	0	1	0 0	1 1
	C04014	Occupational Safety Specialist	17	0	0	1	1	0	1	0	1
	C04020 C04021	Electronics Surveillance Techn Executive Assistant	14 14	0 0	0	1 1	1 1	0	1	0	1 1
	C04040	Bldg Maintenance Mechanic 1	9	0	0	2	2	0	2	0	2
	C04042	Fiscal Technician	9 7	0	0	1	1	0	1	0	1
	C04047 C04050	Adm Support Assistant 2 Fingerprint Technician	7	0	0	15 2	15 2	0	15 2	0	15 2
	C04052	Personnel Assistant	7	0	0	1	1	0	1	0	1
	C04056 C04057	Police Records Technician Adm Support Assistant 1	5 4	0	0	18 2	18 2	0 0	18 2	0	18 2
	CXXXXX	Ballistics Examiner	NR	1	0	0	0	0	-1	0	0
				685	685	675	601	-74	-84	685	675
Dena	artment of	Fire		417	417	417	417	0	0	417	417
Dope	C00168	Public Relations Coordinator 2	18	0	0	1	1	0	1	1	1
	C00195	Facilities Superintendent	16	1	1	0	0	0	-1	1	1
	C00855 C00865	Manager, Media relations Fire Chief	27 34	1 1	1 1	0 1	0 1	0 0	-1 0	1 1	1 1
	C00866	Deputy Fire Chief	F7C	1	1	1	1	0	0	1	1
	C00867 C00869	Fire Marshal Fire Battalion Chief	F7C F5A	1 6	1 6	1 6	1 6	0	0	1 6	1 6
	C00871	Captain	F4	75	75	0	0	0	-75	75	75
	C00872	Fire Investigator	F4 F3A	4 78	4 78	0 78	0 78	0 0	-4 0	4 78	4 78
	C00873 C00874	Lieutenant Firefighter	F1A	78 41	78 41	78 41	78 41	0	0	78 41	78 41
	C00876	Operations Chief	F6	1	1	0	0	0	-1	1	1
	C00877 C00888	Resource Chief Staff Officer	F5 F4	1 18	1 18	0	0	0 0	-1 -18	1 18	1 18
	C00890	Training Chief	F5	1	1	0	0	Ő	-1	1	1
	C00891	Fire Equipment Specialist	11 F2A	1 170	1 170	3 170	3 170	0 0	2 0	1 170	1 170
	C00892 C00899	Firefighter Senior Tactical Services Chief	F2A F5	1	170	0	0	0	-1	1	1
	C00999	Manager IT Fire	18	1	1	1	1	0	0	1	1
	C01001 C01014	Office Assistant Fire Suppression Chief	3 F5	1 0	1 1	0 0	0 0	0 0	-1 0	1 1	1 1
	C01202	Secretary, Senior	7	3	3	0	0	0	-3	3	3
	C01207 C01401	Executive Assistant Personnel Assistant	13 7	1 1	1 1	0	0	0 0	-1 -1	1 1	1 1
	C01401	Accounting Technician	8	0	0	0	0	0	0	0	0
	C01403	F&A Coordinator	15	2	1	0	0	0	-2	1	1
	C01407 C01513	Budget Technician Heavy Equipment Operator	12 10	0 2	1 2	1 0	1 0	0 0	1 -2	1 2	1 2
	C01525	Building Maintenance Mechanic	7	3	3	0	0	0	-3	3	3
	C01526 C04001	Building Maintenance Mechanic, Sr Assistant Fire Chief	12 F6C	1 0	0 0	0 4	0 4	0 0	-1 4	1 4	1 4
	C04003	Fire Captain	F4A	0	0	75	75	0	75	75	75
	C04010	General Supervisor Executive Assistant	18	0	0	1	1	0	1	1	1
	C04021 C04029	BLDG Maintenance Mechanic 2	14 12	0 0	0	1 1	1 1	0	1	1 1	1 1
	C04040	BLDG Maintenance Mechanic 1	9	0	0	3	3	0	3	3	3
	C04047 C04051	ADM Support Assistant 2 Inventory Technician	7 8	0 0	0	2 1	2 1	0	2	2 1	2 1
	C04052	Personnel Assistant	7	0	0	1	1	0	1	1	1
	C04057 C04111	ADM Support Assistant 1 Staff Captain	4 F4C	0 0	0 0	1 8	1 8	0 0	1 8	1 8	1 8
	C04112	Staff Lieutenant	F3C	0	0	12	12	0	12	12	12
	C04113	Staff Firefighter Senior	F2C	0	0	2	2	0	2	2	2
	C04115	Executive Deputy Fire Chief	29	0 417	0 417	1 417	1 417	0	1	1 417	1 417
Dena	artment of	Public Works (All Funds)		609	618	620	618	-2	9	618	618
-	Public W	orks General Fund		333	327	326	319	-7	-14	327	326
	Administration C00448		24	0	0	0	0	0	0	0	0
	C00448 C00450	Information Technology Coord Administrator	24 34	0 1	1	0 1	0 1	0	0	0 1	1
	C00451	Deputy Administrator	31	1	1	1	1	0	0	1	1
	C00482 C01002	Inventory Control Coordinator Office Assistant Senior	13 NR	1 2	1 2	1 0	1 0	0	0 -2	1 2	1 0
	C00453	Assistant to Administrator	22	ō	ō	0	0	0	0	ō	0
	C01207 C01403	Executive Assistant Administrative Coordinator	13 10	1 0	1 0	0	0 0	0	-1 0	1 0	0 0
	C01403 C01404	Fiscal Coordinator	17	1	1	0	0	0	-1	1	0
	C01991	Development Planning Manager	27	1	1	0	0	0	-1	1	0
	C04011 C04021	Fiscal Analyst Executive Assistant	17 14	0 0	0	1 1	1 1	0	1	0	1 1
	C04021 C04047	Administrative Support Assistant 2	7	0	0	2	2	0	2	0	2
				8	8	7	7	0	-1	8	7
	Land Develop							~			
	C00334 C00509	Forestry Inspector Development Coordinator	14 14	1 0	1 0	1 0	1 0	0 0	0	1 0	1 0
	C00513	Civil Engineer	19	1	1	1	1	0	0	1	1
	C00521 C00530	Construction. Inspector 1 Design Review Engineer	14 24	3 1	4 1	4 1	4 1	0	1 0	4 1	4 1
	C00541	Chief Building Official	25	0	0	0	0	0	0	0	0
	C00541	Building Official	25	2	1	1 0	1	0	-1	1	1
	C00543 C00544	Zoning Inspector Chief Building Inspector	12 19	1 1	0 1	0	0 1	0 0	-1 0	0 1	0 1
	C00545	Chief Electrical Inspector	19	1	1	1	1	0	0	1	1
	C00546	Chief Plumbing Inspector	19	1	1	1	1	0	0	1	1

		2010					Cha	ange	Proje	ected
Position	Position	Pay	FY	FY	FY	FY	PY to	FY 07 thru	FY	FY
Number	Name	Grade	2007	2008	2009	2010	CY	FY 2010	2011	2012
C00548	Electrical Inspector	14	2	2	2	2	0	0	2	2
C00550 C00551	Plumbing Inspector Plumbing Inspector, Sr	14 15	2 1	2 1	2 1	2 1	0 0	0	2 1	2 1
C00552	Combination Inspector	14	8	8	8	8	0	0	8	8
C00553 C00554	Building Inspector Electrical Inspector, Sr	14 15	1 1	1 1	1 1	1 1	0 0	0 0	1 1	1 1
C00555 C00558	Building Inspector, Sr Codes Inspector, Sr	15 17	1 1	1 1	1 0	1 0	0 0	0 -1	1 1	1 0
C00559	Gas/Mechanical Inspector, Sr	15	1	1	1	1	0	0	1	1
C00561 C00562	Electrical Sign Inspector Codes Coordinator	10 12	0 1	0 1	0 0	0	0	0 -1	0 1	0 0
C00567	Director of Codes & Inspection	27	1	1	1	1	0	0	1	1
C00571 C00578	Permit Services Chief Zoning and Sign Official	25 19	0 1	0 1	0 1	0 1	0	0	0 1	0 1
C00735	GIS Specialist Senior	15	2	2	0	0	0	-2	2	0
C00737 C01002	GIS Specialist Office Assistant Senior	11 5	0 1	0 1	0 0	0 0	0 0	0 -1	0 1	0 0
C01004 C01015	Permit Clerk Office Manager	6 10	4 1	4 1	4 0	4 0	0 0	0 -1	4 1	4 0
C01204	Administrative Secretary	9	0	1	0	0	0	0	1	0
C01709 C01953	Planner Senior Planner	14 17	1 0	1 0	0 0	0	0	-1 0	1 0	0 0
C01955	Development Ombudsman	18	1	1	1	1	Û	Ŭ	1	1
C04032 C04047	Office Supervisor Administrative Support Assistant 2	12 7	0	0	1 1	1 1	0	1	0 0	1 1
C04057	Administrative Support Assistant 1	4	0	0	1	1	0	1	0	1
C04080 C04085	Plans Review Specialist 3 Historic Preservation Planner	15 14	0	0	1 1	1 1	0 0	1 1	0 0	1 1
C04096	Plans Review Specialist 2	12	0	0	1	1	0	1	0	1
C04101	Plans Review Specialist 1	9 -	0 43	0 43	2 43	2 43	0	2 0	0 43	2 43
Citv Wide Serv	ices									
C00197	Custodian	2	2	1	0	0	0	-2	1	0
C00474 C00479	Director, City Wide Services Accident Investigator	27 10	1 1	1 1	1 1	1 1	0 0	0	1 1	1 1
C00480	Occupational Health Nurse	13	0	0	0	0	0	0	0	0
C00482 C00651	Inventory Control Coordinator Safety & Training Coord, Sr	12 15	1 1	1 1	0 0	0	0	-1 -1	1 1	0 0
C00747	Supply Supervisor	9	1	1	0	0	0	-1	1	0
C01002 C01201	Office Assistant, Sr Secretary	5 6	2 1	3 1	0	0	0	-2 -1	3 1	0 0
C01204	Administrative Secretary	9	1	0	Ō	0	0	-1	0	0
C01301 C01401	Inventory Clerk Personnel Assistant	5 7	1 2	1 2	1 0	1 0	0 0	0 -2	1 2	1 0
C01405	Operations Coordinator	25	1	1	0	0	0	-1	1	0
C01521 C01530	Crew Worker Cost Estimator	3 8	1 1	0 1	0 1	0 1	0	-1 0	0 1	0 1
C04014	Occupation Safety Specialist	15	0	0	1	1	0	1	0	1
C04028 C04037	Inventory Coordinator Administrative Support Specialist	13 10	0	0	1 1	1 1	0	1 1	0 0	1 1
C04047	Administrative Support Assistant 2	7	0	0	2	2	0	2	0	2
C04051 C04052	Inventory Technician Personnel Assistant	7 4	0	0	1 2	1 2	0	1	0 0	1 2
C04057	Administrative Support Specialist 1	4	0	0	3	3	0	3	0	3
C04059 C04068	Crew Worker 1 Assistant Director City Wide Services A	2 22	0 0	0 0	1 1	1 1	0 0	1 1	0 0	1 1
		-	17	15	17	17	0	0	15	17
Municipal Fore										
C00311 C00312	Municipal Forester Forestry Supervisor	23 18	1 1	1 1	1 1	1 1	0 0	0	1 1	1 1
C00333	Tree Trimmer	9	3	3	2	2	0	-1	3	2
C01503 C01511	Crew Supervisor Equipment Operator	11 6	1 1	1 0	0 0	0	0	-1 -1	1 0	0 0
C01522	Crew Worker Senior	5	1	1	0	0	0	-1	1	0
C04038 C04102	Crew Supervisor 2 Equipment Operator 3	12 8	0	0 0	2 2	2 2	0	2 2	0 0	2 2
		-	8	7	8	8	0	0	7	8
	iction & Maintenance									
C00521 C00683	Construction Inspector 1 Manager Sewer Construction & Mainte	14 25	0 1	0 1	1 1	1 1	0	1 0	0 1	1 1
C00698	Concrete Worker	6	8	8	0	0	0	-8	8	0
C01502 C01504	Crew Leader, Sr Crew Supervisor, Sr	9 12	1 7	1 7	0 0	0	0	-1 -7	1 7	0 0
C01506	General Supervisor, Sr	16	1	1	0	0	0	-1	1	0
C01512 C01513	Equipment Operator, Sr Heavy Equipment Operator	8 10	4 5	4 5	0 0	0	0	-4 -5	4 5	0 0
C01521	Crew Worker	3	8	8	0	0	0	-8	8	0
C01522 C04030	Crew Worker, Sr Crew Supervisor 3	5 14	6 0	6 0	0 5	0 5	0 0	-6 5	6 0	0 5
C04038	Crew Supervisor 2	12	0	0	2	2	0	2	0	2
C04045 C04049	Crew Supervisor 1 Crew Worker 3	8 7	0 0	0	1 8	1 8	0	1 8	0 0	1 8
C04058	Crew Worker 2	4	0	0	6	6	0	6	0	6
C04059 C04100	Crew Worker 1 Equipment Operator 4	2 10	0 0	0 0	8 5	8 5	0 0	8 5	0 0	8 5
C04102	Equipment Operator 3	8	0	0	1	1	0	1	0	1
C04104	Equipment Operator 2	6	0 41	0 41	3 41	3 41	0	3 0	0 41	3 41
Emergency							-			
C01503	Crew Supervisor	11	1	0	0	0	0	-1	0	0
C01506 C01510	General Supervisor, Sr Light Equipment Operator	16 5	1 0	1 0	0 0	0	0	-1 0	1 0	0 0
C01511	Equipment Operator	6	5	2	0	0	0	-5	2	0
C01512	Equipment Operator, Sr	8	4	4	0	0	0	-4	4	0

		2010					Ch	ange	Proje	ected
Position	Position	Pay	FY	FY	FY	FY	PY to	FY 07 thru	FY	FY
Number	Name	Grade	2007	2008	2009	2010	CY	FY 2010	2011	2012
C01521 C04010	Crew Worker General Supervisor	3 18	3 0	3 0	0 1	0 1	0 0	-3 1	3 0	0 1
C04059 C04102	Crew Worker 1 Equipment Operator 3	2 8	0 0	0 0	6 8	5 8	-1 0	5 8	0 0	6 8
C04104 C04105	Equipment Operator 2 Equipment Operator 1	6 5	0 0	0 0	2 1	2 1	0 0	2 1	0 0	2 1
		-	14	10	18	17	-1	3	10	18
Street Cleanin C01502	Crew Leader, Sr	9	3	3	0	0	0	-3	3	0
C01504 C01506	Crew Supervisor, Sr General Supervisor, Sr	12 16	1 1	1 1	0 0	0 0	0 0	-1 -1	1 1	0 0
C01511 C01512	Equipment Operator Equipment Operator, Sr	6 8	7 10	7 10	0 0	0 0	0 0	-7 -10	7 10	0 0
C01521 C01522	Crew Worker Crew Worker, Senior	3 5	12 3	12 3	0 0	0 0	0 0	-12 -3	12 3	0 0
C04010 C04030	General Supervisor Crew Supervisor 2	18 12	0 0	0 0	1 1	1 1	0 0	1 1	0 0	1 1
C04045 C04058	Crew Supervisor 1 Crew Worker 2	8 4	0 0	0 0	3 3	3 2	0 -1	3 2	0 0	3 3
C04059 C04102	Crew Worker 1 Equipment Operator 3	2 8	0	0	11 11	11 11	0 0	11 11	0	11 11
C04105	Equipment Operator 1	5	0 37	0 37	6 36	6 35	-1	6	0 37	6 36
Traffic Engine	erina		0.	0.					0.	
C00768 C00769	City Traffic Engineer Assistant City Traffic Engineer	27 25	1 1	1 1	1 1	1 1	0 0	0 0	1 1	1 1
C00770 C00771	Traffic Operations Analyst Traffic Engineering Coordinator	16 13	1 1	1 1	1 1	1 1	0	0	1 1	1 1
C00772 C00774	Traffic SystemTechnician Traffic Engineering Tech	14 10	1 3	1 3	0 4	0	0 0	-1 1	1 3	0 4
C00776 C01002	Traffic Signal Designer Office Assistant Senior	14 5	1	1	1 0	1 0	0 0	0	1 1	1 0
C01204 C04037	Administrative Secretary Administrative Support Specialist	9 10	1 0	1 0	0 1	0 1	0	-1 1	1 0	0 1
C04057	Administrative Support Specialist 1	4	0	0	1	1 11	0	0	0	1
Engineering							0	Ű		
C00504 C00505	Engineering Project Manager City Engineer	29 31	2 1	2 1	0 1	0 1	0 0	-2 0	2 1	0 1
C00509 C00512	Development Coordinator Assistant City Engineer	14 28	0	0	0 1	0	Ö 0	0	0 1	0
C00513 C00516	Engineering Designer Engineering Project Coordinator	19 21	5	5	5	5 2	0 0	0	5 2	5 2
C00518 C00521	Survey Party Chief Construction. Inspector	14 14	3	4 2	2 4 2	4 2	0	1	4 2	4 2
C00522	Survey Instrument Tech.	9	1	2	2	2	0	1	2	2
C00523 C00524	Survey Technician Technical Information Manager	5 24	0	0 1	0	0 1	0	0	0 1	0 1
C00582 C00735	Assistant Engineering Designer GIS Specialist Senior	13 15	3 0	3 0	3 0	3 0	0	0	3 0	3 0
C00737 C00965	GIS Specialist Engineering Co-op	NR \$12.33hr	4 2	4 2	0 2	0 2	0	-4 0	4 2	0 2
C01002 C01204	Office Assistant Senior Administrative Secretary	NR 9	1 1	1 1	0 0	0 0	0 0	-1 -1	1 1	0 0
C04047 C04057	Administrative Support Assistant 2 Administrative Support Specialist 1	7 4	0 0	0 0	1 1	1 1	0 0	1 1	0 0	1 1
C04064 C04090	Engineering Manager GIS Technician	27 13	0 0	0 0	2 4	2 4	0 0	2 4	0 0	2 4
			30	31	31	31	0	1	31	31
Traffic Control C00197	Custodian	2	1	1	0	0	0	-1	1	0
C00206 C00360	Equipment Mechanic III Electrician's Assistant	13 5 24	1 1 1	1	1 0	1 0 1	0 0 0	0 -1 0	1	1 0 1
C00743 C00744	Manager Traffic Control Traffic Control Electrical Supervisor	19	1	1	1	1	0	0	1	1
C00745 C00746	Traffic Electrician Apprentice Traffic Electrician, Sr	9 15	1	1	0	0	0	-1 -1	1	0
C00751 C00753	Traffic Electrician Parking Meter Servicer	14 7	4 1	4 1	0 1	0 1	0	-4 0	4 1	0 1
C00756 C00757	Electronics Traffic Technician Traffic Electronic Supervisor	14 19	2 1	2 1	2 1	2 1	0 0	0 0	2 1	2 1
C00758 C00763	Traffic Construction Technician Sign Fabricator	11 7	1 1	1 1	0 0	0 0	0 0	-1 -1	1 1	0 0
C01001 C01201	Office assistant Secretary	3 6	1 1	1 1	0 0	0 0	0 0	-1 -1	1 1	0 0
C01503 C01505	Crew Supervisor General Supervisor	11 14	1 1	1 1	0 0	0 0	0 0	-1 -1	1 1	0 0
C01512 C01521	Equipment Operator, Sr Crew Worker	8 3	3 6	3 6	0 0	0 0	0 0	-3 -6	3 6	0 0
C01522 C01523	Crew Worker, Sr Traffic Construction Worker	5 7	3 1	3 1	0	0	0	-3 -1	3 1	0 0
C04010 C04018	General Supervisor Electrician 2	18 14	0	0	1 1	1 1	0 0	1	0	1 1
C04018 C04027 C04038	Electrician 1 Crew Supervisor 2	13 12	0	0	4	4	0	4	0	4
C04038 C04047 C04049	Administrative Support Assistant 2 Crew Worker 3	7 7 7	0	0	1	1	0	1	0	1
C04049 C04057 C04058	Crew Worker 3 Administrative Support Specialist 1 Crew Worker 2	7 4 4	0	0 0	2 1 3	2 1 3	0	2 1 3	0	2 1 3
C04059	Crew Worker 1	2	0	0	7	7	0	7	0	7
C04100 C04102	Equipment Operator 4 Equipment Operator 3	10 8	0	0	1 3	1 3	0	1 3 2	0	1 3
C04104	Equipment Operator 2	6	0 34	0 34	2 34	2 34	0	2 0	0 34	2 34

		2010					Cha	ange	Proje	ected
Position	Position	Pay	FY	FY	FY	FY	PY to	FY 07 thru	FY	FY
Number	Name	Grade	2007	2008	2009	2010	CY	FY 2010	2011	2012
Brush & Trash C00531	Refuse Inspector	10	6	6	0	0	0	-6	6	0
C00538	Sanitation Worker	3	0	0	0	0	0	0	0	0
C01001 C01503	Office Assistant Crew Supervisor	3 11	1 0	1 0	0	0	0 0	-1 0	1 0	0 0
C01505	General Supervisor	14	1	1	0	0	0	-1	1	0
C01510 C01512	Light Equip Operator Equipment Operator, Sr	5 8	0 26	0 26	0	0 0	0	0 -26	0 26	0 0
C01521	Crew Worker	3	17	17	0	0	0	-17	17	0
C04010 C04059	General Supervisor Crew Worker 1	18 2	0 0	0 0	1 15	1 13	0 -2	1 13	0 0	1 15
C04102	Equipment Operator 3	8	0	0	14	11	-3	11	0	14
			51	51	30	25	-5	-26	51	30
Trash Flash C04102	Equipment Operator 3	8	0	0	6	6	0	6	0	6
004102	Equipment Operator 5	0	0	0	6	6	0	6	0	6
Curbside Recy	cle									
C04030	Crew Supervisor 3	14	0	0	1	1	0	1	0	1
C04059 C04104	Crew Worker 1 Equipment Operator 2	2 6	0 0	0	4 4	4 4	0	4	0 0	4 4
		-	0	0	9	9	0	9	0	9
Garbage Colle	ction									
C0531 C00532	Refuse Inspector Manager Sanitation	10 22	0 1	0 1	5 1	5 1	0 0	5 0	0 1	5 1
C000000 C01001	Office Assistant	3	1	1	0	0	0	-1	1	0
C01503 C01505	Crewl Supervisor General Supervisor	11 14	0 2	0 2	0 0	0 0	0 0	0 -2	0 2	0 0
C01510	Light Equipment Operator	5	2	2	0	0	0	-2	2	0
C01511 C01512	Equipment Operator Equipment Operator, Sr	6 8	8 0	8 0	0	0 0	0	-8 0	8 0	0 0
C01531	Automated Garbage Collection Op	9	14	14	0	0	0	-14	14	0
C01521	Crew Worker	3 NR	11 0	11 0	0 1	0 1	0 0	-11 1	11 0	0 1
C04106 C04010	Refuse Inspector 2 General Supervisor	18	0	0	1	1	0	1	0	1
C04059	Crew Worker 1	2	0	0	7	7	0	7 14	0	7
C04102 C04104	Equipment Operator 3 Equipment Operator 2	8 6	0 0	0 0	14 4	14 4	0 0	4	0 0	14 4
C04105	Equipment Operator 1	5	0	0	2	2	0	2	0	2
			39	39	35	35	0	-4	39	35
Water Qu	ality Management		50	55	55	59	4	9	55	55
Administration							-	1		
C00513 C00516	Engineering Designer Engineering Project Coordinator	19 20	3 1	3 0	3 0	3 0	0 0	0 -1	3 0	3 0
C00118	Programmer Analyst	25	0	1	0	0	0	0	1	0
C00600 C00724	Public Information Specialist Public Relations Education Coordinato	15 NR	1 0	1 0	1 0	1 0	0	0	1 0	1 0
C00728	Manager, Storm Water	29	1	1	0	1	1	0	1	0
C00733 C00735	Construction Program Supervisor GIS Specialist, Sr	21 15	1 2	1 2	1 0	1 0	0	0 -2	1 2	1 0
C00736	Water Quality Coordinator	19	1	1	1	2	1	1	1	1
C00737 C00738	GIS Specialist Water Quality Technician	11 12	0 3	1 3	0 3	0 2	0 -1	0 -1	1 3	0 3
C00740	Biologist	14	1	1	1	6	5	5	1	1
C00742 C00762	Soil Engineering Specialist Water Quality Mgr	16 25	3 1	3 1	0 1	0 0	0 -1	-3 -1	3 1	0 1
C00965	Engineering Co-op	12.33	3	5	5	4	-1	1	5	5
C01002 C01004	Office Assistant, Sr Permit Clerk	5 5	0 1	0 1	0 0	0 0	0 0	0 -1	0 1	0 0
C01201	Secretary	6	1	1	0	0	0	-1	1	0
C01016 C01017	Watershed Specialist Hydraulic Engineer	18 22	1 2	1 2	1 0	2 0	1 0	1 -2	1 2	1 0
	Water Quality Technician Sr	NR	0	2	0	0	0	0	2	0
C04047 C04069	Administrative Support Assistant 2 GIS System Administrator	7 22	0 0	0 0	1 1	1 1	0 0	1 1	0 0	1 1
C04071	Project Administrator	22	0	0	2	2	0	2	0	2
C04075 C04088	GIS Analyst 1 Water Quality Technician 2	18 14	0 0	0 0	2 2	2 0	0 -2	2 0	0 0	2 2
C04090	GIS Technician	13	0	0	1	2	1	2	0	1
			26	31	26	30	4	4	31	26
Water Quality N C00646	Management Operations Sewer Maintenance Truck Operator	10	2	2	0	0	0	-2	2	0
C01504	Crew Supervisor, Senior	12	3	3	0	0	0	-3	3	0
C01512 C01513	Equipment Operator, Senior Heavy Equipment Operator	8 10	4 2	4 2	0 0	0 0	0	-4 -2	4 2	0 0
C01521	Crew Worker	3	8	8	0	0	0	-8	8	0
C01522 C04030	Crew Worker, Sr Crew Supervisor 3	5 14	5 0	5 0	0 3	0 3	0 0	-5 3	5 0	0 3
C04058	Crew Worker 2	4	0	0	5	5	0	5	0	5
C04059 C04100	Crew Worker 1 Equipment Operator 4	2 10	0 0	0 0	8 2	8 2	0 0	8 2	0 0	8 2
C04102	Equipment Operator 3	8	0	0	4	4	0	4	0	4
C04104	Equipment Operator 2	6	0 24	0 24	2 24	2 24	0	2	0 24	2
			24	24	24	24	U	U	24	24
Water Quality (C00728	Construction Manager Water Quality	25	0	0	1	1	0	1	0	1
C00742	Soil Engineering Specialist	19	0	0	3	3	0	3	0	3
C01004	Permit Clerk	6	0	0	1 5	1 5	0	1 5	0	1 5
			-	-	-	-	-		-	-

Position		2010					Cha	ange	Proje	ected
	Position	Pay	FY	FY	FY	FY	PY to	FY 07 thru	FY	FY
Number	Name	Grade	2007	2008	2009	2010	CY	FY 2010	2011	2012
State Str	eet Aid Fund		89	89	89	88	-1	-1	89	89
C00516 C00521	Engineering Project Coordinator Construction Inspector	21 14	1 1	1 1	1 1	1 1	0 0	0 0	1 1	1 1
C00646	Sewer Maintenance Truck Operator	10	2	2	0	0	0	-2	2	0
C00710	Construction Manager	29	1	1	0	0	0	-1	1	0
C01502 C01504	Crew Leader, Senior Crew Supervisor, Sr	9 12	3 7	3 7	0 0	0	0 0	-3 -7	3 7	0 0
C01504	General Super, Senior	16	2	2	0	0	0	-2	2	0
C01511	Crew Supervisor, Sr	6	1	1	0	0	0	-1	1	0
C01511 C01512	Equipment Operator Equipment Operator, Sr	6 8	0 14	0 16	0 0	0	0 0	0 -14	0 16	0
C01512	Heavy Equipment Operator	10	14	14	0	0	0	-14	14	0
C01521	Crew Worker	3	26	24	0	0	0	-26	24	0
C01522	Crew Worker, Sr	5 18	17 0	17 0	0 2	0 1	0 -1	-17 1	17 0	0
C04010 C04030	General Supervisor Crew Supervisor 3	14	0	0	4	4	-1	4	0	2 4
C04038	Crew Supervisor 2	12	0	0	3	3	Ő	3	0	3
C04045	Crew Supervisor 1	8	0	0	3	3	0	3	0	3
C04058 C04059	Crew Worker 2 Crew Worker 1	4 2	0 0	0 0	17 24	17 24	0 0	17 24	0 0	17 24
C04059 C04065	Assistant Director City Wide Services (25	0	0	24	24	0	1	0	24
C04100	Equipment Operator 4	10	0	0	14	14	0	14	0	14
C04102	Equipment Operator 3	8	0	0	5	5	0	5	0	5
C04104	Equipment Operator 2	6	0 89	0 89	14 89	14 88	0 -1	14 -1	0 89	14 89
Solid Wa	aste Fund		13	15	15	16	1	3	15	15
Sanitary Fills C00663	Superintendent Landfill	22	1	1	1	1	0	0	1	1
C00664	Landfill Tech Sr	13	1	1	0	0	0	-1	1	0
C01504 C01510	Crew Supervisor Senior Light Equipment Operator	12 5	1 1	1 1	0 0	0	0 0	-1 -1	1 1	0 0
C01510 C01512	Equipment Operator, Sr	8	0	0	0	0	0	-1	0	0
C01513	Heavy Equipment Operator	10	4	5	Ő	Ő	Ő	-4	5	Ő
C04010	General Supervisor	18	0	0	1	1	0	1	0	1
C04058 C04098	Crew Worker 2 Landfill Technician	4 11	0 0	0 0	1 1	1 1	0 0	1	0 0	1 1
C04101	Equipment Operator 4	10	0	0	5	5	0	5	0	5
C04105	Equipment Operator 1	5	0	0	1	1	0	1	0	1
			8	9	10	10	0	2	9	10
Wood Recycle C00664	e Landfill Tech Sr	13	0	0	0	0	0	0	0	0
C00671	Scale Operator	4	1	1	0	0	0	-1	1	0
C01504	Crew Supervisor, Sr	12	1	1	0 0	0	0 0	-1	1	0
C01513 C01521	Heavy Equipment Operator Crew Worker	10 3	2 0	3 0	0	0	0	-2 0	3 0	0
C04058	Crew Worker 2	4	0	0	1	1	0	1	0	1
C04059 C04100	Crew Worker 1 Equipment Operator 4	2 10	0 0	0	0 3	1 3	1 0	1 3	0	1 3
Recycle		10	4	5	4	5	1	1	5	5
					0	0				-
C01512	Equipment Operator Sr	8	1	1			0	-1 1	1	0
	Equipment Operator Sr Equipment Operator 3	8 8	1 0 1	1 0 1	0 1 1	1 1	0 0 0	-1 1 0	1 0 1	0 1 1
C01512 C04102	Equipment Operator 3			0			0	1		
C01512 C04102 CO4102 Ceptor Sev Administration C00482	Equipment Operator 3	8 n/a	0 1 124 1	0 1 132 0	1 1 135 0	1 1 136 0	0 0 1 0	1 0 12 -1	0 1 135 0	1 1 135 0
C01512 C04102	Equipment Operator 3	8	0 1 124	0 1 132	1 1 135	1 1 136	0 0 1	1 0 12	0 1 135	1 1 135
C01512 C04102 C04102 C00482 C00575 C00579 C00580	Equipment Operator 3 wer System Inventory Control Coordinator Director Waste Resources System Technician Warehouse Supervisor	8 n/a 29 n/a n/a	0 1 124 1 1 1 1	0 1 132 0 1 0 0	1 1 135 0 1 0 0	1 1 136 0 1 0 0	0 0 1 0 0 0 0 0	1 0 12 -1 0 -1 -1	0 1 135 0 1 0 0	1 135 0 1 0 0
C01512 C04102 Ceptor Sev Administration C00482 C00575 C00579 C00580 C00590	Equipment Operator 3 wer System Inventory Control Coordinator Director Waste Resources System Technician Warehouse Supervisor Waste Resources Plant Engineer	8 n/a 29 n/a n/a 22	0 1 124 1 1 1 1 1	0 1 132 0 1 0 0 1	1 1 135 0 1 0 0 1	1 1 0 1 0 0 1 0 1	0 0 1 0 0 0 0 0 0	1 0 -1 0 -1 -1 -1 0	0 1 135 0 1 0 0 1	1 135 0 1 0 1 0 1
C01512 C04102 Ceptor Sev Administratior C00482 C00575 C00579 C00580	Equipment Operator 3 wer System Inventory Control Coordinator Director Waste Resources System Technician Warehouse Supervisor	8 n/a 29 n/a n/a	0 1 124 1 1 1 1	0 1 132 0 1 0 0	1 1 135 0 1 0 0	1 1 136 0 1 0 0	0 0 1 0 0 0 0 0	1 0 12 -1 0 -1 -1	0 1 135 0 1 0 0	1 135 0 1 0 0
CÓ1512 CO4102 CO4102 CO0575 CO0575 CO0579 CO0580 CO0590 CO1001 CO1201 CO1201	Equipment Operator 3 wer System Inventory Control Coordinator Director Waste Resources System Technician Warehouse Supervisor Waste Resources Plant Engineer Office Assistant Secretary Administrative Secretary	8 n/a n/a n/a 22 n/a n/a n/a n/a	0 1 124 1 1 1 1 1 1 1	0 1 132 0 1 0 0 1 0 0 1 0 0	1 135 0 1 0 0 1 0 0 1 0 0 0	1 136 0 1 0 1 0 1 0 0	0 0 1 0 0 0 0 0 0 0 0 0 0 0 0	1 0 12 -1 0 -1 -1 0 -1 -1 -1 -1	0 1 135 0 1 0 0 1 0 0 0	1 135 0 1 0 1 0 1 0 0 0
CÓ1512 CO4102 Coeptor Sev Administration C00482 C00575 C00579 C00580 C00580 C01001 C01201 C01204 C01301	Equipment Operator 3 Wer System Inventory Control Coordinator Director Waste Resources System Technician Warehouse Supervisor Waste Resources Plant Engineer Office Assistant Secretary Administrative Secretary Inventory Clerk	8 n/a 29 n/a 22 n/a n/a n/a 5	0 1 124 1 1 1 1 1 1 1 1 2	0 1 132 0 1 0 1 0 1 0 0 2	1 135 0 1 0 1 0 1 0 0 2	1 136 0 1 0 1 0 1 0 0 2	0 0 1 0 0 0 0 0 0 0 0 0 0 0 0 0	1 0 12 -1 0 -1 -1 0 -1 -1 -1 0	0 1 135 0 1 0 0 1 0 0 1 0 0 2	1 135 0 1 0 0 1 0 0 1 0 0 2
Có1512 CO4102 Co4102 Co4102 Co0575 C00579 C00580 C00590 C01001 C01201 C01204 C01301 C01301 C01401	Equipment Operator 3 wer System Inventory Control Coordinator Director Waste Resources System Technician Warehouse Supervisor Waste Resources Plant Engineer Office Assistant Secretary Administrative Secretary Inventory Clerk Personnel Assistant	8 n/a 29 n/a n/a n/a n/a 5 n/a	0 1 124 1 1 1 1 1 1 1	0 1 132 0 1 0 0 1 0 0 0 2 0	1 135 0 1 0 0 1 0 0 0 2 0	1 136 0 1 0 0 1 0 0 0 2 0	0 0 1 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	1 0 12 -1 -1 -1 -1 -1 -1 -1 -1 0 -1	0 1 135 0 1 0 0 1 0 0 0 2 0	1 1 1 35 0 1 0 0 1 0 0 1 0 0 2 0
CÓ1512 CO4102 Coeptor Sev Administration C00482 C00575 C00579 C00580 C00580 C01001 C01201 C01201 C01204 C01301 C01401 C01404 C04009	Equipment Operator 3 Wer System Inventory Control Coordinator Director Waste Resources System Technician Warehouse Supervisor Waste Resources Plant Engineer Office Assistant Secretary Administrative Secretary Inventory Clerk Personnel Assistant Fiscal Coordinator IT Specialist	8 n/a n/a n/a n/a n/a 5 n/a 19	0 1 124 1 1 1 1 1 1 1 2 1 1 0	0 1 132 0 1 0 0 1 0 0 0 2 0 0 1	1 135 0 1 0 1 0 1 0 0 2	1 136 0 1 0 1 0 1 0 0 2	0 0 1 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	1 0 12 -1 0 -1 -1 0 -1 -1 -1 0	0 1 135 0 1 0 0 1 0 0 1 0 0 2	1 135 0 1 0 0 1 0 0 1 0 0 2
Có1512 Co4102 Co4102 Co4102 Co0575 C00575 C00579 C00580 C00590 C01001 C01201 C01204 C01301 C01204 C01301 C01404 C04009 C04011	Equipment Operator 3 Wer System Inventory Control Coordinator Director Waste Resources System Technician Warehouse Supervisor Waste Resources Plant Engineer Office Assistant Secretary Administrative Secretary Inventory Clerk Personnel Assistant Fiscal Coordinator IT Specialist Fiscal Analyst	8 n/a n/a n/a n/a n/a n/a n/a n/a n/a 19 17	0 1 124 1 1 1 1 1 1 1 2 1 1 0 0	0 1 132 0 1 0 0 1 0 0 0 2 0 0 0 1 1	1 1 35 0 1 0 0 1 0 0 0 2 0 0 0 1 1	1 136 0 1 0 0 1 0 0 0 2 0 0 0 1 1	0 0 1 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	1 0 12 -1 -1 -1 -1 -1 -1 -1 -1 1	0 1 135 0 1 0 0 1 0 0 0 0 2 0 0 0 1 1	1 1 1 35 0 1 0 0 1 0 0 0 2 0 0 0 1 1
Có1512 C04102 Coptor Sev Administration C00482 C00575 C00579 C00580 C00590 C01001 C01201 C01204 C01301 C01401 C01404 C04009 C04011 C04028	Equipment Operator 3 Wer System Inventory Control Coordinator Director Waste Resources System Technician Warehouse Supervisor Waste Resources Plant Engineer Office Assistant Secretary Administrative Secretary Inventory Clerk Personnel Assistant Fiscal Coordinator IT Specialist Fiscal Analyst Inventory Coordinator	8 n/a 29 n/a n/a 22 n/a n/a 5 n/a 19 17 13	0 1 124 1 1 1 1 1 1 1 1 2 1 1 1 0 0 0	0 1 132 0 1 0 0 1 0 0 2 0 0 0 1 1 1 1	1 1 135 0 1 0 0 1 0 0 2 0 0 1 1 1	1 136 0 1 0 0 1 0 0 2 0 0 1 1 1	0 0 1 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	1 0 -1 -1 -1 -1 -1 0 -1 -1 0 -1 -1 1 1	0 1 135 0 1 0 0 1 0 0 2 0 0 1 1 1	1 1 35 0 1 0 1 0 0 1 0 0 2 0 0 1
Có1512 C04102 Co4102 Co4102 C00575 C00579 C00580 C00590 C01001 C01201 C01201 C01201 C01201 C01201 C01201 C01401 C01401 C01401 C014009 C04011 C04028 C04037 C04047	Equipment Operator 3 Wer System Inventory Control Coordinator Director Waste Resources System Technician Warehouse Supervisor Waste Resources Plant Engineer Office Assistant Secretary Administrative Secretary Inventory Clerk Personnel Assistant Fiscal Coordinator IT Specialist Fiscal Analyst Inventory Coordinator Administrative Support Spec Adm Support Assistant 2	8 N/a 29 n/a n/a 22 n/a n/a 5 n/a 19 17 13 10 7	0 1 124 1 1 1 1 1 1 1 2 1 1 1 0 0 0 0 0	0 1 132 0 1 0 0 1 0 0 0 2 0 0 0 1 1 1	1 1 35 0 1 0 0 1 0 0 0 2 0 0 0 1 1	1 136 0 1 0 0 1 0 0 0 2 0 0 0 1 1	0 0 1 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	1 0 12 -1 -1 -1 -1 -1 -1 -1 -1 1	0 1 135 0 1 0 0 1 0 0 0 0 2 0 0 0 1 1	1 1 1 35 0 1 0 0 1 0 0 0 2 0 0 0 1 1
Có1512 CO4102 Administration C00482 C00575 C00579 C00580 C00590 C01001 C01201 C01201 C01204 C01301 C01401 C01404 C04009 C04011 C04028 C04037 C04047 C04047 C04051	Equipment Operator 3 Wer System Inventory Control Coordinator Director Waste Resources System Technician Warehouse Supervisor Waste Resources Plant Engineer Office Assistant Secretary Administrative Secretary Inventory Clerk Personnel Assistant Fiscal Coordinator IT Specialist Fiscal Coordinator Administrative Support Spec Adm Support Assistant 2 Inventory Technician	8 n/a 29 n/a n/a 22 n/a n/a 5 n/a 19 17 13 10 7 7	0 1 124 1 1 1 1 1 1 1 1 2 1 1 1 0 0 0 0 0 0	0 1 132 0 1 0 0 1 0 0 2 0 0 1 1 1 1 1 1	1 1 35 0 1 0 0 1 0 0 2 0 0 1 1 1 1 1 1	1 1 36 0 1 0 0 1 0 0 2 0 0 1 1 1 1 1 1 1	0 0 1 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	1 0 12 -1 -1 -1 -1 -1 0 -1 -1 1 1 1 1 1	0 1 135 0 1 0 0 1 0 0 2 0 0 1 1 1 1 1 1	1 1 1 35 0 1 0 0 1 0 0 0 2 0 0 0 1 1
Có1512 CO4102 Co4102 Co4102 Co4102 Co0575 C00579 C00580 C00579 C00580 C00579 C00580 C01001 C01201 C01201 C01201 C01201 C01201 C01404 C04009 C04011 C04028 C04037 C04047 C04051 C04052	Equipment Operator 3 Wer System Inventory Control Coordinator Director Waste Resources System Technician Warehouse Supervisor Waste Resources Plant Engineer Office Assistant Secretary Administrative Secretary Inventory Clerk Personnel Assistant Fiscal Coordinator IT Specialist Fiscal Analyst Inventory Coordinator Administrative Support Spec Adm Support Assistant 2 Inventory Technician Personnel Assistant	8 n/a 29 n/a n/a 22 n/a 19 17 13 10 7 7 7 7	0 1 124 1 1 1 1 1 1 1 2 1 1 1 2 1 1 0 0 0 0 0 0	0 1 132 0 1 0 0 1 0 0 2 0 0 1 1 1 1 1 1 1 1	1 1 1 1 1 0 0 1 0 0 0 0 0 0 0 0 1 1 1 1 1 1 1 1 1 1 1 1 1	1 1 1 0 1 0 0 1 0 0 2 0 0 1 1 1 1 1 1 1 1 1 1 1 1 1	0 0 1 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	1 0 12 -1 -1 -1 -1 -1 -1 -1 -1 1 1 1 1 1 1	0 1 135 0 1 0 0 1 0 0 0 0 0 0 0 1 1 1 1 1	1 135 0 1 0 0 1 0 0 0 0 0 0 1 1 1 1 1 1
Có1512 CO4102 Administratior C00482 C00575 C00579 C00580 C01001 C01201 C01204 C01301 C01204 C01301 C01401 C01404 C04009 C04009 C040011 C04028 C04037 C040351	Equipment Operator 3 Wer System Inventory Control Coordinator Director Waste Resources System Technician Warehouse Supervisor Waste Resources Plant Engineer Office Assistant Secretary Administrative Secretary Inventory Clerk Personnel Assistant Fiscal Coordinator IT Specialist Fiscal Coordinator Administrative Support Spec Adm Support Assistant 2 Inventory Technician	8 n/a 29 n/a n/a 22 n/a n/a 5 n/a 19 17 13 10 7 7	0 1 124 1 1 1 1 1 1 1 2 1 1 1 2 1 1 0 0 0 0 0 0	0 1 132 0 1 0 0 1 0 0 2 0 0 1 1 1 1 1 1 1 1 1 1	1 1 1 1 1 0 0 1 0 0 0 0 2 0 0 1 1 1 1 1 1 1 1 1 1 1 1 1	1 1 0 1 0 0 1 0 0 2 0 0 1 1 1 1 1 1 1 1	0 0 1 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	1 0 12 -1 -1 -1 -1 -1 0 -1 -1 1 1 1 1 1	0 1 35 0 1 0 0 1 0 0 0 0 1 1 1 1 1 1 1 1 1	1 135 0 1 0 0 1 0 0 2 0 0 0 1 1 1 1 1 1 1 1 1
Có1512 Co4102 Administration C00482 C00575 C00579 C00580 C00590 C01001 C01201 C01201 C01201 C01201 C01404 C01301 C01404 C04009 C04011 C04028 C04037 C04047 C04051 C04052 C04057 C04071	Equipment Operator 3 Wer System Inventory Control Coordinator Director Waste Resources System Technician Warehouse Supervisor Waste Resources Plant Engineer Office Assistant Secretary Administrative Secretary Inventory Clerk Personnel Assistant Fiscal Coordinator IT Specialist Fiscal Analyst Inventory Coordinator Administrative Support Spec Adm Support Assistant 2 Inventory Technician Personnel Assistant Adm Support Assistant 1	8 n/a 29 n/a n/a 22 n/a n/a 19 17 13 10 7 7 7 4	0 1 124 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 0 0 0 0	0 1 132 0 1 0 0 1 0 0 2 0 0 0 1 1 1 1 1 1 1 1 1	1 1 1 1 1 0 0 1 0 0 0 1 0 0 0 1 1 1 1 1 1 1 1 1 1 1 1 1	1 1 1 0 1 0 0 1 0 0 0 0 1 1 1 1 1 1 1 1 1 1	0 0 1 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	1 0 12 -1 -1 -1 -1 -1 -1 -1 1 1 1 1 1 1	0 1 135 0 1 0 0 1 0 0 0 2 0 0 0 1 1 1 1 1 1 1	1 135 0 1 0 0 1 0 0 0 0 0 1 1 1 1 1 1 1 1 1
Có1512 Co4102 Administratior C00482 C00575 C00579 C00580 C01001 C01201 C01201 C01204 C01301 C01401 C01401 C01404 C04009 C04011 C04028 C04037 C04051 C04057 C04057 C04057 Laboratory C00591	Equipment Operator 3 Wer System Inventory Control Coordinator Director Waste Resources System Technician Warehouse Supervisor Waste Resources Plant Engineer Office Assistant Secretary Administrative Secretary Inventory Clerk Personnel Assistant Fiscal Coordinator IT Specialist Fiscal Coordinator Administrative Support Spec Adm Support Assistant 1 Prosonel Assistant 1 Project Engineer Manager Laboratory Services	8 n/a 29 n/a n/a 22 n/a n/a 5 n/a 19 17 13 10 7 7 4 22 23	0 1 124 1 1 1 1 1 1 1 1 1 1 1 1 1	0 1 132 0 1 0 0 1 0 0 2 0 0 1 1 1 1 1 1 1 1 1 1 1 1 1	1 1 1 1 1 1 0 0 1 0 0 0 0 0 0 0 0 0 0 0 0 0	1 1 1 0 1 0 0 1 0 0 2 0 0 1 1 1 1 1 1 1 1 1 1 1 1 1	0 0 1 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	1 0 12 -1 0 -1 -1 -1 0 -1 -1 -1 1 1 1 1 1 1 1	0 1 135 0 1 0 0 0 0 0 0 0 0 0 0 1 1 1 1 1 1 1 1 1 1 1 1 1	1 1 1 35 0 1 0 0 1 0 0 0 0 0 1 1 1 1 1 1 1 1 1
Có1512 Co4102 Co4102 Co4102 Co4102 Co4102 Co0575 C00579 C00580 C00590 C01001 C01201 C01201 C01201 C01201 C01201 C01201 C01201 C01201 C01201 C01401 C01401 C04009 C04011 C04028 C04037 C04051 C05051 C05051 C05050 C0500 C01001 C01201 C01201 C01201 C04009 C04001 C04007 C040051 C040051 C040051 C040051 C040051 C04051 C05051 C05051 C05051 C05051 C05051 C05051 C05051 C05051 C05051 C05051 C05051 C05051 C05051 C05051 C05051 C05051 C05051 C05051 C05052 C05051 C05052 C05051 C05052 C05051 C05052 C050	Equipment Operator 3 Wer System Inventory Control Coordinator Director Waste Resources System Technician Warehouse Supervisor Waste Resources Plant Engineer Office Assistant Secretary Administrative Secretary Inventory Clerk Personnel Assistant Fiscal Coordinator IT Specialist Fiscal Analyst Inventory Coordinator Administrative Support Spec Adm Support Assistant 1 Personnel Assistant Adm Support Assistant 1 Project Engineer Manager Laboratory Services Laboratory Technician, Sr	8 n/a 29 n/a n/a 22 n/a n/a 19 17 13 10 7 7 4 22 23 n/a	0 1 124 1 1 1 1 1 1 1 1 1 1 2 1 1 0 0 0 0 0 0 0	0 1 132 0 1 0 0 1 0 0 0 0 1 1 1 1 1 1 1 1 1 1 1 1 1	1 1 1 1 1 1 0 0 0 0 1 0 0 0 0 0 0 0 0 0 0 0 1 1 0 0 0 1 1 0 0 0 1 1 0 0 0 1 1 0 0 0 1 1 0 0 0 1 1 0 0 0 1 1 0 0 0 1 1 1 0 0 0 1 1 1 0 0 0 1 1 1 1 1 1 1 1 1 1 1 1 1	1 1 1 1 0 0 1 0 0 0 0 0 0 1 1 1 1 1 1 1 1 1 1 1 1 1	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	1 0 12 -1 -1 -1 -1 -1 -1 -1 -1 1 1 1 1 1 1 1	0 1 135 0 1 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	1 135 0 1 0 0 0 0 0 1 1 1 1 1 1 1 1 1 1 1 1
Có1512 Co4102 Administration C00482 C00575 C00579 C00580 C00590 C01001 C01201 C01201 C01204 C01301 C01401 C01401 C014009 C04009 C040011 C04028 C040037 C040051 C04052 C04057 C04051 C04051 C04052 C04057 C040591 C00591 C00593	Equipment Operator 3 Wer System Inventory Control Coordinator Director Waste Resources System Technician Warehouse Supervisor Waste Resources Plant Engineer Office Assistant Secretary Administrative Secretary Inventory Clerk Personnel Assistant Fiscal Analyst Inventory Coordinator Affinistrative Support Spec Administrative Support Spec Administrative Support Spec Administrative Support Spec Administrative Support Spec Adm Support Assistant 1 Project Engineer Manager Laboratory Services Laboratory Technician	8 n/a 29 n/a 22 n/a n/a 5 n/a 19 17 13 10 7 7 4 22 23 n/a 23 n/a	0 1 124 1 1 1 1 1 1 1 1 1 1 1 1 1	0 1 132 0 1 0 0 1 0 0 2 0 0 1 1 1 1 1 1 1 1 1 1 1 1 1	1 1 1 1 1 1 0 0 1 0 0 0 0 0 0 0 0 0 0 0 0 0	1 1 1 0 1 0 0 1 0 0 2 0 0 1 1 1 1 1 1 1 1 1 1 1 1 1	0 0 1 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	1 0 -1 -1 -1 -1 -1 -1 -1 -1 1 1 1 1 1 1	0 1 135 0 1 0 0 0 0 0 0 0 0 0 0 1 1 1 1 1 1 1 1 1 1 1 1 1	1 1 1 35 0 1 0 0 1 0 0 0 0 0 1 1 1 1 1 1 1 1 1
Có1512 CO4102 Co4102 Co4102 Co4102 Co4102 Co0575 C00579 C00580 C00590 C01001 C01204 C01204 C01201 C01204 C01301 C01204 C01301 C01404 C04009 C04011 C04028 C04037 C04051 C04057 C04051 C0505 C00590 C0500 C0500 C00590 C01001 C01204 C01204 C04009 C0401 C04009 C0401 C04009 C0401 C04009 C0401 C04009 C0401 C04009 C04011 C04009 C04001 C04001 C04001 C04001 C04001 C04001 C04001 C04001 C04001 C04001 C04001 C04007 C04007 C04007 C04007 C04007 C04007 C04007 C04007 C04007 C04007 C04007 C04051 C0552 C04051 C0552 C04051 C0552 C0555	Equipment Operator 3 Wer System Inventory Control Coordinator Director Waste Resources System Technician Warehouse Supervisor Waste Resources Plant Engineer Office Assistant Secretary Administrative Secretary Inventory Clerk Personnel Assistant Fiscal Coordinator IT Specialist Fiscal Analyst Inventory Coordinator Administrative Support Spec Adm Support Assistant 1 Personnel Assistant Adm Support Assistant 1 Project Engineer Manager Laboratory Services Laboratory Technician, Sr	8 n/a 29 n/a n/a 22 n/a n/a 19 17 13 10 7 7 4 22 23 n/a	0 1 124 1 1 1 1 1 1 1 1 1 1 1 1 1	0 1 132 0 1 0 0 1 0 0 0 0 0 1 1 1 1 1 1 1 1 1	1 1 1 1 1 1 0 0 1 0 0 0 0 1 1 0 0 0 2 0 0 1 1 1 1 1 1 1 1 1 1 1 0 0 0 1 0 0 1 0 0 0 1 0 0 0 1 0 0 0 1 0 0 0 0 1 0 0 0 1 0 0 0 0 0 0 0 0 0 0 0 0 0	1 1 1 1 0 0 0 0 0 0 0 0 0 0 0 0 1 1 1 1 1 1 1 1 1 1 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	1 0 12 -1 -1 -1 -1 -1 -1 -1 -1 1 1 1 1 1 1 1	0 1 135 0 1 0 0 1 0 0 2 0 0 1 1 1 1 1 1 1 1 1 0 0 0 0 0 0 0 0 0 0 0 0 0	1 1 1 1 3 0 1 0 0 1 0 0 0 2 0 0 1 1 0 0 2 0 0 1 1 1 0 0 2 0 0 1 1 0 0 0 1 0 0 0 1 0 0 0 0 0 0 1 0 0 0 0 0 0 0 0 0 0 0 0 0
Có1512 CO4102 Administratior C00482 C00575 C00579 C00580 C00590 C01001 C01201 C01201 C01201 C01204 C01301 C01401 C01401 C01404 C04009 C040051 C040051 C04051 C04057 C0591 C00591 C00593 C00593 C00593 C00593 C00593 C00593 C00593 C00594	Equipment Operator 3 Wer System Inventory Control Coordinator Director Waste Resources System Technician Warehouse Supervisor Waste Resources Plant Engineer Office Assistant Secretary Administrative Secretary Inventory Clerk Personnel Assistant Fiscal Coordinator IT Specialist Fiscal Coordinator Administrative Support Spec Adm Support Assistant 1 Project Engineer Manager Laboratory Services Laboratory Technician, Sr Laboratory Technician	8 n/a 29 n/a n/a 22 n/a n/a 5 n/a 19 17 13 10 7 7 4 22 23 n/a n/a 17	0 1 124 1 1 1 1 1 1 1 1 1 1 1 1 1	0 1 132 0 1 0 0 0 0 0 0 0 2 0 0 1 1 1 1 1 1 1 1 1 1 0 12 1 0 1 0 1 0 0 1 0 0 1 0 0 1 0 0 1 0 0 1 0 0 1 0 0 1 0 0 1 0 0 1 0 0 1 0 0 1 0 0 0 1 0 0 0 1 0 0 0 1 0 0 0 1 1 0 0 0 0 0 1 1 1 1 1 1 1 1 1 1 1 1 1	1 1 1 1 1 1 0 0 0 0 0 0 0 0 0 0 0 0 0	1 1 1 0 1 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 1 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	1 0 12 -1 0 -1 -1 -1 0 -1 -1 -1 1 1 1 1 1 1 1	0 1 135 0 1 0 0 0 0 0 0 0 0 0 0 0 0 1 1 1 1 1 1 1 1 1 1 1 1 1	1 1 1 1 1 0 0 0 0 0 0 0 0 0 0 0 0 0
Có1512 CO4102 CO4102 CO4102 CO0575 C00579 C00580 C00590 C01001 C01201 C01201 C01201 C01201 C01201 C01201 C01201 C01201 C01201 C01201 C01401 C01402 C04037 C04051 C04052 C04057 C057 C057 C057 C057 C057 C057 C057 C	Equipment Operator 3 Wert System Inventory Control Coordinator Director Waste Resources System Technician Warehouse Supervisor Waste Resources Plant Engineer Office Assistant Secretary Administrative Secretary Inventory Clerk Personnel Assistant Fiscal Coordinator IT Specialist Fiscal Analyst Inventory Coordinator Administrative Support Spec Adm Support Assistant 1 Project Engineer Manager Laboratory Services Laboratory Technician 2 Laboratory Technician 2 Laboratory Technician 1	8 n/a 29 n/a n/a 22 n/a n/a 19 17 13 10 7 7 4 22 23 n/a n/a 17 13 10 7 7 4 22 23 n/a 13 12 13 12 13 13 10 7 7 13 13 13 13 13 13 13 13 13 13	0 1 124 1 1 1 1 1 1 1 1 1 1 1 1 1	0 1 132 0 1 0 1 0 0 1 0 0 2 0 0 1 1 1 1 1 1 1 1 1 1 1 0 0 1 1 0 0 1 0 0 1 0 0 1 0 0 1 0 0 1 0 0 1 0 0 1 0 0 0 1 0 0 1 0 0 0 1 0 0 0 1 0 0 0 1 0 0 0 1 0 0 0 1 0 0 0 1 1 0 0 0 0 1 1 0 0 0 1 1 1 1 1 1 1 1 1 1 1 1 1	1 1 1 1 1 1 0 0 0 0 0 0 0 0 0 0 0 0 0	1 1 1 1 1 0 0 1 0 0 0 0 1 1 1 1 1 1 1 1 1 1 1 1 1	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	1 0 -1 -1 0 -1 -1 -1 0 -1 -1 -1 1 1 1 1	0 1 135 0 1 0 0 0 0 0 0 0 0 0 0 0 0 0	1 1 1 1 1 1 0 0 0 0 0 0 0 0 0 0 0 0 0
Có1512 CO4102 Administration C00482 C00575 C00579 C00580 C00590 C01001 C01201 C01201 C01201 C01201 C01201 C01201 C01201 C01404 C04009 C04011 C04028 C04037 C04051 C04052 C04057 C04051 C04052 C04057 C04051 C04051 C04052 C04051 C04051 C0593 C00593 C00593 C00593 C00593 C00594 C04094 Engineering C00596 C005967	Equipment Operator 3 Wer System Inventory Control Coordinator Director Waste Resources System Technician Warehouse Supervisor Waste Resources Plant Engineer Office Assistant Secretary Administrative Secretary Inventory Clerk Personnel Assistant Fiscal Coordinator It Specialist Fiscal Coordinator Administrative Support Spec Adm Support Assistant 1 Project Engineer Manager Laboratory Services Laboratory Technician 2 Laboratory Technician 1 Construction Inspector Supv Waste Resources Sys Engineer	8 n/a 29 n/a n/a 22 n/a n/a 19 17 10 7 7 4 22 n/a n/a 19 17 10 7 7 4 22 n/a n/a 19 17 13 10 7 7 4 22 n/a n/a 19 17 10 10 10 10 10 10 10 10 10 10	0 1 124 1 1 1 1 1 1 1 1 1 1 1 1 1	0 1 132 0 1 0 0 1 0 0 2 0 0 1 1 1 1 1 1 0 12 1 0 1 1 1 0 1 1 1 1 1 1 1 1 0 0 1 1 0 0 1 1 0 0 1 1 0 0 1 1 0 0 1 1 0 0 1 1 0 0 1 1 0 0 1 1 0 0 1 1 0 0 1 1 1 1 1 1 1 1 1 1 1 1 1	1 1 1 1 1 1 0 0 0 0 0 0 0 0 0 0 0 0 0	1 1 1 1 0 0 0 0 0 0 0 0 0 0 0 1 1 1 1 1 1 1 1 1 1 1 1 1	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	1 0 12 -1 0 -1 -1 -1 0 -1 -1 -1 1 1 1 1 1 1 1	0 1 135 0 1 0 0 0 0 0 0 0 0 0 0 0 0 1 1 1 1 1 1 1 1 1 7 1 1 1 1 1 1 1 1 1 1 1 1 1	1 1 1 1 1 1 0 0 0 0 0 0 0 0 0 0 0 0 0
Có1512 CO4102 CO4102 CO4102 CO0575 C00575 C00575 C00579 C00580 C00590 C01001 C01201 C01201 C01201 C01201 C01201 C01201 C01201 C01201 C01404 C04009 C04011 C04028 C04037 C04047 C04051 C04057 C00594 C040594 C040594 C040594 C040594 C040597 C040598	Equipment Operator 3 Provide A state of the sources of the source	8 n/a 29 n/a n/a 22 n/a n/a 5 n/a 19 17 13 10 7 7 4 22 23 n/a 17 13 10 7 7 4 22 13 12 13 12 13 10 7 7 4 22 14 13 15 16 17 13 16 17 17 13 16 17 17 13 16 17 17 13 16 17 17 13 16 17 17 13 16 17 17 13 16 17 17 13 16 17 17 13 12 12 12 13 16 17 17 13 12 12 13 16 17 13 12 12 13 12 12 13 12 12 13 12 12 13 12 12 13 12 12 13 12 12 13 12 12 13 12 15 15 15 15 15 15 15 15 15 15	0 1 124 1 1 1 1 1 1 1 1 1 1 1 1 1	0 1 132 0 1 0 0 1 0 0 2 0 0 1 1 1 1 1 1 1 1 1 1 1 1 1	1 1 1 1 1 1 0 0 1 0 0 0 0 1 1 1 1 1 1 1 1 1 1 1 1 1	1 1 1 1 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	1 0 -1 -1 -1 -1 -1 -1 -1 -1 -1 -1 -1 -1 -1	0 1 135 0 1 0 0 0 1 0 0 0 0 1 1 1 1 1 1 1 1 1 1 1 1 1	1 1 1 1 1 1 0 0 1 0 0 0 0 1 1 1 1 1 1 1 1 1 1 1 1 1
Có1512 CO4102 Administration C00482 C00575 C00579 C00580 C00590 C01001 C01201 C01201 C01201 C01201 C01201 C01201 C01201 C01404 C04009 C04011 C04028 C04037 C04051 C04052 C04057 C04051 C04052 C04057 C04051 C04051 C04052 C04051 C04051 C0593 C00593 C00593 C00593 C00593 C00594 C04094 Engineering C00596 C005967	Equipment Operator 3 Wer System Inventory Control Coordinator Director Waste Resources System Technician Warehouse Supervisor Waste Resources Plant Engineer Office Assistant Secretary Administrative Secretary Inventory Clerk Personnel Assistant Fiscal Coordinator It Specialist Fiscal Coordinator Administrative Support Spec Adm Support Assistant 1 Project Engineer Manager Laboratory Services Laboratory Technician 2 Laboratory Technician 1 Construction Inspector Supv Waste Resources Sys Engineer	8 n/a 29 n/a n/a 22 n/a n/a 19 17 10 7 7 4 22 n/a n/a 19 17 10 7 7 4 22 n/a n/a 19 17 13 10 7 7 4 22 n/a n/a 19 17 10 10 10 10 10 10 10 10 10 10	0 1 124 1 1 1 1 1 1 1 1 1 1 1 1 1	0 1 132 0 1 0 0 1 0 0 2 0 0 1 1 1 1 1 1 0 12 1 0 1 1 1 0 1 1 1 1 1 1 1 1 0 0 1 1 0 0 1 1 0 0 1 1 0 0 1 1 0 0 1 1 0 0 1 1 0 0 1 1 0 0 1 1 0 0 1 1 0 0 1 1 1 1 1 1 1 1 1 1 1 1 1	1 1 1 1 1 1 0 0 0 0 0 0 0 0 0 0 0 0 0	1 1 1 1 0 0 0 0 0 0 0 0 0 0 0 1 1 1 1 1 1 1 1 1 1 1 1 1	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	1 0 12 -1 0 -1 -1 -1 0 -1 -1 -1 1 1 1 1 1 1 1	0 1 135 0 1 0 0 0 0 0 0 0 0 0 0 0 0 1 1 1 1 1 1 1 1 1 7 1 1 1 1 1 1 1 1 1 1 1 1 1	1 1 1 1 1 1 0 0 0 0 0 0 0 0 0 0 0 0 0

		2010					Ch	ange	Proje	ected
Position	Position	Pay	FY	FY	FY	FY	PY to	FY 07 thru	FY	FY
Number	Name	Grade	2007	2008	2009	2010	CY	FY 2010	2011	2012
Plant Mainten	2000									
C00351	Painter	n/a	0	0	0	0	0	0	0	0
C00601	Plant Maintenance Supervisor	21	1	1	1	1	0	0	1	1
C00603	Chief Electrical Instmnt Techn	19	1	1 2	1	1 2	0	0	1	1
C00605 C00610	Chief Maintenance Mechanic Plant Maintenance Mechanic	19 11	2 11	11	2 11	2 11	0 0	0	2 11	2 11
C00611	Electrical Instrument Technician	n/a	7	0	0	0	0	-7	0	0
C00618 C01503	Plant Maintenance Lubricator Crew Supervisor	5 n/a	3 1	3 0	3 0	3 0	0 0	0 -1	3 0	3 0
C01503	Crew Worker, Sr	n/a	1	0	0	0	0	-1	0	0
C01525	Building Maintenance Mechanic	n/a	1	0	0	0	0	-1	0	0
C04018	Electrician 2 Crew Supervisor 2	14 12	0 0	7 1	7	7 1	0	7	7	7
C04038 C04040	Bldg Maintenance Mechanic 1	9	0	1	1 1	1	0	1	1 1	1 1
C04058	Crew Worker 2	4	0	1	1	1	0	1	1	1
Sewer Mainter	nance		28	28	28	28	0	0	28	28
C01504	Crew Supervisor, Sr	n/a	5	0	0	0	0	-5	0	0
C01506 C01512	General Supervisor, Sr Equipment Operator, Sr	n/a n/a	1 4	0	0	0 0	0 0	-1 -4	0	0 0
C01513	Heavy Equipment Operator	n/a	3	õ	õ	Ő	õ	-3	õ	õ
C01522	Crew Worker, Sr	n/a	2	0	0	0	0	-2	0	0
C04010 C04030	General Supervisor Crew Supervisor 3	18 14	0 0	1 5	1 5	1 5	0 0	1 5	1 5	1 5
C04058	Crew Worker 2	4	Ő	2	2	2	0	2	2	2
C04100	Equipment Operator 4	10	0	5	5	5	0	5	5	5
C04102	Equipment Operator 3	8	0 15	4 17	4	4	0	4	4	4
	eatment Plant - Liquid Handling									
C00630	Plant Superintendent	27 p/2	1	1 0	1 0	1 0	0	0 -1	1 0	1 0
C00631 C00633	Plant Operation Supervisor Liquid Chief Plant Operator	n/a 15	1 5	0 5	0 5	0 5	0 0	-1 0	0 5	0 5
C00634	Plant Operator, Sr	n/a	8	0	0	0	0	-8	0	0
C00636	Plant Operator 3	13 9	4 6	5 7	5 7	5 7	0 0	1	5 7	5 7
C00638 C01002	Plant Operator 1 Office Assistant, Sr	9 n/a	6 1	0	0	0	0	-1	0	0
C04006	Plant Operations Supervisor	21	0	1	1	1	0	1	1	1
C04034	Plant Operator 2	11 4	0 0	9 1	9 1	9 1	0 0	9 1	9 1	9 1
C04057	Adm Support Assistant 1	4	26	29	29	29	0	3	29	29
Inflow & Infiltra C00646	ation Sewer Maint. Truck Operator	2/2	3	0	0	0	0	-3	0	0
C00648 C01504	Crew Supervisor, Senior	n/a n/a	3	0	0	0	0	-3	0	0
C01506	General Supervisor, Senior	n/a	1	0	0	0	0	-1	0	0
C01513 C01522	Heavy Equipment Operator Crew Worker, Sr	n/a n/a	1 3	0 0	0 0	0 0	0 0	-1 -3	0 0	0 0
C01522 C04010	General Supervisor	18	0	1	1	1	0	-3	1	1
C04030	Crew Supervisor 3	14	0	3	3	3	0	3	3	3
C04058 C04102	Crew Worker 2 Equipment Operator 3	4 8	0 0	3 6	3 6	3 6	0 0	3 6	3 6	3 6
004102	Equipment Operator 5	0	11	13	13	13	0	2	13	13
Safety & Train C00651	ning Safety/Training Coordinator	n/a	1	0	0	0	0	-1	0	0
C00671	Scale Operator	n/a	1	0	0	0	0	-1	0	0
C04014	Occupational Safety Specialist	17	0	1	1	1	0	1	1	1
C04058	Crew Worker 2	4	0	1 2	1 2	1 2	0	1	1 2	1
Pretreatment/I							_			
C00652 C00653	Pretreatment Supervisor Monitor Technician	19 12	1 4	1 4	1 4	1 4	0 0	0	1 4	1 4
C00655	Pretreatment Inspector	12	1	1	1	1	0	0	1	1
C01201	Secretary	n/a	1	0	0	0	0	-1	0	0
C04047	Adm Support Assistant 2	7	0 7	1 7	1 7	1 7	0	1	1 7	1
	atment Plant - Solid Handling						-			
C00636 C00638	Plant Operator 3 Plant Operator 1	13 9	0 3	0 3	1 3	1 3	0 0	1 0	1 3	1 3
C00657	Plant Operations Supervisor-Solids	n/a	1	0	0	0	0	-1	0	0
C00661	Plant Operator, Sr	n/a	7	0	0	0	0	-7	0	0
C01512 C04006	Equipment Operator, Sr Plant Operations Supervisor	n/a 21	1 0	0 1	0 1	0 1	0 0	-1 1	0 1	0 1
C04034	Plant Operator 2	11	0	7	8	8	0	8	8	8
C04102	Equipment Operator 3	8	0 12	1 12	1 14	1 14	0	1 2	1 14	1 14
•	arks and Recreation		229	229	229	230	1	1	230	230
Parks Gene Administration			186	186	186	187	1	1	187	187
C00300	Administrator	32	1	1	1	1	0	0	1	1
C00301	Deputy Administrator	n/a	0	0	0	0	0	0	0	0
C00329 C01207	Rec Mgmt Analyst/Outdoor Initiative Executive Assistant	n/a n/a	0 1	0 1	0	0 0	0	0 -1	0	0 0
C01401	Personnel Assistant	n/a	1	1	0	0	0	-1	0	0
C01404	Fiscal Coordinator	n/a	1	1	0	0	0	-1	0	0
C02934 C02936	Director of Parks Funding & Perf Analysis Cord.	n/a n/a	0 1	0 1	0 0	0 0	0	0 -1	0	0 0
C04011	Fiscal Analyst	17	0	0	2	2	0	2	2	2
C04021	Executive assistant	14	0	0	1 1	1 1	0 0	1	1 1	1 1
C04052	Personnel Assistant	8	5	5	5	5	0	0	5	5
Admin-Public		15		4			0			
C04017	Public Relations Coordinator 1	15	1	1	1	1	0	0	1	1
Outdoor Chatt		n/o	1	1	0	0	0	-1	0	0
C01403 C02130	Administrative Coordinator Director of Outdoor Chattanooga	n/a n/a	1	1	0	0	0	-1 -1	0	0
C02133	Events and Marketing Spec	15	1	1	1	1	0	0	1	1
C04007	Recreation Division Manager	20	0	0	1	1	0	1	1	1

		2010					Cha	ange	Proje	ected
Position	Position	Pay	FY	FY	FY	FY	PY to	FY 07 thru	FY	FY
Number	Name	Grade	2007	2008	2009	2010	CY	FY 2010	2011	2012
C04037	Administrative Support Spec	9	0 3	0 3	1 3	1 3	0	1 0	1 3	1 3
Skatepark		0 40.00								
	Skatepark Assistant P/T 36hr cility Management	\$10.30 ,	2	2	2	2	0	0	2	2
C00197 C00376	Custodian Recreation Supervisor	n/a n/a	11 0	11 0	0 0	0 0	0 0	-11 0	0 0	0 0
C00378	Recreation Program Coordinator	16	4	4	4	4	0	0	4	4
C00380 C00382	Recreation Facility Manager Recreation Specialist	n/a 9	16 26	16 26	0 26	0 26	0	-16 0	0 26	0 26
C01001	Office Assistant	n/a	0	0	0	0	0	0	0	0
C01403 C01521	Administrative Coordinator Crew Worker	n/a n/a	1 2	1 2	0 0	0 0	0 0	-1 -2	0 0	0 0
C02938	Director of Recreation	25	1	1	1	1	0	0	1	1
C02943 C02939	Assisstant Director of Recreation Area Manager	21 n/a	0 3	0 3	0 0	1 0	1 0	1 -3	1 0	1 0
C02944 C02963	Assistant Sports Coordinator Receptionist	n/a n/a	1 2	1 2	0 0	0 0	0 0	-1 -2	0 0	0 0
C02903	Recreation Division Manager	20	0	0	3	2	-1	2	2	2
C04025 C04037	Recreation Facility Manager Administrative Support Spec	14 10	0	0	14 1	14 1	0 0	14 1	14 1	14 1
C04037 C04057	Adm Support Assistant 1	4	Ō	0	2	2	0	2	2	2
C04059 C04082	Crew Worker 1 Recreation Facility Manager 2	2 15	0 0	0	13 2	13 2	0	13 2	13 2	13 2
C04082	Recreation Program Specialist	13	0	0	1	1	0	1	1	1
Recreation - F	itness Center		67	67	67	67	0	0	67	67
C00376	Special Services Manager	n/a	1	1	0	0	0	-1	0	0
C00420 C00954	Therapeutic Specialist Fitness Trainer (Part Time 30 hrs.)	n/a \$10.61	0 1	0 1	0 1	0 1	0	0	0 1	0 1
C00960	Front Desk Clerk (Part time 18 hrs.)	\$8.86	1	1	1	1	0	0	1	1
C01001 C02922	Office Assistant Fitness Coordinator	n/a n/a	1 0	1 0	0 0	0 0	0 0	-1 0	0 0	0 0
C04007 C04057	Recreation Division Manager	20 4	0 0	0 0	1 1	1 1	0 0	1	1 1	1 1
	Adm Support Assistant 1	4	4	4	4	4	0	0	4	4
Outventure C00378	Recreation Program Coordinator	16	1	1	1	1	0	0	1	1
C00382	Recreation Specialist	9	1	1	1	1	0	0	1	1
C00935	Recreation Specialist P/T	\$11.38	1 3	1 3	1 3	1 3	0	0	1 3	1 3
Champion's Cl C00394	ub Tennis Professional	16	1	1	1	1	0	0	1	1
C00395	Asst. Manager, Champions Club	n/a	1	1	0	0	0	-1	0	0
C00981 C01521	Tennis Assistant P/T Crew Worker	\$8.02 n/a	2 1	2 1	2 0	2 0	0	0 -1	2 0	2 0
C04059	Crew Worker 1	2	0	0	1	1	0	1	1	1
C04083	Recreation Program Specialist	13	0 5	0 5	1 5	1 5	0	1	1 5	1 5
Aquatics C00421	Aquatics Program Coordinator	16	1	1	1	1	0	0	1	1
Therapeutic R			1	1	1	1	0	0	1	1
C00420	Therapeutic Program Coordinator	16	1	1	1	1	0	0	1	1
C02941 C04083	Assistant Therapeutic Specialist Recreation Program Specialist	n/a 13	1 0	1 0	0 1	0 1	0	-1 1	0 1	0 1
			2	2	2	2	0	0	2	2
Parks & Athlet C00197	Custodian	n/a	0	0	0	0	0	0	0	0
C00208	Equipment Mechanic I	10	1	1	1	1	0	0	1	1
C01503 C01506	Crew Supervisor General Supervisor, Sr	n/a n/a	2 1	2 1	0 0	0 0	0 0	-2 -1	0 0	0 0
C01512 C01513	Equipment Operator, Sr Heavy Equipment Operator	n/a n/a	3 1	3 1	0 0	0 0	0 0	-3 -1	0	0 0
C01521	Crew Worker	n/a	2	2	0	0	0	-2	0	0
C01522 C04010	Crew Worker, Sr General Supervisor	n/a 18	4 0	4 0	0 1	0 1	0	-4 1	0 1	0 1
C04038	Crew Supervisor 2	12	0	0	2	2	0	2	2	2
C04058 C04059	Crew Worker 2 Crew worker 1	4 2	0 0	0 0	4 2	4 2	0	4 2	4 2	4 2
C04100	Equipment Operator 5	12	0	0	3	3	0	3	3	3
C04105	Equipment Operator 1	5 _	0 14	0 14	1 14	1 14	0	1 0	1 14	1 14
Buildings & Str C00345	uctures HVAC Specialist	n/a	1	1	0	0	0	-1	0	0
C00346	HVAC Assistant	n/a	1	1	0	0	0	-1	0	0
C00351 C00353	Painter Welder	n/a n/a	1 1	1 1	0 0	0	0	-1 -1	0	0 0
C01301	Inventory Clerk	5	1	1	1	1	0	0	1	1
C01506 C01521	General Supervisor, Sr Crew Worker	n/a n/a	1 0	1 0	0 0	0	0	-1 0	0	0 0
C01522	Crew Worker, Sr	n/a	1	1	0	0	0	-1	0	0
C01525 C01526	Building Maint. Mechanic Building Maint. Mechanic, Sr	n/a n/a	5 1	5 1	0 0	0 0	0 0	-5 -1	0 0	0 0
C04010	General Supervisor	18	0	0	1	1	0	1	1	1
C04029 C04038	Bldg Maintenance Mechanic 2 Crew Supervisor 2	12 12	0 0	0 0	1 1	1 1	0 0	1 1	1 1	1 1
C04040	Bldg Maintenance Mechanic 1	9	0	0	7	7	0	7	7	7
C04058 C04097	Crew Worker 2 Pool Technician	4 12	0 0	0 0	1 1	1 1	0 0	1 1	1 1	1 1
Chattanooga Z	200	-	13	13	13	13	0	0	13	13
C00416	Director Zoo	23	1	1	1	1	0	0	1	1
C00417 C00418	Assistant Director Zoo Zookeeper 1	15 5	1 4	1 4	1 4	1 4	0 0	0 0	1 4	1 4
	-									

		2010					Ch	ange	Proje	ected
Position	Position	Pay	FY	FY	FY	FY	PY to	FY 07 thru	FY	FY
Number	Name	Grade	2007	2008	2009	2010	CY	FY 2010	2011	2012
C00419	Zookeeper 2	7	1	1	1	1	0	0	1	1
C00980 C02942	Zoo Education Curator Zoo Cmty Partnership Coordinator	10 14	1 1	1	1 1	1	0	0	1	1 1
		14	9	1 9	9	1 9	0	0	1 9	9
TN Riverpark - C00197	Downtown Custodian	n/a	1	1	0	0	0	-1	0	0
C00344 C01501	Asst. Superintendent, Riverpark Crew Leader	n/a n/a	1 0	1 0	0 0	0	0 0	-1 0	0 0	0 0
C01502	Crew Leader, Sr	n/a	4	4	0	0	0	-4	0	0
C01503 C01511	Crew Supervisor Equipment Operator	n/a n/a	3 0	3 0	0	0 0	0	-3 0	0 0	0 0
C01521	Crew Worker	n/a	11	11	0	0	0	-11	0	0
C01522 C04010	Crew Worker, Senior General Supervisor	n/a 18	3 0	3 0	0 1	0 1	0 0	-3 1	0 1	0 1
C04038 C04045	Crew Supervisor 2 Crew Supervisor 1	12 8	0 0	0 0	3 5	3 3	0 -2	3 3	3 3	3 3
C04058	Crew Worker 2	4	0	0	2	2	0	2	2	2
C04059	Crew worker 1	2	0 23	0 23	12 23	15 24	3	15 1	15 24	15 24
Carousel Oper C00423	ations Parks "Reservationist"	n/a	1	1	0	0	0	-1	0	0
C00968	Carousel Assistant P/T	\$7.78	2	2	2	2	0	0	2	2
C04047	Adm Support Assistant 2	7	0	0	1 3	1 3	0	1	1 3	1 3
Park & Facilitie		-						-		
C00338 C01402	Manager, Projects & Facilities Accounting Technician	n/a n/a	0 0	0 0	0 0	0 0	0 0	0	0 0	0 0
C01403 C02934	Administrative Coordinator Director Parks	n/a 25	1 1	1 1	0 1	0 1	0 0	-1 0	0 1	0 1
C02943	Assistant Director Parks	21	1	1	1	1	0	0	1	1
C04037	Administrative Support Spec	10	0	0	1 3	1 3	0	1	1 3	1 3
Landscape C00365	Gardener	7	1	1	1	1	0	0	1	1
C01503	Crew Supervisor	n/a	1	1	0	0	0	-1	0	0
C01505 C01521	General Supervisor Crew Worker	n/a n/a	1 2	1 2	0	0	0	-1 -2	0	0 0
C01522	Crew Worker, Sr	n/a	5	5	0	0	0	-5	0	0
C02932 C04010	Groundskeeper General Supervisor	7 18	0 0	0 0	1 1	1 1	0 0	1	1 1	1
C04038 C04058	Crew Supervisor 2 Crew Worker 2	12 4	0 0	0 0	1 4	1 4	0 0	1 4	1 4	1 4
C04059	Crew worker 1	2	0	0	2	2	0	2	2	2
TN River Park	Security		10	10	10	10	0	0	10	10
C00850 C00863	Ranger Ranger Supervisor	4 9	5 1	5 1	5 1	5 1	0 0	0	5 1	5 1
C00953	Ranger P/T	n/a	0	0	0	0	0	0	0	0
City-Wide Secu	urity		6	6	6	6	0	0	6	6
C00850 C00863	Ranger Ranger Supervisor	4 n/a	3 0	3 0	3 0	3 0	0 0	0	3 0	3 0
C00953	Ranger P/T 20 hr	\$11.70	1	1	1	1	0	0	1	1
Athletic Faciliti	es		4	4	4	4	0	0	4	4
C00362 C00942	Stadium Manager Softball Coordinator	17 \$321.00	1 1	1 1	1 1	1 1	0 0	0	1 1	1 1
C01503	Crew Supervisor	n/a	1	1	0	0	0	-1	0	0
C01521 C01522	Crew Worker Crew Worker. Sr	n/a n/a	3 1	3 1	0	0	0	-3 -1	0	0 0
C02932	Groundskeeper	7	1	1	1	1	0	0	1	1
C04038 C04058	Crew Supervisor 2 Crew Worker 2	12 4	0 0	0 0	1 1	1 1	0 0	1	1 1	1 1
C04059	Crew worker 1	2	0 8	0 8	3	3	0	3	3	3 8
Memorial Audit	torium Custodian	- 1-						-		
C00197 C00405	Stage Manager	n/a n/a	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0 0
Civic Facilities	Concessions		0	0	0	0	0	0	0	0
Tivoli Theatre C00197	Custodian	n/a	0	0	0	0	0	0	0	0
C00405	Stage Manager	n/a	0	0	0	0	0	0	0	0
Civic Facilities	Administration		0	0	0	0	0	0	0	0
C00400	Manager, Civic Facilities	n/a	0 0	0 0	0 0	0 0	0 0	0	0	0
C00401 C00402	Business Coordinator Super, Civic Facilities Operator	n/a n/a	0	0	0	0	0	0 0	0 0	0
C00405 C00406	Stage Manager Facilities Marketing Coordinator	n/a n/a	0 0	0 0	0	0	0	0	0	0 0
C00409	Concessions Coordinator	n/a	0	0	0	0	0	0	0	0
C00410 C00411	Box Office Coordinator House Manager	n/a n/a	0 0	0 0	0 0	0 0	0 0	0	0 0	0 0
C00944 C00956	Temp Clerk P/T Box Office Cashiers P/T	n/a n/a	0	0	0	0	0	0	0	0
C00958	Phone Sales Clerks P/T	n/a	0	0	0	0	0	0	0	0
C01001 C01403	Office Assistant Administrative coordinator	n/a n/a	0 0	0 0	0 0	0 0	0 0	0	0 0	0 0
C01501	Crew Leader	n/a	0	0	0	0	0	0	0	0
C02920 C02921	Concessions Coordinator P/T Security Coordinator P/T	n/a n/a	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0 0
Arts & Cultural	-		0	0	0	0	0	0	0	0
C00381	Cultural Arts Specialist	n/a	0	0	0	0	0	0	0	0
Municipal Golf			0	0	0	0	0	0	0	0
C00224 C00317	Equipment Mechanic II Golf Course Superintendent	NP NP	2 2	2 2	2 2	2 2	0 0	0 0	2 2	2 2
000017	Con oouroo ouponintendent		-	-	-	2	U	1	2	-

			2010					Cha	ange	Proj∉	ected
	Position	Position	Pay	FY	FY	FY	FY	PY to	FY 07 thru	FY	FY
	Number	Name	Grade	2007	2008	2009	2010	CY	FY 2010	2011	2012
	C00319	Assistant Superintendent	NP	2	2	2	2	0	0	2	2
	C00321 C00326	Concession Attendant Golf Course Ranger	NP NP	4 3	4 3	4 3	4 3	0 0	0	4 3	4 3
	C00330	Proshop Clerk	NP	2	2	2	2	0	0	2	2
	C00399	Golf Manager	NP	2	2	2	2	0	0	2	2
	C00414 C00415	Golf Course Director Assistant Golf Manager	NP NP	1 2	1 2	1 2	1 2	0 0	0	1 2	1 2
	C00925	Proshop Attendant (Part time)	NP	ī	1	1	1	ŏ	0	1	1
	C00926	Laborer (Part time)	NP	8	8	8	8	0	0	8	8
	C00927 C01402	Food Clerk (Part time) Accounting Technician	NP NP	3 1	3 1	3 1	3 1	0 0	0	3 1	3 1
	C01512	Equipment Operator, Sr	NP	2	2	2	2	ŏ	0	2	2
	C01521	Crew Worker	NP	<u>8</u> 43	8 43	8 43	8 43	0	0	8 43	8 43
				43	43	43	43	0	0	43	43
Depa	artment of	Personnel		21	21	21	21	0	0	21	21
•	Personnel Adn	ninistration							-		
	C00270 C00271	Administrator Personnel Assistant Personnel Director	32 22	1 1	1 1	1 1	1 1	0 0	0	1 1	1 1
	C00271	Compensation Mgt Analyst	22	1	1	1	1	0	0	1	1
	C00273	Deputy Administrator Personnel	29	1	1	1	1	0	0	1	1
	C00274 C00275	Personnel Analyst Personnel Records Specialist	17 20	2 1	2 1	0 1	0 1	0 0	-2 0	0 1	0 1
	C00275 C00279	Personnel Technicians	10	3	3	0	0	0	-3	Ó	0
	C00281	Training Coordinator	15	1	1	0	0	0	-1	0	0
	C00284	Fire & Police Recruitment Supv	18 5	1 0	1 0	1 0	1 0	0 0	0	1 0	1 0
	C01002 C01205	Office Assistant, Sr Administrative Secretary, Sr	11	1	1	0	0	0	-1	0	0
	C01401	Personnel Assistant	7	2	2	0	0	0	-2	0	0
	C04012	Human Resource Generalist	17	0	0	5	5	0	5	5	5
	C04021 C04033	Executive Assistant Personnel Technician	14 11	0 0	0 0	1 2	1 2	0 0	1 2	1 2	1 2
	C04057	Adm Support Assistant 1	4	ŏ	Ő	1	1	ŏ	1	1	1
	\A/-!!			15	15	15	15	0	0	15	15
	Wellness Initia C00011	Proj Manager/Wellness	NP	1	1	1	1	0	0	1	1
	C00012	Wellness Coordinator	16	1	1	1	1	0	0	1	1
	Employee Ben	ofito Office		2	2	2	2	0	0	2	2
	Employee Ben C00101	Benefits Assistant	8	1	0	0	0	0	-1	0	0
	C00182	Dir Risk Mgt and Insurance	27	1	1	1	1	0	0	1	1
	C00185	Benefits Technician	11 21	1	2	2 1	2	0 0	1 0	2	2
	C00266	Ocp Safety & Health Coord	21	4	1 4	4	1 4	0	0	1 4	1 4
Depa	artment of	Neighborhood Services		36	36	36	36	0	0	36	36
Depa		•									
Depa	Departmer Administration	nt of NS - General Fund		29	29	29	29	0	0	29	29
Depa	Departmer Administration C00050	nt of NS - General Fund Adm Neighborhood Services	32	29	29	29	29	0 0	0 0	29	29 1
Depa	Departmer Administration C00050 C00053	nt of NS - General Fund Adm Neighborhood Services Assist. to Admin, Neighborhood Ser	28	29 1 0	29	29 1 0	29 1 0	0 0	0 0	29 1 0	29 1 0
Depa	Departmer Administration C00050 C00053 C00158 C01015	Adm Neighborhood Services Assist. to Admin, Neighborhood Ser Program Coordinator Office Manager	28 17 10	29 1 0 1 0	29 1 0 1 0 0	29 1 0 0 0 0	29 1 0 0 0	0 0 0 0	0 0 -1 0	29 1 0 1 0	29 1 0 1 0
Depa	Departmer Administration C00050 C00053 C00158 C01015 C01205	Adm Neighborhood Services Assist. to Admin, Neighborhood Ser Program Coordinator Office Manager Administrative Secretary, Sr	28 17 10 11	29 1 0 1 0 1 0 1	29 1 0 1 0 1 0 1	29 1 0 0 0 0 0	29 1 0 0 0 0 0	0 0 0 0 0	0 0 -1 0 -1	29 1 0 1 0 1	29 1 0 1 0 1
Depa	Departmen Administration C00050 C00053 C00158 C01015 C01205 C01205 C01912	Adm Neighborhood Services Assist. to Admin, Neighborhood Ser Program Coordinator Office Manager Administrative Secretary, Sr Dep Adm Neighborhood Svcs	28 17 10 11 29	29 1 0 1 0	29 1 0 1 0 0	29 1 0 0 0 1 1	29 1 0 0 0 1 1	0 0 0 0 0 0 0	0 0 -1 0 -1 0	29 1 0 1 0 1 1	29 1 0 1 0 1 1
Depa	Departmer Administration C00050 C00053 C00158 C01015 C01205 C01912 C01925 C01947	Adm Neighborhood Services Assist. to Admin, Neighborhood Ser Program Coordinator Office Manager Administrative Secretary, Sr Dep Adm Neighborhood Svcs Economic Consultant Neighborhood Develp Planner	28 17 10 11 29 \$31,012yr 14	29 1 0 1 0 1 1 1 1 1	29 1 0 1 0 1 1 1 1 1 1	29 1 0 0 0 1 1 1 0 0 0 0 0 0 0 0 0 0 0 0	29 1 0 0 0 1 1 1 0	0 0 0 0 0 0 0 0 0	0 0 -1 0 -1 0 -1 0 0 -1	29 1 0 1 0 1 1 1 1 1 1	29 1 0 1 0 1 1 1 1 1
Depa	Departmer Administration C00050 C00053 C01015 C01205 C01912 C01925 C01947 C01949	Adm Neighborhood Services Assist. to Admin, Neighborhood Ser Program Coordinator Office Manager Administrative Secretary, Sr Dep Adm Neighborhood Svcs Economic Consultant Neighborhood Develp Planner Graphic & Tech Specialist	28 17 10 11 29 \$31,012yr 14 15	29 1 0 1 1 1 1 1 1 1 1	29 1 0 1 0 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	29 1 0 0 0 1 1 1 0 1 1 0 1	29 1 0 0 1 1 1 0 1 1 1 0 1	0 0 0 0 0 0 0 0 0 0 0	0 0 -1 0 -1 0 -1 0 -1	29 1 0 1 0 1 1 1 1 1 1 1 1	29 1 0 1 1 1 1 1 1 1
Depa	Departmer Administration C00050 C00053 C00158 C01015 C01205 C01912 C01925 C01947 C01949 C01975	Adm Neighborhood Services Assist. to Admin, Neighborhood Ser Program Coordinator Office Manager Administrative Secretary, Sr Dep Adm Neighborhood Svcs Economic Consultant Neighborhood Develp Planner Graphic & Tech Specialist Clerical Assistant	28 17 10 11 29 \$31,012yr 14 15 \$7.92	29 1 0 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	29 1 0 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	29 1 0 0 1 1 1 1 1 1	29 1 0 0 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	0 0 0 0 0 0 0 0 0 0 0 0	0 0 -1 0 -1 0 0 -1 0 0	29 1 0 1 0 1 1 1 1 1 1 1 1 1	29 1 0 1 1 1 1 1 1 1 1
Depa	Departmer Administration C00050 C00053 C00158 C01015 C01205 C01912 C01925 C01947 C01949 C01975 C02900 C04016	Adm Neighborhood Services Assist. to Admin, Neighborhood Ser Program Coordinator Office Manager Administrative Secretary, Sr Dep Adm Neighborhood Svcs Economic Consultant Neighborhood Develp Planner Graphic & Tech Specialist Clerical Assistant Fellows Interns Neighborhood Program Spec	28 17 10 29 \$31,012yr 14 15 \$7.92 n/a 15	29 1 0 1 1 1 1 1 1 0 0 0 0 0 0 0 0 0 0 0	29 1 0 1 1 1 1 1 1 1 0 0 0 0 0 0 0 0 0 0	29 1 0 0 1 1 1 0 1 1 2 2	29 1 0 0 1 1 0 1 1 2	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 -1 0 -1 0 -1 0 0 -1 0 0 2	29 1 0 1 1 1 1 1 1 1 0 0 0 0 0 0 0 0 0 0	29 1 0 1 1 1 1 1 0 0 0
Depa	Departmen Administration C00050 C00053 C00158 C01205 C01912 C01925 C01947 C01949 C01975 C02900	Adm Neighborhood Services Assist. to Admin, Neighborhood Ser Program Coordinator Office Manager Administrative Secretary, Sr Dep Adm Neighborhood Svcs Economic Consultant Neighborhood Develp Planner Graphic & Tech Specialist Clerical Assistant Fellows Interns	28 17 10 11 29 \$31,012yr 14 15 \$7.92 n/a	29 1 0 1 1 1 1 1 1 1 0 1 1	29 1 0 1 1 1 1 1 1 1 0 0 0 0 0 0 0 0 0 0	29 1 0 0 0 1 1 0 1 0 1 0 0 0 1 0 0 0 0 0	29 1 0 0 1 1 1 0 1 1 0 1 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 -1 0 -1 0 -1 0 0 -1 0 0 0	29 1 0 1 1 1 1 1 1 1 0 0 0 0 0 0 0 0 0 0	29 1 0 1 1 1 1 1 1 1 0 0 0 0 0 0 0 0 0 0
Depa	Departmer Administration C00050 C00053 C00158 C01015 C01205 C01912 C01925 C01947 C01949 C01975 C02900 C04016	Adm Neighborhood Services Assist. to Admin, Neighborhood Ser Program Coordinator Office Manager Administrative Secretary, Sr Dep Adm Neighborhood Svcs Economic Consultant Neighborhood Develp Planner Graphic & Tech Specialist Clerical Assistant Fellows Interns Neighborhood Program Spec	28 17 10 29 \$31,012yr 14 15 \$7.92 n/a 15	29 1 0 1 1 1 1 1 1 0 0 0 0 0 0 0 0 0 0 0	29 1 0 1 1 1 1 1 1 0 0 0 0 0 0	29 1 0 0 0 1 1 0 1 1 0 2 1 1 0 2 1 1 0 2 1 1 0 2 1 1 0 2 1 1 0 2 1 1 0 2 1 1 1 0 2 1 1 1 0 2 1 1 1 0 2 1 1 1 1	29 1 0 0 1 1 0 1 1 0 2 1	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 -1 0 -1 0 -1 0 0 2 1	29 1 0 1 1 1 1 1 1 0 0	29 1 0 1 1 1 1 1 1 0 0
Depa	Departmen Administration C00050 C00053 C00158 C01205 C01912 C01925 C01947 C01949 C01975 C02900 C04016 C04021	Adm Neighborhood Services Assist. to Admin, Neighborhood Ser Program Coordinator Office Manager Administrative Secretary, Sr Dep Adm Neighborhood Svcs Economic Consultant Neighborhood Develp Planner Graphic & Tech Specialist Clerical Assistant Fellows Interns Neighborhood Program Spec Executive Assistant	28 17 10 11 29 \$31,012yr 14 15 \$7.92 n/a 15 14	29 1 0 1 1 1 1 1 1 0 0 0 0 0 0 0 0 0 0 0	29 1 0 1 1 1 1 1 1 1 0 0 0 0 0 0 0 0 0 0	29 1 0 0 1 1 1 0 1 1 2 2	29 1 0 0 1 1 0 1 1 2	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 -1 0 -1 0 -1 0 0 -1 0 0 2	29 1 0 1 1 1 1 1 1 1 0 0 0 0 0 0 0 0 0 0	29 1 0 1 1 1 1 1 0 0 0
Dep	Departmer Administration C00050 C00053 C00158 C01015 C01912 C01925 C01947 C01949 C01975 C02900 C04016 C04021	Adm Neighborhood Services Assist. to Admin, Neighborhood Ser Program Coordinator Office Manager Administrative Secretary, Sr Dep Adm Neighborhood Svcs Economic Consultant Neighborhood Develp Planner Graphic & Tech Specialist Clerical Assistant Fellows Interns Neighborhood Program Spec Executive Assistant	28 17 10 11 29 \$31,012yr 14 15 \$7.92 n/a 15 14	29 1 0 1 0 1 1 1 1 1 1 0 0 0 8 3	29 1 0 1 1 1 1 1 1 1 8 3	29 1 0 0 0 1 1 1 0 1 1 8 3	29 1 0 0 0 1 1 0 1 1 0 2 1 8 3	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 -1 0 -1 0 0 -1 0 0 0 2 1 1 0 0	29 1 0 1 0 1 1 1 1 1 1 0 0 0 8 3	29 1 0 1 1 1 1 1 1 0 0 8 3
Dep	Departmer Administration C00050 C00053 C00158 C01205 C01912 C01925 C01947 C01949 C01975 C02900 C04016 C04021 Codes, Comm C00155 C001542	Adm Neighborhood Services Adm Neighborhood Services Assist. to Admin, Neighborhood Ser Program Coordinator Office Manager Administrative Secretary, Sr Dep Adm Neighborhood Svcs Economic Consultant Neighborhood Develp Planner Graphic & Tech Specialist Clerical Assistant Fellows Interns Neighborhood Program Spec Executive Assistant unity Services & Neighborhood Relations Neighborhood Relations Spec Manager, Codes & Neigh Relations	28 17 10 29 \$31,012yr 14 15 \$7.92 n/a 15 14 14	29 1 0 1 1 1 1 1 1 1 0 0	29 1 0 1 1 1 1 1 1 1 0 0	29 1 0 0 0 1 1 1 0 2 1 8 3 0	29 1 0 0 0 1 1 1 0 2 1 8 3 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 -1 0 -1 0 -1 0 0 2 1 0 0 2 1	29 1 0 1 1 0 1 1 1 1 1 1 0 0 0 8 3 1	29 1 0 1 1 1 1 1 1 0 0 0 8 3 1
Dep	Departmer Administration C00050 C00053 C00158 C01015 C01205 C01912 C01925 C01949 C01975 C02900 C04016 C04021 Codes, Comm C00155 C00542 C00548	Adm Neighborhood Services Assist. to Admin, Neighborhood Ser Program Coordinator Office Manager Administrative Secretary, Sr Dep Adm Neighborhood Svcs Economic Consultant Neighborhood Develp Planner Graphic & Tech Specialist Clerical Assistant Fellows Interns Neighborhood Program Spec Executive Assistant	28 17 10 11 29 \$31,012yr 14 15 \$7.92 n/a 15 14 14 28 21	29 1 0 1 1 1 1 1 1 1 0 0 0 0 8 3 1 0	29 1 0 1 1 1 1 1 1 1 0 0 0 8 3 1 0	29 1 0 0 0 1 1 0 0 1 1 0 1 1 8 3 0 1	29 1 0 0 0 1 1 0 1 1 0 2 1 8 3 0 1 1 1 1 1 1 1 1 1	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 -1 0 -1 0 0 -1 0 0 0 2 1 1 0 0 0 2 1 1	29 1 0 1 0 1 0 1 1 1 1 1 1 1 8 3 1 1	29 1 0 1 1 1 1 1 1 1 8 3 1 1 1 1 1 1 1 1 1 1 1
Dep	Departmer Administration C00050 C00053 C00158 C01205 C01912 C01925 C01947 C01949 C01975 C02900 C04016 C04021 Codes, Comm C00155 C00542 C00542 C00565 C00574	Adm Neighborhood Services Assist. to Admin, Neighborhood Ser Program Coordinator Office Manager Administrative Secretary, Sr Dep Adm Neighborhood Svcs Economic Consultant Neighborhood Develp Planner Graphic & Tech Specialist Clerical Assistant Fellows Interns Neighborhood Program Spec Executive Assistant unity Services & Neighborhood Relations Neighborhood Relations Spec Manager, Codes & Neigh Relations Mgr Codes & Neigh Polations Code Enforcement Inspector 1 Code Enforcement Insp Supv	28 17 10 12 29 \$31,012yr 14 15 \$7.92 n/a 15 14 14 28 21 12 16	29 1 0 1 1 1 1 1 1 1 1	29 1 0 1 1 1 1 1 1 1 1	29 1 0 0 0 1 1 1 0 1 1 0 2 1 8 3 0 1 1 1 0 3	29 1 0 0 0 1 1 1 0 2 1 8 3 0 1 1 10 3	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 -1 0 -1 0 -1 0 0 2 1 0 0 -1 0 0 -1 0 0 -1 0 0 -1 0 0 -1 0 0 -1 0 0 -1 0 0 -1 0 0 -1 0 0 -1 0 0 0 -1 0 0 0 -1 0 0 0 -1 0 0 0 -1 0 0 0 -1 0 0 0 0 -1 0 0 0 0 0 0 0 0 0 0 0 0 0	29 1 0 1 1 0 1 1 1 1 1 1 1 0 0 0 8 3 1 1 1 0 3	29 1 0 1 1 0 1 1 1 1 1 1 0 0 0 8 3 1 1 1 0 3
Dep	Departmer Administration C00050 C00053 C00158 C01015 C01205 C01912 C01925 C01949 C01975 C02900 C04016 C04021 C00455 C00548 C0055 C0055 C01912 C01949 C01949 C01949 C01955 C01949 C01949 C01955 C01949 C01955 C01949 C01955 C01949 C01955 C01949 C01955 C01949 C01955 C01949 C01955 C01949 C01955 C01949 C01955 C01949 C01955 C01949 C01955 C01949 C01955 C01955 C01949 C01955 C01955 C01955 C01949 C01955 C00542 C00557 C00548 C00557 C00548 C00557 C00548 C00557 C00574 C00557 C005777 C005777 C005777 C005777 C005777 C0057777 C0057777777777	Adm Neighborhood Services Assist. to Admin, Neighborhood Ser Program Coordinator Office Manager Administrative Secretary, Sr Dep Adm Neighborhood Svcs Economic Consultant Neighborhood Develp Planner Graphic & Tech Specialist Clerical Assistant Fellows Interns Neighborhood Program Spec Executive Assistant unity Services & Neighborhood Relations Neighborhood Relations Spec Manager, Codes & Neighborhood Relations Mgr Codes & Neighborhood Relations Code Enforcement Inspector 1 Code Enforcement Insp Supv Office Assistant	28 17 10 11 29 \$31,012yr 14 15 \$7.92 n/a 15 14 14 28 21 14 21 12 16 3	29 1 0 1 1 1 1 1 1 1 1 0 0 0 0 8 3 1 0 10 3 0	29 1 0 1 1 1 1 1 1 1 1 0 0 0 8 3 1 0 10 3 0	29 1 0 0 0 1 1 0 0 1 1 0 1 1 0 2 1 8 3 0 1 10 3 0	29 1 0 0 0 1 1 1 0 1 1 0 2 1 8 3 0 1 10 3 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 -1 0 -1 0 0 -1 0 0 0 2 1 1 0 0 0 2 1 1 0 0 0 0 0 0 0	29 1 0 1 0 1 1 1 1 1 1 1 1 0 0 0 0 8 3 1 1 1 0 3 0 0	29 1 0 1 1 1 1 1 1 1 1 8 3 1 1 1 0 0 0 8 3 1 1 1 0 3 0 0 0 0 0 0 0 0 0 0 0 0 0 0
Dep	Departmer Administration C00050 C00053 C00158 C01015 C01905 C01912 C01925 C01947 C01949 C01975 C02900 C04016 C04021 C00542 C00542 C00548 C00565 C00574 C01001 C01002	Adm Neighborhood Services Assist. to Admin, Neighborhood Ser Program Coordinator Office Manager Administrative Secretary, Sr Dep Adm Neighborhood Svcs Economic Consultant Neighborhood Develp Planner Graphic & Tech Specialist Clerical Assistant Fellows Interns Neighborhood Program Spec Executive Assistant Executive Assistant	28 17 10 11 29 \$31,012yr 14 57,92 n/a 15 14 14 28 21 12 12 16 3 5	29 1 0 1 0 1 1 1 1 1 1 1 0 0 0 8 3 1 0 10 3 0 2	29 1 0 1 1 0 1 1 1 1 1 1 1 0 0 0 8 3 1 0 10 3 0 2	29 1 0 0 0 1 1 1 2 1 8 3 0 1 10 3 0 0 0 0 0 0 0 0	29 1 0 0 0 1 1 0 1 1 0 2 1 8 3 0 1 10 3 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 -1 0 -1 0 0 -1 0 0 0 2 1 0 0 -2	29 1 0 1 0 1 1 1 1 1 1 1 0 0 0 8 3 1 1 1 0 3 0 2	29 1 0 1 0 1 1 1 1 1 1 0 0 0 8 3 1 1 1 0 3 0 2
Dep	Departmer Administration C00050 C00053 C00158 C01015 C01205 C01912 C01925 C01949 C01975 C02900 C04016 C04021 C00455 C00548 C0055 C0055 C01912 C01949 C01949 C01949 C01955 C01949 C01949 C01955 C01949 C01955 C01949 C01955 C01949 C01955 C01949 C01955 C01949 C01955 C01949 C01955 C01949 C01955 C01949 C01955 C01949 C01955 C01949 C01955 C01949 C01955 C01955 C01949 C01955 C01955 C01955 C01949 C01955 C00542 C00557 C00548 C00557 C00548 C00557 C00548 C00557 C00574 C00557 C005777 C005777 C005777 C005777 C005777 C0057777 C0057777777777	Adm Neighborhood Services Assist. to Admin, Neighborhood Ser Program Coordinator Office Manager Administrative Secretary, Sr Dep Adm Neighborhood Svcs Economic Consultant Neighborhood Develp Planner Graphic & Tech Specialist Clerical Assistant Fellows Interns Neighborhood Program Spec Executive Assistant unity Services & Neighborhood Relations Neighborhood Relations Spec Manager, Codes & Neighborhood Relations Mgr Codes & Neighborhood Relations Code Enforcement Inspector 1 Code Enforcement Insp Supv Office Assistant	28 17 10 11 29 \$31,012yr 14 15 \$7.92 n/a 15 14 14 28 21 14 21 12 16 3	29 1 0 1 1 1 1 1 1 1 1 0 0 0 0 8 3 1 0 10 3 0 2 1 0 0	29 1 0 1 1 1 1 1 1 1 1 0 0 0 8 3 1 0 10 3 0 2 1 0 0	29 1 0 0 0 0 1 1 0 0 1 1 0 1 1 0 2 1 8 3 0 1 10 3 0 0 0 3	29 1 0 0 0 1 1 0 0 1 1 0 1 1 0 2 1 8 3 0 1 10 3 0 0 0 3		0 0 -1 0 -1 0 0 -1 0 0 0 2 1 1 0 0 0 -1 1 0 0 0 -1 1 0 0 0 2 1 1 0 0 0 -1 3	29 1 0 1 0 1 1 1 1 1 1 1 1 1 1 3 0 0 0 8 3 1 1 1 0 3 0 2 1 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	29 1 0 1 1 1 1 1 1 1 1 8 3 1 1 0 2 1 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
Dep	Departmen Administration C00050 C00053 C0158 C01205 C01912 C01925 C01947 C01949 C01975 C02900 C04016 C04021 Codes, Comm C00155 C00542 C00548 C00565 C00574 C01001 C01002 C01202 C04047	Adm Neighborhood Services Assist. to Admin, Neighborhood Ser Program Coordinator Office Manager Administrative Secretary, Sr Dep Adm Neighborhood Svcs Economic Consultant Neighborhood Develp Planner Graphic & Tech Specialist Clerical Assistant Fellows Interns Neighborhood Program Spec Executive Assistant Sneighborhood Relations Spec Manager, Codes & Neigh Relations Mgr Codes & Neighborhood Relations Mgr Codes & Neighborhood Relations Mgr Codes & Neighborhood Relations Mgr Codes & Neighborhood Relations Code Enforcement Inspector 1 Code Enforcement Inspector 1 Coffice Assistant, Sr Secretary, Senior Adm Support Assistant 2	28 17 10 11 29 \$31,012yr 14 15 \$7.92 n/a 15 14 28 21 12 16 3 5 7	29 1 0 1 1 1 1 1 1 1 1	29 1 0 1 1 1 1 1 1 1 1	29 1 0 0 0 1 1 1 0 1 1 0 2 1 8 3 0 1 1 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	29 1 0 0 0 1 1 1 0 1 1 0 2 1 8 3 0 1 1 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 -1 0 -1 0 -1 0 0 2 1 0 0 -1 0 0 -1 0 0 -1 0 0 -1 0 0 -1 0 0 -1 0 0 -1 0 0 -1 0 0 -1 0 0 0 -1 0 0 0 -1 0 0 0 -1 0 0 0 -1 0 0 0 -1 0 0 0 -1 0 0 0 -1 0 0 0 -1 0 0 0 -1 0 0 0 -1 0 0 0 -1 0 0 0 -1 0 0 0 -1 0 0 0 -1 0 0 -1 0 0 -1 0 0 -1 0 0 -1 -1 0 0 -1 -1 0 0 -1 -1 0 0 -1 -1 0 0 -1 -1 0 0 -1 -1 0 0 -1 -1 0 0 -1 -1 0 0 -1 -1 0 0 -1 -1 0 0 -1 -1 0 0 -1 -1 0 1 0 0 -1 -1 0 0 -1 -1 0 0 -1 -1 0 0 -1 -1 0 0 -1 -1 0 0 -1 -1 -1 0 0 -1 -1 -1 0 0 -1 -1 -1 	29 1 0 1 1 0 1 1 1 1 1 1 1 0 0 0 8 3 1 1 1 0 3 0 2 1	29 1 0 1 1 1 1 1 1 1 1 8 3 1 1 1 3 0 2 1
Dep	Departmer Administration C00050 C00053 C00158 C01205 C01912 C01925 C01947 C01949 C01975 C02900 C04016 C04021 Codes, Comm C00155 C00542 C00542 C00565 C00574 C01001 C01002 C01202 C04047 Neighborhood	Adm Neighborhood Services Assist. to Admin, Neighborhood Ser Program Coordinator Office Manager Administrative Secretary, Sr Dep Adm Neighborhood Svcs Economic Consultant Neighborhood Develp Planner Graphic & Tech Specialist Clerical Assistant Fellows Interns Neighborhood Program Spec Executive Assistant unity Services & Neighborhood Relations Neighborhood Relations Spec Manager, Codes & Neighborhood Relations Mgr Codes & Neighborhood Relations Mgr Codes & Neighborhood Relations Code Enforcement Inspector 1 Code Enforcement Inspector 1 Code Enforcement Insp Supv Office Assistant, Sr Secretary, Senior Adm Support Assistant 2 Relations	28 17 10 11 29 \$31,012yr 14 15 \$7.92 n/a 15 14 28 21 12 16 3 5 7	29 1 0 1 1 1 1 1 1 1 1 0 0 0 0 8 3 1 0 10 3 0 2 1 0 0	29 1 0 1 1 1 1 1 1 1 1 0 0 0 8 3 1 0 10 3 0 2 1 0 0	29 1 0 0 0 1 1 1 0 1 1 0 2 1 8 3 0 1 1 0 0 0 0 3 20	29 1 0 0 0 1 1 0 0 1 1 0 1 1 0 2 1 8 3 0 1 10 3 0 0 0 3		0 0 -1 0 -1 0 0 -1 0 0 0 2 1 1 0 0 0 -1 1 0 0 0 -1 1 0 0 0 2 1 1 0 0 0 -1 3	29 1 0 1 0 1 1 1 1 1 1 1 1 1 1 3 0 0 0 8 3 1 1 1 0 3 0 2 1 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	29 1 0 1 1 1 1 1 1 1 1 8 3 1 1 0 2 1 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
Dep	Departmen Administration C00050 C00053 C00158 C01205 C01912 C01925 C01947 C01949 C01975 C02900 C04016 C04021 C0des, Comm C00155 C00542 C00542 C00542 C00548 C00565 C00574 C01001 C01002 C04047 Neighborhood C00158	Adm Neighborhood Services Assist. to Admin, Neighborhood Ser Program Coordinator Office Manager Administrative Secretary, Sr Dep Adm Neighborhood Svcs Economic Consultant Neighborhood Develp Planner Graphic & Tech Specialist Clerical Assistant Fellows Interns Neighborhood Program Spec Executive Assistant Unity Services & Neighborhood Relations Manager, Codes & Neigh Relations Manager, Codes & Neigh Relations Mgr Codes & Neighborhood Relations Mgr Codes & Neighborhood Relations Code Enforcement Inspector 1 Code Enforcement Inspector 1 Code Enforcement Inspector 1 Office Assistant Office Assistant, Sr Secretary, Senior Adm Support Assistant 2 Relations Neighborhood Relation Coordinator Program Coordinator	28 17 10 11 29 \$31,012yr 14 15 7,92 n/a 15 14 14 28 21 12 16 3 5 7 7 7 n/a n/a n/a	29 1 0 1 0 1 0 1 1 1 1 1 1 1 1 0 0 0 8 3 1 0 10 3 0 2 1 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	29 1 0 1 1 0 1 1 1 1 1 1 1 1 0 0 0 8 3 1 0 10 3 0 20 0 0 0	29 1 0 0 0 1 1 0 0 0 1 1 1 0 2 1 8 3 0 1 1 0 3 0 0 3 20 0 0 0 0 0 0 0 0 0 0 0 0 0	29 1 0 0 0 1 1 1 0 0 1 1 1 0 2 1 8 3 0 1 1 0 3 0 0 3 20 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 -1 0 -1 0 -1 0 -1 0 0 2 1 0 0 -2 -1 3 0 0 0 0 0 0 0 0 0 0 0 0 0	29 1 0 1 1 0 1 1 1 1 1 1 1 1 1 1 0 0 0 8 3 1 1 1 0 2 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	29 1 1 0 1 1 1 1 1 1 1 1 0 0 0 8 3 1 1 1 0 2 1 0 20 0 0
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Dep	Departmer Administration C00050 C00053 C00158 C01015 C01205 C01912 C01925 C01947 C01949 C01975 C02900 C04016 C04021 C04021 C04021 C04021 C00555 C00542 C00548 C005642 C00548 C00565 C00574 C01001 C01002 C01202 C04047 Neighborhood C00155 C00158 C001945 Grants Adminit C00995 C01406 C04086 C00188 C00189 C00188 C00189 C01202	Adm Neighborhood Services Assist. to Admin, Neighborhood Ser Program Coordinator Office Manager Administrative Secretary, Sr Dep Adm Neighborhood Svcs Economic Consultant Neighborhood Develp Planner Graphic & Tech Specialist Clerical Assistant Fellows Interns Neighborhood Program Spec Executive Assistant Velyborhood Relations Spec Manager, Codes & Neigh Relations Mgr Codes & Neighborhood Relations Code Enforcement Inspector 1 Code Enforcement Inspector 1 Code Enforcement Insp Supv Office Assistant Office Assistant 2 Relations Neighborhood Relation Coordinator Program Coordinator Special Project Coordinator Stration Grant Specialist, Senior Grants Specialist Project Specialist Project Specialist Project Specialist Project Specialist Project Specialist Manager Community Development Asst Manager Community Development Special Project Specialist	28 17 10 11 29 \$31,012yr 14 5 \$7.92 n/a 15 14 14 28 21 14 12 16 3 5 7 7 7 7 7 7 7 7 7 7 13 12 14 13 12 14	29 1 0 1 1 0 1 1 1 1 1 1 1 1 1 0 0 0 0 8 3 1 0 1 0 0 0 0 0 0 0 0 0 1 1 1 1 1 1 1	29 1 0 1 1 1 1 1 1 1 1 1 1 1 0 0 0 0 8 3 1 0 0 0 0 0 0 0 0 0 0 1 1 1 1 1 1 1 1	29 1 0 0 0 1 1 0 0 0 0 1 1 0 1 1 0 2 1 1 0 0 0 0	29 1 0 0 0 1 1 0 0 0 1 1 0 0 1 1 0 2 1 1 0 0 0 0		0 0 -1 0 -1 0 0 -1 0 0 0 2 1 0 0 0 2 1 0 0 0 -1 0 0 0 2 1 0 0 0 -1 0 0 0 0 0 0 2 1 0 0 0 0 0 0 0 0 0 0 0 0 0	29 1 0 1 0 1 1 0 1 1 1 1 1 1 1 1 1 1 1 1	29 1 0 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
Dep	Departmer Administration C00050 C00053 C00158 C01205 C01912 C01925 C01947 C01949 C01975 C02900 C04016 C04021 C0des, Comm C00155 C00542 C00542 C00542 C00542 C00542 C00542 C00565 C00574 C01001 C01002 C01202 C04047 Neighborhood C00155 C00158 C01945 Grants Adminit C00995 C01406 C04086 C00188 C00189 C00182	Adm Neighborhood Services Assist. to Admin, Neighborhood Ser Program Coordinator Office Manager Administrative Secretary, Sr Dep Adm Neighborhood Svcs Economic Consultant Neighborhood Develp Planner Graphic & Tech Specialist Clerical Assistant Fellows Interns Neighborhood Program Spec Executive Assistant Unity Services & Neighborhood Relations Neighborhood Relations Spec Manager, Codes & Neigh Relations Mgr Codes & Neighborhood Relations Code Enforcement Inspector 1 Code Enforcement Insp Supv Office Assistant, Sr Secretary, Senior Adm Support Assistant 2 Relations Neighborhood Relation Coordinator Program Coordinator Special Project Coordinator Stration Grant Specialist, Senior Grants Specialist Project Specialist Project Specialist Project Specialist	28 17 10 11 29 \$31,012yr 14 15 7.92 n/a 15 14 14 28 21 14 14 28 21 12 16 3 5 7 7 7 n/a n/a n/a 12 14 13 12 14 23 21 14	29 1 0 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	29 1 0 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	29 1 0 0 0 1 1 0 0 0 0 1 1 1 0 2 1 8 3 0 1 0 0 0 0 0 0 0 0 0 0 1 1 1 3 0 0 0 0	29 1 0 0 0 1 1 0 0 0 1 1 0 0 0 0 1 1 0 0 0 0 0 0 0 0 0 0 0 1		0 0 -1 0 -1 0 -1 0 0 2 1 0 0 -1 0 0 2 1 0 0 -1 0 0 -1 0 0 -1 0 0 -1 0 0 -1 0 0 -1 0 0 -1 0 0 -1 0 0 -1 0 0 0 -1 0 0 0 -1 0 0 0 -1 0 0 0 -1 0 0 0 -1 0 0 0 -1 0 0 0 -1 0 0 0 -1 0 0 0 -1 0 0 0 -1 0 0 0 -1 0 0 0 -1 0 0 0 -1 0 0 0 -1 -1 0 0 0 -1 -1 0 0 0 -1 -1 0 0 0 -1 -1 0 0 0 -1 -1 0 0 0 -2 -1 -1 0 0 0 0 -1 -1 0 0 0 0 -2 -1 -1 0 0 0 0 0 -2 -1 -1 0 0 0 0 0 0 -2 -1 -1 0 0 0 0 0 0 -2 -1 1 0 0 0 0 0 0 0 -1 -1 0 0 0 0 0 0 0 0 0 0 0 0 0	29 1 0 1 1 0 1 1 1 1 1 1 1 1 1 1 1 1 0 0 0 0 8 3 1 1 0 0 0 0 0 0 0 1 0 1 1 3 0 0 0 0 1 1 1 3 0 0 0 0	29 1 0 1 1 1 1 1 1 1 1 1 1 1 1 0 0 0 0 8 3 1 1 1 0 0 2 1 0 0 0 0 0 1 0 1 1 1 3
Dep	Departmer Administration C00050 C00053 C00158 C01015 C01205 C01912 C01925 C01947 C01949 C01975 C02900 C04016 C04021 C04021 C04021 C04021 C04021 C04021 C04021 C04021 C00552 C00542 C00548 C005642 C00548 C00565 C00574 C01001 C01002 C01202 C04047 Neighborhood C0155 C00158 C01945 Grants Adminit C00995 C01406 C04086 C00188 C00189 C01202 C01202 C01404 C01202 C01404 C01709 C01202 C01404 C01709 C01202 C01404 C01709 C01202 C01404 C01709 C01401	Adm Neighborhood Services Assist. to Admin, Neighborhood Ser Program Coordinator Office Manager Administrative Secretary, Sr Dep Adm Neighborhood Svcs Economic Consultant Neighborhood Develp Planner Graphic & Tech Specialist Clerical Assistant Fellows Interns Neighborhood Program Spec Executive Assistant Velyborhood Relations Spec Manager, Codes & Neigh Relations Mgr Codes & Neighborhood Relations Code Enforcement Inspector 1 Code Enforcement Inspector 1 Code Enforcement Inspector 1 Code Enforcement Insp Supv Office Assistant Office Assistant 2 Relations Neighborhood Relation Coordinator Program Coordinator Special Project Coordinator Stration Grant Specialist Project Specialist Project Specialist Project Specialist Project Specialist Project Specialist Project Specialist Project Specialist Project Community Development Asst Manager Community Development Fiscal Coordinator Planner Fiscal Analyst	28 17 10 11 29 \$31,012yr 14 5 \$7.92 n/a 15 14 14 28 21 12 16 3 5 7 7 7 n/a n/a n/a 13 12 14 13 21 14 23 21 14 13 21 14 13 12 14	29 1 0 1 0 1 1 1 1 1 1 1 1 1 0 0 0 0 8 3 1 0 0 0 0 0 0 0 0 0 0 0 1 1 1 1 3 1 1 0 0 0 0	29 1 0 1 1 0 1 1 1 1 1 1 1 1 1 0 0 0 0 8 3 1 0 0 0 0 0 0 0 0 0 0 1 1 1 1 3 1 1 0 0 0 0	29 1 0 0 0 1 1 0 0 0 0 1 1 0 1 1 0 2 1 1 0 0 0 0	29 1 0 0 0 1 1 0 0 0 1 1 0 0 1 1 0 2 1 1 0 0 0 0		0 0 -1 0 -1 0 -1 0 0 0 2 1 0 0 0 -1 0 0 0 2 1 0 0 0 -1 0 0 0 2 1 0 0 0 0 0 2 1 0 0 0 0 0 0 0 0 0 0 0 0 0	29 1 0 1 0 1 1 0 1 1 1 1 1 1 1 1 1 1 1 1	29 1 0 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
Dep	Departmer Administration C00050 C00053 C00158 C01205 C01912 C01925 C01947 C01949 C01975 C02900 C04016 C04021 C04021 C04021 C04021 C04021 C04021 C04021 C04021 C04021 C04021 C04021 C04021 C04047 Neighborhood C0158 C00158 C01405 C0158 C01405 C0158 C01405 C0158 C01406 C04086 C00189 C00189 C0192 C01202 C01406 C0192 C01202 C01406 C00189 C00189 C00192 C01202 C01404 C01709	Adm Neighborhood Services Assist. to Admin, Neighborhood Ser Program Coordinator Office Manager Administrative Secretary, Sr Dep Adm Neighborhood Svcs Economic Consultant Neighborhood Develp Planner Graphic & Tech Specialist Clerical Assistant Fellows Interns Neighborhood Program Spec Executive Assistant unity Services & Neighborhood Relations Neighborhood Relations Spec Manager, Codes & Neigh Relations Mgr Codes & Neighborhood Relations Mgr Codes & Neighborhood Relations Code Enforcement Inspector 1 Code Enforcement Inspector 1 Code Enforcement Insp Supv Office Assistant, Sr Secretary, Senior Adm Support Assistant 2 Relations Neighborhood Relation Coordinator Program Coordinator Special Project Coordinator Stration Grant Specialist, Senior Grant Specialist Project Specialist	28 17 10 11 29 \$31,012yr 14 15 7,92 n/a 15 14 14 28 21 14 14 28 21 16 3 5 7 7 7 n/a n/a n/a 13 12 14 23 14 23 14 23 14	29 1 0 1 1 0 1 1 1 1 1 1 1 1 1 1 1 1 1 1	29 1 0 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	29 1 0 0 0 1 1 0 0 0 1 1 0 2 1 1 0 2 1 8 3 0 1 1 0 0 0 0 0 0 0 0 0 0 0 1 1 1 1 3 0 0 0 0	29 1 0 0 0 1 1 0 0 0 1 1 0 0 0 1 1 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 1 1 1 1 3 0 0 0 0		0 0 -1 0 -1 0 0 -1 0 0 2 1 0 0 -1 0 0 -1 0 0 -1 0 0 -1 0 0 -1 0 0 -1 0 0 -1 0 0 -1 0 0 -1 0 0 -1 0 0 0 -1 0 0 0 -1 0 0 0 -1 0 0 0 -1 0 0 0 -1 0 0 0 -1 0 0 0 -1 0 0 0 -1 0 0 0 -1 0 0 0 -1 0 0 0 0 -1 0 0 0 0 -1 0 0 0 -1 0 0 0 0 -1 -1 0 0 0 -1 -1 0 0 0 -1 -1 0 0 0 -1 -1 0 0 0 -1 -1 0 0 0 -1 -1 0 0 0 -1 -1 0 0 0 -1 -1 0 0 0 -1 -1 0 0 0 0 -1 -1 0 0 0 0 -1 -1 0 0 0 0 -1 -1 0 0 0 0 -1 -1 0 0 0 0 -1 -1 0 0 0 0 -1 -1 0 0 0 0 0 -1 -1 0 0 0 0 0 -1 -1 0 0 0 0 0 -1 -1 0 0 0 0 0 0 -1 -1 0 0 0 0 0 -1 -1 0 0 0 0 0 0 -1 -1 0 0 0 0 0 0 -1 -1 0 0 0 0 0 0 0 0 0 -1 -1 0 0 0 0 0 -1 -1 -1 0 0 0 0 0 -1 -1 -1 	29 1 0 1 1 0 1 1 1 1 1 1 1 1 1 1 1 1 0 0 0 0 8 8 3 1 1 1 0 0 0 0 0 0 1 1 1 3 0 0 0 1 1 1 3 0 0 0 0	29 1 0 1 1 1 1 1 1 1 1 1 1 1 0 0 0 0 8 3 1 1 1 0 0 0 0 0 0 0 1 0 0 0 1 1 1 3 0 0 0 0

		2010					Ch	ange	Proje	ected
Position	Position	Pay	FY	FY	FY	FY	PY to	FY 07 thru	FY	FY
Number	Name	Grade	2007	2008	2009	2010	CY	FY 2010	2011	2012
	antimont of the Masser		45	40	40	40	•		40	40
•	artment of the Mayor		15	16	16	16	0	1	16	16
Departme Office of the M	ent of the Mayor - General Fu	nd	15	16	16	16	0	1	16	16
C00164	Director of Media Relations	NP	1	1	1	1	0	0	1	1
C00171 C00174	Chief of Staff Special Project Assistant	NP NP	1 1	1 1	1 1	1 1	0 0	0	1 1	1 1
C00175	Special Assistant	NP	1	1	1	1	0	0	1	1
C01209 C01403	Deputy to the Mayor Administrative Coordinator	NP N/A	1 1	1 1	1 0	1 0	0 0	0 -1	1 1	1 1
C02135	Assistant to the Mayor	NP	1	0	1	1	0	0	1	1
C02136 C04047	Special Project Coordinator Administrative Support Assistant 2	NP 7	1 0	1 1	1 1	1 1	0 0	0	1 1	1 1
C20001	Mayor	NP	1	1	1	1	0	0	1	1
			9	9	9	9	0	0	9	9
	Based Initiatives	10								
C01207 C01403	Executive Assistant Administravive Coordinator	13 10	1 1	1 1	1 1	1 1	0 0	0	1 1	1 1
C02141	Director of Faith Based Initiative	NP	1	1	1	1	0	0	1	1 3
			3	3	3	3	0	0	3	3
Office of Mult C01204	icultural Affairs Administrative Support Specialist	10	1	1	1	1	0	0	1	1
C02140	Director, Multicultural Affairs	NP	1	1	1	1	0	0	1	1
C02142 C02145	Compliance Officer Community Housing Specialist	17 NR	1 0	1 1	1 1	1 1	0 0	0	1 1	1 1
002143	Community Housing Opecialist		3	4	4	4	0	1	4	4
Education, Art	s, & Culture		26	26	26	27	1	1	26	26
Administration		-	4	4	0	0	0	4	0	0
C00381 C01207	Cultural Arts Specialist Executive Assistant	n/a n/a	1 1	1 1	0 0	0 0	0 0	-1 -1	0 0	0 0
C02960	Administrator of Ed. Arts, & Culture	32	1	1	1	1	0	0	1	1
C02961 C04017	Deputy Administrator Public Relations Coordinator 1	30 15	1 0	1 1	1 1	1 1	0 0	0	1 1	1 1
C04021	Executive Assistant	14	0	0	1	1	0	1	1	1
C04037 C04039	Administrative Support Spec Cultural Arts Coordinator	10 10	0 0	0 0	0 1	1 0	1 -1	1 0	1 1	1 1
			4	5	5	5	0	1	6	6
Memorial Auc										
C00197 C00405	Custodian Technical Coordinator	n/a 12	2 1	2 1	0 1	0 1	0 0	-2 0	0 1	0 1
C04059	Crew Worker 1	2	0	0	2	2	0	2	2	2
Tivoli Theatre			3	3	3	3	0	0	3	3
C00197	Custodian	n/a	1	1	0	0	0	-1	0	0
C00405 C04059	Technical Coordinator Crew Worker 1	12 2	1 0	1 0	1 1	1 1	0 0	0	1 1	1 1
		-	2	2	2	2	Ō	Ö	2	2
Civic Facilities C00400	s Administration Director Civic Facilities	22	1	1	1	1	0	0	1	1
C00401	Business Mgr Civic Facilities	20	1	1	1	1	0	0	1	1
C00402 C00405	Super, Civic Facilities Operation Stage Manager	15 n/a	1 1	1 0	1 0	1 0	0 0	0 -1	1 0	1 0
C00406	Facilities Marketing Coordinator	15	1	1	1	1	0	0	1	1
C00409 C00410	Concessions Coordinator Box Office Supervisor	n/a 11	0 1	0 1	0 1	0 1	0 0	0	0 1	0 1
C00956	Box Office Cashiers P/T	\$10.79	2	2	2	2	0	0	2	2
C00958 C01403	Phone Sales Clerks P/T Administrative Coordinator	\$10.54 n/a	4 1	4 1	4 0	4 0	0 0	0 -1	4 0	4 0
C01501	Crew Leader	n/a	1	1	0	0	0	-1	0	0
C04045 C04047	Crew Supervisor 1 Adm Support Assistant 2	8 7	0 0	0 0	1 1	1 2	0 1	1 2	1 1	1 1
		1	14	13	13	14	1	0	13	13
North River C C00381	ivic Center Cultural Arts Specialist	n/a	1	1	0	0	0	-1	0	0
C00382	Recreation Specialist	n/a	0	0	0	0	0	0	0	0
C04026	Community Facilities Supv	13	0	0	1	1	0	1	1	1
Eastgate Cen	ter									
C00381	Cultural Arts Specialist	n/a	1	1	0	0	0	-1	0	0
C04026	Community Facilities Supv	13	0	0	1	1	0	1	1	1
Hadrey II	~						5	Ĩ		·
Heritage Hou C00381	Cultural Arts Specialist	n/a	1	1	0	0	0	-1	0	0
C04026	Community Facilities Supv	13	0	0	0	1	1	1	1	1
C04039	Cultural Arts Coordinator	10	0	0	1 1	0	-1 0	0	0	0
Human Servic	es		294	289	289	286	-3	-8	290	290
Administration C1A010		32	1	1	1	1	0	0	1	1
C1A075	Executive Secretary	NP	1	1	1	1	0	0	1	1
C1A080 C1A120	Executive Assistant	NP NP	0 1	0 1	0 1	0 1	0 0	0	0 1	0 1
C1A120 C1A171	Senior Accounting Clerk Deputy Administrator	NP 29	1	1	1	1	0	0	1	1

Position		2010					Ch	ange	Proj€	ected
	Position	Pay	FY	FY	FY	FY	PY to	FY 07 thru	FY	FY
Number	Name	Grade	2007	2008	2009	2010	CY	FY 2010	2011	2012
C1A220 C1A300	Clerk Receptionist	NP NP	1 1	1 1	1 1	1 1	0 0	0	1 1	1 1
C1A311	Supervisor of Fiscal Operations	NP	1	1	1	1	0	0	1	1
C1A312	Asst Admin for Admin, Plan, FO	NP	1	1	1	1	0	0	1	1
C1A320	Information Management Coordinator	NP	1 9	9	1 9	1 9	0	0	1 9	1
Occupancy C1B050	Utility Worker	NP	1	1	1	1	0	0	1	1
		INF	1	1	1	1	0	0	1	1
C1C020	rvices Block Grant Bookkeeper/Record Clerk	NP	1	1	1	1	0	0	1	1
C1C040	Service Delivery Worker II	NP	3	3	3	2	-1	-1	3	3
C1C150	Director of Social Services Soc Serv Delivery Worker/Pro Coord	NP NP	1 1	1 1	1	1	0	0	1 1	1 1
C1C152 C1C160	LIEAP Coordinator	NP	1	1	1	1 1	0	0	1	1
C1C170	Energy Specialist	NP	1	1	1	1	0	Ō	1	1
C1C200	Data Entry Clerk	NP	1	1	1	1	0	0	1	1
C1C210	Intake Specialist	NP	<u> </u>	1 10	1 10	1 9	0 -1	0 -1	1 10	1 10
Day Care C1D010	Center Supervisor	NP	1	1	1	1	0	0	1	1
C1D060	Clerk II	NP	1	1	1	1	ŏ	Ő	1	1
C1D071	Teacher	NP	7	7	7	7	0	0	7	7
C1D100 C1D241	Teacher Assistant Family Service Supervisor	NP NP	5 1	8 1	8 1	8 0	0 -1	3 -1	8 1	8 1
C1D241 C1D270	Cook II	NP NP	1	1	1	1	-1	-1	1	1
C1D320	Social Services Coordinator	NP	0	Ó	0	1	1	1	1	1
C1D390	Director of CC Programs	NP	1	1 20	1 20	1 20	0	0	1 21	1 21
Energy Project								-		
C1E020 C1E021	Weatherization Coordinator Weatherization Inspector	NP NP	1 1	1 1	1 1	1 1	0 0	0 0	1 1	1 1
			2	2	2	2	Ő	0	2	2
Foster Grandp C1F020	Foster Grand Field Supervisor	NP	1	1	1	1	0	0	1	1
C1F030 C1F040	Director of FGP Program Program Assistant II	NP NP	1 1	1 1	1 1	1 1	0	0	1 1	1 1
	0	INF	3	3	3	3	0	0	3	3
Head Start Cer C1H060	nters Health/ Nutrition Coordinator	NP	1	1	1	1	0	0	1	1
C1H062	Health Technician	NP	2	2	2	2	0	0	2	2
C1H080	Teacher	NP	28	24	24	24	0	-4	24	24
C1H082 C1H089	English lang Learner Supervisor Teacher Assistant	NP NP	0 31	1 25	1 25	1 25	0 0	1 -6	1 25	1 25
C1H089 C1H140	Family Service Coordinator	NP NP	31	25 1	25 1	25 1	0	-6 0	25 1	25 1
C1H150	Family Service Supervisor	NP	5	5	5	5	0	0	5	5
C1H170	Facility & Grounds Supervisor	NP	1	1	1	1	0	0	1	1
C1H175 C1H190	Parent Involvement Coordinator Family Service Assistant	NP NP	1 18	1 16	1 16	1 15	0 -1	0 -3	1 16	1 16
C1H190 C1H240	Head Start / PCC Manager	NP	1	1	1	15	-1	-3	1	1
C1H250	Fiscal Officer	NP	2	2	2	2	0	0	2	2
C1H251	Data Technician	NP NP	0 0	1 1	1 1	1 1	0	1	1	1
C1H252 C1H253	Fiscal/Data Systems Manager Senior Accountant	NP	0	1	1	1	0	1	1 1	1
C1H270	Dietary Supervisor	NP	1	1	1	1	Õ	Ō	1	1
C1H310	Nurse	NP	3	1	1	1	0	-2	1	1
C1H320 C1H350	Lead Teacher/ Center Supervisor Center Clerk	NP NP	5 5	5 5	5 5	5 5	0 0	0	5 5	5 5
C1H380	Dietary Assistant	NP	8	8	8	8	0	0	8	8
C1H390	Clerk III	NP	5	5	5	5	Ō	Ō	5	5
C1H400	Transportation/Janitorial Coordinator	NP	1	1	1	1	0	0	1	1
C1H410 C1H420	Clerk IV General Maintenance	NP NP	3 2	3 1	3 1	3 1	0 0	0 -1	3 1	3 1
C1H420 C1H440	Special Project Coordinator	NP NP	2	1	1	1	0	-1	1	1
C1H510	Asst Lead Teacher Center Supervisor	NP	1	0	0	0	0	-1	0	0
C1H601	Education Coordinator	NP	1	1	1	1	0	0	1	1
C1H602 C1H603	Resource Specialist Multi-Disciplinary Team Manager	NP NP	3 3	4 3	4 3	3 3	-1 0	0	4 3	4 3
C1H603 C1H615	Community Part/Education Specialist	NP	1	1	1	1	0	ō	1	1
Head Start Me	ntal Health		134	123	123	121	-2	-13	123	123
C1M141	Resource Specialist	NP	0	2	2	2	0	2	2	2
C1M145 C1M165	Clerk IV Teacher	NP NP	1 1	1 1	1 1	1 1	0 0	0	1 1	1 1
			2	4	4	4	0	2	4	4
Neighborhood C1N001	Family Services Case Manager Coordinator	NP	1	1	1	1	0	0	1	1
C1N003	Case Manager	NP	1	1	1	1	0	0	1	1
Parent/Child C			2	2	2	2	0	0	2	2
C1P180 C1P200	Nurse Teacher	NP NP	0 22	0 22	0 22	0 22	0 0	0	0 22	0 22
C1P200 C1P250	Teacher Teacher Assistant	NP NP	22	22 9	22 9	22 9	0	-2	9	- 22 9
C1P280	Family Service Assistant	NP	5	5	5	5	0	0	5	5
C1P300	Clerk IV	NP	0	0	0	0	0	0	0	0
C1P312	Coordinator EHS Dietary Assistant	NP NP	1 1	1 1	1 1	1 1	0 0	0 0	1 1	1 1
			40	38	38	38	0	-2	38	38
C1P320	art Driver	NP	2	0	0	0	0	-2	0	0
C1P320		NP	2	0	0	0	0	-2	0	0
C1P320 oorary Head Sta T50220 T50240	Clerk III		1	1	1	1	0	0	1	1
C1P320 borary Head Sta T50220 T50240 T50241	Maintenance	NP		^	^	^	0	0		^
C1P320 porary Head Sta T50220 T50240 T50241 T80040	Maintenance Substitute Center Clerk	NP	2	0 1	0 1	0 1	0	-2 0	0	0 1
C1P320 borary Head Sta T50220 T50240 T50241 T80040 T80045 T80047	Maintenance Substitute Center Clerk Part Time Program Assistant Registered Dietian	NP NP NP			0 1 1	0 1 1	0			
C1P320 porary Head St: T50220 T50240 T50241 T80040 T80045 T80047 T80048	Maintenance Substitute Center Clerk Part Time Program Assistant Registered Dietian Janitor	NP NP NP NP	2 1 1 1	1 1 1	1 1 1	1 1 1	0 0 0	0 0 0	0 1 1 1	1
C1P320 corary Head Sta T50220 T50240 T50241 T80040 T80045 T80047	Maintenance Substitute Center Clerk Part Time Program Assistant Registered Dietian	NP NP NP	2 1 1	1 1	1 1	1 1	0	0 0	0 1 1	

		2010					Cha	ange	Proje	ected
Position	Position	Pay	FY	FY	FY	FY	PY to	FY 07 thru	FY	FY
Number	Name	Grade	2007	2008	2009	2010	CY	FY 2010	2011	2012
T80052	Custodian	NP	0	1	1	1	0	1	1	1
T80070 T80081	Family Service Assistant Education Consultant	NP NP	1 1	0 3	0 3	0 3	0 0	-1 2	0 3	0 3
T90010	Dietary Assistant I	NP	5	6	6	6	0	1	6	6
Temporary /C	lassroom Substitute		19	16	16	16	0	-3	16	16
T10010	Classroom Substitutes	NP NP	32	36 0	36	36	0 0	4	36	36 0
T10020 T10100	Nurse Bus Driver	NP	1 10	9	0 9	0 9	0	-1 -1	0 9	9
			43	45	45	45	0	2	45	45
Temporary Fa T12001	mily Service Counseling Family Services Counselor Aide	NP	1	0	0	0	0	-1	0	0
Temporary Da	ay Care									
T14010 T14020	Day Care Substitute	NP NP	8 3	14 2	14 2	14 2	0 0	6 -1	14	14 2
1 14020	Dietary Aide	NP	11	16	16	16	0	-1	2 16	16
All Authorize	d Budget Positions		2,572	2,580	2,573	2,500	-73	-72	2,580	2,573
	-									
Total Genera	l Fund		1,889	1,886	1,876	1,801	-75	-88	1,886	1,876
Total Special	Revenue Funds		390	385	385	381	-4	-9	385	385
Total Enterp	rise Funds		187	202	205	211	6	24	202	205
Total Interna	I Service Funds		61	61	61	61	0	0	61	61
Total Golf Co	ourse and DRC		45	46	46	46	0	1	46	46
Departmen	tal Totals									
General Gover	nment & Agencies		174	177	177	181	4	7	0	0
	Finance & Administration		66	66	67	67	0	1	0	0
Department of			685	685	675	601	-74	-84	0	0
Department of	Fire		417	417	417	417	0	0	0	0
Department of	Public Works (All Funds)		609	618	620	618	-2	9	0	0
•	Parks and Recreation		229	229	229	230	1	1	0	0
Department of			21	21	21	21	0	0	0	0
•	Neighborhood Services		36	36	36	36	0	0	0	0
•	artment of the Mayor		15	16	16	16	0	1	0	0
Education, Art	•		26	26	26	27	1	1	0	0
Human Service	es		294	289	289	286	-3	-8	0	0
Total All De	epartments		2,572	2,580	2,573	2,500	-73	-72	0	0

INCLUSIVE PAY PLAN: GENERAL, FIRE, POLICE

RANGE	MINIMUM	MIDPOINT	MAXIMUM	RANGE
P9	73,246	87,757	102,268	P9
P8	56,135	67,227	78,317	P8
P7	49,913	59,764	69,615	P7
P6	43,692	52,296	60,906	P6
P5	46,483	47,364	55,000	P5
P4	42,961	43,843	44,725	P4
P3	39,436	40,318	41,199	P3
P2	35,913	36,794	37,674	P2
P1	34,118	34,118	34,118	P1
F7C	68,579	85,552	102,532	F7C
F6C	65,350	81,479	97,607	F6C
F5A	60,756	75,751	90,746	F5A
F4C	49,132	61,229	73,325	F4C
F3C	46,358	57,007	67,656	F3C
F3A	43,358	54,007	64,656	F3A
F2C	39,004	47,000	53,405	F2C
F2A	36,004	44,000	50,405	F2A
F1C	35,077	42,313	50,049	F1C
F1A	32,077	39,313	47,049	F1A
FOC	31,577	31,577	31,577	FOC
35	95,283	120,612	147,749	35
34	90,746	114,868	140,714	34
33	86,425	109,398	134,013	33
32	82,309	104,189	127,631	32
31	78,390	99,227	121,554	31
30	74,657	94,502	115,765	30
29	71,102	90,002	110,253	29
28	67,716	85,716	105,003	28
27	64,491	81,635	100,002	27
26	61,420	77,747	95,240	26
25	58,496	74,045	90,705	25
24	55,710	70,519	86,386	24
23	53,057	67,161	82,272	23
22	50,531	63,963	78,355	22
21	48,124	60,917	74,623	21
20	45,833	58,016	71,070	20
19	43,650	55,254	67,686	19
18	41,572	52,622	64,462	18
17	39,592	50,117	61,393	17
16	37,707	47,730	58,469	16
15	35,911	45,457	55,685	15
14	34,201	43,293	53,033	14
13	32,573	41,231	50,508	13
12	31,021	39,268	48,103	12
11	29,544	37,398	45,812	11
10	28,137	35,617	43,631	10
9	26,798	33,921	41,553	9
8	25,521	32,306	39,574	8
7	24,306	30,767	37,690	7
6	23,149	29,302	35,895	6
5	22,046	27,907	34,186	5
4	20,997	26,578	32,558	4
3	19,996	25,312	31,008	3
2	19,044	24,107	29,531	2

